



**National  
Urban League**

*Empowering Communities.  
Changing Lives.*

## **PLEASE POST**

February 4, 2026  
Affiliate Services Bulletin #1

### **NUL AFFILIATE CHIEF EXECUTIVE OFFICER VACANCY**

#### **URBAN LEAGUE OF NEBRASKA (Omaha, NE)**

President and Chief Executive Officer

Salary Range: \$165,000 – \$205,000 (commensurate with experience and qualifications)

The **Urban League of Nebraska (ULN)**, an affiliate of the **National Urban League**, seeks a dynamic, values-driven leader to serve as its next **President & Chief Executive Officer**. Headquartered in Omaha, ULN is a mission-driven nonprofit organization dedicated to advancing racial equity, economic opportunity, and community empowerment through workforce development, education, advocacy, and strategic partnerships across Nebraska.

This is a pivotal moment for the Urban League of Nebraska. With deep community relationships, a respected presence within the National Urban League Movement, and a renewed focus on organizational strength and sustainability, ULN is poised for its next chapter of leadership. The President & CEO will have the opportunity to guide the organization through a period of intentional renewal, strengthening alignment, deepening trust with stakeholders, and positioning ULN for long-term impact.

#### **Role and Responsibilities**

Reporting to the **Board of Directors**, the President & CEO serves as the chief executive and is responsible for the overall leadership, management, and strategic direction of the organization. Key responsibilities include:

- Providing mission-centered leadership that advances ULN's equity, workforce, youth, and economic empowerment priorities.
- Developing and executing a clear strategic vision aligned with community needs and organizational capacity.
- Leading fundraising and resource development efforts, including individual, corporate, foundation, and public funding.
- Overseeing financial management, budgeting, and organizational operations
- Building and sustaining a strong, inclusive organizational culture that supports staff growth and accountability.
- Serving as ULN's principal spokesperson and ambassador with community, civic, corporate, and nonprofit partners.
- Partnering closely with the Board of Directors to strengthen governance, transparency, and shared leadership.

**Experience and Qualifications**

Candidates must demonstrate:

- A bachelor's degree (master's degree preferred) in business administration, public administration, social work, finance, or a related field.
- A minimum of **five years of senior leadership experience** in a nonprofit, public-sector, or mission-aligned organization.
- Proven success in fundraising, fiscal oversight, and organizational leadership.
- Experience working with and supporting a volunteer board of directors (minimum four years).
- Strong communication, relationship-building, and community engagement skills.
- A demonstrated commitment to equity, inclusion, and community-centered leadership.

Prior experience within the Urban League Movement is desirable but not required.

**About the Omaha Community**

**ULN** is headquartered in **Omaha, Nebraska**, a vibrant, welcoming city known for its strong philanthropic and civic culture, affordable cost of living, and high quality of life. Omaha offers a rich arts and cultural scene, nationally recognized educational and science institutions, professional sports and community events, and a deeply rooted spirit of generosity and collaboration.

**Compensation**

This is a full-time position with an anticipated salary range of **\$165,000 – \$205,000**, commensurate with experience and qualifications.

**Application Process**

The Urban League of Nebraska is located in the National Urban League's Central Region. Sherman Willis currently serves as the Board Chairperson and Hasan Hayder as the Selection Committee Chair. The Urban League of Nebraska has retained ThinkingAhead Executive Search's Nonprofit Practice to support this national search.

**For certification consideration, please submit cover letter and up-to-date resume to the ThinkingAhead website application [link](#) on or before March 27th, 2026, to:**

***For additional information, please contact:***

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**URBAN LEAGUE EMPLOYEES WITH AN ACCEPTABLE LEVEL OF EXPERIENCE WOULD BE A PLUS**

***Please Note: This Affiliate may have specific requirements which may not be listed in this announcement.***