



**National  
Urban League**

***Empowering Communities.  
Changing Lives.***

## **PLEASE POST**

August 15, 2025

Affiliate Services Bulletin #3

### **NUL AFFILIATE CHIEF EXECUTIVE OFFICER VACANCY**

#### **URBAN LEAGUE OF GREATER PITTSBURGH**

President and Chief Executive Officer

Salary Range: \$175,000 – \$200,000 per annum, commensurate with training and experience

The Urban League of Greater Pittsburgh seeks a dedicated President and Chief Executive Officer to manage and oversee the day-to-day operation of this leading non-profit social service organization. As an Affiliate of the National Urban League, ULPGH works to enhance the economic, cultural, social, and educational conditions of all residents within Pittsburgh and its surrounding communities. Founded in 1918, ULPGH today stands as the largest comprehensive social service and civil rights organization in Southwestern Pennsylvania, serving the Pittsburgh metro area of approximately 2.46 million and the city proper with a population of around 308,000.

Cultural opportunities in Pittsburgh range from world-class museums and performance venues to nationally celebrated sports teams. Highlights include The Andy Warhol Museum, the August Wilson African American Cultural Center, Heinz Hall, Phipps Conservatory, the Carnegie Museums of Art and Natural History, the Benedum and Byham Theatres, and the Carnegie Science Center. Acrisure Stadium—home of the Pittsburgh Steelers and the site of the 2026 NFL Draft—and PNC Park, home of the Pittsburgh Pirates, are integral to the city's vibrant cultural fabric. The city is also experiencing growth in its restaurant and food scene. Pittsburgh International Airport is conveniently located less than 20 minutes from downtown. Higher education in the area includes the University of Pittsburgh, Carnegie Mellon University, Duquesne University, and the Community College of Allegheny County.

The President and CEO serves as the chief administrator and reports to the Board of Directors/Trustees. This role demands the ability to develop, articulate, and communicate the organization's vision, provide strategic and operational leadership, define and achieve short- and long-range goals, and act as the primary spokesperson in cooperation with the Board Chair. The incumbent must engage with staff, board members, political and corporate stakeholders, and community leaders, while staying informed of issues facing the African American and broader minority communities. The President/CEO will outline actionable agendas, maintain a disciplined approach to objectives, and champion equity across race, gender, sexual orientation, and economic status.

As the operational leader of ULPGH, the President and CEO will implement policies, manage internal and external relationships with tact and diplomacy, evaluate affiliate programs and services, and cultivate stakeholder engagement across mission, goals, and objectives. The candidate must demonstrate proficiency in planning, monitoring, fundraising, fiscal oversight, proposal/grant writing,

evaluation, human resource management, public relations, advocacy, and strategic planning. The President and Chief Executive Officer must be proficient in and have an above average ability in the areas of planning, monitoring, fundraising, fiscal administration, proposal writing, organizational skills, written and oral communication, planning and evaluation, human resource administration, community and public relations, vision, advocacy, and strategic planning.

The successful applicant for the position of President and Chief Executive Officer must hold a bachelor's degree (master's degree preferred, such as MBA, MPA, MSW, or Finance) and brings at least five years of senior leadership experience within nonprofit or mission-driven organizations. Their background should include program development and evaluation, advocacy and public education, strategic planning, fiscal management, and resource development. A minimum of four years' experience working with volunteer boards, contributing to community leadership, mobilization, and collaboration efforts are required. A proven record in organizational leadership, communications, grant writing, and government/community partnerships is essential. Prior experience within the Urban League or similar national affiliates is highly desirable.

Urban League of Greater Pittsburgh operates within the National Urban League's Eastern Region. Current Board Chair is Bryan Iams (PPG), with Immediate Past Chair responsibilities held by Andrea Clark Smith, Esq., Associate Chief Legal Officer and Senior Vice President at UPMC, recognized for her leadership in diversity and inclusion. Note: **For certification consideration, applicants should submit a compelling cover letter and up-to-date resume with the subject line "ULPGH President/CEO" by September 15, 2025, to the retained search partner, DSG | Koya, specifically addressed to Trisha Sutrisno and Shelby Woods. Confidential inquiries and submissions are handled through DSG | Koya's Talent Profile Application process as follows:**

Trisha Sutrisno  
DSG Global  
2005 Market Street, Suite 3300  
Philadelphia, PA 19103  
Email: [tsutrisno@koyapartners.com](mailto:tsutrisno@koyapartners.com)

**URBAN LEAGUE EMPLOYEES WITH AN ACCEPTABLE LEVEL OF EXPERIENCE WOULD BE A PLUS**

*Please note that this position includes travel across Greater Pittsburgh for various community and stakeholder events. Additional affiliate-specific requirements may apply.*