

**Agreement in Principle
Among the United States
and Louisville/Jefferson County Metro Government
and the Louisville Metro Police Department**

This Agreement in Principle (Agreement) among the United States and Louisville/Jefferson County Metro Government (Louisville Metro) and the Louisville Metro Police Department (LMPD) (collectively, Parties) reflects the Parties' commitment to work together to promptly create Performance Review methodologies for each section of the Consent Decree, which will be used to evaluate whether Louisville Metro and LMPD have achieved compliance with that section of the Decree.

The United States Department of Justice, Civil Rights Division, and the Civil Division of the United States Attorney's Office for the Western District of Kentucky, conducted an investigation under 34 U.S.C. § 12601 (Section 12601), Title VI of the Civil Rights Act of 1964 (Title VI), the Omnibus Crime Control and Safe Streets Act of 1968, 34 U.S.C. § 10228 (Safe Streets Act), and Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12131-12134 (ADA). The United States has concluded its investigation and found reasonable cause to believe that Louisville Metro and LMPD engage in a pattern or practice of conduct that deprives people of rights protected by the Constitution and federal law. The United States' findings are set forth in a separate findings report, which is available at <https://www.justice.gov/crt>.

On March 8, 2023, the Parties committed to negotiate in good faith to reach a comprehensive settlement in the form of a consent decree to be entered as an order of the United States District Court. Over the last several months, the Parties have conducted these good faith negotiations and reached agreement on a Consent Decree that outlines the various actions Louisville Metro and LMPD will take in order to address the alleged patterns or practices of conduct that the United States identified in its investigation.

The Parties are committed to the timely, efficient, and transparent implementation of the Consent Decree. The Parties agree on the importance of establishing clear criteria for measuring Louisville Metro and LMPD's implementation efforts. To this end, the Parties have begun developing the specific Performance Reviews for the sections of the Consent Decree that require a Performance Review; this Agreement in Principle only addresses those sections. These Performance Reviews are closely bound to Key Objectives, which are recited in each section of the Decree. Over the life of the Decree, the Parties and Monitor will use the Performance Review methodologies, along with policy and training assessments, to determine whether Louisville Metro and LMPD have achieved compliance and to identify with specificity the areas of the Consent Decree where more work remains.

The Parties are committed to creating Performance Review methodologies at the outset of the implementation process to give the Parties, the Court, the Monitor, and the public a clearer understanding of how Louisville Metro and LMPD's performance will be measured in achieving the Key Objectives of this Consent Decree. The Parties agree to create these Performance Review methodologies for the sections of the Consent Decree that require a

Performance Review over the next six months, pursuant to Paragraph 630 of the Consent Decree. After the appointment of an Independent Monitor, the Parties will consult with the Monitor on these Performance Review methodologies, as required by the Consent Decree, before the methodologies are finalized. Upon finalization of each Performance Review methodology, the Parties will jointly file them with the Court.

This Agreement in Principle does not limit, expand, or create a right of any person or entity seeking relief or pursuing legal action against Louisville Metro, LMPD, or any officer or employee thereof, for their conduct or the conduct of LMPD officers. No person or entity is or is intended to be a third-party beneficiary of this Agreement in Principle for the purposes of any civil, criminal, or administrative action.

Agreed to this 12th day of December 2024.