

# 2024 Urban League Census

I too  
Have a  
Dream...



National  
Urban League



# The National Urban League

## 2024 Urban League Census

An Official Publication of the



National  
Urban League

[www.nul.org](http://www.nul.org)

© National Urban League 2024. All Rights Reserved.





# NATIONAL URBAN LEAGUE BOARD OF TRUSTEES 2024

## **OFFICERS**

### **CHAIRMAN**

Tim Murphy

### **SENIOR VICE CHAIR**

The Honorable Alexis M. Herman

### **TREASURER**

Khary P. Barnes

### **SECRETARY**

Donna Epps

### **PRESIDENT AND CEO**

Marc H. Morial

*National Urban League*

## **TRUSTEES**

Hugh W. Allen  
Kendrick F. Ashton, Jr.  
William A. Barnes  
Keith P. Bethel  
Tellis Bethel  
D. Steve Boland  
LaDonna Bond  
Jim Casselberry  
Candi Castleberry  
Su Chen  
Vinita Clements  
David G. Clunie  
Victor Crawford  
Halimah Delanie Prado  
Kristy Fercho  
Kala Gibson  
C.D. Glin  
Shalondan Hollingsheld  
Yvette Hunsicker

David S. Huntley  
Mark Jacobs  
Harry E. Johnson, Sr.  
Darren Jones  
Brian Lamb  
Louis B. Lynn, Ph.D.  
Barry C. McCarthy  
Sherry A. McFadden  
Suzet M. McKinney, DRPH, MPH  
Lamell McMorris  
Kimberley Moore-Wright  
J. Brandon Neal  
Nicholas Perkins  
Thomas J. Reid  
Bobby Scott  
The Honorable Rodney E. Slater  
Sevetri Wilson  
Chris Winfrey  
Glenn T. Wright

## Message from the President

The National Urban League is the largest historic civil rights and urban advocacy organization committed to elevating the standard of living in underserved urban communities through economic empowerment.

Since its inception in 1910, the National Urban League has pioneered the efforts of its local Affiliates to bridge economic disparities through the development of programs, public policy, research, and advocacy. Currently, there are 92 Affiliates in 36 states and the District of Columbia, offering various services and advocacy, that directly influence and enhance the lives of more than 3.8 million people nationwide.

Dr. King, once said, “those who love peace must learn to organize as effectively as those who love war.” There has been an intentional, concentrated crusade to dismantle diversity, equity, and inclusion (DEI) initiatives. Our peace must be vocalized and mobilized. Our vow to *Defend Democracy, Demand Diversity, and Defeat Poverty*, is not merely a battle cry, but a strategic pledge tailored towards the hearts and minds of our most vulnerable communities as well as those who stand in opposition of our cause. We cannot wait. There is too much at stake. Our current political climate is centered around a cloud of uncertainty regarding issues that impact us locally, nationally, and abroad. Still, we stand on the shoulders of giants as we reflect on the legacy of the Urban League Movement and how that has equipped and positioned us for such a time as this.

The 2024 Urban League Census demonstrates the sufficiency, durability, and significant impact of these efforts to paint a true picture of the Urban League Movement. This publication’s review of the economic and societal effects of the programs and initiatives of the National Urban League and the Affiliates nationwide provides keen insight into the work ahead, the people we serve, and the communities we empower. Based on the reports from 85 affiliates, the collective economic impact of the programs and operations of the National Urban League and the Affiliate Movement is \$996 million. In 2023 our Affiliates galvanized more than 3.8 million lives to excel through their advocacy, research, and public service work.

We are indebted to the invaluable research team of Dr. Silas Lee and Dr. Bernard Anderson and their continued commitment to the Urban League mission. Their contribution of data collection and economic analysis made this publication possible and is crucial to depicting the difference that our 92 Affiliates make on lives across the nation.

Lastly, I would like to thank and acknowledge the relentless efforts of each Urban League Affiliate for participation in this report and their strong, consistent, strategic leadership to the Urban League Movement. Regardless of the challenges your community faces, you are determined to be at the forefront by creating innovative, solution-oriented results for this great organization.

Sincerely,



Marc H. Morial

*President and Chief Executive Officer*

NATIONAL URBAN LEAGUE





## **NATIONAL URBAN LEAGUE CONSTITUENT LEADERSHIP**

William A. Barnes  
*President*  
Advisory Council of Executives

Su Chen  
*President*  
National Council of Board Members

Bobby Scott  
*President*  
National Council of Urban League Guilds

Shalondan Hollingshed  
*President*  
National Urban League Young Professionals

## **NATIONAL URBAN LEAGUE**

Marc H. Morial  
*President and CEO*

Dennis G. Serrette  
*Executive Vice President, Chief Operating Officer, and Chief  
Development Officer*

Danielle Cooper Daughtry  
*General Counsel and Senior Vice President, Legal Affairs*

Sidney H. Evans, Jr.  
*Chief Financial Officer and Senior Vice President*  
Finance

Wanda H. Jackson  
*Senior Vice President*  
Human Resources

Herman L. Lessard, Jr.  
*Senior Vice President*  
Affiliate Services

Michael Miller  
*Chief Technology Officer and Senior Vice President*  
Strategy and Innovation

Tara Murray, Esq.  
*Executive Director and Senior Vice President, Policy Institute*  
National Urban League Washington Bureau

Cy Richardson  
*Senior Vice President*  
Housing, Workforce and Economic Development

Jerika L. Richardson  
*Senior Vice President*  
Equitable Justice & Strategic Initiatives

Hal Smith  
*Senior Vice President*  
Education, Youth and Health Care Programs

Rhonda Spears Bell  
*Senior Vice President*  
Marketing and Communications

# TABLE OF CONTENTS

Message from the President.....	5
National Urban League Census.....	12
Urban League Affiliate Census (listed by city/county).....	16
Economic Impact Analysis.....	Appendix

CITY	STATE	AFFILIATE	
Akron	OH	Akron Community Service Center and Urban League.....	16
Alexandria	VA	Northern Virginia Urban League.....	18
Alton	IL	Madison County Urban League.....	20
Atlanta	GA	Urban League of Greater Atlanta.....	22
Aurora	IL	Quad County Urban League.....	24
Austin	TX	Austin Area Urban League.....	26
Baltimore	MD	Greater Baltimore Urban League.....	28
Battle Creek	MI	Southwestern Michigan Urban League.....	30
Binghamton	NY	Broome County Urban League.....	32
Birmingham	AL	Birmingham Urban League.....	34
Boston	MA	Urban League of Eastern Massachusetts.....	36
Buffalo	NY	Buffalo Urban League.....	38
Canton	OH	Greater Stark County Urban League, Inc.....	40
Charleston	SC	Charleston Trident Urban League.....	42
Charlotte	NC	Urban League of Central Carolinas, Inc.....	44
Chattanooga	TN	Urban League of Greater Chattanooga, Inc.....	46
Chicago	IL	Chicago Urban League.....	48
Cincinnati	OH	Urban League of Greater Southwestern Ohio.....	50
Cleveland	OH	Urban League of Greater Cleveland.....	52
Columbia	SC	Columbia Urban League.....	54
Columbus	GA	Urban League of Greater Columbus, Inc.....	56
Columbus	OH	Columbus Urban League.....	58
Denver	CO	Urban League of Metropolitan Denver.....	60
Detroit	MI	Urban League of Detroit & Southeastern Michigan.....	62
Elizabeth	NJ	Urban League of Union County.....	64
Elyria	OH	Lorain County Urban League.....	66
Englewood	NJ	Urban League for Bergen County.....	68
Farrell	PA	Urban League of Shenango Valley.....	70
Flint	MI	Urban League of Flint.....	72
Fort Lauderdale	FL	Urban League of Broward County.....	74
Fort Wayne	IN	Fort Wayne Urban League.....	76
Gary	IN	Urban League of Northwest Indiana, Inc.....	78
Grand Rapids	MI	Urban League of West Michigan.....	80
Greenville	SC	Urban League of the Upstate, Inc.....	82
Hartford	CT	Urban League of Greater Hartford.....	84
Houston	TX	Houston Area Urban League.....	86
Indianapolis	IN	Indianapolis Urban League.....	88
Jacksonville	FL	Jacksonville Urban League.....	90
Jackson	MS	Mississippi Urban League.....	92
Jersey City	NJ	Urban League of Hudson County.....	94
Kansas City	MO	Urban League of Greater Kansas City.....	96
Knoxville	TN	Knoxville Area Urban League.....	98
Las Vegas	NV	Las Vegas-Clark County Urban League.....	100
Lexington	KY	Urban League of Lexington-Fayette County.....	102
Little Rock	AK	Urban League of the State of Arkansas.....	104
Los Angeles	CA	Los Angeles Urban League.....	106
Louisville	KY	Louisville Urban League.....	108
Madison	WI	Urban League of Greater Madison.....	110
Memphis	TN	Memphis Urban League.....	112
Miami	FL	Urban League of Greater Miami.....	114
Milwaukee	WI	Greater Milwaukee Urban League.....	116
Minneapolis	MN	Urban League Twin Cities.....	118
Morristown	NJ	Morris County Urban League.....	120
Nashville	TN	Urban League of Middle Tennessee.....	122
New Orleans	LA	Urban League of Louisiana.....	124
New York	NY	New York Urban League.....	126
Newark	NJ	Urban League of Essex County.....	128

Norfolk	VA	Urban League of Hampton Roads.....	130
Oakland	CA	Urban League of Greater San Francisco Bay Area.....	132
Oklahoma City	OK	Urban League of Greater Oklahoma City.....	134
Omaha	NE	Urban League of Nebraska, Inc.....	136
Orlando	FL	Central Florida Urban League.....	138
Peoria	IL	Tri-County Urban League.....	140
Philadelphia	PA	Urban League of Philadelphia.....	142
Phoenix	AZ	Greater Phoenix Urban League.....	144
Pittsburgh	PA	Urban League of Greater Pittsburgh.....	146
Plainview	NY	Urban League of Long Island.....	148
Portland	OR	Urban League of Portland.....	150
Providence	RI	Urban League of Rhode Island.....	152
Racine	WI	Urban League of Racine and Kenosha, Inc.....	154
Richmond	VA	Urban League of Greater Richmond.....	156
Rochester	NY	Urban League of Rochester.....	158
Sacramento	CA	Greater Sacramento Urban League.....	160
Saint Louis	MO	Urban League of Metropolitan St. Louis.....	162
Saint Petersburg	FL	Pinellas County Urban League.....	164
San Diego	CA	Urban League of San Diego County.....	166
Seattle	WA	Urban League of Metropolitan Seattle.....	168
Springfield	IL	Springfield Urban League, Inc.....	170
Springfield	MA	Urban League of Springfield.....	172
Stamford	CT	Urban League of Southern Connecticut.....	174
Tacoma	WA	Tacoma Urban League.....	176
Tallahassee	FL	Tallahassee Urban League.....	178
Tampa	FL	Urban League of Hillsborough County.....	180
Tucson	AZ	Tucson Urban League.....	182
Tulsa	OK	Metropolitan Tulsa Urban League.....	184
Warren	OH	Greater Warren-Youngstown Urban League, Inc.....	186
Washington	DC	Greater Washington Urban League.....	188
West Palm Beach	FL	Urban League of Palm Beach County, Inc.....	190
White Plains	NY	Urban League of Westchester County, Inc.....	192
Wichita	KS	Urban League of Kansas, Inc.....	194
Wilmington	DE	Metropolitan Wilmington Urban League.....	196
Winston-Salem	NC	Winston-Salem Urban League.....	198





# NATIONAL URBAN LEAGUE



**Date Established:** 1910  
**President/CEO:** Marc H. Morial  
**Years as CEO:** 21  
**Address:** 80 Pine Street, 9<sup>th</sup> Floor  
New York, NY 10005  
**Telephone:** (212) 558-5300  
**Fax:** (212) 558-5332  
**Website:** www.nul.org  
**Email:** presidentoffice@nul.org

**Years of Service in Urban League:** 21

**Service Areas:** *United States*

Population: 335,888,625  
*(White 60%, African American 13%, Hispanic/Latino American 18%, Asian American 6%, Native American 1%, Other 2%)*

*Total Number People Directly Served by Urban League Movement in 2023: 3.8 million*

## NATIONAL URBAN LEAGUE PROGRAMS:

### 1. Education:

- Project Ready: Post-Secondary Success
  - College Tours, FAFSA Completion, College Prep Programs and Supports (non – Project Ready)
  - School Attendance Supports and Services
  - Program Elements: Supporting Child and Youth Mental Wellness (Counseling, Referrals, etc.)
  - Education Related Town Halls (In-person)/ (Virtual or Hybrid)
- Project Ready: Mentor
  - Program Elements: Supporting Youth in Foster Care
  - Program Elements: Specific Programs Supporting Homeless Youth
  - Program Elements: Specific Programs Supporting LGBTQ Students
  - Program Elements: Focused on Anti-Bullying Activities, Supports or Interventions
  - Specific Programs Supporting Court Involved Youth
- Project Ready: STEAM
- Project Ready: Literacy
- Project Ready: Historical & Cultural Literacy
- Project Ready: Financial Capability
- Equity and Excellence Project – Advocacy and Engagement Initiative
- Out-of-School Time – Asset-Based Youth Development Programs
- Read and Rise-Reading Information Centers
- Local and State P-16 Education Policy and Advocacy
- Parent, Caregiver and Family Support
- Parent Academy/Advocacy & Engagement Initiative/Equity Council to Education

### 2. Economic Empowerment:

- Entrepreneurship Centers
- New Markets Tax Credits
- Comprehensive Housing Counseling
- Homeownership Education and Counseling
- Foreclosure Prevention (Restore Our Homes)
- Rental Education and Counseling
- Homeless Education and Counseling
- Reverse Mortgage Counseling

- Fair Housing Education and Counseling
- Urban Seniors Jobs Program
- Urban Construction Jobs Program
- Urban Energy Jobs Program
- Urban Tech Jobs Program (UTJP)
- Urban Adult Reentry Jobs Program
- Urban Youth Reentry Jobs Program
- Urban Apprenticeship Jobs Program
- Urban Youth Pathways

**3. Health & Quality of Life:**

- HIV/AIDS Prevention
- Health Care Access (Affordable Care Act)
- Health Equity Advocacy/Policy
- Affiliate Technical Assistance
- Community Health Worker/Navigator Programs
- Community Health Clinics
- Mental Health & Wellness Programs
- Food Distribution or Food Insecurity Activities
- Urban Agriculture
- Mental Health & Wellness Programs, Outreach or Education
- Health Literacy projects or initiatives
- Health Equity Projects or Initiatives
- Social Determinants of Health projects or initiatives
- Pre-natal or Pregnancy engagement, projects or initiatives
- Maternal Health and Wellness engagement, projects, or initiatives
- Senior Health & Wellness supports, projects or initiatives
- Gender specific Health & Wellness supports, projects or initiatives
- Cardiovascular Health awareness, projects, or initiatives
- Diabetic Health awareness, projects, or initiatives
- Sickle Cell Syndrome Health awareness, projects, or initiatives
- Lupus Health awareness, projects, or initiatives
- Cancer Prevention & Health awareness, projects, or initiatives
- Hypertension Health awareness, projects, or initiatives
- COVID-19 Testing (administered on-site at affiliate offices)
- COVID-19 Testing (administered off-site)
- COVID-19 Vaccines (administered on-site at affiliate offices)
- COVID-19 Vaccines (administered off-site)
- COVID-19 Vaccine Outreach and Education
- Coalition building for health
- Health Related Town Halls (in-person)
- Health Related Town Halls (virtual or hybrid)
- Medicaid or Medicaid Awareness or Engagement Activities
- Emergency Preparation Programs, Interventions and Supports (natural disaster, national emergency, etc.)
- Emergency Response Programs, Interventions and Supports (natural disaster, national emergency, etc.)

**4. Civic Engagement:**

- Community Forums
- Community Organizations

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Voting Rights Reauthorization Act
- Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act

- 6. Other Programs:**
- Diversity Recruitment (The Urban League Jobs Network)
  - Conference/Special Events
  - Legislative Policy Conference
  - Annual Conference
  - Young Professionals Summit
  - Affiliate Training and Technical Assistance  
(Whitney M. Young, Jr. Urban Leadership Conference)
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 43
  - Urban League Guild Membership: 1,237
  - Quarter Century Club: 978
  - Urban League Young Professionals Membership: 5,447
  - Council of Board Chairs: 92
  - Academy of Fellows: 60
- 8. OPERATING ACTIVITIES:**
- Total Budget: \$106,050,898**
- Revenue, Gains and Other Support:**
- |   |              |
|---|--------------|
| • Government Grants and Contracts:  | \$33,351,006 |
| • Contributions of Non-Financial Assets:  | \$4,094,508  |
| • Contributions:  | \$8,372,903  |
| • Legacies and Bequests:  | \$83,822     |
| • Special Events, Net of Expenses:  | \$2,160,060  |
| • Federated Fund-Raising Agencies:  | \$0          |
| • Program Service Fees:   | \$7,293,644  |
| • Franchise Fees:   | \$208,500    |
| • Investment Return Designated<br>for Current Operations:                         | \$1,776,237  |
| • Sale of Publications:   | \$18,677     |
| • Other:  | \$1,039,032  |
| • Net Assets Released from Restriction:<br>-Satisfaction of Program Restrictions: | \$47,010,174 |
- 9. Total Expenditures: \$105,340,312**
- |  |              |
|--|--------------|
| • Salaries:                            | \$16,272,543 |
| • Payroll Taxes and Related Benefits:  | \$4,424,868  |
| • Subcontract Payments:                | \$31,851,822 |
| • Payments to Organizations:           | \$19,970,193 |
| • Donated Materials and Services:      | \$4,094,508  |
| • Professional Contract Services:      | \$15,413,105 |
| • Supplies:                            | \$414,137    |
| • Telephone and Telegraph:             | \$605,051    |
| • Occupancy:                           | \$2,548,853  |
| • Commercial Insurance:                | \$327,703    |
| • Postage and Shipping:                | \$88,264     |
| • Printing, Duplication and Artwork:   | \$154,463    |
| • Travel, Conferences and Conventions: | \$6,175,852  |
| • Subscription and Publication:        | \$313,768    |
| • Furniture and Equipment:             | \$593,233    |
| • Award and Grant:                     | \$31,554     |
| • Bad Debt:                            | \$80,786     |
| • Interest Expense:                    | \$551,878    |
| • Miscellaneous:                       | \$773,843    |
| • Depreciation and Amortization:       | \$658,438    |
| • Net Income:                          | \$710,586    |



**10. Community Relations Activities:**

- Annual Report
- National Urban League Conference (Annual)
- Bi-Monthly Board Newsletter
- State of Black America
- To Be Equal (Weekly News Column)
- ReMarcs (Weekly News Column)
- Weekly Affiliate News Wire (Affiliate Services)
- Washington Update (Weekly eNewsletter)
- Special Research/Surveys
- Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/Video Available

## AKRON URBAN LEAGUE



**Date Established:** 1925  
**President/CEO:** Teresa R. LeGrair  
**Years as CEO:** 5  
**Address:** 440 Vernon Odom Blvd.  
Akron, OH 44307  
**Telephone:** (234) 542-4132  
**Fax:** (330) 434-6062  
**Website:** akronurbanleague.org  
**Email:** tlegrair@akronurbanleague.org

**Years of Service in Urban League:** 7

**Service Areas:** *Summit*

Population: 533,152

(White 77.10%, African American 15.30%, Hispanic/Latino 2.70%, Asian American 4.50%, Native American 0.20%, Other 0.20%)

### AKRON URBAN LEAGUE PROGRAMS:

1. **Education:**
  - STEAM Afterschool Academy
  - Summer Enrichment Camp
  - Scholars Academy
  - Young Adult Council
  - Programs Serve: Youth 5 – 12, High School students
2. **Economic Empowerment:**
  - Minority Business Assistance Center (MBAC)
  - Minority Contractors Capital Access PROGRAM (MCCAP)
  - Programs Serve: Adults 18+
3. **Health & Quality of Life:**
  - CDC Partnering for Vaccine Equity Grant
  - Program Serves: All ages
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Police Brutality
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 23
  - Urban League Guild Membership: 6
  - Urban League Young Professionals Membership: 68
  - Other Volunteer/Auxiliary Membership: 77

**8. Operational Statistics:**

**Total Budget: 2,750,885.39**

- Budget Derived from the following sources in 2023
  - Corporations: \$228,700
  - Foundations: \$441,200
  - Individual Membership: \$2,542
  - Special Events: \$210,446
  - United Way: \$145,000
  - Federal: \$0
  - State/Local: \$1,321,167
  - Other: \$276,911.39
  - NUL: \$48,000
- Endowment: \$462,045
- Investment Earnings: \$76,919
- Employees: Full-time: 32    Part-time: 2

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$3,490,167.56**
- Salaries/Wages: \$1,805,614.49
- Fringe Benefits: \$314,419.04
- Professional/Contract/Consulting Fees: \$258,671.79
- Travel: \$39,496.66
- Postage/Freight: \$656.80
- Insurance: \$20,855.88
- Interest Payments: \$61,547.39
- Dues/Subscription/Registration: \$11,939.5
- Depreciation: \$203,232.46
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$93,524.63
- Equipment/Space Rental: \$170,097.92
- Goods and Services: \$404,175.36
- Rent/Mortgage Payments: \$4,700
- Other: \$101,235.62
- Own Property: 1
- Rent Property: 2
- Value of Property: \$2,573,100
- Capital Budget: \$417,000

**10. Community Relations Activities:**

- Annual Report
- Website: [www.akronurbanleague.org](http://www.akronurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

**NORTHERN VIRGINIA URBAN LEAGUE**



**PHOTO  
NOT AVAILABLE**

**Date Established:** 1990  
**President/CEO:** Dr. Letty Maxwell (Interim)  
**Years as CEO:** 1  
**Address:** 1315 Duke Street  
Alexandria, VA 22314  
**Telephone:** (703) 436-6950  
**Fax:** N/A  
**Website:** N/A  
**Email:** chairnvul@gmail.com

**Years of Service in Urban League:** 2

**Service Areas: *City of Alexandria County***

Population: 157,594  
*(White 57%, African American 21%, Hispanic/Latino 10%, Asian American 6%, Native American 6%)*

***Manassas City County***

Population: 42,696  
*(White 36%, African American 15.40%, Hispanic/Latino 40%, Asian American 7.20%, Native American 1.40%)*

***Prince William County***

Population: 489,640  
*(White 39.10%, African American 21.90%, Hispanic/Latino 25.80%, Asian American 10.70%, Native American 1.10%, Other 1.40%)*

***Fairfax County***

Population: 1,141,878  
*(White 48.50%, African American 10.90%, Hispanic/Latino 16.80%, Asian American 20.90%, Native American 0.60%, Other 2.30%)*

***Loudoun County***

Population: 436,347  
*(White 52.10%, African American 8.20%, Hispanic/Latino 14%, Asian American 22.60%, Native American 0.50%, Other 2.60%)*

***Arlington County***

Population: 234,162  
*(White 59.90%, African American 10.60%, Hispanic/Latino 15.60%, Asian American 11.30%, Native American 0.70%, Other 1.90%)*

***Falls Church City County***

Population: 14,685  
*(White 69%, African American 4.60%, Hispanic/Latino 11.30%, Asian American 8.80%, Native American 0.30%, Other 6%)*

**NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:**

1. **Education:**
  - PSAT/SAT Prep Program
  - Program Serves: High School Students
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
  - Aviation Program (in partnership with Kappa Alpha Psi)
  - Food Insecurity/ESG
  - Programs Serve: Youth Grades 8-12, Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 8
- Urban League Guild Membership: 24
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 8

**8. Operational Statistics:**

**Total Budget: \$38,895**

- Budget Derived from the following sources in 2023
  - Corporations: \$20,000
  - Foundations: \$18,220
  - Individual Membership: \$675
  - Special Events: \$0
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 0 Part-time: 0

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$36,469.10**
- Salaries/Wages: \$0
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$5,562.50
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$2,759
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$1,400
- Taxes (Including Property Taxes): \$4,842.81
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$12,812.60
- Rent/Mortgage Payments: \$0
- Other \$9,092.19
- Rent Property 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

# MADISON COUNTY URBAN LEAGUE



**Date Established:** 1976  
**President/CEO:** Brenda Walker McCain  
**Years as CEO:** 20  
**Address:** 408 East Broadway  
P.O. Box 876  
Alton, IL 62002  
**Telephone:** (618) 463-1906  
**Fax:** (618) 463-9021  
**Website:** www.ulmadisonco.org  
**Email:** bkwm51@aol.com

**Years of Service in Urban League:** 52

**Service Areas:** *Madison County*  
Population: 264,898  
(White 86%, African American 9%, Hispanic/Latino American 4%, Asian American 1%)

## MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**
  - Youth Empowerment Program
  - Program Serves: School Age Youth
2. **Economic Empowerment:**
  - Employment Program
  - Housing Counseling Program
  - Programs Serves: Teens, Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 12
  - Urban League Guild Membership: 73
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: \$610,957**

  - Budget Derived from the following sources in 2023
    - Corporations: \$7,331
    - Foundations: \$0
    - Individual Membership: \$4,927
    - Special Events: \$9,188
    - United Way: \$185,220
    - Federal: \$383,153
    - State/Local: \$10,000
    - Other: \$0
    - NUL: \$0
  - Endowment: \$10,000
  - Investment Earnings: \$11,138.00
  - Employees: Full-time: 4 Part-time: 3

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$478,224</b>
• Salaries/Wages:	\$151,719
• Fringe Benefits:	\$33,495
• Professional/Contract/Consulting Fees:	\$21,278
• Travel:	\$14,672
• Postage/Freight:	\$575
• Insurance:	\$6,855
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$1,075
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$16,587
• Equipment/Space Rental:	\$1,500
• Goods and Services:	\$199,724
• Rent/Mortgage Payments:	\$30,744
• Other	\$0
• Rent Property	2
• Satellite Offices:	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulmadisonco.org](http://www.ulmadisonco.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER ATLANTA



**Date Established:** 1920  
**President/CEO:** Nancy A. Flake Johnson  
**Years as CEO:** 17  
**Address:** 230 Peachtree Street NW,  
Suite 2600  
Atlanta, GA 30303  
**Telephone:** (404) 659-1150  
**Fax:** (404) 659-5771  
**Website:** [www.ulgatl.org](http://www.ulgatl.org)  
**Email:** [njohnson@ulgatl.org](mailto:njohnson@ulgatl.org)

**Years of Service in Urban League:** 19

**Service Areas:** *Metro Atlanta/Fulton County*

Population: 1,079,105

*(White 38%, African American 42%, Hispanic/Latino 8%,  
Asian American 8%, Native American 0.20%, Other 3.80%)*

### URBAN LEAGUE OF GREATER ATLANTA PROGRAMS:

**1. Education:**

- Project Ready Atlanta
- Program Serves: 9<sup>th</sup> – 12<sup>th</sup> Graders

**2. Economic Empowerment:**

- Black Restaurant Accelerator
- Business Accelerators
- Export Accelerator
- Invest Atlanta ATL in Business Technical Assistance Program
- Retail Accelerator
- Urban Appraisers Program
- Google - Capacity Building
- Mastercard Upskilling
- New Beginnings Adult Reentry Program - Community Based Reentry (DOJ)
- Pathways To Empowerment - Atlanta Housing – HDS
- Pathways To Empowerment - Atlanta Housing – UCN
- Training to Work - GA Power
- Urban Tech Jobs Program 2.0 – Comcast
- Youth and Young Adult Services | At-Promise
- Youth and Young Adult Services | Young Adult Re-entry Program
- Youth and Young Adult Services | Youth Build
- Financial Empowerment
- Homeownership Urban Blueprint
- Housing and Wealth Building
- Programs Serve: Youth 16 – 24, Adults 18+, Ex-Offenders, TANF Recipients

**3. Health & Quality of Life:**

- CDC COVID-19 Vaccination Outreach Program
- Program serves: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice
- Police Brutality
- Advocacy Efforts



- 6. Other Programs:**
- Income Mobility Program for Atlanta Community – IMPACT
  - Program Serves: Adults
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 20
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 163
  - Other Volunteer/Auxiliary Membership: 115
- 8. Operational Statistics:**  
**Total Budget: \$14,384,853**
- Budget Derived from the following sources in 2023
    - Corporations: \$1,536,562
    - Foundations: \$5,410,860
    - Individual Membership: \$109,656
    - Special Events: \$566,886
    - United Way: \$68,784
    - Federal: \$3,232,097
    - State/Local: \$2,419,166
    - Other: \$0
    - NUL: \$1,040,842
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 54    Part-time: 2
- 9. Annual Expenditures:**
- **Affiliate Expenditures: \$11,086,209**
  - Salaries/Wages: \$3,620,106
  - Fringe Benefits: \$388,521
  - Professional/Contract/Consulting Fees: \$899,107
  - Travel: \$14,467
  - Postage/Freight: \$4,289
  - Insurance: \$23,538
  - Interest Payments: \$19,629
  - Dues/Subscription/Registration: \$46,088
  - Depreciation: \$29,494
  - Taxes (Including Property Taxes): \$0
  - Utilities (Telephone, Gas, Electric): \$58,773
  - Equipment/Space Rental: \$230,479
  - Goods and Services: \$0
  - Rent/Mortgage Payments: \$218,109
  - Other: \$5,533,609
  - Rent Property: 1
  - Satellite Offices: 6
  - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
  - Website: [www.ulgatl.org](http://www.ulgatl.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: Radio, Print and Other
  - Marketing Kit and/or Pamphlet

## QUAD COUNTY URBAN LEAGUE



**Date Established:** 1975  
**President/CEO:** Theodia B. Gillespie  
**Years as CEO:** 30  
**Address:** 1685 N. Farnsworth Avenue  
Aurora, IL 60505  
**Telephone:** (630) 851-2203  
**Fax:** (630) 851-2703  
**Website:** www.qcul.org  
**Email:** theodia@aol.com

**Years of Service in Urban League:** 38

**Service Areas: Kane**

Population: 515,588  
*(White 56.60%, African American 6%, Hispanic/Latino 32.40%, Asian American 4%, Native American 1%)*

**DuPage**

Population: 924,885  
*(White 64.20%, African American 5.30%, Hispanic/Latino 14.60%, Asian American 12.70%, Native American 1%, Other 2.20%)*

**Will**

Population: 697,252  
*(White 61%, African American 12.20%, Hispanic/Latino 18.20%, Asian American 6%, Native American 0.50%, Other 2.10%)*

**Kendall**

Population: 134,867  
*(White 65.80%, African American 8%, Hispanic/Latino 20%, Asian American 3.30%, Native American 0.60%, Other 2.30%)*

### QUAD COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- EA2 Academy
- Tomorrow's Scientists, Techs & Managers
- CURES After School Program
- Programs Serve: Middle and High School Youth

**2. Economic Empowerment:**

- Small Business Navigator Program
- Aurora Youth Build
- ComEd CONSTRUCT Infrastructure Academy
- DOL Youth Career Pathways
- DOL Youth Build
- Illinois Works Pre-Apprenticeship Program
- Job Training and Education
- Nicor Gas Career Academy
- Solar Training Program
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Forums

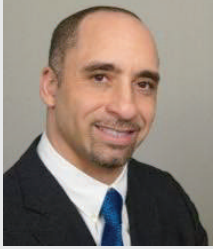
**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs: N/A**

- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 15
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 41
- 8. Operational Statistics:**  
**Total Budget: \$3,505,886**
- Budget Derived from the following sources in 2023
    - Corporations: \$387,550
    - Foundations: \$68,546
    - Individual Membership: \$99,981
    - Special Events: \$255,854
    - United Way: \$0
    - Federal: \$613,369
    - State/Local: \$2,025,349
    - Other: \$0
    - NUL: \$55,237
  - Endowment: \$22,294
  - Investment Earnings: \$0
  - Employees: Full-time: 21    Part-time: 4
- 9. Annual Expenditures:**
- **Affiliate Expenditures: \$3,008,291**
  - Salaries/Wages: \$1,258,735
  - Fringe Benefits: \$120,705
  - Professional/Contract/Consulting Fees: \$407,681
  - Travel: \$27,061
  - Postage/Freight: \$4,072
  - Insurance: \$73,237
  - Interest Payments: \$5,591
  - Dues/Subscription/Registration: \$3,775
  - Depreciation: \$132,753
  - Taxes (Including Property Taxes): \$0
  - Utilities (Telephone, Gas, Electric): \$101,402
  - Equipment/Space Rental: \$17,125
  - Goods and Services: \$465,533
  - Rent/Mortgage Payments: \$289,224
  - Other: \$101,397
  - Own Property: 1
  - Rent Property: 1
  - Value of Property: \$2,500,000
  - Satellite Offices: 1
  - Capital Budget: \$350,000
- 10. Community Relations Activities:**
- Annual Report
  - Website: [www.qcul.org](http://www.qcul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet

## AUSTIN AREA URBAN LEAGUE



**Date Established:** 1977  
**President/CEO:** Quincy H. Dunlap  
**Years as CEO:** 7  
**Address:** 8011A Cameron Road  
Suite A-100  
Austin, TX 78754  
**Telephone:** (512) 478-7176  
**Fax:** N/A  
**Website:** [www.aaul.org](http://www.aaul.org)  
**Email:** [quincy\\_dunlap@aaul.org](mailto:quincy_dunlap@aaul.org)

**Years of Service in Urban League:** 11

**Service Areas:** ***Austin/Travis County***

Population: 1,334,502  
*(White 48%, African American 9%, Hispanic/Latino 33%, Asian American 8%, Native American 1%, Other 1%)*

***Bastrop/ Bastrop County***

Population: 106,188  
*(White 48%, African American 7%, Hispanic/Latino 43%, Asian American 1%, Other 1%)*

***Roundrock/ Williamson County***

Population: 671,418  
*(White 55%, African American 8%, Hispanic/Latino 25%, Asian American 10%, Native American 1%, Other 1%)*

***Lockhart/ Caldwell County***

Population: 47,848  
*(White 36%, African American 6%, Hispanic/Latino 56%, Native American 1%, Other 1%)*

***San Antonio/ Bexar County***

Population: 1,472,909  
*(White 23%, African American 7%, Hispanic/Latino 65%, Asian American 3%, Native American 1%, Other 1%)*

***Waco/ McLennan County***

Population: 143,984  
*(White 45%, African American 20%, Hispanic/Latino 30%, Asian American 2%, Native American 1%, Other 2%)*

### AUSTIN AREA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Project Ready Mentor
- Urban Youth Pathways
- Programs Serve: Youth 4 – 18

**2. Economic Empowerment:**

- Returning Citizens Advancement Program
- Entrepreneurship Center Program
- PH3
- WERC
- YARP
- Go Repair
- Minor Home Repairs
- Programs Serve: Youth, Adults

**3. Health & Quality of Life:**

- HEAL (Housing-focused Encampment Assistance Link)
- HOMES (Helping Our Members Effectively Stabilize)
- Programs Serve: Adults 18+

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Cold Weather Shelter - Crisis Disaster Response
- Equity Education Program
- HBCU Basketball Classic
- Mom's Brain Cooler
- Operation Hydration
- Program Serves: All Ages

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 109
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$12,932,993**

- Budget Derived from the following sources in 2023
  - Corporations: \$165,987
  - Foundations: \$256,094
  - Individual Membership: \$13,500
  - Special Events: \$265,620
  - United Way: \$0
  - Federal: \$5,532,435
  - State/Local: \$1,026,614
  - Other: \$0.00
  - NUL: \$1,372,743
- Endowment: No
- Investment Earnings: \$4,300,000
- Employees: Full-time: 63    Part-time: 12

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$9,585,471**
- Salaries/Wages: \$3,547,048
- Fringe Benefits: \$329,339
- Professional/Contract/Consulting Fees: \$1,677,354
- Travel: \$154,981
- Postage/Freight: \$802
- Insurance: \$129,778
- Interest Payments: \$3,284
- Dues/Subscription/Registration: \$14,500
- Depreciation: \$23,428
- Taxes (Including Property Taxes): \$5,825
- Utilities (Telephone, Gas, Electric): \$146,160
- Equipment/Space Rental: \$972,579
- Goods and Services: \$0
- Rent/Mortgage Payments: \$1,402,972
- Other \$1,177,421
  - Own Property 1
  - Rent Property 1
  - Value of Property: \$1,500,000
  - Satellite Offices: 3
  - Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Austin" Report
- Website: [www.aaul.org](http://www.aaul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## GREATER BALTIMORE URBAN LEAGUE



PHOTO  
NOT AVAILABLE

**Date Established:** 1924  
**President/CEO:** Vacant  
**Years as CEO:** 0  
**Address:** 512 Orchard Street  
Baltimore, MD 21201  
**Telephone:** (410) 523-8150  
**Fax:** (410) 523-4022  
**Website:** www.gbul.org  
**Email:** N/A

**Years of Service in Urban League:** 0

**Service Areas:** **Baltimore City**

Population: 569,931  
(White 27%, African American 61.20%, Hispanic/Latino 5.90%, Asian American 2.60%, Native American 0.30%, Other 3%)

**Baltimore County**

Population: 844,703  
(White 53.10%, African American 31.90%, Hispanic/Latino 6.60%, Asian American 6.60%, Native American 0.50%, Other 1.30%)

**Howard County**

Population: 336,001  
(White 47.50%, African American 21.30%, Hispanic/Latino 7.90%, Asian American 20.50%, Native American 0.50%, Other 2.30%)

**Prince George's County**

Population: 947,430  
(White 11.40%, African American 61.90%, Hispanic/Latino 20.90%, Asian American 4.40%, Native American 1.40%)

**Frederick County**

Population: 293,391  
(White 67.60%, African American 12.10%, Hispanic/Latino 11.90%, Asian American 6.30%, Native American 0.60%, Other 1.50%)

**Harford County**

Population: 264,444  
(White 73.20%, African American 16.00%, Hispanic/Latino 5.30%, Asian American 3.20%, Native American 0.40%, Other 1.90%)

**Anne Arundel County**

Population: 594,582  
(White 63.80%, African American 19.80%, Hispanic/Latino 9.40%, Asian American 4.60%, Native American 0.50%, Other 1.90%)

### GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

**1. Education:**

- Project Ready
- Saturday Leadership Program
- Programs Serve: Youth

**2. Economic Empowerment:**

- Raymond V. Haysbert Center for Entrepreneurship
- Black Restaurant Accelerator Program
- Business Coaching
- Construction Trades Apprenticeship Program
- Cybersecurity Program
- Justice Impacted Employment Program
- Programs Serve: Adults

**3. Health & Quality of Life:**

- CDC GoVax Initiative
- Program serves: Adults

4. **Civic Engagement:**
  - Voter Registration
  
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Justice Activities
  - Advocacy Efforts
  
6. **Other Programs:** N/A
  
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 18
  - Urban League Guild Membership: 70
  - Urban League Young Professionals Membership: 28
  - Other Volunteer/Auxiliary Membership: 8
  
8. **Operational Statistics:**  
**Total Budget: \$1,711,105.25**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$559,858
- Foundations:	\$0
- Individual Membership:	\$4,193
- Special Events:	\$209,151
- United Way:	\$0
- Federal:	\$693,017
- State/Local:	\$53,808
- Other:	\$81,032.25
- NUL:	\$109,746
  - Endowment: No
  - Investment Earnings: \$300
  - Employees: Full-time: 10    Part-time: 1
  
9. **Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$1,578,428.77</b>
• Salaries/Wages:	\$559,683.17
• Fringe Benefits:	\$34,420.33
• Professional/Contract/Consulting Fees:	\$353,463.62
• Travel:	\$65,727.49
• Postage/Freight:	\$591.13
• Insurance:	\$12,538.54
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$14,532.65
• Depreciation:	\$116,621.04
• Taxes (Including Property Taxes):	\$47,876.53
• Utilities (Telephone, Gas, Electric):	\$14,398.32
• Equipment/Space Rental:	\$564.96
• Goods and Services:	\$79,606.83
• Rent/Mortgage Payments:	\$1,500
• Other	\$276,904.16
• Own Property	1
• Value of Property:	\$1,688,445
• Capital Budget:	No
  
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - "State of Black Baltimore" Report
  - Website: [www.gbulo.org](http://www.gbulo.org)
  - Linked to National Urban League Website: [www.nulo.org](http://www.nulo.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: Other
  - Marketing Kit and/or Pamphlet

**SOUTHWESTERN MICHIGAN URBAN LEAGUE**



PHOTO  
NOT AVAILABLE

**Date Established:** 1966  
**President/CEO:** Vacant  
**Years as CEO:** 0  
**Address:** 172 West Van Buren St.  
 Battle Creek, MI 49017  
**Telephone:** (269) 962-5553  
**Fax:** (269) 962-2228  
**Website:** www.swmul.org  
**Email:** N/A

**Years of Service in Urban League:** 0

**Service Areas: Battle Creek**

Population: 52,000  
 (White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%, Other 1%)

**SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:**

1. **Education:**
  - Hip Hop 4 Change
  - Future Force
  - Programs Serve: Children K-12 Grades
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Voter Registration
  - Community Forum
5. **Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 6
  - Urban League Guild Membership: 10
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**  
**Total Budget: \$230,500**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$0
- Foundations:	\$175,000
- Individual Membership:	\$300
- Special Events:	\$3,000
- United Way:	\$42,000
- Federal:	\$0
- State/Local:	\$0
- Other:	\$10,200
- NUL:	\$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 2    Part-time: 2



**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$215,679</b>
• Salaries/Wages:	\$142,180
• Fringe Benefits:	\$13,720
• Professional/Contract/Consulting Fees:	\$12,000
• Travel:	\$0
• Postage/Freight:	\$500
• Insurance:	\$8,000
• Interest Payments:	\$753
• Dues/Subscription/Registration:	\$1,700
• Depreciation:	\$23,326
• Taxes (Including Property Taxes):	\$4,500
• Utilities (Telephone, Gas, Electric):	\$9,000
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other	\$0
• Own Property	1
• Value of Property:	\$300,000
• Capital Budget:	No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.swmul.org](http://www.swmul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

**BROOME COUNTY URBAN LEAGUE**



**Date Established:** 1968  
**President/CEO:** Jennifer A. Lesko  
**Years as CEO:** 19  
**Address:** 88 Main Street  
 Binghamton, NY 13905  
**Telephone:** (607) 723-7303  
**Fax:** N/A  
**Website:** www.bcul.org  
**Email:** jlesko@bcul.org

**Years of Service in Urban League:** 19

**Service Areas:** *Broome County*  
 Population: 198,683  
 (White 79%, African American 6%, Hispanic/Latino 5%,  
 Asian American 5%, Native American 1%, Other 4%)

**BROOME COUNTY URBAN LEAGUE PROGRAMS:**

1. **Education:**
  - Afterschool and Summer Inclusion Program
  - Program Serves: Youth
2. **Economic Empowerment:**
  - ATTAIN Technology Center
  - Program Serves: Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
6. **Other Programs:**
  - VOICE UP Program
  - Program Serves: Youth
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 7
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary/Membership: N/A
8. **Operational Statistics:**  
**Total Budget: \$682,068**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$7,500
- Foundations:	\$248,573
- Individual Membership:	\$5,000
- Special Events:	\$7,500
- United Way:	\$11,900
- Federal:	\$222,668
- State/Local:	\$178,927
- Other:	\$0
- NUL:	\$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 10    Part-time: 3

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$624,462</b>
• Salaries/Wages:	\$276,717
• Fringe Benefits:	\$35,597
• Professional/Contract/Consulting Fees:	\$14,288
• Travel:	\$16,998
• Postage/Freight:	\$0
• Insurance:	\$72,860
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$5,000
• Depreciation:	\$1,050
• Taxes (Including Property Taxes):	\$102,814
• Utilities (Telephone, Gas, Electric):	\$16,195
• Equipment/Space Rental:	\$15,039
• Goods and Services:	\$27,829
• Rent/Mortgage Payments:	\$15,038
• Other	\$25,037
• Own Property	1
• Rent Property	1
• Value of Property:	\$278,000
• Satellite Offices:	3
• Capital Budget:	\$0

**10. Community Relations Activities:**

- Website: [www.bcul.org](http://www.bcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: Radio and Other

## BIRMINGHAM URBAN LEAGUE



**Date Established:** 1967  
**President/CEO:** William A. Barnes  
**Years as CEO:** 9  
**Address:** 2101 6<sup>th</sup> Avenue North, Ste. 700  
Birmingham, AL 35203  
**Telephone:** (205) 326-0162  
**Fax:** N/A  
**Website:** www.birminghamul.org  
**Email:** william.barnes@birminghamul.org

**Years of Service in Urban League:** 18

**Service Areas:** *Birmingham County*

Population: 662,895

(White 52.70%, African American 43.70%, Hispanic/Latino 3.60%)

### BIRMINGHAM URBAN LEAGUE PROGRAMS:

**1. Education:**

- Save Our Sons/Sisters (SOS) Tutoring and Mentorship
- Program Serves: Youth 16 – 24

**2. Economic Empowerment:**

- BUplift SOS
- Entrepreneurship Center
- Housing Assistance
- Programs Serve: Adults

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 50

**8. Operational Statistics:**

**Total Budget: \$7,344,260**

- Budget Derived from the following sources in 2023
  - Corporations: \$849,961
  - Foundations: \$0
  - Individual Membership: \$1,291
  - Special Events: \$97,732
  - United Way: \$153,542
  - Federal: \$5,597,917
  - State/Local: \$557,494
  - Other: \$0
  - NUL: \$86,245
- Endowment: No
- Investment Earnings: \$78
- Employees: Full-time: 23 Part-time: 0

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$7,302,121</b>
• Salaries/Wages:	\$1,307,684
• Fringe Benefits:	\$37,158
• Professional/Contract/Consulting Fees:	\$288,440
• Travel:	\$41,656
• Postage/Freight:	\$1,087
• Insurance:	\$33,209
• Interest Payments:	\$12,721
• Dues/Subscription/Registration:	\$19,50
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$99,523
• Utilities (Telephone, Gas, Electric):	\$13,363
• Equipment/Space Rental:	\$20,235
• Goods and Services:	\$551,684
• Rent/Mortgage Payments:	\$412,267
• Other	\$4,463,592
• Rent Property	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.birminghamul.org](http://www.birminghamul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF EASTERN MASSACHUSETTS



**Date Established:** 1919  
**President/CEO:** Rahsaan Hall  
**Years as CEO:** 1  
**Address:** 88 Warren Street  
Roxbury, MA 02119  
**Telephone:** (617) 201-6235  
**Fax:** (617) 442-9813  
**Website:** www.ulem.org  
**Email:** rhall@ulem.org

**Years of Service in Urban League:** 43

**Service Areas:** ***Suffolk County***

Population: 768,425  
*(White 43%, African American 24%, Hispanic/Latino 23%, Asian American 9%, Native American 0.80%, Other 0.20%)*

***Middlesex County***

Population: 1,623,952  
*(White 69.10%, African American 6.20%, Hispanic/Latino 8.80%, Asian American 14.30%, Native American 0.30%, Other 1.30%)*

***Norfolk County***

Population: 727,473  
*(White 71.20%, African American 8.90%, Hispanic/Latino 5.70%, Asian American 13.00%, Native American 0.30%, Other 0.90%)*

### URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

**1. Education:**

- Summer Youth Earn and Learn
- Youth Opportunity Developing Achievers (YODA)
- Programs Serve: Youth

**2. Economic Empowerment:**

- NextLevel MBA
- CultivatED
- DigiUL Graphic Design Lab
- Job Fair
- Mandela Initiative
- Msimbo Coding Academy
- UTJP 2.0
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- The Project: Domestic Violence and Sexual Assault
- Program Serves: Domestic and Sexual Violence Survivors

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 18
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 62

**8. Operational Statistics:**

**Total Budget: \$1,852,119**

- Budget Derived from the following sources in 2023
  - Corporations: \$517,848
  - Foundations: \$127,277
  - Individual Membership: \$11,643
  - Special Events: \$247,380
  - United Way: \$43,240
  - Federal: \$179,564
  - State/Local: \$459,997
  - Other: \$41,117
  - NUL: \$15,750
- Endowment: \$208,303
- Investment Earnings: Yes
- Employees: Full-time: 9    Part-time: 2

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$1,776,589**
- Salaries/Wages: \$847,042
- Fringe Benefits: \$130,791
- Professional/Contract/Consulting Fees: \$421,920
- Travel: \$10,443
- Postage/Freight: \$207
- Insurance: \$25,082
- Interest Payments: \$9,646
- Dues/Subscription/Registration: \$14,241
- Depreciation: \$42,536
- Taxes (Including Property Taxes): \$776
- Utilities (Telephone, Gas, Electric): \$39,605
- Equipment/Space Rental: \$4,346
- Goods and Services: \$55,625
- Rent/Mortgage Payments: \$0
- Other \$174,329
- Own Property 1
- Value of Property: \$5,000,000
- Capital Budget: No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.ulem.org](http://www.ulem.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## BUFFALO URBAN LEAGUE



**Date Established:** 1927  
**President/CEO:** Thomas Beauford, Jr.  
**Years as CEO:** 4  
**Address:** 15 Genesee Street  
Buffalo, NY 14203-1405  
**Telephone:** (716) 250-2403  
**Fax:** (716) 854-8960  
**Website:** www.buffalourbanleague.org  
**Email:** tbeauford@bulny.org

**Years of Service in Urban League:** 4

### **Service Areas: Erie County**

**Population:** 946,147

*(White 71.80%, African American 14.10%, Hispanic/Latino 6.10%, Asian American 4.80%, Native American 0.80%, Other 2.40%)*

### **Buffalo County**

**Population:** 275,900

*(White 46%, African American 33%, Hispanic/Latino 10.60%, Asian American 5%, Native American 0.40%, Other 5%)*

### **Niagara County**

**Population:** 209,457

*(White 85.70%, African American 7.00%, Hispanic/Latino 2.90%, Asian American 1.30%, Native American 1%, Other 2.10%)*

## **BUFFALO URBAN LEAGUE PROGRAMS:**

### **1. Education:**

- Project Ready Youth Engagement Services
- Project Ready Mentor
- Programs Serve: Youth

### **2. Economic Empowerment:**

- CORE Community Owned Resiliency Empowerment Fund
- SBA Community Navigator
- Small Business Assistance
- WIOA Out of School YOLO
- Mortgage Foreclosure Prevention
- First Time Homebuyers/Financial Empowerment
- Summer Youth Employment Program
- Programs Serve: Adults

### **3. Health & Quality of Life:**

- Community Health Workers Program (HRSA – CHW)
- Program Serves: Adults

### **4. Civic Engagement:**

- Voter Registration
- Community Forums

### **5. Civil Rights & Racial Justice Activities: N/A**

### **6. Other Programs:**

- Advantage
- Buffalo Hope/BURC (Preventative)
- Foster Care/Gun Violence
- Intensive Home-Based Preventive Services
- Pathways/Preventive Services/Raise the Age
- Senior Multi Service Center/Wraparound
- YOLO/ Youth - CRUCIAL
- Youth - Primetime
- Programs Serve: Youth, Adults



**7. Board Members/Volunteers:**

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$11,431,866**

- Budget Derived from the following sources in 2023
  - Corporations: \$781,627
  - Foundations: \$314,596
  - Individual Membership: \$510
  - Special Events: \$533,322
  - United Way: \$98,674
  - Federal: \$1,387,387
  - State/Local: \$7,169,594
  - Other: \$437,351
  - NUL: \$491,469
- Endowment: No
- Investment Earnings: \$217,336.00
- Employees: Full-time: 81 Part-time: 7

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$11,024,896**
- Salaries/Wages: \$6,280,887
- Fringe Benefits: \$1,044,540
- Professional/Contract/Consulting Fees: \$833,833
- Travel: \$136,150
- Postage/Freight: \$3,336
- Insurance: \$83,713
- Interest Payments: \$37,057
- Dues/Subscription/Registration: \$13,316
- Depreciation: \$26,971
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$144,828
- Equipment/Space Rental: \$29,333
- Goods and Services: \$1,777,418
- Rent/Mortgage Payments: \$210,156
- Other \$403,358
  - Own Property 3
  - Rent Property 5
  - Value of Property: \$1,150,000
  - Satellite Offices: 7
  - Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.bulny.org](http://www.bulny.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

**GREATER STARK COUNTY URBAN LEAGUE, INC.**



**Date Established:** 1921  
**President/CEO:** Thomas West  
**Years as CEO:** 1  
**Address:** 1400 Sherrick Road, SE  
 Canton, OH 44707  
**Telephone:** (330) 754-1576  
**Fax:** (330) 615-1493  
**Website:** www.starkurbanleague.org  
**Email:** thomas.west@starkurbanleague.org

**Years of Service in Urban League:** 1

**Service Areas:** **Canton County**  
 Population: 69,671  
*(White 62.90%, African American 25.10%, Hispanic/Latino 5.10%, Asian American 0.50%, Other 6.40%)*  
**Massillon County**  
 Population: 32,292  
*(White 85.30%, African American 7.20%, Hispanic/Latino 1.80%, Other 5.70%)*  
**Alliance County**  
 Population: 21,414  
*(White 85.40%, African American 8.90%, Hispanic/Latino 1.30%, Other 4.40%)*

**GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:**
  - Navigator Program
  - Program Serves: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 17
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 10
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**  
**Total Budget: \$773,123**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$59,962
- Foundations:	\$129,309
- Individual Membership:	\$100
- Special Events:	\$124,847
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$458,907
- Other:	\$0
- NUL:	\$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 8    Part-time: 1

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$358,985.53</b>
• Salaries/Wages:	\$295,051.74
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$3,750
• Travel:	\$2,920.07
• Postage/Freight:	\$321
• Insurance:	\$4,226
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$6,000
• Depreciation:	\$2,100
• Taxes (Including Property Taxes):	\$38,816.72
• Utilities (Telephone, Gas, Electric):	\$5,800
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other	\$0
• Rent Property	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Website: [www.starkurbanleague.org](http://www.starkurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio, Print and Other

**CHARLESTON TRIDENT URBAN LEAGUE**



**Date Established:** 1991  
**President/CEO:** Otha H. Meadows  
**Years as CEO:** 19  
**Address:** 2133 N. Hillside Drive  
 Charleston, SC 29407  
**Telephone:** (843) 769-8173  
**Fax:** (843) 769-8193  
**Website:** www.ctul.org  
**Email:** otha.meadows@ctul.org

**Years of Service in Urban League:** 34

**Service Areas:** *Charleston Metropolitan Statistical Area (MSA)*  
 Population: 844,437  
*(White 63%, African American 23%, Hispanic/Latino American 6%, Other 8%)*

**CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:**

1. **Education:**
  - Innovate Schools
  - Program Serves: Low-Income Students, Students of Color
2. **Economic Empowerment:**
  - Fair Housing Education and Outreach and Counseling
  - Workforce Development Pre-Apprenticeship Program
  - Housing Counseling
  - Programs Serve: Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
6. **Other Programs:**
  - Family Strengthening
  - Volunteer Income Tax Assistance (VITA)
  - Programs Serve: Adults
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 13
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 78
8. **Operational Statistics:**  
**Total Budget: \$662,590**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$85,225
- Foundations:	\$190,000
- Individual Membership:	\$2,500
- Special Events:	\$0
- United Way:	\$0
- Federal:	\$177,391
- State/Local:	\$206,077
- Other:	\$0
- NUL:	\$0
  - Endowment: No
  - Investment Earnings: \$1,397
  - Employees: Full-time: 8    Part-time: 1

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$645,305</b>
• Salaries/Wages:	\$332,103
• Fringe Benefits:	\$56,459
• Professional/Contract/Consulting Fees:	\$4,575
• Travel:	\$4,110
• Postage/Freight:	\$350
• Insurance:	\$4,068
• Interest Payments:	\$2,571
• Dues/Subscription/Registration:	\$2,422
• Depreciation:	\$3,652
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$3,760
• Equipment/Space Rental:	\$0
• Goods and Services:	\$157,318
• Rent/Mortgage Payments:	\$64,834
• Other	\$9,083
• Rent Property	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ctul.org](http://www.ctul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Marketing: Radio, Print and Other

## URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



**Date Established:** 1978  
**President/CEO:** Robyn Lake Hamilton  
**Years as CEO:** 1  
**Address:** 740 West Fifth Street  
Charlotte, NC 28202  
**Telephone:** (704) 373-2256  
**Fax:** (704) 373-2262  
**Website:** [www.urbanleaguecc.org](http://www.urbanleaguecc.org)  
**Email:** [robyn.hamilton@urbanleaguecc.org](mailto:robyn.hamilton@urbanleaguecc.org)

**Years of Service in Urban League:** 2

**Service Areas:** *Charlotte/Mecklenburg County*

Population: 1,163,701

(White 44.90%, African American 33.20%, Hispanic/Latino 14.40%, Asian American 6.70%, Native American 0.80%)

### URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

**1. Education:**

- First Day Ready
- League Well - Substance Abuse Awareness
- Project Ready
- Programs Serve: Youth K – 12<sup>th</sup> Grade, Adults

**2. Economic Empowerment:**

- Heating Ventilation & Air Conditioning Certification (HVAC)
- Certified Nursing Assistant
- Electrical Program
- Medical Coding
- Programs Serve: Adults

**3. Health & Quality of Life:**

- NUL All-In
- Program Serves: Adults

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality

**6. Other Programs:**

- Google Program Suite
- Program Serves: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 187
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,702,531**

- Budget Derived from the following sources in 2023
  - Corporations: \$285,542
  - Foundations: \$155,138
  - Individual Membership: \$7,897
  - Special Events: \$235,857
  - United Way: \$0
  - Federal: \$606,420
  - State/Local: \$262,978
  - Other: \$0
  - NUL: \$148,700
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 12    Part-time: 1

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$2,422,988.88**
- Salaries/Wages: \$764,866.37
- Fringe Benefits: \$57,490.33
- Professional/Contract/Consulting Fees: \$122,754.53
- Travel: \$16,066.60
- Postage/Freight: \$13,064.49
- Insurance: \$37,388.58
- Interest Payments: \$52,372.12
- Dues/Subscription/Registration: \$25,828.39
- Depreciation: \$84,000
- Taxes (Including Property Taxes): \$73,841.13
- Utilities (Telephone, Gas, Electric): \$63,238.69
- Equipment/Space Rental: \$13,856.32
- Goods and Services: \$0
- Rent/Mortgage Payments: \$150,056.78
- Other: \$948,164.55
- Own Property: 1
- Rent Property: 2
- Value of Property: \$6,805,400
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.urbanleagueecc.org](http://www.urbanleagueecc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Marketing: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



**Date Established:** 1982  
**President/CEO:** Candy C. Johnson  
**Years as CEO:** 4  
**Address:** 401 E. Martin Luther King Blvd.  
Chattanooga, TN 37403  
**Telephone:** (423) 756-1762  
**Fax:** (423) 756-7255  
**Website:** [www.ulchatt.net](http://www.ulchatt.net)  
**Email:** [cjohnson@ulchatt.net](mailto:cjohnson@ulchatt.net)

**Years of Service in Urban League:** 4

**Service Areas:** *Chattanooga/Hamilton County*

Population: 379,864

(White 73%, African American 16%, Hispanic/Latino 7%,  
Asian American 2%, Other 2%)

## URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

### 1. Education:

- Annual STEAM Middle School Summer Camp
- Connected Literacy Tutoring Program (K-3)
- Lottery for Education After School Programs (LEAPS)
- MLK Day Youth Leadership Symposium (Annual)
- Project Ready Mentor and STEAM
- Programs Serve: Children, Youth 7 – 18, Adults

### 2. Economic Empowerment:

- Annual ULGC Entrepreneur Power Luncheon
- Back Office Supports and Business Coaching
- BIPOC Restaurant Accelerator
- Minority Biz Hub and Online Black Business Directory
- NextLevel Business Accelerator
- UL Money Talks BIPOC Capital Access Summit
- YP and CEBBS Black Business Brunch
- Annual Hiring Event and Career Development Workshops
- Family Prosperity Initiative: Credential Attainment/Wrap-Around-Support
- Senior Community Service Employment Program (SCSEP)
- Tech Goes Home Digital Literacy Training
- Programs Serve: Adults 18+

### 3. Health & Quality of Life:

- Diabetes Prevention Program
- Hamilton County Schools (HCS) Equity Symposium
- Level UP Academy Life Coaching
- Mental Health Workshops
- Programs Serve: Adults 18+

### 4. Civic Engagement:

- Voter Registration
- Community Forums

### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts



**6. Other Programs:**

- Inclusion by Design Executive Leadership Development Program (IBD)
- Racial Equity Education Seminars
- Annual Shoes for School Distribution Event
- Volunteer Income Tax Assistance (VITA)
- Programs Serve: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: 185

**8. Operational Statistics:**

**Total Budget: \$6,244,133**

- Budget Derived from the following sources in 2023
  - Corporations: \$528,029
  - Foundations: \$2,821,668
  - Individual Membership: \$44,010
  - Special Events: \$126,888
  - United Way: \$0
  - Federal: \$197,808
  - State/Local: \$1,623,817
  - Other: \$722,209
  - NUL: \$179,064
- Endowment: \$21,000
- Investment Earnings: \$640
- Employees: Full-time: 13    Part-time: 3

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$3,247,214**
- Salaries/Wages: \$620,582
- Fringe Benefits: \$55,921
- Professional/Contract/Consulting Fees: \$468,441
- Travel: \$21,794
- Postage/Freight: \$0
- Insurance: \$26,199
- Interest Payments: \$80,527
- Dues/Subscription/Registration: \$3,856
- Depreciation: \$106,517
- Taxes (Including Property Taxes): \$21,118
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$1,842,259
- Own Property: 1
- Value of Property: \$4,344,191
- Capital Budget: \$649,195

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- "State of Black Chattanooga" Report
- Website: [www.ulchatt.net](http://www.ulchatt.net)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## CHICAGO URBAN LEAGUE



**Date Established:** 1916  
**President/CEO:** Karen Freeman-Wilson  
**Years as CEO:** 5  
**Address:** 4510 South Michigan Avenue  
(Executive Office)  
Chicago, IL 60653  
**Telephone:** (773) 451-3509  
**Fax:** N/A  
**Website:** [www.thechicagourbanleague.org](http://www.thechicagourbanleague.org)  
**Email:** [kfreemanwilson@chiul.org](mailto:kfreemanwilson@chiul.org)

**Years of Service in Urban League:** 5

### **Service Areas: Chicago**

*Population: 2,696,555  
(White 42.30%, African American 23.70%, Hispanic/Latino 21.70%, Asian American 2.80%, Native American 0.50%, Other 9%)*

### **Harvey, IL**

*Population: 20,324  
(White 2.50%, African American 63.33%, Hispanic/Latino 29.73%, Asian American 0.82%, Native American 0.04%, Other 3.58%)*

### **Hazel Crest, IL**

*Population: 13,382  
(White 6.45%, African American 86.25%, Hispanic/Latino 5.54%, Asian American 0.03%, Native American 0.26%, Other 1.47%)*

## CHICAGO URBAN LEAGUE PROGRAMS:

### 1. **Education:**

- CUL Scholarship Fund
- Empower Youth Action Council/ Empower Youth Lyric Opera
- Empower Youth STEAM
- Parent Empowerment
- Project Ready – Mentor/Middle School/ High School
- Programs Serve: Youth

### 2. **Economic Empowerment:**

- Business Support/Technical Assistance
- next DEAL/ NextLevel EXCHANGE
- next ONE/ next Startup
- CONSTRUCT
- Craft Academy
- Healthcare Workforce Training
- HVAC
- Pharmacy Tech
- Second Chance Program
- Solar PV Installer/ Solar Sales and Finance
- Success Strategies
- Supply Chain Management
- Urban Tech Jobs Program/ Urban Youth Career Academy
- Financial Literacy Workshops
- Foreclosure Prevention
- Home Buying Education and Pre-Purchase Counseling
- Post Purchase/Home Services
- Rental Counseling
- Programs Serve: Youth 13-18, Adults 18+

### 3. **Health & Quality of Life:**

- CDC Partnering for Vaccine Equity Program
- Community Health Research
- Programs Serve: Youth, Adults

4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
6. **Other Programs:**
  - IMPACT Leadership Development Program
  - IGNITE
  - Programs Serve: Adults
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 47
  - Urban League Guild Membership: 11
  - Urban League Young Professionals Membership: 203
  - Other Volunteer/Auxiliary Membership: 37
8. **Operational Statistics:**  
**Total Budget: \$18,166,749**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$2,247,650
- Foundations:	\$7,560,407
- Individual Membership:	\$188,721
- Special Events:	\$2,226,348
- United Way:	\$62,498
- Federal:	\$0
- State/Local:	\$5,476,106
- Other:	\$0
- NUL:	\$154,307
  - Endowment: No
  - Investment Earnings: \$250,712
  - Employees: Full-time: 64    Part-time: 2
9. **Annual Expenditures:**

<b>• Affiliate Expenditures:</b>	<b>\$13,212,542</b>
• Salaries/Wages:	\$4,841,506
• Fringe Benefits:	\$1,076,605
• Professional/Contract/Consulting Fees:	\$3,773,427
• Travel:	\$191,248
• Postage/Freight:	\$2,125
• Insurance:	\$65,002
• Interest Payments:	\$15,794
• Dues/Subscription/Registration:	\$146,027
• Depreciation:	\$183,196
• Taxes (Including Property Taxes):	\$322,837
• Utilities (Telephone, Gas, Electric):	\$322,837
• Equipment/Space Rental:	\$20,235
• Goods and Services:	\$236,884
• Rent/Mortgage Payments:	\$0
• Other	\$2,014,819
• Own Property	1
• Value of Property:	\$3,500,000
• Capital Budget:	\$2,000,000
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - "State of Black Chicago" Report
  - Website: [www.chiul.org](http://www.chiul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: Radio, Print and Other
  - Marketing Kit and/or Pamphlet

# URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO



**Date Established:** 1948  
**President/CEO:** Christie Kuhns, J.D.  
**Years as CEO:** 2  
**Address:** 3458 Reading Road  
Cincinnati, OH 45229  
**Telephone:** (513) 281-9955  
**Fax:** N/A  
**Website:** www.ulgso.org  
**Email:** ckuhns@ulgso.org

**Years of Service in Urban League:** 2

**Service Areas:**

**Hamilton County (Cincinnati)**  
Population: 836,291  
(White 67.20%, African American 26.60%, Hispanic/Latino 2%, Asian American 3%, Native American 0.30%, Other 0.90%)

**Montgomery County**  
Population: 533,892  
(White 69.50%, African American 21.70%, Hispanic/Latino 3.60%, Asian American 2.40%, Native American 0.30%, Other 2.50%)

**Butler County**  
Population: 393,093  
(White 77.20%, African American 10.20%, Hispanic/Latino 5.70%, Asian American 4.70%, Native American 0.30%, Other 1.90%)

**Warren County**  
Population: 249,778  
(White 84.10%, African American 3.90%, Hispanic/Latino 3.20%, Asian American 6.90%, Native American 0.20%, Other 1.70%)

**Clermont County**  
Population: 210,085  
(White 92.70%, African American 1.90%, Hispanic/Latino 2.20%, Asian American 1.40%, Native American 0.20%, Other 1.60%)

**Brown County**  
Population: 43,680  
(White 96%, African American 1%, Hispanic/Latino 1.30%, Asian American 0.40%, Native American 0.30%, Other 1%)

**Greene County**  
Population: 168,456  
(White 83.10%, African American 7.40%, Hispanic/Latino 3.20%, Asian American 3.10%, Native American 0.30%, Other 2.90%)

## URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO PROGRAMS:

- 1. Education:**
  - Black Caregivers Network (BCN)
  - Urban Champions
  - Programs Serve: Youth
- 2. Economic Empowerment:**
  - ULGSO Entrepreneurship Center
  - Black Women in Tech
  - Building Futures
  - Comprehensive Case Management and Employment Program (CCMEP)
  - Miami Valley Urban League EMERGE (Elevate, Motivate, Engage, Relate, Gain, and Entertain)
  - Miami Valley Urban League Solid Opportunities for Advancement and Retention (SOAR)
  - Solid Opportunities for Advancement and Retention
  - Programs Serve: Adults 18+
- 3. Health & Quality of Life:** N/A

4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
6. **Other Programs:**
  - African American Leadership Development Program (AALDP)
  - Community Partnering Center (CPC)
  - Financial Empowerment Center (FEC)
  - Programs Serve: Adults 18+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 18
  - Urban League Guild Membership: 39
  - Urban League Young Professionals Membership: 74
  - Other Volunteer/Auxiliary Membership: 145
8. **Operational Statistics:**  
**Total Budget: \$9,669,480**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$2,348,335
- Foundations:	\$1,264,827
- Individual Membership:	\$128,207
- Special Events:	\$163,641
- United Way:	\$9,353
- Federal:	\$3,524,025
- State/Local:	\$1,720,686
- Other:	\$0
- NUL:	\$310,220
  - Endowment: \$787,715
  - Investment Earnings: \$200,186
  - Employees: Full-time: 72    Part-time: 5
9. **Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$11,981,125</b>
• Salaries/Wages:	\$5,425,313
• Fringe Benefits:	\$655,804
• Professional/Contract/Consulting Fees:	\$1,458,968
• Travel:	\$242,005
• Postage/Freight:	\$7,964
• Insurance:	\$108,459
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$102,250
• Depreciation:	\$142,152
• Taxes (Including Property Taxes):	\$457,136
• (Telephone, Gas, Electric):	\$109,715
• Equipment/Space Rental:	\$338,962
• Goods and Services:	\$504,279
• Rent/Mortgage Payments:	\$162,713
• Other	\$2,265,405
• Own Property	9
• Rent Property	2
• Value of Property:	\$2,073,420
• Satellite Office:	2
• Capital Budget:	\$1,900,000
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - "State of Black Greater Southwestern Ohio" Report
  - Website: [www.ulgso.org](http://www.ulgso.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - TV/Cable Show
  - Method of Advertising: Other
  - Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER CLEVELAND



**Date Established:** 1917  
**President/CEO:** Marsha A. Mockabee  
**Years as CEO:** 12  
**Address:** 2930 Prospect Avenue  
Cleveland, OH 44115  
**Telephone:** (216) 622-0999  
**Fax:** (216) 622-0507  
**Website:** [www.ulcleveland.org](http://www.ulcleveland.org)  
**Email:** [mmockabee@ulcleveland.org](mailto:mmockabee@ulcleveland.org)

**Years of Service in Urban League:** 33

**Service Areas:** **Cuyahoga County**

Population: 1,236,994

*(White 57.70%, African American 30.50%, Hispanic/Latino 6.90%, Asian American 3.50%, Native American 0.30%, Other 1.10%)*

**Geauga County**

Population: 95,491

*(White 95%, African American 1.40%, Hispanic/Latino 1.90%, Asian American 0.70%, Native American 0.20%, Other 0.80%)*

**Lake County**

Population: 231,736

*(White 86.10%, African American 5.60%, Hispanic/Latino 5.20%, Asian American 1.60%, Native American 0.20%, Other 1.30%)*

### URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

**1. Education:**

- Career Pathways - Built Environment
- My Brother's Keeper of Greater Cleveland
- Summer Bridge Academy
- Programs Serve: Elementary School Students, Middle School Students, High School Students

**2. Economic Empowerment:**

- Black Restaurant Accelerator Program (BRAP)
- Black Women in Retail (BWIR) Walmart
- Construction Accelerator Program (CAP)
- Minority Business Assistance Center (MBAC)
- Small Business Development Center (SBDC)
- The Entrepreneurship Center
- UBIZ Venture Capital
- Fifth Third Upskilling Initiative
- Financial Opportunity Center™
- JACKS Entertainment Game Changer
- National Urban League Expungement Program
- Ohio To Work
- Solid Opportunities for Retention and Advancement (S.O.A.R.)
- Programs Serve: All Ages

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- MyCom
- National Science Foundation – Engines
- Project Wellness: Vaccine Equity, Hesitancy and Uptake (CDC-NUL: GOTVax Program)
- Race As A Public Health Crisis (RAPHC)
- The Equity Institute
- Vessels To Vote
- WAHL Fade It Forward
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 26
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$4,924,702**

- Budget Derived from the following sources in 2023
  - Corporations: \$676,142
  - Foundations: \$1,672,917
  - Individual Membership: \$29,093
  - Special Events: \$121,025
  - United Way: \$2,116
  - Federal: \$1,355,116
  - State/Local: \$656,344
  - Other: \$50,929
  - NUL: \$361,020
- Endowment: \$50,000
- Investment Earnings: \$0
- Employees: Full-time: 26 Part-time: 3

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$4,393,842**
- Salaries/Wages: \$2,012,643
- Fringe Benefits: \$446,248
- Professional/Contract/Consulting Fees: \$865,065
- Travel: \$118,552
- Postage/Freight: \$2,042
- Insurance: \$16,928
- Interest Payments: \$2,465
- Dues/Subscription/Registration: \$23,983
- Depreciation: \$16,560
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$108,411
- Equipment/Space Rental: \$34
- Goods and Services: \$0
- Rent/Mortgage Payments: \$97,800
- Other: \$683,111
- Rent Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulcleveland.org](http://www.ulcleveland.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## COLUMBIA URBAN LEAGUE, INC.



**Date Established:** 1967  
**President/CEO:** James T. McLawhorn, Jr.  
**Years as CEO:** 45  
**Address:** 1400 Barnwell Street  
P.O. Box 50125  
Columbia, SC 29201  
**Telephone:** (803) 929-1040  
**Fax:** (803) 254-6052  
**Website:** www.culsc.org  
**Email:** culsc@aol.com

**Years of Service in Urban League:** 45

### **Service Areas: Columbia County**

Population: 755,000  
(White 50.10%, African American 40.70%, Hispanic/Latino 5.20%, Asian American 2.30%, Native American 0.30%, Other 1.40%)

### **Lexington County**

Population: 309,528  
(White 78%, African American 16.70%, Hispanic/Latino 2.30%, Asian American 2.30%, Native American 0.70%)

### **Greenville County**

Population: 558,036  
(White 76.10%, African American 18.20%, Hispanic/Latino 2%, Asian American 3%, Native American 0.70%)

### **Spartanburg County**

Population: 356,698  
(White 73.80%, African American 20.70%, Hispanic/Latino 5.50%)

### **Florence County**

Population: 40,072  
(White 43.20%, African American 50.40%, Hispanic/Latino 2.40%, Asian American 2.70%, Native American 1.30%)

### **Marion County**

Population: 28,450  
(White 40.20%, African American 56.20%, Hispanic/Latino 2.40%, Asian American 1.20%)

### **Horry County**

Population: 397,478  
(White 79.10%, African American 12.30%, Hispanic/Latino 6.50%, Asian American 1.50%, Native American 0.60%)

## COLUMBIA URBAN LEAGUE, INC. PROGRAMS:

### 1. **Education:**

- Project Ready
- Equity & Excellence in Education: A Parent Support Program
- Saving Our Sons
- Safe Haven Leadership Camp
- Programs Serve: Youth, Adults

### 2. **Economic Empowerment:**

- CUL Pre-Apprenticeship Program
- Science Technology Enrichment Program (STEP)
- Programs Serve: Adults

### 3. **Health & Quality of Life:**

- Equity and Excellence in Education: A Parent Support Program
- Program Serves: Adults

### 4. **Civic Engagement:**

- Voter Registration
- Community Forums

### 5. **Civil Rights & Racial Justice Activities:** N/A



**6. Other Programs:**

- Annual Fund Campaign and Equal Opportunity Day Dinner
- Beatrice McKnight Annual Christmas Giving Project
- Keeping the Legacy Alive Martin Luther King, Jr. Breakfast
- Plugged In
- Young and Gifted Awards Program
- Programs Serve: Youth, Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 35
- Urban League Guild Membership: 35
- Urban League Young Professionals Membership: 80
- Other Volunteer/Auxiliary Membership: 112

**8. Operational Statistics:**

**Total Budget: \$1,925,179**

- Budget Derived from the following sources in 2023
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$366,969
  - United Way: \$6,398
  - Federal: \$500,000
  - State/Local: \$560,000
  - Other: \$366,969
  - NUL: \$26,000
- Endowment: \$367,943
- Investment Earnings: \$98,842
- Employees: Full-time: 13 Part-time: 22

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$1,254,408.79**
- Salaries/Wages: \$506,363.43
- Fringe Benefits: \$59,108.24
- Professional/Contract/Consulting Fees: \$289,733.77
- Travel: \$77,004.03
- Postage/Freight: \$2,653.13
- Insurance: \$153,356.31
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,080.86
- Depreciation: \$0
- Taxes (Including Property Taxes): \$10,476.44
- Utilities (Telephone, Gas, Electric): \$50,434.58
- Equipment/Space Rental: \$20,657.19
- Goods and Services: \$63,540.81
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property: 2
- Value of Property: \$1,158,215
- Satellite Office: 1
- Capital Budget: \$2,321,050

**10. Community Relations Activities:**

- Annual Report
- "State of Black" Columbia Report
- Website: [www.culsc.org](http://www.culsc.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF THE RIVER VALLEY, INC.



**Date Established:** 1971  
**President/CEO:** Tracey R. Mosley  
**Years as CEO:** 4  
**Address:** 802 First Avenue  
Columbus, GA 31901  
**Telephone:** (678) 735-8376  
**Fax:** (706) 322-6875  
**Website:** N/A  
**Email:** tmosley@ulrv.org

**Years of Service in Urban League:** 15

**Service Areas:** *Southwestern Georgia/Phenix City, Russell County, Alabama County*  
Population: 383,500  
*(White 47%, African American 46%, Hispanic/Latino 5.50%, Asian American 1.00%, Native American 0.50%)*

## URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

### 1. Education:

- Project Ready
- Program Serves: Youth

### 2. Economic Empowerment:

- ULRV Ready to Work Program
- First Time Homebuyers Workshop
- Programs Serve: First-Time Home Buyers, Adults

### 3. Health & Quality of Life: N/A

### 4. Civic Engagement:

- Voter Registration
- Community Forums

### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

### 6. Other Programs: N/A

### 7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 38
- Urban League Young Professionals Membership: 98
- Other Volunteer/Auxiliary Membership: N/A

### 8. Operational Statistics:

#### **Total Budget: \$508,000**

- Budget Derived from the following sources in 2023
  - Corporations: \$0
  - Foundations: \$80,000
  - Individual Membership: \$0
  - Special Events: \$23,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$110,000
  - Other: \$0
  - NUL: \$295,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 2 Part-time: 7

<b>9. Annual Expenditures:</b>	
• <b>Affiliate Expenditures:</b>	<b>\$329,906.30</b>
• Salaries/Wages:	\$23,908
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$248,977.79
• Travel:	\$29,528.41
• Postage/Freight:	\$1,854.95
• Insurance:	\$10,132.37
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$2,616.21
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$2,658.48
• Utilities (Telephone, Gas, Electric):	\$10,230.09
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other	\$0
• Own Property	2
• Value of Property:	\$369,000
• Capital Budget:	\$800,000
<b>10. Community Relations Activities:</b>	
• Annual Report	
• Advertising/Marketing Campaign	
• Method of Advertising: Radio	
• Marketing Kit and/or Pamphlet	

## COLUMBUS URBAN LEAGUE



**Date Established:** 1918  
**President/CEO:** Stephanie A. Hightower  
**Years as CEO:** 13  
**Address:** 788 Mount Vernon Avenue  
Columbus, OH 43203  
**Telephone:** (614) 257-6300  
**Fax:** N/A  
**Website:** www.cul.org  
**Email:** shightower@cul.org

**Years of Service in Urban League:** 13

**Service Areas:** *Columbus/Franklin County*

Population: 1,323,807

*(White 61%, African American 23%, Hispanic/Latino 7%, Asian American 6%, Native American 0.29%, Other 2.71%)*

### COLUMBUS URBAN LEAGUE PROGRAMS:

#### 1. Education:

- FRESH Afterschool
- Head Start
- I Am My Brother's Keeper
- Project Survival
- STEP (Strive Toward Empowerment and Potential)
- VLOG (Video Blog)
- Programs Serve: Children 3 – 5, Youth, Middle and High School Students

#### 2. Economic Empowerment:

- Accelerate Her
- Incubate Her
- MBAC
- Career Services - Diverse Workforce Accelerator
- Ohio Means Jobs (OMJ)
- Re-Entry Hub
- WRTU - Youth Workforce Readiness Training University
- Emergency Rental Assistance - Housing Stabilization
- Home Buyer Education
- Journey to the Dream
- Journey to Wealth
- Programs Serve: Youth 14-18, Adults 18+

#### 3. Health & Quality of Life:

- Health Equities
- Program Serves: All Ages

#### 4. Civic Engagement:

- Community Forums

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- NVIP
- Father 2 Father
- My Brother's Closet
- Programs Serves: Youth, Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 185
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$27,303,860**

- Budget Derived from the following sources in 2023
  - Corporations: \$1,975,764
  - Foundations: \$1,397,960
  - Individual Membership: \$5,626
  - Special Events: \$327,008
  - United Way: \$142,000
  - Federal: \$12,129,862
  - State/Local: \$10,481,640
  - Other: \$513,087
  - NUL: \$323,358
- Endowment: \$11,935
- Investment Earnings: \$7,555
- Employees: Full-time: 92 Part-time: 1

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$21,631,473**
- Salaries/Wages: \$7,423,784
- Fringe Benefits: \$1,356,823
- Professional/Contract/Consulting Fees: \$3,893,831
- Travel: \$421,321
- Postage/Freight: \$5,246
- Insurance: \$85,564
- Interest Payments: \$67,314
- Dues/Subscription/Registration: \$75,737
- Depreciation: \$195,711
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$225,047
- Equipment/Space Rental: \$255,134
- Goods and Services: \$77,898
- Rent/Mortgage Payments: \$156,011
- Other \$7,392,052
  - Own Property 2
  - Rent Property 2
- Value of Property: \$2,700,000
- Capital Budget: \$300,000

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.cul.org](http://www.cul.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF METROPOLITAN DENVER



**Date Established:** 1946  
**President/CEO:** Shenika Carter  
**Years as CEO:** 2  
**Address:** 2701 Lawrence Street, Suite 10  
Denver, CO 80205  
**Telephone:** N/A  
**Fax:** N/A  
**Website:** www.urbanleaguemetrodenv.org  
**Email:** scarter@uldenver.org

**Years of Service in Urban League:** 9

**Service Areas:** *Denver Metro*

Population: 2,967,369  
(White 65%, African American 4%, Hispanic/Latino American 23%, Asian American 4%, Native-American 1%, Other 3%)

### URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 8
  - Urban League Guild Membership: 20
  - Urban League Young Professionals Membership: 80
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: N/A**

  - Budget Derived from the following sources in 2023
    - Corporations: \$0
    - Foundations: \$0
    - Individual Membership: \$0
    - Special Events: \$0
    - United Way: \$0
    - Federal: \$0
    - State/Local: \$0
    - Other: \$0
    - NUL: \$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 1 Part-time: 1

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>N/A</b>
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$0
• Travel:	\$0
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Rent Property	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.urbanleaguemetrodenv.org](http://www.urbanleaguemetrodenv.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Other

**URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN**



**Date Established:** 1916  
**President/CEO:** N. Charles Anderson  
**Years as CEO:** 33  
**Address:** 208 Mack Avenue  
Detroit, MI 48201  
**Telephone:** (313) 831-5564  
**Fax:** (313) 832-3222  
**Website:** [www.deturbanleague.org](http://www.deturbanleague.org)  
**Email:** [ncanderson@deturbanleague.org](mailto:ncanderson@deturbanleague.org)  
**Years of Service in Urban League:** 33

**Service Areas: *Detroit County***

Population: 620,376  
*(White 12%, African American 78%, Hispanic/Latino American 7%, Asian American 2%, Other 1%)*

***Oakland County***

Population: 1,270,426  
*(White 74%, African American 14%, Hispanic/Latino 5%, Asian American 5%, Other 2%)*

***Wayne County***

Population: 1,751,169  
*(White 54%, African American 35%, Hispanic/Latino 7%, Asian American 4%)*

**URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN PROGRAMS:**

1. **Education:**
  - Project Ready College Club
  - Program Serves: Youth 14-17
2. **Economic Empowerment:**
  - Urban Seniors Jobs Program
  - Program Serves: Underemployed, Unemployed
3. **Health & Quality of Life:**
  - Women, Infants & Children (WIC)
  - Program Serves: Mothers, Children up to age 5
4. **Civic Engagement:**
  - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 22
  - Urban League Guild Membership: 185
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A



**8. Operational Statistics:**

**Total Budget: \$5,035,137**

- Budget Derived from the following sources in 2023
  - Corporations: \$155,185
  - Foundations: \$100,000
  - Individual Membership: \$16,209
  - Special Events: \$287,229
  - United Way: \$17,500
  - Federal: \$4,280,805
  - State/Local: \$35,334
  - Other: \$0
  - NUL: \$69,309
- Endowment: \$793,444
- Investment Earnings: \$73,566
- Employees: Full-time: 40    Part-time: 12

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$5,153,940**
- Salaries/Wages: \$1,821,264
- Fringe Benefits: \$483,401
- Professional/Contract/Consulting Fees: \$788,084
- Travel: \$12,813
- Postage/Freight: \$2,783
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$15,855
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$270,663
- Equipment/Space Rental: \$0
- Goods and Services: \$38,874
- Rent/Mortgage Payments: \$0
- Other \$1,720,203
  - Own Property 3
  - Rent Property 4
  - Value of Property: \$4,000,000
  - Satellite Offices: 8
  - Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.deturbanleague.org](http://www.deturbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF UNION COUNTY



**Date Established:** 1944  
**President/CEO:** Crystal A. Orr  
**Years as CEO:** 3  
**Address:** 1139 E. Jersey Street, Suite 515  
Elizabeth, NJ 07201  
**Telephone:** (908) 351-7200  
**Fax:** (908) 527-9881  
**Website:** www.uloucnj.org  
**Email:** corr@uloucnj.org

**Years of Service in Urban League:** 12

**Service Areas:** *Union County*

Population: 569,815

*(White 37%, African American 23.80%, Hispanic/Latino 32.30%, Asian American 6%, Native American 0.90%)*

### URBAN LEAGUE OF UNION COUNTY PROGRAMS:

**1. Education:**

- Youth Entrepreneurship Program
- Program Serves: Youth 12 – 18

**2. Economic Empowerment:**

- Re-entry Workforce
- Comprehensive Eviction Defense and Diversion Program
- Financial Opportunity Center
- First Time Home Buyer Program
- HCSP- Housing Stability Counseling Program
- Mortgage Default Counseling
- Rental Counseling
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Mental Health and Wellness
- Program Serves: Adults 18+

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:**

- Re-entry (Returning Citizens) Program
- Program Serves: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: 68
- Urban League Young Professionals Membership: 24
- Other Volunteer/Auxiliary Membership: 39

**8. Operational Statistics:**

**Total Budget: \$1,049,630**

- Budget Derived from the following sources in 2023
  - Corporations: \$13,535
  - Foundations: \$50,880
  - Individual Membership: \$10,020
  - Special Events: \$88,597
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$720,967
  - Other: \$0
  - NUL: \$165,631
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 8    Part-time: 4

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$953,933**
- Salaries/Wages: \$405,784
- Fringe Benefits: \$49,182
- Professional/Contract/Consulting Fees: \$38,162
- Travel: \$2,314
- Postage/Freight: \$424
- Insurance: \$21,247
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$11,593
- Equipment/Space Rental: \$6,184
- Goods and Services: \$367,398
- Rent/Mortgage Payments: \$51,645
- Other: \$0
- Rent Property: 1
- Satellite Offices: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.uloucnj.org](http://www.uloucnj.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

## LORAIN COUNTY URBAN LEAGUE



**Date Established:** 1978  
**President/CEO:** Parris M. Smith  
**Years as CEO:** 4  
**Address:** 200 Middle Avenue, Suite 200  
Elyria, OH 44035  
**Telephone:** (440) 323-3364  
**Fax:** N/A  
**Website:** [www.lcul.org](http://www.lcul.org)  
**Email:** [psmith@lcul.org](mailto:psmith@lcul.org)

**Years of Service in Urban League:** 8

**Service Areas:** *Lorain County*

Population: 317,910  
(White 78%, African American 9%, Hispanic/Latino 11%,  
Other 2%)

### LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**
  - Project Ready 365
  - Read and Rise: Family Literacy Program
  - Rising Stars Medical Internship Program
  - Programs Serve: Youth, High School Students
2. **Economic Empowerment:**
  - HUD – Housing Counseling Services
  - Emergency Assistance Program
  - Programs Serve: Adults 18+
3. **Health & Quality of Life:**
  - Project Wellness
  - Serving Our Streets
  - Programs Serve: All Ages
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 10
  - Urban League Guild Membership: 15
  - Urban League Young Professionals Membership: 19
  - Other Volunteer/Auxiliary Membership: 5

**8. Operational Statistics:**

**Total Budget: \$842,180.43**

- Budget Derived from the following sources in 2023
  - Corporations: \$52,139
  - Foundations: \$361,525
  - Individual Membership: \$19,458
  - Special Events: \$34,638
  - United Way: \$2,633
  - Federal: \$0
  - State/Local: \$69,862
  - Other: \$167,319.43
  - NUL: \$134,606
- Endowment: \$38,397
- Investment Earnings: \$0
- Employees: Full-time: 5    Part-time: 4

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$828,222.69**
- Salaries/Wages: \$328,920.53
- Fringe Benefits: \$64,811.96
- Professional/Contract/Consulting Fees: \$20,600.89
- Travel: \$55,851.73
- Postage/Freight: \$728.11
- Insurance: \$0
- Interest Payments: \$25.92
- Dues/Subscription/Registration: \$3,487
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$13,137.23
- Equipment/Space Rental: \$14,632.49
- Goods and Services: \$61,225.78
- Rent/Mortgage Payments: \$24,192
- Other: \$240,609.05
- Rent Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.lcul.org](http://www.lcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Marketing: Radio, Print and Other
- Marketing Kit and/or Pamphlet

**URBAN LEAGUE FOR BERGEN COUNTY**



**PHOTO  
NOT AVAILABLE**

**Date Established:** 1918  
**President/CEO:** Vacant  
**Years as CEO:** 0  
**Address:** 312 Central Avenue  
 Englewood, NJ 07631  
**Telephone:** (201) 568-4988  
**Fax:** N/A  
**Website:** www.ulbcnj.org  
**Email:** N/A

**Years of Service in Urban League:** 0

**Service Areas:** *Bergen County*  
 Population: 948,406  
 (White 56%, African American 5%, Hispanic/Latino American 16%, Asian American 14%, Native American 1%, Other 7%)

**URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: N/A**

  - Budget Derived from the following sources in 2023
 

- Corporations:	\$0
- Foundations:	\$0
- Individual Membership:	\$0
- Special Events:	\$0
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
- NUL:	\$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: N/A    Part-time: N/A

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>N/A</b>
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$0
• Travel:	\$0
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Rent Property	N/A
• Capital Budget:	No

**10. Community Relations Activities:**

- Website: [www.ulbcnj.org](http://www.ulbcnj.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)

# SHENANGO VALLEY URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Dr. Erin R. Houston  
**Years as CEO:** 8  
**Address:** 601 Indiana Avenue  
Farrell, PA 16121  
**Telephone:** (724) 981-5310  
**Fax:** (724) 981-1544  
**Website:** [www.svurbanleague.org](http://www.svurbanleague.org)  
**Email:** [ehouston@svurbanleague.org](mailto:ehouston@svurbanleague.org)

**Years of Service in Urban League:** 17

**Service Areas:** *Mercer County*

Population: 108,503

*(White 91.30%, African American 6%, Hispanic/Latino 2.00%, Asian American 0.70%)*

## SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

**1. Education:**

- Summer Youth Apprenticeship Program
- Frank J. Nagy Scholarship
- Black History and Heroes Essay
- Programs Serve: Youth Ages 10 -18

**2. Economic Empowerment:**

- Homeless Assistance Program
- Housing and Life Readiness Program
- Homeowners Emergency Mortgage Assistance Program
- Emergency Rent Assistance Program (ERAP 2)
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Women, Infants & Children Program (WIC)
- Program Serves: Women, Infants and Children

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 7
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A



**8. Operational Statistics:**

**Total Budget: \$6,631,380**

- Budget Derived from the following sources in 2023
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$13,505
  - United Way: \$8,800
  - Federal: \$6,493,817
  - State/Local: \$52,624
  - Other: \$0
  - NUL: \$54,500
- Endowment: No
- Investment Earnings: \$8,134
- Employees: Full-time: 10    Part-time: 3

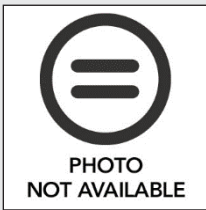
**9. Annual Expenditures:**

- **Affiliate Expenditures: \$6,857,682.88**
- Salaries/Wages: \$538,290
- Fringe Benefits: \$147,724
- Professional/Contract/Consulting Fees: \$91,918
- Travel: \$4,908
- Postage/Freight: \$8,266
- Insurance: \$9,182.88
- Interest Payments: \$0
- Dues/Subscription/Registration: \$3,585
- Depreciation: \$11,049
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$43,540
- Equipment/Space Rental: \$11,880
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other \$5,987,340
  - Own Property 1
  - Rent Property 1
- Value of Property: \$225,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.svurbanleague.org](http://www.svurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

**URBAN LEAGUE OF FLINT**



**Date Established:** 1943  
**President/CEO:** N/A  
**Years as CEO:** N/A  
**Address:** 5005 Cloverlawn Drive  
 Flint, MI 48504  
**Telephone:** (810) 789-7611  
**Fax:** (810) 787-4518  
**Website:** N/A  
**Email:** N/A

**Years of Service in Urban League:** N/A

**Service Areas:** *Genese County*  
 Population: 424,043  
*(White 74%, African American 19%, Hispanic/Latino American 3%, Asian American 1%, Other 3%)*

**URBAN LEAGUE OF FLINT PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: N/A**

  - Budget Derived from the following sources in 2023
 

- Corporations:	\$0
- Foundations:	\$0
- Individual Membership:	\$0
- Special Events:	\$0
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
- NUL:	\$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: N/A    Part-time: N/A

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>N/A</b>
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$0
• Travel:	\$0
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Rent Property	N/A
• Capital Budget:	No

**10. Community Relations Activities: N/A**

## URBAN LEAGUE OF BROWARD COUNTY



**Date Established:** 1975  
**President/CEO:** Dr. Germaine Smith-Baugh  
**Years as CEO:** 18  
**Address:** 560 NW 27<sup>th</sup> Avenue  
Fort Lauderdale, FL 33311  
**Telephone:** (954) 584-0777  
**Fax:** (754) 200-5750  
**Website:** [www.ulbroward.org](http://www.ulbroward.org)  
**Email:** [gsbaugh@ulbcfl.org](mailto:gsbaugh@ulbcfl.org)

**Years of Service in Urban League:** 28

**Service Areas:** *Fort Lauderdale/Broward County*

Population: 1,962,531  
(White 33%, African American 30%, Hispanic/Latino 32.50%, Asian American 4%, Native American 0.40%, Other 0.10%)

### URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

**1. Education:**

- Asset Building Leads to Excellence (ABLE) Youth FORCE
- College Tour
- Maximizing Out of School Time
- National Achievers Society
- Science, Technology, Engineering, and Math Ready
- Programs Serve: Children 7-12, Teens 14-18, Adults 18+

**2. Economic Empowerment:**

- Bootcamp Program
- Entrepreneurship Center
- GovCon Program
- Small Business Loan Fund
- UBIZ Program
- Career and Education Fairs
- Center for Working Families (CWF)
- Individual Development Account (IDA)
- South Florida Anchor Alliance
- Truist
- Urban Tech Jobs program
- Volunteer Income Tax Assistance Taxes
- Housing Stability Counseling and Education Program
- Programs Serve: Youth 16-24, Adults 25-54, Seniors 55+, Long-term Unemployed, Underemployed

**3. Health & Quality of Life:**

- Community Doula Support Services
- Healthcare Marketplace
- Living Well
- Together Our Tots Thrive and Survive (T.O.T.T.S.)
- Programs Serve: Pregnant Women and Women with Children, Uninsured and Underinsured, Broward County Residents,

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

- 6. Other Programs:**
- EMBRACE/New Day
  - Crime Prevention & Intervention
  - Victims of Crime Act (VOCA)
  - Programs Serve: Adults
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 25
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 56
  - Other Volunteer/Auxiliary Membership: 27
- 8. Operational Statistics:**  
**Total Budget: \$14,324,121**
- Budget Derived from the following sources in 2023
    - Corporations: \$0
    - Foundations: \$4,177,158
    - Individual Membership: \$30,000
    - Special Events: \$241,931
    - United Way: \$174,504
    - Federal: \$2,609,688
    - State/Local: \$5,747,322
    - Other: \$855,495
    - NUL: \$279,151
  - Endowment: \$572,093
  - Investment Earnings: \$208,872
  - Employees: Full-time: 78    Part-time: 9
- 9. Annual Expenditures:**
- **Affiliate Expenditures: \$13,346,129**
  - Salaries/Wages: \$4,006,650
  - Fringe Benefits: \$1,121,855
  - Professional/Contract/Consulting Fees: \$1,224,253
  - Travel: \$27,766
  - Postage/Freight: \$3,014
  - Insurance: \$141,922
  - Interest Payments: \$152,315
  - Dues/Subscription/Registration: \$18,021
  - Depreciation: \$262,753
  - Taxes (Including Property Taxes): \$12,075
  - Utilities (Telephone, Gas, Electric): \$278,406
  - Equipment/Space Rental: \$74,659
  - Goods and Services: \$470,634
  - Rent/Mortgage Payments: \$158,915
  - Other: \$5,392,891
  - Own Property: 1
  - Value of Property: \$8,610,000
  - Capital Budget: \$2,000,000
- 10. Community Relations Activities:**
- Annual Report
  - Monthly/Quarterly Newsletter
  - State of "Black Ft. Lauderdale" Report
  - Website: [www.ulbroward.org](http://www.ulbroward.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: Radio, Print and Other
  - Marketing Kit and/or Pamphlet

## FORT WAYNE URBAN LEAGUE



**Date Established:** 1920  
**President/CEO:** Aisha R. Arrington  
**Years as CEO:** 1  
**Address:** 2135 South Hanna Street  
Fort Wayne, IN 46803  
**Telephone:** (260) 745-3100  
**Fax:** (260) 745-0405  
**Website:** [www.fwurbanleague.org](http://www.fwurbanleague.org)  
**Email:** [aarrington@fwurbanleague.org](mailto:aarrington@fwurbanleague.org)

**Years of Service in Urban League:** 1

**Service Areas:** *Fort Wayne County*

Population: 265,974

(White 63.50%, African American 15.20%, Hispanic/Latino 9.50%, Asian American 5.50%, Native American 0.20%, Other 6.10%)

### FORT WAYNE URBAN LEAGUE PROGRAMS:

**1. Education:**

- Power Hour Tutoring Program
- Programs Serves: Youth 11 – 15

**2. Economic Empowerment:** N/A

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$425,782**

- Budget Derived from the following sources in 2023
  - Corporations: \$34,000
  - Foundations: \$32,500
  - Individual Membership: \$15,800
  - Special Events: \$13,482
  - United Way: \$0
  - Federal: \$59,000
  - State/Local: \$21,000
  - Other: \$0
  - NUL: \$250,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 4    Part-time: 3

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$383,774.81</b>
• Salaries/Wages:	\$160,000
• Fringe Benefits:	\$24,084.95
• Professional/Contract/Consulting Fees:	\$2,200
• Travel:	\$1,175.02
• Postage/Freight:	\$1,223.95
• Insurance:	\$33,998.60
• Interest Payments:	\$1,042.73
• Dues/Subscription/Registration:	\$1,600
• Depreciation:	\$91,446.48
• Taxes (Including Property Taxes):	\$2,372.43
• Utilities (Telephone, Gas, Electric):	\$24,169.11
• Equipment/Space Rental:	\$6,000
• Goods and Services:	\$34,461.54
• Rent/Mortgage Payments:	\$0
• Other	\$0
• Own Property	1
• Value of Property:	\$1,736,520
• Capital Budget:	No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.fwurbanleague.org](http://www.fwurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV and Print

## URBAN LEAGUE OF NORTHWEST INDIANA, INC.



**Date Established:** 1945  
**President/CEO:** Dr. Vanessa Allen-McCloud  
**Years as CEO:** 14  
**Address:** 3101 Broadway  
Gary, IN 46409  
**Telephone:** (219) 887-9621  
**Fax:** (219) 887-0020  
**Website:** www.ulofnwi.org  
**Email:** vallen@ulofnwi.org

**Number of years in the Movement:** 22

**Service Areas:** **Lake County**

Population: 498,700  
(White 52.90%, African American 24.50%, Hispanic/Latino 20.90%, Asian American 1.70%)

**LaPorte County**

Population: 112,420  
(White 80.30%, African American 11.60%, Hispanic/Latino 6.90%, Asian American 0.70%, Native American 0.50%)

**Porter County**

Population: 173,220  
(White 85%, African American 4%, Hispanic/Latino 8%, Asian American 2%, Native American 1%)

## URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

1. **Education:**
  - College and Career Readiness
  - In-Power
  - Programs Serve: High School Students
2. **Economic Empowerment:**
  - Entrepreneurship Program
  - Program Serves: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 36
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 32



**8. Operational Statistics:**

**Total Budget: \$875,205**

- Budget Derived from the following sources in 2023
  - Corporations: \$43,322
  - Foundations: \$246,640
  - Individual Membership: \$59,682
  - Special Events: \$519,100
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$6,461
- Employees: Full-time: 1    Part-time: 1

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$812,014**
- Salaries/Wages: \$131,496
- Fringe Benefits: \$34,915
- Professional/Contract/Consulting Fees: \$110,271
- Travel: \$8,681
- Postage/Freight: \$472
- Insurance: \$12,244
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,025
- Depreciation: \$0
- Taxes (Including Property Taxes): \$180
- Utilities (Telephone, Gas, Electric): \$16,984
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other \$495,746
- Own Property 1
- Value of Property: \$275,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulofnwi.org](http://www.ulofnwi.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF WEST MICHIGAN



**Date Established:** 1943  
**President/CEO:** Eric D. Brown  
**Years as CEO:** 3  
**Address:** 745 Eastern Avenue, SE  
Grand Rapids, MI 49503  
**Telephone:** (616) 245-2207  
**Fax:** (616) 245-6510  
**Website:** [www.grurbanleague.org](http://www.grurbanleague.org)  
**Email:** [ebrown@grurbanleague.org](mailto:ebrown@grurbanleague.org)

**Years of Service in Urban League:** 3

**Service Areas:** **Grand Rapids/Kent County**

Population: 198,892

*(White 65.50%, African American 18.10%, Hispanic/Latino 13.76%, Asian American 2.60%, Native American 0.04%)*

**Muskegon Heights/Muskegon County**

Population: 9,775

*(White 17%, African American 76%, Hispanic/Latino 5%, Native American 2%)*

### URBAN LEAGUE OF WEST MICHIGAN PROGRAMS:

**1. Education:**

- Our Girls Rock
- Program Serves: Youth 9<sup>th</sup> – 12<sup>th</sup> Grade

**2. Economic Empowerment:**

- Homeless Prevention Program
- One Workforce-H1B Program
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Tobacco Prevention and Control
- Programs Serve: Adults

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Cure Violence Program
- Program Serves: Youth

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 180

**8. Operational Statistics:**

**Total Budget: \$2,373,190**

- Budget Derived from the following sources in 2023
  - Corporations: \$98,200
  - Foundations: \$1,021,013
  - Individual Membership: \$32,971
  - Special Events: \$312,352
  - United Way: \$0
  - Federal: \$426,522
  - State/Local: \$417,857
  - Other: \$0
  - NUL: \$63,500
- Endowment: No
- Investment Earnings: \$775
- Employees: Full-time: 24    Part-time: 7

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$1,757,479.45**
- Salaries/Wages: \$1,253,864.98
- Fringe Benefits: \$187,096.49
- Professional/Contract/Consulting Fees: \$140,386.68
- Travel: \$47,146.43
- Postage/Freight: \$1,025.83
- Insurance: \$23,432
- Interest Payments: \$5,173.44
- Dues/Subscription/Registration: \$4,672.49
- Depreciation: \$27,358.20
- Taxes (Including Property Taxes): \$333.87
- Utilities (Telephone, Gas, Electric): \$36,383.26
- Equipment/Space Rental: \$17,390.50
- Goods and Services: \$0
- Rent/Mortgage Payments: \$13,215.28
- Other \$0
- Own Property 2
- Rent Property 1
- Value of Property: \$750,000
- Capital Budget: No

**10. Community Relations Activities:**

- Website: [www.grurbanleague.org](http://www.grurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print

## URBAN LEAGUE OF THE UPSTATE, INC.



**Date Established:** 1972  
**President/CEO:** Gail W. Awan  
**Years as CEO:** 2  
**Address:** 225 S. Pleasantburg Drive, Ste. E11  
Greenville, SC 29607  
**Telephone:** (864) 244-3862  
**Fax:** (864) 244-6134  
**Website:** [www.urbanleagueupstate.org](http://www.urbanleagueupstate.org)  
**Email:** [gailwawan@urbanleagueupstate.org](mailto:gailwawan@urbanleagueupstate.org)

**Years of Service in Urban League:** 2

**Service Areas: Greenville County**

Population: 72,310

*(White 67.90%, African American 22.70%, Hispanic/Latino 6.20%, Asian American 1.90%, Other 1.30%)*

**Spartanburg County**

Population: 38,584

*(White 47.20%, African American 45%, Hispanic/Latino 5.10%, Asian American 2.10%, Other 0.60%)*

**Union County**

Population: 7,939

*(White 51.10%, African American 44.70%, Hispanic/Latino 3%, Other 1.20%)*

## URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

**1. Education:**

- Project Ready
- Project Ready: Mentor
- 21<sup>st</sup> Century Community Learning Center
- Clemson STEM
- Programs Serve: In-School Students K5-12<sup>th</sup>, Court Involved Youth 8-17, Foster Care Children & Youth

**2. Economic Empowerment:**

- Entrepreneurship Career Development Center (ECDC)
- Gandy Service Coordinator
- Housing Counseling
- Senior Housing
- Programs Serve: Adults

**3. Health & Quality of Life:**

- CDC Vaccine Equity Grant
- Health and Wellness
- Programs Serve: Adults

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 25
- Urban League Guild Membership: 4
- Urban League Young Professionals Membership: 80
- Other Volunteer/Auxiliary Membership: 40

**8. Operational Statistics:**

**Total Budget: \$1,777,742**

- Budget Derived from the following sources in 2023
  - Corporations: \$166,213
  - Foundations: \$74,590
  - Individual Membership: \$10,500
  - Special Events: \$74,775
  - United Way: \$86,585
  - Federal: \$568,487
  - State/Local: \$0
  - Other: \$666,842
  - NUL: \$129,750
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 7 Part-time: 0

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$1,432,584**
- Salaries/Wages: \$455,599
- Fringe Benefits: \$99,631
- Professional/Contract/Consulting Fees: \$495,508
- Travel: \$23,165
- Postage/Freight: \$1,064
- Insurance: \$30,459
- Interest Payments: \$573
- Dues/Subscription/Registration: \$5,067
- Depreciation: \$523
- Taxes (Including Property Taxes): \$197
- Utilities (Telephone, Gas, Electric): \$4,787
- Equipment/Space Rental: \$31,793
- Goods and Services: \$0
- Rent/Mortgage Payments: \$49,855
- Other \$234,363
  - Own Property 1
  - Rent Property 1
  - Value of Property: \$750,000
- Satellite Offices: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleagueupstate.org](http://www.urbanleagueupstate.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio, and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER HARTFORD



**Date Established:** 1964  
**President/CEO:** David J. Hopkins  
**Years as CEO:** 5  
**Address:** 140 Woodland Street, 4<sup>th</sup> Floor  
Hartford, CT 06105  
**Telephone:** (860) 337-4156  
**Fax:** (860) 244-0794  
**Website:** [www.ulgh.org](http://www.ulgh.org)  
**Email:** [dhopkins@ulgh.org](mailto:dhopkins@ulgh.org)

**Years of Service in Urban League:** 5

**Service Areas:** *Hartford County*

Population: 896,854

*(White 59%, African American 16%, Hispanic/Latino American 18%, Asian American 6%, Native American 1%)*

### URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

**1. Education:**

- Comcast Digital Literacy
- Project Ready: ROCS (Ready for Opportunities and College Success)
- Project Ready: Post-Secondary Success
- Project Ready: Mentor
- Adult Education GED Program
- Programs Serve: In School Youth, Adults, Ex-Offenders, Homeless Population

**2. Economic Empowerment:**

- Employment Empowerment Expo
- FOC (Financial Opportunity Center)
- Project Stable
- Urban Youth Pathways
- Work Ready Wednesday
- YARP (Young Adult Reentry)
- Eviction Prevention
- Financial Fitness
- Pre-Purchase
- Volunteer Income Tax Assistance Program (VITA)
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Healthy Start
- MOVE! 5K and Movement Festival
- NUL All In
- REACH (Racial and Ethnic Approaches to Community Health)
- Urban Eats Fresh
- Programs Serve: Newborns, Children 1 – 5, Parents, Adults

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 5

**8. Operational Statistics:**

**Total Budget: \$1,938,575**

- Budget Derived from the following sources in 2023
  - Corporations: \$404,569
  - Foundations: \$351,919
  - Individual Membership: \$32,705
  - Special Events: \$343,225
  - United Way: \$69,021
  - Federal: \$153,183
  - State/Local: \$453,441
  - Other: \$63,625
  - NUL: \$66,887
- Endowment: \$31,623
- Investment Earnings: \$0
- Employees: Full-time: 11 Part-time: 12

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$1,960,778**
- Salaries/Wages: \$900,861
- Fringe Benefits: \$203,143
- Professional/Contract/Consulting Fees: \$159,618
- Travel: \$9,514
- Postage/Freight: \$0
- Insurance: \$63,288
- Interest Payments: \$30,275
- Dues/Subscription/Registration: \$0
- Depreciation: \$184,683
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$28,243
- Equipment/Space Rental: \$143,441
- Goods and Services: \$95,714
- Rent/Mortgage Payments: \$90,000
- Other \$51,998
- Own Property 1
- Value of Property: \$1,250,000
- Capital Budget: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulgh.org](http://www.ulgh.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## HOUSTON AREA URBAN LEAGUE, INC.



**Date Established:** 1968  
**President/CEO:** Judson W. Robinson, III  
**Years as CEO:** 16  
**Address:** 1301 Texas Avenue  
Houston, TX 77002  
**Telephone:** (713) 393-8720  
**Fax:** (713) 393-8701  
**Website:** www.haul.org  
**Email:** judrob@haul.org

**Years of Service in Urban League:** 16

### **Service Areas:** *Houston*

Population: 2,302,878  
*(White 23.60%, African American 22.40%, Hispanic/Latino 44.80%, Asian American 6.90%, Native American 0.70%, Other 1.60%)*

### **Galveston County**

Population: 357,117  
*(White 55%, African American 13%, Hispanic/Latino American 26%, Asian American 4%, Native American 1%, Other 2%)*

### **Harris County**

Population: 4,835,125  
*(White 27.00%, African American 20.00%, Hispanic/Latino 44.00%, Asian American 7.50%, Native American 1.20%, Other 0.30%)*

### **Fort Bend County**

Population: 916,778  
*(White 29.30%, African American 22.10%, Hispanic/Latino 25.50%, Asian American 22.10%, Native American 0.70%, Other 0.30%)*

### **Waller County**

Population: 63,553  
*(White 38%, African American 25.50%, Hispanic/Latino 32%, Asian American 2.20%, Native American 1.50%, Other 0.80%)*

### **Montgomery County**

Population: 711,354  
*(White 38%, African American 25.50%, Hispanic/Latino 32%, Asian American 2.20%, Native American 1.50%, Other 0.80%)*

### **Brazoria County**

Population: 398,938  
*(White 42.10%, African American 16.90%, Hispanic/Latino 32.50%, Asian American 7.50%, Native American 0.90%, Other 0.10%)*

## HOUSTON AREA URBAN LEAGUE, INC. PROGRAMS:

### 1. **Education:**

- Family and Community Engagement
- HAUL Project Ready Mentor and Post Secondary Success
- Texas School Ready Program
- Program Serves: Children, Youth, High School Students

### 2. **Economic Empowerment:**

- PepsiCo Black Restaurant Accelerator Program
- SBA Community Navigator Pilot Program
- Small Business University
- Urban Energy Jobs Program (UEJP)
- Urban Tech Jobs Program 2.0
- UW Financial Stability
- Housing Counseling and Case Management
- TDHCA Intake Center and Housing Counseling G Services
- Texas Veterans Commission Housing Support Program
- Programs Serve: Youth, Adults 18+



3. **Health & Quality of Life:**
  - HRSA Community Based Workforce
  - Program Serves: All Ages
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Advocacy Efforts
6. **Other Programs: N/A**
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 34
  - Urban League Guild Membership: 180
  - Urban League Young Professionals Membership: 408
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**  
**Total Budget: \$6,463,163**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$871,880
- Foundations:	\$152,398
- Individual Membership:	\$24,889
- Special Events:	\$1,922,869
- United Way:	\$484,135
- Federal:	\$1,065,492
- State/Local:	\$335,611
- Other:	\$0
- NUL:	\$1,489,418
  - Endowment: \$2,543,762
  - Investment Earnings: \$116,471
  - Employees: Full-time: 33    Part-time: 6
9. **Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$4,535,257</b>
• Salaries/Wages:	\$2,529,692
• Fringe Benefits:	\$277,320
• Professional/Contract/Consulting Fees:	\$787,589
• Travel:	\$85,085
• Postage/Freight:	\$21,909
• Insurance:	\$17,242
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$26,802
• Depreciation:	\$101,951
• Taxes (Including Property Taxes):	\$225,218
• Utilities (Telephone, Gas, Electric):	\$168,929
• Equipment/Space Rental:	\$122,031
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$171,489
• Other	\$0
• Own Property	2
• Rent Property	2
• Value of Property:	\$3,865,025
• Satellite Offices:	3
• Capital Budget:	\$5,868,217
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.haul.org](http://www.haul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: Radio, Print and Other
  - Marketing Kit and/or Pamphlet

## INDIANAPOLIS URBAN LEAGUE



**Date Established:** 1965  
**President/CEO:** Anthony R. Mason  
**Years as CEO:** 9  
**Address:** 777 Indiana Avenue  
Indianapolis, IN 46202  
**Telephone:** (317) 693-7603  
**Fax:** (317) 693-7613  
**Website:** www.indplsul.org  
**Email:** tmason@indplsul.org  
**Years of Service in Urban League:** 17

**Service Areas:** *Indianapolis*

Population: 968,460  
(White 55.70%, African American 28%, Hispanic/Latino 10%, Asian American 3%, Native American 0.30%, Other 3%)

### INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. **Education:**
  - Project Ready
  - Project Ready Mentor
  - Programs Serve: Middle School and High School Students
2. **Economic Empowerment:**
  - Entrepreneurship Center Program
  - Center For Working Families
  - Customer Service
  - IUL Training Works
  - New Beginnings Work Readiness Training Program
  - Saving Our Sons Program
  - Urban Family Engagement (2Gen) Program
  - Urban Tech Jobs Program
  - Indiana Neighborhood Housing Partnership
  - Programs Serve: Out of School Youth 18-25, Adults 18+, Long-term Unemployed, Underemployed
3. **Health & Quality of Life:**
  - Special Populations Support Program (SPSP)
  - General Health and Wellness
  - Tobacco Prevention Cessation
  - Programs Serve: Youth, Adults 18+
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
6. **Other Programs:**
  - Basic Needs
  - Emergency Food and Shelter Grant Program
  - FEMA
  - Food Access Program
  - Indy Rent
  - IUL Back to School Block Party
  - Job Fair and Employment Outreach
  - Kwanza Holiday Assistance
  - Other COVID Relief
  - Programs Serve: Teens, Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 35
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 114
- Other Volunteer/Auxiliary Membership: 392

**8. Operational Statistics:**

**Total Budget: \$6,316,867**

- Budget Derived from the following sources in 2023
  - Corporations: \$1,005,498
  - Foundations: \$2,323,752
  - Individual Membership: \$128,091
  - Special Events: \$625,209
  - United Way: \$860,666
  - Federal: \$381,547
  - State/Local: \$42,295
  - Other: \$0
  - NUL: \$283,360
- Endowment: \$4,825,298
- Investment Earnings: \$666,450
- Employees: Full-time: 25 Part-time: 3

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$6,313,728.61**
- Salaries/Wages: \$1,629,112
- Fringe Benefits: \$494,633
- Professional/Contract/Consulting Fees: \$1,703,161.54
- Travel: \$97,605.31
- Postage/Freight: \$3,634.44
- Insurance: \$54,517
- Interest Payments: \$0
- Dues/Subscription/Registration: \$49,738.93
- Depreciation: \$124,655.22
- Taxes (Including Property Taxes): \$0.00
- Utilities (Telephone, Gas, Electric): \$173,678.25
- Equipment/Space Rental: \$39,994.34
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$1,942,998.58
- Own Property: 1
- Value of Property: \$4,182,767
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.indplsul.org](http://www.indplsul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## JACKSONVILLE URBAN LEAGUE



**Date Established:** 1947  
**President/CEO:** Dr. Richard D. Danford, Jr  
**Years as CEO:** 33  
**Address:** 903 West Union Street  
Jacksonville, FL 32204  
**Telephone:** (904) 723-4008  
**Fax:** (904) 551-3885  
**Website:** www.jaxul.org  
**Email:** r.danford@jaxul.org

**Years of Service in Urban League:** 36

**Service Areas:** **Jacksonville/Duval County**

Population: 1,030,822

*(White 50.40%, African American 31.10%, Hispanic/Latino 11.90%, Asian American 5.20%, Native American 0.50%, Other 0.90%)*

### JACKSONVILLE URBAN LEAGUE PROGRAMS:

**1. Education:**

- Academic Cultural Enrichment Summer Camp (ACE)
- Champions4Change-Children
- Recast
- Youth Employment Services (YES)
- Programs Serve: Youth 10 – 20

**2. Economic Empowerment:**

- DEO Entrepreneur Regional Center
- NUL Entrepreneurship Center
- Community Partnership Program
- Foreclosure Prevention
- Programs Serve: Youth, Adults, Seniors

**3. Health & Quality of Life:**

- Center for Advocacy and Social Justice
- Program Serves: All Ages

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Criminal Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Youth Crime Prevention/Intervention Program
- Victims of Crime Act
- Programs Serve: Adults 20 – 50

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 14
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 51
- Other Volunteer/Auxiliary Membership: 97

**8. Operational Statistics:**

**Total Budget: \$1,198,190**

- Budget Derived from the following sources in 2023
  - Corporations: \$86,263
  - Foundations: \$0
  - Individual Membership: \$26,758
  - Special Events: \$0
  - United Way: \$34
  - Federal: \$0
  - State/Local: \$731,343
  - Other: \$202,234
  - NUL: \$151,558
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 4    Part-time: 0

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$1,215,908**
- Salaries/Wages: \$178,303
- Fringe Benefits: \$45,015
- Professional/Contract/Consulting Fees: \$741,664
- Travel: \$4,279
- Postage/Freight: \$635
- Insurance: \$22,653
- Interest Payments: \$0
- Dues/Subscription/Registration: \$17,729
- Depreciation: \$0
- Taxes (Including Property Taxes): \$13,655
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$648
- Goods and Services: \$0
- Rent/Mortgage Payments: \$23,027
- Other: \$168,300
- Rent Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.jaxul.org](http://www.jaxul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Other

## MISSISSIPPI URBAN LEAGUE



**Date Established:** 2018  
**President/CEO:** Dr. Portia Ballard Espy  
**Years as CEO:** 3  
**Address:** 2548 Livingston Road, Suite 1  
Jackson, MI 39213  
**Telephone:** (601) 987-6783  
**Fax:** (601) 519-4985  
**Website:** www.msul.org  
**Email:** pbespy21@msurbanleague.org

**Years of Service in Urban League:** 3

**Service Areas: Metro Area/Hinds, Madison, Rankin County**

Population: 487,822  
(White 56.30%, African American 34%, Hispanic/Latino 4.10%, Asian American 5%, Native American 0.60%)

**Belzoni/Humphrey County**

Population: 1,938  
(White 14.19%, African American 82.15%, Hispanic/Latino 0.88%, Asian American 0.52%, Native American 0.15%, Other 2.11%)

**Meridian/Lauderdale County**

Population: 35,052  
(White 28.38%, African American 65.52%, Hispanic/Latino 2.27%, Asian American 1.06%, Native American 0.14%, Other 2.63%)

**Choctaw County/Choctaw County**

Population: 8,246  
(White 67.41%, African American 28.28%, Hispanic/Latino 1.42%, Asian American 0.07%, Native American 0.18%, Other 2.64%)

**Drew/Sunflower County**

Population: 1,852  
(White 10.69%, African American 84.94%, Hispanic/Latino 1.57%, Asian American 0.16%, Native American 0.27%, Other 2.37%)

### MISSISSIPPI URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
  - Jackson State University College of Health Science, Health Administration Intern
  - Senior Community Service Employment Program
  - University of Mississippi Medical Center Capstone Intern
  - Programs Serve: Adults
- 3. Health & Quality of Life:**
  - Food Pantry
  - Mississippi Urban League Fred Gross Seniors Program
  - SIPPS Mother's Forum/Individual Development Account Program/Clothing Closet
  - Programs Serve: Mothers, Soon-to-be Mothers 18 – 45
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 3
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 65

**8. Operational Statistics:**

**Total Budget: \$258,105**

- Budget Derived from the following sources in 2023
  - Corporations: \$0
  - Foundations: \$198,450
  - Individual Membership: \$4,529
  - Special Events: \$0
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$55,126
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3    Part-time: 0

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$302,800.61**
- Salaries/Wages: \$179,656
- Fringe Benefits: \$12,221.57
- Professional/Contract/Consulting Fees: \$8,980
- Travel: \$7,019.33
- Postage/Freight: \$516.21
- Insurance: \$2,231
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,598.84
- Depreciation: \$0
- Taxes (Including Property Taxes): \$51,827.03
- Utilities (Telephone, Gas, Electric): \$4,369.08
- Equipment/Space Rental: \$14,007.51
- Goods and Services: \$0
- Rent/Mortgage Payments: \$20,374.04
- Other: \$0
- Rent Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Website: [www.msul.org](http://www.msul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Other

## URBAN LEAGUE OF HUDSON COUNTY, INC.



**Date Established:** 1972  
**President/CEO:** Preston D. Pinkett  
**Years as CEO:** 1  
**Address:** 253 Martin Luther King Jr. Dr.  
Jersey City, NJ 07305  
**Telephone:** (201) 451-8888  
**Fax:** (201) 451-4158  
**Website:** www.ulohc.org  
**Email:** ppinkett@ulohc.org

**Years of Service in Urban League:** 35

**Service Areas:** *Jersey City/Hudson County*

Population: 708,563

(White 27.68%, African American 10.42%, Hispanic/Latino 42.45%, Asian American 15.74%, Native American 0.14%, Other 3.57%)

### URBAN LEAGUE OF HUDSON COUNTY, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
  - Family Child Care Provider
  - Program Serves: Youth 5 – 17
3. **Health & Quality of Life:**
  - Navigators/Get Covered New Jersey
  - Program Serves: All Ages
4. **Civic Engagement:**
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
6. **Other Programs:**
  - NJ Cares for Kids
  - Program Serves: Children, Youth
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 12
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 19
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: \$8,528,483**

  - Budget Derived from the following sources in 2023
    - Corporations: \$11,134
    - Foundations: \$0
    - Individual Membership: \$0
    - Special Events: \$29,060
    - United Way: \$0
    - Federal: \$3,734,602
    - State/Local: \$3,685,420
    - Other: \$1,068,267
    - NUL: \$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 72 Part-time: 7



**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$7,420,018</b>
• Salaries/Wages:	\$4,082,611
• Fringe Benefits:	\$1,522,520
• Professional/Contract/Consulting Fees:	\$203,218
• Travel:	\$12,552
• Postage/Freight:	\$36,529
• Insurance:	\$134,207
• Interest Payments:	\$6,769
• Dues/Subscription/Registration:	\$16,033
• Depreciation:	\$221,986
• Taxes (Including Property Taxes):	\$16,084
• Utilities (Telephone, Gas, Electric):	\$136,356
• Equipment/Space Rental:	\$234,110
• Goods and Services:	\$790,077
• Rent/Mortgage Payments:	\$0
• Other	\$6,966
• Own Property	3
• Rent Property	3
• Value of Property:	\$6,776,000
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulohc.org](http://www.ulohc.org)
- Marketing and Advertising Campaign
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER KANSAS CITY



**Date Established:** 1919  
**President/CEO:** Gwendolyn Grant  
**Years as CEO:** 24  
**Address:** 1710 Paseo Boulevard  
Kansas City, MO 64108  
**Telephone:** (816) 471-0550  
**Fax:** (816) 471-3064  
**Website:** www.ulkc.org  
**Email:** ggrant@ulkc.org

**Years of Service in Urban League:** 32

**Service Areas: *Kansas City/Jackson/Platte/Clay Counties***

Population: 1,021,521  
(White 64%, African American 17%, Hispanic/Latino 10%,  
Other 9%)

***Kansas City/Wyandotte/Johnson Counties***

Population: 779,208  
(White 67%, African American 11%, Hispanic/Latino 14%,  
Other 8%)

### URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. **Education:**
  - Project Ready
  - Program Serves: High School Students
2. **Economic Empowerment:**
  - Career Marketplace
  - Project Pathways
  - Programs Serve: Adults
3. **Health & Quality of Life:**
  - CDC Health Equity Learning Collaborative
  - Program Serves: Adults
4. **Civic Engagement:**
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Advocacy
  - Police Brutality
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 13
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$3,238,475**

- Budget Derived from the following sources in 2023
  - Corporations: \$103,804
  - Foundations: \$1,308,513
  - Individual Membership: \$16,910
  - Special Events: \$153,790
  - United Way: \$82,490
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$50,000
- Endowment: No
- Investment Earnings: \$1,522,968
- Employees: Full-time: 6    Part-time: 19

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$1,698,414**
- Salaries/Wages: \$643,215
- Fringe Benefits: \$75,830
- Professional/Contract/Consulting Fees: \$501,985
- Travel: \$89,863
- Postage/Freight: \$2,012
- Insurance: \$5,897
- Interest Payments: \$13,213
- Dues/Subscription/Registration: \$9,775
- Depreciation: \$0
- Taxes (Including Property Taxes): \$50,861
- Utilities (Telephone, Gas, Electric): \$9,020
- Equipment/Space Rental: \$17,357
- Goods and Services: \$120,074
- Rent/Mortgage Payments: \$9,465
- Other: \$149,847
- Rent Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Kansas City" Report
- Website: [www.ulkc.org](http://www.ulkc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## KNOXVILLE AREA URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Charles F. Lomax, Jr  
**Years as CEO:** 2  
**Address:** 1514 East Fifth Avenue  
P.O. Box 1911  
Knoxville, TN 37917  
**Telephone:** (865) 524-5511  
**Fax:** (865) 522-0778  
**Website:** [www.thekaul.org](http://www.thekaul.org)  
**Email:** [clomax@thekaul.org](mailto:clomax@thekaul.org)

**Years of Service in Urban League:** 2

**Service Areas:** **Knox County**

Population: 495,380  
*(White 81.30%, African American 8.80%, Hispanic/Latino 5.20%, Asian American 2.50%, Native American 0.40%, Other 1.80%)*

**Blount County**

Population: 141,456  
*(White 89.90%, African American 3.00%, Hispanic/Latino 4.30%, Asian American 1%, Native American 0.50%, Other 1.30%)*

**Anderson County**

Population: 80,234  
*(White 88.30%, African American 4.00%, Hispanic/Latino 3.80%, Asian American 1.50%, Native American 0.50%, Other 1.90%)*

**Loudon County**

Population: 60,591  
*(White 86.10%, African American 1.70%, Hispanic/Latino 9.90%, Asian American 1%, Native American 0.60%, Other 0.70%)*

**Sevier County**

Population: 99,415  
*(White 88.10%, African American 1.60%, Hispanic/Latino 7.40%, Asian American 1.40%, Native American 0.70%, Other 0.80%)*

### KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

**1. Education:**

- National Achievers Society (NAS)
- Shoes for School
- Project Ready
- Programs Serve: Pre-School, Elementary, Middle and High School Students

**2. Economic Empowerment:**

- Business and Economic Development
- Community Development and Financial Institution
- Co-Starters
- Next Level/ Knoxville Multi-Use Stadium Project
- Job Readiness, Job Placement Program
- Financial Empowerment Course
- First Time Homebuyer Education
- Housing Assistance
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- CDC Partnering for Vaccine Equity Grant
- Programs Serve: All Ages

4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 26
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 44
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**  
**Total Budget: \$4,163,489**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$185,000
- Foundations:	\$295,000
- Individual Membership:	\$35,725
- Special Events:	\$130,980
- United Way:	\$665,140
- Federal:	\$1,265,992
- State/Local:	\$554,914
- Other:	\$0
- NUL:	\$1,027,124
  - Endowment: \$51,315
  - Investment Earnings: \$3,614
  - Employees: Full-time: 13    Part-time: 2
9. **Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$2,113,744</b>
• Salaries/Wages:	\$1,205,114
• Fringe Benefits:	\$115,251
• Professional/Contract/Consulting Fees:	\$115,093
• Travel:	\$41,967
• Postage/Freight:	\$1,228
• Insurance:	\$22,737
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$4,170
• Depreciation:	\$78,071
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$15,203
• Equipment/Space Rental:	\$5,557
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other	\$509,353
• Own Property:	1
• Value of Property:	\$3,500,000
• Capital Budget:	No
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.thekaul.org](http://www.thekaul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Other

**LAS VEGAS-CLARK COUNTY URBAN LEAGUE**



**PHOTO  
NOT AVAILABLE**

**Date Established:** 2003  
**President/CEO:** Andrea Fleming (HR Admin)  
**Years as CEO:** 2  
**Address:** 2470 Decatur Boulevard  
 Las Vegas, NV 89108  
**Telephone:** (702) 473-9400  
**Fax:** (702) 410-9803  
**Website:** www.lvul.org  
**Email:** andrea.fleming@lvul.org

**Years of Service in Urban League:** N/A

**Service Areas: Clark County**

Population: 2,378,567  
 (White 42.08%, African American 11.95%, Hispanic/Latino 33.31%, Asian American 10%, Native American 0.94%, Other 1.72%)

**LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:**
  - Las Vegas Urban League Entrepreneurship Center
  - Program Serves: Adults 18+
3. **Health & Quality of Life:**
  - Women, Infant & Children (WIC) Nutrition Education
  - Program Serves: Children 0-5+, Mothers
4. **Civic Engagement:**
  - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
  - Early Childhood Connection
  - Program Serves: Children, Parents, Caregivers
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 7
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 4
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**  
**Total Budget: \$94,353,297**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$33,000
- Foundations:	\$0
- Individual Membership:	\$0
- Special Events:	\$0
- United Way:	\$0
- Federal:	\$91,466,049
- State/Local:	\$2,580,421
- Other:	\$218,939
- NUL:	\$54,778
  - Endowment: No
  - Investment Earnings: \$110
  - Employees: Full-time: 104    Part-time: 0

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$94,081,406</b>
• Salaries/Wages:	\$4,763,998
• Fringe Benefits:	\$458,709
• Professional/Contract/Consulting Fees:	\$337,568
• Travel:	\$22,188
• Postage/Freight:	\$7,921
• Insurance:	\$49,309
• Interest Payments:	\$122
• Dues/Subscription/Registration:	\$20,211
• Depreciation:	\$72,123
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$99,439
• Equipment/Space Rental:	\$78,461
• Goods and Services:	\$87,126,093
• Rent/Mortgage Payments:	\$635,213
• Other	\$410,051
• Rent Property	5
• Satellite Offices:	4
• Capital Budget:	No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.lvul.org](http://www.lvul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

**URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY**



**Date Established:** 1968  
**President/CEO:** Porter G. Peeples, Sr.  
**Years as CEO:** 53  
**Address:** 148 DeWeese Street  
 Lexington, KY 40507  
**Telephone:** (859) 233-1561  
**Fax:** N/A  
**Website:** www.ullex.org  
**Email:** pg@ullexfay.org

**Years of Service in Urban League:** 55

**Service Areas:** *Lexington-Fayette County*

Population: 320,347  
*(White 71.80%, African American 14.70%, Hispanic/Latino 7.40%, Asian American 4.10%, Native American 0.20%, Other 1.80%)*

**URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY PROGRAMS:**

- 1. Education:**
  - MADE: Motivating All Day Everyday
  - Academic Challenge II
  - Programs Serve: Elementary, Middle and High School
  - Students
  
- 2. Economic Empowerment:**
  - Truist Technology
  - Workforce Wednesday Webinars
  - Fayette County Local Development Co.
  - Programs Serve: Adults, Seniors
  
- 3. Health & Quality of Life:** N/A
  
- 4. Civic Engagement:** N/A
  
- 5. Civil Rights & Racial Justice Activities:** N/A
  
- 6. Other Programs:** N/A
  
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 17
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 34
  - Other Volunteer/Auxiliary Membership: N/A
  
- 8. Operational Statistics:**  
**Total Budget: \$2,294,521**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$131,944
- Foundations:	\$0
- Individual Membership:	\$1,000,000
- Special Events:	\$463,488
- United Way:	\$97,000
- Federal:	\$0
- State/Local:	\$45,000
- Other:	\$507,089
- NUL:	\$0
  - Endowment: \$274,727
  - Investment Earnings: \$50,000
  - Employees: Full-time: 5    Part-time: 1



**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$1,294,639</b>
• Salaries/Wages:	\$421,190
• Fringe Benefits:	\$169,773
• Professional/Contract/Consulting Fees:	\$79,603
• Travel:	\$10,757
• Postage/Freight:	\$872
• Insurance:	\$82,266
• Interest Payments:	\$198,656
• Dues/Subscription/Registration:	\$8,765
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$24,903
• Equipment/Space Rental:	\$4,948
• Goods and Services:	\$103,677
• Rent/Mortgage Payments:	\$157,168
• Other	\$32,061
• Own Property	66
• Value of Property:	\$27,939,063
• Satellite Offices:	2
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ullex.org](http://www.ullex.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF THE STATE OF ARKANSAS



**Date Established:** 2015  
**President/CEO:** Scott D. Hamilton  
**Years as CEO:** 4  
**Address:** 3805 W. 12<sup>th</sup> Street,  
Little Rock, AR 72204  
**Telephone:** (501) 379-1528  
**Fax:** N/A  
**Website:** www.urbanleaguear.org  
**Email:** shamilton@urbanleagueark.org

**Years of Service in Urban League:** 9

**Service Areas: State of Arkansas**

Population: 3,200,000

(White 72.70%, African American 14.50%, Hispanic/Latino 7.20%, Asian American 2.40%, Native American 0.20%, Other 3%)

### URBAN LEAGUE OF THE STATE OF ARKANSAS PROGRAMS:

**1. Education:**

- Youth Violence Prevention
- Program Serves: Students K-12, Adults

**2. Economic Empowerment: N/A**

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 96
- Other Volunteer/Auxiliary Membership: 65

**8. Operational Statistics:**

**Total Budget: \$328,640**

- Budget Derived from the following sources in 2023
  - Corporations: \$1,500
  - Foundations: \$318,855
  - Individual Membership: \$8,285
  - Special Events: \$0
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 2 Part-time: 0

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$206,247</b>
• Salaries/Wages:	\$162,210
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$26,000
• Travel:	\$7,200
• Postage/Freight:	\$125
• Insurance:	\$1,971
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$3,138
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$1,328
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$4,275
• Other	\$0
• Rent Property	1
• Satellite Offices:	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Arkansas" Report
- Website: [www.urbanleagueark.org](http://www.urbanleagueark.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## LOS ANGELES URBAN LEAGUE



**Date Established:** 1921  
**President/CEO:** Cynthia Mitchell Heard  
**Years as CEO:** 0  
**Address:** 4401 Crenshaw Blvd., Suite 201  
Los Angeles, CA 90043  
**Telephone:** (323) 299-9660  
**Fax:** (323) 596-2484  
**Website:** www.laul.org  
**Email:** cynthia.heard@laul.org

**Years of Service in Urban League:** 1

**Service Areas:** *Los Angeles County*

Population: 10,014,009

*(White 25.20%, African American 9%, Hispanic/Latino 49%, Asian American 15.80%, Native American 1%)*

### LOS ANGELES URBAN LEAGUE PROGRAMS:

1. **Education:**
  - Biz Camp
  - Biz Institute
  - Black High School Graduation
  - Martin Luther King Jr. Global Youth Leadership Conference
  - Oceanography
  - Project Ready
  - Programs Serve: Youth
2. **Economic Empowerment:**
  - Black Restaurant Accelerator
  - Elevate Together Powered by Round it Up America
  - MasterCard Upskilling
  - Programs Serve: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights and Racial Justice Activities
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 32
  - Urban League Guild Membership: 61
  - Urban League Young Professionals Membership: 197
  - Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$4,595,369**

- Budget Derived from the following sources in 2023
  - Corporations: \$1,575,464
  - Foundations: \$146,300
  - Individual Membership: \$0
  - Special Events: \$2,212,200
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$656,405
- Endowment: No
- Investment Earnings: \$5,000
- Employees: Full-time: 15 Part-time: 0

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$4,316,723.65**
- Salaries/Wages: \$1,640,642
- Fringe Benefits: \$183,403
- Professional/Contract/Consulting Fees: \$986,225
- Travel: \$72,384
- Postage/Freight: \$1,067
- Insurance: \$129,110
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,300
- Depreciation: \$17,892
- Taxes (Including Property Taxes): \$449
- Utilities (Telephone, Gas, Electric): \$13,321
- Equipment/Space Rental: \$5,342.65
- Goods and Services: \$0
- Rent/Mortgage Payments: \$85,866
- Other: \$1,169,722
- Rent Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.laul.org](http://www.laul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## LOUISVILLE URBAN LEAGUE



**Date Established:** 1921  
**President/CEO:** Lyndon Pryor  
**Years as CEO:** 1  
**Address:** 1535 West Broadway  
Louisville, KY 40203  
**Telephone:** (502) 566-3410  
**Fax:** (502) 585-2335  
**Website:** www.lul.org  
**Email:** lpryor@lul.org

**Years of Service in Urban League:** 8

**Service Areas:** **Jefferson County, KY County**

Population: 772,144  
(White 64.30%, African American 23.20%, Hispanic/Latino 6.90%, Asian American 3.40%, Native American 0.20%, Other 2%)

**Bullitt County, KY County**

Population: 84,863  
(White 92.60%, African American 1.80%, Hispanic/Latino 3.10%, Asian American 0.70%, Native American 0.10%, Other 1.70%)

**Oldham County, KY County**

Population: 70,183  
(White 87.70%, African American 4.40%, Hispanic/Latino 4.30%, Asian American 1.80%, Native American 0.10%, Other 1.70%)

**Shelby County, KY County**

Population: 49,515  
(White 84%, African American 7%, Hispanic/Latino 9%)

**Clark County, Indiana County**

Population: 37,304  
(White 92%, African American 5%, Hispanic/Latino 3%)

**Floyd County, IN County**

Population: 34,423  
(White 98%, African American 0.80%, Hispanic/Latino 0.90%, Other 0.30%)

### LOUISVILLE URBAN LEAGUE PROGRAMS:

- 1. Education:**
  - Project Ready
  - Intensive Tutoring
  - Programs Serve: Youth 3rd – 12th Grades
- 2. Economic Empowerment:**
  - Black Business Entrepreneurship
  - Career Counseling
  - Kentuckiana Builds
  - Urban Seniors Jobs Program
  - Workforce Wednesdays
  - Financial Empowerment Center (FEC)
  - Financially-In-Tune (FIT)
  - Foreclosure Prevention Counseling
  - Home Ownership Counseling
  - Programs Serve: Adults 18+, Seniors, Ex-Offenders, Unemployed, Public Benefit Beneficiaries
- 4. Health & Quality of Life:**
  - “It Starts with Me!”
  - Louisville Youth Network
  - Emergency Deposit Assistance
  - Programs Serve: Youth, Adults
- 5. Civic Engagement:**
  - Voter Registration
  - Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Expungement Services
- Free Closing Cost
- Free Wills
- Programs Serve: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: 64
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 120

**8. Operational Statistics:**

**Total Budget: \$28,323,282**

- Budget Derived from the following sources in 2023
  - Corporations: \$3,735,500
  - Foundations: \$4,088,185
  - Individual Membership: \$6,591,916
  - Special Events: \$368,959
  - United Way: \$16,625
  - Federal: \$2,632,198
  - State/Local: \$7,496,378
  - Other: \$1,371,630
  - NUL: \$1,624,492
- Endowment: \$1,045,494
- Investment Earnings: \$397,399
- Employees: Full-time: 69 Part-time: 3

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$11,423,449**
- Salaries/Wages: \$4,708,713
- Fringe Benefits: \$722,422
- Professional/Contract/Consulting Fees: \$1,277,014
- Travel: \$29,821
- Postage/Freight: \$5,884
- Insurance: \$60,357
- Interest Payments: \$113,580
- Dues/Subscription/Registration: \$181,590
- Depreciation: \$61,885
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$51,455
- Equipment/Space Rental: \$225,955
- Goods and Services: \$4,036,600
- Rent/Mortgage Payments: \$0
- Other: \$22,626
- Own Property 1
- Value of Property: \$1,200,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Louisville" Report
- Website: [www.lul.org](http://www.lul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER MADISON



**Date Established:** 1968  
**President/CEO:** Ruben L. Anthony, Jr.  
**Years as CEO:** 9  
**Address:** 2222 S. Park Street  
Madison, WI 53713  
**Telephone:** (608) 729-1208  
**Fax:** (608) 729-1205  
**Website:** www.ulgm.org  
**Email:** ranthony@ulgm.org

**Years of Service in Urban League:** 9

**Service Areas: *Dane County***

Population: 575,347  
(White 78%, African American 5.80%, Hispanic/Latino 7.00%, Asian American 6.60%, Native American 0.50%, Other 2.10%)

***Madison Metropolitan School District***

Population: 25,247  
(White 39.30%, African American 18.40%, Hispanic/Latino 24.90%, Asian American 7.50%, Native American 0.30%, Other 9.60%)

***City of Madison***

Population: 272,903  
(White 71.50%, African American 7.30%, Hispanic/Latino 7.80%, Asian American 8.40%, Native American 0.30%, Other 4.70%)

### URBAN LEAGUE OF GREATER MADISON PROGRAMS:

**1. Education:**

- My Brother's Keeper Spring Break Gaming and Coding Day
- Schools of Hope Middle School Tutoring Program
- 21st Century Careers Program
- Martin Luther King, Jr. Breakfast & Youth Call to Action Day
- STEAM Camp
- Programs Serve: Middle and High School Students

**2. Economic Empowerment:**

- Black Business Hub Accelerator - gBETA/gALPHA Urban League
- Black Business Hub Accelerator - Loan/Grant Fund
- ADVANCE Employment Services
- Madison Region Economic Development and Diversity Summit
- My Brother's Keeper Expungement Clinics/Child Support Adjustment Clinics
- Urban Empowerment Center: Financial and Homebuyer Education
- Programs Serve: Adults

**3. Health & Quality of Life:**

- CDC Partnering for Vaccine Equity grant
- Program Serves: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs: N/A**



7. **Board Members/Volunteers:**
- Board Members Currently Serving: 13
  - Urban League Guild Membership: 25
  - Urban League Young Professionals Membership: 103
  - Other Volunteer/Auxiliary Membership: 347
8. **Operational Statistics:**  
**Total Budget: \$6,304,424**
- Budget Derived from the following sources in 2023
    - Corporations: \$1,700,000
    - Foundations: \$500,836
    - Individual Membership: \$283,097
    - Special Events: \$173,239
    - United Way: \$377,708
    - Federal: \$0
    - State/Local: \$2,288,773
    - Other: \$299,631
    - NUL: \$56,125
  - Endowment: \$279,212
  - Investment Earnings: \$625,015
  - Employees: Full-time: 27    Part-time: 3
9. **Annual Expenditures:**
- **Affiliate Expenditures: \$4,952,811**
  - Salaries/Wages: \$1,695,276
  - Fringe Benefits: \$374,088
  - Professional/Contract/Consulting Fees: \$1,027,455
  - Travel: \$21,334
  - Postage/Freight: \$7,780
  - Insurance: \$50,902
  - Interest Payments: \$0
  - Dues/Subscription/Registration: \$5,914
  - Depreciation: \$81,878
  - Taxes (Including Property Taxes): \$0
  - Utilities (Telephone, Gas, Electric): \$88,569
  - Equipment/Space Rental: \$40,826
  - Goods and Services: \$330,573
  - Rent/Mortgage Payments: \$676,761
  - Other: \$551,455
  - Own Property: 2
  - Value of Property: \$15,040,000
  - Satellite Offices: 1
  - Capital Budget: \$23,300,000
10. **Community Relations Activities:**
- Annual Report
  - Website: [www.ulgm.org](http://www.ulgm.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: Print and Other
  - Marketing Kit and/or Pamphlet

**MEMPHIS URBAN LEAGUE**



**PHOTO  
NOT AVAILABLE**

**Date Established:** 1943  
**President/CEO:** Vacant  
**Years as CEO:** 0  
**Address:** 413 North Cleveland St.  
 Memphis, TN 38104  
**Telephone:** (901) 272-2491  
**Fax:** (901) 278-3602  
**Website:** www.memul.org  
**Email:** N/A

**Years of Service in Urban League:** 0

**Service Areas:** *Memphis/Shelby*  
 Population 910,042  
*(White 34%, African American 55%, Hispanic/Latino 7%,  
 Asian American 3%, Other 1%)*

**MEMPHIS URBAN LEAGUE, INC. PROGRAMS:**

1. **Education:**
  - Education and Youth Development
  - Program Serves: Youth
  
2. **Economic Empowerment:**
  - Business Entrepreneurship Training Accelerator
  - Co-Starters
  - Interise Next Level Business Accelerator
  - Save Our Sons
  - Workforce Training and Education
  - Programs Serve: Adults 18+
  
3. **Health & Quality of Life:** N/A
  
4. **Civic Engagement:**
  - Voter Registration
  
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  
6. **Other Programs:** N/A
  
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 14
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 69
  - Other Volunteer/Auxiliary Membership: N/A
  
8. **Operational Statistics:**  
**Total Budget: \$572,924**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$134,500
- Foundations:	\$266,000
- Individual Membership:	\$0
- Special Events:	\$8,107
- United Way:	\$79,067
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
- NUL:	\$20,000
  - Endowment: \$65,250
  - Investment Earnings: \$65,250
  - Employees: Full-time: 4    Part-time: 2

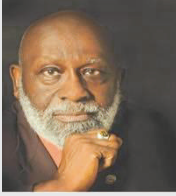
**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$578,472</b>
• Salaries/Wages:	\$305,920
• Fringe Benefits:	\$37,731
• Professional/Contract/Consulting Fees:	\$130,333
• Travel:	\$18,381
• Postage/Freight:	\$0
• Insurance:	\$18,255
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$2,449
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$10,104
• Equipment/Space Rental:	\$0
• Goods and Services:	\$51,925
• Rent/Mortgage Payments:	\$0
• Other:	\$3,374
• Own Property	1
• Value of Property:	\$2,000,000
• Capital Budget:	No

**10. Community Relations Activities:**

- Website: [www.memul.org](http://www.memul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER MIAMI, INC.



**Date Established:** 1943  
**President/CEO:** T. Willard Fair  
**Years as CEO:** 61  
**Address:** 8500 N.W. 25th Avenue  
Miami, FL 33147  
**Telephone:** (305) 696-4450  
**Fax:** (305) 696-4455  
**Website:** www.miamiurbanleague.org  
**Email:** twfair@bellsouth.net  
twfair@miamiurbanleague.org

**Years of Service in Urban League:** 62

**Service Areas:** *Liberty City, Miami*

Population: 61,854

(White 2.90%, African American 50.30%, Hispanic/Latino 35.60%, Asian American 1.90%, Native American 0.80%, Other 8.50%)

### URBAN LEAGUE OF GREATER MIAMI, INC. PROGRAMS:

**1. Education:**

- Achievement Matters
- Achievement Matters SAT/ACT Test Camp
- Crime Prevention and Intervention
- We Rise Reads
- Programs Serve: Youth 6-18, Over Aged Youth 19+, Adults

**2. Economic Empowerment:** N/A

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$7,478,833**

- Budget Derived from the following sources in 2023
  - Corporations: \$0
  - Foundations: \$25,000
  - Individual Membership: \$0
  - Special Events: \$0
  - United Way: \$187,000
  - Federal: \$0
  - State/Local: \$557,903
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$6,708,930
- Employees: Full-time: 10 Part-time: 0

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$1,689,392</b>
• Salaries/Wages:	\$803,030
• Fringe Benefits:	\$105,238
• Professional/Contract/Consulting Fees:	\$384,607
• Travel:	\$21,750
• Postage/Freight:	\$3,710
• Insurance:	\$57,815
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$47,977
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$11,807
• Equipment/Space Rental:	\$8,804
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$154,614
• Other:	\$90,040
• Rent Property	1
• Satellite Office:	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Website: [www.miamiurbanleague.org](http://www.miamiurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Other

## GREATER MILWAUKEE URBAN LEAGUE



**Date Established:** 1919  
**President/CEO:** Dr. Eve M. Hall  
**Years as CEO:** 7  
**Address:** 435 West North Avenue  
Milwaukee, WI 53212  
**Telephone:** (414) 374-5850  
**Fax:** N/A  
**Website:** www.tmul.org  
**Email:** ehall@tmul.org

**Years of Service in Urban League:** 14

**Service Areas:** **Milwaukee County**

Population: 916,205

*(White 49.90%, African American 27.20%, Hispanic/Latino 16.60%, Asian American 5.30%, Native American 1 %)*

**Ozaukee County**

Population: 93,460

*(White 93.20%, African American 2.10%, Hispanic/Latino 2.10%, Asian American 2.30%, Native American 0.30%)*

**Waukesha County**

Population: 414,909

*(White 91.50%, African American 2%, Hispanic/Latino 3%, Asian American 3.20%, Native American 0.30%)*

**Washington County**

Population: 137,756

*(White 93.60%, African American 1.70%, Hispanic/Latino 2.60%, Asian American 1.70%, Native American 0.40%)*

### MILWAUKEE URBAN LEAGUE PROGRAMS:

**1. Education:**

- Laptop and Scholarship Awards
- Mental Health Boot Camp
- Microsoft Certification
- Milwaukee Community Schools Partnership
- Project Ready - Mentor
- STEAM n2 Careers Youth Summit
- Urban Youth Pathways/Graduate to Employment (GTE)
- Programs Serve: Youth, Adults 14 – 21

**2. Economic Empowerment:**

- Entrepreneurship Connection
- Certified Nursing Aide (CNA) Training
- Driver's Education Program
- Employment Assistance
- Transform Milwaukee Jobs (TMJ)
- Working Wednesdays
- Home Is Where the Wealth Is
- Programs Serve: Adults, Underemployed, Unemployed, Veterans, Public Benefit Beneficiaries

**3. Health & Quality of Life:**

- All-In Vaccine Awareness
- Program Serves: Adults

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:** N/A

7. **Board Members/Volunteers:**
- Board Members Currently Serving: 21
  - Urban League Guild Membership: 31
  - Urban League Young Professionals Membership: 18
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**  
**Total Budget: \$2,855,882**
- Budget Derived from the following sources in 2023
    - Corporations: \$879,715
    - Foundations: \$0
    - Individual Membership: \$135,337
    - Special Events: \$846,568
    - United Way: \$378,102
    - Federal: \$475,372
    - State/Local: \$0
    - Other: \$25,788
    - NUL: \$115,000
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 17    Part-time: 0
9. **Annual Expenditures:**
- **Affiliate Expenditures: \$2,834,427**
  - Salaries/Wages: \$1,334,096
  - Fringe Benefits: \$272,923
  - Professional/Contract/Consulting Fees: \$321,995
  - Travel: \$21,051
  - Postage/Freight: \$1,055
  - Insurance: \$24,554
  - Interest Payments: \$18,603
  - Dues/Subscription/Registration: \$4,912
  - Depreciation: \$102,570
  - Taxes (Including Property Taxes): \$9,636
  - Utilities (Telephone, Gas, Electric): \$73,769
  - Equipment/Space Rental: \$102,163
  - Goods and Services: \$478,100
  - Rent/Mortgage Payments: \$69,000
  - Other: \$0
  - Own Property: 1
  - Rent Property: 1
  - Value of Property: \$812,400
  - Capital Budget: No
10. **Community Relations Activities:**
- Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.tmul.org](http://www.tmul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio, Print and Other
  - Marketing Kit and/or Pamphlet

## URBAN LEAGUE TWIN CITIES



**Date Established:** 1925  
**President/CEO:** Marquita Stephens  
**Years as CEO:** 1  
**Address:** 2100 Plymouth Avenue, North  
Minneapolis, MN 55411  
**Telephone:** (612) 302-3104  
**Fax:** (612) 521-1444  
**Website:** www.ultcmn.org  
**Email:** mstephens@ultcmn.org

**Years of Service in Urban League:** 8

**Service Areas:** **Minneapolis/Hennepin County**

Population: 1,258,713  
(White 61%, African American 12%, Hispanic/Latino 18%,  
Asian American 6%, Native American 1%, Other 2%)

**St. Paul/Ramsey County**

Population: 536,075  
(White 60%, African American 12%, Hispanic/Latino  
7.60%, Asian American 15%, Native American 0.40%,  
Other 5%)

**Anoka County**

Population: 368,864  
(White 70%, African American 8%, Other 22%)

### URBAN LEAGUE TWIN CITIES PROGRAMS:

**1. Education:**

- Black Gems
- Program Serves: Youth

**2. Economic Empowerment:**

- Anoka County Jobs Training Program
- Department of Labor and Industry - LEAP
- Rework America Alliance
- Urban Tech Jobs Program 2.0
- Home buyer Education/Financial Counseling Programs
- Programs Serve: Adults

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Police Brutality
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 81
- Other Volunteer/Auxiliary Membership: N/A



**8. Operational Statistics:**

**Total Budget: \$1,871,954.69**

- Budget Derived from the following sources in 2023
  - Corporations: \$36,500
  - Foundations: \$425,431
  - Individual Membership: \$6,313
  - Special Events: \$281,198
  - United Way: \$0
  - Federal: \$532,204
  - State/Local: \$126,181
  - Other: \$464,127.69
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 8    Part-time: 0

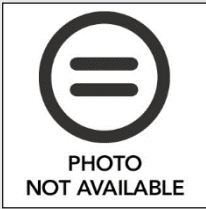
**9. Annual Expenditures:**

- **Affiliate Expenditures: \$2,071,892.94**
- Salaries/Wages: \$1,063,845
- Fringe Benefits: \$163,233
- Professional/Contract/Consulting Fees: \$117,127
- Travel: \$29,582.67
- Postage/Freight: \$9,729.81
- Insurance: \$34,937
- Interest Payments: \$4,279.40
- Dues/Subscription/Registration: \$13,541
- Depreciation: \$125,741.41
- Taxes (Including Property Taxes): \$4,487
- Utilities (Telephone, Gas, Electric): \$51,299.93
- Equipment/Space Rental: \$42,476.40
- Goods and Services: \$51,966.99
- Rent/Mortgage Payments: \$0
- Other \$359,645.83
  - Own Property 1
  - Rent Property 1
- Value of Property: \$4,823,504
- Capital Budget: No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- "State of Black Twin Cities" Report
- Website: [www.ulrcmn.org](http://www.ulrcmn.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio and Other
- Marketing Kit and/or Pamphlet

**URBAN LEAGUE OF MORRIS COUNTY**



**Date Established:** 1944  
**President/CEO:** Vacant  
**Years as CEO:** N/A  
**Address:** 300 Madison Avenue, Suite A  
 Morristown, NJ 07960  
**Telephone:** (973) 539-2121  
**Fax:** (973) 998-6520  
**Website:** www.ulmcnj.org  
**Email:** N/A

**Years of Service in Urban League:** N/A

**Service Areas:** ***Morris County***  
 Population: 499,327  
 (White 81%, African American 3%, Hispanic/Latino American 9%, Asian American 5%, Native American 2%)  
***Warren County***  
 Population: 106,798  
 (White 85%, African American 4%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%)  
***Sussex County***  
 Population: 141,682  
 (White 88%, African American 2%, Hispanic/Latino American 8%, Asian American 1%, Native American 1%)

**URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: N/A**

  - Budget Derived from the following sources in 2023
 

- Corporations:	\$0
- Foundations:	\$0
- Individual Membership:	\$0
- Special Events:	\$0
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
- NUL:	\$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: N/A    Part-time: N/A

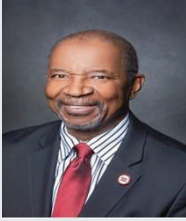
**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>N/A</b>
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$0
• Travel:	\$0
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Rent Property	N/A
• Capital Budget:	No

**10. Community Relations Activities:**

- Website: [www.ulmcnj.org](http://www.ulmcnj.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)

## URBAN LEAGUE OF MIDDLE TENNESSEE



**Date Established:** 1968  
**President/CEO:** Clifton E. Harris  
**Years as CEO:** 8  
**Address:** 50 Vantage Way, Ste. 201  
Nashville, TN 37228  
**Telephone:** (615) 254-0525  
**Fax:** (615) 997-3436  
**Website:** www.ulmt.org  
**Email:** charris@ulmt.org  
**Years of Service in Urban League:** 8

**Service Areas:** *Cheatham/Davidson/Rutherford/Robertson/  
Sumner/Williamson/Wilson/Montgomery/  
Dickson Counties*  
Population: 1,889,047  
(White 58%, African American 32%, Hispanic/Latino  
American 8%, Other 2%)

### URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
  - Next Level
  - Real Estate Developers Academy (R.E.D.) Academy
  - Programs Serve: Adults 18+
3. **Health & Quality of Life:**
  - Flu and COVID Program
  - Program Serves: All Ages
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
6. **Other Programs:**
  - Group Violence Intervention (GVI)
  - Program Serves: Adults
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 24
  - Urban League Guild Membership: 42
  - Urban League Young Professionals Membership: 38
  - Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$11,995,020**

- Budget Derived from the following sources in 2023
  - Corporations: \$5,000,000
  - Foundations: \$500,020
  - Individual Membership: \$15,000
  - Special Events: \$450,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$6,000,000
  - Other: \$0
  - NUL: \$30,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 25    Part-time: 2

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$6,179,966**
- Salaries/Wages: \$1,310,000
- Fringe Benefits: \$311,000
- Professional/Contract/Consulting Fees: \$3,750,100
- Travel: \$48,000
- Postage/Freight: \$69,900
- Insurance: \$8,000
- Interest Payments: \$5,728
- Dues/Subscription/Registration: \$14,877
- Depreciation: \$8,001
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$26,000
- Equipment/Space Rental: \$6,500
- Goods and Services: \$0
- Rent/Mortgage Payments: \$164,000
- Other: \$457,860
- Rent Property: 2
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Middle Tennessee" Report
- Website: [www.ulmt.org](http://www.ulmt.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF LOUISIANA



**Date Established:** 1938  
**President/CEO:** Judy Reese Morse  
**Years as CEO:** 6  
**Address:** 4640 S. Carrollton Ave, Ste. 210  
New Orleans, LA70119  
**Telephone:** (504) 620-2332  
**Fax:** N/A  
**Website:** [www.urbanleaguela.org](http://www.urbanleaguela.org)  
**Email:** [jmorse@urbanleaguela.org](mailto:jmorse@urbanleaguela.org)

**Years of Service in Urban League:** 6

**Service Areas:** ***New Orleans Metro. Statistical Area***

Population: 380,408  
(White 32.40%, African American 57.00%, Hispanic/Latino 5.70%, Asian American 2.80%, Native American 0.20%, Other 1.90%)

***Baton Rouge Metro. Statistical Area***

Population: 225,500  
(White 37.20%, African American 52.50%, Hispanic/Latino 4.40%, Asian American 3.80%, Native American 0.20%, Other 1.90%)

***Alexandria Metro. Statistical Area***

Population: 45,275  
(White 37.80%, African American 55.50%, Hispanic/Latino 3.20%, Asian American 1.90%, Native American 0.40%, Other 1.20%)

***Monroe Metro. Statistical Area***

Population: 47,631  
(White 33.90%, African American 61.10%, Hispanic/Latino 2%, Asian American 1.50%, Native American 0.10%, Other 1.40%)

***Lafayette Metro. Statistical Area***

Population: 95,926  
(White 61%, African American 29.20%, Hispanic/Latino 5.20%, Asian American 2.40%, Native American 0.10%, Other 2.10%)

***Lake Charles Metro. Statistical Area***

Population: 82,430  
(White 45.40%, African American 45.80%, Hispanic/Latino 3.90%, Asian American 2.60%, Native American 0.20%, Other 2.10%)

***Shreveport Metro. Statistical Area***

Population: 186,183  
(White 37.10%, African American 56.60%, Hispanic/Latino 2.90%, Asian American 1.60%, Native American 0.20%, Other 1.60%)

## URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

**1. Education:**

- Advancing Education Equity | Parent Information Center
- Project Ready | Urban League Clarence L. Barney Head Start
- Programs Serve: Children Ages 0-3, Youth Ages 4-15, Adults

**2. Economic Empowerment:**

- Center for Entrepreneurship and Innovation
- Career Pathways Program for In-School Youth
- MasterCard Upskilling | Urban Pathway Home 3
- Urban Workforce Pathways for Youth grant program
- Young Adult Reentry Program
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Big Health Event New Orleans
- Program Serves: Adults

4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 24
  - Urban League Guild Membership: 20
  - Urban League Young Professionals Membership: 53
  - Other Volunteer/Auxiliary Membership: 78
8. **Operational Statistics:**  
**Total Budget: \$10,992,036**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$74,379
- Foundations:	\$992,858
- Individual Membership:	\$5,000
- Special Events:	\$770,145
- United Way:	\$53,599
- Federal:	\$1,584,303
- State/Local:	\$44,735
- Other:	\$7,273,386
- NUL:	\$187,264
  - Endowment: \$49,475
  - Investment Earnings: \$6,367
  - Employees: Full-time: 40    Part-time: 4
9. **Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$7,182,420</b>
• Salaries/Wages:	\$2,965,957
• Fringe Benefits:	\$561,787
• Professional/Contract/Consulting Fees:	\$1,158,534
• Travel:	\$85,526
• Postage/Freight:	\$7,860
• Insurance:	\$120,400
• Interest Payments:	\$77,770
• Dues/Subscription/Registration:	\$6,642
• Depreciation:	\$287,325
• Taxes (Including Property Taxes):	\$33,872
• Utilities (Telephone, Gas, Electric):	\$123,566
• Equipment/Space Rental:	\$42,552
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$64,065
• Other	\$1,646,564
• Own Property	2
• Rent Property	1
• Value of Property:	\$1,688,100
• Satellite Offices:	2
• Capital Budget:	No
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.urbanleaguela.org](http://www.urbanleaguela.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio, Print and Other
  - Marketing Kit/Pamphlet

## NEW YORK URBAN LEAGUE



**Date Established:** 1919  
**President/CEO:** Arva R. Rice  
**Years as CEO:** 15  
**Address:** 675 3<sup>rd</sup> Avenue  
New York, NY 10017  
**Telephone:** (212) 926-8000  
**Fax:** N/A  
**Website:** www.nyul.org  
**Email:** arice@nyul.org

**Years of Service in Urban League:** 15

**Service Areas:** *New York City*

Population: 8,258,000

*(White 30.90%, African American 20.20%, Hispanic/Latino 28.30%, Asian American 15%, Native American 0%, Other 4.60%)*

### NEW YORK URBAN LEAGUE PROGRAMS:

**1. Education:**

- Compass High - Youth Empowered Afterschool Program
- Young Women's & Young Men's Empowerment Days
- 35th Annual HBCU Fair
- Whitney M Young Scholarship
- Project Ready Mentor
- Programs Serve: Elementary Students, Middle School Students, High School Students and Parents

**2. Economic Empowerment:**

- Black Business Matters Business Plan Intensive
- Entrepreneurship and Business Development
- Game Plan
- Holiday Book
- Workshop Series
- CWE- Jobs to Build On
- Local Initiatives Support Corporation (LISC)
- MasterCard Upskilling
- Programs Serve: Adults 18+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Communities of Color Non-Profit Stabilization Fund
- Diversity and Inclusion Lab
- Education Policy Committee
- Programs Serve: All Ages

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 156
- Other Volunteer/Auxiliary Membership: 16



**8. Operational Statistics:**

**Total Budget: \$3,622,320**

- Budget Derived from the following sources in 2023
  - Corporations: \$528,784
  - Foundations: \$369,952
  - Individual Membership: \$187,394
  - Special Events: \$577,531
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$1,458,139
  - Other: \$56,062
  - NUL: \$442,627
- Endowment: No
- Investment Earnings: \$1,831
- Employees: Full-time: 16    Part-time: 3

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$3,393,097**
- Salaries/Wages: \$995,899
- Fringe Benefits: \$266,711
- Professional/Contract/Consulting Fees: \$474,417
- Travel: \$24,667
- Postage/Freight: \$1,118
- Insurance: \$20,142
- Interest Payments: \$31,503
- Dues/Subscription/Registration: \$33,677
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,517
- Equipment/Space Rental: \$108,311
- Goods and Services: \$70,989
- Rent/Mortgage Payments: \$0
- Other \$1,360,146
  - Own Property 1
  - Rent Property 1
- Value of Property: \$4,200,000
- Capital Budget: \$250,000

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- State of "Black New York" Report
- Website: [www.nyul.org](http://www.nyul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Other
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF ESSEX COUNTY



**Date Established:** 1917  
**President/CEO:** Vivian Cox Fraser  
**Years as CEO:** 20  
**Address:** 508 Central Avenue  
Newark, NJ 07107  
**Telephone:** (973) 624-9535  
**Fax:** (973) 624-9597  
**Website:** www.ulec.org  
**Email:** vfraser@ulec.org

**Years of Service in Urban League:** 21

**Service Areas: Newark/Essex County**

Population: 851,117  
(White 41.50%, African American 37.40%, Hispanic/Latino 21.10%)

**Morris County**

Population: 514,423  
(White 81.80%, African American 4.20%, Hispanic/Latino 14%)

**Passaic County**

Population: 513,395  
(White 74%, African American 15.10%, Hispanic/Latino 10.90%)

### URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

**1. Education:**

- Early Childhood Education
- Project Ready
- Tech House STEM Enrichment Program
- Programs Serve: Preschoolers, Youth 10-18

**2. Economic Empowerment:**

- Clean Energy Jobs Training Program
- LISC Workforce - Bridges to Careers/Lowes
- Pre-Apprenticeship Activity Career Program (PACE)
- Supplemental Nutrition Assistance Program (SNAP)
- Urban Seniors Jobs Program (USJP)
- Urban Youth Reentry Program
- Comprehensive Eviction Defense and Diversion
- HUD -Housing Stability Counseling Program (HSCP)
- HUD Counseling Services
- HUD-Historically Black Colleges and Universities (HBCU)
- Neighborhood Revitalization Tax Credit Project (NRTC) Building
- Social Services for the Homeless
- Programs Serve: Adults 18+, Seniors 55+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Financial Literacy - Financial Empowerment Program
- Financial Literacy/Financial Opportunity Center
- Financial Opportunity Center - Neighborhood Revitalization Tax Credit (NRTC)
- Financial Opportunity Center - Volunteer Income Tax Assistance (VITA) Program
- Wells Fargo - LISC
- Programs Serve: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$7,006,955.71**

- Budget Derived from the following sources in 2023
  - Corporations: \$122,185
  - Foundations: \$1,222,166
  - Individual Membership: \$56,628
  - Special Events: \$236,842
  - United Way: \$7,605
  - Federal: \$2,220,494
  - State/Local: \$2,653,527
  - Other: \$405,401.71
  - NUL: \$81,317
- Endowment: No
- Investment Earnings: \$790
- Employees: Full-time: 34 Part-time: 6

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$6,920,987.98**
- Salaries/Wages: \$3,673,822.75
- Fringe Benefits: \$617,750.09
- Professional/Contract/Consulting Fees: \$801,742.02
- Travel: \$40,741.74
- Postage/Freight: \$2,420.65
- Insurance: \$48,918
- Interest Payments: \$18,744.71
- Dues/Subscription/Registration: \$9,916.94
- Depreciation: \$93,819.74
- Taxes (Including Property Taxes): \$16,859.22
- Utilities (Telephone, Gas, Electric): \$53,342.03
- Equipment/Space Rental: \$31,251.50
- Goods and Services: \$0
- Rent/Mortgage Payments: \$24,823.52
- Other: \$1,486,835.07
- Own Property: 16
- Rent Property: 1
- Value of Property: \$5,000,000
- Satellite Offices: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulec.org](http://www.ulec.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF HAMPTON ROADS, INC.



**Date Established:** 1978  
**President/CEO:** Gilbert T. Bland (Interim)  
**Years as CEO:** 6  
**Address:** 7300 Newport Avenue, Suite 500  
Norfolk, VA 23505  
**Telephone:** (757) 627-0864  
**Fax:** (757) 966-9613  
**Website:** www.ulhr.org  
**Email:** gilbertbland@ulhr.org

**Years of Service in Urban League:** 6

### **Service Areas: Virginia Beach**

Population: 451,590  
(White 63%, African American 18%, Hispanic/Latino 1%,  
Asian American 7%, Native American 1%, Other 10%)

### **Chesapeake County**

Population: 255,173  
(White 54%, African American 29%, Hispanic/Latino 7%,  
Asian American 4%, Other 6%)

### **Norfolk County**

Population: 218,151  
(White 43%, African American 40%, Hispanic/Latino 3%,  
Asian American 4%, Native American 1%, Other 9%)

### **Hampton County**

Population: 138,985  
(White 39%, African American 49%, Hispanic/Latino 2%,  
Asian American 2%, Native American 1%, Other 7%)

### **Newport News County**

Population: 182,579  
(White 44%, African American 42%, Hispanic/Latino 2%,  
Asian American 3%, Native American 1%, Other 8%)

### **Portsmouth County**

Population: 96,104  
(White 38%, African American 51%, Hispanic/Latino 5%,  
Asian American 1%, Native American 1%, Other 4%)

### **Suffolk County**

Population: 100,649  
(White 49%, African American 42%, Hispanic/Latino 1%,  
Asian American 2%, Other 6%)

## URBAN LEAGUE OF HAMPTON ROADS, INC. PROGRAMS:

- 1. Education:**
  - Project Ready
  - Program Serves: Youth 15-18
- 2. Economic Empowerment:**
  - Housing Education
  - Good Jobs Challenge
  - Programs Serve: Youth 16-21, Adults All Ages, Seniors
- 3. Health & Quality of Life:**
  - Ryan White Early Intervention (Minority AIDS Intervention)
  - Programs Serve: All Ages
- 4. Civic Engagement:**
  - Voter Registration
  - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Advocacy Efforts
- 6. Other Programs:**
  - Financial Literacy Counseling
  - Program Serves: Adults

- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 14
  - Urban League Guild Membership: 238
  - Urban League Young Professionals Membership: 212
  - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**  
**Total Budget: \$2,243,687**
- Budget Derived from the following sources in 2023
    - Corporations: \$500,744
    - Foundations: \$9,311
    - Individual Membership: \$11,895
    - Special Events: \$228,601
    - United Way: \$146,401
    - Federal: \$712,898
    - State/Local: \$83,771
    - Other: \$0
    - NUL: \$0
  - Endowment: No
  - Investment Earnings: \$550,066
  - Employees: Full-time: 13    Part-time: 3
- 9. Annual Expenditures:**
- **Affiliate Expenditures: \$2,298,407**
  - Salaries/Wages: \$1,050,337
  - Fringe Benefits: \$48,243
  - Professional/Contract/Consulting Fees: \$336,284
  - Travel: \$32,637
  - Postage/Freight: \$894
  - Insurance: \$11,795
  - Interest Payments: \$0
  - Dues/Subscription/Registration: \$521
  - Depreciation: \$6,863
  - Taxes (Including Property Taxes): \$670
  - Utilities (Telephone, Gas, Electric): \$26,600
  - Equipment/Space Rental: \$15,599
  - Goods and Services: \$0
  - Rent/Mortgage Payments: \$67,007
  - Other: \$0
  - Rent Property: 2
  - Satellite Offices: 1
  - Capital Budget: No
- 10. Community Relations Activities:**
- Website: [www.ulhr.org](http://www.ulhr.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio, Print and Other
  - Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA



**Date Established:** 2020  
**President/CEO:** Kenneth E. Maxey, II  
**Years as CEO:** 3  
**Address:** 1221 Broadway, LL48  
Oakland, CA 94606  
**Telephone:** (202) 230-3744  
**Fax:** N/A  
**Website:** [www.ulbayarea.org](http://www.ulbayarea.org)  
**Email:** [kenneth@ulbayarea.org](mailto:kenneth@ulbayarea.org)

**Years of Service in Urban League:** 13

**Service Areas:** *Bay Area County*

Population: 7,588,780

*(White 42.50%, African American 6.70%, Hispanic/Latino 23.50%, Asian American 23.30%, Other 4%)*

### URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA PROGRAMS:

**1. Education:**

- Digital Connectors
- Program Serves: Youth

**2. Economic Empowerment:**

- Entrepreneurship 101
- Next Step Program
- The Financial Journey to Owning a Home
- Programs Serve: Adults

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$613,101**

- Budget Derived from the following sources in 2023
  - Corporations: \$492,458
  - Foundations: \$100,000
  - Individual Membership: \$20,644
  - Special Events: \$0
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 1

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$372,753.49</b>
• Salaries/Wages:	\$318,264.42
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$28,511.38
• Travel:	\$0
• Postage/Freight:	\$0
• Insurance:	\$4,130.50
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$21,847.19
• Other	\$0
• Rent Property	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulbayarea.org](http://www.ulbayarea.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print

## URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.



**Date Established:** 1946  
**President/CEO:** Valerie R. Thompson, PhD  
**Years as CEO:** 25  
**Address:** 3900 North MLK Avenue  
Oklahoma City, OK 73111  
**Telephone:** (405) 424-5243  
**Fax:** (405) 424-3382  
**Website:** [www.urbanleagueok.org](http://www.urbanleagueok.org)  
**Email:** [vrthompson@urbanleagueok.org](mailto:vrthompson@urbanleagueok.org)

**Years of Service in Urban League:** 31

**Service Areas:** *Oklahoma County*

Population: 808,866

(White 53%, African American 14%, Hispanic/Latino 16%,  
Asian American 3%, Native American 4%, Other 10%)

## URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC. PROGRAMS:

**1. Education:**

- School Age Program
- Strong Neighborhood Initiative (SNI)
- Programs Servs: Infants, Youth

**2. Economic Empowerment:**

- Business Services for People with Disabilities
- Minority Supplier Program (MSP)
- After Prison Work Initiative
- Workforce and Career Development
- Housing and Financial Literacy
- Programs Serve: Adults

**3. Health & Quality of Life:**

- CDC Health Equity Program
- HRSA COVID Outreach Program
- Program Serves: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 20
- Urban League Guild Membership: 10
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 250



**8. Operational Statistics:**

**Total Budget: \$3,274,210**

- Budget Derived from the following sources in 2023
  - Corporations: \$974,404
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$46,697
  - United Way: \$345,290
  - Federal: \$360,096
  - State/Local: \$0
  - Other: \$176,321
  - NUL: \$1,271,402
- Endowment: \$144,000
- Investment Earnings: \$100,000
- Employees: Full-time: 11    Part-time: 22

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$3,111,705**
- Salaries/Wages: \$1,838,932
- Fringe Benefits: \$89,554
- Professional/Contract/Consulting Fees: \$74,774
- Travel: \$38,285
- Postage/Freight: \$1,075
- Insurance: \$70,308
- Interest Payments: \$8,838
- Dues/Subscription/Registration: \$12,019
- Depreciation: \$121,539
- Taxes (Including Property Taxes): \$145,345
- Utilities (Telephone, Gas, Electric): \$95,326
- Equipment/Space Rental: \$5,872
- Goods and Services: \$26,806
- Rent/Mortgage Payments: \$3,033
- Other: \$579,999
- Rent Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleagueok.org](http://www.urbanleagueok.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF NEBRASKA



**Date Established:** 1927  
**President/CEO:** Wayne D. Brown  
**Years as CEO:** 3  
**Address:** 3040 Lake Street  
Omaha, NE 68111  
**Telephone:** (402) 453-9730  
**Fax:** (402) 453-9676  
**Website:** [www.urbanleagueneb.org](http://www.urbanleagueneb.org)  
**Email:** [wayne.brown@urbanleagueneb.org](mailto:wayne.brown@urbanleagueneb.org)

**Years of Service in Urban League:** 35

**Service Areas: Omaha/Douglas County**

Population 589,540  
(White 68.10%, African American 11.00%, Hispanic/Latino 13.50%, Asian American 4.30%, Native American 1%, Other 2.10%)

**Blair/Washington County**

Population: 21,152  
(White 94.60%, African American 1.00%, Hispanic/Latino 3.30%, Asian American 0.40%, Native American 0.50%, Other 0.20%)

**Bellevue/Sarpy County**

Population 199,886  
(White 78.20%, African American 4.70%, Hispanic/Latino 11.40%, Asian American 2.80%, Native American 0.90%, Other 2%)

### URBAN LEAGUE OF NEBRASKA PROGRAMS:

**1. Education:**

- "I AM" Young Ladies Conference
- After-School Enrichment
- Summer Credit Recovery
- ULN HBCU College Tour
- Urban League of NE Scholarships
- Urban League University
- Whitney M Young, Jr. STEAM Academy
- Whitney M. Young, Jr. Leadership Academy
- Youth Attendance Navigator (YAN)
- Programs Serve: In-School, Out of School Youth Ages 12-21

**2. Economic Empowerment:**

- Family Resource Center
- Princeton Academy
- Step UP Summer Empowerment
- Working Wednesdays Job Fairs
- Programs Serve: Adults 18+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 25
- Urban League Guild Membership: 35
- Urban League Young Professionals Membership: 23
- Other Volunteer/Auxiliary Membership: 25

**8. Operational Statistics:**

**Total Budget: \$2,374,678**

- Budget Derived from the following sources in 2023
  - Corporations: \$182,650
  - Foundations: \$1,212,337
  - Individual Membership: \$13,785
  - Special Events: \$105,448
  - United Way: \$280,000
  - Federal: \$0
  - State/Local: \$167,124
  - Other: \$268,047
  - NUL: \$75,000
- Endowment: \$99,922
- Investment Earnings: \$70,287
- Employees: Full-time: 26    Part-time: 11

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$3,464,113**
- Salaries/Wages: \$1,757,948
- Fringe Benefits: \$237,575
- Professional/Contract/Consulting Fees: \$251,999
- Travel: \$123,847
- Postage/Freight: \$2,937
- Insurance: \$16,054
- Interest Payments: \$0
- Dues/Subscription/Registration: \$6,390
- Depreciation: \$32,267
- Taxes (Including Property Taxes): \$146,107
- Utilities (Telephone, Gas, Electric): \$25,961
- Equipment/Space Rental: \$0
- Goods and Services: \$292,733
- Rent/Mortgage Payments: \$18,408
- Other \$551,887
  - Own Property 1
  - Rent Property 1
  - Value of Property: \$114,000
  - Satellite Offices: 6
  - Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleagueneb.org](http://www.urbanleagueneb.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, and Other
- Marketing Kit and/or Pamphlet

## CENTRAL FLORIDA URBAN LEAGUE



**Date Established:** 1977  
**President/CEO:** Enid Munfus (Interim)  
**Years as CEO:** 1  
**Address:** 2804 Belco Drive  
 Orlando, FL 32808  
**Telephone:** (407) 841-7654  
**Fax:** (407) 205-0054  
**Website:** www.cful.org  
**Email:** emunfus@cful.org

**Years of Service in Urban League:** 7

**Service Areas: Orange County**

Population: 1,471,416  
*(White 36.10%, African American 19%, Hispanic/Latino 33.40%, Asian American 5.50%, Native American 0.01%, Other 5.99%)*

**Osceola County**

Population: 437,784  
*(White 26.90%, African American 10%, Hispanic/Latino 56.80%, Asian American 2.50%, Other 3.80%)*

### CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Whitney M. Young, Jr. Academy
- Program Serves: Youth

**2. Economic Empowerment:**

- Entrepreneurship and Small Business Certification Program
- Microsoft Office Specialist Certification
- Registered Behavioral Technician Certification
- Stronger Families Training Program
- Registered Behavioral Technician Certification
- Microsoft Office Specialist Certification
- Programs Serve: Youth, Adults

**3. Health & Quality of Life: N/A**

**4. Civic Engagement: N/A**

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 5
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$2,003,590**

- Budget Derived from the following sources in 2023
  - Corporations: \$551,212
  - Foundations: \$0
  - Individual Membership: \$6,331
  - Special Events: \$0
  - United Way: \$0
  - Federal: \$283,021
  - State/Local: \$1,163,027
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 9 Part-time: 0

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$1,587,988.49</b>
• Salaries/Wages:	\$524,020.87
• Fringe Benefits:	\$149,715.23
• Professional/Contract/Consulting Fees:	\$430,263.65
• Travel:	\$18,407.46
• Postage/Freight:	\$0
• Insurance:	\$26,974.12
• Interest Payments:	\$32,985.12
• Dues/Subscription/Registration:	\$16,349.33
• Depreciation:	\$22,644.55
• Taxes (Including Property Taxes):	\$50
• Utilities (Telephone, Gas, Electric):	\$67,000.98
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$153,799.16
• Other	\$145,778.02
• Own Property	1
• Rent Property	2
• Value of Property:	N/A
• Satellite Offices:	2
• Capital Budget:	No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.cful.org](http://www.cful.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Other

# TRI-COUNTY URBAN LEAGUE



**Date Established:** 1964  
**President/CEO:** Felisa Durr  
**Years as CEO:** 1  
**Address:** 317 S. MacArthur Highway  
Peoria, IL 61605  
**Telephone:** (309) 673-7474  
**Fax:** (309) 672-4366  
**Website:** www.tcpul.com  
**Email:** fjdurr@tcpul.com

**Years of Service in Urban League:** 1

**Service Areas: Peoria, IL**

Population: 111,021  
(White 57.60%, African American 26.40%, Hispanic/Latino 7%, Asian American 7%, Other 2%)

## TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**
  - Pathways
  - Project Ready
  - Programs Serve: Youth
2. **Economic Empowerment:**
  - Workforce Development Program
  - Program Serves: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 20
  - Urban League Guild Membership: 32
  - Urban League Young Professionals Membership: 8
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: \$3,468,430**

  - Budget Derived from the following sources in 2023
    - Corporations: \$25,000
    - Foundations: \$0
    - Individual Membership: \$0
    - Special Events: \$157,854
    - United Way: \$0
    - Federal: \$0
    - State/Local: \$2,853,789
    - Other: \$275,119
    - NUL: \$136,668
  - Endowment: \$223,297
  - Investment Earnings: \$20,000
  - Employees: Full-time: 12 Part-time: 9

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$3,361,378</b>
• Salaries/Wages:	\$943,730
• Fringe Benefits:	\$225,982
• Professional/Contract/Consulting Fees:	\$378,533
• Travel:	\$60,966
• Postage/Freight:	\$1,275
• Insurance:	\$56,500
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$2,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$2,000
• Utilities (Telephone, Gas, Electric):	\$23,690
• Equipment/Space Rental:	\$72,274
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other	\$1,594,428
• Own Property	4
• Value of Property:	\$1,649,512
• Satellite Office	1
• Capital Budget:	\$1,138,195

**10. Community Relations Activities:**

- Annual Report
- Website: [www.tcpul.com](http://www.tcpul.com)
- Advertising/Marketing Campaign:
- Methods of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF PHILADELPHIA



**Date Established:** 1953  
**President/CEO:** Darrin W. Anderson  
**Years as CEO:** 1  
**Address:** 1100 Ludlow Street, WeWork 7  
Philadelphia, PA 19107  
**Telephone:** (215) 985-3220  
**Fax:** (215) 545-2631  
**Website:** [www.urbanleaguephila.org](http://www.urbanleaguephila.org)  
**Email:** [danderson@urbanleaguephila.org](mailto:danderson@urbanleaguephila.org)

**Years of Service in Urban League:** 1

**Service Areas:** *Philadelphia*

Population: 5,821,000  
(White 38%, African American 40%, Hispanic/Latino 15%,  
Asian American 7%)

### URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. **Education:**
  - Community Scholarship Program
  - Green League
  - Ignite Youth Training
  - Project Ready Mentor
  - Summer Camp
  - Programs Serve: Youth
2. **Economic Empowerment:**
  - Entrepreneurship Center
  - Career Services
  - Cheyney University Leadership Summer Fellowship
  - Urban Tech Jobs
  - Comprehensive Housing Counseling
  - Programs Serve: Adults
3. **Health & Quality of Life:**
  - Holiday Food Program
  - Program Serves: Adults
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 26
  - Urban League Guild Membership: 304
  - Urban League Young Professionals Membership: 80
  - Other Volunteer/Auxiliary Membership: N/A



**8. Operational Statistics:**

**Total Budget: \$11,519,138**

- Budget Derived from the following sources in 2023
  - Corporations: \$4,453,803
  - Foundations: \$3,768,000
  - Individual Membership: \$13,884
  - Special Events: \$531,866
  - United Way: \$181,585
  - Federal: \$918,634
  - State/Local: \$632,495
  - Other: \$193,271
  - NUL: \$733,907
- Endowment: No
- Investment Earnings: \$91,693
- Employees: Full-time: 26    Part-time: 0

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$8,226,054**
- Salaries/Wages: \$1,550,761
- Fringe Benefits: \$343,464
- Professional/Contract/Consulting Fees: \$2,183,568
- Travel: \$80,407
- Postage/Freight: \$0
- Insurance: \$17,632
- Interest Payments: \$97
- Dues/Subscription/Registration: \$13,596
- Depreciation: \$50,148
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$35,912
- Equipment/Space Rental: \$127,581
- Goods and Services: \$3,282,073
- Rent/Mortgage Payments: \$193,693
- Other: \$347,122
- Rent Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.urbanleaguephila.org](http://www.urbanleaguephila.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Methods of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## GREATER PHOENIX URBAN LEAGUE



**Date Established:** 1945  
**President/CEO:** George Dean  
**Years as CEO:** 47  
**Address:** 1402 South 7th Ave  
Phoenix, AZ 85007  
**Telephone:** (602) 254-5611  
**Fax:** (602) 253-7259  
**Website:** [www.gphxul.org](http://www.gphxul.org)  
**Email:** [gdean@gphxul.org](mailto:gdean@gphxul.org)

**Years of Service in Urban League:** 52

**Service Areas:** *Metro Phoenix, Maricopa County*

Population: 4,585,471

(White 53%, African American 6.80%, Hispanic/Latino 32%, Asian American 4.90%, Native American 2.90%, Other 0.40%)

### GREATER PHOENIX URBAN LEAGUE PROGRAMS:

**1. Education:**

- Head Start
- Early Childhood Expansion
- Programs Serve: Children

**2. Economic Empowerment:**

- Summer Youth Employment
- Housing Counseling Foreclosure Prevention/First Time Home Buyers
- Programs Serve: Adults

**3. Health & Quality of Life:**

- All-In Campaign
- Program Serves: All Ages

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 85
- Other Volunteer/Auxiliary Membership: 744

**8. Operational Statistics:**

**Total Budget: \$16,481,651**

- Budget Derived from the following sources in 2023
  - Corporations: \$164,507
  - Foundations: \$6,000,000
  - Individual Membership: \$9,115
  - Special Events: \$354,484
  - United Way: \$21,800
  - Federal: \$9,794,970
  - State/Local: \$38,625
  - Other: \$0
  - NUL: \$96,220
- Endowment: No
- Investment Earnings: \$1,930
- Employees: Full-time: 168    Part-time: 1

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$10,998,419**
- Salaries/Wages: \$4,150,924
- Fringe Benefits: \$739,655
- Professional/Contract/Consulting Fees: \$599,503
- Travel: \$25,034
- Postage/Freight: \$359
- Insurance: \$69,657
- Interest Payments: \$0
- Dues/Subscription/Registration: \$61,614
- Depreciation: \$65,673
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$195,289
- Equipment/Space Rental: \$0
- Goods and Services: \$3,202,216
- Rent/Mortgage Payments: \$0
- Other \$1,888,495
- Own Property 1
- Value of Property: \$1,250,000
- Capital Budget: No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.gphxul.org](http://www.gphxul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

# URBAN LEAGUE OF GREATER PITTSBURGH



**Date Established:** 1918  
**President/CEO:** Carlos T Carter  
**Years as CEO:** 2  
**Address:** The Warner Center  
**Telephone:** (412) 227-4181  
**Fax:** (412) 227-4162  
**Website:** www.ulpgh.org  
**Email:** ccarter@ulpgh.org

**Years of Service in Urban League:** 2

**Service Areas:** ***Allegheny County***

Population: 1,250,578  
*(White 79.10%, African American 13.50%, Hispanic/Latino 2.50%, Asian American 4.50%, Native American 0.20%, Other 0.20%)*

***Butler County***

Population: 196,789  
*(White 94.60%, African American 1.50%, Hispanic/Latino 1.80%, Asian American 1.60%, Native American 0.20%, Other 0.30%)*

***Washington County***

Population: 210,012  
*(White 93.10%, African American 3.40%, Hispanic/Latino 1.90%, Asian American 1.20%, Native American 0.20%, Other 0.20%)*

***Westmoreland County***

Population: 353,765  
*(White 94.30%, African American 2.80%, Hispanic/Latino 1.40%, Asian American 1.00%, Native American 0.20%, Other 0.30%)*

***Greene County***

Population: 35,269  
*(White 94.20%, African American 3.80%, Hispanic/Latino 1.20%, Asian American 0.40%, Native American 0.20%, Other 0.20%)*

***Lawrence County***

Population: 85,554  
*(White 92.40%, African American 4.50%, Hispanic/Latino 1.80%, Asian American 0.50%, Native American 0.20%, Other 0.60%)*

## URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

**1. Education:**

- Black Male/Female Leadership Development Institute
- Program Serve: Youth

**2. Economic Empowerment:**

- Urban Seniors Jobs Program
- Urban Tech Jobs Program
- Housing Opportunity Fund
- HSCP (Housing Stability Counseling Program)
- Operation Home
- Target Rental Assistance Program (ERAP- Emergency Rental Assistance Program)
- Programs Serves: Adults

**3. Health & Quality of Life:**

- Urban League-CDC Partnership/All In Against COVID
- Program Serves: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 25
- Urban League Guild Membership: 56
- Urban League Young Professionals Membership: 18
- Other Volunteer/Auxiliary Membership: 152

**8. Operational Statistics:**

**Total Budget: \$10,242,226**

- Budget Derived from the following sources in 2023
  - Corporations: \$235,892
  - Foundations: \$6,292,033
  - Individual Membership: \$59,098
  - Special Events: \$413,285
  - United Way: \$95,911
  - Federal: \$0
  - State/Local: \$1,521,279
  - Other: \$0
  - NUL: \$1,420,017
- Endowment: \$91,455
- Investment Earnings: \$204,711
- Employees: Full-time: 36 Part-time: 4

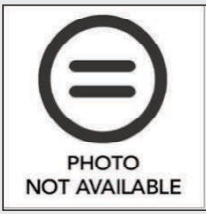
**9. Annual Expenditures:**

- **Affiliate Expenditures: \$5,031,904.02**
- Salaries/Wages: \$2,820,011
- Fringe Benefits: \$574,486
- Professional/Contract/Consulting Fees: \$507,883
- Travel: \$101,745
- Postage/Freight: \$40,705
- Insurance: \$9,357.33
- Interest Payments: \$84,950
- Dues/Subscription/Registration: \$38,399
- Depreciation: \$49,996
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$96,658
- Equipment/Space Rental: \$0
- Goods and Services: \$338,421.71
- Rent/Mortgage Payments: \$226,724
- Other: \$142,567.98
- Own Property: 1
- Rent Property: 1
- Value of Property: \$298,411
- Satellite Offices: 3
- Capital Budget: \$298,000

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulpgh.org](http://www.ulpgh.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Methods of Advertising: Radio, Print and Other

# URBAN LEAGUE OF LONG ISLAND, INC.



**Date Established:** 1974  
**President/CEO:** Vacant  
**Years as CEO:** 0  
**Address:** 100 Terminal Drive  
Plainview, NY 11803  
**Telephone:** (631) 710-8332  
**Fax:** N/A  
**Website:** www.urbanleaguelongisland.org  
**Email:** N/A

**Years of Service in Urban League:** 0

**Service Areas:** *Nassau County/New York County*  
Population: 1,381,715  
(White 52.90%, African American 13.40%, Hispanic/Latino 17.90%, Asian American 12.90%, Native American 0.60%, Other 2.30%)  
*Suffolk County, New York County*  
Population: 1,523,170  
(White 62.80%, African American 9.50%, Hispanic/Latino 21.40%, Asian American 4.80%, Native American 0.70%, Other 0.80%)

## URBAN LEAGUE OF LONG ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
  - Workforce Development Program
  - Sands Clean Energy Program
  - First-Home Buyer Program
  - Programs Serves: Youth, Adults
3. **Health & Quality of Life:**
  - Mental Health Counseling
  - Program Serves: Adults
4. **Civic Engagement:**
  - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 15
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 40
8. **Operational Statistics:**

**Total Budget: \$183,200**

  - Budget Derived from the following sources in 2023
    - Corporations: \$40,000
    - Foundations: \$100,000
    - Individual Membership: \$3,200
    - Special Events: \$0
    - United Way: \$0
    - Federal: \$0
    - State/Local: \$40,000
    - Other: \$0
    - NUL: \$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 2 Part-time: 1

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$280,068</b>
• Salaries/Wages:	\$99,352
• Fringe Benefits:	\$40,734
• Professional/Contract/Consulting Fees:	\$120,000
• Travel:	\$2,000
• Postage/Freight:	\$500
• Insurance:	\$1,682
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$3,000
• Depreciation:	\$0.
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$3,600
• Equipment/Space Rental:	\$2,000
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$7,200
• Other	\$0
• Rent Property	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Website: [www.urbanleaguelongisland.org](http://www.urbanleaguelongisland.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF PORTLAND



**Date Established:** 1945  
**President/CEO:** Nkenge Harmon Johnson  
**Years as CEO:** 8  
**Address:** 10 N. Russell Street  
Portland, OR 97227  
**Telephone:** (503) 280-2600  
**Fax:** (503) 281-2612  
**Website:** <https://ulpdx.org>  
**Email:** [nhj@ulpdx.org](mailto:nhj@ulpdx.org)

**Years of Service in Urban League:** 8

**Service Areas:** **Multnomah County**

Population: 789,698  
(White 78%, African American 6%, Asian American 9%,  
Native American 2%, Other 5%)

**Washington County**

Population: 600,372  
(White 78%, African American 3%, Asian American 14%,  
Native American 1%, Other 4%)

**Marion County**

Population: 346,741  
(White 88%, African American 2%, Asian American 5%,  
Native American 1%, Other 4%)

**Clackamas County**

Population: 421,398  
(White 88%, African American 1%, Asian American 7%,  
Other 4%)

**Clark County**

Population: 503,306  
(White 85%, African American 3%, Asian American 7%,  
Native American 1%, Other 4%)

## URBAN LEAGUE OF PORTLAND PROGRAMS:

**1. Education:**

- Community Education Worker Program (CEW)
- Student, Instructional, and Family Engagement Services
- Programs Serve: Youth

**2. Economic Empowerment:**

- Small Business Academy
- Career Connections Job Enhancement Program
- Construction Careers Training Institute
- Emergency Services
- Empowerment
- Fair Housing Enforcement
- Homelessness Prevention (Eviction Prevention)
- Rapid Rehousing (Placements)
- Supportive Housing Programs
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Minority Aids Initiative
- Older Adult Health Services
- Rosemont Court
- Tobacco Cessation
- Programs Serve: Adults, Seniors

**4. Civic Engagement:**

- Voter Registration
- Community Forums



**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 5
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 6

**8. Operational Statistics:**

**Total Budget: \$28,611,081**

- Budget Derived from the following sources in 2023
  - Corporations: \$20,337,694
  - Foundations: \$977,886
  - Individual Membership: \$0
  - Special Events: \$344,490
  - United Way: \$1,279
  - Federal: \$2,904,505
  - State/Local: \$4,045,227
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 150 Part-time: 3

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$20,201,164**
- Salaries/Wages: \$8,157,206
- Fringe Benefits: \$2,719,069
- Professional/Contract/Consulting Fees: \$1,522,678
- Travel: \$310,042
- Postage/Freight: \$0
- Insurance: \$64,139
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$113,999
- Equipment/Space Rental: \$120,114
- Goods and Services: \$831,953
- Rent/Mortgage Payments: \$0
- Other \$6,361,964
  - Own Property 1
  - Rent Property 7
  - Value of Property: N/A
  - Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Portland" Report
- Website: [www.ulpdx.org](http://www.ulpdx.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

**URBAN LEAGUE OF RHODE ISLAND, INC.**



PHOTO  
NOT AVAILABLE

**Date Established:** 1939  
**President/CEO:** Vacant  
**Years as CEO:** 0  
**Address:** 246 Prairie Avenue  
Providence, RI 02905  
**Telephone:** (401) 351-5000  
**Fax:** (401) 751-5782  
**Website:** N/A  
**Email:** N/A

**Years of Service in Urban League:** 0

**Service Areas: *Statewide***

Population: 1,050,292  
*(White 72%, African American 5%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)*

**URBAN LEAGUE OF RHODE ISLAND, INC. PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: N/A**

  - Budget Derived from the following sources in 2023
    - Corporations: \$0
    - Foundations: \$0
    - Individual Membership: \$0
    - Special Events: \$0
    - United Way: \$0
    - Federal: \$0
    - State/Local: \$0
    - Other: \$0
    - NUL: \$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: N/A Part-time: N/A

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>N/A</b>
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$0
• Travel:	\$0
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Rent Property	N/A
• Capital Budget:	No

**10. Community Relations Activities: N/A**

## URBAN LEAGUE OF RACINE AND KENOSHA, INC.



**Date Established:** 1956  
**President/CEO:** James Hall (Interim)  
**Years as CEO:** 5  
**Address:** 718 North Memorial Dr.  
Racine, WI 53404  
**Telephone:** (262) 842-7461  
**Fax:** N/A  
**Website:** www.ulrk.org  
**Email:** info@ulrk.org

**Years of Service in Urban League:** 13

**Service Areas:** **Racine County**

Population: 77,127

*(White 61.10%, African American 12.70%, Hispanic/Latino 23.30%, Asian American 0.80%, Native American 0.50%, Other 1.60%)*

**Kenosha County**

Population: 99,286

*(White 64.20%, African American 10.30%, Hispanic/Latino 18.40%, Asian American 2.20%, Native American 0.60%, Other 4.30%)*

### URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

**1. Education:**

- Urban Read
- Program Serves: Youth

**2. Economic Empowerment:**

- Urban Diverse Business Development Program
- Urban -Youth Training for Leadership Employment Program
- Programs Servs: Youth, Adults

**3. Health & Quality of Life:**

- Health and Wellness Fair
- Program Serves: Adults

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Police Brutality

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 7
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 41

**8. Operational Statistics:**

**Total Budget: \$148,950**

- Budget Derived from the following sources in 2023
  - Corporations: \$35,000
  - Foundations: \$7,750
  - Individual Membership: \$2,700
  - Special Events: \$3,500
  - United Way: \$10,000
  - Federal: \$0
  - State/Local: \$70,000
  - Other: \$0
  - NUL: \$20,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1    Part-time: 2

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$74,001**
- Salaries/Wages: \$33,801
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$16,930
- Travel: \$391
- Postage/Freight: \$0
- Insurance: \$7,021
- Interest Payments: \$0
- Dues/Subscription/Registration: \$5,425
- Depreciation: \$0
- Taxes (Including Property Taxes): \$1,918
- Utilities (Telephone, Gas, Electric): \$8,515
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property: 2
- Value of Property: \$1,200,000
- Capital Budget: No

**10. Community Relations Activities:**

- Website: [www.ulrk.org](http://www.ulrk.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Advertising: Other

## URBAN LEAGUE OF GREATER RICHMOND



**Date Established:** 1913  
**President/CEO:** Larry B. Murphy (Interim)  
**Years as CEO:** 2  
**Address:** 22 West Washington St  
Petersburg, VA 23803  
**Telephone:** (804) 451-0980  
**Fax:** N/A  
**Website:** [www.urbanleaguerichmond.org](http://www.urbanleaguerichmond.org)  
**Email:** [larry.murphy@empowerrichmond.org](mailto:larry.murphy@empowerrichmond.org)

**Years of Service in Urban League:** 16

**Service Areas: *Metropolitan Richmond City County***

Population: 226,610

*(White 43%, African American 40%, Hispanic/Latino 10%, Asian American 3%, Native American 0.50%, Other 3.50%)*

***Petersburgh***

Population: 33,458

*(White 16%, African American 74%, Hispanic/Latino 3%, Asian American 1%, Native American 0.10%, Other 5.90%)*

***Hopewell County***

Population: 23,033

*(White 44%, African American 43%, Hispanic/Latino 4%, Asian American 1%, Native American 0.50%, Other 7.50%)*

***Henrico County***

Population: 334,389

*(White 51%, African American 29%, Hispanic/Latino 3%, Asian American 9.70%, Native American 0.40%, Other 6.90%)*

***Chesterfield County***

Population: 364,548

*(White 59%, African American 23%, Hispanic/Latino 3.60%, Asian American 0.40%, Native American 0.10%, Other 13.90%)*

### URBAN LEAGUE OF GREATER RICHMOND PROGRAMS:

**1. Education:**

- Leading with Education, Equity and Access Program (L.E.E.A.P.)
- Program Serves: Youth

**2. Economic Empowerment: N/A**

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 8
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 96
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$291,600**

- Budget Derived from the following sources in 2023
  - Corporations: \$65,500
  - Foundations: \$125,000
  - Individual Membership: \$25,260
  - Special Events: \$1,724
  - United Way: \$0
  - Federal: \$67,701
  - State/Local: \$0
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$6,415
- Employees: Full-time: 0    Part-time: 0

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$376,683**
- Salaries/Wages: \$0
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$251,937
- Travel: \$44,462
- Postage/Freight: \$67
- Insurance: \$1,382
- Interest Payments: \$1,618
- Dues/Subscription/Registration: \$9,900
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$4,630
- Other: \$62,687
- Rent Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.urbanleaguerichmond.org](http://www.urbanleaguerichmond.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print

## URBAN LEAGUE OF ROCHESTER, INC



**Date Established:** 1965  
**President/CEO:** Dr. Seanelle Hawkins  
**Years as CEO:** 5  
**Address:** 265 North Clinton Ave.  
Rochester, NY 14605  
**Telephone:** (585) 325-6530  
**Fax:** (585) 325-4864  
**Website:** [www.urbanleagueroc.org](http://www.urbanleagueroc.org)  
**Email:** [shawkins@ulr.org](mailto:shawkins@ulr.org)

**Years of Service in Urban League:** 5

**Service Areas:** **Monroe County, New York**

Population: 748,482  
(White 69%, African American 16.90%, Hispanic/Latino 10%, Asian American 4%, Native American 0.10%)

**City of Rochester, New York**

Population: 209,352  
(White 36%, African American 38%, Hispanic/Latino 20%, Asian American 3.50%, Native American 0.40%, Other 2.10%)

### URBAN LEAGUE OF ROCHESTER, INC. PROGRAMS:

**1. Education:**

- After School Academy
- Black Scholars
- NYGEAR UP
- Project Ready: Mentor
- Project Ready: Post Secondary Success
- Youth Achievement Program
- Programs Serve: Youth

**2. Economic Empowerment:**

- Community Business Academy (CBA)
- EAC Reimagine Workforce Preparation
- Entrepreneurship Assistance Center (EAC)
- ROC Women's Business Center (RWBC)
- Growth Opportunities
- Improving Reentry Education and Employment Outcomes
- Navigator
- Workforce Development for Under and Unemployed Individuals (WDUI)
- Youth Build 2021
- Home Store
- ULREDC Rental Program
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Afterschool Respite
- Community Habilitation Program
- Day Habilitation Program
- Expanded In-Home Services for the Elderly Program (EISEP)
- Family Consulting / Preventative Services
- Family Reimbursement Service
- Incredible Years Parenting Program
- Individual Support Services
- Parent Support/Training Program
- Programs Serve: Youth, Adults

**4. Civic Engagement:**

- Voter Registration
- Community Forums



5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights and Racial Justice Activities
  - Advocacy Efforts
6. **Other Programs:**
  - Equity and Advocacy
  - Program Serves: Adults
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 20
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**  
**Total Budget: \$5,821,056**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$53,443
- Foundations:	\$533,893
- Individual Membership:	\$67,260
- Special Events:	\$125,099
- United Way:	\$254,731
- Federal:	\$1,704,693
- State/Local:	\$1,352,328
- Other:	\$1,034,701
- NUL:	\$149,257
  - Endowment: \$545,651
  - Investment Earnings: \$545,651
  - Employees: Full-time: 68    Part-time: 7
9. **Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$6,720,442</b>
• Salaries/Wages:	\$3,540,727
• Fringe Benefits:	\$627,240
• Professional/Contract/Consulting Fees:	\$102,808
• Travel:	\$36,045
• Postage/Freight:	\$3,500
• Insurance:	\$75,054
• Interest Payments:	\$35,102
• Dues/Subscription/Registration:	\$37,024
• Depreciation:	\$6,677
• Taxes (Including Property Taxes):	\$3,234
• Utilities (Telephone, Gas, Electric):	\$88,791
• Equipment/Space Rental:	\$46,142
• Goods and Services:	\$1,917,519
• Rent/Mortgage Payments:	\$13,525
• Other	\$187,054
• Own Property	1
• Rent Property	2
• Value of Property:	\$1,500,000
• Capital Budget:	No
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.urbanleagueroc.org](http://www.urbanleagueroc.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Methods of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet

## GREATER SACRAMENTO URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Dwayne Crenshaw, J.D.  
**Years as CEO:** 2  
**Address:** 3725 Marysville Blvd  
Sacramento, CA 95838  
**Telephone:** (916) 286-8655  
**Fax:** (916) 520-3864  
**Website:** www.gsul.org  
**Email:** dcrenshaw@gsul.org

**Years of Service in Urban League:** 2

**Service Areas: Sacramento County**

Population: 1,584,288

(White 30.80%, African American 12.60%, Hispanic/Latino 29.40%, Asian American 19.50%, Native American 0.80%, Other 6.90%)

### GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

**1. Education:**

- Academic Support and Readiness
- Elevate Youth California
- Programs Serve: Youth

**2. Economic Empowerment:**

- Prison 2 Employment
- Regional Equity and Recovery Partnership
- SacBuildsSkills2Careers
- WIOA Adults and Dislocated Workers
- WIOA OSY
- Black Homeownership Program
- Housing Counseling Services
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Black Child Legacy Campaign
- Building Strong Families
- Cut To the Chase
- Healing the Hood
- Programs Serve: Youth, Adults

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$8,709,033**

- Budget Derived from the following sources in 2023
  - Corporations: \$488,000
  - Foundations: \$75,000
  - Individual Membership: \$0
  - Special Events: \$80,000
  - United Way: \$0
  - Federal: \$2,600,000
  - State/Local: \$1,036,000
  - Other: \$4,359,033
  - NUL: \$70,000
- Endowment: No
- Investment Earnings: \$1,000
- Employees: Full-time: 50    Part-time: 16

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$3,593,429.12**
- Salaries/Wages: \$2,370,470.12
- Fringe Benefits: \$261,335
- Professional/Contract/Consulting Fees: \$36,761
- Travel: \$220,089
- Postage/Freight: \$0
- Insurance: \$126,539
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$189,972
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$183,928
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$204,335
- Other
  - Own Property 3
  - Rent Property 1
  - Value of Property: \$11,000,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.gsul.org](http://www.gsul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



**Date Established:** 1918  
**President/CEO:** Michael P. McMillan  
**Years as CEO:** 11  
**Address:** 1408 N Kingshighway  
St. Louis, MO 63113  
**Telephone:** (314) 615-3662  
**Fax:** (314) 531-4849  
**Website:** [www.ulstl.org](http://www.ulstl.org)  
**Email:** [mmcmillan@urbanleague-stl.org](mailto:mmcmillan@urbanleague-stl.org)

**Years of Service in Urban League:** 37

**Service Areas: St. Louis, MO**

Population: 286,578

*(White 46.40%, African American 43.80%, Hispanic/Latino 4.50%, Asian American 3.50%, Native American 0.10%, Other 1.70%)*

**Fairview Heights**

Population: 16,360

*(White 55.70%, African American 30.30%, Hispanic/Latino 3.50%, Asian American 1.30%, Other 9.20%)*

**East St. Louis**

Population: 18,796

*(White 1.80%, African American 94.60%, Hispanic/Latino 1.20%, Asian American 1%, Other 1.40%)*

**St Louis County**

Population: 990,414

*(White 62.80%, African American 23.60%, Hispanic/Latino 3.30%, Asian American 5%, Native American 0.10%, Other 5.20%)*

## URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

1. **Education:**
  - Head Start/Early Head Start
  - Community School Partnership
  - Programs Serve: Children, Youth
  
2. **Economic Empowerment:**
  - Center for Entrepreneurship
  - Women's Business Center
  - Save Our Sons
  - STL Youth Jobs
  - Housing
  - Programs Serve: Adults
  
3. **Health & Quality of Life:**
  - Urban Opioid Triage
  - Program Serves: Adults
  
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
  
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights and Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts

**6. Other Programs:**

- Community Outreach
- LIHEAP / Utility Assistance
- Weatherization
- Programs Serve: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 80
- Urban League Guild Membership: 66
- Urban League Young Professionals Membership: 68
- Other Volunteer/Auxiliary Membership: 197

**8. Operational Statistics:**

**Total Budget: \$50,766,035**

- Budget Derived from the following sources in 2023
  - Corporations: \$2,905,370
  - Foundations: \$2,681,580
  - Individual Membership: \$130,770
  - Special Events: \$730,000
  - United Way: \$1,262,307
  - Federal: \$24,400,000
  - State/Local: \$12,252,714
  - Other: \$5,874,647
  - NUL: \$176,000
- Endowment: \$6,104,320
- Investment Earnings: \$352,647
- Employees: Full-time: 350 Part-time: 10

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$49,651,690**
- Salaries/Wages: \$15,468,034
- Fringe Benefits: \$3,677,987
- Professional/Contract/Consulting Fees: \$4,613,186
- Travel: \$66,158
- Postage/Freight: \$23,450
- Insurance: \$347,885
- Interest Payments: \$66,767
- Dues/Subscription/Registration: \$5,500
- Depreciation: \$1,422,270
- Taxes (Including Property Taxes): \$45,000
- Utilities (Telephone, Gas, Electric): \$658,090
- Equipment/Space Rental: \$1,768,610
- Goods and Services: \$10,842,254
- Rent/Mortgage Payments: \$1,171,505
- Other \$9,474,994
  - Own Property 15
  - Rent Property 9
- Value of Property: \$34,328,000
- Capital Budget: \$25,000,000

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulstl.com](http://www.ulstl.com)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## PINELLAS COUNTY URBAN LEAGUE, INC.



**Date Established:** 1977  
**President/CEO:** Andrea Nikita Gaskin-Capehart  
**Years as CEO:** 1  
**Address:** 333-31st Street North  
**Telephone:** (727) 327-2081  
**Fax:** (727) 321-8349  
**Website:** www.pcul.org  
**Email:** ncapehart@pcul.org

**Years of Service in Urban League:** 2

**Service Areas:** **Pinellas County**

Population: 961,400  
*(White 72.80%, African American 11.00%, Hispanic/Latino 10.90%, Asian American 3.70%, Native American 0.40%, Other 1.20%)*

**Marion County**

Population: 409,959  
*(White 67.20%, African American 13.70%, Hispanic/Latino 16.40%, Asian American 1.90%, Native American 0.60%, Other 0.20%)*

**Hernando County**

Population: 212,807  
*(White 73.50%, African American 6.70%, Hispanic/Latino 17.10%, Asian American 1.60%, Native American 0.60%, Other 0.50%)*

**Sumter County**

Population: 151,565  
*(White 84.50%, African American 7.10%, Hispanic/Latino 6.50%, Asian American 1.20%, Native American 0.40%, Other 0.30%)*

**Lake County**

Population: 424,462  
*(White 65.60%, African American 12.40%, Hispanic/Latino 18.70%, Asian American 2.40%, Native American 0.60%, Other 0.30%)*

**Seminole County**

Population: 484,271  
*(White 56.40%, African American 13.80%, Hispanic/Latino 23.80%, Asian American 5.50%, Native American 0.50%)*

**Pasco County**

Population: 632,996  
*(White 73.80%, African American 6.50%, Hispanic/Latino 15.80%, Asian American 2.70%, Native American 0.50%, Other 0.70%)*

## PINELLAS COUNTY URBAN LEAGUE, INC. PROGRAMS:

**1. Education:**

- Youth Crime Prevention & Intervention Program (YCPIP)
- Summer Training in Youth Leadership & Employment (STYLE) | NULITES
- Programs Serve: Youth 8 – 18

**2. Economic Empowerment:**

- Serious Business Academy | Campbell Park Initiative
- STEP (Successful Training and Empowerment Project)
- Truist Workforce | Weatherization Program
- United Way Suncoast Investment Career Connection Center
- Urban Seniors Jobs Program
- Low-Income Home Energy Assistant Program (LIHEAP)
- Programs Serve: Adults

3. **Health & Quality of Life:**
  - Affordable Care Act Navigators Program
  - CDC Partnering for Vaccine Equity Grant
  - HRSA Community Health Navigator Program
  - Programs Serve: Adults
4. **Civic Engagement:**
  - Voter Registration | Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 19
  - Urban League Guild Membership: 17
  - Urban League Young Professionals Membership: 5
  - Other Volunteer/Auxiliary Membership: 13
8. **Operational Statistics:**  
**Total Budget: \$10,824,709**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$67,339
- Foundations:	\$260,273
- Individual Membership:	\$5,365
- Special Events:	\$127,091
- United Way:	\$156,032
- Federal:	\$7,371,567
- State/Local:	\$947,486
- Other:	\$0
- NUL:	\$1,552,319
  - Endowment: No
  - Investment Earnings: \$337,237
  - Employees: Full-time: 18    Part-time: 3
9. **Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$10,601,874</b>
• Salaries/Wages:	\$2,024,022
• Fringe Benefits:	\$382,084
• Professional/Contract/Consulting Fees:	\$1,337,251
• Travel:	\$39,873
• Postage/Freight:	\$4,641
• Insurance:	\$16,213
• Interest Payments:	\$3,143
• Dues/Subscription/Registration:	\$6,248
• Depreciation:	\$35,000
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$58,199
• Equipment/Space Rental:	\$240,923
• Goods and Services:	\$6,340,587
• Rent/Mortgage Payments:	\$0
• Other	\$113,690
• Own Property	1
• Value of Property:	\$1,275,754
• Capital Budget:	No
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.pcul.org](http://www.pcul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Methods of Advertising: Radio, Print and Other
  - Marketing Kit and/or Pamphlet

**URBAN LEAGUE OF SAN DIEGO COUNTY**



**Date Established:** 1953  
**President/CEO:** Alshams Abdallah  
**Years as CEO:** 1  
**Address:** 4305 University Ave, Ste. 360  
 San Diego, CA 92105  
**Telephone:** (619) 266-6237  
**Fax:** (619) 528-0054  
**Website:** www.sdul.org  
**Email:** al@sdul.org

**Years of Service in Urban League:** 18

**Service Areas: San Diego/San Diego County**

Population: 3,270,000  
 (White 43.40%, African American 5.60%, Hispanic/Latino American 35%, Asian American 13.10%, Native American 1.40%, Other 1.50%)

**URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:**

1. **Education:**
  - Golden Pyramid Scholars Program
  - Project Ready Mentor
  - Destiny Discovery
  - Programs Serve: Youth
2. **Economic Empowerment:**
  - San Diego Black Homebuyer Program
  - Young Black & N' Business
  - Housing & Financial Capabilities
  - Programs Serve: Adults
3. **Health & Quality of Life:**
  - Elder Multicultural Access and Support Services (EMASS)
  - Program Serves: Adults
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 11
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 26
  - Other Volunteer/Auxiliary Membership: 30
8. **Operational Statistics:**

**Total Budget: \$2,492,670**

  - Budget Derived from the following sources in 2023
 

Corporations:	\$358,650
Foundations:	\$161,966
Individual Membership:	\$1,690
Special Events:	\$66,265
United Way:	\$0
Federal:	\$0
State/Local:	\$1,561,170
Other:	\$0
NUL:	\$342,929
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 10 Part-time: 1



**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$2,111,988</b>
• Salaries/Wages:	\$1,173,321
• Fringe Benefits:	\$172,846
• Professional/Contract/Consulting Fees:	\$292,803
• Travel:	\$27,012
• Postage/Freight:	\$291
• Insurance:	\$20,338
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$4,869
• Depreciation:	\$9,847
• Taxes (Including Property Taxes):	\$200
• Utilities (Telephone, Gas, Electric):	\$22,208
• Equipment/Space Rental:	\$24,033
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$75,469
• Other	\$288,751
• Rent Property	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.sdul.org](http://www.sdul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Methods of Advertising: Radio, Print and Other

## URBAN LEAGUE OF METROPOLITAN SEATTLE



**Date Established:** 1929  
**President/CEO:** Michelle Merriweather  
**Years as CEO:** 6  
**Address:** 105 14th Avenue, Suite 200  
Seattle, WA 98122  
**Telephone:** (206) 461-3792  
**Fax:** (206) 461-8425  
**Website:** [www.urbanleague.org](http://www.urbanleague.org)  
**Email:** [mmerriweather@urbanleague.org](mailto:mmerriweather@urbanleague.org)

**Years of Service in Urban League:** 17

**Service Areas: *King County***

Population: 2,271,380  
*(White 60%, African American 7%, Hispanic/Latino 10%, Asian American 21%, Native American 1%, Other 1%)*

***Pierce County***

Population: 928,696  
*(White 72%, African American 8%, Hispanic/Latino 12%, Asian American 7%, Native American 1%)*

***Snohomish County***

Population: 844,761  
*(White 70%, African American 4%, Hispanic/Latino 11%, Asian American 14%, Native American 1%)*

## URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

**1. Education:**

- Community Diversion Program
- Project Ready
- WIOA In School Youth
- Youth Maritime Career Launch Program
- Zero Youth Detention Electronic Home Monitoring
- Programs Serve: Youth

**2. Economic Empowerment:**

- Capital Readiness Initiative
- Incubator Program
- Small Business Roundtable
- Workshop Wednesday's
- Career Bridge
- Construction Trades
- Info Tech
- WIOA (Workforce Innovation and Opportunity Act)
- Harder House
- Home Equity Conversion Mortgage Counseling (HECM)
- Homeless Outreach
- Housing and Financial Empowerment
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Health Equity Initiative
- Program Serves: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 21
- Urban League Guild Membership: 79
- Urban League Young Professionals Membership: 166
- Other Volunteer/Auxiliary Membership: 543

**8. Operational Statistics:**

**Total Budget: \$15,551,468**

- Budget Derived from the following sources in 2023
  - Corporations: \$1,226,230
  - Foundations: \$510,712
  - Individual Membership: \$234,071
  - Special Events: \$531,157
  - United Way: \$529,448
  - Federal: \$1,877,569
  - State/Local: \$9,478,024
  - Other: \$34,054
  - NUL: \$625,105
- Endowment: No
- Investment Earnings: \$505,098
- Employees: Full-time: 108 Part-time: 14

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$15,985,524**
- Salaries/Wages: \$7,860,615
- Fringe Benefits: \$1,583,833
- Professional/Contract/Consulting Fees: \$2,737,393
- Travel: \$218,305
- Postage/Freight: \$5,726
- Insurance: \$100,724
- Interest Payments: \$0
- Dues/Subscription/Registration: \$153,148
- Depreciation: \$26,745
- Taxes (Including Property Taxes): \$5,051
- Utilities (Telephone, Gas, Electric): \$177,644
- Equipment/Space Rental: \$300,983
- Goods and Services: \$2,018,131
- Rent/Mortgage Payments: \$421,473
- Other: \$375,753
- Rent Property: 4
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleague.org](http://www.urbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Methods of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## SPRINGFIELD URBAN LEAGUE, INC.



**Date Established:** 1926  
**President/CEO:** Marcus E. Johnson  
**Years as CEO:** 3  
**Address:** 100 North 11th Street  
Springfield, IL 62703  
**Telephone:** (217) 789-0830  
**Fax:** (217) 789-1989  
**Website:** www.springfieldul.org  
**Email:** mjohnson@springfieldul.org

**Years of Service in Urban League:** 8

**Service Areas:** **Springfield County**

Population: 112,282

*(White 70%, African American 20%, Hispanic/Latino 4%, Asian American 3%, Other 3%)*

**Decatur County**

Population: 67,477

*(White 68%, African American 24%, Hispanic/Latino 5%, Asian American 2%, Other 1%)*

**Jacksonville County**

Population: 17,279

*(White 84%, African American 9%, Hispanic/Latino 4%, Asian American 1%, Other 2%)*

**Sangamon County**

Population: 194,534

*(White 81%, African American 14%, Hispanic/Latino 3%, Asian American 2%)*

**Macon County**

Population: 100,591

*(White 81%, African American 14%, Hispanic/Latino 3%, Asian American 2%)*

**Morgan County**

Population: 32,882

*(White 76%, African American 19%, Hispanic/Latino 3%, Asian American 1%, Other 1%)*

### SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

**1. Education:**

- 21st Century Community Learning Centers
- Children's Defense Fund: Freedom Schools
- Early Head Start
- Head Start
- Project Ready
- Programs Serve: Children, Youth, Teens

**2. Economic Empowerment:**

- Financial Opportunity Center
- Community Empowerment Program (CEP)
- Empowerment Program - Violence Prevention
- Financial Opportunity Center
- Juvenile Redeploy
- Pathways Home
- Regaining Esteem and Success through Active Restructuring Time (RESTART)
- United Way Empowerment Program
- Programs Serve: Adults

**3. Health & Quality of Life:**

- African American AIDS Response Act (AAARA)
- Communities of Color
- Push for Vaccine Equity (P4VE)
- Ryan White HIV/AIDS Program
- Wellness on Wheels
- Programs Serve: Adults

4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
  
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Advocacy Efforts
  
6. **Other Programs:** N/A
  
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 11
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
  
8. **Operational Statistics:**  
**Total Budget: \$22,041,516.96**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$0
- Foundations:	\$9,316,671
- Individual Membership:	\$225
- Special Events:	\$0
- United Way:	\$76,280
- Federal:	\$8,906,296
- State/Local:	\$1,457,915
- Other:	\$2,114,428.96
- NUL:	\$169,701
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 116    Part-time: 36
  
9. **Annual Expenditures:**

<b>Affiliate Expenditures:</b>	<b>\$12,785,651</b>
• Salaries/Wages:	\$4,841,693.58
• Fringe Benefits:	\$1,733,636.39
• Professional/Contract/Consulting Fees:	\$1,145,150.04
• Travel:	\$140,920.98
• Postage/Freight:	\$0
• Insurance:	\$195,680.20
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$223,179.66
• Depreciation:	\$184,533.40
• Taxes (Including Property Taxes):	\$0.
• Utilities (Telephone, Gas, Electric):	\$257,368.23
• Equipment/Space Rental:	\$18,762
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$382,987.56
• Other	\$3,661,738.96
• Own Property	2
• Rent Property	3
• Value of Property:	\$1,755,000
• Capital Budget:	\$13,516,335.31
  
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - "State of Black" Springfield Report
  - Website: [www.springfieldul.org](http://www.springfieldul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio, Print and Other
  - Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF SPRINGFIELD, INC.



**Date Established:** 1913  
**President/CEO:** Yvette Marcelle Frisby  
**Years as CEO:** 1  
**Address:** One Federal Street, Bldg 111-3  
Springfield, MA 01105  
**Telephone:** (413) 739-7211  
**Fax:** (413) 732-9364  
**Website:** [www.ulspringfield.org](http://www.ulspringfield.org)  
**Email:** [yfrisby@ulspringfield.org](mailto:yfrisby@ulspringfield.org)

**Years of Service in Urban League:** 38

**Service Areas:** **Springfield/Hampden County**

Population: 154,064  
(White 28.90%, African American 20.80%, Hispanic/Latino 47.50%, Asian American 2.80%)

**Franklin County**

Population: 70,894  
(White 89.40%, African American 1.90%, Hispanic/Latino 4.90%, Asian American 1.90%, Native American 0.50%, Other 1.40%)

**Berkshire County**

Population: 127,589  
(White 86.80%, African American 3.90%, Hispanic/Latino 5.50%, Asian American 1.80%, Native American 0.40%, Other 1.60%)

## URBAN LEAGUE OF SPRINGFIELD, INC. PROGRAMS:

- 1. Education:**
  - Project Ready
  - Program Serves: Youth
- 2. Economic Empowerment:**
  - Streetwise MBA Program
  - Program Serves: Adults
- 3. Health & Quality of Life:**
  - Black COVID-19 Initiative
  - Program Serves: Adults
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
- 6. Other Programs:**
  - Foster Grandparent Program
  - Program Serves: Adults
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 8
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$2,827,578**

- Budget Derived from the following sources in 2023
  - Corporations: \$59,535
  - Foundations: \$102,475
  - Individual Membership: \$0
  - Special Events: \$111,881
  - United Way: \$0
  - Federal: \$578,800
  - State/Local: \$1,940,000
  - Other: \$0
  - NUL: \$31,250
- Endowment: \$580,884
- Investment Earnings: \$3,638
- Employees: Full-time: 4    Part-time: 3

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$3,311,757.47**
- Salaries/Wages: \$610,513.26
- Fringe Benefits: \$137,966.06
- Professional/Contract/Consulting Fees: \$1,864,447.88
- Travel: \$4,564.60
- Postage/Freight: \$382.43
- Insurance: \$27,708.02
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,566.69
- Depreciation: \$49,407.86
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$58,545.08
- Equipment/Space Rental: \$22,693.31
- Goods and Services: \$380,114.72
- Rent/Mortgage Payments: \$52,328.25
- Other \$91,519.31
  - Own Property 1
  - Rent Property 1
- Value of Property: \$3,200,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulspringfield.org](http://www.ulspringfield.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.



**Date Established:** 1969  
**President/CEO:** Virginia T. Spell (Interim)  
**Years as CEO:** 4  
**Address:** 137 Henry Street, Suite 220  
**Telephone:** (203) 327-5810  
**Fax:** (203) 406-0008  
**Website:** www.ulsc.org  
**Email:** vtspell@ulsc.org

**Years of Service in Urban League:** 20

**Service Areas: *Bridgeport/ County***

Population: 148,377

*(White 32.40%, African American 21.70%, Hispanic/Latino 36.20%, Asian American 6.80%, Native American 0.50%, Other 2.40%)*

***New Haven County***

Population: 138,915

*(White 32.20%, African American 29.90%, Hispanic/Latino 30.70%, Asian American 5.10%, Native American 0.30%, Other 1.80%)*

***Stamford County***

Population: 136,188

*(White 42.30%, African American 18.61%, Hispanic/Latino 29.80%, Asian American 7.00%, Native American 0.34%, Other 1.95%)*

***Norwalk County***

Population: 91,187

*(White 44.70%, African American 17.90%, Hispanic/Latino 30.80%, Asian American 4.00%, Native American 0.30%, Other 2.30%)*

## URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC. PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
  - DNA of an Entrepreneur
  - Grow with Google - Career Certificate Program
  - Budget and Credit Counseling
  - Foreclosure Education and Counseling
  - Pre-purchase Education and Counseling
  - Rental Education and Counseling
  - Programs Serve: Adults
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
  - Voter Registration
  - Community Forums
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 6
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 11



**8. Operational Statistics:**

**Total Budget: \$535,065**

- Budget Derived from the following sources in 2023
  - Corporations: \$82,693
  - Foundations: \$10,089
  - Individual Membership: \$721
  - Special Events: \$40,741
  - United Way: \$0
  - Federal: \$5,001
  - State/Local: \$395,821
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 4    Part-time: 3

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$531,403.73**
- Salaries/Wages: \$307,332.73
- Fringe Benefits: \$47,991
- Professional/Contract/Consulting Fees: \$12,950
- Travel: \$2,604
- Postage/Freight: \$524
- Insurance: \$6,872
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,477
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,339
- Equipment/Space Rental: \$4,268
- Goods and Services: \$22,373
- Rent/Mortgage Payments: \$47,035
- Other \$68,638
- Rent Property 3
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulsc.org](http://www.ulsc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Methods of Advertising: Print
- Marketing Kit and/or Pamphlet

## TACOMA URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Janice Lee  
**Years as CEO:** 1  
**Address:** 2550 Yakima Avenue  
Tacoma, WA 98405  
**Telephone:** (253) 383-2007  
**Fax:** (253) 383-4818  
**Website:** [www.thetacomaurbanleague.org](http://www.thetacomaurbanleague.org)  
**Email:** [janice@thetacomaurbanleague.org](mailto:janice@thetacomaurbanleague.org)

**Years of Service in Urban League:** 1

**Service Areas:** *Tacoma*

Population: 223,859  
(White 61%, African American 10%, Hispanic/Latino 12%,  
Asian American 10%, Native American 2%, Other 5%)

### TACOMA URBAN LEAGUE PROGRAMS:

1. **Education:**
  - Family Engagement
  - Male Involvement Program (MIP)
  - Programs Serve: Youth, Adults
2. **Economic Empowerment:**
  - Home Ownership Program
  - Small Business Support Navigator
  - Programs Serve: Adults
3. **Health & Quality of Life:**
  - Being the Village
  - Leaders in Women's Health
  - Programs Serve: Adults
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 14
  - Urban League Guild Membership: 74
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,078,601**

- Budget Derived from the following sources in 2023
  - Corporations: \$81,544
  - Foundations: \$0
  - Individual Membership: \$25,255
  - Special Events: \$179,520
  - United Way: \$6,362
  - Federal: \$0
  - State/Local: \$785,920
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 7    Part-time: 0

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$858,539.87**
- Salaries/Wages: \$579,775.77
- Fringe Benefits: \$35,346.94
- Professional/Contract/Consulting Fees: \$55,628
- Travel: \$57,576.78
- Postage/Freight: \$175
- Insurance: \$11,952.36
- Interest Payments: \$1,572.58
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$116,512.44
- Other: \$0
- Rent Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: <https://thetacomaurbanleague.org/>
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

## TALLAHASSEE URBAN LEAGUE, INC.



**Date Established:** 1969  
**President/CEO:** Curtis H. Taylor  
**Years as CEO:** 6  
**Address:** 923 Old Bainbridge Road  
Tallahassee, FL 32303  
**Telephone:** (850) 251-3025  
**Fax:** N/A  
**Website:** [www.tallyurbanleague.org](http://www.tallyurbanleague.org)  
**Email:** [ctkoot62@gmail.com](mailto:ctkoot62@gmail.com)

**Years of Service in Urban League:** 47

**Service Areas:** *Tallahassee/Leon/Big Bend Country*

Population: 296,913

*(White 52.61%, African American 35.53%, Hispanic/Latino 5.71%, Asian American 4.20%, Native American 0.20%, Other 1.75%)*

### TALLAHASSEE URBAN LEAGUE, INC. PROGRAMS:

**1. Education:**

- Youth Crime Prevention
- Program Serves: Youth

**2. Economic Empowerment:**

- Housing Rehabilitation
- Housing Counseling
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Navigator Program
- Program Serves: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy

**6. Other Programs:**

- Victim Advocate Program
- Program Serves: Youth, Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,422,834**

- Budget Derived from the following sources in 2023
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$20,000.00
  - Special Events: \$0
  - United Way: \$0
  - Federal: \$468,633
  - State/Local: \$919,201
  - Other: \$0
  - NUL: \$15,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 17    Part-time: 0

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$1,207,731**
- Salaries/Wages: \$568,498
- Fringe Benefits: \$35,840
- Professional/Contract/Consulting Fees: \$400,500
- Travel: \$15,000
- Postage/Freight: \$1,000
- Insurance: \$85,393
- Interest Payments: \$0.
- Dues/Subscription/Registration: \$1,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$23,400
- Equipment/Space Rental: \$3,600
- Goods and Services: \$32,100
- Rent/Mortgage Payments: \$41,400
- Other: \$0
- Own Property: 2
- Value of Property: \$900,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.tallyurbanleague.org](http://www.tallyurbanleague.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF HILLSBOROUGH COUNTY



**Date Established:** 2019  
**President/CEO:** Stanley Gray  
**Years as CEO:** 5  
**Address:** 1250 Ray Charles Blvd  
Tampa, FL 33602  
**Telephone:** (813) 695-7422  
**Fax:** N/A  
**Website:** www.ulhc.org  
**Email:** sgray@ulhc.org

**Years of Service in Urban League:** 5

**Service Areas:** *Hillsborough County*

Population: 1,513,000

(White 40%, African American 16%, Hispanic/Latino 30%,  
Asian American 4%, Native American 1%, Other 9%)

### URBAN LEAGUE OF HILLSBOROUGH COUNTY PROGRAMS:

**1. Education:**

- STEM Program
- Program Serves: Youth, Teens

**2. Economic Empowerment:**

- Code Master's Certification Course
- Phoenix Project
- Programs Serve: Teens, Adults

**3. Health & Quality of Life:**

- Community Mental Health
- Program Serves: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$594,550**

- Budget Derived from the following sources in 2023
  - Corporations: \$50,000
  - Foundations: \$50,000
  - Individual Membership: \$14,750
  - Special Events: \$75,000
  - United Way: \$0
  - Federal: \$300,000
  - State/Local: \$50,000
  - Other: \$0
  - NUL: \$50,000
- Endowment: No
- Investment Earnings: \$4,800
- Employees: Full-time: 1 Part-time: 0

**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>\$76,211.19</b>
• Salaries/Wages:	\$38,522.13
• Fringe Benefits:	\$4,165.35
• Professional/Contract/Consulting Fees:	\$26,682
• Travel:	\$0
• Postage/Freight:	\$996.77
• Insurance:	\$1,158
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$70
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$683.89
• Equipment/Space Rental:	\$1,460.38
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$2,472.67
• Other	\$0
• Rent Property	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.ulhc.org](http://www.ulhc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

**TUCSON URBAN LEAGUE**



**PHOTO  
NOT AVAILABLE**

**Date Established:** 1971  
**President/CEO:** Vacant  
**Years as CEO:** N/A  
**Address:** 3425 E. Grand Road, Suite 101  
 Tucson, AZ 85716  
**Telephone:** (520) 791-9522  
**Fax:** N/A  
**Website:** www.tucsonurbanleague.org  
**Email:** N/A

**Years of Service in Urban League:** N/A

**Service Areas: Pima County**

Population: 1,018,012  
 (White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)

**City of Tucson**

Population: 520,116  
 (White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)

**TUCSON URBAN LEAGUE PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: N/A**

  - Budget Derived from the following sources in 2023
 

- Corporations:	\$0
- Foundations:	\$0
- Individual Membership:	\$0
- Special Events:	\$0
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
- NUL:	\$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: N/A Part-time: N/A



**9. Annual Expenditures:**

• <b>Affiliate Expenditures:</b>	<b>N/A</b>
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$0
• Travel:	\$0
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Rent Property	N/A
• Capital Budget:	No

**10. Community Relations Activities:**

- Website: [www.tucsonurbanleague.org](http://www.tucsonurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)

**METROPOLITAN TULSA URBAN LEAGUE, INC.**



PHOTO  
NOT AVAILABLE

**Date Established:** 1954  
**President/CEO:** Vacant  
**Years as CEO:** N/A  
**Address:** 240 East Apache Street  
P.O. Box 481251  
Tulsa, OK 74106  
**Telephone:** (918) 584-0001  
**Fax:** (918) 584-3520  
**Website:** www.mtul.org  
**Email:** N/A

**Years of Service in Urban League:** N/A

**Service Areas: *Tulsa County***

Population: 603,403  
*(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 6%)*

***Osage County***

Population: 47,472  
*(White 66%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 5%)*

***Rogers County***

Population: 86,905  
*(White 75%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 6%)*

***Wagoner County***

Population: 73,085  
*(White 76%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 4%)*

***Creek County***

Population: 69,967  
*(White 80%, African American 2%, Hispanic/Latino American 3%, Native American 10%, Other 5%)*

***Pawnee County***

Population: 16,577  
*(White 81%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)*

***Okmulgee County***

Population: 40,069  
*(White 66%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 6%)*

**METROPOLITAN TULSA URBAN LEAGUE, INC. PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: N/A**

- Budget Derived from the following sources in 2023
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$0
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: N/A Part-time: N/A

**9. Annual Expenditures:**

- **Affiliate Expenditures: N/A**
- Salaries/Wages: \$0
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$0
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$0
- Rent Property: N/A
- Capital Budget: No

**10. Community Relations Activities: N/A**

## GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



**Date Established:** 1930  
**President/CEO:** Thomas S. Conley  
**Years as CEO:** 26  
**Address:** 290 West Market Street  
**Telephone:** (330) 394-4316  
**Fax:** (330) 394-3167  
**Website:** www.wyul.org  
**Email:** tconley@wyul.org

**Years of Service in Urban League:** 36

**Service Areas:** **Trumbull County**

Population: 200,373  
(White 88%, African American 9%, Hispanic/Latino 2%, Asian American 1%)

**Warren County**

Population: 38,654  
(White 64%, African American 28%, Hispanic/Latino 4%, Asian American 1%, Other 3%)

**Youngstown City County**

Population: 58,393  
(White 44%, African American 42%, Hispanic/Latino 11%, Asian American 1%, Native American 1%, Other 1%)

## GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

- 1. Education:**
  - Rivergate High School
  - Program Serves: High School Students
- 2. Economic Empowerment:**
  - Christy House Emergency Shelter
  - Empowerment Program
  - Entrepreneurship Training Program
  - Programs Serve: Adults
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
  - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
- 6. Other Programs:**
  - Level Up Program
  - Program Serves: Adults
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 6
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 10
  - Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$356,042**

- Budget Derived from the following sources in 2023
  - Corporations: \$0
  - Foundations: \$2,000
  - Individual Membership: \$0
  - Special Events: \$0
  - United Way: \$8,024
  - Federal: \$22,812
  - State/Local: \$321,464
  - Other: \$1,742
  - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5    Part-time: 5

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$372,255**
- Salaries/Wages: \$255,535
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$26,075
- Travel: \$7,371
- Postage/Freight: \$0
- Insurance: \$8,421
- Interest Payments: \$751
- Dues/Subscription/Registration: \$1,823
- Depreciation: \$0
- Taxes (Including Property Taxes): \$25,425
- Utilities (Telephone, Gas, Electric): \$23,438
- Equipment/Space Rental: \$1,194
- Goods and Services: \$10,422
- Rent/Mortgage Payments: \$0
- Other \$11,800
- Own Property 1
- Value of Property: \$180,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.wyul.org](http://www.wyul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## GREATER WASHINGTON URBAN LEAGUE, INC.



**Date Established:** 1938  
**President/CEO:** George Henry Lambert Jr.  
**Years as CEO:** 11  
**Address:** 2901 14th Street, NW  
Washington, D.C. 20009  
**Telephone:** (202) 265-8200  
**Fax:** (202) 265-6122  
**Website:** www.gwul.org  
**Email:** glambert@gwul.org

**Years of Service in Urban League:** 42

**Service Areas:** **Washington, D.C.**

Population: 678,972

*(White 37.50%, African American 45.00%, Hispanic/Latino 11.70%, Asian American 4.03%, Native American 0.07%, Other 1.70%)*

**Prince George's County**

Population: 947,430

*(White 9.40%, African American 64.00%, Hispanic/Latino 20.90%, Asian American 4.40%, Native American 1.30%)*

**Montgomery County**

Population: 1,058,474

*(White 41.40%, African American 20.70%, Hispanic/Latino 20.30%, Asian American 16.20%, Native American 0.09%, Other 1.31%)*

## GREATER WASHINGTON URBAN LEAGUE, INC. PROGRAMS:

**1. Education:**

- Dreamer's Corp
- Program Serves: High School Students

**2. Economic Empowerment:**

- Entrepreneurship Center
- By Our Hands: Elevating Black Food Culture
- Contractor's Pathway to Inclusion
- Career Mobility Action Program (Career MAP)
- Home Purchase Assistance Program
- Housing Counseling Services
- Programs Serve: Adults

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Center for Financial Inclusion
- Emergency Rental Assistance Program
- Family Rehousing Stabilization Program
- Rapid Rehousing for Individuals
- Program Serves: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 21
- Urban League Guild Membership: 77
- Urban League Young Professionals Membership: 185
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$125,167,642**

- Budget Derived from the following sources in 2023
  - Corporations: \$324,613
  - Foundations: \$37,348
  - Individual Membership: \$4,029
  - Special Events: \$221,300
  - United Way: \$151,218
  - Federal: \$43,815,138
  - State/Local: \$80,262,071
  - Other: \$131,520
  - NUL: \$213,565
- Endowment: No
- Investment Earnings: \$6,840
- Employees: Full-time: 89 Part-time: 2

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$124,381,036**
- Salaries/Wages: \$5,337,565
- Fringe Benefits: \$719,025
- Professional/Contract/Consulting Fees: \$4,526,783
- Travel: \$45,661
- Postage/Freight: \$13,316
- Insurance: \$74,187
- Interest Payments: \$387,332
- Dues/Subscription/Registration: \$24,957
- Depreciation: \$267,566
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$408,362
- Equipment/Space Rental: \$69,032
- Goods and Services: \$110,804,760
- Rent/Mortgage Payments: \$0
- Other \$1,702,490
- Own Property 1
- Value of Property: \$14,000,000
- Capital Budget: \$105,300

**10. Community Relations Activities:**

- Website: [www.gwul.org](http://www.gwul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Methods of Advertising: Radio, Print and Other

## URBAN LEAGUE OF PALM BEACH COUNTY, INC.



**Date Established:** 1973  
**President/CEO:** Patrick J. Franklin  
**Years as CEO:** 22  
**Address:** 1700 N. Australian Ave  
West Palm Beach, FL 33407  
**Telephone:** (561) 833-1461  
**Fax:** (561) 833-6050  
**Website:** www.ulpbc.org  
**Email:** frankln@ulpbc.org

**Years of Service in Urban League:** 22

**Service Areas: *Palm Beach County***

Population: 1,533,801  
*(White 52.10%, African American 20.10%, Hispanic/Latino 24.20%, Asian American 3.00%, Native American 0.60%)*

***Broward County***

Population: 1,962,532  
*(White 32.80%, African American 30.50%, Hispanic/Latino 32.30%, Asian American 4.00%, Native American 0.40%)*

***Miami-Dade County***

Population: 2,673,056  
*(White 13.80%, African American 17.10%, Hispanic/Latino 67.30%, Asian American 1.70%, Native American 0.10%)*

## URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

**1. Education:**

- FPL NextEra STEM Program
- Project Ready Mentor VI
- NULITES (National Urban League Incentives to Excel and Succeed) Program
- Teen Outreach Program® (TOP®)
- The National Achievers Society
- Youth Crime Prevention and Intervention (YCPI)
- Programs Serve: Youth, Teens

**2. Economic Empowerment:**

- Urban League of Palm Beach County Entrepreneurship Center (ULPBCEC)
- Comcast NBC Universal Urban Tech Jobs Program (UTJP)
- Senior Jobs Program
- First time Home Buyers Program
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Affordable Care Act (ACA) Program
- Program Serves: Adults 18+

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 21
- Urban League Guild Membership: 31
- Urban League Young Professionals Membership: 14
- Other Volunteer/Auxiliary Membership: N/A



**8. Operational Statistics:**

**Total Budget: \$11,030,000**

- Budget Derived from the following sources in 2023
  - Corporations: \$479,000
  - Foundations: \$5,288,000
  - Individual Membership: \$0
  - Special Events: \$771,000
  - United Way: \$36,000
  - Federal: \$154,000
  - State/Local: \$1,739,000
  - Other: \$0
  - NUL: \$2,416,000
- Endowment: \$50,000
- Investment Earnings: \$147,000
- Employees: Full-time: 29    Part-time: 6

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$10,509,000**
- Salaries/Wages: \$2,010,000
- Fringe Benefits: \$245,000
- Professional/Contract/Consulting Fees: \$272,000
- Travel: \$33,000
- Postage/Freight: \$5,000
- Insurance: \$92,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,000
- Depreciation: \$14,000
- Taxes (Including Property Taxes): \$151,000
- Utilities (Telephone, Gas, Electric): \$29,000
- Equipment/Space Rental: \$1,000
- Goods and Services: \$712,000
- Rent/Mortgage Payments: \$49,000
- Other \$6,875,000
  - Own Property 1
  - Rent Property 2
- Value of Property: \$1,000,000
- Capital Budget: \$289,000

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulpbc.org](http://www.ulpbc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



**Date Established:** 1918  
**President/CEO:** Sorraya Sampson  
**Years as CEO:** 12  
**Address:** 61 Mitchell Place  
White Plains, NY 10601  
**Telephone:** (914) 428-6300  
**Fax:** (914) 428-6358  
**Website:** www.ulwc.org  
**Email:** ssampson@ulwc.org

**Years of Service in Urban League:** 25

**Service Areas: *Westchester County***

Population: 1,004,457  
(White 53%, African American 14%, Hispanic/Latino 27%,  
Asian American 3%, Native American 1%, Other 2%)

***Long Island***

Population: 8,063,232  
(White 65.50%, African American 17.50%, Hispanic/Latino  
8%, Asian American 8%, Native American 1%)

***Queens***

Population: 2,278,029  
(White 27%, African American 18%, Hispanic/Latino 29%,  
Asian American 25%, Native American 1%)

## URBAN LEAGUE OF WESTCHESTER COUNTY, INC. PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
  - Senior Community Service Employment Program
  - Urban Seniors Jobs Program
  - Programs Serve: Adults
- 3. Health & Quality of Life:**
  - CDC Prevention "Bridge Access Program/Vaccine Equity
  - CDC Public Health Crisis Response Program
  - HRI Stewardship Program
  - Opioid Settlement Program
  - Safe Fix Program
  - Syringe Exchange
  - Programs Serve: Adults
- 4. Civic Engagement:**
  - Voter Registration
  - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
- 6. Other Programs:**
  - Community Navigators Pilot Program (SBA CNPP)
  - Program Serves: Adults
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 9
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$5,719,002**

- Budget Derived from the following sources in 2023
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$29,958
  - Special Events: \$0
  - United Way: \$0
  - Federal: \$2,960,521
  - State/Local: \$2,330,428
  - Other: \$299,595
  - NUL: \$98,500
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 16    Part-time: 1

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$5,421,561**
- Salaries/Wages: \$2,167,833
- Fringe Benefits: \$637,725
- Professional/Contract/Consulting Fees: \$75,111
- Travel: \$14,599
- Postage/Freight: \$11,179
- Insurance: \$8,687
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,732
- Depreciation: \$7,644
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$20,754
- Equipment/Space Rental: \$4,111
- Goods and Services: \$360,831
- Rent/Mortgage Payments: \$131,605
- Other \$1,969,750
  - Own Property 1
  - Rent Property 3
- Value of Property: \$4,500,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulwc.org](http://www.ulwc.org)
- Methods of Advertising: Print
- Marketing Kit and/or Pamphlet

**URBAN LEAGUE OF KANSAS**



**Date Established:** 1954  
**President/CEO:** Cindy Anne Miles  
**Years as CEO:** 0  
**Address:** 2418 E. 9<sup>th</sup> Street N.  
 Wichita, KS 67214  
**Telephone:** (316) 512-1071  
**Fax:** N/A  
**Website:** www.kansasul.org  
**Email:** ceo@urbanleagueks.org

**Years of Service in Urban League:** 2

**Service Areas:** *Wichita County*  
 Population: 396,192  
*(White 66%, African American 10%, Hispanic/Latino 17%, Asian American 5%, Native American 1%, Other 1%)*

**URBAN LEAGUE OF KANSAS, INC. PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:**
  - First-Time Home Buyers Program
  - Program Serves: Adults
3. **Health & Quality of Life:**
  - Facts Not Fear General Health Education
  - Produce Distribution
  - Resource Fair
  - Programs Serve: Adults
4. **Civic Engagement:**
  - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
  - Digital Elder Series
  - Great Holiday Decoration Exchange
  - Programs Serve: Adults, Seniors
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 9
  - Urban League Guild Membership: 19
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**  
**Total Budget: \$231,503**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$8,700
- Foundations:	\$5,000
- Individual Membership:	\$1,061
- Special Events:	\$35,819
- United Way:	\$5,200
- Federal:	\$21,061
- State/Local:	\$139,992
- Other:	\$14,670
- NUL:	\$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 1    Part-time: 4

- 9. Annual Expenditures:**
- **Affiliate Expenditures:** **\$211,236.60**
  - Salaries/Wages: \$92,924.31
  - Fringe Benefits: \$230.78
  - Professional/Contract/Consulting Fees: \$28,259.03
  - Travel: \$100
  - Postage/Freight: \$0
  - Insurance: \$8,986.37
  - Interest Payments: \$0
  - Dues/Subscription/Registration: \$3,364.32
  - Depreciation: \$0
  - Taxes (Including Property Taxes): \$9,918.70
  - Utilities (Telephone, Gas, Electric): \$25,267.43
  - Equipment/Space Rental: \$650
  - Goods and Services: \$28,248.75
  - Rent/Mortgage Payments: \$0
  - Other: \$13,286.91
  - Own Property: 1
  - Value of Property: \$300,000
  - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.kansasul.org](http://www.kansasul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Method of Advertising: Print and Other
  - Marketing Kit and/or Pamphlet

## METROPOLITAN WILMINGTON URBAN LEAGUE



**Date Established:** 1999  
**President/CEO:** Jennifer Thompkins  
**Years as CEO:** 2  
**Address:** 100 West 10th Street, Ste. 602  
Wilmington, DE 19801  
**Telephone:** (302) 622-4304  
**Fax:** N/A  
**Website:** [www.mwul.org](http://www.mwul.org)  
**Email:** [jethompkins@mwul.org](mailto:jethompkins@mwul.org)

**Years of Service in Urban League:** 7

**Service Areas:** *Wilmington, Delaware County*

Population: 72,291

(White 34.34%, African American 53.66%, Hispanic/Latino 5.48%, Asian American 1.34%, Native American 0.07%, Other 5.11%)

### METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

**1. Education:**

- Project Ready
- Yes, We Tech
- Programs Serve: Youth

**2. Economic Empowerment:**

- Rise Up!
- Rental Assistance
- Programs Serve: Adults, Seniors

**3. Health & Quality of Life:**

- All In Against COVID-19
- Back to School Physical Event
- Programs Serve: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- James Gilliam Sr. Fellows Program
- Program Serves: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 19
- Other Volunteer/Auxiliary Membership: 3

**8. Operational Statistics:**

**Total Budget: \$923,225**

- Budget Derived from the following sources in 2023
  - Corporations: \$178,645
  - Foundations: \$365,377
  - Individual Membership: \$24,446
  - Special Events: \$62,490
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$217,267
  - Other: \$0
  - NUL: \$75,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 4    Part-time: 1

**9. Annual Expenditures:**

- **Affiliate Expenditures: \$892,891.83**
- Salaries/Wages: \$430,107.27
- Fringe Benefits: \$69,013.12
- Professional/Contract/Consulting Fees: \$101,935.21
- Travel: \$8,951.02
- Postage/Freight: \$701.65
- Insurance: \$4,205.60
- Interest Payments: \$0
- Dues/Subscription/Registration: \$19,231.98
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$6,454.24
- Equipment/Space Rental: \$0
- Goods and Services: \$71,235.77
- Rent/Mortgage Payments: \$23,055.97
- Other: \$158,000
- Rent Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black" Wilmington Report
- Website: [www.mwul.org](http://www.mwul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

**WINSTON-SALEM URBAN LEAGUE**



**Date Established:** 1947  
**President/CEO:** James H Perry  
**Years as CEO:** 9  
**Address:** 201 West 5th Street  
 Winston-Salem, NC 27101  
**Telephone:** (336) 717-1223  
**Fax:** (336) 717-1387  
**Website:** www.wsurban.org  
**Email:** jperry@wsurban.org  
**Years of Service in Urban League:** 9

**Service Areas:** *Winston-Salem County*  
 Population: 251,350  
*(White 45%, African American 33%, Hispanic/Latino 8%, Asian American 3%, Native American 3%, Other 8%)*

**WINSTON-SALEM URBAN LEAGUE PROGRAMS:**

1. **Education:**
  - Youth Worx
  - Read Urban
  - Programs Serve: Youth
2. **Economic Empowerment:**
  - Senior Community Service Employment Program
  - Summer Youth Employment Program
  - Programs Serve: Youth, Adults
3. **Health & Quality of Life:**
  - Mind Matters
  - Program Serves: Adults
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 10
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 32
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**  
**Total Budget: \$1,702,000**
  - Budget Derived from the following sources in 2023
 

- Corporations:	\$30,000
- Foundations:	\$120,000
- Individual Membership:	\$5,000
- Special Events:	\$12,000
- United Way:	\$125,000
- Federal:	\$1,300,000
- State/Local:	\$110,000
- Other:	\$0
- NUL:	\$0
  - Endowment: No
  - Investment Earnings: \$0
  - Employees: Full-time: 5    Part-time: 20



**9. Annual Expenditures:**

● <b>Affiliate Expenditures:</b>	<b>\$1,700,500</b>
● Salaries/Wages:	\$1,450,000
● Fringe Benefits:	\$118,000
● Professional/Contract/Consulting Fees:	\$62,000
● Travel:	\$13,000
● Postage/Freight:	\$4,000
● Insurance:	\$18,000
● Interest Payments:	\$0
● Dues/Subscription/Registration:	\$7,500
● Depreciation:	\$0
● Taxes (Including Property Taxes):	\$0
● Utilities (Telephone, Gas, Electric):	\$13,000
● Equipment/Space Rental:	\$0
● Goods and Services:	\$15,000
● Rent/Mortgage Payments:	\$0
● Other	\$0
● Own Property	2
● Value of Property:	\$1,200,000
● Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Winston-Salem" Report
- Website: [www.wsurban.org](http://www.wsurban.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

# **THE NATIONAL URBAN LEAGUE**

## **2024 Urban League Census**

### **Editor**

Isiah R. Hall

### **Managing Editor**

Herman L. Lessard, Jr.

### **Editorial Staff**

Nydia Valdes  
Isabelle Verdini  
Leah Herring

### **Affiliate Services Department**

Herman L. Lessard, Jr.  
Senior Vice President

Sabrina Charles  
Vice President

Isiah R. Hall  
Senior Director

Dorothy Millines  
Project Specialist

Wayne Rock  
Certified Public Accountant

Nydia Valdes  
Affiliate Fiscal Director

Isabelle Verdini  
Manager

Anthony Molden  
Manager

Leah Herring  
Affiliate Services Intern

### **Researchers**

Dr. Silas Lee  
Dr. Bernard Anderson

### **Art Direction, Design and Printing**

Promosuns, Inc.

### **Cover Design**

Getty Images



## WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community-based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 92 professionally staffed affiliates in 36 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

- Education and Youth
- Economic Empowerment
- Health and Quality of Life
- Civic Engagement
- Civil Rights and Racial Justice



[bbb.org/charity](http://bbb.org/charity)

