



**National
Urban League**

*Empowering Communities.
Changing Lives.*

PLEASE POST

January 24, 2023

Affiliate Services Bulletin #2

NUL AFFILIATE CHIEF EXECUTIVE OFFICER VACANCY

URBAN LEAGUE of CENTRAL CAROLINAS, INC. (Charlotte, NC)

President and Chief Executive Officer

Salary Range: \$175,000 - \$225,000 per annum, commensurate with training and experience.

The Urban League of Central Carolinas, Inc. (ULCC) seeks a President and Chief Executive Officer to manage and oversee the day-to-day operation of the non-profit social service organization. An Affiliate of the National Urban League, the ULCC seeks to improve the economic, cultural, social, and educational conditions affecting all citizens in the city of ULCC and surrounding communities. As an Affiliate of the National Urban League, it reaches nationwide audiences and partners with the other Urban League Affiliates making it a strong proponent for programs that can be replicated across the country.

Cultural sites in Charlotte, NC, where ULCC is headquartered include the Bechler Art Museum, Mint Museum, and the NASCAR Hall of Fame. Other attractions include Bank of American Field - a newly constructed baseball stadium home of the Charlotte Knights and an emerging restaurant and downtown food scene. The city center is less than 20 minutes from the Charlotte-Douglas International Airport.

Educational institutions in Charlotte include the University of North Carolina Charlotte, which is ranked one of the best in the country, Central Piedmont Community College, Johnson & Wales University, and an HBCU – Johnson C. Smith University.

The President and Chief Executive Officer serves as the chief administrator and is responsible to the Board of Directors/Trustees; demonstrates the ability to develop, articulate and communicate the vision of the Affiliate; provides leadership to the organization, administering its functions and operations; assists in the development of short- and long-range objectives; acts as principal spokesperson, and in conjunction with the Board Chair, generates new ideas and leads through completion; initiates and maintains relationships with staff, board, political, corporate and community leaders; keeps abreast of issues facing the African-American and minority community; establishes agenda items and outlines each into action items for completion; forms a disciplined approach to achieving goals and objectives; and engages in dialogue across race, gender, sexual orientation, economic, and other differences.

As the administrator of the organization, the President and Chief Executive Officer directs the day-to-day operation of the Affiliate; implements and administers Affiliate policies and procedures; demonstrates wisdom, tact, and diplomacy in managing internal and external politics; evaluates programs and services administered by the Affiliate; and engages multiple stakeholders in the mission, goals, and objectives of the Urban League.

The President and Chief Executive Officer must be proficient in and have an above average ability in the areas of planning, monitoring, fundraising, fiscal administration, proposal writing, organizational skills, written and oral communication, planning and evaluation, human resource administration, community and public relations, vision, advocacy, and strategic planning.

The successful applicant for the position of President and Chief Executive Officer must hold a bachelor's degree (master's degree preferred) in business administration, social work, public administration, or finance. Other disciplines may be considered based on experience and a proven track record of leadership and management in community-based organizations. Candidate must have at least five years of senior non-profit or for-profit management experience. This should include experience in the development and implementation of service programs, program evaluation, advocacy, public education, fiscal management, strategic planning, and resource development. Must be able to prove at least four years' experience working with a volunteer board, community leadership, and mobilization and collaboration efforts. Management and supervisory experience are essential. Additional qualifications include excellent organizational and communications skills, grant/proposal writing experience, and government/community relations' experience. These are minimum requirements for the position of President/CEO. Prior experience within the Urban League Movement is desirable.

The ULCC Urban League is in the National Urban League's Southern Region. **Dr. Kinneil Coltman serves as the Board Chairperson. Aenis S. Harris, Jr., is Board Search Committee Chair.** Note: **For certification consideration, please submit cover letter and up-to-date resume to ULCC Executive Search (subject line: "ULCC CEO Search") before February 23, 2023:**

ULCC Executive Search
Attention: [Victoria Flaherty](#)
Email: vflaherty@groupmgmt.com

URBAN LEAGUE EMPLOYEES WITH AN ACCEPTABLE LEVEL OF EXPERIENCE WOULD BE A PLUS

Please Note: This Affiliate may have specific requirements which may not be listed in this announcement