



National
Urban League

2021 URBAN LEAGUE CENSUS

The National Urban League

2021 Urban League Census

An Official Publication of the



**National
Urban League**

www.nul.org

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Message from the President

The National Urban League is an historic civil rights and urban advocacy organization committed to elevating the standard of living in underserved urban communities through economic empowerment.

Since its inception in 1910, the National Urban League has pioneered efforts of its local affiliates to bridge economic disparities through the development of programs, public policy, research, and advocacy. Currently, there are 91 affiliates in 36 states and the District of Columbia, offering various services that directly influence and enhance the lives of more than 4.7 million people nationwide.

Since the last published Urban League Census, the world relentlessly took new form as marginalized groups were faced with multiple pandemics simultaneously. We've endured the unwarranted taking of Black lives by police and vigilantes; witnessed how COVID-19 has wreaked terror on individuals with pre-existing conditions and/or limited access to quality healthcare, while financial disparities deepened by the changing nature of work. Then we met the tipping point with the murder of George Floyd, a moment that simultaneously represents our nation's death and rebirth.

And the Urban League heeded the call. We have witnessed affiliates and community members become innovative with resources presented to them in efforts to maximize on the services and care provided. We witnessed a mass turn to the concept of community care and understanding for marginalized groups. Community care has sustained us time and time again and will once again be our saving grace moving forward. We saw the birthing of new movers, new leaders, and new thinkers who will be able to position us to do better by our communities in the world of today. While navigating and enduring through the multiple pandemics imposed on Black and Brown lives, we also witnessed multiple streams of hope.

The 2021 Urban League Census demonstrates the sufficiency, durability, and significant impact of these efforts to paint a true picture of the Urban League Movement. This publication's review of the economic and societal effects of the programs and initiatives of the National Urban League and the affiliates nationwide provides keen insight into the work ahead, the people we serve, and the communities we empower. Based on the reports from 79 affiliates, the collective economic impact of the programs and operations of the National Urban League and the Affiliate Movement is \$554 million. In 2020 our affiliates galvanized more than 4.7 million lives to excel through their advocacy, research, and public service work.

We are indebted to the invaluable research team of Dr. Silas Lee and Dr. Bernard Anderson and their continued commitment to the Urban League mission. Their contribution of data collection and economic analysis made this publication possible and is crucial to depicting the difference that our 91 affiliates make on lives across the nation.

Lastly, I would like to thank and acknowledge the relentless efforts of each Urban League affiliate for participation in this report and their strong, consistent, strategic leadership to the Urban League Movement. Regardless of the challenges your community faces, you are determined to be at the forefront by creating innovative, solution-oriented results for this great organization.

Sincerely,



Marc H. Morial

President and Chief Executive Officer

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TABLE OF CONTENTS

Message from the President.....	5
National Urban League Census.....	12
Urban League Affiliate Census (listed by city/county)	16
Economic Impact Analysis.....	Appendix

CITY	STATE	AFFILIATE	
Akron	OH	Akron Community Service Center and Urban League.....	16
Alexandria	VA	Northern Virginia Urban League	18
Alton	IL	Madison County Urban League	20
Atlanta	GA	Urban League of Greater Atlanta.....	22
Aurora	IL	Quad County Urban League.....	24
Austin	TX	Austin Area Urban League	26
Baltimore	MD	Greater Baltimore Urban League.....	28
Battle Creek	MI	Southwestern Michigan Urban League.....	30
Binghamton	NY	Broome County Urban League	32
Birmingham	AL	Birmingham Urban League.....	34
Boston	MA	Urban League of Eastern Massachusetts.....	36
Buffalo	NY	Buffalo Urban League.....	38
Canton	OH	Greater Stark County Urban League, Inc.	40
Charleston	SC	Charleston Trident Urban League	42
Charlotte	NC	Urban League of Central Carolinas, Inc.	44
Chattanooga	TN	Urban League of Greater Chattanooga, Inc.	46
Chicago	IL	Chicago Urban League.....	48
Cincinnati	OH	Urban League of Greater Southwestern Ohio	50
Cleveland	OH	Urban League of Greater Cleveland.....	52
Columbia	SC	Columbia Urban League.....	54
Columbus	GA	Urban League of Greater Columbus, Inc.....	56
Columbus	OH	Columbus Urban League.....	58
Denver	CO	Urban League of Metropolitan Denver.....	60
Detroit	MI	Urban League of Detroit & Southeastern Michigan	62
Elizabeth	NJ	Urban League of Union County	64
Elyria	OH	Lorain County Urban League.....	66
Englewood	NJ	Urban League for Bergen County.....	68
Farrell	PA	Urban League of Shenango Valley.....	70
Flint	MI	Urban League of Flint	72
Fort Lauderdale	FL	Urban League of Broward County	74
Fort Wayne	IN	Fort Wayne Urban League	76
Gary	IN	Urban League of Northwest Indiana, Inc.	78
Grand Rapids	MI	Urban League of West Michigan	80
Greenville	SC	Urban League of the Upstate, Inc.	82
Hartford	CT	Urban League of Greater Hartford.....	84
Houston	TX	Houston Area Urban League	86
Indianapolis	IN	Indianapolis Urban League.....	88
Jacksonville	FL	Jacksonville Urban League.....	90
Jackson	MS	Mississippi Urban League.....	92
Jersey City	NJ	Urban League of Hudson County	94
Kansas City	MO	Urban League of Greater Kansas City.....	96
Knoxville	TN	Knoxville Area Urban League	98
Las Vegas	NV	Las Vegas-Clark County Urban League	100
Lexington	KY	Urban League of Lexington-Fayette County.....	102
Little Rock	AK	Urban League of the State of Arkansas.....	104
Los Angeles	CA	Los Angeles Urban League	106
Louisville	KY	Louisville Urban League	108
Madison	WI	Urban League of Greater Madison	110
Memphis	TN	Memphis Urban League	112
Miami	FL	Urban League of Greater Miami	114
Milwaukee	WI	Greater Milwaukee Urban League.....	116
Minneapolis	MN	Urban League Twin Cities	118
Morristown	NJ	Morris County Urban League.....	120
Nashville	TN	Urban League of Middle Tennessee.....	122
New Orleans	LA	Urban League of Louisiana.....	124
New York	NY	New York Urban League	126
Newark	NJ	Urban League of Essex County.....	128

Norfolk	VA	Urban League of Hampton Roads	130
Oakland	CA	Urban League of Greater San Francisco Bay Area	132
Oklahoma City	OK	Urban League of Greater Oklahoma City.....	134
Omaha	NE	Urban League of Nebraska, Inc.....	136
Orlando	FL	Central Florida Urban League.....	138
Peoria	IL	Tri-County Urban League.....	140
Philadelphia	PA	Urban League of Philadelphia.....	142
Phoenix	AZ	Greater Phoenix Urban League	144
Pittsburgh	PA	Urban League of Greater Pittsburgh.....	146
Plainview	NY	Urban League of Long Island	148
Portland	OR	Urban League of Portland.....	150
Providence	RI	Urban League of Rhode Island	152
Racine	WI	Urban League of Racine and Kenosha, Inc.	154
Rochester	NY	Urban League of Rochester.....	156
Sacramento	CA	Greater Sacramento Urban League.....	158
Saint Louis	MO	Urban League of Metropolitan St. Louis.....	160
Saint Petersburg	FL	Pinellas County Urban League	162
San Diego	CA	Urban League of San Diego County	164
Seattle	WA	Urban League of Metropolitan Seattle	166
Springfield	IL	Springfield Urban League, Inc.....	168
Springfield	MA	Urban League of Springfield	170
Stamford	CT	Urban League of Southern Connecticut	172
Tacoma	WA	Tacoma Urban League	174
Tallahassee	FL	Tallahassee Urban League.....	176
Tucson	AZ	Tucson Urban League.....	178
Tulsa	OK	Metropolitan Tulsa Urban League.....	180
Warren	OH	Greater Warren-Youngstown Urban League, Inc.....	182
Washington	DC	Greater Washington Urban League	184
West Palm Beach	FL	Urban League of Palm Beach County, Inc.....	186
White Plains	NY	Urban League of Westchester County, Inc.	188
Wichita	KS	Urban League of Kansas, Inc.....	190
Wilmington	DE	Metropolitan Wilmington Urban League.....	192
Winston-Salem	NC	Winston-Salem Urban League	194

NATIONAL URBAN LEAGUE



Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 18
Address: 80 Pine Street, 9th Floor
New York, NY 10005
Telephone: (212) 558-5300
Fax: (212) 558-5332
Website: www.nul.org
Email: presidentoffice@nul.org

Years of Service in Urban League: 18

Service Areas: *United States*

Population: 331,449,281
(White 60%, African American 13%, Hispanic/Latino American 18%, Asian American 6%, Native American 1%, Other 2%)

Total Number People Directly Served by Urban League Movement in 2020: 4.7 million

NATIONAL URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready: Post-Secondary Success
- Project Ready: Mentor
- Project Ready: STEAM
- Project Ready: Literacy
- Project Ready: Service Learning
- Project Ready: Historical & Cultural Literacy
- Project Ready: Financial Capability
- Equity and Excellence Project – Advocacy and Engagement Initiative
- Equity and Excellence Project
- Out-of-School Time – Asset-Based Youth Development Programs
- Read and Rise-Reading Information Centers
- Local and State P-16 Education Policy and Advocacy
- Parent, Caregiver and Family Organizing
- Youth Advocacy and Youth voice Projects
- Youth Service Learning (non – Project Ready)
- Youth Mentoring (non – Project Ready)
- Early Learning and Early Childhood Education Programs and Supports (non – Head Start)
- Head Start and Early Head Start
- Parent Academy/Advocacy & Engagement Initiative/Equity Council to Education
- NULITES
- College Visits, FAFSA Completion, College Prep Programs and Supports (non – Project Ready)
- School Attendance Supports and Services
- Specific Programs Supporting Youth in Foster Care
- Specific Programs Supporting Homeless Youth
- Specific Programs Supporting Immigrants and Newcomer Students
- Specific Programs Supporting LGBTQ Students
- Specific Programs Supporting Child and Youth Mental Wellness (Counseling, Referrals, etc.)
- Specific Programs Focused on Anti-Bullying Activities, Supports or Interventions
- Specific Programs of any type exclusively for Elementary age students
- Education Related Town Halls (In-person)/ (Virtual or Hybrid)

2. Economic Empowerment:

- Entrepreneurship Centers
- New Markets Tax Credits
- Comprehensive Housing Counseling
- Homeownership Education and Counseling
- Foreclosure Prevention (Restore Our Homes)
- Rental Education and Counseling
- Homeless Education and Counseling
- Reverse Mortgage Counseling
- Fair Housing Education and Counseling
- Asset Building and Financial Capability (Financial Empowerment Centers)
- Financial Education and Financial Counseling
- Urban Seniors Jobs Program
- AmeriCorps
- Project Empower U 2.0: WIOA Implementation & Capacity Building
- Urban Tech Jobs Program (UTJB)
- Urban Reentry Program
- Urban Apprentice Jobs Program

3. Health & Quality of Life:

- Project Wellness*: HIV/AIDS Prevention
- Project Wellness*: Health Care Access (Affordable Care Act)
- Project Wellness*: Smoking Prevention and Cessation
- Health Equity Advocacy/Policy
- Affiliate Technical Assistance
- Community Health Worker Programs to Health & Wellness
- Community Health Clinics to Health
- Mental Health & Wellness Programs to Health
- Food Distribution or Food Insecurity Activities
- Nutrition, Health Shopping or Healthy Cooking education or projects
- Clinical Trials or Precision Medicine Education and Awareness
- Clinical Trials or Precision Medicine Recruitment or Enrollment
- Mental Health & Wellness Programs, Outreach or Education
- Health Literacy projects or initiatives
- Health Equity Projects or Initiatives
- Social Determinants of Health projects or initiatives
- Pre-natal or Pregnancy engagement, projects or initiatives
- Maternal Health and Wellness engagement, projects or initiatives
- Senior Health & Wellness supports, projects or initiatives
- Gender specific Health & Wellness supports, projects or initiatives
- Cardiovascular Health awareness, projects or initiatives
- Diabetic Health awareness, projects or initiatives
- Sickle Cell Syndrome Health awareness, projects or initiatives
- Lupus Health awareness, projects or initiatives
- Cancer Prevention & Health awareness, projects or initiatives
- Hypertension Health awareness, projects or initiatives
- COVID-19 Testing (administered on-site at affiliate offices)
- COVID-19 Testing (administered off-site)
- Health Related Town Halls (in-person)
- Health Related Town Halls (virtual or hybrid)
- Medicaid or Medicaid Awareness or Engagement Activities
- Emergency Preparation Programs, Interventions and Supports (natural disaster, national emergency, etc.)
- Emergency Response Programs, Interventions and Supports (natural disaster, national emergency, etc.)

- 4. **Civic Engagement:**
 - Community Forums
 - Community Organizations

- 5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Voting Rights Reauthorization Act
 - Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act

- 6. **Other Programs:**
 - Diversity Recruitment (The Urban League Jobs Network)
 - Conference/Special Events
 - Legislative Policy Conference
 - Annual Conference
 - Young Professionals Summit
 - Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

- 7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 40
 - Urban League Guild Membership: 2,673
 - Quarter Century Club: 955
 - Urban League Young Professionals Membership: 6,925
 - Council of Board Chairs: 90
 - Academy of Fellows: 60

- 8. **OPERATING ACTIVITIES:**
Total Budget: \$55,595,794
Revenue, Gains and Other Support:

<input type="checkbox"/> Government Grants and Contracts:	\$16,293,891
<input type="checkbox"/> Donated Materials and Services:	\$1,682,934
<input type="checkbox"/> Contributions:	\$11,946,724
<input type="checkbox"/> Legacies and Bequests:	\$447,861
<input type="checkbox"/> Special Events, Net of Expenses:	\$1,372,072
<input type="checkbox"/> Federated Fund-Raising Agencies:	\$0
<input type="checkbox"/> Program Service Fees:	\$873,909
<input type="checkbox"/> Franchise Fees:	\$0
<input type="checkbox"/> Investment Return Designated for Current Operations:	\$1,671,893
<input type="checkbox"/> Sale of Publications:	\$2,222
<input type="checkbox"/> Other:	\$282,164
<input type="checkbox"/> Net Assets Released from Restriction: -Satisfaction of Program Restrictions:	\$20,022,124

9. Total Expenditures:	\$53,779,920
<input type="checkbox"/> Salaries:	\$10,425,129
<input type="checkbox"/> Payroll Taxes and Related Benefits:	\$2,975,700
<input type="checkbox"/> Subcontract Payments:	\$21,339,333
<input type="checkbox"/> Donated Materials and Services:	\$1,707,934
<input type="checkbox"/> Professional Contract Services:	\$10,006,217
<input type="checkbox"/> Supplies:	\$346,970
<input type="checkbox"/> Telephone and Telegraph:	\$563,495
<input type="checkbox"/> Occupancy:	\$1,490,323
<input type="checkbox"/> Commercial Insurance:	\$204,805
<input type="checkbox"/> Postage and Shipping:	\$59,520
<input type="checkbox"/> Printing, Duplication and Artwork:	\$42,322
<input type="checkbox"/> Travel, Conferences and Conventions:	\$461,647
<input type="checkbox"/> Subscription and Publication:	\$316,725
<input type="checkbox"/> Furniture and Equipment:	\$281,822
<input type="checkbox"/> Award and Grant:	\$56,250
<input type="checkbox"/> Bad Debt:	\$634,388
<input type="checkbox"/> Interest Expense:	\$207,787
<input type="checkbox"/> Miscellaneous:	\$1,069,488
<input type="checkbox"/> Depreciation and Amortization:	\$1,590,065
<input type="checkbox"/> Net Income:	\$815,874

10. Community Relations Activities:

- Annual Report
- National Urban League Conference (Annual)
- Bi-Monthly Board Newsletter
- State of Black America
- To Be Equal (Weekly News Column)
- ReMarcs (Weekly News Column)
- Weekly Affiliate News Wire (Affiliate Services)
- Washington Update (Weekly eNewsletter)
- Special Research/Surveys
- Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/Video Available

AKRON URBAN LEAGUE



Date Established: 1925
President/CEO: Teresa R. LeGrair
Years as CEO: 2
Address: 440 Vernon Odom Blvd.
Akron, OH 44307
Telephone: (234) 542-4132
Fax: (330) 322-3022
Website: akronurbanleague.org
Email: tlegrair@akronurbanleague.org

Years of Service in Urban League: 2

Total Number of People Served in 2020: 2,066

Service Areas: *Akron/Summit*

Population: 197,597

(White 60%, African American 30%, Hispanic/Latino American 2%, Asian American 4%, Other 4%)

AKRON URBAN LEAGUE PROGRAMS:

1. Education:

- STEAM Afterschool Academy
- AUL Summer Youth Enrichment Camp
- Akron Urban League Scholarship Program
- Programs Serve: High School students, Youth 5 – 12 Years of Age

2. Economic Empowerment:

- Minority Business Assistance Center
- Minority Contractors Capital Access
- KeyBank Business Boost and Build
- Comprehensive Case Management Employment Program (CCMEP)
- Ignite
- Career Pathways
- Career Clothing Bank
- Programs Serve: Youth 16 – 24, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 91
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$2,917,799

- Budget Derived from the following sources in 2020
 - Corporations: \$308,350
 - Foundations: \$925,191
 - Individual Membership: \$8,505
 - Special Events: \$44,314
 - United Way: \$185,000
 - Federal: \$782,246
 - State/Local: \$266,027
 - Other: \$333,382
 - Lease Income – Day Care & Rooms
 - Contributions from Individuals
 - Interest Income
 - Miscellaneous Contributions
 - NUL: \$0
 - Endowment: \$461,685
 - Investment Earnings: \$64,788
 - Employee
- es: Full-time: 24 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,214,360**
- Salaries/Wages: \$1,212,480
- Fringe Benefits: \$208,404
- Professional/Contract/Consulting Fees: \$98,649
- Travel: \$2,214
- Postage/Freight: \$1,016
- Insurance: \$27,001
- Interest Payments: \$7,156
- Dues/Subscription/Registration: \$2,440
- Depreciation: \$199,160
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$142,888
- Equipment/Space Rental: \$41,453
- Goods and Services: \$0
- Rent/Mortgage Payments: \$74,472
- Other: \$197,036
- Own Property: 1
- Value of Property: \$3,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

NORTHERN VIRGINIA URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1990
President/CEO: Vacant
Years as CEO: 0
Address: 1315 Duke Street
Alexandria, VA 22315
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2020: N/A

Service Areas: **Alexandria**

Population: 160,035
(White 62%, African American 22%, Hispanic/Latino American 10%, Asian American 6%)

Stafford County

Population: 146,649
(White 72%, African American 14%, Hispanic/Latino American 10%, Asian American 3%, Native American 1%)

Fairfax County

Population: 1,148,433
(White 65%, African American 5%, Hispanic/Latino American 10%, Asian American 20%)

Prince William County

Population: 463,023
(White 63%, African American 15%, Hispanic/Latino American 18%, Asian American 4%)

Loudon County

Population: 398,080
(White 65%, African American 7%, Hispanic/Latino American 12%, Asian American 16%)

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: N/A
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Investment Earnings: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities:

- Website: www.nvul.org
- Linked to National Urban League Website: www.nul.org

MADISON COUNTY URBAN LEAGUE



Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 17
Address: 408 East Broadway
P.O. Box 876
Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: bkwm51@aol.com

Years of Service in Urban League: 49

Total Number of People Served in 2020: 11,242

Service Areas: **Madison County**
Population: 265,303
(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Empowerment Program
- Program Serves: School Age Youth

2. Economic Empowerment:

- Employment Program
- Housing Counseling Program
- Programs Serve: Teens, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 89
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$762,217

- Budget Derived from the following sources in 2020
 - Corporations: \$10,500
 - Foundations: \$0
 - Individual Membership: \$6,598
 - Special Events: \$14,790
 - United Way: \$239,529
 - Federal: \$206,300
 - State/Local: \$221,937
 - Other: \$56,778
 - Income Generated Fees/Programs
 - NUL: \$0
- Endowment: \$10,000
- Investment Earnings: \$5,785
- Employees: Full-time: 4 Part-time: 2

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	\$582,017
<input type="checkbox"/> Salaries/Wages:	\$138,630
<input type="checkbox"/> Fringe Benefits:	\$48,708
<input type="checkbox"/> Professional/Contract/Consulting Fees:	\$18,008
<input type="checkbox"/> Travel:	\$12,728
<input type="checkbox"/> Postage/Freight:	\$645
<input type="checkbox"/> Insurance:	\$5,225
<input type="checkbox"/> Interest Payments:	\$0
<input type="checkbox"/> Dues/Subscription/Registration:	\$200
<input type="checkbox"/> Depreciation:	\$0
<input type="checkbox"/> Taxes (Including Property Taxes):	\$0
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	\$28,772
<input type="checkbox"/> Equipment/Space Rental:	\$6,193
<input type="checkbox"/> Goods and Services:	\$293,164
<input type="checkbox"/> Rent/Mortgage Payments:	\$29,744
<input type="checkbox"/> Other:	\$0
<input type="checkbox"/> Rents Property	2
<input type="checkbox"/> Satellite Offices	1
<input type="checkbox"/> Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmadisonco.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER ATLANTA



Date Established: 1920
President/CEO: Nancy A. Flake Johnson
Years as CEO: 14
Address: 230 Peachtree Street NW,
Suite 2600
Atlanta, GA 30303
Telephone: (404) 659-1150
Fax: N/A
Website: www.ulgatl.org
Email: njohnson@ulgatl.org

Years of Service in Urban League: 16

Total Number of People Served in 2020: 22,019

Service Areas: *Metropolitan Atlanta*

Population: 506,811
(White 41%, African American 51%, Hispanic/Latino American 4%, Asian American 4%)

URBAN LEAGUE OF GREATER ATLANTA PROGRAMS:

1. Education:

- Project Ready
- Program Serves: 9th – 12th Graders

2. Economic Empowerment:

- Entrepreneurship Center
- Housing Program, Wealth Building & Community Development
- Youth and Young Adult Services
- Adult Reentry & Transitional New Beginnings
- Financial Empowerment Center
- BankWork\$
- Pathway to Empowerment
- Transitional Employment & Careers Program
- Programs Serve: Youth 16 – 24, Adults 18+, Ex-Offenders, TANF Recipients

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Digital Literacy
- Five Star
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 24
- Urban League Young Professionals Membership: 217
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,059,322

- Budget Derived from the following sources in 2020
 - Corporations: \$402,533
 - Foundations: \$637,713
 - Individual Membership: \$64,230
 - Special Events: \$26,597
 - United Way: \$64,796
 - Federal: \$1,542,290
 - State/Local: \$34,535
 - Other: \$0
 - NUL: \$287,110
- Endowment: No
- Investment Earnings: N/A
- Employees: Full-time: 26 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$3,616,077**
- Salaries/Wages: \$1,570,854
- Fringe Benefits: \$225,746
- Professional/Contract/Consulting Fees: \$771,351
- Travel: \$32,448
- Postage/Freight: \$12,460
- Insurance: \$19,081
- Interest Payments: \$4,185
- Dues/Subscription/Registration: \$29,977
- Depreciation: \$21,069
- Taxes (Including Property Taxes): \$120,939
- Utilities (Telephone, Gas, Electric): \$36,764
- Equipment/Space Rental: \$34,435
- Goods and Services: \$0
- Rent/Mortgage Payments: \$193,253
- Other: \$543,515
- Rents Property 2
- Satellite Offices 5
- Capital Budget: No

10. Community Relations Activities:

- Website: www.ulgatl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

QUAD COUNTY URBAN LEAGUE



Date Established: 1975
President/CEO: Theodia B. Gillespie
Years as CEO: 27
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 851-2203
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 36

Total Number of People Served in 2020: 2,868

Service Areas: Kane

Population: 522,487
(White 59%, African American 6%, Hispanic/Latino American 31%, Asian American 4%)

DuPage

Population: 932,126
(White 69%, African American 5%, Hispanic/Latino American 14%, Asian American 11%, Other 1%)

Will

Population: 682,829
(White 66%, African American 12%, Hispanic/Latino American 16%, Asian American 5%, Other 1%)

Kendall

Population: 119,348
(White 73%, African American 7%, Hispanic/Latino American 16%, Asian American 3%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- EA2 Academy
- Tomorrow's Scientists, Technicians and Managers/Project Ready Program
- Programs Serve: Youth 12-18

2. Economic Empowerment:

- Employment Assistance & Referral
- Aurora Youth Build
- ComEd Construct Infrastructure Program
- Nicor Gas Career Academy
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$1,726,972

- Budget Derived from the following sources in 2020
 - Corporations: \$275,000
 - Foundations: \$250,000
 - Individual Membership: \$35,000
 - Special Events: \$235,000
 - United Way: \$0
 - Federal: \$15,000
 - State/Local: \$865,487
 - Other: \$0
 - NUL: \$50,000
- Endowment: \$22,000
- Investment Earnings: \$1,235
- Employees: Full-time: 7 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,416,921**
- Salaries/Wages: \$466,243
- Fringe Benefits: \$49,867
- Professional/Contract/Consulting Fees: \$111,363
- Travel: \$296
- Postage/Freight: \$1,457
- Insurance: \$75,845
- Interest Payments: \$92,000
- Dues/Subscription/Registration: \$2,326
- Depreciation: \$39,278
- Taxes (Including Property Taxes): \$21,000
- Utilities (Telephone, Gas, Electric): \$51,847
- Equipment/Space Rental: \$16,198
- Goods and Services: \$218,052
- Rent/Mortgage Payments: \$92,000
- Other: \$179,149
- Own Property 1
- Value of Property: \$2,000,000
- Capital Budget: \$54,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.qcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

AUSTIN AREA URBAN LEAGUE



Date Established: 1977
President/CEO: Quincy H. Dunlap
Years as CEO: 4
Address: 8011A Cameron Road
Suite A-100
Austin, TX 78754
Telephone: (512) 478-7176
Fax: N/A
Website: www.aaul.org
Email: quincy_dunlap@aaul.org

Years of Service in Urban League: 8

Total Number of People Served in 2020: 7,037

Service Areas: **Austin/Travis**

Population: 1,328,720

(White 50%, African American 9%, Hispanic/Latino American 25%, Asian American 8%, Native American 2%, Other 9%)

Bastrop

Population: 92,979

(White 69%, African American 4%, Hispanic/Latino American 21%, Asian American 2%, Native American 1%, Other 3%)

Georgetown/Williamson

Population: 90,262

(White 76%, African American 4%, Hispanic/Latino American 18%, Other 2%)

AUSTIN AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Program Serves: Youth

2. Economic Empowerment:

- Emergency Home Repair
- Pathway to a Career – Occupational Training
- Programs Serve: Youth 16+, Adults

3. Health & Quality of Life:

- Health Access Program
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality

6. Other Programs:

- National Fish & Wildlife
- Program Serves: Youth

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 115
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,027,231

- Budget Derived from the following sources in 2020
 - Corporations: \$1,983,937
 - Foundations: \$1,282,743
 - Individual Membership: \$0
 - Special Events: \$900
 - United Way: \$6,440
 - Federal: \$1,454,993
 - State/Local: \$180,796
 - Other: \$0
 - NUL: \$117,227
- Endowment: No
- Investment Earnings: \$200
- Employees: Full-time: 36 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$2,439,630**
- Salaries/Wages: \$527,995
- Fringe Benefits: \$74,325
- Professional/Contract/Consulting Fees: \$105,997
- Travel: \$4,779
- Postage/Freight: \$211
- Insurance: \$10,615
- Interest Payments: \$1,484
- Dues/Subscription/Registration: \$3,262
- Depreciation: \$4,974
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$10,503
- Goods and Services: \$32,034
- Rent/Mortgage Payments: \$52,579
- Other: \$1,610,874
- Rents Property 1
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Austin" Report
- Website: www.aaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER BALTIMORE URBAN LEAGUE



Date Established: 1924
President/CEO: Tiffany Majors
Years as CEO: 3
Address: 512 Orchard Street
Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.gbul.org
Email: tmajors@gbul.org

Years of Service in Urban League: 16

Total Number of People Served in 2020: 17,753

Service Areas: **Baltimore City**

Population: 575,584
(White 28%, African American 63%, Hispanic/Latino American 6%, Asian American 3%, Native American 1%, Other 1%)

Baltimore County

Population: 826,392
(White 57%, African American 30%, Hispanic/Latino American 6%, Asian American 6%, Native American 1%, Other 1%)

Howard County

Population: 331,828
(White 51%, African American 20%, Hispanic/Latino American 7%, Asian American 19%, Native American 1%, Other 2%)

Prince George's County

Population: 908,743
(White 12%, African American 64%, Hispanic/Latino American 20%, Asian American 4%)

Montgomery County

Population: 1,055,110
(White 43%, African American 20%, Hispanic/Latino American 20%, Asian American 15%, Native American 1%, Other 1%)

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Saturday Leadership Program
- Programs Serve: Youth

2. Economic Empowerment:

- Workforce Development
- Program Serves: Adults

3. Health & Quality of Life:

- Social Determinants of Health Summits and Webinars
- Maryland Climate Collaborative
- Mental Health Awareness
- Programs Serve: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Importance of HBCU's
- Youth Led Kickback Series
- Front Line Essentials for Workers
- Digital Inclusion
- Programs Serve: All ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 5
- Urban League Guild Membership: 64
- Urban League Young Professionals Membership: 22
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$805,632

- Budget Derived from the following sources in 2020
 - Corporations: \$207,084
 - Foundations: \$55,000
 - Individual Membership: \$57,672
 - Special Events: \$18,744
 - United Way: \$2,100
 - Federal: \$5,000
 - State/Local: \$78,753
 - Other: \$236,245
 - NUL: \$145,506
- Endowment: No
- Investment Earnings: (\$472)
- Employees: Full-time: 5 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,689,518**
- Salaries/Wages: \$278,561
- Fringe Benefits: \$22,202
- Professional/Contract/Consulting Fees: \$88,684
- Travel: \$7,968
- Postage/Freight: \$149
- Insurance: \$12,210
- Interest Payments: \$98
- Dues/Subscription/Registration: \$9,813
- Depreciation: \$93,754
- Taxes (Including Property Taxes): \$26,370
- Utilities (Telephone, Gas, Electric): \$34,511
- Equipment/Space Rental: \$5,464
- Goods and Services: \$1,732
- Rent/Mortgage Payments: \$0
- Other: \$1,108,010
- Owns Property: 1
- Value of Property: \$1,688,445
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Baltimore" Report
- Website: www.gbul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print

SOUTHWESTERN MICHIGAN URBAN LEAGUE



Date Established: 1966
President/CEO: Kyra T. Wallace
Years as CEO: 8
Address: 172 West Van Buren St.
Battle Creek, MI 49017
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.swmul.org
Email: kyraul@swmul.org

Years of Service in Urban League: 19

Total Number of People Served in 2020: 450

Service Areas: **Battle Creek**

Population: 52,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%, Other 1%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:

- Hip Hop 4 Change
- Sojourner Truth Girls Academy
- Future Force
- Programs Serve: Children K-12 Grades

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Helping Others Overcome Disease (H.O.O.D) Health Cooperative
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration
- Community Forum

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 10
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$362,500

- Budget Derived from the following sources in 2020
 - Corporations: \$52,000
 - Foundations: \$190,000
 - Individual Membership: \$3,500
 - Special Events: \$15,000
 - United Way \$52,000
 - Federal: \$0
 - State/Local: \$10,000
 - Other: \$15,000
 - Building Rental
 - NUL: \$25,000
- Endowment: \$60,000
- Investment Earnings: \$0
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$309,353**
- Salaries/Wages: \$208,168
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$5,000
- Travel: \$1,000
- Postage/Freight: \$506
- Insurance: \$7,200
- Interest Payments \$392
- Dues/Subscription/Registration: \$9,545
- Depreciation: \$21,002
- Taxes (Including Property Taxes) \$5,000
- Utilities (Telephone, Gas, Electric): \$18,000
- Equipment/Space Rental: \$890
- Goods and Services \$19,900
- Rent/Mortgage Payments: \$0
- Other: \$12,750
- Own Property 1
- Value of Property: \$275,000
- Capital Budget: \$20,000

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.swmul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other

BROOME COUNTY URBAN LEAGUE



Date Established: 1968
President/CEO: Jennifer A. Lesko
Years as CEO: 15
Address: 88 Main Street
 Binghamton, NY 13905
Telephone: (607) 723-7303
Fax: (607) 723-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 15

Total Number of People Served in 2020: N/A

Service Areas: *Broome County*
 Population: 190488
(White 86%, African American 6%, Hispanic/Latino American 4%, Asian American 4%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Afterschool and Summer Youth Empowerment Program
 - Program Serves: Youth 5-21
2. **Economic Empowerment:**
 - ATTAIN Technology Lab
 - Program Serves: Adults 18+
3. **Health & Quality of Life:**
 - Lend a Hand
 - Program Serves: Adults
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 8
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary/Membership: 15
8. **Operational Statistics:**

Total Budget: \$196,438

 - Budget Derived from the following sources in 2020
 - Corporations: \$11,620
 - Foundations: \$19,500
 - Individual Membership: \$350
 - Special Events: \$10,200
 - United Way: \$38,598
 - Federal: \$0
 - State/Local: \$116,170
 - Other: \$0
 - NUL: \$0
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 6 Part-time: 5

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	\$179,433
<input type="checkbox"/> Salaries/Wages:	\$91,380
<input type="checkbox"/> Fringe Benefits:	\$39,890
<input type="checkbox"/> Professional/Contract/Consulting Fees:	\$2,073
<input type="checkbox"/> Travel:	\$716
<input type="checkbox"/> Postage/Freight:	\$1,099
<input type="checkbox"/> Insurance:	\$4,416
<input type="checkbox"/> Interest Payments:	\$1,268
<input type="checkbox"/> Dues/Subscription/Registration:	\$367
<input type="checkbox"/> Depreciation:	\$0
<input type="checkbox"/> Taxes (Including Property Taxes):	\$0
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	\$2,912
<input type="checkbox"/> Equipment/Space Rental:	\$0
<input type="checkbox"/> Goods and Services:	\$252
<input type="checkbox"/> Rent/Mortgage Payments:	\$35,060
<input type="checkbox"/> Other:	\$0
<input type="checkbox"/> Rents Property	3
<input type="checkbox"/> Satellite Offices:	4
<input type="checkbox"/> Capital Budget:	No

10. Community Relations Activities:

- Website: www.bcul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: Radio, Print and Other

BIRMINGHAM URBAN LEAGUE



Date Established: 1967
President/CEO: William A. Barnes
Years as CEO: 6
Address: 1229 Third Avenue North
Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: N/A
Website: www.birminghamul.org
Email: william.barnes@birmighnamul.org

Years of Service in Urban League: 15

Total Number of People Served in 2020: 53,859

Service Areas: *Birmingham/Jefferson County*
Population: 656,861
(White 53%, African American 44%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

BIRMINGHAM URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Save Our Sons
 - Program Serves: Youth 16 – 24
2. **Economic Empowerment:**
 - Small Business Education
 - Financial Literacy
 - Housing Stability Program
 - BUPLift
 - Programs Serve: Adults
3. **Health & Quality of Life:**
 - Birmingham Urban League (BUL) Cares
 - Program Serves: All ages
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
6. **Other Programs: N/A**
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 13
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 50
 - Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$1,502,499

- Budget Derived from the following sources in 2020
 - Corporations: \$393,913
 - Foundations: \$5,000
 - Individual Membership: \$4,850
 - Special Events: \$36,334
 - United Way: \$161,795
 - Federal: \$0
 - State/Local: \$843,445
 - Other: \$17,162
 - Business Space Rental – Third Avenue
 - NUL: \$40,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 11 Part-time: 9

9. Annual Expenditures:

- Affiliate Expenditures:** **\$1,135,155**
- Salaries/Wages: \$282,112
- Fringe Benefits: \$34,820
- Professional/Contract/Consulting Fees: \$36,916
- Travel: \$4,065
- Postage/Freight: \$617
- Insurance: \$6,207
- Interest Payments: \$5,437
- Dues/Subscription/Registration: \$1,440
- Depreciation: \$0
- Taxes (Including Property Taxes): \$10,000
- Utilities (Telephone, Gas, Electric): \$37,044
- Equipment/Space Rental: \$5,859
- Goods and Services: \$68,000
- Rent/Mortgage Payments: \$69,791
- Other: \$572,847
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.birminghamul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF EASTERN MASSACHUSETTS



Date Established: 1919
President/CEO: J. Keith Motley, PhD
(Interim)
Years as CEO: 2
Address: 88 Warren Street
Boston, MA 02119
Telephone: (617) 201-6235
Fax: (617) 442-9813
Website: www.ulem.org
Email: jkmotley22@gmail.com

Years of Service in Urban League: 39

Total Number of People Served in 2020: 42,637

Service Areas: **Suffolk County**

Population: 803,907

(White 42%, African American 24%, Hispanic/Latino American 23%, Asian American 7%, Native American 1%, Other 4%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Computer Literacy
 - Graphics
 - MSIMBO Coding Program
 - SBA Loan Program
 - Programs Serve: Adults 18+, Seniors
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Justice Activities
 - Advocacy Efforts
6. **Other Programs:**
 - OVM Domestic and Sexual Violence Program
 - Program Serves: Domestic and Sexual Violence Survivors
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 21
 - Urban League Guild Membership: 30
 - Urban League Young Professionals Membership: 120
 - Other Volunteer/Auxiliary Membership: 111

8. Operational Statistics:

Total Budget: \$1,717,841

- Budget Derived from the following sources in 2020
 - Corporations: \$219,000
 - Foundations \$115,000
 - Individual Membership: \$60,211
 - Special Events: \$269,411
 - United Way: \$47,000
 - Federal: \$338,916
 - State/Local: \$460,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$208,303
- Investment Earnings: \$0
- Employees: Full-time: 12 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,349,965**
- Salaries/Wages: \$750,036
- Fringe Benefits: \$138,732
- Professional/Contract/Consulting Fees: \$118,521
- Travel: \$15,769
- Postage/Freight: \$532
- Insurance: \$21,378
- Interest Payments: \$2,328
- Dues/Subscription/Registration: \$9,281
- Depreciation: \$43,401
- Taxes (Including Property Taxes): \$696
- Utilities (Telephone, Gas, Electric): \$43,595
- Equipment/Space Rental: \$7,495
- Goods and Services: \$51,875
- Rent/Mortgage Payments: \$0
- Other: \$146,326
- Owns Property 1
- Value of Property: \$5,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulem.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

BUFFALO URBAN LEAGUE



Date Established: 1927
President/CEO: Thomas Beauford, Jr.
Years as CEO: 1
Address: 15 Genesee Street
Buffalo, NY 14203-1405
Telephone: (716) 250-2400
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email: tbeauford@buffalourbanleague.org

Years of Service in Urban League: 1
Total Number of People Served in 2020: 2,505

Service Areas: Erie County

Population: 918,702
(White 75%, African American 14%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 2%)

Buffalo

Population: 254,479
(White 50%, African American 38%, Hispanic/Latino American 10%, Asian American 2%)

Niagara County

Population: 216,469
(White 88%, African American 6%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 2%)

BUFFALO URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready Mentor
- Project Ready Youth Engagement Services – PRYES
- Raise the Age
- YOLO Program
- Advantage Afterschool Program – AASP
- Summer Youth Employment Program
- Prime Time
- Programs Serve: Youth 14-26, At-Risk population

2. Economic Empowerment:

- Minority and Women Revolving Loan Trust Fund
- Financial Empowerment: Phase I – III
- 1st Time Homebuyer Program: Phase I – V
- Mortgage Foreclosure Prevention: Phase I – V
- Workforce Development
- Programs Serve: Adults

3. Health & Quality of Life:

- Community Health Worker
- Program serves: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Foster Care and Adoption Program
- Senior Multi-Service Center
- Wraparound Program
- Preventive Services
- CRUCIAL
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,231,802

- Budget Derived from the following sources in 2020
 - Corporations: \$122,609
 - Foundations: \$268,929
 - Individual Membership: \$20,606
 - Special Events: \$36,114
 - United Way: \$132,694
 - Federal: \$765,277
 - State/Local: 3,808,136
 - Other: \$0
 - NUL: \$76,547
- Endowment: No
- Investment Earnings: \$890
- Employees: Full-time: 63 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$5,332,182**
- Salaries/Wages: \$3,471,999
- Fringe Benefits: \$652,347
- Professional/Contract/Consulting Fees: \$181,790
- Travel: \$32,947
- Postage/Freight: \$3,171
- Insurance: \$23,294
- Interest Payments: \$3,402
- Dues/Subscription/Registration: \$26,328
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$100,500
- Equipment/Space Rental: \$61,891
- Goods and Services: \$164,243
- Rent/Mortgage Payments: \$128,890
- Other: \$481,380
- Rents Property 2
- Owns Property 2
- Value of Property: \$513,000
- Satellite Offices 6
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.buffalourbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

GREATER STARK COUNTY URBAN LEAGUE, INC.



Date Established: 1921
President/CEO: Diana Stevens-Robinson (Interim)
Years as CEO: 3
Address: 1400 Sherrick Road, SE
Canton, OH 44707
Telephone: (330) 754-1576
Fax: N/A
Website: www.starkcountyul.org
Email: 829drobinson@gmail.com

Years of Service in Urban League: 43

Total Number of People Served in 2020: 954

Service Areas: **Canton/Stark County**
Population: 369,322
(White 85%, African American 8%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 3%)
Massillon/Stark County
Population: 32,866
(White 86%, African American 8%, Hispanic/Latino American 2%, Asian American 1%, Other 3%)
Alliance/Stark County
Population: 21,122
(White 85%, African American 9%, Asian American 1%, Native American 1%, Other 4%)

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

- 1. **Education:** N/A
- 2. **Economic Empowerment:**
 - LaunchPoint
 - Home Buyer Education Program
 - Programs Serve: Adults
- 3. **Health & Quality of Life:** N/A
- 4. **Civic Engagement:**
 - Voter Registration
- 5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. **Other Programs:**
 - Centennial Food Distribution Program
 - Program Serves: All ages
- 7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 16
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 40

8. Operational Statistics:

Total Budget: \$139,462

- Budget Derived from the following sources in 2020
 - Corporations: \$18,133
 - Foundations: \$70,000
 - Individual Membership: \$0
 - Special Events: \$51,329
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 6 Part-time 1

9. Annual Expenditures:

- Affiliate Expenditures: \$199,225**
- Salaries/Wages: \$130,000
- Fringe Benefits: \$26,000
- Professional/Contract/Consulting Fees: \$500
- Travel: \$80
- Postage/Freight: \$723
- Insurance: \$1,103
- Interest Payments: \$136
- Dues/Subscription/Registration: \$5,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$2,467
- Equipment/Space Rental: \$1,500
- Goods and Services: \$22,645
- Rent/Mortgage Payments: \$0
- Other: \$9,071
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.starkurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Marketing/Advertising Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

CHARLESTON TRIDENT URBAN LEAGUE



Date Established: 1991
President/CEO: Otha H. Meadows
Years as CEO: 16
Address: 2133 N. Hillside Drive
Charleston, SC 29407
Telephone: (843) 769-8173
Fax: (843) 769-8193
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 31

Total Number of People Served in 2020: 964

Service Areas: *Charleston Metropolitan Statistical Area (MSA)*

Population: 802,122

(White 64%, African American 24%, Hispanic/Latino American 6%, Native American 2%, Other 4%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

1. Education:

- Innovate Schools
- Program Serves: Low-Income Students, Students of Color

2. Economic Empowerment:

- Fair Housing Education and Outreach and Counseling
- Program Serves: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Housing Court Program
- Family Services
- Volunteer Income Tax Assistance (VITA)
- Program Serves: Low to Moderate Individuals & Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$675,855

- Budget Derived from the following sources in 2020
 - Corporations: \$95,000
 - Foundations: \$154,760
 - Individual Membership: \$3,200
 - Special Events: \$29,067
 - United Way: \$0
 - Federal: \$120,357
 - State/Local: \$272,137
 - Other: \$0
 - NUL: \$0
- Endowment: \$25,000
- Investment Earnings: \$1,334
- Employees: Full-time: 9 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$658,636**
- Salaries/Wages: \$186,638
- Fringe Benefits: \$68,524
- Professional/Contract/Consulting Fees: \$8,869
- Travel: \$5,010
- Postage/Freight: \$272
- Insurance: \$4,564
- Interest Payments: \$4,426
- Dues/Subscription/Registration: \$60
- Depreciation: \$1,591
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$8,244
- Equipment/Space Rental: \$6,347
- Goods and Services: \$299,562
- Rent/Mortgage Payments: \$64,529
- Other: \$0
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Website: www.ctul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



Date Established: 1978
President/CEO: William "Teddy" McDaniel, III
Years as CEO: 9
Address: 740 West Fifth Street
Charlotte, NC 28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: teddy.mcdaniel@urbanleaguecc.org

Years of Service in Urban League: 13

Total Number of People Served in 2020: 1,000

Service Areas: Mecklenburg County

Population: 1,126,960
*(White 54%, African American 32%,
Hispanic/Latino American 6%, Asian American 6%, Native
American 1%, Other 1%)*

Cabarrus County

Population: 221,309
*(White 71%, African American 18%,
Hispanic/Latino American 5%, Asian American 4%, Native
American 1%, Other 1%)*

Union County

Population: 243,888
*(White 81%, African American 11%,
Hispanic/Latino American 2%, Asian American 3%, Native
American 1%, Other 2%)*

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. Education:

- Virtual Learning Academy
- High School Equivalency Program
- Programs Serve: Youth K – 5th Grade, High School Students, Adults

2. Economic Empowerment:

- Pathways to the Trades
- Virtual Job Fairs
- Microsoft Office
- Duke CAST Preparatory
- Systems, Applications & Products in Data Processing (SAP)
- Heating Ventilation & Air Conditioning Certification
- Medical Coding
- Programs Serve: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 78
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,679,215

- Budget Derived from the following sources in 2020
 - Corporations: \$900,164
 - Foundations: \$564,313
 - Individual Membership: \$41,927
 - Special Events: \$184,100
 - United Way: \$246,750
 - Federal: \$217,812
 - State/Local: \$481,149
 - Other: \$0
 - NUL: \$43,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 11 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,684,698**
- Salaries/Wages: \$599,173
- Fringe Benefits: \$62,413
- Professional/Contract/Consulting Fees: \$129,722
- Travel: \$735
- Postage/Freight: \$709
- Insurance: \$33,727
- Interest Payments: \$78,766
- Dues/Subscription/Registration: \$30,962
- Depreciation: \$85,435
- Taxes (Including Property Taxes): \$45,210
- Utilities (Telephone, Gas, Electric): \$47,244
- Equipment/Space Rental: \$0
- Goods and Services: \$58,471
- Rent/Mortgage Payments: \$31,552
- Other: \$480,579
- Owns Property: 1
- Value of Property: \$5,500,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguecc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



Date Established: 1982
President/CEO: Candy C. Johnson
Years as CEO: 1
Address: 730 E. Martin Luther King Blvd.
Chattanooga, TN 37403
Telephone: (423) 756-1762
Fax: (423) 756-7255
Website: www.ulchatt.net
Email: cjohnson@ulchatt.net

Years of Service in Urban League: 1

Total Number of People Served in 2020: 15,400

Service Areas: *Hamilton County*
Population: 374,826
(White 75%, African American 20%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 1%)

URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

- 1. Education:**
 - LEAPs After School Program
 - Program Serves: Youth 7 – 14
- 2. Economic Empowerment:**
 - Next Level
 - Customer Service Training
 - Programs Serve: Adults 18+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 19
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 30
 - Other Volunteer/Auxiliary Membership: 250

8. Operational Statistics:

Total Budget: \$2,412,836

- Budget Derived from the following sources in 2020
 - Corporations: \$82,240
 - Foundations: \$464,580
 - Individual Membership: \$32,102
 - Special Events: \$43,323
 - United Way: \$11
 - Federal: \$266,260
 - State/Local: \$596,156
 - Other: \$817,462
 - TVA eScore Building Rights Solutions
 - NUL: \$110,688
- Endowment: \$13,080
- Investment Earnings: \$14
- Employees: Full-time: 5 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures:** **\$2,237,420**
- Salaries/Wages: \$275,183
- Fringe Benefits: \$79,294
- Professional/Contract/Consulting Fees: \$790,780
- Travel: \$4,481
- Postage/Freight: \$220
- Insurance: \$10,184
- Interest Payments: \$2,540
- Dues/Subscription/Registration: \$3,183
- Depreciation: \$17,046
- Taxes (Including Property Taxes): \$29,441
- Utilities (Telephone, Gas, Electric): \$3,180
- Equipment/Space Rental: \$5,857
- Goods and Services: \$0
- Rent/Mortgage Payments: \$89,700
- Other: \$926,331
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Website: www.ulchatt.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CHICAGO URBAN LEAGUE



Date Established: 1916
President/CEO: Karen Freeman-Wilson
Years as CEO: 2
Address: 4510 South Michigan Avenue
(Executive Office)
Chicago, IL 60653
Telephone: (773) 451-3509
Fax: N/A
Website: www.thechicagourbanleague.org
Email: kfreemanwilson@chiul.org

Years of Service in Urban League: 2

Total Number of People Served in 2020: 57,767

Service Areas: *Chicago*

Population: 2,705,994

(White 33%, African American 30%, Hispanic/Latino American 29%, Asian American 6%, Other 2%)

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready – Middle School/High School
- Program Serves: Middle/High School students,

2. Economic Empowerment:

- Business Coaching
- TechSAVVY
- nextDeal Teaming Program
- nextSTARTUP Business Launch Program
- Financial Capabilities Education & Coaching Program
- Home Buying Education and Housing Counseling Services
- Foreclosure Prevention Education & Counseling Program
- Rental Housing Counseling Program
- Summer Youth Employment Program (SYEP)
- Opportunity Works Youth Jobs Initiative
- Success Strategies (Job Readiness)
- CONSTRUCT
- Urban Tech Jobs Program
- Community Trades & Apprenticeship Program
- Solar Photovoltaic Jobs Training Program
- Programs Serve: Youth 13-18, Adults 18+

3. Health & Quality of Life:

- Urban Youth Connection – UYC
- Growing in Fortitude Together – GIFT
- Programs Serve: Youth, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- IMPACT Leadership Development Program
- Program Serves: Adults 30-45 years of age

7. Board Members/Volunteers:

- Board Members Currently Serving: 37
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 162
- Other Volunteer/Auxiliary Membership: 29

8. Operational Statistics:

Total Budget: \$7,866,553

- Budget Derived from the following sources in 2020
 - Corporations: \$1,954,026
 - Foundations: \$671,599
 - Individual Membership: \$177,953
 - Special Events: \$2,239,842
 - United Way: \$53,300
 - Federal: \$0
 - State/Local: \$2,586,311
 - Other: \$0
 - NUL: \$68,847
- Endowment: \$181,819
- Investment Earnings: \$114,675
- Employees: Full-time: 52 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$15,289,475**
- Salaries/Wages: \$8,069,102
- Fringe Benefits: \$3,248,007
- Professional/Contract/Consulting Fees: \$1,520,154
- Travel: \$41,790
- Postage/Freight: \$1,414
- Insurance: \$46,213
- Interest Payments: \$43,006
- Dues/Subscription/Registration: \$172,066
- Depreciation: \$36,359
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$91,274
- Equipment/Space Rental: \$62,400
- Goods and Services: \$0
- Rent/Mortgage Payments: \$266,844
- Other: \$1,690,846
- Rents Property: 1
- Owns Property: 1
- Value of Property: \$1,900,000
- Satellite Office: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Chicago" Report
- Website: www.chiul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO



Date Established: 1948
President/CEO: Eddie L. Koen
Years as CEO: 2
Address: 3458 Reading Road
Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: N/A
Website: www.ulgso.org
Email: ekoen@ulgso.org

Years of Service in Urban League: 2

Total Number of People Served in 2020: 119,839

Service Areas:

Hamilton County (Cincinnati)

Population: 821,529
(White 67%, African American 26%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%)

Hamilton County/Butler County

Population: 385,402
(White 84%, African American 8%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%)

Warren County

Population: 212,693
(White 90%, African American 3%, Hispanic/Latino American 2%, Asian American 3%, Native American 1%, Other 1%)

Butler County

Population: 62,082
(White 84%, African American 9%, Hispanic/Latino American 6%, Asian American 1%)

Clermont County

Population: 197,363
(White 95%, African American 1%, Hispanic/Latino American 2%, Native American 1%, Other 1%)

Montgomery County (Dayton)

Population: 531,861
(White 73%, African American 20%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%)

Miami County

Population: 107,932
(White 93%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Native American 1% Other 2%)

Greene County

Population: 161,573
(White 86%, African American 7%, Hispanic/Latino American 2%, Asian American 3%, Native American 1%, Other 2%)

Preble County

Population: 40,753
(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

Brown County

Population: 44,846
(White 97%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Campbell County

Population: 90,336
(White 94%, African American 2%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 1%)

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO PROGRAMS:

1. Education:

- Year Round Youth/ Youth Council
- Equity and Excellence/ After School League
- Programs Serve: Youth, Young Adults 16-24

2. Economic Empowerment:

- Women's Business Enterprise Council Ohio River Valley
- Small Business Development Center
- Economic Empowerment Center
- Comprehensive Case Management Employment Program
- MVUL – WIOA/ MVUL – SOAR
- Life Ready
- Programs Serve: Adults 18+

3. **Health & Quality of Life:**
- Dayton Mask Distribution/ Mask What Matters
 - Coronavirus 101 Series/ COVID-19 Testing
 - Programs Serve: All ages
4. **Civic Engagement:**
- Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:**
- Community Police Partnering Center
 - Program Serves: Adults 18 – 39
7. **Board Members/Volunteers:**
- Board Members Currently Serving: 24
 - Urban League Guild Membership: 35
 - Urban League Young Professionals Membership: 77
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**
Total Budget: \$8,212,723
- Budget Derived from the following sources in 2020
 - Corporations: \$573,183
 - Foundations: \$1,602,431
 - Individual Membership: \$1,289,279
 - Special Events: \$509,127
 - United Way: \$523,617
 - Federal: \$1,754,009
 - State/Local: \$744,976
 - Other: \$1,023,704
 - NUL: \$74,834
 - Endowment: \$1,301,960
 - Investment Earnings: \$117,563
 - Employees: Full-time: 64 Part-time: 3
9. **Annual Expenditures:**
- Affiliate Expenditures: \$5,841,998**
 - Salaries/Wages: \$3,035,543
 - Fringe Benefits: \$598,175
 - Professional/Contract/Consulting Fees: \$1,008,531
 - Travel: \$22,550
 - Postage/Freight: \$9,635
 - Insurance: \$24,790
 - Interest Payments: \$4,683
 - Dues/Subscription/Registration: \$4,090
 - Depreciation: \$133,201
 - Taxes (Including Property Taxes): \$407
 - Utilities (Telephone, Gas, Electric): \$134,235
 - Equipment/Space Rental: \$351,118
 - Goods and Services: \$326,615
 - Rent/Mortgage Payments: \$92,633
 - Other: \$95,796
 - Rents Property 2
 - Owns Property 5
 - Value of Property: \$1,674,010
 - Satellite Office: 3
 - Capital Budget: \$124,723
10. **Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - "State of Black Greater Southwestern Ohio" Report
 - Website: www.ulgso.org
 - Linked to National Urban League Website: www.nul.org
 - TV/Cable Show
 - Method of Advertising: TV, Radio, Print and Other

URBAN LEAGUE OF GREATER CLEVELAND



Date Established: 1917
President/CEO: Marsha A. Mockabee
Years as CEO: 9
Address: 2930 Prospect Avenue
Cleveland, OH 44115
Telephone: (216) 622-0999
Fax: (216) 622-0507
Website: www.ulcleveland.org
Email: mmockabee@ulcleveland.org

Years of Service in Urban League: 30

Total Number of People Served in 2020: 10,715

Service Areas: Cleveland/Cuyahoga County

Population: 1,235,072
(White 59%, African American 31%, Hispanic/Latino American 6%, Asian American 3%, Native American 1%, Other 1%)

Geauga County

Population: 93,649
(White 96%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 1%)

Lake County

Population: 205,000
(White 89%, African American 6%, Hispanic/Latino American 4%, Asian American 1%)

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

1. Education:

- My Brother's Keeper of Greater Cleveland
- The Every Student Succeeds Act (ESSA) Wallace ELLC
- MyCom
- Project Ready Career Beginnings
- Programs Serve: Elementary School Students, Middle School Students, High School Students

2. Economic Empowerment:

- Urban Development Action Grant (UDAG)
- UBIZ Venture Capital
- Minority Business Assistance Center
- Small Business Development Center
- Entrepreneurship Center at the Urban League of Greater Cleveland
- Business Growth Collaborative (BCG)
- WorkNOW/Solid Opportunities for Advancement and Retention (SOAR)
- Grow with Google
- Ohio to Work
- Programs Serve: All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Equity and Excellence in Education Institute
- Race and Equity Institute
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,231,572

- Budget Derived from the following sources in 2020
 - Corporations: \$461,500
 - Foundations: \$1,377,500
 - Individual Membership: \$6,777
 - Special Events: \$80,439
 - United Way: \$52,043
 - Federal: \$93,188
 - State/Local: \$1,046,199
 - Other: \$0
 - NUL: \$113,946
- Endowment: \$50,000
- Investment Earnings: \$0
- Employees: Full-time: 14 Part time: 9

9. Annual Expenditures:

- Affiliate Expenditures: \$1,709,890**
- Salaries/Wages: \$750,415
- Fringe Benefits: \$144,597
- Professional/Contract/Consulting Fees: \$391,230
- Travel: \$13,071
- Postage/Freight: \$1,552
- Insurance: \$22,521
- Interest Payments: \$12,855
- Dues/Subscription/Registration: \$7,423
- Depreciation: \$5,492
- Taxes (Including Property Taxes): \$17,306
- Utilities (Telephone, Gas, Electric): \$76,276
- Equipment/Space Rental: \$146
- Goods and Services: \$0
- Rent/Mortgage Payments: \$66,000
- Other: \$201,006
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulcleveland.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

COLUMBIA URBAN LEAGUE, INC.



Date Established: 1967
President/CEO: James T. McLawhorn, Jr.
Years as CEO: 42
Address: 1400 Barnwell Street
P.O. Box 50125
Columbia, SC 29201
Telephone: (803) 929-1040
Fax: (803) 254-6052
Website: www.culsc.org
Email: culsc@aol.com

Years of Service in Urban League: 42

Total Number of People Served in 2020: 418

Service Areas: **Richland**

Population: 415,759
(White 44%, African American 48%, Hispanic/Latino American 4%, Asian American 3%, Native American 1%, Other 1%)

Lexington

Population: 298,750
(White 77%, African American 16%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

Marion

Population: 30,657
(White 39%, African American 56%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 1%)

Kershaw

Population: 66,551
(White 71%, African American 24%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 1%)

Aiken County

Population: 170,872
(White 69%, African American 24%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

Clarendon County

Population: 33,745
(White 50%, African American 46%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Florence County

Population: 138,293
(White 55%, African American 43%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 1%)

Lee County

Population: 16,828
(White 33%, African American 62%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 1%)

York County

Population: 280,979
(White 71%, African American 18%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 1%)

Sumter

Population: 106,721
(White 45%, African American 47%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%, Other 2%)

COLUMBIA URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Coding for Clout
- Project Ready
- Level Up
- Programs Serve: Youth 11-18, Adults 18-26

2. **Economic Empowerment:**
 - Registered Apprenticeship Program
 - Program Serves: Adults
3. **Health & Quality of Life: N/A**
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:**
 - Science Technology Enrichment Program (STEP)
 - College Internship Program
 - Young & Gifted
 - Beatrice McKnight Annual Christmas Giving Project
 - Programs Serve: Youth, Adults
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 34
 - Urban League Guild Membership: 16
 - Urban League Young Professionals Membership: 86
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$4,980,498

 - Budget Derived from the following sources in 2020
 - Corporations: \$425,232
 - Foundations: \$310,000
 - Individual Membership: \$1,475
 - Special Events: \$428,010
 - United Way: \$33,164
 - Federal: \$620,641
 - State/Local: \$591,302
 - Other: \$0
 - NUL: \$65,857
 - Endowment: \$295,005
 - Investment Earnings: \$2,504,820
 - Employees: Full-time: 7 Part-time: 5
9. **Annual Expenditures:**
 - Affiliate Expenditures: \$1,743,827**
 - Salaries/Wages: \$609,196
 - Fringe Benefits: \$161,938
 - Professional/Contract/Consulting Fees: \$151,305
 - Travel: \$9,173
 - Postage/Freight: \$3,149
 - Insurance: \$8,512
 - Interest Payments: \$0
 - Dues/Subscription/Registration: \$11,328
 - Depreciation: \$35,000
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$39,322
 - Equipment/Space Rental: \$27,400
 - Goods and Services: \$634,516
 - Rent/Mortgage Payments: \$0
 - Other: \$52,989
 - Owns Property: 2
 - Value of Property: \$621,913
 - Satellite Office: 1
 - Capital Budget: No
10. **Community Relations Activities:**
 - Annual Report
 - "State of Black Columbia" Report
 - Website: www.culsc.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER COLUMBUS, INC.



Date Established: 1971
President/CEO: Tracey R. Mosley
Years as CEO: 1
Address: 802 First Avenue
Columbus, GA 31901
Telephone: (706) 322-6840
Fax: (706) 322-6875
Website: N/A
Email: tmosley@urbanleaguegc.org

Years of Service in Urban League: 11

Total Number of People Served in 2020: 17,184

Service Areas: *Muscogee County*
Population: 208,465
(White 46%, African American 45%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%)

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

- 1. **Education:** N/A
- 2. **Economic Empowerment:**
 - First-Time Homebuyers Workshops
 - ULGC Work Ready
 - Programs Serve: First-Time Home Buyers, Homeowners, Youth 16-24
- 3. **Health & Quality of Life:** N/A
- 4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. **Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts
- 6. **Other Programs:** N/A
- 7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 18
 - Urban League Guild Membership: 28
 - Urban League Young Professionals Membership: 73
 - Other Volunteer/Auxiliary Membership: N/A
- 8. **Operational Statistics:**
Total Budget: \$318,592
 - Budget Derived from the following sources in 2020
 - Corporations: \$18,013
 - Foundations: \$21,000
 - Individual Membership: \$126,920
 - Special Events: \$35,966
 - United Way: \$593
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$116,100
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 5 Part-time: 0

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	\$209,446
<input type="checkbox"/> Salaries/Wages:	\$6,350
<input type="checkbox"/> Fringe Benefits:	\$0
<input type="checkbox"/> Professional/Contract/Consulting Fees:	\$84,167
<input type="checkbox"/> Travel:	\$0
<input type="checkbox"/> Postage/Freight:	\$1,362
<input type="checkbox"/> Insurance:	\$10,468
<input type="checkbox"/> Interest Payments:	\$7,122
<input type="checkbox"/> Dues/Subscription/Registration:	\$580
<input type="checkbox"/> Depreciation:	\$0
<input type="checkbox"/> Taxes (Including Property Taxes):	\$2,171
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	\$14,062
<input type="checkbox"/> Equipment/Space Rental:	\$0
<input type="checkbox"/> Goods and Services:	\$12,687
<input type="checkbox"/> Rent/Mortgage Payments:	\$0
<input type="checkbox"/> Other:	\$70,477
<input type="checkbox"/> Owns Property	2
<input type="checkbox"/> Value of Property:	\$612,000
<input type="checkbox"/> Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

COLUMBUS URBAN LEAGUE



Date Established: 1918
President/CEO: Stephanie A. Hightower
Years as CEO: 10
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 257-6300
Fax: N/A
Website: www.cul.org
Email: shightower@cul.org

Years of Service in Urban League: 10

Total Number of People Served in 2020: 33,539

Service Areas: **Columbus/Franklin County**

Population: 1,316,756

(White 65%, African American 23%, Hispanic/Latino American 6%, Asian American 5%, Native American 1%, Other 1%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:

- I Am My Brother's Keeper
- FRESH Afterschool
- Ready2Earn
- Young Geniuses (Summer Learning)
- Programs Serve: Middle and High School Students, TANF-eligible Youth 14 – 18

2. Economic Empowerment:

- Entrepreneurship: MABRI & MBAC
- Home Buyer Education and Rental Counseling
- 700 Credit Score
- Ohio Means Jobs
- My Brother's Chest
- Workforce Career Services (formerly Transitions)
- Empower U
- Father 2 Father
- Choose 2 Change
- Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality

6. Other Programs:

- Building Futures
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 152
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$7,400,917

- Budget Derived from the following sources in 2020
 - Corporations: \$1,291,593
 - Foundations: \$403,856
 - Individual Membership: \$213,482
 - Special Events: \$261,375
 - United Way: \$101,250
 - Federal: \$3,703,296
 - State/Local: \$1,298,875
 - Other: \$79,963
 - Rental Revenue
 - Miscellaneous
 - NUL: \$42,750
- Endowment: No
- Investment Earnings: \$4,477
- Employees: Full-time: 60 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$6,983,762**
- Salaries/Wages: \$3,802,397
- Fringe Benefits: \$727,908
- Professional/Contract/Consulting Fees: \$864,414
- Travel: \$125,447
- Postage/Freight: \$4,516
- Insurance: \$46,001
- Interest Payments: \$83,495
- Dues/Subscription/Registration: \$31,820
- Depreciation: \$138,609
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$119,408
- Equipment/Space Rental: \$89,846
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$949,901
- Rents Property 1
- Owns Property 2
- Value of Property: \$2,500,000
- Satellite Offices: 5
- Capital Budget: \$120,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.cul.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN DENVER



PHOTO
NOT AVAILABLE

Date Established: 1946
President/CEO: Vacant
Years as CEO: 0
Address: 2590 Welton Street, Suite 200
 Denver, CO 80205
Telephone: (303) 377-2940
Fax: N/A
Website: N/A
Email: N/A

Years of Service in Urban League: 0
Total Number of People Served in 2020: N/A

Service Areas: *Denver*
 Population: 716,492
(White 55%, African American 10%, Hispanic/Latino American 30%, Asian American 4%, Native-American 1%)

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 4
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

- 9. Annual Expenditures:**
- Affiliate Expenditures:** N/A
 - Salaries/Wages: N/A
 - Fringe Benefits: N/A
 - Professional/Contract/Consulting Fees: N/A
 - Travel: N/A
 - Postage/Freight: N/A
 - Insurance: N/A
 - Interest Payments: N/A
 - Dues/Subscription/Registration: N/A
 - Depreciation: N/A
 - Taxes (Including Property Taxes): N/A
 - Utilities (Telephone, Gas, Electric): N/A
 - Equipment/Space Rental: N/A
 - Goods and Services: N/A
 - Rent/Mortgage Payments: N/A
 - Other: N/A
 - Owns Property: N/A
 - Value of Property: N/A
 - Capital Budget: N/A
 - Investment Earnings: N/A
- 10. Community Relations Activities:** N/A

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN



Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 30
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 831-5564
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email: ncananderson@deturbanleague.org

Years of Service in Urban League: 30

Total Number of People Served in 2020: N/A

Service Areas: Detroit/Wayne County

Population: 1,750,000
(White 55%, African American 34%, Hispanic/Latino American 6%, Asian American 4%, Native American 1%)

Oakland County

Population: 1,260,000
(White 74%, African American 14%, Hispanic/Latino American 4%, Asian American 8%)

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN PROGRAMS:

1. Education:

- Project Ready College Club
- Program Serves: Youth 14-17

2. Economic Empowerment:

- Urban Seniors Jobs Program
- Program Serves: Underemployed, Unemployed

3. Health & Quality of Life:

- Women, Infants & Children (WIC)
- Program Serves: Mothers, Children up to age 5

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 95
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,134,645

- Budget Derived from the following sources in 2020
 - Corporations: \$349,139
 - Foundations: \$75,000
 - Individual Membership: \$5,079
 - Special Events: \$201,000
 - United Way: \$0
 - Federal: \$1,973,178
 - State/Local: \$2,188,530
 - Other: \$0
 - NUL: \$150,000
- Endowment: \$1,145,192
- Investment Earnings: \$192,719
- Employees: Full-time: 39 Part-time: 9

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	\$4,625,509
<input type="checkbox"/> Salaries/Wages:	\$3,020,545
<input type="checkbox"/> Fringe Benefits:	\$979,369
<input type="checkbox"/> Professional/Contract/Consulting Fees:	\$169,058
<input type="checkbox"/> Travel:	\$8,506
<input type="checkbox"/> Postage/Freight:	\$4,065
<input type="checkbox"/> Insurance:	\$32,570
<input type="checkbox"/> Interest Payments:	\$2,424
<input type="checkbox"/> Dues/Subscription/Registration:	\$3,212
<input type="checkbox"/> Depreciation:	\$13,489
<input type="checkbox"/> Taxes (Including Property Taxes):	\$0
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	\$80,670
<input type="checkbox"/> Equipment/Space Rental:	\$660
<input type="checkbox"/> Goods and Services:	\$43,507
<input type="checkbox"/> Rent/Mortgage Payments:	\$75,000
<input type="checkbox"/> Other:	\$192,434
<input type="checkbox"/> Rent Property	3
<input type="checkbox"/> Own Property:	3
<input type="checkbox"/> Value of Property:	\$3,500,000
<input type="checkbox"/> Satellite Offices:	8
<input type="checkbox"/> Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.deturbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF UNION COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1944
President/CEO: Donna L. Alexander
(Interim)
Years as CEO: 4
Address: 1139 E. Jersey Street, Suite 515
Elizabeth, NJ 07201
Telephone: (908) 351-7200
Fax: (908) 527-9881
Website: www.uloucnj.org
Email: dalexander@uloucnj.org

Years of Service in Urban League: 39

Total Number of People Served in 2020: 2,509

Service Areas: *Union County*

Population: 556,341

(White 38%, African American 20%, Hispanic/Latino
American 32%, Asian American 5%, Native American 1%,
Other 4%)

URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. Education:

- Alternative to Incarceration
- Program Serves: Court-Involved Youth 14 – 18

2. Economic Empowerment:

- Financial Capabilities – Comprehensive Housing Counseling
- Reconnections – Work Opportunity Program
- Programs Serve: Adults

3. Health & Quality of Life:

- Adolescent Pregnancy Prevention
- Program Services: Youth 14 – 19

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 94
- Urban League Young Professionals Membership: 44
- Other Volunteer/Auxiliary Membership: 10

8. Operational Statistics:

Total Budget: \$437,102

- Budget Derived from the following sources in 2020
 - Corporations: \$0
 - Foundations: \$40,609
 - Individual Membership: \$200
 - Special Events: \$4,201
 - United Way: \$0
 - Federal: \$52,087
 - State/Local: \$313,306
 - Other: \$0
 - NUL: \$26,699
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 4 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$437,102**
- Salaries/Wages: \$216,389
- Fringe Benefits: \$41,591
- Professional/Contract/Consulting Fees: \$26,605
- Travel: \$0
- Postage/Freight: \$205
- Insurance: \$17,717
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$8,770
- Equipment/Space Rental: \$2,450
- Goods and Services: \$80,584
- Rent/Mortgage Payments: \$42,791
- Other: \$0
- Rent Property: 2
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.uloucnj.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other

LORAIN COUNTY URBAN LEAGUE



Date Established: 1978
President/CEO: Parris M. Smith
Years as CEO: 1
Address: 200 Middle Avenue, Suite 200
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: (440)323-5299
Website: www.lcul.org
Email: psmith@lcul.org

Years of Service in Urban League: 5

Total Number of People Served in 2020: 13,741

Service Areas: *Lorain County*

Population: 309,833

(White 79%, African American 9%, Hispanic/Latino American 10%, Asian American 1%, Other 1%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready 365
- Program Serves: Youth

2. Economic Empowerment:

- Minority Business Assistance Center
- Financial Literacy Workshops
- Homeownership Program
- Emergency Assistance Program
- Job Readiness Training
- Elyria Works
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Project Wellness
- Program Serves: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Diversity and Inclusion Conference: Bridging the Health Gap
- Program Serves: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 8
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$345,723

- Budget Derived from the following sources in 2020
 - Corporations: \$62,596
 - Foundations: \$219,162
 - Individual Membership: \$9,125
 - Special Events: \$6,184
 - United Way: \$667
 - Federal: \$0
 - State/Local: \$4,950
 - Other: \$15,009
 - Facility Rental
 - School District Services
 - NUL: \$28,030
- Endowment: \$3,000
- Investment Earnings: \$0
- Employees: Full-time: 2 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$302,445**
- Salaries/Wages: \$130,284
- Fringe Benefits: \$22,741
- Professional/Contract/Consulting Fees: \$78,531
- Travel: \$675
- Postage/Freight: \$1,022
- Insurance: \$2,384
- Interest Payments: \$0
- Dues/Subscription/Registration: \$275
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$8,553
- Equipment/Space Rental: \$24,019
- Goods and Services: \$17,164
- Rent/Mortgage Payments: \$16,800
- Other: \$0
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.lcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE FOR BERGEN COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1918
President/CEO: Vacant
Years as CEO: 0
Address: 312 Central Avenue
Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: N/A
Website: www.ulbcnj.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2020: N/A

Service Areas: *Bergen County*

Population: 948,406
(White 56%, African American 5%, Hispanic/Latino American 16%, Asian American 14%, Native American 1%, Other 7%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	N/A
<input type="checkbox"/> Salaries/Wages:	N/A
<input type="checkbox"/> Fringe Benefits:	N/A
<input type="checkbox"/> Professional/Contract/Consulting Fees:	N/A
<input type="checkbox"/> Travel:	N/A
<input type="checkbox"/> Postage/Freight:	N/A
<input type="checkbox"/> Insurance:	N/A
<input type="checkbox"/> Interest Payments:	N/A
<input type="checkbox"/> Dues/Subscription/Registration:	N/A
<input type="checkbox"/> Depreciation:	N/A
<input type="checkbox"/> Taxes (Including Property Taxes):	N/A
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	N/A
<input type="checkbox"/> Equipment/Space Rental:	N/A
<input type="checkbox"/> Goods and Services:	N/A
<input type="checkbox"/> Rent/Mortgage Payments:	N/A
<input type="checkbox"/> Other	N/A
<input type="checkbox"/> Owns Property	N/A
<input type="checkbox"/> Value of Property:	N/A
<input type="checkbox"/> Capital Budget:	N/A

10. Community Relations Activities:

- Website: www.ulbcnj.org
- Linked to National Urban League Website: www.nul.org

SHENANGO VALLEY URBAN LEAGUE



Date Established: 1968
President/CEO: Dr. Erin R. Houston
Years as CEO: 5
Address: 601 Indiana Avenue
Farrell, PA 16121
Telephone: (724) 981-5310
Fax: (724) 981-1544
Website: www.svurbanleague.org
Email: ehouston@svurbanleague.org

Years of Service in Urban League: 14

Total Number of People Served in 2020: 3,322

Service Areas: *Mercer County*

Population: 111,750

(White 92%, African American 6%,

Hispanic/Latino American 1%, Asian American 1%)

SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Apprenticeship Program
- Frank J. Nagy Scholarship
- Black History and Heroes Essay
- Programs Serve: Youth Ages 10 -18

2. Economic Empowerment:

- Homeless Assistance Program
- Housing and Life Readiness Program
- Homeowners Emergency Mortgage Assistance Program
- Programs Serve: Adults

3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Program Serves: Women, Infants and Children

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,112,355

- Budget Derived from the following sources in 2020
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$857
 - Special Events: \$4,442
 - United Way: \$5,500
 - Federal: \$858,156
 - State/Local: \$202,678
 - Other: \$0
 - NUL: \$37,071
- Endowment: No
- Investment Earnings: \$3,651
- Employees: Full-time: 15 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,109,293**
- Salaries/Wages: \$545,351
- Fringe Benefits: \$192,256
- Professional/Contract/Consulting Fees: \$22,345
- Travel: \$5,794
- Postage/Freight: \$5,199
- Insurance: \$9,433
- Interest Payments: \$3,238
- Dues/Subscription/Registration: \$658
- Depreciation: \$10,333
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$32,465
- Equipment/Space Rental: \$33,612
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$248,609
- Rents Property: 1
- Owns Property: 1
- Value of Property: \$160,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.svurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF FLINT

 <p>PHOTO NOT AVAILABLE</p>	Date Established: 1943
	President/CEO: N/A
	Years as CEO: N/A
	Address: 5005 Cloverlawn Drive Flint, MI 48504
	Telephone: (810) 789-7611
	Fax: (810) 787-4518
	Website: N/A
Email: N/A	
Years of Service in Urban League: N/A	
Total Number of People Served in 2020: N/A	
Service Areas: Genese County Population: 424,043 (White 74%, African American 19%, Hispanic/Latino American 3%, Asian American 1%, Other 3%)	

URBAN LEAGUE OF FLINT PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

- 9. Annual Expenditures:**
- Affiliate Expenditures:** N/A
 - Salaries/Wages: N/A
 - Fringe Benefits: N/A
 - Professional/Contract/Consulting Fees: N/A
 - Travel: N/A
 - Postage/Freight: N/A
 - Insurance: N/A
 - Interest Payments: N/A
 - Dues/Subscription/Registration: N/A
 - Depreciation: N/A
 - Taxes (Including Property Taxes): N/A
 - Utilities (Telephone, Gas, Electric): N/A
 - Equipment/Space Rental: N/A
 - Goods and Services: N/A
 - Rent/Mortgage Payments: N/A
 - Other: N/A
 - Owns Property: N/A
 - Value of Property: N/A
 - Capital Budget: N/A
 - Investment Earnings: N/A
- 10. Community Relations Activities:** N/A

URBAN LEAGUE OF BROWARD COUNTY



Date Established: 1975
President/CEO: Dr. Germaine Smith-Baugh
Years as CEO: 15
Address: 8520 NW 52nd Court
Fort Lauderdale, FL 33351
Telephone: (954) 648-8407
Fax: (754) 200-5750
Website: www.ulbroward.org
Email: gsbaugh@bellsouth.net

Years of Service in Urban League: 25

Total Number of People Served in 2020: 98,187

Service Areas: *Fort Lauderdale/Broward County*

Population: 1,959,450

(White 34%, African American 30%, Hispanic/Latino American 31%, Asian American 3%, Native American 1%, Other 1%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:

- Healthy Youth Transitions Program
- National Achievers Society
- EMBRACE
- STEM Ready
- Crime Prevention and Intervention
- College Tour Program
- Asset Building Leads to Excellence (ABLE)
- Maximizing Out of School Time (MOST)
- Programs Serve: Children 7-12, Teens 14-18, Adults 18+

2. Economic Empowerment:

- Entrepreneurship Center Initiative
- Center for Working Families
- Housing Education & Counseling Program
- Supportive Services of Veteran Families (SSVF)
- Urban Tech Jobs
- CORE
- Programs Serve: Youth 16-24, Adults 25-54, Seniors 55+, Long-term Unemployed, Underemployed

3. Health & Quality of Life:

- Together Our Tots Thrive and Survive T.O.T.T.S.
- Living Well
- Programs Serve: Pregnant Women and Women with Children, Uninsured and Underinsured, Broward County Residents, Population with specific conditions (Hypertension, Diabetes, HIV/AIDS, etc.)

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance Program (VITA)
- Individual Development Accounts (IDA)
- Job Fairs Initiative
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 73
- Other Volunteer/Auxiliary Membership: 895

8. Operational Statistics:

Total Budget: \$8,915,232

- Budget Derived from the following sources in 2020
 - Corporations: \$0
 - Foundations: \$2,049,465
 - Individual Membership: \$15,000
 - Special Events: \$357,604
 - United Way: \$190,330
 - Federal: \$564,937
 - State/Local: \$4,850,473
 - Other: \$639,136
 - Rental Income
 - Other
 - NUL: \$114,122
- Endowment: \$87,326
- Investment Earnings: \$134,165
- Employees: Full-time: 61 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$9,006,617**
- Salaries/Wages: \$3,174,379
- Fringe Benefits: \$952,313
- Professional/Contract/Consulting Fees: \$319,580
- Travel: \$16,951
- Postage/Freight: \$4,333
- Insurance: \$92,102
- Interest Payments: \$126,853
- Dues/Subscription/Registration: \$25,259
- Depreciation: \$316,313
- Taxes (Including Property Taxes): \$4,679
- Utilities (Telephone, Gas, Electric): \$354,382
- Equipment/Space Rental: \$125,178
- Goods and Services: \$365,228
- Rent/Mortgage Payments: \$252,000
- Other: \$2,877,067
- Owns Property 14
- Value of Property: \$9,502,441
- Capital Budget: \$350,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of "Black Ft. Lauderdale" Report
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

FORT WAYNE URBAN LEAGUE



Date Established: 1920
President/CEO: Terra C. Brantley
Years as CEO: 0
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.fwurbanleague.org
Email: tbrantley@fwurbanleague.org

Years of Service in Urban League: 15

Total Number of People Served in 2020: N/A

Service Areas: Allen County

Population: 372,575
(White 78%, African American 10%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%, Other 1%)

Fort Wayne

Population: 265,752
(White 72%, African American 14%, Hispanic/Latino American 9%, Asian American 4%, Other 1%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:**
 - Fitness Class
 - Program Serves: Women 18+
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 14
 - Urban League Guild Membership: 21
 - Urban League Young Professionals Membership: 56
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$324,395

 - Budget Derived from the following sources in 2020
 - Corporations: \$80,042
 - Foundations: \$0
 - Individual Membership: \$6,776
 - Special Events: \$65,772
 - United Way: \$0
 - Federal: \$41,320
 - State/Local: \$41,427
 - Other: \$58,013
 - Facilities Rental
 - Rent Income
 - NUL: \$17,286
 - Endowment: \$979
 - Investment Earnings: \$13,759
 - Employees: Full-time: 2 Part-time: 2

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	\$1,310,191
<input type="checkbox"/> Salaries/Wages:	\$122,014
<input type="checkbox"/> Fringe Benefits:	\$7,190
<input type="checkbox"/> Professional/Contract/Consulting Fees:	\$48,412
<input type="checkbox"/> Travel:	\$6,836
<input type="checkbox"/> Postage/Freight:	\$8,139
<input type="checkbox"/> Insurance:	\$19,905
<input type="checkbox"/> Interest Payments:	\$5,123
<input type="checkbox"/> Dues/Subscription/Registration:	\$10,747
<input type="checkbox"/> Depreciation:	\$1,000,053
<input type="checkbox"/> Taxes (Including Property Taxes):	\$17,257
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	\$30,112
<input type="checkbox"/> Equipment/Space Rental:	\$26,648
<input type="checkbox"/> Goods and Services:	\$0
<input type="checkbox"/> Rent/Mortgage Payments:	\$2,387
<input type="checkbox"/> Other:	\$5,375
<input type="checkbox"/> Owns Property	1
<input type="checkbox"/> Value of Property:	\$1,586,797
<input type="checkbox"/> Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- State of "Black Ft. Wayne" Report
- Website: www.fwurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF NORTHWEST INDIANA, INC.



Date Established: 1945
President/CEO: Dr. Vanessa Allen-McCloud
Years as CEO: 11
Address: 3101 Broadway
Gary, IN 46409
Telephone: (219) 887-9621
Fax: (219) 887-0020
Website: www.ulofnwi.org
Email: vallen@ulofnwi.org

Years of Service in Urban League: 20

Total Number of People Served in 2020: 8,776

Service Areas: **Lake County**
Population: 485,493
(White 61%, African American 22%, Hispanic/Latino American 14%, Asian American 2%, Native American 1%, Other 1%)
LaPorte County
Population: 109,888
(White 80%, African American 11%, Hispanic/Latino American 7%, Asian American 1%, Native American 1%)
Porter County
Population: 170,389
(White 87%, African American 3%, Hispanic/Latino American 5%, Asian American 2%, Other 3%)

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

- 1. Education:**
 - College & Career Readiness
 - Scholarship Fair
 - NIPSCO Energy Ambassadors
 - InPower
 - Programs Serve: High School Students
- 2. Economic Empowerment:** N/A
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 22
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$368,996

- Budget Derived from the following sources in 2020
 - Corporations: \$127,490
 - Foundations: \$0
 - Individual Membership: \$78,563
 - Special Events: \$162,943
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-Time 1

9. Annual Expenditures:

- Affiliate Expenditures: \$311,113**
- Salaries/Wages: \$97,715
- Fringe Benefits: \$5,210
- Professional/Contract/Consulting Fees: \$36,637
- Travel: \$1,915
- Postage/Freight: \$1,130
- Insurance: \$7,489
- Interest Payments: \$100
- Dues/Subscription/Registration: \$9,739
- Depreciation: \$3,628
- Taxes (Including Property Taxes): \$8,638
- Utilities (Telephone, Gas, Electric): \$20,962
- Equipment/Space Rental: \$3,341
- Goods and Services: \$112,044
- Rent/Mortgage Payments: \$0
- Other: \$2,565
- Owns Property 1
- Value of Property: \$1,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulofnwi.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF WEST MICHIGAN



Date Established: 1943
President/CEO: Joseph D. Jones
Years as CEO: 10
Address: 745 Eastern Avenue, SE
Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: www.grurbanleague.org
Email: info@grurbanleague.org

Years of Service in Urban League: 17

Total Number of People Served in 2020: 3,778

Service Areas: **Grand Rapids/Kent County**

Population: 202,767

(White 67%, African American 18%, Hispanic/Latino American 13%, Asian American 2%)

Muskegon Heights/Muskegon County

Population: 10,730

(White 18%, African American 76%, Hispanic/Latino American 6%)

URBAN LEAGUE OF WEST MICHIGAN PROGRAMS:

1. Education:

- Center for Education Innovation and Parent Empowerment Program
- Youth Program: Our Girls Rock and Urban Fellows
- Programs Serve: Parents and their Children ages 4-18, Youth K-12

2. Economic Empowerment:

- Homeless Prevention
- Center for Employment and Workforce Development
- Programs Serve: Adults, Youth 16-24

3. Health & Quality of Life:

- Sowing Opportunity Now – The SON Program
- Tobacco Prevention and Control
- Programs Serve: Youth and Adults 12-70

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 276

8. Operational Statistics:

Total Budget: \$1,689,982

- Budget Derived from the following sources in 2020
 - Corporations: \$167,465
 - Foundations: \$1,028,025
 - Individual Membership: \$20,291
 - Special Events: \$108,805
 - United Way: \$43,750
 - Federal: \$163,680
 - State/Local: \$109,000
 - Other: \$48,000
 - Racial Equity & Implicit Bias Training
 - NUL: \$0
- Endowment: \$33,236
- Investment Earnings: \$966
- Employees: Full-time: 14 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,261,410**
- Salaries/Wages: \$614,864
- Fringe Benefits: \$64,312
- Professional/Contract/Consulting Fees: \$124,321
- Travel: \$8,543
- Postage/Freight: \$1,044
- Insurance: \$18,648
- Interest Payments: \$25,204
- Dues/Subscription/Registration: \$10,821
- Depreciation: \$27,272
- Taxes (Including Property Taxes): \$47,242
- Utilities (Telephone, Gas, Electric): \$38,330
- Equipment/Space Rental: \$3,735
- Goods and Services: \$188,469
- Rent/Mortgage Payments: \$67,871
- Other: \$156,476
 - Owns Property 1
 - Value of Property: \$585,000
- Capital Budget: No

10. Community Relations Activities:

- Website: www.grurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF THE UPSTATE, INC.



PHOTO
NOT AVAILABLE

Date Established: 1972
President/CEO: Richard S. Dogan
(Interim)
Years as CEO: 1
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 332-4111
Fax: (864) 244-6134
Website: www.urbanleagueupstate.org
Email: sdogan@urbanleagueupstate.org

Years of Service in Urban League: 2

Total Number of People Served in 2020: 881

Service Areas: **Greenville County**

Population: 74,207

(White 70%, African American 23%, Hispanic/Latino American 2%, Asian American 2%, Native American 1% Other 1%)

Spartanburg County

Population: 37,039

(White 47%, African American 47%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 1%)

Union County

Population: 7,574

(White 47%, African American 48%, Hispanic/Latino American 4%, Native American 1%, Other 1%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. Education:

- Project Ready
- Project Ready: Mentor
- Right Step Juvenile Diversion
- 21st Century Community Learning Center
- Teen Pregnancy Prevention (TPP)
- Programs Serve: In-School Students K5-12th, Court Involved Youth 8-17, Foster Care Children & Youth

2. Economic Empowerment:

- Housing Counseling
- Program Serves: Adults

3. Health & Quality of Life:

- CDC AIDS PACT
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,520,053

- Budget Derived from the following sources in 2020
 - Corporations: \$246,331
 - Foundations: \$263,279
 - Individual Membership: \$34,941
 - Special Events: \$50,039
 - United Way: \$197,736
 - Federal: \$614,725
 - State/Local: \$0
 - Other: \$0
 - NUL: \$113,002
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 14 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,476,112**
- Salaries/Wages: \$810,200
- Fringe Benefits: \$144,944
- Professional/Contract/Consulting Fees: \$144,789
- Travel: \$18,747
- Postage/Freight: \$3,317
- Insurance: \$37,204
- Interest Payments: \$9,934
- Dues/Subscription/Registration: \$0
- Depreciation: \$6,879
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$33,455
- Equipment/Space Rental: \$19,619
- Goods and Services: \$247,024
- Rent/Mortgage Payments: \$0
- Other: \$0
- Owns Property: 1
- Value of Property: \$390,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- "State of Black Greenville" Report
- Website: www.urbanleagueupstate.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Method of Advertising: Radio, and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER HARTFORD



Date Established: 1964
President/CEO: David J. Hopkins
Years as CEO: 3
Address: 140 Woodland Street, 4th Floor
Hartford, CT 06105
Telephone: (860) 527-0147
Fax: (860) 244-0794
Website: www.ulgh.org
Email: dhopkins@ulgh.org

Years of Service in Urban League: 3

Total Number of People Served in 2020: 2,150

Service Areas: **Hartford County**
Population: 891,720
(White 72%, African American 14%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. **Education:**
 - Comcast Digital Literacy
 - Project Ready: ROCS
 - Project Ready: Post-Secondary Success
 - Adult Education
 - Programs Serve: In School Youth, Adults, Ex-Offenders, Homeless population
2. **Economic Empowerment:**
 - Homeownership and Financial Fitness
 - Project STABLE
 - Programs Serve: Adults
3. **Health & Quality of Life:**
 - Strong Families, Strong Futures
 - Healthy Start
 - Programs Serve: Newborns, Children 1 – 5, Parents, Caregivers
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 17
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 49
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,402,379

- Budget Derived from the following sources in 2020
 - Corporations: \$195,516
 - Foundations: \$223,955
 - Individual Membership: \$27,953
 - Special Events: \$227,265
 - United Way: \$102,874
 - Federal: \$248,876
 - State/Local: \$73,515
 - Other: \$281,981
 - Office Lease Space
 - NUL: \$20,400
- Endowment: \$22,720
- Investment Earnings: \$44
- Employees: Full-time: 14 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,508,080**
- Salaries/Wages: \$624,330
- Fringe Benefits: \$127,096
- Professional/Contract/Consulting Fees: \$190,476
- Travel: \$4,786
- Postage/Freight: \$533
- Insurance: \$40,199
- Interest Payments: \$3,561
- Dues/Subscription/Registration: \$1,083
- Depreciation: \$172,790
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$97,283
- Equipment/Space Rental: \$12,079
- Goods and Services: \$0
- Rent/Mortgage Payments: \$89,002
- Other: \$147,028
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

HOUSTON AREA URBAN LEAGUE, INC.



Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 13
Address: 1301 Texas Street
Houston, TX 77002
Telephone: (713) 393-8720
Fax: (713) 393-8701
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 13

Total Number of People Served in 2020: 14,334

Service Areas: Houston

Population: 2,320,268
(White 26%, African American 23%, Hispanic/Latino American 44%, Asian American 6%, Native American 1%)

Galveston County

Population: 346,420
(White 57%, African American 12%, Hispanic/Latino American 25%, Asian American 3%, Native American 1%, Other 2%)

Harris County

Population: 4,092,459
(White 23%, African American 18%, Hispanic/Latino American 40%, Asian American 6%, Native American 1%, Other 12%)

Fort Bend County

Population: 835,295
(White 33%, African American 21%, Hispanic/Latino American 25%, Asian American 20%, Native American 1%, Other 2%)

Waller County

Population: 58,980
(White 43%, African American 25%, Hispanic/Latino American 30%, Asian American 1%, Native American 1%, Other 1%)

Montgomery County

Population: 625,012
(White 66%, African American 5%, Hispanic/Latino American 24%, Asian American 3%, Native American 1%, Other 2%)

Brazoria County

Population: 379,641
(White 47%, African American 14%, Hispanic/Latino American 31%, Asian American 7%, Native American 1%, Other 2%)

HOUSTON AREA URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- HAUL Project Ready GENLITES/Project Ready MIDLITES
- HAUL Project Ready NULITES
- Family and Community Engagement – FACE
- Programs Serve: Children, Youth 3-11, High School Students

2. Economic Empowerment:

- Entrepreneurship Center Small Business University
- TVC Housing Support Program for Veterans
- Housing and Social Services Program
- City of Houston Housing Counseling & Disaster Case Management
- Urban Apprenticeship Jobs Program
- Workforce and Development Training Program
- Urban Tech Jobs Program
- Programs Serve: Youth, Adults 18+

- 3. Health & Quality of Life:**
- Texas Marketplace Assistance Program
 - Program Serves: Adults 26 – 59
- 4. Civic Engagement:**
- Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs: N/A**
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 30
 - Urban League Guild Membership: 56
 - Urban League Young Professionals Membership: 250
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**
- Total Budget: \$4,985,129**
- Budget Derived from the following sources in 2020
 - Corporations: \$2,560,830
 - Foundations: \$411,581
 - Individual Membership: \$17,000
 - Special Events: \$10,500
 - United Way: \$683,694
 - Federal: \$154,095
 - State/Local: \$775,971
 - Other: \$173,984
 - First Time Home Buyers Workshops
 - Education & Training
 - Rental Tenant Income
 - Parking Reimbursements & Refunds
 - Miscellaneous Income
 - NUL: \$195,044
 - Endowment: No
 - Investment Earnings: \$2,430
 - Employees: Full-time: 21 Part-time: 1
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$3,808,972**
 - Salaries/Wages: \$1,442,831
 - Fringe Benefits: \$248,054
 - Professional/Contract/Consulting Fees: \$507,552
 - Travel: \$30,798
 - Postage/Freight: \$2,542
 - Insurance: \$78,132
 - Interest Payments: \$9,303
 - Dues/Subscription/Registration: \$3,980
 - Depreciation: \$107,059
 - Taxes (including Property Taxes): \$5,638
 - Utilities (Telephone, Gas, Electric): \$85,405
 - Equipment/Space Rental: \$100,175
 - Goods and Services: \$1,003,399
 - Rent/Mortgage Payments: \$157,197
 - Other: \$26,907
 - Rents Property: 1
 - Owns Property: 6
 - Value of Property: \$3,150,000
 - Satellite Offices: 2
 - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.haul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Other
 - Marketing Kit and/or Pamphlet

INDIANAPOLIS URBAN LEAGUE



Date Established: 1965
President/CEO: Anthony R. Mason
Years as CEO: 6
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7603
Fax: (317) 693-7613
Website: www.indplsul.org
Email: tmason@indplsul.org

Years of Service in Urban League: 14

Total Number of People Served in 2020: 53,462

Service Areas: *Indianapolis*

Population: 883,570

(White 61%, African American 29%, Hispanic/Latino American 3%, Native American 1%, Other 3%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Project Ready Mentor
- Programs Serve: Middle School and High School Students

2. Economic Empowerment:

- New Beginnings Work Readiness Training Program
- Center for Working Families
- Customer Service and Call Center
- Urban Tech Jobs Program
- Community Access & Reintegration Program (CARE)
- Job Fairs and Employment Outreach
- IUL Training Works
- Professional Advantage
- Saving Our Sons Program
- Urban Family Engagement (2Gen) Program
- Programs Serve: Out of School Youth 18-25, Adults 18+, Long-term Unemployed, Underemployed

3. Health & Quality of Life:

- Special Populations Support Program (SPSP)
- Family, Food and Fitness
- Tobacco Prevention Cessation
- Programs Serve: Youth, Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Kwanzaa Holiday Assistance
- Federal Emergency Management Agency (FEMA) Food and Shelter Grant
- Children's Bureau COVID Relief Program
- United Way COVID Relief
- Indy Rent
- IUL Back to School Block Party
- Programs Serve: Teens, Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 34
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 49
- Other Volunteer/Auxiliary Membership: 498

8. Operational Statistics:

Total Budget: \$8,709,777

- Budget Derived from the following sources in 2020
 - Corporations: \$3,142,739
 - Foundations: \$2,170,407
 - Individual Membership: \$137,840
 - Special Events: \$0
 - United Way: \$1,061,924
 - Federal: \$474,939
 - State/Local: \$106,091
 - Other: \$445,406
 - Business Space
 - Rental – Third Ave
 - PPP
 - Administrative Fees
 - NUL: \$578,472
- Endowment: \$5,277,145
- Investment Earnings: \$591,959
- Employees: Full-time: 28 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$6,849,323**
- Salaries/Wages: \$1,359,616
- Fringe Benefits: \$455,427
- Professional/Contract/Consulting Fees: \$336,254
- Travel: \$15,691
- Postage/Freight: \$2,483
- Insurance: \$56,593
- Interest Payments: \$0
- Dues/Subscription/Registration: \$28,159
- Depreciation: \$122,386
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$144,045
- Equipment/Space Rental: \$22,468
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$4,306,204
 - Owns Property 1
 - Value of Property: \$4,182,767
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.indplsul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

JACKSONVILLE URBAN LEAGUE



Date Established: 1947
President/CEO: Dr. Richard D. Danford, Jr.
Years as CEO: 29
Address: 903 West Union Street
Jacksonville, FL 32204
Telephone: (904) 723-4008
Fax: (904) 551-3885
Website: www.jaxul.org
Email: r.danford@jaxul.org

Years of Service in Urban League: 32

Total Number of People Served in 2020: 36,330

Service Areas: **Jacksonville/Duval County**

Population: 957,755

(White 58%, African American 31%, Hispanic/Latino American 6%, Asian American 5%, Native American 1%, Other 1%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Champions 4 Change
- Crime Prevention and Intervention
- Programs Serve: Youth 12 – 18

2. Economic Empowerment:

- Jacksonville Urban League Entrepreneur Program
- Financial Capabilities
- Pre-Purchase Homebuyer Education
- Rental Counseling
- Mortgage Default/Foreclosure Prevention Intervention
- Health Smart Holistic Program for Seniors
- Programs Serve: Adults, Seniors

3. Health & Quality of Life:

- Oral Health Access
- Program Serves: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Criminal Justice Activities
- Advocacy Efforts

6. Other Programs:

- NUL, NFL Partnership
- Program Serves: Re-entry population

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$708,184

- Budget Derived from the following sources in 2020
 - Corporations: \$173,331
 - Foundations: \$0
 - Individual Membership: \$1,577
 - Special Events: \$0
 - United Way: \$1,947
 - Federal: \$0
 - State/Local: \$442,810
 - Other: \$0
 - NUL: \$88,519
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$858,031**
- Salaries/Wages: \$171,189
- Fringe Benefits: \$45,431
- Professional/Contract/Consulting Fees: \$453,807
- Travel: \$1,752
- Postage/Freight: \$1,488
- Insurance: \$14,977
- Interest Payments: \$0
- Dues/Subscription/Registration: \$514
- Depreciation: \$2,772
- Taxes (Including Property Taxes): \$13,111
- Utilities (Telephone, Gas, Electric): \$36,206
- Equipment/Space Rental: \$3,196
- Goods and Services: \$4,000
- Rent/Mortgage Payments: \$12,676
- Other: \$96,912
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.jaxul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

MISSISSIPPI URBAN LEAGUE



Date Established: 2018
President/CEO: Dr. Portia Ballard Espy
Years as CEO: 0
Address: 2548 Livingston Road
Jackson, MI 39213
Telephone: (769) 524-6002
Fax: (601) 987-6846
Website: www.msul.org
Email: pbepsy21@msurbanleague.org

Years of Service in Urban League: 0
Total Number of People Served in 2020: 1,925

Service Areas: **Jackson/Hinds County**

Population: 166,965
(White 17%, African American 81%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Biloxi/Harrison County

Population: 45,908
(White 65%, African American 21%, Hispanic/Latino American 7%, Asian American 5%, Native American 1%)

Bolton/Hinds County

Population: 629
(White 32%, African American 67%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Greenwood/Leflore County

Population: 13,996
(White 26%, African American 72%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Grenada County

Population: 12,511
(White 40%, African American 59%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Gulfport/Harrison County

Population: 71,822
(White 56%, African American 36%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

Vicksburg/Warren County

Population: 22,489
(White 28%, African American 68%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

MISSISSIPPI URBAN LEAGUE PROGRAMS:

1. Education:

- "It Takes a Community" and Summer Youth Program
- Program Serves: Youth 6+

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Transforming Breastfeeding Culture in Mississippi
- Program Serves: Adults 18-30

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 93

8. Operational Statistics:

Total Budget: \$256,000

- Budget Derived from the following sources in 2020
 - Corporations: \$0
 - Foundations: \$206,000
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$50,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$303,780**
- Salaries/Wages: \$114,000
- Fringe Benefits: \$20,693
- Professional/Contract/Consulting Fees: \$107,200
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$1,918
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$969
- Utilities (Telephone, Gas, Electric): \$10,000
- Equipment/Space Rental: \$0
- Goods and Services: \$6,000
- Rent/Mortgage Payments: \$42,000
- Other: \$0
- Rent Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Website: www.msul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HUDSON COUNTY, INC.



PHOTO
NOT AVAILABLE

Date Established: 1972
President/CEO: Muhammad I. Umar
Years as CEO: 5
Address: 253 Martin Luther King Jr. Drive
Jersey City, NJ 07305
Telephone: (201) 451-8888
Fax: (201) 451-4158
Website: www.ulohc.org
Email: mumar@ulohc.org

Years of Service in Urban League: 21

Total Number of People Served in 2020: 38,672

Service Areas: *Jersey City/Hudson County*

Population: 676,061

(White 29%, African American 14%, Hispanic/Latino American 42%, Asian American 14%, Native American 1%)

URBAN LEAGUE OF HUDSON COUNTY, INC. PROGRAMS:

1. Education:

- Youth Coding Program
- Power Up Program
- Life Skills
- Programs Serve: Youth 14 – 20

2. Economic Empowerment:

- Urban League of Hudson County Affordable Housing Program
- Program Serves: Adults

3. Health & Quality of Life:

- National Urban League Medicaid Expansion
- NJ State Navigator
- Supervised Visitation
- General Social Services
- Senior Services
- Programs Serve: Youth, Adults, Seniors

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Family Center/In-Home Counseling
- County Council for Young Children
- Youth Summer Recreation
- Outreach to At-risk Youth (OTARY)
- Urban League of Hudson County Childcare Program
- Programs Serve: Underprivileged Children, Youth, Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 5
- Urban League Young Professionals Membership: 17
- Other Volunteer/Auxiliary Membership: 81

8. Operational Statistics:

Total Budget: \$7,217,960

- Budget Derived from the following sources in 2020
 - Corporations: \$30,523
 - Foundations: \$0
 - Individual Membership: \$17,205
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$4,485,240
 - State/Local: \$2,388,410
 - Other: \$296,582
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 87 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$7,319,849**
- Salaries/Wages: \$3,957,265
- Fringe Benefits: \$1,616,950
- Professional/Contract/Consulting Fees: \$139,009
- Travel: \$14,128
- Postage/Freight: \$31,205
- Insurance: \$106,516
- Interest Payments: \$25,619
- Dues/Subscription/Registration: \$20,360
- Depreciation: \$167,458
- Taxes (Including Property Taxes): \$6,028
- Utilities (Telephone, Gas, Electric): \$68,093
- Equipment/Space Rental: \$201,988
- Goods and Services: \$296,134
- Rent/Mortgage Payments: \$11,960
- Other: \$657,136
- Rents Property: 1
- Owns Property: 2
- Value of Property: \$4,750,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulohc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER KANSAS CITY



Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 21
Address: 1710 Paseo Boulevard
Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: receptionist@ulkc.org

Years of Service in Urban League: 29

Total Number of People Served in 2020: 17,155

Service Areas: Kansas City/Jackson/Platte Counties

Population: 654,880

(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)

Kansas City/Cass County

Population: 89,092

(White 95%, African American 2%, Hispanic/Latino American 3%)

Overland Park/Johnson County

Population: 451,086

(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)

Kansas City/Wyandotte County

Population: 157,882

(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. Education:

- Project Ready: ACT NOW
- Program Serves: High School Students

2. Economic Empowerment:

- Project Pathways
- Program Serves: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,329,258

- Budget Derived from the following sources in 2020
 - Corporations: \$397,500
 - Foundations: \$512,500
 - Individual Membership: \$90,000
 - Special Events: \$81,730
 - United Way: \$47,528
 - Federal: \$0
 - State/Local: \$200,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 10


9. Annual Expenditures:

- Affiliate Expenditures: \$1,060,198**
- Salaries/Wages: \$655,338
- Fringe Benefits: \$115,801
- Professional/Contract/Consulting Fees: \$157,000
- Travel: \$7,500
- Postage/Freight: \$1,000
- Insurance: \$6,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$22,369
- Utilities (Telephone, Gas, Electric): \$8,429
- Equipment/Space Rental: \$40,000
- Goods and Services: \$30,361
- Rent/Mortgage Payments: \$9,000
- Other: \$7,400
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- "State of Black Kansas City" Report
- Website: www.ulkc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

KNOXVILLE AREA URBAN LEAGUE

	Date Established: 1968
	President/CEO: Phyllis Y. Nichols
	Years as CEO: 21
	Address: 1514 East Fifth Avenue P.O. Box 1911 Knoxville, TN 37917
	Telephone: (865) 524-5511
	Fax: (865) 522-0778
	Website: www.thekaul.org
Email: pynichols@thekaul.org	
Years of Service in Urban League: 27	
Total Number of People Served in 2020: 19,365	
Service Areas:	
Knoxville Population: 178,874 <i>(White 76%, African American 17%, Hispanic/Latino American 5%, Asian American 2%)</i>	
Knox County Population: 432,226 <i>(White 86%, African American 9%, Hispanic/Latino American 3%, Asian American 2%)</i>	
Blount County Population: 133,088 <i>(White 93%, African American 3%, Hispanic/Latino American 3%, Asian American 1%)</i>	
Anderson County Population: 76,360 <i>(White 92%, African American 4%, Hispanic/Latino American 3%, Asian American 1%)</i>	

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

- 1. **Education:**
 - National Achievers Society (NAS)
 - Shoes for School
 - Project Ready
 - Programs Serve: Pre-School, Elementary, Middle and High School Students

- 6. **Economic Empowerment:**
 - Financial Capacity Building
 - Co-Starters Entrepreneurship Training
 - Business Support Services, Workshops, Seminars and Technical Assistance
 - Entrepreneurship and Business Development
 - Economic and Business Development Program
 - Fair Housing and Renter's Rights
 - First Time Home Buyer Education
 - Foreclosure Prevention Counseling
 - Job Readiness, Job Placement and Internship
 - Basic Skills Computer Training
 - Workforce Events
 - Programs Serve: Adults 18+

- 3. **Health & Quality of Life:** N/A

- 4. **Civic Engagement:**
 - Voter Registration
 - Community Forums

- 5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 38
- Other Volunteer/Auxiliary Membership: 250

8. Operational Statistics:

Total Budget: \$1,233,797

- Budget Derived from the following sources in 2020
 - Corporations: \$175,900
 - Foundations: \$165,000
 - Individual Membership: \$15,000
 - Special Events: \$130,000
 - United Way: \$167,500
 - Federal: \$412,397
 - State/Local: \$72,000
 - Other: \$0
 - NUL: \$92,500
- Endowment: \$44,031
- Investment Earnings: \$3,500
- Employees: Full-time: 9 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,159,660**
- Salaries/Wages: \$717,078
- Fringe Benefits: \$65,085
- Professional/Contract/Consulting Fees: \$138,000
- Travel: \$5,000
- Postage/Freight: \$1,200
- Insurance: \$39,700
- Interest Payments: \$0
- Dues/Subscription/Registration: \$3,810
- Depreciation: \$78,143
- Taxes (Including Property Taxes): \$54,857
- Utilities (Telephone, Gas, Electric): \$24,300
- Equipment/Space Rental: \$3,900
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$28,587
- Owns Property: 1
- Value of Property: \$3,000,000
- Capital Budget: \$2,600,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.thekaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

LAS VEGAS-CLARK COUNTY URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 2003
President/CEO: Tony Bourne (Interim)
Years as CEO: 0
Address: 2480 Decatur Boulevard, Suite 150
Las Vegas, NV 89032
Telephone: (702) 473-9400
Fax: (702) 410-9803
Website: www.lvul.org
Email: tony.l.bourne@ehi.com

Years of Service in Urban League: 17

Total Number of People Served in 2020: 1,434

Service Areas: *Clark County*

Population: 2,265,461

(White 41%, African American 12%, Hispanic/Latino American 29%, Asian American 10%, Native American 5%, Native American 1%, Other 3%)

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Las Vegas Urban League Entrepreneurship Center
 - Program Serves: Adults 18+
3. **Health & Quality of Life:**
 - Women, Infant & Children (WIC) Nutrition Education
 - Program Serves: Children 0-5+, Mothers
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - Early Childhood Connection
 - Program Serves: Children, Parents, Caregivers
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 8
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 60
 - Other Volunteer/Auxiliary Membership: 200

8. Operational Statistics:

Total Budget: \$65,539,690

- Budget Derived from the following sources in 2020
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$67,650
 - Special Events: \$1,500
 - United Way: \$0
 - Federal: \$62,431,426
 - State/Local: \$2,927,216
 - Other: \$46,846
 - Administrative Overhead/Misc.
 - NUL: \$63,843
- Endowment: No
- Investment Earnings: \$1,109
- Employees: Full-time: 101 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$65,362,842**
- Salaries/Wages: \$4,656,102
- Fringe Benefits: \$439,272
- Professional/Contract/Consulting Fees: \$222,043
- Travel: \$11,643
- Postage/Freight: \$0
- Insurance: \$29,272
- Interest Payments: \$15,090
- Dues/Subscription/Registration: \$20,326
- Depreciation: \$21,201
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$93,488
- Equipment/Space Rental: \$118,435
- Goods and Services: \$58,450,085
- Rent/Mortgage Payments: \$659,775
- Other: \$626,110
 - Rents Property 4
 - Satellite Offices: 5
- Capital Budget: No

10. Community Relations Activities:

- Website: www.lvul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 50
Address: 148 DeWeese Street
Lexington, KY 40507
Telephone: (859) 233-1561
Fax: N/A
Website: www.ullex.org
Email: pg@ullexfay.org

Years of Service in Urban League: 52

Total Number of People Served in 2020: 1,857

Service Areas: *Lexington-Fayette County*

Population: 323,152

(White 71%, African American 15%, Hispanic/Latino American 7%, Asian American 4%, Native American 1%, Other 3%)

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY PROGRAMS:

1. Education:

- LIFT Conference
- MADE: Motivating All Day Everyday
- Academic Challenge
- Programs Serve: Elementary, Middle and High School
- Students

2. Economic Empowerment:

- Housing and Self Sufficiency Program
- Senior Housing
- Certified Fiber Optics Training
- COACH Fellowship
- Programs Serve: Adults, Seniors

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 47
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,457,128

- Budget Derived from the following sources in 2020
 - Corporations: \$15,000
 - Foundations: \$105,000
 - Individual Membership: \$24,784
 - Special Events: \$260,146
 - United Way: \$100,190
 - Federal: \$27,317
 - State/Local: \$157,879
 - Other: \$636,755
 - Miscellaneous Income
 - NUL: \$30,107
- Endowment: \$223,000
- Investment Earnings: \$99,950
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,426,602**
- Salaries/Wages: \$313,557
- Fringe Benefits: \$109,946
- Professional/Contract/Consulting Fees: \$76,831
- Travel: \$5,179
- Postage/Freight: \$1,252
- Insurance: \$81,902
- Interest Payments: \$152,994
- Dues/Subscription/Registration: \$16,852
- Depreciation: \$245,854
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$25,515
- Equipment/Space Rental: \$3,159
- Goods and Services: \$51,443
- Rent/Mortgage Payments: \$293,770
- Other: \$48,348
- Owns Property 58
- Value of Property: \$15,502,000
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ullex.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF THE STATE OF ARKANSAS



PHOTO
NOT AVAILABLE

Date Established: 2015
President/CEO: Scott D. Hamilton
Years as CEO: 1
Address: 3805 W. 12th Street, Suite 207
Little Rock, AR 72204
Telephone: (501) 379-1528
Fax: N/A
Website: www.urbanleaguear.org
Email: shamilton@urbanleagueark.org

Years of Service in Urban League: 7

Total Number of People Served in 2020: N/A

Service Areas: *State of Arkansas*

Population: 3,017,804

(White 72%, African American 16%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%, Other 1%)

URBAN LEAGUE OF THE STATE OF ARKANSAS PROGRAMS:

1. Education:

- Boys and Men Opportunity Success Team (BMOST) Evaluation System
- Program Serves: Students K-12, Adults

2. Economic Empowerment:

- GEW Global Entrepreneurship
- Restaurant Week
- Programs Serve: Adults

3. Health & Quality of Life:

- ULSA Food Insecurity Alleviation
- Program Serves: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 63
- Other Volunteer/Auxiliary Membership: 48

8. Operational Statistics:

Total Budget: \$395,000

- Budget Derived from the following sources in 2020
 - Corporations: \$50,000
 - Foundations: \$300,000
 - Individual Membership: \$5,000
 - Special Events: \$40,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$244,900**
- Salaries/Wages: \$167,000
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$45,000
- Travel: \$3,500
- Postage/Freight: \$1,000
- Insurance: \$1,500
- Interest Payments: \$0
- Dues/Subscription/Registration: \$8,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$4,000
- Equipment/Space Rental: \$7,200
- Goods and Services: \$0
- Rent/Mortgage Payments: \$7,200
- Other: \$0
- Rents Property 2
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Arkansas" Report
- Website: www.urbanleagueark.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

LOS ANGELES URBAN LEAGUE



Date Established: 1921
President/CEO: Michael A. Lawson
Years as CEO: 4
Address: 4401 Crenshaw Blvd., Suite 201
Los Angeles, CA 90043
Telephone: (323) 299-9660
Fax: (323) 596-2484
Website: www.laul.org
Email: michael.lawson@laul.org

Years of Service in Urban League: 4
Total Number of People Served in 2020: 1,180

Service Areas: *Los Angeles*
Population: 3,098,000
(White 26%, African American 9%, Hispanic/Latino American 48%, Asian American 15%, Native American 1%, Other 1%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Entrepreneurship Center
 - Workforce Job Recruitment and Placement
 - Programs Serve: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 33
 - Urban League Guild Membership: 42
 - Urban League Young Professionals Membership: 170
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$2,222,987

 - Budget Derived from the following sources in 2020
 - Corporations: \$457,170
 - Foundations: \$913,889
 - Individual Membership: \$0
 - Special Events: \$508,637
 - United Way: \$50,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$229,728
 - NUL: \$63,180
 - Endowment: No
 - Investment Earnings: \$383
 - Employees: Full-time: 11 Part-time: 0

- 9. Annual Expenditures:**
- | | |
|---|--------------------|
| <input type="checkbox"/> Affiliate Expenditures: | \$2,305,107 |
| <input type="checkbox"/> Salaries/Wages: | \$974,942 |
| <input type="checkbox"/> Fringe Benefits: | \$98,767 |
| <input type="checkbox"/> Professional/Contract/Consulting Fees: | \$332,683 |
| <input type="checkbox"/> Travel: | \$13,468 |
| <input type="checkbox"/> Postage/Freight: | \$517 |
| <input type="checkbox"/> Insurance: | \$97,120 |
| <input type="checkbox"/> Interest Payments: | \$5,555 |
| <input type="checkbox"/> Dues/Subscription/Registration: | \$23,800 |
| <input type="checkbox"/> Depreciation: | \$19,010 |
| <input type="checkbox"/> Taxes (Including Property Taxes): | \$0 |
| <input type="checkbox"/> Utilities (Telephone, Gas, Electric): | \$8,044 |
| <input type="checkbox"/> Equipment/Space Rental: | \$9,249 |
| <input type="checkbox"/> Goods and Services: | \$0 |
| <input type="checkbox"/> Rent/Mortgage Payments: | \$80,164 |
| <input type="checkbox"/> Other: | \$641,788 |
| <input type="checkbox"/> Rents Property | 1 |
| <input type="checkbox"/> Capital Budget: | No |
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - "State of Black Los Angeles" Report
 - Website: www.laul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Print and Other

LOUISVILLE URBAN LEAGUE



Date Established: 1921
President/CEO: Sadiqa N. Reynolds, Esq.
Years as CEO: 5
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 585-4622
Fax: (502) 585-2335
Website: www.lul.org
Email: sadiqa@lul.org

Years of Service in Urban League: 5

Total Number of People Served in 2020: 58,913

Service Areas: **Louisville/Jefferson County**

Population: 1,089,000

(White 70%, African American 24%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 3%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Street Academy
- We Read to Lead
- Girls League of the West (GLOW)
- Project Ready
- Programs Serve: Youth 4th – 12th Grades, Parents, African American Males and their Families, Girls & Young Women of Color

2. Economic Empowerment:

- Rental Readiness and Financial Coach
- Group Education (Financial In-Tune)
- Individual Counseling
- In-House Job Fairs
- CDL Training
- Kentuckiana Builds
- Career Counseling
- Urban Seniors Jobs Program
- Programs Serve: Adults 18+, Seniors, Ex-Offenders, Unemployed, Public Benefit Beneficiaries

4. Health & Quality of Life:

- "It Starts with Me!"
- Program Serves: Adults

5. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Reily Re-Entry Project
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 48
- Urban League Young Professionals Membership: 63
- Other Volunteer/Auxiliary Membership: 182

8. Operational Statistics:

Total Budget: \$41,549,863

- Budget Derived from the following sources in 2020
 - Corporations: \$23,876,441
 - Foundations: \$2,434,000
 - Individual Membership: \$2,417,292
 - Special Events: \$134,162
 - United Way: \$161,214
 - Federal: \$0
 - State/Local: \$11,433,881
 - Other: \$0
 - NUL: \$1,092,873
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 43 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$10,548,570**
- Salaries/Wages: \$5,456,064
- Fringe Benefits: \$2,936,440
- Professional/Contract/Consulting Fees: \$360,328
- Travel: \$46,645
- Postage/Freight: \$37,733
- Insurance: \$94,829
- Interest Payments: \$0
- Dues/Subscription/Registration: \$93,440
- Depreciation: \$156,410
- Taxes (Including Property Taxes): \$9,304
- Utilities (Telephone, Gas, Electric): \$215,835
- Equipment/Space Rental: \$9,304
- Goods and Services: \$688,731
- Rent/Mortgage Payments: \$0
- Other: \$443,507
- Owns Property 3
- Value of Property: \$37,866,928
- Capital Budget: \$55,000,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Louisville" Report
- Website: www.lul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MADISON



Date Established: 1968
President/CEO: Ruben L. Anthony, Jr.
Years as CEO: 6
Address: 2222 S. Park Street
Madison, WI 53713
Telephone: (608) 729-1208
Fax: (608) 729-1205
Website: www.ulgm.org
Email: ranthony@ulgm.org

Years of Service in Urban League: 6

Total Number of People Served in 2020: 5,727

Service Areas: Dane County

Population: 546,695
(White 80%, African American 6%, Hispanic/Latino American 7%, Asian American 6%, Native American 1%, Other 2%)

Madison Metropolitan School District

Population: 26,842
(White 42%, African American 18%, Hispanic/Latino American 22%, Asian American 9%, Native American 1%, Other 9%)

City of Madison

Population: 259,680
(White 78%, African American 7%, Hispanic/Latino American 7%, Asian American 8%, Native American 1%)

Sun Prairie Area School District

Population: 8,475
(White 62%, African American 10%, Hispanic/Latino American 9%, Asian American 10%, Native American 1%, Other 9%)

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

1. Education:

- My Brother's Keeper Spring Break Gaming and Coding Day
- Schools of Hope Middle School Tutoring Program
- 21st Century Careers Program
- Martin Luther King, Jr. Breakfast & Youth Call to Action Day
- STEAM Camp
- Programs Serve: Middle and High School Students

2. Economic Empowerment:

- Single Family Home Ownership Program
- Young Professionals/Retaining, Advancing, Mentoring Professionals (RAMP)
- ADVANCE Employment Services
- Black Business Hub
- Programs Serve: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 35
- Other Volunteer/Auxiliary Membership: 410

8. Operational Statistics:

Total Budget: \$3,160,183

- Budget Derived from the following sources in 2020
 - Corporations: \$450,000
 - Foundations: \$250,000
 - Individual Membership: \$115,396
 - Special Events: \$106,750
 - United Way: \$384,807
 - Federal: \$0
 - State/Local: \$1,547,589
 - Other: \$185,734
 - NUL: \$119,521
- Endowment: \$241,780
- Investment Earnings: \$386
- Employees: Full-time: 35 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,844,936**
- Salaries/Wages: \$1,591,121
- Fringe Benefits: \$390,744
- Professional/Contract/Consulting Fees: \$362,263
- Travel: \$17,604
- Postage/Freight: \$7,718
- Insurance: \$22,131
- Interest Payments: \$0
- Dues/Subscription/Registration: \$3,525
- Depreciation: \$75,748
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$43,965
- Equipment/Space Rental: \$29,782
- Goods and Services: \$193,316
- Rent/Mortgage Payments: \$38,842
- Other: \$68,177
- Owns Property: 1
- Value of Property: \$5,000,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

MEMPHIS URBAN LEAGUE



Date Established: 1943
President/CEO: Tonja Sesley-Baymon
Years as CEO: 8
Address: 413 North Cleveland Street
Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 278-3602
Website: www.memul.org
Email: tsbaymon@memul.org

Years of Service in Urban League: 16

Total Number of People Served in 2020: 17,369

Service Areas: *Memphis/Shelby*
Population 651,073
(White 29%, African American 63%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%)

MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Credit Counseling and Homeownership Education
 - Save Our Sons
 - Workforce and Economic Development
 - Programs Serve: Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
6. **Other Programs:**
 - eScore Minority Training Program
 - Program Serves: Adults
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 14
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 123
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$885,132

- Budget Derived from the following sources in 2020
 - Corporations: \$242,000
 - Foundations: \$65,000
 - Individual Membership: \$6,000
 - Special Events: \$50,000
 - United Way: \$100,000
 - Federal: \$0
 - State/Local: \$210,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$212,132
- Investment Earnings: N/A
- Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$461,581**
- Salaries/Wages: \$257,000
- Fringe Benefits: \$38,358
- Professional/Contract/Consulting Fees: \$116,000
- Travel: \$5,123
- Postage/Freight: \$0
- Insurance: \$18,500
- Interest Payments: \$0
- Dues/Subscription/Registration: \$2,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$13,000
- Equipment/Space Rental: \$3,000
- Goods and Services: \$8,100
- Rent/Mortgage Payments: \$0
- Other: \$0
- Owns Property: 1
- Value of Property: \$1,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- "State of Black Memphis" Report
- Website: www.memul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MIAMI, INC.



Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 58
Address: 8500 N.W. 25th Avenue
 Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.miamiurbanleague.org
Email: twfair@bellsouth.net
 twfair@miamiurbanleague.org

Years of Service in Urban League: 59

Total Number of People Served in 2020: 9,775

Service Areas: *Miami/Dade County*
 Population: 2,497,993
 (White 13%, African American 17%, Hispanic/Latino American 68%, Asian American 2%, Native American 1%)

URBAN LEAGUE OF GREATER MIAMI, INC. PROGRAMS:

1. **Education:**
 - Achievement Matters Tutorial Program
 - Achievement Matters SAT/ACT Test Camps
 - Crime Prevention and Intervention Program
 - We Rise Reads
 - Programs Serve: Youth 6-18, Over Aged Youth 19+, Adults
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - We Rise Educational Village
 - Program Serves: Children, Adults
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 21
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 1,005
8. **Operational Statistics:**

Total Budget: \$2,194,925

 - Budget Derived from the following sources in 2020
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$238,000
 - Federal: \$0
 - State/Local: \$621,521
 - Other: \$235,404
 - Rentals
 - NUL: \$0
 - Endowment: No
 - Investment Earnings: \$1,100,000
 - Employees: Full-time: 20 Part-time: 0

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	\$1,643,085
<input type="checkbox"/> Salaries/Wages:	\$677,045
<input type="checkbox"/> Fringe Benefits:	\$60,528
<input type="checkbox"/> Professional/Contract/Consulting Fees:	\$400,468
<input type="checkbox"/> Travel:	\$47,144
<input type="checkbox"/> Postage/Freight:	\$2,659
<input type="checkbox"/> Insurance:	\$40,954
<input type="checkbox"/> Interest Payments:	\$14
<input type="checkbox"/> Dues/Subscription/Registration:	\$14,000
<input type="checkbox"/> Depreciation:	\$0
<input type="checkbox"/> Taxes (Including Property Taxes):	\$58,506
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	\$203,307
<input type="checkbox"/> Equipment/Space Rental:	\$22,978
<input type="checkbox"/> Goods and Services:	\$28,500
<input type="checkbox"/> Rent/Mortgage Payments:	\$35,184
<input type="checkbox"/> Other:	\$51,798
<input type="checkbox"/> Rents Property	1
<input type="checkbox"/> Satellite Office:	1
<input type="checkbox"/> Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.miamiurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER MILWAUKEE URBAN LEAGUE



Date Established: 1919
President/CEO: Dr. Eve M. Hall
Years as CEO: 5
Address: 435 West North Avenue
Milwaukee, WI 53212
Telephone: (414) 374-5850
Fax: (414)562-8620
Website: www.tmul.org
Email: ehall@tmul.org

Years of Service in Urban League: 32

Total Number of People Served in 2020: 7,752

Service Areas: *Milwaukee*

Population: 945,726

(White 62%, African American 22%, Hispanic/Latino American 12%, Asian American 3%, Native American 1%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:

- Earn and Learn
- Munch and Learn
- GED + Career Pathways
- Project Ready – STEAM
- Project Ready
- STEAM Summit
- Laptop Awards
- Milwaukee Community Schools Partnership (MCSP)
- Programs Serve: Youth 14-18

2. Economic Empowerment:

- Employment Assistance Program (EAP)
- Driver's License Permit Program
- Community Development Block Grant (CDBG)
- Transform Milwaukee – Transitional Jobs Program
- Programs Serve: Adults, Underemployed, Unemployed, Veterans, Public Benefit Beneficiaries

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 95

8. Operational Statistics:

Total Budget: \$2,120,692

- Budget Derived from the following sources in 2020
 - Corporations: \$457,514
 - Foundations: \$65,000
 - Individual Membership: \$16,415
 - Special Events: \$450,998
 - United Way: \$296,714
 - Federal: \$638,091
 - State/Local: \$0
 - Other: \$53,077
 - NUL: \$141,000
- Endowment: No
- Investment Earnings: \$1,884
- Employees: Full-time: 15 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,626,923**
- Salaries/Wages: \$886,826
- Fringe Benefits: \$179,599
- Professional/Contract/Consulting Fees: \$82,708
- Travel: \$26
- Postage/Freight: \$622
- Insurance: \$20,108
- Interest Payments: \$12,050
- Dues/Subscription/Registration: \$8,502
- Depreciation: \$66,234
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$41,929
- Equipment/Space Rental: \$1,088
- Goods and Services: \$24,741
- Rent/Mortgage Payments: \$14,445
- Other: \$288,045
- Owns Property: 2
- Value of Property: \$950,000
- Capital Budget: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.tmul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE TWIN CITIES



Date Established: 1926
President/CEO: Steven L. Belton
Years as CEO: 6
Address: 2100 Plymouth Avenue, North
Minneapolis, MN 55411
Telephone: (612) 302-3104
Fax: (612) 521-1444
Website: www.ultcmn.org
Email: sbelton@ultcmn.org

Years of Service in Urban League: 7

Total Number of People Served in 2020: 28,122

Service Areas: *Minneapolis/Hennepin County*

Population: 1,283,020

(White 69%, African American 13%, Hispanic/Latino American 7%, Asian American 7%, Native American 1%, Other 3%)

St. Paul/Ramsey County

Population: 556,010

(White 62%, African American 12%, Hispanic/Latino American 7%, Asian American 14%, Native American 1%, Other 4%)

Anoka County

Population: 361,610

(White 81%, African American 6%, Hispanic/Latino American 5%, Asian American 5%, Native American 1%, Other 2%)

URBAN LEAGUE TWIN CITIES PROGRAMS:

1. Education:

- Black Gems
- Program Serves: Youth

2. Economic Empowerment:

- North Plus
- Minnesota Housing – Homeownership Capacity
- Minnesota Housing – HECAT
- HUD Housing Counseling
- Hennepin County BEST
- Urban Tech
- MCFS Computer Training
- LEAP – Construction Intern Program
- Anoka County – BEST
- Unity Opportunity Collaboration
- Minneapolis Works – CDBG
- Programs Serve: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 42
- Other Volunteer/Auxiliary Membership: 7

8. Operational Statistics:

Total Budget: \$1,822,457

- Budget Derived from the following sources in 2020
 - Corporations: \$22,772
 - Foundations: \$320,372
 - Individual Membership: \$10,486
 - Special Events: \$242,206
 - United Way: \$0
 - Federal: \$39,265
 - State/Local: \$144,912
 - Other: \$762,968
 - Facility Rental
 - Other Revenue
 - NUL: \$279,476
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 16 Part-time: 2

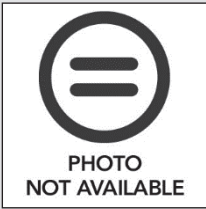
9. Annual Expenditures:

- Affiliate Expenditures: \$1,836,593**
- Salaries/Wages: \$853,444
- Fringe Benefits: \$165,315
- Professional/Contract/Consulting Fees: \$39,379
- Travel: \$42,315
- Postage/Freight: \$1,365
- Insurance: \$13,734
- Interest Payments: \$0
- Dues/Subscription/Registration: \$19,366
- Depreciation: \$121,733
- Taxes (Including Property Taxes): \$4,876
- Utilities (Telephone, Gas, Electric): \$62,762
- Equipment/Space Rental: \$39,877
- Goods and Services: \$118,230
- Rent/Mortgage Payments: \$0
- Other: \$354,204
 - Owns Property 1
 - Value of Property: \$6,407,209
- Capital Budget: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ulrcmn.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other

URBAN LEAGUE OF MORRIS COUNTY



Date Established: 1944
President/CEO: Vacant
Years as CEO: N/A
Address: 300 Madison Avenue, Suite A
 Morristown, NJ 07960
Telephone: (973) 539-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2020: N/A

Service Areas: **Morris County**
 Population: 499,327
(White 81%, African American 3%, Hispanic/Latino American 9%, Asian American 5%, Native American 2%)
Warren County
 Population: 106,798
(White 85%, African American 4%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%)
Sussex County
 Population: 141,682
(White 88%, African American 2%, Hispanic/Latino American 8%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	N/A
<input type="checkbox"/> Salaries/Wages:	N/A
<input type="checkbox"/> Fringe Benefits:	N/A
<input type="checkbox"/> Professional/Contract/Consulting Fees:	N/A
<input type="checkbox"/> Travel:	N/A
<input type="checkbox"/> Postage/Freight:	N/A
<input type="checkbox"/> Insurance:	N/A
<input type="checkbox"/> Interest Payments:	N/A
<input type="checkbox"/> Dues/Subscription/Registration:	N/A
<input type="checkbox"/> Depreciation:	N/A
<input type="checkbox"/> Taxes (Including Property Taxes):	N/A
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	N/A
<input type="checkbox"/> Equipment/Space Rental:	N/A
<input type="checkbox"/> Goods and Services:	N/A
<input type="checkbox"/> Rent/Mortgage Payments:	N/A
<input type="checkbox"/> Other	N/A
<input type="checkbox"/> Owns Property	N/A
<input type="checkbox"/> Value of Property:	N/A
<input type="checkbox"/> Capital Budget:	N/A

10. Community Relations Activities:

- Website: www.ulmcnj.org
- Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF MIDDLE TENNESSEE



Date Established: 1968
President/CEO: Clifton E. Harris
Years as CEO: 5
Address: 50 Vantage Way, Suite 201
Nashville, TN 37228
Telephone: (615) 254-0525
Fax: (615) 997-3436
Website: www.ulmt.org
Email: charris@ulmt.org

Years of Service in Urban League: 53

Total Number of People Served in 2020: 10,560

Service Areas: **Cheatham County**

Population: 40,667

(White 95%, African American 2%, Hispanic/Latino American 3%)

Nashville, Davidson County

Population: 694,144

(White 65%, African American 27%, Hispanic/Latino American 8%)

Rutherford County

Population: 332,285

(White 76%, African American 16%, Hispanic/Latino American 8%)

Dickson County

Population: 53,948

(White 92%, African American 4%, Hispanic/Latino American 4%)

Robertson County

Population: 71,813

(White 86%, African American 7%, Hispanic/Latino American 7%)

Sumner County

Population: 191,283

(White 87%, African American 8%, Hispanic/Latino American 5%)

Williamson County

Population: 238,412

(White 88%, African American 5%, Hispanic/Latino American 5%, Asian American 2%)

Wilson County

Population: 144,657

(White 88%, African American 8%, Hispanic/Latino American 4%)

Montgomery County

Population: 208,993

(White 70%, African American 20%, Hispanic/Latino American 10%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. Education:

- ULMT Summer Leadership Academy
- Read & Rise Literacy Program
- Program Serves: K – 4th Grade Students, Rising 8th and 9th Grade Students

2. Economic Empowerment:

- Small Business Web Series/Resources
- Co-Starter
- Next Level
- ULMT Workforce Development Program
- Program Serves: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 94

8. **Operational Statistics:**

Total Budget: \$972,868

- Budget Derived from the following sources in 2020
 - Corporations: \$512,036
 - Foundations: \$15,250
 - Individual Membership: \$63,380
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$382,202
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 4 Part-time: 7

9. **Annual Expenditures:**

- Affiliate Expenditures: \$927,630**
- Salaries/Wages: \$245,830
- Fringe Benefits: \$48,049
- Professional/Contract/Consulting Fees: \$194,421
- Travel: \$749
- Postage/Freight: \$424
- Insurance: \$5,096
- Interest Payments: \$3,288
- Dues/Subscription/Registration: \$6,427
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$7,929
- Equipment/Space Rental: \$727
- Goods and Services: \$0
- Rent/Mortgage Payments: \$89,255
- Other: \$325,435
- Rents Property 1
- Capital Budget: No

10. **Community Relations Activities:**

- Website: www.ulmt.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LOUISIANA



Date Established: 1938
President/CEO: Judy Reese Morse
Years as CEO: 2
Address: 4640 S. Carrollton Ave – Ste. 210
New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleaguela.org
Email: jmorse@urbanleaguela.org

Years of Service in Urban League: 2

Total Number of People Served in 2020: 69,117

Service Areas: **New Orleans Metro. Statistical Area**
Population: 1,014,751
(White 60%, African American 35%, Other 5%)
Baton Rouge Metro. Statistical Area
Population: 677,250
(White 62%, African American 35%, Other 3%)
Alexandria Metro. Statistical Area
Population: 171,284
(White 48%, African American 50%, Other 2%)
Monroe Metro. Statistical Area
Population: 160,521
(White 62%, African American 36%, Other 2%)
Lafayette Metro. Statistical Area
Population: 383,556
(White 73%, African American 24%, Other 3%)
Lake Charles Metro. Statistical Area
Population: 162,395
(White 74%, African American 24%, Other 2%)
Shreveport Metro. Statistical Area
Population: 313,907
(White 58%, African American 39%, Other 3%)

URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

- 1. Education:**
 - Urban League Clarence L. Barney Head Start Center
 - Parent Information Center
 - Urban League Project Ready
 - Programs Serve: Children Ages 0-3, Youth Ages 4-15, Adults
- 2. Economic Empowerment:**
 - Center for Entrepreneurship & Innovation
 - Good Jobs Program
 - Urban League Tech Lab
 - Virtual Career & Resource Expo
 - Satellite Career Pathways Program
 - Career Pathways Program (Opportunity Center)
 - Programs Serve: Adults 18+
- 3. Health & Quality of Life:**
 - Monthly Drive-Up Mask Giveaway
 - Center for Health Equity
 - Programs Serve: All ages
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Police Brutality
- 6. Other Programs:** N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 10
- Urban League Young Professionals Membership: 64
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,698,805

- Budget Derived from the following sources in 2020
 - Corporations: \$1,508,070
 - Foundations: \$1,042,869
 - Individual Membership: \$11,055
 - Special Events: \$200,725
 - United Way: \$205,747
 - Federal: \$957,040
 - State/Local: \$790,026
 - Other: \$510,155
 - Facility Rental
 - Administrative Fees
 - In-Kind Service Revenue
 - Miscellaneous Income
 - NUL: \$470,809
- Endowment: \$40,273
- Investment Earnings: \$2,309
- Employees: Full-time: 54 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$6,119,017**
- Salaries/Wages: \$2,847,281
- Fringe Benefits: \$651,836
- Professional/Contract/Consulting Fees: \$618,092
- Travel: \$45,546
- Postage/Freight: \$1,615
- Insurance: \$95,048
- Interest Payments: \$104,522
- Dues/Subscription/Registration: \$31,104
- Depreciation: \$294,239
- Taxes (Including Property Taxes): \$35,020
- Utilities (Telephone, Gas, Electric): \$205,201
- Equipment/Space Rental: \$42,571
- Goods and Services: \$367,551
- Rent/Mortgage Payments: \$87,431
- Other: \$691,960
 - Rents Property 1
 - Owns Property 2
 - Value of Property: \$1,688,100
 - Satellite Offices: 2
 - Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguela.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other

NEW YORK URBAN LEAGUE



Date Established: 1919
President/CEO: Arva R. Rice
Years as CEO: 12
Address: 204 West 136th Street
New York, NY 100030
Telephone: (212) 926-8000
Fax: (212) 283-4948
Website: www.nyul.org
Email: arice@nyul.org

Years of Service in Urban League: 12

Total Number of People Served in 2020: 16,000

Service Areas: *New York City*
Population: 8,230,290
(White 40%, African American 22%, Hispanic/Latino American 27%, Asian American 11%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. **Education:**
 - NYUL Women's and Men's Empowerment Day
 - NYUL Annual HBCU College Fair
 - NYUL Compass After-School Program
 - Code Next
 - Programs Serve: Elementary Students, Middle School Students, High School Students and Parents
2. **Economic Empowerment:**
 - Career Preparation Institute
 - Program Serves: Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:**
 - Communities of Color Nonprofit Stabilization Fund
 - Program Serves: All Ages
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 18
 - Urban League Guild Membership: 50
 - Urban League Young Professionals Membership: 167
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,403,580

- Budget Derived from the following sources in 2020
 - Corporations: \$187,500
 - Foundations: \$263,179
 - Individual Membership: \$10,001
 - Special Events: \$552,400
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$1,317,998
 - Other: \$50,002
 - NUL: \$22,500
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 8 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$2,291,254**
- Salaries/Wages: \$566,287
- Fringe Benefits: \$130,043
- Professional/Contract/Consulting Fees: \$193,600
- Travel: \$0
- Postage/Freight: \$480
- Insurance: \$8,974
- Interest Payments: \$87,924
- Dues/Subscription/Registration: \$9,082
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$30,285
- Equipment/Space Rental: \$28,817
- Goods and Services: \$0
- Rent/Mortgage Payments: \$93,782
- Other: \$1,141,980
- Rents Property 1
- Owns Property 1
- Value of Property: \$4,600,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- State of "Black New York" Report
- Website: www.nyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ESSEX COUNTY



Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 16
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: vfraser@ulec.org

Years of Service in Urban League: 16

Total Number of People Served in 2020: 1,936

Service Areas: Newark/Essex County

Population: 799,767

(White 39%, African American 36%, Hispanic/Latino American 15%, Asian American 3%, Native American 1%, Other 7%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. Education:

- Early Childhood Education
- Newark Kids Coding
- Programs Serve: Preschoolers, Youth 10-18

2. Economic Empowerment:

- Soar High: 21st Century Skills Program
- Urban Seniors Job Program
- Pre-Apprenticeship in Career Education (PACE)
- HUD Housing Counseling
- Neighborhood Revitalization Tax Credit Project (NRTC)
- Rental Assistance
- Emergency Services Program (ESG)
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Neighborhood Revitalization Tax Credit Project – FOC
- Save Up 2
- Newark Housing Trust
- Financial Opportunity Center
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 42
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$6,599,894

- Budget Derived from the following sources in 2020
 - Corporations: \$318,270
 - Foundations: \$808,829
 - Individual Membership: \$71,157
 - Special Events: \$118,733
 - United Way: \$5,000
 - Federal: \$23,430
 - State/Local: \$2,669,558
 - Other: \$438,090
 - NUL: \$2,143,123
- Endowment: No
- Investment Earnings: \$3,704
- Employees: Full-time: 37 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$4,763,393**
- Salaries/Wages: \$3,061,103
- Fringe Benefits: \$472,455
- Professional/Contract/Consulting Fees: \$451,612
- Travel: \$10,051
- Postage/Freight: \$2,357
- Insurance: \$65,753
- Interest Payments: \$22,098
- Dues/Subscription/Registration: \$2,349
- Depreciation: \$86,335
- Taxes (Including Property Taxes): \$13,080
- Utilities (Telephone, Gas, Electric): \$66,912
- Equipment/Space Rental: \$20,867
- Goods and Services: \$0
- Rent/Mortgage Payments: \$6,444
- Other: \$481,977
- Rent Property 1
- Own Property 3
- Value of Property: \$2,500,000
- Satellite Offices: 1
- Capital Budget: \$2,000,000

10. Community Relations Activities:

- Annual Report
- Website: www.ulec.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HAMPTON ROADS, INC.



Date Established: 1978
President/CEO: Gilbert T. Bland (Interim)
Years as CEO: 4
Address: 7300 Newport Avenue, Suite 500
Norfolk, VA 23505
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: gilbertbland@ulhr.org

Years of Service in Urban League: 4

Total Number of People Served in 2020: 10,370

Service Areas: Virginia Beach

Population: 450,224
(White 66%, African American 19%, Hispanic/Latino American 1%, Asian American 7%, Native American 1%, Other 6%)

Chesapeake County

Population: 249,787
(White 61%, African American 30%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 2%)

Norfolk County

Population: 238,005
(White 47%, African American 41%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%, Other 3%)

Hampton County

Population: 134,870
(White 41%, African American 50%, Hispanic/Latino American 4%, Asian American 3%, Native American 1%, Other 2%)

Newport News County

Population: 180,629
(White 48%, African American 41%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%, Other 5%)

Portsmouth County

Population: 93,694
(White 40%, African American 53%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 4%)

Suffolk County

Population: 94,374
(White 51%, African American 42%, Hispanic/Latino American 1%, Asian American 2%, Other 4%)

URBAN LEAGUE OF HAMPTON ROADS, INC. PROGRAMS:

1. Education:

- Project Ready
- Program Serves: Youth 13-18

2. Economic Empowerment:

- HUD Comprehensive Housing Counseling – Education
- Wells Fargo COVID-19 Virtual Housing Counseling
- Newport News Waterworks Program/ Employment Services
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. Health & Quality of Life:

- Ryan White Early Intervention (Minority AIDS Intervention)
- Ryan White Non-Medical Case Management
- Ryan White Medical Case Management
- Ryan White Early Intervention (Regular)
- Programs Serve: All ages

- 4. Civic Engagement:**
- Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:**
- Financial Wellness
 - Program Serves: Adults 18+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 11
 - Urban League Guild Membership: 40
 - Urban League Young Professionals Membership: 40
 - Other Volunteer/Auxiliary Membership: 153
- 8. Operational Statistics:**
- Total Budget: \$1,345,259**
- Budget Derived from the following sources in 2020
- Corporations: \$567,650
 - Foundations: \$62,000
 - Individual Membership: \$4,727
 - Special Events: \$106,230
 - United Way: \$43,269
 - Federal: \$349,067
 - State/Local: \$185,077
 - Other: \$0
 - NUL: \$27,050
 - Endowment: \$150,340
 - Investment Earnings: \$189
 - Employees: Full-time: 11 Part-time: 2
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$1,196,165**
 - Salaries/Wages: \$426,683
 - Fringe Benefits: \$22,985
 - Professional/Contract/Consulting Fees: \$204,857
 - Travel: \$6,043
 - Postage/Freight: \$1,317
 - Insurance: \$4,472
 - Interest Payments: \$0
 - Dues/Subscription/Registration: \$1,907
 - Depreciation: \$4,410
 - Taxes (Including Property Taxes): \$41,977
 - Utilities (Telephone, Gas, Electric): \$27,567
 - Equipment/Space Rental: \$25,042
 - Goods and Services: \$411,119
 - Rent/Mortgage Payments: \$17,786
 - Other: \$0
 - Rents Property: 2
 - Satellite Offices: 1
 - Capital Budget: No
- 10. Community Relations Activities:**
- Website: www.ulhr.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA



PHOTO
NOT AVAILABLE

Date Established: 2018
President/CEO: Kenneth E. Maxey, II
Years as CEO: 1
Address: 90 Athol Avenue, Suite 3F
Oakland, CA 94606
Telephone: (202) 230-3744
Fax: N/A
Website: www.bayareaurbanleague.org
Email: kenmaxey@hotmail.com

Years of Service in Urban League: 10

Total Number of People Served in 2020: 250

Service Areas: **Alameda County**

Population: 1,510,271
(White 43%, African American 13%, Hispanic/Latino American 22%, Asian American 26%, Native American 1%)

Contra Costa

Population: 1,049,025
(White 59%, African American 10%, Hispanic/Latino American 24%, Asian American 14%, Native American 1%, Other 6%)

Marin County

Population: 252,409
(White 80%, African American 3%, Hispanic/Latino American 15%, Asian American 1%, Native American 1%)

Napa County

Population: 136,484
(White 72%, African American 2%, Hispanic/Latino American 32%, Native American 1%, Asian American 6%)

San Francisco City/County

Population: 805,235
(White 48%, African American 6%, Hispanic/Latino American 15%, Native American 1%, Asian American 33%)

San Mateo County

Population: 718,451
(White 53%, African American 3%, Hispanic/Latino American 25%, Asian American 25%)

Santa Clara County

Population: 178,642
(White 47%, African American 2%, Hispanic/Latino American 27%, Asian American 32%)

Solano County

Population: 413,344
(White 51%, African American 14%, Hispanic/Latino American 24%, Native American 1%, Asian American 14%)

Sonoma County

Population: 483,878
(White 72%, African American 2%, Hispanic/Latino American 25%, Native American 1%, Asian American 4%)

URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA PROGRAMS:

- 1. Education:**
 - Kids Coding
 - Program Serves: Youth
- 2. Economic Empowerment:**
 - Skillz 101
 - Program Serves: Adults
- 3. Health & Quality of Life:**
 - Health is Your Wealth
 - Program Serves: Adults

- 4. Civic Engagement:**
- Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs: N/A**
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 10
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**
Total Budget: \$475,500
 Budget Derived from the following sources in 2020
- | | |
|---|-----------|
| - Corporations: | \$400,000 |
| - Foundations: | \$50,000 |
| - Individual Membership: | \$0 |
| - Special Events: | \$25,000 |
| - United Way: | \$0 |
| - Federal: | \$0 |
| - State/Local: | \$0 |
| - Other: | \$0 |
| - NUL: | \$0 |
| <input type="checkbox"/> Endowment: | No |
| <input type="checkbox"/> Investment Earnings: | \$500 |
| <input type="checkbox"/> Employees: Full-time: 1 Part-time: 1 | |
- 9. Annual Expenditures:**
- | | |
|---|-----------------|
| <input type="checkbox"/> Affiliate Expenditures: | \$10,102 |
| <input type="checkbox"/> Salaries/Wages: | \$1 |
| <input type="checkbox"/> Fringe Benefits: | \$1 |
| <input type="checkbox"/> Professional/Contract/Consulting Fees: | \$10,000 |
| <input type="checkbox"/> Travel: | \$0 |
| <input type="checkbox"/> Postage/Freight: | \$0 |
| <input type="checkbox"/> Insurance: | \$0 |
| <input type="checkbox"/> Interest Payments: | \$0 |
| <input type="checkbox"/> Dues/Subscription/Registration: | \$0 |
| <input type="checkbox"/> Depreciation: | \$0 |
| <input type="checkbox"/> Taxes (Including Property Taxes): | \$0 |
| <input type="checkbox"/> Utilities (Telephone, Gas, Electric): | \$0 |
| <input type="checkbox"/> Equipment/Space Rental: | \$0 |
| <input type="checkbox"/> Goods and Services: | \$0 |
| <input type="checkbox"/> Rent/Mortgage Payments: | \$100 |
| <input type="checkbox"/> Other: | \$0 |
| <input type="checkbox"/> Rents Property: | 1 |
| <input type="checkbox"/> Capital Budget: | No |
- 10. Community Relations Activities:**
- Monthly/Quarterly Newsletter
 - "State of Black Bay Area" Report
 - Website: www.bayareaurbanleague.org
 - Linked to National Urban League Website: www.nul.org
 - Radio Show
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.



Date Established: 1946
President/CEO: Valerie R. Thompson, PhD.
Years as CEO: 22
Address: 3900 North MLK Avenue
Oklahoma City, OK 73111
Telephone: (405) 424-5243
Fax: (405) 424-3382
Website: www.urbanleagueok.org
Email: vrthompson@urbanleagueok.org

Years of Service in Urban League: 28

Total Number of People Served in 2020: 21,190

Service Areas: **Oklahoma County**

Population: 787,216

(White 56%, African American 15%, Hispanic/Latino American 17%, Asian American 5%, Native American 5%, Other 2%)

**URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.
PROGRAMS:**

- 1. Education:**
 - School Age Program
 - Program Serves: Middle and High School Students
- 2. Economic Empowerment:**
 - Financial Literacy
 - Affordable Housing Rehab
 - Homebuyer Education & Financial Literacy
 - Workforce Development
 - Programs Serve: Adults
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 25
 - Urban League Guild Membership: 25
 - Urban League Young Professionals Membership: 25
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,858,488

Budget Derived from the following sources in 2020

- Corporations:	\$829,118
- Foundations:	\$0
- Individual Membership:	\$0
- Special Events:	\$22,167
- United Way:	\$363,977
- Federal:	\$410,082
- State/Local:	\$6,260
- Other:	\$223,707
Other Funding	
- NUL:	\$0
<input type="checkbox"/> Endowment:	\$15,749
<input type="checkbox"/> Investment Earnings:	\$3,177
<input type="checkbox"/> Employees: Full-time: 13 Part-time: 19	

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	\$1,750,003
<input type="checkbox"/> Salaries/Wages:	\$670,624
<input type="checkbox"/> Fringe Benefits:	\$0
<input type="checkbox"/> Professional/Contract/Consulting Fees:	\$50,170
<input type="checkbox"/> Travel:	\$6,469
<input type="checkbox"/> Postage/Freight:	\$696
<input type="checkbox"/> Insurance:	\$39,100
<input type="checkbox"/> Interest Payments:	\$2,553
<input type="checkbox"/> Dues/Subscription/Registration:	\$13,174
<input type="checkbox"/> Depreciation:	\$72,579
<input type="checkbox"/> Taxes (Including Property Taxes):	\$51,602
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	\$22,058
<input type="checkbox"/> Equipment/Space Rental:	\$7,571
<input type="checkbox"/> Goods and Services:	\$0
<input type="checkbox"/> Rent/Mortgage Payments:	\$3,000
<input type="checkbox"/> Other:	\$810,407
<input type="checkbox"/> Rent Property:	1
<input type="checkbox"/> Own Property:	12
<input type="checkbox"/> Value of Property:	N/A
<input type="checkbox"/> Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueok.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Other

URBAN LEAGUE OF NEBRASKA



Date Established: 1927
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 13
Address: 3040 Lake Street
Omaha, NE 68111-3700
Telephone: (402) 453-9730
Fax: (402) 453-9676
Website: www.urbanleagueneb.org
Email: thomas.warren@urbanleagueneb.org

Years of Service in Urban League: 32

Total Number of People Served in 2020: 4,909

Service Areas: Omaha/Douglas County

Population 571,327
(White 70%, African American 12%, Hispanic/Latino American 13%, Asian American 3%, Native American 1%, Other 1%)

Blair/Washington County

Population: 20,729
(White 95%, African American 1%, Hispanic/Latino American 3%, Native American 1%, Other 1%)

Bellevue/Sarpy County

Population 187,196
(White 81%, African American 4%, Hispanic/Latino American 9%, Asian American 3%, Native American 1%, Other 1%)

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:

- Afterschool Enrichment Program
- Summer Credit Recovery
- Girls Summer STEAM Academy
- Community Coaches Violence Prevention
- Whitney Young Academy (W.Y.A.)
- Youth Attendance Navigators
- HBCU & Cultural Leadership College Tours
- Programs Serve: In-School, Out of School Youth Ages 12-21

2. Economic Empowerment:

- Employment and Career Services
- STEP UP Summer Employment Program
- Family Support Services
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 28
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,691,668

- Budget Derived from the following sources in 2020
 - Corporations: \$488,801
 - Foundations: \$1,792,223
 - Individual Membership: \$10,539
 - Special Events: \$400
 - United Way: \$257,692
 - Federal: \$0
 - State/Local: \$0
 - Other: \$105,756
- Facilities Rental
- Annual Scholarship & Awards Gala
- Young Professionals & Guild Venues
- Miscellaneous Income
- NUL: \$11,044
- Endowment: No
- Investment Earnings: \$25,213
- Employees: Full-time: 29 Part-time: 20

9. Annual Expenditures:

- Affiliate Expenditures: \$2,434,507**
- Salaries/Wages: \$1,418,803
- Fringe Benefits: \$396,855
- Professional/Contract/Consulting Fees: \$68,000
- Travel: \$10,000
- Postage/Freight: \$5,850
- Insurance: \$42,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$19,000
- Depreciation: \$35,292
- Taxes (Including Property Taxes): \$138,000
- Utilities (Telephone, Gas, Electric): \$50,000
- Equipment/Space Rental: \$28,000
- Goods and Services: \$159,804
- Rent/Mortgage Payments: \$0
- Other: \$62,903
- Owns Property: 1
- Value of Property: \$100,500
- Satellite Offices: 6
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CENTRAL FLORIDA URBAN LEAGUE



Date Established: 1977
President/CEO: Glenton "Glen" Gilzean
Years as CEO: 6
Address: 2804 Belco Drive
 Orlando, FL 32808
Telephone: (407) 841-7654
Fax: (407) 205-0054
Website: www.cful.org
Email: ggilzean@cful.org

Years of Service in Urban League: 6

Total Number of People Served in 2020: 2,100

Service Areas: *Orange County*
 Population: 1,393,452
(White 39%, African American 23%, Hispanic/Latino 33%, Asian American 5%)

CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Top of the Class
 - Program Serves: Youth
2. **Economic Empowerment:**
 - Youth Navigators
 - Program Serves: Youth 16 – 21
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 15
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 25
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$1,060,000

 - Budget Derived from the following sources in 2020

- Corporations:	\$125,000
- Foundations:	\$125,000
- Individual Membership:	\$4,000
- Special Events:	\$0
- United Way:	\$1,000
- Federal:	\$0
- State/Local:	\$780,000
- Other:	\$0
- NUL:	\$25,000
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 12 Part-time: 3

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	\$1,001,600
<input type="checkbox"/> Salaries/Wages:	\$476,000
<input type="checkbox"/> Fringe Benefits:	\$150,000
<input type="checkbox"/> Professional/Contract/Consulting Fees:	\$40,000
<input type="checkbox"/> Travel:	\$5,600
<input type="checkbox"/> Postage/Freight:	\$6,000
<input type="checkbox"/> Insurance:	\$45,000
<input type="checkbox"/> Interest Payments:	\$5,000
<input type="checkbox"/> Dues/Subscription/Registration:	\$5,000
<input type="checkbox"/> Depreciation:	\$15,000
<input type="checkbox"/> Taxes (Including Property Taxes):	\$0
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	\$36,000
<input type="checkbox"/> Equipment/Space Rental:	\$148,000
<input type="checkbox"/> Goods and Services:	\$10,000
<input type="checkbox"/> Rent/Mortgage Payments:	\$48,000
<input type="checkbox"/> Other:	\$12,000
<input type="checkbox"/> Rents Property	2
<input type="checkbox"/> Satellite Offices:	1
<input type="checkbox"/> Capital Budget:	No

10. Community Relations Activities:

- Website: www.cful.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

TRI-COUNTY URBAN LEAGUE



Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 28
Address: 317 S. MacArthur Highway
Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 42

Total Number of People Served in 2020: 9,719

Service Areas: Peoria

Population: 179,179
(White 69%, African American 18%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%, Other 3%)

Tazewell

Population: 131,803
(White 94%, African American 1%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 2%)

Woodford

Population: 38,459
(White 95%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 1%)

McLean

Population: 171,517
(White 79%, African American 8%, Hispanic/Latino American 5%, Asian American 5%, Native American 1%, Other 2%)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Tomorrow's Scientists, Technicians and Managers (TSTM)
- Adult Achievement Matters
- Teens Organized for Pride and Success (TOPS)
- Programs Serve: Youth 4 – 15, Adults

2. Economic Empowerment:

- Workforce Empowerment Program
- Program Serves: Youth, Adults 18+, Seniors

3. Health & Quality of Life:

- Community Health Navigators (COVID)
- Program Serves: All ages

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 60
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: Yes

8. Operational Statistics:

Total Budget: \$652,638

- Budget Derived from the following sources in 2020
 - Corporations: \$78,568
 - Foundations: \$10,000
 - Individual Membership: \$0
 - Special Events: \$32,550
 - United Way: \$178,226
 - Federal: \$24,983
 - State/Local: \$245,471
 - Other: \$76,246
 - Rent Income
 - Miscellaneous Income
 - Program Service Fees
 - Donations (Individuals)
 - NUL: \$0
- Endowment: \$204,658
- Investment Earnings: \$6,594
- Employees: Full-time: 8 Part-time: 12

9. Annual Expenditures:

- Affiliate Expenditures: \$806,929**
- Salaries/Wages: \$350,573
- Fringe Benefits: \$66,814
- Professional/Contract/Consulting Fees: \$83,700
- Travel: \$18,014
- Postage/Freight: \$728
- Insurance: \$15,516
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,493
- Depreciation: \$64,249
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$17,002
- Equipment/Space Rental: \$11,237
- Goods and Services: \$22,735
- Rent/Mortgage Payments: \$92,172
- Other: \$52,696
- Owns Property 3
- Value of Property: \$1,500,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tcpul.com
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF PHILADELPHIA



Date Established: 1953
President/CEO: Andrea L. Custis
Years as CEO: 4
Address: 121 S. Broad St., 6th Floor
Philadelphia, PA 19107
Telephone: (215) 985-3220
Fax: (215) 545-2631
Website: www.urbanleaguephila.org
Email: acustis@urbanleaguephila.org

Years of Service in Urban League: 4

Total Number of People Served in 2020: 20,974

Service Areas: *Philadelphia*

Population: 1,584,064

(White 34%, African American 44%, Hispanic/Latino American 15%, Asian American 6%, Other 1%)

URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. Education:

- ULP Urban Scholarship Program
- Ignite Program
- Gear-Up
- Project Ready
- Programs Serve: All Students Based on Merit or Need

2. Economic Empowerment:

- Urban League Entrepreneurship Center (ULEC)
- Cheyney University Leadership Summer Fellowship
- Housing Counseling
- Urban Tech Jobs Program
- Out4Good (Re-Entry)
- Career Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Pledge to Protect
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 250
- Urban League Young Professionals Membership: 63
- Other Volunteer/Auxiliary Membership: 30

8. Operational Statistics:

Total Budget: \$4,152,145

- Budget Derived from the following sources in 2020
 - Corporations: \$1,263,504
 - Foundations: \$806,953
 - Individual Membership: \$10,075
 - Special Events: \$494,568
 - United Way: \$51,033
 - Federal: \$742,787
 - State/Local: \$221,595
 - Other: \$292,667
 - Other Revenue
 - NUL: \$267,633
- Endowment: No
- Investment Earnings: \$1,330
- Employees: Full-time: 18 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$3,215,989**
- Salaries/Wages: \$1,267,854
- Fringe Benefits: \$311,967
- Professional/Contract/Consulting Fees: \$811,984
- Travel: \$29,318
- Postage/Freight: \$19,168
- Insurance: \$23,065
- Interest Payments: \$0
- Dues/Subscription/Registration: \$17,891
- Depreciation: \$1,346
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$27,635
- Equipment/Space Rental: \$95,011
- Goods and Services: \$55,105
- Rent/Mortgage Payments: \$206,619
- Other: \$349,026
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguephila.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other

GREATER PHOENIX URBAN LEAGUE



Date Established: 1945
President/CEO: George Dean
Years as CEO: 44
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7259
Website: www.gphxul.org
Email: gdean@gphxul.org

Years of Service in Urban League: 50

Total Number of People Served in 2020: 21,792

Service Areas: *Maricopa County*

Population: 4,420,568

(White 55%, African American 6%, Hispanic/Latino American 31%, Asian American 5%, Native American 3%, Other 1%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:

- Head Start
- Program Serves: Pre-School Children

2. Economic Empowerment:

- Homebuyer Education
- Supportive Services
- Comprehensive Housing Counseling
- Workforce Development
- Career Showcase
- Urban Expo
- WeRise Business Accelerator
- Business Sense Bootcamps
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Supplemental Nutrition Assistance Program (SNAP)
- Women's Coalition AHCCCS Eligibility
- Maryvale Immunization Fair
- Programs Serve: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 80
- Other Volunteer/Auxiliary Membership: 529

8. Operational Statistics:

Total Budget: \$6,085,431

- Budget Derived from the following sources in 2020
 - Corporations: \$617,185
 - Foundations: \$0
 - Individual Membership: \$1,965
 - Special Events: \$96,745
 - United Way: \$4,927
 - Federal: \$5,336,395
 - State/Local: \$0
 - Other: \$0
 - NUL: \$28,214
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 173 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$6,295,103**
- Salaries/Wages: \$3,654,964
- Fringe Benefits: \$1,136,184
- Professional/Contract/Consulting Fees: \$185,842
- Travel: \$10,704
- Postage/Freight: \$2,832
- Insurance: \$36,119
- Interest Payments: \$15,680
- Dues/Subscription/Registration: \$3,048
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$32,531
- Equipment/Space Rental: \$0
- Goods and Services: \$1,217,199
- Rent/Mortgage Payments: \$0
- Other: \$0
- Owns Property: 1
- Value of Property: \$1,300,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gphxul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER PITTSBURGH



Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 27
Address: 332 Fifth Avenue, 4th floor
Pittsburgh, PA 15222
Telephone: (412) 227-4181
Fax: N/A
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 41

Total Number of People Served in 2020: 15,438

Service Areas: **Allegheny County**

Population: 1,216,045
(White 78%, African American 13%, Hispanic/Latino American 2%, Asian American 4%, Other 2%)

Beaver County

Population: 163,929
(White 91%, African American 6%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Butler County

Population: 187,853
(White 94%, African American 1%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

Washington County

Population: 206,855
(White 93%, African American 14%, Hispanic/Latino 1%, Asian American 1%, Native American 2%, Other 3%)

Westmoreland County

Population: 348,899
(White 94%, African American 3%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Greene County

Population: 36,233
(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 1%, Native American 3%)

Lawrence County

Population: 85,512
(White 92%, African American 4%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. Education:

- Black Male/Female Leadership Development Institutes
- African American Achievement Collective Focus
- Tech U
- STEM Girlz
- Programs Serve: Middle School Students, High School Students

2. Economic Empowerment:

- Allegheny County Housing Counseling Services
- National Foreclosure Mitigation Counseling
- Allegheny County Department of Economic Development
- Children Youth & Families Stabilization Program
- Emergency Food Assistance
- Housing Assistance Program
- Homeownership/RDI
- Housing Opportunity Fund
- Job Training Supports
- Urban Seniors Jobs Program
- Urban Apprentice Jobs Program
- Urban Tech 2.0
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- University of Pittsburgh Clinical & Translational Science Institute
- Program Serves: Adults 18+

4. **Civic Engagement:**
 Voter Registration
5. **Civil Rights & Racial Justice Activities:**
 Civil Rights & Racial Justice Activities
 Police Brutality
 Advocacy Efforts
6. **Other Programs:**
 Northview Heights Family Support
 East Hills Family Support Center
 Duquense Family Support Center
 Programs Serve: Families
7. **Board Members/Volunteers:**
 Board Members Currently Serving: 27
 Urban League Guild Membership: 69
 Urban League Young Professionals Membership: 26
 Other Volunteer/Auxiliary Membership: 743
8. **Operational Statistics:**
Total Budget: \$5,600,128
 Budget Derived from the following sources in 2020

- Corporations:	\$746,503
- Foundations:	\$124,716
- Individual Membership:	\$90,984
- Special Events:	\$341,964
- United Way:	\$113,497
- Federal:	\$32,731
- State/Local:	\$2,838,577
- Other:	\$0
- NUL:	\$1,294,450

 Endowment: \$25,000
 Investment Earnings: \$16,706
 Employees: Full-time: 36 Part-time: 7
9. **Annual Expenditures:**
- | | |
|--|--------------------|
| Affiliate Expenditures: | \$6,077,712 |
| Salaries/Wages: | \$2,821,646 |
| Fringe Benefits: | \$592,806 |
| Professional/Contract/Consulting Fees: | \$328,914 |
| Travel: | \$46,522 |
| Postage/Freight: | \$38,483 |
| Insurance: | \$42,515 |
| Interest Payments: | \$33,025 |
| Dues/Subscription/Registration: | \$25,020 |
| Depreciation: | \$122,827 |
| Taxes (includes Property Taxes): | \$3,925 |
| Utilities (Telephone, Gas, Electric): | \$77,809 |
| Equipment/Space Rental: | \$44,920 |
| Goods and Services: | \$1,665,886 |
| Rent/Mortgage Payments: | \$233,414 |
| Other: | \$0 |
| Rents Property | 3 |
| Own Property | 2 |
| Value of Property: | \$2,001,000 |
| Satellite Offices: | 4 |
| Capital Budget: | No |
10. **Community Relations Activities:**
 Annual Report
 "State of Black Pittsburgh" Report
 Website: www.ulpgh.org
 Linked to National Urban League Website: www.nul.org
 Advertising/Marketing Campaign
 Method of Advertising: TV, Radio and Print
 Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LONG ISLAND, INC.



Date Established: 1974
President/CEO: Theresa E. Sanders
Years as CEO: 24
Address: 100 Terminal Drive
Plainview, NY 11803
Telephone: (631) 882-9512
Fax: N/A
Website: www.urbanleaguelongisland.org
Email: tsanders@urbanleaguelongisland.org

Years of Service in Urban League: 29
Total Number of People Served in 2020: N/A
Service Areas: *Long Island/Nassau County/Suffolk County*
Population: 2,832,882
(White 66%, African American 10%, Hispanic/Latino American 17%, Asian American 6%, Native American 2%)

URBAN LEAGUE OF LONG ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** n/a
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	N/A
<input type="checkbox"/> Salaries/Wages:	N/A
<input type="checkbox"/> Fringe Benefits:	N/A
<input type="checkbox"/> Professional/Contract/Consulting Fees:	N/A
<input type="checkbox"/> Travel:	N/A
<input type="checkbox"/> Postage/Freight:	N/A
<input type="checkbox"/> Insurance:	N/A
<input type="checkbox"/> Interest Payments:	N/A
<input type="checkbox"/> Dues/Subscription/Registration:	N/A
<input type="checkbox"/> Depreciation:	N/A
<input type="checkbox"/> Taxes (Including Property Taxes):	N/A
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	N/A
<input type="checkbox"/> Equipment/Space Rental:	N/A
<input type="checkbox"/> Goods and Services:	N/A
<input type="checkbox"/> Rent/Mortgage Payments:	N/A
<input type="checkbox"/> Other:	N/A
<input type="checkbox"/> Owns Property	N/A
<input type="checkbox"/> Value of Property:	N/A
<input type="checkbox"/> Capital Budget:	N/A
<input type="checkbox"/> Investment Earnings:	N/A

10. Community Relations Activities:

- Website: www.urbanleaguelongisland.org
- Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF PORTLAND



Date Established: 1945
President/CEO: Nkenge Harmon Johnson
Years as CEO: 7
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 281-2612
Website: www.ulpdx.org
Email: nhj@ulpdx.org

Years of Service in Urban League: 7

Total Number of People Served in 2020: 32,887

Service Areas: **Portland/Multnomah County**
Population: 812,855
(White 79%, African American 6%, Hispanic/Latino American 6%, Asian American 8%, Native American 1%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Entrepreneurship Academy
 - Intensive Street Engagement
 - Mobile Permanent Support Housing
 - Homeless Prevention & Rent Assistance
 - Coordinated Housing Assessment Team
 - Short-Term Rental Assistance
 - Urban Tech Jobs Program
 - Community Works Project
 - Community Economic Opportunity
 - Programs Serve: Adults 18+
3. **Health & Quality of Life:**
 - Multicultural Senior Services Program
 - Program Serves: Seniors 60+
4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 10
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,940,257

- Budget Derived from the following sources in 2020
 - Corporations: \$147,195
 - Foundations: \$234,967
 - Individual Membership: \$6,355
 - Special Events: \$285,952
 - United Way: \$10,751
 - Federal: \$1,259,987
 - State/Local: \$1,655,024
 - Other: \$0
 - NUL: \$338,240
- Endowment: No
- Investment Earnings: \$1,786
- Employees: Full-time: 81 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$3,110,392**
- Salaries/Wages: \$1,807,862
- Fringe Benefits: \$240,159
- Professional/Contract/Consulting Fees: \$432,752
- Travel: \$161,479
- Postage/Freight: \$2,775
- Insurance: \$17,138
- Interest Payments: \$27,185
- Dues/Subscription/Registration: \$7,224
- Depreciation: \$12,372
- Taxes (Including Property Taxes): \$582
- Utilities (Telephone, Gas, Electric): \$43,093
- Equipment/Space Rental: \$78,100
- Goods and Services: \$14,900
- Rent/Mortgage Payments: \$75,100
- Other: \$189,671
- Rents Property: 2
- Owns Property: 1
- Value of Property: N/A
- Satellite Offices: 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Portland" Report
- Website: www.ulpdx.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other

URBAN LEAGUE OF RHODE ISLAND, INC.



PHOTO
NOT AVAILABLE

Date Established: 1939
President/CEO: Vacant
Years as CEO: 0
Address: 246 Prairie Avenue
Providence, RI 02905
Telephone: (401) 351-5000
Fax: (401) 751-5782
Website: N/A
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2020: N/A

Service Areas: **Statewide**

Population: 1,050,292
(White 72%, African American 5%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)

URBAN LEAGUE OF RHODE ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	N/A
<input type="checkbox"/> Salaries/Wages:	N/A
<input type="checkbox"/> Fringe Benefits:	N/A
<input type="checkbox"/> Professional/Contract/Consulting Fees:	N/A
<input type="checkbox"/> Travel:	N/A
<input type="checkbox"/> Postage/Freight:	N/A
<input type="checkbox"/> Insurance:	N/A
<input type="checkbox"/> Interest Payments:	N/A
<input type="checkbox"/> Dues/Subscription/Registration:	N/A
<input type="checkbox"/> Depreciation:	N/A
<input type="checkbox"/> Taxes (Including Property Taxes):	N/A
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	N/A
<input type="checkbox"/> Equipment/Space Rental:	N/A
<input type="checkbox"/> Goods and Services:	N/A
<input type="checkbox"/> Rent/Mortgage Payments:	N/A
<input type="checkbox"/> Other:	N/A
<input type="checkbox"/> Owns Property	N/A
<input type="checkbox"/> Value of Property:	N/A
<input type="checkbox"/> Capital Budget:	N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF RACINE AND KENOSHA, INC.



PHOTO
NOT AVAILABLE

Date Established: 1964
President/CEO: James Hall (Interim)

Years as CEO: 0
Address: 718 North Memorial Drive
Racine, WI 53404
Telephone: (262) 292-9297
Fax: N/A
Website: www.ulrk.org
Email: info@ulrk.org

Years of Service in Urban League: 11

Total Number of People Served in 2020: 592

Service Areas: **Racine County**

Population: 76,760

(White 54%, African American 22%, Hispanic/Latino American 20%, Asian American 1%, Native American 1%, Other 3%)

Kenosha County

Population: 99,944

(White 66%, African American 11%, Hispanic/Latino American 18%, Asian American 2%, Native American 1%, Other 2%)

URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

1. Education:

- Urban Youth STEAM
- Urban Read
- Urban Money 101 Financial Literacy
- Programs Serve: Youth 3 – 15

2. Economic Empowerment:

- Urban Youth in Training for Leadership
- Program Serves: Youth

3. Health & Quality of Life:

- COVID-19 Relief
- Program Serves: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality

6. Other Programs:

- Urban 3s
- Program Serves: Youth

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$171,834

- Budget Derived from the following sources in 2020
 - Corporations: \$0
 - Foundations: \$158,000
 - Individual Membership: \$834
 - Special Events: \$0
 - United Way: \$3,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$10,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$10,078**
- Salaries/Wages: \$0
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$0
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$2,967
- Interest Payments: \$0
- Dues/Subscription/Registration: \$240
- Depreciation: \$0
- Taxes (Including Property Taxes): \$2,887
- Utilities (Telephone, Gas, Electric): \$2,486
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$1,500
- Owns Property: 2
- Value of Property: \$300,000
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Website: www.ulrk.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other

URBAN LEAGUE OF ROCHESTER, INC



Date Established: 1965
President/CEO: Dr. Seanelle Hawkins
Years as CEO: 2
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: shawkins@ulr.org

Years of Service in Urban League: 2

Total Number of People Served in 2020: 28,532

Service Areas: Monroe County, New York

Population: 741,770
(White 70%, African American 16%, Hispanic/Latino American 9%, Asian American 3%, Native American 1%, Other 1%)

Rochester, New York

Population: 205,695
(White 37%, African American 39%, Hispanic/Latino American 19%, Asian American 3%, Native American 1%, Other 1%)

URBAN LEAGUE OF ROCHESTER, INC. PROGRAMS:

1. Education:

- ESSA Coalition; Equity & Excellence Project
- Project Ready
- GEAR UP
- Afterschool Academy – School Year
- Afterschool Academy – Summer Enrichment
- Black Scholars
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:

- Entrepreneurship Assistance Center (EAC)
- Youth Build Rochester
- US Department of Justice: Second Chance for Young Fathers
- Project Steps to Success
- Navigator/ Project Beam
- Programs Serve: Out-of-School Youth 18-24, Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration/Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities/Police Brutality
- Advocacy Efforts

6. Other Programs:

- Expanded In-Home Services for the Elderly Program (EISEP)
- Family Consultant Program – Spanish Speaking Program
- Family Consultant Program
- Community Habilitation
- ULR Family Reimbursement Program
- ULR Respite Program
- ULR Project Uplift
- Day Habilitation
- ULR Parenting Training and Support
- OPWDD Individual Support Services
- Programs Serve: Families with Children, Adults 18-55+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 33
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 31

8. Operational Statistics:

Total Budget: \$3,855,307

- Budget Derived from the following sources in 2020
 - Corporations: \$579,359
 - Foundations: \$85,570
 - Individual Membership: \$56,218
 - Special Events: \$196,894
 - United Way: \$490,596
 - Federal: \$1,075,222
 - State/Local: \$978,794
 - Other: \$0
 - NUL: \$70,998
- Endowment: \$1,493,205
- Investment Earnings: \$321,656
- Employees: Full-time: 62 Part-time: 14

9. Annual Expenditures:

- Affiliate Expenditures: \$4,494,718**
- Salaries/Wages: \$2,349,914
- Fringe Benefits: \$735,259
- Professional/Contract/Consulting Fees: \$81,319
- Travel: \$7,507
- Postage/Freight: \$5,884
- Insurance: \$61,789
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,464
- Depreciation: \$44,603
- Taxes (Including Property Taxes): \$2,876
- Utilities (Telephone, Gas, Electric): \$131,310
- Equipment/Space Rental: \$147,103
- Goods and Services: \$420,007
- Rent/Mortgage Payments: \$84,296
- Other: \$421,387
- Rents Property: 2
- Owns Property: 1
- Value of Property: \$743,339
- Satellite Offices: 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueroc.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER SACRAMENTO URBAN LEAGUE



Date Established: 1968
President/CEO: Cassandra H.B. Jennings
Years as CEO: 5
Address: 3725 Marysville Boulevard
Sacramento, CA 95838
Telephone: (916) 286-8655
Fax: (916) 720-0687
Website: www.gsul.org
Email: cjennings@gsul.org

Years of Service in Urban League: 17

Total Number of People Served in 2020: N/A

Service Areas: **Sacramento County**

Population: 1,552,058

(White 40%, African American 11%, Hispanic/Latino American 23%, Asian American 17%, Native American 2%, Other 8%)

San Joaquin

Population: 762,148

(White 25%, African American 8%, Hispanic/Latino American 42%, Asian American 17%, Native American 2%, Other 5%)

Solano County

Population: 447,643

(White 33%, African American 14%, Hispanic/Latino American 27%, Asian American 16%, Native American 1%, Other 8%)

Yuba County

Population: 78,668

(White 50%, African American 4%, Hispanic/Latino American 29%, Asian American 8%, Native American 3%, Other 7%)

Yolo County

Population: 222,500

(White 42%, African American 3%, Hispanic/Latino American 32%, Asian American 15%, Native American 2%, Other 6%)

Placer County

Population: 398,329

(White 70%, African American 2%, Hispanic/Latino American 14%, Asian American 8%, Native American 1%, Other 5%)

Roseville City

Population: 139,117

(White 67%, African American 2%, Hispanic/Latino American 15%, Asian American 10%, Native American 1%, Other 6%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Investment Earnings: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities:

- Website: www.gsul.org
- Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



Date Established: 1918
President/CEO: Michael P. McMillan
Years as CEO: 8
Address: 1408 N Kingshighway
Saint Louis, MO 63113
Telephone: (314) 615-3662
Fax: (314) 531-4849
Website: www.ulstl.org
Email: mmcmillan@urbanleague-stl.org

Years of Service in Urban League: 31

Total Number of People Served in 2020: 125,960

Service Areas: St. Louis C

Population: 300,576
(White 46%, African American 46%, Hispanic/Latino American 4%, Asian American 3%, Native American 1%)

St. Clair County – Illinois

Population: 256,338
(White 64%, African American 30%, Hispanic/Latino American 3%, Asian American 2%, Other 2%)

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

1. Education:

- Head Start/Early Head Start
- Community School Partnership
- Programs Serve: Children, Youth, Families, Adults

2. Economic Empowerment:

- HUD Certified Housing Counseling
- Home Repair
- Housing Counseling and Advocacy
- Community Outreach
- Weatherization Program
- Financial Literacy
- Skill Up
- Transition for Change
- Youth at Risk
- Save Our Sisters/Save Our Sons
- Urban Technology Program
- St. Louis Youth Jobs
- Women's Business Center
- Employment Services
- Programs Serve: Youth, Adults 18+, Low to Moderate Income Families, Uninsured

3. Health & Quality of Life:

- Mobile Health Unit
- Program Serves: Low to Moderate Income Residents

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- LIHEAP – Utility Assistance
- Public Safety & Neighborhood Stabilization
- Cure Violence/ Serving Our Streets
- Neighborhood Healing Network
- Programs Serve: Families, Single Parents, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 74
- Urban League Guild Membership: 47
- Urban League Young Professionals Membership: 78
- Other Volunteer/Auxiliary Membership: 149

8. Operational Statistics:

Total Budget: \$35,066,545

- Budget Derived from the following sources in 2020
 - Corporations: \$1,594,108
 - Foundations: \$1,300,994
 - Individual Membership: \$134,000
 - Special Events: \$580,000
 - United Way: \$1,306,704
 - Federal: \$23,923,135
 - State/Local: \$2,409,852
 - Other: \$3,573,400
 - Individual Giving
 - In-Kind Support
 - Program Fees
 - NUL: \$130,000
- Endowment: \$5,561,625
- Investment Earnings: \$114,352
- Employees: Full-time: 250 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$35,066,545**
- Salaries/Wages: \$13,855,058
- Fringe Benefits: \$3,665,950
- Professional/Contract/Consulting Fees: \$5,521,507
- Travel: \$108,950
- Postage/Freight: \$14,849
- Insurance: \$235,658
- Interest Payments: \$6,201
- Dues/Subscription/Registration: \$15,000
- Depreciation: \$380,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$938,724
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$1,236,504
- Other: \$9,088,144
 - Rents Property 9
 - Owns Property 6
 - Value of Property: \$7,371,858
 - Satellite Offices: 15
 - Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulstl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

PINELLAS COUNTY URBAN LEAGUE, INC.



Date Established: 1977
President/CEO: Rev. Watson L. Haynes
Years as CEO: 10
Address: 333-31st Street North
Saint Petersburg, FL 33713
Telephone: (727) 327-3568
Fax: (727) 321-8349
Website: www.pcul.org
Email: whaynes@pcul.org

Years of Service in Urban League: 10

Total Number of People Served in 2020: N/A

Service Areas: Pinellas County

Population: 974,996
(White 74%, African American 11%, Hispanic/Latino American 10%, Asian American 4%, Native American 1%, Other 1%)

Marion County

Population: 365,579
(White 70%, African American 14%, Hispanic/Latino American 14%, Asian American 2%, Native American 1%, Other 1%)

Hernando County

Population: 193,920
(White 77%, African American 6%, Hispanic/Latino American 14%, Asian American 1%, Native American 1%, Other 1%)

Sumter County

Population: 132,420
(White 85%, African American 8%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

Lake County

Population: 367,118
(White 69%, African American 11%, Hispanic/Latino American 16%, Asian American 2%, Native American 1%, Other 1%)

Seminole County

Population: 471,826
(White 60%, African American 13%, Hispanic/Latino American 22%, Asian American 5%, Native American 1%, Other 1%)

Pasco County

Population: 553,947
(White 74%, African American 7%, Hispanic/Latino American 16%, Asian American 3%, Native American 1%, Other 1%)

PINELLAS COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Sing Out and Read (SOAR)/Robotics
- NUL Incentives to Excel & Succeed (NULITES)
- Youth Crime Prevention & Intervention Program (YCP/IP)
- Operation SMART (Science, Math, Reading, Technology)
- Summer Training in Youth Leadership & Employment (STYLE)
- Programs Serve: Youth K – High School

2. Economic Empowerment:

- Urban Seniors Jobs Program
- Low-Income Home Energy Assistance
- Weatherization Assistance Program
- Campbell Park Initiative/Pinellas Workforce Development
- Financial Empowerment
- Capacity Building
- Serious Business Academy
- Programs Serve: Adults 18+

- 3. Health & Quality of Life:**
- Health Initiatives
 - Free COVID-19 Testing & Education Campaign
 - Programs Serve: All ages
- 4. Civic Engagement:**
- Voter Registration
- 5. Civil Rights & Racial Justice Activities: N/A**
- 6. Other Programs: N/A**
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 20
 - Urban League Guild Membership: 10
 - Urban League Young Professionals Membership: 66
 - Other Volunteer/Auxiliary Membership: 50
- 8. Operational Statistics:**
- Total Budget: \$7,105,223**
- Budget Derived from the following sources in 2020
 - Corporations: \$140,950
 - Foundations: \$997,312
 - Individual Membership: \$31,190
 - Special Events: \$46,063
 - United Way: \$177,313
 - Federal: \$3,242,014
 - State/Local: \$622,067
 - Other: \$0
 - NUL: \$1,847,207
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 19 Part-time: 1
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$7,059,166**
 - Salaries/Wages: \$2,317,511
 - Fringe Benefits: \$413,591
 - Professional/Contract/Consulting Fees: \$1,207,909
 - Travel: \$33,541
 - Postage/Freight: \$12,327
 - Insurance: \$15,077
 - Interest Payments: \$55
 - Dues/Subscription/Registration: \$5,324
 - Depreciation: \$2,980
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$51,924
 - Equipment/Space Rental: \$70,757
 - Goods and Services: \$2,874,528
 - Rent/Mortgage Payments: \$0
 - Other: \$53,643
 - Own Property: 1
 - Value of Property: \$922,391
 - Satellite Offices: 8
 - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.pcul.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SAN DIEGO COUNTY



Date Established: 1953
President/CEO: Ray King
Years as CEO: 14
Address: 4305 University Avenue, Ste. 360
San Diego, CA 92105
Telephone: (619) 266-6237
Fax: (619) 528-0054
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 14

Total Number of People Served in 2020: 8,440

Service Areas: *San Diego/San Diego County*

Population: 3,400,000

(White 41%, African American 6%, Hispanic/Latino American 37%, Asian American 11%, Native American 1%, Other 5%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

- 1. Education:**
 - Golden Pyramid
 - Project Ready
 - Programs Serve: Youth 7-18
- 2. Economic Empowerment:**
 - Housing & Financial Capabilities Program
 - Re-Entry Program
 - Programs Serve: Adults 18-55+
- 3. Health & Quality of Life:**
 - Cultural Broker Services
 - EMASS (Elder Multicultural Access and Support Services)
Senior Health Access Program
 - Programs Serve: Youth, Adults, Families, Seniors 55+
- 4. Civic Engagement:**
 - Voter Registration
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 10
 - Urban League Guild Membership: 4
 - Urban League Young Professionals Membership: 20
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,519,287

- Budget Derived from the following sources in 2020
 - Corporations: \$228,742
 - Foundations: \$200,000
 - Individual Membership: \$1,110
 - Special Events: \$119,750
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$893,511
 - Other: \$0
 - NUL: \$76,174
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 13 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,423,025**
- Salaries/Wages: \$875,095
- Fringe Benefits: \$142,956
- Professional/Contract/Consulting Fees: \$49,870
- Travel: \$17,712
- Postage/Freight: \$1,640
- Insurance: \$18,833
- Interest Payments: \$4,000
- Dues/Subscription/Registration: \$14,024
- Depreciation: \$6,695
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,175
- Equipment/Space Rental: \$18,308
- Goods and Services: \$0
- Rent/Mortgage Payments: \$82,080
- Other: \$186,637
- Rents Property: 1
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.sdul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SEATTLE



Date Established: 1929
President/CEO: Michelle Merriweather
Years as CEO: 3
Address: 105 14th Avenue, Suite 200
Seattle, WA 98122
Telephone: (206) 461-3792
Fax: N/A
Website: www.urbanleague.org
Email: mmerriweather@urbanleague.org

Years of Service in Urban League: 14

Total Number of People Served in 2020: 2,997

Service Areas: *King County*

Population: 2,163,257
(White 65%, African American 6%, Asian American 17%,
Native American 1%, Other 11%)

Pierce County

Population: 859,840
(White 73%, African American 7%, Asian American 6%,
Native American 1%, Other 12%)

Snohomish County

Population: 786,620
(White 76%, African American 3%, Asian American 10%,
Native American 1%, Other 10%)

URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. Education:

- Electric Home Monitoring (EHM)
- STEM
- Level Up
- NUL Project Ready Mentoring
- Gifted Regardless of Oppressive Methods (GROOM)
- Programs Serve: High School Students 14-18

2. Economic Empowerment:

- Entrepreneurship
- Home Equity Conversion Mortgage Counseling
- Housing Homeless Outreach
- Mortgage Default
- Harder House Program
- Sound Transit
- Career Bridge
- Career Bridge Plus
- Construction Trades Program
- Info Tech
- WIOA
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Clean Water Plan
- Program Serves: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: 193

8. Operational Statistics:

Total Budget: \$10,661,872

- Budget Derived from the following sources in 2020
 - Corporations: \$1,482,492
 - Foundations: \$342,162
 - Individual Membership: \$713,996
 - Special Events: \$300
 - United Way: \$1,479,935
 - Federal: \$3,465,863
 - State/Local: \$2,765,814
 - Other: \$94,868
 - NUL: \$316,142
- Endowment: No
- Investment Earnings: \$300
- Employees: Full-time: 74 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$10,611,093**
- Salaries/Wages: \$3,061,733
- Fringe Benefits: \$682,124
- Professional/Contract/Consulting Fees: \$973,943
- Travel: \$10,916
- Postage/Freight: \$2,512
- Insurance: \$34,846
- Interest Payments: \$476
- Dues/Subscription/Registration: \$26,787
- Depreciation: \$23,241
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$11,089
- Equipment/Space Rental: \$0
- Goods and Services: \$4,754,162
- Rent/Mortgage Payments: \$244,336
- Other: \$784,928
- Rents Property: 2
- Owns Property: 1
- Value of Property: \$1,600,000
- Satellite Offices: 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

SPRINGFIELD URBAN LEAGUE, INC.



Date Established: 1926
President/CEO: Nina M. Harris
Years as CEO: 18
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nharris@springfieldul.org

Years of Service in Urban League: 30

Total Number of People Served in 2020: 29,726

Service Areas: *Springfield*

Population: 113,010
(White 74%, African American 20%, Asian American 3%,
Other 4%)

Sangamon County

Population: 194,672
(White 82%, Hispanic/Latino 2%, African American 13%,
Asian American 2%, Other 1%)

Jacksonville

Population: 33,289
(White 90%, African American 7%, Other 3%)

Decatur/Macon

Population: 103,514
(White 78%, African American 15%, Asian American 1%,
Other 6%)

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Springfield Urban League AmeriCorps
- Head Start/Early Head Start
- SUL Abe-bots
- GB Winston Scholarship
- Brandon Outreach Center
- 21st Century Community Learning Centers
- Children's Defense Fund Freedom Schools
- Programs Serve: Children, Youth, Teens

2. Economic Empowerment:

- Workforce Development
- Financial Opportunity Center
- Community Technology Training Center
- Community Health Training Center (CHTC)
- (TANF) Regaining Esteem & Success through Active Restructuring Time
- Community Based Violence Intervention Prevention (CBVIP)
- Young Fathers
- SNAP E & T Restart
- Programs Serve: All Ages

3. Health & Quality of Life:

- Wellness on Wheels Mobile – Increasing Access
- Wellness on Wheels Mobile – Mobile Administration
- Communities of Color – Voices/Vices
- Programs Serve: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

- 6. Other Programs:**
- Emergency Food and Shelter Program
 - Programs Serve: All ages
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 11
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**
Total Budget: \$11,000,966
- Budget Derived from the following sources in 2020
 - Corporations: \$0
 - Foundations: \$44,015
 - Individual Membership: \$303
 - Special Events: \$0
 - United Way: \$136,515
 - Federal: \$8,830,518
 - State/Local: \$333,676
 - Other: \$1,652,157
 - NUL: \$3,777
 - Endowment: No
 - Investment Earnings: \$5
 - Employees: Full-time: 112 Part-time: 62
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$10,889,538**
 - Salaries/Wages: \$5,021,136
 - Fringe Benefits: \$1,121,525
 - Professional/Contract/Consulting Fees: \$1,145,414
 - Travel: \$42,812
 - Postage/Freight: \$9,194
 - Insurance: \$99,653
 - Interest Payments: \$10,449
 - Dues/Subscription/Registration: \$16,500
 - Depreciation: \$68,117
 - Taxes (Including Property Taxes): \$3,176
 - Utilities (Telephone, Gas, Electric): \$312,487
 - Equipment/Space Rental: \$42,161
 - Goods and Services: \$0
 - Rent/Mortgage Payments: \$418,993
 - Other: \$2,577,922
 - Rent Property: 5
 - Own Property: 2
 - Value of Property: \$1,500,000
 - Satellite Offices: 6
 - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.springfieldul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SPRINGFIELD, INC.



Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 44
Address: One Federal Street, Bldg. 111-3
Springfield, MA 01105
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: henrymthom@aol.com

Years of Service in Urban League: 45

Total Number of People Served in 2020: 1,385

Service Areas: *Hampden County*

Population: 154,079

(White 33%, African American 19%, Hispanic/Latino American 44%, Asian American 2%, Other 2%)

Franklin County

Population: 70,382

(White 91%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Other 3%)

Berkshire County

Population: 126,313

(White 91%, African American 3%, Hispanic/Latino American 4%, Asian American 2%)

URBAN LEAGUE OF SPRINGFIELD, INC. PROGRAMS:

1. Education:

- Be the STEM: Academic & Career Mentoring
- Program Serves: Youth Ages 8-18

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Camp Atwater
- Urban Youth Tennis Program (USTA)
- Foster Grandparent Program
- Brown Bag Food Distribution
- Programs Serves: Youth, Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,491,450

Budget Derived from the following sources in 2020

- Corporations:	\$60,000
- Foundations:	\$195,502
- Individual Membership:	\$0
- Special Events:	\$41,550
- United Way:	\$745
- Federal:	\$632,000
- State/Local:	\$519,221
- Other:	\$0
- NUL:	\$40,139
<input type="checkbox"/> Endowment:	\$1,167,287
<input type="checkbox"/> Investment Earnings:	\$2,293
<input type="checkbox"/> Employees: Full-time: 6 Part-time: 3	

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	\$1,491,935
<input type="checkbox"/> Salaries/Wages:	\$568,032
<input type="checkbox"/> Fringe Benefits:	\$114,451
<input type="checkbox"/> Professional/Contract/Consulting Fees:	\$65,798
<input type="checkbox"/> Travel:	\$50,367
<input type="checkbox"/> Postage/Freight:	\$444
<input type="checkbox"/> Insurance:	\$26,727
<input type="checkbox"/> Interest Payments:	\$4,031
<input type="checkbox"/> Dues/Subscription/Registration:	\$6,564
<input type="checkbox"/> Depreciation:	\$36,226
<input type="checkbox"/> Taxes (Including Property Taxes):	\$0
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	\$28,891
<input type="checkbox"/> Equipment/Space Rental:	\$928
<input type="checkbox"/> Goods and Services:	\$375,697
<input type="checkbox"/> Rent/Mortgage Payments:	\$34,079
<input type="checkbox"/> Other:	\$179,700
<input type="checkbox"/> Rents Property	1
<input type="checkbox"/> Owns Property	1
<input type="checkbox"/> Value of Property:	\$3,000,000
<input type="checkbox"/> Capital Budget:	\$200,000

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.



Date Established: 1969
President/CEO: Virginia T. Spell (Interim)
Years as CEO: 2
Address: 137 Henry Street, Suite 220
Stamford, CT 06902
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: vtspell@ulsc.org

Years of Service in Urban League: 18

Total Number of People Served in 2020: 2,161

Service Areas: *Bridgeport/Fairfield County*

Population: 145,639
(White 20%, African American 32%, Hispanic/Latino American 41%, Other 7%)

New Haven County

Population: 130,331
(White 29%, African American 31%, Hispanic/Latino American 31%, Other 8%)

Stamford/Fairfield County

Population: 129,309
(White 49%, African American 13%, Hispanic/Latino American 27%, Other 11%)

**URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.
PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:**
 - Work Readiness
 - Job First Employment Program
 - Housing Education and Counseling
 - Fit for Business
 - Programs Serve: Youth 16+, Adults 25+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 9
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 12
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$197,948

<input type="checkbox"/> Budget Derived from the following sources in 2020	
- Corporations:	\$31,150
- Foundations:	\$45,000
- Individual Membership:	\$0
- Special Events:	\$9,625
- United Way:	\$0
- Federal:	\$45,668
- State/Local:	\$66,505
- Other:	\$0
- NUL:	\$0
<input type="checkbox"/> Endowment:	No
<input type="checkbox"/> Investment Earnings:	\$0
<input type="checkbox"/> Employees: Full-time: 6 Part-time: 0	

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	\$181,953
<input type="checkbox"/> Salaries/Wages:	\$88,151
<input type="checkbox"/> Fringe Benefits:	\$7,258
<input type="checkbox"/> Professional/Contract/Consulting Fees:	\$59,000
<input type="checkbox"/> Travel:	\$0
<input type="checkbox"/> Postage/Freight:	\$0
<input type="checkbox"/> Insurance:	\$8,479
<input type="checkbox"/> Interest Payments:	\$0
<input type="checkbox"/> Dues/Subscription/Registration:	\$0
<input type="checkbox"/> Depreciation:	\$0
<input type="checkbox"/> Taxes (Including Property Taxes):	\$0
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	\$0
<input type="checkbox"/> Equipment/Space Rental:	\$0
<input type="checkbox"/> Goods and Services:	\$0
<input type="checkbox"/> Rent/Mortgage Payments:	\$19,065
<input type="checkbox"/> Other:	\$0
<input type="checkbox"/> Rents Property:	2
<input type="checkbox"/> Satellite Offices:	2
<input type="checkbox"/> Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.ulsc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

TACOMA URBAN LEAGUE



Date Established: 1968
President/CEO: T'wina Nobles
Years as CEO: 4
Address: 2550 Yakima Avenue,
Unit A
Tacoma, WA 98405
Telephone: (253) 383-2007
Fax: (253) 383-4818
Website: www.thetacomaurbanleague.org
Email: president@thetacomaurbanleague.org

Years of Service in Urban League: 11

Total Number of People Served in 2020: 17,471

Service Areas: *Tacoma/Pierce County*

Population: 927,428

(White 73%, African American 7%, Hispanic/Latino American 11%, Asian American 7%, Native American 1%, Other 1%)

TACOMA URBAN LEAGUE PROGRAMS:

1. Education:

- Sisterhood in the City/Girls with Purpose
- Male Involvement Program
- Programs Serve: Youth 10 – 17

2. Economic Empowerment:

- Small Business Navigator
- Homeownership Workshop
- Career Empowerment Academy
- Programs Serve: Adults

3. Health & Quality of Life:

- Mother and Baby Support Group
- Childbirth & Doula Support
- Leaders in Women's Health
- Programs Serve: Infants, Mothers, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Black Parents Alliance
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 74
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,745,246

- Budget Derived from the following sources in 2020
 - Corporations: \$329,747
 - Foundations: \$1,104,257
 - Individual Membership: \$180,287
 - Special Events: \$129,893
 - United Way: \$993
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$73
- Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$942,452**
- Salaries/Wages: \$241,109
- Fringe Benefits: \$24,292
- Professional/Contract/Consulting Fees: \$286,138
- Travel: \$4,937
- Postage/Freight: \$0
- Insurance: \$14,903
- Interest Payments: \$3,702
- Dues/Subscription/Registration: \$2,848
- Depreciation: \$0
- Taxes (Including Property Taxes): \$8,669
- Utilities (Telephone, Gas, Electric): \$47,930
- Equipment/Space Rental: \$0
- Goods and Services: \$98,465
- Rent/Mortgage Payments: \$49,200
- Other: \$160,264
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of "Black Tacoma" Report
- Website: www.thetacomaurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

TALLAHASSEE URBAN LEAGUE, INC.



Date Established: 1969
President/CEO: Curtis H. Taylor (Interim)
Years as CEO: 3
Address: 923 Old Bainbridge Road
Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: N/A
Website: www.tallyurbanleague.org
Email: ctaylor.tulceo@gmail.com

Years of Service in Urban League: 44

Total Number of People Served in 2020: 16,299

Service Areas: *Tallahassee/Leon*
Population: 290,292
(White 57%, African American 31%, Hispanic/Latino American 7%, Other 5%)

TALLAHASSEE URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**
 - Employability Skills
 - Parenting Empowerment
 - Anger Management
 - Social Responsibility
 - Education and Youth Development
 - Youth Crime Prevention
 - Programs Serve: Youth, Adults
2. **Economic Empowerment:**
 - Housing Rehabilitation
 - Housing Counseling
 - Programs Serve: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:**
 - VOCA Program
 - Program Serves: Adults
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 14
 - Urban League Guild Membership: 20
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,029,078

- Budget Derived from the following sources in 2020
 - Corporations: \$10,000
 - Foundations: \$0
 - Individual Membership: \$15,000
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$615,666
 - State/Local: \$363,412
 - Other: \$0
 - NUL: \$25,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$778,064**
- Salaries/Wages: \$230,070
- Fringe Benefits: \$56,042
- Professional/Contract/Consulting Fees: \$362,703
- Travel: \$5,000
- Postage/Freight: \$0
- Insurance: \$56,719
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$15,141
- Equipment/Space Rental: \$4,189
- Goods and Services: \$10,400
- Rent/Mortgage Payments: \$37,800
- Other: \$0
- Own Property 2
- Value of Property: \$900,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.tallyurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

TUCSON URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1971
President/CEO: Vacant
Years as CEO: 0
Address: 3425 E. Grand Road, Suite 101
 Tucson, AZ 85716
Telephone: (520) 791-9522
Fax: N/A
Website: www.tucsonurbanleague.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2020: N/A

Service Areas: Pima County

Population: 1,018,012
 (White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)

City of Tucson

Population: 520,116
 (White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)

TUCSON URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	N/A
<input type="checkbox"/> Salaries/Wages:	N/A
<input type="checkbox"/> Fringe Benefits:	N/A
<input type="checkbox"/> Professional/Contract/Consulting Fees:	N/A
<input type="checkbox"/> Travel:	N/A
<input type="checkbox"/> Postage/Freight:	N/A
<input type="checkbox"/> Insurance:	N/A
<input type="checkbox"/> Interest Payments:	N/A
<input type="checkbox"/> Dues/Subscription/Registration:	N/A
<input type="checkbox"/> Depreciation:	N/A
<input type="checkbox"/> Taxes (Including Property Taxes):	N/A
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	N/A
<input type="checkbox"/> Equipment/Space Rental:	N/A
<input type="checkbox"/> Goods and Services:	N/A
<input type="checkbox"/> Rent/Mortgage Payments:	N/A
<input type="checkbox"/> Other:	N/A
<input type="checkbox"/> Owns Property	N/A
<input type="checkbox"/> Value of Property:	N/A
<input type="checkbox"/> Capital Budget:	N/A
<input type="checkbox"/> Investment Earnings:	N/A

10. Community Relations Activities:

- Website: www.tucsonurbanleague.org
- Linked to National Urban League Website: www.nul.org

METROPOLITAN TULSA URBAN LEAGUE, INC.



PHOTO
NOT AVAILABLE

Date Established: 1954
President/CEO: Vacant
Years as CEO: 0
Address: 240 East Apache Street
P.O. Box 481251
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-3520
Website: www.mtul.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2020: N/A

Service Areas: *Tulsa County*

Population: 603,403
(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 6%)

Osage County

Population: 47,472
(White 66%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 5%)

Rogers County

Population: 86,905
(White 75%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 6%)

Wagoner County

Population: 73,085
(White 76%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 4%)

Creek County

Population: 69,967
(White 80%, African American 2%, Hispanic/Latino American 3%, Native American 10%, Other 5%)

Pawnee County

Population: 16,577
(White 81%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)

Okmulgee County

Population: 40,069
(White 66%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 6%)

METROPOLITAN TULSA URBAN LEAGUE, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Investment Earnings: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



Date Established: 1930
President/CEO: Thomas S. Conley
Years as CEO: 25
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.wyul.org
Email: tconley@wyul.org

Years of Service in Urban League: 33

Total Number of People Served in 2020: 5,758

Service Areas: Trumbull County

Population: 197,974
(White 88%, African American 9%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Warren

Population: 38,752
(White 68%, African American 27%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 1%)

Mahoning County

Population: 228,683
(White 76%, African American 16%, Hispanic/Latino American 7%, Asian American 1%, Native American 1%)

Youngstown

Population: 65,469
(White 46%, African American 42%, Hispanic/Latino American 11%, Asian American 1%, Native American 1%)

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Rivergate High School
 - Program Serves: Charter School Students
2. **Economic Empowerment:**
 - Entrepreneurship Program
 - Workforce Development
 - Christy House Emergency Shelter
 - Fair Housing
 - Programs Serve: Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 5
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$312,283

- Budget Derived from the following sources in 2020
 - Corporations: \$0
 - Foundations: \$2,000
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$20,425
 - Federal: \$25,971
 - State/Local: \$237,541
 - Other: \$26,346
 - Rental Income
 - Individual Gifts & Misc. Income
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$305,851**
- Salaries/Wages: \$216,416
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$6,550
- Travel: \$575
- Postage/Freight: \$0
- Insurance: \$4,330
- Interest Payments: \$0
- Dues/Subscription/Registration: \$650
- Depreciation: \$0
- Taxes (Including Property Taxes): \$27,401
- Utilities (Telephone, Gas, Electric): \$21,474
- Equipment/Space Rental: \$6,898
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$21,557
- Owns Property: 1
- Value of Property: \$180,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.wyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

GREATER WASHINGTON URBAN LEAGUE, INC.



Date Established: 1938
President/CEO: George H. Lambert Jr.
Years as CEO: 8
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: glambert@gwul.org

Years of Service in Urban League: 39

Total Number of People Served in 2020: N/A

Service Areas: Washington, D.C.

Population: 711,571
(White 41%, African American 48%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%, Other 3%)

Prince George’s County

Population: 909,327
(White 12%, African American 61%, Hispanic/Latino American 19%, Asian American 4%, Other 3%)

Montgomery County

Population: 1,000,051
(White 43%, African American 18%, Hispanic/Latino American 20%, Asian American 14%, Other 5%)

GREATER WASHINGTON URBAN LEAGUE, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	N/A
<input type="checkbox"/> Salaries/Wages:	N/A
<input type="checkbox"/> Fringe Benefits:	N/A
<input type="checkbox"/> Professional/Contract/Consulting Fees:	N/A
<input type="checkbox"/> Travel:	N/A
<input type="checkbox"/> Postage/Freight:	N/A
<input type="checkbox"/> Insurance:	N/A
<input type="checkbox"/> Interest Payments:	N/A
<input type="checkbox"/> Dues/Subscription/Registration:	N/A
<input type="checkbox"/> Depreciation:	N/A
<input type="checkbox"/> Taxes (Including Property Taxes):	N/A
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	N/A
<input type="checkbox"/> Equipment/Space Rental:	N/A
<input type="checkbox"/> Goods and Services:	N/A
<input type="checkbox"/> Rent/Mortgage Payments:	N/A
<input type="checkbox"/> Other:	N/A
<input type="checkbox"/> Owns Property	N/A
<input type="checkbox"/> Value of Property:	N/A
<input type="checkbox"/> Capital Budget:	N/A

10. Community Relations Activities:

- Website: www.gwul.org
- Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF PALM BEACH COUNTY, INC.



Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 19
Address: 1700 North Australian Avenue
West Palm Beach, FL 33407
Telephone: (561) 833-3736
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: frankln@ulpbc.org

Years of Service in Urban League: 19

Total Number of People Served in 2020: 15,505

Service Areas: Palm Beach County

Population: 1,496,770
(White 54%, African American 20%, Hispanic/Latino American 23%, Asian American 3%, Native American 1%, Other 1%)

Broward County

Population: 1,952,778
(White 35%, African American 30%, Hispanic/Latino American 31%, Asian American 4%, Native American 1%, Other 1%)

Dade County

Population: 2,716,940
(White 13%, African American 17%, Hispanic/Latino American 68%, Asian American 1%, Native American 1%)

St. Lucie County

Population: 328,297
(White 56%, African American 21%, Hispanic/Latino American 20%, Asian American 2%, Native American 1%, Other 1%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:

- NULITES
- Moving Forward
- Teen Outreach Program (TOP)
- Mentor V Program
- STEM Program
- Programs Serve: Youth Ages 10-18

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Entrepreneurship Center
- City of West Palm Beach Urban Youth Empowerment (UYEP) Program
- Palm Beach County Sheriff's Workforce Program
- Programs Serve: Youth, Adults

3. Health & Quality of Life:

- Act Against AIDS Leadership Initiative
- Program Serves: Youth, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$4,908,000

- Budget Derived from the following sources in 2020
 - Corporations: \$200,000
 - Foundations: \$429,000
 - Individual Membership: \$136,000
 - Special Events: \$450,000
 - United Way: \$47,000
 - Federal: \$1,916,000
 - State/Local: \$1,570,000
 - Other: \$0
 - NUL: \$156,000
- Endowment: \$60,000
- Investment Earnings: \$4,000
- Employees: Full-time: 28 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$4,600,000**
- Salaries/Wages: \$1,678,000
- Fringe Benefits: \$366,000
- Professional/Contract/Consulting Fees: \$36,000
- Travel: \$4,000
- Postage/Freight: \$3,400
- Insurance: \$65,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$8,000
- Depreciation: \$29,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$30,000
- Equipment/Space Rental: \$3,600
- Goods and Services: \$1,880,000
- Rent/Mortgage Payments: \$50,000
- Other: \$447,000
- Rents Property: 4
- Owns Property: 8
- Value of Property: \$1,200,000
- Satellite Offices: 4
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



Date Established: 1918
President/CEO: Sorraya Sampson
Years as CEO: 9
Address: 61 Mitchell Place
White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: ssampson@ulwc.org

Years of Service in Urban League: 23

Total Number of People Served in 2020: 19,950

Service Areas: Westchester County

Population: 969,279

(White 58%, African American 14%, Hispanic/Latino American 20%, Asian American 3%, Other 5%)

Long Island

Population: 7,750,000

(White 70%, African American 8%, Hispanic/Latino American 17%, Asian American 4% Native American 1%)

Queens

Population: 2,253,858

(White 48%, African American 21%, Hispanic/Latino American 28%, Asian American 3%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC. PROGRAMS:

1. Education:

- Education Advocacy Program
- Program Serves: Children 2 -21 years of age

2. Economic Empowerment:

- Urban Seniors Jobs Program
- Seniors Community Service Program
- Pushing Obstacles with Empowerment and Revitalization (POWER)
- Westchester Young Adult Reentry Program
- Helping, Empower and Lift
- Putting Westchester to Work
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Syringe Exchange Program
- Overdose Data to Action (Opioid)
- Programs Serve: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Financial Navigator Program
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$6,554,746

- Budget Derived from the following sources in 2020
 - Corporations: \$43,505
 - Foundations: \$0
 - Individual Membership: \$16,480
 - Special Events: \$0
 - United Way: \$3,750
 - Federal: \$524,308
 - State/Local: \$2,821,625
 - Other: \$0
 - NUL: \$2,537,208
- Endowment: No
- Investment Earnings: \$607,870
- Employees: Full-time: 34 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$5,556,813**
- Salaries/Wages: \$1,950,020
- Fringe Benefits: \$873,613
- Professional/Contract/Consulting Fees: \$45,492
- Travel: \$4,012
- Postage/Freight: \$7,427
- Insurance: \$31,906
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,267
- Depreciation: \$8,500
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$54,216
- Equipment/Space Rental: \$0
- Goods and Services: \$45,283
- Rent/Mortgage Payments: \$36,787
- Other: \$2,498,290
- Rents Property: 2
- Owns Property: 1
- Value of Property: \$2,000,000
- Satellite Offices: 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulwc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF KANSAS



Date Established: 1954
President/CEO: Angela M. Perez
Years as CEO: 1
Address: 2418 E. 9th Street
Wichita, KS 67214
Telephone: (316) 262-2463
Fax: N/A
Website: www.kansasul.org
Email: angela.perez@kansasul.org

Years of Service in Urban League: 1

Total Number of People Served in 2020: N/A

Service Areas: *Wichita/ Sedgwick County*
Population: 516,042
(White 68%, African American 9%, Hispanic/Latino American 15%, Asian American 5%, Native American 1%, Other 2%)

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Certified Nurse Assistance and Certified Medical Assistant
 - Program Serves: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 2
 - Urban League Guild Membership: 40
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$210,000

 - Budget Derived from the following sources in 2020
 - Corporations: \$50,000
 - Foundations: \$5,000
 - Individual Membership: \$15,000
 - Special Events: \$35,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$105,000
 - Other: \$0
 - NUL: \$0
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 0 Part-time: 2

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	\$213,760
<input type="checkbox"/> Salaries/Wages:	\$35,159
<input type="checkbox"/> Fringe Benefits:	\$0
<input type="checkbox"/> Professional/Contract/Consulting Fees:	\$3,750
<input type="checkbox"/> Travel:	\$0
<input type="checkbox"/> Postage/Freight:	\$110
<input type="checkbox"/> Insurance:	\$7,280
<input type="checkbox"/> Interest Payments:	\$2,152
<input type="checkbox"/> Dues/Subscription/Registration:	\$567
<input type="checkbox"/> Depreciation:	\$0
<input type="checkbox"/> Taxes (Including Property Taxes):	\$0
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	\$25,000
<input type="checkbox"/> Equipment/Space Rental:	\$0
<input type="checkbox"/> Goods and Services:	\$0
<input type="checkbox"/> Rent/Mortgage Payments:	\$0
<input type="checkbox"/> Other:	\$139,742
<input type="checkbox"/> Owns Property	1
<input type="checkbox"/> Value of Property:	\$323,760
<input type="checkbox"/> Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.kansasul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other

METROPOLITAN WILMINGTON URBAN LEAGUE



Date Established: 1999
President/CEO: Eugene R. Young, II
Years as CEO: 4
Address: 100 West 10th Street, Suite 602
 Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: eyoung@mwul.org

Years of Service in Urban League: 4

Total Number of People Served in 2020: N/A

Service Areas: **City of Wilmington**
 Population: 71,525
(White 33%, African American 54%, Hispanic/Latino American 12%, Asian American 1%)
New Castle County
 Population: 549,684
(White 61%, African American 25%, Hispanic/Latino American 9%, Asian American 5%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2020
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

<input type="checkbox"/> Affiliate Expenditures:	N/A
<input type="checkbox"/> Salaries/Wages:	N/A
<input type="checkbox"/> Fringe Benefits:	N/A
<input type="checkbox"/> Professional/Contract/Consulting Fees:	N/A
<input type="checkbox"/> Travel:	N/A
<input type="checkbox"/> Postage/Freight:	N/A
<input type="checkbox"/> Insurance:	N/A
<input type="checkbox"/> Interest Payments:	N/A
<input type="checkbox"/> Dues/Subscription/Registration:	N/A
<input type="checkbox"/> Depreciation:	N/A
<input type="checkbox"/> Taxes (Including Property Taxes):	N/A
<input type="checkbox"/> Utilities (Telephone, Gas, Electric):	N/A
<input type="checkbox"/> Equipment/Space Rental:	N/A
<input type="checkbox"/> Goods and Services:	N/A
<input type="checkbox"/> Rent/Mortgage Payments:	N/A
<input type="checkbox"/> Other:	N/A
<input type="checkbox"/> Owns Property	N/A
<input type="checkbox"/> Value of Property:	N/A
<input type="checkbox"/> Capital Budget:	N/A

10. Community Relations Activities:

- Website: www.mwul.org
- Linked to National Urban League Website: www.nul.org

WINSTON-SALEM URBAN LEAGUE



Date Established: 1947
President/CEO: James Perry
Years as CEO: 6
Address: 201 West 5th Street
Winston-Salem, NC 27101
Telephone: (336) 725-5614
Fax: (866) 717-1387
Website: www.wsurban.org
Email: jperry@wsurban.org

Years of Service in Urban League: 6

Total Number of People Served in 2020: 7,273

Service Areas: **Winston-Salem/Forsyth County**

Population: 382,295
(White 57%, African American 27%, Hispanic/Latino American 13%, Asian American 3%, Native American 1%)

Watagua County

Population: 56,177
(White 92%, African American 2%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%)

Allegheny County

Population: 11,137
(White 86%, African American 2%, Hispanic/Latino American 10%, Asian American 1%, Native American 1%)

Ashe County

Population: 27,203
(White 92%, African American 2%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Davidson County

Population: 167,609
(White 80%, African American 10%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%, Other 1%)

Surry County

Population: 71,783
(White 84%, African American 4%, Hispanic/Latino American 11%, Native American 1%)

Yadkin County

Population: 37,667
(White 84%, African American 4%, Hispanic/Latino American 11%, Native American 1%)

Wilkes County

Population: 68,412
(White 87%, African American 5%, Hispanic/Latino American 7%, Native American 1%)

Yancy County

Population: 18,069
(White 92%, African American 1%, Hispanic/Latino American 6%, Native American 1%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

1. Education:

- Tent Tutors
- Program Serves: Youth 6 – 18

2. Economic Empowerment:

- Senior Community Service Employment Program
- Summer Youth Employment Program
- Workforce Development
- Programs Serve: Adults, Seniors 55+

3. Health & Quality of Life:

- Mind Matters Mental Health Outreach
- Program Serves: All Ages

- 4. Civic Engagement:**
- Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:**
- Urban Youth Council
 - Program Serves: Youth 16 – 24
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 11
 - Urban League Guild Membership: 25
 - Urban League Young Professionals Membership: 30
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**
- Total Budget: \$1,556,102**
- Budget Derived from the following sources in 2020
 - Corporations: \$77,000
 - Foundations: \$169,500
 - Individual Membership: \$10,000
 - Special Events: \$0
 - United Way: \$65,000
 - Federal: \$1,044,502
 - State/Local: \$165,100
 - Other: \$0
 - NUL: \$25,000
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 5 Part-time: 12
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$1,548,055**
 - Salaries/Wages: \$1,139,256
 - Fringe Benefits: \$147,099
 - Professional/Contract/Consulting Fees: \$85,000
 - Travel: \$3,100
 - Postage/Freight: \$4,200
 - Insurance: \$43,000
 - Interest Payments: \$0
 - Dues/Subscription/Registration: \$15,000
 - Depreciation: \$0
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$33,400
 - Equipment/Space Rental: \$22,000
 - Goods and Services: \$50,000
 - Rent/Mortgage Payments: \$0
 - Other: \$6,000
 - Owns Property: 2
 - Value of Property: 1,200,000
 - Satellite Offices: 1
 - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - "State of Black Winston-Salem" Report
 - Website: www.wsurban.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

THE NATIONAL URBAN LEAGUE

2021 Urban League Census

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National Urban League



**National
Urban League**

WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community-based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 90 professionally staffed affiliates in 35 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

- Education and Youth
- Economic Empowerment
- Health and Quality of Life
- Civic Engagement
- Civil Rights and Racial Justice



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