## DESIGN PRINCIPLES SOCIAL AND EMOTIONAL LEARNING FOR RACIAL EQUITY, JUSTICE, AND EMPOWERMENT

The National Urban League's vision centers and celebrates histories, cultures, and identities across the Diaspora-in their full and diverse representations (including but not limited to intersections across dimensions of gender, sexuality, race, ethnicity, culture, faith, ability, identity, history and culture)—as essential ingredients for the development healthy and successful individuals, deeply grounded in and committed to greater equity, justice and liberation for their communities, and for all people.

In order for young people to thrive in such a way—to achieve a high level of well-being, to be equitably and justly educated, to experience continuous reflective growth, and to achieve both individual and collective success—we must ensure that educational approaches are rooted in the following beliefs and commitments.

