

2020 Urban League Census



The National Urban League

2020 Urban League Census

An Official Publication of the



**National
Urban League**

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Message from the President

The National Urban League is an historic civil rights and urban advocacy organization committed to elevating the standard of living in underserved urban communities through economic empowerment.

Since its inception in 1910, the National Urban League has pioneered efforts of its local affiliates to bridge economic disparities through the development of programs, public policy, research, and advocacy. Currently, there are 90 affiliates in 36 states and the District of Columbia, offering various services that directly influence and enhance the lives of more than 1 million people nationwide.

In a year that has been both unimaginable and unrelenting on the human spirit, the genius thing we did is – we never gave up. In essence, that mindset has been the epitome of the theme that has become our affirmation – *Reclaim Our Vote: Protest to Power*. The world was shaken by the swift and lasting introduction of the COVID-19 pandemic. Even with steady, growing confidence of a COVID-19 vaccine, we remain in uncertain times. Like the rest of the world, the Urban League Movement has had to readjust timelines as well as reevaluate our approach on how we fulfil our mission of providing economic self-reliance, parity, power and civil rights for the most marginalized communities. Yet, we remained steadfast. In one of the most significant Presidential elections of the 21st Century, our strategic approach to reclaim our vote has helped usher in the election of the nation’s first African American woman Vice President. Yet, it is just as critical that we hold the Biden-Harris Administration to the same level of accountability as the Trump-Pence Administration; there is still much work to be done.

The 2020 Urban League Census demonstrates the sufficiency, durability, and significant impact of these efforts in order to paint a true picture of the Urban League Movement. This publication’s review of the economic and societal effects of the programs and initiatives of the National Urban League and the affiliates nationwide provides keen insight into the work ahead, the people we serve, and the communities we empower. Based on the reports from 76 affiliates, the collective economic impact of the programs and operations of the National Urban League and the Affiliate Movement is \$1.1 billion. In 2019 our affiliates galvanized more than 1 million lives to excel through their advocacy, research, and public service work.

We are indebted to the invaluable research team of Dr. Silas Lee and Dr. Bernard Anderson and their continued commitment to the Urban League mission. Their contribution of data collection and economic analysis made this publication possible and is crucial to depicting the difference that our 90 affiliates make on lives across the nation.

Lastly, I would like to thank and acknowledge the relentless efforts of each Urban League affiliate for participation in this report and their strong, consistent, strategic leadership to the Urban League Movement. Regardless of the challenges your community faces, you are determined to be at the forefront by creating innovative, solution-oriented results for this great organization.

Sincerely,



Marc H. Morial

President and Chief Executive Officer

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TABLE OF CONTENTS

Message from the President.....	5
National Urban League Census.....	12
Urban League Affiliate Census (listed by city/county).....	16
Economic Impact Analysis.....	Appendix

CITY	STATE	AFFILIATE	
Akron	OH	Akron Community Service Center and Urban League.....	16
Alexandria	VA	Northern Virginia Urban League.....	18
Alton	IL	Madison County Urban League.....	20
Atlanta	GA	Urban League of Greater Atlanta.....	22
Aurora	IL	Quad County Urban League.....	24
Austin	TX	Austin Area Urban League.....	26
Baltimore	MD	Greater Baltimore Urban League.....	28
Battle Creek	MI	Southwestern Michigan Urban League.....	30
Binghamton	NY	Broome County Urban League.....	32
Birmingham	AL	Birmingham Urban League.....	34
Boston	MA	Urban League of Eastern Massachusetts.....	36
Buffalo	NY	Buffalo Urban League.....	38
Canton	OH	Greater Stark County Urban League, Inc.....	40
Charleston	SC	Charleston Trident Urban League.....	42
Charlotte	NC	Urban League of Central Carolinas, Inc.....	44
Chattanooga	TN	Urban League of Greater Chattanooga, Inc.....	46
Chicago	IL	Chicago Urban League.....	48
Cincinnati	OH	Urban League of Greater Southwestern Ohio.....	50
Cleveland	OH	Urban League of Greater Cleveland.....	52
Columbia	SC	Columbia Urban League.....	54
Columbus	GA	Urban League of Greater Columbus, Inc.....	56
Columbus	OH	Columbus Urban League.....	58
Denver	CO	Urban League of Metropolitan Denver.....	60
Detroit	MI	Urban League of Detroit & Southeastern Michigan.....	62
Elizabeth	NJ	Urban League of Union County.....	64
Elyria	OH	Lorain County Urban League.....	66
Englewood	NJ	Urban League for Bergen County.....	68
Farrell	PA	Urban League of Shenango Valley.....	70
Flint	MI	Urban League of Flint.....	72
Fort Lauderdale	FL	Urban League of Broward County.....	74
Fort Wayne	IN	Fort Wayne Urban League.....	76
Gary	IN	Urban League of Northwest Indiana, Inc.....	78
Grand Rapids	MI	Grand Rapids Urban League.....	80
Greenville	SC	Urban League of the Upstate, Inc.....	82
Hartford	CT	Urban League of Greater Hartford.....	84
Houston	TX	Houston Area Urban League.....	86
Indianapolis	IN	Indianapolis Urban League.....	88
Jacksonville	FL	Jacksonville Urban League.....	90
Jackson	MS	Mississippi Urban League.....	92
Jersey City	NJ	Urban League of Hudson County.....	94
Kansas City	MO	Urban League of Greater Kansas City.....	96
Knoxville	TN	Knoxville Area Urban League.....	98
Las Vegas	NV	Las Vegas-Clark County Urban League.....	100
Lexington	KY	Urban League of Lexington-Fayette County.....	102
Little Rock	AK	Urban League of the State of Arkansas.....	104
Los Angeles	CA	Los Angeles Urban League.....	106
Louisville	KY	Louisville Urban League.....	108
Madison	WI	Urban League of Greater Madison.....	110
Memphis	TN	Memphis Urban League.....	112
Miami	FL	Urban League of Greater Miami.....	114
Milwaukee	WI	Milwaukee Urban League.....	116
Minneapolis	MN	Minneapolis Urban League.....	118
Morristown	NJ	Morris County Urban League.....	120
Nashville	TN	Urban League of Middle Tennessee.....	122
New Orleans	LA	Urban League of Louisiana.....	124

New York	NY	New York Urban League.....	126
Newark	NJ	Urban League of Essex County.....	128
Norfolk	VA	Urban League of Hampton Roads.....	130
Oakland	CA	Urban League of Greater San Francisco Bay Area.....	132
Oklahoma City	OK	Urban League of Greater Oklahoma City.....	134
Omaha	NE	Urban League of Nebraska, Inc.....	136
Orlando	FL	Central Florida Urban League.....	138
Peoria	IL	Tri-County Urban League.....	140
Philadelphia	PA	Urban League of Philadelphia.....	142
Phoenix	AZ	Greater Phoenix Urban League.....	144
Pittsburgh	PA	Urban League of Greater Pittsburgh.....	146
Plainview	NY	Urban League of Long Island.....	148
Portland	OR	Urban League of Portland.....	150
Providence	RI	Urban League of Rhode Island.....	152
Racine	WI	Urban League of Racine and Kenosha, Inc.....	154
Rochester	NY	Urban League of Rochester.....	156
Sacramento	CA	Greater Sacramento Urban League.....	158
Saint Louis	MO	Urban League of Metropolitan St. Louis.....	160
Saint Petersburg	FL	Pinellas County Urban League.....	162
San Diego	CA	Urban League of San Diego County.....	164
Seattle	WA	Urban League of Metropolitan Seattle.....	166
Springfield	IL	Springfield Urban League, Inc.....	168
Springfield	MA	Urban League of Springfield.....	170
Stamford	CT	Urban League of Southern Connecticut.....	172
Tacoma	WA	Tacoma Urban League.....	174
Tallahassee	FL	Tallahassee Urban League.....	176
Tucson	AZ	Tucson Urban League.....	178
Tulsa	OK	Metropolitan Tulsa Urban League.....	180
Warren	OH	Greater Warren-Youngstown Urban League, Inc.....	182
Washington	DC	Greater Washington Urban League.....	184
West Palm Beach	FL	Urban League of Palm Beach County, Inc.....	186
White Plains	NY	Urban League of Westchester County, Inc.....	188
Wichita	KS	Urban League of Kansas, Inc.....	190
Wilmington	DE	Metropolitan Wilmington Urban League.....	192
Winston-Salem	NC	Winston-Salem Urban League.....	194

NATIONAL URBAN LEAGUE



Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 17
Address: 80 Pine Street, 9th Floor
New York, NY 10005
Telephone: (212) 558-5300
Fax: (212) 558-5332
Website: www.nul.org
Email: presidentoffice@nul.org

Years of Service in Urban League: 17

Service Areas: *United States*

Population: 328,239,523

(White 60%, African American 13%, Hispanic/Latino American 18%, Asian American 6%, Native American 1%, Other 1%)

Total Number People Directly Served by Urban League Movement in 2019: 1 million

NATIONAL URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready: Post-Secondary Success
- Project Ready: Mentor
- Project Ready: STEAM
- Project Ready: Literacy
- Project Ready: Service Learning
- Project Ready: Historical & Cultural Literacy
- Project Ready: Financial Capability
- Equity and Excellence Project – Advocacy and Engagement Initiative
- Equity and Excellence Project
- Out-of-School Time – Asset-Based Youth Development Programs
- Read and Rise-Reading Information Centers
- Local and State P-16 Education Policy and Advocacy
- Parent Organizing
- Youth Advocacy and Youth voice Projects
- Youth Service Learning (non – Project Ready)
- Youth Mentoring (non – Project Ready)
- Early Learning and Early Childhood Education Programs and Supports (non – Head Start)
- Head Start and Early Head Start
- Parent Academy/Advocacy & Engagement Initiative/Equity Council to Education
- NULITES
- College Visits, FAFSA Completion, College Prep Programs and Supports (non – Project Ready)
- School Attendance Supports and Services
- Specific Programs Supporting Youth in Foster Care
- Specific Programs Supporting Homeless Youth
- Specific Programs Supporting Immigrants and Newcomer Students
- Specific Programs Supporting LGBTQ Students

2. **Economic Empowerment:**
 - Entrepreneurship Centers
 - New Markets Tax Credits
 - Comprehensive Housing Counseling
 - Homeownership Education and Counseling
 - Foreclosure Prevention (Restore Our Homes)
 - Asset Building and Financial Capability (Financial Empowerment Centers)
 - Financial Education and Financial Counseling
 - Training to Work, Adult Re-entry 1 & 3
 - Urban Seniors Jobs Program
 - Urban Youth Empowerment Program (UYEP): Now II, RISE, Red Nose, Face Forward
 - Urban Skills Supply Chain Initiative
 - AmeriCorps
 - Project Empower U 2.0: WIOA Implementation & Capacity Building
 - Urban Tech Jobs Program (UTJB)
 - Urban Reentry Program
 - Urban Apprentice Jobs Program
 - Restore Our Homes

3. **Health & Quality of Life:**
 - *Project Wellness:* HIV/AIDS Prevention
 - *Project Wellness:* Health Care Access (Affordable Care Act)
 - *Project Wellness:* Smoking Prevention and Cessation
 - Health Equity Advocacy/Policy
 - Affiliate Technical Assistance
 - Community Health Worker Programs to Health
 - Community Health Clinics to Health
 - Mental Health & Wellness Programs to Health
 - Food Distribution or Food Insecurity Activities
 - Nutrition, Health Shopping or Healthy Cooking education or projects
 - Clinical Trials or Precision Medicine Education and Awareness
 - Clinical Trials or Precision Medicine Recruitment or Enrollment
 - Mental Health & Wellness Programs, Outreach or Education
 - Health Literacy projects or initiatives
 - Social Determinants of Health projects or initiatives
 - Pre-natal or Pregnancy engagement, projects or initiatives
 - Senior Health & Wellness supports, projects or initiatives
 - Gender specific Health & Wellness supports, projects or initiatives
 - Cardiovascular Health awareness, projects or initiatives
 - Diabetic Health awareness, projects or initiatives
 - Sickle Cell Syndrome Health awareness, projects or initiatives
 - Lupus Health awareness, projects or initiatives
 - Cancer Prevention & Health awareness, projects or initiatives
 - Hypertension Health awareness, projects or initiatives

4. **Civic Engagement:**
 - Community Forums
 - Community Organizations

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Voting Rights Reauthorization Act
 - Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act

6. Other Programs:

- Diversity Recruitment (The Urban League Jobs Network)
- Conference/Special Events
- Legislative Policy Conference
- Annual Conference
- Young Professionals Summit
- Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

7. Board Members/Volunteers:

- Board Members Currently Serving: 42
- Urban League Guild Membership: 2,850
- Quarter Century Club: 925
- Urban League Young Professionals Membership: 6,775
- Council of Board Chairs: 90
- Academy of Fellows: 60

8. OPERATING ACTIVITIES:

Total Budget: \$59,089,605

Revenue, Gains and Other Support:

- Government Grants and Contracts: \$19,392,704
- Donated Materials and Services: \$7,251,319
- Contributions: \$8,010,914
- Legacies and Bequests: \$31,123
- Special Events, Net of Expenses: \$1,431,772
- Federated Fund-Raising Agencies: \$0
- Program Service Fees: \$5,959,296
- Franchise Fees: \$902,500
- Investment Return Designated for Current Operations: \$1,093,274
- Sale of Publications: \$24,142
- Other: \$434,785
- Net Assets Released From Restriction:
 - Satisfaction of Program Restrictions: \$14,557,776

9. Total Expenditures:

\$58,334,958

- Economic Empowerment: \$24,360,830
- Education and Youth: \$4,832,048
- Civic Engagement & Leadership Empowerment: \$13,459,961
- Technical Assistance to Affiliates: \$2,495,585
- Health and Quality of Life Empowerment: \$664,995
- Civil Rights and Racial Justice Empowerment: \$278,169
- Urban Empowerment: \$300,573
- Management and General: \$7,931,801
- Fundraising: \$4,010,996
- Net Income: \$754,647

10. Community Relations Activities:

- Annual Report
- National Urban League Conference (Annual)
- Bi-Monthly Board Newsletter
- State of Black America
- To Be Equal (Weekly News Column)
- ReMarcs (Weekly News Column)
- Weekly Affiliate News Wire (Affiliate Services)
- Washington Update (Weekly eNewsletter)
- Special Research/Surveys
- Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/Video Available

AKRON URBAN LEAGUE



Date Established: 1925
President/CEO: Teresa R. LeGrair
Years as CEO: 1
Address: 440 Vernon Odom Blvd.
Akron, OH 44307
Telephone: (234) 542-4132
Fax: (330) 322-3022
Website: akronurbanleague.org
Email: tlegrair@akronurbanleague.org

Years of Service in Urban League: 1

Total Number of People Served in 2019: 2,814

Service Areas: *Akron/Summit*

Population: 197,597

(White 60%, African American 30%, Hispanic/Latino American 2%, Asian American 4%, Other 4%)

AKRON URBAN LEAGUE PROGRAMS:

1. Education:

- STEAM Afterschool Program
- Summer Youth Enrichment Camp
- Akron Urban League Scholarship Program
- Programs Serve: High School students, Youth 5 – 12 Years of Age

2. Economic Empowerment:

- Minority Business Assistance Center
- Ignite
- Career Pathways
- Career Clothing Bank
- CCMEP
- Summer Youth Employment
- Programs Serve: Youth 16 – 24, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 42
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,230,169

- Budget Derived from the following sources in 2019
 - Corporations: \$291,875
 - Foundations: \$217,350
 - Individual Membership: \$0
 - Special Events: \$137,416
 - United Way: \$190,000
 - Federal: \$858,533
 - State/Local: \$265,120
 - Other: \$269,875
- Program Service Fees
- Rental Income
- Miscellaneous Income
- Miscellaneous Contributions
- NUL: \$0
- Endowment: \$190,431
- Investment Earnings: \$0
- Employees: Full-time: 26 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,312,606**
- Salaries/Wages: \$1,171,634
- Fringe Benefits: \$94,790
- Professional/Contract/Consulting Fees: \$295,999
- Travel: \$18,138
- Postage/Freight: \$1,063
- Insurance: \$24,781
- Interest Payments: \$83,030
- Dues/Subscription/Registration: \$37,650
- Depreciation: \$184,647
- Taxes (Including Property Taxes): \$116,286
- Utilities (Telephone, Gas, Electric): \$78,184
- Equipment/Space Rental: \$26,092
- Goods and Services: \$0
- Rent/Mortgage Payments: \$25,375
- Other: \$154,952
- Own Property: 1
- Value of Property: \$3,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

NORTHERN VIRGINIA URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1990
President/CEO: Vacant
Years as CEO: 0
Address: 1315 Duke Street
Alexandria, VA 22315
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2019: N/A

Service Areas: **Alexandria**

Population: 160,035
(White 62%, African American 22%, Hispanic/Latino American 10%, Asian American 6%)

Stafford County

Population: 146,649
(White 72%, African American 14%, Hispanic/Latino American 10%, Asian American 3%, Native American 1%)

Fairfax County

Population: 1,148,433
(White 65%, African American 5%, Hispanic/Latino American 10%, Asian American 20%)

Prince William County

Population: 463,023
(White 63%, African American 15%, Hispanic/Latino American 18%, Asian American 4%)

Loudon County

Population: 398,080
(White 65%, African American 7%, Hispanic/Latino American 12%, Asian American 16%)

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: N/A
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Investment Earnings: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities:

- Website: www.nvul.org
- Linked to National Urban League Website: www.nul.org

MADISON COUNTY URBAN LEAGUE



Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 16
Address: 408 East Broadway
P.O. Box 876
Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: bkwm51@aol.com

Years of Service in Urban League: 48

Total Number of People Served in 2019: 17,395

Service Areas: *Madison County*

Population: 265,303

(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Empowerment Program
- Program Serves: School Age Youth

2. Economic Empowerment:

- Employment Program
- Housing Counseling Program
- Program Serves: Teens, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 183
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$ 399,875

- Budget Derived from the following sources in 2019
 - Corporations: \$22,300
 - Foundations: \$0
 - Individual Membership: \$4,575
 - Special Events: \$24,360
 - United Way: \$223,304
 - Federal: \$108,551
 - State/Local: \$11,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$10,000
- Investment Earnings: \$5,785
- Employees: Full-time: 4 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$387,906
• Salaries/Wages:	\$126,874
• Fringe Benefits:	\$45,321
• Professional/Contract/Consulting Fees:	\$19,285
• Travel:	\$17,142
• Postage/Freight:	\$751
• Insurance:	\$5,153
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$470
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$14,535
• Equipment/Space Rental:	\$7,088
• Goods and Services:	\$122,043
• Rent/Mortgage Payments:	\$29,244
• Other:	\$0
• Rents Property	2
• Satellite Offices	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmadisonco.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER ATLANTA



Date Established: 1920
President/CEO: Nancy A. Flake Johnson
Years as CEO: 15
Address: 230 Peachtree Street NW,
Suite 2600
Atlanta, GA 30303
Telephone: (404) 659-1150
Fax: (404) 659-5771
Website: www.ulgatl.org
Email: njohnson@ulgatl.org

Years of Service in Urban League: 15

Total Number of People Served in 2019: 11,780

Service Areas: *Metropolitan Atlanta*

Population: 6,020,364

(White 53%, African American 32%, Hispanic/Latino American 10%, Asian American 5%)

URBAN LEAGUE OF GREATER ATLANTA PROGRAMS:

1. Education:

- Project Ready
- Program Serves: 9th – 12th Graders

2. Economic Empowerment:

- Entrepreneurship Center
- Housing Program, Wealth Building & Community Development
- YouthBuild
- Film & Entertainment Industry
- Digital Literacy
- Transitional Employment & Careers Program
- Urban Youth Empowerment Program (UYEP) – SMARTS
- UYEP – Work Ready
- UYEP – Young Fathers
- UYEP – @Promise
- UYEP – DeKalb
- Adult Reentry & Transitional New Beginnings
- Programs Serve: Youth, Adults 18+, Ex-Offenders, TANF Recipients

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: 52
- Urban League Young Professionals Membership: 315
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,827,446

- Budget Derived from the following sources in 2019
 - Corporations: \$423,236
 - Foundations: \$585,473
 - Individual Membership: \$54,724
 - Special Events: \$309,880
 - United Way: \$29,806
 - Federal: \$2,013,611
 - State/Local: \$204,551
 - Other: \$42,904
 - Other Fees & Revenue
 - NUL: \$163,261
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 27 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$3,374,200**
- Salaries/Wages: \$1,619,944
- Fringe Benefits: \$162,224
- Professional/Contract/Consulting Fees: \$694,223
- Travel: \$31,509
- Postage/Freight: \$769
- Insurance: \$15,670
- Interest Payments: \$3,671
- Dues/Subscription/Registration: \$27,795
- Depreciation: \$20,549
- Taxes (Including Property Taxes): \$125,769
- Utilities (Telephone, Gas, Electric): \$37,550
- Equipment/Space Rental: \$36,357
- Goods and Services: \$0
- Rent/Mortgage Payments: \$180,294
- Other: \$417,876
- Rents Property 2
- Satellite Offices 4
- Capital Budget: No

10. Community Relations Activities:

- Website: www.ulgatl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

QUAD COUNTY URBAN LEAGUE



Date Established: 1975
President/CEO: Theodia B. Gillespie
Years as CEO: 26
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 640-0943
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 35

Total Number of People Served in 2019: 1,124

Service Areas: **Kane**

Population: 522,487
(White 59%, African American 6%, Hispanic/Latino American 31%, Asian American 4%)

DuPage

Population: 932,126
(White 69%, African American 5%, Hispanic/Latino American 14%, Asian American 11%, Other 1%)

Will

Population: 682,829
(White 66%, African American 12%, Hispanic/Latino American 16%, Asian American 5%, Other 1%)

Kendall

Population: 119,348
(White 73%, African American 7%, Hispanic/Latino American 16%, Asian American 3%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**
 - EA2
 - Tomorrow's Scientists, Technicians and Managers/Project Ready Program
 - Programs Serve: Youth 12-18
2. **Economic Empowerment:**
 - Nicor Gas Career Academy
 - Construct
 - Propel by Prologis
 - Programs Serve: Youth, Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 13
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 52

8. Operational Statistics:

Total Budget: \$1,633,812

- Budget Derived from the following sources in 2019
 - Corporations: \$265,547
 - Foundations: \$447,049
 - Individual Membership: \$32,400
 - Special Events: \$198,200
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$673,464
 - Other: \$0
 - NUL: \$0
- Endowment: \$17,152
- Investment Earnings: \$17,152
- Employees: Full-time: 7 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,284,786**
- Salaries/Wages: \$242,957
- Fringe Benefits: \$10,986
- Professional/Contract/Consulting Fees: \$14,368
- Travel: \$1,522
- Postage/Freight: \$1,436
- Insurance: \$63,289
- Interest Payments: \$4,474
- Dues/Subscription/Registration: \$5,430
- Depreciation: \$117,836
- Taxes (Including Property Taxes): \$34,000
- Utilities (Telephone, Gas, Electric): \$59,706
- Equipment/Space Rental: \$22,663
- Goods and Services: \$298,807
- Rent/Mortgage Payments: \$307,210
- Other: \$100,102
- Own Property 1
- Value of Property: \$1,600,000
- Capital Budget: \$20,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.qcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

AUSTIN AREA URBAN LEAGUE



Date Established: 1977
President/CEO: Quincy H. Dunlap
Years as CEO: 3
Address: 8011A Cameron Road
Suite A-100
Austin, TX 78754
Telephone: (512) 478-7176
Fax: (512) 478-1239
Website: www.aaul.org
Email: quincy_dunlap@aaul.org

Years of Service in Urban League: 7

Total Number of People Served in 2019: 6,900

Service Areas: *Austin/Travis*

Population: 2,274,490

(White 49%, African American 8%, Hispanic/Latino American 22%, Asian American 8%, Native American 1%, Other 13%)

Bastrop

Population: 88,723

(White 62%, African American 12%, Hispanic/Latino American 19%, Asian American 2%, Native American 2%, Other 3%)

Georgetown/Williamson

Population: 49,562

(White 72%, African American 5%, Hispanic/Latino American 18%, Asian American 2%, Other 3%)

AUSTIN AREA URBAN LEAGUE PROGRAMS:

- 1. Education:**
 - Project Ready
 - Program Serves: Youth
- 2. Economic Empowerment:**
 - Emergency Home Repair
 - Pathway to a Career – Occupational Training
 - Program Serves: Youth 16+, Adults
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 16
 - Urban League Guild Membership: 20
 - Urban League Young Professionals Membership: 125
 - Other Volunteer/Auxiliary Membership: 145

8. Operational Statistics:

Total Budget: \$2,339,822

- Budget Derived from the following sources in 2019
 - Corporations: \$139,845
 - Foundations: \$20,000
 - Individual Membership: \$18,200
 - Special Events: \$159,424
 - United Way: \$29,750
 - Federal: \$960,962
 - State/Local: \$986,641
 - Other: \$0
 - NUL: \$25,000
- Endowment: No
- Investment Earnings: \$1,469
- Employees: Full-time: 15 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,404,913**
- Salaries/Wages: \$849,648
- Fringe Benefits: \$30,241
- Professional/Contract/Consulting Fees: \$62,764
- Travel: \$14,653
- Postage/Freight: \$608
- Insurance: \$25,882
- Interest Payments: \$2,376
- Dues/Subscription/Registration: \$3,167
- Depreciation: \$21,000
- Taxes (Including Property Taxes): \$75,599
- Utilities (Telephone, Gas, Electric): \$23,641
- Equipment/Space Rental: \$11,427
- Goods and Services: \$1,180,098
- Rent/Mortgage Payments: \$95,705
- Other: \$8,104
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Austin" Report
- Website: www.aaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Other

GREATER BALTIMORE URBAN LEAGUE



Date Established: 1924
President/CEO: Tiffany Majors
Years as CEO: 2
Address: 512 Orchard Street
Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.gbul.org
Email: tmajors@gbul.org

Years of Service in Urban League: 2

Total Number of People Served in 2019: 3,183

Service Areas: **Baltimore City**

Population: 593,490

(White 28%, African American 63%, Hispanic/Latino American 6%, Asian American 3%, Native American 1%, Other 1%)

Baltimore County

Population: 827,370

(White 57%, African American 30%, Hispanic/Latino American 6%, Asian American 6%, Native American 1%, Other 1%)

Howard County

Population: 325,690

(White 51%, African American 20%, Hispanic/Latino American 7%, Asian American 19%, Native American 1%, Other 2%)

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Collaborative
- MAREE
- Project Ready
- Every Student Succeeds Acts
- Saturday Leadership Program
- Programs Serve: Youth

2. Economic Empowerment:

- Raymond V. Haysbert, Sr. Center for Entrepreneurship
- Work Ready Maryland

3. Health & Quality of Life:

- Health Screenings
- Health Talks
- Programs Serve: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 65
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$787,141

- Budget Derived from the following sources in 2019
 - Corporations: \$207,804
 - Foundations: \$55,000
 - Individual Membership: \$19,764
 - Special Events: \$292,707
 - United Way: \$2,108
 - Federal: \$5,000
 - State/Local: \$78,753
 - Other: \$55,197
 - Haysbert Entrepreneurship Center
 - Rental Property
 - NUL \$72,000
- Endowment: No
- Investment Earnings: (\$472)
- Employees: Full-time: 4 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$634,775**
- Salaries/Wages: \$184,657
- Fringe Benefits: \$24,324
- Professional/Contract/Consulting Fees: \$121,123
- Travel: \$17,664
- Postage/Freight: \$2,549
- Insurance: \$11,296
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,044
- Depreciation: \$93,754
- Taxes (Including Property Taxes): \$14,992
- Utilities (Telephone, Gas, Electric): \$46,275
- Equipment/Space Rental: \$2,393
- Goods and Services: \$14,726
- Rent/Mortgage Payments: \$0
- Other: \$86,982
- Owns Property: 1
- Value of Property: \$1,688,445
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.gbul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

SOUTHWESTERN MICHIGAN URBAN LEAGUE



Date Established: 1966
President/CEO: Kyra T. Wallace
Years as CEO: 7
Address: 172 West Van Buren St.
Battle Creek, MI 49017
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.swmul.org
Email: kyraul@swmul.org

Years of Service in Urban League: 18

Total Number of People Served in 2019: 435

Service Areas: ***Battle Creek/Calhoun County***

Population: 52,000

(White 70%, African American 18%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 5%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:

- Hip Hop 4 Change
- Sojourner Truth Girls Academy
- Future Force
- Programs Serve: Children K-12 Grades

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Health Navigation
- Program Serves: Adults, Uninsured & Underinsured Individuals

4. Civic Engagement:

- Voter Registration
- Community Forum

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$331,800

- Budget Derived from the following sources in 2019
 - Corporations: \$1,000
 - Foundations: \$143,300
 - Individual Membership: \$2,500
 - Special Events: \$10,000
 - United Way \$50,000
 - Federal: \$0
 - State/Local: \$25,000
 - Other: \$100,000
 - Technical Assistance Work
 - NUL: \$0
- Endowment: \$65,000
- Investment Earnings: \$0
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$287,718**
- Salaries/Wages: \$182,137
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$19,663
- Travel: \$4,742
- Postage/Freight: \$458
- Insurance: \$5,263
- Interest Payments \$414
- Dues/Subscription/Registration: \$9,187
- Depreciation: \$23,764
- Taxes (Including Property Taxes) \$0
- Utilities (Telephone, Gas, Electric): \$15,356
- Equipment/Space Rental: \$729
- Goods and Services \$13,800
- Rent/Mortgage Payments: \$0
- Other: \$12,205
- Own Property 1
- Value of Property: \$250,000
- Capital Budget: \$20,000

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.swmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print

BROOME COUNTY URBAN LEAGUE



Date Established: 1968
President/CEO: Jennifer A. Lesko
Years as CEO: 14
Address: 88 Main Street
Binghamton, NY 13905
Telephone: (607) 723-7303
Fax: (607) 723-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 14

Total Number of People Served in 2019: 2,730

Service Areas: *Broome County*

Population: 196,124

(White 80%, African American 6%, Hispanic/Latino American 2%, Asian American 3%, Other 9%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Afterschool Enrichment Program
- Program Serves: Youth 5-21

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- ATTAIN Technology Lab
- Program Serves: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 8
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary/Membership: 11

8. Operational Statistics:

Total Budget: \$580,292

- Budget Derived from the following sources in 2019
 - Corporations: \$127,221
 - Foundations: \$24,100
 - Individual Membership: \$43,407
 - Special Events: \$20,126
 - United Way: \$166,672
 - Federal: \$0
 - State/Local: \$198,766
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 9 Part-time: 8

9. Annual Expenditures:

• Affiliate Expenditures:	\$614,901
• Salaries/Wages:	\$267,924
• Fringe Benefits:	\$18,771
• Professional/Contract/Consulting Fees:	\$11,116
• Travel:	\$2,382
• Postage/Freight:	\$1,129
• Insurance:	\$10,196
• Interest Payments:	\$8,430
• Dues/Subscription/Registration:	\$2,382
• Depreciation:	\$7,910
• Taxes (Including Property Taxes):	\$36,340
• Utilities (Telephone, Gas, Electric):	\$18,904
• Equipment/Space Rental:	\$20,157
• Goods and Services:	\$11,016
• Rent/Mortgage Payments:	\$2,788
• Other:	\$195,456
• Rents Property	1
• Satellite Offices:	4
• Capital Budget:	No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.bcul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: Radio, Print and Other

BIRMINGHAM URBAN LEAGUE



Date Established: 1967
President/CEO: William A. Barnes
Years as CEO: 4
Address: 1229 Third Avenue North
Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: (205) 521-6951
Website: www.birminghamul.org
Email: william.barnes@birminghamul.org

Years of Service in Urban League: 14

Total Number of People Served in 2019: 9,646

Service Areas: *Birmingham/Jefferson County*

Population: 658,570

(White 50%, African American 43%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%, Other 2%)

BIRMINGHAM URBAN LEAGUE PROGRAMS:

1. Education:

- BupLift
- Program Serves: Youth 12 – 18

2. Economic Empowerment:

- Small Business Education
- Comprehensive Housing Counseling
- Save Our Sons
- Programs Serve: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Financial Coaching
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: 29

8. Operational Statistics:

Total Budget: \$720,083

- Budget Derived from the following sources in 2019
 - Corporations: \$111,000
 - Foundations: \$224,148
 - Individual Membership: \$3,769
 - Special Events: \$81,000
 - United Way: \$157,000
 - Federal: \$0
 - State/Local: \$96,000
 - Other: \$0
 - NUL: \$47,000
- Endowment: No
- Investment Earnings: \$166
- Employees: Full-time: 4 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$660,000**
- Salaries/Wages: \$255,179
- Fringe Benefits: \$30,937
- Professional/Contract/Consulting Fees: \$21,698
- Travel: \$17,331
- Postage/Freight: \$2,759
- Insurance: \$6,678
- Interest Payments: \$3,714
- Dues/Subscription/Registration: \$1,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$6,784
- Utilities (Telephone, Gas, Electric): \$24,066
- Equipment/Space Rental: \$1,716
- Goods and Services: \$216,375
- Rent/Mortgage Payments: \$71,263
- Other: \$0
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.birminghamul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF EASTERN MASSACHUSETTS



Date Established: 1919
President/CEO: J. Keith Motley, PhD
(Interim)
Years as CEO: 0
Address: 88 Warren Street
Boston, MA 02119
Telephone: (617) 201-6235
Fax: (617) 442-9813
Website: www.ulem.org
Email: jkmotley@ulem.org

Years of Service in Urban League: 38

Total Number of People Served in 2019: 42,457

Service Areas: *Suffolk County*

Population: 803,907

(White 42%, African American 24%, Hispanic/Latino American 23%, Asian American 7%, Native American 1%, Other 4%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Computer Literacy
 - Graphics
 - MSIMBO Coding Program
 - Program Serves: Adults 18+, Seniors
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Justice Activities
 - Advocacy Efforts
- 6. Other Programs:**
 - OVW Domestic and Sexual Violence Program
 - Program Serves: Domestic and Sexual Violence Survivors
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 15
 - Urban League Guild Membership: 30
 - Urban League Young Professionals Membership: 120
 - Other Volunteer/Auxiliary Membership: 111

8. Operational Statistics:

Total Budget: \$3,067,859

- Budget Derived from the following sources in 2019
 - Corporations: \$203,186
 - Foundations: \$0
 - Individual Membership: \$1,441,243
 - Special Events: \$569,063
 - United Way: \$47,000
 - Federal: \$194,064
 - State/Local: \$405,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$208,303
- Investment Earnings: \$0
- Employees: Full-time: 12 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,293,206**
- Salaries/Wages: \$805,744
- Fringe Benefits: \$126,425
- Professional/Contract/Consulting Fees: \$71,373
- Travel: \$19,707
- Postage/Freight: \$517
- Insurance: \$32,274
- Interest Payments: \$4,993
- Dues/Subscription/Registration: \$17,413
- Depreciation: \$81,646
- Taxes (Including Property Taxes): \$609
- Utilities (Telephone, Gas, Electric): \$83,724
- Equipment/Space Rental: \$3,759
- Goods and Services: \$45,022
- Rent/Mortgage Payments: \$0
- Other: \$0
- Owns Property: 1
- Value of Property: \$5,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulem.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

BUFFALO URBAN LEAGUE



Date Established: 1927
President/CEO: Brenda W. McDuffie
Years as CEO: 23
Address: 15 Genesee Street
Buffalo, NY 14203-1405
Telephone: (716) 250-2400
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email: bmcduffie@buffalourbanleague.org

Years of Service in Urban League: 38
Total Number of People Served in 2019: N/A

Service Areas: Erie County

Population: 983,468

(White 78%, African American 15%, Hispanic/Latino American 5%, Native American 1%, Other 1%)

Buffalo

Population: 375,400

(White 51%, African American 34%, Hispanic/Latino American 13%, Native American 1%, Other 1%)

Niagara County

Population: 365,454

(White 87%, African American 8%, Hispanic/Latino American 3%, Native American 1%, Other 1%)

BUFFALO URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities:

- Website: www.buffalourbanleague.org
- Linked to National Urban League Website: www.nul.org

GREATER STARK COUNTY URBAN LEAGUE, INC.



Date Established: 1921
President/CEO: Diana Stevens-Robinson (Interim)
Years as CEO: 2
Address: 1400 Sherrick Road, SE
Canton, OH 44707
Telephone: (330) 754-1576
Fax: N/A
Website: www.starkcountyul.org
Email: 829drobinson@gmail.com

Years of Service in Urban League: 41

Total Number of People Served in 2019: 475

Service Areas: *Canton/Stark County*

Population: 370,606

(White 87%, African American 7%,

Hispanic/Latino American 1%, Asian American 1%, Other 3%)

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - LaunchPoint
 - Program Serves: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:**
 - Household & Hygiene Distribution
 - Program Serves: All ages
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 10
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership:
52
n/a
8. **Operational Statistics:**

Total Budget: \$131,000

 - Budget Derived from the following sources in 2019
 - Corporations: \$26,000
 - Foundations: \$59,000
 - Individual Membership: \$6,000
 - Special Events: \$30,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$10,000
 - Other: \$0
 - NUL: \$0
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 3 Part-time 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$163,850
• Salaries/Wages:	\$130,000
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$3,000
• Travel:	\$3,000
• Postage/Freight:	\$150
• Insurance:	\$2,500
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$5,000
• Depreciation:	\$2,500
• Taxes (Including Property Taxes):	\$9,700
• Utilities (Telephone, Gas, Electric):	\$3,000
• Equipment/Space Rental:	\$5,000
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.starkurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Marketing/Advertising Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

CHARLESTON TRIDENT URBAN LEAGUE



Date Established: 1991
President/CEO: Otha Meadows
Years as CEO: 15
Address: 1064 Gardner Road, Ste. 307
Charleston, SC 29407
Telephone: (843) 769-8173
Fax: N/A
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 30

Total Number of People Served in 2019: 8,137

Service Areas: *Charleston Metropolitan Statistical Area (MSA)*
Population: 787,643
(White 64%, African American 27%, Hispanic/Latino American 4%, Asian American 2%, Other 3%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Fair Housing Education and Outreach and Counseling
 - Program Serves: Adults 18+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:**
 - Housing Court Pilot Program
 - Family Services
 - Volunteer Income Tax Assistance (VITA)
 - Program Serves: Low to Moderate Individuals & Families
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 11
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$539,908

- Budget Derived from the following sources in 2019
 - Corporations: \$85,351
 - Foundations: \$45,000
 - Individual Membership: \$3,200
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$270,000
 - State/Local: \$135,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$24,712
- Investment Earnings: \$1,357
- Employees: Full-time: 7 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$519,467**
- Salaries/Wages: \$259,375
- Fringe Benefits: \$55,704
- Professional/Contract/Consulting Fees: \$7,000
- Travel: \$9,630
- Postage/Freight: \$4,313
- Insurance: \$8,955
- Interest Payments: \$5,017
- Dues/Subscription/Registration: \$1,250
- Depreciation: \$9,600
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,387
- Equipment/Space Rental: \$0
- Goods and Services: \$39,240
- Rent/Mortgage Payments: \$67,888
- Other: \$42,108
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Website: www.ctul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



Date Established: 1978
President/CEO: William "Teddy" McDaniel, III
Years as CEO: 8
Address: 740 West Fifth Street
Charlotte, NC 28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: teddy.mcdaniel@urbanleaguecc.org

Years of Service in Urban League: 15

Total Number of People Served in 2019: 3,135

Service Areas: *Mecklenburg County*

Population: 1,110,356

(White 48%, African American 32%,

Hispanic/Latino American 14%, Asian American 6%, Native American 1%)

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Summer Banking Institute Internship
 - CareerBridge Workforce Development Program
 - Programs Serve: High School Students
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 14
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 125
 - Other Volunteer/Auxiliary Membership: 200

8. Operational Statistics:

Total Budget: \$1,458,386

- Budget Derived from the following sources in 2019
 - Corporations: \$609,495
 - Foundations: \$75,000
 - Individual Membership: \$18,979
 - Special Events: \$148,173
 - United Way: \$303,750
 - Federal: \$114,352
 - State/Local: \$50,000
 - Other: \$75,886
 - Rent/Other
 - NUL: \$59,551
- Endowment: No
- Investment Earnings: \$3,200
- Employees: Full-time: 9 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,383,130**
- Salaries/Wages: \$564,102
- Fringe Benefits: \$59,540
- Professional/Contract/Consulting Fees: \$181,121
- Travel: \$23,199
- Postage/Freight: \$532
- Insurance: \$23,802
- Interest Payments: \$74,477
- Dues/Subscription/Registration: \$20,673
- Depreciation: \$85,088
- Taxes (Including Property Taxes): \$43,494
- Utilities (Telephone, Gas, Electric): \$47,934
- Equipment/Space Rental: \$15,354
- Goods and Services: \$81,306
- Rent/Mortgage Payments: \$110,318
- Other: \$52,190
- Owns Property 1
- Value of Property: \$5,500,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguecc.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



Date Established: 1982
President/CEO: Warren E. Logan, Jr.
Years as CEO: 26
Address: 730 E. Martin Luther King Blvd.
Chattanooga, TN 37403
Telephone: (423) 756-1762
Fax: (423) 756-7255
Website: www.ulchatt.net
Email: welogan@ulchatt.net

Years of Service in Urban League: 26

Total Number of People Served in 2019: 914

Service Areas: *Chattanooga*

Population: 177,571

(White 56%, African American 34%, Hispanic/Latino American 5%, Asian American 2%, Native American 2%, Other 1%)

URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

1. Education:

- National Achievers Society Program (NAS)
- Project Ready STEM Academy
- Programs Serve: Students grades K-12

2. Economic Empowerment:

- Entrepreneurship Center
- TVA/TULA eScore Minority Training Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- FIT for Life
- Program Serves: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Police Brutality
- Advocacy Efforts

6. Other Programs:

- VITA
- Program Serves: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: Yes
- Other Volunteer/Auxiliary Membership: 60

8. Operational Statistics:

Total Budget: \$1,766,935

- Budget Derived from the following sources in 2019
 - Corporations: \$122,457
 - Foundations: \$222,350
 - Individual Membership: \$7,205
 - Special Events: \$127,022
 - United Way: \$0
 - Federal: \$88,000
 - State/Local: \$333,415
 - Other: \$662,093
 - NUL: \$204,278
- Endowment: No
- Investment Earnings: \$115
- Employees: Full-time: 5 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,730,989**
- Salaries/Wages: \$467,417
- Fringe Benefits: \$21,315
- Professional/Contract/Consulting Fees: \$284,166
- Travel: \$36,393
- Postage/Freight: \$1,205
- Insurance: \$7,916
- Interest Payments: \$4,827
- Dues/Subscription/Registration: \$4,319
- Depreciation: \$8,453
- Taxes (Including Property Taxes): \$39,873
- Utilities (Telephone, Gas, Electric): \$9,446
- Equipment/Space Rental: \$3,102
- Goods and Services: \$0
- Rent/Mortgage Payments: \$70,864
- Other: \$771,693
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulchatt.net
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CHICAGO URBAN LEAGUE



Date Established: 1916
President/CEO: Karen Freeman-Wilson
Years as CEO: 1
Address: 4510 South Michigan Avenue
(Executive Office)
Chicago, IL 60653
Telephone: (773) 451-3509
Fax: N/A
Website: www.thechicagourbanleague.org
Email: kfreemanwilson@chiul.org

Years of Service in Urban League: 1

Total Number of People Served in 2019: 44,284

Service Areas: **Chicago**

*Population: 2,705,994
(White 33%, African American 30%, Hispanic/Latino
American 29%, Asian American 6%, Other 2%)*

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:

- EmpowerYouth! Igniting Creativity through the Arts
- Chicago Urban League Scholarship Program
- Parent Empowerment Program
- Project Ready – College
- Project Ready – Middle School/High School
- Programs Serve: Middle/High School students, Youth 18+, Undergraduate Students

2. Economic Empowerment:

- pitchCRAFT Business Communication Program
- nextDeal Teaming Program
- nextSTARTUP Business Launch Program
- Financial Capabilities Education & Coaching Program
- Home Buying Education and Housing Counseling Services
- Foreclosure Prevention Education & Counseling Program
- Rental Housing Counseling Program
- Community Justice Initiative
- Summer Youth Employment Program (SYEP)
- Advance Manufacturing
- Opportunity Works Youth Jobs Initiative
- Success Strategies (Job Readiness)
- CONSTRUCT
- Urban Tech Jobs Program
- Community Trades & Apprenticeship (CTAP)
- Solar Photovoltaic (PV) Jobs Training Program
- Programs Serve: Youth 13-18, Adults 18+

3. Health & Quality of Life:

- Urban Youth Connection – UYC
- Growing in Fortitude Together – GIFT
- Programs Serve: Youth, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- IMPACT Leadership Development Program
- Program Serves: Adults 30-45 years of age

7. Board Members/Volunteers:

- Board Members Currently Serving: 37
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 135
- Other Volunteer/Auxiliary Membership: 26

8. Operational Statistics:

Total Budget: \$7,380,024

- Budget Derived from the following sources in 2019
 - Corporations: \$1,306,425
 - Foundations: \$783,310
 - Individual Membership: \$85,868
 - Special Events: \$2,193,572
 - United Way: \$65,000
 - Federal: \$887,542
 - State/Local: \$1,101,033
 - Other: \$0
 - NUL: \$919,599
- Endowment: \$181,819
- Investment Earnings: \$82,675
- Employees: Full-time: 57 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$7,911,283**
- Salaries/Wages: \$3,613,623
- Fringe Benefits: \$982,693
- Professional/Contract/Consulting Fees: \$1,433,400
- Travel: \$78,147
- Postage/Freight: \$3,518
- Insurance: \$45,512
- Interest Payments: \$0
- Dues/Subscription/Registration: \$109,779
- Depreciation: \$39,864
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$182,525
- Equipment/Space Rental: \$83,722
- Goods and Services: \$76,052
- Rent/Mortgage Payments: \$167,315
- Other: \$1,095,133
- Rents Property 2
- Owns Property 1
- Value of Property: \$1,900,000
- Satellite Office: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Chicago" Report
- Website: www.chiul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO



Date Established: 1948
President/CEO: Eddie L. Koen
Years as CEO: 1
Address: 3458 Reading Road
Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: N/A
Website: www.ulgso.org
Email: ekoen@ulgso.org

Years of Service in Urban League: 1

Total Number of People Served in 2019: 18,000

Service Areas:

Hamilton County
Population: 817,473
(White 67%, African American 26%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%)

Warren County
Population: 234,602
(White 88%, African American 3%, Hispanic/Latino American 3%, Asian American 6%)

Butler County
Population: 62,082
(White 84%, African American 9%, Hispanic/Latino American 6%, Asian American 1%)

Clermont County
Population: 206,428
(White 95%, African American 2%, Hispanic/Latino American 2%, Asian American 1%)

Montgomery County
Population: 140,407
(White 55%, African American 39%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

Miami County
Population: 106,987
(White 93%, African American 3%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%)

Greene County
Population: 167,937
(White 86%, African American 7%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%)

Pleble County
Population: 42,882
(White 97%, African American 1%, Hispanic/Latino American 1%, Asian American 1%)

Brown County
Population: 43,432
(White 97%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Campbell County
Population: 93,584
(White 94%, African American 2%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO PROGRAMS:

- 1. Education:**
 - Year Round Youth
 - Community Learning Centers
 - After School League
 - Programs Serve: Youth, Young Adults 16-24
- 2. Economic Empowerment:**
 - Women's Business Enterprise Council Ohio River Valley
 - African American Business Development Program
 - Hamilton County SBDC
 - Comprehensive Case Management Employment Program
 - SOAR – MVUL
 - Life Ready
 - Programs Serve: Adults 18+
- 3. Health & Quality of Life:** N/A

4. **Civic Engagement:**
 - Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 31
 - Urban League Guild Membership: 39
 - Urban League Young Professionals Membership: 70
 - Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**
Total Budget: \$5,406,933
 - Budget Derived from the following sources in 2019
 - Corporations: \$1,294,361
 - Foundations: \$199,224
 - Individual Membership: \$109,016
 - Special Events: \$709,330
 - United Way: \$533,702
 - Federal: \$1,566,705
 - State/Local: \$731,016
 - Other: \$0
 - NUL: \$75,000
 - Endowment: \$1,079,089
 - Investment Earnings: \$188,579
 - Employees: Full-time: 44 Part-time: 3

9. **Annual Expenditures:**
 - **Affiliate Expenditures:** **\$5,567,619**
 - Salaries/Wages: \$2,835,531
 - Fringe Benefits: \$536,130
 - Professional/Contract/Consulting Fees: \$920,499
 - Travel: \$87,022
 - Postage/Freight: \$6,974
 - Insurance: \$26,512
 - Interest Payments: \$61,841
 - Dues/Subscription/Registration: \$22,699
 - Depreciation: \$189,290
 - Taxes (Including Property Taxes): \$407
 - Utilities (Telephone, Gas, Electric): \$129,871
 - Equipment/Space Rental: \$36,945
 - Goods and Services: \$519,654
 - Rent/Mortgage Payments: \$49,722
 - Other: \$144,522
 - Rents Property: 2
 - Owns Property: 4
 - Value of Property: \$1,532,890
 - Satellite Office: 3
 - Capital Budget: \$147,500

10. **Community Relations Activities:**
 - Monthly/Quarterly Newsletter
 - Website: www.ulqso.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CLEVELAND



Date Established: 1917
President/CEO: Marsha A. Mockabee
Years as CEO: 8
Address: 2930 Prospect Avenue
Cleveland, OH 44115
Telephone: (216) 622-0999
Fax: (216) 622-0507
Website: www.ulcleveland.org
Email: mmockabee@ulcleveland.org

Years of Service in Urban League: 29

Total Number of People Served in 2019: 39,885

Service Areas: **Cleveland/Cuyahoga County**

Population: 1,235,072

(White 59%, African American 31%, Hispanic/Latino American 6%, Asian American 3%, Native American 1%, Other 1%)

Geauga County

Population: 93,649

(White 96%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 1%)

Lake County

Population: 205,000

(White 89%, African American 6%, Hispanic/Latino American 4%, Asian American 1%)

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

1. Education:

- Historically Black Colleges and Universities (HBCU) Tour
- MyCom
- Project Ready Career Beginnings
- Programs Serve: Elementary School Students, Middle School Students, High School Students

2. Economic Empowerment:

- Urban Development Action Grant (UDAG)
- UBIZ Connect
- Capital Access Fund (CAF)
- Minority Business Assistance Center
- Small Business Development Center
- Entrepreneurship Center
- Business Growth Collaborative (BCG)
- Solid Opportunities for Advancement and Retention (SOAR)
- Programs Serve: All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- The Every Student Succeeds Act (ESSA)
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 26
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,792,751

- Budget Derived from the following sources in 2019
 - Corporations: \$629,503
 - Foundations: \$290,000
 - Individual Membership: \$7,124
 - Special Events: \$181,040
 - United Way: \$70,002
 - Federal: \$0
 - State/Local: \$420,196
 - Other: \$0
 - NUL: \$194,886
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 11 Part time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,792,751**
- Salaries/Wages: \$656,331
- Fringe Benefits: \$115,285
- Professional/Contract/Consulting Fees: \$466,210
- Travel: \$19,955
- Postage/Freight: \$1,479
- Insurance: \$9,643
- Interest Payments: \$3,304
- Dues/Subscription/Registration: \$28,276
- Depreciation: \$10,166
- Taxes (Including Property Taxes): \$14,667
- Utilities (Telephone, Gas, Electric): \$92,048
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$66,000
- Other: \$309,389
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulcleveland.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

COLUMBIA URBAN LEAGUE, INC.



Date Established: 1967
President/CEO: James T. McLawhorn, Jr.
Years as CEO: 41
Address: 1400 Barnwell Street
P.O. Box 50125
Columbia, SC 29201
Telephone: (803) 929-1040
Fax: (803) 254-6052
Website: www.culsc.org
Email: culsc@aol.com

Years of Service in Urban League: 41

Total Number of People Served in 2019: 525

Service Areas: *Richland*

Population: 384,504

(White 47%, African American 46%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 2%)

Lexington

Population: 262,391

(White 79%, African American 14%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 2%)

Marion

Population: 33,062

(White 41%, African American 56%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 1%)

Kershaw

Population: 61,697

(White 71%, African American 25%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 1%)

Aiken County

Population: 160,099

(White 70%, African American 25%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 2%)

Fairfield County

Population: 22,607

(White 38%, African American 58%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Florence County

Population: 136,885

(White 55%, African American 41%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Lee County

Population: 19,220

(White 33%, African American 64%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

York County

Population: 226,073

(White 75%, African American 20%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%, Other 1%)

Sumter

Population: 107,456

(White 48%, African American 19%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 2%)

COLUMBIA URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**

- Youth Development Academy (YDA)
- Project Ready-Mentoring
- Project Ready Level Up
- Programs Serve: Youth 11-18, Adults 18-26

2. **Economic Empowerment:**
 - Get Found, Gain Fans, Grow Sales with Google & Online Reviews
 - Apprenticeship Program
 - Program Serves: Adults
3. **Health & Quality of Life:**
 - Department of Aging
 - Program Serves: Seniors
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:**
 - Science Technology Enrichment Program (STEP)
 - College Internship Program
 - Programs Serve: Youth, Adults
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 36
 - Urban League Guild Membership: 15
 - Urban League Young Professionals Membership: 209
 - Other Volunteer/Auxiliary Membership: 130
8. **Operational Statistics:**

Total Budget: \$3,701,426

 - Budget Derived from the following sources in 2019

- Corporations:	\$300,618
- Foundations:	\$240,000
- Individual Membership:	\$6,960
- Special Events:	\$358,547
- United Way:	\$0
- Federal:	\$464,810
- State/Local:	\$442,837
- Other:	\$0
- NUL:	\$11,750
 - Endowment: \$295,005
 - Investment Earnings: \$1,875,907
 - Employees: Full-time: 7 Part-time: 6
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,837,818
• Salaries/Wages:	\$738,478
• Fringe Benefits:	\$93,005
• Professional/Contract/Consulting Fees:	\$205,026
• Travel:	\$77,621
• Postage/Freight:	\$4,286
• Insurance:	\$35,048
• Interest Payments:	\$0
• Dues/Subsription/Registration:	\$5,846
• Depreciation:	\$35,000
• Taxes (Including Property Taxes):	\$1,350
• Utilities (Telephone, Gas, Electric):	\$41,212
• Equipment/Space Rental:	\$64,908
• Goods and Services:	\$161,093
• Rent/Mortgage Payments:	\$0
• Other:	\$374,945
• Owns Property	2
• Value of Property:	\$621,913
• Satellite Office:	9
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Website: www.culsc.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER COLUMBUS, INC.



Date Established: 1971
President/CEO: Susan G. Cooper (Interim)
Years as CEO: 5
Address: 802 First Avenue
Columbus, GA 31901
Telephone: (706) 322-6840
Fax: (706) 322-6875
Website: N/A
Email: ceo@urbanleaguegc.org

Years of Service in Urban League: 15

Total Number of People Served in 2019: 38,169

Service Areas: *Muscogee County*

Population: 195,769

(White 43%, African American 46%, Hispanic/Latino American 8%, Asian American 3%, Native American 1%)

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. Education:

- Mayor's Summer Youth Program
- Program Serves: Youth Ages 16-24

2. Economic Empowerment:

- Urban League Housing and Community Development Program
- Urban League Workforce Development Program
- Programs Serve: First-Time Home Buyers, Homeowners, Returning Citizens (Ex-Offenders), Underemployed, Unemployed, Veterans, Youth 16-24

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 95
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$151,133

- Budget Derived from the following sources in 2019
 - Corporations: \$34,000
 - Foundations: \$39,000
 - Individual Membership: \$4,535
 - Special Events: \$45,000
 - United Way: \$2,114
 - Federal: \$0
 - State/Local: \$26,484
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 2 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$194,572**
- Salaries/Wages: \$15,074
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$25,603
- Travel: \$1,881
- Postage/Freight: \$0
- Insurance: \$14,691
- Interest Payments: \$0
- Dues/Subscription/Registration: \$7,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$34,000
- Utilities (Telephone, Gas, Electric): \$17,823
- Equipment/Space Rental: \$3,500
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$75,000
- Owns Property: 1
- Value of Property: \$550,000
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

COLUMBUS URBAN LEAGUE



Date Established: 1918
President/CEO: Stephanie A. Hightower
Years as CEO: 9
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 257-6300
Fax: N/A
Website: www.cul.org
Email: shightower@cul.org

Years of Service in Urban League: 9

Total Number of People Served in 2019: 19,499

Service Areas: Columbus – 43203

Population: 8,368

(White 25%, African American 65%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 4%)

Columbus – 43205

Population: 12,725

(White 35%, African American 53%, Hispanic/Latino American 4%, Asian American 1%, Other 7%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:

- I Am My Brother's Keeper
- FRESH Afterschool
- REAL Potential
- Programs Serve: Middle and High School Students

2. Economic Empowerment:

- Minority Business Assistance Center
- Home Buyer Education and Rental Counseling
- 700 Credit Score
- One Stop/Ohio Means Jobs (OMJ)
- My Brother's Chest
- Work Career Services (formerly Transitions)
- EmpowerU
- Father 2 Father
- Choose 2 Change
- Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Building Futures
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 187
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$7,907,437

- Budget Derived from the following sources in 2019
 - Corporations: \$934,693
 - Foundations: \$1,320,406
 - Individual Membership: \$64,571
 - Special Events: \$462,390
 - United Way: \$126,450
 - Federal: \$3,373,600
 - State/Local: \$1,496,539
 - Other: \$0
 - NUL: \$123,998
- Endowment: No
- Investment Earnings: \$4,790
- Employees: Full-time: 76 Part-time: 9

9. Annual Expenditures:

- **Affiliate Expenditures: \$7,310,784**
- Salaries/Wages: \$3,825,579
- Fringe Benefits: \$821,087
- Professional/Contract/Consulting Fees: \$761,531
- Travel: \$185,974
- Postage/Freight: \$4,785
- Insurance: \$41,464
- Interest Payments: \$75,740
- Dues/Subscription/Registration: \$49,100
- Depreciation: \$144,555
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$126,192
- Equipment/Space Rental: \$158,024
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$1,116,753
- Rents Property 1
- Owns Property 2
- Value of Property: \$1,990,000
- Satellite Offices: 5
- Capital Budget: \$120,000

10. Community Relations Activities:

- Annual Report
- Website: www.cul.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN DENVER



PHOTO
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Date Established: 1946
President/CEO: Vacant
Years as CEO: 0
Address: 2590 Welton Street, Suite 200
Denver, CO 80205
Telephone: (303) 377-2940
Fax: N/A
Website: N/A
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2019: N/A

Service Areas: *Denver*

Population: 716,492

*(White 55%, African American 10%, Hispanic/Latino
American 30%, Asian American 4%, Native-American 1%)*

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 4
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN



Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 29
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 831-5564
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email: ncanderson@deturbanleague.org

Years of Service in Urban League: 29

Total Number of People Served in 2019: 88,865

Service Areas: **Detroit/Wayne County**

Population: 1,749,000

(White 55%, African American 34%, Hispanic/Latino American 6%, Asian American 4%, Native American 1%)

Oakland County

Population: 1,250,836

(White 764%, African American 14%, Hispanic/Latino American 4%, Asian American 8%)

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN PROGRAMS:

1. Education:

- Project Ready College Club
- Program Serves: Youth 14-17

2. Economic Empowerment:

- Career Workforce Development Program
- Program Serves: Underemployed, Unemployed

3. Health & Quality of Life:

- Women, Infants & Children (WIC)
- Program Serves: Mothers, Children up to age 5

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 85
- Urban League Young Professionals Membership: 257
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$4,458,969

- Budget Derived from the following sources in 2019
 - Corporations: \$26,731
 - Foundations: \$51,321
 - Individual Membership: \$6,560
 - Special Events: \$355,750
 - United Way: \$8,166
 - Federal: \$0
 - State/Local: \$2,015,763
 - Other: \$0
 - NUL: \$1,973,178
- Endowment: \$1,145,192
- Investment Earnings: \$21,500
- Employees: Full-time: 36 Part-time: 9

9. Annual Expenditures:

• Affiliate Expenditures:	\$4,566,075
• Salaries/Wages:	\$3,159,723
• Fringe Benefits:	\$649,687
• Professional/Contract/Consulting Fees:	\$84,551
• Travel:	\$16,766
• Postage/Freight:	\$4,747
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$51,825
• Depreciation:	\$16,186
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$80,480
• Equipment/Space Rental:	\$0
• Goods and Services:	\$229,819
• Rent/Mortgage Payments:	\$212,435
• Other:	\$59,856
• Rent Property	3
• Own Property:	3
• Value of Property:	\$4,900,000
• Satellite Offices:	8
• Capital Budget:	\$500,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.deturbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF UNION COUNTY



PHOTO
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Date Established: 1944
President/CEO: Donna L. Alexander
(Interim)
Years as CEO: 3
Address: 288 North Broad Street
Elizabeth, NJ 07208
Telephone: (908) 351-7200
Fax: (908) 527-9881
Website: www.uloucnj.org
Email: dalexander@uloucnj.org

Years of Service in Urban League: 41

Total Number of People Served in 2019: N/A

Service Areas: *Union County*

Population: 558,067

*(White 38%, African American 22%, Hispanic/Latino
American 27%, Asian American 5%, Native American 1%,
Other 8%)*

URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
- Endowment: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities:

- Website: www.uloucnj.org
- Linked to National Urban League Website: www.nul.org

LORAIN COUNTY URBAN LEAGUE



Date Established: 1978
President/CEO: Parris M. Smith
Years as CEO: 0
Address: 200 Middle Avenue, Suite 200
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: (440)323-5299
Website: www.lcul.org
Email: psmith@lcul.org

Years of Service in Urban League: 4

Total Number of People Served in 2019: 2,888

Service Areas: *Lorain County*

Population: 306,365

(White 79%, African American 8%, Hispanic/Latino American 10%, Asian American 2%, Native American 1%, Other 1%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready 365
- Program Serves: Youth

2. Economic Empowerment:

- Minority Business Assistance Center
- Housing Counseling Services – HUD
- Elyria Works
- Elyria Works Now
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$328,570

- Budget Derived from the following sources in 2019
 - Corporations: \$29,604
 - Foundations: \$102,500
 - Individual Membership: \$10,245
 - Special Events: \$20,529
 - United Way: \$1,627
 - Federal: \$0
 - State/Local: \$105,007
 - Other: \$0
 - NUL: \$59,058
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 2 Part-time: 4

9. Annual Expenditures:

• Affiliate Expenditures:	\$370,774
• Salaries/Wages:	\$134,472
• Fringe Benefits:	\$27,866
• Professional/Contract/Consulting Fees:	\$53,322
• Travel:	\$53,322
• Postage/Freight:	\$12,695
• Insurance:	\$1,015
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$9,575
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$20,767
• Equipment/Space Rental:	\$25,700
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$32,044
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.lcul.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE FOR BERGEN COUNTY



PHOTO
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Date Established: 1918
President/CEO: Vacant
Years as CEO: 0
Address: 312 Central Avenue
Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: N/A
Website: www.ulbcnj.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2019: N/A

Service Areas: *Bergen County*

Population: 948,406

(White 56%, African American 5%, Hispanic/Latino American 16%, Asian American 14%, Native American 1%, Other 7%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities:

- Website: www.ulbcnj.org
- Linked to National Urban League Website: www.nul.org

SHENANGO VALLEY URBAN LEAGUE



Date Established: 1968
President/CEO: Dr. Erin R. Houston
Years as CEO: 4
Address: 601 Indiana Avenue
Farrell, PA 16121
Telephone: (724) 981-5310
Fax: (724) 981-1544
Website: www.svurbanleague.org
Email: ehouston@neohio.twcbc.com

Years of Service in Urban League: 13

Total Number of People Served in 2019: 7,564

Service Areas: ***Mercer County***

Population: 111,750

(White 92%, African American 6%,

Hispanic/Latino American 1%, Asian American 1%)

SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Apprenticeship Program
- Frank J. Nagy Scholarship
- Code 4 Your Future
- Black History and Heroes Essay
- Programs Serve: Youth Ages 10 -18

2. Economic Empowerment:

- Homeless Assistance Program
- Housing and Life Readiness Program
- Homeowners Emergency Mortgage Assistance Program
- Programs Serve: Adults

3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Program Serves: Women, Infants and Children

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,188,720

- Budget Derived from the following sources in 2019
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$989
 - Special Events: \$9,163
 - United Way: \$40,000
 - Federal: \$927,567
 - State/Local: \$183,156
 - Other: \$0
 - NUL: \$22,165
- Endowment: No
- Investment Earnings: \$5,680
- Employees: Full-time: 17 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,124,833**
- Salaries/Wages: \$535,050
- Fringe Benefits: \$187,252
- Professional/Contract/Consulting Fees: \$17,151
- Travel: \$15,233
- Postage/Freight: \$6,706
- Insurance: \$7,731
- Interest Payments: \$0
- Dues/Subscription/Registration: \$607
- Depreciation: \$10,793
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$38,476
- Equipment/Space Rental: \$27,541
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$278,293
- Rents Property 1
- Owns Property 1
- Value of Property: \$160,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.svurbanleague.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF FLINT



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Date Established: 1943
President/CEO: N/A
Years as CEO: N/A
Address: 5005 Cloverlawn Drive
Flint, MI 48504
Telephone: (810) 789-7611
Fax: (810) 787-4518
Website: N/A
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2018: N/A

Service Areas: **Genese County**

Population: 424,043

(White 74%, African American 19%, Hispanic/Latino
American 3%, Asian American 1%, Other 3%)

URBAN LEAGUE OF FLINT PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF BROWARD COUNTY



Date Established: 1975
President/CEO: Dr. Germaine Smith-Baugh
Years as CEO: 14
Address: 560 NW 27th Avenue
Fort Lauderdale, FL 33311
Telephone: (954) 584-0777
Fax: (754) 200-5750
Website: www.ulbroward.org
Email: gsbaugh@ulbcfl.org

Years of Service in Urban League: 24

Total Number of People Served in 2019: 41,484

Service Areas: ***Broward***

Population: 1,952,778

(White 35%, African American 30%, Hispanic/Latino American 30%, Asian American 4%, Native American 1%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:

- Village (Healthy Youth Transitions Program)
- National Achievers Society
- EMBRACE
- Crime Prevention and Intervention
- College Tour
- Asset Building Leads to Excellence (ABLE)
- Maximizing Out of School Time (MOST)
- Programs Serve: Children 7-12, Teens 14-18, Adults 18+

2. Economic Empowerment:

- Entrepreneurship Center
- Individual Development Accounts (IDA)
- Center for Working Families
- Housing Education & Counseling Program
- Supportive Services of Veteran Families (SSVF)
- CORE
- VITA
- Job Fairs
- Project Empower U
- Programs Serve: Youth 16-24, Adults 25-54, Seniors 55+, Long-term Unemployed, Underemployed

3. Health & Quality of Life:

- Together Our Tots Thrive and Survive T.O.T.T.S.
- Affordable Care Act (ACA)
- Living Well
- Becoming a Responsible Teen (BART)
- Program Serves: Pregnant Women and Women with Children, Uninsured and Underinsured, Broward County Residents, Population with specific conditions (Hypertension, Diabetes, HIV/AIDS, etc.)

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 73
- Other Volunteer/Auxiliary Membership: 848

8. Operational Statistics:

Total Budget: \$8,561,984

- Budget Derived from the following sources in 2019
 - Corporations: \$332,309
 - Foundations: \$1,195,892
 - Individual Membership: \$27,470
 - Special Events: \$328,695
 - United Way: \$259,020
 - Federal: \$918,308
 - State/Local: \$4,227,191
 - Other: \$860,038
 - NUL: \$358,844
- Endowment: \$92,566
- Investment Earnings: \$54,217
- Employees: Full-time: 5 Part-time: 5

9. Annual Expenditures:

- **Affiliate Expenditures: \$8,587,186**
- Salaries/Wages: \$3,111,154
- Fringe Benefits: \$933,346
- Professional/Contract/Consulting Fees: \$363,065
- Travel: \$24,876
- Postage/Freight: \$5,501
- Insurance: \$91,527
- Interest Payments: \$135,468
- Dues/Subscription/Registration: \$28,040
- Depreciation: \$313,639
- Taxes (Including Property Taxes): \$3,815
- Utilities (Telephone, Gas, Electric): \$130,845
- Equipment/Space Rental: \$1,357
- Goods and Services: \$412,152
- Rent/Mortgage Payments: \$272,564
- Other: \$2,759,837
- Rents Property 8
- Owns Property 9
- Value of Property: \$7,264,790
- Capital Budget: \$350,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of "Black Ft. Lauderdale" Report
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

FORT WAYNE URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1920
President/CEO: Quinton Dixie (Interim)
Years as CEO: 0
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.fwurbanleague.org
Email: qdixie@fwurbanleague.org

Years of Service in Urban League: 0

Total Number of People Served in 2019: 561

Service Areas: *Allen County*

Population: 379,299

(White 73%, African American 11%, Hispanic/Latino American 8%, Asian American 4%, Native American 1%, Other 3%)

Fort Wayne

Population: 260,954

(White 66%, African American 15%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%, Other 6%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. Education:

- After-School Academy
- Program Serves: Children K-12 grades

2. Economic Empowerment:

- Employment and Training
- Housing Counseling Program
- Programs Serve: Adults of All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 13
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$410,951

- Budget Derived from the following sources in 2019
 - Corporations: \$0
 - Foundations: \$35,000
 - Individual Membership: \$1,866
 - Special Events: \$77,326
 - United Way: \$27,555
 - Federal: \$0
 - State/Local: \$99,507
 - Other: \$104,885
 - Temporary Staffing Agency
 - Rent Income
 - NUL: \$63,525
- Endowment: \$1,049
- Investment Earnings: \$1,287
- Employees: Full-time: 7 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$689,733**
- Salaries/Wages: \$253,186
- Fringe Benefits: \$52,431
- Professional/Contract/Consulting Fees: \$47,803
- Travel: \$8,953
- Postage/Freight: \$985
- Insurance: \$26,366
- Interest Payments: \$7,217
- Dues/Subscription/Registration: \$7,258
- Depreciation: \$101,648
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$58,954
- Equipment/Space Rental: \$302
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$124,635
- Owns Property 1
- Value of Property: \$1,330,263
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- State of "Black Ft. Wayne" Report
- Website: www.fwurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF NORTHWEST INDIANA, INC.



Date Established: 1945
President/CEO: Dr. Vanessa Allen-McCloud
Years as CEO: 10
Address: 3101 Broadway
Gary, IN 46409
Telephone: (219) 887-9621
Fax: (219) 887-0020
Website: www.ulofnwi.org
Email: vallen@ulofnwi.org

Years of Service in Urban League: 19

Total Number of People Served in 2018: 2,066

Service Areas: **Lake County**

Population: 487,865

(White 55%, African American 25%, Hispanic/Latino American 17%, Asian American 2%, Native American 1%)

LaPorte County

Population: 110,884

(White 81%, African American 11%, Hispanic/Latino American 5%, Asian American 3%)

Porter County

Population: 167,688

(White 85%, African American 3%, Hispanic/Latino American 9%, Asian American 3%)

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

1. **Education:**
 - College Readiness
 - Program Serves: High School Students
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 47
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$248,381

- Budget Derived from the following sources in 2019
 - Corporations: \$25,000
 - Foundations: \$0
 - Individual Membership: \$58,695
 - Special Events: \$141,726
 - United Way: \$22,960
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-Time 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$309,814**
- Salaries/Wages: \$96,789
- Fringe Benefits: \$5,200
- Professional/Contract/Consulting Fees: \$44,670
- Travel: \$0
- Postage/Freight: \$163
- Insurance: \$6,103
- Interest Payments: \$0
- Dues/Subscription/Registration: \$32,260
- Depreciation: \$6,310
- Taxes (Including Property Taxes): \$7,541
- Utilities (Telephone, Gas, Electric): \$12,458
- Equipment/Space Rental: \$4,135
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$94,185
- Owns Property 1
- Value of Property: \$800,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulofnwi.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

GRAND RAPIDS URBAN LEAGUE



Date Established: 1943
President/CEO: Joseph D. Jones
Years as CEO: 9
Address: 745 Eastern Avenue, SE
Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: www.grurbanleague.org
Email: info@grurbanleague.org

Years of Service in Urban League: 16

Total Number of People Served in 2019: 9,028

Service Areas: **Grand Rapids/Kent County**

Population: 205,289

(White 68%, African American 19%, Hispanic/Latino American 11%, Asian American 2%)

Muskegon Heights/Muskegon County

Population: 10,709

(White 20%, African American 75%, Hispanic/Latino American 5%, Native American 1%)

GRAND RAPIDS URBAN LEAGUE PROGRAMS:

1. Education:

- Parent Empowerment Program
- Program Serves: Parents and their Children ages 4-18, Youth K-12

2. Economic Empowerment:

- HUD Certified Housing Counseling Agency
- America's Promise Grant
- Center for Employment and Workforce Development
- Programs Serve: Adults, Youth 16-24, Ex-Offenders, Veterans, Long-term Unemployed and Underemployed

3. Health & Quality of Life:

- Sowing Opportunity Now – The SON Program
- Program Serves: Youth and Adults 12-70

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 35
- Other Volunteer/Auxiliary Membership: 68

8. Operational Statistics:

Total Budget: \$1,336,742

- Budget Derived from the following sources in 2019
 - Corporations: \$356,679
 - Foundations: \$397,814
 - Individual Membership: \$26,891
 - Special Events: \$32,227
 - United Way: \$80,000
 - Federal: \$133,080
 - State/Local: \$308,974
 - Other: \$0
 - NUL: \$0
- Endowment: \$31,067
- Investment Earnings: \$1,077
- Employees: Full-time: 14 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,370,709**
- Salaries/Wages: \$737,687
- Fringe Benefits: \$84,388
- Professional/Contract/Consulting Fees: \$104,135
- Travel: \$33,292
- Postage/Freight: \$749
- Insurance: \$17,965
- Interest Payments: \$26,035
- Dues/Subscription/Registration: \$19,968
- Depreciation: \$28,911
- Taxes (Including Property Taxes): \$55,533
- Utilities (Telephone, Gas, Electric): \$52,840
- Equipment/Space Rental: \$2,440
- Goods and Services: \$197,520
- Rent/Mortgage Payments: \$0
- Other: \$9,246
- Owns Property: 1
- Value of Property: \$515,930
- Capital Budget: No

10. Community Relations Activities:

- Website: www.grurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF THE UPSTATE, INC.



PHOTO
NOT AVAILABLE

Date Established: 1972
President/CEO: Richard S. Dogan
(Interim)
Years as CEO: 0
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 332-4111
Fax: (864) 244-6134
Website: www.urbanleagueupstate.org
Email: sdogan@urbanleagueupstate.org

Years of Service in Urban League: 1

Total Number of People Served in 2019: 2,415

Service Areas: **Greenville County**

Population: 64,061

(White 65%, African American 26%, Hispanic/Latino American 5%, Asian American 2%, Other 2%)

Spartanburg County

Population: 314,000

(White 68%, African American 20%, Hispanic/Latino American 7%, Asian American 2.5%, Other 2.5%)

Union County

Population: 27,772

(White 66%, African American 31%, Hispanic/Latino American 1%, Other 2%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. Education:

- Project Ready
- Project Ready: Level Up
- Project Ready: Mentor
- Right Step Juvenile Diversion
- 21st Century Community Learning Center
- Teen Pregnancy Prevention (TPP)
- Programs Serve: In-School Students K5-12th, Court Involved Youth 8-17, Foster Care Children & Youth

2. Economic Empowerment:

- Housing Counseling
- Program Serves: Adults

3. Health & Quality of Life:

- CDC AIDS PACT
- Program Serves: Adults

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,348,163

- Budget Derived from the following sources in 2019
 - Corporations: \$174,004
 - Foundations: \$286,175
 - Individual Membership: \$0
 - Special Events: \$218,045
 - United Way: \$167,502
 - Federal: \$384,525
 - State/Local: \$0
 - Other: \$0
 - NUL: \$117,912
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 14 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,388,101**
- Salaries/Wages: \$775,629
- Fringe Benefits: \$136,649
- Professional/Contract/Consulting Fees: \$64,388
- Travel: \$28,290
- Postage/Freight: \$516
- Insurance: \$26,528
- Interest Payments: \$4,854
- Dues/Subscription/Registration: \$0
- Depreciation: \$6,925
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$51,212
- Equipment/Space Rental: \$18,219
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$274,891
- Owns Property: 1
- Value of Property: \$584,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueupstate.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER HARTFORD



Date Established: 1964
President/CEO: David J. Hopkins
Years as CEO: 2
Address: 140 Woodland Street, Suite 400
Hartford, CT 06105
Telephone: (860) 541-1719
Fax: (860) 244-0794
Website: www.ulgh.org
Email: dhopkins@ulgh.org

Years of Service in Urban League: 2

Total Number of People Served in 2019: 3,971

Service Areas: **Hartford County**
Population: 891,720
(White 60%, African American 16%, Hispanic/Latino American 18%, Asian American 6%)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. **Education:**
 - “On the Rise” Youth Violence Prevention Initiative
 - Project Ready: Historical and Cultural Literacy
 - Project Ready: Post-Secondary Success
 - Urban Youth Empowerment Program
 - Programs Serve: In School Youth, Adults 17-65, High School Students
2. **Economic Empowerment:**
 - Economic Enrichment
 - Project STABLE
 - Workforce Development
 - Programs Serve: Adults
3. **Health & Quality of Life:**
 - Community Education
 - Program Serves: Low Income Pregnant Women
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 17
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 51
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,579,050

- Budget Derived from the following sources in 2019
 - Corporations: \$142,936
 - Foundations: \$114,712
 - Individual Membership: \$15,895
 - Special Events: \$178,092
 - United Way: \$106,984
 - Federal: \$177,726
 - State/Local: \$97,483
 - Other: \$0
 - NUL: \$94,422
- Endowment: \$22,676
- Investment Earnings: \$1,650,800
- Employees: Full-time: 13 Part-time: 6

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,566,059**
- Salaries/Wages: \$611,948
- Fringe Benefits: \$196,403
- Professional/Contract/Consulting Fees: \$239,815
- Travel: \$8,135
- Postage/Freight: \$522
- Insurance: \$53,209
- Interest Payments: \$1,668
- Dues/Subscription/Registration: \$13,433
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$113,121
- Equipment/Space Rental: \$27,543
- Goods and Services: \$0
- Rent/Mortgage Payments: \$105,236
- Other: \$195,026
- Owns Property: 1
- Value of Property: \$1,200,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- State of "Black Hartford" Report
- Website: www.ulgh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

HOUSTON AREA URBAN LEAGUE, INC.



Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 12
Address: 1301 Texas Street
Houston, TX 77002
Telephone: (713) 393-8720
Fax: (713) 393-8787
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 12

Total Number of People Served in 2019: 14,185

Service Areas: *Houston*

Population: 2,320,268

(White 25%, African American 23%, Hispanic/Latino American 43%, Asian American 7%, Native American 1%, Other 2%)

Galveston County

Population: 342,139

(White 57%, African American 13%, Hispanic/Latino American 25%, Asian American 4%, Other 1%)

Harris County

Population: 4,713,325

(White 29%, African American 13%, Hispanic/Latino American 43%, Asian American 4%, Native American 1%)

Fort Bend County

Population: 811,688

(White 32%, African American 21%, Hispanic/Latino American 25%, Asian American 21%, Native American 1%)

Waller County

Population: 55,264

(White 43%, African American 24%, Hispanic/Latino American 31%, Asian American 1%, Native American 1%)

Montgomery County

Population: 607,391

(White 65%, African American 6%, Hispanic/Latino American 25%, Asian American 3%, Native American 1%)

Brazoria County

Population: 374,264

(White 46%, African American 15%, Hispanic/Latino American 31%, Asian American 7%, Native American 1%)

HOUSTON AREA URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**

- Education and Youth Development
- HAUL Project Ready L-STEM
- HAUL Project Ready NULITES
- HAUL Project Ready FACE
- Programs Serve: Children, Youth 3-11, High School Students

2. **Economic Empowerment:**

- Entrepreneurship Center Small Business University
- HAUL Housing Support Program for Veterans
- Housing and Support Services
- NUL Urban Apprenticeship Jobs Program
- Workforce and Development Training Program
- United Way THRIVE
- Programs Serve: Youth, Adults 18+

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 32
 - Urban League Guild Membership: 46
 - Urban League Young Professionals Membership: 228
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**
Total Budget: \$3,132,232
 - Budget Derived from the following sources in 2019

- Corporations:	\$623,915
- Foundations:	\$390,685
- Individual Membership:	\$21,250
- Special Events:	\$555,805
- United Way:	\$561,925
- Federal:	\$112,052
- State/Local:	\$497,648
- Other	\$162,150
Program Service Fees	
Rental Income	
Parking Reimbursements & Refunds	
- NUL:	\$200,616
 - Endowment: No
 - Investment Earnings: \$6,188
 - Employees: Full-time: 22 Part-time: 2
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$3,579,103
• Salaries/Wages:	\$1,409,996
• Fringe Benefits:	\$276,103
• Professional/Contract/Consulting Fees:	\$652,861
• Travel:	\$74,660
• Postage/Freight:	\$15,263
• Insurance:	\$82,817
• Interest Payments:	\$10,059
• Dues/Subscription/Registration:	\$39,647
• Depreciation:	\$110,115
• Taxes (including Property Taxes):	\$5,178
• Utilities (Telephone, Gas, Electric):	\$86,833
• Equipment/Space Rental:	\$93,083
• Goods and Services:	\$210,048
• Rent/Mortgage Payments:	\$153,013
• Other:	\$359,427
• Rents Property	1
• Owns Property	6
• Value of Property:	\$3,150,000
• Satellite Offices:	5
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.haul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Other
 - Marketing Kit and/or Pamphlet

INDIANAPOLIS URBAN LEAGUE



Date Established: 1965
President/CEO: Anthony R. Mason
Years as CEO: 5
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7603
Fax: (317) 693-7613
Website: www.indplsul.org
Email: tmason@indplsul.org

Years of Service in Urban League: 13

Total Number of People Served in 2019: 4,202

Service Areas: *Indianapolis/Marion County*

Population: 964,582

(White 60%, African American 29%, Hispanic/Latino American 11%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Educational Excellence & Options
- Project Ready Mentor
- Project Ready STEM
- Project Ready 9-12 High School
- Program Serves: Middle School and High School Students, Adults 18-70

2. Economic Empowerment:

- New Beginnings Work Readiness Training Program
- Center for Working Families
- Customer Call Center
- Urban Tech Jobs Program
- Community Access & Reintegration Program (CARE)
- Job Fairs and Employment Outreach
- IUL Training Works
- Professional Advantage
- Saving Our Sons Program
- Programs Serve: Out of School Youth 18-25, Adults 18+, Long-term Unemployed, Underemployed

3. Health & Quality of Life:

- Special Populations Support Program (SPSP)
- Freedom from Smoking
- Family, Food and Fitness
- I Need You to Listen Hear and Understand Me (INYLHUM)
- Tobacco Prevention Cessation
- Programs Serve: Youth, Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Kwanzaa Holiday Assistance
- Federal Emergency Management Agency (FEMA)
- Programs Serve: Teens, Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 31
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 140
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$4,214,243

- Budget Derived from the following sources in 2019
 - Corporations: \$767,622
 - Foundations: \$1,062,600
 - Individual Membership: \$151,352
 - Special Events: \$460,853
 - United Way: \$534,951
 - Federal: \$423,104
 - State/Local: \$119,472
 - Other: \$202,322
- Lease Income
- Job Fair
- NUL: \$390,248
- Endowment: \$4,693,195
- Investment Earnings: \$101,719
- Employees: Full-time: 25 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$3,616,427**
- Salaries/Wages: \$1,077,595
- Fringe Benefits: \$347,477
- Professional/Contract/Consulting Fees: \$799,245
- Travel: \$24,913
- Postage/Freight: \$3,728
- Insurance: \$46,118
- Interest Payments: \$14,793
- Dues/Subscription/Registration: \$35,127
- Depreciation: \$124,887
- Taxes (Including Property Taxes): \$69
- Utilities (Telephone, Gas, Electric): \$121,700
- Equipment/Space Rental: \$45,309
- Goods and Services: \$0
- Rent/Mortgage Payments: \$145,082
- Other: \$830,384
- Owns Property 1
- Value of Property: \$4,182,767
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.indplsul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

JACKSONVILLE URBAN LEAGUE



Date Established: 1947
President/CEO: Dr. Richard D. Danford, Jr.
Years as CEO: 28
Address: 903 West Union Street
Jacksonville, FL 32204
Telephone: (904) 723-4008
Fax: (904) 551-3885
Website: www.jaxul.org
Email: r.danford@jaxul.org

Years of Service in Urban League: 30

Total Number of People Served in 2019: 37,120

Service Areas: *Jacksonville/Duval County*

Population: 926,371

(White 59%, African American 31%, Hispanic/Latino American 5%, Asian American 5%, Native American 1%, Other 1%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Stop the Violence (ACE Leadership)
- Stop the Violence (Building Safer Communities)
- Programs Serve: Elementary School Children

2. Economic Empowerment:

- Jacksonville Urban League Regional Entrepreneur Program
- Comprehensive Housing Counseling Program
- Housing Education Program
- Youth Internship Program
- Programs Serve: Youth 16+, Adults

3. Health & Quality of Life:

- Wells Fargo Historic Springfield 5k Walk/Run
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Criminal Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 63
- Other Volunteer/Auxiliary Membership: 17

8. Operational Statistics:

Total Budget: \$740,404

- Budget Derived from the following sources in 2019
 - Corporations: \$52,817
 - Foundations: \$0
 - Individual Membership: \$12,719
 - Special Events: \$32,946
 - United Way: \$19,446
 - Federal: \$0
 - State/Local: \$344,479
 - Other: \$0
 - NUL: \$267,486
- Endowment: No
- Investment Earnings: \$10,511
- Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$690,670**
- Salaries/Wages: \$171,193
- Fringe Benefits: \$35,648
- Professional/Contract/Consulting Fees: \$380,909
- Travel: \$12,523
- Postage/Freight: \$0
- Insurance: \$8,953
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,853
- Depreciation: \$2,772
- Taxes (Including Property Taxes): \$13,511
- Utilities (Telephone, Gas, Electric): \$30,109
- Equipment/Space Rental: \$6,480
- Goods and Services: \$0
- Rent/Mortgage Payments: \$16,719
- Other: \$0
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.jaxul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

MISSISSIPPI URBAN LEAGUE



Date Established: 2018
President/CEO: Beneta D. Burt
Years as CEO: 3
Address: 2548 Livingston Road
Jackson, MI 39213
Telephone: (601) 987-6783
Fax: (601) 987-6846
Website: www.mississippiurbanleague.org
Email: benetaburt@bellsouth.net

Years of Service in Urban League: N/A
Total Number of People Served in 2019: 1,925

Service Areas: Jackson/Hinds County

Population: 166,965

(White 17%, African American 81%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Biloxi/Harrison County

Population: 45,908

(White 65%, African American 21%, Hispanic/Latino American 7%, Asian American 5%, Native American 1%)

Bolton/Hinds County

Population: 629

(White 32%, African American 67%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Greenwood/Leflore County

Population: 13,996

(White 26%, African American 72%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Grenada County

Population: 12,511

(White 40%, African American 59%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Gulfport/Harrison County

Population: 71,822

(White 56%, African American 36%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

Vicksburg/Warren County

Population: 22,489

(White 28%, African American 68%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

MISSISSIPPI URBAN LEAGUE PROGRAMS:

1. Education:

- "It Takes a Community" and Summer Youth Program
- Program Serves: Youth 6+

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Transforming Breastfeeding Culture in Mississippi
- Program Serves: Adults 18-30

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 93

8. Operational Statistics:

Total Budget: \$364,620

- Budget Derived from the following sources in 2019
 - Corporations: \$0
 - Foundations: \$285,850
 - Individual Membership: \$6,500
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$72,270
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$303,780**
- Salaries/Wages: \$114,00
- Fringe Benefits: \$20,693
- Professional/Contract/Consulting Fees: \$107,200
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$1,918
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$969
- Utilities (Telephone, Gas, Electric): \$10,000
- Equipment/Space Rental: \$0
- Goods and Services: \$6,000
- Rent/Mortgage Payments: \$42,000
- Other: \$0
- Rent Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Website: www.mississippiurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HUDSON COUNTY, INC.



PHOTO
NOT AVAILABLE

Date Established: 1972
President/CEO: Muhammad I. Umar
Years as CEO: 4
Address: 253 Martin Luther King Jr. Drive
Jersey City, NJ 07305
Telephone: (201) 451-8888
Fax: (201) 451-4158
Website: www.ulohc.org
Email: mumar@ulohc.org

Years of Service in Urban League: 20

Total Number of People Served in 2019: 71,607

Service Areas: *Jersey City/Hudson County*

Population: 247,597

(White 30%, African American 25%, Hispanic/Latino American 27%, Asian American 17%, Native American 1%)

URBAN LEAGUE OF HUDSON COUNTY, INC. PROGRAMS:

1. Education:

- Grand Mothers Program (Inter-generational Mentors)
- Supervised Visitation
- Youth Summer Recreation
- Youth Coding Program
- Power Up Program
- Employment & Training
- Outreach to At-Risk Youth (OTARY)
- Mentors Program
- County Council for Young Children
- Family Center/In-Home Counseling
- Adolescent Services
- Life Skills
- After Care
- Adopt-A-Parent
- Programs Serve: Youth, Adults

2. Economic Empowerment:

- Urban League of Hudson County Affordable Housing Program
- Program Serves: Adults

3. Health & Quality of Life:

- Affordable Care Act
- Program Serves: All ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Child and Adult Food Program
- Jersey Assistance for Community Caregivers (JACC)
- National Family Caregivers
- Senior Supportive Services
- Unified Child Care Program (CCR&R)
- Science, Technology, Engineering, Mathematics (STEM)
- Programs Serve: Newborns to 13 years of age, Youth, Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 7
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$6,791,411

- Budget Derived from the following sources in 2019
 - Corporations: \$219
 - Foundations: \$5,000
 - Individual Membership: \$0
 - Special Events: \$34,870
 - United Way: \$20
 - Federal: \$4,489,447
 - State/Local: \$2,261,855
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 86 Part-time: 9

9. Annual Expenditures:

- **Affiliate Expenditures: \$6,810,375**
- Salaries/Wages: \$3,662,695
- Fringe Benefits: \$1,473,386
- Professional/Contract/Consulting Fees: \$139,062
- Travel: \$18,542
- Postage/Freight: \$37,278
- Insurance: \$102,754
- Interest Payments: \$22,231
- Dues/Subscription/Registration: \$23,500
- Depreciation: \$172,375
- Taxes (Including Property Taxes): \$23,000
- Utilities (Telephone, Gas, Electric): \$84,799
- Equipment/Space Rental: \$96,369
- Goods and Services: \$437,528
- Rent/Mortgage Payments: \$0
- Other: \$516,856
- Rents Property 2
- Owns Property 2
- Value of Property: \$3,875,500
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulohc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER KANSAS CITY



Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 20
Address: 1710 Paseo Boulevard
Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: receptionist@ulkc.org

Years of Service in Urban League: 28

Total Number of People Served in 2019: N/A

Service Areas: *Kansas City/Jackson/Platte Counties*

Population: 654,880

(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)

Kansas City/Cass County

Population: 82,092

(White 95%, African American 2%, Hispanic/Latino American 3%)

Overland Park/Johnson County

Population: 451,086

(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)

Kansas City/Kansas/Wyandotte County

Population: 157,882

(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures: N/A**
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities:

- Website: www.ulkc.org
- Linked to National Urban League Website: www.nul.org

KNOXVILLE AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Phyllis Young Nichols
Years as CEO: 20
Address: 1514 East Fifth Avenue
P.O. Box 1911
Knoxville, TN 37917
Telephone: (865) 524-5511
Fax: (865) 522-0778
Website: www.thekaul.org
Email: pynichols@thekaul.org

Years of Service in Urban League: 26

Total Number of People Served in 2019: 19,077

Service Areas: **Knoxville**

Population: 187,500

(White 75%, African American 18%, Hispanic/Latino American 5%, Asian American 2%)

Knox County

Population: 470,313

(White 86%, African American 10%, Hispanic/Latino American 2%, Asian American 2%)

Blount County

Population: 133,088

(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 1%)

Anderson County

Population: 76,978

(White 92%, African American 4%, Hispanic/Latino American 2%, Asian American 2%)

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. Education:

- National Achievers Society (NAS)
- Shoes for School
- Programs Serve: Pre-School, Elementary, Middle and High School Students

6. Economic Empowerment:

- Financial Capacity Building
- CoStarters Entrepreneurship Training
- Business Support Services, Workshops, Seminars and Technical Assistance
- Economic and Business Development Program
- Fair Housing and Renter's Rights
- First Time Home Buyer Education
- Foreclosure Prevention Counseling
- Housing and Community Development
- Job Readiness, Job Placement and Internship
- Basic Skills Computer Training
- Workforce Events
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 38
- Other Volunteer/Auxiliary Membership: 325

8. Operational Statistics:

Total Budget: \$978,181

- Budget Derived from the following sources in 2019
 - Corporations: \$137,439
 - Foundations: \$147,000
 - Individual Membership: \$10,000
 - Special Events: \$160,000
 - United Way: \$122,881
 - Federal: \$143,000
 - State/Local: \$72,000
 - Other: \$0
 - NUL: \$182,500
- Endowment: \$41,235
- Investment Earnings: \$3,361
- Employees: Full-time: 10 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$964,534**
- Salaries/Wages: \$589,427
- Fringe Benefits: \$59,085
- Professional/Contract/Consulting Fees: \$45,500
- Travel: \$37,200
- Postage/Freight: \$1,000
- Insurance: \$32,900
- Interest Payments: \$0
- Dues/Subscription/Registration: \$12,840
- Depreciation: \$47,010
- Taxes (Including Property Taxes): \$45,091
- Utilities (Telephone, Gas, Electric): \$21,500
- Equipment/Space Rental: \$2,900
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$70,081
- Owns Property 1
- Value of Property: \$3,000,000
- Capital Budget: \$2,600,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.thekaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

LAS VEGAS-CLARK COUNTY URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 2003
President/CEO: Warren Evans (Interim)
Years as CEO: 1
Address: 2480 Decatur Boulevard
Las Vegas, NV 89032
Telephone: (702) 945-5416
Fax: N/A
Website: www.lvul.org
Email: warren.evans@lvul.org

Years of Service in Urban League: 12

Total Number of People Served in 2019: 50,000

Service Areas: *Clark County*

Population: 2,266,715

(White 45%, African American 11%, Hispanic/Latino American 30%, Asian American 9%, Native American 4%, Native American 1%, Other 1%)

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Early Childhood Connection
 - Program Serves: Children, Youth
2. **Economic Empowerment:**
 - Entrepreneurship Center
 - Life Skills Empowerment Training (LSET)
 - Programs Serve: Adults 18+
3. **Health & Quality of Life:**
 - Women, Infant & Children (WIC) Nutrition Education and Breastfeeding Peer Counseling
 - Programs Serve: Children 0-5+, Mothers
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 7
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 60
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$54,314,035

- Budget Derived from the following sources in 2019
 - Corporations: \$49,042
 - Foundations: \$0
 - Individual Membership: \$8,081
 - Special Events: \$4,000
 - United Way: \$0
 - Federal: \$53,422,422
 - State/Local: \$606,904
 - Other: \$152,581
 - Administrative Overhead/Misc.
 - NUL: \$70,792
- Endowment: No
- Investment Earnings: \$213
- Employees: Full-time: 133 Part-time: 17

9. Annual Expenditures:

- **Affiliate Expenditures: \$54,656,463**
- Salaries/Wages: \$5,043,145
- Fringe Benefits: \$1,086,082
- Professional/Contract/Consulting Fees: \$279,264
- Travel: \$51,839
- Postage/Freight: \$7,216
- Insurance: \$36,809
- Interest Payments: \$16,768
- Dues/Subscription/Registration: \$36,017
- Depreciation: \$94,426
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$96,166
- Equipment/Space Rental: \$78,024
- Goods and Services: \$46,573,953
- Rent/Mortgage Payments: \$779,754
- Other: \$477,006
- Rents Property 5
- Satellite Offices: 4
- Capital Budget: No

10. Community Relations Activities:

- Website: www.lvul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 49
Address: 148 DeWeese Street
Lexington, KY 40507
Telephone: (859) 233-1561
Fax: N/A
Website: www.ullex.org
Email: pg@ullexfay.org

Years of Service in Urban League: 51

Total Number of People Served in 2019: 3,601

Service Areas: *Lexington-Fayette County*

Population: 323,780

(White 71%, African American 14%, Hispanic/Latino American 7%, Asian American 4%, Native American 1%, Other 3%)

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY PROGRAMS:

- 1. Education:**
 - LIFT Conference
 - MADE: Motivating All Day Everyday
 - Academic Challenge
 - Parent Leadership Academy
 - Programs Serve: Elementary, Middle and High School
 - Students, Parents
- 2. Economic Empowerment:**
 - Housing and Self Sufficiency Program
 - Housing Inquiries
 - Senior Housing
 - Certified Fiber Optics Training
 - COACH Fellowship
 - Program Serves: Adults, Seniors
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts
- 6. Other Programs:**
 - Record Expungent
 - Program Serves: Adults
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 18
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 46
 - Other Volunteer/Auxiliary Membership: 2

8. Operational Statistics:

Total Budget: \$2,316,369

- Budget Derived from the following sources in 2019
 - Corporations: \$0
 - Foundations: \$218,000
 - Individual Membership: \$31,261
 - Special Events: \$1,195,526
 - United Way: \$99,000
 - Federal: \$27,317
 - State/Local: \$135,860
 - Other: \$494,561
 - In-kind Donations
 - Rental Income
 - Miscellaneous Income
 - NUL: \$58,000
- Endowment: \$228,966
- Investment Earnings: \$56,844
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,310,715**
- Salaries/Wages: \$355,963
- Fringe Benefits: \$115,397
- Professional/Contract/Consulting Fees: \$131,947
- Travel: \$13,468
- Postage/Freight: \$3,513
- Insurance: \$77,843
- Interest Payments: \$177,858
- Dues/Subscription/Registration: \$15,798
- Depreciation: \$244,144
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$39,377
- Equipment/Space Rental: \$2,899
- Goods and Services: \$118,725
- Rent/Mortgage Payments: \$922,341
- Other: \$91,442
- Owns Property 57
- Value of Property: \$15,300,000
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ullex.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF THE STATE OF ARKANSAS



Date Established: 2015
President/CEO: Marquita L. Numan
Years as CEO: 2
Address: 3805 W. 12th Street, Suite 207
Little Rock, AR 72204
Telephone: (501) 379-1597
Fax: N/A
Website: www.urbanleagueark.org
Email: info@urbanleagueark.org

Years of Service in Urban League: 4

Total Number of People Served in 2019: 1,334

Service Areas: *State of Arkansas*

Population: 3,013,825

(White 77%, African American 16%, Hispanic/Latino American 7%)

URBAN LEAGUE OF THE STATE OF ARKANSAS PROGRAMS:

1. Education:

- Boys and Men Opportunity Success Team (BMOST) Evaluation System/Impact Data Tool
- Boys and Men Opportunity Success Youth Fellowship
- Programs Serve: Students K-12, Adults

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- ULSA Healthcare Outreach
- Program Serves: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 75
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$358,617

- Budget Derived from the following sources in 2019
 - Corporations: \$15,200
 - Foundations: \$303,025
 - Individual Membership: \$13,776
 - Special Events: \$26,616
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3 Part-time: 0

- 9. Annual Expenditures:**
- **Affiliate Expenditures:** **\$322,429**
 - Salaries/Wages: \$96,594
 - Fringe Benefits: \$2,695
 - Professional/Contract/Consulting Fees: \$90,926
 - Travel: \$14,476
 - Postage/Freight: \$0
 - Insurance: \$2,207
 - Interest Payments: \$0
 - Dues/Subscription/Registration: \$913
 - Depreciation: \$0
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$2,336
 - Equipment/Space Rental: \$164
 - Goods and Services: \$9,435
 - Rent/Mortgage Payments: \$7,172
 - Other: \$95,520
 - Rents Property 2
 - Satellite Offices: 2
 - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - "State of Black Arkansas" Report
 - Website: www.urbanleagueark.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: Other
 - Marketing Kit and/or Pamphlet

LOS ANGELES URBAN LEAGUE



Date Established: 1921
President/CEO: Michael A. Lawson
Years as CEO: 3
Address: 4401 Crenshaw Blvd., Suite 201
Los Angeles, CA 90043
Telephone: (323) 299-9660
Fax: (323) 596-2484
Website: www.laul.org
Email: michael.lawson@laul.org

Years of Service in Urban League: 3

Total Number of People Served in 2019: 1,180

Service Areas: **Los Angeles County**

Population: 10,004,000

(White 42%, African American 11%, Hispanic/Latino American 32%, Asian American 10%, Native American 1%, Other 4%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - The Urban Entrepreneurship Center
 - Program Serves: Adults
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 23
 - Urban League Guild Membership: 35
 - Urban League Young Professionals Membership: 150
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**

Total Budget: \$2,189,083

 - Budget Derived from the following sources in 2019
 - Corporations: \$583,710
 - Foundations: \$913,889
 - Individual Membership: \$0
 - Special Events: \$508,637
 - United Way: \$50,000
 - Federal: \$0
 - State/Local: \$101,500
 - Other: \$0
 - NUL: \$31,282
 - Endowment: No
 - Investment Earnings: \$65
 - Employees: Full-time: 8 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,733,215
• Salaries/Wages:	\$641,247
• Fringe Benefits:	\$50,986
• Professional/Contract/Consulting Fees:	\$687,175
• Travel:	\$23,595
• Postage/Freight:	\$924
• Insurance:	\$95,092
• Interest Payments:	\$2,246
• Dues/Subscription/Registration:	\$17,596
• Depreciation:	\$17,596
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$81,107
• Equipment/Space Rental:	\$2,219
• Goods and Services:	\$33,608
• Rent/Mortgage Payments:	\$79,824
• Other:	\$0
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.laul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

LOUISVILLE URBAN LEAGUE



Date Established: 1921
President/CEO: Sadiqa N. Reynolds, Esq.
Years as CEO: 4
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 566-3410
Fax: (502) 585-2335
Website: www.lul.org
Email: sadiqa@lul.org

Years of Service in Urban League: 4

Total Number of People Served in 2019: 39,050

Service Areas: **Jefferson County**

Population: 769,387

(White 10%, African American 84%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 4%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- West Louisville Chess Club
- Street Academy
- Parent's Leadership Academy
- Girls League of the West (GLOW)
- Project Ready
- Programs Serve: Youth 4th – 12th Grades, Parents, African-American Males and their Families, Girls & Young Women of Color

2. Economic Empowerment:

- Default Mortgage Counseling
- Group Education
- Individual Counseling
- CDL Training
- Kentuckiana Build
- Career Counseling
- Urban Seniors Jobs Program
- Programs Serve: Adults 18+, Seniors, Ex-Offenders, Unemployed, Public Benefit Beneficiaries

4. Health & Quality of Life:

- "It Starts with Me!"
- Program Serves: Adults

5. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Expungement Program
- Free Tax Preparation
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 48
- Urban League Young Professionals Membership: 63
- Other Volunteer/Auxiliary Membership: 120

8. Operational Statistics:

Total Budget: \$4,416,447

- Budget Derived from the following sources in 2019
 - Corporations: \$855,208
 - Foundations: \$322,080
 - Individual Membership: \$495,890
 - Special Events: \$227,714
 - United Way: \$132,450
 - Federal: \$417,257
 - State/Local: \$586,728
 - Other: \$0
 - NUL: \$1,337,722
- Endowment: No
- Investment Earnings: \$41,398
- Employees: Full-time: 33 Part-time: 8

9. Annual Expenditures:

- **Affiliate Expenditures: \$4,901,363**
- Salaries/Wages: \$2,780,432
- Fringe Benefits: \$75,068
- Professional/Contract/Consulting Fees: \$339,073
- Travel: \$87,873
- Postage/Freight: \$10,927
- Insurance: \$255,667
- Interest Payments: \$0
- Dues/Subscription/Registration: \$130,449
- Depreciation: \$142,783
- Taxes (Including Property Taxes): \$208,554
- Utilities (Telephone, Gas, Electric): \$59,145
- Equipment/Space Rental: \$141,672
- Goods and Services: \$612,892
- Rent/Mortgage Payments: \$56,836
- Other: \$0
- Owns Property 6
- Value of Property: \$2,500,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Louisville" Report
- Website: www.lul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MADISON



Date Established: 1968
President/CEO: Ruben L. Anthony, Jr.
Years as CEO: 5
Address: 2222 S. Park Street
Madison, WI 53713
Telephone: (608) 729-1208
Fax: (608) 729-1205
Website: www.ulgm.org
Email: ranthony@ulgm.org

Years of Service in Urban League: 5

Total Number of People Served in 2019: 6,112

Service Areas: Dane County

Population: 546,695

(White 80%, African American 6%, Hispanic/Latino American 7%, Asian American 6%, Native American 1%, Other 2%)

Madison Metropolitan School District

Population: 26,842

(White 42%, African American 18%, Hispanic/Latino American 22%, Asian American 9%, Native American 1%, Other 9%)

City of Madison

Population: 259,680

(White 78%, African American 7%, Hispanic/Latino American 7%, Asian American 8%, Native American 1%)

Sun Prairie Area School District

Population: 8,475

(White 62%, African American 10%, Hispanic/Latino American 9%, Asian American 10%, Native American 1%, Other 9%)

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

1. Education:

- My Brother's Keeper Spring Break Gaming and Coding Day
- Schools of Hope Middle School Tutoring Program
- 21st Century Careers Program
- Martin Luther King, Jr. Breakfast
- STEAM Camp
- Programs Serve: Middle and High School Students

2. Economic Empowerment:

- Single Family Home Ownership Program
- Madison Region Economic Development & Diversity Conference
- Barriers to Employment Legal Expungement Clinics
- ADVANCE Employment Services
- Programs Serve: Unemployed and Underemployed Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 35
- Other Volunteer/Auxiliary Membership: 321

8. Operational Statistics:

Total Budget: \$2,893,487

- Budget Derived from the following sources in 2019
 - Corporations: \$248,185
 - Foundations: \$200,000
 - Individual Membership: \$87,027
 - Special Events: \$203,868
 - United Way: \$425,147
 - Federal: \$0
 - State/Local: \$1,548,631
 - Other: \$0
 - NUL: \$153,397
- Endowment: \$183,446
- Investment Earnings: \$27,232
- Employees: Full-time: 33 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$3,091,248**
- Salaries/Wages: \$1,545,565
- Fringe Benefits: \$382,788
- Professional/Contract/Consulting Fees: \$413,375
- Travel: \$21,879
- Postage/Freight: \$6,375
- Insurance: \$20,373
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,645
- Depreciation: \$75,590
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$47,838
- Equipment/Space Rental: \$41,899
- Goods and Services: \$344,954
- Rent/Mortgage Payments: \$53,123
- Other: \$121,844
- Owns Property 1
- Value of Property: \$5,000,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

MEMPHIS URBAN LEAGUE



Date Established: 1943
President/CEO: Tonja Sesley-Baymon
Years as CEO: 7
Address: 413 North Cleveland Street
Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 278-3602
Website: www.memul.org
Email: tsbaymon@memul.org

Years of Service in Urban League: 15

Total Number of People Served in 2019: 15,200

Service Areas: *Memphis/Shelby*
Population 651,073
(White 29%, African American 63%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%)

MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**
 - Youth Entrepreneurial and Technology
 - Program Serves: Youth Ages 15-18
2. **Economic Empowerment:**
 - Housing and Community Development
 - Save Our Sons
 - Workforce and Economic Development
 - Programs Serve: Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 13
 - Urban League Guild Membership: 18
 - Urban League Young Professionals Membership: 85
 - Other Volunteer/Auxiliary Membership: 28

8. Operational Statistics:

Total Budget: \$565,000

- Budget Derived from the following sources in 2019
 - Corporations: \$50,000
 - Foundations: \$60,000
 - Individual Membership: \$10,000
 - Special Events: \$40,000
 - United Way: \$160,000
 - Federal: \$0
 - State/Local: \$25,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$220,000
- Investment Earnings: N/A
- Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$437,622**
- Salaries/Wages: \$279,080
- Fringe Benefits: \$19,209
- Professional/Contract/Consulting Fees: \$67,500
- Travel: \$32,233
- Postage/Freight: \$3,000
- Insurance: \$17,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$8,600
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$6,000
- Goods and Services: \$5,000
- Rent/Mortgage Payments: \$0
- Other: \$0
- Owns Property: 1
- Value of Property: \$1,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.memul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MIAMI, INC.



Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 57
Address: 8500 N.W. 25th Avenue
Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.miamiurbanleague.org
Email: twfair@bellsouth.net
twfair@miamiurbanleague.org

Years of Service in Urban League: 58

Total Number of People Served in 2019: 9,555

Service Areas: *Miami/Dade County*

Population: 2,761,581

(White 15%, African American 17%, Hispanic/Latino American 65%, Asian American 2%, Native American 1%, Other 1%)

Liberty City/Model City County

Population: 163,755

(White 1%, African American 94%, Hispanic/Latino American 3%, Other 2%)

URBAN LEAGUE OF GREATER MIAMI, INC. PROGRAMS:

1. Education:

- Achievement Matters Tutorial Program
- Achievement Matters SAT/ACT Test Camps
- Crime Prevention and Intervention Program
- We Rise Reads
- Programs Serve: Youth 6-18, Over Aged Youth 19+, Adults

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 1,050

8. Operational Statistics:

Total Budget: \$2,159,925

- Budget Derived from the following sources in 2019
 - Corporations: \$0
 - Foundations: \$20,000
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$183,000
 - Federal: \$0
 - State/Local: \$621,521
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$1,335,404
- Employees: Full-time: 20 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,730,763
• Salaries/Wages:	\$677,045
• Fringe Benefits:	\$60,528
• Professional/Contract/Consulting Fees:	\$569,168
• Travel:	\$30,464
• Postage/Freight:	\$2,659
• Insurance:	\$40,954
• Interest Payments:	\$14
• Dues/Subscription/Registration:	\$14,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$223,393
• Equipment/Space Rental:	\$22,180
• Goods and Services:	\$10,000
• Rent/Mortgage Payments:	\$0
• Other:	\$80,358
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.miamiurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Other
- Marketing Kit and/or Pamphlet

MILWAUKEE URBAN LEAGUE



Date Established: 1919
President/CEO: Dr. Eve M. Hall
Years as CEO: 4
Address: 435 West North Avenue
Milwaukee, WI 53212
Telephone: (414) 374-5850
Fax: (414)562-8620
Website: www.tmul.org
Email: ehall@tmul.org

Years of Service in Urban League: 31

Total Number of People Served in 2019: 4,433

Service Areas: *Milwaukee*

Population: 590,157

(White 35%, African American 38%, Hispanic/Latino American 20%, Asian American 3%, Native American 1%, Other 3%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:

- Earn and Learn
- Project Ready – STEAM
- STEAM Summit
- Graduate to Employment (GTE)
- Project Ready
- Youth Summit
- Milwaukee Community Schools Partnership (MCSP)
- Programs Serve: Youth 14-18

2. Economic Empowerment:

- Employment Assistance Program (EAP)
- MUL Workforce Development Job Fairs
- Drivers Permit Class
- City of Milwaukee – Community Block Grant
- Transform Milwaukee – Transitional Jobs Program
- Financial Opportunity Center
- Programs Serve: Adults, Underemployed, Unemployed, Veterans, Public Benefit Beneficiaries

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Lunch with Chef Roxanne
- On the Table – MKE
- Programs Serve: All ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 31
- Urban League Young Professionals Membership: 157
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,502,847

- Budget Derived from the following sources in 2019
 - Corporations: \$135,000
 - Foundations: \$69,492
 - Individual Membership: \$14,525
 - Special Events: \$446,098
 - United Way: \$304,903
 - Federal: \$475,239
 - State/Local: \$55,045
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$2,545
- Employees: Full-time: 15 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,521,412**
- Salaries/Wages: \$800,487
- Fringe Benefits: \$150,403
- Professional/Contract/Consulting Fees: \$162,143
- Travel: \$30,657
- Postage/Freight: \$1,124
- Insurance: \$17,264
- Interest Payments: \$4,573
- Dues/Subscription/Registration: \$27,548
- Depreciation: \$58,938
- Taxes (Including Property Taxes): \$81
- Utilities (Telephone, Gas, Electric): \$24,601
- Equipment/Space Rental: \$4,983
- Goods and Services: \$176,515
- Rent/Mortgage Payments: \$0
- Other: \$62,095
- Owns Property: 2
- Value of Property: \$950,000
- Capital Budget: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

MINNEAPOLIS URBAN LEAGUE



Date Established: 1926
President/CEO: Steven L. Belton
Years as CEO: 5
Address: 2100 Plymouth Avenue, North
Minneapolis, MN 55411
Telephone: (612) 302-3101
Fax: (612) 521-1444
Website: www.mul.org
Email: sbelton@mul.org

Years of Service in Urban League: 6

Total Number of People Served in 2019: N/A

Service Areas: ***Minneapolis***

Population: 419,952

(White 60%, African American 18%, Hispanic/Latino American 10%, Asian American 6%, Native American 2%, Other 4%)

Hennepin County

Population: 1,252,024

(White 70%, African American 13%, Hispanic/Latino American 6%, Asian American 7%, Native American 1%, Other 3%)

Anoka County

Population: 351,373

(White 82%, African American 6%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%, Other 3%)

MINNEAPOLIS URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures: N/A**
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities:

- Website: www.mul.org
- Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF MORRIS COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1944
President/CEO: Vacant

Years as CEO: N/A
Address: 300 Madison Avenue, Suite A
Morristown, NJ 07960
Telephone: (973) 539-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2019: N/A

Service Areas: **Morris County**

Population: 499,327

(White 81%, African American 3%, Hispanic/Latino American 9%, Asian American 5%, Native American 2%)

Warren County

Population: 106,798

(White 85%, African American 4%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%)

Sussex County

Population: 141,682

(White 88%, African American 2%, Hispanic/Latino American 8%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities:

- Website: www.ulmcnj.org
- Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF MIDDLE TENNESSEE



Date Established: 1968
President/CEO: Clifton E. Harris
Years as CEO: 3
Address: 50 Vantage Way, Suite 201
Nashville, TN 37228
Telephone: (615) 254-0525
Fax: (615) 997-3436
Website: www.ulmt.org
Email: charris@ulmt.org

Years of Service in Urban League: 52

Total Number of People Served in 2019: 1,352

Service Areas: **Cheatham County**

Population: 40,330

(White 95%, African American 1%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Nashville, Davidson County

Population: 694,144

(White 59%, African American 27%, Hispanic/Latino American 10% Asian American 3%, Native American 1%, Other 1%)

Rutherford County

Population: 332,285

(White 72%, African American 15%, Hispanic/Latino American 8%, Asian American 4%, Native American 2%)

Dickson County

Population: 53,948

(White 92%, African American 4%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Robertson County

Population: 72,177

(White 89%, African American 8%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Sumner County

Population: 191,283

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%)

Williamson County

Population: 238,412

(White 86%, African American 6%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%)

Wilson County

Population: 144,657

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%)

Montgomery County

Population: 208,993

(White 67%, African American 20%, Hispanic/Latino American 10%, Asian American 2%, Native American 1%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. Education:

- ULMT Summer Leadership Academy
- Program Serves: Rising 8th and 9th Grade Students

2. Economic Empowerment:

- Hansel Phelps Pre-Apprenticeship Program
- Program Serves: Adults 18+

3. Health & Quality of Life:

- Congregational Health Education Network
- Program Serves: Adults 25+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: 10

8. Operational Statistics:

Total Budget: \$663,232

- Budget Derived from the following sources in 2019
 - Corporations: \$100,000
 - Foundations: \$284,719
 - Individual Membership: \$22,136
 - Special Events: \$231,085
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$25,292
- Earned Income
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 4 Part-time: 5

9. Annual Expenditures:

- **Affiliate Expenditures: \$491,393**
- Salaries/Wages: \$174,616
- Fringe Benefits: \$13,358
- Professional/Contract/Consulting Fees: \$13,586
- Travel: \$1,634
- Postage/Freight: \$338
- Insurance: \$1,937
- Interest Payments: \$4,468
- Dues/Subscription/Registration: \$9,717
- Depreciation: \$11,997
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$7,340
- Equipment/Space Rental: \$9,814
- Goods and Services: \$122,581
- Rent/Mortgage Payments: \$97,809
- Other: \$22,198
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulmt.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LOUISIANA



Date Established: 1938
President/CEO: Judy Reese Morse
Years as CEO: 1
Address: 4640 S. Carrollton Ave – Ste. 210
New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleaguela.org
Email: jmorse@urbanleaguela.org

Years of Service in Urban League: 1

Total Number of People Served in 2019: 29,662

Service Areas: **Orleans Parish**

Population: 391,144
(White 31%, African American 60%, Hispanic/Latino American 6%,
Asian American 3%, Native American 1%, Other 1%)

Jefferson Parish

Population: 432,493
(White 52%, African American 28%, Hispanic/Latino American 15%,
Asian American 4%, Native American 1%)

Plaquemines Parish

Population: 23,197
(White 63%, African American 21%, Hispanic/Latino American 8%,
Asian American 4%, Native American 2%, Other 2%)

St. Bernard Parish

Population: 47,244
(White 62%, African American 24%, Hispanic/Latino American 10%,
Asian American 2%, Native American 1%, Other 1%)

St. Tammany Parish

Population: 260,419
(White 78%, African American 13%, Hispanic/Latino American 6%,
Asian American 2%, Native American 1%, Other 1%)

St. James Parish

Population: 21,096
(White 48%, African American 49%, Hispanic/Latino American 2%,
Asian American 1%, Native American 1%, Other 1%)

St. John the Baptist Parish

Population: 42,837
(White 34%, African American 58%, Hispanic/Latino American 6%,
Asian American 1%, Native American 1%, Other 1%)

St. Charles Parish

Population: 53,100
(White 65%, African American 27%, Hispanic/Latino American 6%,
Asian American 1%, Native American 1%, Other 1%)

East Baton Rouge Parish

Population: 440,059
(White 44%, African American 47%, Hispanic/Latino American 4%,
Asian American 3%, Native American 1%, Other 1%)

URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

1. Education:

- Urban League Clarence L. Barney Head Start Center
- Parent Information Center
- Urban League Project Ready
- Urban Leaders for Equity and Diversity (ULEAD)
- Programs Serve: Children Ages 0-3, Youth Ages 4-15, Adults

2. Economic Empowerment:

- Women's Business Center
- Suits for Hire Career & Job Fair
- Satellite Career Pathways Program
- Good Jobs Program
- Career Pathways Program
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 29
 - Urban League Guild Membership: 20
 - Urban League Young Professionals Membership: 77
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**
Total Budget: \$6,131,153
 - Budget Derived from the following sources in 2019

- Corporations:	\$665,388
- Foundations:	\$1,423,416
- Individual Membership:	\$4,453
- Special Events:	\$526,981
- United Way:	\$62,369
- Federal:	\$900,638
- State/Local:	\$1,668,591
- Other:	\$727,493
- NUL:	\$148,279
 - Endowment: No
 - Investment Earnings: \$3,545
 - Employees: Full-time: 54 Part-time: 9
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$6,239,694
• Salaries/Wages:	\$2,988,677
• Fringe Benefits:	\$675,004
• Professional/Contract/Consulting Fees:	\$340,377
• Travel:	\$78,637
• Postage/Freight:	\$2,499
• Insurance:	\$80,092
• Interest Payments:	\$118,986
• Dues/Subscription/Registration:	\$36,922
• Depreciation:	\$325,551
• Taxes (Including Property Taxes):	\$74,716
• Utilities (Telephone, Gas, Electric):	\$201,198
• Equipment/Space Rental:	\$48,839
• Goods and Services:	\$611,325
• Rent/Mortgage Payments:	\$57,437
• Other:	\$599,435
• Rents Property	1
• Owns Property	2
• Value of Property:	\$1,688,100
• Satellite Offices:	2
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.urbanleaguela.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Other
 - Marketing Kit and/or Pamphlet

NEW YORK URBAN LEAGUE



Date Established: 1919
President/CEO: Arva R. Rice
Years as CEO: 10
Address: 8 West 126th Street
New York, NY 10007
Telephone: (212) 926-8000
Fax: (212) 283-4948
Website: www.nyul.org
Email: arice@nyul.org

Years of Service in Urban League: 10

Total Number of People Served in 2019: 7,037

Service Areas: **New York City**

Population: 8,500,000

(White 40%, African American 22%, Hispanic/Latino American 27%, Asian American 11%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. Education:

- NYUL Women's and Men's Empowerment Day
- NYUL Annual HBCU College Fair
- NYUL Summer Foundations & Team Edge Program – in partnership with ELITE and Boys & Girls Club of Harlem
- NYUL Compass After-School Program
- Programs Serve: Elementary Students, Middle School Students, High School Students and Parents

2. Economic Empowerment:

- Career Preparation Institute
- Program Serves: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Communities of Color Nonprofit Stabilization Fund
- Program Serves: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 233
- Other Volunteer/Auxiliary Membership: 27

8. Operational Statistics:

Total Budget: \$2,457,301

- Budget Derived from the following sources in 2019
 - Corporations: \$406,003
 - Foundations: \$134,112
 - Individual Membership: \$20,535
 - Special Events: \$451,239
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$1,339,473
 - Other: \$83,439
 - Other Income
 - NUL: \$22,500
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 8 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,673,736**
- Salaries/Wages: \$544,911
- Fringe Benefits: \$107,158
- Professional/Contract/Consulting Fees: \$289,695
- Travel: \$69,827
- Postage/Freight: \$1,265
- Insurance: \$19,212
- Interest Payments: \$13,188
- Dues/Subscription/Registration: \$2,621
- Depreciation: \$2,477
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$17,971
- Equipment/Space Rental: \$13,484
- Goods and Services: \$0
- Rent/Mortgage Payments: \$71,526
- Other: \$1,520,401
- Rents Property 1
- Owns Property 1
- Value of Property: N/A
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of "Black New York" Report
- Website: www.nyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ESSEX COUNTY



Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 15
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: vfraser@ulec.org

Years of Service in Urban League: 15

Total Number of People Served in 2019: 23,233

Service Areas: **Newark/Essex County**

Population: 799,767

(White 39%, African American 36%, Hispanic/Latino American 15%, Asian American 3%, Native American 1%, Other 7%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. Education:

- Early Childhood Development Program
- Newark Kids Code
- Pre-School
- Verizon Computer Learning
- Programs Serve: Preschoolers, Youth 10-18

2. Economic Empowerment:

- Fairleigh Dickerson – IHOP Hospitality Training
- Soar High: 21st Century Skills Program
- Urban Seniors Job Program
- Pre-Apprenticeship in Career Education
- Housing Counseling – Wells Fargo
- Housing Counseling – HUD
- Housing Counseling – Irvington
- Social Services for the Homeless – Rental Assistance
- Emergency Solutions Grant – Rental Assistance
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Windows on Fairmount, Art Collective & Art Space Projects
- Neighborhood Revitalization Tax Credit Project (NRTC)
- SaveUp
- Newark Housing Trust
- Financial Opportunity Center
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 37
- Urban League Guild Membership: 32
- Urban League Young Professionals Membership: 51
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,707,047

- Budget Derived from the following sources in 2019
 - Corporations: \$180,600
 - Foundations: \$743,123
 - Individual Membership: \$0
 - Special Events: \$70,119
 - United Way: \$5,000
 - Federal: \$2,031,266
 - State/Local: \$2,200,205
 - Other: \$476,211
 - Thriftstore
 - Day Care Fees
 - Real Estate Sales
 - Donations & Other Revenue
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$523
- Employees: Full-time: 37 Part-time: 5

9. Annual Expenditures:

- **Affiliate Expenditures: \$5,347,864**
- Salaries/Wages: \$3,117,591
- Fringe Benefits: \$667,883
- Professional/Contract/Consulting Fees: \$547,566
- Travel: \$39,058
- Postage/Freight: \$2,275
- Insurance: \$49,714
- Interest Payments: \$18,951
- Dues/Subscription/Registration: \$4,890
- Depreciation: \$86,335
- Taxes (Including Property Taxes): \$40,314
- Utilities (Telephone, Gas, Electric): \$49,200
- Equipment/Space Rental: \$39,750
- Goods and Services: \$0
- Rent/Mortgage Payments: \$50,986
- Other: \$633,351
 - Rent Property 2
 - Own Property 22
 - Value of Property: \$5,400,000
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulec.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HAMPTON ROADS, INC.



Date Established: 1978
President/CEO: Gilbert T. Bland (Interim)
Years as CEO: 2
Address: 121 College Place, Suite 105
Norfolk, VA 23510
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: gilbert.bland@icloud.com

Years of Service in Urban League: 2

Total Number of People Served in 2019: 4,775

Service Areas: Virginia Beach

Population: 449,962

(White 66%, African American 20%, Hispanic/Latino American 6%, Asian American 7%, Native American 1%)

Chesapeake County

Population: 240,327

(White 58%, African American 30%, Hispanic/Latino American 6%, Asian American 4%, Native American 1%, Other 1%)

Norfolk County

Population: 244,076

(White 47%, African American 41%, Hispanic/Latino American 8%, Asian American 3%, Other 1%)

Hampton County

Population: 134,581

(White 39%, African American 50%, Hispanic/Latino American 6%, Asian American 3%, Native American 1%, Other 1%)

Newport News County

Population: 179,398

(White 44%, African American 40%, Hispanic/Latino American 9%, Asian American 4%, Other 3%)

Portsmouth County

Population: 94,632

(White 41%, African American 53%, Asian American 3%, Native American 1%, Other 2%)

Suffolk County

Population: 91,185

(White 51%, African American 43%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 1%)

URBAN LEAGUE OF HAMPTON ROADS, INC. PROGRAMS:

1. **Education:**

- Project Ready
- Programs Serve: Youth 13-18

2. **Economic Empowerment:**

- HUD Comprehensive Housing Counseling
- Wells Fargo Asset Management
- Newport News Waterworks LIFT-Up Program
- Employment Program
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. **Health & Quality of Life:**

- Act Against AIDS – Center of Disease Control (CDC)
- Ryan White Early Intervention (Minority AIDS Intervention)
- Ryan White Medical Case Management
- Ryan White Referral for Health Care and Supportive Services
- Ryan White Early Intervention (Regular)
- Programs Serve: All ages

4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 8
 - Urban League Guild Membership: 41
 - Urban League Young Professionals Membership: 40
 - Other Volunteer/Auxiliary Membership: 35
8. **Operational Statistics:**
Total Budget: \$605,002
 Budget Derived from the following sources in 2019

- Corporations:	\$27,105
- Foundations:	\$2,500
- Individual Membership:	\$19,490
- Special Events:	\$42,060
- United Way:	\$46,210
- Federal:	\$371,023
- State/Local:	\$78,886
- Other:	\$0
- NUL:	\$17,228
• Endowment:	\$15,000
• Investment Earnings:	\$500
• Employees: Full-time: 7 Part-time: 3	
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$624,843
• Salaries/Wages:	\$333,153
• Fringe Benefits:	\$38,251
• Professional/Contract/Consulting Fees:	\$86,652
• Travel:	\$11,600
• Postage/Freight:	\$641
• Insurance:	\$7,794
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$561
• Depreciation:	\$1,080
• Taxes (Including Property Taxes):	\$30,589
• Utilities (Telephone, Gas, Electric):	\$22,781
• Equipment/Space Rental:	\$5,987
• Goods and Services:	\$70,043
• Rent/Mortgage Payments:	\$15,711
• Other:	\$0
• Rents Property:	2
• Satellite Offices:	3
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Website: www.ulhr.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Cable/TV Show
 - Method of Advertising: Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA



PHOTO
NOT AVAILABLE

Date Established: 2018
President/CEO: Vacant
Years as CEO: 0
Address: 90 Athol Avenue
Oakland, CA 94606
Telephone: N/A
Fax: N/A
Website: N/A
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2019: N/A

Service Areas: **Alameda County**

Population: 1,510,271

(White 43%, African American 13%, Hispanic/Latino American 22%, Asian American 26%, Native American 1%)

Contra Costa

Population: 1,049,025

(White 59%, African American 10%, Hispanic/Latino American 24%, Asian American 14%, Native American 1%, Other 6%)

Marin County

Population: 252,409

(White 80%, African American 3%, Hispanic/Latino American 15%, Asian American 1%, Native American 1%)

Napa County

Population: 136,484

(White 72%, African American 2%, Hispanic/Latino American 32%, Native American 1%, Asian American 6%)

San Francisco City/County

Population: 805,235

(White 48%, African American 6%, Hispanic/Latino American 15%, Native American 1%, Asian American 33%)

San Mateo County

Population: 718,451

(White 53%, African American 3%, Hispanic/Latino American 25%, Asian American 25%)

Santa Clara County

Population: 178,642

(White 47%, African American 2%, Hispanic/Latino American 27%, Asian American 32%)

Solano County

Population: 413,344

(White 51%, African American 14%, Hispanic/Latino American 24%, Native American 1%, Asian American 14%)

Sonoma County

Population: 483,878

(White 72%, African American 2%, Hispanic/Latino American 25%, Native American 1%, Asian American 4%)

URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: N/A
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Investment Earnings: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.



Date Established: 1946
President/CEO: Valerie R. Thompson, PhD.
Years as CEO: 21
Address: 3900 North MLK Avenue
Oklahoma City, OK 73111
Telephone: (405) 424-5243
Fax: (405) 424-3382
Website: www.urbanleagueok.org
Email: vrthompson@urbanleagueok.org

Years of Service in Urban League: 27

Total Number of People Served in 2019: 6,828

Service Areas: *Oklahoma County*

Population: 797,434

(White 55%, African American 15%, Hispanic/Latino American 18%, Asian American 3%, Native American 4%, Other 5%)

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC. PROGRAMS:

1. **Education:**
 - Back to School Bash
 - Program Serves: Elementary, Middle and High School Students
2. **Economic Empowerment:**
 - Annual Diversity Career Fair
 - Financial Literacy
 - Housing & Financial Literacy
 - Programs Serve: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 19
 - Urban League Guild Membership: 31
 - Urban League Young Professionals Membership: 35
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,313,685

Budget Derived from the following sources in 2019

- Corporations:	\$0
- Foundations:	\$346,653
- Individual Membership:	\$14,131
- Special Events:	\$71,492
- United Way:	\$354,366
- Federal:	\$353,280
- State/Local:	\$7,562
- Other:	\$163,591
Program Income	
Multifamily Housing Developer Fee	
Single Family Housing Rental Income	
- NUL:	\$0
• Endowment:	\$45,150
• Investment Earnings:	\$2,610
• Employees: Full-time: 9 Part-time: 9	

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,367,372
• Salaries/Wages:	\$852,396
• Fringe Benefits:	\$73,552
• Professional/Contract/Consulting Fees:	\$81,485
• Travel:	\$10,279
• Postage/Freight:	\$930
• Insurance:	\$35,148
• Interest Payments:	\$2,708
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$71,334
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$18,978
• Equipment/Space Rental:	\$6,574
• Goods and Services:	\$109,867
• Rent/Mortgage Payments:	\$2,200
• Other:	\$101,921
• Rent Property:	1
• Own Property:	14
• Value of Property:	N/A
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueok.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF NEBRASKA



Date Established: 1927
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 12
Address: 3040 Lake Street
Omaha, NE 68111-3700
Telephone: (402) 453-9730
Fax: (402) 453-9676
Website: www.urbanleagueneb.org
Email: thomas.warren@urbanleagueneb.org

Years of Service in Urban League: 31

Total Number of People Served in 2019: 9,898

Service Areas: Omaha/Douglas County

Population 571,327

(White 69%, African American 11%, Hispanic/Latino American 13%, Asian American 4%, Native American 1%, Other 2%)

Blair/Washington County

Population: 20,729

(White 94%, African American 1%, Hispanic/Latino American 3%, Other 2%)

Bellevue/Sarpy County

Population 187,196

(White 81%, African American 4%, Hispanic/Latino American 10%, Asian American 3%, Native American 1%, Other 1%)

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:

- Afterschool Enrichment
- Summer Credit Recovery
- Girls Summer STEAM Academy
- Community Coach
- Whitney Young Academy (W.Y.A.)
- Youth Attendance Navigators
- HBCU & Cultural Leadership College Tours
- Programs Serve: In-School, Out of School Youth Ages 12-21

2. Economic Empowerment:

- Employment and Career Services
- Workforce Innovation & Opportunities Act (WIOA) & Work Experience Placement (WEP)
- STEP UP Summer Employment Program
- Family Support Services
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,655,475

- Budget Derived from the following sources in 2019
 - Corporations: \$1,161,151
 - Foundations: \$1,951,466
 - Individual Membership: \$7,500
 - Special Events: \$65,368
 - United Way: \$367,980
 - Federal: \$0
 - State/Local: \$0
 - Other: \$57,072
 - Facilities Rental
 - Miscellaneous Income
 - NUL: \$11,870
- Endowment: No
- Investment Earnings: \$33,068
- Employees: Full-time: 31 Part-time: 17

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,851,880**
- Salaries/Wages: \$1,591,953
- Fringe Benefits: \$445,459
- Professional/Contract/Consulting Fees: \$58,000
- Travel: \$38,000
- Postage/Freight: \$6,300
- Insurance: \$42,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,997
- Depreciation: \$33,351
- Taxes (Including Property Taxes): \$138,000
- Utilities (Telephone, Gas, Electric): \$55,000
- Equipment/Space Rental: \$35,000
- Goods and Services: \$200,073
- Rent/Mortgage Payments: \$14,174
- Other: \$172,573
 - Rents Property 1
 - Owns Property: 1
 - Value of Property: \$100,500
 - Satellite Offices: 6
 - Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

CENTRAL FLORIDA URBAN LEAGUE



Date Established: 1977
President/CEO: Glenton "Glen" Gilzean
Years as CEO: 5
Address: 2804 Belco Dr.
Orlando, FL 32808
Telephone: (407) 841-7654
Fax: (407) 205-0054
Website: www.cful.org
Email: ggilzean@cful.org

Years of Service in Urban League: 5

Total Number of People Served in 2019: 1,800

Service Areas: *Orange County*

Population: 1,393,452

(White 39%, African American 23%, Hispanic/Latino 33%,
Asian American 5%)

CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:

1. Education:

- Top of the Class
- Program Serves: Youth

2. Economic Empowerment:

- Youth Navigators
- Programs Serve: Youth 16 – 21

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$650,000

- Budget Derived from the following sources in 2019
 - Corporations: \$75,000
 - Foundations: \$100,000
 - Individual Membership: \$2,000
 - Special Events: \$70,000
 - United Way: \$3,000
 - Federal: \$0
 - State/Local: \$400,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 8 Part-time: 4

9. Annual Expenditures:

• Affiliate Expenditures:	\$640,000
• Salaries/Wages:	\$375,000
• Fringe Benefits:	\$75,000
• Professional/Contract/Consulting Fees:	\$50,000
• Travel:	\$10,000
• Postage/Freight:	\$10,000
• Insurance:	\$20,000
• Interest Payments:	\$3,500
• Dues/Subscription/Registration:	\$7,500
• Depreciation:	\$9,000
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$23,000
• Equipment/Space Rental:	\$12,000
• Goods and Services:	\$5,000
• Rent/Mortgage Payments:	\$23,000
• Other:	\$17,000
• Rents Property	2
• Satellite Offices:	2
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.cful.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

TRI-COUNTY URBAN LEAGUE



Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 27
Address: 317 S. MacArthur Highway
Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 41

Total Number of People Served in 2019: 7,543

Service Areas: **Peoria**

Population: 179,179

(White 71%, African American 18%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%, Other 2%)

Tazewell

Population: 131,803

(White 94%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

Woodford

Population: 38,459

(White 95%, African American 2%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

McLean

Population: 171,517

(White 82%, African American 8%, Hispanic/Latino American 5%, Asian American 5%)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Tomorrow's Scientists, Technicians and Managers (TSTM)
- Comprehensive Competencies CCP Adult Learning Center
- After-School Tutoring Program
- Teens Organized for Pride and Success (TOPS)
- Parent-Child Education Center
- Programs Serve: Pre-School Age Children 6 weeks old-5, Children 5+, Youth 18+

2. Economic Empowerment:

- Employment Services
- Entrepreneurship
- Financial Literacy
- EPIC – SNAP Pilot Program
- Programs Serve: Youth, Adults 18+, Seniors

3. Health & Quality of Life:

- Men's Closet Program
- Parent Education Classes
- Visitation Program
- Habilitation Program
- Programs Serve: Youth 15-18, Adults 18-55+

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Computer Technology Center
- Program Serves: In School and Out of School Youth, Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 60
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 33

8. Operational Statistics:

Total Budget: \$887,157

- Budget Derived from the following sources in 2019
 - Corporations: \$89,790
 - Foundations: \$4,200
 - Individual Membership: \$0
 - Special Events: \$106,761
 - United Way: \$202,041
 - Federal: \$85,000
 - State/Local: \$272,602
 - Other: \$60,002
 - Miscellaneous Income – Other
 - NUL: \$56,000
- Endowment: \$202,155
- Investment Earnings: \$10,761
- Employees: Full-time: 7 Part-time: 10

9. Annual Expenditures:

- **Affiliate Expenditures: \$891,390**
- Salaries/Wages: \$336,056
- Fringe Benefits: \$118,700
- Professional/Contract/Consulting Fees: \$97,655
- Travel: \$32,937
- Postage/Freight: \$1,295
- Insurance: \$16,347
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,493
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$17,719
- Equipment/Space Rental: \$18,197
- Goods and Services: \$0
- Rent/Mortgage Payments: \$116,065
- Other: \$124,926
- Owns Property: 3
- Value of Property: N/A
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tcpul.com
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other

URBAN LEAGUE OF PHILADELPHIA



Date Established: 1953
President/CEO: Andrea L. Custis
Years as CEO: 3
Address: 121 S. Broad St., 6th Floor
Philadelphia, PA 19107
Telephone: (215) 985-3220
Fax: (215) 545-2631
Website: www.urbanleaguephila.org
Email: acustis@urbanleaguephila.org

Years of Service in Urban League: 3

Total Number of People Served in 2019: 943,933

Service Areas: *Philadelphia*

Population: 1,584,138

(White 36%, African American 44%, Hispanic/Latino American 13%, Asian American 7%)

URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. Education:

- ULP Urban Scholarship Program
- Urban Green League
- Gear-Up
- Project Ready
- Aramak Ignite
- Programs Serve: All Students Based on Merit or Need

2. Economic Empowerment:

- Urban League Entrepreneurship Center (ULEC)
- Cheyney University Leadership Summer Fellowship
- Housing Counseling
- New Choices
- Urban Tech Jobs Program
- Connect to Work
- Career Services
- Pathways to Placement for Veterans & Families
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Pledge to Protect
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Child Care Information Services
- Program Serves: Infants, Children

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 250
- Urban League Young Professionals Membership: 75
- Other Volunteer/Auxiliary Membership: 82

8. Operational Statistics:

Total Budget: \$50,598,012

- Budget Derived from the following sources in 2019
 - Corporations: \$947,645
 - Foundations: \$402,500
 - Individual Membership: \$16,275
 - Special Events: \$863,798
 - United Way: \$25,372
 - Federal: \$28,473,021
 - State/Local: \$19,370,195
 - Other: \$10,245
 - Other Revenue
 - NUL: \$488,923
- Endowment: No
- Investment Earnings: \$38
- Employees: Full-time: 53 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$49,839,622**
- Salaries/Wages: \$3,028,742
- Fringe Benefits: \$1,205,918
- Professional/Contract/Consulting Fees: \$44,297,529
- Travel: \$37,277
- Postage/Freight: \$88,554
- Insurance: \$53,014
- Interest Payments: \$0
- Dues/Subscription/Registration: \$19,505
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$47,404
- Equipment/Space Rental: \$104,616
- Goods and Services: \$224,172
- Rent/Mortgage Payments: \$406,011
- Other: \$326,880
- Rents Property 2
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleaguephila.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

GREATER PHOENIX URBAN LEAGUE



Date Established: 1945
President/CEO: George Dean
Years as CEO: 43
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7259
Website: www.gphxul.org
Email: gdean@gphxul.org

Years of Service in Urban League: 49

Total Number of People Served in 2019: 116,689

Service Areas: **Phoenix/Maricopa County**

Population: 4,485,414

(White 58%, African American 5%, Hispanic/Latino American 29%, Asian American 2%, Native American 1%, Other 5%)

Tucson/Pima County

Population: 980,263

(White 51%, African American 3%, Hispanic/Latino American 37%, Asian American 2%, Native American 3%, Other 4%)

Lake Havasu

Population: 56,245

(White 81%, African American 1%, Hispanic/Latino American 13%, Asian American 2%, Native American 2%, Other 1%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:

- Head Start
- On – Site After School Program
- Program Serves: Pre-School Children, Youth

2. Economic Empowerment:

- Greater Phoenix Urban League First Time Homebuyers Program
- Workforce Development
- Summer Youth Employment
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Supplemental Nutrition Assistance Program (SNAP)
- Women, Infant and Children (WIC)

4. Civic Engagement:

- Voter Registration
- Community Forums

6. Civil Rights & Racial Justice Activities:

- Police Brutality

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 87
- Other Volunteer/Auxiliary Membership: 647

8. Operational Statistics:

Total Budget: \$7,000,275

- Budget Derived from the following sources in 2019
 - Corporations: \$287,089
 - Foundations: \$239,148
 - Individual Membership: \$2,275
 - Special Events: \$283,387
 - United Way: \$0
 - Federal: \$6,106,194
 - State/Local: \$18,904
 - Other: \$0
 - NUL: \$63,278
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 120 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$6,924,397**
- Salaries/Wages: \$3,816,813
- Fringe Benefits: \$931,813
- Professional/Contract/Consulting Fees: \$192,879
- Travel: \$20,211
- Postage/Freight: \$2,390
- Insurance: \$40,093
- Interest Payments: \$10,493
- Dues/Subscription/Registration: \$17,659
- Depreciation: \$805
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$24,092
- Equipment/Space Rental: \$0
- Goods and Services: \$1,867,199
- Rent/Mortgage Payments: \$0
- Other: \$0
- Owns Property: 1
- Value of Property: \$1,300,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gphxul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER PITTSBURGH



Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 31
Address: 332 Fifth Avenue, 4th floor
Pittsburgh, PA 15222
Telephone: (412) 227-4181
Fax: N/A
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 40

Total Number of People Served in 2019: 19,903

Service Areas: **Allegheny County**

Population: 1,216,045

(White 79%, African American 13%, Hispanic/Latino American 2%, Asian American 4%, Other 2%)

Beaver County

Population: 163,929

(White 89%, African American 6%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

Butler County

Population: 187,853

(White 95%, African American 1%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

Washington County

Population: 13,663

(White 77%, African American 14%, Hispanic/Latino 2%, Asian American 2%, Other 5%)

Westmoreland County

Population: 348,899

(White 94%, African American 3%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Greene County

Population: 36,233

(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

Lawrence County

Population: 85,512

(White 92%, African American 4%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. Education:

- Black Male/Female Leadership Development Institutes
- African American Achievement Collective Focus
- McAuley Ministries
- Programs Serve: Middle School Students, High School Students

2. Economic Empowerment:

- Pittsburgh Housing Counseling Services
- National Foreclosure Mitigation Counseling
- Allegheny County Department of Economic Development
- Housing Authority City of Pittsburgh
- Children Youth & Families Stabilization Program
- Hunger Services
- Housing Assistance
- Homeownership
- FinTech
- TECH – U
- Urban Seniors Jobs Program
- Urban Apprentice Jobs Program
- LAUNCH
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Clinical & Translational Science Institute
- Program Serves: Adults 18+

4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:**
- Advocacy Efforts
6. **Other Programs:**
- Northview Heights Family Support
 - East Hills Family Support Center
 - Duquense Family Support Center
 - Program Serves: Families
7. **Board Members/Volunteers:**
- Board Members Currently Serving: 25
 - Urban League Guild Membership: 75
 - Urban League Young Professionals Membership: 74
 - Other Volunteer/Auxiliary Membership: 370
8. **Operational Statistics:**
Total Budget: \$7,222,237
- Budget Derived from the following sources in 2019
 - Corporations: \$819,366
 - Foundations: \$1,253,118
 - Individual Membership: \$80,776
 - Special Events: \$426,196
 - United Way: \$126,996
 - Federal: \$77,448
 - State/Local: \$2,623,168
 - Other: \$0
 - NUL: \$1,798,382
 - Endowment: \$25,000
 - Investment Earnings: \$16,787
 - Employees: Full-time: 49 Part-time: 6
9. **Annual Expenditures:**
- **Affiliate Expenditures: \$6,611,121**
 - Salaries/Wages: \$3,424,341
 - Fringe Benefits: \$710,904
 - Professional/Contract/Consulting Fees: \$337,582
 - Travel: \$163,777
 - Postage/Freight: \$11,531
 - Insurance: \$40,642
 - Interest Payments: \$22,352
 - Dues/Subscription/Registration: \$54,682
 - Depreciation: \$198,975
 - Taxes (includes Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$38,242
 - Equipment/Space Rental: \$49,992
 - Goods and Services: \$701,598
 - Rent/Mortgage Payments: \$363,322
 - Other: \$493,181
 - Own Property: 2
 - Value of Property: \$1,850,000
 - Satellite Offices: 8
 - Capital Budget: No
10. **Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - "State of Black Pittsburgh" Report
 - Website: www.ulpgh.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LONG ISLAND, INC.



Date Established: 1974
President/CEO: Theresa E. Sanders
Years as CEO: 23
Address: 100 Terminal Drive
Plainview, NY 11803
Telephone: (631) 882-9512
Fax: N/A
Website: www.urbanleaguelongisland.org
Email: tsanders@urbanleaguelongisland.org

Years of Service in Urban League: 28
Total Number of People Served in 2019: N/A
Service Areas: *Long Island/Nassau County/Suffolk County*
Population: 2,832,882
(White 66%, African American 10%, Hispanic/Latino American 17%, Asian American 6%, Native American 2%)

URBAN LEAGUE OF LONG ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** n/a
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities:

- Website: www.urbanleaguelongisland.org
- Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF PORTLAND



Date Established: 1945
President/CEO: Nkenge Harmon Johnson
Years as CEO: 6
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 281-2612
Website: www.ulpdx.org
Email: nhj@ulpdx.org

Years of Service in Urban League: 6

Total Number of People Served in 2019: 25,334

Service Areas: **Portland/Multnomah County**

Population: 811,880

(White 69%, African American 5%, Hispanic/Latino American 12%, Asian American 8%, Native American 1%, Other 5%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. Education:

- Urban League Summer Leadership Camp
- Promise Neighborhood Initiative
- After School Leadership Program
- Programs Serve: African-American Youth, Middle School Students, High School Students

2. Economic Empowerment:

- Business Development
- Project Haven
- Intensive Street Engagement/ In Reach Program
- Mobile Permanent Support Housing
- Homeless Prevention & Rent Assistance
- Coordinated Housing Assessment Team
- Urban Tech Jobs Program
- Community Works Project
- Community Economic Opportunity
- Tenant Protections Collaborative
- In Reach Program
- ULPDX Outreach & Engagement
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Multicultural Senior Services Program
- OHSU Older Adult Cancer Coalition
- Ride Connections Senior Transportation Services
- Healthy, Housing & Empowered
- Warriors of Wellness
- Community Health Options for Insurance, Care & Education (CHOICE)
- Community Education Worker Project
- Programs Serve: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Social Justice and Civic Leadership
- Housing Access and Advocacy Project
- Programs Serve: All ages9

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 75
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,192,998

- Budget Derived from the following sources in 2019
 - Corporations: \$71,445
 - Foundations: \$159,177
 - Individual Membership: \$1,075
 - Special Events: \$354,571
 - United Way: \$0
 - Federal: \$1,240,270
 - State/Local: \$3,058,260
 - Other: \$41,802
 - Job Postings (website)
 - Rent Payments (PSH participants)
 - Publication Revenue (state of black Oregon)
 - NUL: \$265,764
- Endowment: No
- Investment Earnings: \$634
- Employees: Full-time: 46 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$3,267,591**
- Salaries/Wages: \$2,333,715
- Fringe Benefits: \$259,818
- Professional/Contract/Consulting Fees: \$307,017
- Travel: \$176,270
- Postage/Freight: \$2,987
- Insurance: \$15,748
- Interest Payments: \$39,313
- Dues/Subscription/Registration: \$4,224
- Depreciation: \$19,289
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$59,210
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$50,000
- Other: \$0
- Rents Property 2
- Owns Property 1
- Value of Property: N/A
- Satellite Offices: 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Portland" Report
- Website: www.ulpdx.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other

URBAN LEAGUE OF RHODE ISLAND, INC.



PHOTO
NOT AVAILABLE

Date Established: 1939
President/CEO: Vacant
Years as CEO: 0
Address: 246 Prairie Avenue
Providence, RI 02905
Telephone: (401) 351-5000
Fax: (401) 751-5782
Website: N/A
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2019: N/A

Service Areas: *Statewide*

Population: 1,050,292

(White 72%, African American 5%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)

URBAN LEAGUE OF RHODE ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF RACINE AND KENOSHA, INC.



PHOTO
NOT AVAILABLE

Date Established: 1964
President/CEO: Vacant

Years as CEO: N/A
Address: 718 North Memorial Drive
Racine, WI 53404
Telephone: (262) 637-8532
Fax: N/A
Website: N/A
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2019: N/A

Service Areas: **Racine County**

Population: 99,218

(White 71%, African American 12%, Hispanic/Latino American 13%, Asian American 1%, Native American 1%, Other 2%)

Kenosha County

Population: 99,218

(White 74%, African American 7%, Hispanic/Latino American 13%, Asian American 2%, Native American 1%, Other 3%)

URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF ROCHESTER, INC



Date Established: 1965
President/CEO: Dr. Seanelle Hawkins
Years as CEO: 1
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: shawkins@ulr.org

Years of Service in Urban League: 1

Total Number of People Served in 2019: 19,110

Service Areas: **Monroe County, New York**

Population: 748,680

(White 71%, African American 15%, Hispanic/Latino American 8%, Asian American 4%, Native American 1%, Other 2%)

Rochester, New York

Population: 210,565

(White 37%, African American 39%, Hispanic/Latino American 18%, Asian American 3%, Native American 1%, Other 3%)

URBAN LEAGUE OF ROCHESTER, INC. PROGRAMS:

1. Education:

- ESSA Coalition; Equity & Excellence Project
- Project Ready Historical and Cultural Literacy
- GEAR UP/ Youth Achievement Program
- Afterschool Academy School Year
- Afterschool Academy – Summer Enrichment and Mentoring Program/ Black Scholars
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- Urban League of Rochester Home Store
- Urban Apprenticeship Jobs Program
- Pathways to Justice Careers for Youth
- Youth Build Rochester
- US Department of Justice: Second Chance for Young Fathers
- Project Steps to Success
- Navigator
- Face Forward 3
- Pathways to Justice Careers for Youth
- Project Beam
- Programs Serve: Out-of-School Youth 18-24, Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Expanded In-Home Services for the Elderly
- Family Consultant Program/Family Reimbursement Program
- Respite Care
- Day Habilitation
- Parenting Group for Parents with Developmental Disabilities
- Disabilities/OPWDD Individual Support Services
- Programs Serve: Families With Children, Adults 18-55+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,503,634

- Budget Derived from the following sources in 2019
 - Corporations: \$419,431
 - Foundations: \$313,167
 - Individual Membership: \$65,845
 - Special Events: \$96,650
 - United Way: \$269,682
 - Federal: \$1,015,519
 - State/Local: \$2,338,822
 - Other: \$780,272
 - Management Fee
 - Other
 - NUL: \$125,104
- Endowment: \$1,165,377
- Investment Earnings: \$79,142
- Employees: Full-time: 72 Part-time: 11

9. Annual Expenditures:

- **Affiliate Expenditures: \$5,984,211**
- Salaries/Wages: \$2,937,709
- Fringe Benefits: \$539,835
- Professional/Contract/Consulting Fees: \$570,072
- Travel: \$104,008
- Postage/Freight: \$5,637
- Insurance: \$0
- Interest Payments: \$44,527
- Dues/Subscription/Registration: \$33,661
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$50,883
- Equipment/Space Rental: \$50,791
- Goods and Services: \$129,631
- Rent/Mortgage Payments: \$328,363
- Other: \$1,189,094
- Rents Property 1
- Owns Property 15
- Value of Property: \$17,418,849
- Satellite Offices 3
- Capital Budget: \$43,281

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueroc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER SACRAMENTO URBAN LEAGUE



Date Established: 1968
President/CEO: Cassandra H.B. Jennings
Years as CEO: 4
Address: 3725 Marysville Boulevard
Sacramento, CA 95838
Telephone: (916) 286-8655
Fax: (916) 720-0687
Website: www.gsul.org
Email: cjennings@gsul.org

Years of Service in Urban League: 16

Total Number of People Served in 2019: 19,570

Service Areas: Sacramento County

Population: 1,552,058

(White 40%, African American 11%, Hispanic/Latino American 23%, Asian American 17%, Native American 2%, Other 8%)

San Joaquin

Population: 762,148

(White 25%, African American 8%, Hispanic/Latino American 42%, Asian American 17%, Native American 2%, Other 5%)

Solano County

Population: 447,643

(White 33%, African American 14%, Hispanic/Latino American 27%, Asian American 16%, Native American 1%, Other 8%)

Yuba County

Population: 78,668

(White 50%, African American 4%, Hispanic/Latino American 29%, Asian American 8%, Native American 3%, Other 7%)

Yolo County

Population: 222,500

(White 42%, African American 3%, Hispanic/Latino American 32%, Asian American 15%, Native American 2%, Other 6%)

Placer County

Population: 398,329

(White 70%, African American 2%, Hispanic/Latino American 14%, Asian American 8%, Native American 1%, Other 5%)

Roseville City

Population: 139,117

(White 67%, African American 2%, Hispanic/Latino American 15%, Asian American 10%, Native American 1%, Other 6%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. Education:

- Higher Heights Adult High School Diploma
- Teen Tech Hub/ Thousand Strong
- Programs Serve: In School and Out of School Youth 14-24, Adults 18+

2. Economic Empowerment:

- Home2Own/ Home Ownership Counseling
- Digital Literacy/Community Healthcare Worker
- Links to Law Enforcement/Jobs Plus Marina Vista
- Project Next Level/ Prison to Employment (P2E) Project Restart/SMUD Solar Career Pathways
- Sacramento Works America's Job Centers for California
- My Brother's Keeper/Custodial Training & Maintenance
- Sac Green Equity/ThinkUp Diversity Job Fairs & Hire Events
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Black Child Legacy Campaign
- California Violence Intervention & Prevention (CalVIP)
- Black Child Legacy Campaign (BCLC)
- Programs Serve: All Ages

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 18
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 25
 - Other Volunteer/Auxiliary Membership: 168
8. **Operational Statistics:**
Total Budget: \$1,537,405
 - Budget Derived from the following sources in 2019

- Corporations:	\$174,343
- Foundations:	\$323,397
- Individual Membership:	\$34,301
- Special Events:	\$198,633
- United Way:	\$5,990
- Federal:	\$349,389
- State/Local:	\$239,659
- Other:	\$157,745
Facility Rental	
Other Income	
- NUL:	\$53,953
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 15 Part-time: 1
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,642,968
• Salaries/Wages:	\$867,865
• Fringe Benefits:	\$139,195
• Professional/Contract/Consulting Fees:	\$147,578
• Travel:	\$19,237
• Postage/Freight:	\$361
• Insurance:	\$27,541
• Interest Payments:	\$18,382
• Dues/Subscription/Registration:	\$12,977
• Depreciation:	\$108,304
• Taxes (Including Property Taxes):	\$578
• Utilities (Telephone, Gas, Electric):	\$75,459
• Equipment/Space Rental:	\$17,918
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$28,125
• Other:	\$179,454
• Owns Property	1
• Value of Property:	\$3,318,507
• Satellite Office:	1
• Capital Budget:	No
10. **Community Relations Activities:**
 - Website: www.gsul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



Date Established: 1918
President/CEO: Michael P. McMillan
Years as CEO: 7
Address: 3701 Grandel Square
Saint Louis, MO 63108
Telephone: (314) 615-3662
Fax: (314) 531-4849
Website: www.ulstl.org
Email: mmcmillan@urbanleague-stl.org

Years of Service in Urban League: 30

Total Number of People Served in 2019: 100,826

Service Areas: St. Louis City

Population: 300,576

(White 44%, African American 45%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%, Other 3%)

St. Louis County

Population: 994,205

(White 66%, African American 24%, Hispanic/Latino American 3%, Asian American 5%, Other 2%)

St. Clair County

Population: 259,686

(White 62%, African American 30%, Hispanic/Latino American 4%, Asian American 2%, Other 3%)

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

1. Education:

- Head Start/Early Head Start
- Program Serves: Children, Youth, Families, Adults

2. Economic Empowerment:

- HUD Certified Housing Counseling
- Home Repair
- Homeless Prevention Services
- Weatherization Program
- Financial Literacy
- Skill Up
- Transition for Change
- Youth at Risk
- Save Our Sisters/ Save Our Sons
- Starbucks Training Program
- Employment Services
- Workforce Innovation Opportunity Act (WIOA)
- Business Training Program
- Programs Serve: Youth, Adults 18+, Low to Moderate Income Families, Uninsured

3. Health & Quality of Life:

- Mobile Health Unit
- Program Serves: Low to Moderate Income Residents

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Utility Assistance/Mobile Market
- Food Pantry/Save Our Sisters
- Clothing Closet/Community Empowerment
- Other Emergency Services
- Programs Serve: Families, Single Parents, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 71
- Urban League Guild Membership: 147
- Urban League Young Professionals Membership: Yes
- Other Volunteer/Auxiliary Membership: Yes

8. Operational Statistics:

Total Budget: \$26,204,384

- Budget Derived from the following sources in 2019
 - Corporations: \$1,145,269
 - Foundations: \$500,000
 - Individual Membership: \$134,000
 - Special Events: \$580,000
 - United Way: \$1,183,020
 - Federal: \$18,230,810
 - State/Local: \$924,090
 - Other: \$3,327,843
- In-Kind Contributions/Program Revenue
- Contributions from Individuals
- Program Fees
- Miscellaneous Income
- NUL: \$65,000
- Endowment: \$4,778,621
- Investment Earnings: \$114,352
- Employees: Full-time: 201 Part-time: 14

9. Annual Expenditures:

- **Affiliate Expenditures: \$26,204,384**
- Salaries/Wages: \$11,278,607
- Fringe Benefits: \$3,114,604
- Professional/Contract/Consulting Fees: \$2,731,204
- Travel: \$81,647
- Postage/Freight: \$11,918
- Insurance: \$203,662
- Interest Payments: \$4,200
- Dues/Subscription/Registration: \$15,000
- Depreciation: \$360,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$456,730
- Equipment/Space Rental: \$0
- Goods and Services: \$760,162
- Rent/Mortgage Payments: \$814,789
- Other: \$6,371,861
- Rents Property 9
- Owns Property 5
- Value of Property: \$5,705,000
- Satellite Offices: 12
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulstl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

PINELLAS COUNTY URBAN LEAGUE, INC.



Date Established: 1977
President/CEO: Rev. Watson L. Haynes
Years as CEO: 8
Address: 333-31st Street North
Saint Petersburg, FL 33713
Telephone: (727) 327-2081
Fax: (727) 321-8349
Website: www.pcul.org
Email: whaynes@pcul.org

Years of Service in Urban League: 8

Total Number of People Served in 2018: 51,014

Service Areas: **Pinellas County**

Population: 974,996

(White 74%, African American 11%, Hispanic/Latino American 10%, Asian American 4%, Native American 1%, Other 1%)

Marion County

Population: 365,579

(White 70%, African American 14%, Hispanic/Latino American 14%, Asian American 2%, Native American 1%, Other 1%)

Hernando County

Population: 193,920

(White 77%, African American 6%, Hispanic/Latino American 14%, Asian American 1%, Native American 1%, Other 1%)

Sumter County

Population: 132,420

(White 85%, African American 8%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

Lake County

Population: 367,118

(White 69%, African American 11%, Hispanic/Latino American 16%, Asian American 2%, Native American 1%, Other 1%)

Seminole County

Population: 471,826

(White 60%, African American 13%, Hispanic/Latino American 22%, Asian American 5%, Native American 1%, Other 1%)

Pasco County

Population: 553,947

(White 74%, African American 7%, Hispanic/Latino American 16%, Asian American 3%, Native American 1%, Other 1%)

PINELLAS COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Urban Youth Empowerment Program
- NUL Incentives to Excel & Succeed (NULITES)
- Youth Crime Prevention & Intervention Program (YCPIP)
- Operation SMART (Science, Math, Reading, Technology)
- Summer Training in Youth Leadership & Employment (STYLE)/ Nurses Tutorial Program
- Programs Serve: All Ages

2. Economic Empowerment:

- Career Connection Center/Urban Seniors Jobs Program
- Low-Income Home Energy Assistance/Supply Chain Management/Weatherization Association Program
- Campbell Park Initiative/Pinellas Workforce Development Cohort/Serious Business Academy
- Financial Empowerment
- Capacity Building
- Programs Serve: Adults 18+

3. **Health & Quality of Life:**
 - Health Initiatives
 - Program Serves: All ages
6. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 24
 - Urban League Guild Membership: 13
 - Urban League Young Professionals Membership: 74
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$6,949,324

 - Budget Derived from the following sources in 2019

- Corporations:	\$140,443
- Foundations:	\$514,844
- Individual Membership:	\$6,534
- Special Events:	\$131,217
- United Way:	\$242,420
- Federal:	\$3,368,093
- State/Local:	\$865,097
- Other:	\$0
- NUL:	\$1,680,676
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 18 Part-time: 1
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$6,918,842
• Salaries/Wages:	\$1,046,807
• Fringe Benefits:	\$313,970
• Professional/Contract/Consulting Fees:	\$1,059,875
• Travel:	\$94,292
• Postage/Freight:	\$5,725
• Insurance:	\$8,691
• Interest Payments:	\$227
• Dues/Subscription/Registration:	\$21,836
• Depreciation:	\$31,915
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$43,851
• Equipment/Space Rental:	\$164,178
• Goods and Services:	\$4,035,560
• Rent/Mortgage Payments:	\$0
• Other:	\$91,915
• Own Property	1
• Value of Property:	\$793,740
• Satellite Offices	8
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.pcul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SAN DIEGO COUNTY



Date Established: 1953
President/CEO: Ray King
Years as CEO: 13
Address: 4305 University Avenue, Ste. 360
San Diego, CA 92105
Telephone: (619) 266-6237
Fax: (619) 528-0054
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 13

Total Number of People Served in 2019: 6,765

Service Areas: *San Diego County*

Population: 3,435,713

(White 44%, African American 5%, Hispanic/Latino American 36%, Asian American 11%, Native American 1%, Other 3%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

1. Education:

- Golden Pyramid - NAS Scholars Program
- Project Ready
- Programs Serve: Youth 7-18

2. Economic Empowerment:

- Housing & Financial Coaching Program
- CARE – Partner Services
- Las Colinas – Psycho-social
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Cultural Broker Services
- EMASS (Elder Multicultural Access and Support Services)
Senior Health Access Program
- Programs Serve: Youth, Adults, Families, Seniors 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 4
- Urban League Young Professionals Membership: 29
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,293,972

- Budget Derived from the following sources in 2019
 - Corporations: \$123,553
 - Foundations: \$110,000
 - Individual Membership: \$125
 - Special Events: \$110,435
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$843,978
 - Other: \$0
 - NUL: \$105,881
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 13 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,243,963**
- Salaries/Wages: \$639,965
- Fringe Benefits: \$127,621
- Professional/Contract/Consulting Fees: \$77,575
- Travel: \$19,525
- Postage/Freight: \$1,418
- Insurance: \$22,436
- Interest Payments: \$5,000
- Dues/Subscription/Registration: \$11,762
- Depreciation: \$8,036
- Taxes (Including Property Taxes): \$838
- Utilities (Telephone, Gas, Electric): \$31,887
- Equipment/Space Rental: \$20,001
- Goods and Services: \$0
- Rent/Mortgage Payments: \$92,371
- Other: \$185,528
- Rents Property: 2
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.sdul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SEATTLE



Date Established: 1929
President/CEO: Michelle Merriweather
Years as CEO: 2
Address: 105 14th Avenue, Suite 200
Seattle, WA 98122
Telephone: (206) 461-3792
Fax: (206) 461-8425
Website: www.urbanleague.org
Email: mmerriweather@urbanleague.org

Years of Service in Urban League: 13

Total Number of People Served in 2019: 9,225

Service Areas: **King County**

Population: 2,163,257

(White 65%, African American 6%, Asian American 17%, Native American 1%, Other 11%)

Pierce County

Population: 859,840

(White 73%, African American 7%, Asian American 6%, Native American 1%, Other 12%)

Snohomish County

Population: 786,620

(White 76%, African American 3%, Asian American 10%, Native American 1%, Other 10%)

URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. Education:

- Breakfast Group's Project Mister
- STEM
- Level Up
- Project Ready
- Gifted Regardless of Oppressive Methods (GROOM)
- Programs Serve: High School Students 14-18

2. Economic Empowerment:

- Outreach & Engagement
- Home Equity Conversion Mortgage Counseling
- Mortgage Default
- Credit and Budget Counseling
- Harder House Program
- Sound Transit
- Jobs Connect/ Career Bridge Advantage
- Urban Tech
- WIOA
- Tech Hire
- Career Bridge
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: 105
- Urban League Young Professionals Membership: 80
- Other Volunteer/Auxiliary Membership: 40

8. Operational Statistics:

Total Budget: \$9,301,590

- Budget Derived from the following sources in 2019
 - Corporations: \$702,226
 - Foundations: \$2,480,758
 - Individual Membership: \$475
 - Special Events: \$164,647
 - United Way: \$2,606,499
 - Federal: \$503,983
 - State/Local: \$2,576,252
 - Other: \$180,029
 - UL Village Tax Credit
 - NUL: \$96,980
- Endowment: No
- Investment Earnings: \$349,799
- Employees: Full-time: 51 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$3,807,980**
- Salaries/Wages: \$2,203,906
- Fringe Benefits: \$492,894
- Professional/Contract/Consulting Fees: \$489,845
- Travel: \$108,192
- Postage/Freight: \$3,254
- Insurance: \$32,501
- Interest Payments: \$2,768
- Dues/Subscription/Registration: \$42,604
- Depreciation: \$21,495
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$11,906
- Equipment/Space Rental: \$67,518
- Goods and Services: \$0
- Rent/Mortgage Payments: \$187,734
- Other: \$143,363
 - Rents Property 3
 - Owns Property 2
- Value of Property: \$15,052,397
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other

SPRINGFIELD URBAN LEAGUE, INC.



Date Established: 1926
President/CEO: Nina M. Harris
Years as CEO: 17
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nharris@springfieldul.org

Years of Service in Urban League: 29

Total Number of People Served in 2019: 32,489

Service Areas: *Springfield*

Population: 116,250

(White 75%, Hispanic/Latino 2%, African American 18%, Asian American 2%, Other 3%)

Sangamon County

Population: 197,465

(White 83%, Hispanic/Latino 1%, African American 11%, Asian American 1%, Other 4%)

Jacksonville

Population: 19,446

(White 85%, Hispanic/Latino 3%, African American 10%, Other 2%)

Decatur/Macon

Population: 71,290

(White 71%, Hispanic/Latino 3%, African American 21%, Asian American 1%, Other 4%)

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Springfield Urban League AmeriCorps
- Head Start/Early Head Start
- SUL Abe-bots
- GB Winston Scholarship
- Brandon Outreach Center
- 21st Century Community Learning Centers
- Children's Defense Fund Freedom Schools
- Programs Serve: Children, Youth, Teens

2. Economic Empowerment:

- Workforce Development
- Financial Opportunity Center
- Community Technology Training Center
- Community Health Training Center
- (TANF) Regaining Esteem & Success through Active Restructuring Time
- Community Based Violence Intervention Prevention (CBVIP)
- Young Fathers
- SNAP E & T Restart
- Programs Serve: All Ages

3. Health & Quality of Life:

- Wellness on Wheels Mobile – Increasing Access
- Communities of Color – Voices/Vices
- Programs Serve: All ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Emergency Food and Shelter Program
- Programs Serve: All ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$12,029,550

- Budget Derived from the following sources in 2019
 - Corporations: \$35,000
 - Foundations: \$10,000
 - Individual Membership: \$395
 - Special Events: \$48,000
 - United Way: \$141,000
 - Federal: \$8,900,000
 - State/Local: \$440,000
 - Other: \$2,234,155
 - NUL: \$186,000
- Endowment: No
- Investment Earnings: \$35,000
- Employees: Full-time: 120 Part-time: 47

9. Annual Expenditures:

- **Affiliate Expenditures: \$11,849,000**
- Salaries/Wages: \$5,547,000
- Fringe Benefits: \$1,097,000
- Professional/Contract/Consulting Fees: \$1,264,000
- Travel: \$85,000
- Postage/Freight: \$3,000
- Insurance: \$112,000
- Interest Payments: \$18,000
- Dues/Subscription/Registration: \$20,000
- Depreciation: \$44,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$275,000
- Equipment/Space Rental: \$34,000
- Goods and Services: \$0
- Rent/Mortgage Payments: \$259,000
- Other: \$3,091,000
- Rent Property 5
- Own Property 2
- Value of Property: \$1,500,000
- Satellite Offices 7
- Capital Budget No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.springfieldul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SPRINGFIELD, INC.



Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 43
Address: One Federal Street, Bldg. -111-3
Springfield, MA 01105
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: henrymthom@aol.com

Years of Service in Urban League: 45

Total Number of People Served in 2019: 2,762

Service Areas: **Springfield/Hampden**

Population: 154,079

(White 33%, African American 19%, Hispanic/Latino American 44%, Asian American 2%, Other 2%)

Franklin County

Population: 70,382

(White 91%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Other 3%)

Berkshire County

Population: 126,313

(White 91%, African American 3%, Hispanic/Latino American 4%, Asian American 2%)

URBAN LEAGUE OF SPRINGFIELD, INC. PROGRAMS:

1. Education:

- Be the STEM: Academic & Career Mentoring
- Program Serves: Youth Ages 8-18

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Camp Atwater
- Urban Youth Tennis Program (USTA)
- Foster Grandparent Program
- Programs Serves: Youth, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 8
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,722,297

Budget Derived from the following sources in 2019

- Corporations:	\$54,000
- Foundations:	\$169,600
- Individual Membership:	\$0
- Special Events:	\$138,341
- United Way:	\$0
- Federal:	\$677,848
- State/Local:	\$546,777
- Other:	\$108,085
Camp Atwater	
- NUL:	\$25,000
• Endowment:	\$1,161,908
• Investment Earnings:	\$2,646
• Employees: Full-time: 6 Part-time: 3	

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,716,483
• Salaries/Wages:	\$538,983
• Fringe Benefits:	\$117,967
• Professional/Contract/Consulting Fees:	\$147,847
• Travel:	\$13,151
• Postage/Freight:	\$574
• Insurance:	\$23,920
• Interest Payments:	\$11,148
• Dues/Subscription/Registration:	\$20,283
• Depreciation:	\$30,798
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$15,121
• Equipment/Space Rental:	\$4,979
• Goods and Services:	\$546,437
• Rent/Mortgage Payments:	\$46,577
• Other:	\$198,698
• Rents Property	1
• Owns Property	1
• Value of Property:	\$1,300,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.



Date Established: 1969
President/CEO: Virginia T. Spell (Interim)
Years as CEO: 1
Address: 137 Henry Street, Room 220
Stamford, CT 06902
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: vtspell@ulsc.org

Years of Service in Urban League: 17

Total Number of People Served in 2019: 1,678

Service Areas: ***Bridgeport/Fairfield County***

Population: 144,900

(White 22%, African American 36%, Hispanic/Latino American 40%, Other 2%)

New Haven County

Population: 129,585

(White 27%, African American 29%, Hispanic/Latino American 25%, Asian American 3%, Other 16%)

Stamford/Fairfield County

Population: 129,775

(White 45%, African American 13%, Hispanic/Latino American 23%, Asian American 8%, Other 11%)

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Summer Youth Earn and Learn
 - Job Readiness and Life Skills Education
 - Pre-Purchase and Education Counseling
 - Fit for Business
 - Financial Fitness
 - Programs Serve: Youth 16+, Adults 25+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 9
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: Yes
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$444,353

- Budget Derived from the following sources in 2019
 - Corporations: \$4,700
 - Foundations: \$28,615
 - Individual Membership: \$6,835
 - Special Events: \$144,124
 - United Way: \$0
 - Federal: \$127,820
 - State/Local: \$131,596
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$663
- Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$414,916**
- Salaries/Wages: \$230,471
- Fringe Benefits: \$1,724
- Professional/Contract/Consulting Fees: \$79,178
- Travel: \$11,822
- Postage/Freight: \$470
- Insurance: \$8,479
- Interest Payments: \$1,217
- Dues/Subscription/Registration: \$17,750
- Depreciation: \$1,080
- Taxes (Including Property Taxes): \$22,960
- Utilities (Telephone, Gas, Electric): \$6,526
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$33,239
- Other: \$0
- Rents Property: 2
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Stamford" Report
- Website: www.ulsc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

TACOMA URBAN LEAGUE



Date Established: 1968
President/CEO: T'wina T. Franklin (Interim)
Years as CEO: 3
Address: 2550 Yakima Avenue,
Unit A
Tacoma, WA 98405
Telephone: (253) 383-2006
Fax: (253) 383-4818
Website: www.thetacomaurbanleague.org
Email: president@thetacomaurbanleague.org

Years of Service in Urban League: 10

Total Number of People Served in 2019: 11,099

Service Areas: *Tacoma/Pierce County*

Population: 904,980

(White 74%, African American 7%, Hispanic/Latino

American 11%, Asian American 7%, Native American 1%)

TACOMA URBAN LEAGUE PROGRAMS:

1. Education:

- Sisterhood in the City/Girls with Purpose
- Male Involvement Program
- Programs Serve: Youth

2. Economic Empowerment:

- Business 101
- Homebuyers Workshop
- Household Budget & Finance
- Career Empowerment Academy
- Programs Serve: Adults

3. Health & Quality of Life:

- Mom and Baby Support Group
- Positive Parenting Program
- Childbirth & Doula Support
- Leaders in Women's Health
- Programs Serve: Infants, Mothers, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Candidate 101
- Black Parents Alliance
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 74
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 30

8. Operational Statistics:

Total Budget: \$753,613

- Budget Derived from the following sources in 2019
 - Corporations: \$103,575
 - Foundations: \$477,789
 - Individual Membership: \$19,416
 - Special Events: \$152,635
 - United Way: \$198
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$656,446**
- Salaries/Wages: \$201,813
- Fringe Benefits: \$16,119
- Professional/Contract/Consulting Fees: \$179,176
- Travel: \$14,884
- Postage/Freight: \$3,370
- Insurance: \$13,573
- Interest Payments: \$0
- Dues/Subscription/Registration: \$306
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$184
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$49,200
- Other: \$177,828
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of "Black Tacoma" Report
- Website: www.thetacomaurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

TALLAHASSEE URBAN LEAGUE, INC.



Date Established: 1969
President/CEO: Curtis H. Taylor (Interim)
Years as CEO: 2
Address: 923 Old Bainbridge Road
Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: (850) 561-8390
Website: N/A
Email: ctaylor.tulceo@gmail.com

Years of Service in Urban League: 43

Total Number of People Served in 2019: 16,293

Service Areas: *Tallahassee/Leon*

Population: 290,292

(White 57%, African American 31%, Hispanic/Latino American 7%, Other 5%)

TALLAHASSEE URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Employability Skills
- Parenting Empowerment
- Anger Management
- Social Responsibility
- Education and Youth Development
- Youth Crime Prevention
- Programs Serve: Youth, Adults

2. Economic Empowerment:

- Housing Rehabilitation
- Program Serves: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- VOCA Program
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 8
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 5

8. Operational Statistics:

Total Budget: \$807,422

- Budget Derived from the following sources in 2019
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$20,000
 - Special Events: \$50,000
 - United Way: \$0
 - Federal: \$369,010
 - State/Local: \$368,412
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 6 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$738,050**
- Salaries/Wages: \$230,070
- Fringe Benefits: \$56,042
- Professional/Contract/Consulting Fees: \$303,287
- Travel: \$10,000
- Postage/Freight: \$0
- Insurance: \$56,721
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$15,141
- Equipment/Space Rental: \$5,000
- Goods and Services: \$21,789
- Rent/Mortgage Payments: \$40,000
- Other: \$0
- Own Property 2
- Value of Property: \$850,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

TUCSON URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1971
President/CEO: Vacant
Years as CEO: 0
Address: 3425 E. Grand Road, Suite 101
Tucson, AZ 85716
Telephone: (520) 791-9522
Fax: N/A
Website: www.tucsonurbanleague.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2019: N/A

Service Areas: *Pima County*

Population: 1,018,012

(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)

City of Tucson

Population: 520,116

(White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)

TUCSON URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities:

- Website: www.tucsonurbanleague.org
- Linked to National Urban League Website: www.nul.org

METROPOLITAN TULSA URBAN LEAGUE, INC.



PHOTO
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Date Established: 1954
President/CEO: Vacant
Years as CEO: 0
Address: 240 East Apache Street
P.O. Box 481251
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-3520
Website: www.mtul.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2019: N/A

Service Areas: **Tulsa County**

Population: 603,403

(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 6%)

Osage County

Population: 47,472

(White 66%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 5%)

Rogers County

Population: 86,905

(White 75%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 6%)

Wagoner County

Population: 73,085

(White 76%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 4%)

Creek County

Population: 69,967

(White 80%, African American 2%, Hispanic/Latino American 3%, Native American 10%, Other 5%)

Pawnee County

Population: 16,577

(White 81%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)

Okmulgee County

Population: 40,069

(White 66%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 6%)

METROPOLITAN TULSA URBAN LEAGUE, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Investment Earnings: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



Date Established: 1930
President/CEO: Thomas S. Conley
Years as CEO: 24
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.wyul.org
Email: tconley@wyul.org

Years of Service in Urban League: 32

Total Number of People Served in 2019: 3,373

Service Areas: **Trumbull County**

Population: 198,627

(White 89%, African American 9%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Warren

Population: 41,557

(White 69%, African American 28%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Mahoning County

Population: 229,642

(White 78%, African American 16%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Youngstown

Population: 66,982

(White 47%, African American 41%, Hispanic/Latino American 11%, Asian American 1%, Native American 1%)

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

- 1. Education:**
 - Rivergate High School
 - Program Serves: Charter School Students
- 2. Economic Empowerment:**
 - Entrepreneurial Training Program
 - Workforce Development
 - Christ House Emergency Shelter
 - Fair Housing
 - Programs Serve: Adults 18+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 5
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$264,302

- Budget Derived from the following sources in 2019
 - Corporations: \$3,500
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$17,150
 - Federal: \$24,082
 - State/Local: \$206,083
 - Other: \$13,487
 - Rental Income
 - Individual Gifts & Misc. Income
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$252,326**
- Salaries/Wages: \$169,137
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$5,398
- Travel: \$2,362
- Postage/Freight: \$0
- Insurance: \$8,187
- Interest Payments: \$0
- Dues/Subscription/Registration: \$845
- Depreciation: \$0
- Taxes (Including Property Taxes): \$24,290
- Utilities (Telephone, Gas, Electric): \$27,894
- Equipment/Space Rental: \$2,913
- Goods and Services: \$10,292
- Rent/Mortgage Payments: \$0
- Other: \$1,008
- Owns Property: 1
- Value of Property: \$180,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.wyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

GREATER WASHINGTON URBAN LEAGUE, INC.



Date Established: 1938
President/CEO: George H. Lambert Jr.
Years as CEO: 7
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: glambert@gwul.org

Years of Service in Urban League: 38

Total Number of People Served in 2019: N/A

Service Areas: **Washington, D.C.**

Population: 711,571

(White 41%, African American 48%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%, Other 3%)

Prince George's County

Population: 909,327

(White 12%, African American 61%, Hispanic/Latino American 19%, Asian American 4%, Other 3%)

Montgomery County

Population: 1,000,051

((White 43%, African American 18%, Hispanic/Latino American 20%, Asian American 14%, Other 5%))

GREATER WASHINGTON URBAN LEAGUE, INC. PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Entrepreneurship Center Program – Start, Grow, Sustain
 - Small Business
 - Emergency Utility Assistance
 - Home Purchase Assistance
 - Housing Counseling
 - Emergency Rental Assistance Program –ERAP
 - Programs Serve: Adults 18+
- 3. Health & Quality of Life:**
 - Emergency Assistant
 - Program Serves: Adults
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Justice Activities
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 35
 - Urban League Guild Membership: 101
 - Urban League Young Professionals Membership: 354
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,709,870

- Budget Derived from the following sources in 2019
 - Corporations: \$71,500
 - Foundations: \$15,000
 - Individual Membership: \$8,497
 - Special Events: \$350,500
 - United Way: \$16,308
 - Federal: \$1,180,054
 - State/Local: \$1,307,426
 - Other: \$683,434
 - NUL: \$77,151
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 25 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$4,436,480**
- Salaries/Wages: \$1,706,384
- Fringe Benefits: \$292,590
- Professional/Contract/Consulting Fees: \$687,433
- Travel: \$33,388
- Postage/Freight: \$3,950
- Insurance: \$41,607
- Interest Payments: \$301,653
- Dues/Subscription/Registration: \$33,585
- Depreciation: \$233,655
- Taxes (Including Property Taxes): \$635
- Utilities (Telephone, Gas, Electric): \$106,759
- Equipment/Space Rental: \$142,070
- Goods and Services: \$0
- Rent/Mortgage Payments: \$102,614
- Other: \$750,165
- Rents Property: 2
- Owns Property: 1
- Value of Property: \$13,500,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gwul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PALM BEACH COUNTY, INC.



Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 18
Address: 1700 North Australian Avenue
West Palm Beach, FL 33407
Telephone: (561) 833-1461
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: franklin@ulpbc.org

Years of Service in Urban League: 18

Total Number of People Served in 2019: 9,510

Service Areas: *Palm Beach County*

Population: 1,422,789

(White 61%, African American 14%, Hispanic/Latino American 17%, Asian American 5%, Native American 1%, Other 3%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:

- NULITES
- NULITES STEM
- Youth Crime Prevention & Intervention
- The National Achievers Society (NAS)
- Programs Serve: Youth Ages 10-18, Adults

2. Economic Empowerment:

- Comprehensive Housing Counseling & Financial Coaching
- Regional Entrepreneurship Center
- Seniors Jobs Program
- City of West Palm Beach Urban Youth Empowerment (UYEP) Program
- Palm Beach County Sheriff's Office
- Programs Serve: Youth, Adults, Seniors

3. Health & Quality of Life:

- Act Against AIDS Leadership Initiative
- Program Serves: Youth, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$4,779,000

- Budget Derived from the following sources in 2019
 - Corporations: \$151,000
 - Foundations: \$200,000
 - Individual Membership: \$0
 - Special Events: \$405,000
 - United Way: \$37,000
 - Federal: \$0
 - State/Local: \$1,896,000
 - Other: \$0
 - NUL: \$2,090,000
- Endowment: \$500,000
- Investment Earnings: \$0
- Employees: Full-time: 32 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$4,851,000**
- Salaries/Wages: \$1,700,000
- Fringe Benefits: \$392,000
- Professional/Contract/Consulting Fees: \$50,000
- Travel: \$4,000
- Postage/Freight: \$1,000
- Insurance: \$24,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$40,000
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$2,625,000
- Rents Property: 2
- Owns Property: 1
- Value of Property: N/A
- Satellite Offices: 4
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



Date Established: 1918
President/CEO: Sorraya Sampson
Years as CEO: 8
Address: 61 Mitchell Place
White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: limacss@aol.com

Years of Service in Urban League: 22

Total Number of People Served in 2019: 18,915

Service Areas: Westchester County

Population: 969,279

(White 58%, African American 14%, Hispanic/Latino American 20%, Asian American 3%, Other 5%)

Long Island

Population: 7,750,000

(White 70%, African American 8%, Hispanic/Latino American 17%, Asian American 4% Native American 1%)

Queens

Population: 2,253,858

(White 48%, African American 21%, Hispanic/Latino American 28%, Asian American 3%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.

PROGRAMS:

1. Education:

- Education Advocacy Program
- Program Serves: Children 2 -21 years of age

2. Economic Empowerment:

- Urban Seniors Jobs Program
- Seniors Community Service Program
- Pushing Obstacles with Empowerment and Revitalization (POWER)
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Syringe Exchange Program
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 8
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,082,697

- Budget Derived from the following sources in 2019
 - Corporations: \$1,200
 - Foundations: \$0
 - Individual Membership: \$15,758
 - Special Events: \$27,214
 - United Way: \$15,000
 - Federal: \$1,990,778
 - State/Local: \$531,935
 - Other: \$0
 - NUL: \$2,500,812
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 34 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$5,154,245**
- Salaries/Wages: \$1,028,127
- Fringe Benefits: \$538,530
- Professional/Contract/Consulting Fees: \$63,688
- Travel: \$22,359
- Postage/Freight: \$6,684
- Insurance: \$13,662
- Interest Payments: \$0
- Dues/Subscription/Registration: \$30,003
- Depreciation: \$7,644
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$40,778
- Equipment/Space Rental: \$62,198
- Goods and Services: \$56,267
- Rent/Mortgage Payments: \$44,292
- Other: \$3,240,013
- Rents Property 3
- Owns Property 1
- Value of Property: \$2,000,000
- Satellite Offices: 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulwc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF KANSAS



PHOTO
NOT AVAILABLE

Date Established: 1954
President/CEO: Vacant
Years as CEO: 0
Address: 2418 E. 9th Street
Wichita, KS 67214
Telephone: (316) 262-2463
Fax: (316) 262-8841
Website: www.kansasul.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2019: N/A

Service Areas: *Wichita/ Sedgwick County*

Population: 511,995

(White 67%, African American 11%, Hispanic/Latino American 15%, Asian American 4%, Native American 1%, Other 2%)

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2019
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities:

- Website: www.kansasul.org
- Linked to National Urban League Website: www.nul.org

METROPOLITAN WILMINGTON URBAN LEAGUE



Date Established: 1999
President/CEO: Eugene R. Young, II
Years as CEO: 3
Address: 100 West 10th Street, Suite 602
Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: eyoung@mwul.org

Years of Service in Urban League: 3

Total Number of People Served in 2019: 3,105

Service Areas: City of Wilmington

Population: 71,525

(White 33%, African American 54%, Hispanic/Latino American 12%, Asian American 1%)

New Castle County

Population: 549,684

(White 61%, African American 25%, Hispanic/Latino American 9%, Asian American 5%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters
- Building People Power
- James H. Gilliam, Sr. Fellowship Program
- Program Serves: Youth 9-13, Adults

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Mothers in Power
- Program Serves: Adults

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 28
- Urban League Young Professionals Membership: 73
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$476,549

- Budget Derived from the following sources in 2019
 - Corporations: \$118,962
 - Foundations: \$197,500
 - Individual Membership: \$930
 - Special Events: \$6,294
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$142,875
 - Other: \$9,988
 - Miscellaneous Income
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-time: 6

9. Annual Expenditures:

- **Affiliate Expenditures: \$373,920**
- Salaries/Wages: \$163,884
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$98,587
- Travel: \$5,810
- Postage/Freight: \$2,900
- Insurance: \$4,815
- Interest Payments: \$8,693
- Dues/Subscription/Registration: \$350
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$11,774
- Equipment/Space Rental: \$23,152
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$53,955
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of "Black Wilmington" Report
- Website: www.mwul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

WINSTON-SALEM URBAN LEAGUE



Date Established: 1947
President/CEO: James Perry
Years as CEO: 5
Address: 201 West 5th Street
Winston-Salem, NC 27101
Telephone: (336) 717-1223
Fax: (866) 717-1387
Website: www.wsurban.org
Email: jperry@wsurban.org

Years of Service in Urban League: 5

Total Number of People Served in 2019: 13,021

Service Areas: **Winston-Salem/Forsyth County**

Population: 382,295

(White 57%, African American 27%, Hispanic/Latino American 13%, Asian American 3%, Native American 1%)

Watagua County

Population: 56,177

(White 92%, African American 2%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%)

Allegheny County

Population: 11,137

(White 86%, African American 2%, Hispanic/Latino American 10%, Asian American 1%, Native American 1%, Other 1%)

Ashe County

Population: 27,203

(White 92%, African American 1%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 1%)

Davidson County

Population: 167,609

(White 80%, African American 10%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%, Other 1%)

Surry County

Population: 71,783

(White 84%, African American 4%, Hispanic/Latino American 11%, Native American 1%)

Yadkin County

Population: 37,667

(White 84%, African American 4%, Hispanic/Latino American 11%, Native American 1%)

Wilkes County

Population: 68,412

(White 87%, African American 5%, Hispanic/Latino American 7%, Native American 1%)

Yancy County

Population: 18,069

(White 92%, African American 1%, Hispanic/Latino American 6%, Native American 1%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Senior Community Service Employment Program
 - Summer Youth Employment Program
 - Programs Serve: Adults, Seniors 55+
- 3. Health & Quality of Life:**
 - POSSE (Preventing Ongoing Spread of STIs Everywhere)
 - SNAP Out Senior Hunger
 - Mind Matters
 - Programs Serve: All Ages

4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 10
 - Urban League Guild Membership: 10
 - Urban League Young Professionals Membership: 30
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$1,613,230

 - Budget Derived from the following sources in 2019

- Corporations:	\$16,000
- Foundations:	\$50,000
- Individual Membership:	\$4,100
- Special Events:	\$40,000
- United Way:	\$146,500
- Federal:	\$1,115,230
- State/Local:	\$220,000
- Other:	\$21,400
Rental/Speaking Income	
Fund Urban Loan Repayment	
Board Contributions	
- NUL:	\$0
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 3 Part-time: 15
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,594,508
• Salaries/Wages:	\$1,226,393
• Fringe Benefits:	\$124,165
• Professional/Contract/Consulting Fees:	\$91,050
• Travel:	\$18,500
• Postage/Freight:	\$1,400
• Insurance:	\$49,000
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$15,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$36,000
• Equipment/Space Rental:	\$2,500
• Goods and Services:	\$30,500
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Owns Property	2
• Value of Property:	1,200,000
• Satellite Offices:	1
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - "State of Black Winston-Salem" Report
 - Website: www.wsurban.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Radio and Other

THE NATIONAL URBAN LEAGUE

2020 Urban League Census

Editor

Isiah R. Hall

Managing Editor

Herman L. Lessard, Jr.

Editorial Staff

Isabelle Verdini

Affiliate Services Department

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Art Direction, Design and Printing

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Cover Design

National Urban League



**National
Urban League**

WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 90 professionally staffed affiliates in 35 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth
Economic Empowerment
Health and Quality of Life
Civic Engagement
Civil Rights and Racial Justice



bbb.org/charity



National Urban League



LEGEND

- Eastern Region
- Southern Region
- Central Region
- Western Region

AFFILIATE OFFICES