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2019

URBAN LEAGUE CENSUS

GETTING 2 EQUAL



The National Urban League

2019 Urban League Census

An Official Publication of the



**National
Urban League**

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Message from the President

The National Urban League is a historic civil rights and urban advocacy organization committed to elevating the standard of living in highly underserved urban communities through economic empowerment.

Since its inception in 1910, the National Urban League has pioneered efforts of its local affiliates to bridge economic disparities through the development of programs, public policy, research, and advocacy. Currently, there are 90 affiliates in 36 states and the District of Columbia, offering various services that directly influence and enhance the lives of more than 15 million people nationwide over the last decade.

There is a growing cloud of uncertainty that encompasses us as a nation as we come face-to-face with the ugly reality of the bigotry that threatens the moral fiber of our American ideals.

Life, liberty and the pursuit of happiness for all has been so willingly traded in for xenophobia, belligerence as well as social and moral incompetence on full display at the highest level of our government. *Getting to Equal* is not a request that is wrapped with the gift of meekness, it is the standard, fortified by the pillars of human dignity.

No one of us is as good as all of us.

The 2019 Urban League Census demonstrates the efficacy, durability and significant impact of these efforts to paint a true picture of the Urban League Movement. This publication's review of the economic and societal effects of the programs and initiatives of the National Urban League and the affiliates nationwide provides keen insight into the work ahead, the people we serve, and the communities we empower.

Based on the reports from 80 affiliates, the collective economic impact of the programs and operations of the National Urban League and the Affiliate Movement is \$1 billion. Our affiliates galvanized countless lives to excel through their advocacy, research, and public service work during the 2018 calendar year.

We are indebted to the invaluable research team of Dr. Silas Lee and Dr. Bernard Anderson for their continued commitment to the Urban League Movement. The contribution of data collection and economic analysis made this publication possible and is crucial to depicting the difference that our 90 affiliates make on lives across the nation.

Lastly, I would like to thank and recognize the relentless efforts of each Urban League affiliate leader and their invaluable staff for its participation in this report and its strong, consistent, strategic leadership to the Urban League Movement.

Sincerely,

A handwritten signature in black ink, appearing to read "Morial".

Marc H. Morial

President and Chief Executive Officer

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NATIONAL URBAN LEAGUE



Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 16
Address: 80 Pine Street, 9th Floor
New York, NY 10005
Telephone: (212) 558-5300
Fax: (212) 558-5332
Website: www.nul.org
Email: presidentoffice@nul.org

Years of Service in Urban League: 16

Service Areas: *United States*

Population: 327,167,434

(White 60%, African American 13%, Hispanic/Latino American 18%, Asian American 6%, Native American 1%, Other 1%)

Total Number People Directly Served by Urban League Movement Over the Last 10 Years: 15 million

NATIONAL URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready: Post-Secondary Success
- Project Ready: Mentor
- Project Ready: STEAM
- Project Ready: Literacy
- Project Ready: Service Learning
- Project Ready: Historical & Cultural Literacy
- Project Ready: Financial Capability
- Equity and Excellence Project – Advocacy and Engagement Initiative
- Equity and Excellence Project
- Out-of-School Time – Asset-Based Youth Development Programs
- Read and Rise-Reading Information Centers
- Local and State P-16 Education Policy and Advocacy
- Parent Organizing
- Youth Advocacy and Youth voice Projects
- Youth Service Learning (non – Project Ready)
- Youth Mentoring (non – Project Ready)
- Early Learning and Early Childhood Education Programs and Supports (non – Head Start)
- Head Start and Early Head Start
- Parent Academy/Advocacy & Engagement Initiative/Equity Council to Education
- NULITES
- College Visits, FAFSA Completion, College Prep Programs and Supports (non – Project Ready)
- Specific Programs Supporting Youth in Foster Care
- Specific Programs Supporting Homeless Youth
- Specific Programs Supporting Immigrants and Newcomer Students
- Specific Programs Supporting LGBTQ Students

2. **Economic Empowerment:**
 - Entrepreneurship Centers
 - New Markets Tax Credits
 - Comprehensive Housing Counseling
 - Homeownership Education and Counseling
 - Foreclosure Prevention (Restore Our Homes)
 - Asset Building and Financial Capability (Financial Empowerment Centers)
 - Financial Education and Financial Counseling
 - Training to Work, Adult Re-entry 1 & 3
 - Urban Seniors Jobs Program
 - Urban Youth Empowerment Program (UYEP): Now II, RISE, Red Nose, Face Forward
 - Urban Skills Supply Chain Initiative
 - AmeriCorps
 - Project Empower U 2.0: WIOA Implementation & Capacity Building
 - Urban Tech Jobs Program (UTJB)
 - Urban Reentry Program
 - Urban Apprentice Jobs Program
 - Restore Our Homes

3. **Health & Quality of Life:**
 - *Project Wellness:* HIV/AIDS Prevention
 - *Project Wellness:* Health Care Access (Affordable Care Act)
 - *Project Wellness:* Smoking Prevention and Cessation
 - Health Equity Advocacy/Policy
 - Anthrem Health: Health Disparities Initiative
 - Affiliate Technical Assistance
 - Community Health Worker Programs to Health
 - Community Health Clinics to Health
 - Mental Health & Wellness Programs to Health

4. **Civic Engagement:**
 - Community Forums
 - Community Organizations

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Voting Rights Reauthorization Act
 - Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act

6. **Other Programs:**
 - Diversity Recruitment (The Urban League Jobs Network)
 - Conference/Special Events
 - Legislative Policy Conference
 - Annual Conference
 - Young Professionals Summit
 - Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 42
 - Urban League Guild Membership: 2,700
 - Quarter Century Club: 925
 - Urban League Young Professionals Membership: 5,273
 - Council of Board Chairs: 90
 - Academy of Fellows: 60

8. OPERATING ACTIVITIES:

Total Budget: \$64,046,677

Revenue, Gains and Other Support:

• Government Grants and Contracts:	\$21,498,708
• Donated Materials and Services:	\$7,754,079
• Contributions:	\$7,139,071
• Legacies and Bequests:	\$42,314
• Special Events, Net of Expenses:	\$1,513,529
• Federated Fund-Raising Agencies:	\$0
• Program Service Fees:	\$6,834,751
• Franchise Fees:	\$907,500
• Investment Return Designated for Current Operations:	\$1,129,890
• Sale of Publications:	\$4,464
• Other:	\$831,010
• Net Assets Released From Restriction: -Satisfaction of Program Restrictions:	\$16,391,361

9. Total Expenditures:

\$65,141,158

• Salaries:	\$12,183,170
• Payroll Taxes and Related Benefits:	\$4,059,719
• Subcontract Payments:	\$21,970,418
• Donated Materials and Services:	\$7,772,079
• Professional Contract Services:	\$8,136,798
• Supplies:	\$338,453
• Telephone and Telegraph:	\$316,114
• Occupancy:	\$1,373,370
• Commercial Insurance:	\$180,443
• Postage and Shipping:	\$85,414
• Printing, Duplication and Artwork:	\$363,792
• Travel, Conference and Conventions:	\$5,170,229
• Subscription and Publication:	\$195,606
• Furniture and Equipment Expenses:	\$497,811
• Award and Grant Expenses:	\$17,000
• Bad Debt:	\$231,510
• Interest Expense:	\$214,203
• Miscellaneous:	\$444,165
• Depreciation and Amortization:	\$1,590,864
• Net Income:	(\$1,094,481)

10. Community Relations Activities:

- Annual Report
- National Urban League Conference (Annual)
- Bi-Monthly Board Newsletter
- State of Black America
- To Be Equal (Weekly News Column)
- ReMarcs (Weekly News Column)
- Weekly Affiliate News Wire (Affiliate Services)
- Washington Update (Weekly eNewsletter)
- Special Research/Surveys
- Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/Video Available

AKRON URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1925
President/CEO: Teresa R. LeGrair
Years as CEO: 0
Address: 440 Vernon Odom Blvd.
Akron, OH 44307
Telephone: (330) 434-3101
Fax: (330) 434-2716
Website: akronurbanleague.org
Email: tlegrair@akronurbanleague.org

Years of Service in Urban League: 0

Total Number of People Served in 2018: 3,753

Service Areas: *Akron, Ohio*

Population: 197,663

(White 61%, African American 32%, Hispanic/Latino
American 2%, Asian American 4%, Other 1%)

AKRON URBAN LEAGUE PROGRAMS:

1. Education:

- STEAM Afterschool Program
- Summer Youth Enrichment Camp
- Akron Urban League Scholarship Program
- Programs Serve: High School students, Youth 5 – 12 Years of Age

2. Economic Empowerment:

- Akron Waterways Renewed
- Career Pathways
- CCMEP/ TANF/ B.O.S.S
- Programs Serve: Youth 16 – 24, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: n/a

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 73
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,076,204

- Budget Derived from the following sources in 2018
 - Corporations: \$160,103
 - Foundations: \$168,500
 - Individual Membership: \$0
 - Special Events: \$96,277
 - United Way: \$185,139
 - Federal: \$837,302
 - State/Local: \$367,522
 - Other: \$261,361
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Program Service Fees: \$32,128
 - Rental Income: \$80,565
 - Miscellaneous Income: \$25,010
 - Miscellaneous Contributions: \$123,658
- Endowment: \$161,062
- Investment Earnings: \$0
- Employees: Full-time: 26 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,193,846**
- Salaries/Wages: \$1,236,566
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$110,704
- Travel: \$14,411
- Postage/Freight: \$47,671
- Insurance: \$25,817
- Interest Payments: \$117,737
- Dues/Subscription/Registration: \$0
- Depreciation: \$169,865
- Taxes (Including Property Taxes): \$136,135
- Utilities (Telephone, Gas, Electric): \$15,727
- Equipment/Space Rental: \$32,782
- Goods and Services: \$0
- Rent/Mortgage Payments: \$96,768
- Other: \$189,663
- Own Property: 1
- Value of Property: \$3,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

NORTHERN VIRGINIA URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1990
President/CEO: Vacant
Years as CEO: 0
Address: 1315 Duke Street
Alexandria, VA 22315
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2018: N/A

Service Areas: ***Alexandria***

Population: 160,035
(White 62%, African American 22%, Hispanic/Latino American 10%, Asian American 6%)

Stafford County

Population: 146,649
(White 72%, African American 14%, Hispanic/Latino American 10%, Asian American 3%, Native American 1%)

Fairfax County

Population: 1,148,433
(White 65%, African American 5%, Hispanic/Latino American 10%, Asian American 20%)

Prince William County

Population: 463,023
(White 63%, African American 15%, Hispanic/Latino American 18%, Asian American 4%)

Loudon County

Population: 398,080
(White 65%, African American 7%, Hispanic/Latino American 12%, Asian American 16%)

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: N/A
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2018
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Investment Earnings: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities:

- Website: www.nvul.org
- Linked to National Urban League Website: www.nul.org

MADISON COUNTY URBAN LEAGUE



Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 15
Address: 408 East Broadway
 P.O. Box 876
 Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: bkwm51@aol.com

Years of Service in Urban League: 46

Total Number of People Served in 2018: 17,711

Service Areas: *Madison County*

Population: 265,303

(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Empowerment Program
- Program Serves: School Age Youth

2. Economic Empowerment:

- Employment Program
- Housing Counseling Program
- Program Serves: Teens, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 179
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$ 372,571

- Budget Derived from the following sources in 2018
 - Corporations: \$10,200
 - Foundations: \$0
 - Individual Membership: \$4,750
 - Special Events: \$23,250
 - United Way: \$227,090
 - Federal: \$91,376
 - State/Local: \$10,133
 - Other: \$0
 - NUL: \$0
- Endowment: \$10,000
- Investment Earnings: \$5,772
- Employees: Full-time: 4 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$352,391
• Salaries/Wages:	\$125,791
• Fringe Benefits:	\$39,243
• Professional/Contract/Consulting Fees:	\$15,075
• Travel:	\$18,255
• Postage/Freight:	\$1,072
• Insurance:	\$4,296
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$3,125
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$13,992
• Equipment/Space Rental:	\$5,296
• Goods and Services:	\$97,002
• Rent/Mortgage Payments:	\$29,244
• Other:	\$0
• Rent Property	2
• Satellite Offices	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmadison.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER ATLANTA



Date Established: 1920
President/CEO: Nancy A. Flake Johnson
Years as CEO: 12
Address: 229 Peachtree Street NE,
Suite 300
Atlanta, GA 30303
Telephone: (404) 659-1150
Fax: (404) 659-5771
Website: www.ulgatl.org
Email: njohnson@ulgatl.org

Years of Service in Urban League: 14

Total Number of People Served in 2018: 22,241

Service Areas: *Metropolitan Atlanta*

Population: 5,949,951

(White 52%, African American 33%, Hispanic/Latino American 10%, Asian American 5%)

URBAN LEAGUE OF GREATER ATLANTA PROGRAMS:

1. Education:

- Project Ready
- Youth and Young Adult Services
- Programs Serve: Youth 14-18

2. Economic Empowerment:

- Small Business Accelerator Program
- Foreclosure Prevention and Intervention Program
- Homebuyer Education and Counseling Program
- Adult Reentry & Transitional Services
- Digital Literacy Program
- Pathways to Empowerment Program
- BankWork\$
- Programs Serve: Youth, Adults 18+, Ex-Offenders, TANF Recipients

3. Health & Quality of Life:

- Freedom from Smoking
- Program Serves: Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: 37
- Urban League Young Professionals Membership: 274
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,499,344

- Budget Derived from the following sources in 2018
 - Corporations: \$327,209
 - Foundations: \$366,070
 - Individual Membership: \$31,482
 - Special Events: \$308,886
 - United Way: \$61,780
 - Federal: \$1,153,426
 - State/Local: \$137,667
 - Other: \$0
 - NUL: \$112,824
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 24 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,485,691**
- Salaries/Wages: \$1,518,552
- Fringe Benefits: \$99,106
- Professional/Contract/Consulting Fees: \$443,921
- Travel: \$44,362
- Postage/Freight: \$1,272
- Insurance: \$15,695
- Interest Payments: \$2,815
- Dues/Subscription/Registration: \$22,727
- Depreciation: \$11,084
- Taxes (Including Property Taxes): \$119,358
- Utilities (Telephone, Gas, Electric): \$26,673
- Equipment/Space Rental: \$35,713
- Goods and Services: \$0
- Rent/Mortgage Payments: \$144,413
- Other: \$0
- Rents Property 2
- Satellite Offices 4
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulgatl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

QUAD COUNTY URBAN LEAGUE



Date Established: 1975
President/CEO: Theodia B. Gillespie
Years as CEO: 25
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 851-2203
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 34

Total Number of People Served in 2018: 1,048

Service Areas: **Kane**

Population: 522,487
(White 59%, African American 6%, Hispanic/Latino American 31%, Asian American 4%)

DuPage

Population: 932,126
(White 69%, African American 5%, Hispanic/Latino American 14%, Asian American 11%, Other 1%)

Will

Population: 682,829
(White 66%, African American 12%, Hispanic/Latino American 16%, Asian American 5%, Other 1%)

Kendall

Population: 119,348
(White 73%, African American 7%, Hispanic/Latino American 16%, Asian American 3%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- 21st Century/Youth Leadership East Aurora Program
- Tomorrow's Scientists, Technicians and Managers/Project Ready Program
- Programs Serve: Youth 12-18

2. Economic Empowerment:

- Nicor Gas Career Academy
- Construct
- Employment Assistance Referral (EAR)
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

7. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 52

8. Operational Statistics:

Total Budget: \$823,098

- Budget Derived from the following sources in 2018
 - Corporations: \$107,730
 - Foundations: \$27,991
 - Individual Membership: \$3,126
 - Special Events: \$164,284
 - United Way: \$0
 - Federal: \$97,730
 - State/Local: \$421,533
 - Other: \$0
 - NUL: \$0
- Endowment: \$17,250
- Investment Earnings: \$687
- Employees: Full-time: 4 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$982,577**
- Salaries/Wages: \$31,994
- Fringe Benefits: \$24,162
- Professional/Contract/Consulting Fees: \$24,866
- Travel: \$7,842
- Postage/Freight: \$1,738
- Insurance: \$58,345
- Interest Payments: \$275,997
- Dues/Subscription/Registration: \$13,202
- Depreciation: \$117,836
- Taxes (Including Property Taxes): \$34,766
- Utilities (Telephone, Gas, Electric): \$38,631
- Equipment/Space Rental: \$6,200
- Goods and Services: \$260,571
- Rent/Mortgage Payments: \$79,997
- Other: \$6,433
- Own Property: 1
- Value of Property: \$1,400,000
- Capital Budget: \$75,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.qcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

AUSTIN AREA URBAN LEAGUE



Date Established: 1977
President/CEO: Quincy H. Dunlap
Years as CEO: 1
Address: 8011 Cameron Road
Suite A-100
Austin, TX 78754
Telephone: (512) 478-7176
Fax: (512) 478-1239
Website: www.aaul.org
Email: quincy_dunlap@aaul.org

Years of Service in Urban League: 8

Total Number of People Served in 2018: 52,600

Service Areas: *Travis County*

Population: 1,226,698

(White 73%, African American 9%, Hispanic/Latino American 12%, Asian American 3%, Native American 3%)

AUSTIN AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Equity and Excellence Project
- Project Ready
- Programs Serve: Youth, Adults

2. Economic Empowerment:

- Texas Workforce Commission Self-Sufficiency Fund
- Pathway to a Career
- Program Serves: Adults 35+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs:

- Go Repair! Home Repair Program
- Minor Home Repair Program
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 31
- Urban League Young Professionals Membership: 112
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,779,579

- Budget Derived from the following sources in 2018
 - Corporations: \$67,418
 - Foundations: \$21,500
 - Individual Membership: \$20,600
 - Special Events: \$157,182
 - United Way: \$0
 - Federal: \$866,905
 - State/Local: \$634,505
 - Other: \$0
 - NUL: \$10,000
- Endowment: No
- Investment Earnings: \$1,469
- Employees: Full-time: 15 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,907,914**
- Salaries/Wages: \$778,647
- Fringe Benefits: \$100,605
- Professional/Contract/Consulting Fees: \$42,377
- Travel: \$26,145
- Postage/Freight: \$237
- Insurance: \$23,505
- Interest Payments: \$0
- Dues/Subscription/Registration: \$9,338
- Depreciation: \$21,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$55,310
- Rent/Mortgage Payments: \$92,420
- Other: \$758,330
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.aaul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print

GREATER BALTIMORE URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1924
President/CEO: Tiffany Majors
Years as CEO: 0
Address: 512 Orchard Street
Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.gbul.org
Email: tmajors@gbul.org

Years of Service in Urban League: 0

Total Number of People Served in 2018: N/A

Service Areas: **Baltimore City**

Population: 620,961

(White 30%, African American 64%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 1%)

Baltimore County

Population: 805,029

(White 74%, African American 20%, Hispanic/Latino American 1%, Asian American 3%, Native American 1%, Other 1%)

Howard County

Population: 287,085

(White 74%, African American 14%, Hispanic/Latino American 2%, Asian American 8%, Native American 1%, Other 1%)

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2018
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities:

- Website: www.gbul.org
- Linked to National Urban League Website: www.nul.org

SOUTHWESTERN MICHIGAN URBAN LEAGUE



Date Established: 1966
President/CEO: Kyra T. Wallace
Years as CEO: 6
Address: 172 West Van Buren St.
Battle Creek, MI 49017
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.swmul.org
Email: kyraul@swmul.org

Years of Service in Urban League: 17

Total Number of People Served in 2018: 701

Service Areas: *Southwestern Michigan*

Population: 52,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:

- Camp iCan
- Sojourner Truth Girls Academy
- Future Force
- Programs Serve: Children K-12 Grades

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Health Navigation
- Program Serves: Adults, Uninsured & Underinsured Individuals

4. Civic Engagement:

- Voter Registration
- Community Forum

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$306,129

- Budget Derived from the following sources in 2018
 - Corporations: \$31,264
 - Foundations: \$204,187
 - Individual Membership: \$2,140
 - Special Events: \$18,939
 - United Way: \$24,966
 - Federal: \$0
 - State/Local: \$24,633
 - Other: \$0
 - NUL: \$0
- Endowment: \$45,000
- Investment Earnings: \$0
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$308,730
• Salaries/Wages:	\$166,311
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$25,427
• Travel:	\$3,548
• Postage/Freight:	\$507
• Insurance:	\$7,401
• Interest Payments	\$699
• Dues/Subscription/Registration:	\$6,234
• Depreciation:	\$19,329
• Taxes (Including Property Taxes)	\$0
• Utilities (Telephone, Gas, Electric):	\$17,755
• Equipment/Space Rental:	\$2,344
• Goods and Services	\$59,175
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Own Property	1
• Value of Property:	\$225,000
• Capital Budget:	No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.swmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print

BROOME COUNTY URBAN LEAGUE



Date Established: 1968
President/CEO: Jennifer A. Lesko
Years as CEO: 13
Address: 43-45 Carroll Street
Binghamton, NY 13901
Telephone: (607) 723-7303
Fax: (607) 723-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 13

Total Number of People Served in 2018: N/A

Service Areas: *Broome County*

Population: 200,600

(White 88%, African American 5%, Hispanic/Latino American 3%, Asian American 4%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Future Force
- Sojourner Truth Girls Academy
- Kid's Village
- Positive Educational End Result (PEER)
- Afterschool and Summer Youth Program
- Programs Serve: Youth 5-21

2. Economic Empowerment:

- Work Experience Program
- Program Serves: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary/Membership: N/A

8. Operational Statistics:

Total Budget: \$660,533

- Budget Derived from the following sources in 2018
 - Corporations: \$22,490
 - Foundations: \$14,000
 - Individual Membership: \$0
 - Special Events: \$195,039
 - United Way: \$94,533
 - Federal: \$0
 - State/Local: \$205,588
 - Other: \$128,883
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Contributions from Individuals: \$56,734
 - Afterschool & Summer Program Fees: \$16,128
 - Rental of Space: \$9,153
 - Bank Interest: \$92
 - Debt Forgiveness: \$34,900
 - Reimbursement Expenses: \$10,584
 - Miscellaneous: \$1,292
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 12 Part-time: 7

9. Annual Expenditures:

- **Affiliate Expenditures: \$660,533**
- Salaries/Wages: \$209,101
- Fringe Benefits: \$24,495
- Professional/Contract/Consulting Fees: \$9,717
- Travel: \$807
- Postage/Freight: \$6,313
- Insurance: \$14,524
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,562
- Depreciation: \$0
- Taxes (Including Property Taxes): \$5,688
- Utilities (Telephone, Gas, Electric): \$38,051
- Equipment/Space Rental: \$6,138
- Goods and Services: \$221,903
- Rent/Mortgage Payments: \$9,000
- Other: \$113,234
- Owns Property 1
- Value of Property: \$386,000
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.bcul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

BIRMINGHAM URBAN LEAGUE



Date Established: 1967
President/CEO: William A. Barnes
Years as CEO: 3
Address: 1229 Third Avenue North
Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: (205) 521-6951
Website: www.birminghamul.org
Email: william.barnes@birminghamul.org

Years of Service in Urban League: 13

Total Number of People Served in 2018: 8,370

Service Areas: ***Birmingham***

Population: 212,237

(White 22%, African American 73%, Hispanic/Latino American 4%, Asian American 1%)

Jefferson County

Population: 659,300

(White 53%, African American 41%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

BIRMINGHAM URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Graduation Coaches
 - GED
 - Youth Engagement for Special Needs
 - Program Serves: Youth 12 – 18, Youth with Special Needs, Adults
2. **Economic Empowerment:**
 - Minority Small Business Development Program
 - Comprehensive Housing Counseling
 - Financial Coaching
 - Buplift – Workforce Coaching Program
 - Programs Serve: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 14
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 34
 - Other Volunteer/Auxiliary Membership: 18

8. Operational Statistics:

Total Budget: \$792,836

- Budget Derived from the following sources in 2018
 - Corporations: \$229,688
 - Foundations: \$0
 - Individual Membership: \$1,225
 - Special Events: \$73,913
 - United Way: \$160,000
 - Federal: \$0
 - State/Local: \$205,000
 - Other: \$12,010
 - NUL: \$111,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 4 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$674,267**
- Salaries/Wages: \$292,500
- Fringe Benefits: \$28,767
- Professional/Contract/Consulting Fees: \$22,068
- Travel: \$11,195
- Postage/Freight: \$683
- Insurance: \$6,109
- Interest Payments: \$4,835
- Dues/Subscription/Registration: \$650
- Depreciation: \$9,046
- Taxes (Including Property Taxes): \$14,000
- Utilities (Telephone, Gas, Electric): \$29,795
- Equipment/Space Rental: \$5,600
- Goods and Services: \$178,567
- Rent/Mortgage Payments: \$70,452
- Other: \$0
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.birminghamul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF EASTERN MASSACHUSETTS



Date Established: 1919
President/CEO: Darnell L. Williams
Years as CEO: 19
Address: 88 Warren Street
Roxbury, MA 02119
Telephone: (617) 442-4519
Fax: (617) 442-9813
Website: www.ulem.org
Email: dwilliams@ulem.org

Years of Service in Urban League: 19

Total Number of People Served in 2018: 750

Service Areas: ***Boston/Suffolk County***

Population: 806,820

(White 45%, African American 21%, Hispanic/Latino American 23%, Asian American 1%, Native American 1%, Other 11%)

Quincy/Norfolk

Population: 750,331

(White 74%, African American 8%, Hispanic/Latino American 5%, Asian American 11%, Native American 1%, Other 2%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Workforce Development Professional Skills Program
 - Program Serves: Adults 18+, Seniors
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 15
 - Urban League Guild Membership: 50
 - Urban League Young Professionals Membership: 60
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$2,474,846

 - Budget Derived from the following sources in 2018
 - Corporations: \$591,340
 - Foundations: \$369,300
 - Individual Membership: \$47,400
 - Special Events: \$219,106
 - United Way: \$47,700
 - Federal: \$600,000
 - State/Local: \$400,000
 - Other: \$0
 - NUL: \$0
 - Endowment: \$200,000
 - Investment Earnings: \$200,000
 - Employees: Full-time: 17 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,167,351
• Salaries/Wages:	\$657,833
• Fringe Benefits:	\$108,713
• Professional/Contract/Consulting Fees:	\$102,700
• Travel:	\$20,588
• Postage/Freight:	\$10,437
• Insurance:	\$26,592
• Interest Payments:	\$7,350
• Dues/Subscription/Registration:	\$15,340
• Depreciation:	\$132,712
• Taxes (Including Property Taxes):	\$300
• Utilities (Telephone, Gas, Electric):	\$24,110
• Equipment/Space Rental:	\$2,500
• Goods and Services:	\$27,800
• Rent/Mortgage Payments:	\$0
• Other:	\$30,376
• Owns Property	1
• Value of Property:	\$3,500,000
• Capital Budget:	\$45,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Boston" Report
- Website: www.ulem.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: Radio and Other
- Marketing Kit and/or Pamphlet

BUFFALO URBAN LEAGUE



Date Established: 1927
President/CEO: Brenda W. McDuffie
Years as CEO: 20
Address: 15 Genesee Street
Buffalo, NY 14203-1405
Telephone: (716) 250-2400
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email: bmcduffie@buffalourbanleague.org

Years of Service in Urban League: 35
Total Number of People Served in 2018: 194,152

Service Areas: Erie County

Population: 983,468

(White 78%, African American 15%, Hispanic/Latino American 5%, Native American 1%, Other 1%)

Buffalo

Population: 375,400

(White 51%, African American 34%, Hispanic/Latino American 13%, Native American 1%, Other 1%)

Niagara County

Population: 365,454

(White 87%, African American 8%, Hispanic/Latino American 3%, Native American 1%, Other 1%)

BUFFALO URBAN LEAGUE PROGRAMS:

1. Education:

- Workforce Innovation and Opportunity Act (WIOA)
- In-school Workforce Innovation and Opportunity Act (WIOA)
- Project Ready
- Primetime
- Summer Youth Employment TANF Program
- Programs Serve: In-school Youth ages 14-21

2. Economic Empowerment:

- Minority Women Technical Assistance and Loan Program
- Program Serves: Youth 16-24, Adults 18+, Seniors

3. Health & Quality of Life

- Community Health Workers
- Programs Serve: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Foster Care and Adoption Program
- Wrap Around Vendor Services
- Preventive Services
- Seniors Multi-Service Center
- Programs Serve: Youth, Adults, Seniors 55+, Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 69
- Other Volunteer/Auxiliary Membership: 270

8. Operational Statistics:

Total Budget: \$6,257,315

- Budget Derived from the following sources in 2018
 - Corporations: \$53,000
 - Foundations: \$161,292
 - Individual Membership: \$4,273
 - Special Events: \$198,863
 - United Way: \$180,311
 - Federal: \$838,751
 - State/Local: \$4,431,612
 - Other: \$353,593
 - NUL: \$35,620
- Social Entrepreneurship Ventures:
 - Admin. Overhead/Miscellaneous: \$353,593
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 64 Part-time: 5

9. Annual Expenditures:

- **Affiliate Expenditures: \$6,182,635**
- Salaries/Wages: \$3,605,632
- Fringe Benefits: \$782,152
- Professional/Contract/Consulting Fees: \$288,433
- Travel: \$105,848
- Postage/Freight: \$5,409
- Insurance: \$77,677
- Interest Payments: \$25,751
- Dues/Subscription/Registration: \$14,425
- Depreciation: \$58,023
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$136,102
- Equipment/Space Rental: \$195,950
- Goods and Services: \$79,469
- Rent/Mortgage Payments: \$0
- Other: \$807,764
 - Owns Property 1
 - Rents Property 2
 - Value of Property: \$1,700,000
 - Satellite Offices 6
 - Capital Budget \$50,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.buffalourbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER STARK COUNTY URBAN LEAGUE, INC.



Date Established: 1921
President/CEO: Diana Stevens-Robinson (Interim)
Years as CEO: 1
Address: 1400 Sherrick Road, SE
Canton, OH 44707
Telephone: (330) 754-1576
Fax: N/A
Website: www.starkcountyul.org
Email: 829drobinson@gmail.com

Years of Service in Urban League: 40

Total Number of People Served in 2018: 440

Service Areas: *Stark County*

Population: 372,542

(White 88%, African American 8%,

Hispanic/Latino American 2%, Asian American 1%, Other 1%)

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- 3rd Grade Reading
- Program Serves: Children

2. Economic Empowerment:

- State Tested Nursing Assistant (STNA)
- Program Serves: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 47

8. Operational Statistics:

Total Budget: \$116,354

- Budget Derived from the following sources in 2018
 - Corporations: \$26,000
 - Foundations: \$59,354
 - Individual Membership: \$6,000
 - Special Events: \$25,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-time 3

9. Annual Expenditures:

• Affiliate Expenditures:	\$70,150
• Salaries/Wages:	\$45,000
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$3,000
• Travel:	\$3,000
• Postage/Freight:	\$150
• Insurance:	\$2,500
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$6,000
• Depreciation:	\$2,500
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$3,000
• Equipment/Space Rental:	\$5,000
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.starkurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other

CHARLESTON TRIDENT URBAN LEAGUE



Date Established: 1991
President/CEO: Otha Meadows
Years as CEO: 13
Address: 1064 Gardner Road
Suite 307
Charleston, SC 29407
Telephone: (843) 769-8193
Fax: N/A
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 29

Total Number of People Served in 2018: 10,331

Service Areas: **Charleston Metropolitan Statistical Area (MSA)**
Population: 744,000
(White 62%, African American 30%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Rental Assistance Grant (ESG)
 - Fair Housing Counseling
 - Fair Housing Education and Outreach
 - Programs Serve: Adults 18+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:**
 - Low Income Taxpayers Clinic (LITC)
 - Volunteer Income Tax Assistance (VITA)
 - Program Serves: Low to Moderate Individuals & Families
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 11
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$454,491

- Budget Derived from the following sources in 2018
 - Corporations: \$110,300
 - Foundations: \$20,000
 - Individual Membership: \$2,100
 - Special Events: \$15,129
 - United Way: \$0
 - Federal: \$133,023
 - State/Local: \$170,871
 - Other: \$0
 - NUL: \$0
- Endowment: \$25,890
- Investment Earnings: \$3,158
- Employees: Full-time: 6 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$413,516**
- Salaries/Wages: \$239,946
- Fringe Benefits: \$31,193
- Professional/Contract/Consulting Fees: \$19,143
- Travel: \$10,371
- Postage/Freight: \$661
- Insurance: \$16,238
- Interest Payments: \$4,458
- Dues/Subscription/Registration: \$2,702
- Depreciation: \$8,100
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$10,124
- Equipment/Space Rental: \$3,694
- Goods and Services: \$17,556
- Rent/Mortgage Payments: \$49,330
- Other: \$0
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ctul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: TV and Radio
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



Date Established: 1978
President/CEO: William "Teddy" McDaniel, III
Years as CEO: 7
Address: 740 West Fifth Street
Charlotte, NC 28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: teddy.mcdaniel@urbanleaguecc.org

Years of Service in Urban League: 9

Total Number of People Served in 2018: 4,861

Service Areas: **Mecklenburg County**

Population: 1,076,837

(White 55%, African American 35%,

Hispanic/Latino American 4%, Asian American 6%, Native American 1%)

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. Education:

- Project Ready Mentor
- Digital Connectors
- Programs Serve: In-School Youth

2. Economic Empowerment:

- Duke Energy Lineworker Apprenticeship (CAST)
- Fiber Optic Broadband and Premise Cabling (FOA)
- Heating, Ventilation and Air Conditioning (HVAC)
- N.C. Dept. of Transportation Highway Construction Trades Academy
- Microsoft Office and Customer Service
- Programs Serve: Youth 16+, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 92
- Other Volunteer/Auxiliary Membership: 31

8. Operational Statistics:

Total Budget: \$1,507,529

- Budget Derived from the following sources in 2018
 - Corporations: \$389,317
 - Foundations: \$293,716
 - Individual Membership: \$6,200
 - Special Events: \$283,001
 - United Way: \$170,607
 - Federal: \$205,787
 - State/Local: \$158,599
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$305
- Employees: Full-time: 9 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,905,405**
- Salaries/Wages: \$807,560
- Fringe Benefits: \$159,214
- Professional/Contract/Consulting Fees: \$352,293
- Travel: \$24,226
- Postage/Freight: \$975
- Insurance: \$23,887
- Interest Payments: \$73,384
- Dues/Subscription/Registration: \$22,053
- Depreciation: \$78,146
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$38,227
- Equipment/Space Rental: \$20,618
- Goods and Services: \$103,724
- Rent/Mortgage Payments: \$0
- Other: \$201,104
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleaguecc.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



Date Established: 1982
President/CEO: Warren E. Logan, Jr.
Years as CEO: 25
Address: 730 E. Martin Luther King Blvd.
Chattanooga, TN 37403
Telephone: (423) 756-1762
Fax: (423) 756-7255
Website: www.ulchatt.net
Email: welogan@ulchatt.net

Years of Service in Urban League: 25

Total Number of People Served in 2018: 1,050

Service Areas: *Chattanooga*

Population: 177,571

(White 56%, African American 34%, Hispanic/Latino American 5%, Asian American 2%, Native American 2%, Other 1%)

URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

1. Education:

- Infinite Scholars Scholarship Fair
- STEM Academy Street Academy
- Project Ready National Achievers Society
- Programs Serve: Students grades K-12

2. Economic Empowerment:

- Entrepreneurship Center
- Workshops
- Next Level
- Workforce and Employment
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- VITA
- Program Serves: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,533,396

- Budget Derived from the following sources in 2018
 - Corporations: \$85,012
 - Foundations: \$132,091
 - Individual Membership: \$7,752
 - Special Events: \$114,753
 - United Way: \$0
 - Federal: \$80,000
 - State/Local: \$403,965
 - Other: \$346,571
 - NUL: \$363,219
- Social Entrepreneurship Ventures:
 - In Kind Contrib./Program Revenue: \$346,571
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 8 Part-time: 8

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,529,377**
- Salaries/Wages: \$341,037
- Fringe Benefits: \$60,608
- Professional/Contract/Consulting Fees: \$395,908
- Travel: \$44,243
- Postage/Freight: \$2,500
- Insurance: \$1,979
- Interest Payments: \$1,184
- Dues/Subscription/Registration: \$3,586
- Depreciation: \$9,587
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$60,000
- Other: \$608,745
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulchatt.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CHICAGO URBAN LEAGUE



Date Established: 1916
President/CEO: Barbara A. Lumpkin
Years as CEO: 1
Address: 4510 South Michigan Avenue
(Executive Office)
Chicago, IL 60653
Telephone: (773) 451-3509
Fax: (773) 285-7772
Website: www.thechicagourbanleague.org
Email: blumpkin@chiul.org

Years of Service in Urban League: 1

Total Number of People Served in 2018: 41,065

Service Areas: **Chicago**

*Population: 2,714,017
(White 32%, African American 31%, Hispanic/Latino American 29%, Asian American 6%, Native American 1%, Other 1%)*

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:

- EmpowerYouth! Igniting Creativity through the Arts
- Chicago Urban League Scholarship Program
- Parent Empowerment Program
- Project Ready – College
- Project Ready – Middle School/High School
- Programs Serve: Middle/High School students, Youth 18+, Undergraduate Students

2. Economic Empowerment:

- pitchCRAFT Business Communication Program
- nextDeal Teaming Program
- nextSTARTUP Business Launch Program
- Financial Capabilities Education & Coaching Program
- Home buying Education and Housing Counseling Services
- Foreclosure Prevention Education & Counseling Program
- Summer Youth Employment Program (SYEP)
- Advance Manufacturing
- Opportunity Works Youth Jobs Initiative
- Success Strategies (Job Readiness)
- CONSTRUCT
- Urban Tech Jobs Program
- Community Trades & Apprenticeship (CTAP)
- Solar Photovoltaic (PV) Jobs Training Program
- Rental Housing Counseling Program
- Programs Serve: Youth 13-18, Adults 18+

3. Health & Quality of Life:

- Urban Youth Connection – UYC
- Growing in Fortitude Together – GIFT
- Programs Serve: Youth, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- IMPACT Leadership Development Program
- Program Serves: Adults 30-45 years of age

7. Board Members/Volunteers:

- Board Members Currently Serving: 37
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 164
- Other Volunteer/Auxiliary Membership: 28

8. Operational Statistics:

Total Budget: \$7,570,016

- Budget Derived from the following sources in 2017
 - Corporations: \$1,644,883
 - Foundations: \$1,089,908
 - Individual Membership: \$142,998
 - Special Events: \$2,167,825
 - United Way: \$65,000
 - Federal: \$1,037,979
 - State/Local: \$1,017,277
 - Other: \$0
 - NUL: \$253,817
- Endowment: \$181,819
- Investment Earnings: \$150,329
- Employees: Full-time: 62 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$7,960,200**
- Salaries/Wages: \$3,794,203
- Fringe Benefits: \$863,863
- Professional/Contract/Consulting Fees: \$1,164,938
- Travel: \$112,186
- Postage/Freight: \$4,998
- Insurance: \$43,047
- Interest Payments: \$0
- Dues/Subscription/Registration: \$89,678
- Depreciation: \$50,526
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$208,885
- Equipment/Space Rental: \$87,144
- Goods and Services: \$88,168
- Rent/Mortgage Payments: \$184,324
- Other: \$1,268,240
- Rents Property 2
- Owns Property 1
- Value of Property: \$1,900,000
- Satellite Office: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Chicago" Report
- Website: www.chiul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO



Date Established: 1949
President/CEO: Donna Jones Baker
Years as CEO: 15
Address: 3458 Reading Road
Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: (513) 281-0455
Website: www.ulgso.org
Email: djbaker@ulgso.org

Years of Service in Urban League: 15

Total Number of People Served in 2018: 24,333

Service Areas:

Hamilton County

Population: 816,684

(White 68%, African American 26%, Hispanic/Latino American 3%, Asian American 2%)

Warren County

Population: 232,173

(White 88%, African American 4%, Hispanic/Latino American 2%, Asian American 6%)

Butler County

Population: 382,378

(White 85%, African American 7%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%)

Clermont County

Population: 205,466

(White 95%, African American 2%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Montgomery County

Population: 532,331

(White 73%, African American 21%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

Miami County

Population: 106,222

(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%)

Greene County

Population: 167,995

(White 84%, African American 7%, Hispanic/Latino American 2%, Asian American 3%, Native American 1%, Other 3%)

Preble County

Population: 40,997

(White 97%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Brown County

Population: 43,602

(White 97%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Campbell County

Population: 93,152

(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 1%)

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO PROGRAMS:

1. Education:

- Year Round Youth/ Summer Youth Employment Program
- Urban Champions/Community Learning Centers
- After School League
- Programs Serve: Youth, Young Adults 16-24

2. Economic Empowerment:

- Small Business Development Center
- Economic Empowerment Center
- Urban Leaders Institute
- ORV-WBC
- Comprehensive Case Management Employment Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Sickle Cell Awareness Group
- Program Serves: Children and Adults

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:**
 - Urban Leaders Institute
 - Social Innovation Center
 - Programs Serve: Adults
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 31
 - Urban League Guild Membership: 48
 - Urban League Young Professionals Membership: 60
 - Other Volunteer/Auxiliary Membership: 220
8. **Operational Statistics:**

Total Budget: \$5,967,334

 - Budget Derived from the following sources in 2018
 - Corporations: \$1,418,297
 - Foundations: \$279,114
 - Individual Membership: \$177,388
 - Special Events: \$690,083
 - United Way: \$667,772
 - Federal: \$1,907,236
 - State/Local: \$777,354
 - Other: \$0
 - NUL: \$50,000
 - Endowment: \$986,356
 - Investment Earnings: \$0
 - Employees: Full-time: 44 Part-time: 3
9. **Annual Expenditures:**
 - **Affiliate Expenditures: \$6,206,311**
 - Salaries/Wages: \$3,418,882
 - Fringe Benefits: \$630,210
 - Professional/Contract/Consulting Fees: \$939,814
 - Travel: \$90,982
 - Postage/Freight: \$12,065
 - Insurance: \$24,754
 - Interest Payments: \$54,410
 - Dues/Subscription/Registration: \$29,031
 - Depreciation: \$154,950
 - Taxes (Including Property Taxes): \$375
 - Utilities (Telephone, Gas, Electric): \$134,980
 - Equipment/Space Rental: \$87,888
 - Goods and Services: \$457,070
 - Rent/Mortgage Payments: \$43,736
 - Other: \$127,171
 - Rents Property 2
 - Owns Property 4
 - Value of Property: \$1,532,890
 - Satellite Office: 3
 - Capital Budget: \$175,000
10. **Community Relations Activities:**
 - Annual Report/ "State of Black Cincinnati" Report
 - Monthly/Quarterly Newsletter/ Website: www.ulgso.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CLEVELAND



Date Established: 1917
President/CEO: Marsha A. Mockabee
Years as CEO: 8
Address: 2930 Prospect Avenue
Cleveland, OH 44115
Telephone: (216) 622-0999
Fax: (216) 622-0507
Website: www.ulcleveland.org
Email: mmockabee@ulcleveland.org

Years of Service in Urban League: 28

Total Number of People Served in 2018: 37,244

Service Areas: **Cleveland/Cuyahoga County**

Population: 1,257,401

(White 60%, African American 30%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%)

Geauga County

Population: 93,918

(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Lake County

Population: 230,117

(White 90%, African American 4%, Hispanic/Latino American 4%, Asian American 1%)

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

1. Education:

- Black Colleges and Universities Tour (HBCU Tours)
- MyCom
- Kids College
- Project Ready Career Beginnings
- Programs Serve: Elementary School Students, Middle School Students, High School Students

2. Economic Empowerment:

- Urban Development Action Grant (UDAG)
- UBIZ CONNECT
- Capital Access Fund (CAF)
- Minority Business Assistance Center
- Small Business Development Center
- Entrepreneurship Center
- Business Growth Collaborative (BCG)
- Solid Opportunities for Advancement and Retention (SOAR)
- Programs Serve: All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- The Every Student Succeeds Act (ESSA)
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 32
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,446,169

- Budget Derived from the following sources in 2018
 - Corporations: \$476,958
 - Foundations: \$241,250
 - Individual Membership: \$12,735
 - Special Events: \$128,335
 - United Way: \$63,209
 - Federal: \$91,919
 - State/Local: \$216,896
 - Other: \$0
 - NUL: \$214,867
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 11 Part time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,517,294**
- Salaries/Wages: \$650,804
- Fringe Benefits: \$112,077
- Professional/Contract/Consulting Fees: \$265,510
- Travel: \$19,222
- Postage/Freight: \$2,902
- Insurance: \$7,322
- Interest Payments: \$4,039
- Dues/Subscription/Registration: \$10,650
- Depreciation: \$9,940
- Taxes (Including Property Taxes): \$29,482
- Utilities (Telephone, Gas, Electric): \$70,035
- Equipment/Space Rental: \$6,615
- Goods and Services: \$0
- Rent/Mortgage Payments: \$66,000
- Other: \$262,696
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulcleveland.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

COLUMBIA URBAN LEAGUE, INC.



Date Established: 1967
President/CEO: James T. McLawhorn, Jr.
Years as CEO: 40
Address: 1400 Barnwell Street
P.O. Box 50125
Columbia, SC 29201
Telephone: (803) 929-1040
Fax: (803) 254-6052
Website: www.culsc.org
Email: culsc@aol.com

Years of Service in Urban League: 40

Total Number of People Served in 2018: 2,614

Service Areas: *Richland*

Population: 411,592
(White 43%, African American 48%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 1%)

Lexington

Population: 290,642
(White 75%, African American 15%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%, Other 1%)

Marion

Population: 31,293
(White 39%, African American 57%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 1%)

Kershaw

Population: 65,036
(White 69%, African American 25%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%, Other 1%)

Aiken County

Population: 168,179
(White 66%, African American 25%, Hispanic/Latino American 6%, Asian American 1%, Other 2%)

Fairfield County

Population: 22,607
(White 38%, African American 58%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Florence County

Population: 138,566
(White 52%, African American 43%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 1%)

Lee County

Population: 17,350
(White 32%, African American 64%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 1%)

York County

Population: 266,439
(White 71%, African American 20%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%, Other 1%)

Sumter

Population: 106,847
(White 45%, African American 48%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%, Other 1%)

COLUMBIA URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**

- Science Technology Enrichment Program
- College Internship Program (CIP)
- Youth Development Academy (YDA)
- Project Ready-Mentoring
- Project Ready Level Up
- Young & Gifted Academy
- Programs Serve: Youth 11-18, Adults 18-26

2. **Economic Empowerment:**
 - Supplemental Nutrition Assistance Program (SNAP)
 - Program Serves: Adults
3. **Health & Quality of Life:**
 - Dementia Speaks, Nutrition, Education, ACA Outreach
 - Program Serves: Adults
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 40
 - Urban League Guild Membership: 25
 - Urban League Young Professionals Membership: 60
 - Other Volunteer/Auxiliary Membership: 1,222
8. **Operational Statistics:**
Total Budget: \$1,940,027
 - Budget Derived from the following sources in 2018

- Corporations:	\$131,738
- Foundations:	\$235,000
- Individual Membership:	\$1,250
- Special Events:	\$376,100
- United Way:	\$13,213
- Federal:	\$547,089
- State/Local:	\$555,124
- Other:	\$0
- NUL:	\$100,348
 - Endowment: \$295,005
 - Investment Earnings: (\$19,835)
 - Employees: Full-time: 8 Part-time: 8
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$2,059,784
• Salaries/Wages:	\$707,416
• Fringe Benefits:	\$183,450
• Professional/Contract/Consulting Fees:	\$231,131
• Travel:	\$38,544
• Postage/Freight:	\$3,280
• Insurance:	\$25,688
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$19,356
• Depreciation:	\$28,252
• Taxes (Including Property Taxes):	\$91
• Utilities (Telephone, Gas, Electric):	\$16,182
• Equipment/Space Rental:	\$52,170
• Goods and Services:	\$336,494
• Rent/Mortgage Payments:	\$0
• Other:	\$417,730
• Owns Property	2
• Value of Property:	\$621,913
• Satellite Office:	9
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Website: www.culsc.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER COLUMBUS, INC.



Date Established: 1971
President/CEO: Susan G. Cooper (Interim)
Years as CEO: 4
Address: 802 First Avenue
Columbus, GA 31901
Telephone: (706) 322-6840
Fax: (706) 322-6875
Website: N/A
Email: ceo@urbanleaguegc.org

Years of Service in Urban League: 14

Total Number of People Served in 2018: 17,022

Service Areas: *Muscogee County*

Population: 194,058

(White 45%, African American 45%, Hispanic/Latino American 10%, Asian American 1%, Native American 1%, Asian American 2%)

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. Education:

- STEM Medical Technology & Summer Youth Employment Program
- Program Serves: Youth Ages 16-24

2. Economic Empowerment:

- First-time Home Buyer Education Workshops, Default Counseling and Foreclosure Prevention
- Employment Empowerment & Job Training Program
- Programs Serve: First-Time Home Buyers, Homeowners, Returning Citizens (Ex-Offenders), Underemployed, Unemployed, Veterans, Youth 16-24

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 2
- Urban League Young Professionals Membership: 89
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$237,249

- Budget Derived from the following sources in 2018
 - Corporations: \$31,000
 - Foundations: \$43,000
 - Individual Membership: \$4,535
 - Special Events: \$45,000
 - United Way: \$2,114
 - Federal: \$0
 - State/Local: \$20,000
 - Other: \$91,600
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Rental Income: \$6,600
 - In-kind Donation: \$85,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$187,771**
- Salaries/Wages: \$15,462
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$25,603
- Travel: \$1,500
- Postage/Freight: \$240
- Insurance: \$14,643
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$34,000
- Utilities (Telephone, Gas, Electric): \$17,823
- Equipment/Space Rental: \$3,500
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$75,000
- Owns Property: 5
- Value of Property: \$550,000
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ul-columbusga.iamempowered.com
- Linked to National Urban League website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

COLUMBUS URBAN LEAGUE



Date Established: 1918
President/CEO: Stephanie A. Hightower
Years as CEO: 8
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 257-6300
Fax: N/A
Website: www.cul.org
Email: shightower@cul.org

Years of Service in Urban League: 8

Total Number of People Served in 2018: 12,000

Service Areas: Columbus – 43203

Population: 7,711

(White 12%, African American 85%, Hispanic/Latino American 2%, Native American 1%)

Columbus – 43205

Population: 12,785

(White 22%, African American 68%, Hispanic/Latino American 6%, Native American 4%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:

- I Am My Brother's Keeper
- FRESH Afterschool
- REAL Potential
- Programs Serve: Middle and High School Students

2. Economic Empowerment:

- Minority Business Assistance Center
- Home Buyer Education and Rental Counseling
- 700 Credit Score
- ResCare
- Transitions
- EmpowerU
- Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 310
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$7,258,735

- Budget Derived from the following sources in 2018
 - Corporations: \$1,201,089
 - Foundations: \$315,000
 - Individual Membership: \$50,000
 - Special Events: \$541,750
 - United Way: \$120,000
 - Federal: \$3,079,052
 - State/Local: \$1,716,316
 - Other: \$0
 - NUL: \$233,528
- Endowment: No
- Investment Earnings: \$2,000
- Employees: Full-time: 77 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$7,285,850**
- Salaries/Wages: \$4,112,254
- Fringe Benefits: \$905,001
- Professional/Contract/Consulting Fees: \$516,693
- Travel: \$170,416
- Postage/Freight: \$4,990
- Insurance: \$44,553
- Interest Payments: \$70,000
- Dues/Subscription/Registration: \$22,835
- Depreciation: \$113,000
- Taxes (Including Property Taxes): \$4,000
- Utilities (Telephone, Gas, Electric): \$171,837
- Equipment/Space Rental: \$156,106
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$994,165
- Rents Property: 1
- Owns Property: 2
- Value of Property: \$1,990,000
- Satellite Offices: 5
- Capital Budget: \$120,000

10. Community Relations Activities:

- Annual Report
- Website: www.cul.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN DENVER



Date Established: 1946
President/CEO: Wil Altson (Interim)
Years as CEO: 0
Address: 2590 Welton Street, Suite 200
 Denver, CO 80205
Telephone: (303) 377-2940
Fax: N/A
Website: urbanleaguedenver@gmail.com
Email: N/A

Years of Service in Urban League: 1
Total Number of People Served in 2018: N/A
Service Areas: *Denver*

Population: 716,492
(White 55%, African American 10%, Hispanic/Latino American 30%, Asian American 4%, Native-American 1%)

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 4
 - Urban League Guild Membership: 44
 - Urban League Young Professionals Membership: 306
 - Other Volunteer/Auxiliary Membership: N/A
 -
8. **Operational Statistics:**

Total Budget: \$82,500

 - Budget Derived from the following sources in 2018

- Corporations:	\$7,500
- Foundations:	\$0
- Individual Membership:	\$0
- Special Events:	\$0
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$75,000
- Other:	\$0
- NUL:	\$0
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

• Affiliate Expenditures:	\$23,750
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$23,750
• Travel:	\$0
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Rent Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.urbanleaguedenver.org
- Linked to National Urban League website: www.nul.org
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN



Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 28
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 831-5564
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email: ncanderson@deturbanleague.org

Years of Service in Urban League: 28

Total Number of People Served in 2018: 99,286

Service Areas: **Detroit/Wayne County**

Population: 1,753,616

(White 50%, African American 39%, Hispanic/Latino American 6%, Asian American 3%, Native American 1%, Other 1%)

Oakland County

Population: 1,250,836

(White 76%, African American 14%, Hispanic/Latino American 4%, Asian American 6%)

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN PROGRAMS:

1. **Education:** N/A

2. **Economic Empowerment:**

- Workforce Career Development Program
- Program Serves: Underemployed, Unemployed

3. **Health & Quality of Life:**

- Women, Infants & Children
- Program Serves: Mothers, Children up to age 5

4. **Civic Engagement:**

- Voter Registration
- Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 23
- Urban League Guild Membership: 180
- Urban League Young Professionals Membership: 70
- Other Volunteer/Auxiliary Membership: 150

8. **Operational Statistics:**

Total Budget: \$4,286,991

- Budget Derived from the following sources in 2018
 - Corporations: \$103,231
 - Foundations: \$31,221
 - Individual Membership: \$9,560
 - Special Events: \$344,750
 - United Way: \$7,566
 - Federal: \$0
 - State/Local: \$1,865,763
 - Other: \$0
 - NUL: \$1,862,295
- Endowment: \$764,999
- Investment Earnings: \$62,605
- Employees: Full-time: 35 Part-time: 9

9. Annual Expenditures:

• Affiliate Expenditures:	\$4,493,464
• Salaries/Wages:	\$3,097,768
• Fringe Benefits:	\$641,531
• Professional/Contract/Consulting Fees:	\$84,551
• Travel:	\$16,766
• Postage/Freight:	\$4,747
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$51,825
• Depreciation:	\$16,186
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$77,980
• Equipment/Space Rental:	\$0
• Goods and Services:	\$229,819
• Rent/Mortgage Payments:	\$212,435
• Other:	\$59,856
• Rent Property	3
• Own Property:	3
• Value of Property:	\$4,550,000
• Satellite Offices:	8
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.deturbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF UNION COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1944
President/CEO: Donna L. Alexander
(Interim)
Years as CEO: 2
Address: 288 North Broad Street
Elizabeth, NJ 07208
Telephone: (908) 351-7200
Fax: (908) 527-9881
Website: www.uloucnj.org
Email: dalexander@uloucnj.org

Years of Service in Urban League: 40

Total Number of People Served in 2018: 2,600

Service Areas: *Union County*

Population: 558,067

(White 38%, African American 22%, Hispanic/Latino American 27%, Asian American 5%, Native American 1%, Other 8%)

URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. Education:

- Alternative to Incarceration – Elizabeth Day
- Program Serves: In-School Youth 12-18

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Work Opportunity Program
- Reconnections Re-entry
- Youth Employment Pathway Program
- Programs Serve: Adults 18+, Returning Citizens (Ex-Offenders)

3. Health & Quality of Life:

- Adolescent Pregnancy Prevention
- Program Serves: Youth up to Age 20

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- 2nd Chance Re-entry
- Program Serves: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 103
- Urban League Young Professionals Membership: 51
- Other Volunteer/Auxiliary Membership: 10

8. Operational Statistics:

Total Budget: \$639,363

- Budget Derived from the following sources in 2018
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$3,145
 - Special Events: \$24,172
 - United Way: \$87,416
 - Federal: \$0
 - State/Local: \$470,599
 - Other: \$0
 - NUL: \$54,031
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 7 Part-time: 5

9. Annual Expenditures:

- **Affiliate Expenditures: \$639,363**
- Salaries/Wages: \$349,457
- Fringe Benefits: \$58,554
- Professional/Contract/Consulting Fees: \$26,000
- Travel: \$1,807
- Postage/Freight: \$223
- Insurance: \$13,388
- Interest Payments: \$0
- Dues/Subscription/Registration: \$5,300
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$4,958
- Equipment/Space Rental: \$7,003
- Goods and Services: \$99,298
- Rent/Mortgage Payments: \$67,805
- Other: \$5,570
- Rent Property: 1
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.uloucnj.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: Other
- Marketing Kit and/or Pamphlet

LORAIN COUNTY URBAN LEAGUE



Date Established: 1978
President/CEO: Frank Whitfield
Years as CEO: 5
Address: 200 Middle Avenue, Suite 200
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: (440)323-5299
Website: www.lcul.org
Email: fwhitfield@lcul.org

Years of Service in Urban League: 5

Total Number of People Served in 2018: 1,637

Service Areas: *Lorain County*

Population: 307,924

(White 78%, African American 9%, Hispanic/Latino American 10%, Asian American 1%, Native American 1%, Other 1%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Program Serves: Youth

2. Economic Empowerment:

- Entrepreneurship and Business Development
- Housing
- Elyria Works
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$365,243

- Budget Derived from the following sources in 2018
 - Corporations: \$68,724
 - Foundations: \$106,000
 - Individual Membership: \$5,730
 - Special Events: \$6,860
 - United Way: \$2,629
 - Federal: \$0
 - State/Local: \$93,435
 - Other: \$0
 - NUL: \$81,865
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3 Part-time: 5

9. Annual Expenditures:

• Affiliate Expenditures:	\$363,772
• Salaries/Wages:	\$210,704
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$36,275
• Travel:	\$9,034
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$10,399
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$16,838
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$16,800
• Other:	\$63,722
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.lcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: Radio and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE FOR BERGEN COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1918
President/CEO: Jeffrey Richardson (Interim)
Years as CEO: 7
Address: 312 Central Avenue
Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: N/A
Website: www.ulbcnj.org
Email: jrichardson@ulbcnj.org

Years of Service in Urban League: 16

Total Number of People Served in 2018: N/A

Service Areas: *Bergen County*

Population: 948,406

(White 56%, African American 5%, Hispanic/Latino American 16%, Asian American 14%, Native American 1%, Other 7%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2018
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities:

- Website: www.ulbcnj.org
- Linked to National Urban League Website: www.nul.org

SHENANGO VALLEY URBAN LEAGUE



Date Established: 1968
President/CEO: Dr. Erin R. Houston
Years as CEO: 3
Address: 601 Indiana Avenue
Farrell, PA 16121
Telephone: (724) 981-5310
Fax: (724) 981-1544
Website: www.svurbanleague.org
Email: ehouston@neohio.twcbc.com

Years of Service in Urban League: 12

Total Number of People Served in 2018: 8,085

Service Areas: *Mercer County*

Population: 111,750

(White 92%, African American 6%,

Hispanic/Latino American 1%, Asian American 1%)

SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Apprenticeship Program
- Mobile Lab
- SVUL Scholarship Program
- NULITES
- Black History and Heroes Essay
- Programs Serve: Youth Ages 10 -18

2. Economic Empowerment:

- Homeless Assistance Program
- PA Housing Finance Agency HEMAP Program
- Programs Serve: Adults

3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Program Serves: Women, Infants and Children

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1048,692

- Budget Derived from the following sources in 2018
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$4,470
 - Special Events: \$19,663
 - United Way: \$40,000
 - Federal: \$910,910
 - State/Local: \$37,600
 - Other: \$0
 - NUL: \$34,141
- Endowment: No
- Investment Earnings: \$1,908
- Employees: Full-time: 17 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,023,608**
- Salaries/Wages: \$513,625
- Fringe Benefits: \$188,464
- Professional/Contract/Consulting Fees: \$16,356
- Travel: \$9,189
- Postage/Freight: \$5,850
- Insurance: \$7,282
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,756
- Depreciation: \$26,075
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$32,333
- Equipment/Space Rental: \$40,918
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$181,760
- Rents Property 1
- Owns Property 1
- Value of Property: \$500,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.svurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF FLINT



PHOTO
NOT AVAILABLE

Date Established: 1943
President/CEO: N/A
Years as CEO: N/A
Address: 5005 Cloverlawn Drive
Flint, MI 48504
Telephone: (810) 789-7611
Fax: (810) 787-4518
Website: N/A
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2018: N/A

Service Areas: **Genese County**

Population: 424,043

(White 74%, African American 19%, Hispanic/Latino
American 3%, Asian American 1%, Other 3%)

URBAN LEAGUE OF FLINT PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2018
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF BROWARD COUNTY



Date Established: 1975
President/CEO: Dr. Germaine Smith-Baugh
Years as CEO: 13
Address: 560 NW 27th Avenue
Fort Lauderdale, FL 33311
Telephone: (954) 584-0777
Fax: (754) 200-5750
Website: www.ulbroward.org
Email: gsbaugh@ulbcfl.org

Years of Service in Urban League: 23

Total Number of People Served in 2018: 22,908

Service Areas: *Broward*

Population: 1,873,970
(White 39%, African American 27%, Hispanic/Latino American 28%, Other 6%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:

- Village (Healthy Youth Transitions Program)
- National Achievers Society
- EMBRACE
- Crime Prevention and Intervention
- College Tour
- Asset Building Leads to Excellence (ABLE)
- Maximizing Out of School Time (MOST)
- Programs Serve: Children 7-12, Teens 14-18, Adults 18+

2. Economic Empowerment:

- Entrepreneurship Center
- Individualized Development Accounts (IDA)
- Center for Working Families
- HUD Certified Housing Counseling Program
- Supportive Services of Veteran Families (SSVF)
- Urban Tech Jobs Program (UTJP)
- Programs Serve: Youth 16-24, Adults 25-54, Seniors 55+, Long-term Unemployed, Underemployed

3. Health & Quality of Life:

- Together Our Tots Thrive and Survive T.O.T.T.S.
- Affordable Care Act (ACA)
- Living Well
- Becoming a Responsible Teen (BART)
- Program Serves: Pregnant Women and Women with Children, Uninsured and Underinsured, Broward County Residents, Population with specific conditions (Hypertension, Diabetes, HIV/AIDS, etc.)

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 99
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$9,800,059

- Budget Derived from the following sources in 2018
 - Corporations: \$579,631
 - Foundations: \$1,606,033
 - Individual Membership: \$4,083
 - Special Events: \$326,078
 - United Way: \$249,827
 - Federal: \$558,988
 - State/Local: \$5,005,431
 - Other: \$883,320
 - NUL: \$441,025
- Social Entrepreneurship Ventures:
 - Rental Income: \$197,206
 - Miscellaneous Income: \$510,470
 - In-Kind: \$74,031
 - Client Fees: \$7,212
- Endowment: \$94,687
- Investment Earnings: \$145,643
- Employees: Full-time: 66 Part-time: 10

9. Annual Expenditures:

- **Affiliate Expenditures: \$9,580,682**
- Salaries/Wages: \$2,752,314
- Fringe Benefits: \$1,236,547
- Professional/Contract/Consulting Fees: \$3,123,940
- Travel: \$25,058
- Postage/Freight: \$7,183
- Insurance: \$104,759
- Interest Payments: \$131,046
- Dues/Subscription/Registration: \$27,123
- Depreciation: \$297,290
- Taxes (Including Property Taxes): \$41,911
- Utilities (Telephone, Gas, Electric): \$351,348
- Equipment/Space Rental: \$302,807
- Goods and Services: \$522,203
- Rent/Mortgage Payments: \$0
- Other: \$657,153
- Rents Property 8
- Owns Property 9
- Value of Property: \$5,250,000
- Capital Budget: \$534,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

FORT WAYNE URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1920
President/CEO: Vacant
Years as CEO: N/A
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.fwurbanleague.org
Email: emulugeta@fwurbanleague.org

Years of Service in Urban League: N/A

Total Number of People Served in 2018: 836

Service Areas: *Fort Wayne/Allen County*

Population: 367,747

(White 75%, African American 11%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%, Other 3%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. Education:

- After-School Academy
- Program Serves: Children K-12 grades

2. Economic Empowerment:

- Employment and Training
- Housing Counseling Program
- Programs Serve: Adults of All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 13
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$639,133

- Budget Derived from the following sources in 2018
 - Corporations: \$12,000
 - Foundations: \$230,471
 - Individual Membership: \$596
 - Special Events: \$86,120
 - United Way: \$59,076
 - Federal: \$0
 - State/Local: \$97,995
 - Other: \$80,818
 - NUL: \$72,057
- Endowment: \$2,919
- Investment Earnings: \$0
- Employees: Full-time: 7 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$731,806
• Salaries/Wages:	\$318,536
• Fringe Benefits:	\$93,630
• Professional/Contract/Consulting Fees:	\$92,040
• Travel:	\$19,662
• Postage/Freight:	\$2,705
• Insurance:	\$22,850
• Interest Payments:	\$7,308
• Dues/Subscription/Registration:	\$11,100
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$43,488
• Equipment/Space Rental:	\$5,797
• Goods and Services:	\$27,729
• Rent/Mortgage Payments:	\$48,813
• Other:	\$38,148
• Owns Property	1
• Value of Property:	\$1,100,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.fwurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF NORTHWEST INDIANA, INC.



Date Established: 1945
President/CEO: Dr. Vanessa Allen-McCloud
Years as CEO: 9
Address: 3101 Broadway
Gary, IN 46409
Telephone: (219) 887-9621
Fax: (219) 887-0020
Website: www.ulofnwi.org
Email: vallen@ulofnwi.org

Years of Service in Urban League: 17

Total Number of People Served in 2018: 2,001

Service Areas: **Lake County**

Population: 487,865

(White 55%, African American 25%, Hispanic/Latino American 17%, Asian American 2%, Native American 1%)

LaPorte County

Population: 110,884

(White 81%, African American 11%, Hispanic/Latino American 5%, Asian American 3%)

Porter County

Population: 167,688

(White 85%, African American 3%, Hispanic/Latino American 9%, Asian American 3%)

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

1. **Education:**
 - College Readiness
 - Program Serves: High School Students
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 21
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$348,308

- Budget Derived from the following sources in 2018
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$41,100
 - Special Events: \$300,208
 - United Way: \$7,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-Time 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$195,875**
- Salaries/Wages: \$94,900
- Fringe Benefits: \$5,410
- Professional/Contract/Consulting Fees: \$33,738
- Travel: \$6,650
- Postage/Freight: \$200
- Insurance: \$5,100
- Interest Payments: \$159
- Dues/Subscription/Registration: \$9,443
- Depreciation: \$0
- Taxes (Including Property Taxes): \$7,260
- Utilities (Telephone, Gas, Electric): \$15,100
- Equipment/Space Rental: \$4,000
- Goods and Services: \$13,915
- Rent/Mortgage Payments: \$0
- Other: \$0
- Owns Property 1
- Value of Property: \$113,900
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulofnwi.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

GRAND RAPIDS URBAN LEAGUE



Date Established: 1943
President/CEO: Joseph D. Jones
Years as CEO: 9
Address: 745 Eastern Avenue, SE
Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: www.grurbanleague.org
Email: jjones@grurbanleague.org

Years of Service in Urban League: 16

Total Number of People Served in 2018: 7,745

Service Areas: **Grand Rapids/Kent County**

Population: 198,829

(White 63%, African American 21%, Hispanic/Latino American 15%, Asian American 1%)

Muskegon Heights/Muskegon County

Population: 10,735

(White 19%, African American 75%, Hispanic/Latino American 6%)

GRAND RAPIDS URBAN LEAGUE PROGRAMS:

1. Education:

- Parent Empowerment Program
- Our Girls Rock/Urban Fellow
- Programs Serve: Parents and their Children ages 4-18, Youth K-12, Girls and Young Women of Color

2. Economic Empowerment:

- HUD Certified Housing Counseling Agency
- Employment and Workforce Development
- Programs Serve: Adults, Youth 16-24, Ex-Offenders, Veterans, Long-term Unemployed and Underemployed

3. Health & Quality of Life:

- Tobacco Prevention and Control
- Sowing Opportunity Now – The SON Program
- Program Serves: Youth and Adults 12-70

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$1,059,512

- Budget Derived from the following sources in 2018
 - Corporations: \$303,920
 - Foundations: \$438,850
 - Individual Membership: \$16,165
 - Special Events: \$28,251
 - United Way: \$40,000
 - Federal: \$114,393
 - State/Local: \$116,967
 - Other: \$0
 - NUL: \$0
- Endowment: \$29,500
- Investment Earnings: \$966
- Employees: Full-time: 13 Part-time: 5

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,515,970**
- Salaries/Wages: \$729,108
- Fringe Benefits: \$138,885
- Professional/Contract/Consulting Fees: \$88,527
- Travel: \$31,135
- Postage/Freight: \$1,172
- Insurance: \$13,149
- Interest Payments: \$23,448
- Dues/Subscription/Registration: \$20,667
- Depreciation: \$32,300
- Taxes (Including Property Taxes): \$208
- Utilities (Telephone, Gas, Electric): \$25,022
- Equipment/Space Rental: \$2,703
- Goods and Services: \$204,261
- Rent/Mortgage Payments: \$0
- Other: \$205,375
- Owns Property: 1
- Value of Property: \$547,752
- Capital Budget: No

10. Community Relations Activities:

- Website: www.grurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF THE UPSTATE, INC.



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Date Established: 1972
President/CEO: Vacant
Years as CEO: N/A
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 224-3862
Fax: (864) 244-6134
Website: www.urbanleagueupstate.org
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2018: 2,493

Service Areas: **Greenville County**

Population: 514,213

(White 72%, African American 15%, Hispanic/Latino American 9%, Asian American 3%, Native American 1%)

Spartanburg County

Population: 313,888

(White 71%, African American 18%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%)

Union County

Population: 27,410

(White 64%, African American 32%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. Education:

- Project Ready
- Project Ready: Level Up
- Project Ready: Mentor
- Right Step Juvenile Diversion
- 21st Century Community Learning Center
- Programs Serve: In-School Students K5-12th, Court Involved Youth 8-17, Foster Care Children & Youth

2. Economic Empowerment:

- Housing Counseling
- Program Serves: Adults

3. Health & Quality of Life:

- CDC AIDS PACT
- Program Serves: Adults

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,284,411

- Budget Derived from the following sources in 2018
 - Corporations: \$98,295
 - Foundations: \$178,740
 - Individual Membership: \$62,413
 - Special Events: \$202,540
 - United Way: \$162,692
 - Federal: \$442,197
 - State/Local: \$0
 - Other: \$0
 - NUL: \$137,534
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 14 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,261,127**
- Salaries/Wages: \$717,456
- Fringe Benefits: \$137,870
- Professional/Contract/Consulting Fees: \$46,928
- Travel: \$16,800
- Postage/Freight: \$2,570
- Insurance: \$26,710
- Interest Payments: \$4,390
- Dues/Subscription/Registration: \$0
- Depreciation: \$9,742
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$52,228
- Equipment/Space Rental: \$14,631
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$231,802
- Owns Property: 1
- Value of Property: \$480,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueupstate.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER HARTFORD



Date Established: 1964
President/CEO: David J. Hopkins
Years as CEO: 1
Address: 140 Woodland Street
Hartford, CT 06105
Telephone: (860) 541-1719
Fax: (860) 244-0794
Website: www.ulgh.org
Email: dhopkins@ulgh.org

Years of Service in Urban League: 1

Total Number of People Served in 2018: 3,691

Service Areas: *Hartford County*

Population: 897,417

(White 72%, African American 14%, Hispanic/Latino American 9%, Asian American 5%, Native American 1%)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. Education:

- Adult Education
- "On the Rise" Youth Violence Prevention Initiative
- Project Ready
- Project Ready - Mentor
- Programs Serve: In School Youth, Adults 17-65, High School Students

2. Economic Empowerment:

- Economic Enrichment
- Career Pathway Initiative
- Project Stable
- Programs Serve: Adults

3. Health & Quality of Life:

- Healthy Start
- Program Serves: Low Income Pregnant Women

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 32
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,546,939

- Budget Derived from the following sources in 2018
 - Corporations: \$211,627
 - Foundations: \$217,622
 - Individual Membership: \$8,208
 - Special Events: \$197,770
 - United Way: \$220,228
 - Federal: \$0
 - State/Local: \$665,129
 - Other: \$0
 - NUL: \$26,355
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 13 Part-time: 6

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,184,609**
- Salaries/Wages: \$866,948
- Fringe Benefits: \$276,082
- Professional/Contract/Consulting Fees: \$186,187
- Travel: \$20,425
- Postage/Freight: \$418
- Insurance: \$41,092
- Interest Payments: \$46,725
- Dues/Subscription/Registration: \$14,255
- Depreciation: \$181,198
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$193,072
- Equipment/Space Rental: \$17,767
- Goods and Services: \$187,045
- Rent/Mortgage Payments: \$105,236
- Other: \$48,159
- Owns Property: 1
- Value of Property: \$4,070,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

HOUSTON AREA URBAN LEAGUE, INC.



Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 11
Address: 1301 Texas Street
Houston, TX 77002
Telephone: (713) 393-8721
Fax: (713) 393-8701
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 11

Total Number of People Served in 2018: 14,622

Service Areas:

Houston

Population: 2,344,944

(White 26%, African American 23%, Hispanic/Latino American 44%, Asian American 6%, Native American 1%)

Galveston County

Population: 341,066

(White 58%, African American 13%, Hispanic/Latino American 24%, Asian American 4%, Other 1%)

Harris County

Population: 4,736,733

(White 33%, African American 20%, Hispanic/Latino American 41%, Asian American 6%)

Fort Bend County

Population: 595,911

(White 36%, African American 21%, Hispanic/Latino American 23%, Asian American 18%, Other 2%)

Waller County

Population: 44,053

(White 48%, African American 29%, Hispanic/Latino American 21%, Asian American 1%, Other 1%)

Montgomery County

Population: 463,949

(White 71%, African American 4%, Hispanic/Latino American 21%, Asian American 2%, Other 2%)

Brazoria County

Population: 318,802

(White 54%, African American 14%, Hispanic/Latino American 27%, Asian American 4%, Other 1%)

Liberty County

Population: 85,163

(White 65%, African American 11%, Hispanic/Latino American 22%, Asian American 1%, Other 1%)

Austin County

Population: 30,322

(White 63%, African American 10%, Hispanic/Latino American 26%, Asian American 1%, Other 1%)

Chamber County

Population: 42,186

(White 67%, African American 8%, Hispanic/Latino American 23%, Asian American 1%, Other 1%)

HOUSTON AREA URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- HAUL STEM
- HAUL Project Ready MIDLITES
- HAUL Project Ready NULITES
- HAUL Project Ready FACE
- Programs Serve: Children, Youth 3-11, High School Students

2. Economic Empowerment:

- Entrepreneurship Center Small Business University
- Housing and Community Services Program
- NUL Urban Apprenticeship Jobs Program
- Workforce and Development Training Program
- United Way THRIVE
- Programs Serve: Youth, Adults 18+

3. **Health & Quality of Life:**
 - Healthy Living Matters
 - Program Serves: Adults
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: 40
 - Urban League Young Professionals Membership: 250
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$3,534,633

 - Budget Derived from the following sources in 2018

- Corporations:	\$391,099
- Foundations:	\$409,674
- Individual Membership:	\$18,502
- Special Events:	\$905,278
- United Way:	\$662,971
- Federal:	\$0
- State/Local:	\$756,444
- Other:	\$100,509
- NUL:	\$287,976
 - Endowment: No
 - Investment Earnings: \$2,180
 - Employees: Full-time: 22 Part-time: 2
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$3,671,278
• Salaries/Wages:	\$1,266,936
• Fringe Benefits:	\$286,087
• Professional/Contract/Consulting Fees:	\$822,514
• Travel:	\$89,065
• Postage/Freight:	\$36,816
• Insurance:	\$80,195
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$25,229
• Depreciation:	\$111,649
• Taxes (including Property Taxes):	\$713
• Utilities (Telephone, Gas, Electric):	\$86,717
• Equipment/Space Rental:	\$98,117
• Goods and Services:	\$231,718
• Rent/Mortgage Payments:	\$149,511
• Other:	\$386,011
• Rents Property:	1
• Owns Property:	6
• Value of Property:	\$3,585,414
• Satellite Offices:	7
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.haul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Print and Other
 - Marketing Kit and/or Pamphlet

INDIANAPOLIS URBAN LEAGUE



Date Established: 1965
President/CEO: Anthony R. Mason
Years as CEO: 4
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7603
Fax: (317) 693-7613
Website: www.indplsul.org
Email: tmason@indplsul.org

Years of Service in Urban League: 12

Total Number of People Served in 2018: 12,865

Service Areas: *Indianapolis/Marion County*

Population: 950,072

(White 62%, African American 28%, Hispanic/Latino American 10%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Educational Excellence & Options (Young Professionals)
- Educational Excellence & Options
- Project Ready Mentor
- Project Ready Middle School STEM
- Project Ready 9-12 High School
- Twenty First Century Community Learning Center – Howe High School
- Program Serves: Middle School and High School Students, Adults 18-70

2. Economic Empowerment:

- New Beginnings Work Readiness Training Program
- Community Access & Reintegration Program (CARE)
- Job Fairs and Employment Outreach
- Center for Working Families
- IUL Training Works
- Professional Advantage
- Saving Our Sons Program
- Programs Serve: Out of School Youth 18-25, Adults 18+, Long-term Unemployed, Underemployed

3. Health & Quality of Life:

- Special Populations Support Program (SPSP)
- Open Enrollment – Community Catalyst
- Freedom from Smoking
- Family, Food and Fitness
- I Need You to Listen Hear and Understand Me (INYLHUM)
- Programs Serve: Youth, Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Kwanzaa Holiday Assistance
- Federal Emergency Management Agency (FEMA)
- Programs Serve: Teens, Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 31
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 101
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$7,539,949

- Budget Derived from the following sources in 2018
 - Corporations: \$334,864
 - Foundations: \$5,402,000
 - Individual Membership: \$54,476
 - Special Events: \$474,452
 - United Way: \$559,644
 - Federal: \$133,354
 - State/Local: \$276,572
 - Other: \$207,508
 - NUL: \$88,463
- Social Entrepreneurship Ventures:
 - Lease Income: \$207,508
- Endowment: \$5,005,897
- Investment Earnings: \$8,616
- Employees: Full-time: 21 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,995,035**
- Salaries/Wages: \$941,686
- Fringe Benefits: \$267,094
- Professional/Contract/Consulting Fees: \$409,700
- Travel: \$27,688
- Postage/Freight: \$2,693
- Insurance: \$45,404
- Interest Payments: \$11,916
- Dues/Subscription/Registration: \$15,180
- Depreciation: \$125,858
- Taxes (Including Property Taxes): \$208
- Utilities (Telephone, Gas, Electric): \$126,203
- Equipment/Space Rental: \$16,995
- Goods and Services: \$0
- Rent/Mortgage Payments: \$63,553
- Other: \$940,857
- Owns Property 1
- Value of Property: \$4,182,767
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.indplsul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

JACKSONVILLE URBAN LEAGUE



Date Established: 1947
President/CEO: Dr. Richard D. Danford, Jr.
Years as CEO: 27
Address: 903 West Union Street
Jacksonville, FL 32204
Telephone: (904) 723-4008
Fax: (904) 551-3885
Website: www.jaxul.org
Email: r.danford@jaxul.org

Years of Service in Urban League: 30

Total Number of People Served in 2018: 28,018

Service Areas: *Jacksonville/Duval County*

Population: 940,577

(White 52%, African American 30%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%, Other 3%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Program
- Youth Internship Program
- Summer Youth Employment Program
- Programs Serve: Youth 5-21

2. Economic Empowerment:

- Entrepreneurship and Business Development Program
- Housing Education Program
- NUL Project Reinvest Financial Capability
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Historic Springfield 5k Walk/Run
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Criminal Justice Activities
- Advocacy Efforts

6. Other Programs:

- Summer Enrichment Program
- Program Serves: Youth 10-15

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: 30

8. Operational Statistics:

Total Budget: \$798,590

- Budget Derived from the following sources in 2018
 - Corporations: \$40,169
 - Foundations: \$0
 - Individual Membership: \$11,612
 - Special Events: \$113,530
 - United Way: \$84,790
 - Federal: \$0
 - State/Local: \$478,347
 - Other: \$12,743
 - NUL: \$53,477
- Social Entrepreneurship Ventures:
 - Client Fees \$12,743
- Endowment: No
- Investment Earnings: \$3,922
- Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$882,570**
- Salaries/Wages: \$170,999
- Fringe Benefits: \$49,557
- Professional/Contract/Consulting Fees: \$380,726
- Travel: \$11,782
- Postage/Freight: \$1,674
- Insurance: \$17,597
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,715
- Depreciation: \$2,990
- Taxes (Including Property Taxes): \$13,083
- Utilities (Telephone, Gas, Electric): \$26,311
- Equipment/Space Rental: \$19,477
- Goods and Services: \$81,886
- Rent/Mortgage Payments: \$45,849
- Other: \$46,924
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.jaxul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

MISSISSIPPI URBAN LEAGUE



Date Established: 2018
President/CEO: Beneta D. Burt
Years as CEO: 2
Address: 2548 Livingston Road
Jackson, MI 39213
Telephone: (601) 987-6783
Fax: (601) 987-6846
Website: www.mississippiroadmap.org
Email: benetaburt@bellsouth.net

Years of Service in Urban League: N/A
Total Number of People Served in 2018: 1,875

Service Areas: **Jackson/Hinds County**

Population: 166,965
(White 17%, African American 81%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Biloxi/Harrison County

Population: 45,908
(White 65%, African American 21%, Hispanic/Latino American 7%, Asian American 5%, Native American 1%)

Bolton/Hinds County

Population: 629
(White 32%, African American 67%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Greenwood/Leflore County

Population: 13,996
(White 26%, African American 72%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Grenada County

Population: 12,511
(White 40%, African American 59%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Gulfport/Harrison County

Population: 71,822
(White 56%, African American 36%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

Vicksburg/Warren County

Population: 22,489
(White 28%, African American 68%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

MISSISSIPPI URBAN LEAGUE PROGRAMS:

- 1. Education:**
 - Out-of-School Time Next Generation & Summer Youth Program
 - Program Serves: Youth 6+
- 2. Economic Empowerment:** N/A
- 3. Health & Quality of Life:**
 - Transforming Breastfeeding Culture in Mississippi
 - Program Serves: Adults 18-30
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 93

8. Operational Statistics:

Total Budget: \$479,570

- Budget Derived from the following sources in 2018
 - Corporations: \$0
 - Foundations: \$400,000
 - Individual Membership: \$6,500
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$73,070
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$303,779**
- Salaries/Wages: \$114,00
- Fringe Benefits: \$20,693
- Professional/Contract/Consulting Fees: \$107,200
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$1,918
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$969
- Utilities (Telephone, Gas, Electric): \$10,000
- Equipment/Space Rental: \$0
- Goods and Services: \$6,000
- Rent/Mortgage Payments: \$42,000
- Other: \$0
- Rent Property: 1
- Satellite Office: 1
- Capital Budget: No

10. Community Relations Activities:

- Website: www.mississippiroadmap.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HUDSON COUNTY, INC.



PHOTO
NOT AVAILABLE

Date Established: 1972
President/CEO: Muhammad I. Umar
Years as CEO: 3
Address: 253 Martin Luther King Jr. Drive
Jersey City, NJ 07305
Telephone: (201) 451-8888
Fax: (201) 451-4158
Website: www.ulohc.org
Email: mumar@ulohc.org

Years of Service in Urban League: 19

Total Number of People Served in 2018: 35,223

Service Areas: *Jersey City/Hudson County*

Population: 264,152

(White 30%, African American 25%, Hispanic/Latino American 23%, Asian American 20%, Native American 1%, Other 11%)

URBAN LEAGUE OF HUDSON COUNTY, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - Child Care Food Program
 - Child Care Resource and Referral
 - Mentors
 - Science, Technology, Engineering, Mathematics (STEM)
 - JACC
 - Senior Supportive Services
 - National Family Caregivers
 - Life Skills
 - Otary Program
 - After Care
 - Adolescent Services
 - In-Home Counseling
 - Supervised Visitation
 - Adopt-A-Parent
 - Programs Serve: Newborns to 13 years of age, Youth, Adults,
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 12
 - Urban League Guild Membership: 9
 - Urban League Young Professionals Membership: 17
 - Other Volunteer/Auxiliary Membership: 81

8. Operational Statistics:

Total Budget: \$7,219,392

- Budget Derived from the following sources in 2018
 - Corporations: \$1,260
 - Foundations: \$18,000
 - Individual Membership: \$0
 - Special Events: \$62,676
 - United Way: \$0
 - Federal: \$4,187,694
 - State/Local: \$2,565,074
 - Other: \$0
 - NUL: \$384,203
- Endowment: No
- Investment Earnings: \$485
- Employees: Full-time: 96 Part-time: 15

9. Annual Expenditures:

- **Affiliate Expenditures: \$7,177,224**
- Salaries/Wages: \$3,816,035
- Fringe Benefits: \$1,541,639
- Professional/Contract/Consulting Fees: \$131,480
- Travel: \$21,126
- Postage/Freight: \$42,346
- Insurance: \$110,391
- Interest Payments: \$23,938
- Dues/Subscription/Registration: \$29,986
- Depreciation: \$178,660
- Taxes (Including Property Taxes): \$5,301
- Utilities (Telephone, Gas, Electric): \$135,682
- Equipment/Space Rental: \$269,526
- Goods and Services: \$166,903
- Rent/Mortgage Payments: \$37,908
- Other: \$666,303
- Rents Property: 1
- Owns Property: 2
- Value of Property: \$2,355,349
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulohc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER KANSAS CITY



Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 19
Address: 1710 Paseo Boulevard
Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: receptionist@ulkc.org

Years of Service in Urban League: 27

Total Number of People Served in 2018: 263,862

Service Areas: *Kansas City/Jackson/Platte Counties*

Population: 654,880

(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)

Kansas City/Cass County

Population: 82,092

(White 95%, African American 2%, Hispanic/Latino American 3%)

Overland Park/Johnson County

Population: 451,086

(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)

Kansas City/Kansas/Wyandotte County

Population: 157,882

(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. **Education:**
 - Education Empowerment Center
 - Program Serves: All Students
2. **Economic Empowerment:**
 - Career Marketplace
 - Program Serves: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 20
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$933,511

- Budget Derived from the following sources in 2018
 - Corporations: \$30,800
 - Foundations: \$0
 - Individual Membership: \$52,089
 - Special Events: \$116,725
 - United Way: \$90,055
 - Federal: \$0
 - State/Local: \$643,842
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 10

9. Annual Expenditures:

- **Affiliate Expenditures: \$563,921**
- Salaries/Wages: \$284,948
- Fringe Benefits: \$49,746
- Professional/Contract/Consulting Fees: \$96,130
- Travel: \$13,424
- Postage/Freight: \$324
- Insurance: \$5,210
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,170
- Depreciation: \$
- Taxes (Including Property Taxes): \$22,369
- Utilities (Telephone, Gas, Electric): \$8,429
- Equipment/Space Rental: \$12,945
- Goods and Services: \$30,361
- Rent/Mortgage Payments: \$25,525
- Other: \$4,340
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- "State of Black Kansas City" Report
- Website: www.ulkc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

KNOXVILLE AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Phyllis Young Nichols
Years as CEO: 19
Address: 1514 East Fifth Avenue
P.O. Box 1911
Knoxville, TN 37917
Telephone: (865) 524-5511
Fax: (865) 522-0778
Website: www.thekaul.org
Email: pynichols@thekaul.org

Years of Service in Urban League: 25

Total Number of People Served in 2018: 18,862

Service Areas: Knoxville

Population: 187,347

(White 75%, African American 17%, Hispanic/Latino American 5%, Asian American 2%)

Knox County

Population: 461,860

(White 85%, African American 9%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%)

Blount County

Population: 129,929

(White 92%, African American 3%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Anderson County

Population: 76,257

(White 91%, African American 4%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- National Achievers Society
- Shoes for School
- Programs Serve: Pre-School, Elementary, Middle and High School Students

6. Economic Empowerment:

- Financial Capacity Building
- CoStarters Entrepreneurship Training
- Business Support Services, Workshops, Seminars and Technical Assistance
- Economic and Business Development Program
- Fair Housing and Renter's Rights
- First Time Home Buyer Education
- Foreclosure Prevention Counseling
- Housing and Community Development
- Job Readiness, Job Placement and Internship
- Basic Skills Computer Training
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: 225

8. Operational Statistics:

Total Budget: \$1,063,574

- Budget Derived from the following sources in 2018
 - Corporations: \$104,076
 - Foundations: \$115,000
 - Individual Membership: \$7,500
 - Special Events: \$160,000
 - United Way: \$137,624
 - Federal: \$155,000
 - State/Local: \$135,000
 - Other: \$0
 - NUL: \$211,500
- Endowment: \$37,874
- Investment Earnings: N/A
- Employees: Full-time: 10 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,076,794**
- Salaries/Wages: \$708,116
- Fringe Benefits: \$61,090
- Professional/Contract/Consulting Fees: \$39,500
- Travel: \$29,250
- Postage/Freight: \$1,000
- Insurance: \$30,865
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,340
- Depreciation: \$9,627
- Taxes (Including Property Taxes): \$54,171
- Utilities (Telephone, Gas, Electric): \$21,500
- Equipment/Space Rental: \$2,800
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$107,535
- Owns Property 1
- Value of Property: \$3,000,000
- Capital Budget: \$2,600,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.thekaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

LAS VEGAS-CLARK COUNTY URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 2003
President/CEO: Warren Evans (Interim)
Years as CEO: 0
Address: 7251 W. Lake Mead Blvd,
Suite 300
North Las Vegas, NV 89128
Telephone: (702) 881-5629
Fax: N/A
Website: www.lvul.org
Email: warren.evans@lvul.org

Years of Service in Urban League: 0

Total Number of People Served in 2018: N/A

Service Areas: *Clark County*

Population: 2,231,647

(White 43%, African American 13%, Hispanic/Latino American 31%, Asian American 11%, Native American 1%, Native American 1%, Other 2%)

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- 21st Century Community Learning Center (CCLC) Afterschool Achievers Program & Project Listos Program
- Programs Serve: Youth 5-18, 18+

2. Economic Empowerment:

- Entrepreneurship Center
- Life Skills Empowerment Training (LSET)
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Women, Infant & Children (WIC) Nutrition Education and Breastfeeding Peer Counseling
- MLK Senior Center – Health and Wellness, Health Screening & Fitness
- Programs Serve: Children 0-5+, Mothers, Seniors 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Fiscal Agent for the Child Care Subsidy Program
- Weatherization
- Child Care Resource and Referral
- Child Care Subsidy Program
- Programs Serve: Youth 5-18, Parents with Children 0-12, Adults, Seniors 60+

7. Board Members/Volunteers:

- Board Members Currently Serving: 7
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$40,646,425

- Budget Derived from the following sources in 2018
 - Corporations: \$79,416
 - Foundations: \$37,175
 - Individual Membership: \$17,952
 - Special Events: \$24,576
 - United Way: \$0
 - Federal: \$39,419,773
 - State/Local: \$983,550
 - Other: \$17,077
 - NUL: \$66,693
- Social Entrepreneurship Ventures:
 - Administrative Overhead/Miscellaneous: \$17,077
- Endowment: No
- Investment Earnings: \$213
- Employees: Full-time: 132 Part-time: 16

9. Annual Expenditures:

- **Affiliate Expenditures: \$41,062,962**
- Salaries/Wages: \$5,348,593
- Fringe Benefits: \$1,062,156
- Professional/Contract/Consulting Fees: \$681,227
- Travel: \$82,511
- Postage/Freight: \$6,992
- Insurance: \$36,789
- Interest Payments: \$10,906
- Dues/Subscription/Registration: \$49,874
- Depreciation: \$108,184
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$118,285
- Equipment/Space Rental: \$182,447
- Goods and Services: \$32,076,104
- Rent/Mortgage Payments: \$819,441
- Other: \$479,453
- Rents Property 5
- Satellite Offices: 5
- Capital Budget: No

10. Community Relations Activities:

- Website: www.lvul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 48
Address: 148 DeWeese Street
Lexington, KY 40507
Telephone: (859) 233-1561
Fax: N/A
Website: www.ullex.org
Email: pg@ullexfay.org

Years of Service in Urban League: 50

Total Number of People Served in 2018: 4,777

Service Areas: *Lexington*

Population: 318,449

(White 72%, African American 14%, Hispanic/Latino American 7%, Asian American 4%, Native American 3%, Other 1%)

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY PROGRAMS:

1. Education:

- LIFT Conference
- MADE: Motivating All Day Everyday
- Academic Challenge
- Parent Leadership Academy
- Programs Serve: Elementary, Middle and High School
- Students, Parents

2. Economic Empowerment:

- Housing and Self Sufficiency Program
- Certified Fiber Optics Training
- COACH Fellowship
- Record Expungent
- Program Serves: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 33
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,150,983

- Budget Derived from the following sources in 2018
 - Corporations: \$29,664
 - Foundations: \$149,925
 - Individual Membership: \$0
 - Special Events: \$142,491
 - United Way: \$99,000
 - Federal: \$35,000
 - State/Local: \$181,056
 - Other: \$427,313
 - NUL: \$26,000
- Social Entrepreneurship Venture:
 - Rental Income: \$399,778
 - Miscellaneous Income: \$27,535
- Endowment: \$266,887
- Investment Earnings: \$60,534
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,268,811**
- Salaries/Wages: \$331,501
- Fringe Benefits: \$104,184
- Professional/Contract/Consulting Fees: \$131,021
- Travel: \$26,231
- Postage/Freight: \$3,149
- Insurance: \$69,790
- Interest Payments: \$171,092
- Dues/Subscription/Registration: \$14,878
- Depreciation: \$225,538
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$46,298
- Equipment/Space Rental: \$1,203
- Goods and Services: \$108,763
- Rent/Mortgage Payments: \$0
- Other: \$35,163
- Owns Property 57
- Value of Property: \$15,300,000
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ullex.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF THE STATE OF ARKANSAS



Date Established: 2015
President/CEO: Marquita L. Numan
Years as CEO: 0
Address: 3805 W. 12th Street, Suite 205
Little Rock, AR 72204
Telephone: (501) 379-1597
Fax: N/A
Website: www.urbanleagueark.org
Email: mnuman@urbanleagueark.org

Years of Service in Urban League: 3

Total Number of People Served in 2018: 1,255

Service Areas: *State of Arkansas*

Population: 3,040,000

(White 76%, African American 15%, Hispanic/Latino American 6%, Asian American 1%, Other 2%)

URBAN LEAGUE OF THE STATE OF ARKANSAS PROGRAMS:

1. Education:

- Excellence in Education
- Boys and Men Opportunity Success Team (BMOST)
- Programs Serve: Students K-12, Adults

2. Economic Empowerment:

- Rights and Wrongs
- Program Serves: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 59
- Other Volunteer/Auxiliary Membership: 15

8. Operational Statistics:

Total Budget: \$300,455

- Budget Derived from the following sources in 2018
 - Corporations: \$31,720
 - Foundations: \$226,000
 - Individual Membership: \$3,735
 - Special Events: \$35,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$4,000
 - NUL: \$0
- Social Entrepreneurship Venture:
 - Board Member Campaign: \$4,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$317,282
• Salaries/Wages:	\$45,887
• Fringe Benefits:	\$5,614
• Professional/Contract/Consulting Fees:	\$197,690
• Travel:	\$8,500
• Postage/Freight:	\$846
• Insurance:	\$2,210
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$2,270
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$5,633
• Equipment/Space Rental:	\$7,303
• Goods and Services:	\$12,927
• Rent/Mortgage Payments:	\$2,812
• Other:	\$25,590
• Rents Property	2
• Satellite Offices:	2
• Capital Budget:	No

10. Community Relations Activities:

- "State of Black Arkansas" Report
- Website: www.urbanleaguear.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

LOS ANGELES URBAN LEAGUE



Date Established: 1921
President/CEO: Michael A. Lawson
Years as CEO: 2
Address: 4401 Crenshaw Blvd., Suite 201
Los Angeles, CA 90043
Telephone: (323) 299-9660
Fax: (323) 596-2484
Website: www.laul.org
Email: michael.lawson@laul.org

Years of Service in Urban League: 2

Total Number of People Served in 2018: 996

Service Areas: **Los Angeles County**

Population: 10,105,518

(White 26%, African American 9%, Hispanic/Latino

American 48%, Asian American 16%, Native American 1%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - The Urban Entrepreneurship Center
 - Construction Careers Information Center
 - Programs Serve: Adults
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 23
 - Urban League Guild Membership: 34
 - Urban League Young Professionals Membership: 127
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**

Total Budget: \$2,883,543

 - Budget Derived from the following sources in 2018
 - Corporations: \$1,509,000
 - Foundations: \$325,000
 - Individual Membership: \$0
 - Special Events: \$898,634
 - United Way: \$75,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$75,000
 - Endowment: No
 - Investment Earnings: \$909
 - Employees: Full-time: 8 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,800,119
• Salaries/Wages:	\$641,247
• Fringe Benefits:	\$50,986
• Professional/Contract/Consulting Fees:	\$687,175
• Travel:	\$23,595
• Postage/Freight:	\$924
• Insurance:	\$95,092
• Interest Payments:	\$2,246
• Dues/Subscription/Registration:	\$17,596
• Depreciation:	\$17,596
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$81,107
• Equipment/Space Rental:	\$2,219
• Goods and Services:	\$33,608
• Rent/Mortgage Payments:	\$79,824
• Other:	\$66,904
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.laul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

LOUISVILLE URBAN LEAGUE



Date Established: 1921
President/CEO: Sadiqa N. Reynolds, Esq.
Years as CEO: 3
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 566-3410
Fax: (502) 585-2335
Website: www.lul.org
Email: sadiqa@lul.org

Years of Service in Urban League: 3

Total Number of People Served in 2018: 33,214

Service Areas: **Jefferson County**

Population: 769,387

(White 70%, African American 22%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%, Other 1%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- West Louisville Chess Club
- Urban Youth Golf Program
- Street Academy
- Parent's Leadership Academy
- Girls League of the West (GLOW)
- Project Ready
- Programs Serve: Youth 4th – 12th Grades, Parents, African-American Males and their Families, Girls & Young Women of Color

2. Economic Empowerment:

- Default Mortgage Counseling
- Group Education
- Individual Counseling
- Kentuckiana Build
- Career Counseling
- Urban Seniors Jobs Program
- Programs Serve: Adults 18+, Seniors, Ex-Offenders, Unemployed, Public Benefit Beneficiaries

3. Health & Quality of Life:

- Women Engaged (WE)
- It Starts with Me
- Programs Serve: Women of all ages, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Reily Re-entry Project (Expungement)
- Voting Registration
- VITA
- State of Black Louisville
- Program Serves: All ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 51
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$6,169,174

- Budget Derived from the following sources in 2018
 - Corporations: \$883,963
 - Foundations: \$1,385,800
 - Individual Membership: \$424,000
 - Special Events: \$181,600
 - United Way: \$324,050
 - Federal: \$370,917
 - State/Local: \$775,565
 - Other: \$509,000
 - NUL: \$1,281,615
- Social Entrepreneurship Ventures:
 - Annual Gala \$357,000
 - Annual Luncheon Report \$152,000
- Endowment: No
- Investment Earnings: \$32,664
- Employees: Full-time: 34 Part-time: 9

9. Annual Expenditures:

- **Affiliate Expenditures: \$5,036,651**
- Salaries/Wages: \$2,198,869
- Fringe Benefits: \$241,294
- Professional/Contract/Consulting Fees: \$708,614
- Travel: \$63,538
- Postage/Freight: \$21,138
- Insurance: \$105,937
- Interest Payments: \$4,105
- Dues/Subscription/Registration: \$62,538
- Depreciation: \$129,575
- Taxes (Including Property Taxes): \$193,869
- Utilities (Telephone, Gas, Electric): \$25,112
- Equipment/Space Rental: \$0
- Goods and Services: \$425,133
- Rent/Mortgage Payments: \$0
- Other: \$856,929
- Owns Property 6
- Value of Property: \$2,500,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Louisville" Report
- Website: www.lul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MADISON



Date Established: 1968
President/CEO: Ruben L. Anthony, Jr.
Years as CEO: 4
Address: 2222 S. Park Street
Madison, WI 53713
Telephone: (608) 729-1208
Fax: (608) 729-1205
Website: www.ulgm.org
Email: ranthony@ulgm.org

Years of Service in Urban League: 4

Total Number of People Served in 2018: 5,404

Service Areas: ***Dane County***

Population: 542,364

(White 80%, African American 5%, Hispanic/Latino American 7%, Asian American 6%, Native American 1%, Other 2%)

Madison Metropolitan School District

Population: 26,914

(White 42%, African American 18%, Hispanic/Latino American 22%, Asian American 9%, Other 9%)

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

1. Education:

- Summer Teen Job Fair
- My Brother's Keeper Spring Break Gaming and Coding Day
- Schools of Hope Middle School Tutoring Program
- 21st Century Careers Program
- Martin Luther King, Jr. Breakfast
- STEAM Camp
- Programs Serve: Middle and High School Students

2. Economic Empowerment:

- Single Family Home Ownership Program
- ADVANCE Employment Services
- Madison Region's Economic Development Diversity Summit
- Programs Serve: Unemployed and Underemployed Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 35
- Other Volunteer/Auxiliary Membership: 847

8. Operational Statistics:

Total Budget: \$2,962,631

- Budget Derived from the following sources in 2018
 - Corporations: \$209,505
 - Foundations: \$332,595
 - Individual Membership: \$94,194
 - Special Events: \$228,000
 - United Way: \$427,602
 - Federal: \$0
 - State/Local: \$1,325,519
 - Other: \$256,940
 - NUL: \$78,750
- Social Entrepreneurship Ventures:
 - Rental Income: \$98,228
 - Housing Program: \$15,379
 - 50th Anniv. Pledges (2019-2021): \$143,333
- Endowment: \$170,076
- Investment Earnings: \$9,526
- Employees: Full-time: 32 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,603,898**
- Salaries/Wages: \$1,357,457
- Fringe Benefits: \$362,269
- Professional/Contract/Consulting Fees: \$316,864
- Travel: \$22,110
- Postage/Freight: \$1,838
- Insurance: \$19,347
- Interest Payments: \$0
- Dues/Subscription/Registration: \$17,316
- Depreciation: \$69,480
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$50,821
- Equipment/Space Rental: \$26,541
- Goods and Services: \$201,118
- Rent/Mortgage Payments: \$52,190
- Other: \$106,547
- Rents Property: 1
- Owns Property: 1
- Value of Property: \$5,000,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

MEMPHIS URBAN LEAGUE



Date Established: 1943
President/CEO: Tonja Sesley-Baymon
Years as CEO: 6
Address: 413 North Cleveland Street
Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 278-3602
Website: www.memul.org
Email: tsbaymon@memul.org

Years of Service in Urban League: 14

Total Number of People Served in 2018: 18,022

Service Areas: *Memphis/Shelby*
Population 670,000
(White 31%, African American 63%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%)

MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**
 - Project Ready
 - Youth Entrepreneurial and Technology
 - Program Serves: Youth Ages 15-18
2. **Economic Empowerment:**
 - Housing and Community Development
 - Workforce & Economic Development (WED)
 - Save Our Sons
 - Programs Serve: Teens, Adults 21+, Long-term Unemployed and Underemployed, Veterans
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 15
 - Urban League Guild Membership: 17
 - Urban League Young Professionals Membership: 83
 - Other Volunteer/Auxiliary Membership: 11

8. Operational Statistics:

Total Budget: \$603,647

- Budget Derived from the following sources in 2018
 - Corporations: \$62,500
 - Foundations: \$55,000
 - Individual Membership: \$10,000
 - Special Events: \$80,000
 - United Way: \$170,000
 - Federal: \$0
 - State/Local: \$25,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$201,147
- Investment Earnings: N/A
- Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$347,534**
- Salaries/Wages: \$217,319
- Fringe Benefits: \$30,337
- Professional/Contract/Consulting Fees: \$42,500
- Travel: \$4,778
- Postage/Freight: \$3,000
- Insurance: \$17,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$8,600
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$13,000
- Equipment/Space Rental: \$6,000
- Goods and Services: \$5,000
- Rent/Mortgage Payments: \$0
- Other: \$0
- Owns Property 1
- Value of Property: \$900,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.memul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MIAMI, INC.



Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 56
Address: 8500 N.W. 25th Avenue
Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.miamiurbanleague.org
Email: twfair@bellsouth.net
twfair@miamiurbanleague.org

Years of Service in Urban League: 57

Total Number of People Served in 2018: 13,541

Service Areas: ***Miami/Dade County***

Population: 2,715,796

(White 15%, African American 17%, Hispanic/Latino American 65%, Asian American 2%, Native American 1%, Other 1%)

Liberty City/Model City County

Population: 164,324

(White 7%, African American 62%, Hispanic/Latino American 30%, Other 1%)

URBAN LEAGUE OF GREATER MIAMI, INC. PROGRAMS:

1. Education:

- IOU
- Achievement Matters Tutorial Program
- Achievement Matters SAT/ACT Test Camps
- Crime Prevention and Intervention Program
- Programs Serve: Youth 6-18, Over Aged Youth 19+, Adults

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 500

8. Operational Statistics:

Total Budget: \$1,590,259

- Budget Derived from the following sources in 2018
 - Corporations: \$213,610
 - Foundations: \$60,000
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$183,000
 - Federal: \$0
 - State/Local: \$403,566
 - Other: \$0
 - NUL: \$5,000
- Endowment: No
- Investment Earnings: \$725,083
- Employees: Full-time: 20 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,277,596
• Salaries/Wages:	\$648,712
• Fringe Benefits:	\$28,980
• Professional/Contract/Consulting Fees:	\$199,860
• Travel:	\$34,164
• Postage/Freight:	\$2,156
• Insurance:	\$41,092
• Interest Payments:	\$21,612
• Dues/Subscription/Registration:	\$15,300
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$45,972
• Utilities (Telephone, Gas, Electric):	\$18,678
• Equipment/Space Rental:	\$17,264
• Goods and Services:	\$10,002
• Rent/Mortgage Payments:	\$102,604
• Other:	\$91,200
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Miami" Report
- Website: www.miamiurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

MILWAUKEE URBAN LEAGUE



Date Established: 1919
President/CEO: Dr. Eve M. Hall
Years as CEO: 3
Address: 435 West North Avenue
Milwaukee, WI 53212
Telephone: (414) 374-5850
Fax: (414)562-8620
Website: www.tmul.org
Email: ehall@tmul.org

Years of Service in Urban League: 30

Total Number of People Served in 2018: 6,252

Service Areas: *County of Milwaukee*

Population: 948,201

(White 62%, African American 22%, Hispanic/Latino American 12%, Asian American 3%, Native American 1%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Project Ready – STEM
- Youth Summit
- Milwaukee Community Schools Partnership
- Programs Serve: Youth 14-18

2. Economic Empowerment:

- Employment Assistance Program (EAP)
- City of Milwaukee – Community Block Grant
- Transform Milwaukee – Transitional Jobs Program
- Financial Opportunity Center
- Programs Serve: Adults, Underemployed, Unemployed, Veterans, Public Benefit Beneficiaries

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 86
- Urban League Young Professionals Membership: 295
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,685,999

- Budget Derived from the following sources in 2018
 - Corporations: \$90,500
 - Foundations: \$108,500
 - Individual Membership: \$12,718
 - Special Events: \$614,036
 - United Way: \$312,595
 - Federal: \$458,159
 - State/Local: \$91,106
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: (\$1,615)
- Employees: Full-time: 11 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,626,680**
- Salaries/Wages: \$600,227
- Fringe Benefits: \$138,060
- Professional/Contract/Consulting Fees: \$155,975
- Travel: \$11,002
- Postage/Freight: \$2,384
- Insurance: \$17,026
- Interest Payments: \$13,983
- Dues/Subscription/Registration: \$19,457
- Depreciation: \$46,975
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$51,941
- Equipment/Space Rental: \$0
- Goods and Services: \$32,213
- Rent/Mortgage Payments: \$0
- Other: \$537,437
- Owns Property: 1
- Value of Property: N/A
- Capital Budget: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.tmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

MINNEAPOLIS URBAN LEAGUE



Date Established: 1926
President/CEO: Steven L. Belton
Years as CEO: 4
Address: 2100 Plymouth Avenue, North
Minneapolis, MN 55411
Telephone: (612) 302-3101
Fax: (612) 521-1444
Website: www.mul.org
Email: sbelton@mul.org

Years of Service in Urban League: 5

Total Number of People Served in 2018: 43,743

Service Areas: ***Minneapolis***

Population: 419,952

(White 60%, African American 18%, Hispanic/Latino American 10%, Asian American 6%, Native American 2%, Other 4%)

Hennepin County

Population: 1,252,024

(White 70%, African American 13%, Hispanic/Latino American 6%, Asian American 7%, Native American 1%, Other 3%)

Anoka County

Population: 351,373

(White 82%, African American 6%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%, Other 3%)

MINNEAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Black Gems: A College and Career Readiness Program
- Program Serves: High School Students

2. Economic Empowerment:

- Homeownership Capacity Program
- Minnesota Housing Finance Agency – HECAT
- Project Reinvest
- North Plus – African American Financial Capability Initiative
- MHOC – City of Minneapolis
- Housing Stability
- North @ Work
- Anoka County – BEST
- Minneapolis Works – CDBG
- BEST Program
- Urban Tech
- LEAP – Construction Intern Program
- Programs Serve: Adults 18+, Seniors 55+, Ex-Offenders, Long-term Unemployed

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: 7

8. Operational Statistics:

Total Budget: \$1,852,019

- Budget Derived from the following sources in 2018
 - Corporations: \$0
 - Foundations: \$230,000
 - Individual Membership: \$27,683
 - Special Events: \$213,379
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$74,086
 - Other: \$935,201
 - NUL: \$371,670
- Social Entrepreneurship Ventures:
 - Rental Income: \$174,316
 - Other Revenue: \$760,885
- Endowment: No
- Investment Earnings: N/A
- Employees: Full-time: 19 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,572,439**
- Salaries/Wages: \$1,215,007
- Fringe Benefits: \$221,245
- Professional/Contract/Consulting Fees: \$100,750
- Travel: \$63,760
- Postage/Freight: \$11,690
- Insurance: \$27,055
- Interest Payments: \$191
- Dues/Subscription/Registration: \$22,857
- Depreciation: \$110,383
- Taxes (Including Property Taxes): \$3,739
- Utilities (Telephone, Gas, Electric): \$111,058
- Equipment/Space Rental: \$107,888
- Goods and Services: \$474,824
- Rent/Mortgage Payments: \$0
- Other: \$101,997
- Owns Property 1
- Value of Property: \$6,407,209
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.mul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF MORRIS COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1944
President/CEO: Vacant

Years as CEO: N/A
Address: 300 Madison Avenue, Suite A
Morristown, NJ 07960
Telephone: (973) 539-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2018: N/A

Service Areas: **Morris County**

Population: 499,327

(White 81%, African American 3%, Hispanic/Latino American 9%, Asian American 5%, Native American 2%)

Warren County

Population: 106,798

(White 85%, African American 4%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%)

Sussex County

Population: 141,682

(White 88%, African American 2%, Hispanic/Latino American 8%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2018
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- **Affiliate Expenditures:** N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities:

- Website: www.ulmcnj.org
- Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF MIDDLE TENNESSEE



Date Established: 1968
President/CEO: Clifton E. Harris
Years as CEO: 2
Address: 50 Vantage Way, Suite 201
Nashville, TN 37228
Telephone: (615) 254-0525
Fax: (615) 997-3436
Website: www.ulmt.org
Email: charris@ulmt.org

Years of Service in Urban League: 51

Total Number of People Served in 2018: 1,658

Service Areas: **Cheatham County**

Population: 40,330

(White 95%, African American 1%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Nashville, Davidson County

Population: 691,243

(White 59%, African American 27%, Hispanic/Latino American 10% Asian American 3%, Native American 1%)

Rutherford County

Population: 317,157

(White 72%, African American 14%, Hispanic/Latino American 8%, Asian American 4%, Native American 2%)

Dickson County

Population: 52,853

(White 92%, African American 4%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Robertson County

Population: 70,177

(White 85%, African American 7%, Hispanic/Latino American 7%, Asian American 1%, Native American 1%)

Sumner County

Population: 483,543

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%)

Williamson County

Population: 226,257

(White 86%, African American 5%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%)

Wilson County

Population: 136,442

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%)

Montgomery County

Population: 200,182

(White 67%, African American 20%, Hispanic/Latino American 10%, Asian American 2%, Native American 1%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. Education:

- Summer Leadership Academy
- Program Serves: Rising 8th and 9th Grade Students

2. Economic Empowerment:

- ULMT Workforce Employment Services
- Career Empowerment Fairs
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 85
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$488,185

- Budget Derived from the following sources in 2018
 - Corporations: \$12,884
 - Foundations: \$67,000
 - Individual Membership: \$85,000
 - Special Events: \$310,000
 - United Way: \$5,500
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$7,801
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$480,011**
- Salaries/Wages: \$122,500
- Fringe Benefits: \$38,937
- Professional/Contract/Consulting Fees: \$77,900
- Travel: \$8,321
- Postage/Freight: \$1,000
- Insurance: \$11,300
- Interest Payments: \$3,300
- Dues/Subscription/Registration: \$24,900
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$8,353
- Equipment/Space Rental: \$0
- Goods and Services: \$22,000
- Rent/Mortgage Payments: \$103,500
- Other: \$58,000
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulmt.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LOUISIANA



Date Established: 1938
President/CEO: Judy Reese Morse
Years as CEO: 0
Address: 4640 S. Carrollton Ave – Ste. 210
New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleaguela.org/ul/
Email: jmorse@urbanleaguela.org

Years of Service in Urban League: 0

Total Number of People Served in 2018: 24,173

Service Areas: *Orleans Parish*

Population: 391,006
(White 31%, African American 60%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

Jefferson Parish

Population: 434,051
(White 53%, African American 27%, Hispanic/Latino American 15%, Asian American 4%, Native American 1%, Other 1%)

Plaquemines Parish

Population: 23,410
(White 64%, African American 21%, Hispanic/Latino American 7%, Asian American 4%, Native American 2%, Other 2%)

St. Bernard Parish

Population: 46,721
(White 63%, African American 23%, Hispanic/Latino American 10%, Asian American 2%, Native American 1%, Other 1%)

St. Tammany Parish

Population: 258,111
(White 79%, African American 12%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%, Other 1%)

St. James Parish

Population: 21,037
(White 48%, African American 49%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 1%)

St. John the Baptist Parish

Population: 43,184
(White 35%, African American 57%, Hispanic/Latino American 7%, Asian American 1%, Native American 1%, Other 1%)

St. Charles Parish

Population: 52,879
(White 65%, African American 26%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

East Baton Rouge Parish

Population: 440,956
(White 45%, African American 47%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%, Other 1%)

URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

1. **Education:**

- Urban League Clarence L. Barney Head Start Center
- Parent Information Center
- Urban League Project Ready
- Programs Serve: Children Ages 0-3, Youth Ages 4-15, Adults

2. **Economic Empowerment:**

- Entrepreneurship Center
- Suits for Hire Career & Job Fair
- Programs Serve: Adults 18+

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:**

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- ULEAD – Urban Leaders for Equity and Diversity
- Program Serves: Adults 25-45

7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: 32
- Urban League Young Professionals Membership: 92
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$6,106,966

- Budget Derived from the following sources in 2018
 - Corporations: \$1,805,921
 - Foundations: \$978,750
 - Individual Membership: \$4,878
 - Special Events: \$697,419
 - United Way: \$82,600
 - Federal: \$1,144,663
 - State/Local: \$812,658
 - Other: \$532,059
 - NUL: \$45,000
- Social Entrepreneurship Ventures:
 - Insurance Claim Payment: \$88,717
 - Program Service Fee: \$17,303
 - Facility Rental: \$276,423
 - In-Kind Revenue: \$92,519
 - Miscellaneous Income: \$57,097
- Endowment: No
- Investment Earnings: \$3,018
- Employees: Full-time: 62 Part-time: 17

9. Annual Expenditures:

- **Affiliate Expenditures: \$6,008,613**
- Salaries/Wages: \$2,883,321
- Fringe Benefits: \$646,954
- Professional/Contract/Consulting Fees: \$209,072
- Travel: \$98,717
- Postage/Freight: \$4,209
- Insurance: \$74,062
- Interest Payments: \$116,554
- Dues/Subscription/Registration: \$29,681
- Depreciation: \$311,508
- Taxes (Including Property Taxes): \$38,657
- Utilities (Telephone, Gas, Electric): \$217,321
- Equipment/Space Rental: \$67,001
- Goods and Services: \$206,347
- Rent/Mortgage Payments: \$69,014
- Other: \$1,036,195
- Rents Property 1
- Owns Property 3
- Value of Property: \$1,688,100
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleaguela.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

NEW YORK URBAN LEAGUE



Date Established: 1919
President/CEO: Arva R. Rice
Years as CEO: 11
Address: 204 West 136th Street
New York, NY 10030
Telephone: (212) 926-8000
Fax: (212) 283-4948
Website: www.nyul.org
Email: arice@nyul.org

Years of Service in Urban League: 11

Total Number of People Served in 2018: 5,386

Service Areas: **New York City**

Population: 8,500,000

(White 40%, African American 22%, Hispanic/Latino American 27%, Asian American 11%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. Education:

- NYUL Women's and Men's Empowerment Day
- NYUL Annual HBCU College Fair
- NYUL College Live! Program
- NYUL STEAM Academy Program
- NYUL Summer Foundations & Team Edge Program – in partnership with ELITE and Boys & Girls Club of Harlem
- NYUL Mongoose Coding Program
- NYUL Compass After-School Program
- Programs Serve: Elementary Students, Middle School Students, High School Students and Parents

2. Economic Empowerment:

- Career Preparation Institute
- Program Serves: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Communities of Color Nonprofit Stabilization Fund
- Program Serves: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 259
- Other Volunteer/Auxiliary Membership: 10

8. Operational Statistics:

Total Budget: \$2,788,434

- Budget Derived from the following sources in 2018
 - Corporations: \$575,507
 - Foundations: \$121,658
 - Individual Membership: \$58,354
 - Special Events: \$378,448
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$1,561,467
 - Other: \$0
 - NUL: \$93,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 8 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,669,233**
- Salaries/Wages: \$642,049
- Fringe Benefits: \$141,890
- Professional/Contract/Consulting Fees: \$1,581,697
- Travel: \$12,546
- Postage/Freight: \$1,137
- Insurance: \$21,368
- Interest Payments: \$15,909
- Dues/Subscription/Registration: \$650
- Depreciation: \$7,430
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$37,215
- Equipment/Space Rental: \$15,282
- Goods and Services: \$0
- Rent/Mortgage Payments: \$50,976
- Other: \$141,084
- Rents Property 2
- Owns Property 1
- Value of Property: \$4,000,000
- Satellite Offices: 1
- Capital Budget: Yes

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.nyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ESSEX COUNTY



Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 16
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: vfraser@ulec.org

Years of Service in Urban League: 16

Total Number of People Served in 2018: 24,160

Service Areas: **Newark/Essex County**

Population: 808,285

(White 32%, African American 40%, Hispanic/Latino American 21%, Asian American 5%, Other 3%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. Education:

- Early Head start
- Newark Kids Code
- SOAR – Out of School Program
- Preschool
- Programs Serve: Preschoolers, Youth 10-18

2. Economic Empowerment:

- Fairmount Heights Strategic Plan
- Solar Paneling & Drone Training
- Financial Opportunity Center
- IHOP
- Urban Seniors Job Program
- Financial Capabilities
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 41
- Urban League Young Professionals Membership: 79
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$6,729,039

- Budget Derived from the following sources in 2018
 - Corporations: \$184,769
 - Foundations: \$1,030,784
 - Individual Membership: \$1,645
 - Special Events: \$298,019
 - United Way: \$0
 - Federal: \$2,500,820
 - State/Local: \$394,524
 - Other: \$168,210
 - NUL: \$2,150,268
- Social Entrepreneurship Ventures:
 - ThriftWORKS Retail: \$69,489
 - Childcare Services: \$98,721
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 37 Part-time: 9

9. Annual Expenditures:

- **Affiliate Expenditures: \$6,309,009**
- Salaries/Wages: \$3,397,000
- Fringe Benefits: \$756,106
- Professional/Contract/Consulting Fees: \$553,002
- Travel: \$70,673
- Postage/Freight: \$2,891
- Insurance: \$27,807
- Interest Payments: \$25,955
- Dues/Subscription/Registration: \$28,937
- Depreciation: \$96,035
- Taxes (Including Property Taxes): \$60,484
- Utilities (Telephone, Gas, Electric): \$93,587
- Equipment/Space Rental: \$39,830
- Goods and Services: \$0
- Rent/Mortgage Payments: \$131,178
- Other: \$1,025,524
- Rent Property 2
- Own Property 3
- Value of Property: \$1,000,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulec.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HAMPTON ROADS, INC.



Date Established: 1978
President/CEO: Gilbert T. Bland (Interim)
Years as CEO: 2
Address: 121 College Place, Suite 105
Norfolk, VA 23510
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: gilbert.bland@icloud.com

Years of Service in Urban League: 30

Total Number of People Served in 2018: 257,695

Service Areas: Virginia Beach

Population: 452,602

(White 62%, African American 29%, Hispanic/Latino American 4%, Asian American 2%, Other 3%)

Chesapeake County

Population: 222,209

(White 62%, African American 29%, Hispanic/Latino American 4%, Asian American 2%, Other 3%)

Norfolk County

Population: 247,803

(White 47%, African American 43%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

Hampton County

Population: 137,436

(White 42%, African American 49%, Hispanic/Latino American 4%, Asian American 2%, Other 3%)

Newport News County

Population: 180,179

(White 48%, African American 40%, Hispanic/Latino American 7%, Asian American 2%, Other 3%)

Portsmouth County

Population: 95,535

(White 41%, African American 53%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

Suffolk County

Population: 84,535

(White 52%, African American 42%, Hispanic/Latino American 2%, Asian American 1%, Other 3%)

URBAN LEAGUE OF HAMPTON ROADS, INC. PROGRAMS:

1. Education:

- Project Ready
- Programs Serve: Youth 13-18

2. Economic Empowerment:

- HUD Comprehensive Housing Counseling
- NUL/Wells Fargo Asset Management – Tier 1
- Newport News Waterworks LIFT-Up Program
- Employment and Financial Empowerment Center
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. Health & Quality of Life:

- HIV/AIDS Medical Case Management
- Act Against AIDS – Center of Disease Control (CDC)
- Ryan White Early Intervention (Minority AIDS Intervention)
- Ryan White Medical Case Management
- Ryan White Referral for Health Care and Supportive Services
- Ryan White Early Intervention (Regular)
- Programs Serve: All Ages

4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: 33
 - Urban League Young Professionals Membership: 112
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$476,193

Budget Derived from the following sources in 2018

 - Corporations: \$2,228
 - Foundations: \$30,000
 - Individual Membership: \$325
 - Special Events: \$44,330
 - United Way: \$40,478
 - Federal: \$323,955
 - State/Local: \$34,425
 - Other: \$0
 - NUL: \$0
 - Endowment: \$150,000
 - Investment Earnings: \$452
 - Employees: Full-time: 7 Part-time: 3
9. **Annual Expenditures:**
 - **Affiliate Expenditures: \$462,408**
 - Salaries/Wages: \$320,425
 - Fringe Benefits: \$34,759
 - Professional/Contract/Consulting Fees: \$76,901
 - Travel: \$7,224
 - Postage/Freight: \$641
 - Insurance: \$5,096
 - Interest Payments: \$0
 - Dues/Subscription/Registration: \$4,462
 - Depreciation: \$900
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$0
 - Equipment/Space Rental: \$6,000
 - Goods and Services: \$0
 - Rent/Mortgage Payments: \$6,000
 - Other: \$0
 - Rents Property: 4
 - Satellite Offices: 3
 - Capital Budget: No
10. **Community Relations Activities:**
 - Annual Report
 - Website: www.ulhr.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA



PHOTO
NOT AVAILABLE

Date Established: 2018
President/CEO: Vacant
Years as CEO: 0
Address: 90 Athol Avenue
Oakland, CA 94606
Telephone: N/A
Fax: N/A
Website: N/A
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2018: N/A

Service Areas: **Alameda County**

Population: 1,510,271

(White 43%, African American 13%, Hispanic/Latino American 22%, Asian American 26%, Native American 1%)

Contra Costa

Population: 1,049,025

(White 59%, African American 10%, Hispanic/Latino American 24%, Asian American 14%, Native American 1%, Other 6%)

Marin County

Population: 252,409

(White 80%, African American 3%, Hispanic/Latino American 15%, Asian American 1%, Native American 1%)

Napa County

Population: 136,484

(White 72%, African American 2%, Hispanic/Latino American 32%, Native American 1%, Asian American 6%)

San Francisco City/County

Population: 805,235

(White 48%, African American 6%, Hispanic/Latino American 15%, Native American 1%, Asian American 33%)

San Mateo County

Population: 718,451

(White 53%, African American 3%, Hispanic/Latino American 25%, Asian American 25%)

Santa Clara County

Population: 178,642

(White 47%, African American 2%, Hispanic/Latino American 27%, Asian American 32%)

Solano County

Population: 413,344

(White 51%, African American 14%, Hispanic/Latino American 24%, Native American 1%, Asian American 14%)

Sonoma County

Population: 483,878

(White 72%, African American 2%, Hispanic/Latino American 25%, Native American 1%, Asian American 4%)

URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: N/A
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2018
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Investment Earnings: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.



Date Established: 1946
President/CEO: Valerie R. Thompson, PhD.
Years as CEO: 20
Address: 3900 North MLK Avenue
Oklahoma City, OK 73111
Telephone: (405) 424-5243
Fax: (405) 424-3382
Website: www.urbanleagueok.org
Email: vrthompson@urbanleagueok.org

Years of Service in Urban League: 26

Total Number of People Served in 2018: 4,093

Service Areas: **Oklahoma County**

Population: 792,582

(White 56%, African American 16%, Hispanic/Latino American 17%, Asian American 4%, Native American 4%, Other 3%)

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC. PROGRAMS:

1. Education:

- Back to School Bash
- 21st Century PEAK Program
- School Age Learning Center
- Programs Serve: Elementary, Middle and High School Students

2. Economic Empowerment:

- Entrepreneurship and Business Development
- Annual Diversity Career Fair
- UYEP Rise
- Hiring Events
- Financial Literacy
- Programs Serve: Adults of All Ages

3. Health & Quality of Life:

- Health and Quality of Life
- Programs Serve: All Ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: 2
- Urban League Young Professionals Membership: 4
- Other Volunteer/Auxiliary Membership: 150

8. Operational Statistics:

Total Budget: \$1,620,430

Budget Derived from the following sources in 2018

- Corporations: \$335,246
- Foundations: \$0
- Individual Membership: \$9,922
- Special Events: \$89,554
- United Way: \$358,300
- Federal: \$530,854
- State/Local: \$6,813
- Other: \$97,184
- NUL: \$189,078
- Social Entrepreneurship Ventures:
 - Program Income: \$47,139
 - Rental Income: \$50,045
- Endowment: \$15,919
- Investment Earnings: \$3,479
- Employees: Full-time: 10 Part-time: 17

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,469,295**
- Salaries/Wages: \$946,964
- Fringe Benefits: \$81,000
- Professional/Contract/Consulting Fees: \$75,703
- Travel: \$35,047
- Postage/Freight: \$2,326
- Insurance: \$36,276
- Interest Payments: \$3,913
- Dues/Subsription/Registration: \$3,729
- Depreciation: \$72,579
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$24,429
- Equipment/Space Rental: \$10,280
- Goods and Services: \$0
- Rent/Mortgage Payments: \$4,400
- Other: \$172,649
- Rent Property: 1
- Own Property: 10
- Value of Property: N/A
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueok.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other

URBAN LEAGUE OF NEBRASKA



Date Established: 1927
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 11
Address: 3040 Lake Street
Omaha, NE 68111-3700
Telephone: (402) 453-9730
Fax: (402) 453-9676
Website: www.urbanleagueneb.org
Email: thomas.warren@urbanleagueneb.org

Years of Service in Urban League: 30

Total Number of People Served in 2018: 9,042

Service Areas: **Omaha/Douglas County**

Population 561,620

(White 70%, African American 12%, Hispanic/Latino American 11%, Asian American 4%, Native American 1 %, Other 2%)

Blair/Washington County

Population: 20,721

(White 95%, African American 1%, Hispanic/Latino American 3%, Other 1%)

Bellevue/Sarpy County

Population 181,439

(White 82%, African American 4%, Hispanic/Latino American 9%, Asian American 3%, Native American 1%, Other 1%)

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:

- Afterschool Enrichment
- Summer Credit Recovery
- Girls Summer STEAM Academy
- Community Coach
- Whitney Young Academy (W.Y.A.)
- Youth Attendance Navigators
- College Tours
- Programs Serve: In-School, Out of School Youth Ages 12-21

2. Economic Empowerment:

- Employment and Career Services
- Workforce Innovation & Opportunities Act (WIOA) & Work Experience Placement (WEP)
- STEP UP Summer Employment Program
- Family Support Services
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,908,047

- Budget Derived from the following sources in 2018
 - Corporations: \$1,160,000
 - Foundations: \$1,146,877
 - Individual Membership: \$6,180
 - Special Events: \$84,500
 - United Way: \$439,110
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$71,380
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 31 Part-time: 17

9. Annual Expenditures:

- **Affiliate Expenditures: \$2,863,791**
- Salaries/Wages: \$1,676,771
- Fringe Benefits: \$469,193
- Professional/Contract/Consulting Fees: \$38,000
- Travel: \$57,198
- Postage/Freight: \$5,750
- Insurance: \$43,500
- Interest Payments: \$0
- Dues/Subscription/Registration: \$26,000
- Depreciation: \$51,780
- Taxes (Including Property Taxes): \$137,290
- Utilities (Telephone, Gas, Electric): \$54,000
- Equipment/Space Rental: \$35,000
- Goods and Services: \$175,000
- Rent/Mortgage Payments: \$14,174
- Other: \$80,135
- Rents Property: 1
- Owns Property: 1
- Value of Property: \$385,000
- Satellite Offices: 6
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

CENTRAL FLORIDA URBAN LEAGUE



Date Established: 1977
President/CEO: Glenton "Glen" Gilzean
Years as CEO: 4
Address: 2804 Belco Dr.
Orlando, FL 32808
Telephone: (407) 841-7654
Fax: (407) 205-0054
Website: www.cful.org
Email: ggilzean@cful.org

Years of Service in Urban League: 4

Total Number of People Served in 2018: 5,000

Service Areas: **Orange County**

Population: 1,348,975

(White 41%, African American 22%, Hispanic/Latino 30%, Asian American 4%, Other 3%)

Seminole County

Population: 462,659

(White 62%, African American 12%, Hispanic/Latino 20%, Asian American 4%, Other 2%)

Osceola County

Population: 352,180

(White 32%, African American 12%, Hispanic/Latino 52%, Asian American 2%, Other 2%)

Lake County

Population: 346,017

(White 71%, African American 10%, Hispanic/Latino 14%, Asian American 2%, Other 3%)

Polk County

Population: 686,483

(White 60%, African American 15%, Hispanic/Latino 21%, Asian American 1%, Other 3%)

Volusia County

Population: 538,692

(White 72%, African American 11%, Hispanic/Latino 13%, Asian American 1%, Other 3%)

Brevard County

Population: 589,162

(White 75%, African American 10%, Hispanic/Latino 10%, Asian American 2%, Other 3%)

CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - First Time Home Buyers
 - Financial Empowerment Program
 - Programs Serve: Adults 18+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 15
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 35
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,000,000

- Budget Derived from the following sources in 2018
 - Corporations: \$250,000
 - Foundations: \$100,000
 - Individual Membership: \$5,000
 - Special Events: \$180,000
 - United Way: \$10,000
 - Federal: \$0
 - State/Local: \$450,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$5,000
- Employees: Full-time: 8 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,000,000**
- Salaries/Wages: \$500,000
- Fringe Benefits: \$180,000
- Professional/Contract/Consulting Fees: \$45,000
- Travel: \$15,000
- Postage/Freight: \$2,500
- Insurance: \$2,500
- Interest Payments: \$12,000
- Dues/Subscription/Registration: \$5,000
- Depreciation: \$150,000
- Taxes (Including Property Taxes): \$6,000
- Utilities (Telephone, Gas, Electric): \$6,000
- Equipment/Space Rental: \$24,000
- Goods and Services: \$12,000
- Rent/Mortgage Payments: \$25,000
- Other: \$15,000
- Rents Property: 1
- Owns Property: 1
- Value of Property: \$500,000
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Website: www.cful.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other

TRI-COUNTY URBAN LEAGUE



Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 26
Address: 317 S. MacArthur Highway
Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 40

Total Number of People Served in 2018: 3,063

Service Areas: Peoria

Population: 180,621
(White 71%, African American 18%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%, Other 2%)

Tazewell

Population: 132,328
(White 94%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

Woodford

Population: 38,463
(White 95%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

McLean

Population: 172,828
(White 82%, African American 8%, Hispanic/Latino American 5%, Asian American 5%)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Tomorrow's Scientists, Technicians and Managers (TSTM)
- Comprehensive Competencies CCP Adult Learning Center
- After-School Tutoring Program
- Teens Organized for Pride and Success (TOPS)
- Parent-Child Education Center
- Programs Serve: Pre-School Age Children 6 weeks old-5, Children 5+, Youth 18+

2. Economic Empowerment:

- Employment Services
- Financial Literacy
- EPIC – SNAP Pilot Program
- Urban Youth Empowerment Program – RISE
- Programs Serve: Youth, Adults 18+, Seniors

3. Health & Quality of Life:

- Men's Clothing Program
- Parent Education Classes
- Visitation Program
- Habilitation Program
- Programs Serve: Youth 15-18, Adults 18-55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Computer Technology Center
- Program Serves: In School and Out of School Youth, Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 79
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 45

8. Operational Statistics:

Total Budget: \$992,107

- Budget Derived from the following sources in 2018
 - Corporations: \$54,999
 - Foundations: \$6,790
 - Individual Membership: \$0
 - Special Events: \$119,160
 - United Way: \$279,039
 - Federal: \$106,680
 - State/Local: \$101,312
 - Other: \$99,234
 - NUL: \$208,700
- Social Entrepreneurship Ventures:
 - Other: \$99,234
- Endowment: \$191,389
- Investment Earnings: \$16,193
- Employees: Full-time: 7 Part-time: 9

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,028,200**
- Salaries/Wages: \$386,609
- Fringe Benefits: \$129,280
- Professional/Contract/Consulting Fees: \$116,317
- Travel: \$36,896
- Postage/Freight: \$1,242
- Insurance: \$17,623
- Interest Payments: \$0
- Dues/Subscription/Registration: \$23,287
- Depreciation: \$65,201
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$29,778
- Equipment/Space Rental: \$20,757
- Goods and Services: \$21,147
- Rent/Mortgage Payments: \$0
- Other: \$180,063
- Owns Property: 3
- Value of Property: N/A
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tcpul.com
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other

URBAN LEAGUE OF PHILADELPHIA



Date Established: 1953
President/CEO: Andrea L. Custis
Years as CEO: 2
Address: 121 S. Broad St., 9th Floor
Philadelphia, PA 19107
Telephone: (215) 985-3220
Fax: (215) 545-2631
Website: www.urbanleaguephila.org
Email: acustis@urbanleaguephila.org

Years of Service in Urban League: 2

Total Number of People Served in 2018: 903,016

Service Areas: *Philadelphia*

Population: 1,580,863

(White 35%, African American 41%, Hispanic/Latino American 15%, Asian American 8%, Other 1%)

URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. Education:

- ULP Urban Scholarship Program
- Urban Green League
- Gear-Up
- Project Ready
- Programs Serve: All Students Based on Merit or Need

2. Economic Empowerment:

- Urban League Entrepreneurship Center (ULEC)
- Business Technical Assistance Program (BTAP)
- Housing Counseling
- New Choices
- Urban Tech Jobs Program
- Connect to Work
- Career Center
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Pledge to Protect
- Program Serves: Adults

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Child Care Information Services
- Program Serves: Infants, Children

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 275
- Urban League Young Professionals Membership: 96
- Other Volunteer/Auxiliary Membership: 120

8. Operational Statistics:

Total Budget: \$47,188,138

- Budget Derived from the following sources in 2018
 - Corporations: \$808,214
 - Foundations: \$213,569
 - Individual Membership: \$69,070
 - Special Events: \$555,385
 - United Way: \$25,335
 - Federal: \$24,480,255
 - State/Local: \$20,579,442
 - Other: \$9,691
 - NUL: \$447,169
- Social Entrepreneurship Ventures:
 - Other Revenues: \$9,691
- Endowment: No
- Investment Earnings: \$8
- Employees: Full-time: 53 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$46,559,236**
- Salaries/Wages: \$2,825,257
- Fringe Benefits: \$995,617
- Professional/Contract/Consulting Fees: \$41,539,653
- Travel: \$39,125
- Postage/Freight: \$32,297
- Insurance: \$20,621
- Interest Payments: \$4,773
- Dues/Subscription/Registration: \$21,867
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$75,395
- Equipment/Space Rental: \$125,192
- Goods and Services: \$101,609
- Rent/Mortgage Payments: \$498,189
- Other: \$279,641
- Rents Property: 2
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleaguephila.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER PHOENIX URBAN LEAGUE



Date Established: 1945
President/CEO: George Dean
Years as CEO: 41
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7259
Website: www.gphxul.org
Email: gdean@gphxul.org

Years of Service in Urban League: 47

Total Number of People Served in 2018: 23,718

Service Areas: *Phoenix/Maricopa County*

Population: 4,307,033

(White 57%, African American 5%, Hispanic/Latino American 30%, Asian American 4%, Native American 2%, Other 2%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:

- Head Start
- Program Serves: Pre-School Children

2. Economic Empowerment:

- Comprehensive Housing
- Summer Youth Employment
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 75
- Other Volunteer/Auxiliary Membership: 810

8. Operational Statistics:

Total Budget: \$5,453,227

- Budget Derived from the following sources in 2018
 - Corporations: \$675,257
 - Foundations: \$0
 - Individual Membership: \$2,240
 - Special Events: \$150,236
 - United Way: \$0
 - Federal: \$4,482,830
 - State/Local: \$0
 - Other: \$0
 - NUL: \$142,504
- Endowment: No
- Investment Earnings: \$160
- Employees: Full-time: 120 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$5,490,452**
- Salaries/Wages: \$3,345,153
- Fringe Benefits: \$999,896
- Professional/Contract/Consulting Fees: \$154,498
- Travel: \$7,403
- Postage/Freight: \$1,810
- Insurance: \$43,675
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,167
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$32,197
- Equipment/Space Rental: \$0
- Goods and Services: \$889,653
- Rent/Mortgage Payments: \$0
- Other: \$0
- Owns Property: 1
- Value of Property: \$1,200,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gphxul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER PITTSBURGH



Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 30
Address: 610 Wood Street – 4th Floor
Pittsburgh, PA 15222
Telephone: (412) 227-4181
Fax: (N/A)
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 39

Total Number of People Served in 2018: N/A

Service Areas: **Allegheny County**

Population: 1,281,452
(White 80%, African American 13%, Hispanic/Latino American 2%, Asian American 4%, Native American 1%, Other 2%)

Beaver County

Population: 164,742
(White 90%, African American 6%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Butler County

Population: 187,888
(White 96%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Washington County

Population: 13,663
(White 81%, African American 13%, Hispanic/Latino 2%, Asian American 1%, Native American 1%, Other 3%)

Westmoreland County

Population: 350,611
(White 95%, African American 3%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Greene County

Population: 36,506
(White 95%, African American 3%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Lawrence County

Population: 86,184
(White 93%, African American 4%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. Education:

- Black Male/Female Leadership Development Institutes
- African American Achievement Collective Focus
- Techno Teens/Digital Connectors/STEM Girlz
- Build Your "A" Game
- Programs Serve: Middle School Students, High School Students

2. Economic Empowerment:

- Pittsburgh Housing Counseling Services
- Operation Home
- Children Youth & Families Stabilization Program
- Hunger Services
- Urban Seniors Jobs Program
- Urban Apprentice Jobs Program
- Supplemental Nutrition Assistance Program (SNAP)
- LAUNCH
- Project Re-Invest Financial Capability/Realizing the Dream
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Clinical & Translational Science Institute
- Program Serves: Adults 18+

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:**
 - Family Growth and Child Development
 - Program Serves: Families
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: 77
 - Urban League Young Professionals Membership: 75
 - Other Volunteer/Auxiliary Membership: 380
8. **Operational Statistics:**

Total Budget: \$5,861,808

 - Budget Derived from the following sources in 2018
 - Corporations: \$811,496
 - Foundations: \$184,805
 - Individual Membership: \$45,803
 - Special Events: \$234,013
 - United Way: \$139,496
 - Federal: \$0
 - State/Local: \$2,595,628
 - Other: \$0
 - NUL: \$1,813,194
 - Endowment: \$25,000
 - Investment Earnings: \$37,373
 - Employees: Full-time: 52 Part-time: 6
9. **Annual Expenditures:**
 - **Affiliate Expenditures: \$6,672,936**
 - Salaries/Wages: \$3,511,661
 - Fringe Benefits: \$733,013
 - Professional/Contract/Consulting Fees: \$208,479
 - Travel: \$136,286
 - Postage/Freight: \$12,845
 - Insurance: \$47,298
 - Interest Payments: \$23,463
 - Dues/Subscription/Registration: \$27,609
 - Depreciation: \$201,503
 - Taxes (includes Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$100,743
 - Equipment/Space Rental: \$0
 - Goods and Services: \$713,412
 - Rent/Mortgage Payments: \$384,628
 - Other: \$571,996
 - Rent Property 5
 - Own Property 2
 - Value of Property: \$1,800,000
 - Satellite Offices: 8
 - Capital Budget: No
10. **Community Relations Activities:**
 - Annual Report
 - "State of Black Pittsburgh" Report
 - Website: www.ulpgh.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LONG ISLAND, INC.



Date Established: 1974
President/CEO: Theresa E. Sanders
Years as CEO: 22
Address: 100 Terminal Drive
Plainview, NY 11803
Telephone: (631) 882-9512
Fax: N/A
Website: www.urbanleaguelongisland.org
Email: tsanders@urbanleaguelongisland.org

Years of Service in Urban League: 27
Total Number of People Served in 2018: 360
Service Areas: *Long Island/Nassau County/Suffolk County*
Population: 2,832,882
(White 66%, African American 10%, Hispanic/Latino American 17%, Asian American 6%, Native American 2%)

URBAN LEAGUE OF LONG ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 11
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 60
8. **Operational Statistics:**

Total Budget: \$154,900

 - Budget Derived from the following sources in 2018
 - Corporations: \$20,650
 - Foundations: \$130,000
 - Individual Membership: \$1,750
 - Special Events: \$2,500
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 1 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$122,865
• Salaries/Wages:	\$66,453
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$45,000
• Travel:	\$1,000
• Postage/Freight:	\$30
• Insurance:	\$1,682
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$500
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$1,000
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$7,200
• Other:	\$0
• Rents Property:	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Long Island" Report
- Website: www.urbanleaguelongisland.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PORTLAND



Date Established: 1945
President/CEO: Nkenge Harmon Johnson
Years as CEO: 5
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 281-2612
Website: www.ulpdx.org
Email: nHJ@ulpdx.org

Years of Service in Urban League: 5

Total Number of People Served in 2018: 25,334

Service Areas: *Portland/Multnomah County*

Population: 811,800

(White 80%, African American 6%, Hispanic/Latino American 11%, Asian American 2%, Native American 1%, Other 1%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. Education:

- Urban League Summer Leadership
- Promise Neighborhood Initiative
- After School Leadership Program
- Programs Serve: African-American Youth, Middle School Students, High School Students

2. Economic Empowerment:

- Short-term Rental Assistance
- Project Haven
- Intensive Street Engagement/ In Reach Program
- Mobile Permanent Support Housing
- Homeless Prevention & Rent Assistance
- Coordinated Housing Assessment Team
- Urban Tech Jobs Program
- Community Works Project
- Community Economic Opportunity
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Multicultural Senior Services Program
- OHSU Older Adult Cancer Coalition
- Ride Connections Senior Transportation Services
- Healthy, Housing & Empowered
- Warriors of Wellness
- Community Health Options for Insurance, Care & Education (CHOICE)
- Community Education Worker Project
- Programs Serve: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Social Justice and Civic Leadership
- Housing Access and Advocacy Project
- Equity and Excellence Project
- Programs Serve: All Age Groups

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 75
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,940,255

- Budget Derived from the following sources in 2018
 - Corporations: \$147,195
 - Foundations: \$234,967
 - Individual Membership: \$6,355
 - Special Events: \$285,952
 - United Way: \$10,751
 - Federal: \$1,259,987
 - State/Local: \$1,655,024
 - Other: \$0
 - NUL: \$338,240
- Endowment: No
- Investment Earnings: \$1,786
- Employees: Full-time: 46 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$3,110,386**
- Salaries/Wages: \$1,807,862
- Fringe Benefits: \$240,159
- Professional/Contract/Consulting Fees: \$432,752
- Travel: \$161,479
- Postage/Freight: \$2,775
- Insurance: \$17,138
- Interest Payments: \$27,185
- Dues/Subscription/Registration: \$7,224
- Depreciation: \$12,372
- Taxes (Including Property Taxes): \$582
- Utilities (Telephone, Gas, Electric): \$43,093
- Equipment/Space Rental: \$78,100
- Goods and Services: \$14,900
- Rent/Mortgage Payments: \$75,100
- Other: \$189,671
- Rents Property 2
- Owns Property 1
- Value of Property: N/A
- Satellite Offices: 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Portland" Report
- Website: www.ulpdx.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other

URBAN LEAGUE OF RHODE ISLAND, INC.



PHOTO
NOT AVAILABLE

Date Established: 1939
President/CEO: Vacant
Years as CEO: 0
Address: 246 Prairie Avenue
Providence, RI 02905
Telephone: (401) 351-5000
Fax: (401) 751-5782
Website: N/A
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2018: N/A

Service Areas: *Statewide*

Population: 1,050,292

(White 72%, African American 5%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)

URBAN LEAGUE OF RHODE ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2018
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF RACINE AND KENOSHA, INC.



PHOTO
NOT AVAILABLE

Date Established: 1964
President/CEO: Vacant

Years as CEO: N/A
Address: 718 North Memorial Drive
Racine, WI 53404
Telephone: (262) 637-8532
Fax: N/A
Website: N/A
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2018: N/A

Service Areas: ***Racine County***

Population: 99,218
(White 71%, African American 12%, Hispanic/Latino American 13%, Asian American 1%, Native American 1%, Other 2%)

Kenosha County

Population: 99,218
(White 74%, African American 7%, Hispanic/Latino American 13%, Asian American 2%, Native American 1%, Other 3%)

URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2018
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF ROCHESTER, INC



Date Established: 1965
President/CEO: William G. Clark
Years as CEO: 25
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: wclark@ulr.org

Years of Service in Urban League: 38

Total Number of People Served in 2018: 18,957

Service Areas: **Monroe County, New York**

Population: 748,680

(White 71%, African American 15%, Hispanic/Latino American 8%, Asian American 4%, Native American 1%, Other 2%)

Rochester, New York

Population: 209,463

(White 37%, African American 39%, Hispanic/Latino American 18%, Asian American 3%, Native American 1%, Other 4%)

URBAN LEAGUE OF ROCHESTER, INC. PROGRAMS:

1. Education:

- ESSA Coalition; Equity & Excellence Project
- Project Ready – Mentor
- Project Ready Historical and Cultural Literacy
- NY GEAR UP
- Afterschool Academy
- Afterschool Academy Summer Enrichment and Mentoring Program
- Black Scholars/Early Recognition Program
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- Urban League of Rochester Home Store
- Urban Apprenticeship Jobs Program
- Pathways to Justice Careers for Youth
- Youth Build/ Youth Build Navigator
- Face Forward 3
- AmeriCorps Anti-Poverty Program
- Programs Serve: Out-of-School Youth 18-24, Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Expanded In-Home Services for the Elderly
- Family Consultant Program/Family Reimbursement Program
- Medicaid Service Coordination/Respite Care
- Day Habilitation/Community Habilitation
- Parent Training and Support for Parents with Development Disabilities
- Programs Serve: Families With Children, Adults 18-55+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,421,418

- Budget Derived from the following sources in 2018
 - Corporations: \$94,946
 - Foundations: \$184,905
 - Individual Membership: \$77,816
 - Special Events: \$96,650
 - United Way: \$269,682
 - Federal: \$1,108,076
 - State/Local: \$922,962
 - Other: \$2,326,346
 - NUL: \$237,936
- Social Entrepreneurship Ventures:
 - Affordable Housing Development: \$2,326,346
- Endowment: \$1,168,145
- Investment Earnings: \$102,099
- Employees: Full-time: 61 Part-time: 20

9. Annual Expenditures:

- **Affiliate Expenditures: \$5,984,211**
- Salaries/Wages: \$2,937,709
- Fringe Benefits: \$539,835
- Professional/Contract/Consulting Fees: \$455,621
- Travel: \$104,008
- Postage/Freight: \$5,637
- Insurance: \$43,446
- Interest Payments: \$44,527
- Dues/Subscription/Registration: \$21,015
- Depreciation: \$584,910
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$73,015
- Equipment/Space Rental: \$45,596
- Goods and Services: \$524,526
- Rent/Mortgage Payments: \$0
- Other: \$604,366
- Rents Property 1
- Owns Property 15
- Value of Property: \$17,418,849
- Satellite Offices 2
- Capital Budget: \$20,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulr.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER SACRAMENTO URBAN LEAGUE



Date Established: 1968
President/CEO: Cassandra H.B. Jennings
Years as CEO: 4
Address: 3725 Marysville Boulevard
Sacramento, CA 95838
Telephone: (916) 286-8655
Fax: (916) 720-0687
Website: www.gsul.org
Email: cjennings@gsul.org

Years of Service in Urban League: 21

Total Number of People Served in 2018: 3,070

Service Areas: Sacramento County

Population: 1,540,975

(White 45%, African American 11%, Hispanic/Latino American 23%, Asian American 17%, Native American 2%, Other 2%)

San Joaquin

Population: 752,660

(White 32%, African American 7%, Hispanic/Latino American 42%, Asian American 17%, Native American 2%)

Solano County

Population: 446,610

(White 38%, African American 14%, Hispanic/Latino American 26%, Asian American 16%, Native American 1%, Other 5%)

Yuba County

Population: 78,041

(White 55%, African American 4%, Hispanic/Latino American 29%, Asian American 7%, Native American 3%, Other 2%)

Yolo County

Population: 220,408

(White 47%, African American 3%, Hispanic/Latino American 32%, Asian American 15%, Native American 2%, Other 1%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. Education:

- Thousand Strong (Youth Development & Workforce Training)
- Gateway Community Charters (Youth Development & Workforce Training)
- Programs Serve: In School and Out of School Youth 14-24, Adults 18+

2. Economic Empowerment:

- Project Financial; Reinvestment Counseling (PFRC)
- National Foreclosure Mitigation Counseling (NFMC)
- Digital Literacy Course/ Staffing Agency Events
- Links to Law Enforcement
- Higher Heights Adult High School Diploma
- GSUL Job Center/ Three Job Fairs
- Out of School Youth
- My Brother's Keeper
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Black Child Legacy Campaign
- Programs Serve: All Ages

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
6. **Other Programs:**
 - AB 2060 Forward Focus (Re-Entry)
 - Voter's Choice Act
 - Programs Serve: Adults
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 16
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 52
 - Other Volunteer/Auxiliary Membership: 76
8. **Operational Statistics:**
Total Budget: \$1,476,473
 - Budget Derived from the following sources in 2018

- Corporations:	\$96,600
- Foundations:	\$154,507
- Individual Membership:	\$3,331
- Special Events:	\$255,577
- United Way:	\$8,511
- Federal:	\$334,002
- State/Local:	\$273,517
- Other:	\$283,424
- NUL:	\$67,004
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 15 Part-time: 2
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,643,471
• Salaries/Wages:	\$954,862
• Fringe Benefits:	\$137,265
• Professional/Contract/Consulting Fees:	\$80,343
• Travel:	\$18,018
• Postage/Freight:	\$2,042
• Insurance:	\$26,694
• Interest Payments:	\$9,519
• Dues/Subscription/Registration:	\$12,778
• Depreciation:	\$108,304
• Taxes (Including Property Taxes):	\$4,034
• Utilities (Telephone, Gas, Electric):	\$112,578
• Equipment/Space Rental:	\$54,796
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$2,551
• Other:	\$119,694
• Rents Property	1
• Owns Property	1
• Value of Property:	\$5,203,071
• Satellite Office:	1
• Capital Budget:	No
10. **Community Relations Activities:**
 - Monthly/Quarterly Newsletter
 - Website: www.gsul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



Date Established: 1918
President/CEO: Michael P. McMillan
Years as CEO: 6
Address: 3701 Grandel Square
Saint Louis, MO 63108
Telephone: (314) 615-3662
Fax: (314) 531-4849
Website: www.ulstl.org
Email: mmcmillan@urbanleague-stl.org

Years of Service in Urban League: 29

Total Number of People Served in 2018: 100,217

Service Areas: St. Louis City

Population: 319,294

(White 43%, African American 47%, Hispanic/Latino American 4%, Asian American 3%, Native American 1%, Other 2%)

St. Louis County

Population: 996,945

(White 68%, African American 25%, Hispanic/Latino American 3%, Asian American 4%)

St. Clair County

Population: 261,059

(White 65%, African American 30%, Hispanic/Latino American 4%, Asian American 1%)

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

1. Education:

- Scholarships
- HiSET/GED
- Vaughn Cultural Center
- Head Start/Early Head Start
- Programs Serve: Children, Youth, Families, Adults

2. Economic Empowerment:

- HUD Certified Housing Counseling
- Home Repair
- Homeless Prevention Services
- Weatherization Assistance Program
- Financial Literacy
- Transition for Change
- Youth at Risk/ Save Our Sons
- Starbucks Training Program/ Employment Services
- Workforce Innovation Opportunity Act (WIOA)
- Business Training Program
- Programs Serve: Youth, Adults 18+, Low to Moderate Income Families, Uninsured

3. Health & Quality of Life:

- Mobile Health Unit
- Program Serves: Low to Moderate Income Residents

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Utility Assistance/Mobile Market
- Food Pantry/Save Our Sisters
- Clothing Closet/Community Empowerment
- Other Emergency Services
- Programs Serve: Families, Single Parents, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 64
- Urban League Guild Membership: 86
- Urban League Young Professionals Membership: 42
- Other Volunteer/Auxiliary Membership: Yes

8. Operational Statistics:

Total Budget: \$22,182,940

- Budget Derived from the following sources in 2018
 - Corporations: \$2,681,290
 - Foundations: \$500,000
 - Individual Membership: \$134,000
 - Special Events: \$624,013
 - United Way: \$902,897
 - Federal: \$14,286,151
 - State/Local: \$875,468
 - Other: \$2,036,121
 - NUL: \$30,000
- Social Entrepreneurship Ventures:
 - Unassociated Fundraising: \$50,000
 - In-Kind: \$1,986,121
- Endowment: \$3,937,775
- Investment Earnings: \$113,000
- Employees: Full-time: 197 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$22,162,938**
- Salaries/Wages: \$8,662,694
- Fringe Benefits: \$2,444,740
- Professional/Contract/Consulting Fees: \$2,864,171
- Travel: \$81,900
- Postage/Freight: \$12,893
- Insurance: \$158,176
- Interest Payments: \$24,200
- Dues/Subscription/Registration: \$15,000
- Depreciation: \$360,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$273,637
- Equipment/Space Rental: \$212,474
- Goods and Services: \$4,265,135
- Rent/Mortgage Payments: \$770,342
- Other: \$2,017,576
- Rents Property 9
- Owns Property 4
- Value of Property: \$5,512,929
- Satellite Offices: 12
- Capital Budget: \$8,300,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulstl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

PINELLAS COUNTY URBAN LEAGUE, INC.



Date Established: 1977
President/CEO: Rev. Watson L. Haynes
Years as CEO: 7
Address: 333-31st Street North
Saint Petersburg, FL 33713
Telephone: (727) 327-2081
Fax: (727) 321-8349
Website: www.pcul.org
Email: whaynes@pcul.org

Years of Service in Urban League: 7

Total Number of People Served in 2018: 55,459

Service Areas: Pinellas County

Population: 975,280

(White 74%, African American 11%, Hispanic/Latino American 10%, Asian American 4%, Native American 1%, Other 2%)

Marion County

Population: 359,977

(White 71%, African American 13%, Hispanic/Latino American 13%, Asian American 2%, Native American 1%, Other 1%)

Hernando County

Population: 190,865

(White 78%, African American 6%, Hispanic/Latino American 13%, Asian American 1%, Native American 1%, Other 1%)

Sumter County

Population: 128,754

(White 85%, African American 8%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

Lake County

Population: 356,495

(White 70%, African American 11%, Hispanic/Latino American 15%, Asian American 2%, Native American 1%, Other 1%)

Seminole County

Population: 467,832

(White 61%, African American 13%, Hispanic/Latino American 21%, Asian American 5%, Native American 1%, Other 1%)

PINELLAS COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Urban Youth Empowerment
- Operation SMART (Science, Math, Reading, Technology)
- Summer Training in Youth Leadership & Employment (STYLE)/ Nurses Tutorial Program
- Programs Serve: All Ages

2. Economic Empowerment:

- Career Connection Center/Urban Seniors Jobs Program
- Low-Income Home Energy Assistance/Supply Chain Management/Weatherization Ass.
- Campbell Park Initiative/Pinellas Workforce Development Cohort/Serious Business Academy
- Financial Empowerment
- Capacity Building
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 11
- Urban League Young Professionals Membership: 54
- Other Volunteer/Auxiliary Membership: 28

8. Operational Statistics:

Total Budget: \$6,132,090

- Budget Derived from the following sources in 2018
 - Corporations: \$75,796
 - Foundations: \$310,583
 - Individual Membership: \$5,090
 - Special Events: \$132,996
 - United Way: \$271,557
 - Federal: \$2,962,691
 - State/Local: \$669,206
 - Other: \$0
 - NUL: \$1,704,171
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 17 Part-time: 14

9. Annual Expenditures:

- **Affiliate Expenditures: \$6,168,926**
- Salaries/Wages: \$2,302,904
- Fringe Benefits: \$392,539
- Professional/Contract/Consulting Fees: \$681,188
- Travel: \$77,866
- Postage/Freight: \$6,854
- Insurance: \$9,162
- Interest Payments: \$684
- Dues/Subscription/Registration: \$17,564
- Depreciation: \$38,305
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$41,332
- Equipment/Space Rental: \$160,902
- Goods and Services: \$2,331,411
- Rent/Mortgage Payments: \$0
- Other: \$108,215
- Own Property 1
- Value of Property: \$753,376
- Satellite Offices 8
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.pcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SAN DIEGO COUNTY



Date Established: 1953
President/CEO: Ray King
Years as CEO: 12
Address: 4305 University Avenue, Ste. 360
San Diego, CA 92105
Telephone: (619) 266-6237
Fax: (619) 528-0054
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 12

Total Number of People Served in 2018: 6,663

Service Areas: *San Diego County*

Population: 3,343,364

(White 46%, African American 5%, Hispanic/Latino American 34%, Asian American 12%, Native American 1%, Other 2%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

1. Education:

- Golden Pyramid - NAS Scholars Program
- Project Ready
- Programs Serve: Youth 7-18

2. Economic Empowerment:

- Housing & Financial Coaching Program
- Workforce Re-Entry
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Cultural Broker Services
- EMASS (Elder Multicultural Access and Support Services)
Senior Health Access Program
- Programs Serve: Youth, Adults, Families, Seniors 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 7
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,181,118

- Budget Derived from the following sources in 2018
 - Corporations: \$165,577
 - Foundations: \$100,000
 - Individual Membership: \$25
 - Special Events: \$37,350
 - United Way: \$0
 - Federal: \$217,412
 - State/Local: \$546,351
 - Other: \$0
 - NUL: \$114,403
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 13 Part-time: 5

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,311,624**
- Salaries/Wages: \$759,975
- Fringe Benefits: \$137,513
- Professional/Contract/Consulting Fees: \$47,350
- Travel: \$16,853
- Postage/Freight: \$1,628
- Insurance: \$22,153
- Interest Payments: \$5,000
- Dues/Subscription/Registration: \$11,895
- Depreciation: \$7,714
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$34,394
- Equipment/Space Rental: \$20,490
- Goods and Services: \$0
- Rent/Mortgage Payments: \$85,076
- Other: \$161,223
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.sdul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SEATTLE



Date Established: 1929
President/CEO: Michelle Merriweather
Years as CEO: 1
Address: 105 14th Avenue, Suite 200
Seattle, WA 98122
Telephone: (206) 461-3792
Fax: (206) 461-8425
Website: www.urbanleague.org
Email: mmerriweather@urbanleague.org

Years of Service in Urban League: 12

Total Number of People Served in 2018: 7,350

Service Areas: **King County**

Population: 2,188,649

(White 67%, African American 6%, Hispanic/Latino American 9%, Asian American 17%, Native American 1%)

Pierce County

Population: 876,764

(White 75%, African American 7%, Hispanic/Latino American 10%, Asian American 6%, Native American 1%, Other 1%)

Snohomish County

Population: 801,633

(White 76%, African American 3%, Hispanic/Latino American 9%, Asian American 10%, Native American 1%, Other 1%)

URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. Education:

- Breakfast Group's Project Mister
- GRAND
- Level Up
- Project Ready
- Summer University
- Gifted Regardless of Oppressive Methods (GROOM)
- Programs Serve: High School Students 14-18

2. Economic Empowerment:

- Foreclosure Prevention
- Credit and Budget Counseling
- Home Ownership/Homeless Outreach
- Expungement of Criminal Records
- Harder House Program
- Career Bridge/Career Bridge Advantage
- Priority Hire
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 40
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,299,405

- Budget Derived from the following sources in 2018
 - Corporations: \$221,651
 - Foundations: \$120,686
 - Individual Membership: \$45,759
 - Special Events: \$229,729
 - United Way: \$260,075
 - Federal: \$0
 - State/Local: \$1,753,050
 - Other: \$0
 - NUL: \$340,173
- Endowment: No
- Investment Earnings: \$328,285
- Employees: Full-time: 31 Part-time: 0

9. Annual Expenditures:

- **Affiliate Expenditures: \$3,593,384**
- Salaries/Wages: \$1,542,073
- Fringe Benefits: \$347,512
- Professional/Contract/Consulting Fees: \$311,300
- Travel: \$53,298
- Postage/Freight: \$3,754
- Insurance: \$13,299
- Interest Payments: \$2,576
- Dues/Subscription/Registration: \$29,257
- Depreciation: \$17,419
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$8,703
- Equipment/Space Rental: \$78,039
- Goods and Services: \$0
- Rent/Mortgage Payments: \$142,436
- Other: \$1,043,718
 - Rents Property 5
 - Owns Property 2
 - Value of Property: \$12,200,000
 - Satellite Office: 3
 - Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print

SPRINGFIELD URBAN LEAGUE, INC.



Date Established: 1926
President/CEO: Nina M. Harris
Years as CEO: 16
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nharris@springfieldul.org

Years of Service in Urban League: 27

Total Number of People Served in 2018: 28,051

Service Areas: *Springfield*

Population: 114,868
(White 73%, African American 20%, Other 7%)

Sangamon County

Population: 196,452
(White 83%, African American 13%, Other 5%)

Jacksonville

Population: 18,454
(White 85%, African American 12%, Other 3%)

Decatur/Macon

Population: 72,174
(White 71%, African American 20%, Other 9%)

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- AmeriCorps
- Head Start/Early Head Start
- SUL Robotics Club/SUL Project Ready
- Camp Nkiru
- Brandon Outreach Center/Project Ready Mentor
- 21st Century Community Learning Centers
- Children's Defense Fund Freedom Schools
- Programs Serve: Children, Youth, Teens

2. Economic Empowerment:

- Workforce Development
- Employment Opportunities Personalized Services Individualized Training Career Planning (EPIC)
- Urban Youth Empowerment Program (UYEP) Rise/UYEP – Work Ready
- Financial Opportunity Center/ SNAP E&T Restart
- Community Technology Training Center
- Community Health Training Center
- Regaining Esteem & Success through Active Restructuring Time
- Community Based Violence Intervention Prevention
- Programs Serve: All Ages

3. Health & Quality of Life:

- Communities of Color – Special At-Risk HIV Population
- Wellness on Wheels Increasing Access
- Wellness on Wheels – Mobile Administration
- I Am Woman – A Healthy New Me!
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Emergency Food and Shelter Program
- Programs Serve: All ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$12,161,386

- Budget Derived from the following sources in 2018
 - Corporations: \$21,000
 - Foundations: \$19,000
 - Individual Membership: \$286
 - Special Events: \$34,355
 - United Way: \$223,749
 - Federal: \$9,195,392
 - State/Local: \$367,824
 - Other: \$2,058,408
 - NUL: \$241,300
- Endowment: No
- Investment Earnings: \$72
- Employees: Full-time: 134 Part-time: 47

9. Annual Expenditures:

- **Affiliate Expenditures: \$12,106,183**
- Salaries/Wages: \$5,625,771
- Fringe Benefits: \$1,231,848
- Professional/Contract/Consulting Fees: \$944,360
- Travel: \$71,672
- Postage/Freight: \$5,099
- Insurance: \$98,335
- Interest Payments: \$16,552
- Dues/Subscription/Registration: \$27,047
- Depreciation: \$39,756
- Taxes (Including Property Taxes): \$7,399
- Utilities (Telephone, Gas, Electric): \$300,934
- Equipment/Space Rental: \$37,597
- Goods and Services: \$734,873
- Rent/Mortgage Payments: \$274,232
- Other: \$2,690,699
- Rent Property 5
- Own Property 2
- Value of Property: N/A
- Satellite Offices 9
- Capital Budget No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.springfieldul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SPRINGFIELD, INC.



Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 43
Address: One Federal Street, Bldg. -111-3
Springfield, MA 01105
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: henrymthom@aol.com

Years of Service in Urban League: 44

Total Number of People Served in 2018: 1,800

Service Areas: **Springfield/Hampden**

Population: 154,079

(White 33%, African American 19%, Hispanic/Latino American 44%, Asian American 2%, Other 2%)

Franklin County

Population: 70,382

(White 91%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Other 3%)

Berkshire County

Population: 126,313

(White 91%, African American 3%, Hispanic/Latino American 4%, Asian American 2%)

URBAN LEAGUE OF SPRINGFIELD, INC. PROGRAMS:

1. Education:

- The Big 3 STEM Initiative
- Program Serves: Youth Ages 8-18

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Camp Atwater
- Youth Tennis Program
- Foster Grandparent Program
- Programs Serves: Youth, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,775,018

Budget Derived from the following sources in 2018

- Corporations: \$50,000
- Foundations: \$176,488
- Individual Membership: \$0
- Special Events: \$195,798
- United Way: \$0
- Federal: \$621,500
- State/Local: \$553,505
- Other: \$82,390
- NUL: \$93,000
- Social Entrepreneurship Ventures:
 - Camp Atwater \$82,390
- Endowment: \$1,189,090
- Investment Earnings: \$2,337
- Employees: Full-time: 6 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$1,430,962**
- Salaries/Wages: \$486,740
- Fringe Benefits: \$98,672
- Professional/Contract/Consulting Fees: \$131,433
- Travel: \$31,919
- Postage/Freight: \$838
- Insurance: \$26,283
- Interest Payments: \$10,943
- Dues/Subscription/Registration: \$36,813
- Depreciation: \$31,296
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$63,118
- Equipment/Space Rental: \$3,944
- Goods and Services: \$380,959
- Rent/Mortgage Payments: \$54,134
- Other: \$73,870
- Rents Property 1
- Owns Property 1
- Value of Property: \$1,300,000
- Capital Budget: N/A

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.



PHOTO
NOT AVAILABLE

Date Established: 1969
President/CEO: Vacant
Years as CEO: N/A
Address: 137 Henry Street
Stamford, CT 06902
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2018: 2,848

Service Areas: ***Bridgeport/Fairfield County***

Population: 147,340

(White 22%, African American 36%, Hispanic/Latino American 40%, Other 2%)

New Haven County

Population: 130,612

(White 27%, African American 29%, Hispanic/Latino American 25%, Asian American 3%, Other 16%)

Stamford/Fairfield County

Population: 126,592

(White 45%, African American 13%, Hispanic/Latino American 23%, Asian American 8%, Other 11%)

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC. PROGRAMS:

1. Education:

- ULSC Job Readiness and Life Skills
- Urban Youth Empowerment Program
- Programs Serve: Youth, Adults 18+

2. Economic Empowerment:

- ULSC Entrepreneurship and Business Development Program
- Foreclosure Prevention Counseling
- WIOA Youth Career Pathways Training
- WIOA Youth Occupational Skills Training
- Jobs First Employment Services and Adult Learning Education
- Pre-Purchase and Education Counseling
- Programs Serve: Youth 16+, Adults 25+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$458,488

- Budget Derived from the following sources in 2018
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$750
 - Special Events: \$75,152
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$381,954
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$632
- Employees: Full-time: 3 Part-time: 4

9. Annual Expenditures:

- **Affiliate Expenditures: \$449,558**
- Salaries/Wages: \$256,506
- Fringe Benefits: \$4,086
- Professional/Contract/Consulting Fees: \$39,277
- Travel: \$20,590
- Postage/Freight: \$693
- Insurance: \$9,603
- Interest Payments: \$367
- Dues/Subscription/Registration: \$0
- Depreciation: \$1,344
- Taxes (Including Property Taxes): \$25,293
- Utilities (Telephone, Gas, Electric): \$5,394
- Equipment/Space Rental: \$0
- Goods and Services: \$6,520
- Rent/Mortgage Payments: \$34,848
- Other: \$45,037
- Rents Property 1
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Bridgeport" Report
- Website: www.ulsc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

TACOMA URBAN LEAGUE



Date Established: 1968
President/CEO: T'wina T. Franklin (Interim)
Years as CEO: 2
Address: 2550 Yakima Avenue,
Suite A
Tacoma, WA 98405
Telephone: (253) 383-2007
Fax: (253) 383-4818
Website: www.thetacomaurbanleague.org
Email: president@thetacomaurbanleague.org

Years of Service in Urban League: 9

Total Number of People Served in 2018: 668

Service Areas: *Tacoma/Pierce County*

Population: 211,304

(White 57%, African American 10%, Hispanic/Latino American 12%, Asian American 10%, Native American 1%, Other 10%)

TACOMA URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:** N/A
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:**
 - Male Involvement Program
 - Girls with Purpose
 - Programs Serve: Youth
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 11
 - Urban League Guild Membership: 71
 - Urban League Young Professionals Membership: 8
 - Other Volunteer/Auxiliary Membership: 40

8. Operational Statistics:

Total Budget: \$729,593

- Budget Derived from the following sources in 2018
 - Corporations: \$31,405
 - Foundations: \$241,625
 - Individual Membership: \$0
 - Special Events: \$116,867
 - United Way: \$450
 - Federal: \$0
 - State/Local: \$339,246
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$389,179**
- Salaries/Wages: \$203,301
- Fringe Benefits: \$648
- Professional/Contract/Consulting Fees: \$115,851
- Travel: \$9,322
- Postage/Freight: \$300
- Insurance: \$7,437
- Interest Payments: \$0
- Dues/Subscription/Registration: \$3,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$124
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$49,200
- Other: \$0
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.thetacomaurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet

TALLAHASSEE URBAN LEAGUE, INC.



Date Established: 1969
President/CEO: Curtis H. Taylor (Interim)
Years as CEO: 1
Address: 923 Old Bainbridge Road
Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: (850) 561-8390
Website: www.tallahasseeurbanleague.org
Email: ctkoot62@gmail.com

Years of Service in Urban League: 42

Total Number of People Served in 2018: 9,153

Service Areas: *Tallahassee/Leon*

Population: 290,292

(White 57%, African American 31%, Hispanic/Latino American 7%, Other 5%)

TALLAHASSEE URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Employability Skills
- Parenting Empowerment
- Anger Management
- Social Responsibility
- Programs Serve: Youth, Adults

2. Economic Empowerment:

- Housing Counseling
- Housing Rehabilitation
- Programs Serve: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$909,351

- Budget Derived from the following sources in 2018
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$20,000
 - Special Events: \$50,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$839,351
- Employees: Full-time: 6 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$905,000**
- Salaries/Wages: \$391,918
- Fringe Benefits: \$74,977
- Professional/Contract/Consulting Fees: \$346,086
- Travel: \$8,500
- Postage/Freight: \$0
- Insurance: \$10,811
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$17,628
- Equipment/Space Rental: \$5,000
- Goods and Services: \$10,000
- Rent/Mortgage Payments: \$40,080
- Other: \$0
- Rent Property 1
- Own Property 2
- Value of Property: \$850,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.tallahasseeurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

TUCSON URBAN LEAGUE



Date Established: 1971
President/CEO: Deborah Embry
Years as CEO: 6
Address: 3425 E. Grand Road, Suite 101
Tucson, AZ 85716
Telephone: (520) 791-9522
Fax: N/A
Website: www.tucsonurbanleague.org
Email: dembry@tucsonurbanleague.org

Years of Service in Urban League: 9

Total Number of People Served in 2018: 58,273

Service Areas: *Pima County*

Population: 1,018,012

(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)

City of Tucson

Population: 520,116

(White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)

TUCSON URBAN LEAGUE PROGRAMS:

1. Education:

- BESST/ INSTEP Tech Start
- Education and Youth Development
- Programs Serve: Youth

2. Economic Empowerment:

- Weatherization
- Emergency Services Network
- Summer Youth Education Employment Program
- Workforce Development
- Programs Serve: Youth 14-24, Adults, Dislocated Workers

3. Health & Quality of Life:

- Senior Meals Nutrition Program
- Program Serves: Seniors 50+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 4
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 14
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,025,924

- Budget Derived from the following sources in 2018
 - Corporations: \$0
 - Foundations: \$585,509
 - Individual Membership: \$100
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$76,141
 - State/Local: \$2,364,174
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 8 Part-time: 3

9. Annual Expenditures:

- **Affiliate Expenditures: \$3,719,531**
- Salaries/Wages: \$1,204,654
- Fringe Benefits: \$293,924
- Professional/Contract/Consulting Fees: \$207,648
- Travel: \$37,776
- Postage/Freight: \$1,147
- Insurance: \$63,431
- Interest Payments: \$24,292
- Dues/Subscription/Registration: \$29,880
- Depreciation: \$42,677
- Taxes (Including Property Taxes): \$321
- Utilities (Telephone, Gas, Electric): \$61,701
- Equipment/Space Rental: \$7,905
- Goods and Services: \$1,688,738
- Rent/Mortgage Payments: \$55,439
- Other: \$0
- Rents Property: 3
- Owns Property: 2
- Value of Property: \$785,000
- Satellite Offices: 9
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tucsonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

METROPOLITAN TULSA URBAN LEAGUE, INC.



PHOTO
NOT AVAILABLE

Date Established: 1954
President/CEO: Vacant
Years as CEO: 0
Address: 240 East Apache Street
P.O. Box 481251
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-3520
Website: www.mtul.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2018: N/A

Service Areas: Tulsa County

Population: 603,403

(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 6%)

Osage County

Population: 47,472

(White 66%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 5%)

Rogers County

Population: 86,905

(White 75%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 6%)

Wagoner County

Population: 73,085

(White 76%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 4%)

Creek County

Population: 69,967

(White 80%, African American 2%, Hispanic/Latino American 3%, Native American 10%, Other 5%)

Pawnee County

Population: 16,577

(White 81%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)

Okmulgee County

Population: 40,069

(White 66%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 6%)

METROPOLITAN TULSA URBAN LEAGUE, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2018
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Investment Earnings: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



Date Established: 1930
President/CEO: Thomas S. Conley
Years as CEO: 24
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.wyul.org
Email: tconley@wyul.org

Years of Service in Urban League: 32

Total Number of People Served in 2018: 3,031

Service Areas: **Trumbull County**

Population: 198,627

(White 88%, African American 8%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Warren

Population: 41,557

(White 69%, African American 28%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Mahoning County

Population: 229,642

(White 78%, African American 16%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Youngstown

Population: 66,982

(White 47%, African American 41%, Hispanic/Latino American 11%, Asian American 1%, Native American 1%)

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

- 1. Education:**
 - Rivergate High School
 - Program Serves: Charter School Students
- 2. Economic Empowerment:**
 - Rivergate High School Entrepreneur Program
 - Empowerment Program
 - Fair Housing
 - Programs Serve: Adults 18+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:**
 - Christy House Emergency Shelter
 - Program Serves: All ages
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 5
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 7

8. Operational Statistics:

Total Budget: \$256,358

- Budget Derived from the following sources in 2018
 - Corporations: \$7,387
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$19,725
 - Federal: \$21,185
 - State/Local: \$194,736
 - Other: \$13,325
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Rental Income: \$4,368
 - Miscellaneous Income: \$8,957
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3 Part-time: 6

9. Annual Expenditures:

- **Affiliate Expenditures: \$254,190**
- Salaries/Wages: \$162,555
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$8,431
- Travel: \$2,581
- Postage/Freight: \$0
- Insurance: \$7,009
- Interest Payments: \$259
- Dues/Subscription/Registration: \$1,300
- Depreciation: \$0
- Taxes (Including Property Taxes): \$18,749
- Utilities (Telephone, Gas, Electric): \$28,617
- Equipment/Space Rental: \$13,154
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$11,535
- Owns Property: 1
- Value of Property: \$180,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.wyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

GREATER WASHINGTON URBAN LEAGUE, INC.



Date Established: 1938
President/CEO: George H. Lambert Jr.
Years as CEO: 6
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: glambert@gwul.org

Years of Service in Urban League: 37

Total Number of People Served in 2018: N/A

Service Areas: **Washington, D.C.**

Population: 601,723

(White 38%, African American 50%, Hispanic/Latino American 9%, Asian American 3%)

Prince George's County

Population: 909,308

(White 23%, African American 61%, Hispanic/Latino American 15%, Asian American 2%)

Montgomery County

Population: 1,052,567

(White 57%, African American 16%, Hispanic/Latino American 16%, Asian American 12%)

GREATER WASHINGTON URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Scholarship Boot camp
- Health & Wellness Back 2 School Festival
- Sports, Arts & STEM
- College Scholarships
- Leadership Development
- Programs Serve: Middle and High School Students

2. Economic Empowerment:

- Entrepreneurship Center Program – Start, Grow, Sustain
- D.C. Business Development Center
- Pathways for Young Adults
- Emergency Assistance
- Emergency Rental Assistance Program –ERAP
- Residential Rehabilitation & Weatherization
- Inclusionary Zoning
- Housing & Credit Counseling Services
- Home Purchase Assistance
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- GWUL Health Services/Smoking Cessation
- Program Serves: All Ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- GWUL Advocacy & Research Institute
- Program Serves: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 35
- Urban League Guild Membership: 100
- Urban League Young Professionals Membership: 354
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$4,400,421

- Budget Derived from the following sources in 2018
 - Corporations: \$154,000
 - Foundations: \$90,000
 - Individual Membership: \$16,120
 - Special Events: \$621,895
 - United Way: \$11,637
 - Federal: \$179,234
 - State/Local: \$2,637,304
 - Other: \$597,339
 - NUL: \$89,955
- Social Entrepreneurship Ventures:
 - Rental Income: \$33,520
 - Miscellaneous Income: \$264,819
- Endowment: No
- Investment Earnings: \$2,940
- Employees: Full-time: 26 Part-time: 1

9. Annual Expenditures:

- **Affiliate Expenditures: \$4,694,568**
- Salaries/Wages: \$1,892,912
- Fringe Benefits: \$318,533
- Professional/Contract/Consulting Fees: \$629,644
- Travel: \$36,814
- Postage/Freight: \$13,330
- Insurance: \$40,981
- Interest Payments: \$241,291
- Dues/Subscription/Registration: \$40,751
- Depreciation: \$197,976
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$142,669
- Equipment/Space Rental: \$148,897
- Goods and Services: \$0
- Rent/Mortgage Payments: \$100,323
- Other: \$890,452
- Rents Property 1
- Owns Property 1
- Value of Property: \$13,500,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gwul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PALM BEACH COUNTY, INC.



Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 17
Address: 1700 North Australian Avenue
West Palm Beach, FL 33407
Telephone: (561) 833-1461
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: franklin@ulpbc.org

Years of Service in Urban League: 17

Total Number of People Served in 2018: 7,422

Service Areas: *West Palm Beach/Palm Beach County*

Population: 1,422,789

(White 61%, African American 14%, Hispanic/Latino American 17%, Asian American 5%, Other 2%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:

- Project Ready NULITES
- Project Mentor V
- Teen Outreach Prevention (TOP)
- Youth Crime Prevention & Intervention
- Children, Families in Need of Services (CINSFINS)
- The National Achievers Society
- Programs Serve: Youth Ages 10-18, Adults

2. Economic Empowerment:

- Comprehensive Housing Counseling & Financial Coaching
- Red Nose Ready to Work Grant
- City of West Palm Beach Workforce Program
- Urban Technology Jobs Program
- Programs Serve: Youth, Adults

3. Health & Quality of Life:

- Act Against AIDS Leadership Initiative
- Program Serves: Youth, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: 250

8. Operational Statistics:

Total Budget: \$5,123,000

- Budget Derived from the following sources in 2018
 - Corporations: \$82,000
 - Foundations: \$225,000
 - Individual Membership: \$0
 - Special Events: \$405,000
 - United Way: \$34,000
 - Federal: \$0
 - State/Local: \$1,794,000
 - Other: \$0
 - NUL: \$2,573,000
- Endowment: \$50,000
- Investment Earnings: \$10,000
- Employees: Full-time: 26 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$4,966,000**
- Salaries/Wages: \$1,700,000
- Fringe Benefits: \$178,000
- Professional/Contract/Consulting Fees: \$35,000
- Travel: \$10,500
- Postage/Freight: \$3,500
- Insurance: \$77,000
- Interest Payments: \$13,000
- Dues/Subscription/Registration: \$17,000
- Depreciation: \$26,000
- Taxes (Including Property Taxes): \$138,000
- Utilities (Telephone, Gas, Electric): \$40,000
- Equipment/Space Rental: \$19,000
- Goods and Services: \$934,000
- Rent/Mortgage Payments: \$39,000
- Other: \$1,736,000
- Rents Property 3
- Owns Property 1
- Value of Property: \$650,000
- Satellite Offices: 4
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulpbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



Date Established: 1918
President/CEO: Sorraya Sampson
Years as CEO: 7
Address: 61 Mitchell Place
White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: limacss@aol.com

Years of Service in Urban League: 21

Total Number of People Served in 2018: 18,795

Service Areas: **Westchester County**

Population: 980,244

(White 58%, African American 16%, Hispanic/Latino American 21%, Asian American 3%, Other 2%)

Long Island

Population: 7,869,820

(White 55%, African American 20%, Hispanic/Latino American 20%, Asian American 3%, Other 2%)

Queens

Population: 2,358,582

(White 48%, African American 20%, Hispanic/Latino American 28%, Asian American 2%, Other 2%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.

PROGRAMS:

1. Education:

- Education Advocacy Program
- Program Serves: Children 2 -21 years of age

2. Economic Empowerment:

- Urban Seniors Jobs Program
- Seniors Community Service Program
- Pushing Obstacles with Empowerment and Revitalization
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Syringe Exchange Program
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 8
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,312,852

- Budget Derived from the following sources in 2018
 - Corporations: \$1,200
 - Foundations: \$0
 - Individual Membership: \$12,215
 - Special Events: \$0
 - United Way: \$18,750
 - Federal: \$979,179
 - State/Local: \$1,524,946
 - Other: \$305,304
 - NUL: \$2,469,650
- Social Entrepreneurship Ventures:
 - Rental Income: \$55,825
 - Other Revenue: \$249,479
- Endowment: No
- Investment Earnings: \$1,608
- Employees: Full-time: 26 Part-time: 2

9. Annual Expenditures:

- **Affiliate Expenditures: \$5,041,383**
- Salaries/Wages: \$1,302,309
- Fringe Benefits: \$614,325
- Professional/Contract/Consulting Fees: \$75,334
- Travel: \$15,576
- Postage/Freight: \$4,433
- Insurance: \$21,398
- Interest Payments: \$0
- Dues/Subscription/Registration: \$23,931
- Depreciation: \$7,644
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$24,757
- Equipment/Space Rental: \$1,922
- Goods and Services: \$207,744
- Rent/Mortgage Payments: \$44,647
- Other: \$2,697,363
- Rents Property: 2
- Owns Property: 1
- Value of Property: \$2,000,000
- Satellite Offices: 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulwc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF KANSAS



Date Established: 1954
President/CEO: Tracee Adams
(Board Chair)
Years as CEO: 1
Address: 2418 E. 9th Street
Wichita, KS 67214
Telephone: (316) 262-2463
Fax: (316) 262-8841
Website: www.kansasul.org
Email: ksurbanleague@gmail.com

Years of Service in Urban League: 5

Total Number of People Served in 2018: 1,251

Service Areas: *Wichita/ Sedgwick County*

Population: 511,995

(White 67%, African American 11%, Hispanic/Latino American 15%, Asian American 4%, Native American 1%, Other 2%)

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

1. Education:

- Katherine Johnson Scholars Sisterhood
- Program Serves: Young Girls K – 5th Grade

2. Economic Empowerment:

- Certified Nurse Assistant and Certified Medicine Assistant
- Programs Serve: Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 40
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$150,000

- Budget Derived from the following sources in 2018
 - Corporations: \$60,000
 - Foundations: \$50,000
 - Individual Membership: \$10,000
 - Special Events: \$30,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$137,261
• Salaries/Wages:	\$45,000
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$0
• Travel:	\$0
• Postage/Freight:	\$210
• Insurance:	\$13,778
• Interest Payments:	\$12,000
• Dues/Subsription/Registration:	\$33
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$12,240
• Utilities (Telephone, Gas, Electric):	\$20,000
• Equipment/Space Rental:	\$6,000
• Goods and Services:	\$8,000
• Rent/Mortgage Payments:	\$4,000
• Other:	\$16,000
• Owns Property	1
• Value of Property:	\$750,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.kansasul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

METROPOLITAN WILMINGTON URBAN LEAGUE



Date Established: 1999
President/CEO: Eugene R. Young, II
Years as CEO: 2
Address: 100 West 10th Street, Suite 602
 Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: eyoung@mwul.org

Years of Service in Urban League: 2

Total Number of People Served in 2018: 2,979

Service Areas: **City of Wilmington**

Population: 71,525

(White 33%, African American 54%, Hispanic/Latino American 12%, Asian American 1%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters
- Program Serves: Youth 9-13

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Criminal Justice Activities
- Advocacy Efforts

6. Other Programs:

- James H. Gilman, Sr. Fellowship Program
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 63
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$253,594

- Budget Derived from the following sources in 2018
 - Corporations: \$29,868
 - Foundations: \$100,000
 - Individual Membership: \$4,473
 - Special Events: \$8,753
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$110,500
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-time: 6

9. Annual Expenditures:

• Affiliate Expenditures:	\$484,270
• Salaries/Wages:	\$308,297
• Fringe Benefits:	\$10,456
• Professional/Contract/Consulting Fees:	\$59,006
• Travel:	\$3,893
• Postage/Freight:	\$1,907
• Insurance:	\$5,682
• Interest Payments:	\$9,729
• Dues/Subscription/Registration:	\$13,585
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$8,351
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$23,540
• Other:	\$39,824
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mwul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

WINSTON-SALEM URBAN LEAGUE



Date Established: 1947
President/CEO: James Perry
Years as CEO: 3
Address: 201 West 5th Street
Winston-Salem, NC 27101
Telephone: (336) 725-5614
Fax: (866) 717-1387
Website: www.wsurban.org
Email: jperry@wsurban.org

Years of Service in Urban League: 3

Total Number of People Served in 2018: 7,441

Service Areas: *Winston-Salem/Forsyth County*

Population: 376,320
(White 62%, African American 1%, Hispanic/Latino American 11%, Asian American 1%, Other 25%)

Alexander County/Caldwell County

Population: 119,304
(White 90%, African American 5%, Hispanic/Latino American 4%, Other 1%)

Allegheny County/Avery County

Population: 28,837
(White 92%, African American 2%, Hispanic/Latino American 6%)

Ashe County/Burke County

Population: 116,250
(White 90%, African American 4%, Hispanic/Latino American 5%, Other 1%)

Catawba County/Gaston County

Population: 378,156
(White 78%, African American 14%, Hispanic/Latino American 5%, Asian American 1%, Other 2%)

Davidson County/Davie County/Guilford County

Population: 734,875
(White 82%, African American 10%, Hispanic/Latino American 6%, Asian American 2%)

Surry County/Stokes County

Population: 117,941
(White 92%, African American 4%, Hispanic/Latino American 2%, Other 2%)

Yadkin County/Wilkes Cty./Watauga Cty.

Population: 161,471
(White 93%, African American 3%, Hispanic/Latino American 3%, Other 1%)

Lincoln County/Cleveland County

Population: 179,403
(White 90%, African American 4%, Hispanic/Latino American 6%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Senior Community Service Employment Program
 - Summer Youth Employment Program
 - Workforce Development
 - Programs Serve: Adults, Seniors 55+
- 3. Health & Quality of Life:**
 - POSSE (Preventing Ongoing Spread of STIs Everywhere)
 - SNAP Out Senior Hunger
 - Mind Matters
 - Programs Serve: All Ages

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 24
 - Urban League Guild Membership: 8
 - Urban League Young Professionals Membership: 32
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**
Total Budget: \$1,572,166
 - Budget Derived from the following sources in 2018

- Corporations:	\$75,000
- Foundations:	\$0
- Individual Membership:	\$4,100
- Special Events:	\$64,000
- United Way:	\$164,836
- Federal:	\$1,049,230
- State/Local:	\$215,000
- Other:	\$0
- NUL:	\$0
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 4 Part-time: 24
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,583,300
• Salaries/Wages:	\$1,211,070
• Fringe Benefits:	\$23,180
• Professional/Contract/Consulting Fees:	\$41,000
• Travel:	\$8,000
• Postage/Freight:	\$2,400
• Insurance:	\$49,050
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$1,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$22,600
• Equipment/Space Rental:	\$5,000
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$220,000
• Owns Property	2
• Value of Property:	1,200,000
• Satellite Offices:	1
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - "State of Black Winston-Salem" Report
 - Website: www.wsurban.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other

THE NATIONAL URBAN LEAGUE

2019 Urban League Census

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National Urban League



**National
Urban League**

WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 90 professionally staffed affiliates in 35 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth
Economic Empowerment
Health and Quality of Life
Civic Engagement
Civil Rights and Racial Justice



bbb.org/charity