

The National Urban League

2017 Urban League Census

An Official Publication of the



**National
Urban League**

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Message from the President

The National Urban League is a historic civil rights and urban advocacy organization committed to elevating the standard of living in highly underserved urban communities through economic empowerment. Since its inception in 1910, the National Urban League has pioneered efforts of its local affiliates to bridge economic disparities through the development of programs, public policy, research, and advocacy. Currently, there are 88 affiliates in 36 states and the District of Columbia, offering various services that directly influence and enhance the lives of more than 1.4 million people nationwide.

On January 20th, 2017, America swore in its 45th President of the United States, Donald J. Trump. Within a few short months into his first term, one thing has become increasingly clear: there are a number of beneficial policies from the Obama Administration that President Trump wants to reverse and should be viewed by African-Americans with concern. Black Americans see the painful truth in President Donald J. Trump's victory. The truth is that we have a lot to lose and his federal budget proposal is proof of that, a plan that features massive cuts to social, education, health, and community development programs, while boosting spending for national and homeland defense.

Our national headquarters has published a nationwide State of Black America report, recognizing the new presidential administration's hostility to enforcing longstanding civil rights laws. In addressing this problem, we have put forth, "*The Main Street Marshall Plan*," that details several policy proposals including a \$15 minimum wage, universal childhood education, summer jobs for youth, job training and workforce development, infrastructure, and affordable housing.

The 2017 Urban League Census demonstrates the efficacy, durability, and significant impact of these efforts in order to paint a true picture of the Urban League Movement. This publication's review of the economic and societal effects of the programs and initiatives of the National Urban League and the affiliates nationwide provides keen insight into the work ahead, the people we serve, and the communities we empower.

Based on the reports from 85 affiliates, the collective economic impact of the programs and operations of the National Urban League and the Affiliate Movement is \$2 billion. Our affiliates galvanized more than 1.4 million lives to excel through their advocacy, research, and public service work during the 2016 calendar year.

We are indebted to the invaluable research team of Dr. Silas Lee and Dr. Bernard Anderson for their continued commitment to the Urban League Movement. Their contribution of data collection and economic analysis made this publication possible and is crucial to depicting the difference that our 88 affiliates make on lives across the nation.

Lastly, I would like to thank and recognize the relentless efforts of each Urban League affiliate for its participation in this report and its strong, consistent, strategic leadership to the Urban League Movement. No matter what challenges your community grapples with, you are determined to be in the forefront by creating innovative, solution-oriented results for this great organization.

Sincerely,

A handwritten signature in black ink, appearing to read "Morial".

Marc H. Morial

President and Chief Executive Officer

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Urban Empowerment Fund

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**SUMMARY of the PROGRAM ACTIVITIES and
ECONOMIC IMPACT of the
2017 URBAN LEAGUE AFFILIATE CENSUS SURVEY and
TEN YEAR REVIEW of the AFFILIATE CENSUS**

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Dr. Silas Lee

INTRODUCTION – The Challenges and the Needs

Unexpected and unknown are two words dominating social discourse with citizens in many communities since the 2016 Presidential election. Unexpected, because it was not the anticipated election outcome. Unknown, because millions of voters expressed anxiety about how the policies of this new president would impact the progressive agenda advanced by the previous administration.

The data from the 2016 census represents the end of eight years of policies that protected communities of color, and the socially and economically marginalized. This is in contrast to the budget proposed by the current administration which severely reduces or eliminates funding for many services and programs used by those citizens. Next year’s census data will illuminate the initial impact this proposed budget has on the quality of life, services and social cohesion in those communities impacted.

THE EMPOWERMENT PROGRAMS

Urban League affiliates function in the social and economic cross currents of globalization, automation, accelerated racial and cultural diversity. These social changes are shifting the political landscape and challenging the psyche of residents, and the governing priorities of elected officials. Cities are more than an amalgamation of population groups; they’re an organization of institutions and organizations that provides the basic functions of society. Thus, it is in the context of how empowerment programs impact the quality of life of residents who must negotiate the challenges of life that we evaluate the performance of the Urban League empowerment programs.

Participants Served in 2016

Table 1

Programs	2014	2015	2016	Change
Education	101,053	109,808	141,190	+21,382
Economic/Workforce/ Housing	239,511	221,044	225,584	+4,540
Health	695,649	561,251	326,202	-235,049
Civic Engagement/Civil Rights	842,066	554,553	567,301	+12,748
Foreclosure Assistance	10,687	12,150	8,389	-3,761
Other Programs	146,103	176,455	133,571	-42,884
All Programs	2,035,069	1,635,261	1,402,237	

Economic Empowerment Programs

Every American has access to jobs with a living wage and good benefits.

- **Workforce Development** --- Aside from employment counseling and upgrading skills of clients, two hundred and nine (209) programs were offered by affiliates to prepare clients for potential career opportunities in the construction, medical and technology sectors.
- In 2016, more than 35,000 participants were placed in jobs at an annual salary of \$26,360, a salary increase of \$5,199 in 2015.
- **Welfare to Work** --- Since the enactment of the Personal Responsibility and Work Opportunities Act in 1996 which requires recipients to get education, job training or work experience in the private sector, Urban League affiliates counseled or trained 6,374 welfare to work clients, of which 2,115 were placed in jobs in 2016.

JOB PLACEMENT Over THIRTEEN YEARS

233,548 Clients Have Been Placed in Jobs

- **Entrepreneurship and Business Development** --- With additional entrepreneurship programs to assist African American and minority entrepreneurs to maintain and grow their businesses, 15,468 clients received information on financial and credit management and marketing their businesses. Last year there was an increase in the number of participants starting their own businesses from 6,047 in 2015 to 8,867 in 2016.

Housing and Community Development Programs

Every American lives in safe, decent, affordable and energy efficient housing on fair terms.

- **Homeownership** --- Increasing affordable housing opportunities and sustainable communities is the core mission of the 152 housing and community programs provided by affiliates last year. In 2016, 71,697 residents were assisted in diverse housing and community development programs ranging from financial literacy to support services for veterans, and foreclosure prevention.
- Aside from being a rite of passage to social mobility, homeownership remains the primary financial asset for a majority of African American families. In 2016, there were 11,168 participants in homeownership programs, of which 1,593 became first-time homeowners at an average purchase price of \$148,882.

Since 2005, 19,475 clients have become first-time homeowners through the Urban League's homeownership program.

- **Foreclosure Assistance** --- More than 8,300 distressed homeowners avoided losing their home through the Urban League’s foreclosure assistance program, a decline of 3,760 from 2015.

FORECLOSURE PREVENTION SERVICES

- **Foreclosure Assistance** – 104,910 families have received foreclosure assistance in the ten years we have measured this initiative.

HealthCare

Every American has access to quality and affordable healthcare solutions.

- Access to quality, affordable healthcare is essential to the stability and prosperity of local communities, this nation, and families. Despite passage of the Affordable Care Act, health disparities continue to plague African Americans and communities of color. Unfortunately, in 2016 the loss of funding for the navigator grants to enroll citizens in the Affordable Care Act contributed to a decline in participants served.
- By providing 326,202 residents with healthcare services and information ranging from sickle cell awareness, nutrition, mental health, and services for women, infants and children, the affiliates help disadvantaged citizens mitigate the social detriments impacting their health status.

**HEALTH CARE SERVICES PROVIDED
Over THIRTEEN YEARS**

8.2 million clients have benefitted from healthcare services provided by the affiliates

Education Programs

Every American child is ready for college, work and life.

- Improving student achievement and preparing students for college or the workforce was the focus of 298 education programs, serving 141,190 students in 2016. In addition to academic preparation, the affiliates offered classes in life skills, cultural awareness, STEM programs and career alternatives.

**EDUCATION SERVICES PROVIDED
Over THIRTEEN YEARS**

2.5 million students and adults have benefitted from education services provided by affiliates.

Civic Engagement and Civil Rights

- Police misconduct, voter protection and registration, and advancing civil rights and social justice dominated the civic engagement activities for affiliates in 2016. Activities elevating the awareness and support for inclusive and equitable social policies engaged 567,301 citizens nationwide, an increase of 13,000 from the previous year.

CIVIC ENGAGEMENT/CIVIL RIGHTS Over THIRTEEN YEARS

A total of 5.7 million citizens have been mobilized by the affiliates to engage in civic engagement/civil rights activities.

Other Programs and Hurricane Relief Activities

- Providing services for ex-offenders' re-entry, tax preparation, improving the energy efficiency of homes, and leadership development represented a small sample of the "other" services and programs received by more than 133,000 clients from affiliates last year.
- In 2016, hurricane and disaster relief activities helped 13,779 clients receive critical assistance after catastrophic events.

OTHER PROGRAMS ACTIVITIES Over THIRTEEN YEARS

More than 1.8 million citizens have been assisted by other program activities from affiliates.

Media Impressions

- Each year the media presence of the Urban League expands through its multi-modal presence in traditional and social media. The consistent media presence of Urban League President/CEO, Marc Morial and the local affiliate members and leadership, civic engagement activities, social media, and the annual conference, generated 3.2 billion media impressions in 2016.

Some of the significant media events in 2016 were:

- *Post-Presidential Election Civil Rights Comments*
- *Higher Education Summit*
- *State of Black America Report release*
- *Media (MSNBC, NBC Nightly News, CNN, Washington Post, USA Today, and other national news interviews)*
- *Publications (National Urban League Annual Report, ReMarcs)*
- *Public Policy Advocacy and Research Efforts (National Urban League's Washington Bureau)*

MEDIA IMPRESSIONS

- Media impressions have increased from 75 million in 2008 to 3.2 billion in 2016.

Cumulative Social Impact of the Affiliate Movement

Participants Served 2005 – 2016

Table 2

Programs	Cumulative 2005 – 2016
Education	2,567,189
Economic/Workforce/ Housing	3,905,708
Health	8,246,014
Civic Engagement/Civil Rights	5,710,591
Foreclosure Assistance*	104,910
Other Programs*	2,010,338
All Programs	22,544,750

* Other Programs and Foreclosure Assistance were added in 2008 and 2009, respectively.

Since 2005, more than 22.5 million clients have been served by Urban League affiliates.

Final Thoughts about the Social Impact of the Urban League Affiliates

Next year's affiliate census will be the initial measurement of the impact President Donald Trump's budget has on services provided by affiliates to economically fragile and vulnerable citizens. The collateral negative effects of proposed budget cuts on housing, education, healthcare, transportation and job training programs can potentially bury millions of people deeper into the grave of poverty and inequality. Not only would steps in the ladder of upward mobility be removed, but the elimination of such services can have a deleterious effect on the psyche and standard of living of citizens who depend on such services.

Although affiliates have successfully navigated the impact of cuts in federal, state and local funding, the intentional budget cuts are more than a fiscal policy blueprint; they're a statement about protecting the privilege of the affluent, at the expense of the working class and poor.

THE ECONOMIC IMPACT OF THE NATIONAL URBAN LEAGUE, 2017

Dr. Bernard E. Anderson

In performing its mission to promote economic empowerment, eliminate racial disparities, and secure economic and social justice, the National Urban League contributed to \$2,010 billion to the United States economy in 2016.

The economic impact was generated in two ways: (1) direct spending by the headquarters office and affiliates located throughout the United States, the Urban Empowerment Fund, and the Entrepreneurial Development Centers, and (2) spending by former program participants whose income earning capacity was strengthened and their ability to participate in the economy was enhanced by services received from the Urban League.

Additional economic impact was generated by the National Urban League's partnership with Stonehenge Capital Development, LLC, a capital formation intermediary that makes New Markets Tax Credit investments in businesses located in economically distressed areas.

Economic Impact 2016
Table 1

Economic Impact	2016 (000s)
Primary Spending	\$340,974
Secondary Spending	\$1,669,864
Workforce Development	\$691,037
Housing	\$238,000
Business Development	\$713,427
Community Development	\$27,400
Total Spending	\$2,010,838 billion

Primary Economic Impact

Table 2 shows the major expenditures for the headquarters office and affiliates in 2016.

Total Expenditures
Table 2

Expenditure (millions)	2016	Cumulative 2004 --- 2016
Total for Programs (HQ & affiliates)	\$340,974	\$3.7 billion
Wages & Salaries	\$134,196	\$1.2 billion
Goods & Services	\$32,312	\$1.3 billion
Utilities	\$6,032	\$74.7 million
Building Occupancy	\$8,411	\$120 million

The secondary impact is generated by income earned and spent by participants in the workforce development, and housing programs, and sales of goods & services of businesses owned by participants in the business development programs.

Secondary Economic Impact

**Employment Programs
Table 3**

<i>Workforce Development</i>	2016
Number of Programs	53,571
Number Placed in Jobs	11,449
Average Annual Earnings	\$26,360
Number in Welfare/Work Programs	6,374
Number Placed in Jobs	2,113
Average Annual Earnings	\$13,887

Of the 54,000 clients who received workforce development services, slightly more than 11,000 were placed in jobs that paid average weekly earnings of nearly \$600 per week. Assuming full-time, full year work, total earnings for the former participants are estimated at \$580 million.

There were 6,374 participants in welfare-to-work programs, of whom 2,115 or about a third were hired by local employers. Their average annual earnings were \$13,887. Their estimated total earnings were \$111 million.

The combined economic impact of the workforce development programs was \$690 million.

Housing

The residential housing market experienced slow growth in 2016, as the industry struggled to rebound from the 2007-09 financial crisis. Though interest rates remained low, mortgage underwriting standards were tight, and the inventory of new and existing homes was limited. Home foreclosures remained above the long-term average, but were on a downward slope through the year.

In the midst of that environment, 11,168 clients participated in Urban League homeownership counseling programs. Of that number, 1,593 purchased homes at an average price of \$149,000. At that home purchase price and number of buyers, the estimated economic impact of housing programs was \$238 million.

Urban League housing programs served 10,691 participants, of whom 1,588 or 14% purchased a home. The average purchase price was \$160,474. The housing programs generated an estimated economic impact of \$254 million.

Business Development and Entrepreneurship

Over the last decade, the National Urban League broadened its program interests to encourage and support business ownership. Programs geared for that purpose not only help revitalize economic activity in urban communities, but also create jobs and build wealth. More than half of the affiliates located in cities with a population exceeding 500,000 offered

business development services for clients interested in pursuing their entrepreneurial goals.

In 2016, 53,241 participants received business development counseling and technical assistance. Of that number, 8,867 participants raised enough capital to start a business. The sales of total products sold by businesses owned by program participants, new and old, were \$165 million.

Six years ago, NUL acquired funding to initiate a new program in which 13 affiliates were selected to organize and operate full service, comprehensive Entrepreneurial Development Centers (EDC). Last year, EDCs served 11,737 participants, providing counseling and technical assistance on business organization, marketing, financial management, and supplier contracting with government and private businesses. Total sales of products sold by businesses owned by participants in the EDCs were \$548.4 million.

The combined sales of good and services owned by EDC participants (\$548.4 million) and by participants in other business development programs (\$165 million) generated a \$713 million economic impact.

The National Urban League's business development interests are further pursued through the work of the Urban Empowerment Fund, a separately funded capital investment subsidiary. The Urban Empowerment Fund helps provide much needed capital for small minority-owned business owners.

In collaboration with Morgan Stanley and the National Development Council, the Urban Empowerment Fund launched a small business lending program in Cuyahoga County, Ohio last year. The program will inject \$8 million of capital into promising minority-owned businesses in the area. Future annual NUL surveys will capture the economic impact of such investment activity.

Community Reinvestment

The National Urban League's partnership with Stonehenge Community Development, LLC supports capital formation for businesses located in economically distressed areas. The investments are funded through New Market Tax Credit program, an initiative created by the Clinton administration in 1991, and administered by the United States Treasury Department.

In 2016, \$23.6 million was invested in projects located throughout the United States. Firms in a broad range of industries benefitted from the investments: higher education, disaster recovery, health foods, healthcare, film making (Tyler Perry Studios), and rural development.

The investments will create short and long-term jobs and income, and help revitalize commercial enterprise in the communities where the firms are located. The capital investment is expected to generate a 29.8% economic impact, on average, in the selected areas.

Conclusion

In the last decade, the National Urban League expanded its program interests to include promoting business ownership and community revitalization. Those are currently the two most rapidly growing spheres of influence for the National Urban League in its pursuit of economic empowerment. Those interests, when coupled with the economic impact of the legacy programs (workforce development and housing) contributed to \$2,010 billion to the United States economy in 2016. In so doing, the National Urban League demonstrated how the nation at large benefits from the efforts to eliminate racial disparities and secure equal opportunity and social justice for all Americans.

NATIONAL URBAN LEAGUE



Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 14
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Telephone: (212) 558-5300
Fax: (212) 558-5332
Website: www.nul.org
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Years of Service in Urban League: 14

Service Areas: *United States*

Population: 323,127,513
(White 61%, African American 13%, Hispanic/Latino American 18%, Asian American 6%, Native American 1%, Other 1%)

*Total Number People Directly Served by Urban League Movement:
1.4 million*

NATIONAL URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready: Post-Secondary Success
- Project Ready: Mentor
- Project Ready: STEAM
- Project Ready: Literacy
- Project Ready: Service Learning
- Project Ready: Historical & Cultural Literacy
- Project Ready: Financial Capability
- Equity and Excellence Project – Advocacy and Engagement Initiative
- Out-of-School Time – Asset-Based Youth Development Programs
- Read and Rise-Reading Information Centers
- Local and State P-16 Education Policy and Advocacy
- College Scholarship Programs to Education
- Parent Academy/Advocacy & Engagement Initiative/Equity Council to Education
- Early Learning/Early Childhood Education to Education
- Homeless Youth Programs, Supports or Services to Education

2. Economic Empowerment:

- Entrepreneurship Centers
- New Markets Tax Credits
- Comprehensive Housing Counseling
- Homeownership Education and Counseling
- Foreclosure Prevention (Restore Our Homes)
- Asset Building and Financial Capability (Financial Empowerment Centers)
- Financial Education and Financial Counseling
- Training to Work, Adult Re-entry 1 & 3
- Urban Seniors Jobs Program
- Urban Youth Empowerment Program (UYEP): Now II, RISE, Red Nose, Face Forward
- Urban Skills Supply Chain Initiative
- California Construction Trades
- AmeriCorps
- Project Empower U 2.0: WIOA Implementation & Capacity Building
- Urban Tech Jobs Program (UTJB)

3. Health & Quality of Life:

- *Project Wellness*: HIV/AIDS Prevention
- *Project Wellness*: Health Care Access (Affordable Care Act)
- *Project Wellness*: Smoking Prevention and Cessation
- Health Equity Advocacy/Policy
- Anthrem Health: Health Disparities Initiative
- Affiliate Technical Assistance
- Community Health Worker Programs to Health
- Community Health Clinics to Health
- Mental Health & Wellness Programs to Health

4. Civic Engagement:

- Community Forums
- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Voting Rights Reauthorization Act
- Black Male Commission
- Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act

6. Other Programs:

- Diversity Recruitment (The Urban League Jobs Network)
- Conference/Special Events
- Legislative Policy Conference
- Annual Conference
- Young Professionals Summit
- Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)
- AOE Mid-Winter Conference & Regional Conference

7. Board Members/Volunteers:

- Board Members Currently Serving: 43
- Urban League Guild Membership: 1,425
- Quarter Century Club: 903
- Urban League Young Professionals Membership: 7,720
- Council of Board Members: 88
- Academy of Fellows: 60

8. OPERATING ACTIVITIES:

Total Budget: \$55,903,330

Revenue, Gains and Other Support:

- | | |
|--|--------------|
| • Government Grants and Contracts: | \$17,260,965 |
| • Donated Materials and Services: | \$7,719,723 |
| • Contributions: | \$6,758,029 |
| • Legacies and Bequests: | \$33,073 |
| • Special Events, Net of Expenses: | \$1,520,660 |
| • Federated Fund-Raising Agencies: | \$0 |
| • Program Service Fees: | \$6,269,824 |
| • Franchise Fees: | \$953,000 |
| • Investment Return Designated for Current Operations: | \$1,002,778 |
| • Sale of Publications: | \$13,810 |
| • Other: | \$329,117 |
| • Net Assets Released From Restriction: | |
| -Satisfaction of Program Restrictions: | \$14,071,801 |

9. Total Expenditures:	\$55,591,454
• Salaries:	\$10,245,442
• Payroll Taxes and Related Benefits:	\$3,537,163
• Subcontract Payments:	\$18,643,498
• Donated Materials and Services:	\$7,744,272
• Professional Contract Services:	\$5,767,456
• Supplies:	\$297,449
• Telephone and Telegraph:	\$270,339
• Occupancy:	\$2,455,723
• Commercial Insurance:	\$273,730
• Postage and Shipping:	\$104,853
• Printing, Duplication and Artwork:	\$263,983
• Travel, Conference and Conventions:	\$3,752,102
• Subscription and Publication:	\$173,220
• Furniture and Equipment Expenses:	\$342,252
• Award and Grant Expenses:	\$52,894
• Bad Debit:	\$481,963
• Interest Expense:	\$0
• Miscellaneous:	\$702,983
• Depreciation and Amortization:	\$482,582
• Net Income:	\$311,876

10. Community Relations Activities:

- Annual Report
- National Urban League Conference (Annual)
- Bi-Monthly Board Newsletter
- State of Black America
- To Be Equal (Weekly News Column)
- ReMarcs (Weekly News Column)
- Weekly Affiliate News Wire (Affiliate Services)
- Washington Update (Weekly eNewsletter)
- Special Research/Surveys
- Website: www.nul.org; www.iamempowered.com
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/Video Available

AKRON URBAN LEAGUE



Date Established: 1925
President/CEO: Sadie M. Winlock
Years as CEO: 1
Address: 440 Vernon Odom Blvd.
Akron, OH 44307
Telephone: (330) 434-3101
Fax: (330) 434-2716
Website: akronurbanleague.org
Email: swinlock@akronurbanleague.org

Years of Service in Urban League: 1

Total Number of People Served in 2016: 13,686

Service Areas: **Akron, Ohio**

Population: 197,542
(White 62%, African American 32%, Hispanic/Latino American 2%, Asian American 2%, Other 2%)

Summit County, Ohio

Population: 540,300
(White 81%, African American 14%, Hispanic/Latino American 1%, Asian American 2%, Other 2%)

AKRON URBAN LEAGUE PROGRAMS:

1. Education:

- School's In
- Scholarship Program
- Summer Camp
- CCMEP
- Summer Youth Employment
- Programs Serve: Youth, Teens 16 – 24 Years of Age

2. Economic Empowerment:

- MBAC Akron
- Minority Entrepreneurial Empowerment Center
- Ice House Program
- Akron Waterways Renewed
- Transitions Program
- General Employment
- Career Clothing Bank
- Akron Selected Skills Enrichment Training (ASSET)
- Programs Serve: Ages 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Elegant Evenings
- Food Referrals
- Programs Serve: Ages 18 – 60+

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 42

8. Operational Statistics:

Total Budget: \$1,932,993

- Budget Derived from the following sources in 2016
 - Corporations: \$143,158
 - Foundations: \$82,893
 - Individual Membership: \$5,289
 - Special Events: \$120,478
 - United Way: \$96,714
 - Federal: \$601,235
 - State/Local: \$442,362
 - Other: \$440,864
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - President's Hall – Banquet Facility: \$69,088
 - Lease Income – Day Care & Rooms: \$75,000
 - Program Fees: \$59,391
- Endowment: \$248,737
- Investment Earnings: \$850,493
- Employees: Full-time: 20 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,926,631
- Salaries/Wages: \$1,003,822
- Fringe Benefits: \$188,841
- Professional/Contract/Consulting Fees: \$71,695
- Travel: \$3,255
- Postage/Freight: \$563
- Insurance: \$15,246
- Interest Payments: \$121,467
- Dues/Subscription/Registration: 1,435
- Depreciation: \$203,737
- Taxes (Including Property Taxes): \$5,816
- Utilities (Telephone, Gas, Electric): \$76,752
- Equipment/Space Rental: \$16,413
- Goods and Services: \$86,450
- Rent/Mortgage Payments: \$58,400
- Other: \$72,739
- Own Property: 1
- Value of Property: \$3,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

NORTHERN VIRGINIA URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1990
President/CEO: Tracey Walker
Years as CEO: 0
Address: 1315 Duke Street
Alexandria, VA 22315
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: admin@nvul.org

Years of Service in Urban League: 0

Total Number of People Served in 2016: 2,400

Service Areas: **Alexandria**

Population: 155,810
(White 66%, African American 23%, Hispanic/Latino American 11%)

Stafford County

Population: 144,361
(White 78%, African American 7%, Hispanic/Latino American 12%, Asian American 3%)

Fairfax County

Population: 1,138,652
(White 66%, African American 10%, Hispanic/Latino American 4%, Asian American 20%)

Loudoun County

Population: 385,945
(White 70%, African American 2%, Hispanic/Latino American 15%, Asian American 13%)

Prince William County

Population: 455,210
(White 64%, African American 22%, Hispanic/Latino American 14%)

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

1. Education:

- A-STEAM Carnivals
- College Survival
- Programs Serve: Infants, Youth 14-24

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 33
- Urban League Young Professionals Membership: 93
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$858,017

- Budget Derived from the following sources in 2016
 - Corporations: \$500,914
 - Foundations: \$2,601
 - Individual Membership: \$11,987
 - Special Events: \$288,983
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$51,205
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 0 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$577,285
- Salaries/Wages: \$50,796
- Fringe Benefits: \$34,304
- Professional/Contract/Consulting Fees: \$216,339
- Travel: \$714
- Postage/Freight: \$0
- Insurance: \$9,745
- Interest Payments: \$64,240
- Dues/Subscription/Registration: \$359
- Depreciation: \$35,694
- Taxes (Including Property Taxes): \$74,667
- Utilities (Telephone, Gas, Electric): \$34,399
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$56,028
- Owns Property: 1
- Value of Property: \$1,200,000
- Capital Budget: NO

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.nvul.org
- Linked to National Urban League Website: www.nul.org

MADISON COUNTY URBAN LEAGUE



Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 13
Address: 408 East Broadway
P.O. Box 876
Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: bkwm51@aol.com

Years of Service in Urban League: 44

Total Number of People Served in 2016: 22,785

Service Areas: *Madison County*

Population: 265,303

(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Empowerment Program
- Program Serves: School Age Youth

2. Economic Empowerment:

- Employment Services
- Housing Counseling Program
- Program Serves: Teens, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 138
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 36

8. Operational Statistics:

Total Budget: \$466,203

- Budget Derived from the following sources in 2016
 - Corporations: \$5,500
 - Foundations: \$0
 - Individual Membership: \$5,275
 - Special Events: \$23,005
 - United Way: \$225,960
 - Federal: \$134,759
 - State/Local: \$60,929
 - Other: \$10,775
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Annual Dinner \$23,005
- Endowment: \$10,000
- Investment Earnings: \$115,689
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$378,956
- Salaries/Wages: \$148,336
- Fringe Benefits: \$41,332
- Professional/Contract/Consulting Fees: \$22,478
- Travel: \$23,928
- Postage/Freight: \$1,254
- Insurance: \$8,745
- Interest Payments: \$0
- Dues/Subscription/Registration: \$3,442
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$18,453
- Equipment/Space Rental: \$10,669
- Goods and Services: \$76,223
- Rent/Mortgage Payments: \$24,096
- Other: \$0
- Rent Property 2
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmadisonco.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER ATLANTA



Date Established: 1920
President/CEO: Nancy A. Flake Johnson
Years as CEO: 9
Address: 229 Peachtree Street NE,
Suite 300
Atlanta, GA 30303
Telephone: (404) 659-1150
Fax: (404) 659-5771
Website: www.ulgatl.org
Email: njohnson@ulgatl.org

Years of Service in Urban League: 11

Total Number of People Served in 2016: 43,807

Service Areas: *City of Atlanta*

Population: 456,002
(White 38%, African American 51%, Hispanic/Latino American 6%, Asian American 4%, Other 2%)

Fulton County

Population 996,319
(White 42%, African American 42%, Hispanic/Latino American 8%, Asian American 6%, Other 2%)

DeKalb County

Population: 722,161
(White 32%, African American 51%, Hispanic/Latino American 9%, Asian American 6%, Other 2%)

Clayton County

Population: 267,542
(White 20%, African American 62%, Hispanic/Latino American 11%, Asian American 4%, Other 2%)

Gwinnett County

Population: 877,922
(White 42%, African American 25%, Hispanic/Latino American 20%, Asian American 11%, Other 2%)

Cobb County

Population: 730,981
(White 54%, African American 26%, Hispanic/Latino American 13%, Asian American 5%, Other 2%)

URBAN LEAGUE OF GREATER ATLANTA PROGRAMS:

1. Education:

- Urban Youth Empowerment Program (UYEP) - RISE
- Project Ready Post-Secondary Mentoring Program
- H1B System Architect OJT Training
- Neighborhood College
- Fast-Track and MOS Computer Training
- Training 2 Work 2
- YouthBuild
- Programs Serve: Youth 14-18, Adults 18+, 16-24 Youth Connected to Juvenile Justice System

2. Economic Empowerment:

- The Entrepreneurship Center - TEC Program
- Housing Counseling and Education
- Pathways to Empowerment
- New Beginnings Transitional Employment Program
- Programs Serve: Youth, Adults 18+, Ex-Offenders, TANF Recipients, Homeless

3. Health & Quality of Life:

- Project Wellness Mothers to Be
- Program Serves: Youth Mothers and Fathers to be

4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: 47
 - Urban League Young Professionals Membership: 298
 - Other Volunteer/Auxiliary Membership: 345
8. **Operational Statistics:**
Total Budget: \$4,471,445
 - Budget Derived from the following sources in 2016
 - Corporations: \$189,500
 - Foundations: \$545,810
 - Individual Membership: \$12,000
 - Special Events: \$324,500
 - United Way: \$115,000
 - Federal: \$2,652,135
 - State/Local: \$50,000
 - Other: \$300,500
 - NUL: \$282,000
 - Social Entrepreneurship Ventures:
 - Entrepreneurship Center: \$102,430
 - Workforce Development: \$2,769,841
 - Housing Counseling: \$221,293
 - Advocacy: \$161,426
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 21 Part-time: 6
9. **Annual Expenditures:**
 - Affiliate Expenditures: \$3,713,755
 - Salaries/Wages: \$1,203,585
 - Fringe Benefits: \$81,856
 - Professional/Contract/Consulting Fees: \$170,605
 - Travel: \$51,946
 - Postage/Freight: \$1,359
 - Insurance: \$8,993
 - Interest Payments: \$4,725
 - Dues/Subscription/Registration: \$7,666
 - Depreciation: \$24,184
 - Taxes (Including Property Taxes): \$100,136
 - Utilities (Telephone, Gas, Electric): \$16,113
 - Equipment/Space Rental: \$33,063
 - Goods and Services: \$142,315
 - Rent/Mortgage Payments: \$137,444
 - Other: \$1,729,765
 - Rents Property 1
 - Satellite Offices 2
 - Capital Budget: No
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly newsletter
 - Website: www.ulgatl.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

QUAD COUNTY URBAN LEAGUE



Date Established: 1975
President/CEO: Theodia B. Gillespie
Years as CEO: 24
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 851-2203
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 32

Total Number of People Served in 2016: 6,749

Service Areas: **Kane**

Population: 522,487
(White 59%, African American 6%, Hispanic/Latino American 31%, Asian American 4%)

DuPage

Population: 932,126
(White 69%, African American 5%, Hispanic/Latino American 14%, Asian American 11%, Other 1%)

Will

Population: 682,829
(White 66%, African American 12%, Hispanic/Latino American 16%, Asian American 5%, Other 1%)

Kendall

Population: 119,348
(White 73%, African American 6%, Hispanic/Latino American 16%, Asian American 3%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- EAR
- TSTM
- 21st Century
- Youth Leadership Program 1 and 2
- GED - Literacy
- Project Ready
- Youth Equipped to Succeed (YES)
- Programs Serve: K-12th grades, Parents, Teens 13-17, Out-of-School Youth and Adults, Youth 14-24

2. Economic Empowerment:

- Emergency Assistance Housing Counseling
- Employment Assistance Referral
- Computer Training- Computer Lab Access
- Housing Counseling
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Offender Community Service
- Program Serves: Youth and Adults with criminal background

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 188

8. Operational Statistics:

Total Budget: \$1,248,031

- Budget Derived from the following sources in 2016
 - Corporations: \$232,747
 - Foundations: \$0
 - Individual Membership: \$15,518
 - Special Events: \$181,500
 - United Way: \$0
 - Federal: \$375,738
 - State/Local: \$442,528
 - Other: \$0
 - NUL: \$0
- Endowment: \$18,052
- Investment Earnings: \$0
- Employees: Full-time: 7 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,676,498
- Salaries/Wages: \$372,097
- Fringe Benefits: \$76,684
- Professional/Contract/Consulting Fees: \$28,685
- Travel: \$8,764
- Postage/Freight: \$5,815
- Insurance: \$37,341
- Interest Payments: \$8,145
- Dues/Subscription/Registration: \$4,620
- Depreciation: \$132,171
- Taxes (Including Property Taxes): \$41,428
- Utilities (Telephone, Gas, Electric): \$51,265
- Equipment/Space Rental: \$36,427
- Goods and Services: \$0
- Rent/Mortgage Payments: \$530,506
- Other: \$342,550
- Own Property 1
- Value of Property: \$2,700,000
- Satellite Office 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.qcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

AUSTIN AREA URBAN LEAGUE



Date Established: 1977
President/CEO: William "Teddy" McDaniel III
Years as CEO: 5
Address: 8011 Cameron Road
Suite A-100
Austin, TX 78754
Telephone: (512) 478-7176
Fax: (512) 478-1239
Website: www.aaul.org
Email: teddy_mcdaniel@aaul.org

Years of Service in Urban League: 12

Total Number of People Served in 2016: 3,001

Service Areas: Travis County

Population: 1,024,266

(White 50%, African American 7%, Hispanic/Latino American 34%, Asian American 8%, Native American 1%)

Williamson County

Population: 471,014

(White 63%, African American 7%, Hispanic/Latino American 24%, Asian American 5%, Native American 1%)

Hays County

Population: 176,026

(White 58%, African American 4%, Hispanic/Latino American 36%, Asian American 1%, Native American 1%)

Bastrop County

Population: 75,825

(White 55%, African American 8%, Hispanic/Latino American 34%, Asian American 1%, Native American 2%)

AUSTIN AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters Scholarship
- Emerging Leaders Internship Program
- Urban Youth Empowerment Program
- Programs Serve: Youth Ages 16-24

2. Economic Empowerment:

- Emergency Home Repair Program
- GO-Bond Home Repairs
- Green and Healthy Homes Initiative
- Workforce Education Readiness Continuum (WERC)
- Career Bridge
- Programs Serve: Youth, Adults 18+, Seniors

3. Health & Quality of Life:

- Urban Health Expo
- Program Serves: Adult 18-70

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 19
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,098,074

- Budget Derived from the following sources in 2016
 - Corporations: \$165,200
 - Foundations: \$26,100
 - Individual Membership: \$21,000
 - Special Events: \$185,000
 - United Way: \$0
 - Federal: \$1,000,000
 - State/Local: \$700,774
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 13 Part-time: 2

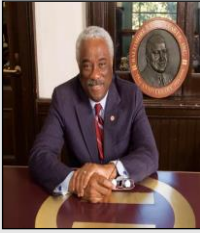
9. Annual Expenditures:

- Affiliate Expenditures: \$2,061,348
- Salaries/Wages: \$613,914
- Fringe Benefits: \$78,063
- Professional/Contract/Consulting Fees: \$80,079
- Travel: \$19,807
- Postage/Freight: \$102
- Insurance: \$25,453
- Interest Payments: \$5,151
- Dues/Subscription/Registration: \$15,661
- Depreciation: \$17,500
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$25,563
- Rent/Mortgage Payments: \$90,632
- Other: \$1,089,423
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.aaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER BALTIMORE URBAN LEAGUE



Date Established: 1924
President/CEO: J. Howard Henderson
Years as CEO: 16
Address: 512 Orchard Street
Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.gbul.org
Email: jhhenderson@gbul.org

Years of Service in Urban League: 20

Total Number of People Served in 2016: 6,524

Service Areas: **Baltimore**

Population: 621,849
(White 31%, African American 63%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)

Anne Arundel County

Population: 568,346
(White 74%, African American 16%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

Baltimore County

Population: 831,026
(White 60%, African American 27%, Hispanic/Latino American 5%, Asian American 5%, Other 2%)

Howard County

Population: 317,233
(White 59%, African American 17%, Hispanic/Latino American 6%, Asian American 14%, Other 3%)

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. Education:

- Saturday Leadership Program
- Testing Center
- Summer Supper Program
- Growing Griots
- Programs Serve: Youth, Teens, Adults 18+

2. Economic Empowerment:

- Wealth Diversity Summit
- Save Our Future
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Community Health Fair
- GBUL Day of Service
- Programs Serve: Community Members and General Audience

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 35
- Urban League Young Professionals Membership: 103
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$910,328

- Budget Derived from the following sources in 2016
 - Corporations: \$171,142
 - Foundations: \$171,821
 - Individual Membership: \$7,750
 - Special Events: \$534,615
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$25,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$910,328
- Salaries/Wages: \$910,328
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$0
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$0
- Owns Property: 1
- Value of Property: \$1,618,615
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Baltimore" Report
- Website: www.qbul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

SOUTHWESTERN MICHIGAN URBAN LEAGUE



Date Established: 1966
President/CEO: Kyra T. Wallace
Years as CEO: 8
Address: 172 West Van Buren St.
Battle Creek, MI 49017
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.ulbc.org
Email: kyraul@ulbc.org

Years of Service in Urban League: 15

Total Number of People Served in 2016: 1,000

Service Areas: ***Battle Creek***

Population: 52,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:

- Future Force
- Focus Academy
- Sojourner Truth Girls Academy
- Youth Leadership Camp
- Kid's Village
- Positive Educational End Results
- Programs Serve: Children K-12 Grades

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Health Help
- Program Serves: Uninsured Individuals

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$273,092

- Budget Derived from the following sources in 2016
 - Corporations: \$13,626
 - Foundations: \$193,701
 - Individual Membership: \$1,500
 - Special Events: \$27,269
 - United Way \$36,996
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Social Entrepreneurship: \$9,600
- Endowment: \$45,000
- Investment Earnings: \$60,000
- Employees: Full-time: 2 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$298,697
- Salaries/Wages: \$151,672
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$21,471
- Travel: \$2,130
- Postage/Freight: \$453
- Insurance: \$4,938
- Interest Payments \$634
- Dues/Subscription/Registration: \$9,545
- Depreciation: \$19,329
- Taxes (Including Property Taxes) \$0
- Utilities (Telephone, Gas, Electric): \$17,599
- Equipment/Space Rental: \$1,099
- Goods and Services \$48,281
- Rent/Mortgage Payments: \$0
- Other: \$21,546
- Own Property 1
- Value of Property: \$225,000
- Capital Budget: No

10. Community Relations Activities:

- Website: www.ulbc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

BROOME COUNTY URBAN LEAGUE



Date Established: 1968
President/CEO: Jennifer A. Lesko
Years as CEO: 10
Address: 43-45 Carroll Street
Binghamton, NY 13901
Telephone: (607) 723-7303
Fax: (607) 723-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 10

Total Number of People Served in 2016: 3,552

Service Areas: *Binghamton/Broome*

Population: 195,334

(White 86%, African American 6%, Hispanic/Latino American 4%, Asian American 4%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- After School Enrichment Program
- Summer Enrichment Program
- Family Support Services
- WJOB FM 93.3 Youth Media Broadcast Company
- Programs Serve: Youth 5-21, Special Needs Children

2. Economic Empowerment:

- Work Experience Program
- ATTAIN Technology Lab
- Computer Basics and Intermediate Certification
- Programs Serve: Youth, TANF Population 18+, Adults

3. Health & Quality of Life:

- Center for Help
- Program Serves: All ages

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Thrift Store
- Program Serves: WEP Participants

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 8
- Other Volunteer/Auxiliary/Membership: 22

8. Operational Statistics:

Total Budget: \$563,697

- Budget Derived from the following sources in 2016
 - Corporations: \$5,000
 - Foundations: \$22,400
 - Individual Membership: \$675
 - Special Events: \$23,299
 - United Way: \$3,395
 - Federal: \$0
 - State/Local: \$508,928
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Thrift Store Income: \$7,397
 - Rest. and Unrest. Contributions: \$60,896
- Endowment: \$4,000
- Investment Earnings: \$0
- Employees: Full-time: 13 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$606,615
- Salaries/Wages: \$313,979
- Fringe Benefits: \$19,455
- Professional/Contract/Consulting Fees: \$15,828
- Travel: \$3,199
- Postage/Freight: \$1,338
- Insurance: \$11,844
- Interest Payments: \$0
- Dues/Subsription/Registration: \$1,653
- Depreciation: \$0
- Taxes (Including Property Taxes): \$34,402
- Utilities (Telephone, Gas, Electric): \$47,060
- Equipment/Space Rental: \$74,058
- Goods and Services: \$5,252
- Rent/Mortgage Payments: \$10,836
- Other: \$67,711
- Owns Property 1
- Value of Property: \$346,000
- Satellite Offices 3
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.bcul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

BIRMINGHAM URBAN LEAGUE



Date Established: 1967
President/CEO: William A. Barnes
Years as CEO: 1
Address: 1229 Third Avenue North
Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: (205) 521-6952
Website: www.birminghamurbanleague.net
Email: william.barnes@birminghamul.org

Years of Service in Urban League: 11

Total Number of People Served in 2016: 9,846

Service Areas: ***Birmingham***

Population: 212,237

(White 22%, African American 73%, Hispanic/Latino American 4%, Asian American 1%)

Jefferson County

Population: 658,466

(White 53%, African American 42%, Hispanic/Latino American 4%, Asian American 1%)

BIRMINGHAM URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Financial Stability Program
 - National Foreclosure Mitigation Counseling (NFMC)
 - Housing Counseling
 - Homeless Prevention, Rapid Re-Housing
 - Graduation Coaches
 - GED
 - Job Counseling, Placement
 - Programs Serve: Adults, Distressed Homeowners, Homeless Residents
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 13
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 125
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$610,574

- Budget Derived from the following sources in 2016
 - Corporations: \$140,075
 - Foundations: \$0
 - Individual Membership: \$6,000
 - Special Events: \$115,000
 - United Way: \$160,000
 - Federal: \$39,000
 - State/Local: \$87,999
 - Other: \$5,000
 - NUL: \$57,500
- Endowment: NO
- Investment Earnings: \$0
- Employees: Full-time: 11 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$547,948
- Salaries/Wages: \$195,329
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$32,000
- Travel: \$19,958
- Postage/Freight: \$966
- Insurance: \$8,840
- Interest Payments: \$142
- Dues/Subscription/Registration: \$9,325
- Depreciation: \$9,868
- Taxes (Including Property Taxes): \$21,384
- Utilities (Telephone, Gas, Electric): \$25,436
- Equipment/Space Rental: \$4,233
- Goods and Services: \$121,823
- Rent/Mortgage Payments: \$68,623
- Other: \$30,021
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.birminghamul.org
- Linked to National Urban League Website: www.nul.org
- Methods of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF EASTERN MASSACHUSETTS



Date Established: 1917
President/CEO: Darnell L. Williams
Years as CEO: 16
Address: 88 Warren Street
Roxbury, MA 02119
Telephone: (617) 442-4519
Fax: (617) 442-0562
Website: www.ulem.org
Email: dwilliams@ulem.org

Years of Service in Urban League: 16

Total Number of People Served in 2016: 6,178

Service Areas: **Suffolk County, Massachusetts**

Population: 755,503

(White 45%, African American 25%, Hispanic/Latino American 21%, Asian American 9%, Native American 1%)

Massachusetts State

Population: 6,692,824

(White 76%, African American 8%, Hispanic/Latino American 10%, Asian Americans 6%, Native American 1%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Fund Accounting Preparatory Program
 - Mature Workers Program
 - BostonWorks ERC
 - Customer Service Sales Training
 - Volunteer to Work
 - Programs Serve: Adults 18+, Seniors
3. **Health & Quality of Life:**
 - State of Black Massachusetts
 - Program Serves: All ages
4. **Civic Engagement:**
 - Community Organizations
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 20
 - Urban League Guild Membership: 40
 - Urban League Young Professionals Membership: 300
 - Other Volunteer/Auxiliary Membership: 195

8. Operational Statistics:

Total Budget: \$2,510,473

- Budget Derived from the following sources in 2016
 - Corporations: \$290,330
 - Foundations \$54,688
 - Individual Membership: \$19,605
 - Special Events: \$234,930
 - United Way: \$51,840
 - Federal: \$113,920
 - State/Local: \$436,400
 - Other: \$143,532
 - NUL: \$1,165,228
- Social Entrepreneurship Ventures:
 - Fee for Service: \$11,131
 - Contracts: \$125,740
 - Other: \$6,661
- Endowment: \$373,304
- Investment Earnings \$0
- Employees: Full-time: 8 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$2,369,816
- Salaries/Wages: \$795,409
- Fringe Benefits: \$132,745
- Professional/Contract/Consulting Fees: \$49,182
- Travel: \$21,039
- Postage/Freight: \$3,043
- Insurance: \$35,522
- Interest Payments: \$7,645
- Dues/Subscription/Registration: \$18,166
- Depreciation: \$116,889
- Taxes (Including Property Taxes): \$638
- Utilities (Telephone, Gas, Electric): \$41,077
- Equipment/Space Rental: \$1,066
- Goods and Services: \$26,817
- Rent/Mortgage Payments: \$48,000
- Other: \$1,072,578
- Owns Property 1
- Value of Property: \$1,400,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulem.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.



Date Established: 1969
President/CEO: Valarie Shultz-Wilson
Years as CEO: 11
Address: 1000 Lafayette Blvd, Suite 401
Bridgeport, CT 06604
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: vswilson@ulsc.org

Years of Service in Urban League: 18

Total Number of People Served in 2016: 3,512

Service Areas: **Fairfield County**

Population: 939,904

(White 64%, African American 12%, Hispanic/Latino American 18%, Asian American 5%, Native American 1%, Other 1%)

New Haven County

Population: 862,287

(White 65%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 1%)

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC. PROGRAMS:

1. Education:

- Youth Occupational Skills Training
- Urban Youth Empowerment Program (UYEP)
- Youth Career Pathways Training
- Programs Serve: Youth Ages 14-21

2. Economic Empowerment:

- Small Business Development
- Budget and Credit Repair
- Pre-Purchase Education
- Financial Literacy Education
- Foreclosure and Default Counseling
- Hotel and Hospitality Training, Customer Service
- Resume and Cover Letter Preparation
- Microsoft Office Specialist
- Programs Serve: Youth 15+, Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 17
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$876,000

- Budget Derived from the following sources in 2016
 - Corporations: \$150,000
 - Foundations: \$100,000
 - Individual Membership: \$13,000
 - Special Events: \$350,000
 - United Way: \$0
 - Federal: \$200,000
 - State/Local: \$63,000
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Program Fees: \$1,790
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$495,000
- Salaries/Wages: \$246,120
- Fringe Benefits: \$76,297
- Professional/Contract/Consulting Fees: \$12,745
- Travel: \$12,906
- Postage/Freight: \$766
- Insurance: \$5,844
- Interest Payments: \$0
- Dues/Subscription/Registration: \$2,830
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,453
- Equipment/Space Rental: \$0
- Goods and Services: \$60,145
- Rent/Mortgage Payments: \$40,894
- Other: \$27,000
- Rent Property 1
- Satellite Offices 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Stamford" Report
- Website: www.ulsc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

BUFFALO URBAN LEAGUE



Date Established: 1927
President/CEO: Brenda W. McDuffie
Years as CEO: 18
Address: 15 Genesee Street
Buffalo, NY 14203-1405
Telephone: (716) 250-2400
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email: bmcduffie@buffalourbanleague.org

Years of Service in Urban League: 33

Total Number of People Served in 2016: 8,666

Service Areas: Erie County

Population: 919,866

(White 77%, African American 14%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 1%)

Buffalo

Population: 258,959

(White 46%, African American 39%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 1%)

Niagara County

Population: 214,249

(White 87%, African American 7%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 2%)

BUFFALO URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready – Youth Engagement Services (YES)
- Project Ready – Advantage After School
- NUL Project Ready
- Programs Serve: In-school Youth ages 14-21

2. Economic Empowerment:

- Minority Women Revolving Loan Trust Fund
- Mortgage Foreclosure Prevention Program
- Housing Counseling – First Time Homebuyers Program
- Financial Empowerment
- Employment Transition
- Your Life Changing Opportunity – (YOLO Plus)
- Programs Serve: Youth 16-24, Adults 18+, Seniors

3. Health & Quality of Life

- Community Health Worker Network
- CMP – Prenatal CHW Program
- Programs Serve: Adults, Women in all stages of pregnancy

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Traditional Preventative Services
- Wrap Around Vendor Services
- Seniors Multi-Service Center
- Foster Care and Adoption Program
- Programs Serve: Youth, Adults, Seniors 55+, Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 63
- Other Volunteer/Auxiliary Membership: 302

8. Operational Statistics:

Total Budget: \$3,558,149

- Budget Derived from the following sources in 2016
 - Corporations: \$578,912
 - Foundations: \$301,312
 - Individual Membership: \$2,226
 - Special Events: \$188,597
 - United Way: \$182,376
 - Federal: \$557,916
 - State/Local: \$1,674,546
 - Other: \$0
 - NUL: \$72,264
- Social Entrepreneurship Ventures:
 - Foster Care \$701,043
 - Annual Gala \$188,957
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 53 Part-time: 9

9. Annual Expenditures:

- Affiliate Expenditures: \$4,141,484
- Salaries/Wages: \$2,052,926
- Fringe Benefits: \$605,279
- Professional/Contract/Consulting Fees: \$498,062
- Travel: \$121,847
- Postage/Freight: \$5,959
- Insurance: \$74,483
- Interest Payments: \$117
- Dues/Subscription/Registration: \$13,850
- Depreciation: \$114,890
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$77,041
- Equipment/Space Rental: \$105,166
- Goods and Services: \$202,901
- Rent/Mortgage Payments: \$0
- Other: \$268,963
- Owns Property 2
- Rents Property 2
- Value of Property: \$1,600,000
- Satellite Offices 6
- Capital Budget No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.buffalourbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER STARK COUNTY URBAN LEAGUE, INC.



PHOTO
NOT AVAILABLE

Date Established: 1921
President/CEO: Colin Louis (Interim)
Years as CEO: 1
Address: 1400 Sherrick Road, SE
Canton, OH 44707
Telephone: (330) 754-1576
Fax: (330) 615-1493
Website: www.starkcountyul.org
Email: clouis@starkcountyul.org

Years of Service in Urban League: 1

Total Number of People Served in 2016: 2,622

Service Areas: Stark County (All Cities Included)

Population: 380,000
(White 90%, African American 8%,
Hispanic/Latino American 1%, Asian American 1%)

City of Canton

Population: 79,000
(White 75%, African American 21%,
Hispanic/Latino American 1%, Other 3%)

City of Massillon

Population: 32,315
(White 88%, African American 9%,
Hispanic/Latino American 1%, Other 1%)

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Raising Readers
- Save Our Children
- Programs Serve: Children, Adults

2. Economic Empowerment:

- Financial Literacy
- Work Readiness Training
- Re-entry Solutions
- Programs Serve: Adults 18+, Ex-Offenders

3. Health & Quality of Life:

- State Tested Nursing Assistant Training
- Program Serves: Adults 18-50

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$56,000

- Budget Derived from the following sources in 2016
 - Corporations: \$5,000
 - Foundations: \$50,000
 - Individual Membership: \$1,000
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: \$200,000
- Investment Earnings: \$0
- Employees: Full-time: 2 Part-time 2

9. Annual Expenditures:

- Affiliate Expenditures: \$41,962
- Salaries/Wages: \$20,000
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$3,592
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$12,128
- Interest Payments: \$0
- Dues/Subscription/Registration: \$150
- Depreciation: \$2,491
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$3,600
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$0
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.starkcountyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

CHARLESTON TRIDENT URBAN LEAGUE



Date Established: 1991
President/CEO: Otha H. Meadows
Years as CEO: 11
Address: 1064 Gardner Road
Suite 216
Charleston, SC 29407
Telephone: (843) 769-8173
Fax: (843) 769-8193
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 26

Total Number of People Served in 2016: 3,402

Service Areas: **Charleston**

Population: 385,257

(White 64%, African American 30%, Hispanic/Latino American 5%, Asian American 1%)

Berkeley

Population: 202,873

(White 66%, African American 25%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%)

Dorchester

Population: 145,289

(White 67%, African American 26%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

1. Education:

- Digital Literacy
- Youth Leadership Development Institute (YLDI)
- Programs Serve: In School Youth 14-19

2. Economic Empowerment:

- First-Time Home Buyers
- Fair Housing Program
- Workforce Development
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance Program (VITA)
- Program Serves: Low to Moderate Individuals & Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$568,000

- Budget Derived from the following sources in 2016
 - Corporations: \$50,000
 - Foundations: \$60,000
 - Individual Membership: \$3,000
 - Special Events: \$100,000
 - United Way: \$0
 - Federal: \$185,000
 - State/Local: \$170,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$25,000
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$422,905
- Salaries/Wages: \$225,906
- Fringe Benefits: \$32,498
- Professional/Contract/Consulting Fees: \$3,970
- Travel: \$7,055
- Postage/Freight: \$1,040
- Insurance: \$3,839
- Interest Payments: \$3,233
- Dues/Subscription/Registration: \$200
- Depreciation: \$6,200
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,800
- Equipment/Space Rental: \$0
- Goods and Services: \$52,000
- Rent/Mortgage Payments: \$46,398
- Other: \$34,766
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ctul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



PHOTO
NOT AVAILABLE

Date Established: 1978
President/CEO: Nicholas V. Wharton (Interim)
Years as CEO: 1
Address: 740 West Fifth Street
P.O. Box 34686
Charlotte, NC 28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: nicholas.wharton@urbanleaguecc.org

Years of Service in Urban League: 30

Total Number of People Served in 2016: 33,521

Service Areas: **Mecklenburg County**

Population: 919,628

(White 45%, African American 35%,
Hispanic/Latino American 13%, Asian American 5%, Native
American 2%)

Union County

Population: 232,655

(White 65%, African American 15%, Hispanic/Latino
American 12%, Asian American 3%, Native American
5%)

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. Education:

- Linking Youth to Technology Through Education (LYTE)
- GED
- Project Ready Mentoring
- Programs Serve: In-School Youth, Out-of-School Youth

2. Economic Empowerment:

- City Start Up Labs Entrepreneurs Academy
- Workforce Development Center
- Programs Serve: Youth 16+, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 31
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: 363

8. Operational Statistics:

Total Budget: \$1,756,312

- Budget Derived from the following sources in 2016
 - Corporations: \$518,295
 - Foundations: \$230,000
 - Individual Membership: \$52,694
 - Special Events: \$178,000
 - United Way: \$360,590
 - Federal: \$0
 - State/Local: \$378,560
 - Other: \$25,173
 - NUL: \$13,000
- Social Entrepreneurship Ventures:
 - Rental Income: \$25,173
- Endowment: No
- Investment Earnings: \$392,538
- Employees: Full-time: 16 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,865,201
- Salaries/Wages: \$673,015
- Fringe Benefits: \$80,683
- Professional/Contract/Consulting Fees: \$346,856
- Travel: \$35,852
- Postage/Freight: \$1,367
- Insurance: \$22,624
- Interest Payments: \$73,972
- Dues/Subscription/Registration: \$15,579
- Depreciation: \$147,967
- Taxes (Including Property Taxes): \$62,300
- Utilities (Telephone, Gas, Electric): \$37,725
- Equipment/Space Rental: \$29,698
- Goods and Services: \$258,371
- Rent/Mortgage Payments: \$70,856
- Other: \$8,336
- Own Property 1
- Value of Property: \$3,230,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Central Carolina" Report
- Website: www.urbanleaguecc.org
- Linked to National Urban League Website: www.nul.org
- Advertising or Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



Date Established: 1982
President/CEO: Warren E. Logan, Jr.
Years as CEO: 23
Address: 730 E. Martin Luther King Blvd.
Chattanooga, TN 37403
Telephone: (423) 756-1762
Fax: (423) 756-7255
Website: www.ulchatt.net
Email: welogan@ulchatt.net

Years of Service in Urban League: 23

Total Number of People Served in 2016: 13,666

Service Areas: *Hamilton County*

Population: 348,673

(White 72%, African American 20%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%, Other 1%)

City of Chattanooga

Population: 173,366

(White 56%, African American 35%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

1. Education:

- Project Ready - National Achievers Society
- Project Ready - STEM
- After School Program
- Programs Serve: Students grades K-12

2. Economic Empowerment:

- Entrepreneurship Center
- Workforce and Employment
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Healthy Lifestyle Afterschool Addition
- Program Serves: Students grades K-8

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Inclusion by Design Executive Leadership Program
- Program Serves: Low-Moderate Income Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,419,780

- Budget Derived from the following sources in 2016
 - Corporations: \$65,000
 - Foundations: \$290,000
 - Individual Membership: \$15,525
 - Special Events: \$112,255
 - United Way: \$0
 - Federal: \$65,000
 - State/Local: \$285,000
 - Other: \$0
 - NUL: \$587,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 6 Part-time: 40

9. Annual Expenditures:

- Affiliate Expenditures: \$1,499,760
- Salaries/Wages: \$651,400
- Fringe Benefits: \$42,000
- Professional/Contract/Consulting Fees: \$322,000
- Travel: \$77,500
- Postage/Freight: \$2,000
- Insurance: \$12,000
- Interest Payments: \$1,000
- Dues/Subscription/Registration: \$1,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$62,860
- Utilities (Telephone, Gas, Electric): \$1,500
- Equipment/Space Rental: \$30,000
- Goods and Services: \$0
- Rent/Mortgage Payments: \$60,000
- Other: \$236,000
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulchatt.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CHICAGO URBAN LEAGUE



Date Established: 1916
President/CEO: Shari E. Runner
Years as CEO: 2
Address: 4510 South Michigan Avenue
(Executive Office)
Chicago, IL 60653
Telephone: (773) 451-3500
Fax: (773) 285-8034
Website: www.thechicagourbanleague.org
Email: srunner@thechicagourbanleague.org

Years of Service in Urban League: 7

Total Number of People Served in 2016: 12,673

Service Areas: **Chicago-Cook County**

Population: 5,240,700

(White 43%, African American 25%, Hispanic/Latino American 25%, Asian American 7%)

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Investor Entrepreneur Project (YIEP)
- Parent Empowerment Program (PEP)
- Project Ready – College
- Project Ready – Middle School/High School
- Scholarships
- Programs Serve: Middle/High School students, Youth 18+, Undergraduate Students

2. Economic Empowerment:

- Chicago Housing Authority Business Entrepreneurship Development Program (CHA BEDP)
- nextStep/nextLEVEL
- nextConnection/nextDeal
- Neighborhood Business Development Center
- UYC GIFT/Get In Chicago
- Intensive Youth Services
- JISC –RISE
- NUL – HUD
- NUL – Wells Fargo
- NUL – CITI
- NUL – NFMC
- CU-Wells Fargo – FEC
- Green Corps/Construct
- Supply Chain Management/Opportunity Works
- Community Development Block Grant (CDBG)
- Training to Work 3
- Chase Hard Skills/Success Strategies
- Youth Workforce Initiative
- One Summer Chicago - SYEP
- Programs Serve: Youth 13-18, Adults 18+

3. Health & Quality of Life:

- Male Involvement Program (MIP)
- Get In Chicago
- Programs Serve: Youth 13-18, At-Risk Youth 16-19, Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations/ Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- IMPACT Leadership Development Program
- Program Serves: Adults 30-45 years of age

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 151
- Other Volunteer/Auxiliary Membership: 30

8. Operational Statistics:

Total Budget: \$7,499,965

- Budget Derived from the following sources in 2016
 - Corporations: \$1,868,152
 - Foundations: \$608,736
 - Individual Membership: \$184,100
 - Special Events: \$2,200,000
 - United Way: \$100,000
 - Federal: \$536,236
 - State/Local: \$848,199
 - Other: \$100,000
 - NUL: \$1,054,542
- Endowment: \$1,748,591
- Investment Earnings: \$0
- Employees: Full-time: 63 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$7,296,602
- Salaries/Wages: \$3,388,593
- Fringe Benefits: \$876,204
- Professional/Contract/Consulting Fees: \$1,338,927
- Travel: \$97,375
- Postage/Freight: \$22,747
- Insurance: \$61,038
- Interest Payments: \$72,369
- Dues/Subscription/Registration: \$45,193
- Depreciation: \$49,950
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$238,490
- Equipment/Space Rental: \$88,862
- Goods and Services: \$135,674
- Rent/Mortgage Payments: \$27,248
- Other: \$853,932
 - Rent Property 1
 - Own Property 1
 - Value of Property: \$1,470,000
 - Satellite Office: 1
 - Capital Budget: \$220,102

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.thechicagourbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO



Date Established: 1949
President/CEO: Donna Jones Baker
Years as CEO: 13
Address: 3458 Reading Road
Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: (513) 281-0455
Website: www.gcul.org
Email: djbaker@gcul.org

Years of Service in Urban League: 13

Total Number of People Served in 2016: 33,251

Service Areas:

Hamilton County

Population: 807,598
(White 69%, African American 26%, Hispanic/Latino American 3%, Asian American 2%)

Warren County

Population: 224,469
(White 89%, African American 3%, Hispanic/Latino American 3%, Asian American 5%)

Butler County

Population: 376,353
(White 86%, African American 8%, Hispanic/Latino American 4%, Asian American 2%)

Clermont

Population: 201,973
(White 95%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Montgomery County

Population: 532,258
(White 74%, African American 21%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

Miami County

Population: 104,224
(White 94%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

Greene

Population: 164,427
(White 86%, African American 7%, Hispanic/Latino American 2%, Asian American 3%, Other 2%)

Preble

Population: 41,329
(White 97%, African American 1%, Hispanic/Latino American 1%, Other 1%)

Brown

Population: 43,839
(White 97%, African American 1%, Hispanic/Latino American 1%, Other 1%)

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO PROGRAMS:

1. Education:

- UYEP – Face Forward/ UYEP - NOW
- After School League of Urban League of Greater Cincinnati
- Community Learning Centers/Year Round Youth
- Summer Youth Employment Program/ Urban Champions
- Programs Serve: Youth, Young Adults 16-24

2. Economic Empowerment:

- African American Business Development Program
- Solid Opportunities for Advancement and Retention/Financial Opportunity Center Program/Avondale Choice Neighborhoods
- Workforce Investment Opportunities Act (WIOA)
- Ohio Small Business Development Center/CCMEP
- Ohio River Valley Women's Business Council
- Accelerated Call Center and Customer Service Education
- Construction Connections, NCR/ Employment Connections
- Programs Serve: Adults 18+

3. **Health & Quality of Life:**
 - Sickle Cell Awareness Group
 - Program Serves: Children and Adults
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts
6. **Other Programs:**
 - Urban Leaders/UYEP II
 - Workforce Investment Opportunities Act (WIOA)
 - Programs Serve: Middle and upper level managers, Adults
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: 227
 - Urban League Young Professionals Membership: 29
 - Other Volunteer/Auxiliary Membership: 143
8. **Operational Statistics:**
Total Budget: \$5,519,068
 - Budget Derived from the following sources in 2016

- Corporations:	\$1,338,116
- Foundations:	\$209,957
- Individual Membership:	\$177,037
- Special Events:	\$521,630
- United Way:	\$585,160
- Federal:	\$940,829
- State/Local:	\$1,186,057
- Other:	\$44,906
- NUL:	\$515,376
 - Social Entrepreneurship Ventures:

- EEC	\$68,332
- ORV-WBC	\$974,341
- AABDP	\$46,000
 - Endowment: \$930,731
 - Investment Earnings: \$0
 - Employees: Full-time: 49 Part-time: 12
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$5,556,523
• Salaries/Wages:	\$2,766,968
• Fringe Benefits:	\$536,716
• Professional/Contract/Consulting Fees:	\$976,539
• Travel:	\$125,424
• Postage/Freight:	\$15,769
• Insurance:	\$23,861
• Interest Payments:	\$24,315
• Dues/Subsription/Registration:	\$22,658
• Depreciation:	\$166,791
• Taxes (Including Property Taxes):	\$404
• Utilities (Telephone, Gas, Electric):	\$123,377
• Equipment/Space Rental:	\$88,744
• Goods and Services:	\$476,331
• Rent/Mortgage Payments:	\$63,333
• Other:	\$145,293
• Rent Property:	2
• Owns Property:	4
• Value of Property:	\$1,532,890
• Satellite Office:	3
• Capital Budget:	\$126,600
10. **Community Relations Activities:**
 - Monthly/Quarterly Newsletter
 - "State of Black Cincinnati" Report
 - Website: www.gcul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Other

URBAN LEAGUE OF GREATER CLEVELAND



Date Established: 1917
President/CEO: Marsha A. Mockabee
Years as CEO: 7
Address: 2930 Prospect Avenue
Cleveland, OH 44115
Telephone: (216) 622-0998
Fax: (216) 622-0997
Website: www.ulcleveland.org
Email: mmockabee@ulcleveland.org

Years of Service in Urban League: 26

Total Number of People Served in 2016: 32,983

Service Areas: **Cuyahoga County**

Population: 1,249,352

(White 60%, African American 30%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

Geauga County

Population: 94,060

(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Lake County

Population: 228,614

(White 89%, African American 4%, Hispanic/Latino American 5%, Asian American 1%, Other 1%)

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

1. Education:

- Kids College
- Programs Serve: Elementary School Students, Middle School Students

2. Economic Empowerment:

- Entrepreneurship Center
- Cuyahoga Small Business Development
- Minority Business Assistance Center
- Capital Access Fund (Key Bank)
- Capital Access Fund (NUL)
- UBIZ CONNECT
- Urban Development Action Grant
- Urban Youth Empowerment NOW Program
- Urban Youth Empowerment Program Face Forward
- Solid Opportunities for Advancement and Retention (SOAR)
- CMSD Solid Opportunities for Advancement
- Cuyahoga Metropolitan Housing Association
- Programs Serve: All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Equity in Excellence
- MyCom
- MyCom – Out of School Time – ELO
- Emerald Cities Collaborative
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,492,046

- Budget Derived from the following sources in 2016
 - Corporations: \$51,500
 - Foundations: \$92,140
 - Individual Membership: \$15,700
 - Special Events: \$85,237
 - United Way: \$60,475
 - Federal: \$229,747
 - State/Local: \$460,387
 - Other: \$0
 - NUL: \$496,860
- Social Entrepreneurship Ventures:
 - Entrepreneurship Fees & Events \$29,013
 - Rent \$8,400
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 14 Part time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$1,447,401
- Salaries/Wages: \$761,000
- Fringe Benefits: \$104,219
- Professional/Contract/Consulting Fees: \$271,149
- Travel: \$7,444
- Postage/Freight: \$1,506
- Insurance: \$7,963
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,555
- Depreciation: \$56,911
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$40,414
- Equipment/Space Rental: \$1,650
- Goods and Services: \$113,491
- Rent/Mortgage Payments: \$40,136
- Other: \$29,963
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulcleveland.org
- Linked to National Urban League website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

COLUMBIA URBAN LEAGUE, INC.



Date Established: 1967
President/CEO: James T. McLawhorn, Jr.
Years as CEO: 38
Address: 1400 Barnwell Street
P.O. Box 50125
Columbia, SC 29201
Telephone: (803) 929-1040
Fax: (803) 254-6052
Website: www.columbiaurbanleague.org
Email: culsc@aol.com

Years of Service in Urban League: 38

Total Number of People Served in 2016: 314,338

Service Areas: *Richland*

Population: 409,549
(White 44%, African American 47%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

Lexington

Population: 286,196
(White 76%, African American 15%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

Marion

Population: 31,726
(White 39%, African American 57%, Hispanic/Latino American 3%, Asian American 1%)

Kershaw

Population: 64,097
(White 68%, African American 25%, Hispanic/Latino American 4%, Asian American 1%, Other 2%)

Aiken County

Population: 167,458
(White 67%, African American 25%, Hispanic/Latino American 6%, Asian American 1%, Other 1%)

Fairfield County

Population: 22,653
(White 38%, African American 58%, Hispanic/Latino American 2%, Other 2%)

Florence County

Population: 138,742
(White 53%, African American 43%, Hispanic/Latino American 3%, Asian American 1%)

Lee County

Population: 17,635
(White 33%, African American 63%, Hispanic/Latino American 2%, Other 2%)

York County

Population: 258,526
(White 71%, African American 20%, Hispanic/Latino American 5%, Asian American 2%, Other 2%)

COLUMBIA URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**

- Level Up Program
- Summer Work Experience Leadership Program
- Youth Development Academy
- Young and Gifted Awards Program
- College Internship Program
- Project Ready-Mentor
- Project Ready Historical and Cultural Literacy
- STEM
- Taking Back Our Youth
- Programs Serve: Youth 11-19, Adults 18-26

2. **Economic Empowerment:**

- Christmas Giving Program
- SNAP Job Training
- Programs Serve: Adults

3. **Health & Quality of Life:**
 - Teen Wellness
 - Alzheimer Resource Coordination Center
 - Programs Serve: Parents 14-24, Adult
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 37
 - Urban League Guild Membership: 51
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 795
8. **Operational Statistics:**
Total Budget: \$1,419,780
 - Budget Derived from the following sources in 2016

- Corporations:	\$65,000
- Foundations:	\$290,000
- Individual Membership:	\$15,525
- Special Events:	\$112,255
- United Way:	\$0
- Federal:	\$65,000
- State/Local:	\$285,000
- Other:	\$0
- NUL:	\$587,000
 - Endowment: \$229,186
 - Investment Earnings: \$4,535
 - Employees: Full-time: 15 Part-time: 22
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,902,298
• Salaries/Wages:	\$585,619
• Fringe Benefits:	\$157,906
• Professional/Contract/Consulting Fees:	\$168,511
• Travel:	\$68,593
• Postage/Freight:	\$3,599
• Insurance:	\$13,762
• Interest Payments:	\$744
• Dues/Subscription/Registration:	\$18,944
• Depreciation:	\$14,000
• Taxes((Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$23,393
• Equipment/Space Rental:	\$99,059
• Goods and Services:	\$719,207
• Rent/Mortgage Payments:	\$2,408
• Other:	\$26,553
• Owns Property	2
• Value of Property:	\$621,913
• Capital Budget:	\$14,944
10. **Community Relations Activities:**
 - Annual Report
 - "State of Black Columbia" Report
 - Website: www.columbiaurbanleague.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER COLUMBUS, INC.



Date Established: 1971
President/CEO: Susan G. Cooper (Interim)
Years as CEO: 3
Address: 802 First Avenue
Columbus, GA 31901
Telephone: (706) 322-6840
Fax: (706) 322-6875
Website: N/A
Email: ceo@urbanleaguegc.org

Years of Service in Urban League: 12

Total Number of People Served in 2016: 3,364

Service Areas: **Columbus/Muscogee**

Population: 189,885

(White 46%, African American 45%, Hispanic/Latino American 6%, Native American 1%, Asian American 2%)

Muscogee

Population: 200,000

(White 44%, African American 46%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%)

Chattahoochee

Population: 11,267

(White 68%, African American 18%, Hispanic/Latino American 12%, Asian American 2%)

Harris

Population: 32,024

(White 79%, African American 17%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

Marion

Population: 8,797

(White 60%, African American 32%, Hispanic/Latino American 6, Other 2%)

Stewart

Population: 5,744

(White 35%, African American 38%, Hispanic/Latino American 25%, Asian American 1%, Native American 1%)

Talbot

Population: 8,865

(White 39%, African American 59%, Other 2%)

Taylor

Population: 6,390

(White 41%, African American 57%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Lee County AL

Population: 8,442

(White 59%, African American 38%, Hispanic/Latino American 2%, Asian American 1%)

Russell County AL

Population: 29,191

(White 75%, African American 20%, Hispanic/Latino American 2%, Asian American 2%)

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. Education:

- STEM Summer Youth Camp
- STEM Medical Technology
- Summer Youth Employment and Job Readiness Program
- Programs Serve: Youth Ages 5-24

2. **Economic Empowerment:**
 - First-time Home Buyer Education Workshops and Down Payment Assistance Certification
 - Housing Counseling & Foreclosure Prevention Program
 - Rental & Utility Assistance/Summer Youth Employment Train.
 - Programs Serve: First-Time Home Buyers, Homeowners, High School and College Students 16-24
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration/Community Organizations
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
6. **Other Programs:**
 - Community Re-entry
 - Program Serves: Adults
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 22
 - Urban League Guild Membership: 2
 - Urban League Young Professionals Membership: 22
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**
Total Budget: \$228,000
 - Budget Derived from the following sources in 2016

- Corporations:	\$103,393
- Foundations:	\$20,000
- Individual Membership:	\$6,607
- Special Events:	\$48,000
- United Way:	\$10,000
- Federal:	\$30,000
- State/Local:	\$10,000
- Other:	\$0
- NUL:	\$0
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 1 Part-time: 2
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$220,246
• Salaries/Wages:	\$46,090
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$10,586
• Travel:	\$0
• Postage/Freight:	\$832
• Insurance:	\$2,910
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$5,761
• Equipment/Space Rental:	\$0
• Goods and Services:	\$130,341
• Rent/Mortgage Payments:	\$11,400
• Other:	\$12,326
• Own Property	3
• Value of Property:	\$550,000
• Capital Budget:	No
10. **Community Relations Activities:**
 - Monthly/Quarterly Newsletter
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

COLUMBUS URBAN LEAGUE



Date Established: 1918
President/CEO: Stephanie A. Hightower
Years as CEO: 5
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 372-2304
Fax: (614) 257-6327
Website: www.cul.org
Email: shightower@cul.org

Years of Service in Urban League: 5

Total Number of People Served in 2016: 143,325

Service Areas: *Franklin County*

Population: 1,251,722

(White 68%, African American 22%, Hispanic/Latino American 5%, Asian American 3%, Other 2%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:

- After School Education Enrichment Initiative
- Project Survival
- Community Connectors
- KEWL Academy
- Programs Serve: Middle and High School Students

2. Economic Empowerment:

- Rental and Fair Housing Counseling
- Home Buyer Education and Pre-Purchase Counseling
- Foreclosure Prevention Counseling
- Financial Capabilities: 700 Credit Score
- Transitions
- New Beginnings
- Summer Youth Empowerment Program
- Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life:

- Urban Warriors
- Father 2 Father
- Choose 2 Change
- Applications for Pride, Purpose Success
- Moms 2 Be
- Programs Serve: Youth 12-18, Parents with Children 16+, Adults 18-55+, Ex-Offender and Re-Entry

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Columbus Urban League Head Start
- Program Serves: Children 3-5 years old

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: 250
- Other Volunteer/Auxiliary Membership: 155

8. Operational Statistics:

Total Budget: \$6,746,003

- Budget Derived from the following sources in 2016
 - Corporations: \$1,397,474
 - Foundations: \$0
 - Individual Membership: \$18,000
 - Special Events: \$375,000
 - United Way: \$232,337
 - Federal: \$2,936,251
 - State/Local: \$1,503,941
 - Other: \$0
 - NUL: \$283,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 65 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$6,668,832
- Salaries/Wages: \$3,450,333
- Fringe Benefits: \$414,095
- Professional/Contract/Consulting Fees: \$648,129
- Travel: \$43,134
- Postage/Freight: \$4,325
- Insurance: \$48,642
- Interest Payments: \$61,000
- Dues/Subscription/Registration: \$25,049
- Depreciation: \$75,000
- Taxes (Including Property Taxes): \$346,895
- Utilities (Telephone, Gas, Electric): \$171,674
- Equipment/Space Rental: \$55,833
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$1,324,723
- Rent Property: 1
- Own Property: 2
- Value of Property: \$1,228,111
- Satellite Offices: 3
- Capital Budget: \$1,200,000

10. Community Relations Activities:

- Annual Report
- Website: www.cul.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN DENVER



Date Established: 1946
President/CEO: Sean E. Bradley
Years as CEO: 3
Address: 700 E. 24th Avenue, Suite 8
Denver, CO 80205
Telephone: (303) 377-2790
Fax: (303) 377-2794
Website: www.denverurbanleague.org
Email: sbradley@denverurbanleague.org

Years of Service in Urban League: 12

Total Number of People Served in 2016: 4,420

Service Areas: *Denver*

Population: 682,545

(White 55%, African American 10%, Hispanic/Latino American 31%, Asian American 3%, Native-American 1%)

Arapahoe

Population: 631,096

(White 78%, African American 7%, Hispanic/Latino American 11%, Asian American 3%, Native-American 1%)

Jefferson County

Population: 565,524

(White 86%, African American 1%, Hispanic/Latino American 9%, Asian American 2%, Other 2%)

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. Education:

- Education Training and Advocacy
- Career Services Center
- Mentoring Program
- Program Serves: Youth, Adults 18-24

2. Economic Empowerment:

- WIN
- Program Serves: Unemployed and Underemployed

3. Health & Quality of Life:

- Health Awareness Now: Lupus
- Program Serves: Youth, Adults 18+, Seniors

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 66
- Urban League Young Professionals Membership: 117
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$639,500

- Budget Derived from the following sources in 2016
 - Corporations: \$205,000
 - Foundations: \$130,000
 - Individual Membership: \$2,500
 - Special Events: \$225,000
 - United Way: \$20,000
 - Federal: \$0
 - State/Local: \$57,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$399,245
- Salaries/Wages: \$113,791
- Fringe Benefits: \$10,380
- Professional/Contract/Consulting Fees: \$90,215
- Travel: \$20,000
- Postage/Freight: \$630
- Insurance: \$13,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$35,000
- Depreciation: \$2,229
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$6,000
- Equipment/Space Rental: \$10,000
- Goods and Services: \$3,000
- Rent/Mortgage Payments: \$10,000
- Other: \$85,000
- Rent Property 1
- Capital Budget: No

10. Community Relations Activities:

- Website: www.denverurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN



Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 27
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 831-5564
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email: ncanderson@deturbanleague.org

Years of Service in Urban League: 30

Total Number of People Served in 2016: 118,254

Service Areas: Detroit

Population: 701,524

(White 12%, African American 80%, Hispanic/Latino American 7%, Asian American 1%)

Wayne County (Excluding Detroit)

Population: 1,792,365

(White 53%, African American 39%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

Oakland County

Population: 1,220,657

(White 76%, African American 13%, Hispanic/Latino American 5%, Asian American 5%, Other 1%)

Macomb County

Population: 847,383

(White 84%, African American 9%, Hispanic/Latino American 3%, Asian American 3%, Other 1%)

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN PROGRAMS:

1. Education:

- Future Warriors Youth Dialogue
- College Club – Youth Development
- Programs Serve: Youth ages 14-18

2. Economic Empowerment:

- Mature Worker Program
- Program Serves: Seniors 55+

3. Health & Quality of Life:

- Women, Infants & Children
- Program Serves: Mothers, Children up to age 5

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 180
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 240

8. Operational Statistics:

Total Budget: \$4,451,963

- Budget Derived from the following sources in 2016
 - Corporations: \$155,004
 - Foundations: \$0
 - Individual Membership: \$10,000
 - Special Events: \$340,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$2,018,268
 - Other: \$0
 - NUL: \$1,928,691
- Endowment: \$895,418
- Investment Earnings: \$48,736
- Employees: Full-time: 41 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$4,447,203
- Salaries/Wages: \$3,198,561
- Fringe Benefits: \$633,945
- Professional/Contract/Consulting Fees: \$138,018
- Travel: \$12,106
- Postage/Freight: \$7,863
- Insurance: \$28,742
- Interest Payments: \$0
- Dues/Subscription/Registration: \$45,963
- Depreciation: \$4,441
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$225,231
- Equipment/Space Rental: \$0
- Goods and Services: \$33,479
- Rent/Mortgage Payments: \$0
- Other: \$118,854
- Rent Property: 3
- Own Property: 3
- Value of Property: \$2,750,000
- Satellite Offices: 8
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.deturbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF UNION COUNTY



Date Established: 1944
President/CEO: Ella S. Teal
Years as CEO: 38
Address: 288 North Broad Street
Elizabeth, NJ 07208
Telephone: (908) 351-7200
Fax: (908) 527-9881
Website: www.uloucnj.org
Email: ulunioncty@aol.com

Years of Service in Urban League: 46

Total Number of People Served in 2016: 7,990

Service Areas: *Union County*

Population: 555,786

(White 42%, African American 24%, Hispanic/Latino American 31%, Asian American 4%)

URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. Education:

- Alternative to Incarceration
- Program Serves: In-School Youth 12-18

2. Economic Empowerment:

- Comprehensive Housing Counseling (City of Elizabeth)
- Comprehensive Housing Counseling (Cty. Of Union)
- Emergency Assistance (City of Elizabeth)
- Emergency Assistance (Cty. Of Union)
- Emergency Shelter and Food (United Way)
- Foreclosure Counseling (NUL)
- Foreclosure Counseling (State of New Jersey)
- Work Opportunity Programs (Cty. Of Union)
- TAACT
- Reconnections (United Way)
- Reconnections (Cty. of Union]
- Youth Employment
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Adolescent Pregnancy Prevention
- Program Serves: Youth up to Age 20

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 110
- Urban League Young Professionals Membership: 32
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$759,345

- Budget Derived from the following sources in 2016
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$3,070
 - Special Events: \$3,725
 - United Way: \$60,000
 - Federal: \$0
 - State/Local: \$576,755
 - Other: \$65
 - NUL: \$115,730
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 6 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$748,819
- Salaries/Wages: \$342,088
- Fringe Benefits: \$98,494
- Professional/Contract/Consulting Fees: \$43,000
- Travel: \$8,436
- Postage/Freight: \$927
- Insurance: \$19,892
- Interest Payments: \$0
- Dues/Subscription/Registration: \$6,375
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$11,306
- Equipment/Space Rental: \$10,951
- Goods and Services: \$114,828
- Rent/Mortgage Payments: \$71,885
- Other: \$20,637
- Rent Property: 1
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.uloucnj.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: TV, Print and Other
- Marketing Kit and/or Pamphlet

LORAIN COUNTY URBAN LEAGUE



Date Established: 1978
President/CEO: Frank Whitfield
Years as CEO: 2
Address: 200 Middle Avenue, Suite 200
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: (440) 323-5299
Website: www.lcul.org
Email: fwhitfield@lcul.org

Years of Service in Urban League: 2

Total Number of People Served in 2016: 7,654

Service Areas: **Elyria/Lorain County**

Population: 54,533
(White 78%, African American 15%, Hispanic/Latino American 5%, Asian American 1%, Other 1%)

Lorain/Lorain City

Population: 63,776
(White 58%, African American 17%, Hispanic/Latino American 25%)

Oberlin/Lorain City

Population: 8,288
(White 73%, African American 15%, Hispanic/Latino American 5%, Asian American 3%, Other 4%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Career Exploration
 - College Tour
 - Rising Stars Medical Internship Program
 - Programs Serve: Children, Youth, Teens
2. **Economic Empowerment:**
 - Housing Counseling Program
 - Employment Services
 - Programs Serve: Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 7
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$518,678

- Budget Derived from the following sources in 2016
 - Corporations: \$109,441
 - Foundations: \$168,088
 - Individual Membership: \$17,650
 - Special Events: \$5,761
 - United Way: \$63,780
 - Federal: \$0
 - State/Local: \$40,133
 - Other: \$0
 - NUL: \$113,825
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 4 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$476,380
- Salaries/Wages: \$253,097
- Fringe Benefits: \$12,412
- Professional/Contract/Consulting Fees: \$82,029
- Travel: \$6,306
- Postage/Freight: \$948
- Insurance: \$3,411
- Interest Payments: \$1,960
- Dues/Subscription/Registration: \$12,699
- Depreciation: \$0
- Taxes (Including Property Taxes): \$25,382
- Utilities (Telephone, Gas, Electric): \$8,956
- Equipment/Space Rental: \$15,640
- Goods and Services: \$8,518
- Rent/Mortgage Payments: \$15,400
- Other: \$29,622
- Rents Property: 1
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.lcul.org
- Radio Show
- Advertising/Marketing Campaign
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE FOR BERGEN COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1918
President/CEO: Jeffrey Richardson (Interim)
Years as CEO: 5
Address: 12 Tenafly Road
Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: (201) 568-4989
Website: www.ulbcnj.org
Email: jrichardson@ulbcnj.org

Years of Service in Urban League: 14

Total Number of People Served in 2016: 3,169

Service Areas: *Bergen County*

Population: 933,572

(White 63%, African American 5%, Hispanic/Latino
American 17%, Asian American 15%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. Education:

- Adolescent Parenting
- Program Serves: Youth Ages 10-20

2. Economic Empowerment:

- Pre-purchase
- Foreclosure Housing Counseling
- Job Readiness
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 5
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 7
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$250,000

- Budget Derived from the following sources in 2016
 - Corporations: \$0
 - Foundations: \$3,000
 - Individual Membership: \$0
 - Special Events: \$8,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$239,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 3

9. Annual Expenditures:

• Affiliate Expenditures:	\$200,000
• Salaries/Wages:	\$110,000
• Fringe Benefits:	\$16,000
• Professional/Contract/Consulting Fees:	\$24,600
• Travel:	\$2,000
• Postage/Freight:	\$0
• Insurance:	\$6,900
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$7,900
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$7,680
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$24,920
• Rent Property:	1
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.ulbcnj.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising or Marketing: TV, Radio, Print and Other

SHENANGO VALLEY URBAN LEAGUE



Date Established: 1968
President/CEO: Dr. Erin R. Houston
Years as CEO: 1
Address: 601 Indiana Avenue
Farrell, PA 16121
Telephone: (724) 981-5310
Fax: (724) 981-1544
Website: www.svuleague.org
Email: ehouston@neohio.twcbc.com

Years of Service in Urban League: 10

Total Number of People Served in 2016: 5,464

Service Areas: ***Mercer County***

Population: 116,638

(White 92%, African American 6%,

Hispanic/Latino American 1%, Asian American 1%)

SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Apprenticeship Program
- SVUL Scholarship Program
- NULITES
- Black History and Heroes Essay
- Programs Serve: Youth Ages 10 -18

2. Economic Empowerment:

- Homeless Assistance Program
- Community Housing Resource Board
- Housing Counseling Program
- PA Housing Finance Agency
- Programs Serve: Adults

3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Program Serves: Women, Infants and Children

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

6. Other Programs:

- Human Relations Program
- Program Serves: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,069,707

- Budget Derived from the following sources in 2016
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$4,366
 - United Way: \$54,000
 - Federal: \$895,880
 - State/Local: \$1144,544
 - Other: \$917
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$4,433
- Employees: Full-time: 14 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$1,034,840
- Salaries/Wages: \$518,147
- Fringe Benefits: \$160,022
- Professional/Contract/Consulting Fees: \$19,489
- Travel: \$11,691
- Postage/Freight: \$8,180
- Insurance: \$1,967
- Interest Payments: \$0
- Dues/Subscription/Registration: \$12,045
- Depreciation: \$28,555
- Taxes (Including Property Taxes): \$45,868
- Utilities (Telephone, Gas, Electric): \$20,041
- Equipment/Space Rental: \$67,547
- Goods and Services: \$85,631
- Rent/Mortgage Payments: \$0
- Other: \$55,657
- Rent Property 1
- Own Property 1
- Value of Property: \$625,137
- Capital Budget: \$87,697

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.svuleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF FLINT



PHOTO
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Date Established: 1943
President/CEO: N/A
Years as CEO: N/A
Address: 5005 Cloverlawn Drive
Flint, MI 48504
Telephone: (810) 789-7611
Fax: (810) 787-4518
Website: N/A
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2016: N/A

Service Areas: **Genese County**

Population: 424,043

(White 74%, African American 19%, Hispanic/Latino
American 3%, Asian American 1%, Other 3%)

NO SUBMISSION

URBAN LEAGUE OF FLINT PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2016
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF BROWARD COUNTY



Date Established: 1975
President/CEO: Dr. Germaine Smith-Baugh
Years as CEO: 11
Address: 560 NW 27th Avenue
Fort Lauderdale, FL 33311
Telephone: (954) 584-0777
Fax: (754) 200-5750
Website: www.ulbroward.org
Email: gsbaugh@ulbcfl.org

Years of Service in Urban League: 21

Total Number of People Served in 2016: 16,123

Service Areas: **Broward**

Population: 1,843,152

(White 40%, African American 27%, Hispanic/Latino American 27%, Asian American 3%, Other 2%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:

- A.B.L.E. Youth Force
- Center of Excellence National Achiever Society
- Substance Abuse Prevention (S.A.P.) - Bryne
- Summer Enrichment Program – MOST
- College Tour
- Black on Black Crime Prevention & Intervention
- EMBRACE (Diversion Program)
- The Village – Pilot Program
- School is Cool
- School is Cool – Dolphin LEAP
- Programs Serve: Children 7-12, Teens 14-18, Adults 18+

2. Economic Empowerment:

- Individualized Development Accounts
- Center for Working Families
- Home Ownership Counseling Program
- Supportive Services of Veteran Families (SSVF)
- UYEP (NUL)
- UYEP (State)
- TAACCCT
- Urban Tech Jobs Program (UTJP)
- Programs Serve: Youth 16-21, Adults, Seniors 55+

3. Health & Quality of Life:

- Together Our Tots Thrive and Survive T.O.T.T.S.
- Affordable Care Act
- Living Well
- Program Serves: Pregnant Women and Women with Children 0-3, Uninsured and Underinsured, Broward County Residents

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 142
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$11,064,722

- Budget Derived from the following sources in 2016
 - Corporations: \$717,000
 - Foundations: \$1,046,801
 - Individual Membership: \$10,000
 - Special Events: \$292,250
 - United Way: \$262,000
 - Federal: \$1,564,075
 - State/Local: \$6,377,420
 - Other: \$210,326
 - NUL: \$584,850
- Social Entrepreneurship Ventures:
 - Affordable Housing Development: \$149,549
- Endowment: \$534,024
- Investment Earnings: \$301,802
- Employees: Full-time: 56 Part-time: 28

9. Annual Expenditures:

- Affiliate Expenditures: \$9,857,209
- Salaries/Wages: \$2,622,310
- Fringe Benefits: \$726,647
- Professional/Contract/Consulting Fees: \$3,926,394
- Travel: \$13,629
- Postage/Freight: \$12,032
- Insurance: \$96,928
- Interest Payments: \$182,250
- Dues/Subscription/Registration: \$27,598
- Depreciation: \$308,445
- Taxes (Including Property Taxes): \$22,226
- Utilities (Telephone, Gas, Electric): \$108,688
- Equipment/Space Rental: \$107,990
- Goods and Services: \$788,194
- Rent/Mortgage Payments: \$283,255
- Other: \$630,623
- Own Property 10
- Value of Property: \$7,564,532
- Capital Budget: \$408,705

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Broward County" Report
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

FORT WAYNE URBAN LEAGUE



Date Established: 1920
President/CEO: Jonathan C. Ray, MSW
Years as CEO: 12
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.fwurbanleague.org
Email: jray@fwurbanleague.org

Years of Service in Urban League: 12

Total Number of People Served in 2016: 2,434

Service Areas: *Fort Wayne/Allen County*

Population: 355,329

(White 75%, African American 12%, Hispanic/Latino American 7%, Asian American 4%, Native American 1%, Other 1%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. Education:

- After-School: Homework Help; Standards-Based Academic Assistance (SAA)
- Read and Rise (Home-Based Emergent Literacy Instruction for Parents)
- Thurgood Marshall Leadership Academy
- Programs Serve: Pre-school, Children K-12 grades and Parents

2. Economic Empowerment:

- Employment and Training
- Housing Counseling, Foreclosure Prevention
- Temporary Staffing
- Programs Serve: Adults of All Ages

3. Health & Quality of Life:

- Health Clinics
- Program Serves: All Ages

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 9

8. Operational Statistics:

Total Budget: \$1,072,403

- Budget Derived from the following sources in 2016
 - Corporations: \$219,363
 - Foundations: \$182,600
 - Individual Membership: \$2,535
 - Special Events: \$135,616
 - United Way: \$97,772
 - Federal: \$0
 - State/Local: \$175,938
 - Other: \$4,164
 - NUL: \$254,415
- Social Entrepreneurship Ventures:
 - Annual Gala/GUILD/Urban Run: \$135,616
 - Rental Income: \$16,324
- Endowment: \$1,595
- Investment Earnings: \$0
- Employees: Full-time: 12 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$1,006,736
- Salaries/Wages: \$549,154
- Fringe Benefits: \$90,513
- Professional/Contract/Consulting Fees: \$87,497
- Travel: \$24,112
- Postage/Freight: \$2,971
- Insurance: \$18,113
- Interest Payments: \$768
- Dues/Subscription/Registration: \$10,713
- Depreciation: \$0
- Taxes (Including Property Taxes): \$2,147
- Utilities (Telephone, Gas, Electric): \$54,980
- Equipment/Space Rental: \$15,101
- Goods and Services: \$69,037
- Rent/Mortgage Payments: \$0
- Other: \$114,630
- Own Property 1
- Value of Property: \$3,500,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- "State of Black Ft. Wayne" Report
- Website: www.fwurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF NORTHWEST INDIANA, INC.



Date Established: 1945
President/CEO: Dr. Vanessa Allen-McCloud
Years as CEO: 7
Address: 3101 Broadway
Gary, IN 46409
Telephone: (219) 887-9621
Fax: (219) 884-4519
Website: www.ulofnwi.org
Email: vallen@ulofnwi.org

Years of Service in Urban League: 16

Total Number of People Served in 2016: 18,177

Service Areas: **Lake County**

Population: 487,865

(White 55%, African American 25%, Hispanic/Latino American 17%, Asian American 2%, Native American 1%)

LaPorte County

Population: 110,884

(White 81%, African American 11%, Hispanic/Latino American 6%, Asian American 2%)

Porter County

Population: 167,688

(White 85%, African American 3%, Hispanic/Latino American 9%, Asian American 3%)

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

1. Education:

- College Readiness
- Digital Literacy
- Volunteer Income Tax Assistance
- Diversity
- Scholarship Fair
- Programs Serve: High School Students, Adults

2. Economic Empowerment:

- Northwest Indiana Foreclosure Prevention
- Job Readiness
- Programs Serve: All Workforce Ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Diversity and Inclusion Symposium
- Diversity and Inclusion Luncheon
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 16
- Other Volunteer/Auxiliary Membership: 40

8. Operational Statistics:

Total Budget: \$329,838

- Budget Derived from the following sources in 2016
 - Corporations: \$32,000
 - Foundations: \$92,913
 - Individual Membership: \$30,500
 - Special Events: \$139,985
 - United Way: \$34,440
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-Time 1

9. Annual Expenditures:

- Affiliate Expenditures: \$219,815
- Salaries/Wages: \$96,217
- Fringe Benefits: \$10,746
- Professional/Contract/Consulting Fees: \$27,680
- Travel: \$7,668
- Postage/Freight: \$1,016
- Insurance: \$6,002
- Interest Payments: \$1,056
- Dues/Subscription/Registration: \$8,285
- Depreciation: \$7,010
- Taxes (Including Property Taxes): \$8,904
- Utilities (Telephone, Gas, Electric): \$17,974
- Equipment/Space Rental: \$5,834
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$21,423
- Own Property 1
- Value of Property: \$174,115
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulofnwi.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GRAND RAPIDS URBAN LEAGUE



Date Established: 1943
President/CEO: Joseph D. Jones
Years as CEO: 6
Address: 745 Eastern Avenue, SE
Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: www.grurbanleague.org
Email: jjones@grurbanleague.org

Years of Service in Urban League: 15

Total Number of People Served in 2016: 19,858

Service Areas: *Grand Rapids Metropolitan Area*

Population: 237,685

(White 64%, African American 20%, Hispanic/Latino American 15%, Asian American 1%)

GRAND RAPIDS URBAN LEAGUE PROGRAMS:

1. Education:

- Parent Empowerment Network
- Urban Fellows, Our Girls Rock - NULITES
- Programs Serve: Parents and their Children ages 4-18, Youth Ages 14-18

2. Economic Empowerment:

- Landlord Tenant Affairs
- Homeless Prevention
- Housing Counseling
- Employment and Training
- Programs Serve: Adults

3. Health & Quality of Life:

- Tobacco Prevention and Control
- REACH
- Program Serves: Adults, Youth

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Saving Our Sons – Sowing Opportunity Now
- Program Serves: Disconnected Opportunity Youth 16-24

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,334,883

- Budget Derived from the following sources in 2016
 - Corporations: \$100,000
 - Foundations: \$724,000
 - Individual Membership: \$34,980
 - Special Events: \$95,000
 - United Way: \$110,500
 - Federal: \$25,000
 - State/Local: \$245,403
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - REDI: Racial Equity, Diversity Training \$7,500
- Endowment: \$26,898
- Investment Earnings: \$0
- Employees: Full-time: 13 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,201,938
- Salaries/Wages: \$591,197
- Fringe Benefits: \$104,282
- Professional/Contract/Consulting Fees: \$78,847
- Travel: \$39,124
- Postage/Freight: \$1,118
- Insurance: \$16,051
- Interest Payments: \$18,004
- Dues/Subscription/Registration: \$32,155
- Depreciation: \$36,052
- Taxes (Including Property Taxes): \$44,597
- Utilities (Telephone, Gas, Electric): \$23,060
- Equipment/Space Rental: \$13,987
- Goods and Services: \$65,410
- Rent/Mortgage Payments: \$17,908
- Other: \$120,146
- Own Property 1
- Value of Property: \$278,000
- Capital Budget: No

10. Community Relations Activities:

- Website: www.grurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF THE UPSTATE, INC.



Date Established: 1972
President/CEO: Jilvonnie M. Littlejohn
Years as CEO: 4
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 322-4111
Fax: (864) 244-6134
Website: www.urbanleagueupstate.org
Email: jil@urbanleagueupstate.org

Years of Service in Urban League: 12

Total Number of People Served in 2016: 3,031

Service Areas: **Greenville County**

Population: 584,409

(White 63%, African American 29%, Hispanic/Latino American 5%, Asian American 1%, Other 2%)

Spartanburg County

Population: 37,013

(White 45%, African American 49%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

Union County

Population: 8,393

(White 50%, African American 47%, Hispanic/Latino American 1%, Other 2%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. Education:

- Urban Achievers
- Right Step Juvenile Diversion
- 21st Century Community Learning Center
- Project Ready
- Project Ready STEM
- Programs Serve: In-School Students K5-12th, Court Involved Youth 8-17

2. Economic Empowerment:

- Career Links
- Housing Counseling
- Gandy Allmon Manors
- Senior Service Coordinator
- Youth Leadership Development
- Programs Serve: Youth, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Teen Pregnancy Prevention
- Program Serves: Middle and High School Youth

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 33

8. Operational Statistics:

Total Budget: \$1,649,902

- Budget Derived from the following sources in 2016
 - Corporations: \$120,500
 - Foundations: \$343,500
 - Individual Membership: \$62,500
 - Special Events: \$214,000
 - United Way: \$265,500
 - Federal: \$470,902
 - State/Local: \$0
 - Other: \$0
 - NUL: \$173,000
- Social Entrepreneurship Ventures:
 - EOD Dinner \$122,188
 - Whitney M. Young, Jr. Gala \$39,425
- Endowment: No
- Investment Earnings: \$225,000
- Employees: Full-time: 16 Part-time: 18

9. Annual Expenditures:

- Affiliate Expenditures: \$1,542,168
- Salaries/Wages: \$737,608
- Fringe Benefits: \$186,530
- Professional/Contract/Consulting Fees: \$150,107
- Travel: \$28,929
- Postage/Freight: \$3,260
- Insurance: \$27,722
- Interest Payments: \$8,125
- Dues/Subscription/Registration: \$0
- Depreciation: \$11,583
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$70,554
- Equipment/Space Rental: \$12,245
- Goods and Services: \$0
- Rent/Mortgage Payments: \$15,600
- Other: \$289,905
- Rent Property 1
- Own Property 1
- Value of Property: \$380,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueupstate.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER HARTFORD



Date Established: 1964
President/CEO: Adrienne W. Cochrane, J.D.
Years as CEO: 7
Address: 140 Woodland Street
Hartford, CT 06105
Telephone: (860) 527-0147
Fax: (860) 244-0794
Website: www.ulgh.org
Email: acochrane@ulgh.org

Years of Service in Urban League: 13

Total Number of People Served in 2016: 3,705

Service Areas: *Hartford County*

Population: 894,014

(White 66%, African American 13%, Hispanic/Latino American 15%, Asian American 4%, Other 2%)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. Education:

- Manage Your Future
- Project Shield
- Check It
- Comcast Digital Literacy Program
- Summer Youth Employment and Learning Program
- National Urban League Project Ready - Mentor
- Extended School Hours Project College Access Program
- Community Education Center
- ESPN STEM
- Programs Serve: In School Youth, Adults 17-65

2. Economic Empowerment:

- Home Ownership
- WIOAA Building for Success
- Manchester Pharmacy Technician
- Construction Skills Training Program
- Programs Serve: Adults 18+, Very low to moderate income

3. Health & Quality of Life:

- Healthy Start
- Program Serves: Low Income Pregnant Women

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice
- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Program Serves: Working Adults, People with Disabilities

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,744,377

- Budget Derived from the following sources in 2016
 - Corporations: \$338,150
 - Foundations: \$408,063
 - Individual Membership: \$58,000
 - Special Events: \$95,000
 - United Way: \$227,000
 - Federal: \$1,071,965
 - State/Local: \$434,199
 - Other: \$0
 - NUL: \$112,000
- Social Entrepreneurship Ventures:
 - Career Fair: \$17,500
 - Rental Revenue: \$93,000
 - Fee for Service: \$52,000
 - Other: \$60,250
- Endowment: \$22,997
- Investment Earnings: \$0
- Employees: Full-time: 14 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$2,162,353
- Salaries/Wages: \$1,025,130
- Fringe Benefits: \$192,551
- Professional/Contract/Consulting Fees: \$229,891
- Travel: \$18,084
- Postage/Freight: \$1,165
- Insurance: \$51,525
- Interest Payments: \$24,639
- Dues/Subscription/Registration: \$19,877
- Depreciation: \$232,279
- Taxes (Including Property Taxes): \$2,251
- Utilities (Telephone, Gas, Electric): \$76,413
- Equipment/Space Rental: \$58,009
- Goods and Services: \$0
- Rent/Mortgage Payments: \$81,600
- Other: \$148,939
- Own Property: 1
- Value of Property: \$3,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LONG ISLAND, INC.



Date Established: 1971
President/CEO: Theresa E. Sanders
Years as CEO: 19
Address: 50 Clinton Street – Suite 205
Hempstead, NY 11550
Telephone: (516) 570-6645
Fax: (516) 570-6104
Website: www.urbanleaguelongisland.com
Email: tsanders@urbanleaguelongisland.org

Years of Service in Urban League: 24

Total Number of People Served in 2016: N/A

Service Areas: **Nassau County**

Population: 1,391,364

(White 68%, African American 10%, Hispanic/Latino American 15%, Asian American 6%)

Suffolk County

Population: 1,556,436

(White 73%, African American 8%, Hispanic/Latino American 15%, Asian American 4%)

NO SUBMISSION

URBAN LEAGUE OF LONG ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2016
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Rent Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

HOUSTON AREA URBAN LEAGUE, INC.



Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 9
Address: 1301 Texas Avenue
Houston, TX 77002
Telephone: (713) 393-8700
Fax: (713) 393-8701
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 9

Total Number of People Served in 2016: 25,914

Service Areas:

Galveston County

Population: 322,225

(White 58%, African American 14%, Hispanic/Latino American 24%, Asian American 3%, Native American 1%, Other 1%)

Harris County

Population: 4,358,028

(White 31%, African American 19%, Hispanic/Latino American 42%, Asian American 7%, Native American 1%)

Fort Bend County

Population: 716,087

(White 35%, African American 21%, Hispanic/Latino American 24%, Asian American 19%, Native American 1%)

Waller County

Population: 48,656

(White 43%, African American 25%, Hispanic/Latino American 29%, Asian American 1%, Native American 1%)

Montgomery County

Population: 537,559

(White 69%, African American 5%, Hispanic/Latino American 23%, Asian American 3%, Native American 1%, Other 1%)

Brazoria County

Population: 346,312

(White 49%, African American 13%, Hispanic/Latino American 29%, Asian American 6%, Native American 1%, Other 1%)

Liberty County

Population: 79,654

(White 67%, African American 11%, Hispanic/Latino American 21%, Asian American 1%, Native American 1%, Other 1%)

Matagorda County

Population: 36,770

(White 45%, African American 11%, Hispanic/Latino American 40%, Asian American 2%, Native American 1%)

HOUSTON AREA URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Project Ready GENTILES – Early Education Quality Child Care
- Project Ready MIDLITES
- Project Ready NULITES
- Programs Serve: Children, Youth, Adults

2. Economic Empowerment:

- Economic Development Small Business Program
- NUL Entrepreneurship Center
- Home Buyers Education Training and Counseling
- HAUL Financial Education and Credit Enhancement Program
- Foreclosure Prevention
- UW THRIVE
- Employment Orientation and Job Club
- UYEP Now II
- Veteran Supportive Services Program
- Texas Dept. of Transportation On the Job Training and Support Services
- Urban Supply Chains Job Programs (LINCS)
- Programs Serve: Youth, Adults 18+

3. **Health & Quality of Life:**
 - Healthy Living Matters
 - Program Serves: Adult 18-64
4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 30
 - Urban League Guild Membership: 62
 - Urban League Young Professionals Membership: 246
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$2,647,320

 - Budget Derived from the following sources in 2016
 - Corporations: \$588,000
 - Foundations: \$159,072
 - Individual Membership: \$16,000
 - Special Events: \$520,604
 - United Way: \$599,220
 - Federal: \$0
 - State/Local: \$112,627
 - Other: \$2,000
 - NUL: 649,797
 - Social Entrepreneurship Ventures:
 - Program Service Fees: \$9,892
 - Rental Income: \$97,621
 - Annual Gala, Net: \$595,297
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 18 Part-time: 0
9. **Annual Expenditures:**
 - Affiliate Expenditures: \$3,034,910
 - Salaries/Wages: \$982,731
 - Fringe Benefits: \$245,986
 - Professional/Contract/Consulting Fees: \$830,188
 - Travel: \$76,861
 - Postage/Freight: \$7,440
 - Insurance: \$71,448
 - Interest Payments: \$1,578
 - Dues/Subscription/Registration: \$16,030
 - Depreciation: \$107,653
 - Taxes (including Property Taxes): \$2,359
 - Utilities (Telephone, Gas, Electric): \$82,191
 - Equipment/Space Rental: \$85,250
 - Goods and Services: \$412,315
 - Rent/Mortgage Payments: \$66,487
 - Other: \$46,573
 - Rent Property: 1
 - Own Property: 6
 - Value of Property: \$2,686,426
 - Satellite Offices: 2
 - Capital Budget: \$330,363
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.haul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Print and Other
 - Marketing Kit and/or Pamphlet

INDIANAPOLIS URBAN LEAGUE



Date Established: 1965
President/CEO: Anthony "Tony" Mason
Years as CEO: 2
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7630
Fax: (317) 693-7613
Website: www.indplsul.org
Email: tmason@indplsul.org

Years of Service in Urban League: 11

Total Number of People Served in 2016: 25,887

Service Areas: *Indianapolis*

Population: 934,243

(White 64%, African American 28%, Hispanic/Latino American 6%, Asian American 2%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Project Ready
 - Program Serves: Middle School and High School Students
2. **Economic Empowerment:**
 - Business Ownership Initiative
 - New Beginnings
 - CARE
 - Job Fairs, Speed Interviews and Hiring
 - Professional Advantage
 - Programs Serve: Out of School Youth 18-25, Adults 18+
3. **Health & Quality of Life:**
 - NUL Act Against AIDS
 - Special Populations Support Program
 - Treatment Plus
 - I Need You to Listen Hear and Understand Me
 - Family, Food and Fitness
 - ACA Insurance
 - Take Action for Health
 - Programs Serve: Youth, Adults 18+
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - School Choice Events and Forums
 - Kwanzaa
 - Federal Emergency Management Agency (FEMA)
 - Programs Serve: Teens, Adults 18+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 68
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,316,545

- Budget Derived from the following sources in 2016
 - Corporations: \$553,753
 - Foundations: \$655,809
 - Individual Membership: \$100,505
 - Special Events: \$335,000
 - United Way: \$307,456
 - Federal: \$249,684
 - State/Local: \$109,138
 - Other: \$200
 - NUL: \$5,000
- Social Entrepreneurship Ventures:
 - Equal Opportunity Day: \$248,991
 - Lease Income: \$159,721
 - Job Fair: \$8,650
 - Room Rental: \$7,979
 - IUL Gala: \$182,241
 - Other: \$43,697
- Endowment: N/A
- Investment Earnings: \$0
- Employees: Full-time: 14 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$1,970,451
- Salaries/Wages: \$792,237
- Fringe Benefits: \$162,853
- Professional/Contract/Consulting Fees: \$154,926
- Travel: \$17,104
- Postage/Freight: \$2,967
- Insurance: \$44,711
- Interest Payments: \$2,043
- Dues/Subscription/Registration: \$21,061
- Depreciation: \$112,957
- Taxes (Including Property Taxes): \$269
- Utilities (Telephone, Gas, Electric): \$71,443
- Equipment/Space Rental: \$27,667
- Goods and Services: \$0
- Rent/Mortgage Payments: \$80,000
- Other: \$480,213
- Own Property: 1
- Value of Property: \$4,620,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.indplsul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

JACKSONVILLE URBAN LEAGUE



Date Established: 1947
President/CEO: Dr. Richard D. Danford, Jr.
Years as CEO: 25
Address: 903 West Union Street
Jacksonville, FL 32204
Telephone: (904) 723-4008
Fax: (904) 551-3885
Website: www.jaxul.org
Email: r.danford@jaxul.org

Years of Service in Urban League: 28

Total Number of People Served in 2016: 78,936

Service Areas: *Jacksonville/Duval County*

Population: 913,010

(White 61%, African American 30%, Hispanic/Latino American 8%, Asian American 1%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Crime Prevention
- Black-On-Black Crime Prevention Program
- Urban Youth Employment Program
- Academic Cultural Enrichment Summer
- Programs Serve: In-School Youth, Youth at Risk, Adults

2. Economic Empowerment:

- Community Partnership Program
- Jacksonville Entrepreneurship Program
- Jacksonville Urban League DEO Entrepreneur Center
- Housing Education and Counseling Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Healthy Living Keep It Moving – Eat Right Project
- Program Serves: Youth, Adults and Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

6. Other Programs:

- JUL Small Business Initiative
- Program Serves: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 10
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 50

8. Operational Statistics:

Total Budget: \$938,230

- Budget Derived from the following sources in 2016
 - Corporations: \$74,490
 - Foundations: \$35,000
 - Individual Membership: \$24,500
 - Special Events: \$65,000
 - United Way: \$106,400
 - Federal: \$0
 - State/Local: \$564,840
 - Other: \$0
 - NUL: \$68,000
- Social Entrepreneurship Ventures:
 - Class Registration Service Fees \$8,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,095,656
- Salaries/Wages: \$188,442
- Fringe Benefits: \$57,209
- Professional/Contract/Consulting Fees: \$523,465
- Travel: \$38,816
- Postage/Freight: \$1,545
- Insurance: \$16,272
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,956
- Depreciation: \$4,689
- Taxes (Including Property Taxes): \$1,447
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$46,800
- Goods and Services: \$52,483
- Rent/Mortgage Payments: \$0
- Other: \$142,532
- Own Property 6
- Value of Property \$1,926,711
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.jaxul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HUDSON COUNTY, INC.



PHOTO
NOT AVAILABLE

Date Established: 1972
President/CEO: Muhammad Umar (Interim)
Years as CEO: 1
Address: 253 Martin Luther King Jr. Drive
3rd Floor Executive Office
Jersey City, NJ 07305
Telephone: (201) 451-8888
Fax: (201) 451-4158
Website: www.ulohc.org
Email: mumar@ulohc.org

Years of Service in Urban League: 16

Total Number of People Served in 2016: 103,687

Service Areas: *Hudson County (Areas)*

Population: 634,266

(White 55%, African American 13%, Hispanic/Latino American 4%, Asian American 13%, Native American 1%, Other 14%)

URBAN LEAGUE OF HUDSON COUNTY, INC. PROGRAMS:

1. Education:

- Outreach to at Risk Youth Program (OTARY)
- Mentors Program
- Life Skills
- Aftercare
- Technology
- Programs Serve: Youth, Adults 18+

2. Economic Empowerment:

- Property Management
- Employment and Training
- Programs Serve: Adults 18-55

3. Health & Quality of Life:

- Adolescent Servicing Center
- Adopt-A-Parent
- Family Counseling Center
- Supervised Visitation
- Seniors Supportive Services
- General Social Services
- Jersey Assistance for Community Caregiving (JACC)
- National Family Caregiver (NFCG)
- Grandmothers Program
- Programs Serve: Adults 18+, Families, Children

4. Civic Engagement:

- Voter Registration
- Community Organization
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Food Program
- Strengthening Families Initiative
- Registered Family Child Care Providers
- Programs Serve: Newborns to 13 years of age

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$7,169,815

- Budget Derived from the following sources in 2016
 - Corporations: \$33,600
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$65,298
 - United Way: \$0
 - Federal: \$4,290,262
 - State/Local: \$2,565,149
 - Other: \$214,506
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 83 Part-time: 13

9. Annual Expenditures:

- Affiliate Expenditures: \$7,154,417
- Salaries/Wages: \$3,720,413
- Fringe Benefits: \$1,390,894
- Professional/Contract/Consulting Fees: \$223,735
- Travel: \$32,111
- Postage/Freight: \$50,415
- Insurance: \$128,305
- Interest Payments: \$0
- Dues/Subscription/Registration: \$20,100
- Depreciation: \$168,486
- Taxes (Including Property Taxes): \$5,775
- Utilities (Telephone, Gas, Electric): \$324,256
- Equipment/Space Rental: \$29,452
- Goods and Services: \$1,032,650
- Rent/Mortgage Payments: \$0
- Other: \$27,825
- Rent Property 2
- Own Property 3
- Value of Property: \$3,000,000
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulohc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER KANSAS CITY



Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 16
Address: 1710 Paseo Boulevard
Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: ggrant@ulkc.org

Years of Service in Urban League: 25

Total Number of People Served in 2016: 440,707

Service Areas: *Kansas City/Jackson & Platte Counties*

Population: 654,880

(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)

Kansas City/Cass County

Population: 82,092

(White 95%, African American 2%, Hispanic/Latino American 3%)

Overland Park/Johnson County

Population: 451,086

(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)

Kansas City/Kansas/Wyandotte County

Population: 157,882

(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. Education:

- Education Empowerment Center
- Program Serves: Youth and Adults

2. Economic Empowerment:

- Entrepreneurship Center Initiative
- Career Marketplace
- Programs Serve: Adults

3. Health & Quality of Life:

- Health Education Outreach and Enrollment
- Program Serves: Adults 21+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 60

8. Operational Statistics:

Total Budget: \$676,901

- Budget Derived from the following sources in 2016
 - Corporations: \$28,425
 - Foundations: \$239,162
 - Individual Membership: \$30,031
 - Special Events: \$122,925
 - United Way: \$136,358
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$120,000
- Social Entrepreneurship Ventures:
 - Career Marketplace: \$2,681
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$532,628
- Salaries/Wages: \$249,000
- Fringe Benefits: \$45,124
- Professional/Contract/Consulting Fees: \$77,351
- Travel: \$7,656
- Postage/Freight: \$944
- Insurance: \$3,764
- Interest Payments: \$3,421
- Dues/Subscription/Registration: \$11,333
- Depreciation: \$0
- Taxes (Including Property Taxes): \$26,008
- Utilities (Telephone, Gas, Electric): \$9,570
- Equipment/Space Rental: \$12,615
- Goods and Services: \$30,284
- Rent/Mortgage Payments: \$16,591
- Other: \$38,957
- Rent Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- "State of Black Kansas City" Report
- Website: www.ulkc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

KNOXVILLE AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Phyllis Young Nichols
Years as CEO: 17
Address: 1514 East Fifth Avenue
Knoxville, TN 37917
Telephone: (865) 524-5511
Fax: (865) 522-0778
Website: www.thekaul.org
Email: pynichols@thekaul.org

Years of Service in Urban League: 22

Total Number of People Served in 2016: 18,268

Service Areas: **Knoxville**

Population: 184,281

(White 76%, African American 17%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Knox County

Population: 4,486,444

(White 86%, African American 9%, Hispanic/Latino American 3%, Asian American 2%)

Blount County

Population: 126,339

(White 93%, African American 3%, Hispanic/Latino American 3%, Asian American 1%)

Anderson County

Population: 75,528

(White 93%, African American 4%, Hispanic/Latino American 2%, Asian American 1%)

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- National Achievers Society
- Shoes for School
- Programs Serve: Pre-School, Elementary, Middle and High School Students

2. Economic Empowerment:

- Small Business Development Workshops and Seminars
- Entrepreneurship Training
- Empowerment Opportunity Loan Program and Technical Assistance
- First Time Home Buyer Education
- Financial Capacity Building
- Foreclosure Prevention Counseling
- Job Readiness, Job Placement and Internship
- Fair Housing and Renter's Rights
- Basic Skills Computer Training
- Programs Serve: Youth 13-17, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 455

8. Operational Statistics:

Total Budget: \$1,086,101

- Budget Derived from the following sources in 2016
 - Corporations: \$122,166
 - Foundations: \$229,840
 - Individual Membership: \$26,500
 - Special Events: \$200,000
 - United Way: \$157,624
 - Federal: \$77,500
 - State/Local: \$63,000
 - Other: \$31,500
 - NUL: \$177,971
- Endowment: \$35,721
- Investment Earnings: \$0
- Employees: Full-time: 10 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,085,420
- Salaries/Wages: \$630,800
- Fringe Benefits: \$62,135
- Professional/Contract/Consulting Fees: \$59,700
- Travel: \$33,750
- Postage/Freight: \$1,800
- Insurance: \$24,345
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,265
- Depreciation: \$7,563
- Taxes (Including Property Taxes): \$47,535
- Utilities (Telephone, Gas, Electric): \$26,800
- Equipment/Space Rental: \$4,720
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$172,007
- Own Property 1
- Value of Property: \$650,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.thekaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

LAS VEGAS-CLARK COUNTY URBAN LEAGUE



Date Established: 2003
President/CEO: Kevin E. Hooks
Years as CEO: 5
Address: 3575 W. Cheyenne Ave.
Suite 101
North Las Vegas, NV 89032
Telephone: (702) 636-3949
Fax: (702) 912-1198
Website: www.lvul.org
Email: khooks@lvul.org

Years of Service in Urban League: 18

Total Number of People Served in 2016: 124,396

Service Areas: City of Henderson

Population: 265,679
(White 68%, African American 5%, Hispanic/Latino American 14%, Native American 1%, Asian American 7%, Other 5%)

City of Las Vegas

Population: 596,424
(White 47%, African American 11%, Hispanic/Latino American 31%, Asian American 6%, Native American 1%, Other 4%)

City of North Las Vegas

Population: 223,491
(White 31%, African American 20%, Hispanic/Latino American 38%, Asian American 6%, Native American 1%, Other 4%)

Pahrump County

Population: 36,441
(White 79%, African American 2%, Hispanic/Latino American 13%, Asian American 1%, Native American 1%, Other 4%)

Nye County

Population: 42,297
(White 79%, African American 3%, Hispanic/Latino American 14%, Asian American 1%, Native American 1%, Other 2%)

Lincoln County

Population: 5,245
(White 77%, African American 1%, Hispanic/Latino American 15%, Asian American 1%, Native American 3%, Other 3%)

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Project Listos/21st Century Community Learning Center
- Pearson Center – Youth Mentoring/Pearson Community Center
- Programs Serve: Parents, Care Givers, Students K-12, Adults, Seniors

2. Economic Empowerment:

- Employment and Training Program/ Entrepreneurship Center
- RISE/Urban Youth Empowerment Program (UYEP)
- Veterans Employment and Training Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Women, Infant & Children (WIC) Nutrition Education
- Breastfeeding Program Peer Counseling
- Martin Luther King, Jr. Senior Center (CSBG - Funded)
- Transportation – MLK Senior Center
- Nutrition Program (State)
- Congregate Meals – MLK Senior Center
- MLK Senior Center Programing
- Programs Serve: Children 0-5+, Mothers, Seniors 55+

- 4. Civic Engagement:**
- Voter Registration/Community Organizations/Community Forums
- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
 - Police Brutality/ Advocacy Efforts
- 6. Other Programs:**
- Weatherization/Senior Home Repair
 - Child Care Resource and Referral/Child Care Subsidy Program
 - Family Development/Senior Home Repair/Fiscal Agent
 - Programs Serve: Youth 5-18, Parents with Children 0-12, Adults, Seniors 60+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 10
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 89
 - Other Volunteer/Auxiliary Membership: 60
- 8. Operational Statistics:**
- Total Budget: \$27,474,759**
- Budget Derived from the following sources in 2016
 - Corporations: \$54,950
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$26,732,940
 - State/Local: \$247,272
 - Other: \$0
 - NUL: \$384,647
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 126 Part-time: 20
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$32,823,496
 - Salaries/Wages: \$5,404,903
 - Fringe Benefits: \$1,200,466
 - Professional/Contract/Consulting Fees: \$534,894
 - Travel: \$71,718
 - Postage/Freight: \$9,839
 - Insurance: \$27,899
 - Interest Payments: \$2,041
 - Dues/Subscription/Registration: \$23,209
 - Depreciation: \$134,307
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$117,717
 - Equipment/Space Rental: \$294,619
 - Goods and Services: \$508,058
 - Rent/Mortgage Payments: \$641,075
 - Other: \$23,852,621
 - Rent Property 8
 - Satellite Offices: 6
 - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.lvul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 46
Address: 148 DeWeese Street
Lexington, KY 40507
Telephone: (859) 233-1561
Fax: (859) 233-7260
Website: www.ullexfay.org
Email: pg@ullexfay.org

Years of Service in Urban League: 48

Total Number of People Served in 2016: N/A

Service Areas: *Lexington/Fayette*

Population: 304,473

(White 73%, African American 13%, Hispanic/Latino American 7%, Asian American 4%, Other 3%)

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY PROGRAMS:

1. **Education:**
 - YLEAD
 - Motivating All Day Everyday
 - Parent Leadership Academy
 - OCOV Academic Challenge
 - Programs Serve: Elementary, Middle and High School Students, Parents
2. **Economic Empowerment:**
 - Fayette County Local Development Corporation
 - Programs Serve: Low Income Families and Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 30
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 75
 - Other Volunteer/Auxiliary Membership: 103

8. Operational Statistics:

Total Budget: \$635,941

- Budget Derived from the following sources in 2016
 - Corporations: \$31,247
 - Foundations: \$27,710
 - Individual Membership: \$0
 - Special Events: \$194,801
 - United Way: \$136,912
 - Federal: \$49,574
 - State/Local: \$136,750
 - Other: \$0
 - NUL: \$58,947
- Social Entrepreneurship Venture:
 - Rental Housing Income \$365,145
- Endowment: \$267,857
- Investment Earnings: \$0
- Employees: Full-time: 4 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$1,108,203
- Salaries/Wages: \$302,706
- Fringe Benefits: \$92,356
- Professional/Contract/Consulting Fees: \$78,884
- Travel: \$11,453
- Postage/Freight: \$12,281
- Insurance: \$74,318
- Interest Payments: \$175,764
- Dues/Subscription/Registration: \$13,104
- Depreciation: \$184,076
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$27,627
- Equipment/Space Rental: \$1,278
- Goods and Services: \$198,187
- Rent/Mortgage Payments: \$0
- Other: \$36,169
- Rent Property 1
- Own Property 55
- Value of Property: \$22,815,351
- Satellite Offices: 5
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ullexfay.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF THE STATE OF ARKANSAS



PHOTO
NOT AVAILABLE

Date Established: 2016
President/CEO: Kenneth Wade (Interim)
Years as CEO: 1
Address: 3805 W. 12th Street
Little Rock, AK 72204
Telephone: (501) 379-1597
Fax: (501) 522-1576
Website: www.urbanleagear.org
Email: ken.wade06@gmail.com

Years of Service in Urban League: 1

Total Number of People Served in 2016: N/A

Service Areas: *Little Rock/Springdale/Helena*

Population: 2,915,918

*(White 76%, African American 15%, Hispanic/Latino
American 7%, Asian American 1%, Native American 1%)*

URBAN LEAGUE OF THE STATE OF ARKANSAS PROGRAMS:

2. Education:

- Excellence in Education
- Charter School Mentoring
- Programs Serve: Students K-12

2. Economic Empowerment:

- Entrepreneurship Training
- Job Fair
- Programs Serve: Small Business Owners, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$134,805

- Budget Derived from the following sources in 2016
 - Corporations: \$18,355
 - Foundations: \$115,000
 - Individual Membership: \$1,450
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$91,850
- Salaries/Wages: \$0
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$71,364
- Travel: \$687
- Postage/Freight: \$0
- Insurance: \$2,189
- Interest Payments: \$0
- Dues/Subscription/Registration: \$785
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$280
- Goods and Services: \$8,493
- Rent/Mortgage Payments: \$8,052
- Other: \$0
- Rent Property 1
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Website: www.urbanleaguear.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

LOS ANGELES URBAN LEAGUE



Date Established: 1921
President/CEO: Nolan V. Rollins
Years as CEO: 3
Address: 3450 Mount Vernon Drive
Los Angeles, CA 90008
Telephone: (323) 299-9660
Fax: (323) 299-2535
Website: www.laul.org
Email: nolan.rollins@laul.org

Years of Service in Urban League: 19

Total Number of People Served in 2016: 84,476

Service Areas: **Los Angeles City**

Population: 3,884,307

(White 29%, African American 10%, Hispanic/Latino American 49%, Asian American 11%, Native American 1%, Other 1%)

Los Angeles County

Population: 10,116,705

(White 28%, African American 9%, Hispanic/Latino American 48%, Asian American 14%, Other 1%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Entrepreneurship Center
 - Biz Camp
 - Crenshaw WorkSource America's Job Center
 - Construction Careers Information Center
 - Urban Supply Chain Jobs Program
 - Programs Serve: Youth 14-21, Adults
3. **Health & Quality of Life:**
 - COE Health – Grocery Store Tour Program
 - COE Health – Fit 4 Life 2.2
 - COE Health – Community Health Navigation Program
 - Programs Serve: Adults 18+
4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 33
 - Urban League Guild Membership: 36
 - Urban League Young Professionals Membership: 210
 - Other Volunteer/Auxiliary Membership: 150

8. Operational Statistics:

Total Budget: \$5,088,000

- Budget Derived from the following sources in 2016
 - Corporations: \$2,013,000
 - Foundations: \$1,500,000
 - Individual Membership: \$45,000
 - Special Events: \$1,230,000
 - United Way: \$100,000
 - Federal: \$
 - State/Local: \$0
 - Other: \$0
 - NUL: \$200,000
- Social Entrepreneurship Ventures:
 - Professional Construction Services: \$330,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 22 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$5,057,684
- Salaries/Wages: \$2,090,000
- Fringe Benefits: \$100,000
- Professional/Contract/Consulting Fees: \$250,000
- Travel: \$4,174
- Postage/Freight: \$10,000
- Insurance: \$100,000
- Interest Payments: \$73,544
- Dues/Subscription/Registration: \$1,044
- Depreciation: \$57,383
- Taxes (Including Property Taxes): \$192,771
- Utilities (Telephone, Gas, Electric): \$91,290
- Equipment/Space Rental: \$208,664
- Goods and Services: \$0
- Rent/Mortgage Payments: \$339,079
- Other: \$1,539,735
- Rent Property 1
- Own Property 1
- Value of Property: \$2,600,000
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Los Angeles" Report
- Website: www.laul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

LOUISVILLE URBAN LEAGUE



Date Established: 1921
President/CEO: Sadiqa N. Reynolds
Years as CEO: 2
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 566-3415
Fax: (502) 585-2335
Website: www.lul.org
Email: sadiqa@lul.org

Years of Service in Urban League: 2

Total Number of People Served in 2016: 11,856

Service Areas: *Louisville Metro (Jefferson County)*

Population: 769,387

(White 71%, African American 22%, Hispanic/Latino American 4%, Asian American 3%, Other 1%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Urban Youth Golf Program
- Street Academy
- Parent Leadership Academy
- Zone of Hope
- Programs Serve: Youth 4th – 12th Grades, Parents, African-American Males and their Families

2. Economic Empowerment:

- Foreclosure Prevention Counseling
- Home Ownership Training
- Homebuyer Education
- Other Programs
- Homeowner Services, Budget and Credit Counseling, Post Purchase Counseling
- Employment Placement
- Mature Workers Program
- Miscellaneous Programs
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Winterhelp
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 42
- Urban League Young Professionals Membership: 38
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$4,059,997

- Budget Derived from the following sources in 2016
 - Corporations: \$1,007,849
 - Foundations: \$311,000
 - Individual Membership: \$335,950
 - Special Events: \$627,292
 - United Way: \$302,687
 - Federal: \$1,352,007
 - State/Local: \$110,000
 - Other: \$3,212
 - NUL: \$10,000
- Social Entrepreneurship Ventures:
 - Property Sales/Developer Fees: \$40,686
 - Other Income: \$287,288
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 25 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$4,141,442
- Salaries/Wages: \$2,157,603
- Fringe Benefits: \$416,696
- Professional/Contract/Consulting Fees: \$281,859
- Travel: \$74,881
- Postage/Freight: \$10,461
- Insurance: \$37,226
- Interest Payments: \$7,080
- Dues/Subscription/Registration: \$43,269
- Depreciation: \$134,292
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$43,790
- Equipment/Space Rental: \$42,804
- Goods and Services: \$884,900
- Rent/Mortgage Payments: \$0
- Other: \$6,581
- Owns Property 1
- Value of Property: \$3,000,000
- Capital Budget: \$536,900

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.lul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MADISON



Date Established: 1968
President/CEO: Ruben L. Anthony
Years as CEO: 2
Address: 2222 S. Park Street, Suite 200
Madison, WI 53713
Telephone: (608) 729-1200
Fax: (608) 729-1205
Website: www.ulgm.org
Email: ranthony@ulgm.org

Years of Service in Urban League: 2

Total Number of People Served in 2016: 15,385

Service Areas: ***Dane County***

Population: 523,643

(White 80%, African American 5%, Hispanic/Latino American 6%, Asian American 6%, Native American 1%, Other 2%)

Madison Metro School District

Population: 25,239

(White 43%, African American 18%, Hispanic/Latino American 21%, Asian American 9%, Other 9%)

City of Madison

Population: 248,951

(White 76%, African American 7%, Hispanic/Latino American 7%, Asian American 7%, Other 2%)

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

1. Education:

- Schools of Hope Middle School Tutoring Program
- 21st Century Careers Program
- Martin Luther King, Jr. Breakfast
- Martin Luther King, Jr. Youth Day of Service
- STEAM Camp – Science, Technology, Engineering, Arts, Math
- Programs Serve: Middle and High School Students

2. Economic Empowerment:

- Home Ownership Program
- ADVANCE Employment Services
- Madison Region's Economic Development Diversity Summit
- Programs Serve: Unemployed and Underemployed Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 673

8. Operational Statistics:

Total Budget: \$2,178,020

- Budget Derived from the following sources in 2016
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$227,750
 - United Way: \$432,132
 - Federal: \$0
 - State/Local: \$1,006,918
 - Other: \$511,220
 - NUL: \$0
- Endowment: \$181,386
- Investment Earnings: \$0
- Employees: Full-time: 32 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,178,020
- Salaries/Wages: \$1,216,393
- Fringe Benefits: \$289,702
- Professional/Contract/Consulting Fees: \$166,489
- Travel: \$16,129
- Postage/Freight: \$2,158
- Insurance: \$0
- Interest Payments: \$18,347
- Dues/Subscription/Registration: \$15,455
- Depreciation: \$69,480
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$54,218
- Equipment/Space Rental: \$35,709
- Goods and Services: \$196,740
- Rent/Mortgage Payments: \$27,210
- Other: \$69,990
- Own Property 1
- Value of Property: \$5,000,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

MEMPHIS URBAN LEAGUE



Date Established: 1943
President/CEO: Tonja Sesley-Baymon
Years as CEO: 4
Address: 413 North Cleveland Street
Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 278-3602
Website: www.memphisul.org
Email: tsbaymon@memul.org

Years of Service in Urban League: 12

Total Number of People Served in 2016: 17,508

Service Areas: *Memphis/Shelby*
Population 653,450
(White 29%, African American 63%, Hispanic/Latino American 6%, Asian American 1%, Other 1%)

MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**
 - Project Ready Post-Secondary Success – Project Ready Transitions
 - Program Serves: Youth Ages 15-18
2. **Economic Empowerment:**
 - Workforce & Economic Development (WED)
 - Kroger Youthworks
 - Programs Serve: Teens, Adults 21+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 13
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 123
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$510,513

- Budget Derived from the following sources in 2016
 - Corporations: \$140,000
 - Foundations: \$75,000
 - Individual Membership: \$16,513
 - Special Events: \$100,000
 - United Way: \$179,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Kroger YouthWorks: \$7,800
 - Products, T-Shirts, etc.: \$1,600
- Endowment: \$201,652
- Investment Earnings: \$0
- Employees: Full-time: 6 Part-time: 0

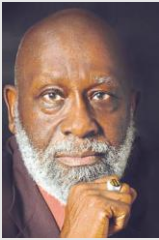
9. Annual Expenditures:

- Affiliate Expenditures: \$456,204
- Salaries/Wages: \$328,352
- Fringe Benefits: \$41,202
- Professional/Contract/Consulting Fees: \$11,500
- Travel: \$13,000
- Postage/Freight: \$1,000
- Insurance: \$15,500
- Interest Payments: \$6,000
- Dues/Subscription/Registration: \$1,800
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$20,500
- Equipment/Space Rental: \$11,350
- Goods and Services: \$6,000
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property 1
- Value of Property: \$320,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.memphisul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MIAMI, INC.



Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 53
Address: 8500 N.W. 25th Avenue
Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.miamiurbanleague.org
Email: twfair@bellsouth.net

Years of Service in Urban League: 54

Total Number of People Served in 2016: 21,951

Service Areas: ***Miami/Dade County***

Population: 2,617,176

(White 15%, African American 19%, Hispanic/Latino American 66%)

Liberty City/Model City County

Population: 171,407

(White 8%, African American 61%, Hispanic/Latino American 27%, Asian American 1%, Other 3%)

URBAN LEAGUE OF GREATER MIAMI, INC. PROGRAMS:

1. Education:

- Achievement Matters
- Achievement Matters Test Camp
- Crime Prevention and Intervention
- Black on Black Crime Prevention Program
- Programs Serve: Youth 6-18, Adults, Seniors 55+

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- HIV/AIDS Awareness Prevention
- Program Serves: Youth Ages 13-18; Adults 19+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- I.O.U. It's On Us
- NUL Equity and Excellence Project (EEP)
- Programs Serve: Adults 19+

7. Board Members/Volunteers:

- Board Members Currently Serving: 33
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 433

8. Operational Statistics:

Total Budget: \$2,547,495

- Budget Derived from the following sources in 2016
 - Corporations: \$1,826,624
 - Foundations: \$60,000
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$213,000
 - Federal: \$0
 - State/Local: \$402,871
 - Other: \$0
 - NUL: \$45,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 5 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,669,910
- Salaries/Wages: \$629,376
- Fringe Benefits: \$43,943
- Professional/Contract/Consulting Fees: \$378,734
- Travel: \$21,753
- Postage/Freight: \$2,150
- Insurance: \$49,575
- Interest Payments: \$0
- Dues/Subscription/Registration: \$31,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$38,425
- Utilities (Telephone, Gas, Electric): \$127,600
- Equipment/Space Rental: \$21,788
- Goods and Services: \$46,615
- Rent/Mortgage Payments: \$0
- Other: \$278,951
- Rent Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.miamiurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

MILWAUKEE URBAN LEAGUE



Date Established: 1919
President/CEO: Dr. Eve M. Hall
Years as CEO: 0
Address: 435 West North Avenue
Milwaukee, WI 53212-3146
Telephone: (414) 374-5850
Fax: (414) 562-8620
Website: www.tmul.org
Email: ehall@tmul.org

Years of Service in Urban League: 25

Total Number of People Served in 2016: 3,529

Service Areas: *Milwaukee, Wisconsin*

Population: 600,155

(White 44%, African American 40%, Hispanic/Latino American 16%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:

- Campaign for Academic Achievement (CAA)
- Program Serves: Youth 14-21

2. Economic Empowerment:

- MUL Economic and Business Development
- Transform Milwaukee Jobs Program
- Employment Assistance Program
- Programs Serve: Business Owners and Entrepreneurs, Adults 18+

3. Health & Quality of Life:

- Back-to-School Health Fair
- Program Serves: All Ages

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 84
- Urban League Young Professionals Membership: 195
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,473,489

- Budget Derived from the following sources in 2016
 - Corporations: \$198,968
 - Foundations: \$176,262
 - Individual Membership: \$10,725
 - Special Events: \$491,943
 - United Way: \$334,577
 - Federal: \$261,014
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$11,400
- Employees: Full-time: 13 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,709,117
- Salaries/Wages: \$554,802
- Fringe Benefits: \$109,715
- Professional/Contract/Consulting Fees: \$87,068
- Travel: \$6,325
- Postage/Freight: \$2,237
- Insurance: \$26,141
- Interest Payments: \$11,582
- Dues/Subscription/Registration: \$15,715
- Depreciation: \$44,196
- Taxes (Including Property Taxes): \$53,905
- Utilities (Telephone, Gas, Electric): \$42,438
- Equipment/Space Rental: \$42,146
- Goods and Services: \$257,959
- Rent/Mortgage Payments: \$387,549
- Other: \$67,339
- Owns Property: 1
- Value of Property: \$1,200,000
- Capital Budget: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.tmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other

MINNEAPOLIS URBAN LEAGUE



Date Established: 1926
President/CEO: Steven Belton
Years as CEO: 2
Address: 2100 Plymouth Avenue, North
Minneapolis, MN 55411
Telephone: (612) 302-3100
Fax: (612) 521-1444
Website: www.mul.org
Email: sbelton@mul.org

Years of Service in Urban League: 2

Total Number of People Served in 2016: 6,786

Service Areas: ***Minneapolis***

Population: 407,207

(White 63%, African American 18%, Hispanic/Latino American 10%, Asian American 5%, Native American 2%, Other 2%)

Hennepin County

Population: 1,223,149

(White 72%, African American 12%, Hispanic/Latino American 7%, Asian American 7%, Native American 1%, Other 1%)

St. Paul

Population: 297,640

(White 60%, African American 15%, Hispanic/Latino American 9%, Asian American 15%, Native American 1%)

MINNEAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready Programming
- ICAP
- Programs Serve: Middle and High School Students

2. Economic Empowerment:

- Housing Counseling
- OnPoint
- FAIM IDA
- Project Future Works
- Homeownership Capacity
- African American Financial Capability Initiative
- Labor Education Advancement Program
- Project Big Step
- Train to Career
- Anoka County Racial Disparities
- Business Employment and Solutions Training
- Programs Serve: Single Parents, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Youth Tobacco Cessation
- Children's Mental Health
- Programs Serve: All Ages

4. Civic Engagement:

- Community Organizations
- Community Forums

6. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,598,918

- Budget Derived from the following sources in 2016
 - Corporations: \$17,000
 - Foundations: \$656,000
 - Individual Membership: \$918
 - Special Events: \$138,000
 - United Way: \$180,000
 - Federal: \$0
 - State/Local: \$524,000
 - Other: \$0
 - NUL: \$83,000
- Social Entrepreneurship Ventures:
 - Rental Income: \$417,000
 - Interest Income: \$6,400
 - Other: \$375,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 25 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$2,975,356
- Salaries/Wages: \$1,227,329
- Fringe Benefits: \$259,594
- Professional/Contract/Consulting Fees: \$479,568
- Travel: \$22,887
- Postage/Freight: \$1,942
- Insurance: \$55,417
- Interest Payments: \$17,602
- Dues/Subscription/Registration: \$0
- Depreciation: \$211,478
- Taxes (Including Property Taxes): \$4,930
- Utilities (Telephone, Gas, Electric): \$126,702
- Equipment/Space Rental: \$73,086
- Goods and Services: \$428,805
- Rent/Mortgage Payments: \$0
- Other: \$66,016
- Own Property 3
- Value of Property: \$6,407,209
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other

URBAN LEAGUE OF MORRIS COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1944
President/CEO: Vacant

Years as CEO: 0
Address: 300 Madison Avenue, Suite A
Morristown, NJ 07960
Telephone: (973) 539-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: mdavis@ulmcnj.org

Years of Service in Urban League: 0

Total Number of People Served in 2016: 5,166

Service Areas: **Morris County**

Population: 498,422
(White 83%, African American 4%, Hispanic/Latino American 8%, Asian American 5%)

Warren County

Population: 106,617
(White 88%, African American 4%, Hispanic/Latino American 5%, Asian American 3%)

Sussex County

Population: 142,522
(White 90%, African American 2%, Hispanic/Latino American 4%, Asian American 3%, Native American 1%)

URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

1. **Education:**
 - Education, Leadership and Career Development
 - Program Serves: Youth Ages 13-17
2. **Economic Empowerment:**
 - Default - Foreclosure Counseling
 - Program Serves: All Ages
3. **Health & Quality of Life:**
 - Basic Life Skills
 - Program Serves: High School Teens
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 17
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 85

8. Operational Statistics:

Total Budget: \$478,025

- Budget Derived from the following sources in 2016
 - Corporations: \$110,000
 - Foundations: \$40,000
 - Individual Membership: \$10,000
 - Special Events: \$150,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$168,025
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 2 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$136,128
- Salaries/Wages: \$59,594
- Fringe Benefits: \$11,918
- Professional/Contract/Consulting Fees: \$0
- Travel: \$1,632
- Postage/Freight: \$1,519
- Insurance: \$3,823
- Interest Payments: \$1,433
- Dues/Subscription/Registration: \$121
- Depreciation: \$491
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$4,440
- Equipment/Space Rental: \$4,631
- Goods and Services: \$2,109
- Rent/Mortgage Payments: \$0
- Other: \$44,417
- Rent Property: 1
- Capital Budget: N/A

10. Community Relations Activities:

- Website: www.ulmcnj.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF MIDDLE TENNESSEE



PHOTO
NOT AVAILABLE

Date Established: 1968
President/CEO: Clifton E. Harris
Years as CEO: 0
Address: 50 Vantage Way, Suite 201
P.O. Box 282277
Nashville, TN 37228
Telephone: (615) 254-0525
Fax: (615) 997-3436
Website: www.ulmt.org
Email: charris@urbanleagueofmidtn.org

Years of Service in Urban League: 0

Total Number of People Served in 2016: N/A

Service Areas: **Cheatham**

Population: 39,492

(White 94%, African American 2%, Hispanic/Latino American 3%, Native American 1%, Other 1%)

Nashville, Davidson County

Population: 658,602

(White 57%, African American 28%, Hispanic/Latino American 10% Asian American 3%, Native American 1%, Other 1%)

Rutherford

Population: 281,029

(White 75%, African American 13%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%, Other 1%)

Dickson County

Population: 50,266

(White 90%, African American 4%, Hispanic/Latino American 3%, Native American 1%, Other 2%)

Robertson County

Population: 67,383

(White 84%, African American 8%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

Sumner County

Population: 168,888

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

Williamson County

Population: 198,901

(White 86%, African American 5%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

Wilson County

Population: 121,945

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

Montgomery County

Population: 195,734

(White 70%, African American 19%, Hispanic/Latino American 7%, Asian American 2%, Native American 2%, Other 1%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. Education:

- Project Ready College Access Program
- Equity and Excellence Program
- ULMT Read and Rise After School Literacy
- Programs Serve: School Age Youth 6-19

2. Economic Empowerment:

- Adult Workforce Development
- Nashville Youth Training and Employment Corp.
- Programs Serve: Adults 18+, Seniors 55+ and Ex-Offenders

3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 17
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 60
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$629,887

 - Budget Derived from the following sources in 2016

- Corporations:	\$233,287
- Foundations:	\$46,600
- Individual Membership:	\$50,000
- Special Events:	\$300,000
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
- NUL:	\$0
 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 3 Part-time: 2
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$577,690
• Salaries/Wages:	\$152,603
• Fringe Benefits:	\$59,345
• Professional/Contract/Consulting Fees:	\$89,000
• Travel:	\$20,000
• Postage/Freight:	\$1,300
• Insurance:	\$11,600
• Interest Payments:	\$3,600
• Dues/Subscription/Registration:	\$9,500
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$8,820
• Equipment/Space Rental:	\$3,900
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$96,492
• Other:	\$121,530
• Rent Property	1
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Website: www.ulmt.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LOUISIANA



Date Established: 1936
President/CEO: Erika McConduit
Years as CEO: 4
Address: 4640 S. Carrollton Ave – Ste. 210
New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleagueneuorleans.org
Email: emcconduit@urbanleagueneuorleans.org

Years of Service in Urban League: 8

Total Number of People Served in 2016: 106,991

Service Areas: Orleans Parish

Population: 389,617

(White 30%, African American 60%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%)

Jefferson Parish

Population: 436,275

(White 56%, African American 26%, Hispanic/Latino American 12%, Asian American 4%, Native American 2%)

Plaquemines

Population: 23,495

(White 52%, African American 43%, Asian American 2%, Native American 3%)

St. Bernard

Population: 45,408

(White 69%, African American 17%, Hispanic/Latino American 9%, Asian American 2%, Native American 3%)

St. Tammany

Population: 250,088

(White 81%, African American 11%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

St. John the Baptist

Population: 43,626

(White 40%, African American 53%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Terrebonne

Population: 113,972

(White 70%, African American 19%, Hispanic/Latino American 4%, Asian American 1%, Native American 6%)

St. Charles

Population: 52,812

(White 66%, African American 26%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

URBAN LEAGUE OF LOUISIANA PROGRAMS:

1. Education:

- Clarence L. Barney Head Start
- Urban League Parent Information Center
- Urban League Project Ready
- Programs Serve: Children Ages 0-3, Youth Ages 4-15, Adults

2. Economic Empowerment:

- Women's Business Resource Center
- Office of Workforce Development
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: 76
- Other Volunteer/Auxiliary Membership: 162

8. Operational Statistics:

Total Budget: \$5,713,535

- Budget Derived from the following sources in 2016
 - Corporations: \$200,000
 - Foundations: \$950,000
 - Individual Membership: \$2,150
 - Special Events: \$492,500
 - United Way: \$93,988
 - Federal: \$1,397,557
 - State/Local: \$2,256,000
 - Other: \$241,340
 - NUL: \$80,000
- Social Entrepreneurship Ventures:
 - Rental Income: \$232,800
 - Program Fees: \$8,540
- Endowment: \$32,938
- Investment Earnings: \$2,455
- Employees: Full-time: 56 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$5,703,903
- Salaries/Wages: \$2,655,912
- Fringe Benefits: \$624,784
- Professional/Contract/Consulting Fees: \$595,743
- Travel: \$60,800
- Postage/Freight: \$4,647
- Insurance: \$80,832
- Interest Payments: \$18,229
- Dues/Subscription/Registration: \$22,135
- Depreciation: \$229,846
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$80,233
- Equipment/Space Rental: \$39,421
- Goods and Services: \$1,067,309
- Rent/Mortgage Payments: \$130,153
- Other: \$23,859
- Own Property 3
- Value of Property: \$7,542,184
- Satellite Offices: 3
- Capital Budget: \$250,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black New Orleans" Report
- Website: www.urbanleagueneuorleans.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

NEW YORK URBAN LEAGUE



Date Established: 1919
President/CEO: Arva R. Rice
Years as CEO: 9
Address: 204 West 136th Street
New York, NY 10030
Telephone: (212) 926-8000
Fax: (212) 283-4948
Website: www.nyul.org
Email: president@nyul.org

Years of Service in Urban League: 9

Total Number of People Served in 2016: 9,619

Service Areas: **Brooklyn**

Population: 2,629,150
(White 44%, African American 35%, Hispanic/Latino American 11%, Asian American 9%, Native American 1%)

Manhattan

Population: 1,643,734
(White 45%, African American 18%, Hispanic/Latino American 25%, Asian American 12%)

Queens

Population: 2,333,054
(White 27%, African American 21%, Hispanic/Latino American 28%, Asian American 24%)

Staten Island

Population: 476,015
(White 63%, African American 12%, Hispanic/Latino American 18%, Asian American 8%)

Bronx

Population: 1,455,720
(White 11%, African American 42%, Hispanic/Latin 43%, Asian American 4%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. Education:

- HBCU College Fair
- College Live
- WMY Scholarship Program
- STEM Boot Camp and STEM Ready
- COMPASS
- Empowerment Days
- Programs Serve: Elementary Students, Middle School Students, High School Students and Parents

2. Economic Empowerment:

- Employment Services
- Program Serves: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Communities of Color Nonprofit Stabilization Fund
- Bethune Fellowship
- Programs Serve: Youth, Seniors, Entrepreneurs, LGBT, NYC Teachers, Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 154
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,760,798

- Budget Derived from the following sources in 2016
 - Corporations: \$446,435
 - Foundations: \$497,632
 - Individual Membership: \$75,000
 - Special Events: \$500,731
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$1,193,000
 - Other: \$0
 - NUL: \$48,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 7 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$2,585,605
- Salaries/Wages: \$717,799
- Fringe Benefits: \$199,077
- Professional/Contract/Consulting Fees: \$175,895
- Travel: \$18,400
- Postage/Freight: \$8,000
- Insurance: \$20,535
- Interest Payments: \$17,000
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$24,900
- Equipment/Space Rental: \$18,100
- Goods and Services: \$0
- Rent/Mortgage Payments: \$25,300
- Other: \$1,360,599
 - Rent Property 1
 - Own Property 1
 - Value of Property: N/A
 - Satellite Offices: 1
 - Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- "State of Black New York" Report
- Website: www.nyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ESSEX COUNTY



Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 14
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: vfraser@ulec.org

Years of Service in Urban League: 14

Total Number of People Served in 2016: 31,250

Service Areas: *Essex*

Population: 787,744

(White 33%, African American 39%, Hispanic/Latino American 20%, Asian American 5%, Other 2%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. Education:

- Urban League of Essex County Childhood Development Center
- Face Forward
- Newark Kids Code
- Programs Serve: Preschoolers, Youth 10-18

2. Economic Empowerment:

- Entrepreneurship Training
- Housing Counseling Program
- Fairmount Heights Strategic Plan
- Rental Assistance
- Neighborhood Revitalization Tax Credits
- Mature Worker Program
- Financial Opportunity Center
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Building a Culture of Health
- Program Serves: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 50
- Urban League Young Professionals Membership: 85
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,295,000

- Budget Derived from the following sources in 2016
 - Corporations: \$83,000
 - Foundations: \$639,000
 - Individual Membership: \$3,300
 - Special Events: \$94,000
 - United Way: \$0
 - Federal: \$1,875,700
 - State/Local: \$1,300,000
 - Other: \$0
 - NUL: \$1,300,000
- Social Entrepreneurship Ventures:
 - Social Enterprise ThriftWORKS \$72,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 52 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$5,100,000
- Salaries/Wages: \$2,956,000
- Fringe Benefits: \$221,000
- Professional/Contract/Consulting Fees: \$334,499
- Travel: \$22,011
- Postage/Freight: \$8,030
- Insurance: \$24,713
- Interest Payments: \$30,400
- Dues/Subscription/Registration: \$17,692
- Depreciation: \$44,415
- Taxes (Including Property Taxes): \$292,382
- Utilities (Telephone, Gas, Electric): \$67,984
- Equipment/Space Rental: \$53,113
- Goods and Services: \$194,841
- Rent/Mortgage Payments: \$285,320
- Other: \$547,600
- Own Property 8
- Value of Property: \$3,900,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulec.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.



Date Established: 1946
President/CEO: Valerie R. Thompson, PhD.
Years as CEO: 18
Address: 3900 North MLK Avenue
Oklahoma City, OK 73111
Telephone: (405) 424-5243
Fax: (405) 427-3647
Website: www.urbanleagueok.org
Email: vrthompson@urbanleagueok.org

Years of Service in Urban League: 25

Total Number of People Served in 2016: 11,359

Service Areas: **Oklahoma County**

Population: 718,633

(White 64%, African American 15%, Hispanic/Latino American 15%, Asian American 2%, Native American 3%, Other 1%)

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC. PROGRAMS:

1. Education:

- School Age Learning Center
- PEAK – Centennial High School
- Project Ready Mentoring Program
- Programs Serve: Youth 5-18

2. Economic Empowerment:

- Small Business Development
- Small Business Workshop Series
- Homebuyer Education Awareness Classes and Single Family Housing Development
- Multi-Family Housing
- Rental Housing
- After Prison Work Initiative
- EMPLOY and Employment and Training
- Urban Youth Empowerment Program (UYEP)
- Equal Opportunity Career Fair and College Expo
- Emergency Utility Assistance
- Networking & Recruiting Activities
- Programs Serve: Ex-Offenders, Youth and Adults of All Ages

3. Health & Quality of Life:

- Urban Health
- Back to School Bash
- Health Promotion Field Day
- Programs Serve: All Ages

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 5
- Urban League Young Professionals Membership: 5
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,486,960

- Budget Derived from the following sources in 2016
 - Corporations: \$381,869
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$61,480
 - United Way: \$382,500
 - Federal: \$396,835
 - State/Local: \$7,500
 - Other: \$2,678
 - NUL: \$254,098
- Endowment: \$56,132
- Investment Earnings: \$0
- Employees: Full-time: 13 Part-time: 33

9. Annual Expenditures:

- Affiliate Expenditures: \$1,764,380
- Salaries/Wages: \$1,012,701
- Fringe Benefits: \$116,536
- Professional/Contract/Consulting Fees: \$36,094
- Travel: \$56,689
- Postage/Freight: \$3,733
- Insurance: \$25,731
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,275
- Depreciation: \$55,789
- Taxes (Including Property Taxes): \$97,089
- Utilities (Telephone, Gas, Electric): \$42,872
- Equipment/Space Rental: \$13,755
- Goods and Services: \$0
- Rent/Mortgage Payments: \$2,616
- Other: \$279,500
- Rent Property: 1
- Own Property: 8
- Value of Property: N/A
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueok.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF NEBRASKA



Date Established: 1927
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 9
Address: 3040 Lake Street
Omaha, NE 68111-3700
Telephone: (402) 453-9730
Fax: (402) 453-9676
Website: www.urbanleagueneb.org
Email: thomas.warren@urbanleagueneb.org

Years of Service in Urban League: 28

Total Number of People Served in 2016: 7,235

Service Areas: Omaha/Douglas County

Population 554,995

(White 71%, African American 12%, Hispanic/Latino American 12%, Asian American 4%, Native American 1 %, Other 1%)

Blair/Washington County

Population: 20,603

(White 96%, African American 1%, Hispanic/Latino American 3%)

Bellevue/Sarpy County

Population 179,023

(White 83%, African American 4%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%, Other 1%)

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:

- Whitney Young Academy (W.Y.A.)
- Afterschool Program
- Urban Youth Empowerment Series
- Truancy Reduction Program
- Programs Serve: In-School, Out of School Youth Ages 12-21

2. Economic Empowerment:

- Empowerment Center-Career Services
- Work Experience Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Family Support
- Program Serves: All Ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: 34
- Urban League Young Professionals Membership: 34
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,953,142

- Budget Derived from the following sources in 2016
 - Corporations: \$258,219
 - Foundations: \$645,976
 - Individual Membership: \$25,000
 - Special Events: \$122,550
 - United Way: \$590,000
 - Federal: \$0
 - State/Local: \$341,437
 - Other: \$0
 - NUL: \$969,960
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 33 Part-time: 22

9. Annual Expenditures:

- Affiliate Expenditures: \$2,835,876
- Salaries/Wages: \$1,597,673
- Fringe Benefits: \$496,964
- Professional/Contract/Consulting Fees: \$330,718
- Travel: \$37,870
- Postage/Freight: \$3,301
- Insurance: \$36,750
- Interest Payments: \$0
- Dues/Subscription/Registration: \$20,363
- Depreciation: \$44,790
- Taxes (Including Property Taxes): \$130,132
- Utilities (Telephone, Gas, Electric): \$24,041
- Equipment/Space Rental: \$30,421
- Goods and Services: \$76,152
- Rent/Mortgage Payments: \$6,701
- Other: \$0
- Own Property: 1
- Value of Property: \$385,000
- Satellite Offices: 6
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CENTRAL FLORIDA URBAN LEAGUE



Date Established: 1977
President/CEO: Glenton Gilzean
Years as CEO: 2
Address: 2804 Belco Dr.
Orlando, FL 32808
Telephone: (407) 841-7654
Fax: (407) 205-0054
Website: www.cful.org
Email: ggilzean@cful.org

Years of Service in Urban League: 2

Total Number of People Served in 2016: 439

Service Areas: *City of Orlando*

Population: 262,372

(White 41%, African American 28%, Hispanic/Latino 25%,
Asian American 4%, Other 1%)

CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:

1. Education:

- Black on Black Crime Prevention
- Youth Crime Prevention and Intervention
- Programs Serve: At-Risk Youth Ages 10-18

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Urban Youth Empowerment Program (UYEP)
- Programs Serve: Very Low and Moderate Income Families, Youth Ages 16+

3. Health & Quality of Life:

- Child Sexual Abuse Prevention Program
- Program Serves: Adults

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 78
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$780,541

- Budget Derived from the following sources in 2016
 - Corporations: \$113,606
 - Foundations: \$0
 - Individual Membership: \$2,164
 - Special Events: \$89,766
 - United Way: \$0
 - Federal: \$107,198
 - State/Local: \$443,287
 - Other: \$520
 - NUL: \$24,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 8 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$710,401
• Salaries/Wages:	\$308,055
• Fringe Benefits:	\$36,082
• Professional/Contract/Consulting Fees:	\$31,376
• Travel:	\$774
• Postage/Freight:	\$1,000
• Insurance:	\$7,924
• Interest Payments:	\$5,911
• Dues/Subscription/Registration:	\$5,241
• Depreciation:	\$8,197
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$15,638
• Equipment/Space Rental:	\$35,231
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$23,880
• Other:	\$231,092
• Rent Property	2
• Satellite Offices:	1
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.cful.org
- Linked to National Urban League Website: www.nul.org
- Marketing Kit and/or Pamphlet

TRI-COUNTY URBAN LEAGUE



Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 24
Address: 317 S. MacArthur Highway
Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 38

Total Number of People Served in 2016: 5,593

Service Areas: Peoria

Population: 185,006

(White 74%, African American 18%, Hispanic/Latino American 4%, Asian American 3%, Other 1%)

Tazewell

Population: 134,385

(White 96%, African American 1%, Hispanic/Latino American 2%, Asian American 1%)

Woodford

Population: 39,140

(White 97%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

McLean

Population: 172,418

(White 84%, African American 7%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%, Other 1%)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Tomorrow's Scientists, Technicians and Managers (TSTM)
- Comprehensive Competencies CCP Adult Learning Center
- After-School Tutoring Program
- Teens Organized for Pride and Success (TOPS)
- Parent-Child Education Center-Head Start
- Programs Serve: Pre-School Age Children 6 weeks old-5, Children 5+, Youth 18+

2. Economic Empowerment:

- Employment Services
- Financial Literacy
- Urban Youth Empowerment Program
- Programs Serve: Youth, Adults 18+, Seniors

3. Health & Quality of Life:

- Men's Clothing Program
- Parent Education Classes
- Family Visitation Program
- Family Habilitation Program
- Programs Serve: Youth 15-18, Adults 18-55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Community Technology Center
- Program Serves: In School and Out of School Youth, Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 61
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 82

8. Operational Statistics:

Total Budget: \$764,452

- Budget Derived from the following sources in 2016
 - Corporations: \$70,000
 - Foundations: \$0
 - Individual Membership: \$20,285
 - Special Events: \$139,241
 - United Way: \$274,256
 - Federal: \$54,555
 - State/Local: \$181,115
 - Other: \$0
 - NUL: \$25,000
- Endowment: \$176,539
- Investment Earnings: \$0
- Employees: Full-time: 10 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$1,146,482
- Salaries/Wages: \$379,366
- Fringe Benefits: \$238,732
- Professional/Contract/Consulting Fees: \$123,857
- Travel: \$34,283
- Postage/Freight: \$1,912
- Insurance: \$16,851
- Interest Payments: \$0
- Dues/Subscription/Registration: \$26,606
- Depreciation: \$66,588
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$30,772
- Equipment/Space Rental: \$27,014
- Goods and Services: \$37,121
- Rent/Mortgage Payments: \$0
- Other: \$163,380
- Own Property: 2
- Value of Property: \$1,500,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tcpul.com
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF PHILADELPHIA



Date Established: 1953
President/CEO: Patricia A. Coulter
(Interim)
Years as CEO: 13
Address: 121 S. Broad St., 9th Floor
Philadelphia, PA 19107
Telephone: (215) 985-3220
Fax: (215) 985-3227
Website: www.urbanleaguephila.org
Email: pcoulter@urbanleaguephila.org

Years of Service in Urban League: 13

Total Number of People Served in 2016: 40,713

Service Areas: *Philadelphia*

Population: 1,567,872

(White 35%, African American 43%, Hispanic/Latino
American 14%, Asian American 6%, Other 2%)

URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. Education:

- ULP Scholarship Program
- Green League
- Gear-Up
- Project Ready
- Programs Serve: All Students Based on Merit or Need

2. Economic Empowerment:

- Urban League Entrepreneurship Center (ULEC)
- Housing Counseling
- Connect to Work
- Career Center
- Project GROW
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Child Care Information Services
- Program Serves: Infants, Children

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 148
- Urban League Young Professionals Membership: 141
- Other Volunteer/Auxiliary Membership: 71

8. Operational Statistics:

Total Budget: \$44,495,407

- Budget Derived from the following sources in 2016
 - Corporations: \$808,974
 - Foundations: \$277,500
 - Individual Membership: \$18,822
 - Special Events: \$601,336
 - United Way: \$111,521
 - Federal: \$371,279
 - State/Local: \$42,115,420
 - Other: \$75
 - NUL: \$190,480
- Social Entrepreneurship Ventures:
 - Urban Leadership Forum: \$152,300
 - Other Revenues: \$14,878
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 53 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$44,926,989
- Salaries/Wages: \$2,649,347
- Fringe Benefits: \$936,639
- Professional/Contract/Consulting Fees: \$39,809,813
- Travel: \$50,732
- Postage/Freight: \$38,526
- Insurance: \$549,218
- Interest Payments: \$0
- Dues/Subscription/Registration: \$22,590
- Depreciation: \$5,398
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$87,988
- Equipment/Space Rental: \$73,118
- Goods and Services: \$0
- Rent/Mortgage Payments: \$494,906
- Other: \$708,714
- Rent Property: 2
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleaguephila.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER PHOENIX URBAN LEAGUE



Date Established: 1945
President/CEO: George Dean
Years as CEO: 40
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7359
Website: www.gphxul.org
Email: gdean@gphxul.org

Years of Service in Urban League: 46

Total Number of People Served in 2016: 22,070

Service Areas: *Maricopa County*

Population: 4,009,412

(White 59%, African American 6%, Hispanic/Latino American 30%, Asian American 4%, Native American 2%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:

- College Prep
- Head Start
- Programs Serve: Pre-School Children, In-School Youth Grades 9-12

2. Economic Empowerment:

- Bank of America Grant
- Foreclosure Prevention
- Neighborhood Stabilization Program
- Job Readiness and Job Placement
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Housing Management Assistance
- Program Serves: Low-Income Residents

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,066,107

- Budget Derived from the following sources in 2016
 - Corporations: \$678,895
 - Foundations: \$0
 - Individual Membership: \$5,507
 - Special Events: \$295,300
 - United Way: \$122,384
 - Federal: \$3,906,671
 - State/Local: \$0
 - Other: \$0
 - NUL: \$57,350
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 106 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$5,095,700
- Salaries/Wages: \$2,943,771
- Fringe Benefits: \$948,542
- Professional/Contract/Consulting Fees: \$144,397
- Travel: \$18,894
- Postage/Freight: \$10,153
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,204
- Depreciation: \$13,756
- Taxes (Including Property Taxes): \$4,917
- Utilities (Telephone, Gas, Electric): \$20,769
- Equipment/Space Rental: \$0
- Goods and Services: \$974,297
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property 1
- Value of Property: \$905,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gphxul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER PITTSBURGH



Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 28
Address: 610 Wood Street – 4th Floor
Pittsburgh, PA 15222
Telephone: (412) 227-4181
Fax: (412) 227-4803
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 37

Total Number of People Served in 2016: 33,169

Service Areas: **Pittsburgh**

Population: 305,841
(White 65%, African American 26%, Hispanic/Latino American 3%, Asian American 4%, Other 1%)

Allegheny County

Population: 1,231,255
(White 80%, African American 13%, Hispanic/Latino American 2%, Asian American 3%, Other 2%)

Duquesne

Population: 5,548
(White 40%, African American 55%, Hispanic/Latino 2%, Other 2%)

Beaver County

Population: 170,245
(White 90%, African American 6%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Butler County

Population: 13,562
(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Washington County

Population: 208,716
(White 93%, African American 3%, Hispanic/Latino 1%, Asian American 1%, Other 2%)

Westmoreland County

Population: 363,395
(White 95%, African American 3%, Hispanic/Latino American 1%, Native American 1%)

Greene County

Population: 355,458
(White 95%, African American 2%, Hispanic/Latino American 1%, Native American 1%, Other 2%)

Lawrence County

Population: 355,458
(White 95%, African American 2%, Hispanic/Latino American 1%, Native American 1%, Other 2%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. Education:

- Black Male/Female Leadership Development Institutes
- African American Achievement Trust Collective Focus
- Techno Teens/Digital Connectors/STEM Girlz
- Summer Residency/Propel Summer Programming
- Programs Serve: Middle School Students, High School Students

2. Economic Empowerment:

- Housing Assistance Program/Hunger Services
- Children Youth & Families Stabilization Program/Work Zone
- General Employment / Urban Youth Empowerment Fund
- Pittsburgh Housing Counseling Services/Urban Seniors Jobs Program
- National Foreclosure Mitigation Counseling/Operation HOME and RDI
- Allegheny County Housing Counseling Services/Jail Collaborative
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Health Education Program
- Program Serves: Youth, Adults and Seniors

4. **Civic Engagement:**
- Community Organizations/Community Forums
5. **Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities/Police Brutality/Advocacy Efforts
6. **Other Programs:**
- Duquesne Family Support Center
 - East Hills Family Support Center
 - Northview Heights Family Support Center
 - Bank on Greater Pittsburgh
 - Bank on Launch
 - Programs Serve: Families, Adults 18+
7. **Board Members/Volunteers:**
- Board Members Currently Serving: 24
 - Urban League Guild Membership: 59
 - Urban League Young Professionals Membership: 45
 - Other Volunteer/Auxiliary Membership: 1,175
8. **Operational Statistics:**
Total Budget: \$6,303,305
- Budget Derived from the following sources in 2016
 - Corporations: \$513,888
 - Foundations: \$361,329
 - Individual Membership: \$110,000
 - Special Events: \$460,000
 - United Way: \$184,500
 - Federal: \$0
 - State/Local: \$3,061,589
 - Other: \$522,157
 - NUL: \$1,089,842
 - Endowment: Yes
 - Investment Earnings: \$0
 - Employees: Full-time: 50 Part-time: 14
9. **Annual Expenditures:**
- Affiliate Expenditures: \$5,906,286
 - Salaries/Wages: \$3,057,336
 - Fringe Benefits: \$714,885
 - Professional/Contract/Consulting Fees: \$305,925
 - Travel: \$187,502
 - Postage/Freight: \$41,165
 - Insurance: \$42,000
 - Interest Payments: \$13,346
 - Dues/Subscription/Registration: \$47,882
 - Depreciation: \$223,984
 - Taxes (includes Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$78,849
 - Equipment/Space Rental: \$38,268
 - Goods and Services: \$142,560
 - Rent/Mortgage Payments: \$293,454
 - Other: \$719,490
 - Rent Property 3
 - Own Property 2
 - Value of Property: \$2,000,000
 - Satellite Offices: 3
 - Capital Budget: No
10. **Community Relations Activities:**
- Annual Report
 - "State of Black Pittsburgh" Report
 - Website: www.ulpgh.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PORTLAND



Date Established: 1945
President/CEO: Nkenge Harmon Johnson
Years as CEO: 2
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 281-2612
Website: www.ulpdx.org
Email: nhj@ulpdx.org

Years of Service in Urban League: 16

Total Number of People Served in 2016: 95,000

Service Areas: **Multnomah County**

Population: 766,135

(White 72%, African American 6%, Hispanic/Latino American 11%, Asian American 7%, Native American 2%, Other 3%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. Education:

- Summer Youth Programs
- After School Leadership Program
- United Way – CSO Collaboration
- Programs Serve: African-American Youth, Middle School Students, High School Students

2. Economic Empowerment:

- Housing Access and Retention
- Intensive Street Engagement
- Housing Supportive Infrastructure/Housing for Health
- Permanent Support Housing/ Rapid Rehousing Project
- Urban Tech Jobs Program
- Community Works Project/Collaborative Family Success Program
- Project CEO/CEW Worker Project
- Community Education Worker Project
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Multicultural Senior Services Program
- Enhancing Equity for Elders
- Ride Connections
- TANF Alliance
- Cover Oregon Program
- Programs Serve: African-American Population, Seniors 55+

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Social Justice and Civic Leadership
- Smart and Secure Children Pilot
- Housing Access and Advocacy Project
- Equity and Excellence Project
- Community Strengthening Grant
- Programs Serve: All Age Groups

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 56
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,942,526

- Budget Derived from the following sources in 2016
 - Corporations: \$150,000
 - Foundations: \$430,000
 - Individual Membership: \$10,000
 - Special Events: \$210,000
 - United Way: \$50,000
 - Federal: \$0
 - State/Local: \$1,085,026
 - Other: \$500
 - NUL: \$7,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 33 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,232,786
- Salaries/Wages: \$1,075,175
- Fringe Benefits: \$225,325
- Professional/Contract/Consulting Fees: \$132,100
- Travel: \$83,177
- Postage/Freight: \$2,199
- Insurance: \$10,881
- Interest Payments: \$0
- Dues/Subscription/Registration: \$2,169
- Depreciation: \$1,720
- Taxes (Including Property Taxes): \$312
- Utilities (Telephone, Gas, Electric): \$12,162
- Equipment/Space Rental: \$61,796
- Goods and Services: \$9,247
- Rent/Mortgage Payments: \$0
- Other: \$616,523
- Rent Property: 4
- Satellite Offices: 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Portland" Report
- Website: www.ulpdx.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF RHODE ISLAND, INC.



PHOTO
NOT AVAILABLE

Date Established: 1939
President/CEO: Vacant
Years as CEO: 0
Address: 246 Prairie Avenue
Providence, RI 02905
Telephone: (401) 351-5000
Fax: (401) 751-5782
Website: N/A
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2016: N/A

Service Areas: *Statewide*

Population: 1,050,292

(White 72%, African American 5%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)

NO SUBMISSION

URBAN LEAGUE OF RHODE ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2016
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: No
 - Investment Earnings: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Own Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF RACINE AND KENOSHA, INC.



Date Established: 1964
President/CEO: Yolanda Santos Adams
(Interim)
Years as CEO: 10
Address: 718 North Memorial Drive
Racine, WI 53404
Telephone: (262) 637-8532
Fax: (262) 637-8634
Website: N/A
Email: yadams2013@gmail.com

Years of Service in Urban League: 19

Total Number of People Served in 2016: 2,702

Service Areas: **Racine County**

Population: 195,140

(White 71%, African American 12%, Hispanic/Latino American 13%, Asian American 1%, Native American 1%, Other 2%)

Kenosha County

Population: 168,183

(White 74%, African American 7%, Hispanic/Latino American 13%, Asian American 2%, Native American 1%, Other 3%)

URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

1. Education:

- Kenosha/Racine AfterZone Afterschool Program
- Kenosha/Racine Summer Lunch Program
- Racine Hispanic Center Program
- Kenosha Emergency Translation Services
- Programs Serve: Youth Ages 8-18, Adults

3. Economic Empowerment:

- Vision 2050
- Kenosha/Racine Host Site Pre-Employment Training
- Reducing Employment Barriers
- Rent Assistance Program
- Programs Serve: Adults, Seniors 55+

3. Health & Quality of Life:

- Sickle Cell Education and Awareness
- Program Serves: Adults 18-55

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Voter Education Project
- Notary Services and Faxing Services
- Achievement Center
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$79,758

- Budget Derived from the following sources in 2016
 - Corporations: \$0
 - Foundations: \$15,000
 - Individual Membership: \$1,378
 - Special Events: \$39,733
 - United Way: \$6,166
 - Federal: \$0
 - State/Local: \$17,481
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Rental Income: \$9,901
 - Western Union Agent Services: \$3,115
 - Contributions: \$1,154
 - Insurance Claim Payment: \$12,626
 - Outdoor Festivals: \$12,937
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 1 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$78,882
- Salaries/Wages: \$13,971
- Fringe Benefits: \$2,196
- Professional/Contract/Consulting Fees: \$5,645
- Travel: \$140
- Postage/Freight: \$37
- Insurance: \$4,229
- Interest Payments: \$1,415
- Dues/Subscription/Registration: \$5,105
- Depreciation: \$13,635
- Taxes (Including Property Taxes): \$3,128
- Utilities (Telephone, Gas, Electric): \$11,251
- Equipment/Space Rental: \$2,970
- Goods and Services: \$2,772
- Rent/Mortgage Payments: \$0
- Other: \$12,388
- Own Property: 2
- Value of Property: \$215,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ROCHESTER, INC



Date Established: 1965
President/CEO: William G. Clark
Years as CEO: 23
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: wclark@ulrochester.org

Years of Service in Urban League: 36

Total Number of People Served in 2016: 21,125

Service Areas: **Monroe County, New York**

Population: 749,600

(White 75%, African American 14%, Hispanic/Latino American 7%, Asian American 3%)

City of Rochester, New York

Population: 209,802

(White 41%, African American 41%, Hispanic/Latino American 15%, Asian American 3%, Native American 1%)

URBAN LEAGUE OF ROCHESTER, INC. PROGRAMS:

1. Education:

- Project Ready Financial Capabilities
- Youth Intervention Program-Achievement Mentoring
- Salute to Black Scholars-Early Recognition Program
- GEAR UP
- Project Ready Post-Secondary Success Program
- After School Academy - Project Excel, Project Achieve, Project Ready Mentoring
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- The Home Store
- Homebuyer Education Classes
- Youth Build
- Youth Build Navigator
- Face Forward 3
- AmeriCorps Anti-Poverty Program
- Programs Serve: Out-of-School Youth 18-24, Adults 18-55+

4. Health & Quality of Life: N/A

5. Civic Engagement: N/A

6. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Expanded In-Home Services for the Elderly
- Family Consultant Program/Family Reimbursement Program
- Medicaid Service Coordination/Respite Care
- Day Habilitation/Community Habilitation
- Parenting Group for Parents with Development Disabilities
- Programs Serve: Families With Children, Adults 18-55+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 31
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,297,789

- Budget Derived from the following sources in 2016
 - Corporations: \$161,742
 - Foundations: \$45,500
 - Individual Membership: \$86,500
 - Special Events: \$293,500
 - United Way: \$341,900
 - Federal: \$1,583,300
 - State/Local: \$2,686,731
 - Other: \$0
 - NUL: \$98,616
- Social Entrepreneurship Ventures:
 - Development Fee Income: \$246,331
 - Rental/Tenant Income: \$28,800
 - Management Fees: \$71,618
 - Other: \$11,033
- Endowment: \$1,290,246
- Employees: Full-time: 71 Part-time: 17

9. Annual Expenditures:

- Affiliate Expenditures: \$5,377,594
- Salaries/Wages: \$2,816,279
- Fringe Benefits: \$552,183
- Professional/Contract/Consulting Fees: \$304,915
- Travel: \$81,800
- Postage/Freight: \$10,245
- Insurance: \$42,897
- Interest Payments: \$43,156
- Dues/Subscription/Registration: \$6,970
- Depreciation: \$135,549
- Taxes (Including Property Taxes): \$2,702
- Utilities (Telephone, Gas, Electric): \$106,219
- Equipment/Space Rental: \$43,871
- Goods and Services: \$948,925
- Rent/Mortgage Payments: \$46,800
- Other: \$235,083
- Own Property 9
- Value of Property: \$11,670,084
- Satellite Offices 2
- Capital Budget: \$150,000
- Investment Earnings: \$260,135

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulrochester.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER SACRAMENTO URBAN LEAGUE



Date Established: 1968
President/CEO: Cassandra H.B. Jennings
Years as CEO: 2
Address: 3725 Marysville Boulevard
Sacramento, CA 95838
Telephone: (916) 286-8655
Fax: (916) 720-0687
Website: www.gsul.org
Email: cjennings@gsul.org

Years of Service in Urban League: 10

Total Number of People Served in 2016: 12,421

Service Areas: Sacramento

Population: 1,465,832

(White 46%, African American 10%, Hispanic/Latino American 22%, Asian American 15%, Native American 1%, Other 6%)

San Joaquin

Population: 733,709

(White 33%, African American 8%, Hispanic/Latino American 40%, Asian American 16%, Native American 3%)

Solana

Population: 440,207

(White 40%, African American 15%, Hispanic/Latino American 26%, Asian American 16%, Native American 1%, Other 2%)

Yuba

Population: 66,941

(White 47%, African American 3%, Hispanic/Latino American 28%, Asian American 17%, Native American 2%, Other 4%)

Yolo

Population: 215,802

(White 47%, African American 3%, Hispanic/Latino American 32%, Asian American 14%, Native American 3%, Other 1%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. Education:

- Universal Youth Services
- General Education Development (GED) Preparation
- Youth Empowered for Success (YES)
- Digital Connectors
- Programs Serve: In School and Out of School Youth 14-24, Adults 18+

2. Economic Empowerment:

- Music Business and Entrepreneur Summit
- Resource Center
- Information Technology Training Program
- General Education Development (GED) – Low Income Adults
- General Education Development (GED)– CalWorks
- Custodial Training Program
- Office Computer Specialist Training
- Urban Construction Project
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Wellness Expo Fair
- My Brother's Keeper
- North Sacramento Community Coalition
- Programs Serve: All Ages

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 16
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 59
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**
Total Budget: \$1,435,707
 - Budget Derived from the following sources in 2016

- Corporations:	\$163,000
- Foundations:	\$155,000
- Individual Membership:	\$10,000
- Special Events:	\$223,955
- United Way:	\$15,000
- Federal:	\$381,004
- State/Local:	\$432,000
- Other:	\$55,748
- NUL:	\$0
 - Social Entrepreneurship Ventures:

- Rental Income:	\$55,748
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 - Endowment: No
 - Investment Earnings: \$0
 - Employees: Full-time: 8 Part-time: 1
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,082,045
• Salaries/Wages:	\$425,300
• Fringe Benefits:	\$90,661
• Professional/Contract/Consulting Fees:	\$144,283
• Travel:	\$19,078
• Postage/Freight:	\$442
• Insurance:	\$29,107
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$12,961
• Depreciation:	\$106,640
• Taxes (Including Property Taxes):	\$13,125
• Utilities (Telephone, Gas, Electric):	\$53,876
• Equipment/Space Rental:	\$20,941
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$36,000
• Other:	\$129,631
• Own Property:	1
• Value of Property:	\$4,987,860
• Capital Budget:	No
10. **Community Relations Activities:**
 - Monthly/Quarterly Newsletter
 - Website: www.gsul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



Date Established: 1918
President/CEO: Michael P. McMillan
Years as CEO: 4
Address: 3701 Grandel Square
Saint Louis, MO 63108
Telephone: (314) 615-3662
Fax: (314) 531-4849
Website: www.ulstl.org
Email: mmcmillan@urbanleague-stl.org

Years of Service in Urban League: 27

Total Number of People Served in 2016: 92,929

Service Areas: St. Louis City

Population: 319,294

(White 43%, African American 49%, Hispanic/Latino American 3%, Asian American 2%, Other 3%)

St. Louis County

Population: 998,954

(White 70%, African American 23%, Hispanic/Latino American 2%, Asian American 3%, Other 2%)

St. Clair County

Population: 270,056

(White 64%, African American 30%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

1. Education:

- Head Start
- Vaughn Cultural Center
- College Resource Center
- General Education Development (GED) Classes
- Programs Serve: Youth 12-18, Families, Adults 18+

2. Economic Empowerment:

- HUD Certified Housing Counseling
- Homeless Prevention
- Weatherization Assistance
- Financial Literacy
- Business Training Center
- Employment Services
- Workforce Innovation Opportunity Act
- Save Our Sons
- Programs Serve: Youth, Adults 18+, Low to Moderate Income Families, Uninsured

3. Health & Quality of Life:

- Community Health Mobile Unit
- Program Serves: Low to Moderate Income Residents

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Utility Assistance
- Food Pantry
- Clothing Closet
- Other Emergency Services
- Programs Serve: Families, Single Parents, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 62
- Urban League Guild Membership: 41
- Urban League Young Professionals Membership: 97
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$19,109,818

- Budget Derived from the following sources in 2016
 - Corporations: \$2,223,277
 - Foundations: \$750,133
 - Individual Membership: \$140,179
 - Special Events: \$558,322
 - United Way: \$1,053,027
 - Federal: \$12,977,211
 - State/Local: \$1,180,312
 - Other: \$41,679
 - NUL: \$185,678
- Social Entrepreneurship Ventures:
 - Annual Dinner \$273,631
 - Salute to Women \$62,248
- Endowment: \$2,126,798
- Investment Earnings: \$55,827
- Employees: Full-time: 212 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$19,012,251
- Salaries/Wages: \$7,252,149
- Fringe Benefits: \$2,257,039
- Professional/Contract/Consulting Fees: \$1,495,201
- Travel: \$67,786
- Postage/Freight: \$15,165
- Insurance: \$149,521
- Interest Payments: \$24,209
- Dues/Subscription/Registration: \$15,275
- Depreciation: \$255,940
- Taxes (Including Property Taxes): \$52,455
- Utilities (Telephone, Gas, Electric): \$1,277,644
- Equipment/Space Rental: \$163,454
- Goods and Services: \$4,310,654
- Rent/Mortgage Payments: \$154,717
- Other: \$1,521,042
- Rent Property 7
- Own Property 4
- Value of Property: \$2,854,572
- Satellite Offices: 12
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulstl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

PINELLAS COUNTY URBAN LEAGUE, INC.



Date Established: 1977
President/CEO: Watson L. Haynes
Years as CEO: 5
Address: 333-31st Street North
Saint Petersburg, FL 33713
Telephone: (727) 327-3568
Fax: (727) 321-8349
Website: www.pcul.org
Email: whaynes@pcul.org

Years of Service in Urban League: 5

Total Number of People Served in 2016: 53,446

Service Areas: Pinellas

Population: 960,730

(White 75%, African American 11%, Hispanic/Latino American 9%, Asian American 4%, Other 1%)

PINELLAS COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Youth Crime Prevention Intervention
- Operation SMART
- Black-On-Black Crime Prevention Program
- Summer Youth Leadership Employment Program
- Programs Serve: All Ages

2. Economic Empowerment:

- Career Connection Center
- Small Business Administration Agreement
- Weatherization Assistance Program
- GED Adult Education Program
- Low-Income Home Energy Assistance
- Financial Empowerment Series
- Workforce Development Cohort
- Campbell Park Initiative
- Supply Chain Management
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Nurses Tutoring Program
- Highways to Health Program
- Clergy Mental Roundtable Series
- Programs Serve: Nursing Students, Medically Underserved and Underserved, Pastors, Practitioners

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

7. Other Programs:

- 202 Plan Taskforce
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 57
- Other Volunteer/Auxiliary Membership: 58

8. Operational Statistics:

Total Budget: \$4,371,248

- Budget Derived from the following sources in 2016
 - Corporations: \$45,956
 - Foundations: \$321,425
 - Individual Membership: \$33,740
 - Special Events: \$182,346
 - United Way: \$255,102
 - Federal: \$2,576,105
 - State/Local: \$764,756
 - Other: \$66,700
 - NUL: \$125,118
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 20 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$4,239,960
- Salaries/Wages: \$1,028,714
- Fringe Benefits: \$276,752
- Professional/Contract/Consulting Fees: \$612,196
- Travel: \$63,086
- Postage/Freight: \$5,096
- Insurance: \$11,285
- Interest Payments: \$3,449
- Dues/Subscription/Registration: \$18,932
- Depreciation: \$48,547
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$33,010
- Equipment/Space Rental: \$55,882
- Goods and Services: \$1,854,065
- Rent/Mortgage Payments: \$0
- Other: \$229,006
 - Own Property 1
 - Value of Property: \$730,480
 - Satellite Offices 6
 - Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.pcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SAN DIEGO COUNTY



Date Established: 1953
President/CEO: Ray King
Years as CEO: 10
Address: 4305 University Avenue, Ste. 360
San Diego, CA 92105
Telephone: (619) 266-6237
Fax: (619) 528-0054
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 10

Total Number of People Served in 2016: 2,533

Service Areas: *San Diego County*

Population: 3,263,431

(White 48%, African American 4%, Hispanic/Latino American 32%, Asian American 7%, Native American 1%, Other 8%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

1. Education:

- Father 2 Child Program
- NAS-Golden Pyramid Scholars Program
- NUL Project Ready
- Programs Serve: Youth 7-18, Fathers 14-45

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Financial Literacy
- Homeownership Counseling and Financial Capability Initiative (HUD)
- Homeownership Counseling and Financial Capability Initiative (Wells Fargo)
- NUL/HUD National Foreclosure Mitigation Counseling (NFMC)
- Financial Management, Pre-Purchase
- Building Trades and Other Apprenticeships
- Pathways Initiative
- Project Empower U16
- Programs Serve: Youth, Adults 18-55+

6. Health & Quality of Life:

- Cultural Broker
- EMASS Senior Health Access Program
- Peace Makers
- Faith Based Academy
- Programs Serve: Youth, Adults, Families, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 6
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: 524
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,694,808

- Budget Derived from the following sources in 2016
 - Corporations: \$437,000
 - Foundations: \$25,000
 - Individual Membership: \$5,000
 - Special Events: \$35,000
 - United Way: \$0
 - Federal: \$288,594
 - State/Local: \$710,000
 - Other: \$99,634
 - NUL: \$94,580
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 12 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,979,046
- Salaries/Wages: \$563,358
- Fringe Benefits: \$105,759
- Professional/Contract/Consulting Fees: \$595,316
- Travel: \$23,753
- Postage/Freight: \$2,014
- Insurance: \$24,456
- Interest Payments: \$4,082
- Dues/Subscription/Registration: \$15,319
- Depreciation: \$9,001
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$59,204
- Equipment/Space Rental: \$23,883
- Goods and Services: \$0
- Rent/Mortgage Payments: \$126,970
- Other: \$425,931
- Rent Property 1
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.sdul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SEATTLE



Date Established: 1930
President/CEO: Pamela L. Banks
Years as CEO: 5
Address: 105 14th Avenue, Suite 200
Seattle, WA 98122
Telephone: (206) 461-3792
Fax: (206) 461-8425
Website: www.urbanleague.org
Email: pbanks@urbanleague.org

Years of Service in Urban League: 5

Total Number of People Served in 2016: 86,759

Service Areas: *Seattle/King*

Population: 2,117,125

(White 68%, African American 8%, Hispanic/Latino American 7%, Asian American 14%, Native American 1%, Other 3%)

URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. Education:

- Breakfast Group's Project Mister
- Project Ready
- TAF Project Ready
- Summer University
- Programs Serve: High School Students 14-18

2. Economic Empowerment:

- Housing Pathways
- Home Retention Foreclosure
- Reverse Mortgage
- Expungement of Criminal Records
- Home Ownership
- Harder House Program
- Financial Education
- Career Bridge Program
- Priority Hire
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 68
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,080,328

- Budget Derived from the following sources in 2016
 - Corporations: \$88,038
 - Foundations: \$255,455
 - Individual Membership: \$18,870
 - Special Events: \$235,645
 - United Way: \$50,250
 - Federal: \$0
 - State/Local: \$1,248,267
 - Other: \$14,363
 - NUL: \$169,440
- Social Entrepreneurship Ventures:
 - Rental Income Fee: \$5,398
 - Program Service Fee: \$19,375
 - Fiscal Agent/Miscellaneous Fees: \$6,195
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 28 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$2,061,034
- Salaries/Wages: \$805,670
- Fringe Benefits: \$208,619
- Professional/Contract/Consulting Fees: \$388,770
- Travel: \$11,552
- Postage/Freight: \$2,895
- Insurance: \$12,700
- Interest Payments: \$5,854
- Dues/Subscription/Registration: \$11,885
- Depreciation: \$18,915
- Taxes (Including Property Taxes): \$501
- Utilities (Telephone, Gas, Electric): \$31,565
- Equipment/Space Rental: \$112,735
- Goods and Services: \$239,817
- Rent/Mortgage Payments: \$0
- Other: \$209,556
- Rent Property 1
- Own Property 2
- Value of Property: \$9,120,016
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

SPRINGFIELD URBAN LEAGUE, INC.



Date Established: 1926
President/CEO: Nina M. Harris
Years as CEO: 14
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nharris@springfieldul.org

Years of Service in Urban League: 25

Total Number of People Served in 2016: 26,085

Service Areas: *Springfield*

Population: 116,565

(White 75%, African American 19%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 1%)

Sangamon County

Population: 198,712

(White 82%, African American 13%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%)

Jacksonville/Morgan County

Population: 34,277

(White 89%, African American 7%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Illinois

Population: 12,801,539

(White 61%, African American 15%, Hispanic/Latino American 17%, Asian American 6%, Native American 1%)

Decatur/Macon

Population: 107,303

(White 71%, African American 23%, Hispanic/Latino American 2%, Asian American 1%, Other 3%)

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Wee Grow
- Head Start/Early Head Start
- Brandon After School Program/Project Ready
- 21st Century Community Learning Centers
- Freedom School
- Programs Serve: Children, Youth, Teens

2. Economic Empowerment:

- ReStart Program
- Clothes for Career
- Girls Awakening Power Program (GAP)
- Community Health Training Center
- DCFS WASSUP – Work, Attitude, School, Study, Youth, Program
- Community Technology Training Center
- Programs Serve: All Ages

3. Health & Quality of Life:

- Communities of Color – Special At-Risk HIV Population
- Wellness on Wheels Mobile Administration - WOW
- WOW – Increasing Access to Health Care
- I Am Woman – A Healthy New Me
- Illinois Hepatitis B Outreach, Awareness, and Education to Immigrants
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration/Community Organizations/Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities/ Advocacy Efforts

6. Other Programs:

- Americorps/Urban Youth Empowerment Program (UYEP) Rise
- Pregnant and Parenting Teens
- Employment Opportunities, Personalized Services, Individualized Training, Career Planning (EPIC)
- Carolyn Adams Ticket for the Cure – Breast Cervical Health Education Program
- Emergency Food and Shelter Program
- Programs Serve: Youth 16+, Adults Males 18+, Women 18+, Pregnant and Parent Teens, SNAP Recipients

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 32
- Urban League Young Professionals Membership: 5
- Other Volunteer/Auxiliary Membership: 420

8. Operational Statistics:

Total Budget: \$11,585,871

- Budget Derived from the following sources in 2016
 - Corporations: \$1,796,294
 - Foundations: \$11,829
 - Individual Membership: \$56,325
 - Special Events: \$103,665
 - United Way: \$48,623
 - Federal: \$9,211,017
 - State/Local: \$189,821
 - Other: \$131
 - NUL: \$168,166
- Social Entrepreneurship Ventures:
 - Child Care Services: \$268,841
 - Space Rental: \$10,569
 - Investment and Other Incomes: \$12,174
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 145 Part-time: 71

9. Annual Expenditures:

- Affiliate Expenditures: \$11,583,011
- Salaries/Wages: \$4,958,682
- Fringe Benefits: \$996,860
- Professional/Contract/Consulting Fees: \$957,947
- Travel: \$89,420
- Postage/Freight: \$0
- Insurance: \$70,083
- Interest Payments: \$7,476
- Dues/Subscription/Registration: \$0
- Depreciation: \$65,763
- Taxes (Including Property Taxes): \$695,723
- Utilities (Telephone, Gas, Electric): \$273,401
- Equipment/Space Rental: \$718,682
- Goods and Services: \$962,343
- Rent/Mortgage Payments: \$489,576
- Other: \$1,297,055
 - Rent Property 8
 - Own Property 1
 - Value of Property: \$1,500,000
 - Satellite Offices 8
 - Capital Budget No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.springfieldul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SPRINGFIELD, INC.



Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 42
Address: One Federal Street, Bldg. -111-3
Springfield, MA 01105
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: henrymthom@aol.com

Years of Service in Urban League: 45

Total Number of People Served in 2016: 5,155

Service Areas: *Springfield*

Population: 153,155
(White 37%, African American 22%, Hispanic/Latino American 39%, Asian American 2%)

Franklin County

Population: 71,540
(White 95%, African American 1%, Hispanic/Latino American 3%, Asian American 1%)

Berkshire County

Population: 130,106
(White 93%, African American 3%, Hispanic/Latino American 4%)

URBAN LEAGUE OF SPRINGFIELD, INC. PROGRAMS:

1. **Education:**

- STEM Project Ready
- Camp Atwater
- Programs Serve: Youth Ages 8-18

2. **Economic Empowerment:** N/A

3. **Health & Quality of Life:**

- Walgreens and SUL Wellness Tour
- Program Serves: Parents, Youths, Seniors 55+

4. **Civic Engagement:**

- Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:**

- Foster Grandparent Program
- Program Serves: Seniors 60+

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 138

8. Operational Statistics:

Total Budget: \$1,546,000

- Budget Derived from the following sources in 2015
 - Corporations: \$60,000
 - Foundations: \$50,000
 - Individual Membership: \$1,000
 - Special Events: \$280,000
 - United Way: \$45,000
 - Federal: \$664,000
 - State/Local: \$400,000
 - Other: \$46,000
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Youth Camp \$104,000
- Endowment: \$1,042,596
- Investment Earnings: \$42,000
- Employees: Full-time: 5 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,372,803
- Salaries/Wages: \$510,691
- Fringe Benefits: \$52,000
- Professional/Contract/Consulting Fees: \$100,000
- Travel: \$6,000
- Postage/Freight: \$28,000
- Insurance: \$24,832
- Interest Payments: \$6,000
- Dues/Subscription/Registration: \$19,780
- Depreciation: \$75,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$3,600
- Equipment/Space Rental: \$39,600
- Goods and Services: \$499,000
- Rent/Mortgage Payments: \$3,300
- Other: \$5,000
- Rent Property 1
- Own Property 1
- Value of Property: \$1,500,000
- Capital Budget: \$15,000
-

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other

TACOMA URBAN LEAGUE



Date Established: 1968
President/CEO: Victoria R. Woodards (Interim)
Years as CEO: 6
Address: 2550 South Yakima Avenue,
Suite A
Tacoma, WA 98405
Telephone: (253) 383-2007
Fax: (253) 383-4818
Website: www.thetacomaurbanleague.org
Email: president@thetacomaurbanleague.org

Years of Service in Urban League: 23

Total Number of People Served in 2016: 7,368

Service Areas: *Tacoma*

Population: 205,159

(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 9%, Native American 2%, Other 1%)

Pierce County

Population: 831,928

(White 70%, African American 7%, Hispanic/Latino American 10%, Asian American 8%, Native American 2%, Other 2%)

TACOMA URBAN LEAGUE PROGRAMS:

1. **Education:**

- Male Involvement Program
- Girls with Purpose
- Programs Serve: Boys of Color 11-14, Girls of Color 11-14

2. **Economic Empowerment:**

- Housing Retention Foreclosure
- Job Services Center
- Young Adult Employment Program
- Programs Serve: Adults 18+

3. **Health & Quality of Life:**

- Family Support Partnership
- In Person Assistance – Navigator
- Programs Serve: Parents and Providers of Children 2-12, Adults

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. **Other Programs:**

- Youth Program Quality Initiative
- African American Financial Capability
- Programs Serve: Youth, Adults 18+

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: 51
- Urban League Young Professionals Membership: 21
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$653,407

- Budget Derived from the following sources in 2016
 - Corporations: \$35,100
 - Foundations: \$443,171
 - Individual Membership: \$6,640
 - Special Events: \$34,188
 - United Way: \$1,324
 - Federal: \$0
 - State/Local: \$132,984
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 8 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$603,823
- Salaries/Wages: \$248,488
- Fringe Benefits: \$29,152
- Professional/Contract/Consulting Fees: \$107,335
- Travel: \$22,316
- Postage/Freight: \$0
- Insurance: \$5,061
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,575
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$447
- Equipment/Space Rental: \$19,595
- Goods and Services: \$43,441
- Rent/Mortgage Payments: \$50,994
- Other: \$75,419
- Rent Property 1
- Capital Budget: No

10. Community Relations Activities:

- Website: www.thetacomaurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other

TALLAHASSEE URBAN LEAGUE, INC.



Date Established: 1969
President/CEO: Rev. Ernest Ferrell
Years as CEO: 44
Address: 923 Old Bainbridge Road
Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: (850) 591-8390
Website: www.tallahasseeurbanleague.org
Email: turbanleague@yahoo.com

Years of Service in Urban League: 47

Total Number of People Served in 2016: 15,982

Service Areas: *Tallahassee*

Population: 286,272
(White 62%, African American 32%, Hispanic/Latino American 6%)

Quincy

Population: 46,389
(White 35%, African American 56%, Hispanic/Latino American 9%)

TALLAHASSEE URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Black-On-Black Crime Prevention and Youth Crime Prevention
- Program Serves: Youth Ages 10-24

2. Economic Empowerment:

- Housing Rehabilitation Counseling Program
- Program Serves: Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- VOCA
- Program Serves: Adults 18+, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 135

8. Operational Statistics:

Total Budget: \$780,192

- Budget Derived from the following sources in 2016
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$24,070
 - Special Events: \$88,527
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$667,595
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 7 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,046,590
• Salaries/Wages:	\$382,868
• Fringe Benefits:	\$70,322
• Professional/Contract/Consulting Fees:	\$492,000
• Travel:	\$10,000
• Postage/Freight:	\$0
• Insurance:	\$3,200
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$20,000
• Equipment/Space Rental:	\$5,000
• Goods and Services:	\$10,000
• Rent/Mortgage Payments:	\$53,200
• Other:	\$0
• Rent Property	1
• Own Property	2
• Value of Property:	\$850,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.tallahasseeurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

TUCSON URBAN LEAGUE



Date Established: 1971
President/CEO: Deborah Embry
Years as CEO: 4
Address: 2305 South Park Avenue
Tucson, AZ 85713
Telephone: (520) 791-9522
Fax: (520) 623-9364
Website: www.tucsonurbanleague.org
Email: dembry@tucsonurbanleague.org

Years of Service in Urban League: 7

Total Number of People Served in 2016: 67,540

Service Areas: *Pima County*

Population: 1,018,012

(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)

City of Tucson

Population: 520,116

(White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)

TUCSON URBAN LEAGUE PROGRAMS:

1. Education:

- Employment and Training Career
- Project YES – Preschool Afterschool Program
- Programs Serve: Preschoolers, Youth

2. Economic Empowerment:

- Affordable Housing
- Weatherization and Rehabilitation
- WIOA
- Programs Serve: Older Youth, Adults, Dislocated Workers

3. Health & Quality of Life:

- Senior Food and Nutrition Program
- Program Serves: Seniors 50+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Utility Assistance
- Program Serves: Ages 18-24; Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 3
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$4,371,115

- Budget Derived from the following sources in 2016
 - Corporations: \$0
 - Foundations: \$740,823
 - Individual Membership: \$20,000
 - Special Events: \$161,200
 - United Way: \$16,000
 - Federal: \$0
 - State/Local: \$3,282,532
 - Other: \$123,060
 - NUL: \$27,500
- Social Entrepreneurship Ventures:
 - Annual Gala: \$49,165
 - Special Event: \$37,758
 - Membership: \$2,325
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 27 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$4,674,107
- Salaries/Wages: \$1,204,372
- Fringe Benefits: \$298,624
- Professional/Contract/Consulting Fees: \$139,739
- Travel: \$25,229
- Postage/Freight: \$1,915
- Insurance: \$46,633
- Interest Payments: \$2,100
- Dues/Subscription/Registration: \$26,647
- Depreciation: \$70,257
- Taxes (Including Property Taxes): \$1,109
- Utilities (Telephone, Gas, Electric): \$140,996
- Equipment/Space Rental: \$0
- Goods and Services: \$2,716,486
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property: 4
- Value of Property: \$3,600,000
- Satellite Offices: 5
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.tucsonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

METROPOLITAN TULSA URBAN LEAGUE, INC.



PHOTO
NOT AVAILABLE

Date Established: 1954
President/CEO: Vacant
Years as CEO: 0
Address: 240 East Apache Street
P.O. Box 481251
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-3520
Website: www.mtul.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2016: N/A

Service Areas: Tulsa County

Population: 603,403

(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 6%)

Osage County

Population: 47,472

(White 66%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 5%)

Rogers County

Population: 86,905

(White 75%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 6%)

Wagoner County

Population: 73,085

(White 76%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 4%)

Creek County

Population: 69,967

(White 80%, African American 2%, Hispanic/Latino American 3%, Native American 10%, Other 5%)

Pawnee County

Population: 16,577

(White 81%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)

Okmulgee County

Population: 40,069

(White 66%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 6%)

NO SUBMISSION

METROPOLITAN TULSA URBAN LEAGUE, INC. PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2016
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Investment Earnings: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Own Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF HAMPTON ROADS, INC.



PHOTO
NOT AVAILABLE

Date Established: 1978
President/CEO: Vacant
Years as CEO: 0
Address: 5700 Thurston Avenue, Suite 200
Virginia Beach, VA 23455
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: ewhite@ulhr.org

Years of Service in Urban League: 0

Total Number of People Served in 2016: 57,489

Service Areas: Virginia Beach

Population: 437,994

(White 67%, African American 19%, Hispanic/Latino American 6%, Asian American 6%, Other 2%)

Chesapeake County

Population: 222,209

(White 62%, African American 29%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%, Other 2%)

Norfolk County

Population: 242,803

(White 47%, African American 43%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

Hampton County

Population: 137,436

(White 42%, African American 49%, Hispanic/Latino American 4%, Asian American 2%, Other 3%)

Newport News County

Population: 180,719

(White 48%, African American 40%, Hispanic/Latino American 7%, Asian American 2%, Other 3%)

Portsmouth County

Population: 95,535

(White 41%, African American 53%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

Suffolk County

Population: 84,585

(White 52%, African American 42%, Hispanic/Latino American 2%, Asian American 1%, Other 3%)

URBAN LEAGUE OF HAMPTON ROADS, INC. PROGRAMS:

1. Education:

- Project Ready
- Programs Serve: Youth 13-18

2. Economic Empowerment:

- HUD Housing Counseling
- Foreclosure Prevention Program
- Financial Empowerment Center
- Strategies for Success Employment Program
- AARP Worksearch
- Workforce Solutions – Out of School Youth Program
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. Health & Quality of Life:

- HIV/AIDS Medical Case Management
- Early Intervention Services
- Act Against AIDS – Center of Disease Control (CDC)
- Sickle Cell Health Maintenance Program
- Non-Medical Case Management/ Affordable Care Act Outreach
- Programs Serve: All Ages

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 28
 - Urban League Guild Membership: 39
 - Urban League Young Professionals Membership: 232
 - Other Volunteer/Auxiliary Membership: 317
8. **Operational Statistics:**
Total Budget: \$1,373,903
 - Budget Derived from the following sources in 2016

- Corporations:	\$152,333
- Foundations:	\$175,000
- Individual Membership:	\$11,080
- Special Events:	\$390,594
- United Way:	\$200,049
- Federal:	\$389,375
- State/Local:	\$55,472
- Other:	\$0
- NUL:	\$0
 - Endowment: \$242,766
 - Investment Earnings: \$0
 Employees: Full-time: 16 Part-time: 3
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,276,880
• Salaries/Wages:	\$756,796
• Fringe Benefits:	\$103,008
• Professional/Contract/Consulting Fees:	\$84,460
• Travel:	\$11,916
• Postage/Freight:	\$1,660
• Insurance:	\$9,487
• Interest Payments:	\$8,044
• Dues/Subscription/Registration:	\$12,377
• Depreciation:	\$5,210
• Taxes (Including Property Taxes):	\$59,028
• Utilities (Telephone, Gas, Electric):	\$40,541
• Equipment/Space Rental:	\$24,529
• Goods and Services:	\$92,118
• Rent/Mortgage Payments:	\$67,706
• Other:	\$0
• Rent Property:	2
• Satellite Offices:	4
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Website: www.ulhr.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



Date Established: 1930
President/CEO: Thomas S. Conley
Years as CEO: 22
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.wyul.org
Email: tconley@wyul.org

Years of Service in Urban League: 30

Total Number of People Served in 2016: 3,346

Service Areas: **Trumbull County**

Population: 207,406

(White 89%, African American 8%, Hispanic/Latino American 1%, Other 2%)

City of Warren

Population: 41,368

(White 68%, African American 28%, Hispanic/Latino American 2%, Other 2%)

Mahoning County

Population: 235,145

(White 81%, African American 16%, Hispanic/Latino American 3%)

City of Youngstown

Population: 66,571

(White 47%, African American 45%, Hispanic/Latino American 8%)

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Fair Housing
 - Minority Business Assistance Program
 - Christy House Emergency Shelter
 - Employment and Training
 - Programs Serve: Adults 18+, Families with Children
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 5
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$509,010

- Budget Derived from the following sources in 2016
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$21,494
 - Federal: \$9,664
 - State/Local: \$477,852
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 6 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$543,389
- Salaries/Wages: \$302,010
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$7,175
- Travel: \$1,034
- Postage/Freight: \$144
- Insurance: \$7,049
- Interest Payments: \$126
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$31,511
- Utilities (Telephone, Gas, Electric): \$23,781
- Equipment/Space Rental: \$653
- Goods and Services: \$10,379
- Rent/Mortgage Payments: \$10,912
- Other: \$148,615
- Rent Property: 1
- Own Property: 1
- Value of Property: \$170,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- "State of Black Warren Youngstown" Report
- Website: www.wyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

GREATER WASHINGTON URBAN LEAGUE, INC.



Date Established: 1938
President/CEO: George H. Lambert Jr.
Years as CEO: 4
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: glambert@gwul.org

Years of Service in Urban League: 34

Total Number of People Served in 2016: 23,849

Service Areas: *Washington, D.C.*

Population: 632,323

(White 35%, African American 50%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%, Other 2%)

Prince George's County

Population: 881,138

(White 14%, African American 62%, Hispanic/Latino American 16%, Asian American 1%, Native American 4%, Other 3%)

Montgomery County

Population: 1,004,709

(White 46%, African American 18%, Hispanic/Latino American 18%, Asian American 15%, Native American 1%, Other 2%)

GREATER WASHINGTON URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Comcast Youth Financial Literacy Program
- GWUL Young Scholars Program
- Programs Serve: Youth 11-18

2. Economic Empowerment:

- Entrepreneurship Center Program
- Home Purchase Assistance Program
- Tenant-Based Rental Assistance (DC Dept. of Health)
- Tenant-Based Rental Assistance (Housing Authority of Prince George's County)
- Housing Counseling
- Pre-Apprenticeship Orientation
- Metro Silver Line Construction
- Exploring Union Options
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Empowered to Quick Smoking Cessation
- Community Back-to-School Health and Wellness Fair
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- SPLASH
- Utility Assistance
- Programs Serve: Unemployed and Underemployed

7. Board Members/Volunteers:

- Board Members Currently Serving: 33
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 160
- Other Volunteer/Auxiliary Membership: 424

8. Operational Statistics:

Total Budget: \$5,166,828

- Budget Derived from the following sources in 2016
 - Corporations: \$306,057
 - Foundations: \$75,000
 - Individual Membership: \$5,000
 - Special Events: \$853,506
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$3,382,639
 - Other: \$384,826
 - NUL: \$159,800
- Social Entrepreneurship Ventures:
 - Rental Income: \$309,826
 - Other/Miscellaneous: \$75,000
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 43 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$5,159,837
- Salaries/Wages: \$2,167,978
- Fringe Benefits: \$325,197
- Professional/Contract/Consulting Fees: \$899,528
- Travel: \$63,786
- Postage/Freight: \$31,249
- Insurance: \$36,551
- Interest Payments: \$250,000
- Dues/Subscription/Registration: \$27,185
- Depreciation: \$168,266
- Taxes (Including Property Taxes): \$10,000
- Utilities (Telephone, Gas, Electric): \$87,798
- Equipment/Space Rental: \$153,641
- Goods and Services: \$10,000
- Rent/Mortgage Payments: \$96,765
- Other: \$831,893
- Own Property: 1
- Value of Property: \$12,000,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.gwul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PALM BEACH COUNTY, INC.



Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 15
Address: 1700 North Australian Avenue
West Palm Beach, FL 33407
Telephone: (561) 833-3736
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: franklin@ulpbc.org

Years of Service in Urban League: 15

Total Number of People Served in 2016: 18,222

Service Areas: *Palm Beach County*

Population: 1,452,000

(White 66%, African American 15%, Hispanic/Latino American 16%, Asian American 2%, Native American 1%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:

- Center of Excellence
- Children, Families in Need of Services (CINSFINS)
- The Digital Connectors Program
- Senior Digital Literacy
- Bridge the Gap Digital Literacy
- Project Ready STEM
- Teen Outreach Prevention
- National Urban League Incentives to Excel and Succeed (NULITES)
- Internet Essentials
- Black-On-Black Crime
- Youth Crime Prevention and Intervention
- Programs Serve: Youth Ages 10-18, Seniors 55+

2. Economic Empowerment:

- Financial Empowerment Center
- Comprehensive Housing Counseling
- Foreclosure Mitigation Counseling
- Homeless Prevention
- Florida Hardest Hits
- Jobs Training – UYEP
- Palm Beach Sheriff Office – UYEP
- Urban Technology Jobs Program
- Programs Serve: Youth, Adults

3. Health & Quality of Life:

- Act Against AIDS Leadership Initiative
- Support Coordination
- Health Navigation
- Programs Serve: Youth, Adults

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 35
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$3,026,618

- Budget Derived from the following sources in 2016
 - Corporations: \$130,000
 - Foundations: \$175,000
 - Individual Membership: \$5,630
 - Special Events: \$220,000
 - United Way: \$15,000
 - Federal: \$0
 - State/Local: \$714,249
 - Other: \$0
 - NUL: \$1,766,739
- Social Entrepreneurship Ventures:
 - Facility Rental: \$3,000
 - Program Service Revenue: \$28,361
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 33 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$3,026,618
- Salaries/Wages: \$1,634,143
- Fringe Benefits: \$182,665
- Professional/Contract/Consulting Fees: \$27,620
- Travel: \$12,083
- Postage/Freight: \$4,486
- Insurance: \$38,201
- Interest Payments: \$4,543
- Dues/Subscription/Registration: \$16,345
- Depreciation: \$0
- Taxes (Including Property Taxes): \$1,096
- Utilities (Telephone, Gas, Electric): \$28,615
- Equipment/Space Rental: \$16,463
- Goods and Services: \$677,968
- Rent/Mortgage Payments: \$31,800
- Other: \$350,590
- Rent Property: 1
- Own Property: 3
- Value of Property: \$630,000
- Satellite Offices: 4
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



Date Established: 1918
President/CEO: Sorraya Sampson
Years as CEO: 4
Address: 61 Mitchell Place
White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: limacss@aol.com

Years of Service in Urban League: 18

Total Number of People Served in 2016: 16,685

Service Areas: *Westchester*

Population: 976,396

(White 55%, African American 16%, Hispanic/Latino American 24%, Asian American 3%, Other 2%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.

PROGRAMS:

1. Education:

- Homeless Student Educational Success
- Program Serves: Children 2 -21 years of age

2. Economic Empowerment:

- Seniors In Community Service
- Seniors In Community Service (Westchester Cty. Dept. of Social Services)
- Pushing Obstacles with Empowerment and Revitalization
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Community Development Initiative
- Programs Serve: Youth 14+

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$4,572,633

- Budget Derived from the following sources in 2016
 - Corporations: \$0
 - Foundations: \$10,000
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$24,000
 - Federal: \$548,827
 - State/Local: \$2,288,777
 - Other: \$0
 - NUL: \$1,701,029
- Endowment: \$1,508,177
- Investment Earnings: \$0
- Employees: Full-time: 28 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$4,162,236
- Salaries/Wages: \$1,270,081
- Fringe Benefits: \$540,091
- Professional/Contract/Consulting Fees: \$46,311
- Travel: \$14,319
- Postage/Freight: \$1,334
- Insurance: \$9,896
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$38,645
- Equipment/Space Rental: \$103,516
- Goods and Services: \$31,837
- Rent/Mortgage Payments: \$0
- Other: \$2,091,206
- Rent Property: 2
- Own Property: 1
- Value of Property: \$2,000,000
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulwc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF KANSAS



PHOTO
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Date Established: 1954
President/CEO: Melody McCray-Miller
Years as CEO: 0
Address: 2418 E. 9th Street
Wichita, KS 67214
Telephone: (316) 262-2463
Fax: (316) 262-8841
Website: www.kansasul.org
Email: mmccray.miller@kansasul.org

Years of Service in Urban League: 4

Total Number of People Served in 2016: 1,516

Service Areas: *Wichita/ Sedgewick County*

Population: 511,995

(White 69%, African American 10%, Hispanic/Latino American 14%, Native American 1%, Asian American 4%, Other 2%)

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

1. Education:

- NULITES-North High School
- NULITES-Southeast High School
- Programs Serve: Youth Ages 14-18

2. Economic Empowerment:

- Housing and Community Development
- Kansas Quick Careers
- Patient Care Assistant Training Program
- Programs Serve: Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$635,550

- Budget Derived from the following sources in 2016
 - Corporations: \$100,000
 - Foundations: \$44,500
 - Individual Membership: \$12,200
 - Special Events: \$100,000
 - United Way: \$299,850
 - Federal: \$0
 - State/Local: \$79,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 3 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$580,742
• Salaries/Wages:	\$202,690
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$97,740
• Travel:	\$3,490
• Postage/Freight:	\$1,019
• Insurance:	\$16,505
• Interest Payments:	\$17,445
• Dues/Subscription/Registration:	\$538
• Depreciation:	\$60,000
• Taxes (Including Property Taxes):	\$24,500
• Utilities (Telephone, Gas, Electric):	\$21,865
• Equipment/Space Rental:	\$13,950
• Goods and Services:	\$85,000
• Rent/Mortgage Payments:	\$0
• Other:	\$36,000
• Own Property:	1
• Value of Property:	\$650,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.kansasul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method Of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

METROPOLITAN WILMINGTON URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1999
President/CEO: Vacant
Years as CEO: 0
Address: 100 West 10th Street, Suite 602
 Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: patrice.g.johnson55@gmail.com

Years of Service in Urban League: 0

Total Number of People Served in 2016: 1,324

Service Areas: City of Wilmington

Population: 71,525

(White 33%, African American 54%, Hispanic/Latino American 12%, Asian American 1%)

New Castle County

Population: 549,684

(White 62%, African American 25%, Hispanic/Latino American 9%, Asian American 5%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters
- Program Serves: Youth 10-18, Parents 25-55

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Wellness Recovery Action Plan – WRAP
- Program Serves: Adults 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 11
- Urban League Young Professionals Membership: 69
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$267,000

- Budget Derived from the following sources in 2016
 - Corporations: \$131,764
 - Foundations: \$100,000
 - Individual Membership: \$0
 - Special Events: \$10,236
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$25,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Investment Earnings: \$0
- Employees: Full-time: 0 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$153,125
• Salaries/Wages:	\$30,059
• Fringe Benefits:	\$5,371
• Professional/Contract/Consulting Fees:	\$44,354
• Travel:	\$919
• Postage/Freight:	\$1,263
• Insurance:	\$6,321
• Interest Payments:	\$1,214
• Dues/Subscription/Registration:	\$19,186
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$152
• Utilities (Telephone, Gas, Electric):	\$3,543
• Equipment/Space Rental:	\$21,625
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$19,118
• Rent Property:	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.mwul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method Of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

WINSTON-SALEM URBAN LEAGUE



Date Established: 1948
President/CEO: James Perry
Years as CEO: 1
Address: 201 West 5th Street
Winston-Salem, NC 27101
Telephone: (336) 725-5614
Fax: (866) 551-0341
Website: www.wsurban.org
Email: jperry@wsurban.org

Years of Service in Urban League: 1

Total Number of People Served in 2016: 8,926

Service Areas: *Winston-Salem/Forsyth County*

Population: 371,511
(White 62%, African American 25%, Hispanic/Latino American 11%, Asian American 1%, Other 1%)

Alexander County/Caldwell County

Population: 118,877
(White 90%, African American 5%, Hispanic/Latino American 4%, Other 1%)

Allegheny County/Avery County

Population: 28,364
(White 92%, African American 2%, Hispanic/Latino American 6%)

Ashe County/Burke County

Population: 115,775
(White 90%, African American 4%, Hispanic/Latino American 5%, Other 1%)

Catawba County/Gaston County

Population: 373,424
(White 78%, African American 14%, Hispanic/Latino American 5%, Asian American 1%, Other 2%)

Davidson County/Davie County/Guilford County

Population: 206,939
(White 82%, African American 10%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

Surry County/Stokes County

Population: 118,210
(White 92%, African American 4%, Hispanic/Latino American 2%, Other 2%)

Yadkin County/Wilkes Cty./Watauga Cty.

Population: 160,194
(White 93%, African American 3%, Hispanic/Latino American 3%, Other 1%)

Lincoln County/Cleveland County

Population: 178,308
(White 90%, African American 4%, Hispanic/Latino American 6%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Employment Program
- Program Serves: Youth 15-19

2. Economic Empowerment:

- Senior Community Service Employment Program
- Quality of Life Employment Program-General Population
- NETT
- Programs Serve: Adults, Seniors 55+

3. Health & Quality of Life:

- POSSE Straight Talk
- Centerpoint Outreach Program
- SNAP Outreach Program
- Programs Serve: All Ages

4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 14
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 44
 - Other Volunteer/Auxiliary Membership: 24
8. **Operational Statistics:**
Total Budget: \$2,579,358
 - Budget Derived from the following sources in 2016

- Corporations:	\$10,000
- Foundations:	\$0
- Individual Membership:	\$2,500
- Special Events:	\$45,000
- United Way:	\$425,000
- Federal:	\$1,803,090
- State/Local:	\$186,368
- Other:	\$107,400
- NUL:	\$0
 - Endowment: No
 - Investment Earnings: \$1,052
 - Employees: Full-time: 10 Part-time: 294
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$2,529,148
• Salaries/Wages:	\$2,044,926
• Fringe Benefits:	\$24,517
• Professional/Contract/Consulting Fees:	\$119,556
• Travel:	\$27,861
• Postage/Freight:	\$4,822
• Insurance:	\$82,775
• Interest Payments:	\$807
• Dues/Subscription/Registration:	\$14,524
• Depreciation:	\$44,077
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$50,752
• Equipment/Space Rental:	\$12,746
• Goods and Services:	\$101,785
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Own Property:	2
• Value of Property:	1,920,087
• Satellite Offices:	13
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.wsurban.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

THE NATIONAL URBAN LEAGUE

2017 Urban League Census

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National Urban League



**National
Urban League**

WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 88 professionally staffed affiliates in 36 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth
Economic Empowerment
Health and Quality of Life
Civic Engagement
Civil Rights and Racial Justice



bbb.org/charity