

The National Urban League

2016 Urban League Census

An Official Publication of the



**National
Urban League**

www.nul.org

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Message from the President

The National Urban League is an historic civil rights and urban advocacy organization committed to elevating the standard of living in highly underserved urban communities through economic empowerment. Since its inception in 1910, the National Urban League has pioneered efforts of its local affiliates to bridge economic disparities through the development of programs, public policy, research, and advocacy. Currently, there are 88 affiliates in 36 states and the District of Columbia, offering various services that directly influence and enhance the lives of more than 2 million people nationwide.

2016 has been a remarkable yet challenging year for the National Urban League and for the entire nation as a whole. We amplified our call to Save Our Cities through an investment in Education, Jobs and Justice and honored the 40th anniversary of our annual State of Black America report, by proposing our Main Street Marshall Plan, a multi-year and multi-pronged solution to the nation's persistent social and economic disparities.

We have mourned as a nation far too many times with tragedies such as the unjustified killings of Alton Sterling, Philando Castile, and other Black Americans at the hands of the police, as well as the Orlando nightclub massacre, and the murders of police officers in Dallas, Texas and Baton Rouge, Louisiana just this year. As an election year, we have also grappled with our national identity as we come together to decide who will follow our first Black President as our next leader.

At a time when division and hate seems all too common, the character and strength of a nation is tested. Our national affiliate network is at the frontlines in the crusade to not allow hate to win. Beyond the economic-empowerment focused direct services that our affiliates provide, our affiliates bring communities together and serve as the voice of everyday people as well. The 2016 Urban League Census aims to quantify the impact of our affiliates' work in order to fully demonstrate the vital role they play in communities across the nation. This publication's review of the economic and societal effects of the programs and initiatives of the National Urban League and the affiliates nationwide provides keen insight into the labor we undertake, the people we serve, and the communities we empower.

Based on the reports from 86 affiliates, the collective economic impact of the programs and operations of the National Urban League and the Affiliate Movement is \$1.5 billion. Our affiliates galvanized more than 2 million lives to excel through their advocacy, research, and public service work during the 2015 calendar year.

We are much indebted to the invaluable research team of Dr. Silas Lee and Dr. Bernard Anderson for their continued commitment to the Urban League Movement. Their contribution of data collection and economic analysis made this publication possible and is crucial to depicting the difference affiliates make on lives across the nation.

Lastly, I would like to thank and recognize the untiring efforts of each Urban League affiliate for its participation in this report and its unwavering commitment to the Urban League Movement. Despite the progress we have made since the foundation of the National Urban League in 1910, there still remains much work to be done. Your leadership and labor continues to help steer the nation forward.

Sincerely,

A handwritten signature in black ink, appearing to read "Morial".

Marc H. Morial

President and Chief Executive Officer

NATIONAL URBAN LEAGUE

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Urban Empowerment Fund

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**SUMMARY of the PROGRAM ACTIVITIES and
ECONOMIC IMPACT of the
2016 URBAN LEAGUE AFFILIATE CENSUS SURVEY and
TEN YEAR REVIEW of the AFFILIATE CENSUS**

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Dr. Silas Lee

INTRODUCTION – The Challenges and the Needs

The 2016 State of Black America report is a startling reminder that African American citizens have not been allowed to achieve the full social, economic and political enfranchisement that has been promoted in the U.S. Constitution and Bill of Rights. Although the State of Black America chronicles the progress achieved by African Americans since 1976, the data is a startling reminder that equality is an elusive object. As a country that promotes opportunity and economic mobility as its strongest assets, many families in urban communities are still traumatized by the trifecta of inequality: poverty, discrimination and exclusion.

In 2015, Urban League affiliates became first responders for many local residents, as most state and local budgets remained constrained by fiscal challenges. The programs and services administered by the affiliates assisted residents in upgrading their employment skills, preparing students for academic success, becoming new homeowners or entrepreneurs, or providing resources to survive the assault of a turbulent financial environment.

THE EMPOWERMENT PROGRAMS

The lingering impact of the recession in many urban communities continues to restrict the tax base and resources of states as the demand for services intensifies. In the majority of states where affiliates are located, education and health care obligations grew in conjunction with high unemployment and economic uncertainty. The recovery from the Great Recession has been accompanied by the slowest growth in public spending since World War II. Therefore, the recovery in many states has been hampered by an increase in low and middle income individuals and families who are still trapped in the grasp of poverty and depression and unable to secure assistance.

Shrinking municipal budgets and services, in conjunction with rising income inequality, continues to threaten the social and economic stability of the communities served by affiliates in 2015.

Participants Served in 2015

Programs	2013	2014	2015	Change
Education	150,401	101,053	109,808	+8,755
Economic/Workforce/ Housing	450,190	239,511	221,044	+18,467
Health	496,022	695,649	561,251	-134,398
Civic Engagement/Civil Rights	678,661	842,066	554,553	-287,513
Foreclosure Assistance	14,187	10,687	12,150	+1,463
Other Programs	128,670	146,103	176,455	+30,352
All Programs	1,918,131	2,035,069	1,635,261	

Economic Empowerment Programs

Every American has access to jobs with a living wage and good benefits.

- **Workforce Development** --- In 2015, the funding of four additional employment and job training programs increased the number of participants seeking to take advantage of potential employment to 221,040 participants. This represents an increase of 18,467 clients served from the previous year.
- **Welfare to Work** --- The Welfare to Work program prepared 2,594 former recipients for jobs in the workforce. Aside from securing employment, these participants regained their self-esteem and became contributors to their respective communities. Their entry in the labor force represented an increase of 448 clients from 2014.

JOB PLACEMENT Over TWELVE YEARS

195,904 Clients Have Been Placed in Jobs

- **Entrepreneurship and Business Development** --- Consistent with trends from previous years, 49 affiliates and 12 entrepreneurship centers provided information and training to 15,680 clients. Of that number, 6,074 started their own entrepreneurial endeavors.

Housing and Community Development Programs

Every American lives in safe, decent, affordable and energy efficient housing on fair terms.

- **Home Ownership** --- Serving 62,253 participants in community development and housing programs in the African American community, homeownership has been the primary vehicle to financial growth. Since 2005, affiliates have provided homeownership classes to clients and last year 10,691 persons attended or inquired about homeownership in their respective communities. Of that number, 1,588 became first-time homeowners, which exceeded the number of participants purchasing homes for the previous two years of 1,586 in 2014 and 1,469 in 2013.
- Also, the average price paid by first-time home buyers rose from \$140,733 in 2014 to \$160,474 last year.

Since 2005, 17,882 clients have purchased homes through the Urban League's home ownership program.

- **Foreclosure Assistance** --- Urban League affiliates assisted 12,150 families retain ownership of their homes, an increase of 1,463 from the previous year.

FORECLOSURE PREVENTION SERVICES PROVIDED

- **Foreclosure Assistance** – 96,521 families have received foreclosure assistance in the nine years we have measured this initiative.

Health Care

Every American has access to quality and affordable health care solutions.

- Prior to the passage of the Affordable Care Act, uninsured residents in urban communities relied on emergency room treatment and community health centers to resolve their health problems. In 2015, Urban League affiliates provided 126 healthcare programs, serving 561,251.
- Aside from assisting clients in navigating coverage through the Affordable Care Act, affiliates provided health services in nutrition, health screenings and children's health.

HEALTH CARE SERVICES PROVIDED Over TWELVE YEARS

7.7 million clients have benefitted from health care services provided by the affiliates over twelve years

Education Programs

Every American child is ready for college, work and life.

- Supplementing the services of local school districts, Urban League affiliates offered 298 education programs to 109,808 clients. Ranging from youth and mentoring services to STEM programs, the diversity of education services addressed reversing the academic and skills challenges of students, and represented and additional 8,755 served.

EDUCATION SERVICES PROVIDED Over TWELVE YEARS

2.4 million students and adults have received education services provided by affiliates.

Civic Engagement and Civil Rights

- Between addressing social issues in several cities including Baltimore, Charleston, and Prairie View where African Americans experienced death or harm due to police misconduct, the affiliate movement served 554,553 citizens in 2015 through its advocacy efforts and civil and racial justice activities.

- Registering and protecting the rights of voters contributed to 50,942 new voters in 2015.

CIVIC ENGAGEMENT/CIVIL RIGHTS Over TWELVE YEARS

A total of 5.5 million citizens have been mobilized by the affiliates to engage in civic engagement/civil rights activities.

Other Programs and Hurricane Relief Activities

- Eighty-six (86) affiliates provided essential services such as utility assistance, assisting veterans, leadership development and employment transition services to 168,210 clients.
- An additional 8,245 clients received storm relief services in 2015.

OTHER PROGRAMS ACTIVITIES over TWELVE YEARS

More than 1.7 million citizens have been assisted by other program activities from affiliates.

Media Impressions

- Each year the media presence of the Urban League expands through its multi-modal presence in traditional and social media. The consistent media presence of Urban League President/CEO, Marc Morial, local affiliate leadership, posts on social media, and the annual conference generated 9 billion media impressions in 2015.
- In 2015, the National Urban League acquired the audio/visual equipment needed to create its own remote studio, allowing it to connect with domestic and international television stations on a short notice.

Some of the significant media events in 2015 were:

- *Katrine Rise*
- *Higher Education Summit*
- *State of Black America Report release*
- *Media (MSNBC, NBC Nightly News, CNN, Today Show, Meet the Press and other national news interviews)*
- *Publications (National Urban League Annual Report, ReMarcs)*
- *Public Policy Advocacy and Research Efforts (National Urban League's Washington Bureau)*

MEDIA IMPRESSIONS

- Media impressions have increased from 75 million in 2008 to 9 billion in 2015.

Cumulative Social Impact of the Affiliate Movement

Participants Served 2005 – 2015

Table 2

Programs	Cumulative 2005 – 2015
Education	2,425,999
Economic/Workforce/ Housing	3,680,124
Health	7,919,812
Civic Engagement/Civil Rights	5,143,290
Foreclosure Assistance*	96,521
Other Programs*	1,876,767
All Programs	21,142,513

* Other programs and foreclosure assistance were added in 2008 and 2009, respectively.

Since 2005, more than 21 million clients have been served by Urban League affiliates.

Final Thoughts about the Social Impact of the Urban League Affiliates

In the twelve years that we have conducted the social and economic impact of the affiliate movement, the data reflects that the programs and services they provided not only affect the individuals served, but the social fabric of the community and the physical, psychological and social well-being of individuals and families. Although the affiliates continue to be confronted with shifts in federal, state and local funding, they have creatively restructured their programs to provide more diverse and self-empowering services.

THE ECONOMIC IMPACT OF THE NATIONAL URBAN LEAGUE, 2015

Dr. Bernard E. Anderson

In working to promote economic empowerment, eliminate racial economic disparities, and secure social justice, the National Urban League generated \$1.535 billion for the American economy. The organization's total economic impact had two components, (1) a primary impact, or direct spending by the headquarters office, the Washington Bureau, the Empowerment Fund, and 88 affiliates located throughout the U.S. and (2) a secondary impact, or induced spending by program participants who received program services provided by Urban League affiliates and other organizational entities. Additional economic impact is generated by the National Urban League's partnership with Stonehenge Capital Development, a firm intermediary that makes capital investments under the New Market Tax Credit program in enterprises located in economically distressed areas.

The primary economic impact was \$414,382 million, and the secondary impact, \$977,496 million.

Economic Impact

Table 1

Economic Impact	2015 (000)	Cumulative 2005 -- 2015
Primary Spending	\$414,382	\$4.1 billion
Secondary Spending	\$977,496	\$6.6 billion
Capital Investment	\$143,509	\$5.7 billion
Total Spending	\$1.535 billion	\$16.4 billion

In 2014, total expenditures for headquarters and affiliate operations were 317.9 million, about 15% less than expenditures for similar purposes in 2013. The decline in primary impact reflects the decline in total revenue from 2013. Both headquarters and the affiliates sustained reductions in total funding in 2014.

Primary Economic Impact

Total Expenditures

Table 2

Expenditure (millions)	2015	Cumulative 2004 --- 2015
Total for Programs (HQ & affiliates)	\$414,382	\$3.6 billion
Wages & Salaries	\$134,196	\$1.2 billion
Goods & Services	\$146,701	\$1.3 billion
Utilities	\$5,744	\$74.7 million
Building Occupancy	\$9,199	\$120 million

In 2015, the National Urban League paid \$134 million in wages and salaries, and spent \$147 million for goods and services. These direct expenditures have a multiplier effect in local communities, as dollars initially spent by one produces income for another, and re-spent, generating additional economic activity and job creation in the local community. The economic impact presented in this report measures only the initial direct spending, not the multiplier effect, thus underestimating long term total spending.

Secondary Economic Impact

Employment Programs

Table 3

Workforce Development	2015
Number of Programs	56,549
Number Placed in Jobs	29,036
Average Annual Earnings	\$21,161
Number in Welfare/Work Programs	6,498
Number Placed in Job	2,594
Average Annual Earnings	\$14,936

In 2015, the economy generated 1,691 million new jobs, an average of 144,000 jobs per month. Many were part-time jobs in low wage industries. The unemployment rate fell from 5.6% to 5.0% and wage growth was flat during the year, reflecting both slow job growth, and no increase in the federal minimum wage.

In the labor market environment, 56,549 participants received workforce development and job counseling services from Urban League affiliates. About half, 51.3%, were placed in jobs paying an average wage of \$21,161. Welfare to work programs served 6,498 participants, of whom 2,594 or 39.9% were placed in jobs paying average annual earnings of \$14,936 per year.

The workforce development programs generated an economic impact of \$613,699 million.

Table 2

Housing Programs	2015
Number of Counseled in Home Ownership Programs	10,691
Number of Homes Purchased	1,588
Average Purchase Price	\$160,474

The housing market recovered slowly from the sharp 2008-10 financial crisis that was rooted in the collapse of the risky mortgage market. Many African Americans lost their homes through foreclosure, or saw their equity evaporate through the decline in housing prices. In 2015, new home building was concentrated mainly in the Sunbelt states, with disproportionate sales concentrated in high priced luxury homes and middle income, multi-unit properties.

Existing home sales exceeded new home sales in most urban areas, supplemented by commercial building construction that was spurred by generous tax incentives. Home purchases were partly constrained by tightened mortgage lending standards which blocked all but the most credit worthy buyers.

Urban League housing programs served 10,691 participants, of whom 1,588 or 14% purchased a home. The average purchase price was \$160,474. The housing programs generated an economic impact of \$254 million.

Entrepreneurship and Business Development

Table 5

	2015
Number of Programs	49
Full Service Entrepreneurial Centers	12
Number of New Businesses Created	6,074
Sales, All Businesses (million)	\$109,827

Over the last decade, the National Urban League significantly increased its efforts to promote entrepreneurship and business ownership. Twelve (12) full service entrepreneurship centers were created in selected affiliates across the country, and many other affiliates provide limited, but effective business development services. Urban Leaguers understand that business development and ownership are vital contributors to successful urban revitalization and economic empowerment.

About 15,680 participants took advantage of business development services provided by 49 affiliates that have EBD programs: 11,000 participated in the 12 full service entrepreneurship centers. Of that number, 6,074, nearly 40% started new businesses. The new ventures, and existing businesses owned by program participants had total sales of \$109,827 million.

Community Development Investment

During the past five years, the National Urban League partnered with Stonehenge Community Development, LLC, a financial intermediary that provides investment capital for profit and non-profit establishments that are located in economically distressed areas. The capital is provided under federal and state New Market Tax Credits. The capital helps create jobs and spur economic activity in underserved communities, both urban and rural. Establishments, some minority owned, are in a diverse set of industries, including, but not limited to manufacturing, financial services, social services, retail, hospitality, education and film making.

In 2015, total deployed capital was \$143,509 million, for 25 projects located in all regions of the U.S. The investment capital is projected to generate a 25.7% economic impact over the seven-year tax credit period. Most projects will have measurable positive impact on minority employment and income in the targeted communities.

Conclusion

In 2015, by promoting economic empowerment, working to eliminate racial economic disparities, and securing social justice for all Americans, the National Urban League generated \$1.535 billion for the American economy. The economic impact includes \$414,382 million in primary, direct spending, and \$977,496 million in secondary spending by beneficiaries of services obtained in the workforce development, housing, and entrepreneurial and business development programs. Also included, is the economic impact of the National Urban League assisted capital investment in businesses located in economically distressed areas. The impressive economic impact of the comprehensive work of the National Urban League flows from the organization's effort to make the promise of America the practice of America.

NATIONAL URBAN LEAGUE



Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 13
Address: 120 Wall Street, 8th Floor
New York, NY 10005
Telephone: (212) 558-5300
Fax: (212) 558-5332
Website: www.nul.org
Email: presidentoffice@nul.org

Years of Service in Urban League: 13

Service Areas: *United States*

Population: 321,418,820
(White 62%, African American 13%, Hispanic/Latino American 17%, Asian American 5%, Native American 2%, Other 1%)

*Total Number People Directly Served by Urban League Movement:
2 million*

NATIONAL URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready: Post-Secondary Success
- Project Ready: Mentor
- Project Ready: STEM
- Project Ready: Literacy
- Project Ready: Service Learning
- Project Ready: Historical & Cultural Literacy
- Project Ready: Financial Capability
- Equity and Excellence Project – Advocacy and Engagement Initiative
- Out-of-School Time – Asset-Based Youth Development Programs
- Read and Rise-Reading Information Centers
- Local and State P-16 Education Policy and Advocacy
- Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

2. Economic Empowerment:

- Entrepreneurship Centers
- New Markets Tax Credits
- Comprehensive Housing Counseling
- Homeownership Education and Counseling
- Foreclosure Prevention (Restore Our Homes)
- Asset Building and Financial Capability (Financial Empowerment Centers)
- Financial Education and Financial Counseling
- Training to Work, Adult Re-entry 1 & 3
- Urban Seniors Jobs Program
- Urban Youth Empowerment Program (UYEP): Now II, RISE, Red Nose
- Urban Skills Supply Chain Initiative
- California Construction Trades
- AmeriCorps
- Project Empower U 2.0: WIOA Implementation & Capacity Building
- Urban Tech Jobs Program (UTJB)

3. **Health & Quality of Life:**
- *Project Wellness:* HIV/AIDS Prevention
 - *Project Wellness:* Health Care Access (Affordable Care Act)
 - *Project Wellness:* Smoking Prevention and Cessation
 - Health Equity Advocacy/Policy
 - Anthrem Health: Health Disparities Initiative
 - Affiliate Technical Assistance

4. **Civic Engagement:**
- Community Forums
 - Community Organizations

5. **Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
 - Voting Rights Reauthorization Act
 - Black Male Commission
 - Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act

6. **Other Programs:**
- Diversity Recruitment (The Urban League Jobs Network)
 - Conference/Special Events
 - Legislative Policy Conference
 - Annual Conference
 - Young Professionals Summit
 - Whitney M. Young Institute Conference
 - AOE Mid-Winter Conference & Regional Conference

7. **Board Members/Volunteers:**
- Board Members Currently Serving: 43
 - Urban League Guild Membership: 1,510
 - Quarter Century Club: 900
 - Urban League Young Professionals Membership: 4,617
 - Council of Board Members: 94
 - Academy of Fellows: 60

8. **OPERATING ACTIVITIES:**

Total Budget: \$63,045,069

Revenue, Gains and Other Support:

• Government Grants and Contracts:	\$17,082,433
• Donated Materials and Services:	\$17,196,926
• Contributions:	\$6,274,492
• Legacies and Bequests:	\$29,451
• Special Events, Net of Expenses:	\$1,532,530
• Federated Fund-Raising Agencies:	\$0
• Program Service Fees:	\$5,497,355
• Franchise Fees:	\$953,000
• Investment Return Designated for Current Operations:	\$1,050,440
• Sale of Publications:	\$11,478
• Other:	\$895,654
• Net Assets Released From Restriction:	
-Satisfaction of Program Restrictions:	\$12,521,310

9. Total Expenditures:	\$62,929,157
• Salaries:	\$10,012,329
• Payroll Taxes and Related Benefits:	\$3,220,691
• Subcontract Payments:	\$17,750,589
• Donated Materials and Services:	\$17,206,926
• Professional Contract Services:	\$6,276,363
• Supplies:	\$320,440
• Telephone and Telegraph:	\$285,571
• Occupancy:	\$2,298,177
• Commercial Insurance:	\$205,041
• Postage and Shipping:	\$103,823
• Printing, Duplication and Artwork:	\$294,190
• Travel, Conference and Conventions:	\$3,300,276
• Subscription and Publication:	\$134,418
• Furniture and Equipment Expenses:	\$330,317
• Award and Grant Expenses:	\$69,365
• Bad Debit:	\$116,375
• Interest Expense:	\$716
• Miscellaneous:	\$493,434
• Depreciation and Amortization:	\$510,116
• Net Income:	\$115,912

10. Community Relations Activities:

- Annual Report
- National Urban League Conference (Annual)
- Bi-Monthly Board Newsletter
- State of Black America
- To Be Equal (Weekly News Column)
- ReMarcs (Weekly News Column)
- Weekly Affiliate News Wire (Affiliate Services)
- Washington Update (Weekly eNewsletter)
- Small Business Matters Newsletter
- Special Research/Surveys
- Website: www.nul.org; www.iamempowered.com
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/Video Available

AKRON URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1925
President/CEO: Vacant
Years as CEO: 0
Address: 440 Vernon Odom Blvd.
Akron, OH 44307
Telephone: (234) 542-4132
Fax: (330) 434-2716
Website: akronurbanleague.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2015: 21,439

Service Areas: Akron, Ohio

Population: 199,110

(White 62%, African American 32%, Hispanic/Latino American 2%, Asian American 2%, Other 2%)

Summit County, Ohio

Population: 541,781

(White 81%, African American 14%, Hispanic/Latino American 1%, Asian American 2%, Other 2%)

AKRON URBAN LEAGUE PROGRAMS:

1. Education:

- School' In
- Scholarship Program
- Summer Camp
- Next Step Youth Employment
- Summer Youth Employment
- Programs Serve: Youth, Teens 14 – 21 Years of Age

2. Economic Empowerment:

- MBAC Akron
- Partnership for Minority Business Accelerator (PMBA)
- Ice House Program
- Minor Home Repair Program
- Akron Waterways Renewed
- Community Connections Program
- Transitions Program
- General Employment
- Career Clothing Bank
- Career Fair
- Akron Selected Skills Enrichment Training (ASSET)
- Programs Serve: Ages 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Elegant Evenings
- Food Referrals
- Programs Serve: Ages 18 – 60+

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 169

8. Operational Statistics:

Total Budget: \$2,328,354

- Budget Derived from the following sources in 2015
 - Corporations: \$113,386
 - Foundations: \$130,750
 - Individual Membership: \$15,080
 - Special Events: \$189,495
 - United Way: \$242,719
 - Federal: \$737,924
 - State/Local: \$458,136
 - Other: \$440,864
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - President's Hall – Banquet Facility: \$63,699
 - Lease Income – Day Care: \$76,500
 - Program Fees: \$35,320
- Endowment: \$249,342
- Employees: Full-time: 28 Part-time: 36

9. Annual Expenditures:

- Affiliate Expenditures: \$2,510,852
- Salaries/Wages: \$1,242,221
- Fringe Benefits: \$258,837
- Professional/Contract/Consulting Fees: \$169,788
- Travel: \$12,596
- Postage/Freight: \$2,520
- Insurance: \$19,149
- Interest Payments: \$113,639
- Dues/Subscription/Registration: 15,721
- Depreciation: \$203,687
- Taxes (Including Property Taxes): \$5,816
- Utilities (Telephone, Gas, Electric): \$82,266
- Equipment/Space Rental: \$33,289
- Goods and Services: \$94,053
- Rent/Mortgage Payments: \$58,400
- Other: \$198,870
- Own Property: 1
- Value of Property: \$3,000,000
- Capital Budget: No
- Investment Earnings: \$850,493

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

NORTHERN VIRGINIA URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1990
President/CEO: Vacant
Years as CEO: 0
Address: 1315 Duke Street
Alexandria, VA 22314
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2015: N/A

Service Areas: *Alexandria*

Population: 151,218
(White 61%, African American 22%, Hispanic/Latino American 10%, Asian American 6%, Native American 1%)

Fairfax County

Population: 1,081,726
(White 55%, African American 9%, Hispanic/Latino American 16%, Asian American 17%, Other 3%)

Arlington County

Population: 207,627
(White 64%, African American 8%, Hispanic/Latino American 5%, Asian American 10%, Other 13%)

Prince William County

Population: 431,258
(White 43%, African American 25%, Hispanic/Latino American 20%, Asian American 8%, Native American 1%, Other 3%)

NO SUBMISSION

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A

- 7. Board Members/Volunteers:**
- Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**
Total Budget: N/A
- Budget Derived from the following sources in 2015
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: No
 - Employees: Full-time: N/A Part-time: N/A
- 9. Annual Expenditures:**
- Affiliate Expenditures: N/A
 - Salaries/Wages: N/A
 - Fringe Benefits: N/A
 - Professional/Contract/Consulting Fees: N/A
 - Travel: N/A
 - Postage/Freight: N/A
 - Insurance: N/A
 - Interest Payments: N/A
 - Dues/Subscription/Registration: N/A
 - Depreciation: N/A
 - Taxes (Including Property Taxes): N/A
 - Utilities (Telephone, Gas, Electric): N/A
 - Equipment/Space Rental: N/A
 - Goods and Services: N/A
 - Rent/Mortgage Payments: N/A
 - Other: N/A
 - Owns Property: N/A
 - Value of Property: N/A
 - Capital Budget: N/A
- 10. Community Relations Activities:**
- Website: www.nvul.org
 - Linked to National Urban League Website: www.nul.org

MADISON COUNTY URBAN LEAGUE



Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 12
Address: 408 East Broadway
P.O. Box 8093
Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: Bkwm51@aol.com

Years of Service in Urban League: 43

Total Number of People Served in 2015: 23,008

Service Areas: *Madison County*

Population: 265,303

(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Empowerment Program
- Program Serves: School Age Youth

2. Economic Empowerment:

- Employment Services
- Housing Counseling Program
- Program Serves: Teens, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Homeless Prevention
- Program Serves: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 135
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 79

8. Operational Statistics:

Total Budget: \$379,201

- Budget Derived from the following sources in 2015
 - Corporations: \$26,044
 - Foundations: \$0
 - Individual Membership: \$6,755
 - Special Events: \$24,063
 - United Way: \$239,440
 - Federal: \$66,200
 - State/Local: \$5,950
 - Other: \$10,749
- Social Entrepreneurship Ventures:
 - Annual Dinner \$24,063
- Endowment: \$10,000
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$358,357
- Salaries/Wages: \$144,818
- Fringe Benefits: \$46,785
- Professional/Contract/Consulting Fees: \$13,399
- Travel: \$22,781
- Postage/Freight: \$1,034
- Insurance: \$7,338
- Interest Payments: \$0
- Dues/Subscription/Registration: \$5,970
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$14,934
- Equipment/Space Rental: \$10,015
- Goods and Services: \$67,187
- Rent/Mortgage Payments: \$24,096
- Other: \$0
- Rent Property 2
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$115,689

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmadisonco.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER ATLANTA



Date Established: 1920
President/CEO: Nancy A. Flake Johnson
Years as CEO: 8
Address: 229 Peachtree Street NE,
Suite 300
Atlanta, GA 30303
Telephone: (404) 659-1150
Fax: (404) 659-5771
Website: www.ulgatl.org
Email: njohnson@ulgatl.org

Years of Service in Urban League: 10

Total Number of People Served in 2015: 36,338

Service Areas: **Atlanta**

Population: 456,002
(White 38%, African American 51%, Hispanic/Latino American 6%, Asian American 4%, Other 2%)

Fulton

Population 996,319
(White 42%, African American 42%, Hispanic/Latino American 8%, Asian American 6%, Other 2%)

DeKalb

Population: 722,161
(White 32%, African American 51%, Hispanic/Latino American 9%, Asian American 6%, Other 2%)

Clayton

Population: 267,542
(White 20%, African American 62%, Hispanic/Latino American 11%, Asian American 4%, Other 2%)

Gwinnett

Population: 877,922
(White 42%, African American 25%, Hispanic/Latino American 20%, Asian American 11%, Other 2%)

Cobb

Population: 730,981
(White 54%, African American 26%, Hispanic/Latino American 13%, Asian American 5%, Other 2%)

URBAN LEAGUE OF GREATER ATLANTA PROGRAMS:

1. Education:

- Neighborhood College
- Fast-Track and MOS Computer Training
- Training 2 Work 2
- YouthBuild
- Programs Serve: Youth 14-18, Adults 18+, 16-24 Youth Connected to Juvenile Justice System

2. Economic Empowerment:

- The Entrepreneurship Center - TEC Program
- Housing Counseling and Education
- Pathways to Employment
- New Beginnings Transitional Employment Program
- Programs Serve: Youth, Adults 18+, Ex-Offenders, TANF Recipients, Homeless

3. Health & Quality of Life:

- Project Wellness Mothers to Be
- Program Serves: Youth Mothers and Fathers to be

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: 42
- Urban League Young Professionals Membership: 215
- Other Volunteer/Auxiliary Membership: 287

8. Operational Statistics:

Total Budget: \$3,582,000

- Budget Derived from the following sources in 2015
 - Corporations: \$301,500
 - Foundations: \$340,310
 - Individual Membership: \$86,800
 - Special Events: \$373,000
 - United Way: \$50,530
 - Federal: \$2,149,860
 - State/Local: \$0
 - Other: \$90,000
 - NUL: \$190,000
- Social Entrepreneurship Ventures:
 - Entrepreneurship Center: \$106,686
 - Workforce Development: \$171,876
 - Housing Counseling: \$180
- Endowment: No
- Employees: Full-time: 21 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$3,736,193
- Salaries/Wages: \$1,066,148
- Fringe Benefits: \$69,259
- Professional/Contract/Consulting Fees: \$611,495
- Travel: \$31,504
- Postage/Freight: \$3,073
- Insurance: \$9,214
- Interest Payments: \$7,412
- Dues/Subscription/Registration: \$34,197
- Depreciation: \$23,875
- Taxes (Including Property Taxes): \$95,148
- Utilities (Telephone, Gas, Electric): \$19,179
- Equipment/Space Rental: \$24,733
- Goods and Services: \$339,844
- Rent/Mortgage Payments: \$123,758
- Other: \$1,277,354
- Rents Property 1
- Satellite Offices 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly newsletter
- Website: www.ulgatl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

QUAD COUNTY URBAN LEAGUE



Date Established: 1975
President/CEO: Theodia B. Gillespie
Years as CEO: 23
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 851-2203
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 31

Total Number of People Served in 2015: 7,714

Service Areas: *Kane*

Population: 522,487
(White 59%, African American 6%, Hispanic/Latino American 31%, Asian American 4%)

DuPage

Population: 932,126
(White 69%, African American 5%, Hispanic/Latino American 14%, Asian American 11%, Other 1%)

Will

Population: 682,829
(White 66%, African American 12%, Hispanic/Latino American 16%, Asian American 5%, Other 1%)

Kendall

Population: 119,348
(White 73%, African American 6%, Hispanic/Latino American 16%, Asian American 3%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**

- EAR
- TSTM
- 21st Century
- Youth Leadership Program 1 and 2
- GED - Literacy
- Project Ready
- Youth Empowered to Succeed (YES)
- Programs Serve: K-12th grades, Parents, Teens 13-17, Out-of-School Youth and Adults, Youth 14-24

2. **Economic Empowerment:**

- Emergency Assistance Housing Counseling
- The Urban Weatherization Program Initiative
- Employment Assistance Referral
- Computer Training- Computer Lab Access
- Housing Counseling
- Youth Equipped to Succeed
- Programs Serve: Youth, Adults 18+

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:**

- Voter Registration

5. **Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. **Other Programs:**

- Offender Community Service
- Program Serves: Youth and Adults with criminal background

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 155

8. Operational Statistics:

Total Budget: \$2,254,904

- Budget Derived from the following sources in 2015
 - Corporations: \$129,654
 - Foundations: \$0
 - Individual Membership: \$3,558
 - Special Events: \$248,686
 - United Way: \$19,570
 - Federal: \$593,608
 - State/Local: \$1,084,053
 - Other: \$5,416
 - NUL: \$170,359
- Endowment: \$17,032
- Employees: Full-time: 7 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,302,437
- Salaries/Wages: \$880,417
- Fringe Benefits: \$158,475
- Professional/Contract/Consulting Fees: \$189,357
- Travel: \$3,653
- Postage/Freight: \$5,757
- Insurance: \$99,500
- Interest Payments: \$10,443
- Dues/Subscription/Registration: \$14,530
- Depreciation: \$121,381
- Taxes (Including Property Taxes): \$28,500
- Utilities (Telephone, Gas, Electric): \$51,131
- Equipment/Space Rental: \$36,427
- Goods and Services: \$0
- Rent/Mortgage Payments: \$312,966
- Other: \$389,900
- Own Property 1
- Value of Property: \$2,700,000
- Satellite Office 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.qcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

AUSTIN AREA URBAN LEAGUE



Date Established: 1977
President/CEO: William "Teddy" McDaniel III
Years as CEO: 4
Address: 8011- A Cameron Road
Suite 100
Austin, TX 78754
Telephone: (512) 478-7176
Fax: (512) 478-1239
Website: www.aaul.org
Email: teddy_mcdaniel@aaul.org

Years of Service in Urban League: 11

Total Number of People Served in 2015: 3,001

Service Areas: **Travis County**

Population: 1,024,266

(White 50%, African American 7%, Hispanic/Latino American 34%, Asian American 8%, Native American 1%)

Williamson County

Population: 471,014

(White 63%, African American 7%, Hispanic/Latino American 24%, Asian American 5%, Native American 1%)

Hays County

Population: 176,026

(White 58%, African American 4%, Hispanic/Latino American 36%, Asian American 1%, Native American 1%)

Bastrop County

Population: 75,825

(White 55%, African American 8%, Hispanic/Latino American 34%, Asian American 1%, Native American 2%)

AUSTIN AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters Scholarship
- Emerging Leaders Internship Program
- Urban Youth Empowerment Program
- Programs Serve: Youth Ages 16-24

2. Economic Empowerment:

- Emergency Home Repair Program
- GO-Bond Home Repairs
- Green and Healthy Home Initiative
- Workforce Education Readiness Continuum (WERC)
- Programs Serve: Youth, Adults 18+, Seniors

3. Health & Quality of Life:

- Walgreens Way to Well Health Screening
- Affordable Care Act, Navigator Sign Ups
- Programs Serve: Adult 18+, Low Income

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 142

8. Operational Statistics:

Total Budget: \$1,934,200

- Budget Derived from the following sources in 2015
 - Corporations: \$173,171
 - Foundations: \$31,000
 - Individual Membership: \$17,279
 - Special Events: \$177,000
 - United Way: \$0
 - Federal: \$1,000,000
 - State/Local: \$525,750
 - Other: \$0
 - NUL: \$10,000
- Endowment: No
- Employees: Full-time: 11 Part-time: 2

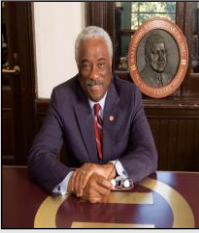
9. Annual Expenditures:

- Affiliate Expenditures: \$1,948,976
- Salaries/Wages: \$673,733
- Fringe Benefits: \$82,972
- Professional/Contract/Consulting Fees: \$83,786
- Travel: \$23,552
- Postage/Freight: \$92
- Insurance: \$23,246
- Interest Payments: \$4,905
- Dues/Subscription/Registration: \$11,875
- Depreciation: \$16,567
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$4,832
- Goods and Services: \$17,583
- Rent/Mortgage Payments: \$89,393
- Other: \$916,440
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.aaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER BALTIMORE URBAN LEAGUE



Date Established: 1924
President/CEO: J. Howard Henderson
Years as CEO: 15
Address: 512 Orchard Street
Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.gbul.org
Email: jhhenderson@gbul.org

Years of Service in Urban League: 19

Total Number of People Served in 2015: 10,366

Service Areas: ***Baltimore City***

Population: 637,455

(White 31%, African American 63%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)

Anne Arundel County

Population: 555,743

(White 74%, African American 16%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

Baltimore County

Population: 823,015

(White 60%, African American 27%, Hispanic/Latino American 5%, Asian American 5%, Other 2%)

Howard County

Population: 304,580

(White 59%, African American 17%, Hispanic/Latino American 6%, Asian American 14%, Other 3%)

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. Education:

- Saturday Leadership Program
- Testing Center
- Summer Supper Program
- Growing Griots
- Programs Serve: Youth, Teens, Adults 18+

2. Economic Empowerment:

- Wealth Diversity Summit
- Save Our Future
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Community Healing Transformation Session
- Program Serves: Community Members and General Audience

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:**
- Veteran Benefits Informational Workshop
 - Program Serves: Veterans, Spouses and Dependents of Veterans
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 9
 - Urban League Guild Membership: 35
 - Urban League Young Professionals Membership: 103
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**
Total Budget: \$480,775
- Budget Derived from the following sources in 2015

- Corporations:	\$130,650
- Foundations:	\$28,875
- Individual Membership:	\$4,500
- Special Events:	\$306,750
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$10,000
- Other:	\$0
- NUL:	\$0
 - Endowment: No
 - Employees: Full-time: 4 Part-time: 0
- 9. Annual Expenditures:**
- | | |
|--|-------------|
| • Affiliate Expenditures: | \$434,450 |
| • Salaries/Wages: | \$90,000 |
| • Fringe Benefits: | \$7,500 |
| • Professional/Contract/Consulting Fees: | \$31,000 |
| • Travel: | \$7,000 |
| • Postage/Freight: | \$650 |
| • Insurance: | \$13,000 |
| • Interest Payments: | \$145 |
| • Dues/Subscription/Registration: | \$1,500 |
| • Depreciation: | \$0 |
| • Taxes (Including Property Taxes): | \$8,000 |
| • Utilities (Telephone, Gas, Electric): | \$30,000 |
| • Equipment/Space Rental: | \$231,335 |
| • Goods and Services: | \$5,200 |
| • Rent/Mortgage Payments: | \$9,120 |
| • Other: | \$0 |
| • Owns Property | 1 |
| • Value of Property: | \$1,810,615 |
| • Capital Budget: | No |
| • Investment Earnings: | \$0 |
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.qbul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Methods of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

SOUTHWESTERN MICHIGAN URBAN LEAGUE



Date Established: 1966
President/CEO: Kyra T. Wallace
Years as CEO: 7
Address: 172 West Van Buren St.
Battle Creek, MI 49017
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.ulbc.org
Email: kyraul@ulbc.org

Years of Service in Urban League: 14

Total Number of People Served in 2015: 1,000

Service Areas: *Battle Creek*

Population: 52,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:

- Future Force
- Focus Academy
- Sojourner Truth Girls Academy
- Youth Leadership Camp
- Kid's Village
- Positive Educational End Results
- Programs Serve: Children K-12 Grades

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 75

8. Operational Statistics:

Total Budget: \$301,161

- Budget Derived from the following sources in 2015
 - Corporations: \$50,806
 - Foundations: \$200,529
 - Individual Membership: \$1,255
 - Special Events: \$11,575
 - United Way \$36,996
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Social Entrepreneurship: \$8,320
 - Organizational Contributions: \$3,632
- Endowment: \$45,000
- Employees: Full-time: 2 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$310,798
- Salaries/Wages: \$148,901
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$34,510
- Travel: \$1,814
- Postage/Freight: \$313
- Insurance: \$3,558
- Interest Payments \$549
- Dues/Subsription/Registration: \$9,623
- Depreciation: \$19,433
- Taxes (Including Property Taxes) \$0
- Utilities (Telephone, Gas, Electric): \$16,392
- Equipment/Space Rental: \$980
- Goods and Services \$58,377
- Rent/Mortgage Payments: \$0
- Other: \$16,348
- Own Property 1
- Value of Property: \$225,000
- Capital Budget: No
- Investment Earnings: \$60,000

10. Community Relations Activities:

- Website: www.ulbc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

BROOME COUNTY URBAN LEAGUE



Date Established: 1970
President/CEO: Jennifer A. Lesko
Years as CEO: 9
Address: 43-45 Carroll Street
Binghamton, NY 13901
Telephone: (607) 723-7303
Fax: (607) 723-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 9

Total Number of People Served in 2015: 3,552

Service Areas: *Binghamton/Broome*

Population: 196,567

(White 87%, African American 6%, Hispanic/Latino American 3%, Asian American 4%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- After School Enrichment Program
- Summer Enrichment Program
- Family Support Services
- WJOB FM 93.3 Youth Media Broadcast Company
- Programs Serve: Youth 5-21, Special Needs Children

2. Economic Empowerment:

- Workforce Experience Program
- ATTAIN Lab
- Computer Basics and Intermediate Certification
- Programs Serve: Youth, TANF Population 18+, Adults

3. Health & Quality of Life:

- Center For Help
- Program Serves: All ages

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Thrift Store
- Non-Commercial Educational Radio Station
- Programs Serve: WEP Participants, 16-24 years of age

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 8
- Other Volunteer/Auxiliary/Membership: 22

8. Operational Statistics:

Total Budget: \$695,038

- Budget Derived from the following sources in 2015
 - Corporations: \$5,000
 - Foundations: \$25,000
 - Individual Membership: \$1,500
 - Special Events: \$40,000
 - United Way: \$1,000
 - Federal: \$17,200
 - State/Local: \$605,338
 - Other: \$0
 - NUL: \$0
- Endowment: \$10,466
- Employees: Full-time: 12 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$694,293
- Salaries/Wages: \$382,355
- Fringe Benefits: \$27,790
- Professional/Contract/Consulting Fees: \$1,742
- Travel: \$7,824
- Postage/Freight: \$1,232
- Insurance: \$10,824
- Interest Payments: \$0
- Dues/Subscription/Registration: \$3,600
- Depreciation: \$0
- Taxes (Including Property Taxes): \$69,415
- Utilities (Telephone, Gas, Electric): \$31,340
- Equipment/Space Rental: \$62,537
- Goods and Services: \$2,000
- Rent/Mortgage Payments: \$45,176
- Other: \$48,458
- Owns Property: 1
- Value of Property: \$346,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.bcul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio, Print and Other

BIRMINGHAM URBAN LEAGUE



Date Established: 1967
President/CEO: Vacant
Years as CEO: 0
Address: 1229 Third Avenue North
Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: (205) 521-6952
Website: www.birminghamurbanleague.net
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2015: N/A

Service Areas: *Birmingham*

Population: 212,237

(White 22%, African American 73%, Hispanic/Latino American 4%, Asian American 1%)

Jefferson County

Population: 658,466

(White 53%, African American 42%, Hispanic/Latino American 4%, Asian American 1%)

NO SUBMISSION

BIRMINGHAM URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2015
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Rents Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF EASTERN MASSACHUSETTS



Date Established: 1917
President/CEO: Darnell L. Williams
Years as CEO: 15
Address: 88 Warren Street
Roxbury, MA 02119
Telephone: (617) 442-4519
Fax: (617) 442-0562
Website: www.ulem.org
Email: dwilliams@ulem.org

Years of Service in Urban League: 15

Total Number of People Served in 2015: 6,178

Service Areas: **Suffolk County, Massachusetts**

Population: 755,503

(White 45%, African American 25%, Hispanic/Latino American 21%, Asian American 9%, Native American 1%)

Massachusetts State

Population: 6,692,824

(White 76%, African American 8%, Hispanic/Latino American 10%, Asian Americans 6%, Native American 1%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Fund Accounting Preparatory Program
 - Mature Workers Program
 - BostonWorks ERC
 - Customer Service & Sales Training
 - Volunteer to Work
 - Programs Serve: Adults 18+, Seniors
- 3. Health & Quality of Life:**
 - State of Black Boston Health Forum
 - Program Serves: All ages
- 4. Civic Engagement:**
 - Community Organizations
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 22
 - Urban League Guild Membership: 40
 - Urban League Young Professionals Membership: 300
 - Other Volunteer/Auxiliary Membership: 300

8. Operational Statistics:

Total Budget: \$2,310,317

- Budget Derived from the following sources in 2015
 - Corporations: \$290,000
 - Foundations \$100,553
 - Individual Membership: \$28,743
 - Special Events: \$223,701
 - United Way: \$54,000
 - Federal: \$89,581
 - State/Local: \$340,000
 - Other: \$1,490
 - NUL: \$1,182,249
- Social Entrepreneurship Ventures:
 - Fee for Service: \$7,844
 - Contracts: \$125,740
- Endowment: \$373,752
- Employees: Full-time: 15 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$2,427,609
- Salaries/Wages: \$848,418
- Fringe Benefits: \$135,110
- Professional/Contract/Consulting Fees: \$46,917
- Travel: \$12,456
- Postage/Freight: \$3,487
- Insurance: \$36,828
- Interest Payments: \$27,135
- Dues/Subscription/Registration: \$18,071
- Depreciation: \$112,726
- Taxes (Including Property Taxes): \$390
- Utilities (Telephone, Gas, Electric): \$39,719
- Equipment/Space Rental: \$2,144
- Goods and Services: \$26,190
- Rent/Mortgage Payments: \$48,000
- Other: \$1,070,018
- Owns Property 1
- Value of Property: \$1,400,000
- Capital Budget: No
- Investment Earnings \$0

10. Community Relations Activities:

- "State of Black Massachusetts" Report
- Website: www.ulem.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other

BUFFALO URBAN LEAGUE



Date Established: 1927
President/CEO: Brenda W. McDuffie
Years as CEO: 17
Address: 15 Genesee Street
Buffalo, NY 14203-1405
Telephone: (716) 250-2400
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email: bmcduffie@buffalourbanleague.org

Years of Service in Urban League: 32

Total Number of People Served in 2015: 4,643

Service Areas: Erie County

Population: 919,866

(White 77%, African American 14%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 1%)

Buffalo

Population: 258,959

(White 46%, African American 39%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 1%)

Niagara County

Population: 214,249

(White 87%, African American 7%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 2%)

BUFFALO URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready - Youth Engagement Services (YES)
- Project Ready – Advantage After School
- NUL Project Ready
- Programs Serve: In-school Youth ages 14-21

2. Economic Empowerment:

- Minority Women Revolving Loan Trust Fund
- Mortgage Foreclosure Prevention Program
- Housing Counseling
- Financial Literacy
- Employment Transition
- Your Life Changing Opportunity – (YOLO Plus)
- Programs Serve: Youth 16-24, Adults 18+, Seniors

3. Health & Quality of Life

- Community Health Worker Network
- Ambassadors for Coverage
- Programs Serve: Adults

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Traditional Preventative Services
- Family Group Conferencing
- Wrap Around Vendor Services
- Seniors Multi-Service Center/Emergency Food
- Foster Care and Adoption Program
- Programs Serve: Youth, Adults, Seniors 55+, Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 76
- Other Volunteer/Auxiliary Membership: 282

8. Operational Statistics:

Total Budget: \$4,238,160

- Budget Derived from the following sources in 2015
 - Corporations: \$854,058
 - Foundations: \$664,970
 - Individual Membership: \$1,137
 - Special Events: \$195,367
 - United Way: \$200,330
 - Federal: \$163,662
 - State/Local: \$2,075,843
 - Other: \$0
 - NUL: \$82,793
- Social Entrepreneurship Ventures:
 - Foster Care \$727,142
 - Annual Gala \$195,367
- Endowment: No
- Employees: Full-time: 53 Part-time: 9

9. Annual Expenditures:

- Affiliate Expenditures: \$4,089,261
- Salaries/Wages: \$2,148,579
- Fringe Benefits: \$637,843
- Professional/Contract/Consulting Fees: \$253,207
- Travel: \$174,074
- Postage/Freight: \$6,513
- Insurance: \$70,055
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,675
- Depreciation: \$104,599
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$104,941
- Equipment/Space Rental: \$136,793
- Goods and Services: \$179,339
- Rent/Mortgage Payments: \$0
- Other: \$256,643
 - Owns Property 2
 - Rents Property 4
 - Value of Property: \$1,276,928
 - Satellite Offices 6
 - Capital Budget No
 - Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.buffalourbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER STARK COUNTY URBAN LEAGUE, INC.



PHOTO
NOT AVAILABLE

Date Established: 1921
President/CEO: Vacant
Years as CEO: 0
Address: 1400 Sherrick Road, SE
Canton, OH 44707
Telephone: (330) 456-3479
Fax: (330) 456-3307
Website: www.starkcountyul.org
Email: clouis@starkcountyul.org

Years of Service in Urban League: 0

Total Number of People Served in 2015: 2,967

Service Areas: Stark County (All Cities Included)

Population: 380,000

(White 90%, African American 8%,
Hispanic/Latino American 1%, Asian American 1%)

City of Canton

Population: 79,000

(White 75%, African American 21%,
Hispanic/Latino American 1%, Other 3%)

City of Alliance

Population: 23,250

(White 86%, African American 12%, Hispanic/Latino
American 1%, Asian American 1%)

City of Massillon

Population: 32,315

(White 88%, African American 9%,
Hispanic/Latino American 1%, Other 1%)

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Financial Literacy
 - Work Readiness Training
 - Programs Serve: Female Head of Households, Adults 18+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Organizations
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 7
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 12

8. Operational Statistics:

Total Budget: \$72,000

- Budget Derived from the following sources in 2015
 - Corporations: \$10,000
 - Foundations: \$11,000
 - Individual Membership: \$11,000
 - Special Events: \$5,000
 - United Way: \$35,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 2 Part-time 2

9. Annual Expenditures:

- Affiliate Expenditures: \$67,961
- Salaries/Wages: \$46,000
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$3,592
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$12,128
- Interest Payments: \$0
- Dues/Subscription/Registration: \$150
- Depreciation: \$2,491
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$3,600
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$0
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Website: www.starkcountyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

CHARLESTON TRIDENT URBAN LEAGUE



Date Established: 1991
President/CEO: Otha H. Meadows
Years as CEO: 10
Address: 1064 Gardner Road
Suite 216
Charleston, SC 29407
Telephone: (843) 769-8173
Fax: (843) 769-8193
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 25

Total Number of People Served in 2015: 3,244

Service Areas: **Charleston**

Population: 350,209

(White 64%, African American 30%, Hispanic/Latino American 5%, Asian American 1%)

Berkeley

Population: 177,483

(White 66%, African American 25%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%)

Dorchester

Population: 136,555

(White 67%, African American 26%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

1. Education:

- Digital Literacy
- Youth Leadership Development Institute (YLDI)
- Programs Serve: In School Youth 14-19

2. Economic Empowerment:

- First-Time Home Buyers
- Fair Housing Program
- Workforce Development
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance Program (VITA)
- Program Serves: Low to Moderate Individuals & Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$510,000

- Budget Derived from the following sources in 2015
 - Corporations: \$57,000
 - Foundations: \$40,000
 - Individual Membership: \$3,000
 - Special Events: \$55,000
 - United Way: \$0
 - Federal: \$185,000
 - State/Local: \$170,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$25,000
- Employees: Full-time: 6 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$416,350
- Salaries/Wages: \$223,808
- Fringe Benefits: \$33,548
- Professional/Contract/Consulting Fees: \$5,100
- Travel: \$11,042
- Postage/Freight: \$1,122
- Insurance: \$3,860
- Interest Payments: \$3,200
- Dues/Subscription/Registration: \$200
- Depreciation: \$6,300
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,630
- Equipment/Space Rental: \$541
- Goods and Services: \$49,399
- Rent/Mortgage Payments: \$42,120
- Other: \$30,480
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ctul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



Date Established: 1978
President/CEO: Dr. Patrick C. Graham
Years as CEO: 9
Address: 740 West Fifth Street
P.O. Box 34686
Charlotte, NC 28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: pgraham@urbanleaguecc.org

Years of Service in Urban League: 22

Total Number of People Served in 2015: 33,521

Service Areas: **Mecklenburg County**

Population: 1,034,070

(White 45%, African American 35%,
Hispanic/Latino American 13%, Asian American 5%, Native
American 2%)

Union County

Population: 232,655

(White 65%, African American 15%, Hispanic/Latino
American 12%, Asian American 3%, Native American
5%)

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. Education:

- Linking Youth to Technology Through Education (LYTE)
- GED
- Project Ready Mentoring
- Programs Serve: In-School Youth, Out-of-School Youth

2. Economic Empowerment:

- City Start Up Labs Entrepreneurs Academy
- Workforce Development Center
- Programs Serve: Youth 16+, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 84
- Other Volunteer/Auxiliary Membership: 391

8. Operational Statistics:

Total Budget: \$1,755,715

- Budget Derived from the following sources in 2015
 - Corporations: \$456,347
 - Foundations: \$381,000
 - Individual Membership: \$47,282
 - Special Events: \$175,830
 - United Way: \$360,657
 - Federal: \$0
 - State/Local: \$289,599
 - Other: \$0
 - NUL: \$45,000
- Social Entrepreneurship Ventures:
 - Rental Income: \$46,554
 - HVAC Project Income: \$24,365
- Endowment: No
- Employees: Full-time: 13 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$1,956,299
- Salaries/Wages: \$672,000
- Fringe Benefits: \$79,440
- Professional/Contract/Consulting Fees: \$325,125
- Travel: \$16,765
- Postage/Freight: \$1,477
- Insurance: \$20,032
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,600
- Depreciation: \$261,636
- Taxes (Including Property Taxes): \$69,070
- Utilities (Telephone, Gas, Electric): \$25,822
- Equipment/Space Rental: \$32,606
- Goods and Services: \$363,529
- Rent/Mortgage Payments: \$69,196
- Other: \$9,001
- Own Property 1
- Value of Property: \$3,230,000
- Satellite Office: 1
- Capital Budget: No
- Investment Earnings: \$392,538

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of Black Central Carolina Report
- Website: www.urbanleagueecc.org
- Linked to National Urban League Website: www.nul.org
- Advertising or Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



Date Established: 1982
President/CEO: Warren E. Logan, Jr.
Years as CEO: 21
Address: 730 E. Martin Luther King Blvd.
Chattanooga, TN 37403
Telephone: (423) 756-1762
Fax: (423) 756-7255
Website: www.ulchatt.net
Email: welogan@ulchatt.net

Years of Service in Urban League: 21

Total Number of People Served in 2015: 13,666

Service Areas: **Hamilton County**

Population: 348,673

(White 72%, African American 20%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%, Other 1%)

City of Chattanooga

Population: 173,366

(White 56%, African American 35%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

1. Education:

- Project Ready National Achievers Society
- STEM Academy Street Academy
- Infinite Scholars Scholarship Fair
- Programs Serve: Students grades K-12

2. Economic Empowerment:

- Homeownership Counseling
- Entrepreneurship Center
- Workforce and Employment
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Community Health Navigator
- Program Serves: Adults 18+

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Program Serves: Low-Moderate Income Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: 125

8. Operational Statistics:

Total Budget: \$1,000,000

- Budget Derived from the following sources in 2015
 - Corporations: \$50,000
 - Foundations: \$75,000
 - Individual Membership: \$25,000
 - Special Events: \$105,000
 - United Way: \$0
 - Federal: \$59,000
 - State/Local: \$638,000
 - Other: \$0
 - NUL: \$48,000
- Social Entrepreneurship Ventures:
 - Program Service Fees: \$150,000
- Endowment: No
- Employees: Full-time: 5 Part-time: 40

9. Annual Expenditures:

- Affiliate Expenditures: \$1,241,874
- Salaries/Wages: \$436,000
- Fringe Benefits: \$60,300
- Professional/Contract/Consulting Fees: \$312,000
- Travel: \$40,500
- Postage/Freight: \$5,000
- Insurance: \$10,750
- Interest Payments: \$500
- Dues/Subscription/Registration: \$3,500
- Depreciation: \$19,734
- Taxes (Including Property Taxes): \$42,074
- Utilities (Telephone, Gas, Electric): \$11,500
- Equipment/Space Rental: \$7,500
- Goods and Services: \$25,750
- Rent/Mortgage Payments: \$60,000
- Other: \$206,766
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulchatt.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CHICAGO URBAN LEAGUE



Date Established: 1916
President/CEO: Shari E. Runner
Years as CEO: 1
Address: 4510 South Michigan Avenue
(Executive Office)
Chicago, IL 60653
Telephone: (773) 451-3500
Fax: (773) 285-8034
Website: www.thechicagourbanleague.org
Email: srunner@thechicagourbanleague.org

Years of Service in Urban League: 6

Total Number of People Served in 2015: 18,664

Service Areas: **Chicago-Cook County**

Population: 5,240,700

(White 43%, African American 25%, Hispanic/Latino American 25%, Asian American 7%)

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Investor Entrepreneur Project (YIEP)
- Parent Engagement Program (PEP)
- Project Ready – College
- Project Ready – Middle School/High School
- Scholarships
- Programs Serve: Middle/High School students, Youth 18+, Undergraduate Students

2. Economic Empowerment:

- Chicago Housing Authority Business Entrepreneurship Development Program (CHA BEDP)
- nextStep/nextLEVEL
- nextConnection/nextDeal
- Neighborhood Business Development Center
- UYC GIFT/Get In Chicago
- Intensive Youth Services
- JISC –RISE
- NUL – Metlife
- NUL – Wells Fargo
- NUL – CITI
- NUL – NFMC
- CU-Wells Fargo – FEC
- Green Corps/Construct
- Supply Chain Management
- Community Development Block Grant (CDBG)
- Training to Work 1 and 3
- Chase Hard Skills/Success Strategies
- Youth Workforce Initiative
- One Summer Chicago - SYEP
- Programs Serve: Youth 13-18Adults 18+

3. Health & Quality of Life:

- Male Involvement Program (MIP)
- Get In Chicago
- Intensive Youth Services
- JISC - RISE
- Programs Serve: Youth 13-18, At-Risk Youth 16-19, Adults 18+

4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations/ Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:**
 - IMPACT Leadership Development Program
 - Program Serves: Adults 30-45 years old
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 36
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 106
 - Other Volunteer/Auxiliary Membership: 350
8. **Operational Statistics:**

Total Budget: \$11,667,069

 - Budget Derived from the following sources in 2015
 - Corporations: \$1,775,776
 - Foundations: \$262,632
 - Individual Membership: \$169,988
 - Special Events: \$2,361,218
 - United Way: \$100,000
 - Federal: \$779,315
 - State/Local: \$5,539,212
 - Other: \$153,928
 - NUL: \$525,000
 - Endowment: \$1,894,165
 - Employees: Full-time: 57 Part-time: 0
9. **Annual Expenditures:**
 - Affiliate Expenditures: \$11,358,035
 - Salaries/Wages: \$3,790,857
 - Fringe Benefits: \$875,951
 - Professional/Contract/Consulting Fees: \$4,708,315
 - Travel: \$172,291
 - Postage/Freight: \$16,930
 - Insurance: \$69,004
 - Interest Payments: \$89,576
 - Dues/Subscription/Registration: \$40,432
 - Depreciation: \$44,318
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$283,736
 - Equipment/Space Rental: \$159,214
 - Goods and Services: \$204,623
 - Rent/Mortgage Payments: \$30,000
 - Other: \$872,788
 - Rent Property 1
 - Own Property 1
 - Value of Property: \$2,200,000
 - Satellite Office: 1
 - Capital Budget: \$75,000
 - Investment Earnings: \$0
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.thechicagourbanleague.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO



Date Established: 1949
President/CEO: Donna Jones Baker
Years as CEO: 12
Address: 3458 Reading Road
Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: (513) 281-0455
Website: www.gcul.org
Email: djbaker@gcul.org

Years of Service in Urban League: 12

Total Number of People Served in 2015: 29,991

Service Areas:

Hamilton County

Population: 807,598
(White 69%, African American 26%, Hispanic/Latino American 3%, Asian American 2%)

Warren County

Population: 224,469
(White 90%, African American 3%, Hispanic/Latino American 2%, Asian American 5%)

Butler County

Population: 376,353
(White 86%, African American 8%, Hispanic/Latino American 4%, Asian American 2%)

Clermont

Population: 201,973
(White 95%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Montgomery County

Population: 532,258
(White 74%, African American 21%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

Miami County

Population: 104,224
(White 94%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

Greene

Population: 164,427
(White 86%, African American 7%, Hispanic/Latino American 2%, Asian American 3%, Other 2%)

Preble

Population: 41,329
(White 97%, African American 1%, Hispanic/Latino American 1%, Other 1%)

Brown

Population: 43,839
(White 97%, African American 1%, Hispanic/Latino American 1%, Other 1%)

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO PROGRAMS:

1. Education:

- UYEP – Face Forward/ UYEP - NOW
- After School League of Urban League of Greater Cincinnati
- Community Learning Centers
- Summer Youth Employment Program/ Urban Champions
- Programs Serve: Youth, Young Adults 16-24

2. Economic Empowerment:

- African American Business Development Program
- Department of Labor Re-Entry Program (DOL)
- Solid Opportunities for Advancement and Retention/Financial Opportunity Center Program/
- Workforce Investment Opportunities Act (WIOA)
- Ohio Small Business Development Center
- Ohio River Valley Women's Business Council
- Youthful Offender Apprenticeship Program/NUL REXO Program
- Accelerated Call Center and Customer Service Education
- Construction Connections, NCRC/Employment Connections
- Programs Serve: Adults 18+

3. **Health & Quality of Life:**
 - Sickle Cell Awareness Group
 - Program Serves: Children and Adults
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities/ Advocacy Efforts
6. **Other Programs:**
 - Urban Leaders
 - Program Serves: Middle and upper level managers
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: 202
 - Urban League Young Professionals Membership: 36
 - Other Volunteer/Auxiliary Membership: 381
8. **Operational Statistics:**

Total Budget: \$5,402,010

 - Budget Derived from the following sources in 2015
 - Corporations: \$1,445,581
 - Foundations: \$243,913
 - Individual Membership: \$127,525
 - Special Events: \$386,175
 - United Way: \$526,402
 - Federal: \$875,838
 - State/Local: \$1,300,969
 - Other: \$439
 - NUL: \$496,046
 - Social Entrepreneurship Ventures:
 - Call Center: \$27,134
 - ORV-WBC: \$848,334
 - AABDP: \$91,493
 - Endowment: \$990,000
 - Employees: Full-time: 52 Part-time: 4
9. **Annual Expenditures:**
 - Affiliate Expenditures: \$5,402,010
 - Salaries/Wages: \$2,576,972
 - Fringe Benefits: \$596,794
 - Professional/Contract/Consulting Fees: \$782,593
 - Travel: \$122,940
 - Postage/Freight: \$19,537
 - Insurance: \$33,476
 - Interest Payments: \$16,856
 - Dues/Subscription/Registration: \$22,170
 - Depreciation: \$163,255
 - Taxes (Including Property Taxes): \$2,000
 - Utilities (Telephone, Gas, Electric): \$135,153
 - Equipment/Space Rental: \$81,415
 - Goods and Services: \$471,265
 - Rent/Mortgage Payments: \$66,633
 - Other: \$310,951
 - Owns Property: 2
 - Value of Property: \$1,956,710
 - Satellite Office: 3
 - Capital Budget: \$50,000
 - Investment Earnings: \$0
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - State of Black Cincinnati Report
 - Website: www.gcul.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CLEVELAND



Date Established: 1917
President/CEO: Marsha A. Mockabee
Years as CEO: 6
Address: 2930 Prospect Avenue
Cleveland, OH 44115
Telephone: (216) 622-0998
Fax: (216) 622-0997
Website: www.ulcleveland.org
Email: mmockabee@ulcleveland.org

Years of Service in Urban League: 25

Total Number of People Served in 2015: 32,983

Service Areas: **Cuyahoga County**

Population: 1,255,921

(White 60%, African American 30%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

Geauga County

Population: 94,102

(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Lake County

Population: 229,245

(White 89%, African American 4%, Hispanic/Latino American 5%, Asian American 1%, Other 1%)

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

1. Education:

- Kids College
- Kids College to Higher Heights
- Historically Black College Tour – HBCU
- Programs Serve: Elementary School Students, Middle School Students, High School Students

2. Economic Empowerment:

- Entrepreneurship Center
- UBIZ CONNECT
- Urban Development Action Grant (UDAG)
- First Time Home Owner Seminars
- Urban Youth Empowerment NOW Program
- Urban Youth Empowerment Program Face Forward
- Solid Opportunities for Advancement and Retention (SOAR)
- CMSD Solid Opportunities for Advancement
- Cuyahoga Metropolitan Housing Association
- Programs Serve: All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Equity in Excellence
- MyCom
- MyCom – Out of School Time - ELO
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,353,463

- Budget Derived from the following sources in 2015
 - Corporations: \$85,673
 - Foundations: \$130,674
 - Individual Membership: \$12,154
 - Special Events: \$87,920
 - United Way: \$89,400
 - Federal: \$389,567
 - State/Local: \$304,723
 - Other: \$91,207
 - NUL: \$162,145
- Social Entrepreneurship Ventures:
 - Entrepreneurship Fees & Events \$30,922
 - Rent \$7,150
- Endowment: No
- Employees: Full-time: 13 Part time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$1,353,463
- Salaries/Wages: \$706,011
- Fringe Benefits: \$137,172
- Professional/Contract/Consulting Fees: \$309,066
- Travel: \$18,825
- Postage/Freight: \$1,382
- Insurance: \$12,185
- Interest Payments: \$0
- Dues/Subscription/Registration: \$22,919
- Depreciation: \$60,122
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$57,028
- Equipment/Space Rental: \$2,551
- Goods and Services: \$10,356
- Rent/Mortgage Payments: \$12,000
- Other: \$3,846
- Own Property 1
- Value of Property: \$740,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ulcleveland.org
- Linked to National Urban League website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

COLUMBIA URBAN LEAGUE, INC.



Date Established: 1967
President/CEO: James T. McLawhorn, Jr.
Years as CEO: 37
Address: 1400 Barnwell Street
P.O. Box 50125
Columbia, SC 29201
Telephone: (803) 929-1040
Fax: (803) 254-6052
Website: www.columbiaurbanleague.org
Email: culsc@aol.com
Urban League: 37

Total Number of People Served in 2015: 314,338

Service Areas: *Richland*

Population: 393,853
(White 45%, African American 47%, Hispanic/Latino American 5%, Asian American 3%)

Lexington

Population: 270,272
(White 76%, African American 14%, Hispanic/Latino American 6%, Asian American 2%, Other 2%)

Marion

Population: 32,072
(White 42%, African American 55%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Kershaw

Population: 62,200
(White 69%, African American 25%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

Aiken County

Population: 165,829
(White 70%, African American 23%, Hispanic/Latino American 5%, Asian American 1%, Other 1%)

Fairfield County

Population: 23,338
(White 38%, African American 58%, Hispanic/Latino American 2%, Other 1%)

Florence County

Population: 137,939
(White 54%, African American 42%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

Lee County

Population: 18,632
(White 33%, African American 64%, Hispanic/Latino American 2%)

York County

Population: 234,608
(White 72%, African American 19%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%, Other 1%)

COLUMBIA URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**

- Level Up Program
- Summer Work Experience Leadership Program
- Youth Development Academy
- Young and Gifted Awards Program
- College Internship Program
- Project Ready-Mentor
- Project Ready Historical and Cultural Literacy
- STEM
- Taking Back Our Youth
- Programs Serve: Youth 11-19, Adults 18-26

2. **Economic Empowerment:**

- Home Buyer Program
- Christmas Giving Program
- SNAP Job Training

- Programs Serve: Adults
3. **Health & Quality of Life:**
 - Teen Wellness
 - Project Wellness Teen
 - Programs Serve: Parents 14-24, Youth 13-19
 4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
 5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
 6. **Other Programs:** N/A
 7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 34
 - Urban League Guild Membership: 51
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 544
 8. **Operational Statistics:**
Total Budget: \$1,773,500
 - Budget Derived from the following sources in 2015

- Corporations:	\$160,000
- Foundations:	\$10,000
- Individual Membership:	\$0
- Special Events:	\$300,000
- United Way:	\$18,000
- Federal:	\$950,000
- State/Local:	\$180,000
- Other:	\$5,500
- NUL:	\$150,000
 - Social Entrepreneurship Ventures:

- Project Ready Fundraiser	\$2,783
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 - Endowment: \$229,186
 - Employees: Full-time: 13 Part-time: 29
 9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,920,125
• Salaries/Wages:	\$611,799
• Fringe Benefits:	\$143,097
• Professional/Contract/Consulting Fees:	\$140,927
• Travel:	\$59,035
• Postage/Freight:	\$4,363
• Insurance:	\$9,173
• Interest Payments:	\$2,533
• Dues/Subscription/Registration:	\$15,590
• Depreciation:	\$13,411
• Taxes((Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$21,066
• Equipment/Space Rental:	\$89,616
• Goods and Services:	\$708,881
• Rent/Mortgage Payments:	\$9,078
• Other:	\$91,556
• Own Property	1
• Value of Property:	\$267,255
• Capital Budget:	\$477
• Investment Earnings:	\$4,535
 10. **Community Relations Activities:**
 - Annual Report
 - "State of Black Columbia" Report
 - Website: www.columbiaurbanleague.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER COLUMBUS, INC.



Date Established: 1971
President/CEO: Susan G. Cooper
Years as CEO: 2
Address: 802 First Avenue
Columbus, GA 31901
Telephone: (706) 322-6840
Fax: (706) 322-6875
Website: www.columbusurbanleague.org
Email: ceo@urbanleaguegc.org

Years of Service in Urban League: 11

Total Number of People Served in 2015: 4,172

Service Areas: Columbus

Population: 250,000
(White 46%, African American 46%, Hispanic/Latino American 6%, Asian American 2%)

Muscogee

Population: 200,000
(White 44%, African American 46%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%)

Chattahoochee

Population: 11,837
(White 62%, African American 19%, Hispanic/Latino American 15%, Asian American 2%, Native American 1%, Other 1%)

Harris

Population: 32,876
(White 79%, African American 17%, Hispanic/Latino American 3%, Asian American 1%)

Marion

Population: 8,797
(White 59%, African American 32%, Hispanic/Latino American 7%, Asian American 1%, Native American 1%)

Stewart

Population: 5,744
(White 35%, African American 38%, Hispanic/Latino American 25%, Asian American 1%, Native American 1%)

Talbot

Population: 6,390
(White 40%, African American 57%, Hispanic/Latino American 2%, Native American 1%)

Taylor

Population: 8,442
(White 59%, African American 38%, Hispanic/Latino American 2%, Asian American 1%)

Lee County Georgia

Population: 29,191
(White 75%, African American 21%, Hispanic/Latino American 2%, Asian American 2%)

Russell County AL

Population: 59,608
(White 51%, African American 42%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. Education:

- STEM Summer Youth Camp
- STEM Medical Technology
- Summer Youth Employment and Job Readiness Program
- Programs Serve: Youth Ages 5-24

2. Economic Empowerment:

- Home Buyer Education Down Payment Assistance Workshops and Counseling
- Housing Counseling & Foreclosure Prevention Program
- Rental & Utility Assistance/Summer Youth Employment Train.
- Programs Serve: First-Time Home Buyers, Homeowners, High School and College Students 16-24

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration/Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs:

- Prison Re-entry
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 2
- Urban League Young Professionals Membership: 22
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$192,732

- Budget Derived from the following sources in 2015
 - Corporations: \$106,090
 - Foundations: \$20,000
 - Individual Membership: \$6,642
 - Special Events: \$60,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 1 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$181,209
- Salaries/Wages: \$22,168
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$5,000
- Travel: \$2,000
- Postage/Freight: \$400
- Insurance: \$4,400
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,500
- Equipment/Space Rental: \$0
- Goods and Services: \$130,341
- Rent/Mortgage Payments: \$11,400
- Other: \$0
- Own Property 3
- Value of Property: \$550,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

COLUMBUS URBAN LEAGUE



Date Established: 1918
President/CEO: Stephanie A. Hightower
Years as CEO: 4
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 372-2304
Fax: (614) 257-6327
Website: www.cul.org
Email: shightower@cul.org

Years of Service in Urban League: 4

Total Number of People Served in 2015: 143,325

Service Areas: *Franklin County*

Population: 1,251,722

(White 68%, African American 22%, Hispanic/Latino American 5%, Asian American 3%, Other 2%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:

- After School Education Enrichment Initiative
- Project Survival
- Community Connectors
- KEWL Academy
- Programs Serve: Middle and High School Students

2. Economic Empowerment:

- Rental and Fair Housing Counseling
- Home Buyer Education and Pre-Purchase Counseling
- Foreclosure Prevention Counseling
- Financial Capabilities: 700 Credit Score
- Transitions
- New Beginnings
- Summer Youth Empowerment Program
- Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life:

- Urban Warriors
- Father 2 Father
- Choose 2 Change
- Applications for Pride, Purpose Success
- Moms 2 Be
- Programs Serve: Youth 12-18, Parents with Children 16+, Adults 18-55+, Ex-Offender and Re-Entry

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Columbus Urban League Head Start
- Program Serves: 3-5 year old Children

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: 250
- Other Volunteer/Auxiliary Membership: 180

8. Operational Statistics:

Total Budget: \$4,460,043

- Budget Derived from the following sources in 2015
 - Corporations: \$656,000
 - Foundations: \$0
 - Individual Membership: \$15,000
 - Special Events: \$450,000
 - United Way: \$283,500
 - Federal: \$1,088,653
 - State/Local: \$1,716,890
 - Other: \$0
 - NUL: \$250,000
- Social Entrepreneurship Ventures:
 - Social Enterprise \$60,000
 - Facility Rental \$21,000
- Endowment: No
- Employees: Full-time: 56 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$5,172,142
- Salaries/Wages: \$3,212,291
- Fringe Benefits: \$222,680
- Professional/Contract/Consulting Fees: \$534,487
- Travel: \$96,576
- Postage/Freight: \$182,530
- Insurance: \$0
- Interest Payments: \$63,610
- Dues/Subscription/Registration: \$23,730
- Depreciation: \$79,812
- Taxes (Including Property Taxes): \$303,590
- Utilities (Telephone, Gas, Electric): \$247,331
- Equipment/Space Rental: \$33,799
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$171,606
- Rent Property 1
- Own Property 2
- Value of Property: \$1,228,111
- Satellite Offices: 3
- Capital Budget: \$1,200,000
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.cul.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN DENVER



Date Established: 1946
President/CEO: Sean E. Bradley
Years as CEO: 2
Address: 700 E. 24th Avenue, Suite 8
Denver, CO 80205
Telephone: (303) 377-2790
Fax: (303) 377-2794
Website: www.denverurbanleague.org
Email: sbradley@denverurbanleague.org

Years of Service in Urban League: 11

Total Number of People Served in 2015: 3,700

Service Areas: *Denver*

Population: 663,862

(White 55%, African American 10%, Hispanic/Latino American 31%, Asian American 3%, Native-American 1%)

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. Education:

- Education Training and Advocacy
- Program Serves: Adults 18-24

2. Economic Empowerment:

- WIN
- Program Serves: Unemployed and Underemployed

3. Health & Quality of Life:

- Health Awareness Now: Lupus
- Program Serves: Youth, Adults 18+, Seniors

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 66
- Urban League Young Professionals Membership: 117
- Other Volunteer/Auxiliary Membership: 55

8. Operational Statistics:

Total Budget: \$495,500

- Budget Derived from the following sources in 2015
 - Corporations: \$181,000
 - Foundations: \$30,000
 - Individual Membership: \$2,500
 - Special Events: \$205,000
 - United Way: \$20,000
 - Federal: \$0
 - State/Local: \$57,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 3 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$230,941
- Salaries/Wages: \$97,880
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$25,215
- Travel: \$7,800
- Postage/Freight: \$630
- Insurance: \$2,500
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,910
- Depreciation: \$2,229
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$2,507
- Equipment/Space Rental: \$2,070
- Goods and Services: \$1,200
- Rent/Mortgage Payments: \$10,000
- Other: \$65,000
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.denverurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN



Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 26
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 831-5564
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email: ncanderson@deturbanleague.org

Years of Service in Urban League: 29

Total Number of People Served in 2015: 88,301

Service Areas: Detroit

Population: 701,524
(White 12%, African American 80%, Hispanic/Latino American 7%, Asian American 1%)

Wayne County (Excluding Detroit)

Population: 1,792,365
(White 53%, African American 39%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

Oakland County

Population: 1,220,657
(White 76%, African American 13%, Hispanic/Latino American 5%, Asian American 5%, Other 1%)

Macomb County

Population: 847,383
(White 84%, African American 9%, Hispanic/Latino American 3%, Asian American 3%, Other 1%)

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN PROGRAMS:

1. Education:

- Project Ready-College Career Connection
- Future Warriors Youth Dialogue
- College Club-NULITES
- Programs Serve: Youth ages 14-18

2. Economic Empowerment:

- Unlimited Possibilities Career Achievement Program
- Mature Worker Program
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Women, Infants & Children
- Program Serves: Mothers, Children up to age 5

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 180
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 740

8. Operational Statistics:

Total Budget: \$4,447,203

- Budget Derived from the following sources in 2015
 - Corporations: \$103,494
 - Foundations: \$102,773
 - Individual Membership: \$20,000
 - Special Events: \$365,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$1,896,502
 - Other: \$0
 - NUL: \$1,959,434
- Endowment: \$934,000
- Employees: Full-time: 43 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$4,447,203
- Salaries/Wages: \$3,198,561
- Fringe Benefits: \$633,945
- Professional/Contract/Consulting Fees: \$138,018
- Travel: \$12,106
- Postage/Freight: \$7,863
- Insurance: \$28,742
- Interest Payments: \$0
- Dues/Subscription/Registration: \$45,963
- Depreciation: \$4,441
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$225,231
- Equipment/Space Rental: \$0
- Goods and Services: \$33,479
- Rent/Mortgage Payments: \$0
- Other: \$118,854
- Rent Property: 3
- Own Property: 3
- Value of Property: \$2,750,000
- Satellite Offices: 8
- Capital Budget: No
- Investment Earnings: \$48,736

10. Community Relations Activities:

- Annual Report
- Website: www.deturbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF UNION COUNTY



Date Established: 1944
President/CEO: Ella S. Teal
Years as CEO: 37
Address: 288 North Broad Street
Elizabeth, NJ 07208
Telephone: (908) 351-7200
Fax: (908) 527-9881
Website: www.uloucnj.org
Email: ulunioncty@aol.com

Years of Service in Urban League: 45

Total Number of People Served in 2015: 11,556

Service Areas: *Union County*

Population: 555,786

(White 42%, African American 23%, Hispanic/Latino American 30%, Asian American 5%)

URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. Education:

- Alternative to Incarceration
- Program Serves: In-School Youth 12-18

2. Economic Empowerment:

- Comprehensive Housing Counseling (City of Elizabeth)
- Comprehensive Housing Counseling (Cty. Of Union)
- Emergency Assistance (City of Elizabeth)
- Emergency Assistance (Cty. Of Union)
- Emergency Shelter and Food (United Way)
- Foreclosure Prevention (NUL)
- Foreclosure Prevention (State of New Jersey)
- Work Opportunity Programs (Cty. Of Union)
- Reconnections
- Second Chance
- Youth Employment
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Adolescent Pregnancy Prevention
- Program Serves: Youth up to Age 20

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 93
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$877,495

- Budget Derived from the following sources in 2015
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$3,870
 - Special Events: \$23,765
 - United Way: \$40,000
 - Federal: \$0
 - State/Local: \$529,784
 - Other: \$76
 - NUL: \$280,000
- Endowment: No
- Employees: Full-time: 8 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$877,495
- Salaries/Wages: \$411,022
- Fringe Benefits: \$120,680
- Professional/Contract/Consulting Fees: \$65,000
- Travel: \$11,508
- Postage/Freight: \$1,274
- Insurance: \$21,310
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,370
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$11,031
- Equipment/Space Rental: \$77,332
- Goods and Services: \$0
- Rent/Mortgage Payments: \$122,855
- Other: \$25,113
- Rent Property: 1
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.uloucnj.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: TV, Print and Other
- Marketing Kit and/or Pamphlet

LORAIN COUNTY URBAN LEAGUE



Date Established: 1978
President/CEO: Frank Whitfield
Years as CEO: 1
Address: 200 Middle Avenue, Suite 200
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: (440) 323-5299
Website: www.lcul.org
Email: fwhitfield@lcul.org

Years of Service in Urban League: 1

Total Number of People Served in 2015: 7,519

Service Areas: Elyria/Lorain County

Population: 54,533
(White 78%, African American 15%, Hispanic/Latino American 5%, Asian American 1%, Other 1%)

Lorain/Lorain City

Population: 63,776
(White 58%, African American 17%, Hispanic/Latino American 25%)

Oberlin/Lorain City

Population: 8,288
(White 73%, African American 15%, Hispanic/Latino American 5%, Asian American 3%, Other 4%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready Leadership Academy
- Urban Youth Adventure Challenge
- College Tour
- Career Exploration
- Rising Stars Medical Internship Program
- Programs Serve: Children, Youth, Teens

2. Economic Empowerment:

- Housing Counseling Program
- Employment Services
- Urban Youth Empowerment Program WORKS (UYEP WORKS)
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Save Our Sons Wellness Project
- Program Serves: Males 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 8
- Urban League Guild Membership: 13
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,057,344

- Budget Derived from the following sources in 2015
 - Corporations: \$27,769
 - Foundations: \$103,240
 - Individual Membership: \$43,336
 - Special Events: \$50,345
 - United Way: \$82,705
 - Federal: \$308,187
 - State/Local: \$13,875
 - Other: \$3
 - NUL: \$427,884
- Endowment: No
- Employees: Full-time: 11 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,071,246
- Salaries/Wages: \$488,586
- Fringe Benefits: \$71,902
- Professional/Contract/Consulting Fees: \$22,760
- Travel: \$38,630
- Postage/Freight: \$1,148
- Insurance: \$3,902
- Interest Payments: \$0
- Dues/Subscription/Registration: \$12,146
- Depreciation: \$547
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,763
- Equipment/Space Rental: \$23,002
- Goods and Services: \$284,358
- Rent/Mortgage Payments: \$53,158
- Other: \$61,344
- Rents Property: 1
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.lcul.org
- Radio Show
- Advertising/Marketing Campaign
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE FOR BERGEN COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1918
President/CEO: Jeffrey Richardson (Interim)
Years as CEO: 4
Address: 12 Tenafly Road
Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: (201) 568-4989
Website: www.ulbcnj.org
Email: jrichardson@ulbcnj.org

Years of Service in Urban League: 13

Total Number of People Served in 2015: 3,711

Service Areas: *Bergen County*

Population: 905,116

(White 63%, African American 6%, Hispanic/Latino
American 17%, Asian American 14%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. Education:

- Adolescent Parenting
- Program Serves: Youth Ages 10-20

2. Economic Empowerment:

- Pre-purchase
- Foreclosure Housing Counseling
- Job Readiness
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 6
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 7
- Other Volunteer/Auxiliary Membership: 5

8. Operational Statistics:

Total Budget: \$200,000

- Budget Derived from the following sources in 2015
 - Corporations: \$14,000
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$50,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$136,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 6 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$260,000
• Salaries/Wages:	\$83,000
• Fringe Benefits:	\$13,700
• Professional/Contract/Consulting Fees:	\$29,500
• Travel:	\$2,700
• Postage/Freight:	\$0
• Insurance:	\$7,900
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$7,900
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$4,500
• Equipment/Space Rental:	\$3,000
• Goods and Services:	\$4,500
• Rent/Mortgage Payments:	\$40,100
• Other:	\$63,200
• Rent Property:	1
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Website: www.ulbcnj.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising or Marketing: TV, Radio, Print and Other

SHENANGO VALLEY URBAN LEAGUE



Date Established: 1968
President/CEO: Dr. Erin R. Houston
(Interim)
Years as CEO: 0
Address: 601 Indiana Avenue
Farrell, PA 16121
Telephone: (724) 981-5310
Fax: (724) 981-1544
Website: www.svuleague.org
Email: ehouston@neohio.twcbc.com

Years of Service in Urban League: 9

Total Number of People Served in 2015: 5,460

Service Areas: *Mercer County*

Population: 116,638

(White 92%, African American 6%,

Hispanic/Latino American 1%, Asian American 1%)

SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Apprenticeship Program
- NULITES
- The Urban Scholars Program
- Black History and Heroes Essay
- Programs Serve: Youth Ages 7 -18

2. Economic Empowerment:

- Homeless Assistance Program
- Community Housing Resource Board
- Housing Counseling Program
- PA Housing Finance Agency
- Programs Serve: Adults

3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Program Serves: Women, Infants and Children

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

6. Other Programs:

- Human Relations Program
- Program Serves: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,100,707

- Budget Derived from the following sources in 2015
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$2,814
 - United Way: \$56,500
 - Federal: \$927,769
 - State/Local: \$112,794
 - Other: \$830
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 17 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,092,726
- Salaries/Wages: \$549,684
- Fringe Benefits: \$228,159
- Professional/Contract/Consulting Fees: \$16,300
- Travel: \$12,927
- Postage/Freight: \$7,439
- Insurance: \$10,828
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,156
- Depreciation: \$28,251
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$30,302
- Equipment/Space Rental: \$40,795
- Goods and Services: \$96,385
- Rent/Mortgage Payments: \$0
- Other: \$60,500
 - Rent Property 1
 - Own Property 1
- Value of Property: \$625,137
- Capital Budget: \$82,075
- Investment Earnings: \$4,433

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.svuleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF FLINT



PHOTO
NOT AVAILABLE

Date Established: 1943
President/CEO: N/A
Years as CEO: N/A
Address: 5005 Cloverlawn Drive
Flint, MI 48504
Telephone: (810) 789-7611
Fax: (810) 787-4518
Website: N/A
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2015: N/A

Service Areas: **Genese County**

Population: 424,043

(White 74%, African American 19%, Hispanic/Latino
American 3%, Asian American 1%, Other 3%)

NO SUBMISSION

URBAN LEAGUE OF FLINT PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2014
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF BROWARD COUNTY



Date Established: 1975
President/CEO: Dr. Germaine Smith-Baugh
Years as CEO: 10
Address: 560 NW 27th Avenue
Fort Lauderdale, FL 33311
Telephone: (954) 584-0777
Fax: (754) 200-5750
Website: www.ulbroward.org
Email: gsbaugh@ulbcfl.org

Years of Service in Urban League: 20

Total Number of People Served in 2015: 9,894

Service Areas: **Broward**

Population: 1,869,235

(White 41%, African American 27%, Hispanic/Latino American 27%, Asian American 3%, Other 2%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:

- A.B.L.E. Youth Force
- Center of Excellence National Achiever Society
- Substance Abuse Prevention (S.A.P.) - Bryne
- Summer Enrichment Program – MOST
- College Tour
- Black on Black Crime Prevention & Intervention
- EMBRACE (Diversion Program)
- The Village – Pilot Program
- Programs Serve: Children 7-12, Teens 14-18, Adults 18+

2. Economic Empowerment:

- Individualized Development Accounts
- Center for Working Families
- Home Ownership Counseling Program
- Supportive Services of Veteran Families (SSVF)
- UYEP (NUL)
- UYEP (State)
- TAACCCT
- Programs Serve: Youth 16-21, Adults, Seniors 55+

3. Health & Quality of Life:

- Together Our Tots Thrive and Survive T.O.T.T.S.
- Affordable Care Act
- Program Serves: Pregnant Women and Women with Children 0-3, Uninsured and Underinsured

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 108
- Other Volunteer/Auxiliary Membership: 889

8. Operational Statistics:

Total Budget: \$12,234,226

- Budget Derived from the following sources in 2015
 - Corporations: \$1,587,442
 - Foundations: \$935,634
 - Individual Membership: \$63,220
 - Special Events: \$283,000
 - United Way: \$264,000
 - Federal: \$0
 - State/Local: \$8,129,811
 - Other: \$125,000
 - NUL: \$846,119
- Endowment: \$496,000
- Employees: Full-time: 58 Part-time: 19

9. Annual Expenditures:

- Affiliate Expenditures: 12,234,226
- Salaries/Wages: \$2,715,754
- Fringe Benefits: \$917,869
- Professional/Contract/Consulting Fees: \$4,655,166
- Travel: \$17,232
- Postage/Freight: \$11,208
- Insurance: \$75,421
- Interest Payments: \$169,148
- Dues/Subscription/Registration: \$25,699
- Depreciation: \$389,736
- Taxes (Including Property Taxes): \$24,900
- Utilities (Telephone, Gas, Electric): \$165,506
- Equipment/Space Rental: \$146,419
- Goods and Services: \$469,376
- Rent/Mortgage Payments: \$395,352
- Other: \$2,055,440
- Own Property 11
- Value of Property: \$10,200,000
- Capital Budget: \$522,000
- Investment Earnings: \$301,802

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Broward County" Report
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

FORT WAYNE URBAN LEAGUE



Date Established: 1920
President/CEO: Jonathan C. Ray, MSW
Years as CEO: 11
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.fwurbanleague.org
Email: jray@fwurbanleague.org

Years of Service in Urban League: 11

Total Number of People Served in 2015: 1,664

Service Areas: *Fort Wayne/Allen County*

Population: 355,329

(White 75%, African American 12%, Hispanic/Latino American 7%, Asian American 4%, Native American 1%, Other 1%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. Education:

- After-School: Homework Help; Standards-Based Academic Assistance (SAA)
- Read and Rise (Home-Based Emergent Literacy Instruction for Parents)
- Thurgood Marshall Leadership Academy
- Programs Serve: Pre-school, Children K-12 grades and Parents

2. Economic Empowerment:

- Employment and Training
- Housing Counseling/Foreclosure Prevention
- Programs Serve: Adults of All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: 13
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 70

8. Operational Statistics:

Total Budget: \$796,768

- Budget Derived from the following sources in 2015
 - Corporations: \$31,359
 - Foundations: \$197,000
 - Individual Membership: \$1,967
 - Special Events: \$133,848
 - United Way: \$99,086
 - Federal: \$50,830
 - State/Local: \$186,077
 - Other: \$1,579
 - NUL: \$95,022
- Social Entrepreneurship Ventures:
 - Annual Gala/GUILD/Urban Run: \$133,848
 - Rental Income: \$44,570
- Endowment: \$1,595
- Employees: Full-time: 12 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$819,876
- Salaries/Wages: \$367,944
- Fringe Benefits: \$91,410
- Professional/Contract/Consulting Fees: \$105,855
- Travel: \$13,792
- Postage/Freight: \$2,576
- Insurance: \$19,057
- Interest Payments: \$399
- Dues/Subscription/Registration: \$1,700
- Depreciation: \$0
- Taxes (Including Property Taxes): \$1,270
- Utilities (Telephone, Gas, Electric): \$64,764
- Equipment/Space Rental: \$11,417
- Goods and Services: \$24,967
- Rent/Mortgage Payments: \$0
- Other: \$114,725
- Own Property 1
- Value of Property: \$3,500,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- "State of Black Ft. Wayne" Report
- Website: www.fwurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF NORTHWEST INDIANA, INC.



Date Established: 1945
President/CEO: Dr. Vanessa Allen
Years as CEO: 6
Address: 3101 Broadway
Gary, IN 46409
Telephone: (219) 887-9621
Fax: (219) 884-4519
Website: www.ulofnwi.org
Email: vallen@ulofnwi.org

Years of Service in Urban League: 15

Total Number of People Served in 2015: 18,177

Service Areas: **Lake County**

Population: 487,865

(White 55%, African American 25%, Hispanic/Latino American 17%, Asian American 2%, Native American 1%)

LaPorte County

Population: 110,884

(White 81%, African American 11%, Hispanic/Latino American 6%, Asian American 2%)

Porter County

Population: 167,688

(White 85%, African American 3%, Hispanic/Latino American 9%, Asian American 3%)

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

1. Education:

- College Readiness
- Digital Literacy
- Volunteer Income Tax Assistance
- Diversity
- Scholarship Fair
- Programs Serve: High School Students, Adults

2. Economic Empowerment:

- Northwest Indiana Foreclosure Prevention
- Job Readiness
- Programs Serve: All Workforce Ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Diversity and Inclusion Symposium
- Diversity and Inclusion Luncheon
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 16
- Other Volunteer/Auxiliary Membership: 73

8. Operational Statistics:

Total Budget: \$323,669

- Budget Derived from the following sources in 2015
 - Corporations: \$30,915
 - Foundations: \$98,864
 - Individual Membership: \$40,500
 - Special Events: \$95,890
 - United Way: \$57,500
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 1 Part-Time 2

9. Annual Expenditures:

- Affiliate Expenditures: \$252,715
- Salaries/Wages: \$141,889
- Fringe Benefits: \$13,345
- Professional/Contract/Consulting Fees: \$30,764
- Travel: \$9,629
- Postage/Freight: \$1,089
- Insurance: \$7,710
- Interest Payments: \$347
- Dues/Subscription/Registration: \$886
- Depreciation: \$6,380
- Taxes (Including Property Taxes): \$11,724
- Utilities (Telephone, Gas, Electric): \$21,584
- Equipment/Space Rental: \$5,563
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$1,805
- Own Property 1
- Value of Property: \$174,115
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulofnwi.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GRAND RAPIDS URBAN LEAGUE



Date Established: 1943
President/CEO: Joseph D. Jones
Years as CEO: 5
Address: 745 Eastern Avenue, SE
Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: www.grurbanleague.org
Email: jjones@grurbanleague.org

Years of Service in Urban League: 14

Total Number of People Served in 2015: 17,793

Service Areas: *Grand Rapids*

Population: 188,040

(White 63%, African American 20%, Hispanic/Latino American 15%, Asian American 1%, Native American 1%)

GRAND RAPIDS URBAN LEAGUE PROGRAMS:

1. Education:

- Parent Empowerment Network
- Urban Fellows - NULITES
- Programs Serve: Parents and their Children ages 4-18, Youth Ages 14-21

2. Economic Empowerment:

- Neighborhood Ventures
- Landlord Tenant Affairs
- Homeless Prevention
- Housing Counseling
- Employment and Training
- Programs Serve: Adults

3. Health & Quality of Life:

- Tobacco Prevention and Control
- REACH
- Program Serves: Adults, Youth

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 11

8. Operational Statistics:

Total Budget: \$1,297,965

- Budget Derived from the following sources in 2015
 - Corporations: \$225,000
 - Foundations: \$681,525
 - Individual Membership: \$12,500
 - Special Events: \$104,980
 - United Way: \$103,000
 - Federal: \$15,000
 - State/Local: \$155,960
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Cultural Competency Training \$15,000
- Endowment: \$26,780
- Employees: Full-time: 14 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,045,525
- Salaries/Wages: \$535,505
- Fringe Benefits: \$93,112
- Professional/Contract/Consulting Fees: \$58,563
- Travel: \$37,368
- Postage/Freight: \$1,103
- Insurance: \$14,334
- Interest Payments: \$17,215
- Dues/Subscription/Registration: \$19,087
- Depreciation: \$35,884
- Taxes (Including Property Taxes): \$40,527
- Utilities (Telephone, Gas, Electric): \$25,809
- Equipment/Space Rental: \$7,987
- Goods and Services: \$65,410
- Rent/Mortgage Payments: \$17,908
- Other: \$75,713
- Own Property 1
- Value of Property: \$275,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Website: www.grurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF THE UPSTATE, INC.



Date Established: 1972
President/CEO: Jilvonnice M. Littlejohn
Years as CEO: 3
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 322-4111
Fax: (864) 244-6134
Website: www.urbanleagueupstate.org
Email: jlittlejohn@ulus1.org

Years of Service in Urban League: 11

Total Number of People Served in 2015: 3,416

Service Areas: **Greenville County**

Population: 451,225

(White 73%, African American 18%, Hispanic/Latino American 8%, Asian American 1%)

Spartanburg County

Population: 284,307

(White 72%, African American 20%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

Union County

Population: 20,083

(White 50%, African American 47%, Hispanic/Latino American 1%, Other 2%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. Education:

- Urban Achievers
- Right Step Juvenile Diversion
- 21st Century Community Learning Center
- Project Ready
- Project Ready STEM
- Project Ready Mentoring
- Programs Serve: In-School Students K5-12th , Court Involved Youth 8-17

2. Economic Empowerment:

- Career Links
- Housing Counseling
- Gandy Allmon Manors
- Senior Service Coordinator
- Youth Leadership Development
- Project ReConnect
- Programs Serve: Youth, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Teen 864
- Program Serves: Middle and High School Youth

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 33

8. Operational Statistics:

Total Budget: \$1,552,495

- Budget Derived from the following sources in 2015
 - Corporations: \$232,174
 - Foundations: \$184,597
 - Individual Membership: \$49,989
 - Special Events: \$211,130
 - United Way: \$289,411
 - Federal: \$459,084
 - State/Local: \$0
 - Other: \$0
 - NUL: \$126,100
- Social Entrepreneurship Ventures:
 - EOD Dinner \$83,860
 - Whitney M. Young, Jr. Gala \$124,185
- Endowment: No
- Employees: Full-time: 20 Part-time: 18

9. Annual Expenditures:

- Affiliate Expenditures: \$1,545,580
- Salaries/Wages: \$786,189
- Fringe Benefits: \$192,171
- Professional/Contract/Consulting Fees: \$63,459
- Travel: \$32,752
- Postage/Freight: \$5,798
- Insurance: \$40,080
- Interest Payments: \$7,180
- Dues/Subscription/Registration: \$0
- Depreciation: \$12,775
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$54,911
- Equipment/Space Rental: \$19,353
- Goods and Services: \$0
- Rent/Mortgage Payments: \$15,600
- Other: \$315,312
- Rent Property 1
- Own Property 1
- Value of Property: \$380,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$225,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueupstate.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER HARTFORD



Date Established: 1964
President/CEO: Adrienne W. Cochrane, J.D.
Years as CEO: 6
Address: 140 Woodland Street
Hartford, CT 06105
Telephone: (860) 527-0147
Fax: (860) 244-0794
Website: www.ulgh.org
Email: acochrane@ulgh.org

Years of Service in Urban League: 12

Total Number of People Served in 2015: 3,396

Service Areas: *Hartford County*

Population: 895,841

(White 62%, African American 15%, Hispanic/Latino American 17%, Asian American 5%, Other 1%)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. Education:

- Manage Your Future
- Project Shield
- Check It
- Comcast Digital Literacy Program
- Summer Youth Employment and Learning Program
- National Urban League Project Ready
- Extended School Hours Project College Access Program
- Community Education Center
- Project Ready STEM
- Programs Serve: In School Youth, Adults 17-65

2. Economic Empowerment:

- Home Ownership
- Workforce Development Skills Bank
- Manchester Pharmacy Technician
- Construction Skills Training Program
- Programs Serve: Adults 18+, Very low to moderate income

3. Health & Quality of Life:

- Healthy Start
- Program Serves: Low Income Pregnant Women

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice
- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Program Serves: Working Adults, People with Disabilities

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$3,011,678

- Budget Derived from the following sources in 2015
 - Corporations: \$727,491
 - Foundations: \$357,462
 - Individual Membership: \$37,837
 - Special Events: \$250,000
 - United Way: \$290,400
 - Federal: \$498,675
 - State/Local: \$801,813
 - Other: \$0
 - NUL: \$48,000
- Social Entrepreneurship Ventures:
 - Career Fair: \$14,125
 - Rental Revenue: \$97,779
 - Fee for Service: \$45,357
- Endowment: \$20,673
- Employees: Full-time: 21 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,929,492
- Salaries/Wages: \$1,263,714
- Fringe Benefits: \$271,927
- Professional/Contract/Consulting Fees: \$172,786
- Travel: \$15,207
- Postage/Freight: \$2,912
- Insurance: \$37,684
- Interest Payments: \$43,882
- Dues/Subscription/Registration: \$16,900
- Depreciation: \$168,640
- Taxes (Including Property Taxes): \$1,194
- Utilities (Telephone, Gas, Electric): \$90,081
- Equipment/Space Rental: \$78,821
- Goods and Services: \$0
- Rent/Mortgage Payments: \$53,100
- Other: \$712,644
- Own Property: 1
- Value of Property: \$2,000,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LONG ISLAND, INC.



Date Established: 1971
President/CEO: Theresa E. Sanders
Years as CEO: 18
Address: 50 Clinton Street – Suite 205
Hempstead, NY 11550
Telephone: (516) 570-6645
Fax: (516) 570-6104
Website: www.urbanleaguelongisland.com
Email: tsanders@urbanleaguelongisland.org

Years of Service in Urban League: 23

Total Number of People Served in 2015: N/A

Service Areas: **Nassau County**

Population: 1,391,364

(White 68%, African American 10%, Hispanic/Latino American 15%, Asian American 6%)

Suffolk County

Population: 1,556,436

(White 73%, African American 8%, Hispanic/Latino American 15%, Asian American 4%)

NO SUBMISSION

URBAN LEAGUE OF LONG ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2015
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Rent Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

HOUSTON AREA URBAN LEAGUE, INC.



Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 8
Address: 1301 Texas Avenue
Houston, TX 77002
Telephone: (713) 393-8700
Fax: (713) 393-8701
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 8

Total Number of People Served in 2015: 26,740

Service Areas:

Galveston County

Population: 322,225

(White 58%, African American 14%, Hispanic/Latino American 24%, Asian American 3%, Native American 1%, Other 1%)

Harris County

Population: 4,358,028

(White 31%, African American 19%, Hispanic/Latino American 42%, Asian American 7%, Native American 1%)

Fort Bend County

Population: 716,087

(White 35%, African American 21%, Hispanic/Latino American 24%, Asian American 19%, Native American 1%)

Waller County

Population: 48,656

(White 43%, African American 25%, Hispanic/Latino American 29%, Asian American 1%, Native American 1%)

Montgomery County

Population: 537,559

(White 69%, African American 5%, Hispanic/Latino American 23%, Asian American 3%, Native American 1%, Other 1%)

Brazoria County

Population: 346,312

(White 49%, African American 13%, Hispanic/Latino American 29%, Asian American 6%, Native American 1%, Other 1%)

Liberty County

Population: 79,654

(White 67%, African American 11%, Hispanic/Latino American 21%, Asian American 1%, Native American 1%, Other 1%)

Matagorda County

Population: 36,770

(White 45%, African American 11%, Hispanic/Latino American 40%, Asian American 2%, Native American 1%)

HOUSTON AREA URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Project Ready GENTILES – Early Education Quality Child Care
- Project Ready MIDLITES
- Project Ready NULITES
- Programs Serve: Children, Youth, Adults

2. Economic Empowerment:

- Economic Development Small Business University
- NUL Entrepreneurship Center
- First Time Home Buyers Training and Counseling
- HAUL Financial Education and Credit Enhancement Program
- Foreclosure Prevention
- UW THRIVE
- Employment Orientation and Job Club
- UYEP Now
- Veteran Supportive Services Program
- Texas Dept. of Transportation On the Job Training and Support Services
- Urban Supply Chains Job Programs (LINCS)
- Programs Serve: Youth, Adults 18+

3. **Health & Quality of Life:**
 - NUL Wellness Tour
 - HAUL Food Fair
 - Programs Serve: Adult 18+
4. **Civic Engagement:**
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 26
 - Urban League Guild Membership: 32
 - Urban League Young Professionals Membership: 178
 - Other Volunteer/Auxiliary Membership: 254
8. **Operational Statistics:**

Total Budget: \$2,638,147

 - Budget Derived from the following sources in 2014
 - Corporations: \$513,000
 - Foundations: \$191,350
 - Individual Membership: \$16,500
 - Special Events: \$510,170
 - United Way: \$639,220
 - Federal: \$0
 - State/Local: \$253,530
 - Other: \$2,000
 - NUL: \$512,377
 - Social Entrepreneurship Ventures:
 - Program Service Fees: \$6,950
 - Rental Income: \$94,331
 - Annual Gala, Net: \$385,773
 - Endowment: No
 - Employees: Full-time: 14 Part-time: 0
9. **Annual Expenditures:**
 - Affiliate Expenditures: \$2,975,307
 - Salaries/Wages: \$852,706
 - Fringe Benefits: \$217,970
 - Professional/Contract/Consulting Fees: \$1,083,529
 - Travel: \$70,360
 - Postage/Freight: \$5,313
 - Insurance: \$63,525
 - Interest Payments: \$457
 - Dues/Subscription/Registration: \$20,384
 - Depreciation: \$103,611
 - Taxes(including Property Taxes): \$4,610
 - Utilities (Telephone, Gas, Electric): \$82,868
 - Equipment/Space Rental: \$86,999
 - Goods and Services: \$301,973
 - Rent/Mortgage Payments: \$74,296
 - Other: \$6,706
 - Rent Property: 1
 - Own Property: 6
 - Value of Property: \$2,683,000
 - Satellite Offices: 2
 - Capital Budget: \$330,363
 - Investment Earnings: \$0
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.haul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Print and Other
 - Marketing Kit and/or Pamphlet

INDIANAPOLIS URBAN LEAGUE



Date Established: 1965
President/CEO: Anthony "Tony" Mason
Years as CEO: 1
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7630
Fax: (317) 693-7613
Website: www.indplsul.org
Email: tmason@indplsul.org

Years of Service in Urban League: 10

Total Number of People Served in 2015: 41,255

Service Areas: *Indianapolis*

Population: 934,243

(White 64%, African American 28%, Hispanic/Latino American 6%, Asian American 2%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Project Ready
 - Program Serves: Middle School and High School Students
2. **Economic Empowerment:**
 - Business Ownership Initiative
 - New Beginnings
 - CARE
 - Job Fairs and Employment Outreach
 - Professional Advantage
 - Programs Serve: Out of School Youth 18-25, Adults 18+
3. **Health & Quality of Life:**
 - NUL Act Against AIDS
 - Special Populations Support Program
 - Treatment Plus
 - I Need You to Listen Hear and Understand Me
 - Programs Serve: Youth, Adults 18+
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - School Choice Forums
 - Kwanzaa
 - Federal Emergency Management Agency (FEMA)
 - Programs Serve: Teens, Adults 18+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 28
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 43
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,941,178

- Budget Derived from the following sources in 2015
 - Corporations: \$261,720
 - Foundations: \$577,726
 - Individual Membership: \$15,000
 - Special Events: \$334,363
 - United Way: \$299,556
 - Federal: \$248,782
 - State/Local: \$105,886
 - Other: \$88,145
 - NUL: \$10,000
- Social Entrepreneurship Ventures:
 - Equal Opportunity Day: \$232,586
 - Lease Income: \$107,287
 - Job Fair: \$9,750
 - Room Rental: \$5,650
 - IUL Gala: \$135,655
 - Other: \$87,945
- Endowment: N/A
- Employees: Full-time: 12 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$1,751,887
- Salaries/Wages: \$629,010
- Fringe Benefits: \$139,828
- Professional/Contract/Consulting Fees: \$141,742
- Travel: \$12,472
- Postage/Freight: \$4,488
- Insurance: \$32,854
- Interest Payments: \$5,490
- Dues/Subscription/Registration: \$14,671
- Depreciation: \$120,494
- Taxes (Including Property Taxes): \$341
- Utilities (Telephone, Gas, Electric): \$72,615
- Equipment/Space Rental: \$18,266
- Goods and Services: \$0
- Rent/Mortgage Payments: \$75,000
- Other: \$484,616
- Own Property: 1
- Value of Property: \$4,620,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.indplsul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

JACKSONVILLE URBAN LEAGUE



Date Established: 1947
President/CEO: Dr. Richard D. Danford, Jr.
Years as CEO: 22
Address: 903 West Union Street
Jacksonville, FL 32204
Telephone: (904) 723-4008
Fax: (904) 551-3885
Website: www.jaxul.org
Email: r.danford@jaxul.org

Years of Service in Urban League: 25

Total Number of People Served in 2015: 12,741

Service Areas: *Jacksonville/Duval County*

Population: 913,010

(White 61%, African American 30%, Hispanic/Latino American 8%, Asian American 1%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Crime Prevention
- Black-on-Black Crime Prevention Program
- Urban Youth Employment Program
- Academic Cultural Enrichment Summer
- Programs Serve: In-School Youth, Youth at Risk, Adults

2. Economic Empowerment:

- Community Partnership Program
- Jacksonville Entrepreneurship Program
- Housing Education and Counseling Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Healthy Living Keep It Moving – Eat Right Project
- Program Serves: Youth, Adults and Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 55

8. Operational Statistics:

Total Budget: \$943,730

- Budget Derived from the following sources in 2015
 - Corporations: \$74,490
 - Foundations: \$35,000
 - Individual Membership: \$28,000
 - Special Events: \$67,000
 - United Way: \$106,400
 - Federal: \$0
 - State/Local: \$564,840
 - Other: \$0
 - NUL: \$68,000
- Social Entrepreneurship Ventures:
 - Class Registration Service Fees \$8,000
- Endowment: No
- Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$943,730
- Salaries/Wages: \$133,060
- Fringe Benefits: \$12,740
- Professional/Contract/Consulting Fees: \$393,280
- Travel: \$22,500
- Postage/Freight: \$2,000
- Insurance: \$17,660
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,750
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$10,250
- Equipment/Space Rental: \$38,580
- Goods and Services: \$113,570
- Rent/Mortgage Payments: \$42,400
- Other: \$142,940
- Own Property 6
- Value of Property \$1,926,711
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.jaxul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HUDSON COUNTY, INC.



Date Established: 1972
President/CEO: Elnora M. Watson
Years as CEO: 26
Address: 253 Martin Luther King Jr. Drive
3rd Floor Executive Office
Jersey City, NJ 07305
Telephone: (201) 451-8888
Fax: (201) 451-4158
Website: www.ulohc.org
Email: ewatson@ulohc.org

Years of Service in Urban League: 37

Total Number of People Served in 2015: 133,461

Service Areas: *Hudson County (Areas)*

Population: 634,266

(White 55%, African American 13%, Hispanic/Latino American 4%, Asian American 13%, Native American 1%, Other 14%)

URBAN LEAGUE OF HUDSON COUNTY, INC. PROGRAMS:

1. Education:

- Outreach to At Risk Youth Program (OTARY)
- Mentors Program
- Digital Vortex
- Life Skills
- Aftercare
- Technology
- Summer Tennis Camp
- Funding Your Voice
- Programs Serve: Youth, Adults 18+

2. Economic Empowerment:

- Property Management
- Port Authority Civil Construction Training Program
- Employment and Training
- Programs Serve: Adults 18-54+

3. Health & Quality of Life:

- Adolescent Servicing Center
- Adopt-A-Parent
- Family Counseling Center
- Supervised Visitation
- Seniors Supportive Services
- General Social Services
- Jersey Assistance for Community Caregiving (JACC)
- National Family Caregiver (NFCG)
- Grandmothers Program
- Programs Serve: Adults 18+, Families, Children

4. Civic Engagement:

- Voter Registration
- Community Organization
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Food Program
- Strengthening Families Initiative
- Registered Family Child Care Providers
- Programs Serve: Newborns to 13 years old

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 81
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$7,672,674

- Budget Derived from the following sources in 2015
 - Corporations: \$10,000
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$48,000
 - United Way: \$0
 - Federal: \$5,232,110
 - State/Local: \$1,842,564
 - Other: \$540,000
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 84 Part-time: 18

9. Annual Expenditures:

- Affiliate Expenditures: \$7,814,235
- Salaries/Wages: \$3,675,283
- Fringe Benefits: \$1,348,827
- Professional/Contract/Consulting Fees: \$215,752
- Travel: \$34,128
- Postage/Freight: \$65,458
- Insurance: \$101,200
- Interest Payments: \$30,000
- Dues/Subscription/Registration: \$33,500
- Depreciation: \$173,532
- Taxes (Including Property Taxes): \$5,775
- Utilities (Telephone, Gas, Electric): \$280,846
- Equipment/Space Rental: \$55,205
- Goods and Services: \$1,345,235
- Rent/Mortgage Payments: \$420,000
- Other: \$29,594
- Rent Property 2
- Own Property 3
- Value of Property: \$3,000,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.uloh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER KANSAS CITY



Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 15
Address: 1710 Paseo Boulevard
Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: ggrant@ulkc.org

Years of Service in Urban League: 24

Total Number of People Served in 2015: 266,442

Service Areas: *Kansas City/Jackson & Platte Counties*

Population: 654,880

(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)

Kansas City/Cass County

Population: 82,092

(White 95%, African American 2%, Hispanic/Latino American 3%)

Overland Park/Johnson County

Population: 451,086

(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)

Kansas City/Kansas/Wyandotte County

Population: 157,882

(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. Education:

- Education Empowerment Center
- Program Serves: Youth and Adults

2. Economic Empowerment:

- Entrepreneurship Center Initiative
- Career Marketplace
- Programs Serve: Adults

3. Health & Quality of Life:

- Health Education and Outreach
- Program Serves: Adults 21+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 311

8. Operational Statistics:

Total Budget: \$805,316

- Budget Derived from the following sources in 2015
 - Corporations: \$70,000
 - Foundations: \$226,958
 - Individual Membership: \$45,000
 - Special Events: \$177,000
 - United Way: \$136,358
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$150,000
- Social Entrepreneurship Ventures:
 - Career Marketplace: \$2,681
- Endowment: No
- Employees: Full-time: 5 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$721,846
- Salaries/Wages: \$292,000
- Fringe Benefits: \$43,000
- Professional/Contract/Consulting Fees: \$175,000
- Travel: \$9,000
- Postage/Freight: \$8,500
- Insurance: \$18,376
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$48,070
- Equipment/Space Rental: \$13,000
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$100,400
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Kansas City" Report
- Website: www.ulkc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

KNOXVILLE AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Phyllis Young Nichols
Years as CEO: 16
Address: 1514 East Fifth Avenue
Knoxville, TN 37917
Telephone: (865) 524-5511
Fax: (865) 522-0778
Website: www.thekaul.org
Email: pynichols@thekaul.org

Years of Service in Urban League: 21

Total Number of People Served in 2015: 16,968

Service Areas: **Knoxville**

Population: 184,281

(White 76%, African American 17%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Knox County

Population: 4,486,444

(White 86%, African American 9%, Hispanic/Latino American 3%, Asian American 2%)

Blount County

Population: 126,339

(White 93%, African American 3%, Hispanic/Latino American 3%, Asian American 1%)

Anderson County

Population: 75,528

(White 93%, African American 4%, Hispanic/Latino American 2%, Asian American 1%)

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- National Achievers Society
- Shoes for School
- Programs Serve: Pre-School, Elementary, Middle and High School Students

2. Economic Empowerment:

- Small Business Development Workshops and Seminars
- Entrepreneurship Training
- Empowerment Opportunity Loan Program and Technical Assistance
- First Time Home Buyer Education
- Financial Capacity Building
- Foreclosure Prevention Counseling
- Job Readiness, Job Placement and Internship
- Fair Housing and Renter's Rights
- Basic Skills Computer Training
- Programs Serve: Youth 13-17, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 450

8. Operational Statistics:

Total Budget: \$1,111,873

- Budget Derived from the following sources in 2015
 - Corporations: \$105,957
 - Foundations: \$264,660
 - Individual Membership: \$16,000
 - Special Events: \$160,000
 - United Way: \$185,756
 - Federal: \$169,500
 - State/Local: \$65,000
 - Other: \$42,500
 - NUL: \$102,500
- Endowment: \$35,618
- Employees: Full-time: 10 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,102,273
- Salaries/Wages: \$629,667
- Fringe Benefits: \$72,135
- Professional/Contract/Consulting Fees: \$67,400
- Travel: \$9,600
- Postage/Freight: \$1,800
- Insurance: \$24,345
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,805
- Depreciation: \$7,563
- Taxes (Including Property Taxes): \$47,225
- Utilities (Telephone, Gas, Electric): \$27,200
- Equipment/Space Rental: \$6,520
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$197,013
- Own Property 1
- Value of Property: \$650,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.thekaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

LAS VEGAS-CLARK COUNTY URBAN LEAGUE



Date Established: 2003
President/CEO: Kevin E. Hooks
Years as CEO: 3
Address: 3575 W. Cheyenne Ave.
Suite 101
North Las Vegas, NV 89032
Telephone: (702) 636-3949
Fax: (702) 912-1198
Website: www.lvul.org
Email: khooks@lvul.org

Years of Service in Urban League: 17

Total Number of People Served in 2015: 115,611

Service Areas: City of Henderson

Population: 265,679
(White 68%, African American 5%, Hispanic/Latino American 14%, Native American 1%, Asian American 7%, Other 5%)

City of Las Vegas

Population: 596,424
(White 47%, African American 11%, Hispanic/Latino American 31%, Asian American 6%, Native American 1%, Other 4%)

City of North Las Vegas

Population: 223,491
(White 31%, African American 20%, Hispanic/Latino American 38%, Asian American 6%, Native American 1%, Other 4%)

Pahrump County

Population: 36,441
(White 79%, African American 2%, Hispanic/Latino American 13%, Asian American 1%, Native American 1%, Other 4%)

Nye County

Population: 42,297
(White 79%, African American 3%, Hispanic/Latino American 14%, Asian American 1%, Native American 1%, Other 2%)

Lincoln County

Population: 5,245
(White 77%, African American 1%, Hispanic/Latino American 15%, Asian American 1%, Native American 3%, Other 3%)

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise/21st Century Community Learning Center
- Programs Serve: Parents, Care Givers, Students K-12

2. Economic Empowerment:

- Employment and Training Program/ Entrepreneurship Center
- RISE
- Veterans Employment and Training Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Women, Infant & Children (WIC) Nutrition Education
- Breastfeeding Program Peer Counseling
- Martin Luther King, Jr. Senior Center (CSBG - Funded)
- Transportation – MLK Senior Center
- Nutrition Program (State)/Pearson Community Center – Project 180 Youth
- Congregate Meals – MLK Senior Center
- MLK Senior Center Programing/Pearson Community Center
- Programs Serve: Children 0-5+, Mothers, Seniors 55+

4. **Civic Engagement:**
- Voter Registration/Community Organizations/Community Forums
5. **Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
 - Police Brutality/ Advocacy Efforts
6. **Other Programs:**
- Weatherization/Senior Home Repair
 - Child Care Resource and Referral/Child Care Subsidy Program
 - Family Development/Senior Home Repair/Fiscal Agent
 - Programs Serve: Youth 5-18, Parents with Children 0-12, Adults, Seniors 60+
7. **Board Members/Volunteers:**
- Board Members Currently Serving: 8
 - Urban League Guild Membership: 26
 - Urban League Young Professionals Membership: 54
 - Other Volunteer/Auxiliary Membership: 96
8. **Operational Statistics:**
Total Budget: \$27,721,862
- Budget Derived from the following sources in 2015

- Corporations:	\$125,573
- Foundations:	\$125
- Individual Membership:	\$9,350
- Special Events:	\$102,793
- United Way:	\$1,590
- Federal:	\$4,606,955
- State/Local:	\$22,341,381
- Other:	\$9,629
- NUL:	\$524,466
 - Endowment: No
 - Employees: Full-time: 135 Part-time: 16
9. **Annual Expenditures:**
- | | |
|--|--------------|
| • Affiliate Expenditures: | \$27,825,274 |
| • Salaries/Wages: | \$5,338,667 |
| • Fringe Benefits: | \$1,157,892 |
| • Professional/Contract/Consulting Fees: | \$444,257 |
| • Travel: | \$119,604 |
| • Postage/Freight: | \$6,562 |
| • Insurance: | \$29,182 |
| • Interest Payments: | \$2,602 |
| • Dues/Subscription/Registration: | \$21,814 |
| • Depreciation: | \$124,507 |
| • Taxes (Including Property Taxes): | \$0 |
| • Utilities (Telephone, Gas, Electric): | \$109,736 |
| • Equipment/Space Rental: | \$63,182 |
| • Goods and Services: | \$19,119,917 |
| • Rent/Mortgage Payments: | \$690,131 |
| • Other: | \$597,221 |
| • Rent Property: | 8 |
| • Satellite Offices: | 8 |
| • Capital Budget: | No |
| • Investment Earnings: | \$0 |
10. **Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.lvul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 44
Address: 148 DeWeese Street
Lexington, KY 40507
Telephone: (859) 233-1561
Fax: (859) 233-7260
Website: www.ullexfay.org
Email: pg@ullexfay.org

Years of Service in Urban League: 46

Total Number of People Served in 2015: N/A

Service Areas: *Lexington/Fayette*

Population: 314,488

(White 72%, African American 15%, Hispanic/Latino American 7%, Asian American 4%, Other 2%)

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY PROGRAMS:

1. Education:

- LIFT (Lifting Impacting Futures Today)
- YLEAD
- Motivating All Day Everyday
- Parent Leadership Academy
- OCOV Academic Challenge
- Governor Scholars
- Senior Computer Training
- Programs Serve: Elementary, Middle and High School Students and At-Risk Youth, Parents, Seniors

2. Economic Empowerment:

- Fayette County Local Development Corporation
- Programs Serve: Low Income Families and Adults

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 76
- Other Volunteer/Auxiliary Membership: 79

8. Operational Statistics:

Total Budget: \$919,770

- Budget Derived from the following sources in 2015
 - Corporations: \$17,900
 - Foundations: \$155,969
 - Individual Membership: \$1,724
 - Special Events: \$225,886
 - United Way: \$140,900
 - Federal: \$53,981
 - State/Local: \$123,818
 - Other: \$0
 - NUL: \$199,599
- Social Entrepreneurship Venture:
 - Rental Housing Income \$332,170
- Endowment: \$293,108
- Employees: Full-time: 4 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,549,794
- Salaries/Wages: \$303,760
- Fringe Benefits: \$91,696
- Professional/Contract/Consulting Fees: \$136,857
- Travel: \$13,188
- Postage/Freight: \$1,200
- Insurance: \$61,270
- Interest Payments: \$165,812
- Dues/Subscription/Registration: \$12,518
- Depreciation: \$175,515
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$29,437
- Equipment/Space Rental: \$1,259
- Goods and Services: \$125,790
- Rent/Mortgage Payments: \$390,274
- Other: \$41,218
- Rent Property 1
- Own Property 50
- Value of Property: \$12,500,000
- Satellite Offices: 4
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ullexfay.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

LOS ANGELES URBAN LEAGUE



Date Established: 1921
President/CEO: Nolan V. Rollins
Years as CEO: 2
Address: 3450 Mount Vernon Drive
Los Angeles, CA 90008
Telephone: (323) 299-9660
Fax: (323) 299-2535
Website: www.laul.org
Email: nolan.rollins@laul.org

Years of Service in Urban League: 18

Total Number of People Served in 2015: 84,476

Service Areas: Los Angeles City

Population: 3,884,307

(White 29%, African American 10%, Hispanic/Latino American 49%, Asian American 11%, Native American 1%, Other 1%)

Los Angeles County

Population: 10,116,705

(White 28%, African American 9%, Hispanic/Latino American 48%, Asian American 14%, Other 1%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

1. Education:

- Los Angeles Urban League State Pre-School Program
- Urban Youth Empowerment Program
- Parent Academy
- Put Our Children 1st Common core for Common Goals
- Programs Serve: Children, Youth, Parents, Ex-Offenders and High School Dropouts ages 18-24

2. Economic Empowerment:

- Entrepreneurship Center
- Black Male Initiative
- Crenshaw WorkSource America's Job Center
- Construction Careers Information Center
- Urban Supply Chain Jobs Program
- Programs Serve: Youth 14-21, Adults

3. Health & Quality of Life:

- COE Health – Grocery Store Tour Program
- COE Health – Fit 4 Life 2.2
- COE Health – Community Health Navigation Program
- COE Health – Healthy Community Neighborhood Initiative – In Home Assessments
- Health Collaborative
- Programs Serve: Adults

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 33
- Urban League Guild Membership: 36
- Urban League Young Professionals Membership: 210
- Other Volunteer/Auxiliary Membership: 150

8. Operational Statistics:

Total Budget: \$7,201,884

- Budget Derived from the following sources in 2015
 - Corporations: \$4,541,594
 - Foundations: \$37,500
 - Individual Membership: \$0
 - Special Events: \$825,000
 - United Way: \$50,000
 - Federal: \$
 - State/Local: \$1,547,790
 - Other: \$0
 - NUL: \$200,000
- Endowment: No
- Employees: Full-time: 22 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$5,216,614
- Salaries/Wages: \$2,097,096
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$250,000
- Travel: \$4,174
- Postage/Freight: \$10,443
- Insurance: \$351,391
- Interest Payments: \$73,544
- Dues/Subscription/Registration: \$1,044
- Depreciation: \$57,383
- Taxes (Including Property Taxes): \$192,771
- Utilities (Telephone, Gas, Electric): \$91,290
- Equipment/Space Rental: \$208,664
- Goods and Services: \$0
- Rent/Mortgage Payments: \$339,079
- Other: \$1,539,735
- Rent Property 2
- Owns Property 2
- Value of Property: N/A
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Los Angeles" Report
- Website: www.laul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

LOUISVILLE URBAN LEAGUE



Date Established: 1921
President/CEO: Sadiqa N. Reynolds
Years as CEO: 1
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 566-3415
Fax: (502) 585-2335
Website: www.lul.org
Email: sadiqa@lul.org

Years of Service in Urban League: 1

Total Number of People Served in 2015: 14,877

Service Areas: *Louisville Metro (Jefferson County)*

Population: 693,604

(White 76%, African American 19%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Urban Youth Golf Program
- Street Academy
- Achievement Matters
- Zone of Hope
- Programs Serve: Youth 4th – 12th Grades, Parents, African-American Males and their Families

2. Economic Empowerment:

- Mortgage Foreclosure Prevention Counseling
- Home Ownership Training
- Comprehensive Housing Counseling
- Fair Housing Education
- Financially In Tune
- Financial Empowerment Center
- Career Development Services
- Career Expos
- Matures Worker Program
- Urban Leadership Alliance Seminar
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Winterhelp
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 23
- Other Volunteer/Auxiliary Membership: 128

8. Operational Statistics:

Total Budget: \$3,457,970

- Budget Derived from the following sources in 2015
 - Corporations: \$601,222
 - Foundations: \$504,398
 - Individual Membership: \$215,189
 - Special Events: \$322,318
 - United Way: \$308,050
 - Federal: \$1,215,615
 - State/Local: \$256,284
 - Other: \$1,543
 - NUL: \$33,351
- Endowment: No
- Employees: Full-time: 24 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$3,338,945
- Salaries/Wages: \$2,085,999
- Fringe Benefits: \$349,745
- Professional/Contract/Consulting Fees: \$246,284
- Travel: \$30,427
- Postage/Freight: \$9,772
- Insurance: \$31,671
- Interest Payments: \$216
- Dues/Subscription/Registration: \$32,465
- Depreciation: \$129,097
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$49,773
- Equipment/Space Rental: \$40,675
- Goods and Services: \$319,315
- Rent/Mortgage Payments: \$0
- Other: \$13,506
- Owns Property 1
- Value of Property: \$3,000,000
- Capital Budget: \$536,900
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.lul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MADISON



Date Established: 1968
President/CEO: Ruben Anthony
Years as CEO: 1
Address: 2222 S. Park Street, Suite 200
Madison, WI 53713
Telephone: (608) 729-1200
Fax: (608) 729-1205
Website: www.ulgm.org
Email: ranthony@ulgm.org

Years of Service in Urban League: 1

Total Number of People Served in 2015: 23,266

Service Areas: ***Dane County***

Population: 516,284

(White 81%, African American 5%, Hispanic/Latino American 6%, Asian American 5%, Native American 1%, Other 2%)

Madison Metro School District

Population: 25,305

(White 44%, African American 18%, Hispanic/Latino American 20%, Asian American 9%, Other 9%)

City of Madison

Population: 243,344

(White 76%, African American 7%, Hispanic/Latino American 7%, Asian American 7%, Other 2%)

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

1. Education:

- Schools of Hope Middle School Tutoring Program
- 21st Century Careers Program
- Martin Luther King, Jr. Breakfast and Day of Service (Discovery of Science)
- Martin Luther King, Jr. Youth Service Day
- Programs Serve: Middle and High School Students, Adults

2. Economic Empowerment:

- Single Family Home Ownership Program Long Term
- ADVANCE Employment Services
- Madison Region's Economic Development Diversity Summit
- Programs Serve: Unemployed and Underemployed Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 989

8. Operational Statistics:

Total Budget: \$2,017,733

- Budget Derived from the following sources in 2015
 - Corporations: \$174,296
 - Foundations: \$108,700
 - Individual Membership: \$110,006
 - Special Events: \$213,250
 - United Way: \$406,942
 - Federal: \$0
 - State/Local: \$1,003,537
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Home Ownership Program: \$91,103
 - Rental Income (PPWI): \$88,573
- Endowment: \$174,066
- Employees: Full-time: 31 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,016,732
- Salaries/Wages: \$1,101,824
- Fringe Benefits: \$269,254
- Professional/Contract/Consulting Fees: \$45,198
- Travel: \$16,156
- Postage/Freight: \$3,077
- Insurance: \$17,834
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,212
- Depreciation: \$71,650
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$58,994
- Equipment/Space Rental: \$32,473
- Goods and Services: \$230,280
- Rent/Mortgage Payments: \$59,947
- Other: \$95,833
- Own Property 1
- Value of Property: \$5,000,000
- Capital Budget: No
- Investment Earning: \$0

10. Community Relations Activities:

- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

MEMPHIS URBAN LEAGUE, INC.



Date Established: 1943
President/CEO: Tonja Sesley-Baymon
Years as CEO: 3
Address: 413 North Cleveland Street
Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 278-3602
Website: www.memphisul.org
Email: tbaymon@memphisul.org

Years of Service in Urban League: 11

Total Number of People Served in 2015: 17,708

Service Areas: *Memphis/Shelby*
Population 653,450
(White 29%, African American 63%, Hispanic/Latino American 6%, Asian American 1%, Other 1%)

MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Project Ready Post-Secondary Success
- Program Serves: Youth Ages 5-19

2. Economic Empowerment:

- Workforce & Economic Development (WED)
- Kroger Youthworks
- Programs Serve: Teens, Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 169
- Other Volunteer/Auxiliary Membership: 111

8. Operational Statistics:

Total Budget: \$501,398

- Budget Derived from the following sources in 2015
 - Corporations: \$140,000
 - Foundations: \$0
 - Individual Membership: \$10,000
 - Special Events: \$100,000
 - United Way: \$251,398
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Kroger YouthWorks: \$7,800
- Endowment: \$247,378
- Employees: Full-time: 6 Part-time: 0

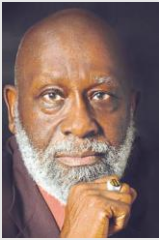
9. Annual Expenditures:

• Affiliate Expenditures:	\$498,229
• Salaries/Wages:	\$328,352
• Fringe Benefits:	\$41,202
• Professional/Contract/Consulting Fees:	\$11,500
• Travel:	\$13,000
• Postage/Freight:	\$1,000
• Insurance:	\$15,500
• Interest Payments:	\$6,000
• Dues/Subscription/Registration:	\$9,800
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$6,000
• Utilities (Telephone, Gas, Electric):	\$20,500
• Equipment/Space Rental:	\$11,350
• Goods and Services:	\$17,000
• Rent/Mortgage Payments:	\$0
• Other:	\$17,025
• Own Property	1
• Value of Property:	\$320,000
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.memphisul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MIAMI, INC.



Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 52
Address: 8500 N.W. 25th Avenue
Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.miamiurbanleague.org
Email: twfair@bellsouth.net

Years of Service in Urban League: 53

Total Number of People Served in 2015: 20,613

Service Areas: ***Miami/Dade County***

Population: 2,617,176
(White 15%, African American 19%, Hispanic/Latino American 66%)

Liberty City/Model City County

Population: 171,407
(White 8%, African American 61%, Hispanic/Latino American 27%, Asian American 1%, Other 3%)

URBAN LEAGUE OF GREATER MIAMI, INC. PROGRAMS:

1. **Education:**
 - Achievement Matters
 - Achievement Matters Test Camp
 - Crime Prevention and Intervention
 - Black on Black Crime Prevention Program
 - Urban Youth Empowerment Program
 - Programs Serve: Youth 6-18, Adults, Seniors 55+
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:**
 - HIV/AIDS Awareness Prevention
 - Program Serves: Youth Ages 13-18; Adults 19+
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - I.O.U. Breaking the Cycle
 - NUL Equity and Excellence Project
 - Programs Serve: Adults 19+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 407

8. Operational Statistics:

Total Budget: \$2,542,607

- Budget Derived from the following sources in 2015
 - Corporations: \$1,826,624
 - Foundations: \$83,112
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$185,000
 - Federal: \$0
 - State/Local: \$402,871
 - Other: \$0
 - NUL: \$45,000
- Endowment: No
- Employees: Full-time: 5 Part-time: 0

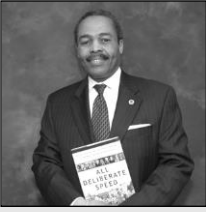
9. Annual Expenditures:

- Affiliate Expenditures: \$1,993,781
- Salaries/Wages: \$450,234
- Fringe Benefits: \$26,452
- Professional/Contract/Consulting Fees: \$274,106
- Travel: \$26,449
- Postage/Freight: \$2,810
- Insurance: \$49,575
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$38,425
- Utilities (Telephone, Gas, Electric): \$136,595
- Equipment/Space Rental: \$21,788
- Goods and Services: \$60,069
- Rent/Mortgage Payments: \$0
- Other: \$893,278
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.miamiurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

MILWAUKEE URBAN LEAGUE



Date Established: 1919
President/CEO: Ralph E. Hollmon
Years as CEO: 14
Address: 435 West North Avenue
Milwaukee, WI 53212-3146
Telephone: (414) 374-5850
Fax: (414) 562-8620
Website: www.tmul.org
Email: rhollmon@tmul.org

Years of Service in Urban League: 16

Total Number of People Served in 2015: 138,850

Service Areas: *City of Milwaukee County*

Population: 594,833

(White 44%, African American 36%, Hispanic/Latino

American 17%, Asian American 3%, Native American 1%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:

- Campaign for Academic Achievement
- Program Serves: Youth 14-21

2. Economic Empowerment:

- MUL Economic and Business Development
- Transform Milwaukee Jobs Program
- Employment Assistance Program
- Programs Serve: Business Owners and Entrepreneurs, Adults 18+

3. Health & Quality of Life:

- Back-to-School Health Fair
- Program Serves: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 69
- Urban League Young Professionals Membership: 146
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,322,985

- Budget Derived from the following sources in 2015
 - Corporations: \$126,794
 - Foundations: \$98,658
 - Individual Membership: \$9,475
 - Special Events: \$440,167
 - United Way: \$375,464
 - Federal: \$0
 - State/Local: \$272,094
 - Other: \$333
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 12 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,332,085
- Salaries/Wages: \$555,209
- Fringe Benefits: \$107,334
- Professional/Contract/Consulting Fees: \$83,705
- Travel: \$7,379
- Postage/Freight: \$2,500
- Insurance: \$22,294
- Interest Payments: \$17,374
- Dues/Subscription/Registration: \$17,393
- Depreciation: \$41,889
- Taxes (Including Property Taxes): \$51,495
- Utilities (Telephone, Gas, Electric): \$40,753
- Equipment/Space Rental: \$49,950
- Goods and Services: \$228,981
- Rent/Mortgage Payments: \$31,123
- Other: \$74,706
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: \$0
- Investment Earnings: \$11,400

10. Community Relations Activities:

- Annual Report
- Website: www.tmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other

MINNEAPOLIS URBAN LEAGUE



Date Established: 1926
President/CEO: Steven Belton
Years as CEO: 1
Address: 2100 Plymouth Avenue, North
Minneapolis, MN 55411
Telephone: (612) 302-3100
Fax: (612) 521-1444
Website: www.mul.org
Email: sbelton@mul.org

Years of Service in Urban League: 1

Total Number of People Served in 2015: 6,786

Service Areas: ***Minneapolis***

Population: 407,207

(White 64%, African American 18%, Hispanic/Latino American 10%, Asian American 5%, Native American 2%, Other 1%)

Hennepin County

Population: 1,223,149

(White 73%, African American 12%, Hispanic/Latino American 6%, Asian American 7%, Native American 1%, Other 1%)

St. Paul

Population: 297,640

(White 60%, African American 15%, Hispanic/Latino American 9%, Asian American 15%, Native American 1%)

MINNEAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready Programming
- Urban League Academy High School
- Career Pathways 13th Grade
- Programs Serve: Youth Ages 5-18

2. Economic Empowerment:

- Housing Stability
- OnPoint
- FAIM IDA
- Project Future Works
- Labor Education Advancement Program
- Project Big Step
- Train to Career
- Anoka County Racial Disparities
- Business Employment and Solutions Training
- Programs Serve: Single Parents, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Youth Tobacco Cessation
- Children's Mental Health
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Forums

6. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 106

8. Operational Statistics:

Total Budget: \$2,956,703

- Budget Derived from the following sources in 2015
 - Corporations: \$224,795
 - Foundations: \$660,580
 - Individual Membership: \$2,625
 - Special Events: \$100,000
 - United Way: \$283,591
 - Federal: \$335,000
 - State/Local: \$1,292,112
 - Other: \$0
 - NUL: \$58,000
- Social Entrepreneurship Ventures:
 - Rental Income: \$225,000
 - Interest Income: \$14,000
 - Other: \$5,000
- Endowment: No
- Employees: Full-time: 18 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$2,975,356
- Salaries/Wages: \$1,227,329
- Fringe Benefits: \$259,594
- Professional/Contract/Consulting Fees: \$479,568
- Travel: \$22,887
- Postage/Freight: \$1,942
- Insurance: \$55,417
- Interest Payments: \$17,602
- Dues/Subscription/Registration: \$0
- Depreciation: \$211,478
- Taxes (Including Property Taxes): \$4,930
- Utilities (Telephone, Gas, Electric): \$126,702
- Equipment/Space Rental: \$73,086
- Goods and Services: \$428,805
- Rent/Mortgage Payments: \$0
- Other: \$66,016
- Own Property 3
- Value of Property: \$6,407,209
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other

URBAN LEAGUE OF MORRIS COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1944
President/CEO: Vacant

Years as CEO: 0
Address: 300 Madison Avenue, Suite A
Morristown, NJ 07960
Telephone: (973) 539-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: mdavis@ulmcnj.org

Years of Service in Urban League: 0

Total Number of People Served in 2015: 4,535

Service Areas: *Morris County*

Population: 499,397

(White 73%, African American 4%, Hispanic/Latino American 12%, Asian American 9%, Native American 1%, Other 1%)

Warren County

Population: 106,859

(White 88%, African American 3%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 1%)

Sussex County

Population: 143,673

(White 91%, African American 1%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

1. Education:

- Education, Leadership and Career Development
- Program Serves: Youth Ages 13-17

2. Economic Empowerment:

- Default/Foreclosure Counseling
- Program Serves: All Ages

3. Health & Quality of Life:

- Basic Life Skills
- Program Serves: High School Teens

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 65

8. Operational Statistics:

Total Budget: \$288,025

- Budget Derived from the following sources in 2015
 - Corporations: \$105,000
 - Foundations: \$40,000
 - Individual Membership: \$8,900
 - Special Events: \$54,125
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$80,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 2 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$136,128
- Salaries/Wages: \$59,594
- Fringe Benefits: \$11,918
- Professional/Contract/Consulting Fees: \$0
- Travel: \$1,632
- Postage/Freight: \$1,519
- Insurance: \$3,823
- Interest Payments: \$1,433
- Dues/Subscription/Registration: \$121
- Depreciation: \$491
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$4,440
- Equipment/Space Rental: \$4,631
- Goods and Services: \$2,109
- Rent/Mortgage Payments: \$0
- Other: \$44,417
- Rent Property: 1
- Capital Budget: N/A
- Investment Earnings: \$0

10. Community Relations Activities:

- Website: www.ulmcnj.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF MIDDLE TENNESSEE



PHOTO
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Date Established: 1968
President/CEO: Vacant
Years as CEO: 0
Address: 50 Vantage Way, Suite 201
P.O. Box 282277
Nashville, TN 37228
Telephone: (615) 254-0525
Fax: (615) 254-3436
Website: www.ulmt.org
Email: tutley@urbanleagueofmidtn.org

Years of Service in Urban League: 0

Total Number of People Served in 2015: 3,138

Service Areas: **Cheatham**

Population: 39,492

(White 94%, African American 2%, Hispanic/Latino American 3%, Native American 1%, Other 1%)

Nashville, Davidson County

Population: 658,602

(White 57%, African American 28%, Hispanic/Latino American 10% Asian American 3%, Native American 1%, Other 1%)

Rutherford

Population: 281,029

(White 75%, African American 13%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%, Other 1%)

Dickson County

Population: 50,266

(White 90%, African American 4%, Hispanic/Latino American 3%, Native American 1%, Other 2%)

Robertson County

Population: 67,383

(White 84%, African American 8%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

Sumner County

Population: 168,888

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

Williamson County

Population: 198,901

(White 86%, African American 5%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

Wilson County

Population: 121,945

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. Education:

- Project Ready College Access Program
- Equity and Excellence Program
- ULMT Read and Rise After School Literacy
- Put Our Children 1st
- Programs Serve: School Age Youth 14-19

2. Economic Empowerment:

- Adult Workforce Development
- Nashville Youth Training and Employment Corp.
- Programs Serve: Adults 18+, Seniors 55+ and Ex-Offenders

3. **Health & Quality of Life:**
 - Walgreens Way to Wellness Tour/Tyson Foods Know Hunger
 - Program Serves: All Populations
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 18
 - Urban League Guild Membership: 12
 - Urban League Young Professionals Membership: 60
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**
Total Budget: \$693,421
 - Budget Derived from the following sources in 2015

- Corporations:	\$66,466
- Foundations:	\$181,807
- Individual Membership:	\$78,287
- Special Events:	\$223,358
- United Way:	\$11,003
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
- NUL:	\$132,500
 - Endowment: No
 - Employees: Full-time: 3 Part-time: 2
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$590,005
• Salaries/Wages:	\$173,124
• Fringe Benefits:	\$28,232
• Professional/Contract/Consulting Fees:	\$109,337
• Travel:	\$25,336
• Postage/Freight:	\$669
• Insurance:	\$6,179
• Interest Payments:	\$4,275
• Dues/Subscription/Registration:	\$11,416
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$6,960
• Equipment/Space Rental:	\$2,476
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$64,325
• Other:	\$157,676
• Rent Property	1
• Capital Budget:	No
• Investment Earnings:	\$0
10. **Community Relations Activities:**
 - Annual Report
 - Website: www.ulmt.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER NEW ORLEANS



Date Established: 1936
President/CEO: Erika McConduit
Years as CEO: 3
Address: 4640 S. Carrollton Ave – Ste. 210
New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleagueneuorleans.org
Email: emcconduit@urbanleagueneuorleans.org

Years of Service in Urban League: 6

Total Number of People Served in 2015: 110,583

Service Areas: Orleans Parish

Population: 343,829

(White 30%, African American 60%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%)

Jefferson Parish

Population: 432,552

(White 56%, African American 26%, Hispanic/Latino American 12%, Asian American 4%, Native American 2%)

Plaquemines

Population: 23,042

(White 52%, African American 43%, Asian American 2%, Native American 3%)

St. Bernard

Population: 35,897

(White 69%, African American 17%, Hispanic/Latino American 9%, Asian American 2%, Native American 3%)

St. Tammany

Population: 233,740

(White 81%, African American 11%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

St. John the Baptist

Population: 45,924

(White 40%, African American 53%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Terrebonne

Population: 111,860

(White 70%, African American 19%, Hispanic/Latino American 4%, Asian American 1%, Native American 6%)

St. Charles

Population: 52,780

(White 66%, African American 26%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

1. Education:

- Clarence L. Barney Head Start
- Urban League Parent Information Center
- Urban League Project Ready
- Programs Serve: Children Ages 0-3, Youth Ages 4-15, Adults

2. Economic Empowerment:

- Women's Business Resource Center
- Office of Workforce Development
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: 76
- Other Volunteer/Auxiliary Membership: 162

8. Operational Statistics:

Total Budget: \$6,044,869

- Budget Derived from the following sources in 2015
 - Corporations: \$390,000
 - Foundations: \$875,000
 - Individual Membership: \$3,250
 - Special Events: \$479,235
 - United Way: \$31,063
 - Federal: \$1,543,902
 - State/Local: \$2,547,381
 - Other: \$2,401
 - NUL: \$172,637
- Social Entrepreneurship Ventures:
 - Entrepreneurship Trainings: \$8,450
 - Office Space Lease: \$274,655
- Endowment: \$32,938
- Employees: Full-time: 56 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$5,483,431
- Salaries/Wages: \$2,548,877
- Fringe Benefits: \$548,087
- Professional/Contract/Consulting Fees: \$390,832
- Travel: \$51,477
- Postage/Freight: \$11,021
- Insurance: \$70,107
- Interest Payments: \$177,664
- Dues/Subscription/Registration: \$32,824
- Depreciation: \$306,453
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$169,571
- Equipment/Space Rental: \$50,290
- Goods and Services: \$866,700
- Rent/Mortgage Payments: \$148,502
- Other: \$111,026
- Own Property 3
- Value of Property: \$6,991,071
- Satellite Offices: 3
- Capital Budget: \$250,000
- Investment Earnings: \$2,455

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black New Orleans" Report
- Website: www.urbanleagueneuorleans.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

NEW YORK URBAN LEAGUE



Date Established: 1919
President/CEO: Arva R. Rice
Years as CEO: 7
Address: 204 West 136th Street
New York, NY 10030
Telephone: (212) 926-8000
Fax: (212) 283-4948
Website: www.nyul.org
Email: president@nyul.org

Years of Service in Urban League: 7

Total Number of People Served in 2015: 9,619

Service Areas: **Brooklyn**

Population: 2,565,635

(White 44%, African American 35%, Hispanic/Latino American 11%, Asian American 9%, Native American 1%)

Manhattan

Population: 1,619,090

(White 45%, African American 18%, Hispanic/Latino American 25%, Asian American 12%)

Queens

Population: 2,272,771

(White 27%, African American 21%, Hispanic/Latino American 28%, Asian American 24%)

Staten Island

Population: 470,728

(White 63%, African American 12%, Hispanic/Latino American 18%, Asian American 8%)

Bronx

Population: 1,408,473

(White 11%, African American 42%, Hispanic/Latin 43%, Asian American 4%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. Education:

- HBCU College Fair
- Youth Leadership, College Access and Project Ready
- WMY Scholarship Program
- NYUL Technology Center
- WMY Scholar Connect
- Empowerment Days
- Programs Serve: Elementary Students, Middle School Students, High School Students and Parents

2. Economic Empowerment:

- Employment Services
- Program Serves: Adults 18+

3. Health & Quality of Life:

- Walgreens Wellness Tour
- Program Serves: All Ages

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Communities of Color Nonprofit Stabilization Fund
- Education Policy Committee
- Programs Serve: Children, Youth, Families, Seniors, Entrepreneurs, Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 154
- Other Volunteer/Auxiliary Membership: 23

8. Operational Statistics:

Total Budget: \$2,693,618

- Budget Derived from the following sources in 2015
 - Corporations: \$144,305
 - Foundations: \$548,923
 - Individual Membership: \$85,854
 - Special Events: \$746,792
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$1,094,137
 - Other: \$48,607
 - NUL: \$25,000
- Endowment: No
- Employees: Full-time: 13 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$2,670,139
- Salaries/Wages: \$714,063
- Fringe Benefits: \$196,154
- Professional/Contract/Consulting Fees: \$266,320
- Travel: \$10,288
- Postage/Freight: \$11,146
- Insurance: \$16,479
- Interest Payments: \$14,737
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$51,787
- Equipment/Space Rental: \$18,287
- Goods and Services: \$0
- Rent/Mortgage Payments: \$28,649
- Other: \$1,342,229
- Rent Property 2
- Own Property 1
- Value of Property: \$1,837,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.nyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ESSEX COUNTY



Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 13
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: vfraser@ulec.org

Years of Service in Urban League: 13

Total Number of People Served in 2015: 31,250

Service Areas: *Essex*

Population: 787,744

(White 33%, African American 39%, Hispanic/Latino American 20%, Asian American 5%, Other 2%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. Education:

- Urban League of Essex County Child Development Center
- Face Forward
- Programs Serve: Preschoolers, Youth 15-19

2. Economic Empowerment:

- Housing Counseling Program
- Fairmount Heights Strategic Plan
- Rental Assistance
- Neighborhood Revitalization Tax Credit
- Mature Workers Program
- Financial Opportunity Center
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Building a Culture of Health
- Program Serves: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 125
- Urban League Young Professionals Membership: 75
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,195,000

- Budget Derived from the following sources in 2015
 - Corporations: \$83,000
 - Foundations: \$639,000
 - Individual Membership: \$3,300
 - Special Events: \$94,000
 - United Way: \$0
 - Federal: \$1,875,700
 - State/Local: \$1,300,000
 - Other: \$0
 - NUL: \$1,200,000
- Social Entrepreneurship Ventures:
 - Social Enterprise ThriftWORKS \$50,000
- Endowment: No
- Employees: Full-time: 39 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$5,152,000
- Salaries/Wages: \$2,956,000
- Fringe Benefits: \$221,000
- Professional/Contract/Consulting Fees: \$334,499
- Travel: \$22,011
- Postage/Freight: \$8,030
- Insurance: \$24,713
- Interest Payments: \$30,400
- Dues/Subscription/Registration: \$17,692
- Depreciation: \$44,415
- Taxes (Including Property Taxes): \$292,382
- Utilities (Telephone, Gas, Electric): \$67,984
- Equipment/Space Rental: \$53,113
- Goods and Services: \$194,841
- Rent/Mortgage Payments: \$285,320
- Other: \$599,600
- Own Property 3
- Value of Property: \$3,500,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulec.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.



Date Established: 1946
President/CEO: Valerie R. Thompson, PhD.
Years as CEO: 17
Address: 3900 North MLK Avenue
Oklahoma City, OK 73111
Telephone: (405) 424-5243
Fax: (405) 427-3647
Website: www.urbanleagueok.org
Email: vrthompson@urbanleagueok.org

Years of Service in Urban League: 24

Total Number of People Served in 2015: 9,326

Service Areas: **Oklahoma County**

Population: 776,864

(White 58%, African American 16%, Hispanic/Latino American 16%, Asian American 3%, Native American 4%, Other 3%)

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC. PROGRAMS:

1. Education:

- School Age Learning Center
- Project Ready Mentoring
- PEAK Program – Douglass
- PEAK Program – Centennial
- Project Ready Mentoring Program
- Programs Serve: Youth 5-18, Adults 18+

2. Economic Empowerment:

- Small Business Development
- Small Business Workshop Series
- Homebuyer Education Awareness Classes and Single Family Housing Development
- Multi-Family Housing
- Rental Housing
- After Prison Work Initiative
- EMPLOY and Employment and Training
- Urban Youth Empowerment Program (UYEP)
- Equal Opportunity Career Fair and College Expo
- Emergency Utility Assistance
- Networking & Recruiting Activities
- Programs Serve: Ex-Offenders, Youth and Adults of All Ages

3. Health & Quality of Life:

- Urban Health
- Back to School Bash
- Way to Wellness Tour
- Health Promotion Field Day
- Programs Serve: All Ages

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 2
- Urban League Young Professionals Membership: 6
- Other Volunteer/Auxiliary Membership: 50

8. Operational Statistics:

Total Budget: \$1,908,599

- Budget Derived from the following sources in 2015
 - Corporations: \$303,547
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$99,339
 - United Way: \$400,178
 - Federal: \$899,382
 - State/Local: \$10,500
 - Other: \$21,366
 - NUL: \$184,287
 - Endowment: \$58,772
- Employees: Full-time: 13 Part-time: 37

9. Annual Expenditures:

- Affiliate Expenditures: \$1,764,380
- Salaries/Wages: \$1,012,701
- Fringe Benefits: \$116,536
- Professional/Contract/Consulting Fees: \$36,094
- Travel: \$56,689
- Postage/Freight: \$3,733
- Insurance: \$25,731
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,275
- Depreciation: \$55,789
- Taxes (Including Property Taxes): \$97,089
- Utilities (Telephone, Gas, Electric): \$42,872
- Equipment/Space Rental: \$13,755
- Goods and Services: \$0
- Rent/Mortgage Payments: \$2,616
- Other: \$279,500
- Rent Property: 1
- Own Property: 6
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueok.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF NEBRASKA



Date Established: 1927
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 8
Address: 3040 Lake Street
Omaha, NE 68111
Telephone: (402) 453-9730
Fax: (402) 453-9676
Website: www.urbanleagueneb.org
Email: thomas.warren@urbanleagueneb.org

Years of Service in Urban League: 27

Total Number of People Served in 2015: 6,920

Service Areas: Omaha/Douglas County

Population 531,208

(White 72%, African American 12%, Hispanic/Latino American 12%, Asian American 3%, Native American 1%, Other 1%)

Blair/Washington County

Population: 20,283

(White 96%, African American 1%, Hispanic/Latino American 2%, Other 1%)

Bellevue/Sarpy County

Population 165,787

(White 83%, African American 4%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%, Other 2%)

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:

- Whitney Young Academy (W.Y.A.)
- Afterschool Program
- Urban Youth Empowerment Series
- Truancy Reduction Program
- Programs Serve: In-School, Out of School Youth Ages 12-21

2. Economic Empowerment:

- Empowerment Center-Career Services
- Work Experience Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Family Support
- Program Serves: All Ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: 34
- Urban League Young Professionals Membership: 34
- Other Volunteer/Auxiliary Membership: 205

8. Operational Statistics:

Total Budget: \$2,774,672

- Budget Derived from the following sources in 2015
 - Corporations: \$270,852
 - Foundations: \$918,573
 - Individual Membership: \$15,000
 - Special Events: \$117,225
 - United Way: \$551,013
 - Federal: \$0
 - State/Local: \$139,556
 - Other: \$0
 - NUL: \$746,453
- Endowment: No
- Employees: Full-time: 36 Part-time: 23

9. Annual Expenditures:

- Affiliate Expenditures: \$2,628,380
- Salaries/Wages: \$1,498,917
- Fringe Benefits: \$250,281
- Professional/Contract/Consulting Fees: \$272,206
- Travel: \$41,626
- Postage/Freight: \$2,428
- Insurance: \$33,816
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,259
- Depreciation: \$43,514
- Taxes (Including Property Taxes): \$134,827
- Utilities (Telephone, Gas, Electric): \$65,520
- Equipment/Space Rental: \$29,014
- Goods and Services: \$234,815
- Rent/Mortgage Payments: \$5,157
- Other: \$0
- Own Property: 1
- Value of Property: \$385,000
- Satellite Offices: 6
- Capital Budget: \$48,829
- Investment Earnings: \$43,080

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CENTRAL FLORIDA URBAN LEAGUE



Date Established: 1978
President/CEO: Glenton Gilzean
Years as CEO: 0
Address: 2804 Belco Dr.
Orlando, FL 32808
Telephone: (407) 841-7654
Fax: (407) 205-0054
Website: www.cful.org
Email: ggilzean@cful.org

Years of Service in Urban League: 0

Total Number of People Served in 2015: 439

Service Areas: City of Orlando

Population: 262,372

(White 41%, African American 28%, Hispanic/Latino 25%, Asian American 4%)

Orange County

Population: 1,288,126

(White 46%, African American 21%, Hispanic/Latino 27% Asian American 5%, Native American 1%, Other 1%)

Osceola County

Population: 323,993

(White 40%, African American 11%, Hispanic/Latino American 45%, Asian American 3%, Native American 1%)

Brevard County

Population: 268,088

(White 78%, African American 10%, Hispanic/Latino American 8%, Asian American 2%, Other 2%)

Lake County

Population: 325,875

(White 75%, African American 10%, Hispanic/Latino American 12%, Asian American 2%, Native American 1%, Other 1%)

Polk County

Population: 650,092

(White 65%, African American 15%, Hispanic/Latino American 18%, Asian American 2%, Native American 1%)

Seminole County

Population: 449,144

(White 66%, African American 11%, Hispanic/Latino American 17%, Asian American 4%, Other 2%)

Volusia County

Population: 517,887

(White 75%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Other 1%)

CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:

1. Education:

- Black on Black Crime Prevention
- Youth Crime Prevention and Intervention
- Programs Serve: At-Risk Youth Ages 10-18

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Urban Youth Empowerment Program (UYEP)
- Programs Serve: Very Low and Moderate Income Families, Youth Ages 16+

3. Health & Quality of Life:

- Child Sexual Abuse Prevention Program
- Program Serves: Adults

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 48
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$780,541

- Budget Derived from the following sources in 2015
 - Corporations: \$113,606
 - Foundations: \$0
 - Individual Membership: \$2,164
 - Special Events: \$89,766
 - United Way: \$0
 - Federal: \$107,198
 - State/Local: \$443,287
 - Other: \$520
 - NUL: \$24,000
- Endowment: No
- Employees: Full-time: 8 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$710,401
- Salaries/Wages: \$308,055
- Fringe Benefits: \$36,082
- Professional/Contract/Consulting Fees: \$31,376
- Travel: \$744
- Postage/Freight: \$1,000
- Insurance: \$7,924
- Interest Payments: \$5,911
- Dues/Subscription/Registration: \$5,241
- Depreciation: \$8,197
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$15,638
- Equipment/Space Rental: \$35,231
- Goods and Services: \$0
- Rent/Mortgage Payments: \$23,880
- Other: \$231,092
- Rent Property: 2
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Website: www.cful.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

TRI-COUNTY URBAN LEAGUE



Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 23
Address: 317 S. MacArthur Highway
Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 37

Total Number of People Served in 2015: 6,183

Service Areas: Peoria

Population: 186,221

(White 73%, African American 18%, Hispanic/Latino American 4%, Asian American 3%, Other 2%)

Tazewell

Population: 134,800

(White 96%, African American 1%, Hispanic/Latino American 2%, Asian American 1%)

Woodford

Population: 38,664

(White 97%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

McLean

Population: 169,572

(White 84%, African American 7%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%, Other 1%)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**

- Tomorrow's Scientists, Technicians and Managers (TSTM)
- Comprehensive Competencies CCP Adult Learning Center
- After-School Tutoring Program
- Teens Organized for Pride and Success (TOPS)
- Parent-Child Education Center-Head Start
- Programs Serve: Pre-School Age Children 6 weeks old-5, Children 5+, Youth 18+

2. **Economic Empowerment:**

- Employment Services
- Financial Literacy
- Youth Career Opportunities Program
- Urban Youth Empowerment Program
- RExO Program
- Urban Weatherization Initiative
- Programs Serve: Youth, Adults 18+, Seniors

3. **Health & Quality of Life:**

- Men's Clothing Program
- Parent Education Classes
- Family Visitation Program
- Family Habilitation Program
- Programs Serve: Youth 15-18, Adults 18-55+

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Community Technology Center
- Program Serves: In School and Out of School Youth, Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: 60
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 127

8. Operational Statistics:

Total Budget: \$2,143,103

- Budget Derived from the following sources in 2015
 - Corporations: \$75,000
 - Foundations: \$0
 - Individual Membership: \$60,794
 - Special Events: \$120,230
 - United Way: \$367,955
 - Federal: \$419,565
 - State/Local: \$620,252
 - Other: \$0
 - NUL: \$479,307
- Endowment: \$158,133
- Employees: Full-time: 10 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$1,827,343
- Salaries/Wages: \$636,694
- Fringe Benefits: \$234,590
- Professional/Contract/Consulting Fees: \$234,754
- Travel: \$42,641
- Postage/Freight: \$3,746
- Insurance: \$17,535
- Interest Payments: \$0
- Dues/Subscription/Registration: \$9,077
- Depreciation: \$64,882
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$144,345
- Equipment/Space Rental: \$17,352
- Goods and Services: \$41,340
- Rent/Mortgage Payments: \$0
- Other: \$380,637
- Own Property 2
- Value of Property: \$1,500,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tcpul.com
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF PHILADELPHIA



Date Established: 1953
President/CEO: Rosalyn J. McPherson
Years as CEO: 1
Address: 121 S. Broad St., 9th Floor
Philadelphia, PA 19107
Telephone: (215) 985-3220
Fax: (215) 985-3227
Website: www.urbanleaguephila.org
Email: rmcpherson@urbanleaguephila.org

Years of Service in Urban League: 1

Total Number of People Served in 2015: 40,299

Service Areas: *Philadelphia*

Population: 1,546,920

(White 36%, African American 42%, Hispanic/Latino American 13%, Asian American 7%, Other 2%)

URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. Education:

- ULP Scholarship Program
- Green League
- Gear-Up
- Programs Serve: All Students Based on Merit or Need

2. Economic Empowerment:

- Urban League Entrepreneurship Center (ULEC)
- Housing Counseling
- Connect to Work
- Career Center
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Child Care Information Services
- Program Serves: Infants, Children

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: 148
- Urban League Young Professionals Membership: 141
- Other Volunteer/Auxiliary Membership: 71

8. Operational Statistics:

Total Budget: \$42,033,704

- Budget Derived from the following sources in 2015
 - Corporations: \$824,175
 - Foundations: \$0
 - Individual Membership: \$17,334
 - Special Events: \$610,452
 - United Way: \$131,136
 - Federal: \$189,730
 - State/Local: \$39,968,603
 - Other: \$146
 - NUL: \$292,128
- Social Entrepreneurship Ventures:
 - Urban Leadership Forum: \$129,500
 - Other Revenues: \$16,201
- Endowment: No
- Employees: Full-time: 56 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$42,574,064
- Salaries/Wages: \$2,851,560
- Fringe Benefits: \$967,240
- Professional/Contract/Consulting Fees: \$37,287,792
- Travel: \$44,204
- Postage/Freight: \$35,890
- Insurance: \$55,153
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,195
- Depreciation: \$9,146
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$83,339
- Equipment/Space Rental: \$88,645
- Goods and Services: \$0
- Rent/Mortgage Payments: \$462,857
- Other: \$674,313
- Rent Property 2
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguephila.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER PHOENIX URBAN LEAGUE



Date Established: 1945
President/CEO: George Dean
Years as CEO: 39
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7359
Website: www.gphxul.org
Email: gdean@gphxul.org

Years of Service in Urban League: 45

Total Number of People Served in 2015: 18,331

Service Areas: *Maricopa County*

Population: 4,009,412

(White 59%, African American 6%, Hispanic/Latino

American 30%, Asian American 4%, Native American 2%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:

- College Prep
- Headstart
- Programs Serve: Pre-School Children, In-School Youth Grades 9-12

2. Economic Empowerment:

- Small Business Assistance
- First Time Home Buyers-Financial Literacy
- Foreclosure Prevention
- Neighborhood Stabilization Program
- Job Readiness and Job Placement
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,150,932

- Budget Derived from the following sources in 2015
 - Corporations: \$662,103
 - Foundations: \$0
 - Individual Membership: \$6,000
 - Special Events: \$400,060
 - United Way: \$122,385
 - Federal: \$3,906,384
 - State/Local: \$0
 - Other: \$0
 - NUL: \$54,000
- Endowment: No
- Employees: Full-time: 106 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$4,946,238
- Salaries/Wages: \$2,902,624
- Fringe Benefits: \$952,671
- Professional/Contract/Consulting Fees: \$139,512
- Travel: \$25,682
- Postage/Freight: \$1,980
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$18,984
- Depreciation: \$0
- Taxes (Including Property Taxes): \$45,016
- Utilities (Telephone, Gas, Electric): \$69,029
- Equipment/Space Rental: \$53,000
- Goods and Services: \$737,740
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property 1
- Value of Property: \$905,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.gphxul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER PITTSBURGH



Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 27
Address: 610 Wood Street – 4th Floor
Pittsburgh, PA 15222
Telephone: (412) 227-4181
Fax: (412) 227-4803
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 36

Total Number of People Served in 2015: 14,346

Service Areas: **Pittsburgh**

Population: 305,841
(White 65%, African American 26%, Hispanic/Latino American 3%, Asian American 4%, Other 1%)

Allegheny County

Population: 1,231,255
(White 80%, African American 13%, Hispanic/Latino American 2%, Asian American 3%, Other 2%)

Duquesne

Population: 5,548
(White 40%, African American 55%, Hispanic/Latino 2%, Other 2%)

Beaver County

Population: 170,245
(White 91%, African American 6%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Butler County

Population: 13,562
(White 94%, African American 2%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Washington County

Population: 208,716
(White 93%, African American 3%, Hispanic/Latino 1%, Asian American 1%, Other 2%)

Westmoreland County

Population: 363,395
(White 95%, African American 3%, Hispanic/Latino American 1%, Native American 1%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. Education:

- Black Male/Female Leadership Development Institutes
- African American Achievement Trust Collective Focus
- Techno Teens/Digital Connectors
- Stem Girlz
- Summer Residency
- Earn and Learn Summer Youth Employment Program
- Programs Serve: Middle School Students, High School Students

2. Economic Empowerment:

- Housing Assistance Program/Hunger Services
- Children Youth and Families Stabilization Program
- General Employment / Urban Youth Empowerment Fund
- Pittsburgh Housing Counseling Services
- National Foreclosure Mitigation Counseling/Operation HOME and RDI
- Allegheny County Housing Counseling Services
- Allegheny County Jail Collaborative/Work Zone
- Urban Seniors Jobs Program
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Health Education Program
- Program Serves: Youth, Adults and Seniors

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Duquesne Family Support Center
- East Hills Family Support Center
- Northview Heights Family Support Center
- Bank of Greater Pittsburgh
- Bank on Launch
- Programs Serve: Families, Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 33
- Urban League Guild Membership: 67
- Urban League Young Professionals Membership: 80
- Other Volunteer/Auxiliary Membership: 917

8. Operational Statistics:

Total Budget: \$6,594,027

- Budget Derived from the following sources in 2015
 - Corporations: \$319,425
 - Foundations: \$411,511
 - Individual Membership: \$60,000
 - Special Events: \$500,000
 - United Way: \$262,500
 - Federal: \$0
 - State/Local: \$3,394,662
 - Other: \$504,568
 - NUL: \$1,141,361
- Endowment: \$25,000
- Employees: Full-time: 53 Part-time: 9

9. Annual Expenditures:

- Affiliate Expenditures: \$6,065,565
- Salaries/Wages: \$3,247,600
- Fringe Benefits: \$765,898
- Professional/Contract/Consulting Fees: \$274,062
- Travel: \$111,458
- Postage/Freight: \$59,420
- Insurance: \$44,000
- Interest Payments: \$15,067
- Dues/Subscription/Registration: \$50,322
- Depreciation: \$225,965
- Taxes (includes Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$86,587
- Equipment/Space Rental: \$48,678
- Goods and Services: \$152,430
- Rent/Mortgage Payments: \$611,240
- Other: \$372,383
- Rent Property 3
- Own Property 2
- Value of Property: \$2,000,000
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- "State of Black Pittsburgh" Report
- Website: www.ulpgh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PORTLAND



Date Established: 1945
President/CEO: Nkenge Harmon Johnson
Years as CEO: 1
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 281-2612
Website: www.ulpdx.org
Email: nhj@ulpdx.org

Years of Service in Urban League: 15

Total Number of People Served in 2015: 91,172

Service Areas: **Multnomah County**

Population: 766,135

(White 72%, African American 6%, Hispanic/Latino American 11%, Asian American 7%, Native American 2%, Other 3%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. Education:

- Summer Youth Program
- After School Leadership Program
- Programs Serve: Youth, Middle School Students, High School Students

2. Economic Empowerment:

- Community Works Project
- Short Term Rental Assistance
- Intensive Street Engagement
- Employment Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Multicultural Senior Services Program
- Health Families
- Warriors of Wellness Project
- Community Education Worker Program
- Community Health Worker Program
- Programs Serve: Children, Adults, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights And Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Social Justice and Civic Leadership
- Reach
- Affordable Housing Initiative
- Oregon Health Equity Alliance
- Programs Serve: All Age Groups

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 51
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,810,211

- Budget Derived from the following sources in 2015
 - Corporations: \$60,400
 - Foundations: \$390,000
 - Individual Membership: \$10,000
 - Special Events: \$290,000
 - United Way: \$45,000
 - Federal: \$80,000
 - State/Local: \$934,311
 - Other: \$500
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 19 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$1,777,871
- Salaries/Wages: \$1,128,636
- Fringe Benefits: \$132,915
- Professional/Contract/Consulting Fees: \$107,570
- Travel: \$37,070
- Postage/Freight: \$3,200
- Insurance: \$11,500
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,100
- Depreciation: \$1,300
- Taxes (Including Property Taxes): \$100
- Utilities (Telephone, Gas, Electric): \$175
- Equipment/Space Rental: \$68,900
- Goods and Services: \$6,000
- Rent/Mortgage Payments: \$105,000
- Other: \$164,405
- Rent Property: 2
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Portland" Report
- Website: www.ulpdx.org
- Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF RHODE ISLAND, INC.



Date Established: 1939
President/CEO: Belinda Philippe (Interim)
Years as CEO: 3
Address: 246 Prairie Avenue
Providence, RI 02905
Telephone: (401) 351-5000
Fax: (401) 751-5782
Website: N/A
Email: belinda.ulri@gmail.com

Years of Service in Urban League: 17

Total Number of People Served in 2015: 15,202

Service Areas: *Statewide*

Population: 1,050,292

(White 72%, African American 5%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)

URBAN LEAGUE OF RHODE ISLAND, INC. PROGRAMS:

1. **Education:**
 - Scholarship Program
 - Youth Success
 - Programs Serve: High School Youth 17-19, Pregnant and Parenting Youth Under 19
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
6. **Other Programs:**
 - Basic Needs Services
 - Program Serves: Low Income Families
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 5
 - Urban League Guild Membership: 6
 - Urban League Young Professionals Membership: 32
 - Other Volunteer/Auxiliary Membership: 42

8. Operational Statistics:

Total Budget: \$287,704

- Budget Derived from the following sources in 2015
 - Corporations: \$500
 - Foundations: \$0
 - Individual Membership: \$1,000
 - Special Events: \$0
 - United Way: \$500
 - Federal: \$0
 - State/Local: \$270,704
 - Other: \$15,000
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 2 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$454,498
- Salaries/Wages: \$233,964
- Fringe Benefits: \$51,381
- Professional/Contract/Consulting Fees: \$57,698
- Travel: \$1,914
- Postage/Freight: \$132
- Insurance: \$33,057
- Interest Payments: \$938
- Dues/Subscription/Registration: \$350
- Depreciation: \$0
- Taxes (Including Property Taxes): \$1,513
- Utilities (Telephone, Gas, Electric): \$29,132
- Equipment/Space Rental: \$3,758
- Goods and Services: \$2,556
- Rent/Mortgage Payments: \$12,840
- Other: \$25,265
- Own Property 10
- Value of Property: \$3,000,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Method of Advertising: Print and Other

URBAN LEAGUE OF RACINE AND KENOSHA, INC.



Date Established: 1964
President/CEO: Yolanda Santos Adams
(Interim)
Years as CEO: 9
Address: 718 North Memorial Drive
Racine, WI 53404
Telephone: (262) 637-8532
Fax: (262) 637-8634
Website: N/A
Email: yadams2013@gmail.com

Years of Service in Urban League: 18

Total Number of People Served in 2015: 1,760

Service Areas: **Racine County**

Population: 195,163

(White 72%, African American 12%, Hispanic/Latino American 12%, Asian American 1%, Native American 1%, Other 2%)

Kenosha County

Population: 168,068

(White 75%, African American 7%, Hispanic/Latino American 12%, Asian American 2%, Native American 1%, Other 3%)

URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

1. Education:

- Kenosha/Racine AfterZone Afterschool Program
- Kenosha/Racine Summer Lunch Program
- Racine Hispanic Center Program
- Kenosha Emergency Translation Services
- Programs Serve: Youth Ages 8-18, Adults

2. Economic Empowerment:

- Vision 2050
- Kenosha/Racine Host Site Pre-Employment Training
- Reducing Employment Barriers
- Programs Serve: Adults, Seniors 55+

3. Health & Quality of Life:

- Sickle Cell Education and Awareness
- Childhood Obesity Project
- Programs Serve: Youth 8-18, Adults 18+

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Voter Education Project
- Notary Services and Faxing Services
- Achievement Center
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 51

8. Operational Statistics:

Total Budget: \$48,035

- Budget Derived from the following sources in 2015
 - Corporations: \$0
 - Foundations: \$18,000
 - Individual Membership: \$1,663
 - Special Events: \$12,376
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$15,996
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 1 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$44,145
- Salaries/Wages: \$3,616
- Fringe Benefits: \$701
- Professional/Contract/Consulting Fees: \$2,622
- Travel: \$76
- Postage/Freight: \$231
- Insurance: \$3,855
- Interest Payments: \$2,195
- Dues/Subscription/Registration: \$90
- Depreciation: \$13,000
- Taxes (Including Property Taxes): \$978
- Utilities (Telephone, Gas, Electric): \$9,692
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$7,089
- Own Property: 2
- Value of Property: \$67,200
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ROCHESTER, INC



Date Established: 1965
President/CEO: William G. Clark
Years as CEO: 20
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: wclark@ulr.org

Years of Service in Urban League: 34

Total Number of People Served in 2015: 20,558

Service Areas: **Monroe County, New York**

Population: 744,746

(White 73%, African American 14%, Hispanic/Latino American 7%, Asian American 3%, Other 2%)

City of Rochester, New York

Population: 210,967

(White 38%, African American 39%, Hispanic/Latino American 16%, Asian American 3%, Other 3%)

URBAN LEAGUE OF ROCHESTER, INC. PROGRAMS:

1. Education:

- Project Ready Financial Capabilities
- Youth Intervention Program-Achievement Mentoring
- Salute To Black Scholars-Early Recognition Program
- Summer Youth Employment Program – ROC City Future Entrepreneurs
- Project Ready STEM Post-Secondary Success Program
- After School Academy - Project Ready, Project Excel and Project Achieve
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- The Home Store
- Emergency Homeowners Loan Program (ELHP)
- National Foreclosure Mitigation Counseling (NFMC)
- Homebuyer Education Classes
- Youth Build
- Youth Build Navigator
- Urban Youth Empowerment Program Now
- Programs Serve: Youth 14-24, Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Expanded In-Home Services for the Elderly
- Family Consultant Program/Family Reimbursement Program
- Medicaid Service Coordination/Respite Care
- Day Habilitation/Community Habilitation
- Parenting Group for Parents with Development Disabilities
- Programs Serve: Families With Children, Adults 18-55+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 180

8. Operational Statistics:

Total Budget: \$3,927,271

- Budget Derived from the following sources in 2015
 - Corporations: \$211,917
 - Foundations: \$308,602
 - Individual Membership: \$75,000
 - Special Events: \$263,083
 - United Way: \$371,452
 - Federal: \$652,600
 - State/Local: \$1,976,621
 - Other: \$0
 - NUL: \$67,996
- Social Entrepreneurship Ventures:
 - Development Fee Income: \$677,070
 - Marketing Fee: \$8,514
 - Rental/Tenant Income: \$28,800
 - Management Fees: \$73,736
 - Other: \$41,195
- Endowment: \$1,174,404
- Employees: Full-time: 63 Part-time: 20

9. Annual Expenditures:

- Affiliate Expenditures: \$5,489,469
- Salaries/Wages: \$2,721,318
- Fringe Benefits: \$559,518
- Professional/Contract/Consulting Fees: \$512,139
- Travel: \$58,111
- Postage/Freight: \$8,572
- Insurance: \$127,419
- Interest Payments: \$61,066
- Dues/Subscription/Registration: \$13,397
- Depreciation: \$446,451
- Taxes (Including Property Taxes): \$22,560
- Utilities (Telephone, Gas, Electric): \$232,982
- Equipment/Space Rental: \$33,098
- Goods and Services: \$520,257
- Rent/Mortgage Payments: \$35,100
- Other: \$137,391
- Own Property 9
- Value of Property: \$11,670,084
- Satellite Offices 2
- Capital Budget: \$150,000
- Investment Earnings: \$260,135

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulr.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER SACRAMENTO URBAN LEAGUE



Date Established: 1968
President/CEO: Cassandra H.B. Jennings
Years as CEO: 1
Address: 3725 Marysville Boulevard
Sacramento, CA 95838
Telephone: (916) 286-8656
Fax: (916) 760-2741
Website: www.gsul.org
Email: cjennings@gsul.org

Years of Service in Urban League: 20

Total Number of People Served in 2015: 3,975

Service Areas: Sacramento

Population: 1,501,335

(White 46%, African American 11%, Hispanic/Latino American 22%, Asian American 14%, Native American 2%, Other 5%)

San Joaquin

Population: 685,308

(White 34%, African American 8%, Hispanic/Latino American 40%, Asian American 16%, Native American 2%)

Solana

Population: 413,344

(White 40%, African American 15%, Hispanic/Latino American 26%, Asian American 16%, Native American 1%, Other 2%)

Placer

Population: 348,432

(White 74%, African American 2%, Hispanic/Latino American 14%, Asian American 7%, Native American 1%, Other 2%)

Yolo

Population: 200,849

(White 48%, African American 3%, Hispanic/Latino American 32%, Asian American 14%, Native American 1%, Other 2%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. Education:

- Universal Youth Services
- General Education Development (GED) Preparation
- One Stop Universal Youth Services
- Programs Serve: In School and Out of School Youth 16-24, Adults 18+

2. Economic Empowerment:

- OSSI – Occupational Skill Sector
- Resource Center
- General Education Development – WIOA
- General Education Development – CalWorks
- Layoff Assistance Grant
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 86
- Urban League Young Professionals Membership: 38
- Other Volunteer/Auxiliary Membership: 2

8. Operational Statistics:

Total Budget: \$1,400,453

- Budget Derived from the following sources in 2015
 - Corporations: \$178,858
 - Foundations: \$0
 - Individual Membership: \$17,000
 - Special Events: \$465,000
 - United Way: \$15,000
 - Federal: \$574,595
 - State/Local: \$0
 - Other: \$0
 - NUL: \$150,000
- Social Entrepreneurship Ventures:
 - Unity Ball \$320,300
 - Job Fair \$28,260
 - Other \$11,500
- Endowment: No
- Employees: Full-time: 9 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,200,881
- Salaries/Wages: \$554,687
- Fringe Benefits: \$67,320
- Professional/Contract/Consulting Fees: \$115,813
- Travel: \$7,289
- Postage/Freight: \$1,488
- Insurance: \$21,914
- Interest Payments: \$0
- Dues/Subscription/Registration: \$17,795
- Depreciation: \$106,280
- Taxes (Including Property Taxes): \$63,045
- Utilities (Telephone, Gas, Electric): \$75,219
- Equipment/Space Rental: \$28,734
- Goods and Services: \$0
- Rent/Mortgage Payments: \$15,555
- Other: \$125,742
- Own Property 1
- Value of Property: \$3,719,217
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gsul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



Date Established: 1918
President/CEO: Michael P. McMillan
Years as CEO: 3
Address: 3701 Grandel Square
Saint Louis, MO 63108
Telephone: (314) 615-3662
Fax: (314) 531-4849
Website: www.ulstl.org
Email: mmcmillan@urbanleague-stl.org

Years of Service in Urban League: 26

Total Number of People Served in 2015: 92,120

Service Areas: **St. Louis City**

Population: 319,294
(White 43%, African American 49%, Hispanic/Latino American 3%, Asian American 2%, Other 3%)

St. Louis County

Population: 998,954
(White 70%, African American 23%, Hispanic/Latino American 2%, Asian American 3%, Other 2%)

St. Clair County

Population: 270,056
(White 64%, African American 30%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

1. Education:

- Head Start
- Vaughn Cultural Center
- College Resource Center
- General Education Development (GED) Classes
- Programs Serve: Youth 12-18, Families, Adults 18+

2. Economic Empowerment:

- HUD Certified Housing Counseling
- Homeless Prevention
- Weatherization Assistance
- Financial Literacy
- Business Training Center
- Employment Services
- Workforce Innovation Opportunity Act
- Programs Serve: Youth, Adults 18+, Low to Moderate Income Families, Uninsured

3. Health & Quality of Life:

- Community Health Mobile Unit
- Program Serves: Low to Moderate Income Residents

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Utility Assistance
- Food Pantry
- Clothing Closet
- Other Emergency Services
- Programs Serve: Families, Single Parents, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 72
- Urban League Guild Membership: 47
- Urban League Young Professionals Membership: 113
- Other Volunteer/Auxiliary Membership: 2,058

8. Operational Statistics:

Total Budget: \$21,095,727

- Budget Derived from the following sources in 2015
 - Corporations: \$4,570,440
 - Foundations: \$444,489
 - Individual Membership: \$196,153
 - Special Events: \$229,756
 - United Way: \$1,193,397
 - Federal: \$13,334,312
 - State/Local: \$1,061,944
 - Other: \$975
 - NUL: \$66,211
- Social Entrepreneurship Ventures:
 - Annual Dinner \$232,565
 - Salute to Women \$86,229
- Endowment: \$2,126,798
- Employees: Full-time: 190 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$20,632,965
- Salaries/Wages: \$7,165,598
- Fringe Benefits: \$2,563,552
- Professional/Contract/Consulting Fees: \$1,185,113
- Travel: \$83,678
- Postage/Freight: \$18,037
- Insurance: \$153,980
- Interest Payments: \$3,525
- Dues/Subscription/Registration: \$30,924
- Depreciation: \$212,338
- Taxes (Including Property Taxes): \$11,461
- Utilities (Telephone, Gas, Electric): \$286,606
- Equipment/Space Rental: \$276,652
- Goods and Services: \$2,703,151
- Rent/Mortgage Payments: \$160,022
- Other: \$5,778,328
 - Rent Property 7
 - Own Property 3
 - Value of Property: \$1,675,000
- Satellite Offices: 9
- Capital Budget: No
- Investment Earnings: \$55,827

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulstl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

PINELLAS COUNTY URBAN LEAGUE, INC.



Date Established: 1977
President/CEO: Watson L. Haynes
Years as CEO: 4
Address: 333-31st Street North
Saint Petersburg, FL 33713
Telephone: (727) 327-3568
Fax: (727) 321-8349
Website: www.pcul.org
Email: whaynes@pcul.org

Years of Service in Urban League: 4

Total Number of People Served in 2015: 52,753

Service Areas: St. Petersburg, FL/Pinellas

Population: 256,581

(White 69%, African American 24%, Hispanic/Latino American 3%, Asian American 3%, Other 1%)

Tampa/Hillsborough

Population: 4,439,363

(White 79%, African American 12%, Hispanic/Latino American 4%, Asian American 3%, Other 3%)

PINELLAS COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Youth Crime Prevention Intervention
- Operation SMART
- Black-On-Black Crime Prevention Program
- Programs Serve: All Ages

2. Economic Empowerment:

- Career Connection Center
- Small Business Administration Agreement
- Weatherization Assistance Program
- GED Adult Education Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Nurses Tutoring Program
- Highways to Health Program
- Programs Serve: Nursing Students, Medically Unserved and Underserved

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Urban Youth Empowerment Program
- S.T.Y.L.E. Program
- Programs Serve: Youth Ages 14-24

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 38
- Urban League Young Professionals Membership: 34
- Other Volunteer/Auxiliary Membership: 141

8. Operational Statistics:

Total Budget: \$4,040,663

- Budget Derived from the following sources in 2015
 - Corporations: \$62,964
 - Foundations: \$123,282
 - Individual Membership: \$36,712
 - Special Events: \$176,951
 - United Way: \$172,697
 - Federal: \$2,541,824
 - State/Local: \$865,490
 - Other: \$0
 - NUL: \$60,743
- Endowment: No
- Employees: Full-time: 20 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$4,183,852
- Salaries/Wages: \$1,012,034
- Fringe Benefits: \$276,491
- Professional/Contract/Consulting Fees: \$52,216
- Travel: \$42,080
- Postage/Freight: \$6,196
- Insurance: \$42,624
- Interest Payments: \$3,541
- Dues/Subscription/Registration: \$17,608
- Depreciation: \$47,089
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$32,494
- Equipment/Space Rental: \$66,457
- Goods and Services: \$2,519,679
- Rent/Mortgage Payments: \$0
- Other: \$65,343
- Own Property 1
- Value of Property: \$750,367
- Satellite Offices 6
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.pcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SAN DIEGO COUNTY



Date Established: 1953
President/CEO: Ray King
Years as CEO: 9
Address: 4305 University Avenue, Ste. 360
San Diego, CA 92105
Telephone: (619) 266-6237
Fax: (619) 528-0054
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 9

Total Number of People Served in 2015: 2,533

Service Areas: *San Diego County*

Population: 3,263,431

(White 48%, African American 4%, Hispanic/Latino American 32%, Asian American 7%, Native American 1%, Other 8%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

1. Education:

- Breaking Down Barriers 24-7 Dad
- NAS-Golden Pyramid Scholars Program
- BE SMART- Digital Connections
- NUL Project Ready
- Programs Serve: Youth 7-18, Fathers 14-45

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Financial Literacy
- Homeownership Counseling and Financial Capability Initiative
- NUL/HUD National Foreclosure Mitigation Counseling (NPMC)
- Building Trades and Other Apprenticeships
- Pathways Initiative
- Programs Serve: Youth, Adults 18-55+

5. Health & Quality of Life: N/A

- Cultural Broker
- EMASS Senior Health Access Program
- Peace Makers
- Faith Based Academy
- Programs Serve: Youth, Adults, Families, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: 524
- Other Volunteer/Auxiliary Membership: 578

8. Operational Statistics:

Total Budget: \$1,768,233

- Budget Derived from the following sources in 2015
 - Corporations: \$334,000
 - Foundations: \$25,000
 - Individual Membership: \$5,000
 - Special Events: \$47,000
 - United Way: \$0
 - Federal: \$530,962
 - State/Local: \$575,000
 - Other: \$101,691
 - NUL: \$149,580
- Endowment: No
- Employees: Full-time: 11 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,108,534
- Salaries/Wages: \$306,586
- Fringe Benefits: \$84,818
- Professional/Contract/Consulting Fees: \$142,299
- Travel: \$15,324
- Postage/Freight: \$1,916
- Insurance: \$32,437
- Interest Payments: \$117,213
- Dues/Subscription/Registration: \$22,310
- Depreciation: \$29,310
- Taxes (Including Property Taxes): \$12,730
- Utilities (Telephone, Gas, Electric): \$42,408
- Equipment/Space Rental: \$76,187
- Goods and Services: \$0
- Rent/Mortgage Payments: \$108,292
- Other: \$116,704
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.sdul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SEATTLE



Date Established: 1930
President/CEO: Pamela Lee Banks
Years as CEO: 4
Address: 105 14th Avenue, Suite 200
Seattle, WA 98122
Telephone: (206) 461-3792
Fax: (206) 461-8425
Website: www.urbanleague.org
Email: pbanks@urbanleague.org

Years of Service in Urban League: 4

Total Number of People Served in 2015: 86,759

Service Areas: *Seattle/King*

Population: 2,117,125

(White 68%, African American 8%, Hispanic/Latino American 7%, Asian American 14%, Native American 1%, Other 3%)

URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. Education:

- Breakfast Group's Project Mister
- Project Ready
- Programs Serve: High School Students 14-18

2. Economic Empowerment:

- Housing Pathways
- Home Retention Foreclosure
- Reverse Mortgage
- Expungement of Criminal Records
- Home Ownership
- Harder House Program
- Financial Education
- Career Bridge Program
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 68
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,870,171

- Budget Derived from the following sources in 2015
 - Corporations: \$196,050
 - Foundations: \$95,000
 - Individual Membership: \$11,750
 - Special Events: \$331,100
 - United Way: \$50,000
 - Federal: \$0
 - State/Local: \$919,985
 - Other: \$7,368
 - NUL: \$258,918
- Social Entrepreneurship Ventures:
 - Rental Income Fee: \$5,398
 - Program Service Fee: \$21,125
- Endowment: No
- Employees: Full-time: 19 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,901,780
- Salaries/Wages: \$703,144
- Fringe Benefits: \$194,343
- Professional/Contract/Consulting Fees: \$451,336
- Travel: \$6,588
- Postage/Freight: \$2,948
- Insurance: \$12,872
- Interest Payments: \$7,931
- Dues/Subscription/Registration: \$18,790
- Depreciation: \$22,378
- Taxes (Including Property Taxes): \$456
- Utilities (Telephone, Gas, Electric): \$27,518
- Equipment/Space Rental: \$142,330
- Goods and Services: \$102,936
- Rent/Mortgage Payments: \$0
- Other: \$208,210
- Rent Property 1
- Own Property 2
- Value of Property: \$9,120,016
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

SPRINGFIELD URBAN LEAGUE, INC.



Date Established: 1926
President/CEO: Nina M. Harris
Years as CEO: 13
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nharris@springfieldul.org

Years of Service in Urban League: 24

Total Number of People Served in 2015: 4,533

Service Areas: *Springfield*

Population: 116,809

(White 75%, African American 18%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 2%)

Sangamon County

Population: 198,712

(White 83%, African American 12%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 1%)

Jacksonville/Morgan County

Population: 34,838

(White 80%, African American 6%, Hispanic/Latino American 11%, Asian American 1%, Native American 1%, Other 1%)

Illinois

Population: 12,859,995

(White 64%, African American 14%, Hispanic/Latino American 15%, Asian American 5%, Native American 1%, Other 1%)

Decatur/Macon

Population: 107,303

(White 71%, African American 23%, Hispanic/Latino American 2%, Asian American 1%, Other 3%)

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Wee Grow
- Head Start/Early Head Start
- Brandon After School Program/Project Ready
- 21st Century Community Learning Centers
- Freedom School
- Programs Serve: Children, Youth, Teens

2. Economic Empowerment:

- ReStart Program
- Gateway to Employment
- Clothes for Career
- Girls Awakening Power Program (GAP)
- Community Health Training Center
- DCFS WASSUP – Work, Attitude, School, Study, Youth, Program
- Community Technology Training Center
- Programs Serve: All Ages

3. Health & Quality of Life:

- Stand Against Cancer
- Communities of Color – Special At-Risk HIV Population
- BASUAH/Affordable Care Act – Get Covered Illinois
- Wellness on Wheels/America's Tooth fairy
- WOW – Increasing Access to Health Care
- Programs Serve: All Ages

4. **Civic Engagement:**
 - Voter Registration/ Community Organizations/ Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities/ Advocacy Efforts
6. **Other Programs:**
 - Americorps
 - Urban Youth Empowerment Program (UYEP) Works
 - Programs Serve: Youth 16+, Adults Males
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 13
 - Urban League Guild Membership: 30
 - Urban League Young Professionals Membership: 5
 - Other Volunteer/Auxiliary Membership: 420
8. **Operational Statistics:**

Total Budget: \$13,373,553

 - Budget Derived from the following sources in 2015
 - Corporations: \$99,883
 - Foundations: \$15,000
 - Individual Membership: \$10,800
 - Special Events: \$99,441
 - United Way: \$22,000
 - Federal: \$8,747,885
 - State/Local: \$1,889,584
 - Other: \$2,045,171
 - NUL: \$433,789
 - Social Entrepreneurship Ventures:
 - Child Care Services: \$326,500
 - Space Rental: \$11,000
 - Investment and Other Incomes: \$43,634
 - Endowment: No
 - Employees: Full-time: 149 Part-time: 13
9. **Annual Expenditures:**
 - Affiliate Expenditures: \$13,996,851
 - Salaries/Wages: \$5,608,027
 - Fringe Benefits: \$1,017,197
 - Professional/Contract/Consulting Fees: \$1,205,234
 - Travel: \$109,500
 - Postage/Freight: \$7,960
 - Insurance: \$91,194
 - Interest Payments: \$10,464
 - Dues/Subscription/Registration: \$23,792
 - Depreciation: \$92,225
 - Taxes (Including Property Taxes): \$798,773
 - Utilities (Telephone, Gas, Electric): \$296,192
 - Equipment/Space Rental: \$827,504
 - Goods and Services: \$1,500,804
 - Rent/Mortgage Payments: \$520,454
 - Other: \$1,887,531
 - Rent Property 10
 - Own Property 1
 - Value of Property: \$1,500,000
 - Satellite Offices 9
 - Capital Budget No
 - Investment Earnings: \$0
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.springfieldul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SPRINGFIELD, INC.



Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 41
Address: One Federal Street, Bldg. -111-3
Springfield, MA 01105
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: henrymthom@aol.com

Years of Service in Urban League: 44

Total Number of People Served in 2015: 5,155

Service Areas: *Springfield*

Population: 153,155

(White 37%, African American 22%, Hispanic/Latino American 39%, Asian American 2%)

Franklin County

Population: 71,540

(White 95%, African American 1%, Hispanic/Latino American 3%, Asian American 1%)

Berkshire County

Population: 130,106

(White 93%, African American 3%, Hispanic/Latino American 4%)

URBAN LEAGUE OF SPRINGFIELD, INC. PROGRAMS:

1. **Education:**

- STEM Project Ready
- Camp Atwater
- Digital Connectors Program
- Programs Serve: Youth Ages 8-18

2. **Economic Empowerment:** N/A

3. **Health & Quality of Life:**

- Walgreens and SUL Wellness Tour
- Program Serves: Parents, Youths, Seniors 55+

4. **Civic Engagement:**

- Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:**

- Foster Grandparent Program
- Program Serves: Seniors 60+

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 138

8. Operational Statistics:

Total Budget: \$1,389,935

- Budget Derived from the following sources in 2015
 - Corporations: \$172,000
 - Foundations: \$0
 - Individual Membership: \$2,865
 - Special Events: \$175,000
 - United Way: \$30,000
 - Federal: \$624,912
 - State/Local: \$305,000
 - Other: \$19,158
 - NUL: \$43,000
- Social Entrepreneurship Ventures:
 - Youth Camp \$104,000
- Endowment: \$1,042,596
- Employees: Full-time: 5 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,648,433
- Salaries/Wages: \$513,055
- Fringe Benefits: \$101,700
- Professional/Contract/Consulting Fees: \$150,134
- Travel: \$22,657
- Postage/Freight: \$2,087
- Insurance: \$31,281
- Interest Payments: \$13,396
- Dues/Subscription/Registration: \$15,982
- Depreciation: \$23,629
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$27,918
- Equipment/Space Rental: \$13,971
- Goods and Services: \$557,695
- Rent/Mortgage Payments: \$39,586
- Other: \$135,342
- Rent Property 1
- Own Property 1
- Value of Property: \$1,300,000
- Capital Budget: \$300,000
- Investment Earnings: \$72,000

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.



Date Established: 1969
President/CEO: Valarie Shultz-Wilson
Years as CEO: 10
Address: 137 Henry Street, Room 220
Stamford, CT 06902
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: vswilson@ulsc.org

Years of Service in Urban League: 17

Total Number of People Served in 2015: 3,212

Service Areas: *Fairfield County*

Population: 939,904

(White 64%, African American 12%, Hispanic/Latino American 18%, Asian American 5%, Native American 1%, Other 1%)

New Haven County

Population: 862,287

(White 65%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 1%)

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.

PROGRAMS:

1. Education:

- Youth Occupational Skills Training
- Urban Youth Empowerment Program (UYEP)
- Programs Serve: Youth Ages 14-21

2. Economic Empowerment:

- Small Business Development
- Budget and Credit Repair
- Pre-Purchase Education
- Financial Literacy Education
- Hotel and Hospitality Training, Customer Service
- Resume and Cover Letter Preparation
- Microsoft Office Specialist
- Foreclosure and Default Counseling
- Programs Serve: Youth 15+, Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 23
- Other Volunteer/Auxiliary Membership: 49

8. Operational Statistics:

Total Budget: \$586,295

- Budget Derived from the following sources in 2015
 - Corporations: \$100,000
 - Foundations: \$75,000
 - Individual Membership: \$13,000
 - Special Events: \$150,000
 - United Way: \$2,400
 - Federal: \$200,000
 - State/Local: \$45,895
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Program Fees: \$1,790
- Endowment: No
- Employees: Full-time: 4 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$495,000
- Salaries/Wages: \$246,120
- Fringe Benefits: \$76,297
- Professional/Contract/Consulting Fees: \$12,745
- Travel: \$12,906
- Postage/Freight: \$766
- Insurance: \$5,844
- Interest Payments: \$0
- Dues/Subscription/Registration: \$2,830
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,453
- Equipment/Space Rental: \$0
- Goods and Services: \$60,145
- Rent/Mortgage Payments: \$40,894
- Other: \$27,000
- Rent Property 1
- Satellite Offices 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Stamford" Report
- Website: www.ulsc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

TACOMA URBAN LEAGUE



Date Established: 1968
President/CEO: Victoria R. Woodards (Interim)
Years as CEO: 5
Address: 2550 South Yakima Avenue,
Suite A
Tacoma, WA 98405
Telephone: (253) 383-2007
Fax: (253) 383-4818
Website: www.thetacomaurbanleague.org
Email: president@thetacomaurbanleague.org

Years of Service in Urban League: 22

Total Number of People Served in 2015: 7,115

Service Areas: **Tacoma**

Population: 205,159

(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 9%, Native American 2%, Other 1%)

Pierce County

Population: 831,928

(White 70%, African American 7%, Hispanic/Latino American 10%, Asian American 8%, Native American 2%, Other 2%)

TACOMA URBAN LEAGUE PROGRAMS:

1. Education:

- Digital Connectors
- Male Involvement Program
- Girls with Purpose
- Programs Serve: Youth 14-21, Boys of Color 11-14, Girls of Color 11-14

2. Economic Empowerment:

- Housing Retention Foreclosure
- Job Services Center
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Family Support Partnership
- In Person Assistance – Navigator
- Programs Serve: Parents and Providers of Children 2-12, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs:

- Youth Program Quality Initiative
- African American Financial Capability
- Tacoma African American Leadership Forum
- Programs Serve: Youth, Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 63
- Urban League Young Professionals Membership: 21
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$365,656

- Budget Derived from the following sources in 2015
 - Corporations: \$14,023
 - Foundations: \$217,995
 - Individual Membership: \$11,054
 - Special Events: \$13,088
 - United Way: \$1,639
 - Federal: \$0
 - State/Local: \$107,857
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 4 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$279,328
- Salaries/Wages: \$137,687
- Fringe Benefits: \$22,561
- Professional/Contract/Consulting Fees: \$29,950
- Travel: \$7,868
- Postage/Freight: \$10
- Insurance: \$5,151
- Interest Payments: \$0
- Dues/Subscription/Registration: \$586
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$466
- Equipment/Space Rental: \$4,839
- Goods and Services: \$15,885
- Rent/Mortgage Payments: \$54,325
- Other: \$0
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.thetacomaurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other

TALLAHASSEE URBAN LEAGUE, INC.



Date Established: 1969
President/CEO: Rev. Ernest Ferrell
Years as CEO: 43
Address: 923 Old Bainbridge Road
Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: (850) 591-8390
Website: www.tallahasseeurbanleague.org
Email: turbanleague@yahoo.com

Years of Service in Urban League: 46

Total Number of People Served in 2015: 14,562

Service Areas: *Tallahassee*

Population: 286,272
(White 62%, African American 32%, Hispanic/Latino American 6%)

Quincy

Population: 46,389
(White 35%, African American 56%, Hispanic/Latino American 9%)

TALLAHASSEE URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Black-On-Black Crime Prevention And Youth Crime Prevention
- Program Serves: Youth Ages 10-24

2. Economic Empowerment:

- Housing Rehabilitation Program
- Program Serves: Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- VOCA
- Program Serves: Adults 18+, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 125

8. Operational Statistics:

Total Budget: \$1,046,546

- Budget Derived from the following sources in 2015
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$29,046
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$1,017,500
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 8 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,046,590
• Salaries/Wages:	\$382,868
• Fringe Benefits:	\$70,322
• Professional/Contract/Consulting Fees:	\$492,000
• Travel:	\$10,000
• Postage/Freight:	\$0
• Insurance:	\$3,200
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$20,000
• Equipment/Space Rental:	\$5,000
• Goods and Services:	\$10,000
• Rent/Mortgage Payments:	\$53,200
• Other:	\$0
• Rent Property	1
• Own Property	2
• Value of Property:	\$850,000
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Annual Report
- Website: www.tallahasseeurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

TUCSON URBAN LEAGUE



Date Established: 1971
President/CEO: Deborah Embry
Years as CEO: 3
Address: 2305 South Park Avenue
Tucson, AZ 85713
Telephone: (520) 791-9522
Fax: (520) 623-9364
Website: www.tucsonurbanleague.org
Email: dembry@tucsonurbanleague.org

Years of Service in Urban League: 6

Total Number of People Served in 2015: 67,540

Service Areas: *Pima County*

Population: 1,018,012

(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)

Tucson

Population: 520,116

(White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)

TUCSON URBAN LEAGUE PROGRAMS:

1. Education:

- Employment and Training
- Project YES
- Early Childhood Education
- Programs Serve: Children, Youth, Adults, Dislocated Workers

2. Economic Empowerment:

- Affordable Housing
- Weatherization and Rehabilitation
- Workforce Initiative
- Programs Serve: Older Youth, Adults, Dislocated Workers

3. Health & Quality of Life:

- Senior Food and Nutrition Program
- Program Serves: Seniors 50+

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Utility Assistance
- Program Serves: Ages 18-24; Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 3
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,196,000

- Budget Derived from the following sources in 2015
 - Corporations: \$531,804
 - Foundations: \$255,082
 - Individual Membership: \$300
 - Special Events: \$59,811
 - United Way: \$11,000
 - Federal: \$0
 - State/Local: \$3,829,706
 - Other: \$478,947
 - NUL: \$29,350
- Social Entrepreneurship Ventures:
 - Annual Gala \$82,829
 - Membership \$1,750
- Endowment: No
- Employees: Full-time: 26 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$4,999,674
- Salaries/Wages: \$1,312,679
- Fringe Benefits: \$301,768
- Professional/Contract/Consulting Fees: \$136,268
- Travel: \$35,928
- Postage/Freight: \$2,356
- Insurance: \$48,355
- Interest Payments: \$4,922
- Dues/Subscription/Registration: \$16,313
- Depreciation: \$103,039
- Taxes (Including Property Taxes): \$969
- Utilities (Telephone, Gas, Electric): \$129,852
- Equipment/Space Rental: \$4,331
- Goods and Services: \$2,902,894
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property: 4
- Value of Property: \$3,600,000
- Satellite Offices: 5
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.tucsonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

METROPOLITAN TULSA URBAN LEAGUE, INC.



PHOTO
NOT AVAILABLE

Date Established: 1954
President/CEO: Vacant
Years as CEO: 0
Address: 240 East Apache Street
P.O. Box 481251
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-3520
Website: www.mtul.org
Email: dalvarez@mtul.org

Years of Service in Urban League: 0

Total Number of People Served in 2015: N/A

Service Areas: **Tulsa County**

Population: 603,403

(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 6%)

Osage County

Population: 47,472

(White 66%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 5%)

Rogers County

Population: 86,905

(White 75%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 6%)

Wagoner County

Population: 73,085

(White 76%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 4%)

Creek County

Population: 69,967

(White 80%, African American 2%, Hispanic/Latino American 3%, Native American 10%, Other 5%)

Pawnee County

Population: 16,577

(White 81%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)

Okmulgee County

Population: 40,069

(White 66%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 6%)

NO SUBMISSION

METROPOLITAN TULSA URBAN LEAGUE, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2015
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: N/A
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Own Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF HAMPTON ROADS, INC.



Date Established: 1978
President/CEO: Edith E. White
Years as CEO: 15
Address: 5700 Thurston Avenue, Suite 200
Virginia Beach, VA 23455
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: ewhite@ulhr.org

Years of Service in Urban League: 15

Total Number of People Served in 2015: 49,183

Service Areas: Virginia Beach

Population: 437,994

(White 67%, African American 19%, Hispanic/Latino American 6%, Asian American 6%, Other 2%)

Chesapeake County

Population: 222,209

(White 62%, African American 29%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%, Other 2%)

Norfolk County

Population: 242,803

(White 47%, African American 43%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

Hampton County

Population: 137,436

(White 42%, African American 49%, Hispanic/Latino American 4%, Asian American 2%, Other 3%)

Newport News County

Population: 180,719

(White 48%, African American 40%, Hispanic/Latino American 7%, Asian American 2%, Other 3%)

Portsmouth County

Population: 95,535

(White 41%, African American 53%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

Suffolk County

Population: 84,585

(White 52%, African American 42%, Hispanic/Latino American 2%, Asian American 1%, Other 3%)

URBAN LEAGUE OF HAMPTON ROADS, INC. PROGRAMS:

1. Education:

- Project Gear Up/ Workforce Solutions
- National Urban League Incentive to Excel and Succeed (NULITES)
- Programs Serve: Youth 13-24

2. Economic Empowerment:

- HUD Housing Counseling
- Foreclosure Prevention Program
- Strategies for Success Employment Program
- AARP Worksearch
- Financial Empowerment Center
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. Health & Quality of Life:

- HIV/AIDS Medical Case Management
- Early Intervention Services
- Act Against AIDS – Center of Disease Control (CDC)
- Sick Cell Health Maintenance Program
- Non-Medical Case Management/ Affordable Care Act Outreach
- Programs Serve: All Ages

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 61
 - Urban League Guild Membership: 30
 - Urban League Young Professionals Membership: 217
 - Other Volunteer/Auxiliary Membership: 326
8. **Operational Statistics:**
Total Budget: \$1,439,260
 - Budget Derived from the following sources in 2015

- Corporations:	\$310,835
- Foundations:	\$57,906
- Individual Membership:	\$6,594
- Special Events:	\$298,830
- United Way:	\$196,205
- Federal:	\$513,890
- State/Local:	\$55,000
- Other:	\$0
- NUL:	\$0
 - Endowment: \$242,766
 Employees: Full-time: 17 Part-time: 2
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,345,425
• Salaries/Wages:	\$744,546
• Fringe Benefits:	\$92,803
• Professional/Contract/Consulting Fees:	\$53,250
• Travel:	\$33,470
• Postage/Freight:	\$3,000
• Insurance:	\$7,053
• Interest Payments:	\$6,000
• Dues/Subscription/Registration:	\$12,000
• Depreciation:	\$4,000
• Taxes (Including Property Taxes):	\$71,265
• Utilities (Telephone, Gas, Electric):	\$34,500
• Equipment/Space Rental:	\$42,000
• Goods and Services:	\$142,954
• Rent/Mortgage Payments:	\$98,584
• Other:	\$0
• Rent Property:	2
• Satellite Offices:	4
• Capital Budget:	No
• Investment Earnings:	\$0
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.ulhr.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



Date Established: 1930
President/CEO: Thomas S. Conley
Years as CEO: 21
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.wyul.org
Email: tconley@wyul.org

Years of Service in Urban League: 29

Total Number of People Served in 2015: 3,798

Service Areas: **Trumbull County**

Population: 207,406

(White 89%, African American 8%, Hispanic/Latino American 1%, Other 2%)

City of Warren

Population: 41,368

(White 68%, African American 28%, Hispanic/Latino American 2%, Other 2%)

Mahoning County

Population: 235,145

(White 81%, African American 16%, Hispanic/Latino American 3%)

City of Youngstown

Population: 66,571

(White 47%, African American 45%, Hispanic/Latino American 8%)

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Fair Housing
 - Minority Business Assistance Program
 - Christy House Emergency Shelter
 - Employment and Training
 - Programs Serve: Adults 18+, Families with Children
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 6
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 12

8. Operational Statistics:

Total Budget: \$345,411

- Budget Derived from the following sources in 2015
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$225
 - Special Events: \$0
 - United Way: \$18,777
 - Federal: \$9,664
 - State/Local: \$316,745
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 5 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$362,335
- Salaries/Wages: \$252,703
- Fringe Benefits: \$298
- Professional/Contract/Consulting Fees: \$8,205
- Travel: \$2,384
- Postage/Freight: \$148
- Insurance: \$10,425
- Interest Payments: \$0
- Dues/Subscription/Registration: \$242
- Depreciation: \$0
- Taxes (Including Property Taxes): \$26,435
- Utilities (Telephone, Gas, Electric): \$21,202
- Equipment/Space Rental: \$1,068
- Goods and Services: \$0
- Rent/Mortgage Payments: \$15,553
- Other: \$23,672
- Rent Property: 1
- Own Property: 1
- Value of Property: \$170,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.wyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

GREATER WASHINGTON URBAN LEAGUE, INC.



Date Established: 1938
President/CEO: George H. Lambert Jr.
Years as CEO: 3
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: glambert@gwul.org

Years of Service in Urban League: 33

Total Number of People Served in 2015: 205,471

Service Areas: **Washington, D.C.**

Population: 632,323

(White 35%, African American 50%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%, Other 2%)

Prince George's County

Population: 881,138

(White 14%, African American 62%, Hispanic/Latino American 16%, Asian American 1%, Native American 4%, Other 3%)

Montgomery County

Population: 1,004,709

(White 46%, African American 18%, Hispanic/Latino American 18%, Asian American 15%, Native American 1%, Other 2%)

GREATER WASHINGTON URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Comcast Youth Financial Literacy Program
- GWUL Young Scholars Program
- Programs Serve: Youth 11-18

2. Economic Empowerment:

- Entrepreneurship Center Program
- Home Purchase Assistance Program
- Tenant-Based Rental Assistance (DC Dept. of Health)
- Tenant-Based Rental Assistance (Housing Authority of Prince George's County)
- Housing Counseling
- Pre-Apprenticeship Orientation
- Silver Line Construction
- Exploring Union Options
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Walgreens Wellness Mobile Unit
- Commodity Health and Wellness Fair
- Programs Serve: Adults 18+, Seniors 55+, Children

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- SPLASH
- Utility Assistance
- Programs Serve: Unemployed and Underemployed

7. Board Members/Volunteers:

- Board Members Currently Serving: 33
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 121
- Other Volunteer/Auxiliary Membership: 424

8. Operational Statistics:

Total Budget: \$5,280,814

- Budget Derived from the following sources in 2015
 - Corporations: \$286,669
 - Foundations: \$47,500
 - Individual Membership: \$11,224
 - Special Events: \$617,875
 - United Way: \$8,363
 - Federal: \$0
 - State/Local: \$3,830,671
 - Other: \$391,441
 - NUL: \$87,071
- Endowment: No
- Employees: Full-time: 38 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$5,257,570
- Salaries/Wages: \$2,161,176
- Fringe Benefits: \$358,707
- Professional/Contract/Consulting Fees: \$1,149,240
- Travel: \$49,965
- Postage/Freight: \$38,723
- Insurance: \$54,580
- Interest Payments: \$233,057
- Dues/Subscription/Registration: \$35,198
- Depreciation: \$168,273
- Taxes (Including Property Taxes): \$9,760
- Utilities (Telephone, Gas, Electric): \$141,315
- Equipment/Space Rental: \$62,699
- Goods and Services: \$0
- Rent/Mortgage Payments: \$86,280
- Other: \$708,597
- Own Property: 1
- Value of Property: \$12,000,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.gwul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PALM BEACH COUNTY, INC.



Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 14
Address: 1700 North Australian Avenue
West Palm Beach, FL 33407
Telephone: (561) 833-3736
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: franklin@ulpbc.org

Years of Service in Urban League: 14

Total Number of People Served in 2015: 18,222

Service Areas: *Palm Beach County*

Population: 1,372,171

(White 58%, African American 18%, Hispanic/Latino American 20%, Asian American 3%, Native American 1%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:

- Center of Excellence
- Children, Families In Need of Services (CINSFINS)
- The Digital Connectors Program
- Senior Digital Literacy
- Bridge the Gap Digital Literacy
- Project Ready STEM
- Teen Outreach Prevention
- National Urban League Incentives to Excel and Succeed (NULITES)
- Internet Essentials
- Black on Black Crime
- Youth Crime Prevention and Intervention
- Programs Serve: Youth Ages 10-18, Seniors 55+

2. Economic Empowerment:

- Financial Empowerment Center
- Comprehensive Housing Counseling
- Foreclosure Mitigation Counseling
- Homeless Prevention
- Florida Hardest Hits
- Jobs Training – UYEP
- Palm Beach Sheriff Office – UYEP
- Urban Technology Jobs Program
- Programs Serve: Youth, Adults

3. Health & Quality of Life:

- Act Against AIDS Leadership Initiative
- Support Coordination
- Health Navigation
- Programs Serve: Youth, Adults

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 35
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$2,525,813

- Budget Derived from the following sources in 2015
 - Corporations: \$135,000
 - Foundations: \$140,000
 - Individual Membership: \$4,048
 - Special Events: \$173,466
 - United Way: \$13,000
 - Federal: \$0
 - State/Local: \$577,338
 - Other: \$0
 - NUL: \$1,482,961
- Social Entrepreneurship Ventures:
 - Facility Rental: \$2,500
 - Program Service Revenue: \$24,301
- Endowment: No
- Employees: Full-time: 33 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$2,525,813
- Salaries/Wages: \$1,318,310
- Fringe Benefits: \$157,891
- Professional/Contract/Consulting Fees: \$27,620
- Travel: \$12,083
- Postage/Freight: \$3,886
- Insurance: \$38,201
- Interest Payments: \$7,455
- Dues/Subscription/Registration: \$16,345
- Depreciation: \$0
- Taxes (Including Property Taxes): \$1,096
- Utilities (Telephone, Gas, Electric): \$28,615
- Equipment/Space Rental: \$16,463
- Goods and Services: \$677,968
- Rent/Mortgage Payments: \$31,800
- Other: \$188,080
- Rent Property: 1
- Own Property: 3
- Value of Property: \$630,000
- Satellite Offices: 4
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



Date Established: 1918
President/CEO: Sorraya Sampson
Years as CEO: 3
Address: 61 Mitchell Place
White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: limacss@aol.com

Years of Service in Urban League: 17

Total Number of People Served in 2015: 16,175

Service Areas: *Westchester*

Population: 976,396

(White 55%, African American 16%, Hispanic/Latino American 24%, Asian American 3%, Other 2%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.

PROGRAMS:

1. Education:

- Homeless Student Educational Success
- Program Serves: Children 2.5-21 years old

2. Economic Empowerment:

- Seniors In Community Service
- Seniors In Community Service (Westchester Cty. Dept. of Social Services)
- Economic Achievement through Goal Setting and Learned Experience
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Community Development Initiative
- Programs Serve: Youth 14+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Police Brutality

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$4,404,359

- Budget Derived from the following sources in 2015
 - Corporations: \$0
 - Foundations: \$15,720
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$35,000
 - Federal: \$548,827
 - State/Local: \$2,296,635
 - Other: \$0
 - NUL: \$1,508,177
- Endowment: \$1,508,177
- Employees: Full-time: 27 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$4,168,962
- Salaries/Wages: \$1,314,215
- Fringe Benefits: \$410,772
- Professional/Contract/Consulting Fees: \$49,001
- Travel: \$14,081
- Postage/Freight: \$3,431
- Insurance: \$18,500
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$34,500
- Equipment/Space Rental: \$85,000
- Goods and Services: \$80,000
- Rent/Mortgage Payments: \$0
- Other: \$2,144,462
- Rent Property: 2
- Own Property: 1
- Value of Property: \$2,000,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ulwc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF KANSAS



PHOTO
NOT AVAILABLE

Date Established: 1954
President/CEO: Mary K. Vaughn,
Executive Director
Years as CEO: 1
Address: 2418 E. 9th Street
Wichita, KS 67214
Telephone: (316) 262-2463
Fax: (316) 262-8841
Website: www.kansasul.org
Email: mary.vaughn@kansasul.org

Years of Service in Urban League: 1

Total Number of People Served in 2015: 4,502

Service Areas: *Wichita/ Sedgewick County*

Population: 498,365

*(White 69%, African American 10%, Hispanic/Latino
American 14%, Native American 1%, Asian American 4%,
Other 2%)*

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

1. Education:

- NULITES-North High School
- NULITES-Southeast High School
- Programs Serve: Youth Ages 14-18

2. Economic Empowerment:

- Housing and Community Development
- Kansas Quick Careers
- Patient Care Assistant Training Program
- Programs Serve: Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 55
- Other Volunteer/Auxiliary Membership: 39

8. Operational Statistics:

Total Budget: \$635,550

- Budget Derived from the following sources in 2015
 - Corporations: \$100,000
 - Foundations: \$44,500
 - Individual Membership: \$12,200
 - Special Events: \$100,000
 - United Way: \$299,850
 - Federal: \$0
 - State/Local: \$79,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 6 Part-time: 3

9. Annual Expenditures:

• Affiliate Expenditures:	\$878,839
• Salaries/Wages:	\$364,807
• Fringe Benefits:	\$26,129
• Professional/Contract/Consulting Fees:	\$152,100
• Travel:	\$58,000
• Postage/Freight:	\$2,800
• Insurance:	\$20,425
• Interest Payments:	\$16,200
• Dues/Subscription/Registration:	\$8,500
• Depreciation:	\$50,000
• Taxes (Including Property Taxes):	\$58,435
• Utilities (Telephone, Gas, Electric):	\$17,900
• Equipment/Space Rental:	\$2,000
• Goods and Services:	\$81,543
• Rent/Mortgage Payments:	\$0
• Other:	\$20,000
• Own Property:	1
• Value of Property:	\$1,450,000
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Annual Report
- Website: www.kansasul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method Of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

METROPOLITAN WILMINGTON URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1999
President/CEO: Vacant
Years as CEO: 0
Address: 100 West 10th Street, Suite 602
 Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2015: 3,026

Service Areas: City of Wilmington

Population: 71,525

(White 33%, African American 54%, Hispanic/Latino American 12%, Asian American 1%)

New Castle County

Population: 549,684

(White 62%, African American 25%, Hispanic/Latino American 9%, Asian American 5%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters – Project Ready
- Program Serves: Youth 10-18, Parents 25-55

2. Economic Empowerment:

- Summer Youth Empowerment Service Learning
- Program Serves: Youth 14-18

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: 210
- Other Volunteer/Auxiliary Membership: 42

8. Operational Statistics:

Total Budget: \$598,918

- Budget Derived from the following sources in 2015
 - Corporations: \$111,000
 - Foundations: \$126,936
 - Individual Membership: \$4,816
 - Special Events: \$65,554
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$208,800
 - Other: \$77,623
 - NUL: \$4,189
- Endowment: No
- Employees: Full-time: 1 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$557,213
• Salaries/Wages:	\$197,842
• Fringe Benefits:	\$48,865
• Professional/Contract/Consulting Fees:	\$82,837
• Travel:	\$1,228
• Postage/Freight:	\$2,224
• Insurance:	\$9,015
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$18,353
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$25
• Utilities (Telephone, Gas, Electric):	\$12,217
• Equipment/Space Rental:	\$9,254
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$49,133
• Other:	\$126,220
• Rent Property:	1
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Annual Report
- Website: www.mwul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method Of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

WINSTON-SALEM URBAN LEAGUE



Date Established: 1948
President/CEO: James Perry
Years as CEO: 0
Address: 201 West 5th Street
Winston-Salem, NC 27101
Telephone: (336) 725-5614
Fax: (336) 727-8868
Website: www.wsurban.org
Email: jperry@wsurban.org

Years of Service in Urban League: 0

Total Number of People Served in 2015: 10,124

Service Areas: *Winston-Salem/Forsyth County*

Population: 361,220

(White 62%, African American 25%, Hispanic/Latino American 11%, Asian American 1%, Other 1%)

Alexander County/Caldwell County

Population: 118,920

(White 90%, African American 5%, Hispanic/Latino American 4%, Other 1%)

Allegheny County/Avery County

Population: 28,652

(White 92%, African American 2%, Hispanic/Latino American 6%)

Ashe County/Burke County

Population: 116,993

(White 90%, African American 4%, Hispanic/Latino American 5%, Other 1%)

Catawba County/Gaston County

Population: 364,230

(White 78%, African American 14%, Hispanic/Latino American 5%, Asian American 1%, Other 2%)

Davidson County/Davie County/Guilford County

Population: 204,974

(White 82%, African American 10%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

Surry County/Stokes County

Population: 119,638

(White 92%, African American 4%, Hispanic/Latino American 2%, Other 2%)

Yadkin County/Wilkes Cty./Watauga Cty.

Population: 159,438

(White 93%, African American 3%, Hispanic/Latino American 3%, Other 1%)

Lincoln County

Population: 79,740

(White 90%, African American 4%, Hispanic/Latino American 6%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Employment Program
- NC Community Development Initiative Grant
- Programs Serve: Youth 15-19

2. Economic Empowerment:

- Senior Community Service Employment Program
- Quality of Life Employment Program-General Population
- Stokes Works
- Programs Serve: Adults, Seniors

3. Health & Quality of Life:

- POSSE Straight Talk
- Centerpoint Outreach Program
- SNAP Outreach Program
- Programs Serve: All Ages

4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - Careers in Transition
 - Program Serves: Middle Management with Degrees
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 11
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 58
 - Other Volunteer/Auxiliary Membership: 55
8. **Operational Statistics:**
Total Budget: \$2,521,620
 - Budget Derived from the following sources in 2015

- Corporations:	\$60,000
- Foundations:	\$72,425
- Individual Membership:	\$500
- Special Events:	\$15,050
- United Way:	\$440,561
- Federal:	\$1,783,084
- State/Local:	\$150,000
- Other:	\$0
- NUL:	\$0
 - Endowment: No
 - Employees: Full-time: 10 Part-time: 208
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$2,529,148
• Salaries/Wages:	\$2,044,926
• Fringe Benefits:	\$24,517
• Professional/Contract/Consulting Fees:	\$119,556
• Travel:	\$27,861
• Postage/Freight:	\$4,822
• Insurance:	\$82,775
• Interest Payments:	\$807
• Dues/Subscription/Registration:	\$14,524
• Depreciation:	\$44,077
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$50,752
• Equipment/Space Rental:	\$12,746
• Goods and Services:	\$101,785
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Own Property:	2
• Value of Property:	1,920,087
• Satellite Offices:	13
• Capital Budget:	No
• Investment Earnings:	\$1,052
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.wsurban.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

THE NATIONAL URBAN LEAGUE

2016 Urban League Census

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National Urban League



**National
Urban League**

WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 88 professionally staffed affiliates in 36 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth
Economic Empowerment
Health and Quality of Life
Civic Engagement
Civil Rights and Racial Justice



bbb.org/charity