

2015 URBAN LEAGUE CENSUS



SAVE

OUR

CITIES

EDUCATION, JOBS & JUSTICE

FORT LAUDERDALE 2015

The National Urban League

2015 Urban League Census

An Official Publication of the



**National
Urban League**

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Message from the President

The National Urban League is an historic civil rights and urban advocacy organization committed to elevating the standard of living in highly underserved urban communities through economic empowerment. Since its inception in 1910, the National Urban League has pioneered efforts of its local affiliates to bridge economic disparities through the development of programs, public policy, research, and advocacy. Currently, there are 94 affiliates in 36 states and the District of Columbia, offering various services that directly influence and enhance the lives of more than 2 million people nationwide.

This year, we put forth the national call to action to “*Save Our Cities: Education, Jobs + Justice*,” which underscores the urgency of each of these areas in America’s quest for full equality. While the national unemployment rate has steadily decreased over the years since the recession, the unemployment rate of African-Americans remains twice as high as that of white Americans. The cost of college is as high as ever and young students of color still face significant barriers in achieving equal access to educational opportunities. And, as the world witnessed police shootings of unarmed black men, women, and children, the call for police and criminal justice reform took the national stage. Our affiliate network plays a salient and necessary role in saving our cities each and every day by fighting for justice on all of these fronts through its various programs and advocacy efforts.

The 2015 Urban League Census demonstrates the efficacy, strength, and quantifiable impact of these efforts in order to paint a true picture of the Urban League Movement. This publication’s review of the economic and societal effects of the programs and initiatives of the National Urban League and the affiliates nationwide provides keen insight into the labor we undertake, the people we serve, and the communities we empower. Based on the reports from 87 affiliates, the collective economic impact of the programs and operations of the National Urban League and the Affiliate Movement is \$1.5 billion. Our affiliates galvanized more than 2 million lives to excel through their advocacy, research, and public service work during the 2014 calendar year.

We are much indebted to the invaluable research team of Dr. Silas Lee and Dr. Bernard Anderson for their continued commitment to the Urban League Movement. Their contribution of data collection and economic analysis made this publication possible and is crucial to depicting the difference affiliates make on lives across the nation.

Finally, I would like to thank and acknowledge the tireless and unwavering efforts of each Urban League affiliate for its participation in this study and its steadfast commitment to the mission of this illustrious organization. While we have gained remarkable ground in the struggle for economic opportunity and civil rights since the early 20th century founding of the National Urban League, there still remains much work to be done. Your leadership, resiliency, and service have bolstered our progressive march forward and are vital as we advance toward achieving true equality.

Sincerely,

A handwritten signature in black ink, appearing to read "m a r e", written in a cursive style.

Marc H. Morial

President and Chief Executive Officer

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**SUMMARY of the PROGRAM ACTIVITIES and
ECONOMIC IMPACT of the
2015 URBAN LEAGUE AFFILIATE CENSUS SURVEY and
TEN YEAR REVIEW of the AFFILIATE CENSUS**

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Dr. Silas Lee

INTRODUCTION – The Challenges and the Needs

Fifty years after the passage of the Civil Rights Act, the gains made by many African Americans in employment, education and politics have been neutralized by an assault on social and economic policies and a recession that erased much of the economic momentum accomplished in the past thirty years. These events gave rise to a new poorer citizen who slid from being employed and middle income, to unemployed and living in poverty.

Unfortunately, in 2014 the nation watched as several police departments from Los Angeles to New York became the focus of police misconduct and the unauthorized use of force against African Americans and Latinos. These incidents not only exposed the tense relationship between law enforcement and communities of color but also illuminated the impact of failed social policies. By encouraging and maintaining housing discrimination, economic isolation and educational disparities. These policies contributed to the sense of hopelessness that is entrenched in the lives of many residents today.

Urban League Affiliates have become first responders or many local residents as most state and local budgets remained constrained by fiscal challenges. The programs and services administered by the affiliates assisted residents in upgrading their employment skills, preparing students for academic success, becoming new home owners or entrepreneurs, and in providing resources to survive the assault of a turbulent financial environment

THE EMPOWERMENT PROGRAMS

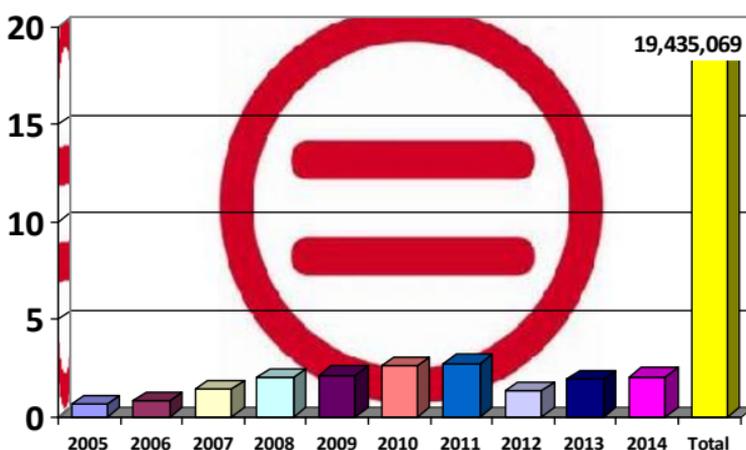
The lingering impact of the 2007 recession continues to restrict the tax base and resources of states as the demand for services intensifies. In the majority of states where affiliates are located, education and health care obligations grew in conjunction with high unemployment and economic uncertainty. The recovery from the Great Recession has been accompanied by the slowest growth in public spending since World War II. Therefore, the recovery in many states has been hampered by an increase in low and middle income individuals and families who are still trapped in the grasp of poverty and depression and unable to secure assistance.

Due to the social and economic stress experienced by thousands of residents, the affiliates provided assistance to an additional 534,240 clients in 2014, serving a total of 1,918,131 people.

Participants Served in 2014

Programs	2012	2013	2014	Change
Education	153,736	150,401	101,053	-49,348
Economic/Workforce/ Housing	273,069	450,190	239,511	-210,679
Health	201,145	496,022	695,649	+199,627
Civic Engagement/Civil Rights	461,686	678,661	842,066	+163,405
Foreclosure Assistance	17,309	14,187	10,687	-3,500
Other Programs	276,946	128,670	146,103	+17,433
All Programs	1,383,891	1,918,131	2,035,069	+116,938

Millions



Economic Empowerment Programs

Every American has access to jobs with a living wage and good benefits.

- **Workforce Development** --- Preparing residents with the skills to take advantage of opportunities in the workforce or enhance their marketability is a key component in addressing social and economic mobility in communities. Aside from helping to secure employment, workforce development programs are essential to maintaining a positive psyche for residents and the community by instilling a sense of economic optimism.
- **Welfare to Work** --- In a challenging economic environment, Urban League affiliates transitioned 37,567 clients to jobs with an average salary of \$19,490. This represents an increase of 2,146 job placements from 2013. The partnership of various work entities with affiliates contributed to a common goal of mobilizing individuals from the unemployment rolls to work as well.
- **Entrepreneurship and Business Development** --- With the assistance of 49 affiliates operating entrepreneurship and business development centers, 15,975 clients received information and training to start their own business. Of that number, 6,978 started their own entrepreneurial endeavors.

JOB PLACEMENT Over ELEVEN YEARS

193,310 Clients Have Been Placed in Jobs

Health Care

Every American has access to quality and affordable health care solutions.

- No one plans to get sick or hurt, but for those lacking health care insurance the potential of an illness can propel a family to financial ruin. The health status of a community and related health behaviors are determined by multiple factors, one of which is access to information and health care providers. The affiliates have become critical partners in helping residents navigate the health care terrain since the implementation of the Affordable Care Act of 2013.
- In 2014, Urban League affiliates provided 127 health care programs serving 695,649 clients. Ranging in services from nutrition education to health screenings and assisting residents in securing coverage through the Affordable Care Act, the affiliates are an essential link to maintaining healthy communities.

HEALTH CARE SERVICES PROVIDED over ELEVEN YEARS

- 7.2 million clients have benefitted from health care services provided by the affiliates over eleven years.

Education Programs

Every American child is ready for college, work and life.

- Sustained cuts in education funding resulted in the loss of twenty-four (24) education programs in 2014, yet affiliates provided 307 education programs that served 101,053 participants. Despite fewer resources, affiliates offered a diverse array of programs ranging from college preparatory classes and mentoring activities to STEM classes and parental enrichment activities.
- Complementing these education programs were numerous cultural enrichment and lifestyle programs available to families and communities as well.

EDUCATION SERVICES PROVIDED Over TEN YEARS

- 2.3 million students and adults have received education services provided by affiliates.

Housing and Community Development Programs

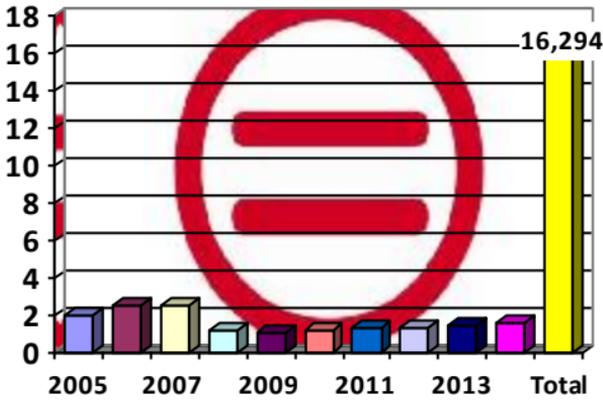
Every American lives in safe, decent, affordable and energy efficient housing on fair terms.

- **Home Ownership ---** Americans have historically associated home ownership with wealth creation and the ability to transfer that asset to succeeding generations. However, for African Americans that goal was impeded by discriminatory housing and lending policies. Since 2005, the affiliates have offered home ownership classes through which 9,361 persons attended or inquired about home ownership in their respective communities last year. Of that number, 1,586 became first-time homeowners which exceeded the number of participants purchasing homes for the previous two years of 1,338 in 2012 and 1,469 in 2013.

- Reversing the practice of adjustable rate mortgages in the early 200's, now 98% of the homes financed have a fixed monthly payment.
- Also, the average price for a home purchased rose from \$140,733 in 2013 to \$147,771 in 2014.
- **Foreclosure Assistance** --- Avoiding foreclosure due to changes in life circumstances sent 10,687 to seek assistance at an affiliate. This represents a decrease of 3,500 clients seeking such assistance in 2013 signaling an increase in quality of life and financial stability.

Homes Purchased Since 2005

Thousands



Foreclosure Prevention Services Provided

- Foreclosure Assistance --- 84,371 persons have received foreclosure assistance in the seven years we have measured this initiative.
- An average of 12,000 homeowners annually receive foreclosure assistance from an affiliate.

Civic Engagement and Civil Rights

- Threats to social justice, rising inequality and police misconduct spurred an increase in civic engagement and civil rights activities by the affiliates in 2014. Advocating for the rights of residents issues ranging from police brutality to voter registration, the affiliates organized and participated in or held forums, serving more than 842,066 clients. This number represents an increase of 163,405 from 2013.

CIVIC ENGAGEMENT/CIVIL RIGHTS Over ELEVEN YEARS

- A total of 4.5 million citizens have been mobilized by the affiliates to engage in civic engagement/civil rights activities.

Other Programs and Hurricane Relief Activities

- Aside from the empowerment programs, affiliates assisted 130,029 residents in securing other services to fulfill personal needs. These services included counseling, financial assistance for utilities and holidays, and transportation for the elderly.
- An additional 16,074 clients received storm relief services in 2014.

OTHER PROGRAMS ACTIVITIES over ELEVEN YEARS

- More than 1.6 million citizens have been assisted by other program activities from affiliates.

Media Impressions

- Each year the media presence of the Urban League expands through its multi-modal presence in traditional and social media. The consistent media presence of Urban League President/CEO, Marc Morial, local affiliate leadership, posts on social media, and the annual conference generated 9 billion media impressions in 2014.
- Some of the significant media events in 2014 were:
 - *State of Black America Report release*
 - *Town Hall on Higher Education, “Mamma I made It”*
 - *Media (MSNBC, NBC Nightly News, CNN, Today Show, Meet the Press and other national news interviews)*
 - *Small Business, Big Opportunities: Creating More Jobs with Technology report release*
 - *Congressional briefing on the Affordable Care Act*
 - *Publications (National Urban League Annual Report, ReMarcs)*
 - *Public Policy Advocacy and Research Efforts (National Urban League’s Policy Institute)*

MEDIA IMPRESSIONS

- Media impressions have increased from 75 million in 2008 to 9 billion in 2014.

Summary of the Social Impact if the Affiliate Movement in 2014.

Participants Served in 2014
Table 2

Programs	Cumulative 2005 - 2014
Education	2,316,191
Economic/Workforce/ Housing	3,459,080
Health	7,358,561
Civic Engagement/Civil Rights	4,588,737
Foreclosure Assistance	84,371
Other Programs	1,700,312
All Programs	19,507,252

* Other programs and foreclosure assistance were added in 2008 and 2009, respectively.

Since 2005, more than 19 million clients have been served by Urban League affiliates.

In eleven years, the number of clients served annually by affiliates increased from 632,591 in 2004 to more than 2 million in 2014.

The 17 million clients served over the eleven years this study has been conducted equals the population of the state of Florida. In spite of cuts in federal and state dollars for education, job training, health and housing programs, there has been a precipitous increase in citizens depending on such services. You, the staff and leaders of the affiliate movement, looked beyond these challenges to create and implement programs that nurture the potential of people to strengthen and empower communities. The progress of urban America is intimately tied to the services the Urban League Affiliates. As the programs affiliates provide and the role they play in local communities continue to evolve, affiliates remain defenders of democracy and the foundation for empowerment, change and prosperity.

It's not a question of whether there will be an America, but where would America be without you, the affiliate movement of the Urban League.

The next section of this report explores the economic impact of the Urban League affiliates.

THE ECONOMIC IMPACT OF THE NATIONAL URBAN LEAGUE, 2014

Dr. Bernard E. Anderson

In performing its mission to provide economic empowerment and social justice, the National Urban League makes a measurable contribution to the American economy. The contribution is generated by the aggregated spending associated with program activities pursued by the Urban League’s New York headquarters, and 94 affiliates located throughout the United States.

The total economic impact includes three components: (a) primary or direct, spending by the headquarters office and the affiliates, and (b) secondary impact or induced, spending by participants in Urban League economic empowerment programs, specifically workforce development, housing, and entrepreneurship/business development. (c) Additional economic impact is generated by community reinvestment transactions undertaken with New Markets Tax Credit. Together, the collective program activities generated a total economic impact of 1.5 billion in 2014.

**Economic Impact
Table 1**

Economic Impact	2014	Cumulative 2005 -- 2014
Primary Spending	\$345,702	\$3.7 billion
Secondary Spending	\$1,091,686	\$5.7 billion
Capital Investment	\$120,860	\$5.6 billion
Total Spending	\$1,558,248 billion	\$15 billion

In 2014, total expenditures for headquarters and affiliate operations were 317.9 million, about 15% less than expenditures for similar purposes in 2013. The decline in primary impact reflects the decline in total revenue from 2013. Both headquarters and the affiliates sustained reductions in total funding in 2014.

Economic Impact

Billions



Primary Economic Impact

Total Expenditures

Table 2

Expenditure (millions)	2014	Cumulative 2004 --- 2014
Total for Programs (HQ & affiliates)	\$345,702	\$3.2 billion
Wages & Salaries	\$137,852	\$1.5 billion
Goods & Services	\$124,044	\$1.2 billion
Utilities	\$5,817	\$69.9 million
Building Occupancy	\$9,048	\$111 million

In 2014, the National Urban League purchased \$124 million in goods and services to support its work. \$138 million was paid to compensate the 100 employees who staff headquarters in New York City, the Washington D.C. Bureau, and 94 affiliates in cities located throughout the United States. These expenditures generate a multiplier effect that spurs economic activity in many communities, further generating business activity and job creation.

Secondary Economic Impact

Employment Programs

Table 3

Workforce Development	2014
Number of Programs	70,686
Number Placed in Jobs	37,567
Average Annual Earnings	\$19,490
Number in Welfare/Work Programs	27,472
Number Placed in Jobs	2,927
Average Annual Earnings	\$13,467

The secondary economic impact was \$1.1 billion of which the largest component was the induced income generated by workforce development programs.

In 2014, the fifth year of the recovery from the Great Recession, the economy created 2.8 million jobs. Many were part-time jobs, which left thousands of workers searching for full-time employment. Also, wages grew slowly and long-term unemployment remained elevated through much of the year.

With additional federal and state funding, Urban League affiliates provided workforce development services to 71,000 participants. Services included skills development, counseling, and job placement assistance. Of that number, 37,567 participants found jobs paying \$19,490 in average annual earnings.

Affiliates offering welfare to work programs served 27,472 participants resulting in 2,927 clients gaining employment in jobs that paid \$13,467 in average annual earnings.

Overall, the workforce development generated an estimated economic impact of \$714 million, about two-thirds of the total secondary economic impact in 2014.

Housing Programs	2014
Number of Participants	76,768
Number of Counseled in Home Ownership Programs	37,567
Number of Homes Purchased	1,586
Average Purchase Price	\$147,771

The real estate market continued a slow recovery from its sharp decline in 2008-09, burdened by oversupply of existing properties, a continued high level of foreclosures, tight underwriting standards, and lagging income growth among middle income families. Despite low interest rates maintained by the Federal Reserve board, mortgage lending remained subdued throughout the year.

Most Urban League affiliates offer housing assistance programs where participants can learn about foreclosure avoidance, household budgeting, financial education, as well as receive referrals to mortgage lenders.

Of the 9,361 participants who were counseled on home ownership, 1,586 bought homes. The purchased homes sold for an average price of \$147,771, about 5 percent above the average price of homes bought by Urban League participants in 2013.

The number and value of homes purchased generated a housing program economic impact of \$324 million in 2014.

Entrepreneurship and Business Development

Table 5

	2014
Number of Programs	49
Full Service Entrepreneurial Centers	10
Number of Participants, All Programs	15,975
Number of New Businesses Created	6,974
Sales, All Businesses (million)	\$143,548

The promotion and support of business ownership is the most rapidly growing interest of the National Urban League. Business ownership is a vital necessity for achieving economic empowerment and building wealth in minority communities of color. It is an indispensable component for any successful effort to achieve community revitalization.

In 2014, 49 affiliates offered business development services. The 10 full service entrepreneurial centers are located in major cities in every region of the United States. They help current and aspiring minority business owners strengthen their management skills, obtain investment and other capital, and establish contact with private and public purchasing agents and consumers. These services help business owners increase sales of goods and services.

Last year, nearly 16,000 participants received business development services, and 6,974 started new businesses. Total sales of businesses owned by Entrepreneurship and Business Development participants were \$143.5 million.

Community Development Investment

The National Urban League continued its partnership with Stonehenge Community Development and the New Market Tax Credit investment intermediary in 2014. Through the partnership, investment capital is directed toward profit and not-for-profit establishments in economically distressed areas to help create jobs and spark economic activity. Both federal and state tax credits were deployed to target areas.

Total investment was \$120,860 million in 14 projects located throughout the United States. Establishments, some minority owned, in a diverse range of industries, including manufacturing, financial services, social services, retail, and education received funding. The investment is projected to generate a 27.9% economic impact over the 7 year tax credit period.

Conclusion

The National Urban League, with affiliates located throughout the United States, operates a wide range of programs aimed at promoting economic empowerment and securing social justice for all Americans. In pursuing its mission, the organization makes a sizeable contribution to the American economy.

In 2014, the National urban League generated \$346 million in direct spending, and \$1.1 billion in secondary, or induced income by participants who benefitted from the Urban League economic empowerment programs. Another \$120 million was invested in economically distressed areas through the National Urban League's partnership with Stonehenge Capital Development, LLC. This demonstrates that the National Urban League and its affiliates produce a measurable double bottom line economic impact, while seeking equal opportunity for all and protecting social justice.

NATIONAL URBAN LEAGUE



Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 12
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New York, NY 10005
Telephone: (212) 558-5300
Fax: (212) 558-5332
Website: www.nul.org
Email: presidentoffice@nul.org

Years of Service in Urban League: 12

Service Areas: *United States*

Population: 321,244,613

(White 62%, African American 13%, Hispanic/Latino American 17%, Asian American 5%, Native American 2%, Other 1%)

*Total Number People Directly Served by Urban League Movement:
2 million*

NATIONAL URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready: Post-Secondary Success
- Project Ready: Mentor
- Project Ready: STEM
- Project Ready: Literacy
- Project Ready: Service Learning
- Project Ready: Historical & Cultural Literacy
- Project Ready: Financial Capability
- Equity and Excellence Project – Advocacy and Engagement Initiative
- Out-of-School Time – Asset-Based Youth Development Programs
- Read and Rise-Reading Information Centers
- Local and State P-16 Education Policy and Advocacy
- Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

2. Economic Empowerment:

- Entrepreneurship Centers
- New Markets Tax Credits
- Comprehensive Housing Counseling and Homeownership Education
- Foreclosure Prevention (Restore Our Homes)
- Asset Building and Financial Capability (Financial Empowerment Centers)
- Financial Literacy and Financial Coaching
- Training to Work, Adult Re-entry
- Mature Worker Program (MWP)
- Urban Youth Empowerment Program (UYEP)
- Urban Skills Supply Chain Initiative
- California Construction Trades
- AmeriCorps
- Project Empower U: WIOA Implementation & Capacity Building

3. **Health & Quality of Life:**

- *Project Wellness:* Community Health Workers (chronic disease prevention and management)
- *Project Wellness:* HIV/AIDS Prevention
- *Project Wellness:* Health Care Access (Affordable Care Act)
- *Project Wellness:* Health Literacy
- *Project Wellness:* Mental Health
- *Project Wellness:* Child/Adolescent Health
- *Project Wellness:* Mature/Senior Health
- *Project Wellness:* Food Security
- *Project Wellness:* Smoking Prevention and Cessation
- Health Equity Advocacy/Policy
- Affiliate Technical Assistance

4. **Civic Engagement:**

- Community Forums
- Community Organizations

5. **Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Voting Rights Reauthorization Act
- Black Male Commission
- Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act

6. **Other Programs:**

- Diversity Recruitment (The Urban League Jobs Network)
- Conference/Special Events
- Legislative Policy Conference
- Annual Conference
- Young Professionals Summit
- Whitney M. Young Institute Conference
- AOE Mid-Winter Conference & Regional Conference

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 37
- Urban League Guild Membership: 1,551
- Quarter Century Club: 900
- Urban League Young Professionals Membership: 3,917
- Council of Board Members: 94
- Academy of Fellows: 60

8. **OPERATING ACTIVITIES:**

Total Budget: \$64,374,089

Revenue, Gains and Other Support:

- | | |
|--|--------------|
| • Government Grants and Contracts: | \$20,255,219 |
| • Donated Materials and Services: | \$14,129,225 |
| • Contributions: | \$6,046,224 |
| • Legacies and Bequests: | \$18,461 |
| • Special Events, Net of Expenses: | \$2,283,770 |
| • Federated Fund-Raising Agencies: | \$1,315 |
| • Program Service Fees: | \$5,636,997 |
| • Franchise Fees: | \$951,500 |
| • Investment Return Designated for Current Operations: | \$1,057,091 |
| • Sale of Publications: | \$37,618 |
| • Other: | \$1,291,828 |
| • Net Assets Released From Restriction: | |
| -Satisfaction of Program Restrictions: | \$12,664,841 |

9. Total Expenditures:	\$64,177,939
• Salaries:	\$10,292,929
• Payroll Taxes and Related Benefits:	\$3,007,043
• Subcontract Payments:	\$21,785,498
• Donated Materials and Services:	\$14,142,225
• Professional Contract Services:	\$5,802,297
• Supplies:	\$273,699
• Telephone and Telegraph:	\$314,944
• Occupancy:	\$2,203,477
• Commercial Insurance:	\$181,223
• Postage and Shipping:	\$106,579
• Printing, Duplication and Artwork:	\$351,737
• Travel, Conference and Conventions:	\$3,305,427
• Subscription and Publication:	\$132,648
• Furniture and Equipment Expenses:	\$366,635
• Award and Grant Expenses:	\$18,193
• Bad Debit:	\$748,184
• Interest Expense:	\$2,280
• Miscellaneous:	\$662,277
• Depreciation and Amortization:	\$480,644
• Net Income:	\$196,150

10. Community Relations Activities:

- Annual Report
- National Urban League Conference (Annual)
- Bi-Monthly Board Newsletter
- State of Black America
- To Be Equal (Weekly News Column)
- ReMarcs (Weekly News Column)
- Weekly Affiliate News Wire (Affiliate Services)
- Washington Update (Weekly eNewsletter)
- Small Business Matters Newsletter
- Special Research/Surveys
- Website: www.nul.org; www.iamempowered.com
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/Video Available

AKRON URBAN LEAGUE



Date Established: 1925
President/CEO: Fred Wright
Years as CEO: 12
Address: 440 Vernon Odom Blvd.
Akron, OH 44307
Telephone: (234) 542-4132
Fax: (330) 434-2716
Website: akronurbanleague.org
Email: fwright@akronurbanleague.org

Years of Service in Urban League: 25

Total Number of People Served in 2014: 15,968

Service Areas: **Akron, Ohio**

Population: 199,110
(White 62%, African American 32%, Hispanic/Latino American 2%, Asian American 2%, Other 2%)

Summit County, Ohio

Population: 541,781
(White 81%, African American 14%, Hispanic/Latino American 1%, Asian American 2%, Other 2%)

AKRON URBAN LEAGUE PROGRAMS:

1. Education:

- School' In
- Scholarship Program
- Summer Camp
- Next Step Youth Employment
- Summer Youth Employment
- Programs Serve: Youth, Teens 14 – 21 Years of Age

2. Economic Empowerment:

- Region 1 MBAC
- Partnership for Minority Business Accelerator (PMBA)
- Ice House Program
- Minor Home Repair Program
- Akron Waterways Renewed
- Community Connections Program
- Transitions Program
- General Employment
- Career Clothing Bank
- Career Fair
- Akron Selected Skills Enrichment Training (ASSET)
- Programs Serve: Ages 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Elegant Evenings
- Food Referrals
- Programs Serve: Ages 18 – 60+

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 163

8. Operational Statistics:

Total Budget: \$2,662,658

- Budget Derived from the following sources in 2014
 - Corporations: \$272,000
 - Foundations: \$313,000
 - Individual Membership: \$0
 - Special Events: \$120,750
 - United Way: 259,456
 - Federal: \$884,629
 - State/Local: \$278,371
 - Other: \$529,452
 - NUL: \$5,000
- Social Entrepreneurship Ventures:
 - President's Hall – Banquet Facility: \$80,791
 - Lease Income – Day Care: \$75,000
 - Program Fees: \$52,483
- Endowment: \$265,587
- Employees: Full-time: 31 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,668,661
- Salaries/Wages: \$1,259,920
- Fringe Benefits: \$273,623
- Professional/Contract/Consulting Fees: \$226,127
- Travel: \$16,703
- Postage/Freight: \$4,529
- Insurance: \$20,358
- Interest Payments: \$78,175
- Dues/Subscription/Registration: 17,279
- Depreciation: \$227,198
- Taxes (Including Property Taxes): \$11,482
- Utilities (Telephone, Gas, Electric): \$90,355
- Equipment/Space Rental: \$32,671
- Goods and Services: \$81,300
- Rent/Mortgage Payments: \$129,200
- Other: \$199,741
- Own Property: 1
- Value of Property: \$3,000,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$850,493

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

NORTHERN VIRGINIA URBAN LEAGUE



Date Established: 1990
President/CEO: Cynthia M. Dinkins
Years as CEO: 3
Address: 1315 Duke Street
Alexandria, VA 22314
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: c.dinkins@nvul.org

Years of Service in Urban League: 3

Total Number of People Served in 2014: 1,663

Service Areas: **Alexandria**

Population: 151,218

(White 61%, African American 22%, Hispanic/Latino American 10%, Asian American 6%, Native American 1%)

Fairfax County

Population: 1,081,726

(White 55%, African American 9%, Hispanic/Latino American 16%, Asian American 17%, Other 3%)

Arlington County

Population: 207,627

(White 64%, African American 8%, Hispanic/Latino American 5%, Asian American 10%, Other 13%)

Prince William County

Population: 431,258

(White 43%, African American 25%, Hispanic/Latino American 20%, Asian American 8%, Native American 1%, Other 3%)

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready Project Mentor
- Program Serves: Youth 12 - 18

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 5
- Urban League Guild Membership: 49
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 200

8. Operational Statistics:

Total Budget: \$289,500

- Budget Derived from the following sources in 2014
 - Corporations: \$0
 - Foundations: \$29,500
 - Individual Membership: \$5,000
 - Special Events: \$200,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$55,000
- Endowment: No
- Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$327,000
- Salaries/Wages: \$67,000
- Fringe Benefits: \$20,000
- Professional/Contract/Consulting Fees: \$0
- Travel: \$10,000
- Postage/Freight: \$3,500
- Insurance: \$21,000
- Interest Payments: \$15,000
- Dues/Subscription/Registration: \$23,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$25,000
- Utilities (Telephone, Gas, Electric): \$25,000
- Equipment/Space Rental: \$12,500
- Goods and Services: \$0
- Rent/Mortgage Payments: \$75,000
- Other: \$30,000
- Owns Property: 1
- Value of Property: \$2,256,750
- Capital Budget: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.nvul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

MADISON COUNTY URBAN LEAGUE



Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 11
Address: 408 East Broadway
P.O. Box 8093
Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: Bkwm51@aol.com

Years of Service in Urban League: 42

Total Number of People Served in 2014: 20,106

Service Areas: *Madison County*

Population: 265,303

(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Empowerment Program
- Program Serves: School Age Youth

2. Economic Empowerment:

- Employment Services
- Housing Counseling Program
- Program Serves: Teens, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Homeless Prevention
- Program Serves: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 67
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 119

8. Operational Statistics:

Total Budget: \$490,416

- Budget Derived from the following sources in 2014
 - Corporations: \$28,250
 - Foundations: \$0
 - Individual Membership: \$5,585
 - Special Events: \$30,135
 - United Way: \$235,265
 - Federal: \$146,506
 - State/Local: \$37,443
 - Other: \$7,232
- Social Entrepreneurship Ventures:
 - Annual Dinner \$26,380
 - Basketball Tournament \$3,755
- Endowment: \$15,000
- Employees: Full-time: 4 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$456,796
- Salaries/Wages: \$150,340
- Fringe Benefits: \$52,660
- Professional/Contract/Consulting Fees: \$19,230
- Travel: \$24,866
- Postage/Freight: \$1,274
- Insurance: \$6,354
- Interest Payments: \$0
- Dues/Subscription/Registration: \$5,706
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$24,565
- Equipment/Space Rental: \$16,361
- Goods and Services: \$131,344
- Rent/Mortgage Payments: \$24,096
- Other: \$0
- Rent Property 2
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$115,689

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmadisonco.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF MADISON COUNTY



Date Established: 1926
President/CEO: Lindsay D. Brown (Interim)
Years as CEO: 4
Address: 1210 W. 10th Street
Anderson, IN 46016
Telephone: (765) 649-7126
Fax: (765) 644-6809
Website: N/A
Email: lindsaydbrown@msn.com

Years of Service in Urban League: 6

Total Number of People Served in 2014: N/A

Service Areas: *Anderson/Madison County*

Population: 139,000

(White 77%, African American 15%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

NO SUBMISSION

URBAN LEAGUE OF MADISON COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2014
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Own Property N/A
- Value of Property N/A
- Rents Property N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF GREATER ATLANTA



Date Established: 1920
President/CEO: Nancy A. Flake Johnson
Years as CEO: 7
Address: 229 Peachtree Street NE,
Suite 300
Atlanta, GA 30303
Telephone: (404) 659-6575
Fax: (404) 659-5771
Website: www.ulgatl.org
Email: njohnson@ulgatl.org

Years of Service in Urban League: 9

Total Number of People Served in 2014: 26,978

Service Areas: **Atlanta**

Population: 443,775
(White 37%, African American 54%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

Fulton

Population 984,293
(White 41%, African American 44%, Hispanic/Latino American 8%, Asian American 5%, Other 2%)

DeKalb

Population: 713,340
(White 30%, African American 54%, Hispanic/Latino American 9%, Asian American 5%, Other 2%)

Clayton

Population: 264,220
(White 15%, African American 66%, Hispanic/Latino American 13%, Asian American 5%, Other 1%)

Gwinnett

Population: 859,304
(White 43%, African American 25%, Hispanic/Latino American 20%, Asian American 10%, Native American 1%, Other 1%)

Cobb

Population: 717,190
(White 56%, African American 26%, Hispanic/Latino American 12%, Asian American 5%, Other 1%)

URBAN LEAGUE OF GREATER ATLANTA PROGRAMS:

1. Education:

- Urban Youth Empowerment Program (UYEP)
- Project Ready – Post Secondary Mentoring Program
- H1B1 System Architect OJT Training
- Neighborhood College
- Programs Serve: Youth 14-18, Adults 18+, 16-24 Youth Connected to Juvenile Justice System

2. Economic Empowerment:

- The Entrepreneurship Center - TEC Program
- Housing Counseling and Education
- Step UP to Work
- New Beginnings Transitional Employment Program
- Think UP Career Development Institute
- Programs Serve: Youth, Adults 18+, Ex-Offenders, TANF Recipients, Homeless

3. Health & Quality of Life:

- Project Wellness Mothers to Be
- Program Serves: Youth Mothers and Fathers to be

4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 28
 - Urban League Guild Membership: 44
 - Urban League Young Professionals Membership: 162
 - Other Volunteer/Auxiliary Membership: 206
8. **Operational Statistics:**
Total Budget: \$3,029,946
 - Budget Derived from the following sources in 2014

- Corporations:	\$479,500
- Foundations:	\$257,000
- Individual Membership:	\$53,500
- Special Events:	\$317,800
- United Way:	\$100,000
- Federal:	\$1,483,536
- State/Local:	\$0
- Other:	\$60
-NUL:	\$338,550
 - Social Entrepreneurship Ventures:

- Workforce Development Training:	\$34,525
- Housing Counseling:	\$5,020
 - Endowment: No
 - Employees: Full-time: 21 Part-time: 8
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$2,746,608
• Salaries/Wages:	\$823,053
• Fringe Benefits:	\$78,039
• Professional/Contract/Consulting Fees:	\$507,124
• Travel:	\$25,232
• Postage/Freight:	\$2,920
• Insurance:	\$11,481
• Interest Payments:	\$7,773
• Dues/Subscription/Registration:	\$20,093
• Depreciation:	\$15,228
• Taxes (Including Property Taxes):	\$78,868
• Utilities (Telephone, Gas, Electric):	\$15,015
• Equipment/Space Rental:	\$13,281
• Goods and Services:	\$408,752
• Rent/Mortgage Payments:	\$136,255
• Other:	\$603,494
• Rents Property	1
• Satellite Offices	1
• Capital Budget:	No
• Investment Earnings:	\$0
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly newsletter
 - Website: www.ulgatl.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

QUAD COUNTY URBAN LEAGUE



Date Established: 1975
President/CEO: Theodia B. Gillespie
Years as CEO: 22
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 851-2203
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 30

Total Number of People Served in 2014: 4,505

Service Areas: **Kane**

Population: 522,487
(White 59%, African American 6%, Hispanic/Latino American 31%, Asian American 4%)

DuPage

Population: 932,126
(White 69%, African American 5%, Hispanic/Latino American 14%, Asian American 11%, Other 1%)

Will

Population: 682,829
(White 66%, African American 12%, Hispanic/Latino American 16%, Asian American 5%, Other 1%)

Kendall

Population: 119,348
(White 73%, African American 6%, Hispanic/Latino American 16%, Asian American 4%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Alternative Education Program (AMSA & Pathways)
- TSTM – Project Ready
- 21st Century
- Youth Leadership Program 1 and 2
- GED - Literacy
- Project Ready
- Summer Youth Employment Program
- Youth Equipped to Succeed (YES)
- Programs Serve: K-12th grades, Parents, Teens 13-17, Out-of-School Youth and Adults, Youth 14-24

2. Economic Empowerment:

- Emergency Assistance Housing Counseling
- The Urban Weatherization Program Initiative
- Employment Assistance Referral
- Computer Training- Computer Lab Access
- UYEP NOW
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Offender Community Service
- Program Serves: Youth and Adults with criminal background

7. Board Members/Volunteers:

- Board Members Currently Serving: 43
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 154

8. Operational Statistics:

Total Budget: \$3,897,804

- Budget Derived from the following sources in 2014
 - Corporations: \$204,217
 - Foundations: \$73,545
 - Individual Membership: \$9,293
 - Special Events: \$182,390
 - United Way: \$41,000
 - Federal: \$743,094
 - State/Local: \$2,502,829
 - Other: \$2,126
 - NUL: \$139,310
- Endowment: \$17,056
- Employees: Full-time: 36 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$4,026,382
- Salaries/Wages: \$1,476,255
- Fringe Benefits: \$210,834
- Professional/Contract/Consulting Fees: \$12,553
- Travel: \$6,742
- Postage/Freight: \$3,112
- Insurance: \$49,229
- Interest Payments: \$10,443
- Dues/Subscription/Registration: \$1,301
- Depreciation: \$117,836
- Taxes (Including Property Taxes): \$7,349
- Utilities (Telephone, Gas, Electric): \$65,100
- Equipment/Space Rental: \$43,029
- Goods and Services: \$228,948
- Rent/Mortgage Payments: \$326,200
- Other: \$1,467,451
- Own Property 2
- Value of Property: \$2,700,000
- Satellite Office 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.qcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

AUSTIN AREA URBAN LEAGUE



Date Established: 1977
President/CEO: William "Teddy" McDaniel III
Years as CEO: 3
Address: 8011 Cameron Road – Bldg A
Suite 100
Austin, TX 78752
Telephone: (512) 478-7176
Fax: (512) 478-1239
Website: www.aaul.org
Email: teddy_mcdaniel@aaul.org

Years of Service in Urban League: 10

Total Number of People Served in 2014: 3,001

Service Areas: **Travis County**

Population: 1,024,266

(White 50%, African American 7%, Hispanic/Latino American 34%, Asian American 8%, Native American 1%)

Williamson County

Population: 471,014

(White 63%, African American 7%, Hispanic/Latino American 24%, Asian American 5%, Native American 1%)

Hays County

Population: 176,026

(White 58%, African American 4%, Hispanic/Latino American 36%, Asian American 1%, Native American 1%)

Bastrop County

Population: 75,825

(White 55%, African American 8%, Hispanic/Latino American 34%, Asian American 1%, Native American 2%)

AUSTIN AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters Scholarship
- Emerging Leaders Internship Program
- Programs Serve: Youth Ages 16-21

2. Economic Empowerment:

- Emergency Home Repair Program
- GO-Bond Home Repairs
- Workforce Education Readiness Continuum (WERC)
- Workforce Development – Travis County
- Programs Serve: Youth, Adults 18+, Seniors

3. Health & Quality of Life:

- Walgreens Way to Well Health Screening
- Affordable Care Act, Navigator Sign Ups
- Program Serves: Adult 18+, Low Income

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 142

8. Operational Statistics:

Total Budget: \$1,684,400

- Budget Derived from the following sources in 2014
 - Corporations: \$143,200
 - Foundations: \$34,200
 - Individual Membership: \$15,000
 - Special Events: \$137,000
 - United Way: \$0
 - Federal: \$1,000,000
 - State/Local: \$355,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 15 Part-time: 0

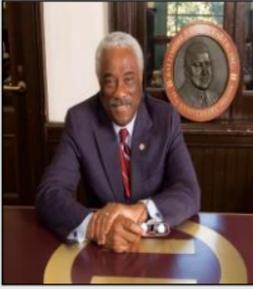
9. Annual Expenditures:

- Affiliate Expenditures: \$1,769,614
- Salaries/Wages: \$543,055
- Fringe Benefits: \$66,336
- Professional/Contract/Consulting Fees: \$89,211
- Travel: \$24,676
- Postage/Freight: \$250
- Insurance: \$21,606
- Interest Payments: \$3,136
- Dues/Subscription/Registration: \$14,687
- Depreciation: \$16,164
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$4,216
- Goods and Services: \$8,351
- Rent/Mortgage Payments: \$87,682
- Other: \$890,244
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.aaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER BALTIMORE URBAN LEAGUE



Date Established: 1924
President/CEO: J. Howard Henderson
Years as CEO: 14
Address: 512 Orchard Street
Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.bul.org
Email: jhh985@aol.com

Years of Service in Urban League: 18

Total Number of People Served in 2014: 8,846

Service Areas: **Baltimore City**

Population: 637,455

(White 31%, African American 63%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)

Anne Arundel County

Population: 555,743

(White 74%, African American 16%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

Baltimore County

Population: 823,015

(White 60%, African American 27%, Hispanic/Latino American 5%, Asian American 5%, Other 3%)

Howard County

Population: 304,580

(White 59%, African American 18%, Hispanic/Latino American 6%, Asian American 14%, Other 3%)

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. Education:

- Saturday Leadership Program
- Testing Center
- Summer Supper Program
- Growing Griots
- Urban League Progress and Education Scholarship Program
- Programs Serve: Youth, Teens, Adults 18+

2. Economic Empowerment:

- Small Business Networking Forum
- Employment Development
- Programs Serve: Teens, Adults, Small Business Owners

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Real World Education YP
- School Supply Distribution
- Program Serves: Youth, Teens 14-18

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 35
- Urban League Young Professionals Membership: 150
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$434,450

- Budget Derived from the following sources in 2014
 - Corporations: \$119,900
 - Foundations: \$58,200
 - Individual Membership: \$13,500
 - Special Events: \$232,250
 - United Way: \$600
 - Federal: \$0
 - State/Local: \$10,000
 - Other: \$32
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 6 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$459,363
- Salaries/Wages: \$90,000
- Fringe Benefits: \$7,500
- Professional/Contract/Consulting Fees: \$30,999
- Travel: \$6,999
- Postage/Freight: \$650
- Insurance: \$13,000
- Interest Payments: \$145
- Dues/Subscription/Registration: \$1,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$8,000
- Utilities (Telephone, Gas, Electric): \$44,000
- Equipment/Space Rental: \$242,250
- Goods and Services: \$5,200
- Rent/Mortgage Payments: \$9,120
- Other: \$0
- Owns Property 1
- Value of Property: \$1,810,615
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Website: www.gbul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

SOUTHWESTERN MICHIGAN URBAN LEAGUE



Date Established: 1966
President/CEO: Kyra T. Wallace
Years as CEO: 6
Address: 172 West Van Buren St.
Battle Creek, MI 49017
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.ulbc.org
Email: kyraul@ulbc.org

Years of Service in Urban League: 13

Total Number of People Served in 2014: 1,000

Service Areas: *Battle Creek*

Population: 52,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:

- Future Force
- Focus Academy
- Sojourner Truth Girls Academy
- Youth Leadership Camp
- Kid's Village
- Positive Educational End Results
- Programs Serve: Children K-12 Grades

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 75

8. Operational Statistics:

Total Budget: \$372,450

- Budget Derived from the following sources in 2014
 - Corporations: \$16,100
 - Foundations: \$289,700
 - Individual Membership: \$2,000
 - Special Events: \$19,650
 - United Way: \$45,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Social Entrepreneurship: \$4,800
 - Organizational Contributions: \$11,300
- Endowment: \$45,000
- Employees: Full-time: 2 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$372,450
- Salaries/Wages: \$146,066
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$62,900
- Travel: \$2,750
- Postage/Freight: \$705
- Insurance: \$6,550
- Interest Payments: \$852
- Dues/Subscription/Registration: \$1,855
- Depreciation: \$20,153
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$16,845
- Equipment/Space Rental: \$580
- Goods and Services: \$21,994
- Rent/Mortgage Payments: \$0
- Other: \$91,200
- Own Property: 1
- Value of Property: \$225,000
- Capital Budget: No
- Investment Earnings: \$60,000

10. Community Relations Activities:

- Website: www.ulbc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

BROOME COUNTY URBAN LEAGUE



Date Established: 1970
President/CEO: Jennifer A. Lesko
Years as CEO: 8
Address: 43-45 Carroll Street
Binghamton, NY 13901
Telephone: (607) 723-7303
Fax: (607) 723-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 8

Total Number of People Served in 2014: 3,500

Service Areas: *Binghamton/Broome*

Population: 197,349

(White 88%, African American 6%, Hispanic/Latino American 3%, Asian American 3%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- After School Enrichment Program
- Summer Enrichment Program
- Family Support Services
- WJOB FM 93.3 Youth Media Broadcast Company
- Programs Serve: Youth 5-21, Special Needs Children

2. Economic Empowerment:

- IC3-Internet and Core Computing Certification
- Workforce Experience Program
- ATTAIn Lab
- DSS Work Experience Program
- Programs Serve: Out of School Youth, TANF Population 18+, Adults 19+ currently receiving DSS benefits

3. Health & Quality of Life:

- Center For Help
- Program Serves: All ages

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Thrift Store
- Non-Commercial Educational Radio Station
- Programs Serve: WEP Participants, 16-24 years of age

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 8
- Other Volunteer/Auxiliary/Membership: 22

8. Operational Statistics:

Total Budget: \$715,160

- Budget Derived from the following sources in 2014
 - Corporations: \$2,500
 - Foundations: \$1,150
 - Individual Membership: \$1,000
 - Special Events: \$61,483
 - United Way: \$1,598
 - Federal: \$25,000
 - State/Local: \$622,429
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Rental Income \$20,976
 - Program Fees \$13,859
 - Thrift Store Income \$23,781
 - Rest. and Unrestricted Contributions \$91,255
 - Miscellaneous \$6,132
- Endowment: \$10,466
- Employees: Full-time: 13 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$755,394
- Salaries/Wages: \$407,350
- Fringe Benefits: \$54,324
- Professional/Contract/Consulting Fees: \$12,891
- Travel: \$10,811
- Postage/Freight: \$396
- Insurance: \$11,187
- Interest Payments: \$1,840
- Dues/Subscription/Registration: \$275
- Depreciation: \$302
- Taxes (Including Property Taxes): \$1,518
- Utilities (Telephone, Gas, Electric): \$64,032
- Equipment/Space Rental: \$49,458
- Goods and Services: \$45,875
- Rent/Mortgage Payments: \$11,844
- Other: \$83,291
- Owns Property 1
- Value of Property: \$346,000
- Satellite Offices 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.bcul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio, Print and Other

BIRMINGHAM URBAN LEAGUE



Date Established: 1967
President/CEO: Elaine S. Jackson
Years as CEO: 17
Address: 1229 Third Avenue North
Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: (205) 521-6952
Website: www.birminghamurbanleague.net
Email: ejackson@birminghamurbanleague.net

Years of Service in Urban League: 17

Total Number of People Served in 2014: 1,548

Service Areas: ***Birmingham***

Population: 212,237

(White 22%, African American 73%, Hispanic/Latino American 4%, Asian American 1%)

Jefferson County

Population: 658,466

(White 53%, African American 42%, Hispanic/Latino American 4%, Asian American 1%)

BIRMINGHAM URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Comprehensive Housing Counseling Services
 - National Foreclosure Mitigation Counseling
 - Urban Youth Empowerment Program (UYEP)
 - Programs Serve: Adults, Homeowners in default, Low to Moderate Income, Youth 14-24
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities**
 - Advocacy Efforts
6. **Other Programs:**
 - Financial Stability Partnership
 - Program Serves: Adults
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 13
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 48
 - Other Volunteer/Auxiliary Membership: 90

8. Operational Statistics:

Total Budget: \$497,614

- Budget Derived from the following sources in 2014
 - Corporations: \$23,750
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$20,000
 - United Way: \$154,618
 - Federal: \$0
 - State/Local: \$83,000
 - Other: \$0
 - NUL: \$216,246
- Endowment: No
- Employees: Full-time: 8 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$567,424
- Salaries/Wages: \$296,884
- Fringe Benefits: \$58,284
- Professional/Contract/Consulting Fees: \$9,942
- Travel: \$2,377
- Postage/Freight: \$1,184
- Insurance: \$8,043
- Interest Payments: \$5,268
- Dues/Subscription/Registration: \$7,972
- Depreciation: \$9,869
- Taxes (Including Property Taxes): \$4,921
- Utilities (Telephone, Gas, Electric): \$38,904
- Equipment/Space Rental: \$4,404
- Goods and Services: \$27,231
- Rent/Mortgage Payments: \$68,870
- Other: \$23,271
- Rents Property: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.birminghamurbanleague.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF EASTERN MASSACHUSETTS



Date Established: 1917
President/CEO: Darnell L. Williams
Years as CEO: 14
Address: 88 Warren Street
Roxbury, MA 02119
Telephone: (617) 442-4519
Fax: (617) 442-0562
Website: www.ulem.org
Email: dwilliams@ulem.org

Years of Service in Urban League: 14

Total Number of People Served in 2014: 6,178

Service Areas: **Suffolk County, Massachusetts**

Population: 755,503

(White 45%, African American 25%, Hispanic/Latino American 21%, Asian American 9%, Native American 1%)

Massachusetts State

Population: 6,692,824

(White 76%, African American 8%, Hispanic/Latino American 10%, Asian Americans 6%, Native American 1%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Small Business Development Symposium
 - Fund Accounting Preparatory Program
 - Mature Workers Program
 - BostonWorks ERC
 - Customer Service & Sales Training
 - Volunteer to Work
 - Programs Serve: Adults 18+, Seniors
- 3. Health & Quality of Life:**
 - State of Black Boston Health Forum
 - Program Serves: All ages
- 4. Civic Engagement:**
 - Community Organizations
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 26
 - Urban League Guild Membership: 40
 - Urban League Young Professionals Membership: 300
 - Other Volunteer/Auxiliary Membership: 300

8. Operational Statistics:

Total Budget: \$2,012,187

- Budget Derived from the following sources in 2014
 - Corporations: \$131,540
 - Foundations \$182,417
 - Individual Membership: \$18,500
 - Special Events: \$200,561
 - United Way: \$47,239
 - Federal: \$0
 - State/Local: \$300,000
 - Other: \$1,672
 - NUL: \$1,130,258
- Social Entrepreneurship Ventures:
 - Fee for Service: \$13,094
 - Contracts: \$125,740
- Endowment: \$473,752
- Employees: Full-time: 14 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$2,318,627
- Salaries/Wages: \$733,154
- Fringe Benefits: \$127,629
- Professional/Contract/Consulting Fees: \$63,868
- Travel: \$7,051
- Postage/Freight: \$3,588
- Insurance: \$57,026
- Interest Payments: \$15,429
- Dues/Subscription/Registration: \$19,600
- Depreciation: \$109,072
- Taxes (Including Property Taxes): \$615
- Utilities (Telephone, Gas, Electric): \$35,630
- Equipment/Space Rental: \$5,303
- Goods and Services: \$42,139
- Rent/Mortgage Payments: \$18,620
- Other: \$1,079,903
- Owns Property 1
- Value of Property: \$1,400,000
- Capital Budget: \$214,607
- Investment Earnings \$8,503

10. Community Relations Activities:

- "State of Black Massachusetts" Report
- Website: www.ulem.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other

BUFFALO URBAN LEAGUE



Date Established: 1927
President/CEO: Brenda W. McDuffie
Years as CEO: 16
Address: 15 Genesee Street
Buffalo, NY 14203-1405
Telephone: (716) 250-2400
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email: bmcduffie@buffalourbanleague.org

Years of Service in Urban League: 31

Total Number of People Served in 2014: 5,844

Service Areas: Erie County

Population: 919,866

(White 77%, African American 14%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 1%)

Buffalo

Population: 258,959

(White 46%, African American 39%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 1%)

Niagara County

Population: 214,249

(White 87%, African American 7%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 2%)

BUFFALO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Engagement Services (YES)
- Program Serves: In-school Youth ages 14-21

2. Economic Empowerment:

- Mortgage Foreclosure Prevention Program
- Housing Counseling
- Financial Literacy
- Youth Build
- Alternatives to Incarceration
- Prisoner Re-Entry Initiative
- Employment Transition
- Your Life Changing Opportunity (YOLO)
- Your Life Changing Opportunity – (YOLO Plus)
- United Way Premanufacturing
- Opportunity Agenda
- Minority Women Revolving Loan Trust Fund
- Programs Serve: Youth 16-24, Adults 18+, Seniors

3. Health & Quality of Life

- Community Health Worker Network
- Ambassadors for Coverage
- Programs Serve: Adults

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Traditional Preventative Services
- Family Group Conferencing
- Wrap Around Vendor Services
- Seniors Multi-Service Center
- Foster Care and Adoption Program
- Programs Serve: Youth, Adults, Seniors 55+, Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 76
- Other Volunteer/Auxiliary Membership: 282

8. Operational Statistics:

Total Budget: \$4,622,751

- Budget Derived from the following sources in 2014
 - Corporations: \$93,969
 - Foundations: \$170,000
 - Individual Membership: \$5,000
 - Special Events: \$407,150
 - United Way: \$182,375
 - Federal: \$498,000
 - State/Local: \$3,209,457
 - Other: \$0
 - NUL: \$56,800
- Social Entrepreneurship Ventures:
 - Foster Care \$748,139
 - Annual Gala \$218,824
- Endowment: No
- Employees: Full-time: 46 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$4,571,105
- Salaries/Wages: \$2,486,000
- Fringe Benefits: \$747,293
- Professional/Contract/Consulting Fees: \$128,998
- Travel: \$202,400
- Postage/Freight: \$8,100
- Insurance: \$73,900
- Interest Payments: \$100
- Dues/Subscription/Registration: \$14,306
- Depreciation: \$80,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$132,373
- Equipment/Space Rental: \$137,872
- Goods and Services: \$214,354
- Rent/Mortgage Payments: \$0
- Other: \$345,409
- Owns Property 2
- Value of Property: \$1,276,928
- Satellite Offices 5
- Capital Budget No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.buffalourbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER STARK COUNTY URBAN LEAGUE, INC.



Date Established: 1921
President/CEO: Vince E. Watts
Years as CEO: 5
Address: 1400 Sherrick Road, SE
Canton, OH 44707
Telephone: (330) 456-3479
Fax: (330) 456-3307
Website: www.starkcountyul.org
Email: vwatts@starkcountyul.org

Years of Service in Urban League: 8

Total Number of People Served in 2014: 4,635

Service Areas: Stark County (All Cities Included)

Population: 380,000

(White 90%, African American 8%,
Hispanic/Latino American 1%, Asian American 1%)

City of Canton

Population: 79,000

(White 75%, African American 21%,
Hispanic/Latino American 1%, Other 3%)

City of Alliance

Population: 23,250

(White 86%, African American 12%, Hispanic/Latino
American 1%, Asian American 1%)

City of Massillon

Population: 32,315

(White 88%, African American 9%,
Hispanic/Latino American 1%, Other 1%)

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- GED OGT Prep
- Middle School Transition Program
- ABC – A Better Chance
- Programs Serve: Youth 12-15, Adults 18+

2. Economic Empowerment:

- 5.00 Project - Financial Literacy
- Work Readiness Training
- Financial Literacy
- Job Development
- Ex-Offender Services
- Programs Serve: Adults 18+, Minority Women 25-50

3. Health & Quality of Life:

- Access Mental Health Initiative
- Diabetes Awareness and Self Management
- Programs Serve: Adults 24+, Families and Anyone with
Mental Health Issues

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 5
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 47

8. Operational Statistics:

Total Budget: \$292,856

- Budget Derived from the following sources in 2014
 - Corporations: \$0
 - Foundations: \$49,454
 - Individual Membership: \$31,654
 - Special Events: \$18,496
 - United Way: \$55,271
 - Federal: \$0
 - State/Local: \$137,981
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 2 Part-time 2

9. Annual Expenditures:

- Affiliate Expenditures: \$333,000
- Salaries/Wages: \$136,000
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$3,600
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$4,600
- Interest Payments: \$1,300
- Dues/Subscription/Registration: \$280
- Depreciation: \$885
- Taxes (Including Property Taxes): \$12,000
- Utilities (Telephone, Gas, Electric): \$2,200
- Equipment/Space Rental: \$0
- Goods and Services: \$140,000
- Rent/Mortgage Payments: \$1,500
- Other: \$30,635
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.starkcountyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

CHARLESTON TRIDENT URBAN LEAGUE



Date Established: 1993
President/CEO: Otha H. Meadows
Years as CEO: 9
Address: 1064 Gardner Road
Suite 216
Charleston, SC 29407
Telephone: (843) 769-8173
Fax: (843) 769-8193
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 24

Total Number of People Served in 2014: 7,398

Service Areas: **Charleston**

Population: 350,209

(White 64%, African American 30%, Hispanic/Latino American 5%, Asian American 1%)

Berkeley

Population: 177,483

(White 66%, African American 25%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%)

Dorchester

Population: 136,555

(White 67%, African American 26%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

1. Education:

- National Achievers Society
- Youth Leadership Development Institute (YLDI)
- Programs Serve: In School Youth 14-19

2. Economic Empowerment:

- First-Time Home Buyers
- Fair Housing Program
- Workforce Development
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance Program (VITA)
- Program Serves: Low to Moderate Individuals & Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$528,000

- Budget Derived from the following sources in 2014
 - Corporations: \$75,000
 - Foundations: \$50,000
 - Individual Membership: \$5,000
 - Special Events: \$75,000
 - United Way: \$0
 - Federal: \$113,000
 - State/Local: \$210,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$25,000
- Employees: Full-time: 6 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$416,350
- Salaries/Wages: \$223,808
- Fringe Benefits: \$33,548
- Professional/Contract/Consulting Fees: \$5,100
- Travel: \$11,042
- Postage/Freight: \$1,122
- Insurance: \$3,860
- Interest Payments: \$3,200
- Dues/Subscription/Registration: \$200
- Depreciation: \$6,300
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,630
- Equipment/Space Rental: \$541
- Goods and Services: \$49,399
- Rent/Mortgage Payments: \$42,120
- Other: \$30,480
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ctul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



Date Established: 1978
President/CEO: Dr. Patrick C. Graham
Years as CEO: 8
Address: 740 West Fifth Street
P.O. Box 34686
Charlotte, NC 28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: pgraham@urbanleaguecc.org

Years of Service in Urban League: 21

Total Number of People Served in 2014: 33,521

Service Areas: **Mecklenburg County**

Population: 935,304

(White 45%, African American 35%,
Hispanic/Latino American 13%, Asian American 5%, Native
American 2%)

Union County

Population: 201,292

(White 65%, African American 15%, Hispanic/Latino
American 12%, Asian American 3%, Native American
5%)

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. Education:

- Linking Youth to Technology Through Education (LYTE)
- GED
- Project Ready Mentoring
- Programs Serve: In-School Youth, Out-of-School Youth

2. Economic Empowerment:

- City Start Up Labs Entrepreneurs Academy
- Workforce Development Center
- Programs Serve: Youth 16+, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 84
- Other Volunteer/Auxiliary Membership: 391

8. Operational Statistics:

Total Budget: \$1,742,140

- Budget Derived from the following sources in 2014
 - Corporations: \$254,999
 - Foundations: \$617,700
 - Individual Membership: \$40,851
 - Special Events: \$146,266
 - United Way: \$355,750
 - Federal: \$0
 - State/Local: \$295,834
 - Other: \$0
 - NUL: \$30,740
- Social Entrepreneurship Ventures:
 - Rental Income: \$52,474
 - HVAC Project Income: \$25,106
- Endowment: No
- Employees: Full-time: 13 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$2,096,552
- Salaries/Wages: \$693,085
- Fringe Benefits: \$72,373
- Professional/Contract/Consulting Fees: \$311,948
- Travel: \$30,644
- Postage/Freight: \$3,340
- Insurance: \$19,182
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,824
- Depreciation: \$328,888
- Taxes (Including Property Taxes): \$82,501
- Utilities (Telephone, Gas, Electric): \$45,700
- Equipment/Space Rental: \$34,781
- Goods and Services: \$373,795
- Rent/Mortgage Payments: \$71,633
- Other: \$13,858
- Own Property 1
- Value of Property: \$3,230,000
- Satellite Office: 2
- Capital Budget: No
- Investment Earnings: \$392,538

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of Black Central Carolina Report
- Website: www.urbanleaguecc.org
- Linked to National Urban League Website: www.nul.org
- Advertising or Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



Date Established: 1982
President/CEO: Warren E. Logan, Jr.
Years as CEO: 20
Address: 730 E. Martin Luther King Blvd.
Chattanooga, TN 37403
Telephone: (423) 756-1762
Fax: (423) 756-7255
Website: www.ulchatt.net
Email: welogan@ulchatt.net

Years of Service in Urban League: 20

Total Number of People Served in 2014: 13,560

Service Areas: **Hamilton County**

Population: 348,673

(White 72%, African American 20%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%, Other 1%)

City of Chattanooga

Population: 173,366

(White 56%, African American 35%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

1. Education:

- Project Ready/National Achievers Society
- STEM Academy/Street Academy
- Infinite Scholars Scholarship Fair
- Programs Serve: Students grades K-12

2. Economic Empowerment:

- Homeownership Counseling
- Entrepreneurship Center
- Workforce and Employment
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Community Health Navigator
- Program Serves: Adults 18+

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Program Serves: Low-Moderate Income Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: 125

8. Operational Statistics:

Total Budget: \$1,509,000

- Budget Derived from the following sources in 2014
 - Corporations: \$80,000
 - Foundations: \$417,500
 - Individual Membership: \$74,500
 - Special Events: \$105,000
 - United Way: \$0
 - Federal: \$259,000
 - State/Local: \$525,500
 - Other: \$0
 - NUL: \$48,000
- Social Entrepreneurship Ventures:
 - Program Service Fees: \$100,000
- Endowment: No
- Employees: Full-time: 4 Part-time: 38

9. Annual Expenditures:

- Affiliate Expenditures: \$1,461,500
- Salaries/Wages: \$402,500
- Fringe Benefits: \$147,350
- Professional/Contract/Consulting Fees: \$483,000
- Travel: \$67,000
- Postage/Freight: \$5,000
- Insurance: \$8,400
- Interest Payments: \$500
- Dues/Subscription/Registration: \$2,850
- Depreciation: \$22,359
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$31,000
- Equipment/Space Rental: \$7,500
- Goods and Services: \$74,000
- Rent/Mortgage Payments: \$60,000
- Other: \$150,041
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulchatt.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CHICAGO URBAN LEAGUE



Date Established: 1916
President/CEO: Andrea L. Zopp
Years as CEO: 5
Address: 4510 South Michigan Avenue
(Executive Office)
Chicago, IL 60653
Telephone: (773) 451-3500
Fax: (773) 285-8034
Website: www.thechicagourbanleague.org
Email: azopp@thechicagourbanleague.org

Years of Service in Urban League: 10

Total Number of People Served in 2014: 16,716

Service Areas: **Chicago-Cook County**

Population: 5,240,700

(White 43%, African American 25%, Hispanic/Latino American 25%, Asian American 7%)

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Investor Entrepreneur Project (YIEP)
- Parent Engagement Program (PEP)
- Project Ready – College
- Project Ready – Middle School/High School
- Scholarships
- Programs Serve: Middle/High School students, Youth 18+, Undergraduate Students

2. Economic Empowerment:

- Chicago Housing Authority Business Entrepreneurship Development Program (CHA BEDP)
- nextStep
- nextLEVEL
- nextConstruction Contractor Development Program (CCD)
- NUL – Metlife
- NUL – Wells Fargo
- NUL – CITI
- NUL – NFMC
- CU-Wells Fargo – FEC
- Green Corps
- Construct
- C-JEPP
- Community Development Block Grant (CDBG)
- Success Strategies
- TCART- IDOT
- CHA Transitional Jobs
- Training to Work
- One Summer Chicago - SYEP/ DCEO SYEP
- JTED-CDL Permit Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Male Involvement Program (MIP)
- Get In Chicago
- Intensive Youth Services
- JISC - RISE
- Programs Serve: Youth 13-18, Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations/ Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts

6. **Other Programs:**
 - IMPACT Leadership Development Program
 - Program Serves: Adults 30-45 years old

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 38
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 106
 - Other Volunteer/Auxiliary Membership: 350

8. **Operational Statistics:**
Total Budget: \$12,582,201
 - Budget Derived from the following sources in 2014

- Corporations:	\$1,274,829
- Foundations:	\$360,000
- Individual Membership:	\$195,863
- Special Events:	\$2,247,110
- United Way:	\$100,000
- Federal:	\$824,915
- State/Local:	\$6,576,644
- Other:	\$305,019
-NUL:	\$697,821
 - Endowment: \$1,837,465
 - Employees: Full-time: 57 Part-time: 0

9. **Annual Expenditures:**

• Affiliate Expenditures:	\$12,025,192
• Salaries/Wages:	\$4,428,534
• Fringe Benefits:	\$788,165
• Professional/Contract/Consulting Fees:	\$5,039,575
• Travel:	\$131,242
• Postage/Freight:	\$16,165
• Insurance:	\$63,598
• Interest Payments:	\$79,656
• Dues/Subscription/Registration:	\$35,523
• Depreciation:	\$45,376
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$303,240
• Equipment/Space Rental:	\$103,348
• Goods and Services:	\$106,152
• Rent/Mortgage Payments:	\$42,242
• Other:	\$842,376
• Rent Property	1
• Own Property	1
• Value of Property:	\$2,200,000
• Satellite Office:	1
• Capital Budget:	\$75,000
• Investment Earnings:	\$0

10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.thechicagourbanleague.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO



Date Established: 1949
President/CEO: Donna Jones Baker
Years as CEO: 11
Address: 3458 Reading Road
Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: (513) 281-0455
Website: www.gcul.org
Email: djbaker@gcul.org

Years of Service in Urban League: 11

Total Number of People Served in 2014: 10,557

Service Areas:

Hamilton County
Population: 806,631
(White 69%, African American 26%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%)

Warren County
Population: 221,659
(White 90%, African American 3%, Hispanic/Latino American 3%, Asian American 4%)

Butler County
Population: 374,158
(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 2%)

Clermont
Population: 201,560
(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Montgomery County
Population: 533,116
(White 74%, African American 21%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

Miami County
Population: 103,900
(White 94%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

Greene
Population: 163,820
(White 86%, African American 7%, Hispanic/Latino American 2%, Asian American 3%, Other 2%)

Preble
Population: 41,586
(White 97%, African American 1%, Hispanic/Latino American 1%, Other 1%)

Brown
Population: 44,116
(White 97%, African American 1%, Hispanic/Latino American 1%, Other 1%)

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO PROGRAMS:

1. Education:

- UYEP
- After School League of Urban League of Greater Cincinnati
- Community Learning Centers
- Summer Youth Employment Program
- Programs Serve: Youth 5-18, Adults 21+

2. Economic Empowerment:

- African American Business Development Program
- Department of Labor Re-Entry Program (DOL)
- Solid Opportunities for Advancement and Retention/Financial Opportunity Center Program
- Ohio Small Business Development Center
- Ohio River Valley Women's Business Council
- Youthful Offender Apprenticeship Program/NUL REXO Program
- Accelerated Call Center Education
- Construction Connections, NCRC/Employment Connections
- Programs Serve: Adults 18+

3. **Health & Quality of Life:**
 - Sickle Cell Awareness Group
 - Program Serves: Children and Adults
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - African American Leadership Development Program
 - Program Serves: Middle and upper level managers
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: 564
 - Urban League Young Professionals Membership: 47
 - Other Volunteer/Auxiliary Membership: 972
8. **Operational Statistics:**
Total Budget: \$5,315,171
 - Budget Derived from the following sources in 2014

- Corporations:	\$1,590,623
- Foundations:	\$168,500
- Individual Membership:	\$210,670
- Special Events:	\$418,300
- United Way:	\$530,385
- Federal:	\$1,269,888
- State/Local:	\$551,670
- Other:	\$70,000
- NUL:	\$505,135
 - Social Entrepreneurship Ventures:

- Call Center	\$7,159
- ORV-WBC	\$220,203
- AABDP	\$39,893
 - Endowment: \$1,062,000
 - Employees: Full-time: 46 Part-time: 1
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$5,494,459
• Salaries/Wages:	\$2,369,659
• Fringe Benefits:	\$507,429
• Professional/Contract/Consulting Fees:	\$901,517
• Travel:	\$128,310
• Postage/Freight:	\$12,800
• Insurance:	\$25,224
• Interest Payments:	\$23,314
• Dues/Subscription/Registration:	\$20,107
• Depreciation:	\$208,842
• Taxes (Including Property Taxes):	\$2,092
• Utilities (Telephone, Gas, Electric):	\$123,748
• Equipment/Space Rental:	\$119,927
• Goods and Services:	\$664,982
• Rent/Mortgage Payments:	\$55,632
• Other:	\$330,876
• Owns Property:	2
• Value of Property:	\$1,532,890
• Satellite Office:	4
• Capital Budget:	\$1,532,890
• Investment Earnings:	\$0
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - State of Black Cincinnati Report
 - Website: www.gcul.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CLEVELAND



Date Established: 1917
President/CEO: Marsha A. Mockabee
Years as CEO: 5
Address: 2930 Prospect Avenue
Cleveland, OH 44115
Telephone: (216) 622-0999
Fax: (216) 622-0997
Website: www.ulcleveland.org
Email: mmockabee@ulcleveland.org

Years of Service in Urban League: 24

Total Number of People Served in 2014: 32,502

Service Areas: **Cuyahoga County**

Population: 1,259,828
(White 61%, African American 30%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

Geauga County

Population: 94,295
(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Lake County

Population: 229,230
(White 90%, African American 4%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

1. Education:

- Project Ready – Career Beginnings
- Operation Urban Impact
- Historically Black College Tour – HBCU-E3 Tour
- Kids College
- Programs Serve: Elementary School Students, Middle School Students, High School Students

2. Economic Empowerment:

- Entrepreneurship Center
- UBIZ CONNECT
- Urban Youth Empowerment NOW Program
- Urban Youth Empowerment Program Face Forward
- Solid Opportunities for Advancement and Retention (SOAR)
- Programs Serve: All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Equity in Excellence
- MyComm
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 195

8. Operational Statistics:

Total Budget: \$1,728,106

- Budget Derived from the following sources in 2014
 - Corporations: \$19,250
 - Foundations: \$117,699
 - Individual Membership: \$8,555
 - Special Events: \$89,577
 - United Way: \$127,111
 - Federal: \$447,056
 - State/Local: \$665,608
 - Other: \$44,250
 - NUL: \$209,000
- Endowment: No
- Employees: Full-time: 13 Part time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$1,728,106
- Salaries/Wages: \$697,288
- Fringe Benefits: \$144,376
- Professional/Contract/Consulting Fees: \$498,457
- Travel: \$15,093
- Postage/Freight: \$2,566
- Insurance: \$11,634
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,085
- Depreciation: \$61,204
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$48,605
- Equipment/Space Rental: \$1,651
- Goods and Services: \$153,403
- Rent/Mortgage Payments: \$12,000
- Other: \$65,744
- Own Property 1
- Value of Property: \$740,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ulcleveland.org
- Linked to National Urban League website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

COLUMBIA URBAN LEAGUE, INC.



Date Established: 1967
President/CEO: James T. McLawhorn, Jr.
Years as CEO: 36
Address: 1400 Barnwell Street
P.O. Box 50125
Columbia, SC 29201
Telephone: (803) 929-1040
Fax: (803) 254-6052
Website: www.columbiaurbanleague.org
Email: culsc@aol.com

Years of Service in Urban League: 36

Total Number of People Served in 2014: 316,250

Service Areas: *Richland*

Population: 393,853

(White 45%, African American 47%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 1%)

Lexington

Population: 270,272

(White 76%, African American 14%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%, Other 2%)

Marion

Population: 32,072

(White 42%, African American 55%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Kershaw

Population: 62,200

(White 69%, African American 25%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

Aiken County

Population: 164,176

(White 67%, African American 25%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 5%)

Fairfield County

Population: 23,338

(White 38%, African American 58%, Hispanic/Latino American 2%, Other 1%)

Florence County

Population: 137,939

(White 54%, African American 42%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

Lee County

Population: 18,632

(White 33%, African American 64%, Hispanic/Latino American 2%)

York County

Population: 234,608

(White 72%, African American 19%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%, Other 1%)

COLUMBIA URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**

- Youth Leadership Development Institute
- Summer Work Experience Leadership Program
- Youth Development Academy
- STEM
- Young and Gifted Awards Program
- Leadership Fellows
- Project Ready-Mentor
- Project Ready Service Learning
- College Internship Program
- Taking Back Our Youth
- Project Ready Literacy Coach
- Programs Serve: Youth 11-19, Adults 18-26

2. **Economic Empowerment:**
 - Home Buyer Program/SNAP Job Training
 - Christmas Giving Program
 - Lexington CDBG Fair Housing Education
 - Special Population Employment Program
 - Programs Serve: Adults
3. **Health & Quality of Life:**
 - Health & Wellness Education “I Am Woman”
 - Project Wellness Teen
 - Programs Serve: Youth and Adults; Ages 8-65
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 31
 - Urban League Guild Membership: 67
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 452
8. **Operational Statistics:**
Total Budget: \$1,738,000
 - Budget Derived from the following sources in 2014

- Corporations:	\$154,500
- Foundations:	\$15,000
- Individual Membership:	\$0
- Special Events:	\$280,000
- United Way:	\$18,000
- Federal:	\$930,000
- State/Local:	\$180,000
- Other:	\$5,500
- NUL:	\$155,000
 - Endowment: \$238,805
 - Employees: Full-time: 11 Part-time: 28
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$2,020,175
• Salaries/Wages:	\$601,505
• Fringe Benefits:	\$170,849
• Professional/Contract/Consulting Fees:	\$110,889
• Travel:	\$65,383
• Postage/Freight:	\$4,249
• Insurance:	\$10,871
• Interest Payments:	\$2,230
• Dues/Subscription/Registration:	\$18,732
• Depreciation:	\$14,013
• Taxes((Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$20,076
• Equipment/Space Rental:	\$97,038
• Goods and Services:	\$804,520
• Rent/Mortgage Payments:	\$8,769
• Other:	\$91,051
• Own Property	1
• Value of Property:	\$267,255
• Capital Budget:	\$9,000
• Investment Earnings:	\$4,535
10. **Community Relations Activities:**
 - Annual Report
 - “State of Black Columbia” Report
 - Website: www.columbiaurbanleague.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER COLUMBUS, INC.



PHOTO
NOT AVAILABLE

Date Established: 1971
President/CEO: Susan G. Cooper
Years as CEO: 1
Address: 802 First Avenue
Columbus, GA 31901
Telephone: (706) 322-6840
Fax: (706) 322-6875
Website: www.columbusurbanleague.org
Email: ceo@urbanleaguegc.org

Years of Service in Urban League: 10

Total Number of People Served in 2014: 512

Service Areas: **Columbus**

Population: 250,000
(White 46%, African American 46%, Hispanic/Latino American 6%, Asian American 2%)

Muscogee

Population: 200,000
(White 44%, African American 46%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%)

Chattahoochee

Population: 11,837
(White 62%, African American 19%, Hispanic/Latino American 15%, Asian American 2%, Native American 1%, Other 1%)

Harris

Population: 32,876
(White 79%, African American 17%, Hispanic/Latino American 3%, Asian American 1%)

Marion

Population: 8,797
(White 59%, African American 32%, Hispanic/Latino American 7%, Asian American 1%, Native American 1%, Other 1%)

Stewart

Population: 5,744
(White 35%, African American 38%, Hispanic/Latino American 25%, Asian American 1%, Native American 1%)

Talbot

Population: 6,390
(White 41%, African American 57%, Hispanic/Latino American 2%, Native American 1%)

Taylor

Population: 8,442
(White 59%, African American 38%, Hispanic/Latino American 2%, Asian American 1%)

Lee County Georgia

Population: 29,191
(White 75%, African American 20%, Hispanic/Latino American 2%, Asian American 2%)

Russell County AL

Population: 59,608
(White 51%, African American 42%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. Education:

- STEM Summer Youth Camp
- STEM Medical and Health Technology
- Summer Youth Programs
- Programs Serve: Youth Ages 5-24

2. **Economic Empowerment:**
 - Home Buyer Education Down Payment Assistance Workshops and Counseling
 - Foreclosure Prevention Workshops and Counseling
 - Rental and Utility Assistance
 - Programs Serve: Adults, First-Time Home Buyers, Homeowners
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - Prison Re-entry
 - Program Serves: Adults
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 25
 - Urban League Guild Membership: 2
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**
Total Budget: \$173,500
 - Budget Derived from the following sources in 2014

- Corporations:	\$30,000
- Foundations:	\$22,000
- Individual Membership:	\$4,500
- Special Events:	\$117,000
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
- NUL:	\$0
 - Endowment: No
 - Employees: Full-time: 1 Part-time: 2
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$201,000
• Salaries/Wages:	\$55,000
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$5,000
• Travel:	\$0
• Postage/Freight:	\$400
• Insurance:	\$4,400
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$5,500
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$11,400
• Other:	\$119,300
• Own Property	3
• Value of Property:	\$550,000
• Capital Budget:	No
• Investment Earnings:	\$0
10. **Community Relations Activities:**
 - Monthly/Quarterly Newsletter
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet

COLUMBUS URBAN LEAGUE



Date Established: 1918
President/CEO: Stephanie A. Hightower
Years as CEO: 3
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 372-2304
Fax: (614) 257-6327
Website: www.cul.org
Email: shightower@cul.org

Years of Service in Urban League: 3

Total Number of People Served in 2014: 125,194

Service Areas: *Franklin County*

Population: 1,212,263

(White 68%, African American 21%, Hispanic/Latino American 5%, Asian American 4%, Other 2%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:

- After School Education Enrichment Initiative
- Project Survival
- Programs Serve: Middle and High School Students

2. Economic Empowerment:

- Rental and Fair Housing Counseling
- Home Buyer Education and Pre-Purchase Counseling
- Foreclosure Prevention Counseling
- New Beginnings
- New Beginnings Plus
- Summer Youth Empowerment Program
- Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life:

- Urban Warriors
- Father 2 Father
- Choose 2 Change
- Applications for Pride, Purpose Success
- Programs Serve: Youth 12-18, Parents with Children 16+, Adults 18-55+, Ex-Offender and Re-Entry

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Columbus Urban League Head Start
- Program Serves: 3-5 year old Children

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 180

8. Operational Statistics:

Total Budget: \$4,127,637

- Budget Derived from the following sources in 2014
 - Corporations: \$556,000
 - Foundations: \$100,000
 - Individual Membership: \$15,000
 - Special Events: \$430,000
 - United Way: \$283,500
 - Federal: \$1,601,997
 - State/Local: \$692,390
 - Other: \$198,750
 - NUL: \$250,000
- Social Entrepreneurship Ventures:
 - Property Registration \$24,000
 - Other \$174,750
- Endowment: \$117,000
- Employees: Full-time: 64 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$4,163,637
- Salaries/Wages: \$2,245,349
- Fringe Benefits: \$277,402
- Professional/Contract/Consulting Fees: \$23,494
- Travel: \$79,060
- Postage/Freight: \$136,115
- Insurance: \$43,500
- Interest Payments: \$66,000
- Dues/Subscription/Registration: \$43,008
- Depreciation: \$105,000
- Taxes (Including Property Taxes): \$223,387
- Utilities (Telephone, Gas, Electric): \$147,989
- Equipment/Space Rental: \$53,600
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$709,733
- Rent Property 1
- Own Property 2
- Value of Property: \$1,228,111
- Satellite Offices: 3
- Capital Budget: \$1,800,000
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.cul.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER DALLAS AND N.C. TEXAS



Date Established: 1967
President/CEO: Beverly Mitchell-Brooks, PhD.
Years as CEO: 25
Address: 4315 South Lancaster Road
Dallas, TX 75216
Telephone: (214) 915-4650
Fax: (214) 915-4601
Website: www.ulgdnctx.com
Email: BMB@ulgdnctx.com

Years of Service in Urban League: 31

Total Number of People Served in 2014: 133,272

Service Areas: **Dallas County**

Population: 2,487,180
(White 30%, African American 23%, Hispanic/Latino American 39%, Asian American 5%, Native American 2%, Other 1%)

Dallas

Population: 1,312,030
(White 28%, African American 27%, Hispanic/Latino American 42%, Asian American 2%, Native American 1%)

Irving

Population: 219,290
(White 46%, African American 11%, Hispanic/Latino American 35%, Asian American 8%)

Garland

Population: 228,921
(White 40%, African American 14%, Hispanic/Latino American 36%, Asian American 8%, Native American 1%, Other 1%)

Collin County

Population: 954,778
(White 61%, African American 9%, Hispanic/Latino American 15%, Asian American 13%, Native American 1%, Other 1%)

URBAN LEAGUE OF GREATER DALLAS AND NORTH CENTRAL TEXAS PROGRAMS:

1. Education:

- Verizon HTML/100 Fellows
- Full Court Press/AIO Wireless
- Urban Youth Empowerment Service Learning
- Project Ready Mentor/Project Ready Citi
- GED/Residential Services
- Programs Serve: Youth 10-18, Adults 18+

2. Economic Empowerment:

- Foreclosure Prevention
- Miller Coors/Technology Training
- NUL REXO/Post Release Case Management Support Services
- Comprehensive Housing Counseling
- Financial Literacy
- Homebuyer Workshops and Club/Emergency Financial Assistance
- Employment Services
- AARP
- Programs Serve: Youth, Adults 21+

3. Health & Quality of Life:

- Dallas Women Ready to Response (RTR)
- Efficient Apartment Supportive Housing
- Urban Brothers and SISTAS/Supportive Services for Veteran Families
- Comprehensive Risk Counseling & Services (CRCS)
- HIV Prevention/Urban Veteran Services/Navigators Program
- Programs Serve: Adults and Ex-Offenders

4. Civic Engagement:

- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**
- Civil Rights and Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:**
- CSBG
 - Program Serves: All ages
7. **Board Members/Volunteers:**
- Board Members Currently Serving: 9
 - Urban League Guild Membership: 28
 - Urban League Young Professionals Membership: 164
 - Other Volunteer/Auxiliary Membership: 250
8. **Operational Statistics:**
Total Budget: \$6,199,942
- Budget Derived from the following sources in 2014
 - Corporations: \$426,035
 - Foundations: \$660
 - Individual Membership: \$6,807
 - Special Events: \$102,947
 - United Way: \$67,476
 - Federal: \$4,284,223
 - State/Local: \$333,238
 - Other: \$42,947
 - NUL: \$935,609
 - Social Entrepreneurship Ventures:
 - Rental Real Estate: \$127,133
 - Endowment: No
 - Employees: Full-time: 42 Part-time: 17
9. **Annual Expenditures:**
- Affiliate Expenditures: \$6,722,367
 - Salaries/Wages: \$2,498,621
 - Fringe Benefits: \$646,433
 - Professional/Contract/Consulting Fees: \$860,793
 - Travel: \$108,542
 - Postage/Freight: \$11,701
 - Insurance: \$27,234
 - Interest Payments: \$24,448
 - Dues/Subscription/Registration: \$15,431
 - Depreciation: \$139,101
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$315,724
 - Equipment/Space Rental: \$13,274
 - Goods and Services: \$1,728,423
 - Rent/Mortgage Payments: \$123,060
 - Other: \$209,582
 - Rent Property: 4
 - Own Property: 1
 - Value of Property: \$4,133,000
 - Satellite Offices: 4
 - Capital Budget: No
 - Investment Earnings: \$0
10. **Community Relations Activities:**
- Annual Report
 - Website: www.ulqdnctx.com
 - Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF METROPOLITAN DENVER



PHOTO
NOT AVAILABLE

Date Established: 1946
President/CEO: Sean E. Bradley
Years as CEO: 1
Address: 700 E. 24th Avenue, Suite 8
Denver, CO 80205
Telephone: (303) 377-2790
Fax: (303) 377-2794
Website: www.denverurbanleague.org
Email: sbradley@denverurbanleague.org

Years of Service in Urban League: 10

Total Number of People Served in 2014: 820

Service Areas: *Denver*

Population: 663,862

*(White 55%, African American 10%, Hispanic/Latino
American 31%, Asian American 3%, Native-American 1%)*

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. Education:

- STEM Programming
- Program Serves: Youth Ages 14-21

2. Economic Empowerment:

- Housing
- WIN
- Program Serves: Unemployed and Underemployed, Adults 18+

3. Health & Quality of Life:

- Health Awareness
- Program Serves: Youth, Adults 18+, Seniors

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 66
- Urban League Young Professionals Membership: 90
- Other Volunteer/Auxiliary Membership: 50

8. Operational Statistics:

Total Budget: \$710,562

- Budget Derived from the following sources in 2014
 - Corporations: \$29,155
 - Foundations: \$48,000
 - Individual Membership: \$70,000
 - Special Events: \$223,591
 - United Way: \$20,000
 - Federal: \$236,816
 - State/Local: \$83,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 3 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$628,603
- Salaries/Wages: \$160,802
- Fringe Benefits: \$16,600
- Professional/Contract/Consulting Fees: \$70,000
- Travel: \$17,667
- Postage/Freight: \$1,000
- Insurance: \$2,500
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,554
- Depreciation: \$2,229
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$4,000
- Equipment/Space Rental: \$3,000
- Goods and Services: \$1,407
- Rent/Mortgage Payments: \$9,000
- Other: \$323,844
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.denverurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN



Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 25
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 832-5564
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email: ncanderson@deturbanleague.org

Years of Service in Urban League: 28

Total Number of People Served in 2014: 88,301

Service Areas: Detroit

Population: 701,524
(White 12%, African American 80%, Hispanic/Latino American 7%, Asian American 1%)

Wayne County (Excluding Detroit)

Population: 1,792,365
(White 53%, African American 39%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

Oakland County

Population: 1,220,657
(White 76%, African American 13%, Hispanic/Latino American 5%, Asian American 5%, Other 1%)

Macomb County

Population: 847,383
(White 84%, African American 9%, Hispanic/Latino American 3%, Asian American 3%, Other 1%)

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN PROGRAMS:

1. Education:

- Project Ready-College Career Connection
- Future Warriors Youth Dialogue
- College Club-NULITES
- Programs Serve: Youth ages 14-18

2. Economic Empowerment:

- Unlimited Possibilities Career Achievement Program
- Mature Worker Program
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Women, Infants & Children
- Program Serves: Mothers, Children up to age 5

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 180
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 740

8. Operational Statistics:

Total Budget: \$4,622,761

- Budget Derived from the following sources in 2014
 - Corporations: \$103,494
 - Foundations: \$110,592
 - Individual Membership: \$10,000
 - Special Events: \$325,000
 - United Way: \$39,838
 - Federal: \$0
 - State/Local: \$2,018,266
 - Other: 77,500
 - NUL: \$1,938,071
- Endowment: \$743,936
- Employees: Full-time: 41 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$3,869,060
- Salaries/Wages: \$2,723,561
- Fringe Benefits: \$533,752
- Professional/Contract/Consulting Fees: \$138,018
- Travel: \$12,106
- Postage/Freight: \$7,863
- Insurance: \$28,742
- Interest Payments: \$0
- Dues/Subscription/Registration: \$45,963
- Depreciation: \$4,441
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$225,231
- Equipment/Space Rental: \$0
- Goods and Services: \$30,529
- Rent/Mortgage Payments: \$0
- Other: \$118,854
- Rent Property: 2
- Own Property: 2
- Value of Property: \$2,500,000
- Satellite Offices: 7
- Capital Budget: No
- Investment Earnings: \$48,736

10. Community Relations Activities:

- Annual Report
- Website: www.deturbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF UNION COUNTY



Date Established: 1944
President/CEO: Ella S. Teal
Years as CEO: 36
Address: 288 North Broad Street
Elizabeth, NJ 07208
Telephone: (908) 351-7200
Fax: (908) 527-9881
Website: www.uloucnj.org
Email: ulunioncty@aol.com

Years of Service in Urban League: 44

Total Number of People Served in 2014: 14,578

Service Areas: *Union County*

Population: 552,939

(White 43%, African American 23%, Hispanic/Latino American 29%, Asian American 5%)

URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. Education:

- Alternative to Incarceration
- Program Serves: In-School Youth 12-18

2. Economic Empowerment:

- Comprehensive Housing Counseling (City of Elizabeth)
- Comprehensive Housing Counseling (Cty. Of Union)
- Emergency Assistance (City of Elizabeth)
- Emergency Assistance (Cty. Of Union)
- Emergency Shelter and Food (United Way)
- Foreclosure Prevention (NUL)
- Foreclosure Prevention (State of New Jersey)
- Work Opportunity Program (Cty. Of Union)
- ReConnections
- Second Chance
- Youth Employment
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Adolescent Pregnancy Prevention
- Program Serves: Youth up to Age 20

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 127
- Urban League Young Professionals Membership: 55
- Other Volunteer/Auxiliary Membership: 182

8. Operational Statistics:

Total Budget: \$1,229,124

- Budget Derived from the following sources in 2014
 - Corporations: \$6,000
 - Foundations: \$350
 - Individual Membership: \$1,100
 - Special Events: \$119,560
 - United Way: \$53,008
 - Federal: \$0
 - State/Local: \$935,106
 - Other: \$0
 - NUL: \$214,000
- Endowment: No
- Employees: Full-time: 11 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,229,124
- Salaries/Wages: \$517,093
- Fringe Benefits: \$143,559
- Professional/Contract/Consulting Fees: \$36,250
- Travel: \$19,216
- Postage/Freight: \$661
- Insurance: \$22,400
- Interest Payments: \$0
- Dues/Subscription/Registration: \$8,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$10,349
- Equipment/Space Rental: \$69,560
- Goods and Services: \$51,850
- Rent/Mortgage Payments: \$349,686
- Other: \$0
- Rent Property: 1
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.uloucnj.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: TV, Print and Other
- Marketing Kit and/or Pamphlet

LORAIN COUNTY URBAN LEAGUE



Date Established: 1978
President/CEO: Frank Whitfield
Years as CEO: 0
Address: 200 Middle Avenue, Suite 100
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: (440) 323-5299
Website: www.lcul.org
Email: fwhitfield@lcul.org

Years of Service in Urban League: 0

Total Number of People Served in 2014: 1,840

Service Areas: Elyria/Lorain County

Population: 54,086
(White 78%, African American 15%, Hispanic/Latino American 5%, Asian American 1%, Other 1%)

Lorain/Lorain City

Population: 63,707
(White 58%, African American 17%, Hispanic/Latino American 25%)

Oberlin/Lorain City

Population: 8,286
(White 73%, African American 15%, Hispanic/Latino American 5%, Asian American 3%, Other 4%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready Leadership Academy
- Urban Youth Adventure Challenge
- College Tour
- Career Exploration
- Rising Stars Medical Internship Program
- Programs Serve: Children, Youth, Teens

2. Economic Empowerment:

- Housing Counseling Program
- Employment Services
- Urban Youth Empowerment Program WORKS (UYEP WORKS)
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Save Our Sons Wellness Project
- Program Serves: Males 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs:

- Access to Recovery (ATR)
- Program Serves: Out of School Youth 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 13
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,057,344

- Budget Derived from the following sources in 2014
 - Corporations: \$27,769
 - Foundations: \$103,240
 - Individual Membership: \$43,336
 - Special Events: \$50,345
 - United Way: \$82,705
 - Federal: \$308,187
 - State/Local: \$13,875
 - Other: \$3
 - NUL: \$427,884
- Endowment: No
- Employees: Full-time: 10 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$863,484
- Salaries/Wages: \$363,019
- Fringe Benefits: \$59,310
- Professional/Contract/Consulting Fees: \$136,456
- Travel: \$54,548
- Postage/Freight: \$1,499
- Insurance: \$3,171
- Interest Payments: \$2,083
- Dues/Subscription/Registration: \$14,041
- Depreciation: \$547
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$17,258
- Equipment/Space Rental: \$23,002
- Goods and Services: \$91,455
- Rent/Mortgage Payments: \$37,650
- Other: \$32,445
- Rents Property: 1
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.lcul.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE FOR BERGEN COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1918
President/CEO: Jeffrey Richardson (Interim)
Years as CEO: 3
Address: 40 North Van Brunt Street
Suite 28 B
Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: (201) 568-4989
Website: www.ulbcnj.org
Email: jrichardson@ulbcnj.org

Years of Service in Urban League: 3

Total Number of People Served in 2014: 3,711

Service Areas: *Bergen County*

Population: 905,116

(White 63%, African American 6%, Hispanic/Latino
American 17%, Asian American 15%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. Education:

- Adolescent Parenting
- Program Serves: Youth Ages 10-20

2. Economic Empowerment:

- Pre-purchase
- Foreclosure Housing Counseling
- Job Readiness
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Affordable Healthcare Act
- Program Serves: Very Low to Moderate Income Adults

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 6
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 3
- Other Volunteer/Auxiliary Membership: 5

8. Operational Statistics:

Total Budget: \$320,000

- Budget Derived from the following sources in 2014
 - Corporations: \$5,000
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$20,000
 - United Way: \$0
 - Federal: \$9,800
 - State/Local: \$285,100
 - Other: \$100
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 6 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$323,000
• Salaries/Wages:	\$165,000
• Fringe Benefits:	\$26,700
• Professional/Contract/Consulting Fees:	\$37,000
• Travel:	\$460
• Postage/Freight:	\$0
• Insurance:	\$7,800
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$5,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$4,400
• Equipment/Space Rental:	\$3,000
• Goods and Services:	\$4,500
• Rent/Mortgage Payments:	\$40,100
• Other:	\$29,040
• Rent Property:	1
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Website: www.ulbcnj.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising or Marketing: TV, Radio, Print and Other

SHENANGO VALLEY URBAN LEAGUE



Date Established: 1968
President/CEO: Michael L. Wright
Years as CEO: 10
Address: 601 Indiana Avenue
Farrell, PA 16121
Telephone: (724) 981-5310
Fax: (724) 981-1544
Website: www.svuleague.org
Email: mlw@neohio.twcbc.com

Years of Service in Urban League: 16

Total Number of People Served in 2014: 4,984

Service Areas: ***Mercer County***

Population: 116,638

(White 92%, African American 6%,

Hispanic/Latino American 1%, Asian American 1%)

SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Apprenticeship Program
- Equity and Excellence Project
- NULITES
- The Urban Scholars Program
- SVUL Scholarship Program
- Programs Serve: Youth Ages 7 -18

2. Economic Empowerment:

- Homeless Assistance Program
- Community Housing Resource Board
- Housing Counseling Program
- PA Housing Finance Agency
- Programs Serve: Adults

3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Sickle Cell Treatment Program
- Sickle Cell Newborn Screening
- Programs Serve: Women & Children, Adults, Newborn Infants

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

6. Other Programs:

- Human Relations Program
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$1,113,796

- Budget Derived from the following sources in 2014
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$3,296
 - United Way: \$60,146
 - Federal: \$933,684
 - State/Local: \$112,794
 - Other: \$3,876
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 16 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,149,189
- Salaries/Wages: \$568,834
- Fringe Benefits: \$224,892
- Professional/Contract/Consulting Fees: \$13,850
- Travel: \$8,829
- Postage/Freight: \$9,076
- Insurance: \$6,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,486
- Depreciation: \$28,182
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$66,317
- Equipment/Space Rental: \$12,093
- Goods and Services: \$186,692
- Rent/Mortgage Payments: \$0
- Other: \$13,938
- Rent Property 1
- Own Property 1
- Value of Property: \$625,137
- Capital Budget: \$82,075
- Investment Earnings: \$4,433

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.svuleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF FLINT



PHOTO
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Date Established: 1943
President/CEO: N/A
Years as CEO: N/A
Address: 5005 Cloverlawn Drive
Flint, MI 48504
Telephone: (810) 789-7611
Fax: (810) 787-4518
Website: N/A
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2014: N/A

Service Areas: **Genese County**

Population: 424,043

(White 74%, African American 19%, Hispanic/Latino
American 3%, Asian American 1%, Other 3%)

NO SUBMISSION

URBAN LEAGUE OF FLINT PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2014
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subsription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF BROWARD COUNTY



Date Established: 1975
President/CEO: Dr. Germaine Smith-Baugh
Years as CEO: 9
Address: 560 NW 27th Avenue
Fort Lauderdale, FL 33311
Telephone: (954) 584-0777
Fax: (754) 200-5750
Website: www.ulbroward.org
Email: gsbaugh@ulbcfl.org

Years of Service in Urban League: 19

Total Number of People Served in 2014: 28,425

Service Areas: *Broward*

Population: 1,869,235

(White 52%, African American 23%, Hispanic/Latino American 20%, Asian American 3%, Other 2%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:

- ABLE/Youth Force
- Center of Excellence/National Achiever Society
- Substance Abuse Prevention (S.A.P.)/Bryne
- Summer Enrichment Program – MOST
- College Tour
- Black on Black/Crime Prevention & Intervention
- EMBRACE (Diversion Program)
- The Village – Pilot Program
- Programs Serve: Children 7-12, Teens 14-18, Adults 18+

2. Economic Empowerment:

- Individualized Development Accounts
- Center for Working Families
- Home Ownership Counseling Program
- Supportive Services of Veteran Families
- UYEP (NUL)
- UYEP (State)
- Programs Serve: Youth 16-21, Adults, Seniors 55+

3. Health & Quality of Life:

- Together Our Tots Thrive and Survive T.O.T.T.S.
- Program Serves: Pregnant Women and Women with Children 0-3

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 64
- Other Volunteer/Auxiliary Membership: 138

8. Operational Statistics:

Total Budget: \$11,440,057

- Budget Derived from the following sources in 2014
 - Corporations: \$360,000
 - Foundations: \$810,057
 - Individual Membership: \$59,000
 - Special Events: \$283,000
 - United Way: \$262,000
 - Federal: \$928,000
 - State/Local: \$7,302,000
 - Other: \$945,000
 - NUL: \$287,000
- Social Entrepreneurship Ventures:
 - Affordable Housing Development: \$41,000
- Endowment: \$552,000
- Employees: Full-time: 50 Part-time: 13

9. Annual Expenditures:

- Affiliate Expenditures: 11,440,057
- Salaries/Wages: \$2,658,194
- Fringe Benefits: \$736,590
- Professional/Contract/Consulting Fees: \$5,211,448
- Travel: \$35,131
- Postage/Freight: \$9,109
- Insurance: \$114,867
- Interest Payments: \$123,000
- Dues/Subscription/Registration: \$17,240
- Depreciation: \$328,862
- Taxes (Including Property Taxes): \$26,176
- Utilities (Telephone, Gas, Electric): \$109,295
- Equipment/Space Rental: \$139,783
- Goods and Services: \$644,203
- Rent/Mortgage Payments: \$279,000
- Other: \$1,007,159
- Own Property 4
- Value of Property: \$10,200,000
- Capital Budget: \$482,000
- Investment Earnings: \$301,802

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Broward County" Report
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

FORT WAYNE URBAN LEAGUE



Date Established: 1920
President/CEO: Jonathan C. Ray, MSW
Years as CEO: 10
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.fwurbanleague.org
Email: jray@fwurbanleague.org

Years of Service in Urban League: 10

Total Number of People Served in 2014: 2,251

Service Areas: *Fort Wayne/Allen County*

Population: 355,329

(White 79%, African American 11%, Hispanic/Latino American 6%, Asian American 2%, Other 2%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. Education:

- After-School: Homework Help; Standards-Based Academic Assistance (SAA)
- Read and Rise (Home-Based Emergent Literacy Instruction for Parents)
- Thurgood Marshall Leadership Academy
- Programs Serve: Pre-school, Children K-12 grades and Parents

2. Economic Empowerment:

- Employment and Training
- Housing Counseling/Foreclosure Prevention
- Programs Serve: Adults of All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 70

8. Operational Statistics:

Total Budget: \$732,445

- Budget Derived from the following sources in 2014
 - Corporations: \$32,346
 - Foundations: \$133,295
 - Individual Membership: \$580
 - Special Events: \$102,824
 - United Way: \$99,577
 - Federal: \$97,000
 - State/Local: \$189,500
 - Other: \$2,300
 - NUL: \$75,023
- Social Entrepreneurship Ventures:
 - Annual Gala/GUILD/Urban Run: \$102,824
 - Rental Income: \$14,846
 - Service Fee: \$1,365
- Endowment: \$1,329
- Employees: Full-time: 10 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$760,243
- Salaries/Wages: \$349,266
- Fringe Benefits: \$121,516
- Professional/Contract/Consulting Fees: \$115,590
- Travel: \$12,042
- Postage/Freight: \$3,424
- Insurance: \$19,390
- Interest Payments: \$1,800
- Dues/Subscription/Registration: \$8,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$61,144
- Equipment/Space Rental: \$3,427
- Goods and Services: \$30,782
- Rent/Mortgage Payments: \$0
- Other: \$33,362
- Own Property 1
- Value of Property: \$3,500,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- "State of Black Ft. Wayne" Report
- Website: www.fwurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF NORTHWEST INDIANA, INC.



Date Established: 1945
President/CEO: Vanessa Allen
Years as CEO: 5
Address: 3101 Broadway
Gary, IN 46409
Telephone: (219) 887-9621
Fax: (219) 887-0020
Website: www.urbanleagueofnwi.org
Email: vallen@ulofnwi.org

Years of Service in Urban League: 14

Total Number of People Served in 2014: 18,177

Service Areas: **Lake County**

Population: 491,456

(White 66%, African American 21%, Hispanic/Latino American 12%, Asian American 1%, Native American 1%)

LaPorte County

Population: 111,281

(White 83%, African American 11%, Hispanic/Latino American 5%, Asian American 1%)

Porter County

Population: 166,557

(White 86%, African American 4%, Hispanic/Latino American 9%, Asian American 1%)

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

1. Education:

- College Readiness
- Digital Literacy
- Volunteer Income Tax Assistance
- I Text – I Wreck
- Programs Serve: High School Students, Adults

2. Economic Empowerment:

- Northwest Indiana Foreclosure Prevention
- Job Readiness
- Programs Serve: All Workforce Ages

3. Health & Quality of Life:

- Health Awareness
- Program Serves: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Diversity and Inclusion Symposium
- Diversity and Inclusion Luncheon
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 33
- Other Volunteer/Auxiliary Membership: 73

8. Operational Statistics:

Total Budget: \$282,000

- Budget Derived from the following sources in 2014
 - Corporations: \$53,500
 - Foundations: \$0
 - Individual Membership: \$53,500
 - Special Events: \$100,000
 - United Way: \$75,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 2 Part-Time 2

9. Annual Expenditures:

- Affiliate Expenditures: \$220,511
- Salaries/Wages: \$131,894
- Fringe Benefits: \$13,489
- Professional/Contract/Consulting Fees: \$22,970
- Travel: \$9,165
- Postage/Freight: \$511
- Insurance: \$10,002
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,630
- Depreciation: \$0
- Taxes (Including Property Taxes): \$11,164
- Utilities (Telephone, Gas, Electric): \$14,264
- Equipment/Space Rental: \$3,750
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$1,672
- Own Property 1
- Value of Property: \$174,115
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulofnwi.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GRAND RAPIDS URBAN LEAGUE



Date Established: 1943
President/CEO: Joseph D. Jones
Years as CEO: 4
Address: 745 Eastern Avenue, SE
Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: www.grurbanleague.org
Email: jjones@grurbanleague.org

Years of Service in Urban League: 13

Total Number of People Served in 2014: 15,568

Service Areas: *Grand Rapids*

Population: 192,294

(White 62%, African American 21%, Hispanic/Latino American 15%, Asian American 2%)

GRAND RAPIDS URBAN LEAGUE PROGRAMS:

1. Education:

- Parent Empowerment Network
- Urban Fellows - NULITES
- Programs Serve: Parents and their Children ages 4-18, Youth Ages 14-21

2. Economic Empowerment:

- Landlord Tenant Affairs
- Homeless Prevention
- Housing Counseling
- Employment and Training
- Programs Serve: Adults

3. Health & Quality of Life:

- Tobacco Prevention and Control
- Program Serves: Adults, Youth

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 15

8. Operational Statistics:

Total Budget: \$1,228,000

- Budget Derived from the following sources in 2014
 - Corporations: \$265,000
 - Foundations: \$635,425
 - Individual Membership: \$14,340
 - Special Events: \$80,000
 - United Way: \$70,000
 - Federal: \$19,855
 - State/Local: \$136,780
 - Other: \$6,600
 - NUL: \$0
- Endowment: \$26,780
- Employees: Full-time: 11 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,030,646
- Salaries/Wages: \$471,462
- Fringe Benefits: \$105,304
- Professional/Contract/Consulting Fees: \$49,464
- Travel: \$21,050
- Postage/Freight: \$1,088
- Insurance: \$15,997
- Interest Payments: \$10,041
- Dues/Subscription/Registration: \$2,525
- Depreciation: \$17,040
- Taxes (Including Property Taxes): \$35,341
- Utilities (Telephone, Gas, Electric): \$12,839
- Equipment/Space Rental: \$7,842
- Goods and Services: \$41,727
- Rent/Mortgage Payments: \$22,200
- Other: \$216,726
- Own Property 1
- Value of Property: \$275,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Website: www.grurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF THE UPSTATE, INC.



Date Established: 1972
President/CEO: Jilvonnice M. Littlejohn
Years as CEO: 2
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 322-4111
Fax: (864) 244-6134
Website: www.urbanleagueupstate.org
Email: jlittlejohn@ulus1.org

Years of Service in Urban League: 10

Total Number of People Served in 2014: 8,151

Service Areas: **Greenville County**

Population: 474,266

(White 70%, African American 19%, Hispanic/Latino American 9%, Asian American 2%, Other 1%)

Spartanburg County

Population: 290,969

(White 70%, African American 21%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

Gaffney/Cherokee

Population: 225,106

(White 81%, African American 6%, Hispanic/Latino American 10%, Asian American 2%, Other 1%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. Education:

- Urban Achievers
- Right Step Juvenile Diversion
- Project Ready
- Programs Serve: In-School Students K5-12th, Court Involved Youth 8-17

2. Economic Empowerment:

- Career Links
- Housing Counseling
- Gandy Allmon Manors
- Youth Leadership Development
- Programs Serve: Youth, Adults 18+, Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 33

8. Operational Statistics:

Total Budget: \$1,752,802

- Budget Derived from the following sources in 2014
 - Corporations: \$126,000
 - Foundations: \$209,385
 - Individual Membership: \$107,500
 - Special Events: \$255,000
 - United Way: \$271,635
 - Federal: \$609,702
 - State/Local: \$10,000
 - Other: \$580
 - NUL: \$163,000
- Social Entrepreneurship Ventures:
 - Diversity Career Fair: \$4,978
 - EOD Dinner \$97,690
 - Whitney M. Young, Jr. Gala \$116,000
- Endowment: No
- Employees: Full-time: 18 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,751,694
- Salaries/Wages: \$786,927
- Fringe Benefits: \$237,301
- Professional/Contract/Consulting Fees: \$90,847
- Travel: \$53,894
- Postage/Freight: \$5,700
- Insurance: \$36,300
- Interest Payments: \$7,800
- Dues/Subsription/Registration: \$0
- Depreciation: \$13,220
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$60,460
- Equipment/Space Rental: \$33,620
- Goods and Services: \$0
- Rent/Mortgage Payments: \$20,100
- Other: \$405,525
- Rent Property 1
- Own Property 1
- Value of Property: \$380,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$225,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueupstate.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER HARTFORD



Date Established: 1964
President/CEO: Adrienne W. Cochrane, J.D.
Years as CEO: 5
Address: 140 Woodland Street
Hartford, CT 06105
Telephone: (860) 527-0147
Fax: (860) 244-0794
Website: www.ulgh.org
Email: acochrane@ulgh.org

Years of Service in Urban League: 11

Total Number of People Served in 2014: 2,924

Service Areas: *Hartford County*

Population: 897,985

(White 64%, African American 15%, Hispanic/Latino American 17%, Asian American 3%, Native American 1%, Other 1%)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. Education:

- Manage Your Future
- Youth Anti-Violence
- Check It
- Comcast Digital Literacy Program
- Summer Youth Employment and Learning Program
- National Urban League Project Ready
- Extended School Hours Project College Access Program
- Community Education Center
- Programs Serve: In School Youth, Adults 17-65

2. Economic Empowerment:

- Home Ownership
- WIA Youth
- Workforce Development Skills Bank
- Manchester Pharmacy Technician
- Construction Skills Training Program
- Programs Serve: Adults 18+, Very low to moderate income

3. Health & Quality of Life:

- Healthy Start
- Access Health Assister Site
- Programs Serve: Adults, Families, Low Income Pregnant Women

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice
- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Program Serves: Working Adults, People with Disabilities

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$3,014,520

- Budget Derived from the following sources in 2014
 - Corporations: \$829,015
 - Foundations: \$366,357
 - Individual Membership: \$65,160
 - Special Events: \$302,800
 - United Way: \$360,000
 - Federal: \$479,175
 - State/Local: \$564,013
 - Other: \$0
 - NUL: \$48,000
- Social Entrepreneurship Ventures:
 - Career Fair: \$18,500
 - Rental Revenue: \$123,112
 - Fee for Service: \$47,366
- Endowment: \$23,272
- Employees: Full-time: 21 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$3,013,984
- Salaries/Wages: \$1,399,921
- Fringe Benefits: \$324,109
- Professional/Contract/Consulting Fees: \$192,881
- Travel: \$26,009
- Postage/Freight: \$2,863
- Insurance: \$42,699
- Interest Payments: \$41,780
- Dues/Subscription/Registration: \$17,900
- Depreciation: \$172,162
- Taxes (Including Property Taxes): \$1,228
- Utilities (Telephone, Gas, Electric): \$100,025
- Equipment/Space Rental: \$93,418
- Goods and Services: \$0
- Rent/Mortgage Payments: \$70,166
- Other: \$528,823
- Own Property 1
- Value of Property: \$2,000,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LONG ISLAND, INC.



Date Established: 1971
President/CEO: Theresa E. Sanders
Years as CEO: 17
Address: 50 Clinton Street – Suite 205
Hempstead, NY 11550
Telephone: (516) 570-6645
Fax: (516) 570-6104
Website: www.urbanleaguelongisland.com
Email: tsanders@urbanleaguelongisland.org

Years of Service in Urban League: 22

Total Number of People Served in 2014: N/A

Service Areas: **Nassau County**

Population: 1,391,364

(White 68%, African American 10%, Hispanic/Latino American 15%, Asian American 6%)

Suffolk County

Population: 1,556,436

(White 73%, African American 8%, Hispanic/Latino American 15%, Asian American 4%)

NO SUBMISSION

URBAN LEAGUE OF LONG ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2014
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Rent Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

HOUSTON AREA URBAN LEAGUE, INC.



Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 7
Address: 1301 Texas Avenue
Houston, TX 77002
Telephone: (713) 393-8700
Fax: (713) 393-8701
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 7

Total Number of People Served in 2014: 26,740

Service Areas:

Galveston County

Population: 314,198

(White 58%, African American 14%, Hispanic/Latino American 23%, Asian American 3%, Native American 1%, Other 1%)

Harris County

Population: 4,441,370

(White 32%, African American 19%, Hispanic/Latino American 41%, Asian American 6%, Native American 1%, Other 1%)

Fort Bend County

Population: 685,345

(White 36%, African American 21%, Hispanic/Latino American 24%, Asian American 18%, Native American 1%, Other 1%)

Waller County

Population: 46,820

(White 44%, African American 26%, Hispanic/Latino American 29%, Asian American 1%, Native American 1%)

Montgomery County

Population: 518,947

(White 69%, African American 5%, Hispanic/Latino American 22%, Asian American 3%, Native American 1%, Other 1%)

Brazoria County

Population: 338,124

(White 51%, African American 13%, Hispanic/Latino American 29%, Asian American 6%, Native American 1%, Other 1%)

Liberty County

Population: 78,117

(White 68%, African American 11%, Hispanic/Latino American 20%, Asian American 1%, Native American 1%, Other 1%)

Matagorda County

Population: 36,519

(White 46%, African American 11%, Hispanic/Latino American 40%, Asian American 2%, Native American 1%, Other 1%)

HOUSTON AREA URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Project Ready GENTILES – Early Education Quality Child Care
- Project Ready MIDLITES
- Project Ready NULITES
- Programs Serve: Children, Youth, Adults

2. Economic Empowerment:

- Economic Development Small Business University
- NUL Entrepreneurship Center
- First Time Home Buyers Training and Counseling
- HAUL Financial Education and Credit Enhancement Program
- Foreclosure Prevention
- UW THRIVE
- Employment Orientation and Job Club
- UYEP Now
- Veteran Supportive Services Program
- Programs Serve: Youth, Adults 18+

3. **Health & Quality of Life:**
 - NUL Health Navigator Grant
 - NUL Wellness Tour
 - Programs Serve: Adult 18+
4. **Civic Engagement:**
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice
 - Police Brutality
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 32
 - Urban League Guild Membership: 88
 - Urban League Young Professionals Membership: 453
 - Other Volunteer/Auxiliary Membership: 450
8. **Operational Statistics:**

Total Budget: \$1,976,917

 - Budget Derived from the following sources in 2014

- Corporations:	\$246,364
- Foundations:	\$25,000
- Individual Membership:	\$0
- Special Events:	\$461,800
- United Way:	\$605,228
- Federal:	\$0
- State/Local:	\$30,000
- Other	\$3,600
- NUL:	\$604,925
 - Social Entrepreneurship Ventures:

- Program Service Fees	\$31,795
- Rental Income	\$1,640
- Annual Gala, Net	\$439,225
- Golf Tournament, Net	\$8,910
- Other	\$31,573
 - Endowment: No
 - Employees: Full-time: 14 Part-time: 5
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$3,006,135
• Salaries/Wages:	\$950,131
• Fringe Benefits:	\$241,655
• Professional/Contract/Consulting Fees:	\$734,080
• Travel:	\$70,520
• Postage/Freight:	\$5,145
• Insurance:	\$82,578
• Interest Payments:	\$411
• Dues/Subscription/Registration:	\$17,648
• Depreciation:	\$82,009
• Taxes(including Property Taxes):	\$1,394
• Utilities (Telephone, Gas, Electric):	\$74,443
• Equipment/Space Rental:	\$108,880
• Goods and Services:	\$585,690
• Rent/Mortgage Payments:	\$33,940
• Other:	\$17,611
• Rent Property	1
• Own Property	6
• Value of Property:	\$4,800,000
• Satellite Offices:	2
• Capital Budget:	\$330,363
• Investment Earnings:	\$0
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.haul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Print and Other
 - Marketing Kit and/or Pamphlet

INDIANAPOLIS URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1965
President/CEO: Tony Mason
Years as CEO: 0
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7630
Fax: (317) 693-7613
Website: www.indplsul.org
Email: jslash@indplsul.org

Years of Service in Urban League: 0

Total Number of People Served in 2014: 18,929

Service Areas: *Indianapolis*

Population: 843,393

(White 59%, African American 27%, Hispanic/Latino
American 9%, Asian American 2%, Other 3%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Project Ready
 - Program Serves: Middle School and High School Students
2. **Economic Empowerment:**
 - Business Ownership Initiative
 - New Beginnings
 - CARE
 - Job Fairs and Employment Outreach
 - Step2it
 - Programs Serve: Out of School Youth 18-25, Females, Adults 18+
3. **Health & Quality of Life:**
 - NUL Act Against AIDS
 - Special Populations Support Program
 - Treatment Plus
 - I Need You to Listen Hear and Understand Me
 - Programs Serve: Youth, Adults 18+
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - School Choice Forums
 - Kwanzaa
 - Federal Emergency Management Agency (FEMA)
 - Programs Serve: Teens, Adults 18+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 43
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,728,910

- Budget Derived from the following sources in 2014
 - Corporations: \$293,805
 - Foundations: \$565,000
 - Individual Membership: \$25,000
 - Special Events: \$167,000
 - United Way: \$318,336
 - Federal: \$248,782
 - State/Local: \$105,886
 - Other: \$101
 - NUL: \$5,000
- Social Entrepreneurship Ventures:
 - Equal Opportunity Day: \$188,761
 - Lease Income: \$161,595
 - Job Fair: \$6,250
 - Room Rental: \$9,602
- Endowment: N/A
- Employees: Full-time: 13 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,587,482
- Salaries/Wages: \$554,312
- Fringe Benefits: \$142,295
- Professional/Contract/Consulting Fees: \$197,837
- Travel: \$15,315
- Postage/Freight: \$3,126
- Insurance: \$35,950
- Interest Payments: \$25,628
- Dues/Subscription/Registration: \$13,686
- Depreciation: \$120,494
- Taxes (Including Property Taxes): \$589
- Utilities (Telephone, Gas, Electric): \$99,264
- Equipment/Space Rental: \$11,125
- Goods and Services: \$0
- Rent/Mortgage Payments: \$60,000
- Other: \$307,861
- Own Property: 1
- Value of Property: \$4,620,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.indplsul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER JACKSON



Date Established: 1967
President/CEO: Melissa M. Dean
Years as CEO: 5
Address: 2310 Highway 80 West
Building 1, Suite E
Jackson, MS 39204
Telephone: (601) 714-4600
Fax: (601) 714-4040
Website: N/A
Email: mdean@urleague.org

Years of Service in Urban League: 5

Total Number of People Served in 2014: N/A

Service Areas: Jackson/Hinds County

Population: 247,631

(White 32%, Hispanic/Latino American 1%, African American 66%, Asian American 1%)

State of Mississippi

Population: 176,614

(White 28%, African American 71%, Hispanic/Latino American 1%, Asian American 1%)

Jackson/Rankin

Population: 143,124

(White 78%, African American 20%, Hispanic/Latino American 1%, Asian American 1%)

Madison/Madison

Population: 93,097

(White 60%, African Americans 36%, Hispanic/Latino American 2%, Asian American 2%)

NO SUBMISSION

URBAN LEAGUE OF GREATER JACKSON PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2014
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Rent Property 1
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

JACKSONVILLE URBAN LEAGUE



Date Established: 1947
President/CEO: Dr. Richard D. Danford, Jr.
Years as CEO: 21
Address: 903 West Union Street
Jacksonville, FL 32204
Telephone: (904) 723-4008
Fax: (904) 551-3885
Website: www.jaxul.org
Email: r.danford@jaxul.org

Years of Service in Urban League: 24

Total Number of People Served in 2014: 93,447

Service Areas: *Jacksonville/Duval County*

Population: 885,855

(White 61%, African American 30%, Hispanic/Latino American 8%, Asian American 1%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Crime Prevention
- Black-on-Black Crime Prevention Program
- Urban Youth Employment Program
- Academic Cultural Enrichment Summer
- Programs Serve: In-School Youth, Youth at Risk, Adults

2. Economic Empowerment:

- Community Partnership Program
- Jacksonville Entrepreneurship Program
- Housing Education and Counseling Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Healthy Living Keep It Moving – Eat Right Project
- Program Serves: Youth, Adults and Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 115

8. Operational Statistics:

Total Budget: \$699,624

- Budget Derived from the following sources in 2014
 - Corporations: \$48,349
 - Foundations: \$15,000
 - Individual Membership: \$17,978
 - Special Events: \$63,801
 - United Way: \$113,515
 - Federal: \$0
 - State/Local: \$399,111
 - Other: \$0
 - NUL: \$41,870
- Social Entrepreneurship Ventures:
 - Class Registration Service Fees \$14,839
 - Head Start Close Out Expenses \$305,471
- Endowment: No
- Employees: Full-time: 12 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,228,747
- Salaries/Wages: \$564,478
- Fringe Benefits: \$122,727
- Professional/Contract/Consulting Fees: \$169,437
- Travel: \$33,372
- Postage/Freight: \$9,280
- Insurance: \$22,654
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,532
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$30,454
- Equipment/Space Rental: \$100,093
- Goods and Services: \$89,548
- Rent/Mortgage Payments: \$47,022
- Other: \$29,150
- Own Property 6
- Value of Property \$1,926,711
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.jaxul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HUDSON COUNTY, INC.



Date Established: 1972
President/CEO: Elnora M. Watson
Years as CEO: 25
Address: 253 Martin Luther King Jr. Drive
3rd Floor Executive Office
Jersey City, NJ 07305
Telephone: (201) 451-8888
Fax: (201) 451-4158
Website: www.ulohc.org
Email: ewatson@ulohc.org

Years of Service in Urban League: 36

Total Number of People Served in 2014: 141,650

Service Areas: *Hudson County (Areas)*

Population: 634,266

(White 55%, African American 13%, Hispanic/Latino American 4%, Asian American 13%, Native American 1%, Other 14%)

URBAN LEAGUE OF HUDSON COUNTY, INC. PROGRAMS:

1. Education:

- Outreach to At Risk Youth Program (OTARY)
- Mentors Program
- Digital Vortex
- Life Skills
- Aftercare
- Technology
- Summer Tennis Camp
- Programs Serve: Youth, Adults 18+

2. Economic Empowerment:

- Property Management
- Port Authority Civil Construction Training Program
- Employment and Training
- Programs Serve: Adults 18-54+

3. Health & Quality of Life:

- Adolescent Servicing Center
- Adopt-A-Parent
- Family Counseling Center
- Supervised Visitation
- Seniors Supportive Services
- General Social Services
- Jersey Assistance for Community Caregiving (JACC)
- Global Option (GO)
- National Family Caregiver (NFCG)
- Grandmothers Program
- Programs Serve: Adults 18+, Families, Children

4. Civic Engagement:

- Voter Registration
- Community Organization
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Food Program
- Strengthening Families Initiative
- Programs Serve: Newborns to 13 years old

7. Board Members/Volunteers:

- Board Members Currently Serving: 8
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$9,437,961

- Budget Derived from the following sources in 2014
 - Corporations: \$10,000
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$28,500
 - United Way: \$0
 - Federal: \$4,824,706
 - State/Local: 2,533,400
 - Other: \$2,041,353
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 85 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$7,427,727
- Salaries/Wages: \$3,985,453
- Fringe Benefits: \$1,219,698
- Professional/Contract/Consulting Fees: \$102,264
- Travel: \$45,639
- Postage/Freight: \$53,067
- Insurance: \$117,431
- Interest Payments: \$2,794
- Dues/Subscription/Registration: \$28,884
- Depreciation: \$172,399
- Taxes (Including Property Taxes): \$5,775
- Utilities (Telephone, Gas, Electric): \$150,040
- Equipment/Space Rental: \$72,685
- Goods and Services: \$899,399
- Rent/Mortgage Payments: \$420,000
- Other: \$152,199
- Rent Property 2
- Own Property 3
- Value of Property: \$3,000,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.uloh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER KANSAS CITY



Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 14
Address: 1710 Paseo Boulevard
Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: ggrant@ulkc.org

Years of Service in Urban League: 23

Total Number of People Served in 2014: 6,607

Service Areas: *Kansas City/Jackson & Platte Counties*

Population: 654,880

(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)

Kansas City/Cass County

Population: 82,092

(White 95%, African American 2%, Hispanic/Latino American 3%)

Overland Park/Johnson County

Population: 451,086

(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)

Kansas City/Kansas/Wyandotte County

Population: 157,882

(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. Education:

- Education Empowerment Center
- Program Serves: Youth and Adults

2. Economic Empowerment:

- Entrepreneurship Center Initiative
- Career Marketplace
- Programs Serve: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 311

8. Operational Statistics:

Total Budget: \$721,808

- Budget Derived from the following sources in 2014
 - Corporations: \$44,213
 - Foundations: \$378,452
 - Individual Membership: \$29,769
 - Special Events: \$52,887
 - United Way: \$141,487
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$75,000
- Social Entrepreneurship Ventures:
 - Career Marketplace: \$2,681
- Endowment: No
- Employees: Full-time: 3 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$689,719
- Salaries/Wages: \$269,092
- Fringe Benefits: \$29,334
- Professional/Contract/Consulting Fees: \$194,659
- Travel: \$4,897
- Postage/Freight: \$3,486
- Insurance: \$18,376
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,062
- Depreciation: \$0
- Taxes (Including Property Taxes): \$23,320
- Utilities (Telephone, Gas, Electric): \$33,841
- Equipment/Space Rental: \$39,675
- Goods and Services: \$53,749
- Rent/Mortgage Payments: \$0
- Other: \$5,228
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Kansas City" Report
- Website: www.ulkc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

KNOXVILLE AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Phyllis Young Nichols
Years as CEO: 15
Address: 1514 East Fifth Avenue
Knoxville, TN 37917
Telephone: (865) 524-5511
Fax: (865) 525-5154
Website: www.thekaul.org
Email: pynichols@thekaul.org

Years of Service in Urban League: 20

Total Number of People Served in 2014: 16,995

Service Areas: **Knoxville**

Population: 183,270

(White 76%, African American 17%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Knox County

Population: 4,486,444

(White 86%, African American 9%, Hispanic/Latino American 3%, Asian American 2%)

Blount County

Population: 126,339

(White 93%, African American 3%, Hispanic/Latino American 3%, Asian American 1%)

Anderson County

Population: 75,528

(White 93%, African American 4%, Hispanic/Latino American 2%, Asian American 1%)

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- National Achievers Society
- Project Ready
- Programs Serve: Pre-School, Elementary, Middle and High School Students

2. Economic Empowerment:

- Small Business Development Workshops and Seminars
- Entrepreneurship Training
- Empowerment Opportunity Loan Program and Technical Assistance
- First Time Home Buyer Education
- Budget and Credit Education
- Foreclosure Prevention Counseling
- Fair Housing and Renter's Rights
- Basic Skills Computer Training
- Job Readiness, Job Placement and Internship
- Programs Serve: Youth 13-17, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 29
- Other Volunteer/Auxiliary Membership: 450

8. Operational Statistics:

Total Budget: \$1,092,216

- Budget Derived from the following sources in 2014
 - Corporations: \$0
 - Foundations: \$214,960
 - Individual Membership: \$13,300
 - Special Events: \$200,000
 - United Way: \$160,756
 - Federal: \$85,000
 - State/Local: \$240,700
 - Other: \$42,500
 - NUL: \$135,000
- Endowment: \$35,502
- Employees: Full-time: 10 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,082,799
- Salaries/Wages: \$598,752
- Fringe Benefits: \$73,520
- Professional/Contract/Consulting Fees: \$66,900
- Travel: \$7,950
- Postage/Freight: \$1,750
- Insurance: \$24,502
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,545
- Depreciation: \$7,385
- Taxes (Including Property Taxes): \$48,547
- Utilities (Telephone, Gas, Electric): \$29,400
- Equipment/Space Rental: \$6,720
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$205,828
- Own Property 1
- Value of Property: \$650,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.thekaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LANCASTER COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1965
President/CEO: Vacant
Years as CEO: N/A
Address: 502 South Duke Street
Lancaster, PA 17602
Telephone: (717) 394-1966
Fax: (717) 295-5044
Website: www.urbanleagueofscpa.com
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2014: N/A

Service Areas: Lancaster City

Population: 54,779

(White 53%, African American 14%, Hispanic/Latino American 31%, Asian American 2%)

Lancaster County

Population: 507,766

(White 85%, African American 3%, Hispanic/Latino American 7%, Asian American 1%, Other 1%)

NO SUBMISSION

URBAN LEAGUE OF LANCASTER COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2014
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. Community Relations Activities: N/A

LAS VEGAS-CLARK COUNTY URBAN LEAGUE



Date Established: 2003
President/CEO: Kevin E. Hooks
Years as CEO: 2
Address: 3575 W. Cheyenne Ave.
Suite 101
North Las Vegas, NV 89032
Telephone: (702) 636-3949
Fax: (702) 912-1198
Website: www.lvul.org
Email: khooks@lvul.org

Years of Service in Urban League: 16

Total Number of People Served in 2014: 113,135

Service Areas: City of Henderson

Population: 265,679
(White 68%, African American 5%, Hispanic/Latino American 14%, Native American 1%, Asian American 7%, Other 5%)

City of Las Vegas

Population: 596,424
(White 47%, African American 11%, Hispanic/Latino American 31%, Asian American 6%, Native American 1%, Other 4%)

City of North Las Vegas

Population: 223,491
(White 31%, African American 20%, Hispanic/Latino American 38%, Asian American 6%, Native American 1%, Other 4%)

Pahrump County

Population: 36,441
(White 79%, African American 2%, Hispanic/Latino American 13%, Asian American 1%, Native American 1%, Other 4%)

Nye County

Population: 42,297
(White 79%, African American 3%, Hispanic/Latino American 14%, Asian American 1%, Native American 1%, Other 2%)

Lincoln County

Population: 5,245
(White 77%, African American 1%, Hispanic/Latino American 15%, Asian American 1%, Native American 3%, Other 3%)

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- 21st Century Community Learning Center
- Programs Serve: Parents, Care Givers, Students K-12

2. Economic Empowerment:

- Employment and Training Program
- RExO – Gen – 4
- UYEP Works/LVUL Veterans Employment and Training (VETS)
- Program Serves: Adults 18+

3. Health & Quality of Life:

- Women, Infant & Children (WIC) Nutrition Education
- Breastfeeding Program Peer Counseling
- Martin Luther King, Jr. Senior Center (CSBG - Funded)
- Transportation – MLK Senior Center
- Nutrition Program (State)/Pearson Community Center – Project 180 Youth
- Congregate Meals – MLK Senior Center
- MLK Senior Center Program
- Programs Serve: Children 0-5+, Mothers, Seniors 55+

4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality/ Advocacy Efforts

6. **Other Programs:**
 - Weatherization/Home Repair
 - Child Care Subsidy/Child Care Subsidiary Program
 - Family Development/Senior Home Repair/Fiscal Agent
 - Programs Serve: Youth 5-18, Parents with Children 0-12, Adults, Seniors 60+

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 10
 - Urban League Guild Membership: 26
 - Urban League Young Professionals Membership: 31
 - Other Volunteer/Auxiliary Membership: 141

8. **Operational Statistics:**
Total Budget: \$16,961,707
 - Budget Derived from the following sources in 2014
 - Corporations: \$95,456
 - Foundations: \$3,500
 - Individual Membership: \$11,960
 - Special Events: \$45,813
 - United Way: \$0
 - Federal: \$4,361,742
 - State/Local: \$11,793,014
 - Other: \$277,969
 - NUL: \$372,253
 - Social Entrepreneurship Ventures:
 - EOD Luncheon \$11,546
 - Endowment: No
 - Employees: Full-time: 130 Part-time: 21

9. **Annual Expenditures:**
 - Affiliate Expenditures: \$16,839,198
 - Salaries/Wages: \$5,348,840
 - Fringe Benefits: \$1,064,860
 - Professional/Contract/Consulting Fees: \$373,710
 - Travel: \$84,028
 - Postage/Freight: \$6,338
 - Insurance: \$24,136
 - Interest Payments: \$833
 - Dues/Subscription/Registration: \$28,702
 - Depreciation: \$141,567
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$144,234
 - Equipment/Space Rental: \$47,947
 - Goods and Services: \$8,343,388
 - Rent/Mortgage Payments: \$649,344
 - Other: \$581,271
 - Rent Property 8
 - Satellite Offices: 7
 - Capital Budget: No
 - Investment Earnings: \$0

10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.lvul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 43
Address: 148 DeWeese Street
Lexington, KY 40507
Telephone: (859) 233-1561
Fax: (859) 233-7260
Website: www.ullexfay.org
Email: pg@ullexfay.org

Years of Service in Urban League: 45

Total Number of People Served in 2013: N/A

Service Areas: *Lexington/Fayette*

Population: 308,428

(White 73%, African American 15%, Hispanic/Latino American 7%, Asian American 4%, Other 2%)

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY PROGRAMS:

1. Education:

- LIFT (Lifting Impacting Futures Today)
- YLEAD
- Motivating All Day Everyday
- Tubby's Clubhouse
- OCOV Academic Challenge
- Governor Scholars
- Home School
- Programs Serve: Elementary, Middle and High School Students and At-Risk Youth

2. Economic Empowerment:

- Fayette County Local Development Corporation
- Ignite
- Programs Serve: Low Income Families and Adults

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 104
- Other Volunteer/Auxiliary Membership: 107

8. Operational Statistics:

Total Budget: \$980,908

- Budget Derived from the following sources in 2014
 - Corporations: \$160,192
 - Foundations: \$32,000
 - Individual Membership: \$850
 - Special Events: \$386,341
 - United Way: \$85,631
 - Federal: \$45,970
 - State/Local: \$130,363
 - Other: \$50,000
 - NUL: \$89,561
- Social Entrepreneurship Venture:
 - Rental Housing Income \$313,857
- Endowment: \$311,343
- Employees: Full-time: 4 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$922,813
- Salaries/Wages: \$262,066
- Fringe Benefits: \$93,510
- Professional/Contract/Consulting Fees: \$45,119
- Travel: \$23,469
- Postage/Freight: \$1,500
- Insurance: \$54,219
- Interest Payments: \$167,592
- Dues/Subscription/Registration: \$12,790
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$21,811
- Equipment/Space Rental: \$3,543
- Goods and Services: \$102,478
- Rent/Mortgage Payments: \$64,715
- Other: \$70,001
- Rent Property 1
- Own Property 92
- Value of Property: \$13,961,100
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ullexfay.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

LOS ANGELES URBAN LEAGUE



Date Established: 1921
President/CEO: Nolan V. Rollins
Years as CEO: 2
Address: 3450 Mount Vernon Drive
Los Angeles, CA 90008
Telephone: (323) 299-9660
Fax: (323) 299-2535
Website: www.laul.org
Email: nolan.rollins@laul.org

Years of Service in Urban League: 17

Total Number of People Served in 2014: 84,476

Service Areas: **Los Angeles City**

Population: 3,884,307

(White 29%, African American 10%, Hispanic/Latino American 49%, Asian American 11%, Native American 1%, Other 1%)

Los Angeles County

Population: 10,116,705

(White 28%, African American 9%, Hispanic/Latino American 48%, Asian American 14%, Other 1%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

1. Education:

- Los Angeles Urban League State Pre-School Program
- Urban Youth Empowerment Program
- Parent Academy
- Put Our Children 1st Common core for Common Goals
- Programs Serve: Children, Youth, Parents, Ex-Offenders and High School Dropouts ages 18-24

2. Economic Empowerment:

- Entrepreneurship Center
- Black Male Initiative
- Crenshaw WorkSource America's Job Center
- Programs Serve: Youth 14-21, Adults, Seniors 55+

3. Health & Quality of Life:

- COE Health – Grocery Store Tour Program
- COE Health – Fit 4 Life 2.2
- COE Health – Community Health Navigation Program
- COE Health – Healthy Community Neighborhood Initiative – In Home Assessments
- COE Health – Collaborative
- Programs Serve: Adults

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 33
- Urban League Guild Membership: 36
- Urban League Young Professionals Membership: 210
- Other Volunteer/Auxiliary Membership: 150

8. Operational Statistics:

Total Budget: \$6,132,175

- Budget Derived from the following sources in 2014
 - Corporations: \$224,000
 - Foundations: \$1,703,645
 - Individual Membership: \$0
 - Special Events: \$1,164,000
 - United Way: \$55,000
 - Federal: \$
 - State/Local: \$2,190,170
 - Other: \$0
 - NUL: \$795,360
- Social Entrepreneurship Ventures:
 - Walsh Shea \$333,334
- Endowment: No
- Employees: Full-time: 45 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$5,494,914
- Salaries/Wages: 2,580,070
- Fringe Benefits: \$233,014
- Professional/Contract/Consulting Fees: \$372,514
- Travel: \$72,896
- Postage/Freight: \$6,007
- Insurance: \$290,034
- Interest Payments: \$48,698
- Dues/Subscription/Registration: \$0
- Depreciation: \$90,000
- Taxes (Including Property Taxes): \$196,211
- Utilities (Telephone, Gas, Electric): \$99,172
- Equipment/Space Rental: \$84,861
- Goods and Services: \$0
- Rent/Mortgage Payments: \$333,750
- Other: \$1,087,687
- Rent Property 2
- Owns Property 2
- Value of Property: N/A
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Los Angeles" Report
- Website: www.laul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

LOUISVILLE URBAN LEAGUE



Date Established: 1921
President/CEO: Benjamin K. Richmond
Years as CEO: 28
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 566-3410
Fax: (502) 585-2335
Website: www.lul.org
Email: brichmond@lul.org

Years of Service in Urban League: 35

Total Number of People Served in 2014: 14,588

Service Areas: *Louisville Metro (Jefferson County)*

Population: 693,604

(White 76%, African American 19%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Urban Youth Golf Program
- Street Academy
- Parent Leadership Academy
- Programs Serve: Youth 4th – 12th Grades

2. Economic Empowerment:

- Mortgage Foreclosure Prevention Counseling
- Home Ownership Training
- Comprehensive Housing Counseling
- Fair Housing Education
- Financially In Tune
- Career Development Services
- Career Expos
- Matures Worker Program
- Urban Leadership Alliance Seminar
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Walk to Defeat Childhood Obesity
- Get Fit Louisville – Project Wellness
- Programs Serve: Youth and Adults

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Winterhelp
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 128

8. Operational Statistics:

Total Budget: \$3,239,375

- Budget Derived from the following sources in 2014
 - Corporations: \$635,640
 - Foundations: \$185,000
 - Individual Membership: \$130,837
 - Special Events: \$202,403
 - United Way: \$324,712
 - Federal: \$1,354,908
 - State/Local: \$310,615
 - Other: \$1,071
 - NUL: \$94,189
- Endowment: No
- Employees: Full-time: 27 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$3,135,244
- Salaries/Wages: \$2,045,244
- Fringe Benefits: \$236,663
- Professional/Contract/Consulting Fees: \$165,802
- Travel: \$50,069
- Postage/Freight: \$9,903
- Insurance: \$28,243
- Interest Payments: \$376
- Dues/Subscription/Registration: \$47,045
- Depreciation: \$130,572
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$43,563
- Equipment/Space Rental: \$32,889
- Goods and Services: \$303,280
- Rent/Mortgage Payments: \$0
- Other: \$41,595
- Owns Property 1
- Value of Property: \$3,000,000
- Capital Budget: \$306,000
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.lul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MADISON



PHOTO
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Date Established: 1968
President/CEO: Ruben Anthony
Years as CEO: 0
Address: 2222 S. Park Street, Suite 200
Madison, WI 53713
Telephone: (608) 729-1200
Fax: (608) 729-1205
Website: www.ulgm.org
Email: kcaire@ulgm.org

Years of Service in Urban League: 0

Total Number of People Served in 2014: 14,687

Service Areas: ***Dane County***

Population: 516,284

(White 81%, African American 5%, Hispanic/Latino American 6%, Asian American 5%, Native American 1%, Other 2%)

Madison Metro School District

Population: 25,305

(White 44%, African American 18%, Hispanic/Latino American 20%, Asian American 9%, Other 9%)

City of Madison

Population: 243,344

(White 76%, African American 7%, Hispanic/Latino American 7%, Asian American 7%, Other 2%)

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

1. Education:

- Schools of Hope Middle School Tutoring Program
- 21st Century Careers Program
- Scholars Academy
- Martin Luther King, Jr. Breakfast and Day of Service (Discovery of Science)
- Martin Luther King, Jr. Youth Service Day
- Programs Serve: Middle and High School Students, Adults

2. Economic Empowerment:

- Single Family Home Ownership Program Long Term
- Job Services Network Program
- Industry – Specific Workforce Training
- Workplace Diversity and Leadership Summit and Awards Luncheon
- Programs Serve: Unemployed and Underemployed Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 989

8. Operational Statistics:

Total Budget: \$2,257,647

- Budget Derived from the following sources in 2014
 - Corporations: \$542,359
 - Foundations: \$226,420
 - Individual Membership: \$88,806
 - Special Events: \$0
 - United Way: \$333,434
 - Federal: \$0
 - State/Local: \$924,894
 - Other: \$7,131
 - NUL: \$134,603
- Social Entrepreneurship Ventures:
 - Home Ownership Program: \$19,260
 - Rental Income (PPWI): \$85,124
 - Vending: \$219
- Endowment: \$149,552
- Employees: Full-time: 27 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,178,300
- Salaries/Wages: \$1,229,702
- Fringe Benefits: \$323,116
- Professional/Contract/Consulting Fees: \$110,361
- Travel: \$6,628
- Postage/Freight: \$2,641
- Insurance: \$17,090
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,235
- Depreciation: \$124,685
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$53,996
- Equipment/Space Rental: \$25,764
- Goods and Services: \$189,523
- Rent/Mortgage Payments: \$51,981
- Other: \$25,578
- Own Property: 1
- Value of Property: \$5,000,000
- Capital Budget: No
- Investment Earning: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

MEMPHIS URBAN LEAGUE, INC.



Date Established: 1943
President/CEO: Tonja S. Baymon
Years as CEO: 2
Address: 413 North Cleveland Street
Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 278-3602
Website: www.memphisul.org
Email: tbaymon@memphisul.org

Years of Service in Urban League: 10

Total Number of People Served in 2014: 15,984

Service Areas: *Memphis/Shelby*
Population 939,465
(White 38%, African American 53%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Project Ready Post-Secondary Success
- Program Serves: Youth Ages 5-19

2. Economic Empowerment:

- Workforce & Economic Development (WED)
- Kroger Youthworks
- Programs Serve: Teens, Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 175
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$703,323

- Budget Derived from the following sources in 2014
 - Corporations: \$119,500
 - Foundations: \$42,000
 - Individual Membership: \$160,000
 - Special Events: \$61,000
 - United Way: \$295,823
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$25,000
- Social Entrepreneurship Ventures:
 - Kroger YouthWorks: \$7,800
- Endowment: \$247,122
- Employees: Full-time: 6 Part-time: 0

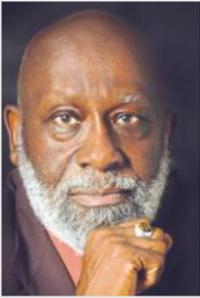
9. Annual Expenditures:

• Affiliate Expenditures:	\$701,358
• Salaries/Wages:	\$328,352
• Fringe Benefits:	\$47,420
• Professional/Contract/Consulting Fees:	\$55,490
• Travel:	\$30,225
• Postage/Freight:	\$1,245
• Insurance:	\$82,150
• Interest Payments:	\$5,011
• Dues/Subscription/Registration:	\$12,480
• Depreciation:	\$22,500
• Taxes (Including Property Taxes):	\$24,470
• Utilities (Telephone, Gas, Electric):	\$28,990
• Equipment/Space Rental:	\$15,775
• Goods and Services:	\$32,200
• Rent/Mortgage Payments:	\$0
• Other:	\$15,000
• Own Property	2
• Value of Property:	\$320,000
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Annual Report
- Website: www.memphisul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MIAMI, INC.



Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 51
Address: 8500 N.W. 25th Avenue
Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.miamiurbanleague.org
Email: twfair@bellsouth.net

Years of Service in Urban League: 52

Total Number of People Served in 2014: 20,653

Service Areas: ***Miami/Dade County***

Population: 2,617,176
(White 15%, African American 19%, Hispanic/Latino American 66%)

Liberty City/Model City County

Population: 171,407
(White 8%, African American 61%, Hispanic/Latino American 27%, Asian American 1%, Other 3%)

URBAN LEAGUE OF GREATER MIAMI, INC. PROGRAMS:

1. **Education:**
 - Achievement Matters
 - Achievement Matters Test Camp
 - Crime Prevention and Intervention
 - Black on Black Crime Prevention Program
 - Urban Youth Empowerment Program
 - Programs Serve: Youth 6-18, Adults, Seniors 55+
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:**
 - HIV/AIDS Awareness
 - NUL Equity and Excellence Project
 - Programs Serve: Youth Ages 13-18; Adults 19+
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - I.O.U. Breaking the Cycle
 - Program Serves: Adults 19+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 24
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 407

8. Operational Statistics:

Total Budget: \$2,141,227

- Budget Derived from the following sources in 2014
 - Corporations: \$52,050
 - Foundations: \$32,716
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$185,000
 - Federal: \$0
 - State/Local: \$1,826,461
 - Other: \$0
 - NUL: \$45,000
- Endowment: No
- Employees: Full-time: 10 Part-time: 0

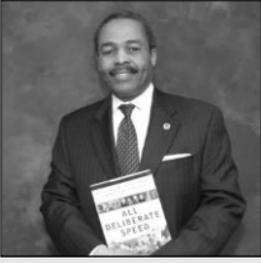
9. Annual Expenditures:

- Affiliate Expenditures: \$2,141,227
- Salaries/Wages: \$432,642
- Fringe Benefits: \$25,907
- Professional/Contract/Consulting Fees: \$288,400
- Travel: \$27,009
- Postage/Freight: \$2,800
- Insurance: \$50,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$36,939
- Utilities (Telephone, Gas, Electric): \$71,968
- Equipment/Space Rental: \$35,106
- Goods and Services: \$14,000
- Rent/Mortgage Payments: \$127,900
- Other: \$1,015,556
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.miamiurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

MILWAUKEE URBAN LEAGUE



Date Established: 1919
President/CEO: Ralph E. Hollmon
Years as CEO: 13
Address: 435 West North Avenue
Milwaukee, WI 53212-3146
Telephone: (414) 374-5850
Fax: (414) 562-8620
Website: www.tmul.org
Email: rhollmon@tmul.org

Years of Service in Urban League: 15

Total Number of People Served in 2014: 139,692

Service Areas: *City of Milwaukee County*

Population: 599,164

(White 44%, African American 37%, Hispanic/Latino American 13%, Asian American 4%, Native American 1%, Other 1%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:

- Jobs for American Graduates (JAG)
- Campaign for Academic Achievement
- Programs Serve: Youth, Adults 18+

2. Economic Empowerment:

- MUL Economic and Business Development
- Transform Milwaukee Jobs Program
- Employment Assistance Program
- Programs Serve: Business Owners and Entrepreneurs, Adults 18+

3. Health & Quality of Life:

- Back-to-School Health Fair
- Celebrating Families Program
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 97
- Urban League Young Professionals Membership: 115
- Other Volunteer/Auxiliary Membership: 315

8. Operational Statistics:

Total Budget: \$1,435,851

- Budget Derived from the following sources in 2014
 - Corporations: \$34,124
 - Foundations: \$162,605
 - Individual Membership: \$12,600
 - Special Events: \$412,778
 - United Way: \$383,845
 - Federal: \$110,721
 - State/Local: \$317,578
 - Other: \$1,600
- Endowment: No
- Employees: Full-time: 13 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,469,097
- Salaries/Wages: \$710,416
- Fringe Benefits: \$107,485
- Professional/Contract/Consulting Fees: \$91,448
- Travel: \$9,564
- Postage/Freight: \$2,546
- Insurance: \$24,253
- Interest Payments: \$19,216
- Dues/Subscription/Registration: \$17,380
- Depreciation: \$42,516
- Taxes (Including Property Taxes): \$71,073
- Utilities (Telephone, Gas, Electric): \$46,573
- Equipment/Space Rental: \$18,059
- Goods and Services: \$208,881
- Rent/Mortgage Payments: \$29,428
- Other: \$70,259
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: \$0
- Investment Earnings: \$11,400

10. Community Relations Activities:

- Annual Report
- Website: www.tmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

MINNEAPOLIS URBAN LEAGUE



Date Established: 1926
President/CEO: Ralph Scott Gray
Years as CEO: 6
Address: 2100 Plymouth Avenue, North
Minneapolis, MN 55411
Telephone: (612) 302-3100
Fax: (612) 521-1444
Website: www.mul.org
Email: sgray@mul.org

Years of Service in Urban League: 11

Total Number of People Served in 2014: 7,937

Service Areas: *Minneapolis*

Population: 400,070

(White 60%, African American 18%, Hispanic/Latino American 10%, Asian American 5%, Native American 2%, Other 5%)

Hennepin County

Population: 1,21,064

(White 71%, African American 12%, Hispanic/Latino American 7%, Asian American 7%, Native American 1%, Other 2%)

MINNEAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready Programming
- Urban League Academy High School
- Career Pathways 13th Grade
- Programs Serve: Youth Ages 5-18

2. Economic Empowerment:

- Financial Empowerment Center
- Adult Placement
- Constructions Programs
- Welfare to Work
- Programs Serve: Single Parents, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- MnSure Navigators Program
- HIV Case Management
- Multicultural Mental Health Training Program
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 131

8. Operational Statistics:

Total Budget: \$3,229,691

- Budget Derived from the following sources in 2014
 - Corporations: \$23,588
 - Foundations: \$520,110
 - Individual Membership: \$21,250
 - Special Events: \$71,116
 - United Way: \$283,591
 - Federal: \$84,988
 - State/Local: \$2,016,563
 - Other: \$0
 - NUL: \$208,485
- Social Entrepreneurship Ventures:
 - Rental Income: \$232,691
 - Service Fees: \$9,010
 - Interest Income: \$2,927
 - Other: \$251,825
- Endowment: No
- Employees: Full-time: 37 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$3,448,797
- Salaries/Wages: \$1,787,883
- Fringe Benefits: \$323,473
- Professional/Contract/Consulting Fees: \$345,471
- Travel: \$40,060
- Postage/Freight: \$60,972
- Insurance: \$11,720
- Interest Payments: \$29,998
- Dues/Subscription/Registration: \$0
- Depreciation: \$91,501
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$312,508
- Equipment/Space Rental: \$202,635
- Goods and Services: \$211,447
- Rent/Mortgage Payments: \$0
- Other: \$31,129
- Own Property 3
- Value of Property: \$6,407,209
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other

URBAN LEAGUE OF MORRIS COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1944
President/CEO: Vacant

Years as CEO: 0
Address: 300 Madison Avenue, Suite A
Morristown, NJ 07960
Telephone: (973) 539-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: mdavis@ulmcnj.org

Years of Service in Urban League: 0

Total Number of People Served in 2014: 3,583

Service Areas: **Morris County**

Population: 499,397
(White 73%, African American 4%, Hispanic/Latino American 12%, Asian American 9%, Other 2%)

Warren County

Population: 107,379
(White 84%, African American 4%, Hispanic/Latino American 8%, Asian American 3%, Other 1%)

Sussex County

Population: 145,992
(White 88%, African American 2%, Hispanic/Latino American 7%, Asian American 2%, Other 1%)

URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

1. **Education:**
 - Education, Leadership and Career Development
 - Program Serves: Youth Ages 13-17
2. **Economic Empowerment:**
 - Default/Foreclosure Counseling
 - Program Serves: All Ages
3. **Health & Quality of Life:**
 - Basic Life Skills
 - Program Serves: High School Teens
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 12
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 50

8. Operational Statistics:

Total Budget: \$249,925

- Budget Derived from the following sources in 2014
 - Corporations: \$107,500
 - Foundations: \$
 - Individual Membership: \$13,300
 - Special Events: \$49,125
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$65,000
 - Other: \$0
 - NUL: \$15,000
- Endowment: No
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$221,792
- Salaries/Wages: \$120,558
- Fringe Benefits: \$11,674
- Professional/Contract/Consulting Fees: \$705
- Travel: \$1,500
- Postage/Freight: \$2,005
- Insurance: \$3,120
- Interest Payments: \$786
- Dues/Subscription/Registration: \$9,719
- Depreciation: \$491
- Taxes (Including Property Taxes): \$40
- Utilities (Telephone, Gas, Electric): \$5,396
- Equipment/Space Rental: \$0
- Goods and Services: \$14,567
- Rent/Mortgage Payments: \$0
- Other: \$51,231
- Rent Property: 1
- Capital Budget: N/A
- Investment Earnings: \$0

10. Community Relations Activities:

- Website: www.ulmcnj.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF MIDDLE TENNESSEE



Date Established: 1968
President/CEO: Patricia P. Stokes
Years as CEO: 7
Address: 50 Vantage Way, Suite 201
P.O. Box 282277
Nashville, TN 37228
Telephone: (615) 997-3436
Fax: (615) 254-3436
Website: www.ulmt.org
Email: pstokes@urbanleagueofmidtn.org

Years of Service in Urban League: 7

Total Number of People Served in 2014: 2,982

Service Areas: **Cheatham**

Population: 39,492

(White 94%, African American 2%, Hispanic/Latino American 3%, Native American 1%, Other 1%)

Nashville, Davidson County

Population: 658,602

(White 57%, African American 28%, Hispanic/Latino American 10% Asian American 3%, Native American 1%, Other 1%)

Rutherford

Population: 281,029

(White 75%, African American 13%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%, Other 1%)

Dickson County

Population: 50,266

(White 90%, African American 4%, Hispanic/Latino American 3%, Native American 1%, Other 2%)

Robertson County

Population: 67,383

(White 84%, African American 8%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

Sumner County

Population: 168,888

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

Williamson County

Population: 198,901

(White 86%, African American 5%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

Wilson County

Population: 121,945

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. Education:

- Project Ready College Access Program
- Equity and Excellence Program
- ULMT Read and Rise After School Literacy
- Put Our Children 1st
- Programs Serve: School Age Youth 14-19

2. Economic Empowerment:

- Adult Workforce Development/E-Waste Options
- Nashville Youth Training and Employment Corp.
- E-Waste Options
- Programs Serve: Adults 18+, Seniors 55+ and Ex-Offenders

3. Health & Quality of Life:

- Walgreens Way to Wellness Tour/Tyson Foods Know Hunger
- Program Serves: All Populations

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:**
 - Adult GED Services
 - Program Serves: Adults Ages 18+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 20
 - Urban League Guild Membership: 11
 - Urban League Young Professionals Membership: 43
 - Other Volunteer/Auxiliary Membership: 54
8. **Operational Statistics:**
Total Budget: \$609,500
 - Budget Derived from the following sources in 2014

- Corporations:	\$10,000
- Foundations:	\$200,000
- Individual Membership:	\$5,000
- Special Events:	\$302,000
- United Way:	\$2,500
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
- NUL:	\$90,000
 - Endowment: No
 - Employees: Full-time: 2 Part-time: 2
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$590,005
• Salaries/Wages:	\$173,124
• Fringe Benefits:	\$28,232
• Professional/Contract/Consulting Fees:	\$109,337
• Travel:	\$25,336
• Postage/Freight:	\$669
• Insurance:	\$6,179
• Interest Payments:	\$4,275
• Dues/Subscription/Registration:	\$11,416
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$6,960
• Equipment/Space Rental:	\$2,476
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$64,325
• Other:	\$157,676
• Rent Property	1
• Capital Budget:	No
• Investment Earnings:	\$0
10. **Community Relations Activities:**
 - Annual Report
 - "State of Nashville" Report
 - Website: www.ulmt.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: Radio, Print and Other
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER NEW ORLEANS



Date Established: 1936
President/CEO: Erika McConduit
Years as CEO: 2
Address: 4640 S. Carrollton Ave – Ste. 210
New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleagueneuorleans.org
Email: emcconduit@urbanleagueneuorleans.org

Years of Service in Urban League: 5

Total Number of People Served in 2014: 110,485

Service Areas: Orleans Parish

Population: 343,829

(White 30%, African American 60%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%)

Jefferson Parish

Population: 432,552

(White 56%, African American 26%, Hispanic/Latino American 12%, Asian American 4%, Native American 2%)

Plaquemines

Population: 23,042

(White 52%, African American 43%, Asian American 2%, Native American 3%)

St. Bernard

Population: 35,897

(White 69%, African American 17%, Hispanic/Latino American 9%, Asian American 2%, Native American 3%)

St. Tammany

Population: 233,740

(White 81%, African American 11%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

St. John the Baptist

Population: 45,924

(White 40%, African American 53%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Terrebonne

Population: 111,860

(White 70%, African American 19%, Hispanic/Latino American 4%, Asian American 1%, Native American 6%)

St. Charles

Population: 52,780

(White 66%, African American 26%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

1. Education:

- Clarence L. Barney Head Start
- Urban League Parent Information Center
- Urban League Project Ready
- Programs Serve: Children Ages 0-3, Youth Ages 4-15, Adults

2. Economic Empowerment:

- Women's Business Resource Center
- Office of Workforce Development
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: 94
- Urban League Young Professionals Membership: 76
- Other Volunteer/Auxiliary Membership: 315

8. Operational Statistics:

Total Budget: \$4,187,241

- Budget Derived from the following sources in 2014
 - Corporations: \$150,000
 - Foundations: \$699,258
 - Individual Membership: \$3,905
 - Special Events: \$398,351
 - United Way: \$49,086
 - Federal: \$1,442,934
 - State/Local: \$1,249,873
 - Other: \$3,144
 - NUL: \$190,690
- Social Entrepreneurship Ventures:
 - Entrepreneurship Trainings: \$5,170
 - Other: \$115,055
- Endowment: \$31,661
- Employees: Full-time: 56 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$4,261,118
- Salaries/Wages: \$2,029,074
- Fringe Benefits: \$418,998
- Professional/Contract/Consulting Fees: \$387,794
- Travel: \$58,387
- Postage/Freight: \$2,037
- Insurance: \$72,475
- Interest Payments: \$116,528
- Dues/Subscription/Registration: \$19,535
- Depreciation: \$177,597
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$56,916
- Equipment/Space Rental: \$34,549
- Goods and Services: \$662,661
- Rent/Mortgage Payments: \$135,540
- Other: \$89,027
- Own Property 3
- Value of Property: \$7,074,736
- Satellite Offices: 3
- Capital Budget: \$350,000
- Investment Earnings: \$2,455

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black New Orleans" Report
- Website: www.urbanleagueneuorleans.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

NEW YORK URBAN LEAGUE



Date Established: 1919
President/CEO: Arva R. Rice
Years as CEO: 6
Address: 204 West 136th Street
New York, NY 10030
Telephone: (212) 926-8000
Fax: (212) 283-4948
Website: www.nyul.org
Email: president@nyul.org

Years of Service in Urban League: 6

Total Number of People Served in 2014: 29,763

Service Areas: **Brooklyn**

Population: 2,565,635
(White 44%, African American 35%, Hispanic/Latino American 11%, Asian American 9%, Native American 1%)

Manhattan

Population: 1,619,090
(White 45%, African American 18%, Hispanic/Latino American 25%, Asian American 12%)

Queens

Population: 2,272,771
(White 27%, African American 21%, Hispanic/Latino American 28%, Asian American 24%)

Staten Island

Population: 470,728
(White 63%, African American 12%, Hispanic/Latino American 18%, Asian American 8%)

Bronx

Population: 1,408,473
(White 11%, African American 42%, Hispanic/Latin 43%, Asian American 4%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. Education:

- HBCU College Fair
- Youth Leadership, College Access and Project Ready
- WMY Scholarship Program
- NYUL Technology Center
- WMY Scholar Connect
- Empowerment Days
- Programs Serve: Elementary Students, Middle School Students, High School Students and Parents

2. Economic Empowerment:

- Employment Services
- Program Serves: Adults 18+

3. Health & Quality of Life:

- Walgreens Wellness Tour
- Program Serves: All Ages

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Communities of Color Nonprofit Stabilization Fund
- Education Policy Committee
- Programs Serve: Children, Youth, Families, Seniors, Entrepreneurs, Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 275
- Other Volunteer/Auxiliary Membership: 298

8. Operational Statistics:

Total Budget: \$1,448,217

- Budget Derived from the following sources in 2014
 - Corporations: \$211,274
 - Foundations: \$351,278
 - Individual Membership: \$188,097
 - Special Events: \$365,242
 - United Way: \$2,506
 - Federal: \$0
 - State/Local: \$172,466
 - Other: \$109,021
 - NUL: \$48,333
- Endowment: No
- Employees: Full-time: 11 Part-time: 9

9. Annual Expenditures:

- Affiliate Expenditures: \$1,494,250
- Salaries/Wages: \$770,045
- Fringe Benefits: \$194,793
- Professional/Contract/Consulting Fees: \$194,922
- Travel: \$46,870
- Postage/Freight: \$5,290
- Insurance: \$22,995
- Interest Payments: \$19,510
- Dues/Subscription/Registration: \$0
- Depreciation: \$1,745
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$59,715
- Equipment/Space Rental: \$20,430
- Goods and Services: \$53,485
- Rent/Mortgage Payments: \$44,450
- Other: \$60,000
- Rent Property 2
- Own Property 1
- Value of Property: \$1,439,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.nyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ESSEX COUNTY



Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 12
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: vfraser@ulec.org

Years of Service in Urban League: 12

Total Number of People Served in 2014: 31,250

Service Areas: *Essex*

Population: 787,744

(White 33%, African American 39%, Hispanic/Latino American 20%, Asian American 5%, Other 2%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. Education:

- Urban League of Essex County Child Development Center
- Project Ready – FAU
- Youth Empowerment Programs
- Programs Serve: Preschoolers, Youth, Young Adults 17-24

2. Economic Empowerment:

- Housing Counseling Program
- Fairmount Heights Strategic Plan
- Rental Assistance
- Neighborhood Revitalization Tax Credit
- Mature Workers Program
- Community Employment Center
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 125
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$5,143,650

- Budget Derived from the following sources in 2014
 - Corporations: \$72,859
 - Foundations: \$455,000
 - Individual Membership: \$3,500
 - Special Events: \$150,000
 - United Way: \$1,500
 - Federal: \$972,418
 - State/Local: \$2,239,668
 - Other: \$0
 - NUL: \$1,248,705
- Endowment: No
- Employees: Full-time: 39 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$4,061,044
- Salaries/Wages: \$2,477,978
- Fringe Benefits: \$173,232
- Professional/Contract/Consulting Fees: \$334,499
- Travel: \$22,011
- Postage/Freight: \$4,030
- Insurance: \$24,713
- Interest Payments: \$30,400
- Dues/Subscription/Registration: \$17,692
- Depreciation: \$44,415
- Taxes (Including Property Taxes): \$292,382
- Utilities (Telephone, Gas, Electric): \$67,984
- Equipment/Space Rental: \$53,113
- Goods and Services: \$94,841
- Rent/Mortgage Payments: \$285,320
- Other: \$138,434
- Own Property 3
- Value of Property: \$3,500,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulec.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.



Date Established: 1946
President/CEO: Valerie R. Thompson, PhD.
Years as CEO: 16
Address: 3900 North MLK Avenue
Oklahoma City, OK 73111
Telephone: (405) 424-5243
Fax: (405) 427-3647
Website: www.urbanleagueok.org
Email: vrthompson@urbanleagueok.org

Years of Service in Urban League: 23

Total Number of People Served in 2014: 15,958

Service Areas: **Oklahoma County**

Population: 76,215

(White 58%, African American 16%, Hispanic/Latino American 16%, Asian American 3%, Native American 4%, Other 3%)

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC. PROGRAMS:

1. Education:

- School Age Learning Center
- Project Ready Mentoring
- PEAK Program – Douglass
- PEAK Program – Centennial
- Programs Serve: Youth 5-18, Adults 18+

2. Economic Empowerment:

- Small Business Development
- Small Business Workshop Series
- Homebuyer Education Awareness Classes and Single Family Housing Development
- Multi-Family Housing
- Rental Housing
- After Prison Work Initiative
- EMPLOY and Employment and Training
- Urban Youth Empowerment Program (UYEP)
- Equal Opportunity Career Fair and College Expo
- Emergency Utility Assistance
- Networking & Recruiting Activities
- Programs Serve: Ex-Offenders, Youth and Adults of All Ages

3. Health & Quality of Life:

- Urban Health
- Back to School Bash
- Way to Wellness Tour
- Programs Serve: All Ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 2
- Urban League Young Professionals Membership: 8
- Other Volunteer/Auxiliary Membership: 250

8. Operational Statistics:

Total Budget: \$1,794,611

- Budget Derived from the following sources in 2014
 - Corporations: \$246,246
 - Foundations: \$0
 - Individual Membership: \$10,055
 - Special Events: \$64,581
 - United Way: \$398,792
 - Federal: \$564,018
 - State/Local: \$27,080
 - Other: \$23,961
 - NUL: \$459,878
 - Endowment: \$54,828
- Employees: Full-time: 15 Part-time: 43

9. Annual Expenditures:

- Affiliate Expenditures: \$1,764,380
- Salaries/Wages: \$1,012,701
- Fringe Benefits: \$116,536
- Professional/Contract/Consulting Fees: \$36,094
- Travel: \$56,689
- Postage/Freight: \$3,733
- Insurance: \$25,731
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,275
- Depreciation: \$55,789
- Taxes (Including Property Taxes): \$97,089
- Utilities (Telephone, Gas, Electric): \$42,872
- Equipment/Space Rental: \$13,755
- Goods and Services: \$0
- Rent/Mortgage Payments: \$2,616
- Other: \$279,500
- Rent Property: 1
- Own Property: 6
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueok.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF NEBRASKA



Date Established: 1927
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 7
Address: 3040 Lake Street
Omaha, NE 68111
Telephone: (402) 453-9730
Fax: (402) 453-9676
Website: www.urbanleagueneb.org
Email: thomas.warren@urbanleagueneb.org

Years of Service in Urban League: 26

Total Number of People Served in 2014: 6,920

Service Areas: **Omaha/Douglas County**

Population 531,208

(White 72%, African American 12%, Hispanic/Latino American 12%, Asian American 3%, Native American 1 %, Other 1%)

Blair/Washington County

Population: 20,283

(White 96%, African American 1%, Hispanic/Latino American 2%, Other 1%)

Bellevue/Sarpy County

Population 165,787

(White 83%, African American 4%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%, Other 2%)

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:

- Whitney Young Academy (W.Y.A.)
- School Learning Centers
- Urban Youth Empowerment Series
- Truancy Reduction Program
- Programs Serve: In-School, Out of School Youth Ages 12-21

2. Economic Empowerment:

- Empowerment Center-Career Services
- Work Experience Program
- Youth Summer Employment
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Family Support
- Program Serves: All Ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 28
- Urban League Young Professionals Membership: 31
- Other Volunteer/Auxiliary Membership: 203

8. Operational Statistics:

Total Budget: \$2,165,632

- Budget Derived from the following sources in 2014
 - Corporations: \$263,008
 - Foundations: \$531,000
 - Individual Membership: \$15,000
 - Special Events: \$61,880
 - United Way: \$502,476
 - Federal: \$0
 - State/Local: \$129,300
 - Other: \$0
 - NUL: \$662,968
- Endowment: No
- Employees: Full-time: 32 Part-time: 24

9. Annual Expenditures:

- Affiliate Expenditures: \$2,289,984
- Salaries/Wages: \$1,279,515
- Fringe Benefits: \$216,652
- Professional/Contract/Consulting Fees: \$253,147
- Travel: \$45,529
- Postage/Freight: \$1,473
- Insurance: \$27,944
- Interest Payments: \$0
- Dues/Subscription/Registration: \$18,464
- Depreciation: \$36,920
- Taxes (Including Property Taxes): \$114,089
- Utilities (Telephone, Gas, Electric): \$20,717
- Equipment/Space Rental: \$97,314
- Goods and Services: \$178,220
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property: 1
- Value of Property: \$385,000
- Satellite Offices: 6
- Capital Budget: \$29,150
- Investment Earnings: \$43,080

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CENTRAL FLORIDA URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1978
President/CEO: Vacant
Years as CEO: 0
Address: 595 W. Church Street – Ste. -1B
Orlando, FL 32805
Telephone: (407) 472-9992
Fax: (407) 480-3887
Website: www.cful.org
Email: sminnis@cful.org

Years of Service in Urban League: 0

Total Number of People Served in 2014: 562

Service Areas: **City of Orlando**

Population: 243,195

(White 42%, African American 28%, Hispanic/Latino 25%, Asian American 4%)

Orange County

Population: 1,202,234

(White 45%, African American 22%, Hispanic/Latino 28% Asian American 5%, Native American 1%)

Osceola County

Population: 287,416

(White 37%, African American 13%, Hispanic/Latino American 46%, Asian American 3%, Native American 1%)

Brevard County

Population: 547,307

(White 78%, African American 11%, Hispanic/Latino American 8%, Asian American 2%)

Lake County

Population: 303,186

(White 74%, African American 10%, Hispanic/Latino American 13%, Asian American 2%, Native American 1%)

Polk County

Population: 616,158

(White 64%, African American 15%, Hispanic/Latino American 18%, Asian American 2%, Native American 1%)

Seminole County

Population: 430,838

(White 66%, African American 12%, Hispanic/Latino American 18%, Asian American 4%)

Volusia County

Population: 496,950

(White 76%, African American 11%, Hispanic/Latino American 12%, Asian American 2%)

CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:

1. Education:

- Black on Black Crime Prevention
- Youth Crime Prevention and Intervention
- Programs Serve: At-Risk Youth Ages 10-18

2. Economic Empowerment:

- Comprehensive Housing Counseling
- UECBP
- Programs Serve: Very Low and Moderate Income Families, Youth Ages 16+

3. Health & Quality of Life:

- Project AIM
- Program Serves: Youth Ages 11-14

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 108
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,250,719

- Budget Derived from the following sources in 2014
 - Corporations: \$65,000
 - Foundations: \$0
 - Individual Membership: \$15,000
 - Special Events: \$75,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$1,015,719
 - Other: \$0
 - NUL: \$80,000
- Endowment: No
- Employees: Full-time: 8 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,018,741
- Salaries/Wages: \$494,835
- Fringe Benefits: \$60,112
- Professional/Contract/Consulting Fees: \$58,102
- Travel: \$7,864
- Postage/Freight: \$2,243
- Insurance: \$9,392
- Interest Payments: \$5,337
- Dues/Subscription/Registration: \$12,346
- Depreciation: \$12,999
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$47,623
- Equipment/Space Rental: \$32,495
- Goods and Services: \$0
- Rent/Mortgage Payments: \$161,072
- Other: \$114,321
- Rent Property 3
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Website: www.cful.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

TRI-COUNTY URBAN LEAGUE



Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 22
Address: 317 S. MacArthur Highway
Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 36

Total Number of People Served in 2014: 4,782

Service Areas: **Peoria**

Population: 187,319

(White 72%, African American 18%, Hispanic/Latino American 4%, Asian American 2%, Other 2%)

Tazewell

Population: 135,707

(White 96%, African American 1%, Hispanic/Latino American 2%, Asian American 1%)

Woodford

Population: 39,187

(White 95%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

McLean

Population: 174,061

(White 80%, African American 8%, Hispanic/Latino American 5%, Asian American 5%, Other 2%)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Tomorrow's Scientists, Technicians and Managers (TSTM)
- Comprehensive Competencies CCP Adult Learning Center
- After-School Tutoring Program
- Teens Organized for Pride and Success (TOPS)
- Parent-Child Education Center-Head Start
- Programs Serve: Pre-School Age Children 6 weeks old-5, Children 5+, Youth 18+

2. Economic Empowerment:

- Employment Services
- Financial Literacy
- Youth Career Opportunities Program
- Urban Youth Empowerment Program
- RExO Program
- Urban Weatherization Initiative
- Programs Serve: Youth, Adults 18+, Seniors

3. Health & Quality of Life:

- Men's Clothing Program
- Parent Education Classes
- Family Visitation Program
- Family Habilitation Program
- Programs Serve: Youth 15-18, Adults 18-55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Community Technology Center
- Program Serves: In School and Out of School Youth, Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 161

8. Operational Statistics:

Total Budget: \$2,285,805

- Budget Derived from the following sources in 2014
 - Corporations: \$75,000
 - Foundations: \$0
 - Individual Membership: \$48,082
 - Special Events: \$120,230
 - United Way: \$342,803
 - Federal: \$490,285
 - State/Local: \$814,570
 - Other: \$0
 - NUL: \$394,835
- Endowment: \$161,792
- Employees: Full-time: 16 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$2,060,369
- Salaries/Wages: \$753,123
- Fringe Benefits: \$307,908
- Professional/Contract/Consulting Fees: \$265,471
- Travel: \$46,032
- Postage/Freight: \$3,816
- Insurance: \$17,317
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,770
- Depreciation: \$65,358
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$132,304
- Equipment/Space Rental: \$14,840
- Goods and Services: \$74,879
- Rent/Mortgage Payments: \$0
- Other: \$357,551
- Own Property 3
- Value of Property: \$1,500,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tcpul.com
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF PHILADELPHIA



Date Established: 1953
President/CEO: Rosalyn J. McPherson
Years as CEO: 0
Address: 121 S. Broad St., 9th Floor
Philadelphia, PA 19107
Telephone: (215) 985-3220
Fax: (215) 985-3227
Website: www.urbanleaguephila.org
Email: rmcpherson@urbanleaguephila.org

Years of Service in Urban League: 6

Total Number of People Served in 2014: 47,981

Service Areas: *Philadelphia*

Population: 1,560,297

(White 36%, African American 42%, Hispanic/Latino American 13%, Asian American 7%, Other 2%)

URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. Education:

- ULP Scholarship Program
- Green League
- Behind the Business
- Programs Serve: All Students Based on Merit or Need

2. Economic Empowerment:

- ULEC
- Housing Counseling
- Connect to Work
- Career Center
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Child Care Information Services
- Program Serves: Infants, Children

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: 148
- Urban League Young Professionals Membership: 141
- Other Volunteer/Auxiliary Membership: 453

8. Operational Statistics:

Total Budget: \$41,356,749

- Budget Derived from the following sources in 2014
 - Corporations: \$1,536,558
 - Foundations: \$40,000
 - Individual Membership: \$22,696
 - Special Events: \$1,567,614
 - United Way: \$115,031
 - Federal: \$0
 - State/Local: \$37,789,922
 - Other: \$88
 - NUL: \$284,840
- Social Entrepreneurship Ventures:
 - Urban Leadership Forum: \$106,500
 - Other Revenues: \$32,831
- Endowment: \$240,000
- Employees: Full-time: 56 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$41,362,803
- Salaries/Wages: \$2,946,941
- Fringe Benefits: \$875,860
- Professional/Contract/Consulting Fees: \$35,680,110
- Travel: \$103,419
- Postage/Freight: \$39,350
- Insurance: \$54,006
- Interest Payments: \$0
- Dues/Subscription/Registration: \$19,260
- Depreciation: \$8,066
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$86,326
- Equipment/Space Rental: \$143,861
- Goods and Services: \$0
- Rent/Mortgage Payments: \$449,694
- Other: \$955,910
- Rent Property 2
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Philadelphia" Report
- Website: www.urbanleaguephila.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER PHOENIX URBAN LEAGUE



Date Established: 1945
President/CEO: George Dean
Years as CEO: 38
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7359
Website: www.gphxul.org
Email: gdean@gphxul.org

Years of Service in Urban League: 44

Total Number of People Served in 2014: 18,300

Service Areas: *Maricopa County*

Population: 4,009,412

(White 59%, African American 6%, Hispanic/Latino

American 30%, Asian American 4%, Native American 2%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:

- College Prep
- Headstart
- Programs Serve: Pre-School Children, In-School Youth Grades 9-12

2. Economic Empowerment:

- Small Business Assistance
- First Time Home Buyers-Financial Literacy
- Foreclosure Prevention
- Neighborhood Stabilization Program
- Save My Home AZ
- Job Readiness and Job Placement
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$4,772,695

- Budget Derived from the following sources in 2014
 - Corporations: \$478,508
 - Foundations: \$0
 - Individual Membership: \$1,500
 - Special Events: \$301,000
 - United Way: \$157,094
 - Federal: \$3,772,017
 - State/Local: \$0
 - Other: \$0
 - NUL: \$62,576
- Endowment: No
- Employees: Full-time: 104 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$4,772,695
- Salaries/Wages: \$2,404,926
- Fringe Benefits: \$754,193
- Professional/Contract/Consulting Fees: \$62310
- Travel: \$21,008
- Postage/Freight: \$2,574
- Insurance: \$24,367
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,192
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$37,239
- Equipment/Space Rental: \$0
- Goods and Services: \$1,450,886
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property 1
- Value of Property: \$905,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gphxul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER PITTSBURGH



Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 26
Address: 610 Wood Street – 4th Floor
Pittsburgh, PA 15222
Telephone: (412) 227-4181
Fax: (412) 227-4803
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 35

Total Number of People Served in 2014: 527,126

Service Areas: **Pittsburgh**

Population: 305,841
(White 65%, African American 26%, Hispanic/Latino American 3%, Asian American 4%, Other 1%)

Allegheny County

Population: 1,231,255
(White 80%, African American 13%, Hispanic/Latino American 2%, Asian American 3%, Other 2%)

Duquesne

Population: 5,548
(White 40%, African American 55%, Hispanic/Latino 2%, Other 2%)

Beaver County

Population: 170,245
(White 90%, African American 6%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Butler County

Population: 13,562
(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Washington County

Population: 208,716
(White 93%, African American 3%, Hispanic/Latino 1%, Asian American 1%, Other 2%)

Westmoreland County

Population: 363,395
(White 95%, African American 3%, Hispanic/Latino American 1%, Native American 1%, Other 1%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. Education:

- Black Male Leadership Development Institute
- African American Achievement Trust Collective Focus
- Techno Teens
- State of Black Pittsburgh Youth Summit
- Summer Youth Employment Program
- Comcast Digital Connectors Work Prep
- Programs Serve: Middle School Students, High School Students

2. Economic Empowerment:

- Housing Assistance Program/Hunger Services
- Children Youth and Families Stabilization Program
- General Employment / Urban Youth Empowerment Fund
- Pittsburgh Housing Counseling Services
- National Foreclosure Mitigation Counseling/Operation HOME and RDI
- Allegheny County Housing Counseling Services
- Allegheny County Jail Collaborative/Work Zone/ Mature Workers Program
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Health Education Program
- Program Serves: Youth, Adults and Seniors

4. Civic Engagement:

- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts

6. **Other Programs:**
 - Duquesne Family Support Center
 - East Hills Family Support Center
 - Northview Heights Family Support Center
 - Bank of Greater Pittsburgh
 - Programs Serve: Families, Adults 18+

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 33
 - Urban League Guild Membership: 61
 - Urban League Young Professionals Membership: 161
 - Other Volunteer/Auxiliary Membership: 1,159

8. **Operational Statistics:**
Total Budget: \$6,407,864
 - Budget Derived from the following sources in 2014

- Corporations:	\$204,085
- Foundations:	\$335,055
- Individual Membership:	\$60,000
- Special Events:	\$460,000
- United Way:	\$262,500
- Federal:	\$16,500
- State/Local:	\$3,359,908
- Other:	\$533,610
- NUL:	\$1,156,206
 - Endowment: \$25,000
 - Employees: Full-time: 64 Part-time: 8

9. **Annual Expenditures:**

• Affiliate Expenditures:	\$6,334,254
• Salaries/Wages:	\$3,199,105
• Fringe Benefits:	\$788,955
• Professional/Contract/Consulting Fees:	\$205,350
• Travel:	\$153,827
• Postage/Freight:	\$23,771
• Insurance:	\$33,817
• Interest Payments:	\$12,434
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$229,618
• Taxes (includes Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$70,841
• Equipment/Space Rental:	\$73,690
• Goods and Services:	\$788,733
• Rent/Mortgage Payments:	\$304,186
• Other:	\$449,927
• Rent Property	3
• Own Property	2
• Value of Property:	\$73,133
• Satellite Offices:	3
• Capital Budget:	No
• Investment Earnings:	\$0

10. **Community Relations Activities:**
 - Annual Report
 - "State of Black Pittsburgh" Report
 - Website: www.ulpgh.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PORTLAND



PHOTO
NOT AVAILABLE

Date Established: 1945
President/CEO: Nkenge Harmon Johnson
Years as CEO: 3
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 281-2612
Website: www.ulpdx.org
Email: malexander@ulpdx.org

Years of Service in Urban League: 37

Total Number of People Served in 2014: 10,883

Service Areas: *Multnomah County*

Population: 766,135

(White 72%, African American 6%, Hispanic/Latino American 11%, Asian American 7%, Native American 2%, Other 3%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. Education:

- Summer Youth Program
- Program Serves: Youth Ages 16-24

2. Economic Empowerment:

- Workforce Services
- Community Works Project
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Multicultural Senior Services Program
- Cover Oregon
- Health Equity Advocacy
- Community Health Worker Program
- Programs Serve: Children, Adults, Seniors 55+

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights And Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Social Justice and Civic Leadership
- East Portland Action Plan
- Programs Serve: All Age Groups

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 74
- Other Volunteer/Auxiliary Membership: 130

8. Operational Statistics:

Total Budget: \$1,864,816

- Budget Derived from the following sources in 2014
 - Corporations: \$144,900
 - Foundations: \$380,417
 - Individual Membership: \$10,000
 - Special Events: \$290,000
 - United Way: \$0
 - Federal: \$77,500
 - State/Local: \$961,999
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 21 Part-time: 13

9. Annual Expenditures:

- Affiliate Expenditures: \$1,526,688
- Salaries/Wages: \$910,300
- Fringe Benefits: \$80,279
- Professional/Contract/Consulting Fees: \$154,615
- Travel: \$46,506
- Postage/Freight: \$2,883
- Insurance: \$10,680
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,509
- Depreciation: \$1,354
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$60,357
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$249,205
- Rent Property: 2
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Portland" Report
- Website: www.ulpdx.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF RHODE ISLAND, INC.



PHOTO
NOT AVAILABLE

Date Established: 1939
President/CEO: Belinda Philippe (Interim)
Years as CEO: 2
Address: 246 Prairie Avenue
Providence, RI 02905
Telephone: (401) 351-5000
Fax: (401) 751-5782
Website: www.ulri.org
Email: belinda.ulri@gmail.com

Years of Service in Urban League: 16

Total Number of People Served in 2014: 16,532

Service Areas: *Statewide*

Population: 1,050,292

(White 72%, African American 5%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)

URBAN LEAGUE OF RHODE ISLAND, INC. PROGRAMS:

1. Education:

- Scholarship Program
- Program Serves: High School Youth 17-19

2. Economic Empowerment:

- Operation 1st Step
- Emergency Shelter Program
- Basic Centers Program
- Programs Serve: Youth, Adults

3. Health & Quality of Life:

- Safe Haven
- Tobacco Control – Population Disparities
- RI Families for Children – Adoption and foster Care
- Programs Serve: All Ages

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 5
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 27
- Other Volunteer/Auxiliary Membership: 42

8. Operational Statistics:

Total Budget: \$1,023,489

- Budget Derived from the following sources in 2014
 - Corporations: \$500
 - Foundations: \$0
 - Individual Membership: \$1,000
 - Special Events: \$15,000
 - United Way: \$500
 - Federal: \$ 560,082
 - State/Local: \$431,407
 - Other: \$15,000
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 3 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,023,489
- Salaries/Wages: \$663,772
- Fringe Benefits: \$199,132
- Professional/Contract/Consulting Fees: \$2,000
- Travel: \$2,400
- Postage/Freight: \$500
- Insurance: \$42,128
- Interest Payments: \$8,000
- Dues/Subscription/Registration: \$520
- Depreciation: \$55,000
- Taxes (Including Property Taxes): \$4,600
- Utilities (Telephone, Gas, Electric): \$12,856
- Equipment/Space Rental: \$2,000
- Goods and Services: \$4,625
- Rent/Mortgage Payments: \$12,180
- Other: \$13,776
- Own Property 10
- Value of Property: \$3,000,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Method of Advertising: Print and Other

URBAN LEAGUE OF RACINE AND KENOSHA, INC.



Date Established: 1964
President/CEO: Yolanda Santos Adams
(Interim)
Years as CEO: 8
Address: 718 North Memorial Drive
Racine, WI 53404
Telephone: (262) 637-8532
Fax: (262) 637-8634
Website: N/A
Email: yadams2013@gmail.com

Years of Service in Urban League: 17

Total Number of People Served in 2014: 5,795

Service Areas: **Racine County**

Population: 195,163

(White 72%, African American 12%, Hispanic/Latino American 12%, Asian American 1%, Native American 1%, Other 2%)

Kenosha County

Population: 168,068

(White 75%, African American 7%, Hispanic/Latino American 12%, Asian American 2%, Native American 1%, Other 3%)

URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

1. Education:

- Kenosha/Racine After School Reading Literacy Program
- Kenosha/Racine Summer Lunch Program
- Kenosha/Racine Host Training Site
- Racine Hispanic Center Program
- Kenosha Emergency Translation Services
- Reducing Employment Barriers
- Programs Serve: Youth Ages 8-18, Adults, Ex-Offenders, Homeless

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Sickle Cell Education and Awareness
- Program Serves: Adults 18+

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Rides to the Polls – Voter Project
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$69,800

- Budget Derived from the following sources in 2014
 - Corporations: \$0
 - Foundations: \$23,500
 - Individual Membership: \$3,175
 - Special Events: \$16,080
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$27,045
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Rental Income: \$13,030
 - Work Permit Income: \$70
 - Special Events - 3 Outdoor Festivals: \$15,080
 - Fundraisers: \$1,000
 - Western Union/Check FreePay Agents: \$4,242
- Endowment: No
- Employees: Full-time: 1 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$69,800
- Salaries/Wages: \$14,890
- Fringe Benefits: \$1,399
- Professional/Contract/Consulting Fees: \$14,282
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$7,775
- Interest Payments: \$1,396
- Dues/Subscription/Registration: \$0
- Depreciation: \$13,246
- Taxes (Including Property Taxes): \$3,758
- Utilities (Telephone, Gas, Electric): \$11,662
- Equipment/Space Rental: \$0
- Goods and Services: \$1,392
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property: 2
- Value of Property: \$165,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER RICHMOND, INC.



PHOTO
NOT AVAILABLE

Date Established: 1913
President/CEO: Vacant
Years as CEO: N/A
Address: 1420 Hull Street – Building #3
Richmond, VA 23224
Telephone: (804) 230-8791
Fax: (804) 230-8793
Website: www.urbanleaguerichmond.org
Email: tfortune@urbanleaguerichmond.org

Years of Service in Urban League: N/A

Total Number of People Served in 2014: N/A

Service Areas: ***Richmond***

Population: 197,790

(White 38%, African American 57%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

Henrico

Population: 314,932

(White 58%, African American 28%, Hispanic/Latino American 5%, Asian American 7%, Native American 1%, Other 1%)

Chesterfield

Population: 323,856

(White 78%, African American 18%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Hanover

Population: 100,668

(White 81%, African American 15%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Petersburg

Population: 32,326

(White 16%, African American 74%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 2%)

NO SUBMISSION

URBAN LEAGUE OF GREATER RICHMOND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: N/A

- Budget Derived from the following sources in 2014
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
- Endowment: No
- Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Rent Property: N/A
- Satellite Offices: N/A
- Capital Budget: No
- Investment Earnings: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF ROCHESTER, INC



Date Established: 1965
President/CEO: William G. Clark
Years as CEO: 19
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: wclark@ulr.org

Years of Service in Urban League: 33

Total Number of People Served in 2014: 34,118

Service Areas: **Monroe County, New York**

Population: 744,746

(White 73%, African American 14%, Hispanic/Latino American 7%, Asian American 3%, Other 2%)

City of Rochester, New York

Population: 210,967

(White 38%, African American 39%, Hispanic/Latino American 16%, Asian American 3%, Other 3%)

URBAN LEAGUE OF ROCHESTER, INC. PROGRAMS:

1. Education:

- Salute To Black Scholars-Early Recognition Program
- Alternative Education Program at Charlotte High School
- Youth Intervention Program-Achievement Mentoring
- Summer of Opportunity Program-ROC City Future Entrepreneurs
- Project Ready Post-Secondary Success Program
- After School Academy - Project Ready, Project Excel and Project Achieve
- Project Ready Financial Capability Pilot Program
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- Small Business Teaming Pilot Program
- The Home Store
- Emergency Homeowners Loan Program (ELHP)
- National Foreclosure Mitigation Counseling (NFMC-VI)
- Homebuyer Education Classes
- YouthBuild
- Urban Youth Empowerment Program Now
- Programs Serve: Youth 14-24, Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Expanded In-Home Services for the Elderly
- Family Consultant Program/Family Reimbursement Program
- Medicaid Service Coordination/Respite Care
- Day Habilitation/Community Habilitation
- Parenting Group for Parents with Development Disabilities
- Programs Serve: Families With Children, Adults 18-55+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 34
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 180

8. Operational Statistics:

Total Budget: \$4,845,390

- Budget Derived from the following sources in 2014
 - Corporations: \$322,841
 - Foundations: \$105,000
 - Individual Membership: \$90,000
 - Special Events: \$338,375
 - United Way: \$321,498
 - Federal: \$1,147,528
 - State/Local: \$2,436,148
 - Other: \$0
 - NUL: \$84,000
- Social Entrepreneurship Ventures:
 - Development Fee Income: \$324,278
 - Marketing Fee: \$12,765
 - Rental/Tenant Income: \$28,800
 - Management Fees: \$66,512
 - Other: \$198,461
- Endowment: \$1,350,737
- Employees: Full-time: 55 Part-time: 24

9. Annual Expenditures:

- Affiliate Expenditures: \$4,881,149
- Salaries/Wages: \$2,475,474
- Fringe Benefits: \$481,638
- Professional/Contract/Consulting Fees: \$387,662
- Travel: \$36,613
- Postage/Freight: \$9,490
- Insurance: \$105,448
- Interest Payments: \$112,783
- Dues/Subscription/Registration: \$17,698
- Depreciation: \$362,292
- Taxes (Including Property Taxes): \$22,270
- Utilities (Telephone, Gas, Electric): \$187,891
- Equipment/Space Rental: \$38,815
- Goods and Services: \$459,258
- Rent/Mortgage Payments: \$34,300
- Other: \$149,517
- Own Property 9
- Value of Property: \$11,670,084
- Satellite Offices 3
- Capital Budget: \$10,000
- Investment Earnings: \$260,135

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulr.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER SACRAMENTO URBAN LEAGUE



Date Established: 1968
President/CEO: James C. Shelby (Interim)
Years as CEO: 2
Address: 3725 Marysville Boulevard
Sacramento, CA 95838
Telephone: (916) 286-8656
Fax: (916) 760-2741
Website: www.gsul.org
Email: jshelby@gsul.org

Years of Service in Urban League: 21

Total Number of People Served in 2014: 2,792

Service Areas: Sacramento

Population: 1,462,131

(White 38%, African American 11%, Hispanic/Latino American 22%, Asian American 15%, Native American 1%, Other 13%)

El Dorado

Population: 181,737

(White 75%, African American 2%, Hispanic/Latino American 12%, Asian American 4%, Native American 1%, Other 6%)

San Joaquin

Population: 704,379

(White 25%, African American 7%, Hispanic/Latino American 39%, Asian American 14%, Native American 1%, Other 14%)

Solana

Population: 424,788

(White 39%, African American 14%, Hispanic/Latino American 24%, Asian American 15%, Native American 1%, Other 7%)

Placer

Population: 367,309

(White 71%, African American 2%, Hispanic/Latino American 13%, Asian American 6%, Native American 1%, Other 7%)

Yolo

Population: 204,593

(White 36%, African American 3%, Hispanic/Latino American 31%, Asian American 13%, Native American 1%, Other 16%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. Education:

- Empowerment Academy
- General Education Development (GED) Preparation
- One Stop Universal Youth Services
- Programs Serve: In School Youth 12-18, Young Adults 18-24

2. Economic Empowerment:

- OSSI – Occupational Skill Sector
- Resource Center
- Layoff Assistance Grant
- CalWorks Customized Training Expanded Subsidized Employment Program
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Safety-Net
- Program Serves: Adults 18+

4. **Civic Engagement:** N/A

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 18
- Urban League Guild Membership: 52
- Urban League Young Professionals Membership: 63
- Other Volunteer/Auxiliary Membership: 2

8. **Operational Statistics:**

Total Budget: \$1,166,236

- Budget Derived from the following sources in 2014
 - Corporations: \$131,266
 - Foundations: \$58,000
 - Individual Membership: \$150
 - Special Events: \$198,119
 - United Way: \$17,500
 - Federal: \$629,542
 - State/Local: \$0
 - Other: \$24,325
 - NUL: \$107,334
- Social Entrepreneurship Ventures:
 - Unity Ball \$88,500
 - Golf Event \$29,938
 - Job Fair \$21,325
 - Other \$24,325
- Endowment: No
- Employees: Full-time: 10 Part-time: 6

9. **Annual Expenditures:**

- Affiliate Expenditures: \$1,361,193
- Salaries/Wages: \$603,226
- Fringe Benefits: \$83,936
- Professional/Contract/Consulting Fees: \$209,396
- Travel: \$12,000
- Postage/Freight: \$354
- Insurance: \$20,284
- Interest Payments: \$14,938
- Dues/Subscription/Registration: \$1,221
- Depreciation: \$107,831
- Taxes (Including Property Taxes): \$4,795
- Utilities (Telephone, Gas, Electric): \$113,121
- Equipment/Space Rental: \$41,438
- Goods and Services: \$13,880
- Rent/Mortgage Payments: \$35,947
- Other: \$98,826
- Own Property 1
- Value of Property: \$5,868,959
- Capital Budget: No
- Investment Earnings: \$0

10. **Community Relations Activities:**

- Website: www.gsul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



Date Established: 1918
President/CEO: Michael P. McMillan
Years as CEO: 2
Address: 3701 Grandel Square
Saint Louis, MO 63108
Telephone: (314) 615-3662
Fax: (314) 531-4849
Website: www.ulstl.org
Email: mmcmillan@urbanleague-stl.org

Years of Service in Urban League: 25

Total Number of People Served in 2014: 91,553

Service Areas: St. Louis City

Population: 317,419

(White 46%, African American 48%, Hispanic/Latino American 3%, Asian American 3%)

St. Louis County

Population: 1,001,876

(White 70%, African American 23%, Hispanic/Latino American 3%, Asian American 4%)

St. Clair County

Population: 265,729

(White 66%, African American 30%, Hispanic/Latino American 3%, Asian American 1%)

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

1. Education:

- Head Start
- Vaughn Cultural Center
- College Resource Center
- GED Classes
- Programs Serve: Youth 12-18, Families, Adults 18+

2. Economic Empowerment:

- Anheuser Busch Entrepreneurship Training Program
- HUD Certified Housing Counseling
- Homeless Prevention
- Weatherization Assistance
- Financial Literacy
- Business Training Center
- Employment Services
- Workforce Investment Act Services
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Community Health Mobile Unit
- Program Serves: Low to Moderate Income Residents

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Utility Assistance
- Food Pantry
- Clothing Closet
- Other Emergency Services
- Programs Serve: Families, Single Parents, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 65
- Urban League Guild Membership: 50
- Urban League Young Professionals Membership: 113
- Other Volunteer/Auxiliary Membership: 2,058

8. Operational Statistics:

Total Budget: \$18,741,121

- Budget Derived from the following sources in 2014
 - Corporations: \$4,071,677
 - Foundations: \$128,794
 - Individual Membership: \$88,034
 - Special Events: \$221,704
 - United Way: \$1,255,469
 - Federal: \$11,758,065
 - State/Local: \$1,000,846
 - Other: \$91,897
 - NUL: \$124,635
- Social Entrepreneurship Ventures:
 - Annual Dinner \$223,509
 - Salute to Women \$79,723
- Endowment: \$2,119,592
- Employees: Full-time: 173 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$18,730,009
- Salaries/Wages: \$6,503,622
- Fringe Benefits: \$2,022,976
- Professional/Contract/Consulting Fees: \$1,074,849
- Travel: \$53,661
- Postage/Freight: \$19,700
- Insurance: \$154,802
- Interest Payments: \$4,172
- Dues/Subscription/Registration: \$29,004
- Depreciation: \$289,931
- Taxes (Including Property Taxes): \$23,203
- Utilities (Telephone, Gas, Electric): \$280,695
- Equipment/Space Rental: \$292,085
- Goods and Services: \$2,510,772
- Rent/Mortgage Payments: \$225,455
- Other: \$5,245,082
 - Rent Property 7
 - Own Property 3
 - Value of Property: \$1,675,000
 - Satellite Offices: 9
 - Capital Budget: No
 - Investment Earnings: \$55,827

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulstl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

PINELLAS COUNTY URBAN LEAGUE, INC.



Date Established: 1977
President/CEO: Watson L. Haynes
Years as CEO: 3
Address: 333-31st Street North
Saint Petersburg, FL 33713
Telephone: (727) 327-3568
Fax: (727) 321-8349
Website: www.pcul.org
Email: whaynes@pcul.org

Years of Service in Urban League: 3

Total Number of People Served in 2014: 52,753

Service Areas: St. Petersburg, FL/Pinellas

Population: 252,372

(White 66%, African American 25%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%)

Tampa/Hillsborough

Population: 335,709

(White 60%, African American 18%, Hispanic/Latino American 18%, Asian American 3%, Native American 1%)

PINELLAS COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Youth Crime Prevention Intervention
- Operation SMART
- Black-On-Black Crime Prevention Program
- Programs Serve: All Ages

2. Economic Empowerment:

- Career Connection Center
- Small Business Administration Agreement
- Weatherization Assistance Program
- GED Adult Education Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Nurses Tutoring Program
- Highways to Health Program
- Programs Serve: Nursing Students, Medically Unserved and Underserved

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Urban Youth Empowerment Program
- S.T.Y.L.E. Program
- Programs Serve: Youth Ages 14-24

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 38
- Urban League Young Professionals Membership: 34
- Other Volunteer/Auxiliary Membership: 133

8. Operational Statistics:

Total Budget: \$4,932,079

- Budget Derived from the following sources in 2014
 - Corporations: \$157,389
 - Foundations: \$87,648
 - Individual Membership: \$12,123
 - Special Events: \$150,492
 - United Way: \$80,820
 - Federal: \$3,732,538
 - State/Local: \$711,069
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 21 Part-time: 14

9. Annual Expenditures:

- Affiliate Expenditures: \$4,925,823
- Salaries/Wages: \$909,223
- Fringe Benefits: \$225,764
- Professional/Contract/Consulting Fees: \$92,559
- Travel: \$56,730
- Postage/Freight: \$8,260
- Insurance: \$49,327
- Interest Payments: \$3,593
- Dues/Subscription/Registration: \$15,000
- Depreciation: \$31,246
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$41,910
- Equipment/Space Rental: \$43,520
- Goods and Services: \$3,325,759
- Rent/Mortgage Payments: \$0
- Other: \$122,932
- Own Property 1
- Value of Property: \$627,900
- Satellite Offices 6
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.pcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SAN DIEGO COUNTY



Date Established: 1953
President/CEO: Ray King
Years as CEO: 8
Address: 720 Gateway Center Drive
San Diego, CA 92102
Telephone: (619) 266-6237
Fax: (619) 263-3660
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 8

Total Number of People Served in 2014: 2,533

Service Areas: *San Diego County*

Population: 3,263,431

(White 48%, African American 4%, Hispanic/Latino American 32%, Asian American 7%, Native American 1%, Other 8%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

1. Education:

- Breaking Down Barriers 24-7 Dad
- NAS-Golden Pyramid Scholars Program
- BE SMART- Digital Connections
- NUL Project Ready
- Programs Serve: Youth 7-18, Fathers 14-45

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Financial Literacy
- Homeownership Counseling and Financial Capability Initiative
- NUL/HUD NFMC
- Building Trades and Other Apprenticeships
- Pathways Initiative
- Programs Serve: Youth, Adults 18-55+

3. Health & Quality of Life: N/A

- Cultural Broker
- EMASS Senior Health Access Program
- Programs Serve: Families, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: 524
- Other Volunteer/Auxiliary Membership: 578

8. Operational Statistics:

Total Budget: \$1,480,997

- Budget Derived from the following sources in 2014
 - Corporations: \$267,000
 - Foundations: \$0
 - Individual Membership: \$5,000
 - Special Events: \$81,000
 - United Way: \$0
 - Federal: \$444,038
 - State/Local: \$225,000
 - Other: \$310,879
 - NUL: \$148,080
- Endowment: No
- Employees: Full-time: 5 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,108,534
- Salaries/Wages: \$306,586
- Fringe Benefits: \$84,818
- Professional/Contract/Consulting Fees: \$142,299
- Travel: \$15,324
- Postage/Freight: \$1,916
- Insurance: \$32,437
- Interest Payments: \$117,213
- Dues/Subscription/Registration: \$22,310
- Depreciation: \$29,310
- Taxes (Including Property Taxes): \$12,730
- Utilities (Telephone, Gas, Electric): \$42,408
- Equipment/Space Rental: \$76,187
- Goods and Services: \$0
- Rent/Mortgage Payments: \$108,292
- Other: \$116,704
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.sdul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SEATTLE



Date Established: 1930
President/CEO: Pamela Lee Banks
Years as CEO: 3
Address: 105 14th Avenue, Suite 200
Seattle, WA 98122
Telephone: (206) 461-3792
Fax: (206) 461-8425
Website: www.urbanleague.org
Email: pbanks@urbanleague.org

Years of Service in Urban League: 3

Total Number of People Served in 2014: 102,459

Service Areas: *Seattle/King*

Population: 635,000

(White 68%, African American 8%, Hispanic/Latino American 7%, Asian American 14%, Native American 1%, Other 3%)

URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Housing Pathways
 - Home Retention Foreclosure
 - Reverse Mortgage
 - Expungement of Criminal Records
 - Home Ownership
 - Harder House Program
 - Financial Education
 - Career Bridge Program
 - Programs Serve: Adults 18+
3. **Health & Quality of Life:**
 - Walgreens Way to Health Tour
 - Program Serves: Low to Moderate Income, People of Color
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 15
 - Urban League Guild Membership: 45
 - Urban League Young Professionals Membership: 48
 - Other Volunteer/Auxiliary Membership: 58

8. Operational Statistics:

Total Budget: \$1,455,641

- Budget Derived from the following sources in 2014
 - Corporations: \$22,195
 - Foundations: \$25,497
 - Individual Membership: \$25,194
 - Special Events: \$183,376
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$808,694
 - Other: \$45,554
 - NUL: \$345,131
- Social Entrepreneurship Ventures:
 - Rental Income Fee: \$5,398
 - Program Service Fee: \$71,096
- Endowment: No
- Employees: Full-time: 14 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,685,684
- Salaries/Wages: \$687,773
- Fringe Benefits: \$207,859
- Professional/Contract/Consulting Fees: \$248,849
- Travel: \$21,522
- Postage/Freight: \$2,223
- Insurance: \$12,460
- Interest Payments: \$2,775
- Dues/Subscription/Registration: \$13,275
- Depreciation: \$40,145
- Taxes (Including Property Taxes): \$411
- Utilities (Telephone, Gas, Electric): \$27,701
- Equipment/Space Rental: \$132,990
- Goods and Services: \$138,311
- Rent/Mortgage Payments: \$0
- Other: \$149,390
- Rent Property 1
- Own Property 2
- Value of Property: \$9,120,016
- Capital Budget: \$45,554
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

SPRINGFIELD URBAN LEAGUE, INC.



Date Established: 1926
President/CEO: Nina M. Harris
Years as CEO: 12
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nharris@springfieldul.org

Years of Service in Urban League: 23

Total Number of People Served in 2014: 3,701

Service Areas: *Springfield*

Population: 117,006

(White 75%, African American 18%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 2%)

Sangamon County

Population: 199,145

(White 82%, African American 12%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 1%)

Jacksonville/Morgan County

Population: 19,446

(White 85%, African American 1%, Hispanic/Latino American 11%, Asian American 1%, Native American 1%, Other 1%)

Illinois

Population: 12,880,580

(White 63%, African American 14%, Hispanic/Latino American 16%, Asian American 5%, Native American 1%, Other 1%)

Decatur/Macon

Population: 74,710

(White 71%, African American 23%, Hispanic/Latino American 2%, Asian American 1%, Other 3%)

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Wee Grow
- Head Start/Early Head Start
- Brandon After School Program/Project Ready
- 21st Century Community Learning Centers
- Freedom School
- Programs Serve: Children, Youth, Teens

2. Economic Empowerment:

- Empowerment Studios
- House Counseling/Financial Literacy
- Emergency Shelter Program
- Foreclosure Mitigation Program/ReStart Program
- Summer Youth Employment
- Gateway to Employment
- Clothes for Career/Girls Awakening Power Program (GAP)
- Community Health Training Center
- DCFS WASSUP – Work, Attitude, School, Study, Youth, Program
- Community Technology Training Center
- Programs Serve: All Ages

3. Health & Quality of Life:

- Stand Against Cancer
- ADAP
- BASUAH/Affordable Care Act
- Wellness on Wheels/Increasing Access
- Programs Serve: All Ages

4. **Civic Engagement:**
 - Voter Registration/ Community Organizations/ Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities/ Advocacy Efforts
6. **Other Programs:**
 - Americorps/ Male Involvement Program
 - UYEP/Cease Fire
 - Programs Serve: Youth 16+, Adults Males
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 13
 - Urban League Guild Membership: 28
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 996
8. **Operational Statistics:**

Total Budget: \$13,423,671

 - Budget Derived from the following sources in 2014
 - Corporations: \$377,859
 - Foundations: \$11,850
 - Individual Membership: \$57,435
 - Special Events: \$88,983
 - United Way: \$101,389
 - Federal: \$8,048,630
 - State/Local: \$2,557,908
 - Other: \$1,815,131
 - NUL: \$364,486
 - Social Entrepreneurship Ventures:
 - Child Care Services: \$312,380
 - Space Rental: \$11,000
 - Investment and Other Incomes: \$42,448
 - Endowment: No
 - Employees: Full-time: 188 Part-time: 115
9. **Annual Expenditures:**
 - Affiliate Expenditures: \$11,389,664
 - Salaries/Wages: \$6,052,702
 - Fringe Benefits: \$716,201
 - Professional/Contract/Consulting Fees: \$1,292,706
 - Travel: \$108,048
 - Postage/Freight: \$9,486
 - Insurance: \$117,033
 - Interest Payments: \$1,797
 - Dues/Subscription/Registration: \$23,084
 - Depreciation: \$115,452
 - Taxes (Including Property Taxes): \$917,792
 - Utilities (Telephone, Gas, Electric): \$148,633
 - Equipment/Space Rental: \$694,075
 - Goods and Services: \$579,642
 - Rent/Mortgage Payments: \$387,765
 - Other: \$225,248
 - Rent Property 14
 - Own Property 1
 - Value of Property: \$1,700,000
 - Satellite Offices 13
 - Capital Budget No
 - Investment Earnings: \$0
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.springfieldul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SPRINGFIELD, INC.



Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 40
Address: One Federal Street, Bldg. -111-3
Springfield, MA 01105
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: henrymthom@aol.com

Years of Service in Urban League: 43

Total Number of People Served in 2014: 5,426

Service Areas: *Springfield*

Population: 153,155

(White 37%, African American 22%, Hispanic/Latino American 39%, Asian American 2%)

Franklin County

Population: 71,540

(White 95%, African American 1%, Hispanic/Latino American 3%, Asian American 1%)

Berkshire County

Population: 130,106

(White 93%, African American 3%, Hispanic/Latino American 4%)

URBAN LEAGUE OF SPRINGFIELD, INC. PROGRAMS:

1. Education:

- STEM Project Ready
- Camp Atwater
- Digital Connectors Program
- Programs Serve: Youth Ages 8-18

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Walgreens and SUL Wellness Tour
- Program Serves: Parents, Youths, Seniors 55+

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Foster Grandparent Program
- Program Serves: Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 138

8. Operational Statistics:

Total Budget: \$1,616,871

- Budget Derived from the following sources in 2014
 - Corporations: \$200,000
 - Foundations: \$0
 - Individual Membership: \$5,000
 - Special Events: \$151,398
 - United Way: \$40,000
 - Federal: \$624,912
 - State/Local: \$405,000
 - Other: \$165,561
 - NUL: \$25,000
- Social Entrepreneurship Ventures:
 - Youth Camp \$467,055
- Endowment: \$922,831
- Employees: Full-time: 6 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,819,570
- Salaries/Wages: \$527,525
- Fringe Benefits: \$103,325
- Professional/Contract/Consulting Fees: \$603,067
- Travel: \$40,090
- Postage/Freight: \$2,329
- Insurance: \$32,363
- Interest Payments: \$6,223
- Dues/Subscription/Registration: \$15,531
- Depreciation: \$55,179
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$34,429
- Equipment/Space Rental: \$8,843
- Goods and Services: \$201,738
- Rent/Mortgage Payments: \$57,738
- Other: \$131,190
- Rent Property 1
- Own Property 1
- Value of Property: \$1,300,000
- Satellite Offices: 2
- Capital Budget: \$300,000
- Investment Earnings: \$72,000

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.



Date Established: 1969
President/CEO: Valarie Shultz-Wilson
Years as CEO: 9
Address: 2777 Summer Street, Ste. 201
Stamford, CT 06905
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: vswilson@ulsc.org

Years of Service in Urban League: 16

Total Number of People Served in 2014: 2,772

Service Areas: *Fairfield County*

Population: 939,904

(White 64%, African American 12%, Hispanic/Latino American 18%, Asian American 5%, Native American 1%, Other 1%)

New Haven County

Population: 862,287

(White 65%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 1%)

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.

PROGRAMS:

1. Education:

- Youth Occupational Skills Training
- Work Readiness for Youth
- Programs Serve: Youth Ages 16-21

2. Economic Empowerment:

- Small Business Development
- Budget and Credit Repair
- Pre-Purchase Education
- Financial Education
- Hotel and Hospitality Training, Customer Service
- Resume and Cover Letter Preparation
- Microsoft Office Specialist
- Foreclosure and Default Counseling
- Programs Serve: Youth 18+, Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 23
- Other Volunteer/Auxiliary Membership: 49

8. Operational Statistics:

Total Budget: \$518,295

- Budget Derived from the following sources in 2014
 - Corporations: \$52,000
 - Foundations: \$18,000
 - Individual Membership: \$13,000
 - Special Events: \$129,050
 - United Way: \$2,400
 - Federal: \$51,689
 - State/Local: \$90,050
 - Other: \$162,106
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Program Fees: \$1,790
- Endowment: No
- Employees: Full-time: 7 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$495,000
- Salaries/Wages: \$246,120
- Fringe Benefits: \$76,297
- Professional/Contract/Consulting Fees: \$12,745
- Travel: \$12,906
- Postage/Freight: \$766
- Insurance: \$5,844
- Interest Payments: \$0
- Dues/Subscription/Registration: \$2,830
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,453
- Equipment/Space Rental: \$0
- Goods and Services: \$60,145
- Rent/Mortgage Payments: \$40,894
- Other: \$27,000
- Rent Property 1
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulsc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

TACOMA URBAN LEAGUE



Date Established: 1968
President/CEO: Victoria R. Woodards (Interim)
Years as CEO: 4
Address: 2550 South Yakima Street,
Suite A
Tacoma, WA 98405
Telephone: (253) 383-2007
Fax: (253) 383-4818
Website: www.thetacomaurbanleague.org
Email: president@thetacomaurbanleague.org

Years of Service in Urban League: 21

Total Number of People Served in 2014: 6,050

Service Areas: **Tacoma**

Population: 198,397

(White 64%, African American 11%, Hispanic/Latino American 11%, Asian American 8%, Native American 1%, Other 5%)

Pierce County

Population: 820,219

(White 76%, African American 7%, Hispanic/Latino American 9%, Asian American 6%, Native American 1%, Other 1%)

TACOMA URBAN LEAGUE PROGRAMS:

1. Education:

- Digital Connectors
- Male Involvement Program
- Youth Program Quality Initiative
- Teen Outreach Program
- Programs Serve: Elementary and Middle School Students, Youth 14+

2. Economic Empowerment:

- Community Connections
- Employment Resources
- Housing Retention Foreclosure
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs:

- Uniting Communities
- Growing Transit Communities
- Tacoma African American Leadership Forum
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 63
- Urban League Young Professionals Membership: 31
- Other Volunteer/Auxiliary Membership: 30

8. Operational Statistics:

Total Budget: \$227,402

- Budget Derived from the following sources in 2014
 - Corporations: \$30,917
 - Foundations: \$47,569
 - Individual Membership: \$3,742
 - Special Events: \$5,757
 - United Way: \$1,242
 - Federal: \$0
 - State/Local: \$138,175
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 2 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$225,563
- Salaries/Wages: \$111,467
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$29,570
- Travel: \$0
- Postage/Freight: \$840
- Insurance: \$2,910
- Interest Payments: \$0
- Dues/Subscription/Registration: \$117
- Depreciation: \$0
- Taxes (Including Property Taxes): \$17,817
- Utilities (Telephone, Gas, Electric): \$1,139
- Equipment/Space Rental: \$0
- Goods and Services: \$19,003
- Rent/Mortgage Payments: \$42,200
- Other: \$500
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.thetacomaurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other

TALLAHASSEE URBAN LEAGUE, INC.



Date Established: 1969
President/CEO: Rev. Ernest Ferrell
Years as CEO: 42
Address: 923 Old Bainbridge Road
Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: (850) 591-8390
Website: www.tallahasseeurbanleague.org
Email: turbanleague@yahoo.com

Years of Service in Urban League: 45

Total Number of People Served in 2014: 19,112

Service Areas: **Tallahassee**

Population: 275,487

(White 62%, African American 30%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 1%)

Quincy

Population: 46,389

(White 35%, African American 56%, Hispanic/Latino American 9%)

TALLAHASSEE URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Black-On-Black Crime Prevention And Youth Crime Prevention
- Program Serves: Youth Ages 10-24

2. Economic Empowerment:

- Housing Rehabilitation Program
- Program Serves: Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- VOCA
- Program Serves: Adults 18+, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 125

8. Operational Statistics:

Total Budget: \$961,671

- Budget Derived from the following sources in 2014
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$20,421
 - Special Events: \$26,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$890,250
 - Other: \$0
 - NUL: \$25,000
- Endowment: No
- Employees: Full-time: 8 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$961,671
• Salaries/Wages:	\$341,996
• Fringe Benefits:	\$63,849
• Professional/Contract/Consulting Fees:	\$434,326
• Travel:	\$10,000
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$15,000
• Equipment/Space Rental:	\$7,500
• Goods and Services:	\$10,800
• Rent/Mortgage Payments:	\$53,200
• Other:	\$25,000
• Rent Property	1
• Own Property	2
• Value of Property:	\$850,000
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Annual Report
- Website: www.tallahasseeurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER TOLEDO URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1996
President/CEO: Vacant
Years as CEO: N/A
Address: 7 East Bancroft Street
Suite 201
Toledo, OH 43620
Telephone: (419) 243-3343
Fax: (419) 243-5445
Website: www.gtul.org
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2014: N/A

Service Areas: *Toledo*

Population: 310,000

(White 65%, African American 25%, Hispanic/Latino American 7%, Asian American 1%, Other 2%)

Lucas

Population: 430,000

(White 72%, African American 20%, Hispanic/Latino American 6%, Asian American 1%, Other 1%)

NO SUBMISSION

GREATER TOLEDO URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2014
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

TUCSON URBAN LEAGUE



Date Established: 1971
President/CEO: Deborah Embry
Years as CEO: 2
Address: 2305 South Park Avenue
Tucson, AZ 85713
Telephone: (520) 791-9522
Fax: (520) 623-9364
Website: www.tucsonurbanleague.org
Email: dembry@tucsonurbanleague.org

Years of Service in Urban League: 5

Total Number of People Served in 2014: 66,563

Service Areas: ***Pima County***

Population: 1,018,012

(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)

Tucson

Population: 520,116

(White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)

TUCSON URBAN LEAGUE PROGRAMS:

1. Education:

- Employment and Training
- Project YES
- Early Childhood Education
- Programs Serve: Children, Youth, Adults, Dislocated Workers

2. Economic Empowerment:

- Affordable Housing
- Weatherization and Rehabilitation
- Workforce Initiative
- Programs Serve: Older Youth, Adults, Dislocated Workers

3. Health & Quality of Life:

- Senior Food and Nutrition Program
- Program Serves: Seniors 50+

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Utility Assistance
- Program Serves: Ages 18-24; Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,290,063

- Budget Derived from the following sources in 2014
 - Corporations: \$369,666
 - Foundations: \$297,942
 - Individual Membership: \$95,852
 - Special Events: \$60,265
 - United Way: \$21,372
 - Federal: \$0
 - State/Local: \$3,921,643
 - Other: \$474,674
 - NUL: \$48,649
- Endowment: No
- Employees: Full-time: 48 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$5,361,552
- Salaries/Wages: \$1,438,306
- Fringe Benefits: \$326,549
- Professional/Contract/Consulting Fees: \$76,551
- Travel: \$46,723
- Postage/Freight: \$4,451
- Insurance: \$56,844
- Interest Payments: \$9,077
- Dues/Subscription/Registration: \$25,029
- Depreciation: \$145,762
- Taxes (Including Property Taxes): \$31,467
- Utilities (Telephone, Gas, Electric): \$103,411
- Equipment/Space Rental: \$10,644
- Goods and Services: \$2,738,248
- Rent/Mortgage Payments: \$0
- Other: \$348,490
- Own Property: 4
- Value of Property: \$3,600,000
- Satellite Offices: 5
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.tucsonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

METROPOLITAN TULSA URBAN LEAGUE, INC.



PHOTO
NOT AVAILABLE

Date Established: 1954
President/CEO: Vacant
Years as CEO: 0
Address: 240 East Apache Street
P.O. Box 481251
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-3520
Website: www.mtul.org
Email: dalvarez@mtul.org

Years of Service in Urban League: 0

Total Number of People Served in 2014: 3,757

Service Areas: **Tulsa County**

Population: 603,403

(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 6%)

Osage County

Population: 47,472

(White 66%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 5%)

Rogers County

Population: 86,905

(White 75%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 6%)

Wagoner County

Population: 73,085

(White 76%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 4%)

Creek County

Population: 69,967

(White 80%, African American 2%, Hispanic/Latino American 3%, Native American 10%, Other 5%)

Pawnee County

Population: 16,577

(White 81%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)

Okmulgee County

Population: 40,069

(White 66%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 6%)

METROPOLITAN TULSA URBAN LEAGUE, INC. PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - MTUL Housing Assistance Program
 - Program Serves: Anyone In Need of Housing Services
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 1
- Other Volunteer/Auxiliary Membership: 189

8. Operational Statistics:

Total Budget: \$77,180

- Budget Derived from the following sources in 2014
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$17,000
 - State/Local: \$0
 - Other: \$0
 - NUL: \$60,180
- Social Entrepreneurship Ventures:
 - Facilities Rental \$16,920
- Endowment: No
- Employees: Full-time: 1 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$395,513
- Salaries/Wages: \$207,030
- Fringe Benefits: \$45,811
- Professional/Contract/Consulting Fees: \$44,843
- Travel: \$8,113
- Postage/Freight: \$1,242
- Insurance: \$7,529
- Interest Payments: \$3,342
- Dues/Subscription/Registration: \$2,191
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$15,735
- Equipment/Space Rental: \$3,759
- Goods and Services: \$23,559
- Rent/Mortgage Payments: \$0
- Other: \$32,359
- Own Property 1
- Value of Property: \$285,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.mtul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HAMPTON ROADS, INC.



Date Established: 1978
President/CEO: Edith E. White
Years as CEO: 14
Address: 5700 Thurston Avenue, Suite 101
Virginia Beach, VA 23455
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: ewhite@ulhr.org

Years of Service in Urban League: 14

Total Number of People Served in 2014: 38,279

Service Areas: Virginia Beach

Population: 437,997

(White 70%, African American 19%, Hispanic/Latino American 5%, Asian American 5%, Other 1%)

Chesapeake/Suffolk County

Population: 306,794

(White 64%, African American 30%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

Norfolk/Portsmouth County

Population: 338,338

(White 47%, African American 45%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

Hampton/Newport News County

Population: 318,155

(White 51%, African American 42%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)

URBAN LEAGUE OF HAMPTON ROADS, INC. PROGRAMS:

1. **Education:**

- Media Camp
- NULITIES (National Urban League Incentive to Excel and Succeed)
- I Am Empowered – Educate to Vote
- Project Gear Up
- Programs Serve: Youth Ages 3-21

2. **Economic Empowerment:**

- Small Business Learning Series
- HUD Housing Counseling
- Foreclosure Prevention Program
- Housing Opportunities for Persons With AIDS (HOPWA)
- Strategies for Success Employment Program
- AARP Worksearch
- Financial Empowerment Center
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. **Health & Quality of Life:**

- HIV/AIDS Medical Case Management
- Early Intervention Services
- Sickle Cell Health Maintenance Program
- Non-Medical Case Management
- Programs Serve: Adults, Seniors 60+

4. **Civic Engagement:**

- Voter Registration
- Community Forums

5. **Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 40
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 243
- Other Volunteer/Auxiliary Membership: 475

8. Operational Statistics:

Total Budget: \$1,578,193

- Budget Derived from the following sources in 2014
 - Corporations: \$202,805
 - Foundations: \$45,000
 - Individual Membership: \$35,935
 - Special Events: \$326,555
 - United Way: \$200,577
 - Federal: \$682,321
 - State/Local: \$85,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$242,766
- Employees: Full-time: 19 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$1,752,911
- Salaries/Wages: \$921,813
- Fringe Benefits: \$122,696
- Professional/Contract/Consulting Fees: \$70,478
- Travel: \$55,163
- Postage/Freight: \$3,128
- Insurance: \$11,389
- Interest Payments: \$4,573
- Dues/Subscription/Registration: \$15,311
- Depreciation: \$5,098
- Taxes (Including Property Taxes): \$84,496
- Utilities (Telephone, Gas, Electric): \$35,928
- Equipment/Space Rental: \$35,281
- Goods and Services: \$302,576
- Rent/Mortgage Payments: \$84,981
- Other: \$0
- Rent Property: 2
- Satellite Offices: 4
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulhr.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



Date Established: 1930
President/CEO: Thomas S. Conley
Years as CEO: 20
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.wyul.org
Email: tconley@wyul.org

Years of Service in Urban League: 28

Total Number of People Served in 2014: 4,217

Service Areas: **Trumbull County**

Population: 207,406

(White 89%, African American 8%, Hispanic/Latino American 1%, Other 2%)

City of Warren

Population: 41,368

(White 68%, African American 28%, Hispanic/Latino American 2%, Other 2%)

Mahoning County

Population: 235,145

(White 81%, African American 16%, Hispanic/Latino American 3%)

City of Youngstown

Population: 66,571

(White 47%, African American 45%, Hispanic/Latino American 8%)

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Fair Housing
 - Minority Business Assistance Program
 - Christy House Emergency Shelter
 - Employment and Training
 - Programs Serve: Adults 18+, Families with Children
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 8
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 8

8. Operational Statistics:

Total Budget: \$345,206

- Budget Derived from the following sources in 2014
 - Corporations: \$1,016
 - Foundations: \$700
 - Individual Membership: \$150
 - Special Events: \$11,185
 - United Way: \$26,372
 - Federal: \$16,416
 - State/Local: \$289,367
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 4 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$355,142
- Salaries/Wages: \$213,425
- Fringe Benefits: \$24,997
- Professional/Contract/Consulting Fees: \$4,451
- Travel: \$337
- Postage/Freight: \$937
- Insurance: \$8,977
- Interest Payments: \$0
- Dues/Subscription/Registration: \$4,451
- Depreciation: \$0
- Taxes (Including Property Taxes): \$24,667
- Utilities (Telephone, Gas, Electric): \$17,467
- Equipment/Space Rental: \$5,507
- Goods and Services: \$0
- Rent/Mortgage Payments: \$12,337
- Other: \$37,589
- Rent Property: 1
- Own Property: 1
- Value of Property: \$170,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.wyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
 - Marketing Kit and/or Pamphlet

GREATER WASHINGTON URBAN LEAGUE, INC.



Date Established: 1938
President/CEO: George H. Lambert Jr.
Years as CEO: 2
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: glambert@gwul.org

Years of Service in Urban League: 31

Total Number of People Served in 2014: 64,464

Service Areas: **Washington, D.C.**

Population: 632,323

(White 35%, African American 50%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%, Other 2%)

Prince George's County

Population: 881,138

(White 14%, African American 62%, Hispanic/Latino American 16%, Asian American 1%, Native American 4%, Other 3%)

Montgomery County

Population: 1,004,709

(White 46%, African American 18%, Hispanic/Latino American 18%, Asian American 15%, Native American 1%, Other 2%)

GREATER WASHINGTON URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Comcast Youth Financial Literacy Program
- GWUL Young Scholars Program
- Programs Serve: Youth 11-18

2. Economic Empowerment:

- Entrepreneurial Training Program
- Home Purchase Assistance Program
- Tenant-Based Rental Assistance (DC Dept. of Health)
- Tenant-Based Rental Assistance (Housing Authority of Prince George's County)
- Short-term Rent, Mortgage and Utility (Housing Authority of Prince George's County)
- Short-term Rent, Mortgage and Utility (DC Dept. of Health)
- Housing Counseling
- Bridge Fund
- Pre-Apprenticeship Orientation
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Walgreens Wellness Mobile Unit
- Commodity Supplemental Food Program
- Programs Serve: Adults 18+, Seniors 55+, Nursing Mothers And Children

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- SPLASH
- Utility Assistance
- Programs Serve: Unemployed and Underemployed

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 121
- Other Volunteer/Auxiliary Membership: 424

8. Operational Statistics:

Total Budget: \$4,337,559

- Budget Derived from the following sources in 2014
 - Corporations: \$1,051,152
 - Foundations: \$12,840
 - Individual Membership: \$10,920
 - Special Events: \$454,707
 - United Way: \$4,784
 - Federal: \$0
 - State/Local: \$2,771,158
 - Other: \$0
 - NUL: \$31,998
- Endowment: No
- Employees: Full-time: 35 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$4,536,872
- Salaries/Wages: \$2,211,422
- Fringe Benefits: \$354,490
- Professional/Contract/Consulting Fees: \$545,544
- Travel: \$32,942
- Postage/Freight: \$29,458
- Insurance: \$51,183
- Interest Payments: \$139,313
- Dues/Subscription/Registration: \$23,540
- Depreciation: \$168,139
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$82,633
- Equipment/Space Rental: \$361,304
- Goods and Services: \$254,938
- Rent/Mortgage Payments: \$236,706
- Other: \$45,260
- Own Property: 1
- Value of Property: \$11,000,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gwul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PALM BEACH COUNTY, INC.



Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 13
Address: 1700 North Australian Avenue
West Palm Beach, FL 33407
Telephone: (561) 833-3736
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: franklin@ulpbc.org

Years of Service in Urban League: 13

Total Number of People Served in 2014: 18,222

Service Areas: *Palm Beach County*

Population: 1,372,171

(White 58%, African American 18%, Hispanic/Latino American 20%, Asian American 3%, Native American 1%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:

- Center of Excellence
- Children, Families In Need of Services (CINSFINS)
- The Digital Connectors Program
- Senior Digital Literacy
- Project Connect
- Project Ready
- Teen Outreach Prevention
- NULITES
- Youth Crime Prevention and Intervention
- Black on Black Crime
- Programs Serve: Youth Ages 8-18, Seniors 55+

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Foreclosure Mitigation Counseling
- Homeless Prevention
- Florida Hardest Hits
- Jobs Training – UYEP
- OAG UYEP
- Programs Serve: Youth, Adults

3. Health & Quality of Life:

- Act Against AIDS Leadership Initiative
- Support Coordination
- Health Navigation
- Programs Serve: Youth, Adults

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: 90

8. Operational Statistics:

Total Budget: \$2,610,161

- Budget Derived from the following sources in 2014
 - Corporations: \$135,000
 - Foundations: \$262,099
 - Individual Membership: \$11,065
 - Special Events: \$190,330
 - United Way: \$13,000
 - Federal: \$0
 - State/Local: \$544,838
 - Other: \$0
 - NUL: \$1,453,829
- Social Entrepreneurship Ventures:
 - Facility Rental: \$2,734
 - Program Service Revenue: \$4,631
- Endowment: No
- Employees: Full-time: 30 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,610,161
- Salaries/Wages: \$1,434,276
- Fringe Benefits: \$137,675
- Professional/Contract/Consulting Fees: \$28,596
- Travel: \$14,603
- Postage/Freight: \$9,579
- Insurance: \$37,048
- Interest Payments: \$6,649
- Dues/Subscription/Registration: \$11,655
- Depreciation: \$0
- Taxes (Including Property Taxes): \$1,673
- Utilities (Telephone, Gas, Electric): \$49,191
- Equipment/Space Rental: \$14,744
- Goods and Services: \$665,083
- Rent/Mortgage Payments: \$39,600
- Other: \$159,789
- Own Property: 3
- Value of Property: \$630,000
- Satellite Offices: 4
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



Date Established: 1918
President/CEO: Sorraya Sampson
Years as CEO: 2
Address: 61 Mitchell Place
White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: limacss@aol.com

Years of Service in Urban League: 16

Total Number of People Served in 2014: 16,175

Service Areas: *Westchester*

Population: 972,634

(White 64%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 2%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.

PROGRAMS:

1. Education:

- Homeless Student Educational Success
- Program Serves: Children 2.5-21 years old

2. Economic Empowerment:

- Seniors In Community Service
- Seniors In Community Service (Westchester Cty. Dept. of Social Services)
- Economic Achievement through Goal Setting and Learned Experience
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Harm Reduction
- Community Development Initiative Syringe Exchange Program
- Programs Serve: Youth 14+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Police Brutality

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$4,399,465

- Budget Derived from the following sources in 2014
 - Corporations: \$0
 - Foundations: \$15,720
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$35,000
 - Federal: \$548,827
 - State/Local: \$2,296,735
 - Other: \$0
 - NUL: \$1,503,183
- Endowment: \$1,568,537
- Employees: Full-time: 27 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$4,470,344
- Salaries/Wages: \$1,085,954
- Fringe Benefits: \$470,431
- Professional/Contract/Consulting Fees: \$65,001
- Travel: \$35,919
- Postage/Freight: \$4,032
- Insurance: \$21,447
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,063
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$33,404
- Equipment/Space Rental: \$99,445
- Goods and Services: \$70,689
- Rent/Mortgage Payments: \$0
- Other: \$2,568,959
- Rent Property: 2
- Own Property: 1
- Value of Property: \$2,000,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ulwc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF KANSAS, INC.



PHOTO
NOT AVAILABLE

Date Established: 1954
President/CEO: Desmond C. Blake
(Interim)
Years as CEO: 1
Address: 2418 E. 9th Street
Wichita, KS 67214
Telephone: (316) 262-2463
Fax: (316) 262-8841
Website: www.kansasul.org
Email: dblake@kansasul.org

Years of Service in Urban League: 6

Total Number of People Served in 2014: 6,144

Service Areas: *Wichita/ Sedgewick County*

Population: 498,365

(White 74%, African American 10%, Hispanic/Latino American 10%, Native American 1%, Asian American 4%, Other 1%)

Kansas City/Wyandotte

Population: 146,453

(White 40%, African American 27%, Hispanic/Latino American 28%, Native American 1%, Asian American 3%, Other 1%)

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

1. Education:

- NULITES-North High School
- NULITES-Southeast High School
- Caring Ladies Assisting Students to Succeed (C.L.A.S.S.)
- Programs Serve: Youth Ages 14-19

2. Economic Empowerment:

- Housing and Community Development
- Kansas Quick Careers
- Patient Care Assistant Training Program
- Programs Serve: Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 18
- Other Volunteer/Auxiliary Membership: 39

8. Operational Statistics:

Total Budget: \$887,090

- Budget Derived from the following sources in 2014
 - Corporations: \$120,000
 - Foundations: \$70,000
 - Individual Membership: \$5,000
 - Special Events: \$70,000
 - United Way: \$299,850
 - Federal: \$130,000
 - State/Local: \$90,000
 - Other: \$0
 - NUL: \$102,240
- Endowment: No
- Employees: Full-time: 5 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$878,839
- Salaries/Wages: \$364,807
- Fringe Benefits: \$26,129
- Professional/Contract/Consulting Fees: \$152,100
- Travel: \$58,000
- Postage/Freight: \$2,800
- Insurance: \$20,425
- Interest Payments: \$16,200
- Dues/Subscription/Registration: \$8,500
- Depreciation: \$50,000
- Taxes (Including Property Taxes): \$58,435
- Utilities (Telephone, Gas, Electric): \$17,900
- Equipment/Space Rental: \$2,000
- Goods and Services: \$81,543
- Rent/Mortgage Payments: \$0
- Other: \$20,000
- Own Property: 1
- Value of Property: \$1,450,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.kansasul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method Of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

METROPOLITAN WILMINGTON URBAN LEAGUE



Date Established: 1999
President/CEO: Deborah T. Wilson
Years as CEO: 12
Address: 100 West 10th Street, Suite 710
Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: dwilson@mwul.org

Years of Service in Urban League: 12

Total Number of People Served in 2014: 3,026

Service Areas: City of Wilmington

Population: 71,525

(White 33%, African American 54%, Hispanic/Latino American 12%, Asian American 1%)

New Castle County

Population: 549,684

(White 62%, African American 25%, Hispanic/Latino American 9%, Asian American 5%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters – Project Ready
- Program Serves: Youth 10-18, Parents 25-55

2. Economic Empowerment:

- Summer Youth Empowerment Service Learning
- Program Serves: Youth 11+, Seniors 55+

3. Health & Quality of Life:

- Health Equity- Healthy Men of Color Conference & Co-Sponsored Delta Sigma Theta Women's Health Summit
- Program Serves: Low-Income and Minority Populations
Ages 13 and up

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 85

8. Operational Statistics:

Total Budget: \$720,668

- Budget Derived from the following sources in 2014
 - Corporations: \$313,950
 - Foundations: \$0
 - Individual Membership: \$7,892
 - Special Events: \$98,609
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$275,217
 - Other: \$0
 - NUL: \$25,000
- Endowment: No
- Employees: Full-time: 5 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$720,668
- Salaries/Wages: \$314,986
- Fringe Benefits: \$47,300
- Professional/Contract/Consulting Fees: \$128,292
- Travel: \$7,075
- Postage/Freight: \$2,790
- Insurance: \$9,478
- Interest Payments: \$29,622
- Dues/Subscription/Registration: \$23,088
- Depreciation: \$0
- Taxes (Including Property Taxes): \$25
- Utilities (Telephone, Gas, Electric): \$16,175
- Equipment/Space Rental: \$14,279
- Goods and Services: \$0
- Rent/Mortgage Payments: \$54,086
- Other: \$73,472
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mwul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method Of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

WINSTON-SALEM URBAN LEAGUE



Date Established: 1948
President/CEO: Howard "Don" Williams
(Interim)
Years as CEO: 1
Address: 201 West 5th Street
Winston-Salem, NC 27101
Telephone: (336) 725-5614
Fax: (336) 727-8868
Website: www.wsurban.org
Email: donwilliams@wsurban.org

Years of Service in Urban League: 19

Total Number of People Served in 2014: 29,232

Service Areas: *Winston-Salem/Forsyth County*

Population: 361,220
(White 62%, African American 25%, Hispanic/Latino American 11%, Asian American 1%, Other 1%)

Alexander County/Caldwell County

Population: 118,920
(White 90%, African American 5%, Hispanic/Latino American 4%, Other 1%)

Allegheny County/Avery County

Population: 28,652
(White 92%, African American 2%, Hispanic/Latino American 6%)

Ashe County/Burke County

Population: 116,993
(White 90%, African American 4%, Hispanic/Latino American 5%, Other 1%)

Catawba County/Gaston County

Population: 364,230
(White 78%, African American 14%, Hispanic/Latino American 5%, Asian American 1%, Other 2%)

Davidson County/Davie County/Guilford County

Population: 204,974
(White 82%, African American 10%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

Surry County/Stokes County

Population: 119,638
(White 92%, African American 4%, Hispanic/Latino American 2%, Other 2%)

Yadkin County/Wilkes Cty./Watauga Cty.

Population: 159,438
(White 93%, African American 3%, Hispanic/Latino American 3%, Other 1%)

Lincoln County

Population: 79,740
(White 90%, African American 4%, Hispanic/Latino American 6%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

1. Education:

- Minority Outreach
- Youth Leadership Institute
- Programs Serve: All Ages

2. Economic Empowerment:

- Senior Community Service Employment Program
- Quality of Life Employment Program-General Population
- Programs Serve: Adults, Seniors

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:**

- Careers in Transition
- Straight Talk
- Programs Serve: Middle Management with Degrees, Ex-Offenders

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 230

8. **Operational Statistics:**

Total Budget: \$2,490,970

- Budget Derived from the following sources in 2014
 - Corporations: \$103,350
 - Foundations: \$0
 - Individual Membership: \$300
 - Special Events: \$15,000
 - United Way: \$460,000
 - Federal: \$1,742,320
 - State/Local: \$120,000
 - Other: \$0
 - NUL: \$50,000
- Endowment: No
- Employees: Full-time: 12 Part-time: 7

9. **Annual Expenditures:**

- Affiliate Expenditures: \$2,430,652
- Salaries/Wages: \$1,850,723
- Fringe Benefits: \$73,750
- Professional/Contract/Consulting Fees: \$148,191
- Travel: \$28,760
- Postage/Freight: \$3,804
- Insurance: \$49,769
- Interest Payments: \$1,203
- Dues/Subscription/Registration: \$936
- Depreciation: \$44,077
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$39,161
- Equipment/Space Rental: \$17,046
- Goods and Services: \$90,000
- Rent/Mortgage Payments: \$3,366
- Other: \$79,866
- Own Property: 2
- Value of Property: 1,920,087
- Satellite Offices: 9
- Capital Budget: No
- Investment Earnings: \$1,052

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.wsurban.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

THE NATIONAL URBAN LEAGUE

2015 Urban League Census

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National Urban League



National
Urban League

WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 94 professionally staffed affiliates in 35 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

- Education and Youth
- Economic Empowerment
- Health and Quality of Life
- Civic Engagement
- Civil Rights and Racial Justice



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