

# **The National Urban League**

## **2014 Urban League Census**

**An Official Publication of the**



**National  
Urban League**

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## **Message from the President**

The National Urban League is an historic civil rights and urban advocacy organization committed to elevating the standard of living in highly underserving urban communities through economic empowerment. Since its inception in 1910, the National Urban League has pioneered the efforts of its local affiliates to bridge economic disparities through the development of programs, public policy, research and advocacy. Currently, there are 94 affiliates in 35 states and the District of Columbia, offering various services that directly influence and enhance the lives of more than 1.9 million people nationwide.

This year, we commemorate the 50<sup>th</sup> year anniversary of the watershed moment in civil rights history that dismantled the discrimination minorities confronted as they endeavored to simply have an equal opportunity for employment – the *Civil Rights Act of 1964*. The concerted efforts of our predecessors in Washington D.C. a half century ago has stimulated this year’s “One Nation Underemployed: Jobs Rebuild America” campaign, as we are still fighting for jobs and equality. “One Nation Underemployed: Jobs Rebuild America” leverages the proven success of our affiliate network in creating economic opportunity, challenging and preparing people to take advantage of economic opportunity to catapult upward mobility regardless of race, color, sex, creed, and age.

The 2014 Urban League Census effectively demonstrates the proficiency, solidity, and quantifiable impact of the Urban League Movement. As we review the economic and social impact of the programs and initiatives of the National Urban League and the affiliates nationwide, this publication provides keen insight into the labor, the people we serve and the communities we augment. Based on the reports from 86 affiliates, the collective economic impact of the programs and operations of the National Urban League and the Affiliate Movement is \$1.060 billion. More than 1.9 million lives were galvanized to excel, through advocacy, research and other public services during the 2013 calendar year.

We are earnestly grateful to the esteemed research team of Dr. Silas Lee and Dr. Bernard Anderson for their continued commitment to the Urban League Movement. Their momentous contribution of data collection and economic analysis made this publication possible.

Last but certainly not least, I would like to thank and acknowledge the diligent efforts of each Urban League affiliate for its participation in this study and daily commitment to the vision of this great organization. While we have experienced tremendous progress since *The Civil Rights Act of 1964*, the distance between underrepresented and well-represented people on the economic ladder and in the workplace has not changed much over the last 50 years; hence, our work is not done. Your leadership, resiliency, and service have attributed to our progression and are vital as we continue to make strides toward achieving true equality.

Sincerely,

Marc H. Morial

*President and Chief Executive Officer*

**NATIONAL URBAN LEAGUE**



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**SUMMARY of the PROGRAM ACTIVITIES and  
ECONOMIC IMPACT of the  
2014 URBAN LEAGUE AFFILIATE CENSUS SURVEY**

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**ANALYSIS of the 2014 AFFILIATE CENSUS SURVEY ---  
SOCIETIAL IMPACT**

**Dr. Silas Lee**

**THE EMPOWERMENT PROGRAMS**

The lingering impact of the 2007 recession continues to restrict the tax base and resources of states as the demand for services intensifies. In a majority of the states where the affiliates are located, education and health care obligations grew in conjunction with high unemployment rates and economic uncertainty. The recovery from the Great Recession has been accompanied by the slowest growth in public spending since World War II. Therefore, the recovery in many states has been stifled by an increase in low and middle income individuals and families who are still trapped in the grasp of poverty and depression, but unable to secure assistance.

Due to the social and economic stress experienced by thousands of residents, the affiliates provided assistance to an additional 534,240 clients in 2013, serving a total of 1,918,131 people.

**Participants Served in 2013**

<b>Programs</b>	<b>2012</b>	<b>2013</b>	<b>Change</b>
Education	153,736	150,401	-3,335
Economic/Workforce/ Housing	273,069	450,190	+177,121
Health	201,145	496,022	+294,877
Civic Engagement/Civil Rights	461,686	678,661	+216,975
Foreclosure Assistance	17,309	14,187	-3,122
Other Programs	276,946	128,670	-148,276
<b>All Programs</b>	<b>1,383,891</b>	<b>1,918,131</b>	<b>+534,240</b>

**Health Care**

**Every American has access to quality and affordable health care solutions.**

- Nearly fifty years ago, several prominent civil rights leaders proclaimed, “Of all forms of inequality, injustice in health care is the most shocking and inhumane.” The health challenges experienced by many African Americans demonstrate the intersection of economic inequality and health status. The reduction of termination of health benefits, escalating costs of health premiums, job loss and defunding of many state funded medical services contributed to an increase for health services and information from the affiliates.

- In 2013, the affiliates offered 131 programs which served 496,022 clients. Aside from wellness services, an additional 295,000 participants benefited from health seminars and services from affiliates ranging from infant mortality to HIV prevention. The spike in recipients can be attributed to residents seeking information on the Affordable Care Act enrollment.

### **HEALTH CARE SERVICES PROVIDED over TEN YEARS**

- 6.6 million clients have benefitted from health care services provided by the affiliates.
- Some of the prominent health care programs managed by affiliates in the past ten years were:
  - Smoking Cessation
  - Walgreen's Health and Wellness
  - Stimulus (for health and other programs)
  - Affordable Health Care Act Navigators

## **Education Programs**

### **Every American child is ready for college, work and life.**

- Even with a \$13 million dollar reduction in funding for education programs, the affiliates provided 331 education programs, serving 150,401 students last year.
- In addition to such programs and services, a number of affiliates expanded into science, technology, engineering and mathematics (STEM) education in order to engage African American and Latino students to pursue careers in these emerging fields which lack diversity.
- Additional education programs and support services offered included parenting classes, cultural enrichment and mentoring/counseling classes.

### **EDUCATION SERVICES PROVIDED Over TEN YEARS**

- 2.2 million Students and adults have received education services provided by affiliates.

## **Economic Empowerment Programs**

### **Every American has access to jobs with a living wage and good benefits.**

- **Workforce Development** --- Fifty years after the March on Washington for jobs and equality, much has changed in the social and economic status for African Americans. Unfortunately, there is one constant that continues to elude African Americans: the quest for greater participation in the labor force. In 1954, the first year the federal government began to track unemployment by race, unemployment among African Americans was 10% (whereas climbing to 12.6% in 2013)
- Seeking to escape perpetual recession that started in urban America before 2007, a combined 144,733 clients were served in various workforce development programs by Urban League Affiliates in 2013.

- **Welfare to Work Program** --- Operating 205 workforce development programs provided by affiliates with the goal of accomplishing the objectives of the 1996 Welfare Reform Act, 67,246 clients received workforce development/job placement counseling of which 14,267 were placed in jobs with an average salary of \$20,372.
- Aside from training participants for the workforce, the welfare to work programs addressed issues of self-efficacy that contributed to the psychological and emotional wellbeing of future workers.
- **Entrepreneurship and Business Development** --- Minority entrepreneurs continue to experience a significant gap in revenues generated compared to their non-minority counterparts. Because there is a need for programs to address this disparity, ten affiliates operated Entrepreneurship Centers in 2013. These affiliates provided business training to 11,598 clients which created and saved 1,180 jobs last year.

### **JOB PLACEMENT & BUSINESSES CREATED Over TEN YEARS**

- 155,743 Clients have been placed in Jobs
- Total Earnings: \$3.1 Billion
- 1,200 Businesses have been created

### **Housing and Community Development Programs**

**Every American lives in safe, decent, affordable and energy efficient housing on fair terms.**

- **Housing and Community Development** --- Housing and community development programs were created to ensure decent affordable housing to the most vulnerable citizens in a community. Unfortunately, the convergence of economic disparities, employment disruptions and a recession affected the ownership potential and stability of African Americans. Due to irresponsible and predatory practices of many mortgage companies prior to the housing crisis, thousands of potential African American home-owners as well as current mortgage holders found themselves victims of deceptive financing schemes or faced foreclosure.

Fortunately, the home-ownership and foreclosure assistance from affiliates prevented thousands of African Americans from experiencing long-term financial ruin.

- **Home Ownership** --- Affiliates did a phenomenal job at serving 68,671 clients on a budget reduced by \$17 million. More than ten thousand (10,901) participants attended or inquired about home ownership programs in 2013. For the second straight year the number of fist-time home buyers increased from 1,338 in 2012 to 1,469 last year. The average price of a home purchased increased as well, rising from \$127,187 to \$140,733.

- **Foreclosure Assistance** --- Despite a recovering housing market, the foreclosure crisis is not over for African Americans. Financial challenges forced 14,187 individuals to seek foreclosure assistance from affiliates,

### **HOMES PURCHASED over TEN YEARS**

- Average Purchase Price: \$134,396
- Total Economic Impact: \$1.9 Billion

### **Civic Engagement and Civil Rights**

- The Urban League's efforts to continue its mission to "enable African Americans to secure economic self-reliance, parity, power and civil rights," the affiliates organized and facilitated programs and activities that reached 411,156 people in 2013. Ranging in topics from police brutality, civil rights, voter registration, safety and other issues of local concern, affiliates informed and mobilized members in their communities they served to ensure the maintenance of democracy.

### **CIVIC ENGAGEMENT/CIVIL RIGHTS ACTIVITIES Over TEN YEARS**

- 3.7 million citizens have been mobilized by affiliates to engage in civic engagement/civil rights activities

### **Other Programs and Emergency Relief Activities**

- A variety of information and services from affiliates helped residents navigate overwhelming life challenges. Offering programs on various topics including ex-offender re-entry, tax preparation and transportation for the elderly, 128,670 clients benefitted from one or more of the programs offered by affiliates in 2013.
- Last year, affiliates provided storm relief services to 1,580 clients.

### **OTHER PROGRAM ACTIVITIES over TEN YEARS**

- 1.6 million Citizens have been assisted by other program activities.

### **MEDIA IMPRESSIONS**

- With the expansion of its media platform to include social media with traditional venues, the Urban League has exponentially enhanced its media presence.
- The expanding social media presence of the Urban League is driving impressions that spark engagement and connections between users and the organization.
- Additionally, media appearances by National Urban League President/CEO Marc H. Morial and other staff members, the social media presence on Facebook, Twitter, the I Am Empowered website and signature events such as "The March on Washington" in 2013, media impressions reached 9 billion.

- Within social media alone, Facebook fans increased by 56% and there was 112% increase in Twitter followers.

Media events where Urban League had a presence in 2013:

- *Job Fairs*
- *Television (MSNBC, NBC Nightly News, CNN, Today Show, Meet the Press and other national news interviews)*
- *Internet Coverage*
- *Black Executive Exchange Program*
- *Publications (To Be Equal, The State of Black America, National Urban League Annual Report, ReMarcs)*
- *Public Policy Advocacy and Research Efforts (National Urban League’s Washington Bureau)*
- *March on Washington 50<sup>th</sup> Anniversary*
- *Social media (Twitter, Facebook, I Am Empowered)*
- *National Urban League Annual Conference*

### **MEDIA IMPRESSIONS**

- Media impressions have increased from 75 million in 2008 to 9 billion in 2013.
- In the past four years, the Urban League has initiated several signature events such as “I Am Empowered, President Obama’s speech at the 2012 convention, Occupy the Vote, and the 50<sup>th</sup> Anniversary of the March on Washington which significantly elevated its media reach and presence.

## **Summary of the Social Impact if the Affiliate Movement in 2013.**

### **Participants Served in 2013**

**Table 2**

<b>Programs</b>	<b>2013</b>	<b>Cumulative 2005 - 2013</b>
Education	150,401	2,215,138
Economic/Workforce/ Housing	450,190	3,219,569
Health	496,022	6,662,912
Civic Engagement/Civil Rights	678,661	3,746,671
Foreclosure Assistance	14,187	73,684
Other Programs	128,670	1,554,209
<b>All Programs</b>	<b>1,918,131</b>	<b>17,472,183</b>

\* Other programs were added to the census in 2008, and foreclosure assistance was added in 2009.

Since 2005, more than 17 million clients have been served by Urban League affiliates

In ten years, the number of clients served annually by affiliates increased from 632,591 in 2004 to more than 1.9 million in 2013.

In the ten years the National Urban League has conducted the social and economic impact census, the 17 million clients served equals the combined populations of Pennsylvania and Alabama. In spite of cuts in federal and state dollars for education, job training, health and housing programs, there has been a precipitous increase in citizens depending on such services. You, the staff and leaders of the affiliates, looked beyond these challenges to create and implement programs that nurture development in your communities. The Affiliate Movement has been an essential partner in producing tangible results, such as job training, health services, educational programs for both youth and adults and housing solutions for your respective cities.

## **THE ECONOMIC IMPACT OF THE NATIONAL URBAN LEAGUE, 2014**

### **Dr. Bernard E. Anderson**

In 2013, the National Urban League remained a billion dollar enterprise. In the third year of its second century service, the organization continued its quest for economic empowerment for all Americans. In doing so, the National Urban League contributed \$1.06 billion to the nation's economy.

The economic impact includes three components: (a) primary impact, or headquarters office and affiliate spending for administrative operations, (b) secondary impact, which is the dollar value of transactions undertaken by participants in workforce development, housing, and entrepreneurship/business development programs, and (c) capital investment in community revitalization.

### **Economic Impact**

**Table 1**

<b>Economic Impact</b>	<b>2013</b>	<b>2012</b>	<b>Cumulative 2004 -- 2012</b>
Primary Spending	\$317,857	\$375,427	\$3.4 billion
Secondary Spending	\$599,200	\$596,352	\$5.6 billion
Capital Investment	\$143,250	\$103,500	\$5.6 billion
<b>Total Spending</b>	<b>\$1,060,307 billion</b>	<b>\$1,075,279 million</b>	<b>\$9.2 billion</b>

In 2013, total expenditures for headquarters and affiliate operations were 317.9 million, about 15% less than expenditures for similar purposes in 2012. The decline in primary impact reflects the decline in total revenue from 2012. Both headquarters and the affiliates sustained reductions in total funding in 2013.

### **Primary Economic Impact**

The primary economic impact is generated by headquarters office and affiliate spending for staff, goods and service purchases, taxes, and other expenditures. Initial spending generates a multiplier effect when dollars turnover several times producing higher levels of income and employment throughout the economy.

## Total Expenditures

**Table 2**

<i>Expenditure</i>	<b>2013</b>	<b>2012</b>	<i>Cumulative 2004 --- 2012</i>
Total for Programs (HQ & affiliates)	\$317,857	\$375,327	\$3.2 billion
Wages & Salaries	\$143,882	\$157,174	\$1.5 billion
Goods & Services	\$153,855	\$151,279	\$1.2 billion
Utilities	\$2,345	\$6,653	\$64.9 million
Building Occupancy	\$10,298	\$11,569	\$102.4 million
Taxes	\$2,477	\$2,241	\$16.7 million

In 2013, the purchase of goods and services to support work in headquarters and 94 affiliates was nearly \$154 million; this was paid to compensate the hundreds of employees who staff headquarters and affiliates. Payment for staff, materials, and services generate a multiplier effect that contributes to economic activity in the communities where Urban Leagues are located.

### Secondary Economic Impact

The secondary impact reflects the dollar value of activities undertaken by participants in Urban League economic empowerment programs, including workforce, housing assistance, and entrepreneurship and business development. Also included is the value of investment capital deployed in economically distressed areas through the NUL-Stonehenge Capital Development LLC partnership.

In 2013, the secondary economic impact of the National Urban League was \$492.6 million. About one-fifth of the impact was generated by ten (10) entrepreneurial centers, a relatively new initiative by the National Urban League.

### Workforce Development Programs

Most Urban League affiliates have programs that help the unemployed and underemployed find jobs. Services include pre-employment job readiness, counseling, occupational skills training, job referral, and other services.

### Employment Programs

**Table 3**

<i>Employment Programs</i>	<b>2013</b>	<b>2012</b>
Participants	39,713	44,537
Placed in Jobs	11,845	13,410
<b>Average annual earnings</b>	<b>\$20,372</b>	<b>\$20,475</b>
Welfare- to-Work	27,533	31,180
Placed in Jobs	2,422	2,284
<b>Average annual earnings</b>	<b>\$20,560</b>	<b>\$17,547</b>

In 2013, the fourth year of the recovery, the economy created 2.3 million jobs. Job vacancies were created not only through business expansion, but also through worker's death, retirement, and voluntary departures and normal labor market turnover. The labor force participation rate declined gradually, but the rate of job creation remained low compared with previous economic recoveries.

Urban League affiliates served 39,713 participants in workforce development programs. Another 27,533 participated in welfare to work programs.

Of the 67,246 participants in all workforce development programs, 14,267 or 21% were placed in jobs. The placement rate undoubtedly reflects weak job creation, a phenomenon also reflected in the persistently high black unemployment rate.

Average annual earnings, assuming full time, full year work, might be expected to generate a \$291 million economic impact.

## **Housing Programs**

Home sales rose modestly in 2013, as the real estate market gradually recovered from its steep decline from the 2007 financial crisis. Home prices edged upward, and the Federal Reserve Board acted to maintain low interest rates. Mortgage lenders kept a tight grip on credit standards and as a result, only the most credit worthy buyers were successful in purchasing homes.

Nearly 11,000 men and women participated in Urban League housing programs, where they received foreclosure avoidance assistance, household budgeting advice, financial education and referral to mortgage lenders. Of that number, 1,469 purchased homes at an average price of \$140,733, about 10% higher than the average home purchase price reported in 2012. The housing programs generated an economic impact of \$207 million in 2013.

## **Entrepreneurship and Business Development**

Helping participants start and grow business ventures is the most rapidly growing service offered by the National Urban League. Business ownership is indispensable for achieving economic empowerment and building wealth in minority communities.

In 2013, 54 affiliates offered entrepreneurial and business development services, an increase of nine (9) over the number of affiliates that offered Entrepreneurship and Business Development in 2012.

Ten (10) affiliates located in every region of the country operate full-fledged, full service Entrepreneurial Centers. Their mission is to help minority business owners strengthen their management skills, take advantage of new business opportunities, qualify for financing, and establish links with public and private procurement offices.

In 2013, the Entrepreneurial Centers helped clients obtain \$101.6 million in contracts, which created or saved 1,180 jobs.

## **Community Investment**

Last year, the National Urban League continued its partnership with Stonehenge Capital Development, LLC, a Columbus, Ohio based capital investment intermediary. The partnership directs New Market Tax Credit investments towards economically distressed areas. The investment strategy is sharply focused on for-profit establishments that have significant impact on minority group populations.

In 2013, the partnership directed \$143.2 million towards projects that span a broad range of industries, including manufacturing, construction, housing, health care, education, and hospitality/tourism. The investments will generate secondary economic impact on the referenced communities through enhanced consumer spending, business investment, and increased public support for local economic development. The investments are expected to generate a 30.16 return over the seven (7) year New Market Tax Credit eligibility period.

## Conclusion

In the fourth year of the recovery from the most severe economic crisis since the Great Depression, that National Urban League continued its vital work to help secure and expand economic opportunity for minority group populations.

In fulfilling its mission, the organization generated an economic impact of \$1.06 billion. The economic impact reflects (a) direct spending by headquarters and affiliates located throughout the United States, (b) the value of transactions by participants in Urban League programs, and (c) the economic impact of the New Market Tax Credit investments in economically distressed communities.

Through these activities the National Urban League not only works to secure economic opportunity and economic empowerment, but also contributes significantly to U.S. economic growth.

## A FINAL THOUGHT

**From Good** ⇒ **Great** ⇒ **Greater**

The legacy of the Urban League and the Affiliate Movement of strengthening civil rights, social justice and direct services has gone from good to great and is moving to greater. I say we are, “a great organization, serving greater needs, to form a greater society.” For more than a century, the affiliates have been on the frontlines of the battlefield for equality and empowerment. When voter suppression caused us to go on the offense, you, the affiliates, where there. When students need tutoring and adults sought to enhance their job training skills, you, the affiliates, where there.

Whitney Young reminded us to, “support the strong, and give strength to the timid and warn those who oppose us.” In 2013, Marc H. Morial encouraged us, “To commemorate our past in remembrance, change our present with perseverance and create our future through an insatiable appetite for progress.”

## NATIONAL URBAN LEAGUE



**Date Established:** 1910  
**President/CEO:** Marc H. Morial  
**Years as CEO:** 11  
**Address:** 120 Wall Street, 8<sup>th</sup> Floor  
New York, NY 10005  
**Telephone:** (212) 558-5300  
**Fax:** (212) 558-5332  
**Website:** www.nul.org  
**Email:** presidentoffice@nul.org

**Years of Service in Urban League:** 11

**Service Areas:** *United States*

Population: 316,128,839

*(White 63%, African American 13%, Hispanic/Latino American 16%, Asian American 5%, Native American 1%, Other 1%)*

*Total Number People Directly Served by Urban League Movement:  
1.9 million*

### NATIONAL URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Project Ready: Post-Secondary Success
- Project Ready: Mentor
- Project Ready: STEM
- Project Ready: Literacy
- Project Ready: Service Learning
- Project Ready: Case Competition
- Project Ready: Invitational College Fair
- Ready for Success
- Equity and Excellence Project – Advocacy and Engagement Initiative
- Out-of-School Time – Asset-Based Youth Development Programs
- Read and Rise-Reading Information Centers
- P-16 Education Policy and Advocacy
- “Call to Action” Day of Service
- Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

#### 2. Economic Empowerment:

- Entrepreneurship Centers
- New Market Tax Credits
- Enterprise NUL Loan Fund
- Comprehensive Housing Counseling and Homeownership Education
- Foreclosure Prevention (Restore Our Homes)
- Asset Building and Financial Capability (Financial Empowerment Centers)
- Financial Literacy and Financial Coaching
- Reintegration of Adult Ex-offenders
- Mature Worker Program (MWP)
- Urban Youth Empowerment Program
- Urban Empowerment College Bound Program

- 3. Health & Quality of Life:**
- Affordable Care Act Health Awareness
  - Affordable Care Act Health Equity
  - Project Wellness: I AM Woman, A Women's Health Initiative
  - Project Wellness: CDC, Act Against AIDS Leadership Alliance
  - Community Health Worker
  - CDC Funded HIV Program
  - Food Security/Hunger Awareness
  - Million Hearts Initiative Heart Disease Prevention
  - Project Wellness TEEN
  - Safe Infant Sleep
  - Walgreen's Way to Well Tour
  - Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

- 4. Civic Engagement:**
- Community Forums
  - Community Organizations

- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
  - Voting Rights Reauthorization Act
  - Black Male Commission
  - Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act

- 6. Other Programs:**
- Diversity Recruitment (The Urban League Jobs Network)
  - Conference/Special Events
  - Legislative Policy Conference
  - Annual Conference
  - Young Professionals Summit
  - Whitney M. Young Institute Conference
  - AOE Mid-Winter Conference & Regional Conference

- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 35
  - Urban League Guild Membership: 2,500
  - Quarter Century Club: 880
  - Urban League Young Professionals Membership: 4,200
  - Council of Board Members: 2,180
  - Black Executive Exchange Program (BEEP):
  - Academy of Fellows: 45

**8. OPERATING ACTIVITIES:**

**Total Budget: \$57,385,349**

**Revenue, Gains and Other Support:**

• Government Grants and Contracts:	\$17,579,383
• Donated Materials and Services:	\$8,861,064
• Contributions:	\$5,432,428
• Legacies and Bequests:	\$97,469
• Special Events, Net of Expenses:	\$1,999,500
• Federated Fund-Raising Agencies:	\$21,331
• Program Service Fees:	\$6,246,310
• Franchise Fees:	\$961,748
• Investment Return Designated for Current Operations:	\$820,573
• Sale of Publications:	\$32,096
• Other:	\$827,718
• Net Assets Released From Restriction:	
-Satisfaction of Program Restrictions:	\$14,505,729

- 9. Total Expenditures: \$57,340,802**

• Salaries:	\$9,991,846
• Payroll Taxes and Related Benefits:	\$3,243,239
• Subcontract Payments:	\$19,524,612
• Donated Materials and Services:	\$8,886,064
• Professional Contract Services:	\$6,325,543
• Supplies:	\$397,937
• Telephone and Telegraph:	\$319,070
• Occupancy:	\$2,173,557
• Commercial Insurance:	\$164,705
• Postage and Shipping:	\$126,759
• Printing, Duplication and Artwork:	\$374,514
• Travel, Conference and Conventions:	\$4,064,140
• Subscription and Publication:	\$145,650
• Furniture and Equipment Expenses:	\$275,204
• Award and Grant Expenses:	\$48,551
• Bad Debit:	\$441,575
• Interest Expense:	\$2,760
• Miscellaneous:	\$403,452
• Depreciation and Amortization:	\$431,624
• Net Income:	\$44,547

#### **10. Community Relations Activities:**

- Annual Report
- National Urban League Conference (Annual)
- Bi-Monthly Board Newsletter
- State of Black America
- To Be Equal (Weekly News Column)
- ReMarcs (Weekly News Column)
- Weekly Affiliate News Wire (Affiliate Services)
- Washington Update (Weekly eNewsletter)
- Special Research/Surveys
- Website: [www.nul.org](http://www.nul.org); [www.iamempowered.com](http://www.iamempowered.com)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/Video Available



## AKRON URBAN LEAGUE



**Date Established:** 1925  
**President/CEO:** Fred Wright  
**Years as CEO:** 11  
**Address:** 440 Vernon Odom Blvd.  
Akron, OH 44307  
**Telephone:** (234) 542-4132  
**Fax:** (330) 434-2716  
**Website:** akronurbanleague.org  
**Email:** fwright@akronurbanleague.org

**Years of Service in Urban League:** 24

**Total Number of People Served in 2013:** 14,224

**Service Areas:** **Akron, Ohio**

Population: 199,110  
(White 62%, African American 32%, Hispanic/Latino American 2%, Asian American 2%, Other 2%)

**Summit County**

Population: 541,781  
(White 81%, African American 14%, Hispanic/Latino American 1%, Asian American 2%, Other 2%)

### AKRON URBAN LEAGUE PROGRAMS:

**1. Education:**

- School' In
- Scholarship Program
- Summer Enrichment Day Camp
- Next Step Youth Employment
- Programs Serve: Youth, Teens 14 – 21 Years of Age

**2. Economic Empowerment:**

- Region 1 MBAC
- Partnership for Minority Business Accelerator (PMBA)
- Ice House Program
- Minor Home Repair Program
- Housewarming Program
- Community Connections Program
- Transitions Program
- General Employment
- Career Clothing Bank
- Career Fair
- Akron Selected Skills Enrichment Training (ASSET)
- Programs Serve: Ages 18+

**3. Health & Quality of Life:**

- Healthy League Series
- Project Wellness
- Programs Serve: Adults 18 – 55+

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Elegant Evenings
- Food Distribution
- Food Referrals
- Dining with Santa
- Thanksgiving Basket Distribution
- Programs Serve: Youth, Ages 18 – 60+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 171

**8. Operational Statistics:**

**Total Budget: \$2,459,650**

- Budget Derived from the following sources in 2013
  - Corporations: \$275,000
  - Foundations: \$210,000
  - Individual Membership: \$0
  - Special Events: \$125,000
  - United Way: \$264,615
  - Federal: \$746,200
  - State/Local: \$336,000
  - Other: \$467,835
  - NUL: \$35,000
- Social Entrepreneurship Ventures:
  - President's Hall – Banquet Facility: \$97,886
  - Lease Income – Day Care: \$75,000
  - Program Fees: \$53,294
- Endowment: \$270,969
- Employees: Full-time: 30 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,702,263
- Salaries/Wages: \$1,294,247
- Fringe Benefits: \$272,723
- Professional/Contract/Consulting Fees: \$260,156
- Travel: \$13,000
- Postage/Freight: \$1,700
- Insurance: \$16,700
- Interest Payments: \$77,000
- Dues/Subscription/Registration: \$26,844
- Depreciation: \$265,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$115,000
- Equipment/Space Rental: \$20,800
- Goods and Services: \$90,000
- Rent/Mortgage Payments: \$105,000
- Other: \$144,093
- Own Property: 1
- Value of Property: \$5,051,560
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$850,493

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.akronurbanleague.org](http://www.akronurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## NORTHERN VIRGINIA URBAN LEAGUE



**Date Established:** 1990  
**President/CEO:** Cynthia M. Dinkins  
**Years as CEO:** 2  
**Address:** 1315 Duke Street  
Alexandria, VA 22314  
**Telephone:** (703) 836-2858  
**Fax:** (703) 836-8948  
**Website:** www.nvul.org  
**Email:** c.dinkins@nvul.org

**Years of Service in Urban League:** 2

**Total Number of People Served in 2013:** 2,606

**Service Areas:** *Alexandria*

Population: 151,218

*(White 61%, African American 22%, Hispanic/Latino American 10%, Asian American 6%, Native American 1%)*

**Fairfax County**

Population: 1,081,726

*(White 55%, African American 9%, Hispanic/Latino American 16%, Asian American 17%, Other 3%)*

**Arlington County**

Population: 207,627

*(White 64%, African American 8%, Hispanic/Latino American 5%, Asian American 10%, Other 13%)*

**Prince William County**

Population: 431,258

*(White 43%, African American 25%, Hispanic/Latino American 20%, Asian American 8%, Native American 1%, Other 4%)*

### NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

**1. Education:**

- NULITES
- Project Ready Project Mentor
- Project Ready STEM
- Grandfather's Group Mentoring Program
- Math and Science Technology Academy
- Annual Scholarship Awards Opportunities
- Doing The Right Thing
- Programs Serve: Children 5-12, Youth, Teens

**2. Economic Empowerment:**

- Comprehensive Housing Counseling
- Financial Literacy
- REACH
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Alexandria Resource Mothers Program
- Fairfax Resource Mothers Program
- Programs Serve: Pregnant Teens 12-19, Infants Birth – 3 Years

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs:**

- College Survival Workshop
- Program Serves: High School Seniors

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 23
- Urban League Guild Membership: 49
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 200

**8. Operational Statistics:**

**Total Budget: \$1,309,040**

- Budget Derived from the following sources in 2013
  - Corporations: \$50,000
  - Foundations: \$29,500
  - Individual Membership: \$20,500
  - Special Events: \$351,941
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$749,709
  - Other: \$0
  - NUL: \$107,390
- Endowment: No
- Employees: Full-time: 15 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,302,611
- Salaries/Wages: \$658,012
- Fringe Benefits: \$115,000
- Professional/Contract/Consulting Fees: \$0
- Travel: \$25,000
- Postage/Freight: \$3,500
- Insurance: \$21,000
- Interest Payments: \$15,000
- Dues/Subscription/Registration: \$23,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$25,000
- Utilities (Telephone, Gas, Electric): \$25,000
- Equipment/Space Rental: \$12,500
- Goods and Services: \$0
- Rent/Mortgage Payments: \$75,000
- Other: \$304,599
- Owns Property: 1
- Value of Property: \$2,256,750
- Satellite Offices: 1
- Capital Budget: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.nvul.org](http://www.nvul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## MADISON COUNTY URBAN LEAGUE



**Date Established:** 1976  
**President/CEO:** Brenda Walker McCain  
**Years as CEO:** 10  
**Address:** 408 East Broadway  
P.O. Box 8093  
Alton, IL 62002  
**Telephone:** (618) 463-1906  
**Fax:** (618) 463-9021  
**Website:** www.ulmadisonco.org  
**Email:** Bkwm51@aol.com

**Years of Service in Urban League:** 41

**Total Number of People Served in 2013:** 36,386

**Service Areas:** *Madison*

Population: 265,303

(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

### MADISON COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- Youth Empowerment Program
- Program Serves: School Age Youth

**2. Economic Empowerment:**

- Employment Services
- Housing Counseling Program
- Program Serves: Teens, Adults 18+

**3. Health & Quality of Life:**

- Family Planning Program
- Program Serves: Adults 18 - 55

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: 89
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 85

**8. Operational Statistics:**

**Total Budget: \$559,779**

- Budget Derived from the following sources in 2013
  - Corporations: \$25,500
  - Foundations: \$0
  - Individual Membership: \$5,950
  - Special Events: \$30,619
  - United Way: \$233,510
  - Federal: \$201,035
  - State/Local: \$50,527
  - Other: \$12,638
- Social Entrepreneurship Ventures:
  - Annual Dinner \$26,619
  - Basketball Tournament \$4,100
- Endowment: \$50,000
- Employees: Full-time: 6 Part-time: 3

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$516,993
• Salaries/Wages:	\$205,805
• Fringe Benefits:	\$73,674
• Professional/Contract/Consulting Fees:	\$17,425
• Travel:	\$24,159
• Postage/Freight:	\$1,723
• Insurance:	\$9,039
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$8,813
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$29,859
• Equipment/Space Rental:	\$14,548
• Goods and Services:	\$102,748
• Rent/Mortgage Payments:	\$29,200
• Other:	\$0
• Rent Property	3
• Satellite Offices	2
• Capital Budget:	No
• Investment Earnings:	\$115,689

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulmadisonco.org](http://www.ulmadisonco.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF MADISON COUNTY



**Date Established:** 1926  
**President/CEO:** Lindsay D. Brown (Interim)  
**Years as CEO:** 3  
**Address:** 1210 W. 10<sup>th</sup> Street  
Anderson, IN 46016  
**Telephone:** (765) 649-7126  
**Fax:** (765) 644-6809  
**Website:** N/A  
**Email:** lindsaydbrown@msn.com

**Years of Service in Urban League:** 5

**Total Number of People Served in 2013:** N/A

**Service Areas:** *Anderson/Madison County*

Population: 139,000

(White 77%, African American 15%, Hispanic/Latino

American 6%, Asian American 1%, Native American 1%)

### **NO SUBMISSION**

#### **URBAN LEAGUE OF MADISON COUNTY PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** N/A

  - Budget Derived from the following sources in 2013
    - Corporations: N/A
    - Foundations: N/A
    - Individual Membership: N/A
    - Special Events: N/A
    - United Way: N/A
    - Federal: N/A
    - State/Local: N/A
    - Other: N/A
  - Endowment: N/A
  - Employees: Full-time: N/A Part-time: N/A

**9. Annual Expenditures:**

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Own Property N/A
- Value of Property N/A
- Rents Property N/A
- Capital Budget: N/A
- Investment Earnings: N/A

**10. Community Relations Activities: N/A**

## URBAN LEAGUE OF GREATER ATLANTA



**Date Established:** 1920  
**President/CEO:** Nancy A. Flake Johnson  
**Years as CEO:** 6  
**Address:** 229 Peachtree Street NE,  
Suite 300  
Atlanta, GA 30303  
**Telephone:** (404) 659-1150  
**Fax:** (404) 659-5771  
**Website:** [www.ulgatl.org](http://www.ulgatl.org)  
**Email:** [njohnson@ulgatl.org](mailto:njohnson@ulgatl.org)

**Years of Service in Urban League:** 8

**Total Number of People Served in 2013:** 26,978

### **Service Areas: Atlanta**

Population: 443,775

*(White 37%, African American 54%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)*

### **Fulton**

Population 984,293

*(White 41%, African American 44%, Hispanic/Latino American 8%, Asian American 5%, Other 2%)*

### **DeKalb**

Population: 713,340

*(White 30%, African American 54%, Hispanic/Latino American 9%, Asian American 5%, Other 2%)*

### **Clayton**

Population: 264,220

*(White 15%, African American 66%, Hispanic/Latino American 13%, Asian American 5%, Other 1%)*

### **Gwinnett**

Population: 859,304

*(White 43%, African American 25%, Hispanic/Latino American 20%, Asian American 10%, Native American 1%, Other 1%)*

### **Cobb**

Population: 717,190

*(White 56%, African American 26%, Hispanic/Latino American 12%, Asian American 5%, Other 1%)*

## URBAN LEAGUE OF GREATER ATLANTA PROGRAMS:

### 1. Education:

- Step Up to Work Job Readiness, Computer & Soft Skills
- Project Ready – Post Secondary Mentoring Program
- H1B1 System Architect OJT Training
- Programs Serve: Youth 15-18, Adults 18+

### 2. Economic Empowerment:

- The Entrepreneurship Center - TEC Program
- Housing Counseling and Education
- Step UP to Work
- New Beginnings Transitional Employment Program
- Think Up Career Development Institute
- Programs Serve: Youth, Adults 18+, Ex-Offenders, TANF Recipients, Homeless

### 3. Health & Quality of Life:

- Kresge Affordable Health Initiative
- Program Serves: Uninsured and underinsured individuals

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 28
- Urban League Guild Membership: 82
- Urban League Young Professionals Membership: 212
- Other Volunteer/Auxiliary Membership: 325

**8. Operational Statistics:**

**Total Budget: \$2,940,911**

- Budget Derived from the following sources in 2013
  - Corporations: \$212,000
  - Foundations: \$340,000
  - Individual Membership: \$76,800
  - Special Events: \$247,800
  - United Way: \$98,449
  - Federal: \$1,436,211
  - State/Local: \$37,625
  - Other: \$60
  - NUL: \$491,966
- Social Entrepreneurship Ventures:
  - The Entrepreneurship Center: \$1,329
  - Workforce Development Training: \$84,756
  - Housing Counseling: \$1,147
- Endowment: No
- Employees: Full-time: 13 Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,783,001
- Salaries/Wages: \$633,697
- Fringe Benefits: \$58,108
- Professional/Contract/Consulting Fees: \$461,260
- Travel: \$18,216
- Postage/Freight: \$4,521
- Insurance: \$10,796
- Interest Payments: \$8,322
- Dues/Subscription/Registration: \$23,092
- Depreciation: \$16,824
- Taxes (Including Property Taxes): \$65,396
- Utilities (Telephone, Gas, Electric): \$13,909
- Equipment/Space Rental: \$21,098
- Goods and Services: \$97,883
- Rent/Mortgage Payments: \$94,884
- Other: \$1,254,995
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly newsletter
- Website: [www.ulgatl.org](http://www.ulgatl.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## QUAD COUNTY URBAN LEAGUE



**Date Established:** 1975  
**President/CEO:** Theodia B. Gillespie  
**Years as CEO:** 21  
**Address:** 1685 N. Farnsworth Avenue  
Aurora, IL 60505  
**Telephone:** (630) 851-2203  
**Fax:** (630) 851-2703  
**Website:** www.qcul.org  
**Email:** theodia@aol.com

**Years of Service in Urban League:** 29

**Total Number of People Served in 2013:** 7,325

### **Service Areas: Kane**

Population: 522,487  
(White 59%, African American 6%, Hispanic/Latino American 31%, Asian American 4%)

### **DuPage**

Population: 932,126  
(White 69%, African American 5%, Hispanic/Latino American 14%, Asian American 11%, Other 1%)

### **Will**

Population: 682,829  
(White 66%, African American 12%, Hispanic/Latino American 16%, Asian American 5%, Other 1%)

### **Kendall**

Population: 119,348  
(White 73%, African American 6%, Hispanic/Latino American 16%, Asian American 3%, Other 1%)

## QUAD COUNTY URBAN LEAGUE PROGRAMS:

### **1. Education:**

- Alternative Education Program (AMSA & Pathways)
- TSTM – Project Ready
- 21<sup>st</sup> Century
- Youth Leadership Program 1 and 2
- GED - Literacy
- Programs Serve: K-12<sup>th</sup> grades, Parents, Teens 13-17

### **2. Economic Empowerment:**

- Emergency Assistance/Housing Counseling
- Youth Employment Services
- Employment Assistance and Referral
- Computer Training- Computer Lab Access
- UYEP NOW
- Programs Serve: Youth, Adults 18+

### **3. Health & Quality of Life: N/A**

### **4. Civic Engagement:**

- Voter Registration

### **5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

### **6. Other Programs: N/A**

### **7. Board Members/Volunteers:**

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 125

**8. Operational Statistics:**

**Total Budget: \$2,467,612**

- Budget Derived from the following sources in 2013
  - Corporations: \$153,227
  - Foundations: \$100,000
  - Individual Membership: \$6,000
  - Special Events: \$130,962
  - United Way: \$44,875
  - Federal: \$805,269
  - State/Local: \$1,155,318
  - Other: \$12,176
  - NUL: \$59,785
- Endowment: \$17,056
- Employees: Full-time: 32 Part-time: 11

**9. Annual Expenditures:**

- Affiliate Expenditures: \$4,444,054
- Salaries/Wages: \$1,352,246
- Fringe Benefits: \$338,061
- Professional/Contract/Consulting Fees: \$86,175
- Travel: \$15,185
- Postage/Freight: \$8,547
- Insurance: \$52,518
- Interest Payments: \$7,268
- Dues/Subscription/Registration: \$11,437
- Depreciation: \$139,041
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$76,235
- Equipment/Space Rental: \$48,676
- Goods and Services: \$193,050
- Rent/Mortgage Payments: \$331,450
- Other: \$1,784,165
- Own Property 2
- Value of Property: \$2,700,000
- Satellite Office 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.qcul.org](http://www.qcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## AUSTIN AREA URBAN LEAGUE



**Date Established:** 1977  
**President/CEO:** William "Teddy" McDaniel III  
**Years as CEO:** 2  
**Address:** 8011 Cameron Road – Bldg A  
Suite 100  
Austin, TX 78752  
**Telephone:** (512) 478-7176  
**Fax:** (512) 478-1239  
**Website:** www.aaul.org  
**Email:** teddy\_mcdaniel@aaul.org

**Years of Service in Urban League:** 9

**Total Number of People Served in 2013:** 3,001

**Service Areas:** **Travis County**

Population: 1,024,266

*(White 50%, African American 7%, Hispanic/Latino American 34%, Asian American 8%, Native American 1%)*

**Williamson County**

Population: 471,014

*(White 63%, African American 7%, Hispanic/Latino American 24%, Asian American 5%, Native American 1%)*

**Hays County**

Population: 176,026

*(White 58%, African American 4%, Hispanic/Latino American 36%, Asian American 1%, Native American 1%)*

**Bastrop County**

Population: 75,825

*(White 55%, African American 8%, Hispanic/Latino American 34%, Asian American 1%, Native American 2%)*

### AUSTIN AREA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Achievement Matters Scholarship
- Emerging Leaders Internship Program
- Programs Serve: Youth Ages 17-21

**2. Economic Empowerment:**

- Emergency Home Repair Program
- GO-Bond Home Repairs
- Workforce Education Readiness Continuum (WERC)
- Workforce Development – Travis County
- Programs Serve: Youth, Adults 18+, Seniors

**3. Health & Quality of Life:**

- Walgreens Way to Well Health Screening
- Program Serves: Adult 18+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: 120
- Other Volunteer/Auxiliary Membership: 100

**8. Operational Statistics:**

**Total Budget: \$1,656,024**

- Budget Derived from the following sources in 2013
  - Corporations: \$160,200
  - Foundations: \$10,000
  - Individual Membership: \$60,000
  - Special Events: \$123,800
  - United Way: \$0
  - Federal: \$1,000,000
  - State/Local: \$302,024
  - Other: \$1,247
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 13 Part-time: 0

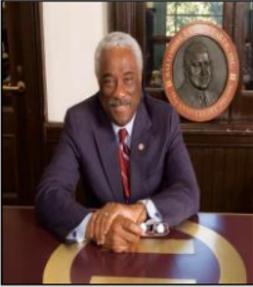
**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,654,631
- Salaries/Wages: \$480,608
- Fringe Benefits: \$67,442
- Professional/Contract/Consulting Fees: \$100,204
- Travel: \$19,354
- Postage/Freight: \$484
- Insurance: \$18,303
- Interest Payments: \$13,256
- Dues/Subscription/Registration: \$11,166
- Depreciation: \$16,164
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$4,282
- Goods and Services: \$17,279
- Rent/Mortgage Payments: \$86,139
- Other: \$819,950
- Rents Property: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.aaul.org](http://www.aaul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## GREATER BALTIMORE URBAN LEAGUE



**Date Established:** 1924  
**President/CEO:** J. Howard Henderson  
**Years as CEO:** 13  
**Address:** 512 Orchard Street  
Baltimore, MD 21201  
**Telephone:** (410) 523-8150  
**Fax:** (410) 523-4022  
**Website:** www.bul.org  
**Email:** jhh985@aol.com

**Years of Service in Urban League:** 17

**Total Number of People Served in 2013:** 6,360

**Service Areas:** **Baltimore City**

Population: 637,455  
(White 31%, African American 63%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)

**Anne Arundel County**

Population: 555,743  
(White 74%, African American 16%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

**Baltimore County**

Population: 823,015  
(White 60%, African American 27%, Hispanic/Latino American 5%, Asian American 5%, Other 2%)

**Howard County**

Population: 304,580  
(White 59%, African American 17%, Hispanic/Latino American 6%, Asian American 14%, Other 3%)

## GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

**1. Education:**

- Saturday Leadership Program
- Camp Fire
- Summer Supper Program
- Growing Griots
- Urban League Progress and Education Scholarship Program
- Programs Serve: Youth, Teens, Adults 18+

**2. Economic Empowerment:**

- Small Business Networking Forum
- Employment Development
- Programs Serve: Teens, Adults

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Real World Education YP
- School Supply Distribution
- Program Serves: Youth, Teens 14-18

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 9
- Urban League Guild Membership: 35
- Urban League Young Professionals Membership: 150
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$351,573**

- Budget Derived from the following sources in 2013
  - Corporations: \$92,648
  - Foundations: \$75,000
  - Individual Membership: \$9,396
  - Special Events: \$173,897
  - United Way: \$600
  - Federal: \$0
  - State/Local: \$0
  - Other: \$32
  - NUL: \$0
- Social Entrepreneurship Ventures:
  - Rentals: \$15,740
  - Parking Lot: \$15,400
  - Book Sales: \$1,340
- Endowment: No
- Employees: Full-time: 6 Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$384,053
- Salaries/Wages: \$50,000
- Fringe Benefits: \$14,500
- Professional/Contract/Consulting Fees: \$104,008
- Travel: \$3,211
- Postage/Freight: \$2,500
- Insurance: \$4,000
- Interest Payments: \$17,000
- Dues/Subscription/Registration: \$912
- Depreciation: \$0
- Taxes (Including Property Taxes): \$38,710
- Utilities (Telephone, Gas, Electric): \$33,146
- Equipment/Space Rental: \$3,500
- Goods and Services: \$1,782
- Rent/Mortgage Payments: \$9,120
- Other: \$101,664
- Owns Property 3
- Value of Property: \$2,000,000

**10. Community Relations Activities:**

- Annual Report
- State of Black Baltimore Report
- Website: [www.qbul.org](http://www.qbul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## SOUTHWESTERN MICHIGAN URBAN LEAGUE



**Date Established:** 1966  
**President/CEO:** Kyra T. Wallace  
**Years as CEO:** 5  
**Address:** 172 West Van Buren St.  
Battle Creek, MI 49017  
**Telephone:** (269) 962-5553  
**Fax:** (269) 962-2228  
**Website:** www.ulbc.org  
**Email:** kyraul@ulbc.org

**Years of Service in Urban League:** 12

**Total Number of People Served in 2013:** 1,000

**Service Areas:** **Battle Creek**

Population: 52,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

## SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

### 1. Education:

- Future Force
- Focus Academy
- Sojourner Truth Girls Academy
- Youth Leadership Camp
- Kid's Village
- Legacy Scholars College Prep Program
- Programs Serve: Children K-12 Grades

### 2. Economic Empowerment: N/A

### 3. Health & Quality of Life:

- Let's Get Movin'
- Program Serves: Youth and Adults

### 4. Civic Engagement:

- Community Forums

### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

### 6. Other Programs: N/A

### 7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 40
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: 60

**8. Operational Statistics:**

**Total Budget: \$282,144**

- Budget Derived from the following sources in 2013
  - Corporations: \$0
  - Foundations: \$225,309
  - Individual Membership: \$1,160
  - Special Events: \$10,675
  - United Way: \$45,000
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$0
- Social Entrepreneurship Ventures:
  - Social Entrepreneurship: \$7,800
  - Organizational Contributions: \$19,964
- Endowment: \$45,000
- Employees: Full-time: 2 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$327,721
- Salaries/Wages: \$148,331
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$65,950
- Travel: \$2,518
- Postage/Freight: \$743
- Insurance: \$8,308
- Interest Payments: \$1,107
- Dues/Subscription/Registration: \$9,423
- Depreciation: \$21,901
- Taxes (including Property Taxes) \$0
- Utilities (Telephone, Gas, Electric): \$16,038
- Equipment/Space Rental: \$1,496
- Goods and Services: \$42,635
- Rent/Mortgage payments: \$0
- Other: \$9,271
- Own Property 1
- Value of Property: \$225,000
- Capital Budget: No
- Investment earnings: \$60,000

**10. Community Relations Activities:**

- Website: [www.ulbc.org](http://www.ulbc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## BROOME COUNTY URBAN LEAGUE



**Date Established:** 1970  
**President/CEO:** Jennifer A. Lesko  
**Years as CEO:** 7  
**Address:** 43-45 Carroll Street  
Binghamton, NY 13901  
**Telephone:** (607) 723-7303  
**Fax:** (607) 723-5827  
**Website:** www.bcul.org  
**Email:** jlesko@bcul.org

**Years of Service in Urban League:** 7

**Total Number of People Served in 2013:** 3,500

**Service Areas:** *Binghamton/Broome*

Population: 197,534

*(White 88%, African American 5%, Hispanic/Latino American 4%, Asian American 3%)*

### BROOME COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- After School Enrichment Program
- Summer Enrichment Program
- Family Support Services
- Programs Serve: Youth 5-18, Special Needs Children

**2. Economic Empowerment:**

- IC3-Internet and Core Computing Certification
- Workforce Experience Program
- ATTAIN Lab
- DSS Work Experience Program
- Programs Serve: Out of School Youth, TANF Population 18+, Adults 19+ currently receiving DSS benefits

**3. Health & Quality of Life:**

- Center For Help
- Program Serves: All ages

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Thrift Store
- Non-Commerical Educational Radio Station
- Programs Serve: WEP Participants, 16-24 years of age

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 8
- Other Volunteer/Auxiliary/Membership: 22

**8. Operational Statistics:**

**Total Budget: \$705,735**

- Budget Derived from the following sources in 2013
  - Corporations: \$3,000
  - Foundations: \$10,450
  - Individual Membership: \$1,550
  - Special Events: \$60,879
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$629,856
  - Other: \$0
  - NUL: \$0
- Social Entrepreneurship Ventures:
  - Rental Income \$13,791
  - Program Fees \$10,518
  - Thrift Store Income \$36,989
  - Rest. and Unrestricted Contributions \$70,062
  - Miscellaneous \$4,407
- Endowment: \$15,000
- Employees: Full-time: 10 Part-time: 7

**9. Annual Expenditures:**

- Affiliate expenditures: \$358,863
- Salaries/Wages: \$161,224
- Fringe Benefits: \$33,160
- Professional/Contract/Consulting Fees: \$6,000
- Travel: \$6,213
- Postage/Freight: \$118
- Insurance: \$10,316
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$15,778
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$10,549
- Other: \$115,505
- Owns Property 1
- Value of Property: \$346,000
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.bcul.org](http://www.bcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## BIRMINGHAM URBAN LEAGUE



**Date Established:** 1967  
**President/CEO:** Elaine S. Jackson  
**Years as CEO:** 16  
**Address:** 1229 Third Avenue North  
Birmingham, AL 35203  
**Telephone:** (205) 326-0162  
**Fax:** (205) 521-6952  
**Website:** [www.birminghamurbanleague.net](http://www.birminghamurbanleague.net)  
**Email:** [ejackson@birminghamurbanleague.net](mailto:ejackson@birminghamurbanleague.net)

**Years of Service in Urban League:** 16

**Total Number of People Served in 2013:** 2,493

**Service Areas:** ***Birmingham***

Population: 212,237

*(White 22%, African American 73%, Hispanic/Latino American 4%, Asian American 1%)*

***Jefferson County***

Population: 658,466

*(White 53%, African American 42%, Hispanic/Latino American 4%, Asian American 1%)*

### BIRMINGHAM URBAN LEAGUE PROGRAMS:

**1. Education:**

- Black History Month Essay Competition
- Program Serves: In-school youth, ages 12-18

**2. Economic Empowerment:**

- Comprehensive Housing Counseling Services
- National Foreclosure Mitigation Counseling
- Urban Jobs Initiative
- Urban Youth Empowerment Program
- Programs Serve: Adults, Homeowners in default, Low to Moderate Income

**3. Health & Quality of Life:**

- Walgreens Way to Health Tour
- Program Serves: Adults 21+

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities**

- Advocacy Efforts

**6. Other Programs:**

- Financial Stability Partnership
- Program Serves: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 48
- Other Volunteer/Auxiliary Membership: 90

**8. Operational Statistics:**

**Total Budget: \$540,034**

- Budget Derived from the following sources in 2013
  - Corporations: \$23,750
  - Foundations: \$38,000
  - Individual Membership: \$7,156
  - Special Events: \$41,982
  - United Way: \$154,618
  - Federal: \$0
  - State/Local: \$58,282
  - Other: \$0
  - NUL: \$216,246
- Endowment: No
- Employees: Full-time: 10    Part-time: 4

**9. Annual Expenditures:**

- Affiliate expenditures: \$602,965
- Salaries/Wages: \$323,087
- Fringe Benefits: \$67,214
- Professional/Contract/Consulting Fees: \$10,918
- Travel: \$3,659
- Postage/Freight: \$1,307
- Insurance: \$14,356
- Interest Payments: \$6,716
- Dues/Subscription/Registration: \$0
- Depreciation: \$9,869
- Taxes (Including Property Taxes): \$602
- Utilities (Telephone, Gas, Electric): \$31,917
- Equipment/Space Rental: \$6,351
- Goods and Services: \$59,165
- Rent/Mortgage Payments: \$52,250
- Other: \$15,554
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.birminghamurbanleague.net](http://www.birminghamurbanleague.net)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF EASTERN MASSACHUSETTS



**Date Established:** 1917  
**President/CEO:** Darnell L. Williams  
**Years as CEO:** 13  
**Address:** 88 Warren Street  
Roxbury, MA 02119  
**Telephone:** (617) 442-4519  
**Fax:** (617) 442-0562  
**Website:** www.ulem.org  
**Email:** dwilliams@ulem.org

**Years of Service in Urban League:** 13

**Total Number of People Served in 2013:** 6,178

**Service Areas:** **Suffolk County, Massachusetts**

Population: 755,503

(White 45%, African American 25%, Hispanic/Latino American 21%, Asian American 9%, Native American 1%, Other 14%)

**Massachusetts State**

Population: 6,692,824

(White 76%, African American 8%, Hispanic/Latino American 10%, Asian Americans 6%, Native American 1%)

## URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
  - Small Business Development Symposium
  - Fund Accounting Preparatory Program
  - Mature Workers Program
  - BostonWorks ERC
  - Customer Service & Sales Training
  - Volunteer to Work
  - Programs Serve: Adults 18+, Seniors
- 3. Health & Quality of Life:**
  - State of Black Boston Health Forum
  - Program Serves: All ages
- 4. Civic Engagement:**
  - Community Organizations
- 5. Civil Rights & Racial Justice Activities:**
  - Civil Rights and Racial Justice Activities
  - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 26
  - Urban League Guild Membership: 40
  - Urban League Young Professionals Membership: 300
  - Other Volunteer/Auxiliary Membership: 495

**8. Operational Statistics:**

**Total Budget: \$2,768,378**

- Budget Derived from the following sources in 2013
  - Corporations: \$403,240
  - Foundations: \$249,449
  - Individual Membership: \$61,916
  - Special Events: \$464,658
  - United Way: \$47,239
  - Federal: \$61,709
  - State/Local: \$300,000
  - Other: \$1,848
  - NUL: \$1,178,319
- Social Entrepreneurship Ventures:
  - Fee for Service: \$28,011
  - Contracts: \$403,240
- Endowment: \$568,212
- Employees: Full-time: 14 Part-Time: 11

**9. Annual Expenditures:**

- Affiliate expenditures: \$2,439,866
- Salaries/Wages: \$658,931
- Fringe Benefits: \$123,454
- Professional/Contract/Consulting Fees: \$140,733
- Travel: \$28,052
- Postage/Freight: \$7,501
- Insurance: \$40,464
- Interest Payments: \$42,812
- Dues/Subscription/Registration: \$15,444
- Depreciation: \$117,121
- Taxes (Including Property Taxes): \$404
- Utilities (Telephone, Gas, Electric): \$92,551
- Equipment/Space Rental: \$4,036
- Goods and Services: \$108,235
- Rent/Mortgage Payments: \$21,235
- Other: \$1,038,893
- Owns Property: 1
- Value of Property: \$1,400,000
- Capital Budget: \$200,000
- Investment Earnings: \$8,503

**10. Community Relations Activities:**

- "State of Black Massachusetts" Report
- Website: [www.ulem.org](http://www.ulem.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other

## BUFFALO URBAN LEAGUE



**Date Established:** 1927  
**President/CEO:** Brenda W. McDuffie  
**Years as CEO:** 15  
**Address:** 15 Genesee Street  
Buffalo, NY 14203-1405  
**Telephone:** (716) 250-2400  
**Fax:** (716) 854-8960  
**Website:** [www.buffalourbanleague.org](http://www.buffalourbanleague.org)  
**Email:** [bmcduffie@buffalourbanleague.org](mailto:bmcduffie@buffalourbanleague.org)

**Years of Service in Urban League:** 30

**Total Number of People Served in 2013:** 9,534

### **Service Areas: Erie County**

**Population:** 919,086

*(White 77%, African American 14%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 1%)*

### **Buffalo**

**Population:** 259,384

*(White 46%, African American 39%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 1%)*

### **Niagara County**

**Population:** 215,124

*(White 87%, African American 7%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 2%)*

## **BUFFALO URBAN LEAGUE PROGRAMS:**

### **1. Education:**

- Youth Engagement Services (YES)
- Adolescent Vocational Exploration (AVE)
- Prevention and Post Adoption Services
- Programs Serve: In-school Youth 14-21, Foster Care Youth 14-18

### **2. Economic Empowerment:**

- Mortgage Foreclosure Prevention Program
- Housing Counseling
- Financial Literacy
- Youth Build
- Alternatives to Incarceration
- Prisoner Re-Entry Initiative
- Employment Transition
- Your Life Changing Opportunity (YOLO)
- Minority Women Revolving Loan Trust Fund
- Programs Serve: Youth 16-24, Adults 18+, Seniors

### **3. Health & Quality of Life**

- Community Health Worker Network
- Ambassadors for Coverage
- Programs Serve: Adults

### **4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

### **5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Traditional Preventative Services
- Family Group Conferencing
- Wrap Around Vendor Services
- Seniors Multi-Service Center
- Foster Care and Adoption Program
- Programs Serve: Youth, Adults, Seniors 55+, Families

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 28
- Other Volunteer/Auxiliary Membership: 282

**8. Operational Statistics:**

**Total Budget: \$4,542,174**

- Budget Derived from the following sources in 2013
  - Corporations: \$101,074
  - Foundations: \$170,000
  - Individual Membership: \$9,000
  - Special Events: \$386,100
  - United Way: \$182,375
  - Federal: \$22,350
  - State/Local: \$3,581,341
  - Other: \$0
  - NUL: \$89,934
- Social Entrepreneurship Ventures:
  - Foster Care \$699,769
  - Annual Gala \$312,582
- Endowment: No
- Employees: Full-time: 58 Part-time: 12

**9. Annual Expenditures:**

- Affiliate expenditures: \$4,203,904
- Salaries/Wages: \$2,249,465
- Fringe Benefits: \$618,355
- Professional/Contract/Consulting Fees: \$207,704
- Travel: \$132,251
- Postage/Freight: \$7,371
- Insurance: \$61,646
- Interest Payments: \$102
- Dues/Subscription/Registration: \$15,265
- Depreciation: \$80,728
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$111,970
- Equipment/Space Rental: \$194,328
- Goods and Services: \$56,308
- Rent/Mortgage Payments: \$0
- Other: \$468,411
- Owns Property 2
- Value of Property: \$1,020,000
- Satellite Offices 5
- Capital Budget No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.buffalourbanleague.org](http://www.buffalourbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## GREATER STARK COUNTY URBAN LEAGUE, INC.



**Date Established:** 1921  
**President/CEO:** Vince E. Watts  
**Years as CEO:** 4  
**Address:** 1400 Sherrick Road, SE  
Canton, OH 44707  
**Telephone:** (330) 456-3479  
**Fax:** (330) 456-3307  
**Website:** www.starkcountyul.org  
**Email:** vwatts@starkcountyul.org

**Years of Service in Urban League:** 7

**Total Number of People Served in 2013:** 4,635

**Service Areas: Stark County (All Cities Included)**

Population: 380,000  
(White 90%, African American 8%,  
Hispanic/Latino American 1%, Asian American 1%)

**City of Canton**

Population: 79,000  
(White 75%, African American 21%,  
Hispanic/Latino American 1%, Other 3%)

**City of Alliance**

Population: 23,250  
(White 86%, African American 12%, Hispanic/Latino  
American 1%, Asian American 1%)

**City of Massillon**

Population: 32,315  
(White 88%, African American 9%,  
Hispanic/Latino American 1%, Other 1%)

## GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**
  - GED OGT Prep
  - Middle School Transition Program
  - ABC – A Better Chance
  - Programs Serve: Youth 12-15, Adults 18+
2. **Economic Empowerment:**
  - 5.00 Project - Financial Literacy
  - Work Readiness Training
  - Financial Literacy
  - Job Development
  - Ex-Offender Services
  - Programs Serve: Adults 18+, Minority Women 25-50
3. **Health & Quality of Life:**
  - Access Mental Health Initiative
  - Diabetes Awareness and Self Management
  - Programs Serve: Adults 24+, Families and Anyone with Mental Health Issues
4. **Civic Engagement:**
  - Voter Registration
  - Community Organizations
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 47

**8. Operational Statistics:**

**Total Budget: \$498,700**

- Budget Derived from the following sources in 2013
  - Corporations: \$120,000
  - Foundations: \$24,200
  - Individual Membership: \$10,000
  - Special Events: \$20,000
  - United Way: \$73,500
  - Federal: \$0
  - State/Local: \$251,000
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 5 Part-time 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$304,071
- Salaries/Wages: \$207,704
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$3,792
- Travel: \$1,478
- Postage/Freight: \$0
- Insurance: \$15,488
- Interest Payments: \$0
- Dues/Subscription/Registration: \$150
- Depreciation: \$2,491
- Taxes (Including Property Taxes): \$11,704
- Utilities (Telephone, Gas, Electric): \$8,368
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$52,896
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.starkcountyul.org](http://www.starkcountyul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## CHARLESTON TRIDENT URBAN LEAGUE



**Date Established:** 1993  
**President/CEO:** Otha H. Meadows  
**Years as CEO:** 8  
**Address:** 1064 Gardner Road  
Suite 216  
Charleston, SC 29407  
**Telephone:** (843) 769-8173  
**Fax:** (843) 769-8193  
**Website:** www.ctul.org  
**Email:** otha.meadows@ctul.org

**Years of Service in Urban League:** 23

**Total Number of People Served in 2013:** 17,405

**Service Areas:** **Charleston**

Population: 350,209  
(White 64%, African American 30%, Hispanic/Latino American 5%, Asian American 1%)

**Berkeley**

Population: 177,483  
(White 66%, African American 25%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%)

**Dorchester**

Population: 136,555  
(White 67%, African American 26%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%)

### CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

**1. Education:**

- National Achievers Society
- Youth Leadership Development Institute (YLDI)
- Programs Serve: In School Youth 14-19

**2. Economic Empowerment:**

- First-Time Home Buyers
- Fair Housing Program
- Workforce Development
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- REACH
- Program Serves: Adults 18+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Volunteer Income Tax Assistance Program (VITA)
- Program Serves: Low to Moderate Individuals & Families

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$557,500**

- Budget Derived from the following sources in 2013
  - Corporations: \$100,000
  - Foundations: \$75,000
  - Individual Membership: \$7,500
  - Special Events: \$100,000
  - United Way: \$0
  - Federal: \$125,000
  - State/Local: \$150,000
  - Other: \$0
  - NUL: \$0
- Endowment: \$25,000
- Employees: Full-time: 6 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$400,886
- Salaries/Wages: \$175,426
- Fringe Benefits: \$44,957
- Professional/Contract/Consulting Fees: \$5,549
- Travel: \$12,485
- Postage/Freight: \$3,455
- Insurance: \$4,098
- Interest Payments: \$1,986
- Dues/Subscription/Registration: \$5,970
- Depreciation: \$5,400
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$14,251
- Equipment/Space Rental: \$3,277
- Goods and Services: \$23,055
- Rent/Mortgage Payments: \$48,000
- Other: \$52,977
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ctul.org](http://www.ctul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



**Date Established:** 1978  
**President/CEO:** Dr. Patrick C. Graham  
**Years as CEO:** 7  
**Address:** 740 West Fifth Street  
P.O. Box 34686  
Charlotte, NC 28202  
**Telephone:** (704) 373-2256  
**Fax:** (704) 373-2262  
**Website:** [www.urbanleaguecc.org](http://www.urbanleaguecc.org)  
**Email:** [pgraham@urbanleaguecc.org](mailto:pgraham@urbanleaguecc.org)

**Years of Service in Urban League:** 20

**Total Number of People Served in 2013:** 33,521

**Service Areas:** **Mecklenburg County**

Population: 935,304

(White 45%, African American 35%,  
Hispanic/Latino American 13%, Asian American 5%, Native  
American 2%)

**Union County**

Population: 201,292

(White 65%, African American 15%, Hispanic/Latino  
American 12%, Asian American 3%, Native American  
5%)

## URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

**1. Education:**

- Linking Youth to Technology Through Education (LYTE)
- GED
- Project Ready Mentoring
- Programs Serve: In-School Youth, Out-of-School Youth

**2. Economic Empowerment:**

- City Start Up Labs Entrepreneurs Academy
- Workforce Development Center
- Programs Serve: Adults 18+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 84
- Other Volunteer/Auxiliary Membership: 391

**8. Operational Statistics:**

**Total Budget: \$1,581,616**

- Budget Derived from the following sources in 2013
  - Corporations: \$259,928
  - Foundations: \$240,000
  - Individual Membership: \$31,385
  - Special Events: \$155,410
  - United Way: \$342,036
  - Federal: \$0
  - State/Local: \$512,812
  - Other: \$0
  - NUL: \$40,045
- Social Entrepreneurship Ventures:
  - Rental Income: \$52,713
  - HVAC Project Income: \$2,907
- Endowment: No
- Employees: Full-time: 15    Part-time: 17

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,838,211
- Salaries/Wages: \$453,266
- Fringe Benefits: \$110,709
- Professional/Contract/Consulting Fees: \$354,832
- Travel: \$29,335
- Postage/Freight: \$2,450
- Insurance: \$17,602
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,815
- Depreciation: \$326,188
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$37,791
- Equipment/Space Rental: \$69,250
- Goods and Services: \$277,634
- Rent/Mortgage Payments: \$105,427
- Other: \$42,912
- Own Property 1
- Value of Property: \$3,230,000
- Satellite Office: 2
- Capital Budget: No
- Investment Earnings: \$392,538

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- State of Black Central Carolina Report
- Website: [www.urbanleaguecc.org](http://www.urbanleaguecc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising or Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



**Date Established:** 1982  
**President/CEO:** Warren E. Logan, Jr.  
**Years as CEO:** 19  
**Address:** 730 E. Martin Luther King Blvd.  
Chattanooga, TN 37403  
**Telephone:** (423) 756-1762  
**Fax:** (423) 756-7255  
**Website:** www.ulchatt.net  
**Email:** welogan@ulchatt.net

**Years of Service in Urban League:** 19

**Total Number of People Served in 2013:** 13,560

**Service Areas:** **Hamilton County**

Population: 330,168

(White 82%, African American 14%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

**City of Chattanooga**

Population: 155,190

(White 61%, African American 35%, Hispanic/Latino American 2%, Asian American 1%, Native-American 1%)

## URBAN LEAGUE OF GREATER CHATTANOOGA, INC.

### PROGRAMS:

**1. Education:**

- Project Ready/National Achievers Society
- STEM Academy/Street Academy
- Infinite Scholars Scholarship Fair
- Programs Serve: Students grades K-12

**2. Economic Empowerment:**

- Homeownership Counseling
- Entrepreneurship Center
- Workforce and Employment
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life:**

- Fit for Life
- Community Health Navigator
- Programs Serve: Students grades 3-5, Adults 18+

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:**

- Volunteer Income Tax Assistance
- Program Serves: Low-Moderate Income Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 102
- Other Volunteer/Auxiliary Membership: 125

**8. Operational Statistics:**

**Total Budget: \$1,196,000**

- Budget Derived from the following sources in 2013
  - Corporations: \$90,000
  - Foundations: \$247,500
  - Individual Membership: \$41,000
  - Special Events: \$140,000
  - United Way: \$0
  - Federal: \$60,000
  - State/Local: \$592,500
  - Other: \$0
  - NUL: \$25,000
- Social Entrepreneurship Ventures:
  - Program Service Fees: \$100,000
- Endowment: No
- Employees: Full-time: 4 Part-time: 38

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,163,357
- Salaries/Wages: \$467,234
- Fringe Benefits: \$114,672
- Professional/Contract/Consulting Fees: \$345,540
- Travel: \$46,622
- Postage/Freight: \$10,285
- Insurance: \$4,503
- Interest Payments: \$2,000
- Dues/Subscription/Registration: \$3,150
- Depreciation: \$24,698
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$12,300
- Equipment/Space Rental: \$6,500
- Goods and Services: \$0
- Rent/Mortgage Payments: \$25,000
- Other: \$100,853
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulchatt.net](http://www.ulchatt.net)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## CHICAGO URBAN LEAGUE



**Date Established:** 1916  
**President/CEO:** Andrea L. Zopp  
**Years as CEO:** 4  
**Address:** 4510 South Michigan Avenue  
(Executive Office)  
Chicago, IL 60653  
**Telephone:** (773) 451-3500  
**Fax:** (773) 285-8034  
**Website:** [www.thechicagourbanleague.org](http://www.thechicagourbanleague.org)  
**Email:** [azopp@thechicagourbanleague.org](mailto:azopp@thechicagourbanleague.org)

**Years of Service in Urban League:** 9

**Total Number of People Served in 2013:** 28,407

**Service Areas:** **Chicago-Cook County**

*Population: 5,240,700*

*(White 43%, African American 25%, Hispanic/Latino American 25%, Asian American 7%, Other 1%)*

### CHICAGO URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Youth Investor/Entrepreneur Project (YIEP)
- Parent Engagement Program (PEP)
- Project Ready - College
- Project Ready – Middle School/High School
- Scholarships
- Programs Serve: Middle/High School students, Youth 18+

#### 2. Economic Empowerment:

- Chicago Housing Authority Business Entrepreneurship Development Program (CHA BEDP)
- Midwest Regional Teaming Program (MRTP)
- nextStep
- nextLEVEL
- nextConstruction Contractor Development Program (CCD)
- NUL – Metlife
- NUL – Wells Fargo
- NUL – CITI
- NUL – NFMC
- Financial Literacy – FEC
- Pre-2 City
- Training for Tomorrow
- JTED-CDL Permit Program
- Green Corps
- C-JEPP
- Community Development Block Grant (CDBG)
- Success Strategies
- Programs Serve: Adults 18+

#### 3. Health & Quality of Life:

- Male Involvement Program (MIP)
- Project Ready Mentoring – Urban Youth Connection
- REXO
- Programs Serve: Youth 13-18, Adults 18+

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 36
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 106
- Other Volunteer/Auxiliary Membership: 350

**8. Operational Statistics:**

**Total Budget: \$7,229,197**

- Budget Derived from the following sources in 2013
  - Corporations: \$1,187,836
  - Foundations: \$273,285
  - Individual Membership: \$119,722
  - Special Events: \$2,371,125
  - United Way: \$188,374
  - Federal: \$1,250,980
  - State/Local: \$934,883
  - Other: \$110,422
  - NUL: \$792,570
- Endowment: \$1,521,781
- Employees: Full-time: 54 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$6,741,065
- Salaries/Wages: \$2,762,228
- Fringe Benefits: \$677,970
- Professional/Contract/Consulting Fees: \$1,453,796
- Travel: \$85,874
- Postage/Freight: \$10,325
- Insurance: \$60,376
- Interest Payments: \$70,681
- Dues/Subscription/Registration: \$31,577
- Depreciation: \$54,891
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$165,309
- Equipment/Space Rental: \$83,266
- Goods and Services: \$40,169
- Rent/Mortgage Payments: \$44,693
- Other: \$1,199,910
- Own Property 1
- Value of Property: \$2,200,000
- Satellite Office: 1
- Capital Budget: \$85,000
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.thechicagourbanleague.org](http://www.thechicagourbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO



**Date Established:** 1949  
**President/CEO:** Donna Jones Baker  
**Years as CEO:** 10  
**Address:** 3458 Reading Road  
Cincinnati, OH 45229  
**Telephone:** (513) 281-9955  
**Fax:** (513) 281-0455  
**Website:** www.gcul.org  
**Email:** djbaker@gcul.org

**Years of Service in Urban League:** 10

**Total Number of People Served in 2013:** 8,175

**Service Areas:**

**Hamilton County**  
Population: 804,520  
(White 69%, African American 26%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%)

**Warren County**  
Population: 219,169  
(White 90%, African American 3%, Hispanic/Latino American 3%, Asian American 4%)

**Butler County**  
Population: 371,272  
(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 3%)

**Clermont**  
Population: 200,218  
(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

**Montgomery County**  
Population: 535,846  
(White 74%, African American 21%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

**Miami County**  
Population: 103,439  
(White 94%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

**Greene**  
Population: 163,204  
(White 86%, African American 7%, Hispanic/Latino American 2%, Asian American 3%, Other 2%)

**Preble**  
Population: 41,732  
(White 97%, African American 1%, Hispanic/Latino American 1%, Other 1%)

**Brown**  
Population: 44,264  
(White 97%, African American 1%, Native American 2%)

### URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO PROGRAMS:

#### 1. Education:

- Peace Builders
- After School League of Urban League of Greater Cincinnati
- Community Learning Centers/Habitats for Humanity CPS
- Hamilton County SYEP/Supplemental Education Services
- Summer Youth Employment Program
- Programs Serve: Youth 5-18, Adults 21+

#### 2. Economic Empowerment:

- African American Business Development Program
- Department of Labor Re-Entry Program (DOL)
- Solid Opportunities for Advancement and Retention/Financial Opportunity Center Program
- Ohio Small Business Development Center
- Ohio River Valley Women's Business Council
- Youthful Offender Apprenticeship Program/NUL REXO Program
- Accelerated Call Center Education
- Construction Connections, NCRC/Employment Connections
- Programs Serve: Adults 18+

3. **Health & Quality of Life:**
  - Sickie Cell Awareness Group
  - Program Serves: Children and Adults
4. **Civic Engagement:**
  - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
  - Community Police Partnering Center
  - African American Leadership Development Program
  - AALDD Alumni
  - Programs Serve: Youth 10-18, Adults 18+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 28
  - Urban League Guild Membership: 42
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 972
8. **Operational Statistics:**  
**Total Budget: \$5,378,000**
  - Budget Derived from the following sources in 2013
 

- Corporations:	\$1,421,000
- Foundations:	\$299,000
- Individual Membership:	\$218,000
- Special Events:	\$261,000
- United Way:	\$540,000
- Federal:	\$1,365,000
- State/Local:	\$635,000
- Other:	\$114,000
- NUL:	\$525,000
  - Endowment: \$1,062,000
  - Employees: Full-time: 48 Part-time: 13
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$5,355,000
• Salaries/Wages:	\$2,659,000
• Fringe Benefits:	\$532,000
• Professional/Contract/Consulting Fees:	\$856,000
• Travel:	\$114,000
• Postage/Freight::	\$14,000
• Insurance:	\$20,000
• Interest Payments:	\$5,000
• Dues/Subscription/Registration:	\$35,000
• Depreciation:	\$172,000
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$143,000
• Equipment/Space Rental:	\$56,000
• Goods and Services:	\$694,000
• Rent/Mortgage Payments:	\$50,000
• Other:	\$5,000
• Rent Property:	2
• Owns Property:	2
• Value of Property:	\$1,532,890
• Satellite Office:	2
• Capital Budget:	No
• Investment Earnings:	\$0
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.gcul.org](http://www.gcul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER CLEVELAND



**Date Established:** 1917  
**President/CEO:** Marsha A. Mockabee  
**Years as CEO:** 4  
**Address:** 2930 Prospect Avenue  
Cleveland, OH 44115  
**Telephone:** (216) 622-0999  
**Fax:** (216) 622-0997  
**Website:** [www.ulcleveland.org](http://www.ulcleveland.org)  
**Email:** [mmockabee@ulcleveland.org](mailto:mmockabee@ulcleveland.org)

**Years of Service in Urban League:** 23

**Total Number of People Served in 2013:** 32,502

**Service Areas:** **Cuyahoga County**

Population: 1,265,154  
(White 62%, African American 30%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

**Geauga County**

Population: 93,972  
(White 97%, African American 1%, Hispanic/Latino American 1%, Asian American 1%)

**Lake County**

Population: 222,987  
(White 90%, African American 4%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

### URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

**1. Education:**

- Project Ready – Career Beginning
- Operation Urban Impact
- Historically Black College Tour – HBCU-E3 Tour
- Kids College
- Literacy Coaching
- Programs Serve: Elementary School Students, Middle School Students, High School Students

**2. Economic Empowerment:**

- Entrepreneurship Center
- UBIZ CONNECT
- Urban Youth Empowerment Program
- Solid Opportunities for Advancement and Retention (SOAR)
- Programs Serve: All Ages

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities

**6. Other Programs:**

- Equity in Excellence
- Project Advocate – Occupy the Vote
- MyComm
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: 12
- Other Volunteer/Auxiliary Membership: 225

**8. Operational Statistics:**

**Total Budget: \$1,631,655**

- Budget Derived from the following sources in 2013
  - Corporations: \$25,000
  - Foundations: \$356,331
  - Individual Membership: \$10,766
  - Special Events: \$48,616
  - United Way: \$171,272
  - Federal: \$545,034
  - State/Local: \$128,777
  - Other: \$104,976
  - NUL: \$240,883
- Social Entrepreneurship Ventures:
  - Rental Income: \$20,000
  - UBIZ Connect Participant Fees: \$9,000
  - Misc. Fundraising: \$54,000
- Endowment: No
- Employees: Full-time: 13            Part Time: 7

**9. Annual Expenditures:**

- Affiliate expenditures: \$1,631,655
- Salaries/Wages: \$638,078
- Fringe Benefits: \$146,203
- Professional/Contract/Consulting Fees: \$458,850
- Travel: \$18,081
- Postage/Freight: \$3,983
- Insurance: \$11,520
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,723
- Depreciation: \$66,619
- Taxes (including Property Taxes): \$0
- Utilities (telephone, gas, electric): \$52,881
- Equipment/Space Rental: \$2,363
- Goods and Services: \$156,274
- Rent/Mortgage Payments: \$12,000
- Other: \$49,080
- Own Property 1
- Value of Property: \$620,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulcleveland.org](http://www.ulcleveland.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

## COLUMBIA URBAN LEAGUE



**Date Established:** 1967  
**President/CEO:** James T. McLawhorn, Jr.  
**Years as CEO:** 35  
**Address:** 1400 Barnwell Street  
P.O. Box 50125  
Columbia, SC 29201  
**Telephone:** (803) 929-1040  
**Fax:** (803) 254-6052  
**Website:** www.columbiaurbanleague.org  
**Email:** culsc@aol.com

**Years of Service in Urban League:** 35

**Total Number of People Served in 2013:** 316,250

### **Service Areas:** *Richland*

Population: 393,853  
(White 45%, African American 47%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 1%)

### **Lexington**

Population: 270,272  
(White 76%, African American 14%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%, Other 2%)

### **Marion**

Population: 32,072  
(White 42%, African American 55%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

### **Kershaw**

Population: 62,200  
(White 69%, African American 25%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

### **Newberry**

Population: 37,576  
(White 60%, African American 32%, Hispanic/Latino American 7%, Other 1%, Native American 1%)

### **Aiken County**

Population: 163,299  
(White 68%, African American 21%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 5%)

### **Fairfield County**

Population: 23,338  
(White 38%, African American 58%, Hispanic/Latino American 2%, Other 1%)

### **Florence County**

Population: 137,939  
(White 54%, African American 42%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

### **Lee County**

Population: 18,632  
(White 33%, African American 64%, Hispanic/Latino American 2%)

### **Sumter County**

Population: 108,127  
(White 47%, African American 47%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%, Other 1%)

### **York County**

Population: 234,608  
(White 72%, African American 19%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%, Other 1%)

## COLUMBIA URBAN LEAGUE PROGRAMS:

### 1. **Education:**

- Youth Leadership Development Institute
- Summer Work Experience Leadership Program
- Youth Development Academy/STEM
- Young and Gifted Awards Program/Leadership Fellows
- Project Ready-Mentor/Project Ready Service Learning
- College Internship Program/Project Ready - Mentor
- Programs Serve: Youth 11-19, Adults 18-26

2. **Economic Empowerment:**
  - Home Buyer Program
  - Christmas Giving Program
  - Lexington CDBG Fair Housing Education
  - Special Population Employment Program
  - Programs Serve: Adults
  
3. **Health & Quality of Life:**
  - Health & Wellness Education “I Am Woman”
  - Medicaid Adolescent Pregnancy Prevention Services
  - Programs Serve: Youth and Adults; Ages 8-65
  
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
  
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Advocacy Efforts
  
6. **Other Programs:** N/A
  
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 30
  - Urban League Guild Membership: 67
  - Urban League Young Professionals Membership: 49
  - Other Volunteer/Auxiliary Membership: 452
  
8. **Operational Statistics:**  
**Total Budget: \$1,558,725**
  - Budget Derived from the following sources in 2013
 

- Corporations:	\$96,500
- Foundations:	\$125,000
- Individual Membership:	\$0
- Special Events:	\$270,000
- United Way:	\$14,375
- Federal:	\$720,000
- State/Local:	\$167,500
- Other:	\$6,100
- NUL:	\$159,250
  - Endowment: \$233,251
  - Employees: Full-time: 8    Part-time: 27
  
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,821,592
• Salaries/Wages:	\$508,652
• Fringe Benefits:	\$140,261
• Professional/Contract/Consulting Fees:	\$161,583
• Travel:	\$106,541
• Postage/Freight::	5,503
• Insurance:	\$6,658
• Interest Payments:	\$4,598
• Dues/Subscription/Registration:	\$18,849
• Depreciation:	\$10,071
• Taxes((including Property Taxes):	\$0
• Utilities (telephone, gas, electric):	\$21,266
• Equipment/Space Rental:	\$58,779
• Goods and Services:	\$495,816
• Rent/Mortgage Payments:	\$10,752
• Other:	\$272,263
• Own Property	1
• Value of Property:	\$267,255
• Capital Budget:	\$9,000
• Investment Earnings:	\$4,535
  
10. **Community Relations Activities:**
  - Annual Report
  - “State of Black Columbia” Report
  - Website: [www.columbiaurbanleague.org](http://www.columbiaurbanleague.org)
  - Linked to National Urban League website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio, Print and Other
  - Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER COLUMBUS, INC.



PHOTO  
NOT AVAILABLE

**Date Established:** 1971  
**President/CEO:** Vacant  
**Years as CEO:**  
**Address:** 802 First Avenue  
Columbus, GA 31901  
**Telephone:** (706) 323-3687  
**Fax:** (706) 596-2144  
**Website:** www.columbusurbanleague.org  
**Email:** Vacant

**Years of Service in Urban League:** N/A

**Total Number of People Served in 2013:** N/A

**Service Areas:** *Columbus/Muscogee*

Population: 285,543

(White 50%, African American 43%, Hispanic/Latino  
American 4%, Asian American 3%)

### **NO SUBMISSION**

## URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** N/A

  - Budget Derived from the following sources in 2013
    - Corporations: N/A
    - Foundations: N/A
    - Individual Membership: N/A
    - Special Events: N/A
    - United Way: N/A
    - Federal: N/A
    - State/Local: N/A
    - Other: N/A
    - NUL: N/A
  - Endowment: N/A
  - Employees: Full-time: N/A Part-time: N/A

**9. Annual Expenditures:**

- Affiliate expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (including Property Taxes): N/A
- Utilities (telephone, gas, electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Own Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

**10. Community Relations Activities: N/A**

## COLUMBUS URBAN LEAGUE



**Date Established:** 1918  
**President/CEO:** Stephanie A. Hightower  
**Years as CEO:** 2  
**Address:** 788 Mount Vernon Avenue  
Columbus, OH 43203  
**Telephone:** (614) 372-2304  
**Fax:** (614) 257-6327  
**Website:** www.cul.org  
**Email:** shightower@cul.org

**Years of Service in Urban League:** 2

**Total Number of People Served in 2013:** 52,742

**Service Areas:** *Franklin County*

Population: 1,195,537

(White 67%, African American 22%, Hispanic/Latino American 5%, Asian American 4%, Other 2%)

### COLUMBUS URBAN LEAGUE PROGRAMS:

#### 1. Education:

- After School Tutoring
- Project Survival
- Programs Serve: Low-Income Children, Youth 10-18, Adults 18+

#### 2. Economic Empowerment:

- Fair Housing and Landlord Tenant Program
- Home Buyer Education and Housing Counseling
- Foreclosure Prevention Counseling
- New Beginnings
- New Beginnings Plus
- Summer Youth Empowerment Program
- Programs Serve: Youth 14-18, Adults 18+

#### 3. Health & Quality of Life:

- Urban Warriors
- Father 2 Father
- Choose 2 Change
- Applications for Pride, Purpose Success
- Programs Serve: Youth 12-18, Parents with Children 16+, Adults 18-55+, Ex-Offender and Re-Entry

#### 4. Civic Engagement:

- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

#### 6. Other Programs:

- Columbus Urban League Head Start
- Program Serves: 3-5 year old Children

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 39
- Other Volunteer/Auxiliary Membership: 1,664

**8. Operational Statistics:**

**Total Budget: \$12,518,147**

- Budget Derived from the following sources in 2013
  - Corporations: \$725,904
  - Foundations: \$19,998
  - Individual Membership: \$85,000
  - Special Events: \$325,000
  - United Way: \$166,926
  - Federal: \$9,560,000
  - State/Local: \$1,500,000
  - Other: \$0
  - NUL: \$135,319
- Social Entrepreneurship Ventures:
  - Comprehensive Campaign \$1,213,332
- Endowment: \$117,000
- Employees: Full-time: 46 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$12,124,070
- Salaries/Wages: \$4,589,319
- Fringe Benefits: \$359,882
- Professional/Contract/Consulting Fees: \$1,932,254
- Travel: \$337,101
- Postage/Freight: \$432,788
- Insurance: \$1,334,535
- Interest Payments: \$62,409
- Dues/Subsription/Registration: \$62,071
- Depreciation: \$219,945
- Taxes (including Property Taxes): \$412,927
- Utilities (telephone, gas, electric): \$1,257,973
- Equipment/Space Rental: \$303,458
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$819,408
- Rent Property 1
- Own Property 2
- Value of Property: \$1,245,111
- Satellite Offices: 1
- Capital Budget: \$1,800,000
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.cul.org](http://www.cul.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER DALLAS AND N.C. TEXAS



**Date Established:** 1967  
**President/CEO:** Beverly Mitchell-Brooks, PhD.  
**Years as CEO:** 24  
**Address:** 4315 South Lancaster Road  
Dallas, TX 75216  
**Telephone:** (214) 915-4650  
**Fax:** (214) 915-4601  
**Website:** www.ulgdnctx.com  
**Email:** BMB@ulgdnctx.com

**Years of Service in Urban League:** 30

**Total Number of People Served in 2013:** 164,059

**Service Areas:** **Dallas County**

Population: 2,487,180  
(White 30%, African American 23%, Hispanic/Latino American 39%, Asian American 5%, Native American 2%, Other 1%)

**Dallas**

Population: 1,312,030  
(White 28%, African American 27%, Hispanic/Latino American 42%, Asian American 2%, Native American 1%)

**Irving**

Population: 219,290  
(White 46%, African American 11%, Hispanic/Latino American 35%, Asian American 8%)

**Garland**

Population: 228,921  
(White 40%, African American 14%, Hispanic/Latino American 36%, Asian American 8%, Native American 1%, Other 1%)

**Collin County**

Population: 954,778  
(White 61%, African American 9%, Hispanic/Latino American 15%, Asian American 13%, Native American 1%, Other 1%)

## URBAN LEAGUE OF GREATER DALLAS AND NORTH CENTRAL TEXAS PROGRAMS:

**1. Education:**

- Verizon HTML/100 Fellows
- Full Court Press/AIO Wireless
- Urban Youth Empowerment Service Learning
- Project Ready Mentor/Project Ready Citi
- GED/Residential Services
- Programs Serve: Youth 10-18, Adults 18+

**2. Economic Empowerment:**

- Foreclosure Prevention
- Miller Coors/Technology Training
- NUL REXO/Post Release Case Management Support Services
- Comprehensive Housing Counseling/Foreclosure Prevention
- Financial Literacy/Prisoner Re-Entry Initiative
- Homebuyer Workshops and Club/Emergency Financial Assistance
- Employment Services/Second Chances
- Work on Wheels/AARP/UPS
- Programs Serve: Youth, Adults 21+

**3. Health & Quality of Life:**

- Dallas Women Ready to Response (RTR)
- Efficient Apartment Supportive Housing
- Urban Brothers and SISTAS/Supportive Services for Veteran Families
- Comprehensive Risk Counseling & Services (CRCS)
- HIV Prevention/Urban Veteran Services/Navigators Program
- Programs Serve: Adults and Ex-Offenders

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- CSBG
- Program Serves: All ages

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: 28
- Urban League Young Professionals Membership: 164
- Other Volunteer/Auxiliary Membership: 303

**8. Operational Statistics:**

**Total Budget: \$6,083,193**

- Budget Derived from the following sources in 2013
  - Corporations: \$152,000
  - Foundations: \$188,266
  - Individual Membership: \$90,000
  - Special Events: \$160,000
  - United Way: \$130,000
  - Federal: \$3,929,124
  - State/Local: \$612,703
  - Other: \$16,000
  - NUL: \$805,100
- Social Entrepreneurship Ventures:
  - Rental Real Estate: \$127,133
  - Miller/Coors: \$1,500
- Endowment: No
- Employees: Full-time: 66 Part-time: 8

**9. Annual Expenditures:**

- Affiliate Expenditures: \$6,103,681
- Salaries/Wages: \$2,598,621
- Fringe Benefits: \$493,212
- Professional/Contract/Consulting Fees: \$622,961
- Travel: \$117,409
- Postage/Freight: \$11,661
- Insurance: \$34,517
- Interest Payments: \$9,214
- Dues/Subscription/Registration: \$26,640
- Depreciation: \$161,658
- Taxes (including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$339,007
- Equipment/Space Rental: \$14,157
- Goods and Services: \$1,225,068
- Rent/Mortgage Payments: \$203,060
- Other: \$246,496
- Rent Property: 4
- Own Property: 1
- Value of Property: \$4,133,000
- Satellite Offices: 4
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulqdnctx.com](http://www.ulqdnctx.com)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF METROPOLITAN DENVER



**Date Established:** 1946  
**President/CEO:** Landri C. Taylor  
**Years as CEO:** 5  
**Address:** 700 E. 24<sup>th</sup> Avenue, Suite #8  
Denver, CO 80205  
**Telephone:** (303) 377-2790  
**Fax:** (303) 377-2794  
**Website:** [www.denverurbanleague.org](http://www.denverurbanleague.org)  
**Email:** [ltaylor@denverurbanleague.org](mailto:ltaylor@denverurbanleague.org)

**Years of Service in Urban League:** 5

**Total Number of People Served in 2013:** 460

**Service Areas:** *Denver*

Population: 556,560

*(White 53%, African American 11%, Hispanic/Latino American 32%, Asian American 3%, Native-American 1%)*

### URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

- 1. Education:**
  - WIN
  - NULITES
  - RAAP
  - Programs Serve: Youth Ages 14-18, Adults
- 2. Economic Empowerment:**
  - HOST
  - Program Serves: Unemployed and Underemployed
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
  - Community Organizations
  - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 11
  - Urban League Guild Membership: 55
  - Urban League Young Professionals Membership: 90
  - Other Volunteer/Auxiliary Membership: 25

**8. Operational Statistics:**

**Total Budget: \$710,562**

- Budget Derived from the following sources in 2013
  - Corporations: \$24,155
  - Foundations: \$48,000
  - Individual Membership: \$71,837
  - Special Events: \$216,754
  - United Way: \$30,000
  - Federal: \$236,816
  - State/Local: \$83,000
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 2    Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$628,603
- Salaries/Wages: \$160,802
- Fringe Benefits: \$16,600
- Professional/Contract/Consulting Fees: \$74,430
- Travel: \$17,589
- Postage/Freight: \$967
- Insurance: \$1,197
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,554
- Depreciation: \$2,229
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$3,984
- Equipment/Space Rental: \$0
- Goods and Services: \$1,407
- Rent/Mortgage Payments: \$9,000
- Other: \$323,844
- Rent Property: 1
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.denverurbanleague.org](http://www.denverurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN



**Date Established:** 1916  
**President/CEO:** N. Charles Anderson  
**Years as CEO:** 24  
**Address:** 208 Mack Avenue  
Detroit, MI 48201  
**Telephone:** (313) 832-5564  
**Fax:** (313) 832-3222  
**Website:** [www.deturbanleague.org](http://www.deturbanleague.org)  
**Email:** [ncanderson@deturbanleague.org](mailto:ncanderson@deturbanleague.org)

**Years of Service in Urban League:** 27

**Total Number of People Served in 2013:** 88,301

### **Service Areas: Detroit**

Population: 701,524  
(White 12%, African American 80%, Hispanic/Latino American 7%, Asian American 1%)

### **Wayne County (Excluding Detroit)**

Population: 1,792,365  
(White 53%, African American 39%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

### **Oakland County**

Population: 1,220,657  
(White 76%, African American 13%, Hispanic/Latino American 5%, Asian American 5%, Other 1%)

### **Macomb County**

Population: 847,383  
(White 84%, African American 9%, Hispanic/Latino American 3%, Asian American 3%, Other 1%)

## **DETROIT URBAN LEAGUE PROGRAMS:**

### **1. Education:**

- Project Ready-College Career Connection
- Future Warriors Youth Dialogue
- College Club-NULITES
- Programs Serve: Youth ages 14-18

### **2. Economic Empowerment:**

- Unlimited Possibilities Career Achievement Program
- Mature Worker Program
- WorkForce Career Development Comcast Computer Lab
- Programs Serve: Adults 21+, Seniors 55+

### **3. Health & Quality of Life:**

- Women, Infants & Children
- Programs Serve: Mothers, Children up to age 5

### **4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

### **5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

### **7. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Guild Membership: 180
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 740

**8. Operational Statistics:**

**Total Budget: \$5,304,580**

- Budget Derived from the following sources in 2013
  - Corporations: \$0
  - Foundations: \$110,592
  - Individual Membership: \$10,000
  - Special Events: \$445,004
  - United Way: \$39,838
  - Federal: \$0
  - State/Local: \$2,666,075
  - Other: \$95,000
  - NUL: \$1,938,071
- Endowment: \$743,936
- Employees: Full-time: 35 Part-time: 7

**9. Annual Expenditures:**

- Affiliate Expenditures: \$4,136,600
- Salaries/Wages: \$2,588,721
- Fringe Benefits: \$333,972
- Professional/Contract/Consulting Fees: \$120,098
- Travel: \$10,282
- Postage/Freight: \$8,614
- Insurance: \$24,465
- Interest Payments: \$0
- Dues/Subscription/Registration: \$17,386
- Depreciation: \$19,137
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$130,394
- Equipment/Space Rental: \$0
- Goods and Services: \$106,057
- Rent/Mortgage Payments: \$149,236
- Other: \$628,238
- Own Property: 2
- Value of Property: \$2,500,000
- Satellite Offices: 7
- Capital Budget: No
- Investment Earnings: \$48,736

**10. Community Relations Activities:**

- Annual Report
- Website: [www.deturbanleague.org](http://www.deturbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF UNION COUNTY



**Date Established:** 1944  
**President/CEO:** Ella S. Teal  
**Years as CEO:** 35  
**Address:** 288 North Broad Street  
Elizabeth, NJ 07208  
**Telephone:** (908) 351-7200  
**Fax:** (908) 527-9881  
**Website:** www.uloucnj.org  
**Email:** ulunioncty@aol.com

**Years of Service in Urban League:** 43

**Total Number of People Served in 2013:** 16,587

**Service Areas:** *Union County*

Population: 548,256

*(White 44%, African American 23%, Hispanic/Latino American 28%, Asian American 5%)*

### URBAN LEAGUE OF UNION COUNTY PROGRAMS:

#### 1. Education:

- Alternative to Incarceration
- Program Serves: Youth 12-18

#### 2. Economic Empowerment:

- Project Ready
- Achievement Matters
- Comprehensive Housing Counseling (City of Elizabeth)
- Comprehensive Housing Counseling (Cty. Of Union)
- Emergency Assistance (City of Elizabeth)
- Emergency Assistance (Cty. Of Union)
- Emergency Assistance (United Way & Elizabethtown Gas)
- Emergency Shelter and Food (United Way)
- Foreclosure Prevention (NUL)
- Foreclosure Prevention (NJ Mortgage & Housing Finance Agency)
- Work Opportunity Program (Cty. Of Union)
- ReConnections
- Youth Employment
- Programs Serve: Youth, Adults 18+

#### 3. Health & Quality of Life:

- Adolescent Pregnancy Prevention
- Program Serves: Youth up to Age 20

#### 4. Civic Engagement:

- Voter Registration
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

#### 8. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 132
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 185

**8. Operational Statistics:**

**Total Budget: \$1,020,692**

- Budget Derived from the following sources in 2013
  - Corporations: \$4,500
  - Foundations: \$500
  - Individual Membership: \$1,043
  - Special Events: \$10,894
  - United Way: \$60,000
  - Federal: \$0
  - State/Local: \$743,013
  - Other: \$0
  - NUL: \$200,742
- Endowment: No
- Employees: Full-time: 11    Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,029,610
- Salaries/Wages: \$398,792
- Fringe Benefits: \$145,110
- Professional/Contract/Consulting Fees: \$33,600
- Travel: \$13,179
- Postage/Freight: \$1,369
- Insurance: \$19,675
- Interest Payments: \$0
- Dues/Subscription/Registration: \$8,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$8,613
- Equipment/Space Rental: \$42,166
- Goods and Services: \$26,285
- Rent/Mortgage Payments: \$332,321
- Other: \$0
- Rent Property: 2
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.uloucni.org](http://www.uloucni.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Methods of Marketing: TV, Print and Other
- Marketing Kit and/or Pamphlet

## LORAIN COUNTY URBAN LEAGUE



PHOTO  
NOT AVAILABLE

**Date Established:** 1978  
**President/CEO:** Paula D. Deason (Interim)  
**Years as CEO:** 0  
**Address:** 1530 West River Road, Ste. 300  
Elyria, OH 44035  
**Telephone:** (440) 323-3364  
**Fax:** (440) 323-5299  
**Website:** www.lcul.org  
**Email:** pdeason@lcul.org

**Years of Service in Urban League:** 7

**Total Number of People Served in 2013:** 7,544

**Service Areas: Elyria/Lorain County**

Population: 54,086

*(White 78%, African American 15%, Hispanic/Latino American 5%, Asian American 1%, Other 1%)*

**Lorain/Lorain City**

Population: 63,707

*(White 58%, African American 17%, Hispanic/Latino American 25%)*

**Oberlin/Lorain City**

Population: 8,286

*(White 73%, African American 15%, Hispanic/Latino American 5%, Asian American 3%, Other 4%)*

### LORAIN COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- Read and Rise Early Literacy Program
- Project Read Leadership Academy
- Urban Youth Adventure Challenge
- College Tour
- Career Exploration
- Rising Stars Medical Internship Program
- NASA Summer of Innovation
- Programs Serve: Children, Youth, Teens

**2. Economic Empowerment:**

- Housing Counseling Program
- Employment Services
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Save Our Sons, A Diabetes Prevention Project
- Program Serves: Males 18+

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Access to Recovery (ATR)
- Program Serves: Out of School Youth 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 10
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$844,233**

- Budget Derived from the following sources in 2013
  - Corporations: \$50,822
  - Foundations: \$190,054
  - Individual Membership: \$2,188
  - Special Events: \$38,604
  - United Way: \$98,396
  - Federal: \$297,900
  - State/Local: \$13,875
  - Other: \$10
  - NUL: \$152,834
  - Project Ready
  - Housing Counseling Program
- Endowment: No
- Employees: Full-time: 11 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$863,484
- Salaries/Wages: \$363,019
- Fringe Benefits: \$59,310
- Professional/Contract/Consulting Fees: \$136,456
- Travel: \$54,548
- Postage/Freight: \$1,499
- Insurance: \$3,171
- Interest Payments: \$2,083
- Dues/Subscription/Registration: \$14,041
- Depreciation: \$547
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$17,258
- Equipment/Space Rental: \$23,002
- Goods and Services: \$91,455
- Rent/Mortgage Payments: \$37,650
- Other: \$32,445
- Rents Property 1
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.lcul.org](http://www.lcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Methods of Marketing: Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE FOR BERGEN COUNTY



PHOTO  
NOT AVAILABLE

**Date Established:** 1918  
**President/CEO:** Jeffrey Richardson (Interim)  
**Years as CEO:** 2  
**Address:** 40 North Van Brunt Street  
Suite 28 B  
Englewood, NJ 07631  
**Telephone:** (201) 568-4988  
**Fax:** (201) 568-4989  
**Website:** www.ulbcnj.org  
**Email:** jrichardson@ulbcnj.org

**Years of Service in Urban League:** 2

**Total Number of People Served in 2013:** 2,641

**Service Areas:** *Bergen County*

Population: 905,116

(White 63%, African American 6%, Hispanic/Latino  
American 17%, Asian American 15%)

### URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

**1. Education:**

- Adolescent Parenting
- Program Serves: Youth Ages 10-20

**2. Economic Empowerment:**

- Pre-purchase
- Foreclosure Housing Counseling
- Job Readiness
- Programs Serve: Adults 18+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 7
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 3
- Other Volunteer/Auxiliary Membership: 5

**8. Operational Statistics:**

**Total Budget: \$375,000**

- Budget Derived from the following sources in 2013
  - Corporations: \$3,000
  - Foundations: \$0
  - Individual Membership: \$1,500
  - Special Events: \$15,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$355,400
  - Other: \$100
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 7 Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$335,800
• Salaries/Wages:	\$171,000
• Fringe Benefits:	\$29,200
• Professional/Contract/Consulting Fees:	\$24,300
• Travel:	\$1,200
• Postage/Freight:	\$300
• Insurance:	\$8,000
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$5,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$2,500
• Equipment/Space Rental:	\$4,500
• Goods and Services:	\$15,000
• Rent/Mortgage Payments:	\$40,000
• Other:	\$34,800
• Rent Property:	1
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Website: [www.ulbcnj.org](http://www.ulbcnj.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising or Marketing: Print and Other
- Marketing Kit and/or Pamphlet

## SHENANGO VALLEY URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Michael L. Wright  
**Years as CEO:** 9  
**Address:** 601 Indiana Avenue  
Farrell, PA 16121  
**Telephone:** (724) 981-5310  
**Fax:** (724) 981-1544  
**Website:** www.svuleague.org  
**Email:** mlw@neohio.twcbc.com

**Years of Service in Urban League:** 15

**Total Number of People Served in 2013:** 5,609

**Service Areas:** *Mercer County*

Population: 120,293

*(White 94%, African American 5%,  
Hispanic/Latino American 1%)*

### SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Summer Youth Apprenticeship Program
- Equity and Excellence Project
- NULITES
- The Urban Scholars Program
- SVUL Scholarship Program
- Programs Serve: Youth Ages 7 -18

#### 2. Economic Empowerment:

- Homeless Assistance Program
- Community Housing Resource Board
- Housing Counseling Program
- PA Housing Finance Agency
- Programs Serve: Adults

#### 3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Sickle Cell Treatment Program
- Sickle Cell Newborn Screening
- Programs Serve: Women & Children, Adults, Newborn Infants

#### 4. Civic Engagement:

- Voter Registration
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

#### 6. Other Programs:

- Human Relations Program
- Program Serves: Adults

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 16

**8. Operational Statistics:**

**Total Budget: \$1,152,306**

- Budget Derived from the following sources in 2013
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$2,618
  - United Way: \$60,672
  - Federal: \$972,822
  - State/Local: \$112,794
  - Other: \$3,400
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 16    Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,172,165
- Salaries/Wages: \$582,079
- Fringe Benefits: \$213,537
- Professional/Contract/Consulting Fees: \$14,850
- Travel: \$11,203
- Postage/Freight: \$8,240
- Insurance: \$6,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,094
- Depreciation: \$28,287
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$60,461
- Equipment/Space Rental: \$15,009
- Goods and Services: \$193,533
- Rent/Mortgage Payments: \$0
- Other: \$27,872
- Rent Property 1
- Own Property 1
- Value of Property: \$622,832
- Capital Budget: \$71,298
- Investment Earnings: \$4,433

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.svuleague.org](http://www.svuleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF FLINT



PHOTO  
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**Date Established:** 1943  
**President/CEO:** N/A  
**Years as CEO:** N/A  
**Address:** 5005 Cloverlawn Drive  
Flint, MI 48504  
**Telephone:** (810) 789-7611  
**Fax:** (810) 787-4518  
**Website:** N/A  
**Email:** N/A

**Years of Service in Urban League:** N/A

**Total Number of People Served in 2013:** N/A

**Service Areas:** **Genese County**

Population: 424,043

(White 74%, African American 19%, Hispanic/Latino  
American 3%, Asian American 1%, Other 3%)

### **NO SUBMISSION**

#### **URBAN LEAGUE OF FLINT PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** N/A

  - Budget Derived from the following sources in 2013
    - Corporations: N/A
    - Foundations: N/A
    - Individual Membership: N/A
    - Special Events: N/A
    - United Way: N/A
    - Federal: N/A
    - State/Local: N/A
    - Other: N/A
  - Endowment: N/A
  - Employees: Full-time: N/A Part-time: N/A

**9. Annual Expenditures:**

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

**10. Community Relations Activities: N/A**

## URBAN LEAGUE OF BROWARD COUNTY



**Date Established:** 1975  
**President/CEO:** Dr. Germaine Smith-Baugh  
**Years as CEO:** 8  
**Address:** 560 NW 27<sup>th</sup> Avenue  
Fort Lauderdale, FL 33311  
**Telephone:** (954) 584-0777  
**Fax:** (754) 200-5750  
**Website:** [www.ulbroward.org](http://www.ulbroward.org)  
**Email:** [gsbaugh@ulbcfl.org](mailto:gsbaugh@ulbcfl.org)

**Years of Service in Urban League:** 18

**Total Number of People Served in 2013:** 24,433

**Service Areas:** **Broward**

Population: 1,838,844

(White 48%, African American 23%, Hispanic/Latino American 24%, Asian American 3%, Other 2%)

### URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

#### 1. Education:

- ABLE/Youth Force
- Center of Excellence/National Achiever Society
- Substance Abuse Prevention (S.A.P.)
- Summer Enrichment Program – MOST
- College Tour
- Black on Black/Crime Prevention & Intervention
- EMBRACE (Diversion Program)
- Programs Serve: Children 7-12, Teens 14-18, Adults 18+

#### 2. Economic Empowerment:

- Individualized Development Accounts
- Center for Working Families
- AEIOU
- Home Ownership Counseling Program
- Programs Serve: Youth 16-21, Adults, Seniors 55+

#### 3. Health & Quality of Life:

- Together Our Tots Thrive and Survive T.O.T.T.S.
- Program Serves: Pregnant Women and Women with Children 0-3

#### 3. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Supportive Services for Veteran Families
- Urban Youth Empowerment Program
- Program Serves: Service Members, At-Risk Youth

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 96
- Other Volunteer/Auxiliary Membership: 121

**8. Operational Statistics:**

**Total Budget: \$6,937,000**

- Budget Derived from the following sources in 2013
  - Corporations: \$837,000
  - Foundations: \$454,000
  - Individual Membership: \$43,000
  - Special Events: \$292,000
  - United Way: \$184,000
  - Federal: \$817,000
  - State/Local: \$3,476,000
  - Other: \$351,000
  - NUL: \$483,000
- Social Entrepreneurship Ventures:
  - Affordable Housing Development: \$156,000
- Endowment: \$553,632
- Employees: Full-time: 48 Part-time: 16

**9. Annual Expenditures:**

- Affiliate Expenditures: \$7,040,211
- Salaries/Wages: \$2,047,794
- Fringe Benefits: \$492,308
- Professional/Contract/Consulting Fees: \$2,504,585
- Travel: \$24,823
- Postage/Freight: \$14,359
- Insurance: \$105,591
- Interest Payments: \$128,805
- Dues/Subscription/Registration: \$23,978
- Depreciation: \$302,961
- Taxes (Including Property Taxes): \$22,514
- Utilities (Telephone, Gas, Electric): \$114,198
- Equipment/Space Rental: \$89,659
- Goods and Services: \$286,235
- Rent/Mortgage Payments: \$208,227
- Other: \$674,174
- Owns Property 4
- Value of Property: \$9,855,074
- Capital Budget: \$402,000
- Investment Earnings: \$301,802

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulbroward.org](http://www.ulbroward.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

## FORT WAYNE URBAN LEAGUE



**Date Established:** 1920  
**President/CEO:** Jonathan C. Ray, MSW  
**Years as CEO:** 9  
**Address:** 2135 South Hanna Street  
Fort Wayne, IN 46803  
**Telephone:** (260) 745-3100  
**Fax:** (260) 745-0405  
**Website:** www.fwurbanleague.org  
**Email:** jray@fwurbanleague.org

**Years of Service in Urban League:** 9

**Total Number of People Served in 2013:** 4,166

**Service Areas:** *Fort Wayne/Allen County*

Population: 355,329

(White 79%, African American 11%, Hispanic/Latino American 6%, Asian American 2%, Other 2%)

### FORT WAYNE URBAN LEAGUE PROGRAMS:

**1. Education:**

- After-School: Homework Help; Standards-Based Academic Assistance (SAA)
- Read and Rise (Home-Based Emergent Literacy Instruction for Parents)
- Thurgood Marshall Leadership Academy
- Programs Serve: Pre-school, Children K-12 grades and Parents

**2. Economic Empowerment:**

- Employment and Training
- Getting in the Main Stream
- Housing Counseling/Foreclosure Prevention
- Programs Serve: Ex-Offenders, Adults of All Ages

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 26
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 53

**8. Operational Statistics:**

**Total Budget: \$727,762**

- Budget Derived from the following sources in 2013
  - Corporations: \$19,100
  - Foundations: \$228,365
  - Individual Membership: \$924
  - Special Events: \$145,146
  - United Way: \$93,593
  - Federal: \$32,162
  - State/Local: \$100,652
  - Other: \$179
  - NUL: \$105,641
  - Housing Counseling
  - Foreclosure Prevention
- Social Entrepreneurship Ventures:
  - Annual Gala/GUILD/Urban Run: \$102,824
  - Rental Income: \$20,733
  - Service Fee: \$21,589
- Endowment: \$1,230
- Employees: Full-time: 9    Part-time: 11

**9. Annual Expenditures:**

- Affiliate Expenditures: \$725,073
- Salaries/Wages: \$326,982
- Fringe Benefits: \$87,279
- Professional/Contract/Consulting Fees: \$84,323
- Travel: \$29,844
- Postage/Freight: \$1,856
- Insurance: \$15,977
- Interest Payments: \$735
- Dues/Subscription/Registration: \$8,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$829
- Utilities (Telephone, Gas, Electric): \$49,201
- Equipment/Space Rental: \$5,354
- Goods and Services: \$34,837
- Rent/Mortgage Payments: \$0
- Other: \$79,356
- Own Property 1
- Value of Property: \$3,500,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- "State of Black Ft. Wayne" Report
- Website: [www.fwurbanleague.org](http://www.fwurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF NORTHWEST INDIANA, INC.



**Date Established:** 1945  
**President/CEO:** Vanessa Allen  
**Years as CEO:** 4  
**Address:** 3101 Broadway  
Gary, IN 46409  
**Telephone:** (219) 887-9621  
**Fax:** (219) 887-0020  
**Website:** [www.urbanleagueofnwi.org](http://www.urbanleagueofnwi.org)  
**Email:** [vallen@ulofnwi.org](mailto:vallen@ulofnwi.org)

**Years of Service in Urban League:** 13

**Total Number of People Served in 2013:** 15,790

**Service Areas:** **Lake County**

Population: 496,005

*(White 66%, African American 21%, Hispanic/Latino American 12%, Asian American 1%, Native American 1%)*

**LaPorte County**

Population: 111,467

*(White 83%, African American 11%, Hispanic/Latino American 5%, Asian American 1%)*

**Porter County**

Population: 164,343

*(White 86%, African American 4%, Hispanic/Latino American 9%, Asian American 1%)*

## URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

**1. Education:**

- College Readiness
- In-Power
- Access to Recovery
- Federation of Block Clubs
- No Texting While Driving
- Programs Serve: Pre-K through 12<sup>th</sup> Grade, Adults

**2. Economic Empowerment:**

- Northwest Indiana Foreclosure Prevention
- Job Readiness
- Programs Serve: All Workforce Ages

**3. Health & Quality of Life:**

- Health Awareness
- Program Serves: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities

**6. Other Programs:**

- Volunteer Income Tax Assistance (VITA)
- Program Serves: Individuals making less than \$51k per year

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 26
- Other Volunteer/Auxiliary Membership: 88

**8. Operational Statistics:**

**Total Budget: \$316,627**

- Budget Derived from the following sources in 2013
  - Corporations: \$62,735
  - Foundations: \$100,000
  - Individual Membership: \$40,500
  - Special Events: \$43,392
  - United Way: \$70,000
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 2                      Part-Time 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$215,861
- Salaries/Wages: \$94,632
- Fringe Benefits: \$10,295
- Professional/Contract/Consulting Fees: \$9,964
- Travel: \$5,830
- Postage/Freight: \$1,032
- Insurance: \$8,350
- Interest Payments: \$0
- Dues/Subscription/Registration: \$5,550
- Depreciation: \$0
- Taxes (Including Property Taxes): \$8,874
- Utilities (Telephone, Gas, Electric): \$16,893
- Equipment/Space Rental: \$7,741
- Goods and Services: \$7,849
- Rent/Mortgage Payments: \$0
- Other: \$38,851
- Own Property 1
- Value of Property: \$174,115
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.urbanleagueofnwi.org](http://www.urbanleagueofnwi.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## GRAND RAPIDS URBAN LEAGUE



**Date Established:** 1943  
**President/CEO:** Joseph D. Jones  
**Years as CEO:** 3  
**Address:** 745 Eastern Avenue, SE  
Grand Rapids, MI 49503  
**Telephone:** (616) 245-2207  
**Fax:** (616) 245-6510  
**Website:** [www.grurbanleague.org](http://www.grurbanleague.org)  
**Email:** [jjones@grurbanleague.org](mailto:jjones@grurbanleague.org)

**Years of Service in Urban League:** 12

**Total Number of People Served in 2013:** 14,918

**Service Areas:** *Grand Rapids*

Population: 196,000

*(White 58%, African American 19%, Hispanic/Latino American 19%, Asian American 2%, Other 3%)*

### GRAND RAPIDS URBAN LEAGUE PROGRAMS:

**1. Education:**

- Helping Early Readers Master, Achieve & Navigate (HERMAN)
- Urban Fellows - NULITES
- Programs Serve: Preschool Children, Youth Ages 14-21

**2. Economic Empowerment:**

- Landlord Tenant Affairs
- Homeless Prevention
- Housing Counseling
- Employment and Training
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Tobacco Prevention and Control
- Program Serves: Adults, Youth

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 5

**8. Operational Statistics:**

**Total Budget: \$1,188,000**

- Budget Derived from the following sources in 2013
  - Corporations: \$217,512
  - Foundations: \$550,425
  - Individual Membership: \$44,423
  - Special Events: \$150,000
  - United Way: \$70,000
  - Federal: \$19,855
  - State/Local: \$126,780
  - Other: \$9,005
  - NUL: \$0
- Endowment: \$25,000
- Employees: Full-time: 12 Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$915,147
- Salaries/Wages: \$396,730
- Fringe Benefits: \$97,813
- Professional/Contract/Consulting Fees: \$92,939
- Travel: \$23,951
- Postage/Freight: \$1,793
- Insurance: \$18,431
- Interest Payments: \$12,992
- Dues/Subscription/Registration: \$5,833
- Depreciation: \$10,043
- Taxes (Including Property Taxes): \$29,662
- Utilities (Telephone, Gas, Electric): \$19,540
- Equipment/Space Rental: \$9,856
- Goods and Services: \$52,924
- Rent/Mortgage Payments: \$15,775
- Other: \$126,865
- Own Property 1
- Value of Property: \$275,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.grurbanleague.org](http://www.grurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF THE UPSTATE, INC.



**Date Established:** 1972  
**President/CEO:** Jilvonnie M. Littlejohn  
**Years as CEO:** 1  
**Address:** 15 Regency Hill Drive  
Greenville, SC 29607  
**Telephone:** (864) 322-4111  
**Fax:** (864) 244-6134  
**Website:** [www.urbanleagueupstate.org](http://www.urbanleagueupstate.org)  
**Email:** [jlittlejohn@ulus1.org](mailto:jlittlejohn@ulus1.org)

**Years of Service in Urban League:** 9

**Total Number of People Served in 2013:** 10,856

**Service Areas:** **Greenville County**

Population: 474,266

*(White 70%, African American 19%, Hispanic/Latino American 9%, Asian American 2%, Other 1%)*

**Spartanburg County**

Population: 290,969

*(White 70%, African American 21%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)*

**Gaffney/Cherokee**

Population: 225,106

*(White 81%, African American 6%, Hispanic/Latino American 10%, Asian American 2%, Other 1%)*

## URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

**1. Education:**

- Urban Achievers
- Pre-College Enrollment
- Right Step Juvenile Diversion
- Project Ready
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+, Grades K-5

**2. Economic Empowerment:**

- Career Links
- Project Reconnect
- Spartanburg Individual Development Account (IDA)
- Housing Counseling
- Gandy Allmon Manors
- Youth Leadership Development
- Programs Serve: Youth, Adults 18+, Seniors 55+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 29
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 33

**8. Operational Statistics:**

**Total Budget: \$1,511,899**

- Budget Derived from the following sources in 2013
  - Corporations: \$229,632
  - Foundations: \$197,479
  - Individual Membership: \$44,866
  - Special Events: \$124,275
  - United Way: \$307,390
  - Federal: \$372,687
  - State/Local: \$0
  - Other: \$131,982
  - NUL: \$103,588
- Social Entrepreneurship Ventures:
  - Diversity Career Fair: \$5,000
  - EOD Dinner \$103,340
  - Whitney M. Young, Jr. Gala \$150,000
- Endowment: No
- Employees: Full-time: 18 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,326,852
- Salaries/Wages: \$613,697
- Fringe Benefits: \$207,154
- Professional/Contract/Consulting Fees: \$126,364
- Travel: \$32,967
- Postage/Freight: \$6,204
- Insurance: \$24,020
- Interest Payments: \$9,077
- Dues/Subscription/Registration: \$0
- Depreciation: \$9,742
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$42,305
- Equipment/Space Rental: \$26,992
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$228,330
- Rent Property 1
- Own Property 1
- Value of Property: \$380,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$225,000

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleagueupstate.org](http://www.urbanleagueupstate.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER HARTFORD



**Date Established:** 1964  
**President/CEO:** Adrienne W. Cochrane, J.D.  
**Years as CEO:** 4  
**Address:** 140 Woodland Street  
Hartford, CT 06105  
**Telephone:** (860) 527-0147  
**Fax:** (860) 244-0794  
**Website:** www.ulgh.org  
**Email:** acochrane@ulgh.org

**Years of Service in Urban League:** 9

**Total Number of People Served in 2013:** 2,924

**Service Areas:** *Hartford County*

Population: 897,177

(White 13%, African American 64%, Hispanic/Latino American 20%, Asian American 1%, Native American 1%, Other 2%)

### URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

**1. Education:**

- In School Youth
- NUL Project Ready Literacy
- Extend Day School Day – Project Ready College Access
- Comcast Digital Literacy Program
- ATT Aspire Program
- Community Education Center
- Programs Serve: In School Youth, Adults 17-65

**2. Economic Empowerment:**

- Home Ownership
- WIA Youth
- Workforce Development Skills Bank
- Manchester Pharmacy Technician
- Construction Skills Training Program
- Programs Serve: Adults 18+, Very low to moderate income

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: 55

**8. Operational Statistics:**

**Total Budget: \$2,831,020**

- Budget Derived from the following sources in 2013
  - Corporations: \$502,626
  - Foundations: \$286,297
  - Individual Membership: \$100,000
  - Special Events: \$260,000
  - United Way: \$410,000
  - Federal: \$342,037
  - State/Local: \$882,060
  - Other: \$0
  - NUL: \$48,000
- Social Entrepreneurship Ventures:
  - Career Fair: \$29,000
  - Foreclosure Program: \$16,553
  - Rental Revenue: \$81,146
  - Fee for Service: \$43,285
- Endowment: \$23,824
- Employees: Full-time: 20 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,430,116
- Salaries/Wages: \$1,167,263
- Fringe Benefits: \$238,805
- Professional/Contract/Consulting Fees: \$89,923
- Travel: \$12,077
- Postage/Freight: \$1,800
- Insurance: \$39,185
- Interest Payments: \$50,862
- Dues/Subscription/Registration: \$0
- Depreciation: \$144,350
- Taxes (Including Property Taxes): \$1,161
- Utilities (Telephone, Gas, Electric): \$110,232
- Equipment/Space Rental: \$49,071
- Goods and Services: \$0
- Rent/Mortgage Payments: \$70,166
- Other: \$455,221
- Own Property 1
- Value of Property: \$2,000,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulgh.org](http://www.ulgh.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF LONG ISLAND, INC.



**Date Established:** 1971  
**President/CEO:** Theresa E. Sanders  
**Years as CEO:** 16  
**Address:** 50 Clinton Street – Suite 205  
Hempstead, NY 11550  
**Telephone:** (516) 570-6645  
**Fax:** (516) 570-6104  
**Website:** www.urbanleaguelongisland.com  
**Email:** tsanders@urbanleaguelongisland.org

**Years of Service in Urban League:** 21

**Total Number of People Served in 2013:** N/A

**Service Areas:** **Nassau County**

Population: 1,391,364

(White 68%, African American 10%, Hispanic/Latino American 15%, Asian American 6%)

**Suffolk County**

Population: 1,556,436

(White 73%, African American 8%, Hispanic/Latino American 15%, Asian American 4%)

### **NO SUBMISSION**

### **URBAN LEAGUE OF LONG ISLAND PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** N/A

  - Budget Derived from the following sources in 2013
    - Corporations: N/A
    - Foundations: N/A
    - Individual Membership: N/A
    - Special Events: N/A
    - United Way: N/A
    - Federal: N/A
    - State/Local: N/A
    - Other: N/A
    - NUL: N/A
  - Endowment: N/A
  - Employees: Full-time: N/A Part-time: N/A

**9. Annual Expenditures:**

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Rent Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

**10. Community Relations Activities: N/A**

## HOUSTON AREA URBAN LEAGUE, INC.



**Date Established:** 1968  
**President/CEO:** Judson W. Robinson, III  
**Years as CEO:** 6  
**Address:** 1301 Texas Avenue  
Houston, TX 77002  
**Telephone:** (713) 393-8700  
**Fax:** (713) 393-8701  
**Website:** www.haul.org  
**Email:** judrob@haul.org

**Years of Service in Urban League:** 6

**Total Number of People Served in 2013:** 26,740

### **Service Areas:**

#### **Galveston County**

Population: 306,782

(White 58%, African American 14%, Hispanic/Latino American 23%, Asian American 3%, Native American 1%, Other 1%)

#### **Harris County**

Population: 4,336,853

(White 32%, African American 19%, Hispanic/Latino American 41%, Asian American 6%, Native American 1%, Other 1%)

#### **Fort Bend**

Population: 652,365

(White 36%, African American 21%, Hispanic/Latino American 24%, Asian American 17%, Native American 1%, Other 1%)

#### **Waller County**

Population: 45,231

(White 44%, African American 24%, Hispanic/Latino American 30%, Asian American 1%, Native American 1%)

#### **Montgomery County**

Population: 499,137

(White 70%, African American 5%, Hispanic/Latino American 21%, Asian American 2%, Native American 1%, Other 1%)

#### **Brazoria County**

Population: 330,242

(White 52%, African American 13%, Hispanic/Latino American 28%, Asian American 5%, Native American 1%, Other 1%)

#### **Liberty County**

Population: 76,907

(White 67%, African American 11%, Hispanic/Latino American 19%, Asian American 1%, Native American 1%, Other 1%)

#### **Matagorda County**

Population: 36,592

(White 46%, African American 11%, Hispanic/Latino American 39%, Asian American 2%, Native American 1%, Other 1%)

## **HOUSTON AREA URBAN LEAGUE PROGRAMS:**

### **1. Education:**

- Project Ready GENTILES – Early Education Quality Child Care
- Project Ready MIDLITES
- Project Ready NULITES
- Programs Serve: Children, Youth, Adults

### **2. Economic Empowerment:**

- Economic Development Small Business University
- NUL Entrepreneurship Center
- Housing Homeless Veteran Services
- First Time Home Buyers Training and Counseling
- HAUL Financial Education and Credit Enhancement Program
- Foreclosure Prevention/ HUD Fair Housing
- UW THRIVE
- Employment Orientation and Job Club
- UYEP Now
- Programs Serve: Youth, Adults 18+

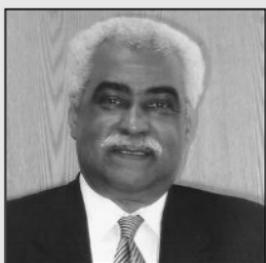
3. **Health & Quality of Life:**
  - NUL Health Navigator Grant
  - NUL Wellness Tour
  - Programs Serve: Adult 18+
4. **Civic Engagement:**
  - Voter Registration/Community Organizations/Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice/Police Brutality/Advocacy Efforts
6. **Other Programs:**
  - STEM Academy/Workforce Training
  - Programs Serve: Youth, Teens, Adults 18+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 33
  - Urban League Guild Membership: 89
  - Urban League Young Professionals Membership: 392
  - Other Volunteer/Auxiliary Membership: 450
8. **Operational Statistics:**  
**Total Budget: \$2,024,917**
  - Budget Derived from the following sources in 2013

- Corporations:	\$319,364
- Foundations:	\$0
- Individual Membership:	\$0
- Special Events:	\$461,800
- United Way:	\$605,228
- Federal:	\$447,925
- State/Local:	\$30,000
- Other:	\$3,600
- NUL:	\$157,000
  - Social Entrepreneurship Ventures:

- Program Service Fees	\$20,094
- Rental Income	\$1,645
- Annual Gala, Net	\$365,387
- Golf Tournament, Net	\$16,350
  - Endowment: No
  - Employees: Full-time: 16 Part-time: 1
9. **Annual Expenditures:**

● Affiliate Expenditures:	\$2,782,280
● Salaries/Wages:	\$1,217,296
● Fringe Benefits:	\$294,524
● Professional/Contract/Consulting Fees:	\$585,864
● Travel:	\$75,305
● Postage/Freight::	\$82,370
● Insurance:	\$55,554
● Interest Payments:	\$1,337
● Dues/Subscription/Registration:	\$22,675
● Depreciation:	\$105,095
● Taxes(including Property Taxes):	\$3,717
● Utilities (Telephone, Gas, Electric):	\$115,266
● Equipment/Space Rental:	\$158,326
● Goods and Services:	\$17,310
● Rent/Mortgage Payments:	\$40,879
● Other:	\$6,762
● Own Property	1
● Value of Property:	\$4,800,000
● Satellite Offices:	1
● Capital Budget:	No
● Investment Earnings:	\$0
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.haul.org](http://www.haul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: Print and Other
  - Marketing Kit and/or Pamphlet

## INDIANAPOLIS URBAN LEAGUE



**Date Established:** 1965  
**President/CEO:** Joseph A. Slash  
**Years as CEO:** 11  
**Address:** 777 Indiana Avenue  
Indianapolis, IN 46202  
**Telephone:** (317) 693-7620  
**Fax:** (317) 693-7613  
**Website:** www.indplsul.org  
**Email:** jslash@indplsul.org

**Years of Service in Urban League:** 41

**Total Number of People Served in 2013:** 21,730

**Service Areas:** *Indianapolis*

Population: 838,000

(White 58%, African American 27%, Hispanic/Latino American 10%, Asian American 2%, Other 3%)

### INDIANAPOLIS URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Project Ready
- Soon to Make a Difference
- Digital Connectors
- Programs Serve: High School Students

#### 2. Economic Empowerment:

- NPP (Non-Program Participant) Consultations
- Business Ownership Initiative
- Job Fairs and Employment Outreach
- Basic Employment Readiness
- Step2it
- Programs Serve: Out of School Youth 18-25, Females, Adults 18+

#### 3. Health & Quality of Life:

- NUL Act Against AIDS
- Special Populations Support Program
- Treatment Plus
- I Need You to Listen Hear and Understand Me
- Programs Serve: Youth, Adults 18+

#### 4. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- School Choice Forums
- Community Emergency Response Fund (CERF)
- Kwanzaa
- Digital Connectors
- Federal Emergency Management Agency (FEMA)
- Programs Serve: Teens, Adults 18+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 79
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,514,731**

- Budget Derived from the following sources in 2013
  - Corporations: \$294,812
  - Foundations: \$251,895
  - Individual Membership: \$20,000
  - Special Events: \$162,000
  - United Way: \$357,080
  - Federal: \$262,454
  - State/Local: \$161,290
  - Other: \$200
  - NUL: \$5,000
- Social Entrepreneurship Ventures:
  - Equal Opportunity Day: \$183,900
  - Lease Income: \$171,782
  - Job Fair: \$2,750
- Endowment: N/A
- Employees: Full-time: 11 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,486,961
- Salaries/Wages: \$544,190
- Fringe Benefits: \$157,601
- Professional/Contract/Consulting Fees: \$77,353
- Travel: \$18,318
- Postage/Freight: \$2,350
- Insurance: \$37,344
- Interest Payments: \$30,077
- Dues/Subscription/Registration: \$11,054
- Depreciation: \$120,494
- Taxes (Including Property Taxes): \$431
- Utilities (Telephone, Gas, Electric): \$79,714
- Equipment/Space Rental: \$23,468
- Goods and Services: \$0
- Rent/Mortgage Payments: \$60,000
- Other: \$324,567
- Own Property 1
- Value of Property: \$4,620,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.indplsul.org](http://www.indplsul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER JACKSON



**Date Established:** 1967  
**President/CEO:** Melissa M. Dean  
**Years as CEO:** 4  
**Address:** 2310 Highway 80 West  
Building 1, Suite E  
Jackson, MS 39204  
**Telephone:** (601) 714-4600  
**Fax:** (601) 714-4040  
**Website:** N/A  
**Email:** mdean@urleague.org

**Years of Service in Urban League:** 4

**Total Number of People Served in 2013:** N/A

**Service Areas: Jackson/Hinds County**

Population: 247,631  
(White 32%, Hispanic/Latino American 1%,  
African American 66%, Asian American 1%)

**State of Mississippi**

Population: 176,614  
(White 28%, African American 71%, Hispanic/Latino  
American 1%, Asian American 1%)

**Jackson/Rankin**

Population: 143,124  
(White 78%, African American 20%, Hispanic/Latino  
American 1%, Asian American 1%)

**Madison/Madison**

Population: 93,097  
(White 60%, African Americans 36%, Hispanic/Latino  
American 2%, Asian American 2%)

### NO SUBMISSION

### URBAN LEAGUE OF GREATER JACKSON PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** N/A

  - Budget Derived from the following sources in 2013
    - Corporations: N/A
    - Foundations: N/A
    - Individual Membership: N/A
    - Special Events: N/A
    - United Way: N/A
    - Federal: N/A
    - State/Local: N/A
    - Other: N/A
    - NUL: N/A
  - Endowment: N/A
  - Employees: Full-time: N/A Part-time: N/A

- 9. Annual Expenditures:**
- Affiliate Expenditures: N/A
  - Salaries/Wages: N/A
  - Fringe Benefits: N/A
  - Professional/Contract/Consulting Fees: N/A
  - Travel: N/A
  - Postage/Freight: N/A
  - Insurance: N/A
  - Interest Payments: N/A
  - Dues/Subscription/Registration: N/A
  - Depreciation: N/A
  - Taxes (Including Property Taxes): N/A
  - Utilities (Telephone, Gas, Electric): N/A
  - Equipment/Space Rental: N/A
  - Goods and Services: N/A
  - Rent/Mortgage Payments: N/A
  - Other: N/A
  - Rent Property 1
  - Capital Budget: N/A
  - Investment Earnings: N/A

**10. Community Relations Activities: N/A**

## JACKSONVILLE URBAN LEAGUE



**Date Established:** 1947  
**President/CEO:** Dr. Richard D. Danford, Jr.  
**Years as CEO:** 20  
**Address:** 903 West Union Street  
Jacksonville, FL 32204  
**Telephone:** (904) 723-4007  
**Fax:** (904) 551-9578  
**Website:** www.jaxul.org  
**Email:** r.danford@jaxul.org

**Years of Service in Urban League:** 23

**Total Number of People Served in 2013:** 87,664

**Service Areas:** *Jacksonville/Duval County*

Population: 885,855

*(White 61%, African American 30%, Hispanic/Latino American 8%, Asian American 1%)*

### JACKSONVILLE URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Youth Crime Prevention
- Black-on-Black Crime Prevention Program
- Early Head Start
- Academic Cultural Enrichment Summer
- JUL Head Start
- JUL Voluntary Pre-Kindergarten
- Jacksonville Early Learning Partnership
- Child and Adult Care Food Program
- Programs Serve: Children, Youth at Risk; Youth, Adults, Newborns

#### 2. Economic Empowerment:

- Community Partnership Program
- Jacksonville Entrepreneurship Program
- Housing Education and Counseling Program
- Programs Serve: Adults 18+

#### 3. Health & Quality of Life:

- Healthy Living Keep It Moving – Eat Right Project
- Program Serves: Youth, Adults and Seniors 55+

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

#### 6. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 35
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 222

**8. Operational Statistics:**

**Total Budget: \$8,794,515**

- Budget Derived from the following sources in 2013
  - Corporations: \$147,500
  - Foundations: \$50,000
  - Individual Membership: \$22,000
  - Special Events: \$90,000
  - United Way: \$120,664
  - Federal: \$6,711,734
  - State/Local: \$1,624,369
  - Other: \$0
  - NUL: \$28,248
- Social Entrepreneurship Ventures:
  - Class Registration Service Fees \$8,750
- Endowment: No
- Employees: Full-time: 12 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$8,769,695
- Salaries/Wages: \$4,585,225
- Fringe Benefits: \$1,744,489
- Professional/Contract/Consulting Fees: \$369,637
- Travel: \$45,854
- Postage/Freight: \$6,830
- Insurance: \$60,712
- Interest Payments: \$0
- Dues/Subscription/Registration: \$18,310
- Depreciation: \$5,672
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$173,764
- Equipment/Space Rental: \$81,587
- Goods and Services: \$1,358,044
- Rent/Mortgage Payments: \$172,216
- Other: \$147,355
- Rent Property 14
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.jaxul.org](http://www.jaxul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF HUDSON COUNTY, INC.



**Date Established:** 1972  
**President/CEO:** Elnora M. Watson  
**Years as CEO:** 24  
**Address:** 253 Martin Luther King Jr. Drive  
3<sup>rd</sup> Floor Executive Office  
Jersey City, NJ 07305  
**Telephone:** (201) 451-8888  
**Fax:** (201) 451-4158  
**Website:** www.ulohc.org  
**Email:** ewatson@ulohc.org

**Years of Service in Urban League:** 35

**Total Number of People Served in 2013:** 59,705

**Service Areas: Hudson County (Areas)**

Population: 634,266

(White 55%, African American 13%, Hispanic/Latino American 4%, Asian American 13%, Native American 1%, Other 14%)

### URBAN LEAGUE OF HUDSON COUNTY PROGRAMS:

**1. Education:**

- Outreach to At Risk Youth Program (OTARY)
- Mentors Program
- Digital Vortex
- Life Skills
- Aftercare
- Programs Serve: Youth, Adults 18+

**2. Economic Empowerment:**

- Property Management
- Financial Literacy
- Employment and Training
- Programs Serve: Adults 18-54+

**3. Health & Quality of Life:**

- Adolescent Servicing Center
- Adopt-A-Parent
- Family Counseling Center
- Supervised Visitation
- Seniors Supportive Services
- General Social Services
- Jersey Assistance for Community Caregiving (JACC)
- Global Option (GO)
- National Family Caregiver (NFCG)
- Grandmothers Program
- Programs Serve: Adults 18+, Families, Children

**4. Civic Engagement:**

- Voter Registration
- Community Organization
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Food Program
- Strengthening Families Initiative
- Programs Serve: Newborns to 13 years old

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 20

**8. Operational Statistics:**

**Total Budget: \$9,437,961**

- Budget Derived from the following sources in 2013
  - Corporations: \$10,000
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$28,500
  - United Way: \$0
  - Federal: \$4,824,706
  - State/Local: 2,533,400
  - Other: \$2,041,355
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 77 Part-time: 11

**9. Annual Expenditures:**

- Affiliate Expenditures: \$8,561,586
- Salaries/Wages: \$4,320,361
- Fringe Benefits: \$1,438,221
- Professional/Contract/Consulting Fees: \$531,157
- Travel: \$75,968
- Postage/Freight: \$41,356
- Insurance: \$143,905
- Interest Payments: \$30,000
- Dues/Subscription/Registration: \$2,145
- Depreciation: \$166,876
- Taxes (Including Property Taxes): \$5,070
- Utilities (Telephone, Gas, Electric): \$725,851
- Equipment/Space Rental: \$213,898
- Goods and Services: \$0
- Rent/Mortgage Payments: \$245,000
- Other: \$621,778
  - Rent Property 2
  - Own Property 2
  - Value of Property: \$2,750,000
  - Satellite Offices: 2
  - Capital Budget: No
  - Investment Earnings: \$0

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.ulohc.org](http://www.ulohc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER KANSAS CITY



**Date Established:** 1919  
**President/CEO:** Gwendolyn Grant  
**Years as CEO:** 13  
**Address:** 1710 Paseo Boulevard  
Kansas City, MO 64108  
**Telephone:** (816) 471-0550  
**Fax:** (816) 471-3064  
**Website:** www.ulkc.org  
**Email:** ggrant@ulkc.org

**Years of Service in Urban League:** 22

**Total Number of People Served in 2013:** 6,607

**Service Areas: *Kansas City/Jackson & Platte Counties***

Population: 654,880  
(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)

***Kansas City/Cass County***

Population: 82,092  
(White 95%, African American 2%, Hispanic/Latino American 3%)

***Overland Park/Johnson County***

Population: 451,086  
(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)

***Kansas City/Kansas/Wyandotte County***

Population: 157,882  
(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)

### URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. **Education:**
  - Education Empowerment Center
  - Program Serves: Youth and Adults
2. **Economic Empowerment:**
  - Entrepreneurship Center Initiative
  - Career Marketplace
  - Programs Serve: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 16
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 258

**8. Operational Statistics:**

**Total Budget: \$734,864**

- Budget Derived from the following sources in 2013
  - Corporations: \$63,975
  - Foundations: \$350,692
  - Individual Membership: \$21,400
  - Special Events: \$72,051
  - United Way: \$151,746
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$75,000
- Social Entrepreneurship Ventures:
  - Career Marketplace: \$11,355
- Endowment: No
- Employees: Full-time: 3 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$734,864
- Salaries/Wages: \$251,206
- Fringe Benefits: \$120,879
- Professional/Contract/Consulting Fees: \$147,572
- Travel: \$10,022
- Postage/Freight: \$3,130
- Insurance: \$16,390
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,967
- Depreciation: \$8,732
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$38,575
- Equipment/Space Rental: \$41,586
- Goods and Services: \$78,422
- Rent/Mortgage Payments: \$0
- Other: \$4,383
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Kansas City" Report
- Website: [www.ulkc.org](http://www.ulkc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## KNOXVILLE AREA URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Phyllis Young Nichols  
**Years as CEO:** 14  
**Address:** 1514 East Fifth Avenue  
Knoxville, TN 37917  
**Telephone:** (865) 524-5511  
**Fax:** (865) 525-5154  
**Website:** [www.thekaul.org](http://www.thekaul.org)  
**Email:** [pynichols@thekaul.org](mailto:pynichols@thekaul.org)

**Years of Service in Urban League:** 20

**Total Number of People Served in 2013:** 15,568

### **Service Areas: Knoxville**

Population: 182,337

*(White 80%, African American 16%, Hispanic/Latino American 2%, Asian American 2%)*

### **Knox County**

Population: 444,622

*(White 87%, African American 9%, Hispanic/Latino American 2%, Asian American 2%)*

### **Blount County**

Population: 125,099

*(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 1%)*

### **Anderson County**

Population: 75,542

*(White 93%, African American 4%, Hispanic/Latino American 3%)*

## KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

### **1. Education:**

- Read and Rise
- National Achievers Society
- Project Ready
- Digital Connectors
- Programs Serve: Pre-School, Elementary, Middle and High School Students

### **2. Economic Empowerment:**

- Small Business Development
- Entrepreneurship 101
- Empowerment Zone Small Business Loan Program
- KAUL Community Micro – Lending Program
- First Time Home Buyer Education
- Budget and Credit Education
- Foreclosure Prevention Counseling
- Fair Housing and Renter's Rights
- Basic Skills Computer Training
- Job Readiness, Job Placement and Internship
- Programs Serve: Youth 13-17, Adults 18+

### **3. Health & Quality of Life: N/A**

### **4. Civic Engagement:**

- Voter Registration
- Community Organizations

### **5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

### **6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 29
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 37
- Other Volunteer/Auxiliary Membership: 450

**8. Operational Statistics:**

**Total Budget: \$1,092,084**

- Budget Derived from the following sources in 2013
  - Corporations: \$0
  - Foundations: \$280,408
  - Individual Membership: \$14,300
  - Special Events: \$225,000
  - United Way: \$160,756
  - Federal: \$85,000
  - State/Local: \$151,620
  - Other: \$30,000
  - NUL: \$145,000
- Endowment: \$34,305
- Employees: Full-time: 15 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,047,592
- Salaries/Wages: \$582,329
- Fringe Benefits: \$73,340
- Professional/Contract/Consulting Fees: \$66,900
- Travel: \$5,700
- Postage/Freight: \$1,750
- Insurance: \$22,717
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,120
- Depreciation: \$9,010
- Taxes (Including Property Taxes): \$42,953
- Utilities (Telephone, Gas, Electric): \$28,500
- Equipment/Space Rental: \$6,720
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$196,553
- Own Property 1
- Value of Property: \$650,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.thekaul.org](http://www.thekaul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF LANCASTER COUNTY



PHOTO  
NOT AVAILABLE

**Date Established:** 1965  
**President/CEO:** Vacant  
**Years as CEO:** N/A  
**Address:** 502 South Duke Street  
Lancaster, PA 17602  
**Telephone:** (717) 394-1966  
**Fax:** (717) 295-5044  
**Website:** www.urbanleagueofscpa.com  
**Email:** N/A

**Years of Service in Urban League:** N/A

**Total Number of People Served in 2013:** N/A

**Service Areas:** **Lancaster City**

Population: 54,779

(White 53%, African American 14%, Hispanic/Latino American 31%, Asian American 2%)

**Lancaster County**

Population: 507,766

(White 85%, African American 3%, Hispanic/Latino American 7%, Asian American 1%, Other 1%)

### NO SUBMISSION

### URBAN LEAGUE OF LANCASTER COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** N/A

  - Budget Derived from the following sources in 2013
    - Corporations: N/A
    - Foundations: N/A
    - Individual Membership: N/A
    - Special Events: N/A
    - United Way: N/A
    - Federal: N/A
    - State/Local: N/A
    - Other: N/A
    - NUL: N/A
  - Endowment: N/A
  - Employees: Full-time: N/A Part-time: N/A

- 9. Annual Expenditures:**
- Affiliate Expenditures: N/A
  - Salaries/Wages: N/A
  - Fringe Benefits: N/A
  - Professional/Contract/Consulting Fees: N/A
  - Travel: N/A
  - Postage/Freight: N/A
  - Insurance: N/A
  - Interest Payments: N/A
  - Dues/Subscription/Registration: N/A
  - Depreciation: N/A
  - Taxes (Including Property Taxes): N/A
  - Utilities (Telephone, Gas, Electric): N/A
  - Equipment/Space Rental: N/A
  - Goods and Services: N/A
  - Rent/Mortgage Payments: N/A
  - Other: N/A
  - Owns Property N/A
  - Value of Property: N/A
  - Capital Budget: N/A

**10. Community Relations Activities: N/A**

## LAS VEGAS-CLARK COUNTY URBAN LEAGUE



**Date Established:** 2003  
**President/CEO:** Kevin E. Hooks  
**Years as CEO:** 1  
**Address:** 2470 North Decatur Blvd.  
Suite 150  
Las Vegas, NV 89108  
**Telephone:** (702) 473-5000  
**Fax:** (702) 648-7449  
**Website:** www.lvul.org  
**Email:** khooks@lvul.org

**Years of Service in Urban League:** 15

**Total Number of People Served in 2013:** 79,910

### **Service Areas:** *City of Henderson*

Population: 265,679  
(White 68%, African American 5%, Hispanic/Latino American 14%, Native American 1%, Asian American 7%, Other 5%)

### *City of Las Vegas*

Population: 596,424  
(White 47%, African American 11%, Hispanic/Latino American 31%, Asian American 6%, Native American 1%, Other 4%)

### *City of North Las Vegas*

Population: 223,491  
(White 31%, African American 20%, Hispanic/Latino American 38%, Asian American 6%, Native American 1%, Other 4%)

### *Pahrump County*

Population: 36,441  
(White 79%, African American 2%, Hispanic/Latino American 13%, Asian American 1%, Native American 1%, Other 4%)

### *Nye County*

Population: 42,297  
(White 79%, African American 3%, Hispanic/Latino American 14%, Asian American 1%, Native American 1%, Other 2%)

### *Lincoln*

Population: 5,245  
(White 77%, African American 1%, Hispanic/Latino American 15%, Asian American 1%, Native American 3%, Other 3%)

## LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

### 1. **Education:**

- Read and Rise
- 21<sup>st</sup> Century Community Learning Center
- Programs Serve: Parents, Care Givers, Students K-12

### 2. **Economic Empowerment:**

- Employment and Training Program
- RExO – Gen – 4
- UYEP Works/Supportive Services for Veterans and Families
- Program Serves: Adults 18+

### 3. **Health & Quality of Life:**

- Women, Infant & Children (WIC) Nutrition Education
- Breastfeeding Program Peer Counseling
- Martin Luther King, Jr. Senior Center (CSBG - Funded)
- Transportation – MLK Senior Center
- Nutrition Program (State)
- Congregate Meals – MLK Senior Center
- MLK Senior Center Program
- Programs Serve: Children 0-5+, Mothers, Seniors 55+

- 4. Civic Engagement:**
- Voter Registration
  - Community Organizations
  - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
  - Police Brutality/ Advocacy Efforts
- 6. Other Programs:**
- Weatherization/Home Repair
  - Child Care Subsidy
  - Family Development/Senior Home Repair
  - Programs Serve: Youth 5-18, Parents with Children 0-12, Adults, Seniors 60+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 14
  - Urban League Guild Membership: 37
  - Urban League Young Professionals Membership: 22
  - Other Volunteer/Auxiliary Membership: 141
- 8. Operational Statistics:**  
**Total Budget: \$9,777,016**
- Budget Derived from the following sources in 2013
 

- Corporations:	\$63,737
- Foundations:	\$6,000
- Individual Membership:	\$7,613
- Special Events:	\$1,615
- United Way:	\$0
- Federal:	\$5,968,735
- State/Local:	\$3,696,252
- Other:	\$0
- NUL:	\$33,064
  - Social Entrepreneurship Ventures:
 

- Program Income	\$96,437
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  - Endowment: No
  - Employees: Full-time: 122 Part-time: 23
- 9. Annual Expenditures:**
- |  |             |
|--|-------------|
| • Affiliate Expenditures:                | \$9,825,620 |
| • Salaries/Wages:                        | \$5,445,330 |
| • Fringe Benefits:                       | \$1,140,558 |
| • Professional/Contract/Consulting Fees: | \$258,637   |
| • Travel:                                | \$66,312    |
| • Postage/Freight:                       | \$5,726     |
| • Insurance:                             | \$30,260    |
| • Interest Payments:                     | \$2,996     |
| • Dues/Subscription/Registration:        | \$21,467    |
| • Depreciation:                          | \$235,818   |
| • Taxes (Including Property Taxes):      | \$0         |
| • Utilities (Telephone, Gas, Electric):  | \$202,053   |
| • Equipment/Space Rental:                | \$62,435    |
| • Goods and Services:                    | \$1,175,495 |
| • Rent/Mortgage Payments:                | \$681,356   |
| • Other:                                 | \$497,177   |
| • Rents Property                         | 8           |
| • Satellite Offices:                     | 13          |
| • Capital Budget:                        | No          |
| • Investment Earnings:                   | \$0         |
- 10. Community Relations Activities:**
- Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.lvul.org](http://www.lvul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: Radio, Print and Other
  - Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



**Date Established:** 1968  
**President/CEO:** Porter G. Peeples, Sr.  
**Years as CEO:** 42  
**Address:** 148 DeWeese Street  
Lexington, KY 40507  
**Telephone:** (859) 233-1561  
**Fax:** (859) 233-7260  
**Website:** www.ullexfay.org  
**Email:** pg@ullexfay.org

**Years of Service in Urban League:** 44

**Total Number of People Served in 2013:** N/A

**Service Areas:** *Lexington/Fayette*

Population: 295,803

(White 75%, African American 14%, Hispanic/Latino American 6%, Asian American 3%, Native American 1%, Other 1%)

### URBAN LEAGUE OF LEXINGTON-FAYETTE PROGRAMS:

#### 1. **Education:**

- LIFT (Lifting Impacting Futures Today)
- YLEAD
- Motivating All Day Everyday
- Tubby's Clubhouse
- OCOV Academic Challenge
- Governor Scholars
- Home School
- Programs Serve: Elementary, Middle and High School Students and At-Risk Youth

#### 2. **Economic Empowerment:**

- Fayette County Local Development Corporation
- Ignite
- Programs Serve: Low Income Families and Adults

#### 3. **Health & Quality of Life:** N/A

#### 4. **Civic Engagement:**

- Voter Registration

#### 5. **Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

#### 6. **Other Programs:** N/A

#### 7. **Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 41
- Other Volunteer/Auxiliary Membership: 3

**8. Operational Statistics:**

**Total Budget: \$405,801**

- Budget Derived from the following sources in 2013
  - Corporations: \$25,000
  - Foundations: \$75,000
  - Individual Membership: \$0
  - Special Events: \$120,000
  - United Way: \$84,801
  - Federal: \$0
  - State/Local: \$51,000
  - Other: \$50,000
  - NUL: \$0
- Social Entrepreneurship Venture:
  - Annual Dinner-Giving Campaign: \$131,053
- Endowment: \$310,386
- Employees: Full-time: 4 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$404,451
- Salaries/Wages: \$203,311
- Fringe Benefits: \$62,659
- Professional/Contract/Consulting Fees: \$39,500
- Travel: \$11,500
- Postage/Freight: \$1,200
- Insurance: \$6,800
- Interest Payments: \$7,685
- Dues/Subscription/Registration: \$12,713
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$16,708
- Equipment/Space Rental: \$3,212
- Goods and Services: \$19,983
- Rent/Mortgage Payments: \$4,680
- Other: \$14,500
- Rent Property 1
- Own Property 3
- Value of Property: \$477,500
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ullexfay.org](http://www.ullexfay.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## LOS ANGELES URBAN LEAGUE



**Date Established:** 1921  
**President/CEO:** Nolan V. Rollins  
**Years as CEO:** 1  
**Address:** 3450 Mount Vernon Drive  
Los Angeles, CA 90008  
**Telephone:** (323) 299-9660  
**Fax:** (323) 299-2535  
**Website:** www.laul.org  
**Email:** nolan.rollins@laul.org

**Years of Service in Urban League:** 16

**Total Number of People Served in 2013:** 84,476

**Service Areas:** **Los Angeles City**

Population: 3,792,627

*(White 29%, African American 10%, Hispanic/Latino American 49%, Asian American 11%, Native American 1%, Other 1%)*

**Los Angeles County**

Population: 9,962,789

*(White 28%, African American 9%, Hispanic/Latino American 48%, Asian American 14%, Other 1%)*

### LOS ANGELES URBAN LEAGUE PROGRAMS:

**1. Education:**

- Los Angeles Urban League State Pre-School Program
- South Los Angeles OneSource Center
- Urban Youth Empowerment Program
- Neighborhoods Work - Education
- Programs Serve: Children, Youth, Parents, Ex-Offenders and High School Dropouts ages 18-24

**2. Economic Empowerment:**

- Entrepreneurship Center
- Avalon WorkSource Center WIA Adult and Dislocated Worker Program
- West Adams-Baldwin Hills WorkSource Center Adult and Dislocated Worker Employment Program
- Pomona WorkSource Center
- Neighborhoods at Work - Employment
- Neighborhoods at Work – Housing
- Emerging Leaders Academy
- Programs Serve: Youth 14-21, Adults, Seniors 55+

**3. Health & Quality of Life:**

- Neighborhoods at Work Health – Grocery Store Tour Program
- Neighborhoods at Work Health – Fit 4 Life
- Neighborhoods at Work Health – Comm. Health Navigation Program
- Neighborhoods at Work Health – Wellness Fitness Challenge
- Healthy Community Neighborhoods Initiative
- Neighborhoods at Work Health – Health Collaborative
- Program Serves: Adults

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 28
- Urban League Guild Membership: 36
- Urban League Young Professionals Membership: 118
- Other Volunteer/Auxiliary Membership: 150

**8. Operational Statistics:**

**Total Budget: \$9,200,000**

- Budget Derived from the following sources in 2013
  - Corporations: \$2,903,460
  - Foundations: \$333,439
  - Individual Membership: \$4,209
  - Special Events: \$1,240,043
  - United Way: \$92,500
  - Federal: \$
  - State/Local: \$3,756,349
  - Other: \$330,000
  - NUL: \$540,000
- Social Entrepreneurship Ventures:
  - Starbucks Community Store \$22,927
- Endowment: No
- Employees: Full-time: 45 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$9,154,327
- Salaries/Wages: \$4,161,684
- Fringe Benefits: \$751,288
- Professional/Contract/Consulting Fees: \$610,405
- Travel: \$198,379
- Postage/Freight: \$12,173
- Insurance: \$61,262
- Interest Payments: \$50,150
- Dues/Subscription/Registration: \$24,893
- Depreciation: \$123,565
- Taxes (Including Property Taxes): \$90
- Utilities (Telephone, Gas, Electric): \$254,968
- Equipment/Space Rental: \$179,906
- Goods and Services: \$145,000
- Rent/Mortgage Payments: \$770,018
- Other: \$1,810,546
- Rent Property 2
- Owns Property 2
- Value of Property: N/A
- Satellite Offices: 6
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Los Angeles" Report
- Website: [www.laul.org](http://www.laul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## LOUISVILLE URBAN LEAGUE



**Date Established:** 1921  
**President/CEO:** Benjamin K. Richmond  
**Years as CEO:** 27  
**Address:** 1535 West Broadway  
Louisville, KY 40203  
**Telephone:** (502) 566-3410  
**Fax:** (502) 585-2335  
**Website:** www.lul.org  
**Email:** brichmond@lul.org

**Years of Service in Urban League:** 34

**Total Number of People Served in 2013:** 11,702

**Service Areas:** *Louisville Metro (Jefferson County)*

Population: 693,604

(White 76%, African American 19%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

### LOUISVILLE URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Project Ready
- Urban Youth Golf Program
- Street Academy
- Parent Leadership Academy
- Programs Serve: Youth 4th – 12th Grades

#### 2. Economic Empowerment:

- Mortgage Foreclosure Prevention Counseling
- Home Ownership Training
- Comprehensive Housing Counseling
- Fair Housing Education
- Financially In Tune
- Career Development Services
- Career Expos
- Construction/Skilled Trades Pipeline Project
- I Can Be
- Matures Worker Program
- Urban Leadership Alliance Seminar
- Programs Serve: Adults 18+

#### 3. Health & Quality of Life:

- Walk to Defeat Childhood Obesity
- Program Serves: Youth and Adults

#### 4. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

#### 6. Other Programs:

- Volunteer Income Tax Assistance
- Winterhelp
- Programs Serve: Adults 18+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 128

**8. Operational Statistics:**

**Total Budget: \$3,157,290**

- Budget Derived from the following sources in 2013
  - Corporations: \$560,135
  - Foundations: \$378,590
  - Individual Membership: \$130,926
  - Special Events: \$287,675
  - United Way: \$331,791
  - Federal: \$1,103,320
  - State/Local: \$337,491
  - Other: \$2,362
  - NUL: \$25,000
- Endowment: No
- Employees: Full-time: 25 Part-time: 12

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,968,847
- Salaries/Wages: \$1,691,231
- Fringe Benefits: \$350,394
- Professional/Contract/Consulting Fees: \$222,458
- Travel: \$51,900
- Postage/Freight: \$6,996
- Insurance: \$26,860
- Interest Payments: \$2,623
- Dues/Subscription/Registration: \$29,643
- Depreciation: \$137,033
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$45,918
- Equipment/Space Rental: \$39,883
- Goods and Services: \$142,011
- Rent/Mortgage Payments: \$0
- Other: \$221,897
- Owns Property 1
- Value of Property: \$3,000,000
- Capital Budget: \$60,000
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.lul.org](http://www.lul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER MADISON



**Date Established:** 1968  
**President/CEO:** Kaleem C. Caire  
**Years as CEO:** 4  
**Address:** 2222 S. Park Street, Suite 200  
Madison, WI 53713  
**Telephone:** (608) 729-1200  
**Fax:** (608) 729-1205  
**Website:** [www.ulgm.org](http://www.ulgm.org)  
**Email:** [kcaire@ulgm.org](mailto:kcaire@ulgm.org)

**Years of Service in Urban League:** 4

**Total Number of People Served in 2013:** 13,209

### **Service Areas: Dane County**

Population: 503,584

*(White 83%, African American 5%, Hispanic/Latino American 6%, Asian American 5%, Native American 1%)*

### **Madison Metro School District**

Population: 25,107

*(White 44%, African American 19%, Hispanic/Latino American 19%, Asian American 9%, Native American 1%, Other 8%)*

### **City of Madison**

Population: 240,323

*(White 78%, African American 7%, Hispanic/Latino American 7%, Asian American 7%)*

## URBAN LEAGUE OF GREATER MADISON PROGRAMS:

### **1. Education:**

- Schools of Hope Tutoring Program
- 21st Century Careers Program
- Scholars Academy
- Martin Luther King, Jr. Breakfast and Day of Service (Discovery of Science)
- Martin Luther King, Jr. Youth Service Day
- School of Hope High School Academic Tutoring Program
- Programs Serve: Middle and High School Students, Adults

### **2. Economic Empowerment:**

- Single Family Home Ownership Program Long Term
- Job Services Network Program
- Industry – Specific Workforce Training
- Workplace Diversity and Leadership Summit and Awards Luncheon
- Featured Employer Seminars
- WorkSmart Access Point
- Programs Serve: Unemployed and Underemployed Adults

### **3. Health & Quality of Life: N/A**

### **4. Civic Engagement:**

- Community Forums
- Community Organizations

### **5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- South Madison Promise Zone
- Program Serves: All Residents of 3 South Madison neighborhoods

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 1,181

**8. Operational Statistics:**

**Total Budget: \$2,690,134**

- Budget Derived from the following sources in 2013
  - Corporations: \$457,762
  - Foundations: \$113,400
  - Individual Membership: \$409,123
  - Special Events: \$0
  - United Way: \$453,937
  - Federal: \$0
  - State/Local: \$840,426
  - Other: \$283,881
  - NUL: \$131,605
- Social Entrepreneurship Ventures:
  - Home Ownership Program: \$22,420
  - Rental Income (PPWI): \$84,185
- Endowment: \$149,552
- Employees: Full-time: 32 Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,690,134
- Salaries/Wages: \$1,507,044
- Fringe Benefits: \$361,026
- Professional/Contract/Consulting Fees: \$186,679
- Travel: \$44,877
- Postage/Freight: \$5,360
- Insurance: \$15,220
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,925
- Depreciation: \$131,932
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$56,100
- Equipment/Space Rental: \$20,800
- Goods and Services: \$249,357
- Rent/Mortgage Payments: \$47,056
- Other: \$49,758
- Own Property 1
- Value of Property: \$5,000,000
- Capital Budget: No
- Investment Earning: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulgm.org](http://www.ulgm.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## MEMPHIS URBAN LEAGUE, INC.



**Date Established:** 1943  
**President/CEO:** Tonja S. Baymon  
**Years as CEO:** 1  
**Address:** 413 North Cleveland Street  
Memphis, TN 38104  
**Telephone:** (901) 272-2491  
**Fax:** (901) 278-3602  
**Website:** www.memphisul.org  
**Email:** tbaymon@memphisul.org

**Years of Service in Urban League:** 9

**Total Number of People Served in 2013:** 10,195

**Service Areas:** *Memphis/Shelby*

Population 939,465

*(White 38%, African American 53%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)*

### MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

#### 1. Education:

- Project Ready Post-Secondary Success
- Freedom School
- Programs Serve: Youth Ages 5-19

#### 2. Economic Empowerment:

- Workforce & Economic Development (WED)
- Kroger Youthworks
- Programs Serve: Teens, Adults 21+

#### 3. Health & Quality of Life: N/A

#### 4. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 152
- Other Volunteer/Auxiliary Membership: 62

#### 8. Operational Statistics:

**Total Budget: \$645,249**

- Budget Derived from the following sources in 2013
  - Corporations: \$24,000
  - Foundations: \$130,426
  - Individual Membership: \$160,000
  - Special Events: \$55,000
  - United Way: \$275,823
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$0
- Social Entrepreneurship Ventures:
  - Kroger YouthWorks: \$7,800
- Endowment: \$247,122
- Employees: Full-time: 6 Part-time: 0

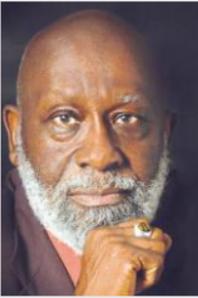
**9. Annual Expenditures:**

• Affiliate Expenditures:	\$569,606
• Salaries/Wages:	\$328,352
• Fringe Benefits:	\$36,328
• Professional/Contract/Consulting Fees:	\$44,791
• Travel:	\$22,981
• Postage/Freight:	\$977
• Insurance:	\$13,770
• Interest Payments:	\$5,011
• Dues/Subscription/Registration:	\$10,613
• Depreciation:	\$18,576
• Taxes (Including Property Taxes):	\$20,152
• Utilities (Telephone, Gas, Electric):	\$15,540
• Equipment/Space Rental:	\$3,245
• Goods and Services:	\$38,277
• Rent/Mortgage Payments:	\$0
• Other:	\$10,993
• Own Property	2
• Value of Property:	\$320,000
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.memphisul.org](http://www.memphisul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER MIAMI, INC.



**Date Established:** 1943  
**President/CEO:** T. Willard Fair  
**Years as CEO:** 50  
**Address:** 8500 N.W. 25th Avenue  
Miami, FL 33147  
**Telephone:** (305) 696-4450  
**Fax:** (305) 696-4455  
**Website:** www.miamiurbanleague.org  
**Email:** twfair@bellsouth.net

**Years of Service in Urban League:** 51

**Total Number of People Served in 2013:** 19,691

**Service Areas:** *Miami/Dade County*

Population: 2,496,435

*(White 15%, African American 17%, Hispanic/Latino American 65%, Other 3%)*

*Liberty City/Model City County*

Population: 169,506

*(White 8%, African American 61%, Hispanic/Latino American 27%, Asian American 1%, Other 3%)*

### URBAN LEAGUE OF GREATER MIAMI PROGRAMS:

**1. Education:**

- Achievement Matters
- Achievement Matters Test Camp
- Crime Prevention and Intervention
- Black on Black Crime Prevention Program
- Programs Serve: Youth 6-18, Adults, Seniors 55+

**2. Economic Empowerment:** N/A

**3. Health & Quality of Life:**

- HIV/AIDS Awareness
- Program Serves: Youth Ages 13-18; Adults 19+

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- I.O.U. Breaking the Cycle
- Program Serves: Adults 19+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 407

**8. Operational Statistics:**

**Total Budget: \$1,407,313**

- Budget Derived from the following sources in 2013
  - Corporations: \$52,100
  - Foundations: \$72,716
  - Individual Membership: \$0
  - Special Events: \$0
  - United Way: \$185,000
  - Federal: \$0
  - State/Local: \$1,092,497
  - Other: \$0
  - NUL: \$5,000
- Endowment: No
- Employees: Full-time: 10 Part-time: 0

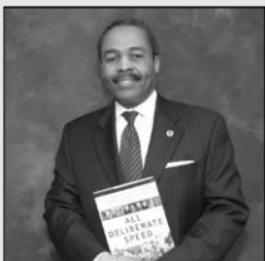
**9. Annual Expenditures:**

• Affiliate Expenditures:	\$1,407,313
• Salaries/Wages:	\$419,339
• Fringe Benefits:	\$26,186
• Professional/Contract/Consulting Fees:	\$330,734
• Travel:	\$19,100
• Postage/Freight:	\$2,800
• Insurance:	\$58,062
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$13,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$39,329
• Utilities (Telephone, Gas, Electric):	\$49,746
• Equipment/Space Rental:	\$22,984
• Goods and Services:	\$10,000
• Rent/Mortgage Payments:	\$126,054
• Other:	\$289,979
• Rent Property	1
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.miamiurbanleague.org](http://www.miamiurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## MILWAUKEE URBAN LEAGUE



**Date Established:** 1919  
**President/CEO:** Ralph E. Hollmon  
**Years as CEO:** 11  
**Address:** 435 West North Avenue  
Milwaukee, WI 53212-3146  
**Telephone:** (414) 374-5850  
**Fax:** (414) 562-8620  
**Website:** www.tmul.org  
**Email:** rhollmon@tmul.org

**Years of Service in Urban League:** 13

**Total Number of People Served in 2013:** 4,029

**Service Areas:** *City of Milwaukee*

Population: 598,916

(White 44%, African American 40%, Hispanic/Latino

American 12%, Asian American 3%, Native American 1%)

### MILWAUKEE URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Jobs for American Graduates (JAG)
- Campaign for African American Achievement
- MUL GED Program
- Programs Serve: Youth, Adults 18+

#### 2. Economic Empowerment:

- Business Assistance Programs
- Dr. Wesley I. Scott Senior Living Community
- Metcalfe Park Rent-to-Own Housing
- Employment Assistance Program
- U-Step Transitional Jobs Program
- Programs Serve: Youth, Adults 18+

#### 3. Health & Quality of Life:

- Back-to-School Health Fair
- Program Serves: All Ages

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

#### 6. Other Programs:

- Celebrating Families
- Program Serves: Parents with Identified AODA addictions

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 67
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: 315

**8. Operational Statistics:**

**Total Budget: \$1,567,069**

- Budget Derived from the following sources in 2013
  - Corporations: \$79,136
  - Foundations: \$142,200
  - Individual Membership: \$11,975
  - Special Events: \$414,730
  - United Way: \$434,534
  - Federal: \$268,423
  - State/Local: \$211,868
  - Other: \$203
  - NUL: \$4,000
- Endowment: No
- Employees: Full-time: 20 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,610,387
- Salaries/Wages: \$740,734
- Fringe Benefits: \$99,515
- Professional/Contract/Consulting Fees: \$121,117
- Travel: \$10,212
- Postage/Freight: \$3,184
- Insurance: \$16,278
- Interest Payments: \$26,383
- Dues/Subscription/Registration: \$16,729
- Depreciation: \$48,296
- Taxes (Including Property Taxes): \$68,097
- Utilities (Telephone, Gas, Electric): \$47,140
- Equipment/Space Rental: \$20,434
- Goods and Services: \$299,278
- Rent/Mortgage Payments: \$25,848
- Other: \$67,142
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: \$0
- Investment Earnings: \$11,400

**10. Community Relations Activities:**

- Annual Report
- Website: [www.tmul.org](http://www.tmul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## MINNEAPOLIS URBAN LEAGUE



**Date Established:** 1926  
**President/CEO:** Ralph Scott Gray  
**Years as CEO:** 5  
**Address:** 2100 Plymouth Avenue, North  
Minneapolis, MN 55411  
**Telephone:** (612) 302-3100  
**Fax:** (612) 521-1444  
**Website:** www.mul.org  
**Email:** sgray@mul.org

**Years of Service in Urban League:** 10

**Total Number of People Served in 2013:** 9,124

**Service Areas:** **Minneapolis**

Population: 392,880

*(White 60%, African American 18%, Hispanic/Latino American 10%, Asian American 5%, Native American 2%, Other 5%)*

**Hennepin County**

Population: 1,198,778

*(White 71%, African American 12%, Hispanic/Latino American 7%, Asian American 7%, Native American 1%, Other 2%)*

### MINNEAPOLIS URBAN LEAGUE PROGRAMS:

**1. Education:**

- Project Ready Programming
- Urban League Academy High School
- Career Pathways 13<sup>th</sup> Grade
- Programs Serve: Youth Ages 5-18

**2. Economic Empowerment:**

- Housing Stability Program - Foreclosure Prevention
- League Cafe
- Adult Placement
- Constructions Programs
- Welfare to Work
- Programs Serve: Single Parents, Adults 18+, Seniors 55+

**3. Health & Quality of Life:**

- Other Options Program Services
- HIV Case Management
- Mental Health Program
- Programs Serve: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 13
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 131

**8. Operational Statistics:**

**Total Budget: \$3,275,785**

- Budget Derived from the following sources in 2013
  - Corporations: \$26,829
  - Foundations: \$552,471
  - Individual Membership: \$1,737
  - Special Events: \$49,889
  - United Way: \$331,818
  - Federal: \$17,991
  - State/Local: \$2,145,131
  - Other: \$0
  - NUL: \$149,919
- Social Entrepreneurship Ventures:
  - Rental Income: \$232,691
  - Service Fees: \$9,010
  - Interest Income: \$2,927
  - Other: \$251,825
- Endowment: \$6,835
- Employees: Full-time: 40 Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,781,339
- Salaries/Wages: \$1,686,418
- Fringe Benefits: \$351,278
- Professional/Contract/Consulting Fees: \$515,380
- Travel: \$25,909
- Postage/Freight: \$54,440
- Insurance: \$57,044
- Interest Payments: \$8,684
- Dues/Subscription/Registration: \$0
- Depreciation: \$311,663
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$265,917
- Equipment/Space Rental: \$227,176
- Goods and Services: \$257,281
- Rent/Mortgage Payments: \$0
- Other: \$19,699
- Own Property 3
- Value of Property: \$6,652,209
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.mul.org](http://www.mul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other

## URBAN LEAGUE OF MORRIS COUNTY



PHOTO  
NOT AVAILABLE

**Date Established:** 1944

**President/CEO:** Vacant

**Years as CEO:** 0

**Address:** 300 Madison Avenue, Suite A  
Morristown, NJ 07960

**Telephone:** (973) 539-2121

**Fax:** (973) 998-6520

**Website:** www.ulmcnj.org

**Email:** mdavis@ulmcnj.org

**Years of Service in Urban League:** 0

**Total Number of People Served in 2013:** 2,129

**Service Areas:** **Morris County**

Population: 499,397

*(White 85%, African American 3%, Hispanic/Latino American 8%, Asian American 4%)*

**Warren County**

Population: 107,379

*(White 89%, African American 3%, Hispanic/Latino American 6%, Asian American 2%)*

**Sussex County**

Population: 145,992

*(White 90%, African American 2%, Hispanic/Latino American 7%, Asian American 1%)*

### URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

**1. Education:**

- Education, Leadership and Career Development
- Program Serves: Youth Ages 13-17

**2. Economic Empowerment:**

- Default/Foreclosure Counseling
- Program Serves: All Ages

**3. Health & Quality of Life:**

- Basic Life Skills
- Program Serves: High School Teens

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 99

**8. Operational Statistics:**

**Total Budget: \$231,625**

- Budget Derived from the following sources in 2013
  - Corporations: \$103,625
  - Foundations: \$
  - Individual Membership: \$13,000
  - Special Events: \$35,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$65,000
  - Other: \$0
  - NUL: \$15,000
- Endowment: No
- Employees: Full-time: 5 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$222,745
- Salaries/Wages: \$131,962
- Fringe Benefits: \$4,449
- Professional/Contract/Consulting Fees: \$7,500
- Travel: \$1,064
- Postage/Freight: \$3,188
- Insurance: \$3,398
- Interest Payments: \$8,131
- Dues/Subscription/Registration: \$8,216
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,221
- Equipment/Space Rental: \$4,698
- Goods and Services: \$8,600
- Rent/Mortgage Payments: \$0
- Other: \$36,268
- Rent Property 1
- Capital Budget: N/A
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Website: [www.ulmcnj.org](http://www.ulmcnj.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF MIDDLE TENNESSEE



**Date Established:** 1968  
**President/CEO:** Patricia P. Stokes  
**Years as CEO:** 6  
**Address:** 2214 Rosa L. Parks Blvd.  
P.O. Box 282277  
Nashville, TN 37228  
**Telephone:** (615) 254-0525  
**Fax:** (615) 254-0636  
**Website:** [www.ulmt.org](http://www.ulmt.org)  
**Email:** [pstokes@urbanleagueofmidtn.org](mailto:pstokes@urbanleagueofmidtn.org)

**Years of Service in Urban League:** 6

**Total Number of People Served in 2013:** 2,680

**Service Areas:** **Cheatham**

Population: 39,492

(White 94%, African American 2%, Hispanic/Latino American 3%, Native American 1%, Other 1%)

**Nashville, Davidson County**

Population: 658,602

(White 57%, African American 28%, Hispanic/Latino American 10% Asian American 3%, Native American 1%, Other 1%)

**Rutherford**

Population: 281,029

(White 75%, African American 13%, Hispanic/Latino American 7%, Asian American 3%, Native American 1%, Other 1%)

**Dickson County**

Population: 50,266

(White 90%, African American 4%, Hispanic/Latino American 3%, Native American 1%, Other 2%)

**Robertson County**

Population: 67,383

(White 84%, African American 8%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

**Sumner County**

Population: 168,888

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

**Williamson County**

Population: 198,901

(White 86%, African American 5%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

**Wilson County**

Population: 121,945

(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

### URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

#### 1. Education:

- Project Ready College Access Program
- Equity and Excellence Program
- ULMT Read and Rise After School Literacy
- Programs Serve: School Age Youth 14-19

#### 2. Economic Empowerment:

- Adult Workforce Development/E-Waste Options
- Nashville Youth Training and Employment Corp.
- Programs Serve: Adults 18+, Seniors 55+ and Ex-Offenders

#### 3. Health & Quality of Life:

- Walgreens Way to Wellness Tour/Tyson Foods Know Hunger
- Program Serves: All Populations

4. **Civic Engagement:**
  - Voter Registration
  - Community Forums
  
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Advocacy Efforts
  
6. **Other Programs:**
  - Adult GED Services
  - Program Serves: Adults Ages 18+
  
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 21
  - Urban League Guild Membership: 11
  - Urban League Young Professionals Membership: 60
  - Other Volunteer/Auxiliary Membership: 81
  
8. **Operational Statistics:**  
**Total Budget: \$564,500**
  - Budget Derived from the following sources in 2013
 

- Corporations:	\$5,000
- Foundations:	\$200,000
- Individual Membership:	\$15,000
- Special Events:	\$302,000
- United Way:	\$2,500
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
- NUL:	\$40,000
  - Endowment: No
  - Employees: Full-time: 3    Part-time: 1
  
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$548,004
• Salaries/Wages:	\$186,317
• Fringe Benefits:	\$38,177
• Professional/Contract/Consulting Fees:	\$91,860
• Travel:	\$17,000
• Postage/Freight:	\$1,100
• Insurance:	\$12,000
• Interest Payments:	\$5,280
• Dues/Subscription/Registration:	\$12,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$8,100
• Equipment/Space Rental:	\$5,500
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$53,970
• Other:	\$116,700
• Rent Property:	1
• Capital Budget:	No
• Investment Earnings:	\$0
  
10. **Community Relations Activities:**
  - Annual Report
  - "State of Nashville" Report
  - Website: [www.ulmt.org](http://www.ulmt.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Method of Advertising: Radio, Print and Other

## URBAN LEAGUE OF GREATER NEW ORLEANS



**Date Established:** 1936  
**President/CEO:** Erika McConduit  
**Years as CEO:** 1  
**Address:** 2912 Canal Street – Suite 200  
New Orleans, LA 70119  
**Telephone:** (504) 620-2332  
**Fax:** (504) 620-9654  
**Website:** [www.urbanleagueneuorleans.org](http://www.urbanleagueneuorleans.org)  
**Email:** [emcconduit@urbanleagueneuorleans.org](mailto:emcconduit@urbanleagueneuorleans.org)

**Years of Service in Urban League:** 4

**Total Number of People Served in 2013:** 110,485

### **Service Areas: Orleans Parish**

Population: 343,829  
(White 30%, African American 60%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%)

### **Jefferson Parish**

Population: 432,552  
(White 56%, African American 26%, Hispanic/Latino American 12%, Asian American 4%, Native American 2%)

### **Plaquemines**

Population: 23,042  
(White 52%, African American 43%, Asian American 2%, Native American 3%)

### **St. Bernard**

Population: 35,897  
(White 69%, African American 17%, Hispanic/Latino American 9%, Asian American 2%, Native American 3%)

### **St. Tammany**

Population: 233,740  
(White 81%, African American 11%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

### **St. John the Baptist**

Population: 45,924  
(White 40%, African American 53%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

### **Terrebonne**

Population: 111,860  
(White 70%, African American 19%, Hispanic/Latino American 4%, Asian American 1%, Native American 6%)

### **St. Charles**

Population: 52,780  
(White 66%, African American 26%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

## URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

### 1. **Education:**

- Clarence L. Barney Early Head Start
- Urban League Parent Information Center
- Urban League College Track
- Programs Serve: Children Ages 0-3, Youth Ages 4-15, Adults

### 2. **Economic Empowerment:**

- Women's Business Resource Center
- Office of Workforce Development
- Programs Serve: Adults 18+

### 3. **Health & Quality of Life:** N/A

### 4. **Civic Engagement:** N/A

### 5. **Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 31
- Urban League Guild Membership: 94
- Urban League Young Professionals Membership: 76
- Other Volunteer/Auxiliary Membership: 220

**8. Operational Statistics:**

**Total Budget: \$4,078,799**

- Budget Derived from the following sources in 2013
  - Corporations: \$145,600
  - Foundations: \$365,080
  - Individual Membership: \$9,505
  - Special Events: \$438,350
  - United Way: \$50,836
  - Federal: \$970,924
  - State/Local: \$1,912,997
  - Other: \$2,449
  - NUL: \$183,059
- Social Entrepreneurship Ventures:
  - Entrepreneurship Trainings: \$6,379
  - Other: \$169,372
- Endowment: \$28,525
- Employees: Full-time: 46 Part-time: 7

**9. Annual Expenditures:**

- Affiliate Expenditures: \$4,224,576
- Salaries/Wages: \$1,657,943
- Fringe Benefits: \$345,309
- Professional/Contract/Consulting Fees: \$547,351
- Travel: \$36,356
- Postage/Freight: \$3,472
- Insurance: \$36,570
- Interest Payments: \$106,933
- Dues/Subscription/Registration: \$12,500
- Depreciation: \$41,629
- Taxes (Including Property Taxes): \$22,557
- Utilities (Telephone, Gas, Electric): \$80,118
- Equipment/Space Rental: \$25,381
- Goods and Services: \$1,018,352
- Rent/Mortgage Payments: \$114,464
- Other: \$175,641
- Rent Property 3
- Own Property 1
- Value of Property: \$3,013,121
- Satellite Offices: 3
- Capital Budget: \$3,500,000
- Investment Earnings: \$2,455

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black New Orleans" Report
- Website: [www.urbanleagueneuorleans.org](http://www.urbanleagueneuorleans.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## NEW YORK URBAN LEAGUE



**Date Established:** 1919  
**President/CEO:** Arva R. Rice  
**Years as CEO:** 5  
**Address:** 204 West 136th Street  
New York, NY 10030  
**Telephone:** (212) 926-8000  
**Fax:** (212) 283-4948  
**Website:** www.nyul.org  
**Email:** president@nyul.org

**Years of Service in Urban League:** 5

**Total Number of People Served in 2013:** 43,038

### **Service Areas: Brooklyn**

Population: 2,565,635

*(White 44%, African American 35%, Hispanic/Latino American 11%, Asian American 9%, Native American 1%)*

### **Manhattan**

Population: 1,619,090

*(White 45%, African American 18%, Hispanic/Latino American 25%, Asian American 12%)*

### **Queens**

Population: 2,272,771

*(White 27%, African American 21%, Hispanic/Latino American 28%, Asian American 24%)*

### **Staten Island**

Population: 470,728

*(White 63%, African American 12%, Hispanic/Latino American 18%, Asian American 8%)*

### **Bronx**

Population: 1,408,473

*(White 11%, African American 42%, Hispanic/Latin 43%, Asian American 4%)*

## NEW YORK URBAN LEAGUE PROGRAMS:

### **1. Education:**

- HBCU College Fair
- Youth Leadership, College Access and Project Ready
- WMY Scholarship Program
- NYUL Technology Center
- WMY Scholar Connect
- Empowerment Days
- Programs Serve: Elementary Students, Middle School Students, High School Students and Parents

### **2. Economic Empowerment:**

- Employment Services
- Program Serves: Adults 18+

### **3. Health & Quality of Life:**

- Walgreens Wellness Tour
- Program Serves: All Ages

### **4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

### **5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Financial Connections
- Program Serves: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 296
- Other Volunteer/Auxiliary Membership: 409

**8. Operational Statistics:**

**Total Budget: \$1,575,000**

- Budget Derived from the following sources in 2013
  - Corporations: \$200,000
  - Foundations: \$350,000
  - Individual Membership: \$180,000
  - Special Events: \$530,000
  - United Way: \$5,000
  - Federal: \$0
  - State/Local: \$180,000
  - Other: \$100,000
  - NUL: \$30,000
- Endowment: No
- Employees: Full-time: 10 Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,465,500
- Salaries/Wages: \$780,000
- Fringe Benefits: \$205,000
- Professional/Contract/Consulting Fees: \$130,000
- Travel: \$50,000
- Postage/Freight: \$6,000
- Insurance: \$22,000
- Interest Payments: \$16,000
- Dues/Subscription/Registration: \$0
- Depreciation: \$2,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$60,000
- Equipment/Space Rental: \$20,000
- Goods and Services: \$69,500
- Rent/Mortgage Payments: \$40,000
- Other: \$65,000
- Rent Property 2
- Own Property 1
- Value of Property: \$1,290,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black New York" Report
- Website: [www.nyul.org](http://www.nyul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF ESSEX COUNTY



**Date Established:** 1917  
**President/CEO:** Vivian Cox Fraser  
**Years as CEO:** 11  
**Address:** 508 Central Avenue  
Newark, NJ 07107  
**Telephone:** (973) 624-9535  
**Fax:** (973) 624-9597  
**Website:** www.ulec.org  
**Email:** vfraser@ulec.org

**Years of Service in Urban League:** 11

**Total Number of People Served in 2013:** 31,250

**Service Areas:** *Essex*

Population: 787,744

(White 33%, African American 39%, Hispanic/Latino  
American 20%, Asian American 5%, Other 2%)

### URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

**1. Education:**

- Urban League of Essex County Child Development Center
- Project Ready
- Youth Empowerment Programs
- Programs Serve: Preschoolers, Youth, Young Adults 17-24

**2. Economic Empowerment:**

- Housing Counseling Program
- Fairmount Heights Strategic Plan
- Mature Workers Program
- Community Employment Center
- Programs Serve: Adults 18+, Seniors 55+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: 100
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 100

**7. Operational Statistics:**

**Total Budget: \$4,003,822**

- Budget Derived from the following sources in 2013
  - Corporations: \$82,258
  - Foundations: \$437,916
  - Individual Membership: \$7,378
  - Special Events: \$16,700
  - United Way: \$1,829
  - Federal: \$569,828
  - State/Local: \$1,388,177
  - Other: \$0
  - NUL: \$1,499,736
- Endowment: No
- Employees: Full-time: 34 Part-time: 8

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,942,388
- Salaries/Wages: \$2,088,278
- Fringe Benefits: \$241,884
- Professional/Contract/Consulting Fees: \$263,165
- Travel: \$37,849
- Postage/Freight: \$5,748
- Insurance: \$24,995
- Interest Payments: \$15,841
- Dues/Subscription/Registration: \$4,832
- Depreciation: \$21,839
- Taxes (Including Property Taxes): \$220,495
- Utilities (Telephone, Gas, Electric): \$43,316
- Equipment/Space Rental: \$18,789
- Goods and Services: \$376,789
- Rent/Mortgage Payments: \$141,883
- Other: \$436,685
- Own Property 2
- Value of Property: \$3,000,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulec.org](http://www.ulec.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.



**Date Established:** 1946  
**President/CEO:** Valerie R. Thompson, PhD.  
**Years as CEO:** 15  
**Address:** 3900 North MLK Avenue  
Oklahoma City, OK 73111  
**Telephone:** (405) 424-5243  
**Fax:** (405) 427-3647  
**Website:** www.urbanleagueok.org  
**Email:** vrthompson@urbanleagueok.org

**Years of Service in Urban League:** 22

**Total Number of People Served in 2013:** 17,426

**Service Areas:** **Oklahoma County**

Population: 755,245

(White 58%, African American 16%, Hispanic/Latino American 4%, Asian American 3%, Native American 4%, Other 15%)

## URBAN LEAGUE OF GREATER OKLAHOMA CITY PROGRAMS:

### 1. Education:

- Emergency Utility and Food Vouchers
- Emergency Utility Assistance
- Emergency Utility Assistance (FEMA)
- Emergency Utility Assistance (OGE)
- School Age Learning Center
- Project Ready Mentoring
- PEAK Program
- YES Program
- Programs Serve: Youth 5-18, Adults 18+

### 2. Economic Empowerment:

- Small Business Development
- Small Business Workshop Series
- Homebuyer Education Awareness Classes and Single Family Housing Development
- Multi-Family Housing
- Rental Housing
- After Prison Work Initiative
- EMPLOY
- Re-entry of Ex-Offenders (RExO)
- Equal Opportunity Career Fair and College Expo
- Networking and Recruitment Activities
- Programs Serve: Ex-Offenders, Youth and Adults of All Ages

### 3. Health & Quality of Life:

- Urban Health
- Healthy Urban Seniors Fall Prevention
- Back to School Bash
- Way to Wellness Tour
- Programs Serve: Women, Adults of All Ages

### 4. Civic Engagement:

- Voter Registration
- Community Forums

### 5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

### 6. Other Programs: N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 20
- Urban League Guild Membership: 11
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: 250

**8. Operational Statistics:**

**Total Budget: \$1,566,858**

- Budget Derived from the following sources in 2013
  - Corporations: \$226,266
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$129,479
  - United Way: \$387,668
  - Federal: \$410,280
  - State/Local: \$18,290
  - Other: \$21,032
  - NUL: \$373,213
  - Endowment: \$54,828
- Employees: Full-time: 17 Part-time: 27

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,494,714
- Salaries/Wages: \$789,112
- Fringe Benefits: \$67,431
- Professional/Contract/Consulting Fees: \$41,952
- Travel: \$36,065
- Postage/Freight: \$5,063
- Insurance: \$21,239
- Interest Payments: \$0
- Dues/Subscription/Registration: \$18,668
- Depreciation: \$27,836
- Taxes (Including Property Taxes): \$82,035
- Utilities (Telephone, Gas, Electric): \$21,941
- Equipment/Space Rental: \$13,845
- Goods and Services: \$0
- Rent/Mortgage Payments: \$2,883
- Other: \$366,644
- Rent Property 1
- Own Property 6
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleagueok.org](http://www.urbanleagueok.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF NEBRASKA



**Date Established:** 1927  
**President/CEO:** Thomas H. Warren, Sr.  
**Years as CEO:** 6  
**Address:** 3040 Lake Street  
Omaha, NE 68111  
**Telephone:** (402) 453-9730  
**Fax:** (402) 453-9676  
**Website:** www.urbanleagueneb.org  
**Email:** twarren@urbanleagueneb.org

**Years of Service in Urban League:** 25

**Total Number of People Served in 2013:** 4,705

**Service Areas: Omaha/Douglas County**

Population 531,208

*(White 72%, African American 12%, Hispanic/Latino American 12%, Asian American 3%, Native American 1 %, Other 1%)*

**Blair/Washington County**

Population: 20,283

*(White 96%, African American 1%, Hispanic/Latino American 2%, Other 1%)*

**Bellevue/Sarpy County**

Population 165,787

*(White 83%, African American 4%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%, Other 2%)*

### URBAN LEAGUE OF NEBRASKA PROGRAMS:

**1. Education:**

- Whitney Young Academy (W.Y.A.)
- Urban Youth Empowerment Series
- Middle School Learning Center
- Truancy Reduction Program
- Programs Serve: In-School, Out of School Youth Ages 12-21

**2. Economic Empowerment:**

- Empowerment Center-Career Services
- Work Experience Program
- Community Projects
- Youth Summer Employment
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Family Support
- Program Serves: All Ages

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 28
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 29
- Other Volunteer/Auxiliary Membership: 163

**8. Operational Statistics:**

**Total Budget: \$1,999,725**

- Budget Derived from the following sources in 2013
  - Corporations: \$405,940
  - Foundations: \$528,300
  - Individual Membership: \$15,000
  - Special Events: \$61,880
  - United Way: \$285,910
  - Federal: \$0
  - State/Local: \$133,700
  - Other: \$0
  - NUL: \$568,995
- Endowment \$0
- Employees: Full-time: 28 Part-time: 18

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,915,785
- Salaries/Wages: \$1,087,634
- Fringe Benefits: \$266,751
- Professional/Contract/Consulting Fees: \$242,815
- Travel: \$16,291
- Postage/Freight: \$1,760
- Insurance: \$8,171
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,425
- Depreciation: \$30,988
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$50,284
- Equipment/Space Rental: \$99,617
- Goods and Services: \$29,382
- Rent/Mortgage Payments: \$0
- Other: \$68,667
- Own Property: 1
- Value of Property: \$385,000
- Satellite Offices: 5
- Capital Budget: \$25,550
- Investment Earnings: \$43,080

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleagueneb.org](http://www.urbanleagueneb.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## CENTRAL FLORIDA URBAN LEAGUE



**Date Established:** 1978  
**President/CEO:** Allie L. Braswell Jr.  
**Years as CEO:** 4  
**Address:** 595 W. Church Street – Ste. -1B  
Orlando, FL 32805  
**Telephone:** (407) 472-9992  
**Fax:** (407) 480-3887  
**Website:** www.cful.org  
**Email:** abraswell@cful.org

**Years of Service in Urban League:** 9

**Total Number of People Served in 2013:** N/A

### **Service Areas: City of Orlando**

Population: 243,195  
(White 42%, African American 28%, Hispanic/Latino 25%, Asian American 4%)

### **Orange County**

Population: 1,202,234  
(White 45%, African American 22%, Hispanic/Latino 28% Asian American 5%, Native American 1%)

### **Osceola County**

Population: 287,416  
(White 37%, African American 13%, Hispanic/Latino American 46%, Asian American 3%, Native American 1%)

### **Brevard County**

Population: 547,307  
(White 78%, African American 11%, Hispanic/Latino American 8%, Asian American 2%)

### **Lake County**

Population: 303,186  
(White 74%, African American 10%, Hispanic/Latino American 13%, Asian American 2%, Native American 1%)

### **Polk County**

Population: 616,158  
(White 64%, African American 15%, Hispanic/Latino American 18%, Asian American 2%, Native American 1%)

### **Seminole County**

Population: 430,838  
(White 66%, African American 12%, Hispanic/Latino American 18%, Asian American 4%)

### **Volusia County**

Population: 496,950  
(White 76%, African American 11%, Hispanic/Latino American 12%, Asian American 2%)

### **NO SUBMISSION**

## **CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:**

- 1. Education:** N/A
- 2. Economic Empowerment:** N/A
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: N/A**

- Budget Derived from the following sources in 2013
  - Corporations: N/A
  - Foundations: N/A
  - Individual Membership: N/A
  - Special Events: N/A
  - United Way: N/A
  - Federal: N/A
  - State/Local: N/A
  - Other: N/A
  - NUL: N/A
- Endowment: N/A
- Employees: Full-time: N/A      Part-Time: N/A

**9. Annual Expenditures:**

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Rent Property: N/A
- Own Property: N/A
- Value of Property: N/A
- Satellite Offices: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

**10. Community Relations Activities: N/A**

## TRI-COUNTY URBAN LEAGUE



**Date Established:** 1964  
**President/CEO:** Laraine E. Bryson  
**Years as CEO:** 21  
**Address:** 317 S. MacArthur Highway  
Peoria, IL 61605  
**Telephone:** (309) 673-7474  
**Fax:** (309) 672-4366  
**Website:** www.tcpul.com  
**Email:** lebryson@tcpul.com

**Years of Service in Urban League:** 35

**Total Number of People Served in 2013:** 11,167

### **Service Areas: Peoria**

Population: 186,494  
(White 74%, African American 18%, Hispanic/Latino American 4%, Asian American 2%, Other 2%)

### **Tazewell**

Population: 135,394  
(White 95%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

### **Woodford**

Population: 38,664  
(White 96%, African American 1%, Hispanic/Latino American 1%, Other 2%)

### **McLean**

Population: 169,572  
(White 82%, African American 7%, Hispanic/Latino American 4%, Asian American 4%, Other 2%)

## TRI-COUNTY URBAN LEAGUE PROGRAMS:

### **1. Education:**

- Tomorrow's Scientists, Technicians and Managers (TSTM)
- Comprehensive Competencies CCP Adult Learning Center
- After-School Tutoring Program
- Teens Organized for Pride and Success (TOPS)
- Parent-Child Education Center-Head Start
- Programs Serve: Pre-School Age Children 6 weeks old-5, Children 5+, Youth 18+

### **2. Economic Empowerment:**

- Employment Services
- Financial Literacy
- Youth Career Opportunities Program
- Urban Youth Empowerment Program
- RExO Program
- Programs Serve: Youth, Adults 18+, Seniors

### **3. Health & Quality of Life:**

- HIV Awareness
- Men's Clothing Program
- Parent Education Classes
- Family Visitation Program
- Family Habitation Program
- Programs Serve: Youth 15-18, Adults 18-55+

### **4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Community Technology Center
- Program Serves: In School and Out of School Youth, Adults, Seniors

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 23
- Urban League Guild Membership: 51
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 112

**8. Operational Statistics:**

**Total Budget: \$1,341,033**

- Budget Derived from the following sources in 2013
  - Corporations: \$74,210
  - Foundations: \$0
  - Individual Membership: \$73,276
  - Special Events: \$105,005
  - United Way: \$367,689
  - Federal: \$552,623
  - State/Local: \$168,230
  - Other: \$0
  - NUL: \$0
- Endowment: \$156,229
- Employees: Full-time: 21 Part-time: 12

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,455,296
- Salaries/Wages: \$513,786
- Fringe Benefits: \$343,799
- Professional/Contract/Consulting Fees: \$112,000
- Travel: \$14,375
- Postage/Freight: \$2,978
- Insurance: \$18,886
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,453
- Depreciation: \$69,589
- Taxes (Including Property Taxes): \$40
- Utilities (Telephone, Gas, Electric): \$121,729
- Equipment/Space Rental: \$20,340
- Goods and Services: \$37,557
- Rent/Mortgage Payments: \$0
- Other: \$178,784
- Own Property 3
- Value of Property: \$1,500,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.tcpul.com](http://www.tcpul.com)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print

## URBAN LEAGUE OF PHILADELPHIA



**Date Established:** 1953  
**President/CEO:** Patricia A. Coulter  
**Years as CEO:** 12  
**Address:** 121 S. Broad St., 9<sup>th</sup> Floor  
Philadelphia, PA 19107  
**Telephone:** (215) 985-3220  
**Fax:** (215) 985-3227  
**Website:** [www.urbanleaguephila.org](http://www.urbanleaguephila.org)  
**Email:** [pcoulter@urbanleaguephila.org](mailto:pcoulter@urbanleaguephila.org)

**Years of Service in Urban League:** 12

**Total Number of People Served in 2013:** 41,788

**Service Areas:** *Philadelphia*

Population: 1,547,607

(White 37%, African American 42%, Hispanic/Latino American 13%, Asian American 6%, Other 2%)

### URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

**1. Education:**

- ULP Scholarship Program
- Green League
- Behind the Business
- Programs Serve: All Students Based on Merit or Need

**2. Economic Empowerment:**

- ULEC
- Housing Counseling
- Connect to Work
- Career Center
- Programs Serve: Adults 18+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:**

- Child Care Information Services
- Program Serves: Infants, Children

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 25
- Urban League Guild Membership: 193
- Urban League Young Professionals Membership: 171
- Other Volunteer/Auxiliary Membership: 453

**8. Operational Statistics:**

**Total Budget: \$39,852,118**

- Budget Derived from the following sources in 2013
  - Corporations: \$1,365,852
  - Foundations: \$60,261
  - Individual Membership: \$20,744
  - Special Events: \$771,304
  - United Way: \$110,556
  - Federal: \$0
  - State/Local: \$37,096,081
  - Other: \$131
  - NUL: \$427,189
- Social Entrepreneurship Ventures:
  - Urban Leadership Forum: \$97,500
  - Other Revenues: \$18,465
- Endowment: \$140,000
- Employees: Full-time: 59 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$40,019,755
- Salaries/Wages: \$2,975,772
- Fringe Benefits: \$913,611
- Professional/Contract/Consulting Fees: \$34,532,123
- Travel: \$63,571
- Postage/Freight: \$49,045
- Insurance: \$46,610
- Interest Payments: \$0
- Dues/Subscription/Registration: \$28,015
- Depreciation: \$7,921
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$86,387
- Equipment/Space Rental: \$140,271
- Goods and Services: \$0
- Rent/Mortgage Payments: \$478,000
- Other: \$698,429
- Rent Property 2
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Philadelphia" Report
- Website: [www.urbanleaguephila.org](http://www.urbanleaguephila.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## GREATER PHOENIX URBAN LEAGUE



**Date Established:** 1945  
**President/CEO:** George Dean  
**Years as CEO:** 37  
**Address:** 1402 South 7th Avenue  
Phoenix, AZ 85007  
**Telephone:** (602) 254-5611  
**Fax:** (602) 253-7359  
**Website:** www.gphxul.org  
**Email:** gdean@gphxul.org

**Years of Service in Urban League:** 43

**Total Number of People Served in 2013:** 18,300

**Service Areas:** *Maricopa County*

Population: 4,009,412

(White 59%, African American 6%, Hispanic/Latino

American 30%, Asian American 4%, Native American 2%)

### GREATER PHOENIX URBAN LEAGUE PROGRAMS:

#### 1. Education:

- College Prep
- Headstart
- Programs Serve: Pre-School Children, In-School Youth Grades 9-12

#### 2. Economic Empowerment:

- Small Business Assistance
- First Time Home Buyers-Financial Literacy
- Foreclosure Prevention
- Neighborhood Stabilization Program
- Save My Home AZ
- Job Readiness and Job Placement
- Programs Serve: Adults 18+

#### 3. Health & Quality of Life:

- Women's Health Coalition
- Program Serves: Adults 18+

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

#### 6. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 100

**8. Operational Statistics:**

**Total Budget: \$3,062,899**

- Budget Derived from the following sources in 2013
  - Corporations: \$4,950
  - Foundations: \$0
  - Individual Membership: \$15,000
  - Special Events: \$363,909
  - United Way: \$172,359
  - Federal: \$2,290,213
  - State/Local: \$67,444
  - Other: 0
  - NUL: \$149,024
- Endowment: No
- Employees: Full-time: 104 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,175,616
- Salaries/Wages: \$1,842,699
- Fringe Benefits: \$554,331
- Professional/Contract/Consulting Fees: \$74,611
- Travel: \$11,900
- Postage/Freight: \$1,182
- Insurance: \$19,876
- Interest Payments: \$0
- Dues/Subscription/Registration: \$27,600
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$26,974
- Equipment/Space Rental: \$0
- Goods and Services: \$616,443
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property 1
- Value of Property: \$865,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.gphxul.org](http://www.gphxul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- TV/Cable
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER PITTSBURGH



**Date Established:** 1918  
**President/CEO:** Esther L. Bush  
**Years as CEO:** 25  
**Address:** 610 Wood Street – 4<sup>th</sup> Floor  
Pittsburgh, PA 15222  
**Telephone:** (412) 227-4181  
**Fax:** (412) 227-4803  
**Website:** www.ulpgh.org  
**Email:** ebush@ulpgh.org

**Years of Service in Urban League:** 34

**Total Number of People Served in 2013:** 546,481

### **Service Areas:** *Pittsburgh*

Population: 307,484  
(White 65%, African American 26%, Hispanic/Latino American 2%, Asian American 4%, Other 3%)

### **Allegheny County**

Population: 1,229,338  
(White 81%, African American 13%, Hispanic/Latino American 2%, Native American 3%, Other 2%)

### **Duquesne**

Population: 5,577  
(White 39%, African American 55%, Hispanic/Latino 2%, Other 3%)

### **Beaver County**

Population: 170,245  
(White 90%, African American 6%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

### **Butler County**

Population: 184,970  
(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

### **Washington County**

Population: 208,716  
(White 93%, African American 3%, Hispanic/Latino 1%, Asian American 1%, Other 2%)

### **Westmoreland County**

Population: 363,395  
(White 95%, African American 3%, Hispanic/Latino American 1%, Native American 1%, Other 1%)

## URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

### 1. **Education:**

- Black Male Leadership Development Institute
- Early College and Career Awareness Work Prep/High School Prep/ Techno Teens/ Build Your "A" Game
- Career Mentoring & Youth Summit/State of Black Pittsburgh Youth Summit
- ULYP Bridging the Gap Career Mentoring
- College Success 101/ National Achievers Society Induction
- Comcast Digital Connectors/ PSYEP – ECCA Summer Internship
- Programs Serve: Middle School Students, High School Students

### 2. **Economic Empowerment:**

- Housing Assistance Program/Hunger Services
- Children Youth and Families Stabilization Program
- General Employment /STARS Program/Urban Youth Empowerment
- Pittsburgh Housing Counseling Services
- National Foreclosure Mitigation Counseling/Operation HOME
- Urban Empowerment College Bound Program
- Allegheny County Housing Counseling Services
- Allegheny County Jail Collaborative/Work Zone/ Mature Workers Program
- Programs Serve: Adults 18-55+

### 3. **Health & Quality of Life:**

- Health Education Program
- Program Serves: Youth, Adults and Seniors

4. **Civic Engagement:**
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities/Advocacy Efforts
6. **Other Programs:**
  - Junior Achievement Partnership
  - Duquesne Family Support Center
  - East Hills Family Support Center
  - Northview Heights Family Support Center
  - Bank of Greater Pittsburgh
  - Programs Serve: Families, Adults 18+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 34
  - Urban League Guild Membership: 60
  - Urban League Young Professionals Membership: 161
  - Other Volunteer/Auxiliary Membership: 844
8. **Operational Statistics:**

**Total Budget: \$6,446,439**

  - Budget Derived from the following sources in 2013
 

- Corporations:	\$346,500
- Foundations:	\$335,636
- Individual Membership:	\$60,000
- Special Events:	\$410,000
- United Way:	\$473,750
- Federal:	\$24,000
- State/Local:	\$3,053,913
- Other:	\$398,917
- NUL:	\$1,343,723
  - Endowment: \$14,000
  - Employees: Full-time: 66 Part-time: 11
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$6,240,472
• Salaries/Wages:	\$3,278,189
• Fringe Benefits:	\$752,355
• Professional/Contract/Consulting Fees:	\$226,466
• Travel:	\$96,926
• Postage/Freight:	\$18,235
• Insurance:	\$40,679
• Interest Payments:	\$10,148
• Dues/Subscription/Registration:	\$37,442
• Depreciation:	\$237,246
• Taxes (includes Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$12,121
• Equipment/Space Rental:	\$64,798
• Goods and Services:	\$687,842
• Rent/Mortgage Payments:	\$328,943
• Other:	\$449,082
• Rent Property	3
• Own Property	2
• Value of Property:	\$73,133
• Satellite Offices:	3
• Capital Budget:	No
• Investment Earnings:	\$0
10. **Community Relations Activities:**
  - Annual Report/"State of Black Pittsburgh" Report
  - Website: [www.ulpgh.org](http://www.ulpgh.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF PORTLAND



**Date Established:** 1945  
**President/CEO:** Michael C. Alexander  
**Years as CEO:** 2  
**Address:** 10 N. Russell Street  
Portland, OR 97227  
**Telephone:** (503) 280-2600  
**Fax:** (503) 281-2612  
**Website:** www.ulpdx.org  
**Email:** malexander@ulpdx.org

**Years of Service in Urban League:** 36

**Total Number of People Served in 2013:** 10,883

**Service Areas:** **Multnomah County**

Population: 766,135

(White 72%, African American 6%, Hispanic/Latino American 11%, Asian American 7%, Native American 2%, Other 3%)

### URBAN LEAGUE OF PORTLAND PROGRAMS:

**1. Education:**

- Summer Youth Program
- Program Serves: Youth Ages 16-24

**2. Economic Empowerment:**

- Workforce Services
- Community Works Project
- Child Welfare Stability Services
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Multicultural Senior Services Program
- Cover Oregon
- Health Equity Advocacy
- Community Health Worker Program
- Healthy Kids, Healthy Portland
- Programs Serve: Children, Adults, Seniors 55+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights And Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Diversity and Civic Leadership
- East Portland Action Plan
- 211 Project
- Portland Housing Bureau Outreach
- Portland Housing
- Building Equity
- Programs Serve: All Age Groups

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 80
- Other Volunteer/Auxiliary Membership: 130

**8. Operational Statistics:**

**Total Budget: \$1,730,300**

- Budget Derived from the following sources in 2013
  - Corporations: \$59,000
  - Foundations: \$418,000
  - Individual Membership: \$9,400
  - Special Events: \$318,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$757,000
  - Other: \$500
  - NUL: \$168,400
- Endowment: No
- Employees: Full-time: 18 Part-time: 11

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,263,580
- Salaries/Wages: \$784,527
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$167,133
- Travel: \$38,841
- Postage/Freight: \$2,135
- Insurance: \$15,078
- Interest Payments: \$0
- Dues/Subscription/Registration: \$9,530
- Depreciation: \$2,272
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$244,334
- Rent Property: 1
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Portland" Report
- Website: [www.ulpdx.org](http://www.ulpdx.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF RHODE ISLAND, INC.



PHOTO  
NOT AVAILABLE

**Date Established:** 1939  
**President/CEO:** Belinda Francis (Interim)  
**Years as CEO:** 1  
**Address:** 246 Prairie Avenue  
Providence, RI 02905  
**Telephone:** (401) 351-5000  
**Fax:** (401) 751-5782  
**Website:** www.ulri.org  
**Email:** ceo@ulri.org

**Years of Service in Urban League:** 15

**Total Number of People Served in 2013:** N/A

**Service Areas:** *Statewide*

Population: 1,050,292

(White 72%, African American 5%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)

### NO SUBMISSION

#### URBAN LEAGUE OF RHODE ISLAND PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** N/A

  - Budget Derived from the following sources in 2013
    - Corporations: N/A
    - Foundations: N/A
    - Individual Membership: N/A
    - Special Events: N/A
    - United Way: N/A
    - Federal: N/A
    - State/Local: N/A
    - Other: N/A
    - NUL: N/A
  - Endowment: N/A
  - Employees: Full-time: N/A Part-time: N/A

**9. Annual Expenditures:**

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Own Property: N/A
- Value of Property: N/A
- Capital Budget:: N/A
- Investment Earnings: N/A

**10. Community Relations Activities: N/A**

## URBAN LEAGUE OF RACINE AND KENOSHA, INC.



**Date Established:** 1964  
**President/CEO:** Yolanda Santos Adams  
(Interim)  
**Years as CEO:** 7  
**Address:** 718 North Memorial Drive  
Racine, WI 53404  
**Telephone:** (262) 637-8532  
**Fax:** (262) 637-8634  
**Website:** N/A  
**Email:** yadams2013@gmail.com

**Years of Service in Urban League:** 16

**Total Number of People Served in 2013:** 4,295

**Service Areas: Racine County**

Population: 167,757

(White 74%, African American 11%, Hispanic/Latino American 12%, Asian American 1%, Native American 1%, Other 1%)

**Kenosha County**

Population: 195,041

(White 78%, African American 6%, Hispanic/Latino American 12%, Asian American 1%, Native American 1%, Other 1%)

## URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

**1. Education:**

- Kenosha/Racine After School Program
- Kenosha/Racine Lunch Program
- Kenosha/Racine CSC Learning Reading Literacy
- Kenosha/Racine Host Training Site
- Programs Serve: Youth Ages 8-18, Adults

**2. Economic Empowerment: N/A**

**3. Health & Quality of Life:**

- Sickle Cell Education and Awareness
- Reducing Employment Barriers
- Programs Serve: Adults 18+

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 25

**8. Operational Statistics:**

**Total Budget: \$78,000**

- Budget Derived from the following sources in 2013
  - Corporations: \$0
  - Foundations: \$1,500
  - Individual Membership: \$3,500
  - Special Events: \$25,535
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$47,465
  - Other: \$0
  - NUL: \$0
- Social Entrepreneurship Ventures:
  - Rental Income: \$9,400
  - Work Permit Income: \$14,000
  - Special Events - 3 Outdoor Festivals: \$21,035
  - Fundraisers: \$1,000
  - Western Union/Check FreePay Agents: \$2,123
- Endowment: No
- Employees: Full-time: 1 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$78,000
- Salaries/Wages: \$25,000
- Fringe Benefits: \$2,000
- Professional/Contract/Consulting Fees: \$3,000
- Travel: \$200
- Postage/Freight: \$100
- Insurance: \$8,000
- Interest Payments: \$500
- Dues/Subscription/Registration: \$100
- Depreciation: \$18,000
- Taxes (Including Property Taxes): \$2,000
- Utilities (Telephone, Gas, Electric): \$7,500
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$11,600
- Own Property: 2
- Value of Property: \$165,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER RICHMOND, INC.



PHOTO  
NOT AVAILABLE

**Date Established:** 1913  
**President/CEO:** Vacant  
**Years as CEO:** N/A  
**Address:** 1420 Hull Street – Building #3  
Richmond, VA 23224  
**Telephone:** (804) 230-8791  
**Fax:** (804) 230-8793  
**Website:** [www.urbanleaguerichmond.org](http://www.urbanleaguerichmond.org)  
**Email:** [tfortune@urbanleaguerichmond.org](mailto:tfortune@urbanleaguerichmond.org)

**Years of Service in Urban League:** N/A

**Total Number of People Served in 2013:** 9,993

### **Service Areas: *Richmond***

Population: 197,790  
(White 38%, African American 57%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

### ***Henrico***

Population: 314,932  
(White 58%, African American 28%, Hispanic/Latino American 5%, Asian American 7%, Native American 1%, Other 1%)

### ***Chesterfield***

Population: 323,856  
(White 78%, African American 18%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

### ***Hanover***

Population: 100,668  
(White 81%, African American 15%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

### ***Petersburg***

Population: 32,326  
(White 16%, African American 74%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 2%)

## URBAN LEAGUE OF GREATER RICHMOND, INC. PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
  - Housing Program
  - Employment Program
  - Programs Serve: Adults 18+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
  - Voter Registration
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 9
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 45
  - Other Volunteer/Auxiliary Membership: 150

**8. Operational Statistics:**

**Total Budget: \$88,140**

- Budget Derived from the following sources in 2013
  - Corporations: \$4,700
  - Foundations: \$14,700
  - Individual Membership: \$3,150
  - Special Events: \$13,860
  - United Way: \$0
  - Federal: \$52,000
  - State/Local: \$0
  - Other: \$0
  - NUL: \$0
- Social Entrepreneurship Ventures:
  - United Way/CFC Contributions: \$1,148
- Endowment: No
- Employees: Full-time: 2 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$230,290
- Salaries/Wages: \$124,500
- Fringe Benefits: \$21,600
- Professional/Contract/Consulting Fees: \$18,915
- Travel: \$1,799
- Postage/Freight: \$5
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$2,984
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$3,064
- Equipment/Space Rental: \$24,591
- Goods and Services: \$0
- Rent/Mortgage Payments: \$15,494
- Other: \$17,338
- Rent Property: 1
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Website: [www.urbanleaguerichmond.org](http://www.urbanleaguerichmond.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF ROCHESTER, INC



**Date Established:** 1965  
**President/CEO:** William G. Clark  
**Years as CEO:** 18  
**Address:** 265 North Clinton Avenue  
Rochester, NY 14605  
**Telephone:** (585) 325-6530  
**Fax:** (585) 325-4864  
**Website:** www.ulr.org  
**Email:** wclark@ulr.org

**Years of Service in Urban League:** 32

**Total Number of People Served in 2013:** 34,118

**Service Areas:** **Monroe County, New York**

Population: 744,746

(White 73%, African American 14%, Hispanic/Latino American 7%, Asian American 3%, Other 2%)

**City of Rochester, New York**

Population: 210,967

(White 38%, African American 39%, Hispanic/Latino American 16%, Asian American 3%, Other 3%)

### URBAN LEAGUE OF ROCHESTER PROGRAMS:

#### 1. Education:

- Salute To Black Scholars-Early Recognition Program
- Alternative Education Program at Charlotte High School
- Leadership Academy at Charlotte High School
- Youth Intervention Program-Achievement Mentoring
- Summer of Opportunity Program-ROC City Future Entrepreneurs
- Project Ready Post-Secondary Success Program
- After School Academy - Project Ready, Project Excel and Project Achieve
- Project Ready Financial Capability Pilot Program
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

#### 2. Economic Empowerment:

- Entrepreneurial Assistance Program
- Small Business Teaming Pilot Program
- The Home Store
- Emergency Homeowners Loan Program (ELHP)
- National Foreclosure Mitigation Counseling (NFMC-VI)
- Homebuyer Education Classes
- YouthBuild
- Urban Youth Empowerment Program Now
- Programs Serve: Youth 14-24, Adults 18-55+

#### 3. Health & Quality of Life: N/A

#### 4. Civic Engagement:

- Voter Registration

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Expanded In-Home Services for the Elderly
- Family Consultant Program/Family Reimbursement Program
- Medicaid Service Coordination/Respite Care
- Day Habilitation/Community Habilitation
- Parenting Group for Parents with Development Disabilities
- Programs Serve: Families With Children, Adults 18-55+, Seniors 55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 35
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 180

**8. Operational Statistics:**

**Total Budget: \$4,606,583**

- Budget Derived from the following sources in 2013
  - Corporations: \$493,281
  - Foundations: \$8,000
  - Individual Membership: \$100,000
  - Special Events: \$398,896
  - United Way: \$344,464
  - Federal: \$564,472
  - State/Local: \$2,646,970
  - Other: \$0
  - NUL: \$50,500
- Social Entrepreneurship Ventures:
  - Development Fee Income: \$269,894
  - Marketing Fee: \$22,981
  - Rental/Tenant Income: \$28,800
  - Management Fees: \$63,143
  - Other: \$108,520
- Endowment: \$1,348,673
- Employees: Full-time: 55 Part-time: 26

**9. Annual Expenditures:**

- Affiliate Expenditures: \$4,623,807
- Salaries/Wages: \$2,449,702
- Fringe Benefits: \$441,227
- Professional/Contract/Consulting Fees: \$335,007
- Travel: \$50,852
- Postage/Freight: \$13,210
- Insurance: \$81,146
- Interest Payments: \$32,878
- Dues/Subscription/Registration: \$18,629
- Depreciation: \$368,211
- Taxes (Including Property Taxes): \$17,138
- Utilities (Telephone, Gas, Electric): \$144,588
- Equipment/Space Rental: \$47,516
- Goods and Services: \$562,830
- Rent/Mortgage Payments: \$34,800
- Other: \$26,073
- Own Property 9
- Value of Property: \$11,670,084
- Satellite Offices 3
- Capital Budget: \$10,000
- Investment Earnings: \$260,135

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulr.org](http://www.ulr.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## GREATER SACRAMENTO URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** James C. Shelby (Interim)  
**Years as CEO:** 1  
**Address:** 3725 Marysville Boulevard  
Sacramento, CA 95838  
**Telephone:** (916) 286-8656  
**Fax:** (916) 760-2741  
**Website:** www.gsul.org  
**Email:** jshelby@gsul.org

**Years of Service in Urban League:** 20

**Total Number of People Served in 2013:** 5,378

### **Service Areas: Sacramento**

Population: 1,462,131

*(White 48%, African American 11%, Hispanic/Latino American 22%, Asian American 15%, Native American 1%, Other 3%)*

### **El Dorado**

Population: 181,737

*(White 80%, African American 1%, Hispanic/Latino American 12%, Asian American 4%, Other 3%)*

### **San Joaquin**

Population: 704,379

*(White 35%, African American 8%, Hispanic/Latino American 40%, Asian American 16%, Native American 1%)*

### **Solana**

Population: 424,788

*(White 40%, African American 15%, Hispanic/Latino American 25%, Asian American 16%, Native American 1%, Other 3%)*

### **Placer**

Population: 367,309

*(White 75%, African American 2%, Hispanic/Latino American 13%, Asian American 7%, Other 3%)*

### **Yolo**

Population: 204,593

*(White 49%, African American 3%, Hispanic/Latino American 31%, Asian American 14%, Native American 1%, Other 3%)*

## GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

### **1. Education:**

- Empowerment Academy
- General Education Development (GED) Preparation
- One Stop Universal Youth Services
- Programs Serve: In School Youth 12-18, Young Adults 18-24

### **2. Economic Empowerment:**

- One Stop Career Center
- OSSI – Occupational Skill Sector
- Layoff Assistance Grant
- CalWorks Customized Training Expanded Subsidized Employment Program
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

### **3. Health & Quality of Life:**

- Safety-Net
- Program Serves: Adults 18+

### **4. Civic Engagement:**

- Voter Registration

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 63
- Other Volunteer/Auxiliary Membership: 4

8. **Operational Statistics:**

**Total Budget: \$1,673,628**

- Budget Derived from the following sources in 2013
  - Corporations: \$321,277
  - Foundations: \$5,900
  - Individual Membership: \$0
  - Special Events: \$317,354
  - United Way: \$3,600
  - Federal: \$386,319
  - State/Local: \$566,178
  - Other: \$0
  - NUL: \$73,000
- Social Entrepreneurship Ventures:
  - Unity Ball: \$88,500
  - Golf Event: \$29,938
  - Job Fair: \$21,325
- Endowment: No
- Employees: Full-time: 14 Part-time: 6

9. **Annual Expenditures:**

- Affiliate Expenditures: \$1,561,535
- Salaries/Wages: \$761,198
- Fringe Benefits: \$90,583
- Professional/Contract/Consulting Fees: \$148,526
- Travel: \$31,163
- Postage/Freight: \$5,462
- Insurance: \$44,651
- Interest Payments: \$23,097
- Dues/Subscription/Registration: \$17,511
- Depreciation: \$70,912
- Taxes (Including Property Taxes): \$4,458
- Utilities (Telephone, Gas, Electric): \$61,480
- Equipment/Space Rental: \$42,316
- Goods and Services: \$38,349
- Rent/Mortgage Payments: \$0
- Other: \$221,829
- Own Property 1
- Value of Property: \$5,950,917
- Capital Budget: No
- Investment Earnings: \$0

10. **Community Relations Activities:**

- Annual Report
- Website: [www.gsul.org](http://www.gsul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



**Date Established:** 1918  
**President/CEO:** Michael P. McMillan  
**Years as CEO:** 1  
**Address:** 3701 Grandel Square  
Saint Louis, MO 63108  
**Telephone:** (314) 615-3662  
**Fax:** (314) 531-4849  
**Website:** [www.ulstl.org](http://www.ulstl.org)  
**Email:** [mmcmillan@urbanleague-stl.org](mailto:mmcmillan@urbanleague-stl.org)

**Years of Service in Urban League:** 24

**Total Number of People Served in 2013:** 64,339

**Service Areas: *St. Louis City***

Population: 319,294

*(White 43%, African American 49%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%, Other 2%)*

***St. Louis County***

Population: 998,954

*(White 70%, African American 23%, Hispanic/Latino American 2%, Asian American 3%, Native American 1%, Other 1%)*

***St. Clair County***

Population: 270,056

*(White 64%, African American 30%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)*

## URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

**1. Education:**

- Head Start
- Vaughn Cultural Center
- College Resource Center
- GED Classes
- Programs Serve: Youth 12-18, Families, Adults 18+

**2. Economic Empowerment:**

- Anheuser Busch Entrepreneurship Training Program
- HUD Certified Housing Counseling
- Homeless Prevention
- Weatherization Assistance
- Lead Remediation
- Business Training Center
- Employment Services
- Jobs for Missouri Graduates
- Workforce Investment Act Services
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life:**

- Community Health Mobile Unit
- Program Serves: Low to Moderate Income Residents

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

- 6. Other Programs:**
- Utility Assistance
  - Food Pantry
  - Clothing Closet
  - Other Emergency Services
  - Programs Serve: Families, Single Parents, Adults 18-55+

- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 61
  - Urban League Guild Membership: 54
  - Urban League Young Professionals Membership: 113
  - Other Volunteer/Auxiliary Membership: 1,729

**8. Operational Statistics:**  
**Total Budget: \$19,139,627**

- Budget Derived from the following sources in 2013
  - Corporations: \$5,263,385
  - Foundations: \$79,932
  - Individual Membership: \$85,836
  - Special Events: \$145,882
  - United Way: \$1,268,696
  - Federal: \$11,298,179
  - State/Local: \$896,189
  - Other: \$21,652
  - NUL: \$79,776
- Social Entrepreneurship Ventures:
  - Annual Dinner: \$99,596
  - Golf Tournament: \$31,200
- Endowment: \$2,015,865
- Employees: Full-time: 173 Part-time: 0

- 9. Annual Expenditures:**
- Affiliate Expenditures: \$18,050,620
  - Salaries/Wages: \$6,576,476
  - Fringe Benefits: \$1,753,757
  - Professional/Contract/Consulting Fees: \$1,264,492
  - Travel: \$72,939
  - Postage/Freight: \$14,428
  - Insurance: \$156,156
  - Interest Payments: \$0
  - Dues/Subscription/Registration: \$40,239
  - Depreciation: \$336,742
  - Taxes (Including Property Taxes): \$0
  - Utilities (Telephone, Gas, Electric): \$262,150
  - Equipment/Space Rental: \$266,938
  - Goods and Services: \$1,309,399
  - Rent/Mortgage Payments: \$1,224,768
  - Other: \$4,772,136
  - Rent Property: 7
  - Own Property: 3
  - Value of Property: \$1,675,000
  - Satellite Offices: 9
  - Capital Budget: No
  - Investment Earnings: \$55,827

- 10. Community Relations Activities:**
- Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.ulstl.org](http://www.ulstl.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: Radio, Print and Other
  - Marketing Kit and/or Pamphlet

## PINELLAS COUNTY URBAN LEAGUE, INC.



**Date Established:** 1977  
**President/CEO:** Watson L. Haynes  
**Years as CEO:** 2  
**Address:** 333-31st Street North  
Saint Petersburg, FL 33713  
**Telephone:** (727) 327-3568  
**Fax:** (727) 321-8349  
**Website:** www.pcul.org  
**Email:** whaynes@pcul.org

**Years of Service in Urban League:** 2

**Total Number of People Served in 2013:** 52,753

**Service Areas:** St. Petersburg, FL/Pinellas

Population: 926,610

(White 84%, African American 10%, Hispanic/Latino American 2%, Asian American 3%, Native American 1%)

### PINELLAS COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- Youth Crime Prevention Intervention
- Operation SMART
- Black-On-Black Crime Prevention Program
- Programs Serve: All Ages

**2. Economic Empowerment:**

- Career Connection Center
- Small Business Administration Agreement
- Weatherization Assistance Program
- GED Adult Education Program
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Nurses Tutoring Program
- Program Serves: Nursing Students

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 25
- Urban League Guild Membership: 28
- Urban League Young Professionals Membership: 34
- Other Volunteer/Auxiliary Membership: 98

**8. Operational Statistics:**

**Total Budget: \$3,650,894**

- Budget Derived from the following sources in 2013
  - Corporations: \$37,500
  - Foundations: \$75,570
  - Individual Membership: \$5,725
  - Special Events: \$127,899
  - United Way: \$77,535
  - Federal: 2,993,915
  - State/Local: \$332,750
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 20 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,911,700
- Salaries/Wages: \$985,583
- Fringe Benefits: \$248,415
- Professional/Contract/Consulting Fees: \$44,238
- Travel: \$36,808
- Postage/Freight: \$5,176
- Insurance: \$45,624
- Interest Payments: \$4,474
- Dues/Subscription/Registration: \$12,500
- Depreciation: \$32,803
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$35,257
- Equipment/Space Rental: \$36,208
- Goods and Services: \$2,348,171
- Rent/Mortgage Payments: \$0
- Other: \$76,443
- Own Property 1
- Value of Property: \$600,000
- Satellite Offices 4
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.pcul.org](http://www.pcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF SAN DIEGO COUNTY



**Date Established:** 1953  
**President/CEO:** Ray King  
**Years as CEO:** 7  
**Address:** 720 Gateway Center Drive  
San Diego, CA 92102  
**Telephone:** (619) 266-6257  
**Fax:** (619) 263-3660  
**Website:** www.sdul.org  
**Email:** ray.king@sdul.org

**Years of Service in Urban League:** 7

**Total Number of People Served in 2013:** 228

**Service Areas:** **San Diego County**

Population: 3,053,793

(White 51%, African American 6%, Hispanic/Latino American 30%, Asian American 10%, Native American 1%, Other 2%)

### URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

#### 1. Education:

- Urban Youth Empowerment Program (UYEP)
- NAS-Golden Pyramid Scholars Program
- BE SMART- Digital Connections
- Peace Unity for Our Coalition
- EMASS Senior Health Access Program
- Cultural Broker
- Project Ready NULITIES
- Programs Serve: Youth 7-18, Seniors 55+

#### 2. Economic Empowerment:

- Comprehensive Housing Counseling
- NUL/Citi Foreclosure Counseling and Financial Education
- NUL/HUD NFMC
- Mortgage Modification Mortgage Scam Assistance Program (MMMSA)
- NUL Workforce Investment Demonstration Project
- PX2 Youth Build
- Work Placement Contract
- Programs Serve: Youth, Adults 18-55+

#### 3. Health & Quality of Life: N/A

#### 4. Civic Engagement:

- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

#### 6. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 8
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 280
- Other Volunteer/Auxiliary Membership: 295

**8. Operational Statistics:**

**Total Budget: \$1,315,789**

- Budget Derived from the following sources in 2013
  - Corporations: \$246,345
  - Foundations: \$21,000
  - Individual Membership: \$6,000
  - Special Events: \$120,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$285,500
  - Other: \$573,289
  - NUL: \$63,655
- Endowment: No
- Employees: Full-time: 7 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,149,767
- Salaries/Wages: \$228,760
- Fringe Benefits: \$54,670
- Professional/Contract/Consulting Fees: \$74,109
- Travel: \$8,021
- Postage/Freight: \$1,578
- Insurance: \$35,172
- Interest Payments: \$158,775
- Dues/Subscription/Registration: \$12,257
- Depreciation: \$39,508
- Taxes (Including Property Taxes): \$10,980
- Utilities (Telephone, Gas, Electric): \$47,708
- Equipment/Space Rental: \$87,852
- Goods and Services: \$0
- Rent/Mortgage Payments: \$146,538
- Other: \$243,839
- Own Property 1
- Value of Property: \$3,225,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.sdul.org](http://www.sdul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- TV/Cable
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF METROPOLITAN SEATTLE



**Date Established:** 1930  
**President/CEO:** Pamela Lee Banks  
**Years as CEO:** 2  
**Address:** 105 14th Avenue, Suite 200  
Seattle, WA 98122  
**Telephone:** (206) 461-3792  
**Fax:** (206) 461-8425  
**Website:** [www.urbanleague.org](http://www.urbanleague.org)  
**Email:** [pbanks@urbanleague.org](mailto:pbanks@urbanleague.org)

**Years of Service in Urban League:** 2

**Total Number of People Served in 2013:** 102,459

**Service Areas:** *Seattle/King*

Population: 635,000

*(White 68%, African American 8%, Hispanic/Latino American 7%, Asian American 14%, Native American 1%, Other 3%)*

### URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
  - Housing Pathways
  - Home Retention Foreclosure
  - Reverse Mortgage
  - Expungement of Criminal Records
  - Home Ownership
  - Programs Serve: Adults 18+
- 3. Health & Quality of Life:**
  - Walgreens Way to Health Tour
  - Program Serves: Low to Moderate Income, People of Color
- 4. Civic Engagement:**
  - Voter Registration
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:**
  - Harder House Program
  - Financial Education
  - Programs Serve: Homeless Youth 18-24, Adults 18+
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 12
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 48
  - Other Volunteer/Auxiliary Membership: 38

**8. Operational Statistics:**

**Total Budget: \$1,049,309**

- Budget Derived from the following sources in 2013
  - Corporations: \$19,650
  - Foundations: \$7,486
  - Individual Membership: \$0
  - Special Events: \$88,159
  - United Way: \$25,000
  - Federal: \$0
  - State/Local: \$695,608
  - Other: \$2,491
  - NUL: \$210,915
- Social Entrepreneurship Ventures:
  - Rental Income Fee: \$5,398
  - Program Service Fee: \$24,571
  - Other: \$3,305
- Endowment: No
- Employees: Full-time: 16 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,299,968
- Salaries/Wages: \$599,394
- Fringe Benefits: \$165,204
- Professional/Contract/Consulting Fees: \$162,334
- Travel: \$0
- Postage/Freight: \$2,047
- Insurance: \$14,818
- Interest Payments: \$3,742
- Dues/Subscription/Registration: \$14,919
- Depreciation: \$57,544
- Taxes (Including Property Taxes): \$528
- Utilities (Telephone, Gas, Electric): \$33,797
- Equipment/Space Rental: \$107,185
- Goods and Services: \$1,880
- Rent/Mortgage Payments: \$0
- Other: \$136,576
- Rent Property 1
- Own Property 2
- Value of Property: \$15,076,785
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.urbanleague.org](http://www.urbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio, Print and Other

## SPRINGFIELD URBAN LEAGUE, INC.



**Date Established:** 1926  
**President/CEO:** Nina M. Harris  
**Years as CEO:** 11  
**Address:** 100 North 11th Street  
Springfield, IL 62703  
**Telephone:** (217) 789-0830  
**Fax:** (217) 789-1989  
**Website:** [www.springfieldul.org](http://www.springfieldul.org)  
**Email:** [nharris@springfieldul.org](mailto:nharris@springfieldul.org)

**Years of Service in Urban League:** 22

**Total Number of People Served in 2013:** 3,363

**Service Areas:** *Springfield*

Population: 117,090

*(White 75%, African American 18%, Hispanic/Latino American 2%, Asian American 2%, Other 3%)*

**Sangamon County**

Population: 194,049

*(White 84%, African American 12%, Hispanic/Latino American 2%, Asian American 2%)*

**Morgan County**

Population: 35,300

*(White 92%, African American 5%, Hispanic/Latino American 2%, Asian American 1%)*

**Illinois**

Population: 12,785,043

*(White 78%, African American 15%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%, Other 1%)*

## SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

**1. Education:**

- Wee Grow
- Head Start/Early Head Start
- Brandon After School Program/Project Ready
- 21<sup>st</sup> Century Community Learning Centers
- Freedom School
- Programs Serve: Children, Youth, Teens

**2. Economic Empowerment:**

- Empowerment Studios
- House Counseling/Financial Literacy
- Emergency Shelter Program
- Foreclosure Mitigation Program/ReStart Program
- Healthcare Career Lattice Program/Summer Youth Employment
- YouthBuild/ReStart Program
- Clothes for Career/Girls Awakening Power Program (GAP)
- Springfield Works Program/Community Health Training Center
- DCFS WASSUP – Work, Attitude, School, Study, Youth, Program
- Community Technology Training Center
- Programs Serve: All Ages

**3. Health & Quality of Life:**

- Stand Against Cancer
- ADAP
- BASUAH/Affordable Care Act
- Wellness on Wheels/Increasing Access
- Programs Serve: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Americorps
- Male Involvement Program
- UYEP/Cease Fire
- Programs Serve: Youth 16+, Adults Males

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: 39
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 996

**8. Operational Statistics:**

**Total Budget: \$13,635,901**

- Budget Derived from the following sources in 2013
  - Corporations: \$579,180
  - Foundations: \$13,000
  - Individual Membership: \$55,000
  - Special Events: \$55,646
  - United Way: \$95,000
  - Federal: \$7,029,673
  - State/Local: \$4,615,612
  - Other: \$1,092,725
  - NUL: \$100,065
- Social Entrepreneurship Ventures:
  - Child Care Services \$472,491
  - Space Rental: \$11,004
  - Investment and Other Incomes \$169,362
- Endowment: No
- Employees: Full-time: 224 Part-time: 21

**9. Annual Expenditures:**

- Affiliate Expenditures: \$13,635,901
- Salaries/Wages: \$7,031,297
- Fringe Benefits: \$793,090
- Professional/Contract/Consulting Fees: \$1,237,724
- Travel: \$319,714
- Postage/Freight: \$12,818
- Insurance: \$112,403
- Interest Payments: \$13,000
- Dues/Subscription/Registration: \$21,042
- Depreciation: \$151,249
- Taxes (Including Property Taxes): \$1,069,799
- Utilities (Telephone, Gas, Electric): \$102,879
- Equipment/Space Rental: \$406,808
- Goods and Services: \$1,506,196
- Rent/Mortgage Payments: \$629,880
- Other: \$228,002
- Rent Property 14
- Own Property 1
- Value of Property: \$1,700,000
- Satellite Offices 10
- Capital Budget No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.springfieldul.org](http://www.springfieldul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF SPRINGFIELD, INC.



**Date Established:** 1913  
**President/CEO:** Henry M. Thomas, III  
**Years as CEO:** 39  
**Address:** One Federal Street, Bldg. -111-3  
Springfield, MA 01105  
**Telephone:** (413) 739-7211  
**Fax:** (413) 732-9364  
**Website:** www.ulspringfield.org  
**Email:** henrymthom@aol.com

**Years of Service in Urban League:** 42

**Total Number of People Served in 2013:** 5,188

### **Service Areas: *Springfield***

Population: 153,155  
(White 37%, African American 22%, Hispanic/Latino American 39%, Asian American 2%)

### ***Franklin County***

Population: 71,540  
(White 95%, African American 1%, Hispanic/Latino American 3%, Asian American 1%)

### ***Berkshire County***

Population: 130,106  
(White 93%, African American 3%, Hispanic/Latino American 4%)

## URBAN LEAGUE OF SPRINGFIELD PROGRAMS:

### 1. **Education:**

- STEM Project Ready
- Camp Atwater
- Digital Connectors Program
- Programs Serve: Youth Ages 8-18

### 2. **Economic Empowerment:**

- Parent Empowerment Zone
- Program Serves: Parents, Youth, Seniors 55+

### 3. **Health & Quality of Life:**

- Parent Empowerment Zone (Health)
- Program Serves: Parents, Youths, Seniors 55+

### 4. **Civic Engagement:**

- Community Forums

### 5. **Civil Rights & Racial Justice Activities:** N/A

### 6. **Other Programs:**

- Foster Grandparent Program
- Retired & Senior Volunteer Program
- Programs Serve: Seniors 55+

### 7. **Board Members/Volunteers:**

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 400

**8. Operational Statistics:**

**Total Budget: \$1,277,674**

- Budget Derived from the following sources in 2013
  - Corporations: \$230,000
  - Foundations: \$0
  - Individual Membership: \$4,437
  - Special Events: \$208,636
  - United Way: \$0
  - Federal: \$793,101
  - State/Local: \$16,500
  - Other: \$0
  - NUL: \$25,000
- Social Entrepreneurship Ventures:
  - Youth Camp \$112,468
- Endowment: \$899,771
- Employees: Full-time: 6 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,884,640
- Salaries/Wages: \$521,677
- Fringe Benefits: \$86,230
- Professional/Contract/Consulting Fees: \$590,583
- Travel: \$36,053
- Postage/Freight: \$2,483
- Insurance: \$30,180
- Interest Payments: \$9,820
- Dues/Subscription/Registration: \$25,486
- Depreciation: \$47,374
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$26,433
- Equipment/Space Rental: \$15,469
- Goods and Services: \$288,881
- Rent/Mortgage Payments: \$58,744
- Other: \$145,227
- Rent Property 1
- Own Property 1
- Value of Property: \$1,300,000
- Satellite Offices: 2
- Capital Budget: \$450,000
- Investment Earnings: \$72,000

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulspringfield.org](http://www.ulspringfield.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other

## URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.



**Date Established:** 1969  
**President/CEO:** Valarie Shultz-Wilson  
**Years as CEO:** 8  
**Address:** 2777 Summer Street, Ste. 201  
Stamford, CT 06905  
**Telephone:** (203) 327-5810  
**Fax:** (203) 406-0008  
**Website:** www.ulsc.org  
**Email:** vswilson@ulsc.org

**Years of Service in Urban League:** 15

**Total Number of People Served in 2013:** 2,652

**Service Areas:** **Fairfield County**

Population: 901,208  
(White 67%, African American 9%, Hispanic/Latino American 13%, Asian American 4%, Other 7%)

**New Haven County**

Population: 848,006  
(White 67%, African American 12%, Hispanic/Latino American 11%, Asian American 3%, Other 7%)

## URBAN LEAGUE OF SOUTHERN CONNECTICUT PROGRAMS:

**1. Education:**

- Summer Earn and Learn
- Work Readiness for Youth
- Programs Serve: Youth Ages 14 -18+

**2. Economic Empowerment:**

- Small Business Development
- Budget and Credit Repair
- Pre-Purchase Education
- Financial Education
- Hotel and Hospitality Training, Customer Service
- Resume and Cover Letter Preparation
- Microsoft Office Specialist
- Foreclosure and Default Counseling
- Programs Serve: Youth 18+, Adults 21+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 23
- Other Volunteer/Auxiliary Membership: 49

**8. Operational Statistics:**

**Total Budget: \$518,295**

- Budget Derived from the following sources in 2013
  - Corporations: \$42,000
  - Foundations: \$12,000
  - Individual Membership: \$11,000
  - Special Events: \$129,050
  - United Way: \$2,499
  - Federal: \$41,748
  - State/Local: \$82,910
  - Other: \$197,088
  - NUL: \$0
- Social Entrepreneurship Ventures:
  - Program Fees: \$1,790
- Endowment: \$0
- Employees: Full-time: 4 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$483,499
- Salaries/Wages: \$135,488
- Fringe Benefits: \$67,260
- Professional/Contract/Consulting Fees: \$24,690
- Travel: \$14,102
- Postage/Freight: \$766
- Insurance: \$5,844
- Interest Payments: \$0
- Dues/Subscription/Registration: \$2,830
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,453
- Equipment/Space Rental: \$0
- Goods and Services: \$132,583
- Rent/Mortgage Payments: \$22,850
- Other: \$67,633
- Rent Property 1
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulsc.org](http://www.ulsc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## TACOMA URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Victoria R. Woodards (Interim)  
**Years as CEO:** 3  
**Address:** 2550 South Yakima Street,  
Suite A  
Tacoma, WA 98405  
**Telephone:** (253) 383-2007  
**Fax:** (253) 383-4818  
**Website:** [www.thetacomaurbanleague.org](http://www.thetacomaurbanleague.org)  
**Email:** [president@thetacomaurbanleague.org](mailto:president@thetacomaurbanleague.org)

**Years of Service in Urban League:** 20

**Total Number of People Served in 2013:** 6,055

**Service Areas:** **Tacoma**

Population: 202,010

*(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 8%, Native American 2%, Other 3%)*

**Pierce County**

Population: 819,743

*(White 74%, African American 7%, Hispanic/Latino American 10%, Asian American 6%, Native American 2%, Other 1%)*

### TACOMA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Digital Connectors
- Male Involvement Program
- Youth Program Quality Initiative
- Teen Outreach Program
- Programs Serve: Elementary and Middle School Students, Youth 14+

**2. Economic Empowerment:**

- Working Women Employment Education (WWEE)
- Employment Resources
- Housing Retention Foreclosure
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities

**6. Other Programs:**

- Uniting Communities
- Growing Transit Communities
- Tacoma African American Leadership Forum
- Programs Serve: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 13
- Urban League Guild Membership: 60
- Urban League Young Professionals Membership: 31
- Other Volunteer/Auxiliary Membership: 30

**8. Operational Statistics:**

**Total Budget: \$377,797**

- Budget Derived from the following sources in 2013
  - Corporations: \$42,500
  - Foundations: \$120,000
  - Individual Membership: \$11,000
  - Special Events: \$25,000
  - United Way: \$1,000
  - Federal: \$0
  - State/Local: \$178,297
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 3 Part-time: 7

**9. Annual Expenditures:**

- Affiliate Expenditures: \$344,739
- Salaries/Wages: \$177,352
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$21,564
- Travel: \$9,237
- Postage/Freight: \$0
- Insurance: \$8,488
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,153
- Depreciation: \$0
- Taxes (Including Property Taxes): \$63,519
- Utilities (Telephone, Gas, Electric): \$1,090
- Equipment/Space Rental: \$139
- Goods and Services: \$0
- Rent/Mortgage Payments: \$49,200
- Other: \$12,997
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.thetacomaurbanleague.org](http://www.thetacomaurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio, Print and Other

## TALLAHASSEE URBAN LEAGUE, INC.



**Date Established:** 1969  
**President/CEO:** Rev. Ernest Ferrell  
**Years as CEO:** 41  
**Address:** 923 Old Bainbridge Road  
Tallahassee, FL 32303  
**Telephone:** (850) 222-6111  
**Fax:** (850) 591-8390  
**Website:** www.tallahasseeurbanleague.org  
**Email:** turbanleague@yahoo.com

**Years of Service in Urban League:** 44

**Total Number of People Served in 2013:** 15,430

### **Service Areas: Tallahassee**

Population: 367,413

(White 59%, African American 27%, Hispanic/Latino American 5%, Asian American 2%, Native American 7%)

### **Quincy**

Population: 46,428

(White 32%, African American 56%, Hispanic/Latino American 10%, Asian American 1%, Native American 1%, Other 1%)

## TALLAHASSEE URBAN LEAGUE PROGRAMS:

### 1. **Education:**

- Black-On-Black Crime Prevention And Youth Crime Prevention
- Program Serves: Youth Ages 10-24

### 6. **Economic Empowerment:**

- Housing Rehabilitation Program
- Program Serves: Seniors 55+

### 3. **Health & Quality of Life:** N/A

### 4. **Civic Engagement:** N/A

### 5. **Civil Rights & Racial Justice Activities:** N/A

### 6. **Other Programs:**

- VOCA
- Program Serves: Adults 18+, Seniors

### 7. **Board Members/Volunteers:**

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 115

### 8. **Operational Statistics:**

#### **Total Budget: \$851,200**

- Budget Derived from the following sources in 2013
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$25,000
  - Special Events: \$26,200
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$800,000
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 6    Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$851,200
• Salaries/Wages:	\$286,800
• Fringe Benefits:	\$56,200
• Professional/Contract/Consulting Fees:	\$400,000
• Travel:	\$6,400
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$20,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$18,000
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$52,000
• Other:	\$11,800
• Rent Property	1
• Own Property	2
• Value of Property:	\$650,000
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.tallahasseeurbanleague.org](http://www.tallahasseeurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## GREATER TOLEDO URBAN LEAGUE



PHOTO  
NOT AVAILABLE

**Date Established:** 1996  
**President/CEO:** Vacant  
**Years as CEO:** N/A  
**Address:** 7 East Bancroft Street  
Suite 201  
Toledo, OH 43620  
**Telephone:** (419) 243-3343  
**Fax:** (419) 243-5445  
**Website:** www.gtul.org  
**Email:** N/A

**Years of Service in Urban League:** N/A

**Total Number of People Served in 2013:** N/A

**Service Areas: Toledo**

Population: 310,000

(White 65%, African American 25%, Hispanic/Latino American 7%, Asian American 1%, Other 2%)

**Lucas**

Population: 430,000

(White 72%, African American 20%, Hispanic/Latino American 6%, Asian American 1%, Other 1%)

### NO SUBMISSION

## GREATER TOLEDO URBAN LEAGUE PROGRAMS:

1. **1. Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: N/A**

  - Budget Derived from the following sources in 2013
    - Corporations: N/A
    - Foundations: N/A
    - Individual Membership: N/A
    - Special Events: N/A
    - United Way: N/A
    - Federal: N/A
    - State/Local: N/A
  - Endowment: N/A
  - Employees: Full-time: N/A Part-time: N/A

**9. Annual Expenditures:**

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

**10. Community Relations Activities: N/A**

## TUCSON URBAN LEAGUE



**Date Established:** 1971  
**President/CEO:** Deborah Embry  
**Years as CEO:** 1  
**Address:** 2305 South Park Avenue  
Tucson, AZ 85713  
**Telephone:** (520) 791-9522  
**Fax:** (520) 623-9364  
**Website:** [www.tucsonurbanleague.org](http://www.tucsonurbanleague.org)  
**Email:** [dembry@tucsonurbanleague.org](mailto:dembry@tucsonurbanleague.org)

**Years of Service in Urban League:** 4

**Total Number of People Served in 2013:** 55,783

**Service Areas:** **Pima County**

Population: 1,018,012

(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)

**Tucson**

Population: 520,116

(White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)

### TUCSON URBAN LEAGUE PROGRAMS:

**1. Education:**

- Employment and Training
- Project YES
- Early Childhood Education
- Programs Serve: Children, Youth, Adults, Dislocated Workers

**2. Economic Empowerment:**

- Affordable Housing
- Weatherization and Rehabilitation
- Workforce Initiative
- Programs Serve: Older Youth, Adults, Dislocated Workers

**3. Health & Quality of Life:**

- Senior Food and Nutrition Program
- Program Serves: Seniors 55+

**4. Civic Engagement:**

- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Case Management
- Program Serves: Ages 18-24; Adults, Seniors

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 7
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 36

**8. Operational Statistics:**

**Total Budget: \$5,369,220**

- Budget Derived from the following sources in 2013
  - Corporations: \$600,338
  - Foundations: \$369,253
  - Individual Membership: \$303,620
  - Special Events: \$50,013
  - United Way: \$27,000
  - Federal: \$0
  - State/Local: \$3,637,612
  - Other: \$326,284
  - NUL: \$55,100
- Social Entrepreneurship Ventures:
  - Annual Gala: \$85,000
  - Golf Event: \$30,000
  - Membership: \$200
- Endowment: No
- Employees: Full-time: 30 Part-time: 12

**9. Annual Expenditures:**

- Affiliate Expenditures: \$5,929,558
- Salaries/Wages: \$1,747,635
- Fringe Benefits: \$255,465
- Professional/Contract/Consulting Fees: \$41,510
- Travel: \$74,909
- Postage/Freight: \$2,872
- Insurance: \$68,000
- Interest Payments: \$13,390
- Dues/Subscription/Registration: \$20,000
- Depreciation: \$185,000
- Taxes (Including Property Taxes): \$17,160
- Utilities (Telephone, Gas, Electric): \$117,226
- Equipment/Space Rental: \$15,000
- Goods and Services: \$3,364,972
- Rent/Mortgage Payments: \$0
- Other: \$6,419
- Own Property: 7
- Value of Property: \$3,600,000
- Satellite Offices: 5
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.tucsonurbanleague.org](http://www.tucsonurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## METROPOLITAN TULSA URBAN LEAGUE, INC.



**Date Established:** 1954  
**President/CEO:** Marquetta D. Finley  
**Years as CEO:** 2  
**Address:** 240 East Apache Street  
P.O. Box 481251  
Tulsa, OK 74106  
**Telephone:** (918) 584-0001  
**Fax:** (918) 584-3520  
**Website:** www.mtul.org  
**Email:** mfinley@mtul.org

**Years of Service in Urban League:** 2

**Total Number of People Served in 2013:** 10,557

### **Service Areas: Tulsa County**

Population: 603,403

*(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 6%)*

### **Osage County**

Population: 47,472

*(White 66%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 5%)*

### **Rogers County**

Population: 86,905

*(White 75%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 6%)*

### **Wagoner County**

Population: 73,085

*(White 76%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 4%)*

### **Creek County**

Population: 69,967

*(White 80%, African American 2%, Hispanic/Latino American 3%, Native American 10%, Other 5%)*

### **Pawnee County**

Population: 16,577

*(White 81%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)*

### **Oklmulgee County**

Population: 40,069

*(White 66%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 6%)*

## METROPOLITAN TULSA URBAN LEAGUE PROGRAMS:

### **1. Education:**

- NULITES
- MTUL CDF Freedom Schools
- Programs Serve: Youth K-7<sup>th</sup> grade

### **2. Economic Empowerment:**

- MTUL Housing Assistance Program
- Skills, Employment and Economic Development (SEED)
- Tulsa Re-Entry One-Stop
- Programs Serve: Adult 18+, Ex-Offenders

### **3. Health & Quality of Life:**

- Save Our Babies
- Healthy Start
- Programs Serve: Parents, Pregnant Women, Children 0-3

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 1
- Other Volunteer/Auxiliary Membership: 189

**8. Operational Statistics:**

**Total Budget: \$431,611**

- Budget Derived from the following sources in 2013
  - Corporations: \$26,000
  - Foundations: \$30,000
  - Individual Membership: \$44,635
  - Special Events: \$49,885
  - United Way: \$0
  - Federal: \$103,565
  - State/Local: \$110,357
  - Other: \$120
  - NUL: \$67,049
- Social Entrepreneurship Ventures:
  - Freedom School: \$496
  - Career Day: \$1,870
  - Facilities Rental: \$9,750
  - Sales: \$50
  - Miscellaneous Income – Other: \$9,940
- Endowment: No
- Employees: Full-time: 5 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$585,350
- Salaries/Wages: \$278,182
- Fringe Benefits: \$58,468
- Professional/Contract/Consulting Fees: \$47,201
- Travel: \$13,992
- Postage/Freight: \$1,396
- Insurance: \$6,448
- Interest Payments: \$211
- Dues/Subscription/Registration: \$5,985
- Depreciation: \$6,778
- Taxes (including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$11,664
- Equipment/Space Rental: \$3,397
- Goods and Services: \$151,628
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property 1
- Value of Property: \$115,406
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.mtul.org](http://www.mtul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF HAMPTON ROADS, INC.



**Date Established:** 1978  
**President/CEO:** Edith E. White  
**Years as CEO:** 13  
**Address:** 5700 Thurston Avenue, Suite 101  
Virginia Beach, VA 23455  
**Telephone:** (757) 627-0864  
**Fax:** (757) 966-9613  
**Website:** www.ulhr.org  
**Email:** ewhite@ulhr.org

**Years of Service in Urban League:** 13

**Total Number of People Served in 2013:** 32,343

### **Service Areas: Virginia Beach**

Population: 437,997

(White 70%, African American 19%, Hispanic/Latino American 5%, Asian American 5%, Other 1%)

### **Chesapeake/Suffolk County**

Population: 306,794

(White 64%, African American 30%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

### **Norfolk/Portsmouth County**

Population: 338,338

(White 47%, African American 45%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

### **Hampton/Newport News County**

Population: 318,155

(White 51%, African American 42%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)

## URBAN LEAGUE OF HAMPTON ROADS PROGRAMS:

### **1. Education:**

- Media Camp
- NULITIES (National Urban League Incentive to Excel and Succeed)
- I Am Empowered – Educate to Vote
- Project Gear Up
- Programs Serve: Youth Ages 3-21

### **2. Economic Empowerment:**

- Small Business Learning Series
- HUD Housing Counseling
- Foreclosure Prevention Program
- Housing Opportunities for Persons With AIDS (HOPWA)
- Strategies for Success Employment Program
- AARP Worksearch
- Financial Empowerment Center
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

### **3. Health & Quality of Life:**

- HIV/AIDS Medical Case Management
- Early Intervention Services
- Sickle Cell Health Maintenance Program
- Programs Serve: Adults, Seniors 60+

### **4. Civic Engagement:**

- Voter Registration
- Community Forums

### **5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

### **6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 40
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 395
- Other Volunteer/Auxiliary Membership: 327

**8. Operational Statistics:**

**Total Budget: \$1,591,350**

- Budget Derived from the following sources in 2013
  - Corporations: \$161,600
  - Foundations: \$0
  - Individual Membership: \$14,420
  - Special Events: \$410,610
  - United Way: \$143,570
  - Federal: \$547,988
  - State/Local: \$0
  - Other: \$7,150
  - NUL: \$306,012
- Endowment: \$182,308  
Employees: Full-time: 21 Part-time: 10

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,591,350
- Salaries/Wages: \$841,330
- Fringe Benefits: \$152,189
- Professional/Contract/Consulting Fees: \$66,322
- Travel: \$33,150
- Postage/Freight: \$2,500
- Insurance: \$6,511
- Interest Payments: \$3,678
- Dues/Subscription/Registration: \$20,099
- Depreciation: \$2,060
- Taxes (Including Property Taxes): \$75,801
- Utilities (Telephone, Gas, Electric): \$26,600
- Equipment/Space Rental: \$17,851
- Goods and Services: \$246,159
- Rent/Mortgage Payments: \$97,100
- Other: \$0
- Rent Property: 2
- Satellite Offices: 4
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulhr.org](http://www.ulhr.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



**Date Established:** 1930  
**President/CEO:** Thomas S. Conley  
**Years as CEO:** 19  
**Address:** 290 West Market Street  
Warren, OH 44481  
**Telephone:** (330) 394-4316  
**Fax:** (330) 394-3167  
**Website:** www.wyul.org  
**Email:** tconley@wyul.org

**Years of Service in Urban League:** 27

**Total Number of People Served in 2013:** 5,445

**Service Areas:** **Trumbull County**

Population: 207,406

*(White 89%, African American 8%, Hispanic/Latino American 1%, Other 2%)*

**City of Warren**

Population: 41,368

*(White 68%, African American 28%, Hispanic/Latino American 2%, Other 2%)*

**Mahoning County**

Population: 235,145

*(White 81%, African American 16%, Hispanic/Latino American 3%)*

**City of Youngstown**

Population: 66,571

*(White 47%, African American 45%, Hispanic/Latino American 8%)*

## GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
  - Fair Housing
  - Minority Business Assistance Program
  - Christy House Emergency Shelter
  - Employment and Training
  - Programs Serve: Adults 18+, Families with Children
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 7
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 18

**8. Operational Statistics:**

**Total Budget: \$343,496**

- Budget Derived from the following sources in 2013
  - Corporations: \$3,000
  - Foundations: \$0
  - Individual Membership: \$2,500
  - Special Events: \$20,000
  - United Way: \$25,000
  - Federal: \$17,383
  - State/Local: \$275,613
  - Other: \$0
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 4 Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$315,460
- Salaries/Wages: \$205,512
- Fringe Benefits: \$17,651
- Professional/Contract/Consulting Fees: \$161
- Travel: \$4,124
- Postage/Freight: \$357
- Insurance: \$3,347
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,339
- Depreciation: \$0
- Taxes (Including Property Taxes): \$27,325
- Utilities (Telephone, Gas, Electric): \$10,347
- Equipment/Space Rental: \$1,347
- Goods and Services: \$0
- Rent/Mortgage Payments: \$16,458
- Other: \$27,492
- Rent Property: 1
- Own Property: 1
- Value of Property: \$170,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.wyul.org](http://www.wyul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## GREATER WASHINGTON URBAN LEAGUE, INC.



**Date Established:** 1938  
**President/CEO:** George H. Lambert Jr.  
**Years as CEO:** 1  
**Address:** 2901 14th Street, NW  
Washington, DC 20009  
**Telephone:** (202) 265-8200  
**Fax:** (202) 265-6122  
**Website:** www.gwul.org  
**Email:** glambert@gwul.org

**Years of Service in Urban League:** 30

**Total Number of People Served in 2013:** 71,895

**Service Areas:** **Washington, D.C.**

Population: 632,323

(White 35%, African American 50%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%, Other 2%)

**Prince George's County**

Population: 881,138

(White 14%, African American 62%, Hispanic/Latino American 16%, Asian American 1%, Native American 4%, Other 3%)

**Montgomery County**

Population: 1,004,709

(White 46%, African American 18%, Hispanic/Latino American 18%, Asian American 15%, Native American 1%, Other 2%)

## GREATER WASHINGTON URBAN LEAGUE PROGRAMS:

### 1. Education:

- Financial 50 Plus
- Comcast Youth Financial Literacy Program
- GWUL Young Scholars Program
- Programs Serve: Youth 11-18, Seniors 50+

### 2. Economic Empowerment:

- Entrepreneurial Training Program
- Home Assistance Purchase Program
- Tenant-Based Rental Assistance (DC Dept. of Health)
- Tenant-Based Rental Assistance (Housing Authority of Prince George's County)
- Short-term Rent, Mortgage and Utility
- Short-term Rent, Mortgage and Utility (DC Dept. of Health)
- Housing Counseling
- Bridge Fund
- Pre-Apprenticeship Orientation
- Programs Serve: Adults 18+

### 3. Health & Quality of Life:

- Walgreens Wellness Mobile Unit
- Commodity Supplemental Food Program
- Programs Serve: Adults 18+, Seniors 55+, Nursing Mothers And Children

### 4. Civic Engagement:

- Voter Registration
- Community Forums

### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 34
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 125
- Other Volunteer/Auxiliary Membership: 430

**8. Operational Statistics:**

**Total Budget: \$4,359,669**

- Budget Derived from the following sources in 2013
  - Corporations: \$85,000
  - Foundations: \$40,000
  - Individual Membership: \$10,000
  - Special Events: \$705,000
  - United Way: \$5,000
  - Federal: \$0
  - State/Local: \$3,383,769
  - Other: \$0
  - NUL: \$65,450
- Endowment: No
- Employees: Full-time: 38 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$4,619,084
- Salaries/Wages: \$2,123,059
- Fringe Benefits: \$346,647
- Professional/Contract/Consulting Fees: \$840,366
- Travel: \$32,973
- Postage/Freight: \$42,795
- Insurance: \$56,645
- Interest Payments: \$24,176
- Dues/Subscription/Registration: \$26,202
- Depreciation: \$167,465
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$104,114
- Equipment/Space Rental: \$306,722
- Goods and Services: \$356,443
- Rent/Mortgage Payments: \$191,477
- Other: \$0
- Own Property: 1
- Value of Property: \$11,000,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.gwul.org](http://www.gwul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF PALM BEACH COUNTY



**Date Established:** 1973  
**President/CEO:** Patrick J. Franklin  
**Years as CEO:** 12  
**Address:** 1700 North Australian Avenue  
West Palm Beach, FL 33407  
**Telephone:** (561) 833-1461  
**Fax:** (561) 833-6050  
**Website:** www.ulpbc.org  
**Email:** frankln@ulpbc.org

**Years of Service in Urban League:** 12

**Total Number of People Served in 2013:** 18,222

**Service Areas:** *Palm Beach County*

Population: 1,372,171

*(White 59%, African American 18%, Hispanic/Latino American 20%, Asian American 2%, Native American 1%)*

### URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

#### 1. Education:

- Center of Excellence
- Children, Families In Need of Services
- Comcast Digital Connectors
- Youth Crime Prevention and Intervention
- Black on Black Crime Prevention
- Programs Serve: Youth Ages 8-18

#### 2. Economic Empowerment:

- Comprehensive Housing Counseling
- Foreclosure Mitigation Counseling
- Homeless Prevention
- Florida Hardest Hits
- Jobs Training – UYEP
- Programs Serve: Youth, Adults

#### 3. Health & Quality of Life:

- Act Against AIDS Leadership Initiative
- Support Coordination
- Programs Serve: Youth, Adults

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

#### 6. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: 90

**8. Operational Statistics:**

**Total Budget: \$2,259,518**

- Budget Derived from the following sources in 2013
  - Corporations: \$185,000
  - Foundations: \$66,667
  - Individual Membership: \$11,065
  - Special Events: \$223,788
  - United Way: \$18,424
  - Federal: \$1,005,761
  - State/Local: \$323,786
  - Other: \$0
  - NUL: \$425,027
- Social Entrepreneurship Ventures:
  - Facility Rental: \$4,975
  - Program Service Revenue: \$2,500
- Endowment: No
- Employees: Full-time: 30 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,259,518
- Salaries/Wages: \$1,123,378
- Fringe Benefits: \$195,999
- Professional/Contract/Consulting Fees: \$41,096
- Travel: \$14,603
- Postage/Freight: \$2,794
- Insurance: \$20,604
- Interest Payments: \$7,394
- Dues/Subscription/Registration: \$12,576
- Depreciation: \$6,543
- Taxes (Including Property Taxes): \$1,673
- Utilities (Telephone, Gas, Electric): \$24,250
- Equipment/Space Rental: \$22,409
- Goods and Services: \$593,196
- Rent/Mortgage Payments: \$0
- Other: \$193,003
- Own Property: 4
- Value of Property: \$630,000
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulpbc.org](http://www.ulpbc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



**Date Established:** 1918  
**President/CEO:** Sorraya Sampson  
**Years as CEO:** 1  
**Address:** 61 Mitchell Place  
White Plains, NY 10601  
**Telephone:** (914) 428-6300  
**Fax:** (914) 428-6358  
**Website:** www.ulwc.org  
**Email:** limacss@aol.com

**Years of Service in Urban League:** 15

**Total Number of People Served in 2013:** 13,975

**Service Areas:** *Westchester*

Population: 923,459

(White 64%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 2%)

## URBAN LEAGUE OF WESTCHESTER COUNTY, INC.

### PROGRAMS:

#### 1. Education:

- Homeless Student Educational Success
- Program Serves: Children 2.5-21 years old

#### 2. Economic Empowerment:

- Seniors In Community Service
- Seniors In Community Service (Westchester Cty. Dept. of Social Services)
- Economic Achievement through Goal Setting and Learned Experience
- Programs Serve: Adults 18+, Seniors 55+

#### 3. Health & Quality of Life:

- Harm Reduction
- Community Development Initiative Syringe Exchange Program
- Programs Serve: Youth14+

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$4,532,454**

- Budget Derived from the following sources in 2013
  - Corporations: \$0
  - Foundations: \$15,719
  - Individual Membership: \$0
  - Special Events: \$0
  - United Way: \$42,501
  - Federal: \$686,248
  - State/Local: \$2,206,328
  - Other: \$0
  - NUL: \$1,581,658
- Endowment: \$1,568,537
- Employees: Full-time: 27    Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$4,029,590
- Salaries/Wages: \$989,006
- Fringe Benefits: \$381,329
- Professional/Contract/Consulting Fees: \$58,246
- Travel: \$23,469
- Postage/Freight: \$2,552
- Insurance: \$14,899
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,468
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$12,180
- Equipment/Space Rental: \$101,587
- Goods and Services: \$78,935
- Rent/Mortgage Payments: \$0
- Other: \$2,353,919
- Rent Property: 2
- Own Property: 1
- Value of Property: \$2,000,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulwc.org](http://www.ulwc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF KANSAS



PHOTO  
NOT AVAILABLE

**Date Established:** 1954  
**President/CEO:** Kevin D. Andrews  
(Interim)  
**Years as CEO:** 2  
**Address:** 2418 E. 9<sup>th</sup> Street  
Wichita, KS 67214  
**Telephone:** (316) 262-2463  
**Fax:** (316) 262-8841  
**Website:** www.kansasul.org  
**Email:** kandrews@kansasul.org

**Years of Service in Urban League:** 9

**Total Number of People Served in 2013:** 8,612

**Service Areas:** **Wichita/ Sedgewick County**

Population: 498,365

(White 74%, African American 10%, Hispanic/Latino American 10%, Native American 1%, Asian American 4%, Other 1%)

**Kansas City/Wyandotte**

Population: 146,453

(White 40%, African American 27%, Hispanic/Latino American 28%, Native American 1%, Asian American 3%, Other 1%)

## URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

### 1. Education:

- NULITES-North High School
- NULITES-Southeast High School
- Youth Empowerment Program
- Do You Want to Live or Die-Gang Prevention
- Caring Ladies Assisting Students to Succeed (C.L.A.S.S.)
- Programs Serve: Youth Ages 14-19

### 2. Economic Empowerment:

- Housing and Community Development
- Kansas Quick Careers
- Patient Care Assistant Training Program
- Programs Serve: Adults 18-55+

### 3. Health & Quality of Life: N/A

### 4. Civic Engagement:

- Community Organizations

### 5. Civil Rights & Racial Justice Activities: N/A

### 6. Other Programs: N/A

### 7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 45

## 8. Operational Statistics:

### **Total Budget: \$1,592,814**

- Budget Derived from the following sources in 2013
  - Corporations: \$142,500
  - Foundations: \$164,000
  - Individual Membership: \$15,500
  - Special Events: \$171,000
  - United Way: \$299,850
  - Federal: \$121,600
  - State/Local: \$592,364
  - Other: \$0
  - NUL: \$86,000
- Endowment: No
- Employees: Full-time: 9    Part-time: 2

## 9. Annual Expenditures:

- Affiliate Expenditures: \$1,246,083
- Salaries/Wages: \$544,840
- Fringe Benefits: \$53,639
- Professional/Contract/Consulting Fees: \$88,350
- Travel: \$49,790
- Postage/Freight: \$2,500
- Insurance: \$2,850
- Interest Payments: \$600
- Dues/Subscription/Registration: \$10,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$59,049
- Utilities (Telephone, Gas, Electric): \$6,190
- Equipment/Space Rental: \$5,000
- Goods and Services: \$309,850
- Rent/Mortgage Payments: \$0
- Other: \$113,425
- Own Property: 1
- Value of Property: \$1,750,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

## 10. Community Relations Activities:

- Annual Report
- Website: [www.kansasul.org](http://www.kansasul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method Of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## METROPOLITAN WILMINGTON URBAN LEAGUE



**Date Established:** 1999  
**President/CEO:** Deborah T. Wilson  
**Years as CEO:** 11  
**Address:** 100 West 10th Street, Suite 710  
Wilmington, DE 19801  
**Telephone:** (302) 622-4300  
**Fax:** (302) 622-4303  
**Website:** www.mwul.org  
**Email:** dwilson@mwul.org

**Years of Service in Urban League:** 11

**Total Number of People Served in 2013:** 3,447

**Service Areas: City of *Wilmington***

Population: 71,292

*(White 33%, African American 54%, Hispanic/Latino American 12%, Asian American 1%)*

***New Castle County***

Population: 524,682

*(White 62%, African American 25%, Hispanic/Latino American 9%, Asian American 5%)*

### METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

**1. Education:**

- Achievement Matters – Project Ready
- Program Serves: Youth 10-18, Parents 25-55

**2. Economic Empowerment:**

- Summer Youth Empowerment Service Learning
- Program Serves: Youth 11+, Seniors 55+

**3. Health & Quality of Life:**

- Health Equity- Healthy Men of Color Conference
- Program Serves: Low-Income and Minority Populations ages 13 and up

**4. Civic Engagement:**

- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 85

**8. Operational Statistics:**

**Total Budget: \$697,010**

- Budget Derived from the following sources in 2013
  - Corporations: \$255,543
  - Foundations: \$0
  - Individual Membership: \$21,250
  - Special Events: \$120,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$275,217
  - Other: \$0
  - NUL: \$25,000
- Endowment: No
- Employees: Full-time: 4 Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$677,750
- Salaries/Wages: \$301,391
- Fringe Benefits: \$47,767
- Professional/Contract/Consulting Fees: \$117,311
- Travel: \$10,619
- Postage/Freight: \$2,201
- Insurance: \$10,028
- Interest Payments: \$6,685
- Dues/Subscription/Registration: \$19,568
- Depreciation: \$0
- Taxes (Including Property Taxes): \$25
- Utilities (Telephone, Gas, Electric): \$13,349
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$54,655
- Other: \$94,151
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.mwul.org](http://www.mwul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method Of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## WINSTON-SALEM URBAN LEAGUE



**Date Established:** 1948  
**President/CEO:** Keith Grandberry  
**Years as CEO:** 9  
**Address:** 201 West 5th Street  
Winston-Salem, NC 27101  
**Telephone:** (336) 725-5614  
**Fax:** (336) 727-8868  
**Website:** www.wsurban.org  
**Email:** kgrandberry@wsurban.org

**Years of Service in Urban League:** 10

**Total Number of People Served in 2013:** 31,648

**Service Areas:** **Winston-Salem/Forsyth County**

Population: 350,670  
(White 62%, African American 25%, Hispanic/Latino American 11%, Asian American 1%, Other 1%)

**Alexander County/Caldwell County**

Population: 120,227  
(White 90%, African American 5%, Hispanic/Latino American 4%, Other 2%)

**Allegheny County/Avery County**

Population: 58,319  
(White 91%, African American 2%, Hispanic/Latino American 6%, Other 1%)

**Ashe County/Burke County**

Population: 118,193  
(White 90%, African American 4%, Hispanic/Latino American 5%, Other 2%)

**Raleigh Durham/Wake County**

Population: 593,806  
(White 67%, African American 21%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%)

**Catawba County/Gaston County**

Population: 360,444  
(White 78%, African American 14%, Hispanic/Latino American 5%, Asian American 1%, Other 2%)

**Davidson County/Davie County/Guilford County**

Population: 366,125  
(White 74%, African American 15%, Hispanic/Latino American 6%, Asian American 1%, Native American 4%)

**Surry County/Stokes County**

Population: 121,074  
(White 92%, African American 4%, Hispanic/Latino American 2%, Other 2%)

**Yadkin County/Wilkes Cty./Watauga Cty.**

Population: 158,825  
(White 90%, African American 4%, Hispanic/Latino American 5%, Other 1%)

**Lincoln County**

Population: 78,265  
(White 89%, African American 5%, Hispanic/Latino American 6%)

## WINSTON-SALEM URBAN LEAGUE PROGRAMS:

**1. Education:**

- Minority Outreach
- Youth Leadership Institute
- Programs Serve: All Ages

**2. Economic Empowerment:**

- Workforce Development Entrepreneurship
- Senior Community Service Employment Program
- Quality of Life Employment Program-General Population
- Programs Serve: Adults, Seniors

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs:**

- Careers in Transition
- Straight Talk
- Programs Serve: Middle Management with Degrees, Ex-Offenders

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 230

**8. Operational Statistics:**

**Total Budget: \$2,566,254**

- Budget Derived from the following sources in 2013
  - Corporations: \$101,366
  - Foundations: \$0
  - Individual Membership: \$1,480
  - Special Events: \$11,210
  - United Way: \$454,186
  - Federal: \$1,898,012
  - State/Local: \$50,000
  - Other: \$0
  - NUL: \$50,000
- Endowment: No
- Employees: Full-time: 12 Part-time: 7

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,787,000
- Salaries/Wages: \$2,006,975
- Fringe Benefits: \$70,742
- Professional/Contract/Consulting Fees: \$139,391
- Travel: \$25,982
- Postage/Freight: \$4,568
- Insurance: \$68,447
- Interest Payments: \$2,100
- Dues/Subscription/Registration: \$2,970
- Depreciation: \$44,077
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$60,813
- Equipment/Space Rental: \$14,955
- Goods and Services: \$90,000
- Rent/Mortgage Payments: \$5,050
- Other: \$250,930
- Own Property: 2
- Value of Property: 1,920,087
- Satellite Offices: 9
- Capital Budget: No
- Investment Earnings: \$1,052

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.wsurban.org](http://www.wsurban.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

# **THE NATIONAL URBAN LEAGUE**

## **2014 Urban League Census**

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**National  
Urban League**

## **WHO WE ARE**

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 94 professionally staffed affiliates in 35 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth  
Economic Empowerment  
Health and Quality of Life  
Civic Engagement  
Civil Rights and Racial Justice



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