

The National Urban League

2013 Urban League Census

An Official Publication of the



**National
Urban League**

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**National
Urban League**

Message from the President

The National Urban League is an historic civil rights and urban advocacy organization committed to elevating the standard of living in highly underserving urban communities through economic empowerment. Since its inception in 1910, the National Urban League has pioneered the efforts of its local affiliates to bridge economic disparities through the development of programs, public policy, research and advocacy. Currently, there are 95 affiliates in 35 states and the District of Columbia, offering various services that directly influence and enhance the lives of more than 1.3 million people nationwide.

This year, we commemorate the 50th year anniversary of the watershed moment in black history that vocalized the adversity blacks confronted as they endeavored to simply have a shot at attaining the American dream – the *Great March for Jobs and Freedom*. The concerted efforts of our predecessors in Washington, D.C. a half a century ago has stimulated this year’s “Jobs Rebuild America: Redeem the Dream” campaign, as we are still fighting for jobs and equality. “Jobs Rebuild America: Redeem the Dream” leverages the proven success of our affiliate network in creating economic opportunity, challenging and preparing people to take advantage of economic opportunity to catapult upward mobility.

The 2013 Urban League Census effectively demonstrates the proficiency, solidity, and quantifiable impact of the Urban League Movement. As we review the economic and social impact of the programs and initiatives of the National Urban League and the affiliates nationwide, this publication provides keen insight into the labor, the people we serve and the communities we augment. Based on the reports from 89 affiliates, the collective economic impact of the programs and operations of the National Urban League and the Affiliate Movement is \$971.4 million. More than 1.3 million lives were galvanized to excel, through advocacy, research and other public services during the 2012 calendar year.

We are sincerely grateful to the esteemed research team of Dr. Silas Lee and Dr. Bernard Anderson for their continued commitment to the Urban League Movement. Their momentous contribution of data collection and economic analysis made this publication possible.

Last but certainly not least, I would like to thank and acknowledge the diligent efforts of each Urban League affiliate for its participation in this study and daily commitment to the vision of this great organization.

While we have experienced tremendous progress since the *March on Washington*, the distance between blacks and whites on the economic ladder has not changed much over the last 50 years; our work is not done. Your leadership, resiliency, and service have attributed to our progression and are vital as we continue to make strides towards achieving true equality.

Sincerely,

Marc H. Morial

President and Chief Executive Officer

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**SUMMARY of the PROGRAM ACTIVITIES and
ECONOMIC IMPACT of the
2013 URBAN LEAGUE AFFILIATE CENSUS SURVEY**

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Dr. Silas H. Lee, III

INTRODUCTION

The Great Recession, which is officially defined as lasting from December 2007 through July 2009, financially crippled communities and states. As long-term unemployed citizens became new statistics in the burgeoning class of the “new poor” – residents who are skilled, educated and previously employed – the Great Recession became not just an individual memoir, but the portrait of a community’s present and potential destiny. Cities that were once vibrant and progressive began to resemble workplace deserts, now orphans to hope and prosperity.

Against this backdrop, the results from the 2013 Urban League Census demonstrates the profound impact the Great Recession has had on the Affiliate Movement in urban America. With state and federal governments experiencing millions of dollars in declining revenues, the pressure to control spending resulted in cutbacks to education, housing and numerous safety net programs now utilized by thousands of clients to secure the necessities for their families and maintain their dignity as Americans. Aside from revealing the performance of the affiliates in serving clients and communities in 2012, it is important to remember that this data represents the commitment of the affiliates to fulfilling the mission of the Urban League.

**ANALYSIS of the 2013 AFFILIATE CENSUS SURVEY ---
SOCIETIAL IMPACT**

Dr. Silas Lee

THE EMPOWERMENT PROGRAMS

With the absence of stimulus funds infusing their budgets, states tried to restrain essential and nonessential expenditures in education, healthcare, economic development and safety net programs. Additionally, donations from foundations, corporations and individuals were stagnant, which reduced their charitable contributions. For communities already stressed with diminishing resources and residents experiencing greater financial and emotional insecurity, the programs and services provided by affiliates became the foundation preventing many families from falling through the cracks in social safety net programs.

As presented in the data below, the affiliates provided services to 1.3 million clients in 2012, a decrease of more than 1.3 million from 2011.

Participants Served in 2012

Programs	2004 2011	-- 2011	2012	Cumulative 2004-2012	
Education	1,911,001		172,825	153,736	2,064,737
Economic/Workforce/ Housing	2,496,310		302,396	273,069	2,769,379
Health	5,965,745		1,588,938	201,145	6,166,890
Civic Engagement/Civil Rights	2,606,324		245,944	461,686	3,068,010
Foreclosure Assistance	42,188		14,733	17,309	59,497
Other Programs	1,148,593*		407,352	276,946	1,425,539
All Programs	14,170,161		2,732,333	1,383,891	15,554,707

Table 1

* Other programs were added to the census in 2008, and foreclosure assistance and foster care programs were added in 2009.

Since 2004, more than 15 million clients have been served by Urban League affiliates.

Health Care

Every American has access to quality and affordable health care solutions.

- Striking disparities in access to healthcare continue to haunt the health status of financially challenged residents. Limited access to healthcare impact the people’s ability to reach their full potential, negatively affecting their quality of life.
- In 2012, affiliates were still able to positively impact the health status and awareness of 201,145 underserved clients who benefited from health awareness and screenings. Although this represents a decrease of 1.3 million served, this can be attributed to the culmination of some major health sponsorships.

Education Programs

Every American child is ready for college, work and life.

- Education services to clients remained somewhat consistent with last year even after enrollment deflated to 153,736 from 172,825 the previous year. As state and federal funds for education and skills training were slashed, affiliates offered essential college readiness, parenting and skills enhancement classes to more than 150,000 participants.
- The education and personal enrichment services provided by the affiliates connected clients with training resources that allowed urban residents to compete in the workforce.

Economic Empowerment Programs

Every American has access to jobs with a living wage and good benefits.

- Job creation and access to good paying jobs are vital to the economic recovery in America. As this nation continues to grapple with an anemic recovery, underemployment and prolonged unemployment erode the morale and vitality of communities. In 2012, the loss of stimulus money and grants extended the loss of funds for job training, workforce development and housing initiatives.
- Last year, 273,069 participants received workforce development training, nurtured their entrepreneurial skills and received counseling to become home owners, a decrease of more than 29,000 from 2011.
- Although this was a noticeable reduction of clients, the economic empowerment programs at the affiliates fortify the economic literacy, social mobility and potential for employment and entrepreneurial opportunities of participants in a competitive and fluid economic environment.

➤ **Workforce Development** --- High unemployment and depressed wages continue to stall economic recovery in a majority of urban communities. As residents sought to upgrade their skills, a combined 116,381 clients participated in employment/workforce development programs offered by affiliates. Although this represents a drop in clients by 22,625, there was a modest increase in those placed in jobs to 13,410, 164 more placements than last year. The average salary earned by participants slightly dropped in 2012 to \$20,475.

➤ **Welfare to Work Program** --- Federal and state budget constraints resulted in a reduction of \$2.4 million for welfare to work programs and higher unemployment in local communities. Consequently, affiliates served 20,000 more clients in 2012 than the previous year, and placed 2,284 (51 less than 2011) in jobs earning an average of \$17,547 annually.

➤ **Entrepreneurship and Business Development** --- This was another signature program that experienced a reduction in resources in 2012. With \$7 million less for entrepreneurship and business development programs than the previous year, 49 affiliates provided 12,887 participants with the financial and management skills to further their business aspirations. Sixty-one percent (7,863) of the participants were enrolled in the National Urban League's entrepreneurship programs, of which 737 started a business in the 2012 generating \$79 million in sales.

Every American lives in safe, decent, affordable and energy efficient housing on fair terms.

- **Housing and Community Development** --- An anemic economy contributed to more citizens seeking financial assistance to maintain the basic necessities for survival as an imposing decrease of \$8 million in funds for housing and community development initiatives strained the availability of resources. In 2012, the affiliates provided an array of services ranging from rental/mortgage assistance, assistance with utility bills and weatherization to 84,018 clients. Although this represented a decline of 36,894 from 2011, these services saved thousands of families from becoming further casualties of the Great Recession.

- **Home Ownership** --- Home ownership remains one of the primary wealth building strategies in the African American community. After a volatile six years navigating the Great Recession, residents were ready to return to the real estate market, and the Urban League had a critical role in preparing renters to become home owners. A record 11,294 clients (an increase of 935 from 2011) attended/inquired about home ownership programs of which 1,338 (150 more than reported in 2011) purchased a home at an average cost of \$127,187.
- Fixed mortgages at 98%, dominated the type of mortgage received by new homeowners.
- **Foreclosure Assistance** --- With the recession continuing to disrupt the financial stability of families, and the threat of foreclosure, 17,309 homeowners sought assistance from the foreclosure prevention program, a growth of 2,576 clients from 2011.
- For families facing displacement, alternative housing was secured for 4,150 people who had children less than 18 years of age.

Civic Engagement and Civil Rights

- Educating and mobilizing citizens to participate in the political process ensures the inclusion of diverse voices and maintenance of democracy. In 2012, voter enfranchisement, healthcare reform, community forums and civil rights issues permeated the civic engagement agenda of affiliates to inform and engage 461,686 citizens. The presidential election and opposition to voter suppression laws led to 60,431 citizens registering to vote through the assistance of Urban League affiliates.

Other Programs and Emergency Relief Activities

- Urban League affiliates funded several programs ranging from utility, food and childcare assistance and job training that fulfilled the essential needs of participants or enhanced their educational and employment opportunities. Serving 276,340 participants in 2012, resources for “other” programs provided a bridge to survival for many residents, previously excluded.

MEDIA IMPRESSIONS

Aside from services and programs directly received by participants, 4.6 billion media impressions were earned by the Urban League through its traditional or social media platforms in 2012. The media presence of the Urban League was exponentially increased by its “Occupy the Vote” campaign, which garnered 4.5 billion impressions, partially due to the appearance of President Obama.

- The expanding social media presence of the Urban League is driving impressions that spark engagement and connections between users and the organization.
- Additionally, media appearances by Urban League President/CEO Marc Morial and other staff members for newspaper, radio, television, internet and various websites, informed viewers and readers on major economic, educational, social and political issues in the following:
 - *Job Fairs*
 - *Media (MSNBC, NBC Nightly News, CNN, Today Show, Meet the Press and other national news interviews)*
 - *Internet Coverage*
 - *Black Executive Exchange Program*
 - *Publications (TO Be Equal, The State of Black America, National Urban League Annual Report, ReMarcs)*
 - *Public Policy Advocacy and Research Efforts (National Urban League’s Policy Institute)*
 - *Occupy the Vote (Television PSA, print, online, earned media and social media)*
 - *Social media (Twitter, Facebook, I Am Empowered)*

THE ECONOMIC IMPACT OF THE NATIONAL URBAN LEAGUE, 2013

Dr. Bernard E. Anderson

In the second year of its second century of service (102 years old), the National Urban League continued its quest to secure and expand equal opportunity for all Americans. Together the national headquarters office and 95 affiliates throughout the United States served 1.3 million men, women, and youth. In doing so, the Urban League contributed \$971.4 million to the United States economy.

The total economic impact includes two components: (a) primary impact, i.e. headquarters office and affiliate spending for administrative operations, and (b) a secondary impact, i.e. the economic value of transactions undertaken by participants in Urban League-sponsored programs for workforce development, housing assistance, entrepreneurship/business development, and community reinvestment.

Economic Impact, 2012 (\$000)

Table 1

Economic Impact	2011	2012	Cumulative 2004 -- 2012
Primary Spending	\$444,767	\$375,427	\$3.1 billion
Secondary Spending	\$611,700	\$596,352	\$5.0 billion
Total Spending	\$1.056 billion	\$971.4 million	\$8.2 billion

Primary Economic Impact

The primary economic impact is generated by headquarters office and affiliate spending for staff, goods and service purchases, taxes, and other expenditures. Initial spending generates a multiplier effect when dollars turnover several times producing higher levels of income and employment throughout the economy.

Total Expenditures (\$000)

Table 2

Expenditure	2011	2012	Cumulative 2004 --- 2012
Total for Programs	\$444,767	\$640,910	\$2.9 billion
Wages & Salaries	\$179,079	\$157,174	\$1.4 billion
Goods & Services	\$140,076	\$151,279	\$999.8 million
Utilities	\$7,005	\$11,569	\$64.6 million
Building Occupancy	\$12,701	\$11,569	\$92.1 million
Taxes	\$3,074	\$2,241	\$13.6 million

In 2012, total expenditures for headquarters and affiliates' activities were \$640.9 million. Major expenditures included wages and salaries (\$157 million), goods and services (\$151 million), nearly \$12 million for building occupancy.

The headquarters office received \$64.7 million in total revenue from federal grants and contracts, corporate contributions, gifts, and other support. Part of the revenue was disbursed to selected affiliates to support national initiatives like the entrepreneur development centers.

Affiliates receive support from similar sources, including federal, state, and local governments, corporate contributions, special events, and

membership fees. In 2012, the 89 affiliates reported \$418.5 million in revenue.

Secondary Economic Impact

The secondary impact reflects the dollar value of activities undertaken by participants in Urban League economic empowerment programs, including workforce, housing assistance, and entrepreneurship and business development. Also included is the value of investment capital deployed in economically distressed areas through the NUL-Stonehenge Capital Development LLC partnership.

In 2012, the secondary economic impact of the National Urban League was \$596.4 million.

Workforce Development Programs

Most Urban League affiliates have programs that help the unemployed and underemployed find jobs. Services include pre-employment job readiness, counseling, occupational skills training, job referral, and other services.

Employment Programs

Table 3

<i>Employment Programs</i>	2011	2012
Participants	60,201	44,537
Placed in Jobs	13,246	13,410
Average annual earnings	\$20,600	\$20,475
Welfare- to-Work	11,620	31,180
Placed in Jobs	2,335	2,284
Average annual earnings	\$15,780	\$17,547

In 2012, the economy produced 1.7 million jobs, reflecting the relatively slow rate of economic growth. The black unemployment rate remained elevated above 11% throughout the year, while the participation rate and the unemployment/population ratio showed little change.

Urban League affiliates served 44,537 participants in workforce development programs.

The job placement record reflected the weak labor market. Of the 75,000 participants in all programs, including welfare to work, 15,694, or 21% were placed in jobs. Average annual earnings for all placements were \$19,000, generating a \$315 million economic impact for workforce development programs.

Housing Programs

<u>Home Purchasing</u>		
	<u>2011</u>	<u>2012</u>
Participants	10,359	11,294
Number of homes purchased	1,332	1,338
Avg. Price of each home purchase	\$158,000	\$127,187
Percent of fixed rate mortgages	97%	98%

Home prices rose in 2012, reflecting the nascent recovery in the housing market following its sharp decline during the 2007-09 recessions. The number of foreclosures declined, which coupled with rising housing prices, contributed to an increase in the supply of existing homes for sale.

About 11,000 men and women participated in Urban League housing programs, where they received foreclosure avoidance assistance, and other advice on home ownership. Of that number, 1,338 purchased homes at an average price of \$127,000, about 20% less than the average home purchase price reported in 2011. The housing programs generated an economic impact of \$170 million, down 19% from the impact in 2011.

Entrepreneurship and Business Development

Entrepreneurship and Business Development (EBD) remains the fastest growing service offered by Urban League affiliates. Such programs are indispensable for building wealth in minority communities.

EBD Metrics, 2012

Participants Served.....	12,887
Number in EBD Programs.....	7,863
Number of New Businesses.....	737
Total Sales, All Businesses.....	\$7.9 million

Community Investment

In 2012, the National Urban League continued its partnership with Stonehenge Capital Development, LLC to steer investment capital toward business and not-for-profit organizations located in economically distressed areas. Triggered by the New Markets Tax Credit (NMTC), such investments created jobs, generated income, and spurred commercial development in areas with unmet needs, but growth potential.

The NUL-Stonehenge partnership was responsible for \$103.5 million investment capital in nine communities throughout the United States.

The businesses were in diverse industries including manufacturing, hospitality, business services, and retail sales. Some contributed to expanding minority business ownership, and all placed the investment in areas that would have been overlooked if not for the NMTC. The initial investment capital is expected to generate a multiplier effect that might produce \$47.1 million in additional consumer and business spending in the nine communities. About 8,848 construction jobs and 1,100 permanent jobs should be created from the NMTC investment.

A Ten Year Reflection --- Social and Economic Impact Since 2003 Social Impact

In summary, the budgets of entrepreneurship, housing and community development and workforce development programs decreased by \$15 million in 2012, even as more families were negatively impacted by the Great Recession. Thus, services provided by the affiliates became an interim “safe net” to cushion the hardships experienced by families. As the economic recovery remains uneven and unpredictable, we anticipate citizens will rely on the affiliates even more to become the “resource bridge” to link them to opportunities and to the maintenance of human dignity.

The year 2013 marks the ninth consecutive year for the Urban League Census, a survey that tracks the services provided by Urban League affiliates, and measures the organization's economic impact. During the nine year tenure of this census, the National Urban League and its affiliates have aggressively labored to address or minimize the brutal impact of diminishing opportunities and persistent inequalities. After serving more than 15 million clients since 2004 in its empowerment programs, services from the affiliates have become the anchor connecting millions of participants to survival and opportunities. Essentially, we have had impact. Our education programs enhanced the skills, provided counseling and numerous support services to more than 2 million students. More than 6 million adults and children received health screenings, information, supplies and other services in the health programs and more than 3 million people protected democracy and our civil rights in thousands of civic engagement and civil rights forums and activities.

As the Urban League and its affiliates work against the headwinds of progress, they remain committed to the vision of one of the major contributors to the equality movement, Ruth Standish Baldwin, "working together for the common good of our common city, our common country."

Economic Impact

Since 2004, the National Urban League and its affiliates contributed \$88 billion to the United States economy which includes \$3.1 billion in primary spending by the headquarters office and 95 affiliates, and \$5 billion generated by participants in Urban League economic empowerment programs.

The two core programs for which data have been collected over the full decade are workforce development and housing. For half the decade, the census captured the economic impact of the entrepreneurial and business development programs, and the NUL partnership with Stonehenge Capital Development, LLC. Those results are not shown separately, but are included in the summary estimate for 2004 to 2012.

Workforce Development

	<u>2004 - 2012</u>
All Placements.....	141,475
Average Annual Earning.....	\$19,520
Total Earnings.....	\$2.8 billion

Between 2004 and 2012, affiliates helped place 141,000 people in jobs – white and blue collar, skilled and semi-skilled, service and professional. Workforce development staff helped the unemployed make the transition between jobs, helped many upgrade their skills to enter higher paying jobs, and helped reduce welfare dependency for many who needed a boost to re-enter the world of work. Total earnings generated by these activities are estimated at \$2.8 billion for the decade.

Housing Programs

	<u>2004 - 2012</u>
Homes Purchased.....	13,237
Average Purchase Price.....	\$128,059
Total Economic Impact.....	\$1.6 billion

Acquiring affordable shelter and the skills to secure sustainable employment are necessary for a quality life. Urban League affiliates provided housing assistance for more than 2.7 million men and women in its economic/workforce development and housing programs during the past decade. Many participants gained financial literacy, information that helped them avoid foreclosure, counseling on home ownership, and enhanced their employment skills. After completing the program, more than 13,000 participants purchased homes at an average price of \$128,000 since 2004.

The economic impact of homes purchased is estimated at \$1.7 billion for the decade. Home ownership spurs household appliance and home furnishing sales. For that reason, while we did not estimate the value of such purchases, there is no question that the total economic value of the housing programs exceeds the estimated value of home purchases alone.

Looking back over the decade reinforces the importance of the National Urban League in working to secure economic opportunity for all. The organization helped thousands of men, women and youth gain a foothold on the ladder of success. In fulfilling its mission, the National Urban League not only helped reduce economic inequality, but also made a significant contribution to the United States economy.

NATIONAL URBAN LEAGUE



Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 10
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Years of Service in Urban League: 10

Service Areas: *United States*

Population: 313,914,040

(White 63%, African American 13%, Hispanic/Latino American 16%, Asian American 5%, Native American 1%, Other 1%)

*Total Number People Directly Served by Urban League Movement:
1.3 million*

NATIONAL URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready: Post-Secondary Success
- Project Ready: Mentor
- Project Ready: STEM
- Project Ready: Literacy
- Project Ready: Service Learning
- Project Ready: Digital Connectors
- Equity and Excellence Project – Advocacy and Engagement Initiative
- Out-of-School Time – Asset-Based Youth Development Programs
- Read and Rise-Reading Information Centers
- P-16 Education Policy and Advocacy
- Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

2. Economic Empowerment:

- Entrepreneurship Centers
- New Market Tax Credits
- Enterprise NUL Loan Fund
- Comprehensive Housing Counseling and Homeownership Education
- Foreclosure Prevention
- Financial Literacy and Financial Coaching
- Reintegration of Adult Ex-offenders
- Mature Worker Program (MWP)
- Urban Youth Empowerment Program
- Urban Empowerment College Bound Program

3. Health & Quality of Life:

- Project Wellness: Community Health
- Project Wellness: Saving Our Sons, A Men's Health Initiative
- Project Wellness: I AM Woman, A Women's Health Initiative
- Project Wellness: CDC, Act Against AIDS Leadership Alliance
- Project Wellness: Remarkable Woman: That's You!
A Woman's Health Initiative
- Health Agenda
- Health Policy and Advocacy
- Walgreen's Way to Well Tour
- Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

4. Civic Engagement:

- Community Forums
- Community Organizations

5. Civil Rights & Racial Justice Activities

- Civil Rights & Racial Justice Activities
- Voting Rights Reauthorization Act
- Black Male Commission
- Advocacy Efforts: Fair Minimum Wage,
Workforce Investment Act

6. Other Programs:

- Diversity Recruitment (The Urban League Jobs Network)
- Conference/Special Events
- Legislative Policy Conference
- Annual Conference
- Young Professionals Summit
- Black Executive Exchange Program (BEEP) Conference
- Whitney M. Young Institute Conference
- AOE Mid-Winter Conference & Regional Conference

7. Board Members/Volunteers:

- Board Members Currently Serving: 35
- Urban League Guild Membership: 2,500
- Quarter Century Club: 880
- Urban League Young Professionals Membership: 4,200
- Council of Board Members: 2,180
- Black Executive Exchange Program (BEEP):
- Academy of Fellows: 45

8. OPERATING ACTIVITIES:

Total Budget: \$64,710,404

Revenue, Gains and Other Support:

- | | |
|---|--------------|
| • Government Grants and Contracts: | \$15,687,663 |
| • Donated Materials and Services: | \$17,107,348 |
| • Contributions: | \$6,081,097 |
| • Legacies and Bequests: | \$15,229 |
| • Special Events, Net of Expenses: | \$1,800,850 |
| • Federated Fund-Raising Agencies: | \$9,671 |
| • Program Service Fees: | \$6,280,562 |
| • Franchise Fees: | \$981,500 |
| • Investment Return Designated
for Current Operations: | \$768,884 |
| • Sale of Publications: | \$38,157 |
| • Other: | \$477,822 |
| • Net Assets Released From Restriction:
-Satisfaction of Program Restrictions: | \$15,461,621 |

9. Total Expenditures:	\$64,587,958
• Salaries:	\$9,902,307
• Payroll Taxes and Related Benefits:	\$3,264,528
• Subcontract Payments:	\$18,448,626
• Donated Materials and Services:	\$17,132,348
• Professional Contract Services:	\$7,191,512
• Supplies:	\$360,914
• Telephone and Telegraph:	\$268,790
• Occupancy:	\$2,028,851
• Commercial Insurance:	\$151,175
• Postage and Shipping:	\$131,158
• Printing, Duplication and Artwork:	\$345,100
• Travel, Conference and Conventions:	\$3,742,663
• Subscription and Publication:	\$181,989
• Furniture and Equipment Expenses:	\$203,649
• Award and Grant Expenses:	\$146,217
• Bad Debit:	\$236,587
• Miscellaneous:	\$457,968
• Depreciation and Amortization:	\$393,576
• Less: Board Designated Expenses	\$0
• Net Income:	\$122,446

10. Community Relations Activities:

- Annual Report
- National Urban League Conference (Annual)
- Bi-Monthly Board Newsletter
- State of Black America: 2012
- To Be Equal (Weekly News Column)
- ReMarcs (Weekly News Column)
- Weekly Affiliate News Wire (Affiliate Services)
- Washington Update (Weekly eNewsletter)
- Special Research/Surveys
- Website: www.nul.org; www.iamempowered.com
- Advertising/Marketing Campaign (Occupy the Vote – print, TV PSA, and online www.occupythevote12.org)
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/ Video Available

AKRON URBAN LEAGUE



Date Established: 1925
President/CEO: Fred Wright
Years as CEO: 10
Address: 440 Vernon Odom Blvd.
Akron, OH 44307
Telephone: (234) 542-4132
Fax: (330) 434-2716
Website: akronurbanleague.org
Email: fwright@akronurbanleague.org

Years of Service in Urban League: 23

Total Number of People Served in 2012: 42,558

Service Areas: **Akron, Ohio**

Population: 199,110
(White 62%, African American 32%, Hispanic/Latino American 2%, Asian American 2%, Other 2%)

Summit County

Population: 541,781
(White 81%, African American 14%, Hispanic/Latino American 1%, Asian American 2%, Other 2%)

AKRON URBAN LEAGUE PROGRAMS:

1. Education:

- School' In
- Scholarship Program
- Summer Enrichment Day Camp
- Next Step Youth Employment
- Programs Serve: Youth, Teens 14 – 21 Years of Age

2. Economic Empowerment:

- Northeast Ohio Regional Minority Business Center Program
- Partnership for Minority Business Accelerator (PMBA)
- Ice House Program
- Home Repair Program
- Housewarming Program
- Community Connections Program
- Transitions Program
- General Employment
- Career Clothing Bank
- Career Fair
- Akron Selected Skills Enrichment Training (ASSET)
- Two Parent
- Programs Serve: Ages 18+

3. Health & Quality of Life:

- Healthy League Series
- Ohio Benefit Bank
- Programs Serve: Youth and Adults 18 – 55+

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Elegant Evenings
- Food Distribution
- Food Referrals
- Dining with Santa
- Programs Serve: Youth, Ages 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 600

8. Operational Statistics:

Total Budget: \$3,006,130

- Budget Derived from the following sources in 2012
 - Corporations: \$454,679
 - Foundations: \$264,740
 - Individual Membership: \$2,300
 - Special Events: \$110,000
 - United Way: \$296,173
 - Federal: \$1,154,707
 - State/Local: \$282,500
 - Other: \$382,298
 - NUL: \$58,733
- Social Entrepreneurship Ventures:
 - President's Hall – Banquet Facility: \$73,390
 - Lease Income – Day Care: \$75,000
 - Program Fees: \$47,017
- Endowment: \$235,297
- Employees: Full-time: 30 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$3,290,642
- Salaries/Wages: \$1,450,925
- Fringe Benefits: \$213,996
- Professional/Contract/Consulting Fees: \$380,766
- Travel: \$33,002
- Postage/Freight: \$6,081
- Insurance: \$14,363
- Interest Payments: \$47,156
- Dues/Subscription/Registration: \$19,039
- Depreciation: \$233,163
- Taxes (Including Property Taxes): \$142,639
- Utilities (Telephone, Gas, Electric): \$123,219
- Equipment/Space Rental: \$16,433
- Goods and Services: \$344,156
- Rent/Mortgage Payments: \$105,000
- Other: \$160,704
- Own Property: 1
- Value of Property: \$5,051,560
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$850,493

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

NORTHERN VIRGINIA URBAN LEAGUE



Date Established: 1990
President/CEO: Cynthia M. Dinkins
Years as CEO: 1
Address: 1315 Duke Street
Alexandria, VA 22314
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: c.dinkins@nvul.org

Years of Service in Urban League: 1

Total Number of People Served in 2012: 2,606

Service Areas: **Alexandria**

Population: 142,294

(White 61%, African American 22%, Hispanic/Latino American 10%, Asian American 6%, Native American 1%)

Fairfax County

Population: 1,081,726

(White 55%, African American 9%, Hispanic/Latino American 16%, Asian American 17%, Other 3%)

Arlington County

Population: 207,627

(White 64%, African American 8%, Hispanic/Latino American 5%, Asian American 10%, Other 13%)

Prince William County

Population: 402,002

(White 49%, African American 20%, Hispanic/Latino American 20%, Asian American 8%, Native American 1%, Other 4%)

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

1. Education:

- Digital Connectors
- NULITES
- Project Ready Project Mentor
- Guild Grandfather's Group Mentoring Program
- Math and Science Technology Academy
- Annual Scholarship Awards Opportunity Program
- Doing The Right Thing
- Programs Serve: Children 5-12, Youth, Teens

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Financial Literacy
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Alexandria Resource Mothers Program
- Fairfax Resource Mothers Program
- Programs Serve: Pregnant Teens 12-19, Infants Birth – 3 Years

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- College Survival Workshop
- Program Serves: High School Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: 49
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 200

8. Operational Statistics:

Total Budget: \$1,309,040

- Budget Derived from the following sources in 2012
 - Corporations: \$50,000
 - Foundations: \$29,500
 - Individual Membership: \$20,500
 - Special Events: \$351,941
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$749,709
 - Other: \$0
 - NUL: \$107,390
- Endowment: No
- Employees: Full-time: 15 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,302,611
- Salaries/Wages: \$658,012
- Fringe Benefits: \$115,000
- Professional/Contract/Consulting Fees: \$0
- Travel: \$25,000
- Postage/Freight: \$3,500
- Insurance: \$21,000
- Interest Payments: \$15,000
- Dues/Subscription/Registration: \$23,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$25,000
- Utilities (Telephone, Gas, Electric): \$25,000
- Equipment/Space Rental: \$12,500
- Goods and Services: \$0
- Rent/Mortgage Payments: \$75,000
- Other: \$304,599
- Owns Property: 1
- Value of Property: \$2,256,750
- Satellite Offices: 1
- Capital Budget: \$25,000

10. Community Relations Activities:

- Annual Report
- Website: www.nvul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

MADISON COUNTY URBAN LEAGUE



Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 9
Address: 408 East Broadway
P.O. Box 8093
Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: Bkwm51@aol.com

Years of Service in Urban League: 40

Total Number of People Served in 2012: 37,046

Service Areas: *Madison*

Population: 265,303

(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Kindergarten Readiness and Early Literacy Program
- Program Serves: Students Entering Kindergarten

2. Economic Empowerment:

- Employment Services
- Housing Counseling Program
- Program Serves: Teens, Adults 18+

3. Health & Quality of Life:

- Family Planning Program
- Program Serves: Adults 18 - 55

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 85
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 85

8. Operational Statistics:

Total Budget: \$749,956

- Budget Derived from the following sources in 2012
 - Corporations: \$15,500
 - Foundations: \$0
 - Individual Membership: \$6,425
 - Special Events: \$25,790
 - United Way: \$233,385
 - Federal: \$257,104
 - State/Local: \$200,187
 - Other: \$11,565
- Social Entrepreneurship Ventures:
 - Annual Dinner \$25,790
- Endowment: \$65,000
- Employees: Full-time: 6 Part-time: 4

9. Annual Expenditures:

• Affiliate Expenditures:	\$733,466
• Salaries/Wages:	\$242,867
• Fringe Benefits:	\$84,357
• Professional/Contract/Consulting Fees:	\$66,492
• Travel:	\$41,014
• Postage/Freight:	\$2,217
• Insurance:	\$7,566
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$9,879
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$46,047
• Equipment/Space Rental:	\$21,168
• Goods and Services:	\$183,059
• Rent/Mortgage Payments:	\$28,800
• Other:	\$0
• Rent Property	3
• Satellite Offices	2
• Capital Budget:	No
• Investment Earnings:	\$115,689

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmadisonco.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF MADISON COUNTY



Date Established: 1926
President/CEO: Lindsay D. Brown (Interim)
Years as CEO: 2
Address: 1210 W. 10th Street
Anderson, IN 46016
Telephone: (765) 649-7126
Fax: (765) 644-6809
Website: N/A
Email: lindsaydbrown@msn.com

Years of Service in Urban League: 4

Total Number of People Served in 2012: 5,841

Service Areas: *Anderson/Madison County*

Population: 139,000

(White 77%, African American 15%, Hispanic/Latino

American 6%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF MADISON COUNTY PROGRAMS:

1. Education:

- GED Preparation
- Tutoring
- Youth Education Sports (YES)
- Talented Tenth Youth Leadership
- Programs Serve: Youth, Teens, Adults 18+

2. Economic Empowerment:

- Annual Urban Job Fair
- Housing Program
- Programs Serve: All out of school ages, Adults 18-55

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$377,075

- Budget Derived from the following sources in 2012
 - Corporations: \$27,625
 - Foundations: \$17,275
 - Individual Membership: \$3,500
 - Special Events: \$2,500
 - United Way: \$3,500
 - Federal: \$272,675
 - State/Local: \$50,000
 - Other: \$0
- Endowment: No
- Employees: Full-time: 4 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$174,968
- Salaries/Wages: \$42,573
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$0
- Travel: \$250
- Postage/Freight: \$55
- Insurance: \$68,124
- Interest Payments: \$2,435
- Dues/Subscription/Registration: \$200
- Depreciation: \$0
- Taxes (Including Property Taxes): \$380
- Utilities (Telephone, Gas, Electric): \$12,934
- Equipment/Space Rental: \$5,098
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$42,919
- Own Property 2
- Value of Property \$80,000
- Rents Property 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER ATLANTA



Date Established: 1920
President/CEO: Nancy Flake Johnson
Years as CEO: 5
Address: 100 Edgewood Avenue,
Suite 600
Atlanta, GA 30303
Telephone: (404) 659-1150
Fax: (404) 659-5771
Website: www.ulgatl.org
Email: njohnson@ulgatl.org

Years of Service in Urban League: 7

Total Number of People Served in 2012: 3,451

Service Areas: Atlanta

Population: 432,427

(White 36%, African American 54%, Hispanic/Latino American 5%, Asian American 3%, Other 2%)

Fulton

Population 977,773

(White 41%, African American 44%, Hispanic/Latino American 8%, Asian American 5%, Other 2%)

DeKalb

Population: 707,089

(White 30%, African American 54%, Hispanic/Latino American 9%, Asian American 5%, Other 2%)

Clayton

Population: 265,888

(White 15%, African American 66%, Hispanic/Latino American 13%, Asian American 5%, Native American 1%)

Gwinnett

Population: 842,046

(White 43%, African American 25%, Hispanic/Latino American 20%, Asian American 10%, Native American 1%, Other 1%)

Cobb

Population: 707,442

(White 56%, African American 26%, Hispanic/Latino American 12%, Asian American 5%, Other 1%)

URBAN LEAGUE OF GREATER ATLANTA PROGRAMS:

1. Education:

- Step Up to Work Job Readiness, Computer & Soft Skills
- Project Ready – Post Secondary Mentoring Program
- Broadband Technician Pilot Program
- H1B1 System Architect
- Programs Serve: Youth 15-18, Adults 18+

2. Economic Empowerment:

- TEC Program
- Housing Counseling and Education
- Step UP to Work, Job Coaching, Job Placement
- New Beginnings Transitional Employment Program
- Think Up Career Development Institute
- Programs Serve: Youth, Adults 18+, Ex-Offenders, TANF Recipients, Homeless

3. Health & Quality of Life:

- Kresge Affordable Health Initiative
- Program Serves: Uninsured and underinsured individuals

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 82
- Urban League Young Professionals Membership: 589
- Other Volunteer/Auxiliary Membership: 325

8. Operational Statistics:

Total Budget: \$1,864,415

- Budget Derived from the following sources in 2012
 - Corporations: \$165,942
 - Foundations: \$194,408
 - Individual Membership: \$26,000
 - Special Events: \$418,886
 - United Way: \$135,970
 - Federal: \$515,924
 - State/Local: \$192,239
 - Other: \$75
 - NUL: \$214,971
- Social Entrepreneurship Ventures:
 - The Entrepreneurship Center: \$1,329
 - Occupational Skills Training: \$46,645
 - Housing Counseling: \$12,690
- Endowment: No
- Employees: Full-time: 8 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$1,817,463
- Salaries/Wages: \$444,595
- Fringe Benefits: \$62,191
- Professional/Contract/Consulting Fees: \$442,033
- Travel: \$17,854
- Postage/Freight: \$1,230
- Insurance: \$9,806
- Interest Payments: \$5,151
- Dues/Subscription/Registration: \$18,250
- Depreciation: \$17,825
- Taxes (Including Property Taxes): \$46,079
- Utilities (Telephone, Gas, Electric): \$17,747
- Equipment/Space Rental: \$29,010
- Goods and Services: \$142,354
- Rent/Mortgage Payments: \$93,592
- Other: \$469,746
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/quarterly newsletter
- Website: www.ulgatl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Other
- Marketing Kit and/or Pamphlet

QUAD COUNTY URBAN LEAGUE



Date Established: 1975
President/CEO: Theodia Gillespie
Years as CEO: 20
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 851-2203
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 28

Total Number of People Served in 2012: 7,296

Service Areas: Kane

Population: 522,487

(White 59%, African American 5%, Hispanic/Latino American 31%, Asian American 4%, Native American 1%, Other 1%)

DuPage

Population: 927,987

(White 70%, African American 5%, Hispanic/Latino American 14%, Asian American 10%, Other 1%)

Will

Population: 682,518

(White 67%, African American 12%, Hispanic/Latino American 16%, Asian American 5%, Other 1%)

Kendall

Population: 118,105

(White 74%, African American 6%, Hispanic/Latino American 16%, Asian American 3%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Alternative Education Program (AMSA & Pathways)
- TSTM
- Project Ready
- 21st Century
- Youth Leadership Program 1 and 2
- Programs Serve: K-12th grades, Parents, Teens 13-17

2. Economic Empowerment:

- Emergency Assistance/Housing Counseling
- Emergency Assistance/Housing Counseling (HPRP)
- Pre-Apprenticeship Construction and Training (PACE)
- Summer Youth Employment Program II
- Kane Adult Employment Work Experience
- Employment Assistance and Referral
- Youth Employment Services
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- GED-Literacy Program
- AARA YouthBuild
- Computer Training – Computer Lab Access
- Programs Serve: Out of school Youth, Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 125

8. Operational Statistics:

Total Budget: \$3,838,517

- Budget Derived from the following sources in 2012
 - Corporations: \$249,832
 - Foundations: \$68,000
 - Individual Membership: \$4,219
 - Special Events: \$185,448
 - United Way: \$43,270
 - Federal: \$1,826,633
 - State/Local: \$1,449,067
 - Other: \$3,748
 - NUL: \$8,300
- Endowment: \$14,620
- Employees: Full-time: 29 Part-time: 12

9. Annual Expenditures:

- Affiliate Expenditures: \$4,171,216
- Salaries/Wages: \$1,405,320
- Fringe Benefits: \$268,670
- Professional/Contract/Consulting Fees: \$59,214
- Travel: \$24,160
- Postage/Freight: \$17,550
- Insurance: \$69,909
- Interest Payments: \$344,879
- Dues/Subscription/Registration: \$11,913
- Depreciation: \$157,816
- Taxes (Including Property Taxes): \$2,564
- Utilities (Telephone, Gas, Electric): \$74,704
- Equipment/Space Rental: \$31,193
- Goods and Services: \$202,457
- Rent/Mortgage Payments: \$340,912
- Other: \$1,159,955
- Own Property 2
- Value of Property: \$3,000,000
- Satellite Office 1
- Capital Budget: \$410,000
- Investment Earnings: \$23,225

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.qcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

AUSTIN AREA URBAN LEAGUE



Date Established: 1977
President/CEO: William "Teddy" McDaniel III
Years as CEO: 1
Address: 8011 Cameron Road – Bldg A
Suite 100
Austin, TX 78752
Telephone: (512) 478-7176
Fax: (512) 478-1239
Website: www.aaul.org
Email: teddy_mcdaniel@aaul.org

Years of Service in Urban League: 8

Total Number of People Served in 2012: 3,001

Service Areas: **Travis County**

Population: 1,095,584

(White 50%, African American 9%, Hispanic/Latino American 34%, Asian American 6%, Native American 1%)

Williamson County

Population: 456,232

(White 63%, African American 7%, Hispanic/Latino American 24%, Asian American 5%, Native American 1%)

Hays County

Population: 168,990

(White 58%, African American 4%, Hispanic/Latino American 36%, Asian American 1%, Native American 1%)

Bastrop County

Population: 74,763

(White 57%, African American 8%, Hispanic/Latino American 33%, Asian American 1%, Native American 1%)

AUSTIN AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters Scholarship
- Program ServeS: Youth Ages 17-18

2. Economic Empowerment:

- Emergency Home Repair Program
- GO-Bond Home Repairs
- Workforce Development - City of Austin
- Workforce Development – Travis County
- Programs Serve: Youth, Adults 18+, Seniors

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 28
- Urban League Young Professionals Membership: 72
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$1,843,059

- Budget Derived from the following sources in 2012
 - Corporations: \$141,668
 - Foundations: \$30,500
 - Individual Membership: \$13,253
 - Special Events: \$125,828
 - United Way: \$0
 - Federal: \$1,272,694
 - State/Local: \$257,869
 - Other: \$1,247
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 8 Part-time: 0

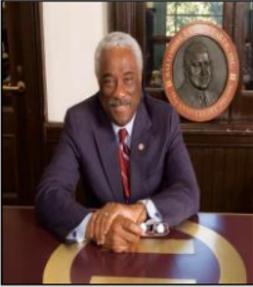
9. Annual Expenditures:

- Affiliate Expenditures: \$1,808,818
- Salaries/Wages: \$405,457
- Fringe Benefits: \$57,922
- Professional/Contract/Consulting Fees: \$994,505
- Travel: \$11,099
- Postage/Freight: \$368
- Insurance: \$40,449
- Interest Payments: \$12,061
- Dues/Subscription/Registration: \$6,881
- Depreciation: \$65,135
- Taxes (Including Property Taxes): \$50,599
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$15,044
- Goods and Services: \$7,029
- Rent/Mortgage Payments: \$90,613
- Other: \$51,656
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.aaul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

GREATER BALTIMORE URBAN LEAGUE



Date Established: 1924
President/CEO: J. Howard Henderson
Years as CEO: 12
Address: 512 Orchard Street
Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.bul.org
Email: jhh985@aol.com

Years of Service in Urban League: 16

Total Number of People Served in 2012: N/A

Service Areas: **Baltimore City**

Population: 620,538

(White 30%, African American 63%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)

Anne Arundel County

Population: 531,209

(White 76%, African American 16%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 1%)

Baltimore County

Population: 792,814

(White 67%, African American 26%, Hispanic/Latino American 3%, Asian American 3%, Other 1%)

Howard County

Population: 292,784

(White 65%, African American 18%, Hispanic/Latino American 3%, Asian American 12%, Other 2%)

NO SUBMISSION

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A

- 5. **Civil Rights & Racial Justice Activities:** N/A
- 6. **Other Programs:** N/A
- 7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
- 8. **Operational Statistics:**
 - Total Budget: N/A**
 - Budget Derived from the following sources in 2012
 - Corporations: N/A
 - Foundations: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: No
 - Employees: Full-time: N/A Part-time: N/A
- 9. **Annual Expenditures:**
 - Affiliate Expenditures: N/A
 - Salaries/Wages: N/A
 - Fringe Benefits: N/A
 - Professional/Contract/Consulting Fees: N/A
 - Travel: N/A
 - Postage/Freight:: N/A
 - Insurance: N/A
 - Interest Payments: N/A
 - Dues/Subscription/Registration: N/A
 - Depreciation: N/A
 - Taxes (Including Property Taxes): N/A
 - Utilities (Telephone, Gas, Electric): N/A
 - Equipment/Space Rental: N/A
 - Goods and Services: N/A
 - Rent/Mortgage Payments: N/A
 - Other: N/A
 - Owns Property: N/A
 - Value of Property: N/A
- 10. **Community Relations Activities:** N/A

SOUTHWESTERN MICHIGAN URBAN LEAGUE



Date Established: 1966
President/CEO: Kyra T. Wallace
Years as CEO: 4
Address: 172 West Van Buren St.
Battle Creek, MI 49017
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.ulbc.org
Email: kyraul@ulbc.org

Years of Service in Urban League: 11

Total Number of People Served in 2012: 1,000

Service Areas: **Battle Creek**

Population: 52,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:

- Future Force
- Focus Academy
- Sojourner Truth Girls Academy
- Youth Leadership Camp
- Kid's Village
- Programs Serve: Children K-12 Grades

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Let's Get Movin'
- Program Serves: Youth and Adults

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 40
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 65

8. Operational Statistics:

Total Budget: \$202,769

- Budget Derived from the following sources in 2012
 - Corporations: \$0
 - Foundations: \$144,244
 - Individual Membership: \$440
 - Special Events: \$13,085
 - United Way: \$45,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship:
 - Social Entrepreneurship: \$7,025
 - Organizational Contributions: \$20,176
- Endowment: \$45,000
- Employees: Full-time: 2 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$264,888
- Salaries/Wages: \$120,993
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$47,860
- Travel: \$4,197
- Postage/Freight: \$243
- Insurance: \$6,455
- Interest Payments \$3,124
- Dues/Subscription/Registration: \$7,479
- Depreciation: \$18,512
- Taxes (including property taxes) \$0
- Utilities (Telephone, Gas, Electric): \$15,542
- Equipment/Space Rental: \$6,661
- Goods and Services \$23,161
- Rent/Mortgage payments: \$0
- Other: \$10,661
- Own Property 1
- Value of Property: \$525,000
- Capital Budget: No
- Investment earnings: \$60,000

10. Community Relations Activities:

- Website: www.ulbc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

BROOME COUNTY URBAN LEAGUE



Date Established: 1970
President/CEO: Jennifer A. Lesko
Years as CEO: 6
Address: 43-45 Carroll Street
Binghamton, NY 13901
Telephone: (607) 723-7303
Fax: (607) 723-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 6

Total Number of People Served in 2012: 5,094

Service Areas: *Binghamton/Broome*

Population: 194,360

(White 90%, African American 5%, Hispanic/Latino American 3%, Asian American 2%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- After School Enrichment Program
- Summer Enrichment Program
- Family Support Services
- Programs Serve: Youth 5-18, Special Needs Children

2. Economic Empowerment:

- IC3-Internet and Core Computing Certification
- Workforce Experience Program
- ATTAIN Lab
- Programs Serve: Out of School Youth, TANF Population 18+

3. Health & Quality of Life:

- Center For Help
- Program Serves: All ages

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary/Membership: 10

8. Operational Statistics:

Total Budget: \$350,914

- Budget Derived from the following sources in 2012
 - Corporations: \$0
 - Foundations: \$3,500
 - Individual Membership: \$885
 - Special Events: \$15,999
 - United Way: \$7,345
 - Federal: \$0
 - State/Local: \$323,185
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship:
 - Rental Income \$21,088
 - Program Fees \$7,698
- Endowment: \$15,000
- Employees: Full-time: 4 Part-time: 4

9. Annual Expenditures:

- Affiliate expenditures: \$358,863
- Salaries/Wages: \$161,224
- Fringe Benefits: \$33,160
- Professional/Contract/Consulting Fees: \$6,000
- Travel: \$6,213
- Postage/Freight: \$118
- Insurance: \$10,316
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$15,778
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$10,549
- Other: \$115,505
- Owns Property 1
- Value of Property: \$346,000
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.bcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

BIRMINGHAM URBAN LEAGUE



Date Established: 1967
President/CEO: Elaine S. Jackson
Years as CEO: 15
Address: 1229 Third Avenue North
Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: (205) 521-6952
Website: www.birminghamurbanleague.net
Email: ejackson@birminghamurbanleague.net

Years of Service in Urban League: 15

Total Number of People Served in 2012: 2,902

Service Areas: ***Birmingham***

Population: 212,237
(White 22%, African American 73%, Hispanic/Latino American 4%, Asian American 1%)

Jefferson County

Population: 658,466
(White 53%, African American 42%, Hispanic/Latino American 4%, Asian American 1%)

BIRMINGHAM URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Black History Month Essay Competition
 - Youth Board
 - Writing and Presentation Skills Workshops
 - Programs Serve: In-school youth, Ages 12-18
2. **Economic Empowerment:**
 - Comprehensive Housing Counseling Services
 - National Foreclosure Mitigation Counseling
 - Urban Jobs Initiative
 - Programs Serve: Adults, Homeowners in default, Low to moderate income
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities**
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 18
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 57
 - Other Volunteer/Auxiliary Membership: 258

8. Operational Statistics:

Total Budget: \$527,576

- Budget Derived from the following sources in 2012
 - Corporations: \$19,400
 - Foundations: \$19,744
 - Individual Membership: \$17,308
 - Special Events: \$55,700
 - United Way: \$210,000
 - Federal: \$0
 - State/Local: \$128,465
 - Other: \$0
 - NUL: \$76,959
- Endowment: No
- Employees: Full-time: 6 Part-time: 0

9. Annual Expenditures:

- Affiliate expenditures: \$410,372
- Salaries/Wages: \$181,195
- Fringe Benefits: \$46,213
- Professional/Contract/Consulting Fees: \$18,677
- Travel: \$5,817
- Postage/Freight: \$1,620
- Insurance: \$7,379
- Interest Payments: \$6,862
- Dues/Subscription/Registration: \$1,431
- Depreciation: \$9,869
- Taxes (Including Property Taxes): \$7,344
- Utilities (Telephone, Gas, Electric): \$30,779
- Equipment/Space Rental: \$7,016
- Goods and Services: \$50,170
- Rent/Mortgage Payments: \$36,000
- Other: \$0
- Rents Property: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.birminghamurbanleague.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF EASTERN MASSACHUSETTS



Date Established: 1917
President/CEO: Darnell L. Williams
Years as CEO: 12
Address: 88 Warren Street
Roxbury, MA 02119
Telephone: (617) 442-4519
Fax: (617) 442-9813
Website: www.ulem.org
Email: dwilliams@ulem.org

Years of Service in Urban League: 12

Total Number of People Served in 2012: 5,678

Service Areas: **Suffolk County, Massachusetts**

Population: 722,023

(White 36%, African American 22%, Hispanic/Latino American 20%, Asian American 8%, Other 14%)

Massachusetts State

Population: 6,646,144

(White 76%, African American 8%, Hispanic/Latino American 10%, Asian Americans 6%, Native American 1%)

Norfolk, MA

Population: 670,850

(White 80%, African American 6%, Hispanic/Latino American 3%, Asian American 9%, Other 2%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Small Business Development Symposium
 - Fund Accounting Preparatory Program
 - Mature Workers Program
 - BostonWorks ERC
 - Customer Service & Sales Training
 - Volunteer to Work
 - Programs Serve: Adults 18+, Seniors
- 3. Health & Quality of Life:**
 - State of Black Boston Health Forum
 - Program Serves: All ages
- 4. Civic Engagement:**
 - Community Organizations
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 31
 - Urban League Guild Membership: 40
 - Urban League Young Professionals Membership: 300
 - Other Volunteer/Auxiliary Membership: 495

8. Operational Statistics:

Total Budget: \$2,268,131

- Budget Derived from the following sources in 2012
 - Corporations: \$196,742
 - Foundations \$85,890
 - Individual Membership: \$34,441
 - Special Events: \$0
 - United Way: \$50,301
 - Federal: \$61,709
 - State/Local: \$520,000
 - Other: \$2,934
 - NUL: \$1,316,024
 - Mature Workers Program
- Social Entrepreneurship Ventures:
 - Fee for Service: \$13,300
 - Contracts: \$175,490
- Endowment: \$473,306
- Employees: Full-time: 14 Part-Time: 11

9. Annual Expenditures:

- Affiliate expenditures: \$3,055,793
- Salaries/Wages: \$825,092
- Fringe Benefits: \$157,958
- Professional/Contract/Consulting Fees: \$226,546
- Travel: \$8,712
- Postage/Freight: \$4,474
- Insurance: \$36,571
- Interest Payments: \$25,748
- Dues/Subscription/Registration: \$13,084
- Depreciation: \$109,285
- Taxes (Including Property Taxes): \$776
- Utilities (Telephone, Gas, Electric): \$96,332
- Equipment/Space Rental: \$19,783
- Goods and Services: \$49,567
- Rent/Mortgage Payments: \$73,700
- Other: \$1,408,165
- Owns Property 1
- Value of Property: \$1,400,000
- Capital Budget: \$200,000
- Investment Earnings \$8,503

10. Community Relations Activities:

- Annual Report
- "State of Black Massachusetts" Report
- Website: www.ulem.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

BUFFALO URBAN LEAGUE



Date Established: 1927
President/CEO: Brenda W. McDuffie
Years as CEO: 14
Address: 15 East Genesee Street
Buffalo, NY 14203-1405
Telephone: (716) 250-2400
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email: bmcduffie@buffalourbanleague.org

Years of Service in Urban League: 29

Total Number of People Served in 2012: 7,473

Service Areas: Erie County

Population: 918,028

(White 78%, African American 14%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 2%)

Buffalo

Population: 261,025

(White 45%, African American 38%, Hispanic/Latino American 10%, Asian American 3%, Native American 1%, Other 3%)

Niagara County

Population: 216,011

(White 87%, African American 7%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 2%)

BUFFALO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Engagement Services (YES)
- Supplemental Educational Services (SES)
- Prevention and Post Adoption Services
- Programs Serve: In-school Youth 14-21, Foster Care Youth 14-18

2. Economic Empowerment:

- Mortgage Foreclosure Prevention Program
- Housing Counseling
- Financial Literacy
- Youth Build
- Alternatives to Incarceration
- Prisoner Re-Entry Initiative
- Employment Transition
- Your Life Changing Opportunity (YOLO)
- Minority Women Revolving Loan Trust Fund
- Programs Serve: Youth 16-24, Adults 18+, Seniors

3. Health & Quality of Life

- Community Health Worker Network
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Traditional Preventative Services
- Family Group Conferencing
- Wrap Around Vendor Services
- Seniors Multi-Service Center
- Foster Care and Adoption Program
- Programs Serve: Youth, Adults, Seniors 55+, Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 28
- Other Volunteer/Auxiliary Membership: 282

8. Operational Statistics:

Total Budget: \$4,056,094

- Budget Derived from the following sources in 2012
 - Corporations: \$58,514
 - Foundations: \$100,000
 - Individual Membership: \$8,000
 - Special Events: \$378,700
 - United Way: \$188,581
 - Federal: \$97,022
 - State/Local: \$3,144,177
 - Other: \$0
 - NUL: \$81,100
 - Housing Counseling
- Social Entrepreneurship:
 - Foster Care \$728,073
 - Annual Gala \$235,976
- Endowment: No
- Employees: Full-time: 58 Part-time: 12

9. Annual Expenditures:

- Affiliate expenditures: \$3,943,340
- Salaries/Wages: \$2,181,389
- Fringe Benefits: \$588,568
- Professional/Contract/Consulting Fees: \$115,286
- Travel: \$125,764
- Postage/Freight: \$8,914
- Insurance: \$55,723
- Interest Payments: \$1,278
- Dues/Subscription/Registration: \$13,970
- Depreciation: \$81,729
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$93,378
- Equipment/Space Rental: \$149,063
- Goods and Services: \$11,363
- Rent/Mortgage Payments: \$0
- Other: \$416,915
- Owns Property 2
- Value of Property: \$1,020,000
- Satellite Offices 4
- Capital Budget No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.buffalourbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

GREATER STARK COUNTY URBAN LEAGUE, INC.



Date Established: 1921
President/CEO: Vince E. Watts
Years as CEO: 3
Address: 1400 Sherrick Road, SE
Canton, OH 44707
Telephone: (330) 456-3479
Fax: (330) 456-3307
Website: www.starkcountyul.org
Email: vwatts@starkcountyul.org

Years of Service in Urban League: 6

Total Number of People Served in 2012: 4,635

Service Areas: Stark County (All Cities Included)

Population: 380,000
(White 90%, African American 8%,
Hispanic/Latino American 1%, Asian American 1%)

City of Canton

Population: 79,000
(White 75%, African American 21%,
Hispanic/Latino American 1%, Other 3%)

City of Alliance

Population: 23,250
(White 86%, African American 12%, Hispanic/Latino
American 1%, Asian American 1%)

City of Massillon

Population: 32,315
(White 88%, African American 9%,
Hispanic/Latino American 1%, Other 1%)

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

- 1. Education:**
 - GED OGT Prep
 - Middle School Transition Program
 - ABC – A Better Chance
 - Programs Serve: Youth 12-15, Adults 18+
- 2. Economic Empowerment:**
 - 5.00 Project - Financial Literacy
 - Work Readiness Training
 - Job Development
 - Ex-Offender Services
 - Programs Serve: Adults 18+, Minority Women 25-50
- 3. Health & Quality of Life:**
 - Access Mental Health Initiative
 - Diabetes Awareness and Self Management
 - Programs Serve: Adults 24+, Families and Anyone with Mental Health Issues
- 4. Civic Engagement:**
 - Voter Registration
 - Community Organizations
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 47

8. Operational Statistics:

Total Budget: \$498,700

- Budget Derived from the following sources in 2012
 - Corporations: \$120,000
 - Foundations: \$24,200
 - Individual Membership: \$10,000
 - Special Events: \$20,000
 - United Way: \$73,500
 - Federal: \$0
 - State/Local: \$251,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 6 Part-time 5

9. Annual Expenditures:

- Affiliate Expenditures: \$377,310
- Salaries/Wages: \$277,530
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$2,830
- Travel: \$9,390
- Postage/Freight: \$45
- Insurance: \$3,800
- Interest Payments: \$710
- Dues/Subscription/Registration: \$80
- Depreciation: \$2,575
- Taxes (Including Property Taxes): \$16,800
- Utilities (Telephone, Gas, Electric): \$4,920
- Equipment/Space Rental: \$220
- Goods and Services: \$22,700
- Rent/Mortgage Payments: \$530
- Other: \$85,180
- Rents Property 2
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.starkcountyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

CHARLESTON TRIDENT URBAN LEAGUE



Date Established: 1993
President/CEO: Otha H. Meadows
Years as CEO: 7
Address: 729 East Bay Street
JSTH Box 2009
Charleston, SC 29403
Telephone: (843) 965-4037
Fax: (843) 965-4039
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 22

Total Number of People Served in 2012: 20,450

Service Areas: Charleston

Population: 350,209

(White 64%, African American 30%, Hispanic/Latino American 5%, Asian American 1%)

Berkeley

Population: 177,483

(White 66%, African American 25%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%)

Dorchester

Population: 136,555

(White 67%, African American 26%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

1. Education:

- National Achievers Society
- Youth Leadership Development Institute (YLDI)
- Programs Serve: In School Youth 14-19

2. Economic Empowerment:

- First-Time Home Buyers
- Fair Housing Program
- Workforce Development
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- REACH
- Program Serves: Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance Program (VITA)
- Program Serves: Low to Moderate Individuals & Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$536,250

- Budget Derived from the following sources in 2012
 - Corporations: \$85,000
 - Foundations: \$60,000
 - Individual Membership: \$7,000
 - Special Events: \$100,000
 - United Way: \$50,000
 - Federal: \$134,000
 - State/Local: \$100,250
 - Other: \$0
 - NUL: \$0
- Endowment: \$25,000
- Employees: Full-time: 6 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$468,575
- Salaries/Wages: \$185,792
- Fringe Benefits: \$66,604
- Professional/Contract/Consulting Fees: \$12,748
- Travel: \$9,180
- Postage/Freight: \$1,540
- Insurance: \$2,896
- Interest Payments: \$4,203
- Dues/Subscription/Registration: \$4,905
- Depreciation: \$5,400
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$18,921
- Equipment/Space Rental: \$3,782
- Goods and Services: \$0
- Rent/Mortgage Payments: \$43,680
- Other: \$108,924
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ctul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit/Pamphlet

URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



Date Established: 1978
President/CEO: Dr. Patrick C. Graham
Years as CEO: 6
Address: 740 West Fifth Street
P.O. Box 34686
Charlotte, NC 28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: pgraham@urbanleaguecc.org

Years of Service in Urban League: 19

Total Number of People Served in 2012: 33,521

Service Areas: **Mecklenburg County**

Population: 935,304

(White 45%, African American 35%,
Hispanic/Latino American 13%, Asian American 5%, Native
American 2%)

Union County

Population: 201,292

(White 65%, African American 15%, Hispanic/Latino
American 12%, Asian American 3%, Native American
5%)

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. Education:

- Linking Youth to Technology Through Education (LYTE)
- Urban Youth Empowerment Program (UYEP)
- Programs Serve: Children, Out-of-School Youth

2. Economic Empowerment:

- Financial Literacy: Pre & Post Homeownership Counseling, Predatory Lending Foreclosure Prevention
- Workforce Development Center
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 61
- Other Volunteer/Auxiliary Membership: 300

8. Operational Statistics:

Total Budget: \$2,060,859

- Budget Derived from the following sources in 2012
 - Corporations: \$848,417
 - Foundations: \$270,000
 - Individual Membership: \$48,101
 - Special Events: \$238,035
 - United Way: \$338,727
 - Federal: \$0
 - State/Local: \$276,021
 - Other: \$0
 - NUL: \$41,558
- Social Entrepreneurship Ventures:
 - Rental Income: \$39,390
- Endowment: No
- Employees: Full-time: 13 Part-time: 17

9. Annual Expenditures:

- Affiliate Expenditures: \$1,507,919
- Salaries/Wages: \$448,580
- Fringe Benefits: \$108,343
- Professional/Contract/Consulting Fees: \$241,951
- Travel: \$25,533
- Postage/Freight: \$3,979
- Insurance: \$15,225
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,799
- Depreciation: \$138,551
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$40,443
- Equipment/Space Rental: \$68,450
- Goods and Services: \$232,823
- Rent/Mortgage Payments: \$128,922
- Other: \$43,320
- Own Property 1
- Value of Property: \$3,200,000
- Satellite Office: 2
- Capital Budget: No
- Investment Earnings: \$392,538

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of Black Central Carolina Report
- Website: www.urbanleaguecc.org
- Linked to National Urban League Website: www.nul.org
- Advertising or Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



Date Established: 1982
President/CEO: Warren E. Logan, Jr.
Years as CEO: 18
Address: 730 E. Martin Luther King Blvd.
Chattanooga, TN 37403
Telephone: (423) 756-1762
Fax: (423) 756-7255
Website: www.ulchatt.net
Email: welogan@ulchatt.net

Years of Service in Urban League: 18

Total Number of People Served in 2012: 6,997

Service Areas: **Hamilton County**

Population: 330,168

(White 82%, African American 14%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

City of Chattanooga

Population: 155,190

(White 61%, African American 35%, Hispanic/Latino American 2%, Asian American 1%, Native-American 1%)

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.

PROGRAMS:

1. Education:

- Project Ready/National Achievers Society
- STEM Academy/Street Academy
- Infinite Scholars Scholarship Fair
- Programs Serve: Students grades K-12

2. Economic Empowerment:

- Homeownership Counseling
- Entrepreneurship Center
- Workforce and Employment
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Fit for Life
- Community Health Navigator
- Programs Serve: Students grades 3-5, Adults 18+

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Program Serves: Low-Moderate Income Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 102
- Other Volunteer/Auxiliary Membership: 125

8. Operational Statistics:

Total Budget: \$1,253,000

- Budget Derived from the following sources in 2012
 - Corporations: \$36,000
 - Foundations: \$276,000
 - Individual Membership: \$50,000
 - Special Events: \$60,000
 - United Way: \$1,000
 - Federal: \$57,200
 - State/Local: \$697,800
 - Other: \$0
 - NUL: \$75,000
- Social Entrepreneurship Ventures:
 - Program Service Fees: \$203,782
- Endowment: No
- Employees: Full-time: 9 Part-time: 38

9. Annual Expenditures:

- Affiliate Expenditures: \$1,265,322
- Salaries/Wages: \$572,883
- Fringe Benefits: \$172,209
- Professional/Contract/Consulting Fees: \$146,965
- Travel: \$59,865
- Postage/Freight: \$5,883
- Insurance: \$9,545
- Interest Payments: \$2,165
- Dues/Subscription/Registration: \$4,547
- Depreciation: \$24,698
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$8,921
- Equipment/Space Rental: \$4,996
- Goods and Services: \$0
- Rent/Mortgage Payments: \$54,705
- Other: \$197,949
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulchatt.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CHICAGO URBAN LEAGUE



Date Established: 1916
President/CEO: Andrea L. Zopp
Years as CEO: 3
Address: 4510 South Michigan Avenue
(Executive Office)
Chicago, IL 60653
Telephone: (773) 451-3500
Fax: (773) 285-8034
Website: www.thechicagourbanleague.org
Email: president@thechicagourbanleague.org

Years of Service in Urban League: 8

Total Number of People Served in 2012: 18,540

Service Areas: **Chicago-Cook County**

Population: 5,231,351

(White 44%, African American 23%, Hispanic/Latino American 24%, Other 9%)

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Investor/Entrepreneur Project (YIEP)
- College Persistence Program (CPP)
- Parent Engagement Program (PEP)
- NULITES
- UrbanSCHOLARS
- Project Ready
- Scholarships
- Programs Serve: Middle/High school students, Youth 18+

2. Economic Empowerment:

- Chicago Housing Authority Business Entrepreneurship Development Program (CHA BEDP)
- Midwest Regional Teaming Program (MRTP)
- nextStep
- nextLEVEL
- NUL – Metlife
- NUL – Wells Fargo
- NUL – CITI
- NUL – NFMC
- Financial Literacy – Foreclosure Counseling
- Pre2 Bridge Program
- Training for Tomorrow – Commercial Driver's License
- JTED-CDL Permit Program
- Community Development Block Grant (CDBG)
- Success Strategies
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Male Involvement Program (MIP)
- Project Ready Mentoring – Urban Youth Connection
- REXO
- Programs Serve: Youth 13-18, Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 68
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 126
- Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$6,862,715

- Budget Derived from the following sources in 2012
 - Corporations: \$1,218,249
 - Foundations: \$640,286
 - Individual Membership: \$162,755
 - Special Events: \$2,399,229
 - United Way: \$200,965
 - Federal: \$960,933
 - State/Local: 521,307
 - Other: \$71,919
 - NUL: \$687,072
- Endowment: \$1,006,840
- Employees: Full-time: 50 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$6,380,290
- Salaries/Wages: \$3,023,015
- Fringe Benefits: \$712,186
- Professional/Contract/Consulting Fees: \$1,091,193
- Travel: \$60,484
- Postage/Freight: \$6,691
- Insurance: \$52,160
- Interest Payments: \$72,086
- Dues/Subscription/Registration: \$31,117
- Depreciation: \$52,181
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$225,656
- Equipment/Space Rental: \$87,579
- Goods and Services: \$548,052
- Rent/Mortgage Payments: \$53,092
- Other: \$364,798
- Own Property 1
- Value of Property: \$2,000,000
- Satellite Office: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.thechicagourbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print, Radio and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO



Date Established: 1949
President/CEO: Donna Jones Baker
Years as CEO: 9
Address: 3458 Reading Road
Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: (513) 281-0455
Website: www.gcul.org
Email: djbaker@gcul.org

Years of Service in Urban League: 9

Total Number of People Served in 2012: 13,285

Service Areas:

Hamilton County
Population: 802,038
(White 70%, African American 25%, Hispanic/Latino American 3%, Asian American 2%)

Warren County
Population: 217,241
(White 90%, African American 4%, Hispanic/Latino American 2%, Asian American 4%)

Butler County
Population: 370,589
(White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 3%)

Clermont
Population: 199,085
(White 96%, African American 1%, Hispanic/Latino American 2%, Asian American 1%)

Montgomery County
Population: 534,325
(White 75%, African American 21%, Hispanic/Latino American 2%, Asian American 2%)

Miami County
Population: 103,060
(White 95%, African American 2%, Hispanic/Latino American 2%, Asian American 1%)

Greene
Population: 199,085
(White 96%, African American 1%, Hispanic/Latino American 2%, Asian American 1%)

Preble
Population: 41,886
(White 98%, African American 1%, Hispanic/Latino American 1%, Asian American 1%)

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO PROGRAMS:

1. Education:

- Peace Builders
- After School League of Urban League of Greater Cincinnati
- Community Learning Centers/Habitats for Humanity CPS
- Hamilton County SYEP/Supplemental Education Services
- Summer Youth Employment Program
- Programs Serve: Youth 5-18, Adults 21+

2. Economic Empowerment:

- African American Business Development Program
- Department of Labor Re-Entry Program (DOL)
- Comprehensive Employment Solid Opportunities for Advancement and Retention/Financial Opportunity Center Program
- Ohio Small Business Development Center
- Ohio River Valley Women's Business Council
- Youthful Offender Apprenticeship Program/NUL REXO Program
- Accelerated Call Center Education
- Construction Connections, NCRC/Employment Connections
- Programs Serve: Adults 18+

3. **Health & Quality of Life:**
 - Sickie Cell Awareness Group
 - Program Serves: Children and Adults
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - Community Police Partnering Center/Peace Builders
 - African American Leadership Development Program
 - African American Leadership Development Alumni Association
 - Programs Serve: Youth 10-18, Adults 18+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 25
 - Urban League Guild Membership: 42
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 972
8. **Operational Statistics:**
Total Budget: \$5,496,000
 - Budget Derived from the following sources in 2011

- Corporations:	\$200,000
- Foundations:	\$487,000
- Individual Membership:	\$23,000
- Special Events:	\$168,000
- United Way:	\$558,000
- Federal:	\$1,252,000
- State/Local:	\$1,655,000
- Other:	\$114,000
- NUL:	\$1,039,000
 - Social Entrepreneurship Ventures:

- AABDP:	\$2,000
- ORV-WBC:	\$246,000
- Customer Call Center:	\$12,750
 - Endowment: \$1,062,000
 - Employees: Full-time: 51 Part-time: 18
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$5,451,000
• Salaries/Wages:	\$3,266,000
• Fringe Benefits:	\$543,000
• Professional/Contract/Consulting Fees:	\$526,000
• Travel:	\$115,000
• Postage/Freight::	\$18,000
• Insurance:	\$19,000
• Interest Payments:	\$5,000
• Dues/Subscription/Registration:	\$19,000
• Depreciation:	\$150,000
• Taxes (Including Property Taxes):	\$468
• Utilities (Telephone, Gas, Electric):	\$122,000
• Equipment/Space Rental:	\$47,000
• Goods and Services:	\$584,000
• Rent/Mortgage Payments:	\$30,000
• Other:	\$6,532
• Rent Property:	2
• Own Property:	3
• Value of Property:	\$1,873,000
• Satellite Office:	4
• Capital Budget:	No
• Investment Earnings:	\$44,000
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.gcul.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CLEVELAND



Date Established: 1917
President/CEO: Marsha A. Mockabee
Years as CEO: 3
Address: 2930 Prospect Avenue
Cleveland, OH 44115
Telephone: (216) 622-0999
Fax: (216) 622-0997
Website: www.ulcleveland.org
Email: mmockabee@ulcleveland.org

Years of Service in Urban League: 22

Total Number of People Served in 2012: 32,502

Service Areas: **Cuyahoga County**

Population: 1,275,709
(White 63%, African American 29%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

Geauga County

Population: 99,060
(White 97%, African American 2%, Hispanic/Latino American 1%, Asian American 1%)

Lake County

Population: 236,775
(White 91%, African American 3%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

1. Education:

- Project Ready – Career Beginning
- Project Ready - ASPIRE
- Operation Urban Impact
- Historically Black College Tour – HBCU-E3 Tour
- Kids College
- Health Horizons
- Service Learning
- Literacy Coaching
- Digital Connectors
- Mission Admission
- Programs Serve: Elementary School Students, Middle School Students, High School Students

2. Economic Empowerment:

- Entrepreneurship Center
- UBIZ CONNECT
- Urban Youth Empowerment Program
- Programs Serve: All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

6. Other Programs:

- Equity in Excellence
- Project Advocate – Occupy the Vote
- MyComm
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: 23
- Other Volunteer/Auxiliary Membership: 150

8. Operational Statistics:

Total Budget: \$1,629,983

- Budget Derived from the following sources in 2012
 - Corporations: \$30,000
 - Foundations: \$503,446
 - Individual Membership: \$7,186
 - Special Events: \$63,196
 - United Way: \$171,270
 - Federal: \$308,295
 - State/Local: \$165,440
 - Other: \$83,150
 - NUL: \$298,000
- Social Entrepreneurship Ventures:
 - Rental Income: \$17,900
 - UBIZ Connect Participant Fees: \$11,250
 - Misc. Fundraising: \$54,000
- Endowment: No
- Employees: Full-time: 13 Part Time: 7

9. Annual Expenditures:

- Affiliate expenditures: \$1,629,983
- Salaries/Wages: \$611,148
- Fringe Benefits: \$142,563
- Professional/Contract/Consulting Fees: \$565,076
- Travel: \$19,428
- Postage/Freight: \$2,592
- Insurance: \$11,511
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,697
- Depreciation: \$68,574
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$55,629
- Equipment/Space Rental: \$2,819
- Goods and Services: \$74,926
- Rent/Mortgage Payments: \$12,000
- Other: \$48,020
- Own Property 1
- Value of Property: \$620,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ulcleveland.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

COLUMBIA URBAN LEAGUE



Date Established: 1967
President/CEO: James T. McLawhorn, Jr.
Years as CEO: 34
Address: 1400 Barnwell Street
P.O. Box 50125
Columbia, SC 29201
Telephone: (803) 929-1040
Fax: (803) 254-6052
Website: www.columbiaurbanleague.org
Email: culsc@aol.com

Years of Service in Urban League: 34

Total Number of People Served in 2012: 316,250

Service Areas: **Richland**

Population: 343,830
(White 48%, African American 46%, Hispanic/Latino American 4%, Asian American 2%)

Lexington

Population: 270,406
(White 80%, African American 14%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Kershaw

Population: 62,343
(White 72%, African American 24%, Hispanic/Latino American 2%, Asian American 1%)

Newberry

Population: 37,576
(White 60%, African American 32%, Hispanic/Latino American 7%, Other 1%, Native American 1%)

Aiken County

Population: 162,812
(White 69%, African American 25%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Fairfield County

Population: 23,363
(White 40%, African American 58%, Hispanic/Latino American 2%)

Florence County

Population: 137,948
(White 55%, African American 42%, Hispanic/Latino American 2%, Asian American 1%)

Lee County

Population: 18,564
(White 35%, African American 63%, Hispanic/Latino American 2%)

Sumter County

Population: 108,052
(White 49%, African American 47%, Hispanic/Latino American 3%, Asian American 1%)

York County

Population: 234,635
(White 75%, African American 19%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%)

COLUMBIA URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Leadership Development Institute
- Summer Work Experience Leadership Program
- Youth Development Academy
- Young and Gifted Awards Program
- Project Ready-Mentor/Project Ready Service Learning
- Digital Connectors
- College Internship Program
- STEM
- Programs Serve: Youth 11-19, Adults 18-26

2. **Economic Empowerment:**
 - Home Buyer Program
 - Christmas Giving Program
 - Programs Serve: Adults

3. **Health & Quality of Life:**
 - Health & Wellness Education “I Am Woman”
 - Medicaid Adolescent Pregnancy Prevention Services
 - Programs Serve: Youth and Adults; Ages 8-65

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 31
 - Urban League Guild Membership: 26
 - Urban League Young Professionals Membership: 49
 - Other Volunteer/Auxiliary Membership: 411

8. **Operational Statistics:**
Total Budget: \$1,558,725
 - Budget Derived from the following sources in 2012

- Corporations:	\$145,000
- Foundations:	\$20,000
- Individual Membership:	\$0
- Special Events:	\$250,000
- United Way:	\$14,375
- Federal:	\$796,600
- State/Local:	\$177,500
- Other:	\$0
- NUL:	\$155,250
• Endowment:	\$233,251
 - Employees: Full-time: 8 Part-time: 29

9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,558,329
• Salaries/Wages:	\$446,530
• Fringe Benefits:	\$151,068
• Professional/Contract/Consulting Fees:	\$123,056
• Travel:	\$52,546
• Postage/Freight::	\$3,940
• Insurance:	\$6,812
• Interest Payments:	\$2,511
• Dues/Subscription/Registration:	\$16,828
• Depreciation:	\$11,464
• Taxes:	\$0
• Utilities (telephone, gas, electric):	\$21,011
• Equipment/Space Rental:	\$53,876
• Goods and Services:	\$499,107
• Rent/Mortgage Payments:	\$10,752
• Other:	\$158,828
• Own Property	1
• Value of Property:	\$267,255
• Capital Budget:	\$9,000
• Investment Earnings:	\$4,535

10. **Community Relations Activities:**
 - Annual Report
 - “State of Black Columbia” Report
 - Website: www.columbiaurbanleague.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER COLUMBUS, INC.



PHOTO
NOT AVAILABLE

Date Established: 1971
President/CEO: Vacant
Years as CEO: N/A
Address: 802 First Avenue
Columbus, GA 31901
Telephone: (706) 323-3687
Fax: (706) 596-2144
Website: www.columbusurbanleague.org
Email: Vacant

Years of Service in Urban League: N/A

Total Number of People Served in 2012: N/A

Service Areas: *Columbus/Muscogee*

Population: 285,543

(White 50%, African American 43%, Hispanic/Latino
American 4%, Asian American 3%)

NO SUBMISSION

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2012
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (including property taxes): N/A
- Utilities (telephone, gas, electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Own Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

COLUMBUS URBAN LEAGUE



Date Established: 1918
President/CEO: Stephanie A. Hightower
Years as CEO: 1
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 372-2304
Fax: (614) 372-2290
Website: www.cul.org
Email: shightower@cul.org

Years of Service in Urban League: 1

Total Number of People Served in 2012: 44,731

Service Areas: **Franklin County**

Population: 1,195,537

(White 67%, African American 22%, Hispanic/Latino American 5%, Asian American 4%, Other 2%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:

- After School Tutoring
- Application for Pride, Purpose Success
- Project Survival
- Minority Community Victims Assistance Program
- HIV and AIDS
- Programs Serve: Low-Income Children, Youth 10-18, Adults 18+

2. Economic Empowerment:

- Fair Housing and Landlord Tenant Program
- Home Buyer Education and Housing Counseling
- Foreclosure Prevention Counseling
- Future Leaders Infiltrating Greater Heights Through Training and New Beginnings
- Summer Training Employment Program
- Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life:

- Urban Warriors
- Father 2 Father
- Choose 2 Change
- Programs Serve: Youth 13-18, Parents with Children 16+, Adults 18-55+, Ex-Offender and Re-Entry

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Columbus Urban League Head Start
- Program Serves: 3-5 year old Children

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 1,525

8. Operational Statistics:

Total Budget: \$10,625,330

- Budget Derived from the following sources in 2012
 - Corporations: \$725,904
 - Foundations: \$19,998
 - Individual Membership: \$15,000
 - Special Events: \$395,000
 - United Way: \$247,774
 - Federal: \$7,523,104
 - State/Local: \$1,673,550
 - Other: \$0
 - NUL: \$25,000
- Social Entrepreneurship Ventures:
 - Green Deconstruction & Salvage Project \$23,000
- Endowment: \$10,000
- Employees: Full-time: 112 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$10,585,550
- Salaries/Wages: \$4,531,159
- Fringe Benefits: \$810,792
- Professional/Contract/Consulting Fees: \$3,235,094
- Travel: \$207,985
- Postage/Freight: \$12,794
- Insurance: \$54,724
- Interest Payments: \$66,239
- Dues/Subscription/Registration: \$54,880
- Depreciation: \$71,293
- Taxes (including property taxes): \$396,124
- Utilities (telephone, gas, electric): \$224,542
- Equipment/Space Rental: \$5,610
- Goods and Services: \$456,315
- Rent/Mortgage Payments: \$184,929
- Other: \$273,070
- Rent Property 3
- Own Property 2
- Value of Property: \$1,245,111
- Satellite Offices: 1
- Capital Budget: \$35,000
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.cul.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER DALLAS AND N.C. TEXAS



Date Established: 1967
President/CEO: Beverly Mitchell-Brooks, PhD.
Years as CEO: 23
Address: 4315 South Lancaster Road
Dallas, TX 75216
Telephone: (214) 915-4650
Fax: (214) 915-4601
Website: www.ulgdntx.com
Email: BMB@ulgdntx.com

Years of Service in Urban League: 29

Total Number of People Served in 2012: 192,550

Service Areas:

Dallas County
Population: 2,453,843
(White 32%, African American 23%, Hispanic/Latino American 39%, Asian American 5%, Native American 1%)

Dallas
Population: 1,307,420
(White 29%, African American 26%, Hispanic/Latino American 41%, Asian American 3%, Native American 1%)

Irving
Population: 218,850
(White 41%, African American 15%, Hispanic/Latino American 36%, Asian American 8%)

Garland
Population: 228,060
(White 47%, African American 13%, Hispanic/Latino American 32%, Asian American 8%)

URBAN LEAGUE OF GREATER DALLAS AND NORTH CENTRAL TEXAS PROGRAMS:

- 1. Education:**
 - Verizon HTML
 - 100 Scholars
 - UPS- Junior Academy
 - Urban Youth Empowerment Service Learning
 - ATT Project Ready Mentor/Project Ready Mentor
 - GED/Adult Basic Education Innovation Grant
 - Programs Serve: Youth 10-18, Adults 18+
- 2. Economic Empowerment:**
 - Foreclosure Prevention
 - Miller Coors Entrepreneur Startup
 - Workforce Investment Demonstration Project
 - Workforce Summer Youth/Technology Training
 - NUL REXO
 - Comprehensive Housing Counseling/Weatherization
 - Financial Literacy/Prisoner Re-Entry Initiative
 - Homebuyer Workshops and Club/UPS
 - Employment Services/Second Chances
 - Work on Wheels/AARP
 - Programs Serve: Youth, Adults 21+
- 3. Health & Quality of Life:**
 - Community Promise/Project Wellness S.O.S. and Daughters
 - Dallas Women Ready to Response (RTR)/Outreach & Case Management
 - Efficient Apartment Supportive Housing for Homeless Veterans
 - Urban Brothers and SISTAS- Nia/Suportive Services for Veteran Families
 - Comprehensive Risk Counseling & Services (CRCS)
 - SISTA-Sisters Informing Sisters About Topics on AIDS
 - Programs Serve: Adults and Ex-Offenders
- 4. Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Disaster Housing Assistance Program IKE
- CSBG; PRI REXO and Adult Basic Education Innovation
- Emergency Financial Assistance Program
- Senior Services (ULGDNCTX)
- Outreach and Case Management for Senior Programs
- Senior Services (Dallas Foundation)
- Efficiency Apartments Supportive Housing for Homeless Veterans
- Technology Training
- Programs Serve: Children, Youth, Prospective Homeowners, Adults 18+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 28
- Urban League Young Professionals Membership: 164
- Other Volunteer/Auxiliary Membership: 250

8. Operational Statistics:

Total Budget: \$7,321,602

- Budget Derived from the following sources in 2012
 - Corporations: \$1,339,836
 - Foundations: \$0
 - Individual Membership: \$13,300
 - Special Events: \$157,650
 - United Way: \$133,333
 - Federal: \$5,204,844
 - State/Local: \$150,000
 - Other: \$16,000
 - NUL: \$306,639
- Social Entrepreneurship Ventures:
 - Rental Real Estate: \$12,900
 - Miller/Coors: \$1,500
- Endowment: \$181,343
- Employees: Full-time: 68 Part-time: 27

9. Annual Expenditures:

- Affiliate Expenditures: \$7,072,897
- Salaries/Wages: \$2,882,945
- Fringe Benefits: \$503,048
- Professional/Contract/Consulting Fees: \$1,242,574
- Travel: \$6,001
- Postage/Freight: \$11,465
- Insurance: \$37,091
- Interest Payments: \$16,982
- Dues/Subscription/Registration: \$29,941
- Depreciation: \$138,466
- Taxes (including property taxes): \$0
- Utilities (Telephone, Gas, Electric): \$310,789
- Equipment/Space Rental: \$225,226
- Goods and Services: \$1,089,867
- Rent/Mortgage Payments: \$456,794
- Other: \$121,708
- Rent Property: 4
- Own Property: 1
- Value of Property: \$4,133,000
- Satellite Offices: 4
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgdnctx.com
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN DENVER



Date Established: 1946
President/CEO: Landri C. Taylor
Years as CEO: 4
Address: 700 E. 24th Avenue, Suite #8
Denver, CO 80205
Telephone: (303) 377-2790
Fax: (303) 377-2794
Website: www.denverurbanleague.org
Email: ltaylor@denverurbanleague.org

Years of Service in Urban League: 4

Total Number of People Served in 2012: 300

Service Areas: *Denver*

Population: 556,560

(White 53%, African American 11%, Hispanic/Latino American 32%, Asian American 3%, Native-American 1%)

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

- 1. Education:**
 - HOST - Training
 - WIN
 - NULITES
 - RAAP
 - Programs Serve: Youth ages 14-18, Adults
- 2. Economic Empowerment:**
 - HOST
 - Program Serves: Unemployed and Underemployed
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Community Organizations
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 19
 - Urban League Guild Membership: 50
 - Urban League Young Professionals Membership: 55
 - Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$470,242

- Budget Derived from the following sources in 2012
 - Corporations: \$80,000
 - Foundations: \$124,887
 - Individual Membership: \$35,500
 - Special Events: \$106,106
 - United Way: \$49,999
 - Federal: \$33,750
 - State/Local: \$40,000
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 2 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$453,916
- Salaries/Wages: \$204,855
- Fringe Benefits: \$16,600
- Professional/Contract/Consulting Fees: \$17,908
- Travel: \$16,817
- Postage/Freight: \$450
- Insurance: \$4,531
- Interest Payments: \$0
- Dues/Subscription/Registration: \$365
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$2,556
- Equipment/Space Rental: \$0
- Goods and Services: \$1,407
- Rent/Mortgage Payments: \$7,950
- Other: \$180,477
- Rent Property 1
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.denverurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit/or Pamphlet

URBAN LEAGUE OF DETROIT & SOUTHERN MICHIGAN



Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 23
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 832-5564
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email: ncanderson@deturbanleague.org

Years of Service in Urban League: 26

Total Number of People Served in 2012: 88,301

Service Areas: *Detroit*

Population: 713,777

(White 8%, African American 81%, Hispanic/Latino American 7%, Asian American 1%, Other 3%)

Wayne County (Excluding Detroit)

Population: 1,798,742

(White 54%, African American 40%, Hispanic/Latino American 4%, Asian American 2%)

Oakland County

Population: 1,205,508

(White 80%, African American 12%, Hispanic/Latino American 3%, Asian American 5%)

Macomb County

Population: 831,427

(White 87%, African American 8%, Hispanic/Latino American 2%, Asian American 3%)

DETROIT URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready-College Career Connection
- Future Warriors Youth Dialogue
- College Club-NULITES
- Programs Serve: Youth ages 14-18

2. Economic Empowerment:

- Unlimited Possibilities Career Achievement Program
- Mature Worker Program
- WorkForce Career Development Comcast Computer Lab
- Mature Worker Program-Supplemental
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Women Infants & Children
- Child & Adult Care Food Program
- Programs Serve: Youth, Adults+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

7. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 180
- Urban League Young Professionals Membership: 320
- Other Volunteer/Auxiliary Membership: 240

8. Operational Statistics:

Total Budget: \$7,024,138

- Budget Derived from the following sources in 2012
 - Corporations: \$83,650
 - Foundations: \$110,592
 - Individual Membership: \$4,480
 - Special Events: \$241,300
 - United Way: \$84,016
 - Federal: \$0
 - State/Local: \$4,542,840
 - Other: \$7,659
 - NUL: \$1,949,601
- Endowment: \$743,936
- Employees: Full-time: 32 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$7,156,249
- Salaries/Wages: \$3,646,630
- Fringe Benefits: \$1,098,342
- Professional/Contract/Consulting Fees: \$130,630
- Travel: \$135,884
- Postage/Freight: \$14,271
- Insurance: \$24,465
- Interest Payments: \$0
- Dues/Subscription/Registration: \$17,386
- Depreciation: \$19,137
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$130,394
- Equipment/Space Rental: \$0
- Goods and Services: \$106,057
- Rent/Mortgage Payments: \$147,746
- Other: \$1,685,307
- Own Property: 2
- Value of Property: \$2,000,000
- Satellite Offices: 7
- Capital Budget: No
- Investment Earnings: \$48,736

10. Community Relations Activities:

- Annual Report
- Website: www.deturbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF UNION COUNTY



Date Established: 1944
President/CEO: Ella S. Teal
Years as CEO: 34
Address: 288 North Broad Street
Elizabeth, NJ 07208
Telephone: (908) 351-7200
Fax: (908) 527-9881
Website: www.uloucnj.org
Email: ulunioncty@aol.com

Years of Service in Urban League: 42

Total Number of People Served in 2012: 15,708

Service Areas: *Union County*

Population: 543,976

(White 45%, African American 23%, Hispanic/Latino American 26%, Asian American 5%, Other 1%)

URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. Education:

- Alternative to Incarceration
- Program Serves: Youth 12-18

2. Economic Empowerment:

- Alternative to Incarceration
- Project Ready
- Achievement Matters
- Comprehensive Housing Counseling (City of Elizabeth)
- Comprehensive Housing Counseling (Cty. Of Union)
- Emergency Assistance (City of Elizabeth)
- Emergency Assistance (Cty. Of Union)
- Emergency Assistance (United Way & Elizabethtown Gas)
- Emergency Shelter and Food (United Way)
- Foreclosure Prevention (NUL)
- Foreclosure Prevention (NJ Mortgage & Housing Finance Agency)
- Work Opportunity Program (Cty. Of Union)
- ReConnections
- Youth Employment
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Adolescent Pregnancy Prevention
- Program Serves: Youth up to Age 20

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

8. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 130
- Urban League Young Professionals Membership: 37
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$969,028

- Budget Derived from the following sources in 2012
 - Corporations: \$17,769
 - Foundations: \$0
 - Individual Membership: \$2,594
 - Special Events: \$1,801
 - United Way: \$109,428
 - Federal: \$0
 - State/Local: \$618,262
 - Other: \$0
 - NUL: \$219,174
- Endowment: No
- Employees: Full-time: 11 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$969,028
- Salaries/Wages: \$443,235
- Fringe Benefits: \$146,162
- Professional/Contract/Consulting Fees: \$33,700
- Travel: \$13,442
- Postage/Freight: \$1,123
- Insurance: \$20,339
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,700
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$8,291
- Equipment/Space Rental: \$21,315
- Goods and Services: \$12,690
- Rent/Mortgage Payments: \$242,842
- Other: \$11,189
- Rent Property: 2
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.uloucni.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: TV, Print and Other
- Marketing Kit and/or Pamphlet

LORAIN COUNTY URBAN LEAGUE



Date Established: 1978
President/CEO: George H. Lambert
Years as CEO: 1
Address: 1530 West River Road, Ste. 300
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: (440) 323-5299
Website: www.lcul.org
Email: glambert@lcul.org

Years of Service in Urban League: 36

Total Number of People Served in 2012: 7,544

Service Areas: Elyria/Lorain County

Population: 54,533

(White 76%, African American 15%, Hispanic/Latino American 5%, Asian American 1%, Other 3%)

Lorain/Lorain City

Population: 64,097

(White 55%, African American 16%, Hispanic/Latino American 25%, Other 4%)

Oberlin/Lorain City

Population: 8,286

(White 72%, African American 20%, Hispanic/Latino American 3%, Asian American 1%, Other 4%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise Early Literacy Program
- Urban Youth Adventure Challenge
- Project Ready Middle School and High School Leadership Academy
- College Tour
- Career Exploration
- Rising Stars Medical Internship Program
- NASA Summer of Innovation
- Programs Serve: Children, Youth, Teens

2. Economic Empowerment:

- Housing Counseling Program
- Employment Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Save Our Sons, A Diabetes Prevention Project
- Programs Serve: Males 18+

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$896,046

- Budget Derived from the following sources in 2012
 - Corporations: \$96,000
 - Foundations: \$194,000
 - Individual Membership: \$5,000
 - Special Events: \$60,000
 - United Way: \$101,000
 - Federal: \$130,000
 - State/Local: \$100,000
 - Other: \$46
 - NUL: \$105,000
 - Project Ready
 - Housing Counseling Program
- Endowment: No
- Employees: Full-time: 7 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$864,157
- Salaries/Wages: \$407,874
- Fringe Benefits: \$66,802
- Professional/Contract/Consulting Fees: \$102,842
- Travel: \$29,178
- Postage/Freight: \$1,623
- Insurance: \$2,641
- Interest Payments: \$849
- Dues/Subscription/Registration: \$20,000
- Depreciation: \$1,889
- Taxes (Including Property Taxes): \$5,000
- Utilities (Telephone, Gas, Electric): \$12,857
- Equipment/Space Rental: \$18,813
- Goods and Services: \$84,815
- Rent/Mortgage Payments: \$48,715
- Other: \$60,259
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.lcul.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: Other
- Marketing Kit/Pamphlet

URBAN LEAGUE FOR BERGEN COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1918
President/CEO: Jeffrey Richardson (Interim)
Years as CEO: 1
Address: 40 North Van Brunt Street
Suite 28 B
Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: (201) 568-4989
Website: www.ulbcnj.org
Email: jrichardson@ulbcnj.org

Years of Service in Urban League: 1

Total Number of People Served in 2012: 2,515

Service Areas: *Bergen County*

Population: 905,116

(White 63%, African American 6%, Hispanic/Latino
American 17%, Asian American 15%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. Education:

- Adolescent Parenting
- Program Serves: Youth ages 10-20

2. Economic Empowerment:

- Housing Mediation
- HomeKeepers
- Foreclosure Housing Counseling
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 17
- Other Volunteer/Auxiliary Membership: 5

8. Operational Statistics:

Total Budget: \$400,000

- Budget Derived from the following sources in 2012
 - Corporations: \$3,000
 - Foundations: \$0
 - Individual Membership: \$2,000
 - Special Events: \$38,000
 - United Way: \$0
 - Federal: \$10,000
 - State/Local: \$346,000
 - Other: \$1,000
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 7 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$305,300
• Salaries/Wages:	\$155,000
• Fringe Benefits:	\$20,000
• Professional/Contract/Consulting Fees:	\$24,000
• Travel:	\$1,000
• Postage/Freight:	\$300
• Insurance:	\$8,000
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$5,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$2,500
• Equipment/Space Rental:	\$4,500
• Goods and Services:	\$15,000
• Rent/Mortgage Payments:	\$40,000
• Other:	\$30,000
• Rent Property:	1
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Website: www.ulbcnj.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising or Marketing: Print and Other
- Marketing Kit and Pamphlet

SHENANGO VALLEY URBAN LEAGUE



Date Established: 1968
President/CEO: Michael L. Wright
Years as CEO: 8
Address: 601 Indiana Avenue
Farrell, PA 16121
Telephone: (724) 981-5310
Fax: (724) 981-1544
Website: www.svuleague.org
Email: mlw@neohio.twcbc.com

Years of Service in Urban League: 14

Total Number of People Served in 2012: 5,035

Service Areas: *Mercer County*

Population: 120,293

(White 94%, African American 5%,
Hispanic/Latino American 1%)

SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Apprenticeship Program
- Urban Village Mentoring Program
- NULITES
- The Urban Scholars Program
- SVUL Scholarship Program
- Programs Serve: Youth ages 7 -18,

2. Economic Empowerment:

- Homeless Assistance Program
- Community Housing Resource Board
- Housing Counseling Program
- PA Housing Finance Agency
- Programs Serve: Adults

3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Sickle Cell Treatment Program
- Sickle Cell Newborn Screening
- Programs Serve: Women & Children, Adults, Newborn Infants

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

6. Other Programs:

- Human Relations Program
- Program Serves: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 16

8. Operational Statistics:

Total Budget: \$1,163,920

- Budget Derived from the following sources in 2012
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$60,087
 - Federal: \$985,585
 - State/Local: \$118,215
 - Other: \$33
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 19 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,155,434
- Salaries/Wages: \$568,955
- Fringe Benefits: \$202,728
- Professional/Contract/Consulting Fees: \$14,500
- Travel: \$11,357
- Postage/Freight: \$7,258
- Insurance: \$5,700
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,831
- Depreciation: \$25,437
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$65,842
- Equipment/Space Rental: \$16,582
- Goods and Services: \$168,166
- Rent/Mortgage Payments: \$0
- Other: \$55,078
- Rent Property: 1
- Own Property: 1
- Value of Property: \$612,508
- Capital Budget: \$71,298
- Investment Earnings: \$4,433

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.svuleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF FLINT



PHOTO
NOT AVAILABLE

Date Established: 1943
President/CEO: N/A
Years as CEO: N/A
Address: 5005 Cloverlawn Drive
Flint, MI 48504
Telephone: (810) 789-7611
Fax: (810) 787-4518
Website: N/A
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2012: N/A

Service Areas: **Genese County**

Population: 424,043

(White 74%, African American 19%, Hispanic/Latino
American 3%, Asian American 1%, Other 3%)

NO SUBMISSION

URBAN LEAGUE OF FLINT PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2012
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - Social Entrepreneurship Ventures: N/A
 - Endowment: No
 - Employees: Full-time: N/A Part-time: N/A

- 9. Annual Expenditures:**
- Affiliate Expenditures: N/A
 - Salaries/Wages: N/A
 - Fringe Benefits: N/A
 - Professional/Contract/Consulting Fees: N/A
 - Travel: N/A
 - Postage/Freight: N/A
 - Insurance: N/A
 - Interest Payments: N/A
 - Dues/Subscription/Registration: N/A
 - Depreciation: N/A
 - Taxes (Including Property Taxes): N/A
 - Utilities (Telephone, Gas, Electric): N/A
 - Equipment/Space Rental: N/A
 - Goods and Services: N/A
 - Rent/Mortgage Payments: N/A
 - Other: N/A
 - Owns Property 1
 - Value of Property: N/A
 - Capital Budget: N/A
 - Investment Earnings: N/A

10. Community Relations Activities: N/A

URBAN LEAGUE OF BROWARD COUNTY



Date Established: 1975
President/CEO: Dr. Germaine Smith-Baugh
Years as CEO: 7
Address: 560 NW 27th Avenue
Fort Lauderdale, FL 33311
Telephone: (954) 584-0777
Fax: (954) 584-4413
Website: www.ulbroward.org
Email: gsbaugh@ulbcfl.org

Years of Service in Urban League: 17

Total Number of People Served in 2012: 19,288

Service Areas: **Broward**

Population: 1,759,591

(White 46%, African American 24%, Hispanic/Latino American 23%, Asian American 3%, Other 4%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:

- ABLE/Youth Force
- Center of Excellence/National Achiever Society
- Substance Abuse Prevention (S.A.P.)
- Summer Enrichment Program – MOST
- College Tour
- Black on Black/Crime Prevention & Intervention
- EMBRACE (Diversion Program)
- Programs Serve: Children 7-12, Teens 14-18, Adults 18+

2. Economic Empowerment:

- Individualized Development Accounts
- Center for Working Families
- AEIOU
- Home Ownership Counseling Program
- Programs Serve: Youth 16-21, Adults, Seniors 55+

3. Health & Quality of Life:

- Together Our Tots Thrive and Survive T.O.T.T.S.
- Program Serves: Pregnant Women and Women with Children 0-3

3. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Military Outreach Program
- Program Serves: Service members and their families

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 96
- Other Volunteer/Auxiliary Membership: 136

8. Operational Statistics:

Total Budget: \$7,171,701

- Budget Derived from the following sources in 2012
 - Corporations: \$1,041,466
 - Foundations: \$612,825
 - Individual Membership: \$4,678
 - Special Events: \$248,680
 - United Way: \$142,000
 - Federal: \$692,511
 - State/Local: \$3,631,178
 - Other: \$117,221
 - NUL: \$372,457
- Social Entrepreneurship Ventures:
 - Affordable Housing Development: \$206,836
- Endowment: \$553,632
- Employees: Full-time: 44 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$6,601,372
- Salaries/Wages: \$2,155,483
- Fringe Benefits: \$463,976
- Professional/Contract/Consulting Fees: \$2,548,418
- Travel: \$42,213
- Postage/Freight: \$12,676
- Insurance: \$99,465
- Interest Payments: \$43,676
- Dues/Subscription/Registration: \$22,635
- Depreciation: \$67,736
- Taxes (Including Property Taxes): \$21,037
- Utilities (Telephone, Gas, Electric): \$70,682
- Equipment/Space Rental: \$75,604
- Goods and Services: \$289,418
- Rent/Mortgage Payments: \$269,624
- Other: \$418,729
- Owns Property 4
- Value of Property: \$9,345,497
- Capital Budget: \$1,100,000
- Investment Earnings: \$301,802

10. Community Relations Activities:

- Annual Report
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

FORT WAYNE URBAN LEAGUE



Date Established: 1920
President/CEO: Jonathan C. Ray, MSW
Years as CEO: 8
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.fwurbanleague.org
Email: jray@fwurbanleague.org

Years of Service in Urban League: 8

Total Number of People Served in 2012: 3,949

Service Areas: *Fort Wayne/Allen County*

Population: 355,329

(White 79%, African American 12%, Hispanic/Latino American 6%, Asian American 3%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. Education:

- After-School: Homework Help; Standards-Based Academic Assistance (SAA)
- Read and Rise (Home-Based Emergent Literacy Instruction for Parents)
- Programs Serve: Pre-school, Children k-12 grades and Parents

2. Economic Empowerment:

- Employment and Training
- Housing Counseling/Foreclosure Prevention
- Programs Serve: Adults of All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality

6. Other Programs:

- Homeless Prevention Rapid Rehousing
- Community Case Management
- Programs Serve: Adults of All Ages, Families in Crisis

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 53

8. Operational Statistics:

Total Budget: \$835,480

- Budget Derived from the following sources in 2012
 - Corporations: \$19,850
 - Foundations: \$245,215
 - Individual Membership: \$231
 - Special Events: \$106,985
 - United Way: \$106,571
 - Federal: \$22,986
 - State/Local: \$248,275
 - Other: \$3,619
 - NUL: \$81,748
 - Housing Counseling
 - Foreclosure Prevention
- Social Entrepreneurship Ventures:
 - Annual Gala: \$106,985
- Endowment: \$1,294
- Employees: Full-time: 9 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$804,921
- Salaries/Wages: \$367,207
- Fringe Benefits: \$94,671
- Professional/Contract/Consulting Fees: \$122,671
- Travel: \$15,296
- Postage/Freight: \$2,088
- Insurance: \$1,335
- Interest Payments: \$1,113
- Dues/Subscription/Registration: \$8,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$77,157
- Utilities (Telephone, Gas, Electric): \$23,713
- Equipment/Space Rental: \$8,242
- Goods and Services: \$55,794
- Rent/Mortgage Payments: \$0
- Other: \$27,134
- Own Property 1
- Value of Property: \$3,500,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- "State of Black Ft. Wayne" Report
- Website: www.fwurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF NORTHWEST INDIANA, INC.



Date Established: 1945
President/CEO: Vanessa Allen
Years as CEO: 3
Address: 3101 Broadway
Gary, IN 46409
Telephone: (219) 887-9621
Fax: (219) 887-0020
Website: www.urbanleagueofnwi.org
Email: allen-vanessa@att.net

Years of Service in Urban League: 12

Total Number of People Served in 2012: 15,790

Service Areas: **Lake County**

Population: 496,005

(White 66%, African American 21%, Hispanic/Latino American 12%, Asian American 1%, Native American 1%)

LaPorte County

Population: 111,467

(White 83%, African American 11%, Hispanic/Latino American 6%, Asian American 1%)

Porter County

Population: 164,343

(White 86%, African American 3%, Hispanic/Latino American 9%, Asian American 1%)

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

1. Education:

- College Readiness
- In-Power
- Access to Recovery
- Federation of Block Clubs
- No Texting While Driving
- Programs Serve: Pre-K through 12th Grade, Adults

2. Economic Empowerment:

- Northwest Indiana Foreclosure Prevention
- Job Readiness
- Programs Serve: All Workforce Ages

3. Health & Quality of Life:

- Health Awareness
- Program Serves: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs: N/A

- Volunteer Income Tax Assistance (VITA)
- Program Serves: Individuals making less than \$51k per year

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$238,392

- Budget Derived from the following sources in 2012
 - Corporations: 65,000
 - Foundations: \$0
 - Individual Membership: \$60,000
 - Special Events: \$43,392
 - United Way: \$70,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Program Income \$15,443
 - Rental Income \$3,869
- Endowment: No
- Employees: Full-time: 2 Part-Time 1

9. Annual Expenditures:

- Affiliate Expenditures: \$215,861
- Salaries/Wages: \$94,632
- Fringe Benefits: \$10,295
- Professional/Contract/Consulting Fees: \$9,964
- Travel: \$5,830
- Postage/Freight: \$1,032
- Insurance: \$8,350
- Interest Payments: \$0
- Dues/Subscription/Registration: \$5,550
- Depreciation: \$0
- Taxes (Including Property Taxes): \$8,874
- Utilities (Telephone, Gas, Electric): \$16,893
- Equipment/Space Rental: \$7,741
- Goods and Services: \$7,849
- Rent/Mortgage Payments: \$0
- Other: \$38,851
- Own Property 64
- Value of Property: \$174,115
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueofnwi.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GRAND RAPIDS URBAN LEAGUE



Date Established: 1943
President/CEO: Joseph D. Jones
Years as CEO: 2
Address: 745 Eastern Avenue, SE
Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: www.grurbanleague.org
Email: jjones@grurbanleague.org

Years of Service in Urban League: 11

Total Number of People Served in 2012: 13,680

Service Areas: *Grand Rapids*

Population: 196,000

(White 58%, African American 19%, Hispanic/Latino American 19%, Asian American 2%, Other 3%)

GRAND RAPIDS URBAN LEAGUE PROGRAMS:

1. Education:

- Helping Early Readers Master, Achieve & Navigate (HERMAN)
- NULITES
- Programs Serve: Preschool Children, Youth ages 14-21

2. Economic Empowerment:

- Landlord Tenant Affairs
- Homeless Prevention
- Housing Counseling
- Employment and Training
- Programs Serve: Adults

3. Health & Quality of Life:

- Tobacco Prevention and Control
- Program Serves: Adults, Youth

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 5

8. Operational Statistics:

Total Budget: \$697,882

- Budget Derived from the following sources in 2012
 - Corporations: \$257,885
 - Foundations: \$195,851
 - Individual Membership: \$1,000
 - Special Events: \$32,550
 - United Way: \$77,160
 - Federal: \$23,873
 - State/Local: \$100,059
 - Other: \$9,444
 - NUL: \$0
- Endowment: \$25,000
- Employees: Full-time: 8 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$608,536
- Salaries/Wages: \$276,717
- Fringe Benefits: \$38,173
- Professional/Contract/Consulting Fees: \$43,636
- Travel: \$10,100
- Postage/Freight: \$914
- Insurance: \$17,575
- Interest Payments: \$13,873
- Dues/Subscription/Registration: \$16,441
- Depreciation: \$9,767
- Taxes (Including Property Taxes): \$32,468
- Utilities (Telephone, Gas, Electric): \$30,433
- Equipment/Space Rental: \$5,795
- Goods and Services: \$25,655
- Rent/Mortgage Payments: \$4,837
- Other: \$82,152
- Own Property 1
- Value of Property: \$275,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.grurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF THE UPSTATE, INC.



Date Established: 1972
President/CEO: Jilvonnice M. Littlejohn
Years as CEO: 0
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 322-4111
Fax: (864) 244-6134
Website: www.urbanleagueupstate.org
Email: urbanleagueceo@gmail.com

Years of Service in Urban League: 8

Total Number of People Served in 2012: 11,246

Service Areas: **Greenville County**

Population: 467,605

(White 70%, African American 18%, Hispanic/Latino American 8%, Asian American 2%, Other 1%)

Spartanburg County

Population: 288,745

(White 70%, African American 21%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. Education:

- Urban Achievers
- Pre-College Enrollment
- Right Step Juvenile Diversion
- Youth Leadership Development Institute
- Project Ready
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+, grades K-5

2. Economic Empowerment:

- Career Links
- Project Reconnect
- Spartanburg Individual Development Account (IDA)
- Housing Counseling
- Gandy Allmon Manor I and II
- Programs Serve: Youth, Adults 18+, Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 37
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 33

8. Operational Statistics:

Total Budget: \$1,319,690

- Budget Derived from the following sources in 2012
 - Corporations: \$112,178
 - Foundations: \$139,909
 - Individual Membership: \$32,732
 - Special Events: \$208,491
 - United Way: \$260,292
 - Federal: \$513,204
 - State/Local: \$0
 - NUL: \$52,884
- Social Entrepreneurship Ventures:
 - Diversity Career Fair: \$6,716
 - EOD Dinner \$79,900
 - Whitney M. Young, Jr. Gala \$121,870
- Endowment: No
- Employees: Full-time: 18 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,156,075
- Salaries/Wages: \$700,441
- Fringe Benefits: \$219,053
- Professional/Contract/Consulting Fees: \$118,423
- Travel: \$47,825
- Postage/Freight: \$7,431
- Insurance: \$18,238
- Interest Payments: \$10,494
- Dues/Subscription/Registration: \$0
- Depreciation: \$13,199
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$69,369
- Equipment/Space Rental: \$32,852
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$329,750
- Own Property 1
- Value of Property: \$380,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$225,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueupstate.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER HARTFORD



Date Established: 1964
President/CEO: Adrienne W. Cochrane, J.D.
Years as CEO: 3
Address: 140 Woodland Street
Hartford, CT 06105
Telephone: (860) 527-0147
Fax: (860) 244-0794
Website: www.ulgh.org
Email: acochrane@ulgh.org

Years of Service in Urban League: 8

Total Number of People Served in 2012: 1,377

Service Areas: **Hartford County**

Population: 894,014

(White 13%, African American 64%, Hispanic/Latino American 20%, Asian American 1%, Native American 1%, Other 2%)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. Education:

- City of Hartford Internship Program
- Career Connections Program
- College Preparation Program
- Comcast Digital Literacy Program
- United Youth Development Program
- Community Education Center
- Programs Serve: In School Youth, Adults 17-65

2. Economic Empowerment:

- Home Ownership
- WIA Youth
- Workforce Development Skills Bank
- Manchester Pharmacy Technician
- Construction Skills Training Program
- Programs Serve: Adults 18+, Very low to moderate income

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 75
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,835,159

- Budget Derived from the following sources in 2012
 - Corporations: \$475,626
 - Foundations: \$285,297
 - Individual Membership: \$100,000
 - Special Events: \$250,000
 - United Way: \$410,000
 - Federal: \$342,037
 - State/Local: \$972,199
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Venture:
 - Career Fair: \$20,000
 - Foreclosure Program: \$17,351
 - Rental Revenue: \$82,754
 - Fee for Service: \$34,252
- Endowment: \$23,824
- Employees: Full-time: 19 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,404,984
- Salaries/Wages: \$1,210,006
- Fringe Benefits: \$321,365
- Professional/Contract/Consulting Fees: \$230,237
- Travel: \$2,723
- Postage/Freight: \$2,360
- Insurance: \$21,524
- Interest Payments: \$44,623
- Dues/Subscription/Registration: \$2,165
- Depreciation: \$132,080
- Taxes (Including Property Taxes): \$2,426
- Utilities (Telephone, Gas, Electric): \$75,041
- Equipment/Space Rental: \$50,623
- Goods and Services: \$0
- Rent/Mortgage Payments: \$75,228
- Other: \$234,583
- Own Property 1
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF LONG ISLAND, INC.



Date Established: 1971
President/CEO: Theresa E. Sanders
Years as CEO: 15
Address: 50 Clinton Street – Suite 205
Hempstead, NY 11550
Telephone: (516) 570-6645
Fax: (516) 570-6104
Website: www.urbanleaguelongisland.com
Email: tsanders@urbanleaguelongisland.org

Years of Service in Urban League: 20

Total Number of People Served in 2012: 22,345

Service Areas: **Nassau County**

Population: 1,391,364

(White 68%, African American 10%, Hispanic/Latino American 15%, Asian American 6%)

Suffolk County

Population: 1,556,436

(White 73%, African American 8%, Hispanic/Latino American 15%, Asian American 4%)

URBAN LEAGUE OF LONG ISLAND PROGRAMS:

1. Education:

- Project YANG-Yes to Achievement, No to Gangs
- Project Ready-College Prep Program
- SES-Supplemental Education Services
- SYETP-Summer Youth Employment and Training Program
- Vocational Exploration Program
- NAS-National Achievers Society
- GEAR UP
- Programs Serve: Youth ages 8-18

2. Economic Empowerment:

- FEP-Financial Empowerment Program
- Urban League of Long Island Job Bank
- Mature Workers Program (Nassau Cty. Dept. of Senior Citizens)
- Programs Serve: Youth, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Help Our Poor Elderly (Project HOPE)
- Program Serves: Families, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Annual Thanksgiving Day of Service
- Annual Holiday Toy and Clothing Drive
- Annual Cops Who Care Turkey and Ham Distribution
- Programs Serve: Low-Income; Individuals in Need; Homeless, Youths; Teen Mothers and Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 5
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 39
- Other Volunteer/Auxiliary Membership: 80

8. Operational Statistics:

Total Budget: \$500,000

- Budget Derived from the following sources in 2012
 - Corporations: \$52,000
 - Foundations: \$0
 - Individual Membership: \$3,000
 - Special Events: \$40,000
 - United Way: \$5,000
 - Federal: \$0
 - State/Local: \$400,000
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Supplemental Education Services \$30,000
- Endowment: No
- Employees: Full-time: 2 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$500,000
- Salaries/Wages: \$138,587
- Fringe Benefits: \$13,233
- Professional/Contract/Consulting Fees: \$14,000
- Travel: \$2,000
- Postage/Freight: \$1,322
- Insurance: \$15,982
- Interest Payments: \$7,500
- Dues/Subscription/Registration: \$15,240
- Depreciation: \$0
- Taxes (Including Property Taxes): \$40,000
- Utilities (Telephone, Gas, Electric): \$3,561
- Equipment/Space Rental: \$50,000
- Goods and Services: \$0
- Rent/Mortgage Payments: \$22,440
- Other: \$176,135
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleuelongisland.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

HOUSTON AREA URBAN LEAGUE, INC.



Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 5
Address: 1301 Texas Avenue
Houston, TX 77002
Telephone: (713) 393-8700
Fax: (713) 393-8701
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 5

Total Number of People Served in 2012: 34,521

Service Areas:

Galveston County

Population: 300,484
(White 58%, African American 14%, Hispanic/Latino American 23%, Asian American 3%, Native American 1%, Other 1%)

Harris County

Population: 4,253,700
(White 32%, African American 19%, Hispanic/Latino American 41%, Asian American 6%, Native American 1%, Other 1%)

Fort Bend

Population: 627,293
(White 36%, African American 21%, Hispanic/Latino American 24%, Asian American 17%, Native American 1%, Other 1%)

Waller County

Population: 68,408
(White 58%, African American 22%, Hispanic/Latino American 17%, Asian American 1%, Native American 1%, Other 1%)

Montgomery County

Population: 485,047
(White 70%, African American 5%, Hispanic/Latino American 21%, Asian American 2%, Native American 1%, Other 1%)

Brazoria County

Population: 324,769
(White 52%, African American 13%, Hispanic/Latino American 28%, Asian American 5%, Native American 1%, Other 1%)

Liberty County

Population: 76,571
(White 67%, African American 11%, Hispanic/Latino American 19%, Asian American 1%, Native American 1%, Other 1%)

Matagorda County

Population: 36,547
(White 46%, African American 11%, Hispanic/Latino American 39%, Asian American 2%, Native American 1%, Other 1%)

HOUSTON AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready GENTILES – Early Education Quality Child Care
- Project Ready MIDLITES
- Project Ready NULITES
- Programs Serve: Children, Youth, Adults

2. Economic Empowerment:

- Economic Development Business Accelerator
- NUL Entrepreneurship Center/Job Fairs and Employment Lounges
- Economic Development
- First Time Home Buyers Training and Counseling
- HAUL Financial Education and Credit Enhancement Program
- Foreclosure Prevention/ HUD Fair Housing
- UW THRIVE/TWC SSF
- Metro HRT Training Program
- Employment Orientation and Job Club
- Programs Serve: Youth, Adults 18+

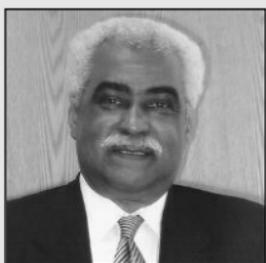
3. **Health & Quality of Life:**
 - Consumer Union Best Buy Drugs/Community Health Navigator Program
 - NUL Wellness Tour
 - Programs Serve: Adult 18+
4. **Civic Engagement:**
 - Voter Registration/Community Organizations/Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice/Police Brutality/Advocacy Efforts
6. **Other Programs:**
 - STEM Academy/Workforce Training
 - Programs Serve: Youth, Teens, Adults 18+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 28
 - Urban League Guild Membership: 33
 - Urban League Young Professionals Membership: 280
 - Other Volunteer/Auxiliary Membership: 345
8. **Operational Statistics:**
Total Budget: \$2,629,303
 - Budget Derived from the following sources in 2012

- Corporations:	\$514,705
- Foundations:	\$177,911
- Individual Membership:	\$14,990
- Special Events:	\$346,980
- United Way:	\$685,400
- Federal:	\$637,131
- State/Local:	\$0
- Other:	\$5,120
- NUL:	\$247,066
 - Social Entrepreneurship Ventures:

- Program Service Fees	\$19,409
- Rental Income	\$3,525
- Annual Gala, Net	\$303,961
- Golf Tournament, Net	\$29,500
 - Endowment: No
 - Employees: Full-time: 21 Part-time: 2
9. **Annual Expenditures:**

● Affiliate Expenditures:	\$2,782,280
● Salaries/Wages:	\$1,217,296
● Fringe Benefits:	\$294,524
● Professional/Contract/Consulting Fees:	\$585,864
● Travel:	\$75,305
● Postage/Freight::	\$82,370
● Insurance:	\$55,554
● Interest Payments:	\$1,337
● Dues/Subscription/Registration:	\$22,675
● Depreciation:	\$105,095
● Taxes:	\$3,717
● Utilities (Telephone, Gas, Electric):	\$115,266
● Equipment/Space Rental:	\$158,326
● Goods and Services:	\$17,310
● Rent/Mortgage Payments:	\$40,879
● Other:	\$6,762
● Own Property	1
● Value of Property:	\$4,800,000
● Satellite Offices:	1
● Capital Budget:	No
● Investment Earnings:	\$0
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.haul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Print and Other
 - Marketing Kit and/or Pamphlet

INDIANAPOLIS URBAN LEAGUE



Date Established: 1965
President/CEO: Joseph A. Slash
Years as CEO: 10
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7620
Fax: (317) 693-7613
Website: www.indplsul.org
Email: jslash@indplsul.org

Years of Service in Urban League: 20

Total Number of People Served in 2012: 23,066

Service Areas: *Indianapolis*

Population: 820,445

(White 62%, African American 27%, Hispanic/Latino American 5%, Asian American 2%, Other 4%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Program Serves: High School Students

2. Economic Empowerment:

- NPP (Non-Program Participant) Consultations
- Job Fairs and Employment Outreach
- Basic Employment Readiness
- CARE
- Step2it
- Soon To Make A Difference In The Community
- Programs Serve: Out of School Youth 18-25, Females, Adults 18+

3. Health & Quality of Life:

- NUL Act Against AIDS
- Special Populations Support Program
- Treatment Plus
- I Need You to Listen Hear and Understand Me
- Programs Serve: Youth, Adults 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Community Emergency Response Fund (CERF)
- Kwanzaa
- Digital Connectors
- Federal Emergency Management Agency (FEMA)
- Programs Serve: Teens, Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 73
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,448,142

- Budget Derived from the following sources in 2012
 - Corporations: \$125,000
 - Foundations: \$170,000
 - Individual Membership: \$10,000
 - Special Events: \$157,000
 - United Way: \$325,824
 - Federal: \$240,000
 - State/Local: \$141,904
 - Other: \$278,414
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Technology: \$725
 - Equal Opportunity Day: \$149,105
 - Lease Income: \$181,374
 - Job Fair: \$6,250
- Endowment: N/A
- Employees: Full-time: 12 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,590,818
- Salaries/Wages: \$644,322
- Fringe Benefits: \$177,000
- Professional/Contract/Consulting Fees: \$142,776
- Travel: \$31,074
- Postage/Freight: \$3,110
- Insurance: \$29,636
- Interest Payments: \$31,463
- Dues/Subscription/Registration: \$11,054
- Depreciation: \$117,974
- Taxes (Including Property Taxes): \$102
- Utilities (Telephone, Gas, Electric): \$106,752
- Equipment/Space Rental: \$12,149
- Goods and Services: \$0
- Rent/Mortgage Payments: \$60,000
- Other: \$223,406
- Own Property 1
- Value of Property: \$4,620,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.indplsul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER JACKSON



Date Established: 1967
President/CEO: Melissa M. Dean
Years as CEO: 3
Address: 2310 Highway 80 West
Building 1, Suite E
Jackson, MS 39204
Telephone: (601) 714-4600
Fax: (601) 714-4040
Website: N/A
Email: mdean@urleague.org

Years of Service in Urban League: 3

Total Number of People Served in 2012: 1,391

Service Areas: **Jackson/Hinds County**

Population: 247,631
(White 32%, Hispanic/Latino American 1%,
African American 66%, Asian American 1%)

State of Mississippi

Population: 176,614
(White 28%, African American 71%, Hispanic/Latino
American 1%, Asian American 1%)

Jackson/Rankin

Population: 143,124
(White 78%, African American 20%, Hispanic/Latino
American 1%, Asian American 1%)

Madison/Madison

Population: 93,097
(White 60%, African Americans 36%, Hispanic/Latino
American 2%, Asian American 2%)

URBAN LEAGUE OF GREATER JACKSON PROGRAMS:

- 1. Education:**
 - Read, Lead, Succeed Literacy Program
 - Program Serves: Youth ages 12-18
- 2. Economic Empowerment:** N/A
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 10
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 11
 - Other Volunteer/Auxiliary Membership: 9

8. Operational Statistics:

Total Budget: \$91,000

- Budget Derived from the following sources in 2012
 - Corporations: \$11,000
 - Foundations: \$0
 - Individual Membership: \$1,000
 - Special Events: \$4,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$40,000
 - Other: \$0
 - NUL: \$35,000
- Social Entrepreneurship Ventures:
 - Wal-Mart Donation: \$2,200
- Endowment: No
- Employees: Full-time: 1 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$48,886
- Salaries/Wages: \$32,896
- Fringe Benefits: \$8,891
- Professional/Contract/Consulting Fees: \$1,552
- Travel: \$1,219
- Postage/Freight: \$174
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$51
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$3,303
- Equipment/Space Rental: \$800
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$0
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

JACKSONVILLE URBAN LEAGUE



Date Established: 1947
President/CEO: Dr. Richard D. Danford, Jr.
Years as CEO: 19
Address: 903 West Union Street
Jacksonville, FL 32204
Telephone: (904) 366-3466
Fax: (904) 356-8369
Website: www.jaxul.org
Email: r.danford@jaxul.org

Years of Service in Urban League: 22

Total Number of People Served in 2012: 87,664

Service Areas: *Jacksonville/Duval County*

Population: 879,602

(White 61%, African American 30%, Hispanic/Latino American 8%, Asian American 1%, Other 1%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Crime Prevention
- Black-on-Black Crime Prevention Program
- Early Head Start
- Academic Cultural Enrichment Summer
- JUL Head Start
- JUL Voluntary Pre-Kindergarten
- Jacksonville Early Learning Partnership
- Child and Adult Care Food Program
- Programs Serve: Children, Youth at Risk; Youth, Adults, Newborns

2. Economic Empowerment:

- Community Partnership Program
- Housing Education and Counseling Program
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: 35
- Urban League Young Professionals Membership: 130
- Other Volunteer/Auxiliary Membership: 2,228

8. Operational Statistics:

Total Budget: \$19,233,444

- Budget Derived from the following sources in 2012
 - Corporations: \$110,000
 - Foundations: \$0
 - Individual Membership: \$50,000
 - Special Events: \$105,000
 - United Way: \$130,000
 - Federal: \$15,244,483
 - State/Local: \$3,525,881
 - Other: \$0
 - NUL: \$68,080
- Social Entrepreneurship Ventures:
 - Class Registration Service Fees \$5,788
- Endowment: No
- Employees: Full-time: 369 Part-time: 39

9. Annual Expenditures:

- Affiliate Expenditures: \$19,336,423
- Salaries/Wages: \$11,568,053
- Fringe Benefits: \$3,196,511
- Professional/Contract/Consulting Fees: \$740,989
- Travel: \$105,907
- Postage/Freight: \$15,883
- Insurance: \$101,467
- Interest Payments: \$0
- Dues/Subscription/Registration: \$28,836
- Depreciation: \$14,344
- Taxes (Including Property Taxes): \$12,092
- Utilities (Telephone, Gas, Electric): \$608,317
- Equipment/Space Rental: \$145,720
- Goods and Services: \$1,983,580
- Rent/Mortgage Payments: \$467,734
- Other: \$346,990
- Rent Property 14
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.jaxul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HUDSON COUNTY, INC.



Date Established: 1972
President/CEO: Elnora M. Watson
Years as CEO: 23
Address: 253 Martin Luther King Jr. Drive
3rd Floor Executive Office
Jersey City, NJ 07305
Telephone: (201) 451-8888
Fax: (201) 451-4158
Website: www.ulohc.org
Email: ewatson@ulohc.org

Years of Service in Urban League: 34

Total Number of People Served in 2012: 59,705

Service Areas: Hudson County (Areas)

Population: 634,266

(White 55%, African American 13%, Hispanic/Latino American 4%, Asian American 13%, Native American 1%, Other 14%)

URBAN LEAGUE OF HUDSON COUNTY PROGRAMS:

1. Education:

- Outreach to At Risk Youth Program (OTARY)
- Mentors Program
- Digital Vortex
- Life Skills
- Aftercare
- Programs Serve: Youth, Adults 18+

2. Economic Empowerment:

- Property Management
- Financial Literacy
- Employment and Training
- Programs Serve: Adults 18-54+

3. Health & Quality of Life:

- Adolescent Servicing Center
- Adopt-A-Parent
- Family Counseling Center
- Supervised Visitation
- Seniors Supportive Services
- General Social Services
- Jersey Assistance for Community Caregiving (JACC)
- Global Option (GO)
- National Family Caregiver (NFCG)
- Programs Serve: Adults 18+, Families, Children

4. Civic Engagement:

- Voter Registration
- Community Organization
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Food Program
- Strengthening Families Initiative
- Programs Serve: Newborns to 13 years old

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$18,129,655

- Budget Derived from the following sources in 2012
 - Corporations: \$10,000
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$28,500
 - United Way: \$0
 - Federal: \$8,206,867
 - State/Local: \$9,859,502
 - Other: \$6,870
 - NUL: \$17,916
- Endowment: No
- Employees: Full-time: 77 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$17,994,639
- Salaries/Wages: \$3,00,613
- Fringe Benefits: \$1036,790
- Professional/Contract/Consulting Fees: \$131,142
- Travel: \$27,868
- Postage/Freight: \$62,984
- Insurance: \$79,205
- Interest Payments: \$30,000
- Dues/Subscription/Registration: \$16,500
- Depreciation: \$166,876
- Taxes (Including Property Taxes): \$5,070
- Utilities (Telephone, Gas, Electric): \$144,148
- Equipment/Space Rental: \$606,834
- Goods and Services: \$0
- Rent/Mortgage Payments: \$225,000
- Other: \$12,461,609
- Rent Property 2
- Own Property 2
- Value of Property: \$2,500,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.uloh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER KANSAS CITY



Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 12
Address: 1710 Paseo Boulevard
Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: ggrant@ulkc.org

Years of Service in Urban League: 21

Total Number of People Served in 2012: 7,586

Service Areas: ***Kansas City/Jackson & Platte Counties***

Population: 654,880
(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)

Kansas City/Cass County

Population: 82,092
(White 95%, African American 2%, Hispanic/Latino American 3%)

Overland Park/Johnson County

Population: 451,086
(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)

Kansas City/Kansas/Wyandotte County

Population: 157,882
(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. **Education:**
 - Education Empowerment Center
 - Program Serves: Youth and Adults
2. **Economic Empowerment:**
 - Entrepreneurship Center Initiative
 - Career Marketplace
 - Programs Serve: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 16
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 22
 - Other Volunteer/Auxiliary Membership: 60

8. Operational Statistics:

Total Budget: \$829,980

- Budget Derived from the following sources in 2012
 - Corporations: \$123,126
 - Foundations: \$273,468
 - Individual Membership: \$95,500
 - Special Events: \$111,140
 - United Way: \$151,746
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$75,000
- Social Entrepreneurship Ventures:
 - Career Marketplace: \$64,905
- Endowment: No
- Employees: Full-time: 3 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$700,250
- Salaries/Wages: \$264,181
- Fringe Benefits: \$64,488
- Professional/Contract/Consulting Fees: \$190,878
- Travel: \$8,851
- Postage/Freight: \$2,619
- Insurance: \$14,137
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,141
- Depreciation: \$8,732
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$35,870
- Equipment/Space Rental: \$18,498
- Goods and Services: \$74,727
- Rent/Mortgage Payments: \$0
- Other: \$3,128
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Kansas City" Report
- Website: www.ulkc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

KNOXVILLE AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Phyllis Young Nichols
Years as CEO: 14
Address: 1514 East Fifth Avenue
Knoxville, TN 37917
Telephone: (865) 524-5511
Fax: (865) 525-5154
Website: www.thekaul.org
Email: pynichols@thekaul.org

Years of Service in Urban League: 19

Total Number of People Served in 2012: 9,425

Service Areas: **Knoxville**

Population: 182,337

(White 80%, African American 16%, Hispanic/Latino American 2%, Asian American 2%)

Knox County

Population: 453,725

(White 87%, African American 9%, Hispanic/Latino American 2%, Asian American 2%)

Blount County

Population: 122,784

(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 1%)

Anderson County

Population: 74,849

(White 93%, African American 4%, Hispanic/Latino American 2%, Asian American 1%)

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- National Achievers Society
- Project Ready
- Digital Connectors
- Programs Serve: Pre-School, Elementary, Middle and High School Students

2. Economic Empowerment:

- Small Business Development
- Entrepreneurship 101
- Empowerment Zone Small Business Loan Program
- KAUL Community Micro – Lending Program
- First Time Home Buyer Education
- Budget and Credit Education
- Foreclosure Prevention Counseling
- Fair Housing and Renter's Rights
- Basic Skills Computer Training
- Job Readiness, Job Placement and Internship
- Programs Serve: Youth 13-17, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 450

8. Operational Statistics:

Total Budget: \$1,063,972

- Budget Derived from the following sources in 2012
 - Corporations: \$0
 - Foundations: \$145,000
 - Individual Membership: \$279,250
 - Special Events: \$14,500
 - United Way: \$200,000
 - Federal: \$152,222
 - State/Local: \$91,000
 - Other: \$152,000
 - NUL: \$30,000
- Endowment: \$30,000
- Employees: Full-time: 11 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,060,995
- Salaries/Wages: \$536,911
- Fringe Benefits: \$67,746
- Professional/Contract/Consulting Fees: \$66,250
- Travel: \$5,700
- Postage/Freight: \$2,175
- Insurance: \$20,128
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,120
- Depreciation: \$9,010
- Taxes (Including Property Taxes): \$41,074
- Utilities (Telephone, Gas, Electric): \$29,350
- Equipment/Space Rental: \$7,812
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$263,719
- Own Property 1
- Value of Property: \$650,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.thekaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LANCASTER COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1965
President/CEO: Vacant
Years as CEO: N/A
Address: 502 South Duke Street
Lancaster, PA 17602
Telephone: (717) 394-1966
Fax: (717) 295-5044
Website: www.urbanleagueofscpa.com
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2012: N/A

Service Areas: **Lancaster City**

Population: 54,779

(White 53%, African American 14%, Hispanic/Latino American 31%, Asian American 2%)

Lancaster County

Population: 507,766

(White 85%, African American 3%, Hispanic/Latino American 7%, Asian American 1%, Other 1%)

NO SUBMISSION

URBAN LEAGUE OF LANCASTER COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2012
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Other: N/A
 - NUL: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

- 9. Annual Expenditures:**
- Affiliate Expenditures: N/A
 - Salaries/Wages: N/A
 - Fringe Benefits: N/A
 - Professional/Contract/Consulting Fees: N/A
 - Travel: N/A
 - Postage/Freight: N/A
 - Insurance: N/A
 - Interest Payments: N/A
 - Dues/Subscription/Registration: N/A
 - Depreciation: N/A
 - Taxes (Including Property Taxes): N/A
 - Utilities (Telephone, Gas, Electric): N/A
 - Equipment/Space Rental: N/A
 - Goods and Services: N/A
 - Rent/Mortgage Payments: N/A
 - Other: N/A
 - Owns Property N/A
 - Value of Property: N/A
 - Capital Budget: N/A

10. Community Relations Activities: N/A

LAS VEGAS-CLARK COUNTY URBAN LEAGUE



Date Established: 2003
President/CEO: Kevin E. Hooks
Years as CEO: 0
Address: 930 West Owens
Las Vegas, NV 89106
Telephone: (702) 636-3949
Fax: (702) 636-3940
Website: www.lvul.org
Email: khooks@lvul.org

Years of Service in Urban League: 14

Total Number of People Served in 2012: 120,979

Service Areas: **Clark County Nevada**

Population: 1,902,834
(White 69%, African American 8%, Hispanic/Latino American 13%, Native American 1%, Asian American 3%, Other 6%)

City of Las Vegas

Population: 478,434
(White 63%, African American 9%, Hispanic/Latino American 19%, Asian American 4%, Native American 1%, Other 4%)

City of North Las Vegas

Population: 115,488
(White 46%, African American 13%, Hispanic/Latino American 28%, Asian American 2%, Native American 1%, Other 10%)

Pahrump County

Population: 24,631
(White 71%, African American 10%, Hispanic/Latino American 17%, Asian American 1%, Native American 1%)

Mesquite City

Population: 15,276
(White 60%, African American 1%, Hispanic/Latino American 24%, Asian American 2%, Native American 1%, Other 12%)

Laughlin

Population: 7,323
(White 72%, African American 3%, Hispanic/Latino American 14%, Asian American 2%, Native American 1%, Other 8%)

Moapa Valley and Overton

Population: 6,924
(White 82%, African American 1%, Hispanic/Latino American 10%, Asian American 1%, Native American 1%, Other 5%)

Searchlight

Population: 539
(White 94%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 1%)

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise/21st Century Community Learning Center
- Programs Serve: Parents, Care Givers, Students K-12

2. Economic Empowerment:

- Employment and Training Program
- Program Serves: Adults 18+

3. Health & Quality of Life:

- Women, Infant & Children (WIC) Nutrition Education
- Breastfeeding Program Peer Counseling
- Martin Luther King, Jr. Senior Center (CSBG - Funded)
- Nutritional Food Pantry/Transportation
- Nutrition Program (State) and Nutrition (NSIP)
- Senior Center Program/Breast Cancer Awareness
- Programs Serve: Children 0-5+, Mothers, Seniors 55+

4. **Civic Engagement:**
- Voter Registration/Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
- Prisoner Re-Entry Program (DOL)
 - Weatherization/Pearson Youth Development
 - Child Care Subsidy/Pearson Community Center
 - Broadband Technology Opportunities Program (BTOP)
 - Family Development/Senior Home Repair
 - Programs Serve: Youth 5-18, Parents with Children 0-12, Adults, Seniors 60+
7. **Board Members/Volunteers:**
- Board Members Currently Serving: 12
 - Urban League Guild Membership: 37
 - Urban League Young Professionals Membership: 13
 - Other Volunteer/Auxiliary Membership: 148
8. **Operational Statistics:**
Total Budget: \$11,323,430
- Budget Derived from the following sources in 2012

- Corporations:	\$77,524
- Foundations:	\$2,700
- Individual Membership:	\$11,079
- Special Events:	\$31,768
- United Way:	\$0
- Federal:	\$7,185,636
- State/Local:	\$3,924,738
- Other:	\$89,985
 - Social Entrepreneurship Ventures:

- EOD Luncheon	\$18,758
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 - Endowment: No
 - Employees: Full-time: 119 Part-time: 28
9. **Annual Expenditures:**
- | | |
|--|--------------|
| • Affiliate Expenditures: | \$11,469,246 |
| • Salaries/Wages: | \$6,662,001 |
| • Fringe Benefits: | \$1,372,935 |
| • Professional/Contract/Consulting Fees: | 279,518 |
| • Travel: | \$104,436 |
| • Postage/Freight: | \$7,843 |
| • Insurance: | \$29,850 |
| • Interest Payments: | \$2,173 |
| • Dues/Subscription/Registration: | \$19,093 |
| • Depreciation: | \$246,185 |
| • Taxes (Including Property Taxes): | \$0 |
| • Utilities (Telephone, Gas, Electric): | \$252,853 |
| • Equipment/Space Rental: | \$212,658 |
| • Goods and Services: | \$1,289,296 |
| • Rent/Mortgage Payments: | \$615,062 |
| • Other: | \$375,343 |
| • Rents Property | 8 |
| • Satellite Offices: | 16 |
| • Capital Budget: | No |
| • Investment Earnings: | \$0 |
10. **Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.lvul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 41
Address: 148 DeWeese Street
Lexington, KY 40507
Telephone: (859) 233-1561
Fax: (859) 233-7260
Website: www.ullexfay.org
Email: pg@ullexfay.org

Years of Service in Urban League: 43

Total Number of People Served in 2012: N/A

Service Areas: *Lexington/Fayette*

Population: 296,076

(White 73%, African American 14%, Hispanic/Latino American 7%, Asian American 3%, Other 2%)

URBAN LEAGUE OF LEXINGTON-FAYETTE PROGRAMS:

1. **Education:**

- LIFT (Lifting Impacting Futures Today)
- YLEAD
- Motivating All Day Everyday
- Tubby's Clubhouse
- OCOV Academic Challenge
- Programs Serve: Elementary, Middle and High School Students and At-Risk Youth

2. **Economic Empowerment:**

- Fayette County Local Development Corp
- Ignite
- Programs Serve: Low Income Families and Adults

3. **Health & Quality of Life:**

- Low Vision Computer Class
- Program Serves: People with Vision Issues

4. **Civic Engagement:**

- Voter Registration

5. **Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 41
- Other Volunteer/Auxiliary Membership: 3

8. Operational Statistics:

Total Budget: \$399,801

- Budget Derived from the following sources in 2012
 - Corporations: \$25,000
 - Foundations: \$55,000
 - Individual Membership: \$0
 - Special Events: \$110,000
 - United Way: \$84,801
 - Federal: \$0
 - State/Local: \$100,000
 - Other: \$25,000
 - NUL: \$0
- Social Entrepreneurship Venture:
 - Annual Dinner-Giving Campaign: \$129,000
- Endowment: \$317,455
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$394,004
- Salaries/Wages: \$196,708
- Fringe Benefits: \$61,780
- Professional/Contract/Consulting Fees: \$35,200
- Travel: \$11,500
- Postage/Freight: \$1,200
- Insurance: \$9,373
- Interest Payments: \$7,685
- Dues/Subscription/Registration: \$12,713
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$22,738
- Equipment/Space Rental: \$3,212
- Goods and Services: \$19,102
- Rent/Mortgage Payments: \$4,680
- Other: \$8,113
- Rent Property 1
- Own Property 3
- Value of Property: \$477,500
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Lexington" Report
- Website: www.ullexfay.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

LOS ANGELES URBAN LEAGUE



Date Established: 1921
President/CEO: Nolan V. Rollins
Years as CEO: 0
Address: 3450 Mount Vernon Drive
Los Angeles, CA 90008
Telephone: (323) 299-9660
Fax: (323) 299-2535
Website: www.laul.org
Email: nolan.rollins@laul.org

Years of Service in Urban League: 15

Total Number of People Served in 2012: 81,645

Service Areas: **Los Angeles City**

Population: 3,819,702

(White 29%, African American 10%, Hispanic/Latino American 49%, Asian American 11%, Other 1%)

Los Angeles County

Population: 9,962,789

(White 28%, African American 9%, Hispanic/Latino American 48%, Asian American 14%, Other 1%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

1. Education:

- Los Angeles Urban League State Pre-School Program
- South Los Angeles OneSource Center
- South Los Angeles OneSource Center – Tom Bradley Leadership Project
- Summer Youth Employment Program (SYEP)
- Macy's Retail Training Program
- Urban Youth Empowerment Program
- Youth Employment Program
- Neighborhoods Work-Education
- Neighborhoods at Work Education -2013 Tele-town hall forum
- Programs Serve: Children, Youth 8-21, Parents

2. Economic Empowerment:

- Entrepreneurship Center
- Avalon WorkSource Center WIA Adult and Dislocated Worker Program
- West Adams-Baldwin Hills WorkSource Center Adult and Dislocated Worker Employment Program
- Ponomo WorkSource Center
- Neighborhoods at Work - Employment
- Neighborhood at Work - Housing/Emerging Leaders Academy
- Programs Serve: Youth 14-21, Adults, Seniors 55+

3. Health & Quality of Life:

- Neighborhoods at Work Health – Grocery Store Tour Program
- Neighborhoods at Work Health – Fit 4 Life
- Neighborhoods at Work Health – Comm. Health Navigation Program
- Neighborhoods at Work Health – Wellness Fit Challenge
- Neighborhoods at Work Health – Healthy Comm. Neighborhood Initiative
- Neighborhoods at Work Health – Health Collaborative
- Neighborhoods at Work Health – Town Hall on Affordable Care Act
- Program Serves: Adults

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 33
- Urban League Guild Membership: 36
- Urban League Young Professionals Membership: 118
- Other Volunteer/Auxiliary Membership: 150

8. Operational Statistics:

Total Budget: \$11,498,790

- Budget Derived from the following sources in 2012
 - Corporations: \$2,967,580
 - Foundations: \$500,000
 - Individual Membership: \$15,000
 - Special Events: \$1,325,000
 - United Way: \$130,000
 - Federal: \$5,431,585
 - State/Local: \$801,435
 - Other: \$25,200
 - NUL: \$302,990
- Social Entrepreneurship Ventures:
 - Starbucks Community Store \$22,967
- Endowment: No
- Employees: Full-time: 69 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$11,316,275
- Salaries/Wages: \$5,467,581
- Fringe Benefits: \$1,347,287
- Professional/Contract/Consulting Fees: \$1,012,188
- Travel: \$189,991
- Postage/Freight: \$12,097
- Insurance: \$51,246
- Interest Payments: \$67,902
- Dues/Subscription/Registration: \$47,325
- Depreciation: \$146,949
- Taxes (Including Property Taxes): \$6,423
- Utilities (Telephone, Gas, Electric): \$268,662
- Equipment/Space Rental: \$291,883
- Goods and Services: \$150,877
- Rent/Mortgage Payments: \$1,052,609
- Other: \$1,202,445
- Rent Property 2
- Owns Property 5
- Value of Property: N/A
- Satellite Offices: 6
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Los Angeles" Report
- Website: www.laul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

LOUISVILLE URBAN LEAGUE



Date Established: 1921
President/CEO: Benjamin K. Richmond
Years as CEO: 26
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 566-3410
Fax: (502) 585-2335
Website: www.lul.org
Email: brichmond@lul.org

Years of Service in Urban League: 33

Total Number of People Served in 2012: 11,285

Service Areas: *Louisville Metro (Jefferson County)*

Population: 693,604

(White 76%, African American 19%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Urban Youth Golf Program
- Rising 5th Graders
- Street Academy
- Parent Leadership Academy
- Digital Connectors
- Programs Serve: Youth 4th – 12th Grades

2. Economic Empowerment:

- Mortgage Foreclosure Prevention Counseling
- Home Ownership Training
- Comprehensive Housing Counseling
- Fair Housing Education
- Homeless Prevention and Rapid Re-Housing Program
- Career Development Services
- Career Expos
- Construction/Skilled Trades Pipeline Project
- Making It Work
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Winterhelp
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 128

8. Operational Statistics:

Total Budget: \$2,291,103

- Budget Derived from the following sources in 2012
 - Corporations: \$458,673
 - Foundations: \$68,000
 - Individual Membership: \$124,125
 - Special Events: \$399,329
 - United Way: \$324,090
 - Federal: \$443,655
 - State/Local: \$418,122
 - Other: \$55,109
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 25 Part-time: 12

9. Annual Expenditures:

- Affiliate Expenditures: \$2,354,790
- Salaries/Wages: \$1,162,451
- Fringe Benefits: \$330,527
- Professional/Contract/Consulting Fees: \$181,818
- Travel: \$25,940
- Postage/Freight: \$8,164
- Insurance: \$26,301
- Interest Payments: \$3,990
- Dues/Subscription/Registration: \$27,329
- Depreciation: \$139,742
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$81,144
- Equipment/Space Rental: \$16,515
- Goods and Services: \$113,170
- Rent/Mortgage Payments: \$0
- Other: \$237,699
- Owns Property 1
- Value of Property: \$3,000,000
- Capital Budget: \$48,000
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.lul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MADISON



Date Established: 1968
President/CEO: Kaleem M. Caire
Years as CEO: 3
Address: 2222 S. Park Street, Suite 200
Madison, WI 53713
Telephone: (608) 729-1200
Fax: (608) 729-1205
Website: www.ulgm.org
Email: kcaire@ulgm.org

Years of Service in Urban League: 3

Total Number of People Served in 2012: 15,570

Service Areas: *Dane County*

Population: 495,959
(White 81%, African American 5%, Hispanic/Latino American 6%, Asian American 5%, Other 2%)

Madison Metro School District

Population: 25,011
(White 45%, African American 19%, Hispanic/Latino American 18%, Asian American 9%, Native American 1%, Other 8%)

City of Madison

Population: 236,889
(White 75%, African American 6%, Hispanic/Latino American 8%, Asian American 8%, Other 3%)

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

1. Education:

- Schools of Hope Tutoring Program
- 21st Century Careers Program
- Madison Preparatory Academy
- Martin Luther King, Jr. Breakfast and Day of Service (Discovery of Science)
- ACT College Readiness Academies
- Martin Luther King, Jr. Youth Service Day
- School of Hope High School Academic Tutoring Program
- Educate to Elevate Summit and Forum
- Programs Serve: Middle and High School Students, Adults

2. Economic Empowerment:

- Single Family Home Ownership Program Long Term
- Job Services Network Program
- Customized Workforce Training
- Workplace Diversity and Leadership Summit and Awards Luncheon
- Featured Employer Seminars
- WorkSmart Access Point
- Programs Serve: Unemployed and Underemployed Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- South Madison Promise Zone
- Program Serves: All residents of 3 South Madison neighborhoods

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 1,013

8. Operational Statistics:

Total Budget: \$2,294,205

- Budget Derived from the following sources in 2012
 - Corporations: \$246,407
 - Foundations: \$0
 - Individual Membership: \$362,935
 - Special Events: \$0
 - United Way: \$563,866
 - Federal: \$0
 - State/Local: \$983,517
 - Other: \$137,480
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Home Ownership Program: \$21,863
 - Rental Income (PPWI): \$77,222
 - Room Rental Income: \$6,000
- Endowment: \$141,775
- Employees: Full-time: 32 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$2,811,070
- Salaries/Wages: \$1,532,732
- Fringe Benefits: \$358,727
- Professional/Contract/Consulting Fees: \$218,498
- Travel: \$16,006
- Postage/Freight: \$5,752
- Insurance: \$12,879
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,406
- Depreciation: \$144,249
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$52,992
- Equipment/Space Rental: \$30,932
- Goods and Services: \$338,186
- Rent/Mortgage Payments: \$28,845
- Other: \$57,886
- Own Property 1
- Value of Property: \$5,000,000
- Capital Budget: No
- Investment Earning: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

MEMPHIS URBAN LEAGUE, INC.



Date Established: 1943
President/CEO: Tonja S. Baymon (Interim)
Years as CEO: 0
Address: 413 North Cleveland Street
Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 278-3602
Website: www.memphisul.org
Email: tbaymon@memphisul.org

Years of Service in Urban League: 8

Total Number of People Served in 2012: 10,195

Service Areas: *Memphis/Shelby*

Population 680,768

(White 34%, African American 61%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Project Ready
- Freedom School
- Programs Serve: Youth ages 5-19

2. Economic Empowerment:

- Workforce & Economic Development (WED)
- Kroger Youthworks
- Programs Serve: Teens, Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 138
- Other Volunteer/Auxiliary Membership: 42

8. Operational Statistics:

Total Budget: \$560,123

- Budget Derived from the following sources in 2012
 - Corporations: \$87,500
 - Foundations: \$64,000
 - Individual Membership: \$37,800
 - Special Events: \$60,000
 - United Way: \$270,823
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$40,000
- Social Entrepreneurship Ventures:
 - Kroger YouthWorks: \$7,800
- Endowment: \$378,921
- Employees: Full-time: 6 Part-time: 0

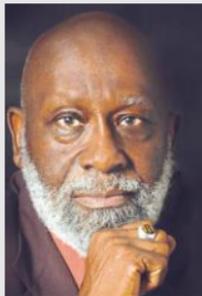
9. Annual Expenditures:

• Affiliate Expenditures:	\$675,359
• Salaries/Wages:	\$369,434
• Fringe Benefits:	\$17,073
• Professional/Contract/Consulting Fees:	\$36,900
• Travel:	\$33,025
• Postage/Freight:	\$1,250
• Insurance:	\$33,818
• Interest Payments:	\$6,000
• Dues/Subscription/Registration:	\$16,900
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$37,602
• Utilities (Telephone, Gas, Electric):	\$21,960
• Equipment/Space Rental:	\$11,800
• Goods and Services:	\$44,300
• Rent/Mortgage Payments:	\$0
• Other:	\$45,927
• Own Property	2
• Value of Property:	\$298,000
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Annual Report
- Website: www.memphisul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER MIAMI, INC.



Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 49
Address: 8500 N.W. 25th Avenue
Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.miamiurbanleague.org
Email: twfair@bellsouth.net

Years of Service in Urban League: 50

Total Number of People Served in 2012: 14,976

Service Areas: *Miami/Dade County*

Population: 2,496,435
(White 15%, African American 17%, Hispanic/Latino American 65%, Other 3%)

Liberty City/Model City County

Population: 169,506
(White 8%, African American 61%, Hispanic/Latino American 27%, Asian American 1%, Other 3%)

URBAN LEAGUE OF GREATER MIAMI PROGRAMS:

1. **Education:**
 - Achievement Matters
 - Achievement Matters Test Camp
 - Crime Prevention and Intervention
 - Black on Black Crime Prevention Program
 - DCF – UL Breaking the Cycle Initiative (Pilot Program)
 - Programs Serve: Youth 6-18, Adults, Seniors 55+
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:**
 - HIV/AIDS Awareness
 - Program Serves: Youth ages 13-18; Adults 19+
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - I.O.U. Breaking the Cycle
 - Program Serves: Adults 19+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 24
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,460,870

- Budget Derived from the following sources in 2012
 - Corporations: \$34,000
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$185,000
 - Federal: \$0
 - State/Local: \$1,236,870
 - Other: \$0
 - NUL: \$5,000
- Endowment: No
- Employees: Full-time: 10 Part-time: 0

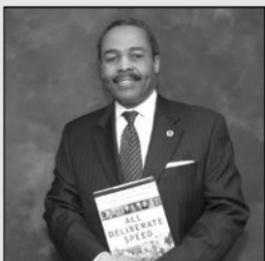
9. Annual Expenditures:

- Affiliate Expenditures: \$1,225,649
- Salaries/Wages: \$478,964
- Fringe Benefits: \$30,152
- Professional/Contract/Consulting Fees: \$385,265
- Travel: \$16,033
- Postage/Freight: \$1,684
- Insurance: \$15,752
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,473
- Depreciation: \$0
- Taxes (Including Property Taxes): \$30,845
- Utilities (Telephone, Gas, Electric): \$20,014
- Equipment/Space Rental: \$22,984
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$207,483
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.miamiurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

MILWAUKEE URBAN LEAGUE



Date Established: 1919
President/CEO: Ralph E. Hollmon
Years as CEO: 10
Address: 435 West North Avenue
Milwaukee, WI 53212-3146
Telephone: (414) 374-5850
Fax: (414) 562-8620
Website: www.tmul.org
Email: rhollmon@tmul.org

Years of Service in Urban League: 12

Total Number of People Served in 2012: 248,996

Service Areas: *City of Milwaukee*

Population: 597,867

(White 40%, African American 40%, Hispanic/Latino American 15%, Asian American 4%, Native American 1%)

Milwaukee County

Population: 955,205

(White 63%, African American 21%, Hispanic/Latino American 12%, Asian American 3%, Native American 1%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:

- Jobs for American Graduates (JAG)
- Campaign for African American Achievement
- MUL/MATC Basic Education Program
- Programs Serve: Youth, Adults 18+

2. Economic Empowerment:

- Business Assistance Programs
- Dr. Wesley I. Scott Senior Living Community
- Metcalfe Park Rent-to-Own Housing
- Employment Assistance Program
- Apprenticeship Recruitment Program
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Annual Health Back-to-School Resource Fair
- Program Serves: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 48
- Urban League Young Professionals Membership: 115
- Other Volunteer/Auxiliary Membership: 315

8. Operational Statistics:

Total Budget: \$1,556,475

- Budget Derived from the following sources in 2012
 - Corporations: \$270,896
 - Foundations: \$51,600
 - Individual Membership: \$10,350
 - Special Events: \$387,059
 - United Way: \$432,983
 - Federal: \$256,225
 - State/Local: \$113,877
 - Other: \$485
 - NUL: \$33,000
- Endowment: No
- Employees: Full-time: 17 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,504,183
- Salaries/Wages: \$676,532
- Fringe Benefits: \$136,287
- Professional/Contract/Consulting Fees: \$132,571
- Travel: \$14,870
- Postage/Freight: \$3,777
- Insurance: \$18,429
- Interest Payments: \$27,911
- Dues/Subscription/Registration: \$17,340
- Depreciation: \$38,707
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$44,424
- Equipment/Space Rental: \$7,107
- Goods and Services: \$328,725
- Rent/Mortgage Payments: \$24,351
- Other: \$33,152
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: \$0
- Investment Earnings: \$11,400

10. Community Relations Activities:

- Annual Report
- Website: www.tmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

MINNEAPOLIS URBAN LEAGUE



Date Established: 1926
President/CEO: Ralph Scott Gray
Years as CEO: 4
Address: 2100 Plymouth Avenue, North
Minneapolis, MN 55411
Telephone: (612) 302-3100
Fax: (612) 521-1444
Website: www.mul.org
Email: sgray@mul.org

Years of Service in Urban League: 9

Total Number of People Served in 2012: 4,426

Service Areas: **Minneapolis**

Population: 387,753

(White 65%, African American 18%, Hispanic/Latino American 7%, Asian American 6%, Native American 2%, Other 2%)

Hennepin County

Population: 1,184,576

(White 77%, African American 12%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%, Other 1%)

MINNEAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready Programming
- Urban League Academy Elementary School
- Urban League Academy High School
- Programs Serve: Youth 5-18

2. Economic Empowerment:

- Housing Stability Program - Foreclosure Prevention
- Adult Placement
- Seniors in Community Services Program
- Welfare to Work
- Programs Serve: Single Parents, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Risk Reduction
- HIV Case Management
- Mental Health Program
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: 12
- Other Volunteer/Auxiliary Membership: 131

8. Operational Statistics:

Total Budget: \$3,179,199

- Budget Derived from the following sources in 2012
 - Corporations: \$0
 - Foundations: \$403,495
 - Individual Membership: \$17,992
 - Special Events: \$42,419
 - United Way: \$377,183
 - Federal: \$86,664
 - State/Local: \$1,926,976
 - Other: \$287,382
 - NUL: \$37,088
- Social Entrepreneurship Ventures:
 - Rental Income: \$253,355
 - Service Fees: \$5,681
 - Interest Income: \$6,099
 - Other: \$1,188
- Endowment: \$23,220
- Employees: Full-time: 33 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$3,537,393
- Salaries/Wages: \$1,527,922
- Fringe Benefits: \$396,312
- Professional/Contract/Consulting Fees: \$488,854
- Travel: \$26,661
- Postage/Freight: \$15,627
- Insurance: \$62,812
- Interest Payments: \$13,948
- Dues/Subscription/Registration: \$28,307
- Depreciation: \$278,092
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$328,530
- Equipment/Space Rental: \$71,641
- Goods and Services: \$298,867
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property 4
- Value of Property: \$7,000,000
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other

URBAN LEAGUE OF MORRIS COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1944
President/CEO: Mable Davis
(Interim, Executive Director)
Years as CEO: 0
Address: 300 Madison Avenue, Suite A
Morristown, NJ 07960
Telephone: (973) 593-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: mdavis@ulmcnj.org

Years of Service in Urban League: 15

Total Number of People Served in 2012: 1,707

Service Areas: **Morris County**

Population: 497,999

(White 87%, African American 3%, Hispanic/Latino American 8%, Asian American 2%)

Warren County

Population: 107,653

(White 94%, African American 2%, Hispanic/Latino American 4%)

Sussex County

Population: 147,442

(White 96%, African American 1%, Hispanic/Latino American 3%)

URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

1. Education:

- Education, Leadership and Career Development
- Program Serves: Youth 13-17

2. Economic Empowerment:

- Default/Foreclosure Counseling
- Program Serves: Youths, Adults 18+

3. Health & Quality of Life:

- Basic Life Skills
- Program Serves: High School Teens

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Weatherization Heating Systems
- Utility Assistance
- Programs Serve: Low Income and Medium Income Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 55

8. Operational Statistics:

Total Budget: \$385,750

- Budget Derived from the following sources in 2012
 - Corporations: \$36,000
 - Foundations: \$60,000
 - Individual Membership: \$13,000
 - Special Events: \$129,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$102,000
 - Other: \$0
 - NUL: \$45,750
- Endowment: No
- Employees: Full-time: 4 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$271,012
- Salaries/Wages: \$123,955
- Fringe Benefits: \$14,733
- Professional/Contract/Consulting Fees: \$21,000
- Travel: \$5,805
- Postage/Freight: \$2,584
- Insurance: \$3,546
- Interest Payments: \$9,414
- Dues/Subscription/Registration: \$7,040
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,048
- Equipment/Space Rental: \$5,241
- Goods and Services: \$55,799
- Rent/Mortgage Payments: \$0
- Other: \$16,847
- Rent Property 1
- Capital Budget: N/A
- Investment Earnings: \$128

10. Community Relations Activities:

- Website: www.ulmcnj.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF MIDDLE TENNESSEE



Date Established: 1968
President/CEO: Patricia P. Stokes
Years as CEO: 5
Address: 2214 Rosa L. Parks Blvd.
P.O. Box 282277
Nashville, TN 37228
Telephone: (615) 254-0525
Fax: (615) 254-0636
Website: www.ulmt.org
Email: pstokes@urbanleagueofmidtn.org

Years of Service in Urban League: 5

Total Number of People Served in 2012: 3,197

Service Areas: ***Cheatham***

Population: 39,876
(White 94%, African American 3%, Hispanic/Latino American 2%, Other 1%)

Nashville, Davidson County

Population: 636,000
(White 60%, African American 27%, Hispanic/Latino American 9% Asian American 3%, Native American 1%, Other 1%)

Rutherford

Population: 257,048
(White 78%, African American 12%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

Dickson County

Population: 48,230
(White 91%, African American 5%, Hispanic/Latino American 2%, Other 1%)

Robertson County

Population: 66,581
(White 83%, African American 8%, Hispanic/Latino American 7%, Asian American 1%)

Sumner County

Population: 158,759
(White 88%, African American 7%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

Williamson County

Population: 176,838
(White 86%, African American 5%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

Wilson County

Population: 112,377
(White 88%, African American 7%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. **Education:**

- Project Ready NULITES
- Equity and Excellence Program
- Programs Serve: School Age Youth 14-19

2. **Economic Empowerment:**

- Adult Workforce Development
- Nu Beginnings
- Nashville Youth Training and Employment Corp.
- Programs Serve: Adults 18+, Seniors 55+ and Ex-offenders
-

3. **Health & Quality of Life:**

- Walgreens Way to Wellness Tour
- Program Serves: All populations

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts

6. **Other Programs:**
 - Adult GED Services
 - Program Serves: Adults Ages 18+

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 25
 - Urban League Guild Membership: 11
 - Urban League Young Professionals Membership: 60
 - Other Volunteer/Auxiliary Membership: 13

8. **Operational Statistics:**

Total Budget: \$508,670

 - Budget Derived from the following sources in 2012

- Corporations:	\$22,100
- Foundations:	\$105,170
- Individual Membership:	\$12,000
- Special Events:	\$348,400
- United Way:	\$3,000
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
- NUL:	\$18,000
 - Endowment: No
 - Employees: Full-time: 3 Part-time: 1

9. **Annual Expenditures:**

• Affiliate Expenditures:	\$419,918
• Salaries/Wages:	\$159,402
• Fringe Benefits:	\$21,435
• Professional/Contract/Consulting Fees:	\$48,723
• Travel:	\$9,654
• Postage/Freight:	\$195
• Insurance:	\$6,159
• Interest Payments:	\$4,737
• Dues/Subscription/Registration:	\$10,031
• Depreciation:	\$3,582
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$8,690
• Equipment/Space Rental:	\$4,412
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$45,010
• Other:	\$97,888
• Rent Property:	1
• Capital Budget:	No
• Investment Earnings:	\$0

10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - "State of Nashville" Report
 - Website: www.ulmt.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: Radio, Print and Other

URBAN LEAGUE OF GREATER NEW ORLEANS



Date Established: 1936
President/CEO: Erika McConduit (Interim)
Years as CEO: 0
Address: 2912 Canal Street – Suite 200
New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleagueneuorleans.org
Email: emcconduit@urbanleagueneuorleans.org

Years of Service in Urban League: 3

Total Number of People Served in 2012: 108,329

Service Areas: Orleans Parish

Population: 343,829
(White 30%, African American 60%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%)

Jefferson Parish

Population: 432,552
(White 56%, African American 26%, Hispanic/Latino American 12%, Asian American 4%, Native American 2%)

Plaquemines

Population: 23,042
(White 52%, African American 43%, Asian American 2%, Native American 3%)

St. Bernard

Population: 35,897
(White 69%, African American 17%, Hispanic/Latino American 9%, Asian American 2%, Native American 3%)

St. Tammany

Population: 233,740
(White 81%, African American 11%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

St. John the Baptist

Population: 45,924
(White 40%, African American 53%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Terrebonne

Population: 111,860
(White 70%, African American 19%, Hispanic/Latino American 4%, Asian American 1%, Native American 6%)

St. Charles

Population: 52,780
(White 66%, African American 26%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

1. Education:

- Urban League Early Head Start
- Urban League Parent Information Center
- Urban League College Track
- Programs Serve: Children 0-3, Youth 4-15, Adults

2. Economic Empowerment:

- Women's Business Resource Center
- Office of Workforce Development
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 36
- Urban League Guild Membership: 94
- Urban League Young Professionals Membership: 76
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$5,338,617

- Budget Derived from the following sources in 2012
 - Corporations: \$110,000
 - Foundations: \$295,845
 - Individual Membership: \$4,850
 - Special Events: \$369,600
 - United Way: \$62,161
 - Federal: \$2,447,772
 - State/Local: \$1,593,769
 - Other: \$0
 - NUL: \$454,620
- Social Entrepreneurship Ventures:
 - Other: \$126,688
- Endowment: \$26,105
- Employees: Full-time: 37 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$3,247,855
- Salaries/Wages: \$1,543,026
- Fringe Benefits: \$327,823
- Professional/Contract/Consulting Fees: \$319,257
- Travel: \$44,173
- Postage/Freight: \$3,794
- Insurance: \$36,012
- Interest Payments: \$56,512
- Dues/Subscription/Registration: \$1,865
- Depreciation: \$43,468
- Taxes (Including Property Taxes): \$15,987
- Utilities (Telephone, Gas, Electric): \$63,768
- Equipment/Space Rental: \$18,107
- Goods and Services: \$551,134
- Rent/Mortgage Payments: \$120,789
- Other: \$102,140
- Own Property: 1
- Value of Property: \$2,600,000
- Satellite Offices: 3
- Capital Budget: \$2,190,000
- Investment Earnings: \$2,455

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black New Orleans" Report
- Website: www.urbanleagueneuorleans.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

NEW YORK URBAN LEAGUE



Date Established: 1919
President/CEO: Arva R. Rice
Years as CEO: 4
Address: 204 West 136th Street
New York, NY 10030
Telephone: (212) 926-8000
Fax: (212) 283-4948
Website: www.nyul.org
Email: president@nyul.org

Years of Service in Urban League: 4

Total Number of People Served in 2012: 57,752

Service Areas: Brooklyn

Population: 2,565,635

(White 44%, African American 35%, Hispanic/Latino American 11%, Asian American 9%, Native American 1%)

Manhattan

Population: 1,619,090

(White 45%, African American 18%, Hispanic/Latino American 25%, Asian American 12%)

Queens

Population: 2,272,771

(White 27%, African American 21%, Hispanic/Latino American 28%, Asian American 24%)

Staten Island

Population: 470,728

(White 63%, African American 12%, Hispanic/Latino American 18%, Asian American 8%)

Bronx

Population: 1,408,473

(White 11%, African American 42%, Hispanic/Latin 43%, Asian American 4%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. **Education:**

- HBCU College Fair
- Youth Leadership, College Access and Project Ready
- WMY Scholarship Program
- NYUL Technology Center
- WMY Scholar Connect
- Programs Serve: Elementary Students, Middle School Students, High School Students and Parents

2. **Economic Empowerment:**

- Employment Services
- Program Serves: Adults 18+

3. **Health & Quality of Life:** N/A

- Walgreens Wellness Tour
- Program Serves: All Ages

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Financial Connections
- Program Serves: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 274
- Other Volunteer/Auxiliary Membership: 215

8. Operational Statistics:

Total Budget: \$2,764,500

- Budget Derived from the following sources in 2012
 - Corporations: \$101,500
 - Foundations: \$414,500
 - Individual Membership: \$21,000
 - Special Events: \$1,900,000
 - United Way: \$1,500
 - Federal: \$0
 - State/Local: \$246,000
 - Other: \$55,000
 - NUL: \$25,000
- Endowment: No
- Employees: Full-time: 11 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$2,754,661
- Salaries/Wages: \$981,644
- Fringe Benefits: \$292,233
- Professional/Contract/Consulting Fees: \$100,400
- Travel: \$90,884
- Postage/Freight: \$4,500
- Insurance: \$25,000
- Interest Payments: \$12,804
- Dues/Subscription/Registration: \$4,000
- Depreciation: \$9,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$60,000
- Equipment/Space Rental: \$25,000
- Goods and Services: \$935,000
- Rent/Mortgage Payments: \$100,000
- Other: \$114,196
- Rent Property 2
- Own Property 1
- Value of Property: \$1,290,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- "State of Black New York" Report
- Website: www.nyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ESSEX COUNTY



Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 10
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: exec@ulec.org

Years of Service in Urban League: 10

Total Number of People Served in 2012: 32,050

Service Areas: *Essex*

Population: 787,744

(White 33%, African American 39%, Hispanic/Latino American 20%, Asian American 5%, Other 2%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. **Education:**

- Urban League of Essex County Child Development Center
- Supplemental Education Services
- After School Enrichment Programs
- High School Programs
- Summer Camp
- Programs Serve: Preschoolers, Youth 5-18

2. **Economic Empowerment:**

- Housing Counseling Program
- Mature Workers Program
- Community Employment Center
- Programs Serve: Adults 18+, Seniors 55+

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

6. **Other Programs:**

- Fairmont Heights Neighborhood Revitalization
- Painting Works
- Programs Serve: Residents of the Fairmont Heights Neighborhood, Adults with Existing Barriers to Employment

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: 50
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 100

7. Operational Statistics:

Total Budget: \$53,697,400

- Budget Derived from the following sources in 2012
 - Corporations: \$119,000
 - Foundations: \$376,000
 - Individual Membership: \$7,000
 - Special Events: \$25,000
 - United Way: \$14,000
 - Federal: \$1,900,000
 - State/Local: \$1,193,400
 - Other: \$0
 - NUL: \$63,000
- Endowment: No
- Employees: Full-time: 30 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$3,697,400
- Salaries/Wages: \$2,286,000
- Fringe Benefits: \$423,000
- Professional/Contract/Consulting Fees: \$200,000
- Travel: \$30,800
- Postage/Freight: \$4,500
- Insurance: \$23,000
- Interest Payments: \$17,600
- Dues/Subscription/Registration: \$12,000
- Depreciation: \$48,500
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$68,000
- Equipment/Space Rental: \$25,000
- Goods and Services: \$140,000
- Rent/Mortgage Payments: \$29,000
- Other: \$390,000
- Own Property 1
- Value of Property: \$3,000,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulec.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.



Date Established: 1946
President/CEO: Valerie Thompson, PhD.
Years as CEO: 14
Address: 3900 North MLK Avenue
Oklahoma City, OK 73111
Telephone: (405) 424-5243
Fax: (405) 427-3647
Website: www.urbanleagueok.org
Email: vrthompson@urbanleagueok.org

Years of Service in Urban League: 21

Total Number of People Served in 2012: 17,426

Service Areas: **Oklahoma County**

Population: 741,781

(White 65%, African American 15%, Hispanic/Latino

American 15%, Asian American 1%, Native American 4%)

URBAN LEAGUE OF GREATER OKLAHOMA CITY PROGRAMS:

1. Education:

- Emergency Utility and Food Vouchers
- Emergency Utility Assistance
- Emergency Utility Assistance (FEMA)
- Emergency Utility Assistance (OGE)
- School Age Learning Center
- Project Ready Mentoring
- PEAK Program
- YES Program
- Programs Serve: Youth 5-18, Adults 18+

2. Economic Empowerment:

- Small Business Development
- Small Business Workshop Series
- Homebuyer Education Awareness Classes and Single Family Housing Development
- Multi-Family Housing
- Rental Housing
- After Prison Work Initiative
- EMPLOY
- Re-entry of Ex-Offenders (RExO)
- Equal Opportunity Career Fair and College Expo
- Networking and Recruitment Activities
- Programs Serve: Ex-Offenders, Youth and Adults of All Ages

3. Health & Quality of Life:

- Urban Health
- Komen for the Cure
- Programs Serve: Women, Adults of All Ages

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 69

8. Operational Statistics:

Total Budget: \$1,381,753

- Budget Derived from the following sources in 2012
 - Corporations: \$443,310
 - Foundations: \$0
 - Individual Membership: \$14,246
 - Special Events: \$60,867
 - United Way: \$360,000
 - Federal: \$379,505
 - State/Local: \$19,000
 - Other: \$0
 - NUL: \$104,825
 - Endowment: \$52,242
- Employees: Full-time: 15 Part-time: 21

9. Annual Expenditures:

- Affiliate Expenditures: \$1,298,963
- Salaries/Wages: \$676,790
- Fringe Benefits: \$112,895
- Professional/Contract/Consulting Fees: \$33,169
- Travel: \$13,805
- Postage/Freight: \$5,376
- Insurance: \$25,359
- Interest Payments: \$1,155
- Dues/Subscription/Registration: \$14,430
- Depreciation: \$24,672
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$39,563
- Equipment/Space Rental: \$11,854
- Goods and Services: \$29,338
- Rent/Mortgage Payments: \$3,000
- Other: \$307,557
 - Rent Property 1
 - Own Property N/A
 - Value of Property: N/A
 - Capital Budget: No
 - Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueok.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: Radio, Print and Other

URBAN LEAGUE OF NEBRASKA



Date Established: 1927
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 5
Address: 3040 Lake Street
Omaha, NE 68111
Telephone: (402) 453-9730
Fax: (402) 453-9676
Website: www.urbanleagueneb.org
Email: twarren@urbanleagueneb.org

Years of Service in Urban League: 24

Total Number of People Served in 2012: 10,353

Service Areas: Omaha/Douglas County

Population 517,110

(White 65%, African American 12%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)

Blair/Washington County

Population: 20,234

(White 95%, African American 1%, Hispanic/Latino American 2%, Other 2%)

Bellevue/Sarpy County

Population 158,840

(White 80%, African American 4%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%, Other 6%)

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:

- Whitney Young Academy (W.Y.A.)
- Urban Youth Empowerment Series
- Middle School Learning Center
- Truancy Reduction Program
- Programs Serve: In-School, Out of School Youth 12-21

2. Economic Empowerment:

- Empowerment Center-Career Services
- Work Experience Program
- Community Projects
- Youth Summer Employment
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Family Support
- Program Serves: All ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 24
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 440

8. Operational Statistics:

Total Budget: \$1,702,374

- Budget Derived from the following sources in 2012
 - Corporations: \$403,130
 - Foundations: \$694,932
 - Individual Membership: \$7,697
 - Special Events: \$57,365
 - United Way: \$285,910
 - Federal: \$0
 - State/Local: \$77,241
 - Other: \$13,645
 - NUL: \$162,454
- Endowment \$159,471
- Employees: Full-time: 26 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,675,761
- Salaries/Wages: \$905,463
- Fringe Benefits: \$220,809
- Professional/Contract/Consulting Fees: \$139,186
- Travel: \$7,834
- Postage/Freight: \$1,826
- Insurance: \$22,460
- Interest Payments: \$1,244
- Dues/Subscription/Registration: \$19,088
- Depreciation: \$33,660
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$48,077
- Equipment/Space Rental: \$16,968
- Goods and Services: \$232,892
- Rent/Mortgage Payments: \$1,320
- Other: \$24,934
- Own Property: 1
- Value of Property: \$385,000
- Satellite Offices: 3
- Capital Budget: \$27,000
- Investment Earnings: \$43,080

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

CENTRAL FLORIDA URBAN LEAGUE



Date Established: 1978
President/CEO: Allie L. Braswell Jr.
Years as CEO: 3
Address: 595 W. Church Street – Ste. -1B
Orlando, FL 32805
Telephone: (407) 472-9992
Fax: (407) 480-3887
Website: www.cful.org
Email: abraswell@cful.org

Years of Service in Urban League: 8

Total Number of People Served in 2012: 679

Service Areas: City of Orlando

Population: 243,195
(White 42%, African American 28%, Hispanic/Latino 25%, Asian American 4%)

Orange County

Population: 1,202,234
(White 45%, African American 22%, Hispanic/Latino 28% Asian American 5%, Native American 1%)

Osceola County

Population: 287,416
(White 37%, African American 13%, Hispanic/Latino American 46%, Asian American 3%, Native American 1%)

Brevard County

Population: 547,307
(White 78%, African American 11%, Hispanic/Latino American 8%, Asian American 2%)

Lake County

Population: 303,186
(White 74%, African American 10%, Hispanic/Latino American 13%, Asian American 2%, Native American 1%)

Polk County

Population: 616,158
(White 64%, African American 15%, Hispanic/Latino American 18%, Asian American 2%, Native American 1%)

Seminole County

Population: 430,838
(White 66%, African American 12%, Hispanic/Latino American 18%, Asian American 4%)

Volusia County

Population: 496,950
(White 76%, African American 11%, Hispanic/Latino American 12%, Asian American 2%)

CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:

1. Education:

- Black-on-Black Crime Prevention
- Project Succeed
- Youth Crime Prevention & Intervention Program
- Programs Serve: Out of School Youth, Adults 18-55+

2. Economic Empowerment:

- Small Business Technical Assistance
- Comprehensive Housing Counseling
- Workforce Job Training Program
- Programs Serve: Youth, Adults 18+, Low and Moderate Income Families

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 10
- Urban League Young Professionals Membership: 108
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,250,719

- Budget Derived from the following sources in 2012
 - Corporations: \$65,000
 - Foundations: \$0
 - Individual Membership: \$15,000
 - Special Events: \$75,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$1,015,719
 - Other: \$0
 - NUL: \$80,000
- Endowment: No
- Employees: Full-time: 17 Part-Time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,083,212
- Salaries/Wages: \$511,332
- Fringe Benefits: \$84,631
- Professional/Contract/Consulting Fees: \$64,482
- Travel: \$17,752
- Postage/Freight: \$0
- Insurance: \$13,000
- Interest Payments: \$5,478
- Dues/Subscription/Registration: \$16,004
- Depreciation: \$8,854
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$26,075
- Equipment/Space Rental: \$26,356
- Goods and Services: \$0
- Rent/Mortgage Payments: \$209,150
- Other: \$100,098
- Rent Property 3
- Own Property 1
- Value of Property \$1,000,000
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.cful.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

TRI-COUNTY URBAN LEAGUE



Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 20
Address: 317 S. MacArthur Highway
Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 34

Total Number of People Served in 2012: 6,378

Service Areas: Peoria

Population: 186,494
(White 74%, African American 18%, Hispanic/Latino American 4%, Asian American 2%, Other 2%)

Tazewell

Population: 135,394
(White 95%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

Woodford

Population: 38,664
(White 96%, African American 1%, Hispanic/Latino American 1%, Other 2%)

McLean

Population: 169,572
(White 82%, African American 7%, Hispanic/Latino American 4%, Asian American 4%, Other 2%)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Tomorrow's Scientists, Technicians and Managers (TSTM)
- Comprehensive Competencies CCP Adult Learning Center
- After-School Tutoring Program
- Teens Organized for Pride and Success (TOPS)
- Parent-Child Education Center-Head Start
- Programs Serve: Pre-School Age Children 6 weeks old-5, Children 5+, Youth 18+

2. Economic Empowerment:

- Employment Services
- Financial Independence
- Financial Literacy
- Community Youth Career Opportunities Program
- Youth Career Opportunities Program
- YouthBuild Peoria
- Programs Serve: Youth, Adults 18+, Seniors

3. Health & Quality of Life:

- HIV Awareness
- Men's Clothing Program
- Parent Education Classes
- Family Visitation Program
- Family Habitation Program
- Programs Serve: Youth 15-18, Adults 18-55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Community Technology Center
- Program Serves: In School and Out of School Youth, Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 51
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$1,067,050

- Budget Derived from the following sources in 2012
 - Corporations: \$171,666
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$94,531
 - United Way: \$382,808
 - Federal: \$19,000
 - State/Local: \$296,845
 - Other: \$75,200
 - NUL: \$27,000
- Endowment: \$138,643
- Employees: Full-time: 14 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$1,286,500
- Salaries/Wages: \$488,400
- Fringe Benefits: \$227,660
- Professional/Contract/Consulting Fees: \$113,010
- Travel: \$12,100
- Postage/Freight: \$3,560
- Insurance: \$18,120
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,150
- Depreciation: \$69,360
- Taxes (Including Property Taxes): \$40
- Utilities (Telephone, Gas, Electric): \$111,400
- Equipment/Space Rental: \$17,150
- Goods and Services: \$36,650
- Rent/Mortgage Payments: \$0
- Other: \$173,900
- Rent Property: 1
- Own Property: 3
- Value of Property: \$1,500,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tcpul.com
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF PHILADELPHIA



Date Established: 1953
President/CEO: Patricia A. Coulter
Years as CEO: 11
Address: 121 S. Broad St., 9th Floor
Philadelphia, PA 19107
Telephone: (215) 985-3220
Fax: (215) 985-3227
Website: www.urbanleaguephila.org
Email: pcoulter@urbanleaguephila.org

Years of Service in Urban League: 11

Total Number of People Served in 2012: 36,788

Service Areas: *Philadelphia*

Population: 1,526,606

(White 37%, African American 42%, Hispanic/Latino American 12%, Asian American 6%, Other 3%)

URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. **Education:**
 - ULP Scholarship Program
 - Green League
 - Behind the Business
 - Programs Serve: All Students Based on Merit or Need
2. **Economic Empowerment:**
 - ULEC
 - Housing Counseling
 - Connect to Work
 - Career Center
 - Programs Serve: Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 26
 - Urban League Guild Membership: 120
 - Urban League Young Professionals Membership: 88
 - Other Volunteer/Auxiliary Membership: 153

8. Operational Statistics:

Total Budget: \$43,115,095

- Budget Derived from the following sources in 2012
 - Corporations: \$858,665
 - Foundations: \$210,010
 - Individual Membership: \$21,820
 - Special Events: \$855,995
 - United Way: \$104,010
 - Federal: \$23,429,800
 - State/Local: \$17,504,615
 - Other: \$172
 - NUL: \$130,008
- Social Entrepreneurship Ventures:
 - Urban Leadership Forum: \$101,500
 - ULEN (On-Line Job Posting Site): \$1,215
 - Employment Forums/Services: N/A
 - ULEC: \$7,175
 - Other Revenues: \$19,260
- Endowment: No
- Employees: Full-time: 57 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$42,932,701
- Salaries/Wages: \$2,784,133
- Fringe Benefits: \$813,210
- Professional/Contract/Consulting Fees: \$37,916,179
- Travel: \$40,524
- Postage/Freight: \$46,233
- Insurance: \$40,077
- Interest Payments: \$8,675
- Dues/Subscription/Registration: \$5,915
- Depreciation: \$12,631
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$72,934
- Equipment/Space Rental: \$91,601
- Goods and Services: \$0
- Rent/Mortgage Payments: \$469,998
- Other: \$630,601
- Rent Property 2
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Philadelphia" Report
- Website: www.urbanleaguephila.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER PHOENIX URBAN LEAGUE



Date Established: 1945
President/CEO: George Dean
Years as CEO: 36
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7359
Website: www.gphxul.org
Email: gdean@gphxul.org

Years of Service in Urban League: 42

Total Number of People Served in 2012: 18,300

Service Areas: *Maricopa County*

Population: 3,817,117

(White 59%, African American 5%, Hispanic/Latino American 30%, Asian American 4%, Native American 2%, Other 1%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:

- College Prep
- Headstart
- Programs Serve: Pre-School Children, In-School Youth Grades 9-12

2. Economic Empowerment:

- Small Business Assistance
- First Time Home Buyers-Financial Literacy
- Foreclosure Prevention
- Neighborhood Stabilization Program
- Save My Home AZ
- Job Readiness and Job Placement
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Women's Health Coalition
- Program Serves: Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$3,045,433

- Budget Derived from the following sources in 2012
 - Corporations: \$12,000
 - Foundations: \$0
 - Individual Membership: \$6,000
 - Special Events: \$343,500
 - United Way: \$172,359
 - Federal: \$1,881,568
 - State/Local: \$157,027
 - Other: \$335,100
 - NUL: \$137,879
- Endowment: No
- Employees: Full-time: 59 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$3,118,123
- Salaries/Wages: \$1,810,059
- Fringe Benefits: \$555,443
- Professional/Contract/Consulting Fees: \$89,005
- Travel: \$7,395
- Postage/Freight: \$1,089
- Insurance: \$15,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$26,692
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$37,001
- Equipment/Space Rental: \$0
- Goods and Services: \$576,439
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property 1
- Value of Property: \$825,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gphxul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER PITTSBURGH



Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 24
Address: 610 Wood Street – 4th Floor
Pittsburgh, PA 15222
Telephone: (412) 227-4181
Fax: (412) 227-4803
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 33

Total Number of People Served in 2012: 175,635

Service Areas: *Pittsburgh*

Population: 307,484
(White 65%, African American 26%, Hispanic/Latino American 2%, Asian American 4%, Other 3%)

Allegheny County

Population: 1,229,338
(White 81%, African American 13%, Hispanic/Latino American 2%, Native American 3%, Other 2%)

Duquesne

Population: 5,577
(White 39%, African American 55%, Hispanic/Latino 2%, Other 3%)

Beaver County

Population: 170,245
(White 90%, African American 6%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Butler County

Population: 184,970
(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Washington County

Population: 208,716
(White 93%, African American 3%, Hispanic/Latino 1%, Asian American 1%, Native American 1%, Other 2%)

Westmoreland County

Population: 363,395
(White 95%, African American 3%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. **Education:**

- Black Male Leadership Development Institute
- Early College and Career Awareness Work Prep/High School Prep/ Techno Teens/ Build You're a Game
- ULYP Bridging the Gap Career Mentoring
- College Success 101/ National Achievers Society Induction
- Comcast Digital Connectors/ BTOP Digital Connectors
- Programs Serve: Middle School Students, High School Students

2. **Economic Empowerment:**

- Housing Assistance Program/Hunger Services
- Children Youth and Families Stabilization Program
- General Employment /STARS Program
- Pittsburgh Housing Counseling Services
- National Foreclosure Mitigation Counseling/Operation HOME
- Urban Empowerment College Bound Program
- Allegheny County Housing Counseling Services
- Jail Collaborative/Work Zone/ Mature Workers Program
- Programs Serve: Adults 18-55+

3. **Health & Quality of Life:**

- Health Education Program
- Program Serves: Youth, Adults and Seniors

4. **Civic Engagement:**
- Community Forums
5. **Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities/Advocacy Efforts
6. **Other Programs:**
- Connecting to Kindergarten/Intensive Financial Education for Families
 - UL Charter School Family Support and Intensive Financial Education for Families/PSYEP- ECCA Summer Internship
 - Duquesne Family Support Center/East Hills Family Support Center/Northview Heights Family Support Center
 - Programs Serve: Families, Adults 18+
7. **Board Members/Volunteers:**
- Board Members Currently Serving: 42
 - Urban League Guild Membership: 60
 - Urban League Young Professionals Membership: 95
 - Other Volunteer/Auxiliary Membership: 65
8. **Operational Statistics:**
Total Budget: \$6,949,513
- Budget Derived from the following sources in 2012

- Corporations:	\$162,216
- Foundations:	\$251,514
- Individual Membership:	\$51,000
- Special Events:	\$375,000
- United Way:	\$534,501
- Federal:	\$102,400
- State/Local:	\$3,799,043
- Other:	\$531,143
- NUL:	\$1,142,696
 - Endowment: \$14,000
 - Employees: Full-time: 65 Part-time: 24
9. **Annual Expenditures:**
- | | |
|--|-------------|
| • Affiliate Expenditures: | \$6,993,340 |
| • Salaries/Wages: | \$3,297,201 |
| • Fringe Benefits: | \$734,451 |
| • Professional/Contract/Consulting Fees: | \$495,001 |
| • Travel: | \$101,295 |
| • Postage/Freight: | \$23,900 |
| • Insurance: | \$36,189 |
| • Interest Payments: | \$11,096 |
| • Dues/Subscription/Registration: | \$27,458 |
| • Depreciation: | \$248,125 |
| • Taxes: | \$0 |
| • Utilities (Telephone, Gas, Electric): | \$9,620 |
| • Equipment/Space rental: | \$78,649 |
| • Goods and Services: | \$1,089,927 |
| • Rent/Mortgage Payments: | \$470,798 |
| • Other: | \$369,630 |
| • Rent Property | 3 |
| • Own Property | 2 |
| • Value of Property: | \$1,056,164 |
| • Satellite Offices: | 3 |
| • Capital Budget: | No |
| • Investment Earnings: | \$0 |
10. **Community Relations Activities:**
- Annual Report/"State of Black Pittsburgh" Report
 - Website: www.ulpgh.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PORTLAND



PHOTO
NOT AVAILABLE

Date Established: 1945
President/CEO: Michael C. Alexander
Years as CEO: 1
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 281-2612
Website: www.ulpdx.org
Email: malexander@ulpdx.org

Years of Service in Urban League: 35

Total Number of People Served in 2012: 10,883

Service Areas: *Multnomah County*

Population: 748,031

(White 72%, African American 6%, Hispanic/Latino American 11%, Asian American 7%, Native American 2%, Other 3%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. Education:

- Summer Youth Program
- Scholarship
- Programs Serve: Youth 16-24, Adults 18-30

2. Economic Empowerment:

- Heating, Ventilation, Air Conditioning (HVAC) Training Program
- Pathways Out of Poverty-Green Careers Training Program
- Workforce Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Multicultural Senior Services Program
- Healthy Kids
- Programs Serve: Children, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights And Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Diversity and Civic Leadership
- Portland Plan
- People of Color Health Equity Collaborative
- Communities Putting Preventions to Work
- Racial Equity and Health Prevention
- Racial Equity Report Card
- DHS Grant
- Advocacy Grant
- Programs Serve: All Age groups

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$1,118,001

- Budget Derived from the following sources in 2012
 - Corporations: \$63,230
 - Foundations: \$197,352
 - Individual Membership: \$1,760
 - Special Events: \$109,652
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$696,034
 - Other: \$49,973
- Social Entrepreneurship Ventures:
 - Equal Opportunity Day Dinner: \$100,000
 - Career Fair: \$4,000
- Endowment: No
- Employees: Full-time: 16 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$1,338,089
- Salaries/Wages: \$676,990
- Fringe Benefits: \$80,787
- Professional/Contract/Consulting Fees: \$126,196
- Travel: \$11,571
- Postage/Freight: \$1,693
- Insurance: \$11,530
- Interest Payments: \$1,703
- Dues/Subscription/Registration: \$520
- Depreciation: \$5,801
- Taxes (Including Property Taxes): \$69,981
- Utilities (Telephone, Gas, Electric): \$24,024
- Equipment/Space Rental: \$12,328
- Goods and Services: \$76,971
- Rent/Mortgage Payments: \$52,503
- Other: \$185,491
- Rent Property: 1
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Portland" Report
- Website: www.ulpdx.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF RHODE ISLAND, INC.



Date Established: 1939
President/CEO: Dennis B. Langley, Lh.D.
Years as CEO: 16
Address: 246 Prairie Avenue
Providence, RI 02905
Telephone: (401) 351-5000
Fax: (401) 751-5782
Website: www.ulri.org
Email: langley@ulri.org

Years of Service in Urban League: 27

Total Number of People Served in 2012: 22,921

Service Areas: **Statewide**

Population: 1,050,292

(White 72%, African American 5%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)

URBAN LEAGUE OF RHODE ISLAND PROGRAMS:

1. Education:

- Before and After-School Program and Early Learning Center-Head Start
- Scholarship Program
- Programs Serve: Children 0-5, Youth 5-14, High School Students

2. Economic Empowerment:

- Operation 1st Step
- Emergency Shelter Program
- Transitional Living Program (TLP)
- Basic Centers Program
- Housing Counseling
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Safe Haven
- Fresh Start-Discharge Planning
- Tobacco Control – Population Disparities Program
- RI Families for Children – Adoption and Foster Care
- Programs Serve: All Ages, Pregnant and Parenting Youth, Ex-Offenders

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Case Management - Basic/Emergency Services
- New Opportunity Home (NOH)
- Advocacy and Public Policy
- Programs Serve: Adults 18+, Adults 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 17
- Urban League Young Professionals Membership: 35
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,371,761

- Budget Derived from the following sources in 2012
 - Corporations: \$15,000
 - Foundations: \$23,752
 - Individual Membership: \$2,000
 - Special Events: \$20,000
 - United Way: \$847,429
 - Federal: \$382,878
 - State/Local: \$796,339
 - Other: \$16,000
 - NUL: \$268,363
- Endowment: No
- Employees: Full-time: 31 Part-time: 32

9. Annual Expenditures:

- Affiliate Expenditures: \$2,371,761
- Salaries/Wages: \$1,508,184
- Fringe Benefits: \$370,270
- Professional/Contract/Consulting Fees: \$51,325
- Travel: \$15,000
- Postage/Freight: \$2,400
- Insurance: \$35,118
- Interest Payments: \$18,000
- Dues/Subscription/Registration: \$3,200
- Depreciation: \$75,000
- Taxes (Including Property Taxes): \$4,500
- Utilities (Telephone, Gas, Electric): \$20,180
- Equipment/Space Rental: \$86,200
- Goods and Services: \$4,500
- Rent/Mortgage Payments: \$15,600
- Other: \$162,284
- Own Property 10
- Value of Property: \$5,000,000
- Capital Budget: \$1,400,000
- Investment Earnings: \$3,000

10. Community Relations Activities:

- Website: www.ulri.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Method of Advertising: TV, Radio, Print and Other

URBAN LEAGUE OF RACINE AND KENOSHA, INC.



Date Established: 1964
President/CEO: Yolanda Santos Adams
(Interim)
Years as CEO: 6
Address: 718 North Memorial Drive
Racine, WI 53404
Telephone: (262) 637-8532
Fax: (262) 637-8634
Website: N/A
Email: yadams2013@gmail.com

Years of Service in Urban League: 15

Total Number of People Served in 2012: 5,800

Service Areas: Racine County

Population: 194,797

(White 73%, African American 12%, Hispanic/Latino American 12%, Asian American 1%, Native American 1%, Other 2%)

Racine City

Population: 78,853

(White 51%, African American 23%, Hispanic/Latino American 21%, Asian American 1%, Native American 1%, Other 4%)

Kenosha City

Population: 99,738

(White 68%, African American 10%, Hispanic/Latino American 16%, Asian American 2%, Native American 1%, Other 4%)

Kenosha County

Population: 167,936

(White 76%, African American 7%, Hispanic/Latino American 12%, Asian American 2%, Native American 1%, Other 2%)

URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

1. Education:

- Kenosha/Racine After School Program
- Kenosha/Racine Lunch Program
- Kenosha/Racine CSC Learning Reading Literacy
- Kenosha/Racine Host Training Site
- Programs Serve: Youth 8-18+

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 50

8. Operational Statistics:

Total Budget: \$78,000

- Budget Derived from the following sources in 2012
 - Corporations: \$0
 - Foundations: \$4,000
 - Individual Membership: \$2,000
 - Special Events: \$30,000
 - United Way: \$1,000
 - Federal: \$0
 - State/Local: \$41,000
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Rental Income: \$8,000
 - Work Permit Income: \$10,000
 - Special Events - 3 Outdoor Festivals: \$12,000
 - Luncheons and Banquets: \$1,000
- Endowment: No
- Employees: Full-time: 1 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$78,000
- Salaries/Wages: \$25,000
- Fringe Benefits: \$2,000
- Professional/Contract/Consulting Fees: \$3,000
- Travel: \$200
- Postage/Freight: \$100
- Insurance: \$8,000
- Interest Payments: \$500
- Dues/Subscription/Registration: \$100
- Depreciation: \$18,000
- Taxes (Including Property Taxes): \$2,000
- Utilities (Telephone, Gas, Electric): \$7,500
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$11,600
- Own Property: 2
- Value of Property: \$165,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER RICHMOND, INC.



Date Established: 1913
President/CEO: Thomas J. Victory
Years as CEO: 9
Address: 1420 Hull Street – Building #3
Richmond, VA 23224
Telephone: (804) 230-8791
Fax: (804) 230-8793
Website: www.urbanleaguerichmond.org
Email: tvictory@urbanleaguerichmond.org

Years of Service in Urban League: 33

Total Number of People Served in 2012: 14,893

Service Areas: *Richmond*

Population: 197,790
(White 38%, African American 57%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

Henrico

Population: 314,932
(White 58%, African American 28%, Hispanic/Latino American 5%, Asian American 7%, Native American 1%, Other 1%)

Chesterfield

Population: 323,856
(White 78%, African American 18%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Hanover

Population: 100,668
(White 81%, African American 15%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Petersburg

Population: 32,326
(White 16%, African American 74%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 2%)

URBAN LEAGUE OF GREATER RICHMOND, INC. PROGRAMS:

1. Education:

- Youth Computer Literacy After School Program
- Program Serves: Elementary School Students

2. Economic Empowerment:

- Employment Program
- Program Serves: Adults 18+

3. Health & Quality of Life:

- Health Education
- Health Services and Empowerment Workshops
- Programs Serve: Age 16-65

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 150

8. Operational Statistics:

Total Budget: \$168,510

- Budget Derived from the following sources in 2012
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$43,345
 - United Way: \$0
 - Federal: \$125,168
 - State/Local: \$0
 - Other: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Miscellaneous Income: \$2,000
- Endowment: No
- Employees: Full-time: 2 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$230,290
- Salaries/Wages: \$124,500
- Fringe Benefits: \$21,600
- Professional/Contract/Consulting Fees: \$18,915
- Travel: \$1,799
- Postage/Freight: \$5
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$2,984
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$3,064
- Equipment/Space Rental: \$24,591
- Goods and Services: \$0
- Rent/Mortgage Payments: \$15,494
- Other: \$17,338
- Rent Property: 1
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Website: www.urbanleaquerichmond.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ROCHESTER, INC



Date Established: 1965
President/CEO: William G. Clark
Years as CEO: 17
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: wclark@ulr.org

Years of Service in Urban League: 31

Total Number of People Served in 2012: 34,916

Service Areas: **Monroe County, New York**

Population: 744,344

(White 73%, African American 14%, Hispanic/Latino American 7%, Asian American 3%, Other 2%)

City of Rochester, New York

Population: 210,565

(White 38%, African American 40%, Hispanic/Latino American 16%, Asian American 3%, Other 3%)

URBAN LEAGUE OF ROCHESTER PROGRAMS:

1. Education:

- Salute To Black Scholars - Early Recognition Program
- Leadership Academy at Charlotte High School
- Youth Intervention Program – Achievement Mentoring
- Digital Connectors
- Project Ready STEM
- After School Academy - Project Ready, Project Excel and Project Achieve
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- Small Business Teaming Pilot Program
- The Home Store
- Emergency Homeowners Loan Program (ELHP)
- National Foreclosure Mitigation Counseling (NFMC-VI)
- Homebuyer Education Classes
- YouthBuild
- Urban Youth Empowerment Program Now
- Programs Serve: Youth 14-24, Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Expanded In-Home Services for the Elderly
- Family Consultant Program
- Medicaid Service Coordination
- Day Habilitation
- Community Habilitation
- Parenting Group for Parents with Development Disabilities
- Programs Serve: Families With Children, Adults 18-55+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 169

8. Operational Statistics:

Total Budget: \$4,353,334

- Budget Derived from the following sources in 2012
 - Corporations: \$200,678
 - Foundations: \$16,000
 - Individual Membership: \$80,000
 - Special Events: \$100,000
 - United Way: \$418,622
 - Federal: \$546,471
 - State/Local: \$2,634,316
 - Other: \$183,077
 - NUL: \$174,170
- Social Entrepreneurship Ventures:
 - Development Fee Income: \$286,969
 - Marketing Fee: \$29,842
 - Rental/Tenant Income: \$28,800
 - Management Fees: \$52,803
 - Miscellaneous Income: \$39,289
- Endowment: \$1,300,659
- Employees: Full-time: 61 Part-time: 17

9. Annual Expenditures:

- Affiliate Expenditures: \$4,885,574
- Salaries/Wages: \$2,490,709
- Fringe Benefits: \$500,974
- Professional/Contract/Consulting Fees: \$442,798
- Travel: \$73,118
- Postage/Freight: \$9,352
- Insurance: \$115,822
- Interest Payments: \$45,702
- Dues/Subscription/Registration: \$16,198
- Depreciation: \$350,281
- Taxes (Including Property Taxes): \$2,576
- Utilities (Telephone, Gas, Electric): \$130,968
- Equipment/Space Rental: \$40,178
- Goods and Services: \$49,178
- Rent/Mortgage Payments: \$34,800
- Other: \$134,380
- Own Property 9
- Value of Property: \$11,615,695
- Satellite Offices 3
- Capital Budget: \$10,000
- Investment Earnings: \$260,135

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulr.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

GREATER SACRAMENTO URBAN LEAGUE



Date Established: 1968
President/CEO: James Shelby (Interim)
Years as CEO: 0
Address: 3725 Marysville Boulevard
Sacramento, CA 95838
Telephone: (916) 286-8656
Fax: (916) 760-2741
Website: www.gsul.org
Email: jshelby@gsul.org

Years of Service in Urban League: 19

Total Number of People Served in 2012: 5,388

Service Areas: Sacramento

Population: 1,450,121

(White 48%, African American 11%, Hispanic/Latino American 22%, Asian American 15%, Native American 2%, Other 2%)

El Dorado

Population: 180,561

(White 80%, African American 1%, Hispanic/Latino American 12%, Asian American 4%, Other 3%)

San Joaquin

Population: 702,612

(White 35%, African American 8%, Hispanic/Latino American 39%, Asian American 16%, Native American 1%, Other 1%)

Solana

Population: 420,757

(White 41%, African American 15%, Hispanic/Latino American 25%, Asian American 15%, Native American 1%, Other 3%)

Placer

Population: 361,682

(White 75%, African American 2%, Hispanic/Latino American 13%, Asian American 6%, Other 3%)

Yolo

Population: 204,118

(White 49%, African American 3%, Hispanic/Latino American 31%, Asian American 14%, Native American 2%, Other 2%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. Education:

- Empowerment Academy
- General Education Development (GED) Preparation
- Programs Serve: In School Youth 12-18, Young Adults 18-24

2. Economic Empowerment:

- Housing Counseling Center
- One Stop Career Center
- Tech Certification
- Custodian Supervision and Maintenance Program
- Urban Youth Empowerment Program
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Safety-Net
- Program Serves: Adults 18+

4. Civic Engagement:

- Community Organizations

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 24
- Other Volunteer/Auxiliary Membership: 4

8. **Operational Statistics:**

Total Budget: \$1,036,191

- Budget Derived from the following sources in 2012
 - Corporations: \$166,438
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$115,490
 - United Way: \$3,600
 - Federal: \$620,560
 - State/Local: \$0
 - Other: \$0
 - NUL: \$130,103
- Social Entrepreneurship Ventures:
 - Unity Ball: \$89,719
 - Golf Event: \$18,626
 - Job Fair: \$7,145
- Endowment: No
- Employees: Full-time: 15 Part-time: 9

9. **Annual Expenditures:**

- Affiliate Expenditures: \$1,611,145
- Salaries/Wages: \$776,240
- Fringe Benefits: \$136,491
- Professional/Contract/Consulting Fees: \$178,416
- Travel: \$25,045
- Postage/Freight: \$8,628
- Insurance: \$30,027
- Interest Payments: \$15,101
- Dues/Subscription/Registration: \$17,427
- Depreciation: \$107,136
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$111,789
- Equipment/Space Rental: \$44,393
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$160,452
- Own Property: 1
- Value of Property: \$5,350,000
- Capital Budget: No
- Investment Earnings: \$0

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gsul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



Date Established: 1918
President/CEO: James H. Buford
Years as CEO: 28
Address: 3701 Grandel Square
Saint Louis, MO 63108
Telephone: (314) 615-3662
Fax: (314) 531-4849
Website: www.ulstl.org
Email: jbuford@urbanleague-stl.org

Years of Service in Urban League: 28

Total Number of People Served in 2012: 75,770

Service Areas: St. Louis City

Population: 318,172
(White 43%, African American 48%, Hispanic/Latino American 4%, Asian American 3%, Other 2%)

St. Louis County

Population: 1,000,438
(White 69%, African American 23%, Hispanic/Latino American 4%, Asian American 4%, Other 1%)

St. Clair County

Population: 268,858
(White 63%, African American 31%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

1. Education:

- Head Start
- Vaughn Cultural Center
- College Resource Center
- GED Classes
- Programs Serve: Youth 12-18, Families, Adults 18+

2. Economic Empowerment:

- HUD Certified Housing Counseling
- Homeless Prevention
- Weatherization Assistance
- Lead Remediation
- Business Training Center
- Employment Services
- Jobs for Missouri Graduates
- Workforce Investment Act Services
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Community Health Mobile Unit
- Program Serves: Low to Moderate Income Residents

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Utility Assistance
- Food Pantry
- Clothing Closet
- Other Emergency Services
- Programs Serve: Families, Single Parents, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 60
- Urban League Guild Membership: 43
- Urban League Young Professionals Membership: 67
- Other Volunteer/Auxiliary Membership: 125

8. Operational Statistics:

Total Budget: \$22,474,629

- Budget Derived from the following sources in 2012
 - Corporations: \$3,189,533
 - Foundations: \$156,113
 - Individual Membership: \$16,592
 - Special Events: \$121,860
 - United Way: \$1,265,364
 - Federal: \$16,177,802
 - State/Local: \$1,349,472
 - Other: \$33,857
 - NUL: \$164,306
- Social Entrepreneurship Ventures:
 - Annual Dinner: \$83,429
 - Golf Tournament: \$34,441
- Endowment: \$600,572
- Employees: Full-time: 209 Part-time: 29

9. Annual Expenditures:

- Affiliate Expenditures: \$22,419,424
- Salaries/Wages: \$7,165,043
- Fringe Benefits: \$1,862,222
- Professional/Contract/Consulting Fees: \$1,154,736
- Travel: \$64,404
- Postage/Freight: \$31,275
- Insurance: \$177,417
- Interest Payments: \$0
- Dues/Subscription/Registration: \$36,023
- Depreciation: \$410,744
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$336,594
- Equipment/Space Rental: \$355,026
- Goods and Services: \$1,210,322
- Rent/Mortgage Payments: \$1,339,192
- Other: \$8,276,426
- Rent Property 7
- Own Property 3
- Value of Property: \$1,675,000
- Satellite Offices: 9
- Capital Budget: No
- Investment Earnings: \$55,827

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulstl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

SAINT PAUL URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1923
President/CEO: N/A
Years as CEO: N/A
Address: 401 Selby Avenue
Saint Paul, MN 55102
Telephone: (651) 328-8100
Fax: (651) 224-8009
Website: N/A
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2012: N/A

Service Areas: *Saint Paul*

Population: 278,342

(White 61.4%, African American 13%, Hispanic/Latino
American 8.9%, Asian American 12.8%, Other 3.9%)

NO SUBMISSION

SAINT PAUL URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2012
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

PINELLAS COUNTY URBAN LEAGUE, INC.



Date Established: 1977
President/CEO: Watson L. Haynes
Years as CEO: 1
Address: 333-31st Street North
Saint Petersburg, FL 33713
Telephone: (727) 327-3568
Fax: (727) 321-8349
Website: www.pcul.org
Email: whaynes@pcul.org

Years of Service in Urban League: 1

Total Number of People Served in 2012: 45,954

Service Areas: St. Petersburg, FL/Pinellas

Population: 921,319

(White 84%, African American 10%, Hispanic/Latino American 2%, Asian American 3%, Native American 1%)

PINELLAS COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Crime Prevention Intervention
- Operation SMART
- Black-On-Black Crime Prevention Program
- Programs Serve: All Ages

2. Economic Empowerment:

- Career Connection Center
- Small Business Administration Agreement
- Weatherization Assistance Program
- GED Adult Education Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Nurses Tutoring Program
- Program Serves: Nursing Students

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: 24
- Urban League Young Professionals Membership: 28
- Other Volunteer/Auxiliary Membership: 46

8. Operational Statistics:

Total Budget: \$5,471,210

- Budget Derived from the following sources in 2012
 - Corporations: \$33,000
 - Foundations: \$60,000
 - Individual Membership: \$4,205
 - Special Events: \$114,495
 - United Way: \$77,589
 - Federal: \$4,745,063
 - State/Local: \$418,942
 - Other: \$0
 - NUL: \$17,916
- Endowment: No
- Employees: Full-time: 22 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$5,471,210
- Salaries/Wages: \$1,055,085
- Fringe Benefits: \$299,667
- Professional/Contract/Consulting Fees: \$38,980
- Travel: \$26,670
- Postage/Freight: \$9,640
- Insurance: \$11,137
- Interest Payments: \$0
- Dues/Subscription/Registration: \$22,028
- Depreciation: \$40,031
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$20,899
- Equipment/Space Rental: \$23,826
- Goods and Services: \$3,901,881
- Rent/Mortgage Payments: \$0
- Other: \$21,366
- Own Property 1
- Value of Property: \$625,000
- Satellite Offices 4
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.pcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SAN DIEGO COUNTY



Date Established: 1953
President/CEO: Ray King
Years as CEO: 6
Address: 720 Gateway Center Drive
San Diego, CA 92102
Telephone: (619) 266-6257
Fax: (619) 263-3660
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 6

Total Number of People Served in 2012: 228

Service Areas: **San Diego County**

Population: 3,053,793

(White 51%, African American 6%, Hispanic/Latino American 30%, Asian American 10%, Native American 1%, Other 2%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

1. Education:

- Mentorship 10 to Succeed
- Urban Youth Empowerment Program (UYEP)
- NAS - Golden Pyramid Scholars Program
- BE SMART – Digital Connections
- Peace Unity for Our Coalition
- EMASS Senior Health Access Program
- Cultural Broker
- Project Ready NULITIES
- Programs Serve: Youth 7-18, Seniors 55+

2. Economic Empowerment:

- Comprehensive Housing Counseling
- NUL/Citi Foreclosure Counseling and Financial Education
- NUL/HUD NFMC
- Mortgage Modification Mortgage Scam Assistance Program (MMMSA)
- NUL Workforce Investment Demonstration Project
- PX2 Youth Build
- Work Placement Contract
- Programs Serve: Youths, Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 280
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,394,732

- Budget Derived from the following sources in 2012
 - Corporations: \$103,000
 - Foundations: \$30,000
 - Individual Membership: \$5,000
 - Special Events: \$190,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$163,500
 - Other: \$642,593
 - NUL: \$260,639
- Endowment: No
- Employees: Full-time: 11 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,145,652
- Salaries/Wages: \$321,626
- Fringe Benefits: \$45,525
- Professional/Contract/Consulting Fees: \$70,483
- Travel: \$20,005
- Postage/Freight: \$1,371
- Insurance: \$36,811
- Interest Payments: \$156,299
- Dues/Subscription/Registration: \$15,163
- Depreciation: \$42,107
- Taxes (Including Property Taxes): \$11,614
- Utilities (Telephone, Gas, Electric): \$61,506
- Equipment/Space Rental: \$83,718
- Goods and Services: \$0
- Rent/Mortgage Payments: \$214,704
- Other: \$64,720
- Own Property 2
- Value of Property: \$3,225,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.sdul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN SEATTLE



Date Established: 1930
President/CEO: Pamela Lee Banks
Years as CEO: 1
Address: 105 14th Avenue, Suite 200
Seattle, WA 98122
Telephone: (206) 461-3792
Fax: (206) 461-8425
Website: www.urbanleague.org
Email: pbanks@urbanleague.org

Years of Service in Urban League: 1

Total Number of People Served in 2012: 103,591

Service Areas: *Seattle/King*

Population: 605,000

(White 68%, African American 8%, Hispanic/Latino American 6%, Asian American 14%, Native American 1%, Other 3%)

URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. Education:

- Urban League Scholars Program
- Program Serves: Youth 14-18

2. Economic Empowerment:

- Housing Pathways
- Home Retention Foreclosure
- Reverse Mortgage
- Expungement of Criminal Records
- Home Ownership
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Harder House Program
- Financial Education
- Programs Serve: Homeless Youth 18-24, Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 4
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 50

8. Operational Statistics:

Total Budget: \$729,753

- Budget Derived from the following sources in 2012
 - Corporations: \$7,200
 - Foundations: \$0
 - Individual Membership: \$28,218
 - Special Events: \$5,082
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$394,733
 - Other: \$48
 - NUL: \$294,472
- Social Entrepreneurship Ventures:
 - Rental Income Fee: \$18,145
 - Program Service Fee: \$20,241
- Endowment: No
- Employees: Full-time: 11 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,245,771
- Salaries/Wages: \$195,116
- Fringe Benefits: \$21,589
- Professional/Contract/Consulting Fees: \$500,240
- Travel: \$5,324
- Postage/Freight: \$1,223
- Insurance: \$29,272
- Interest Payments: \$20,241
- Dues/Subscription/Registration: \$1,725
- Depreciation: \$79,183
- Taxes (Including Property Taxes): \$48,060
- Utilities (Telephone, Gas, Electric): \$48,031
- Equipment/Space Rental: \$7,806
- Goods and Services: \$2,720
- Rent/Mortgage Payments: \$49,168
- Other: \$236,073
- Rent Property 1
- Own Property 1
- Value of Property: \$11,000,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other

SPRINGFIELD URBAN LEAGUE, INC.



Date Established: 1926
President/CEO: Nina M. Harris
Years as CEO: 10
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nharris@springfieldul.org

Years of Service in Urban League: 21

Total Number of People Served in 2012: 3,167

Service Areas: *Springfield*

Population: 117,090

(White 79%, African American 16%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

Sangamon County

Population: 194,049

(White 85%, African American 11%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

Morgan County

Population: 35,300

(White 92%, African American 5%, Hispanic/Latino American 2%, Asian American 1%)

Illinois

Population: 12,785,043

(White 72%, African American 15%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%)

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**

- Wee Grow
- Head Start/Early Head Start
- Brandon After School Program
- 21st Century Community Learning Centers
- Freedom School
- Programs Serve: Children, Youth , Teens

2. **Economic Empowerment:**

- Empowerment Studios
- House Counseling/Financial Literacy
- Emergency Shelter Program
- Foreclosure Mitigation Program
- Healthcare Career Lattice Program
- YouthBuild/ReStart Program
- Clothes for Career/Girls Awakening Power Program (GAP)
- Springfield Works Program/Community Health Training Center
- DCFS WASSUP – Work, Attitude, School, Study, Youth, Program
- Community Health Training Center/Technology Training Center
- Central Illinois Nursing Initiative Project
- Programs Serve: All ages

3. **Health & Quality of Life:**

- Stand Against Cancer
- ADAP
- BASUAH
- Wellness on Wheels
- Programs Serve: All ages

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Americorps
- Male Involvement Program
- Programs Serve: Youth 16+, Adults Males

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 420

8. Operational Statistics:

Total Budget: \$13,293,934

- Budget Derived from the following sources in 2012
 - Corporations: \$16,268
 - Foundations: \$0
 - Individual Membership: \$2,000
 - Special Events: \$137,225
 - United Way: \$128,000
 - Federal: \$7,419,715
 - State/Local: \$4,408,228
 - Other: \$1,182,498
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Child Care Services \$327,256
 - Space Rental: \$12,816
 - Investment and Other Incomes \$283,919
- Endowment: No
- Employees: Full-time: 196 Part-time: 92

9. Annual Expenditures:

- Affiliate Expenditures: \$12,776,624
- Salaries/Wages: \$5,875,513
- Fringe Benefits: \$722,007
- Professional/Contract/Consulting Fees: \$2,636,153
- Travel: \$125,327
- Postage/Freight: \$13,328
- Insurance: \$105,029
- Interest Payments: \$12,326
- Dues/Subscription/Registration: \$14,672
- Depreciation: \$110,400
- Taxes (Including Property Taxes): \$863,232
- Utilities (Telephone, Gas, Electric): \$325,124
- Equipment/Space Rental: \$52,974
- Goods and Services: \$1,048,843
- Rent/Mortgage Payments: \$572,170
- Other: \$299,526
- Rent Property 14
- Own Property 1
- Value of Property: \$1,700,000
- Satellite Offices 12
- Capital Budget No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.springfieldul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF SPRINGFIELD, INC.



Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 38
Address: One Federal Street, Bldg. -111-3
Springfield, MA 01105
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: henrymthom@aol.com

Years of Service in Urban League: 41

Total Number of People Served in 2012: 5,303

Service Areas: *Springfield*

Population: 153,155
(White 37%, African American 22%, Hispanic/Latino American 39%, Asian American 2%)

Franklin County

Population: 71,540
(White 95%, African American 1%, Hispanic/Latino American 3%, Asian American 1%)

Berkshire County

Population: 130,106
(White 93%, African American 3%, Hispanic/Latino American 4%)

URBAN LEAGUE OF SPRINGFIELD PROGRAMS:

1. **Education:**

- STEM Project Ready
- Camp Atwater
- Digital Connectors Program
- Programs Serve: Youth 8-18

2. **Economic Empowerment:**

- Parent Empowerment Zone
- Program Serves: Parents, Youth, Seniors 55+

3. **Health & Quality of Life:**

- Parent Empowerment Zone (Health)
- Program Serves: Parents, Youths, Seniors 55+

4. **Civic Engagement:**

- Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:**

- Foster Grandparent Program
- Retired & Senior Volunteer Program
- Programs Serve: Seniors 55+

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 400

8. Operational Statistics:

Total Budget: \$1,892,605

- Budget Derived from the following sources in 2012
 - Corporations: \$349,100
 - Foundations: \$4,738
 - Individual Membership: \$175
 - Special Events: \$185,499
 - United Way: \$36,589
 - Federal: \$880,890
 - State/Local: \$248,882
 - Other: \$0
 - NUL: \$186,732
- Social Entrepreneurship Ventures:
 - Youth Camp \$244,166
- Endowment: \$881,735
- Employees: Full-time: 4 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,896,988
- Salaries/Wages: \$505,378
- Fringe Benefits: \$33,184
- Professional/Contract/Consulting Fees: \$491,254
- Travel: \$32,769
- Postage/Freight: \$5,478
- Insurance: \$32,675
- Interest Payments: \$12,361
- Dues/Subscription/Registration: \$23,504
- Depreciation: \$53,739
- Taxes (Including Property Taxes): \$51,106
- Utilities (Telephone, Gas, Electric): \$38,482
- Equipment/Space Rental: \$115,755
- Goods and Services: \$192,246
- Rent/Mortgage Payments: \$25,607
- Other: \$283,450
- Rent Property 1
- Own Property 1
- Value of Property: \$1,300,000
- Satellite Offices: 2
- Capital Budget: \$450,000
- Investment Earnings: \$72,000

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.



Date Established: 1969
President/CEO: Valarie Shultz-Wilson
Years as CEO: 7
Address: 46 Atlantic Street
Stamford, CT 06901
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: vswilson@ulsc.org

Years of Service in Urban League: 14

Total Number of People Served in 2012: 3,273

Service Areas: ***Fairfield County***

Population: 901,208

(White 67%, African American 9%, Hispanic/Latino American 13%, Asian American 4%, Other 7%)

New Haven County

Population: 848,006

(White 67%, African American 12%, Hispanic/Latino American 11%, Asian American 3%, Other 7%)

URBAN LEAGUE OF SOUTHERN CONNECTICUT PROGRAMS:

1. Education:

- Summer Earn and Learn
- Jobs First – In-School
- Jobs First – Out of School
- Project Ready
- Programs Serve: Youth 14 -18+

2. Economic Empowerment:

- Small Business Development
- Budget and Credit Repair
- Pre-Purchase Education
- Financial Education
- Energy Auditor - Weatherization
- Jobs First Technical Training
- Foreclosure and Default Counseling
- Programs Serve: Youth 18+, Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 31
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,003,000

- Budget Derived from the following sources in 2012
 - Corporations: \$120,000
 - Foundations: \$65,000
 - Individual Membership: \$15,000
 - Special Events: \$350,000
 - United Way: \$3,000
 - Federal: \$75,000
 - State/Local: \$375,000
 - Other: \$0
 - NUL: \$0
- Endowment: \$7,174,365
- Employees: Full-time: 4 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$823,562
- Salaries/Wages: \$347,505
- Fringe Benefits: \$92,222
- Professional/Contract/Consulting Fees: \$28,074
- Travel: \$21,590
- Postage/Freight: \$1,971
- Insurance: \$7,885
- Interest Payments: \$0
- Dues/Subscription/Registration: \$18,146
- Depreciation: \$2,400
- Taxes (Including Property Taxes): \$2,030
- Utilities (Telephone, Gas, Electric): \$21,594
- Equipment/Space Rental: \$12,205
- Goods and Services: \$193,675
- Rent/Mortgage Payments: \$74,265
- Other: \$0
- Rent Property 2
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulsc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

TACOMA URBAN LEAGUE



Date Established: 1968
President/CEO: Victoria R. Woodards (Interim)
Years as CEO: 2
Address: 2550 South Yakima Street,
Suite A
Tacoma, WA 98405
Telephone: (253) 383-2007
Fax: (253) 383-4818
Website: www.thetacomaurbanleague.org
Email: president@thetacomaurbanleague.org

Years of Service in Urban League: 19

Total Number of People Served in 2012: 3,555

Service Areas: **Tacoma**

Population: 200,678

(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 8%, Native American 2%, Other 3%)

Pierce County

Population: 811,681

(White 75%, African American 7%, Hispanic/Latino American 9%, Asian American 6%, Native American 2%, Other 1%)

TACOMA URBAN LEAGUE PROGRAMS:

1. Education:

- Digital Connectors
- Male Involvement Program
- Programs Serve: Elementary and Middle School Students, Youth 14+

2. Economic Empowerment:

- Working Women Employment Education (WWEE)
- Employment Resources
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 60
- Urban League Young Professionals Membership: 31
- Other Volunteer/Auxiliary Membership: 30

8. Operational Statistics:

Total Budget: \$349,753

- Budget Derived from the following sources in 2012
 - Corporations: \$24,000
 - Foundations: \$100,000
 - Individual Membership: \$5,232
 - Special Events: \$15,000
 - United Way: \$1,223
 - Federal: \$0
 - State/Local: \$179,548
 - Other: \$0
 - NUL: \$24,750
- Endowment: No
- Employees: Full-time: 2 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$313,816
- Salaries/Wages: \$226,893
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$15,800
- Travel: \$4,610
- Postage/Freight: \$0
- Insurance: \$5,700
- Interest Payments: \$0
- Dues/Subscription/Registration: \$670
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$2,939
- Equipment/Space Rental: \$2,143
- Goods and Services: \$0
- Rent/Mortgage Payments: \$45,585
- Other: \$9,476
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.thetacomaurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other

TALLAHASSEE URBAN LEAGUE, INC.



Date Established: 1969
President/CEO: Rev. Ernest Ferrell
Years as CEO: 40
Address: 923 Old Bainbridge Road
Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: (850) 591-8390
Website: N/A
Email: turbanleague@yahoo.com

Years of Service in Urban League: 43

Total Number of People Served in 2012: 13,198

Service Areas: Tallahassee

Population: 367,413

(White 60%, African American 28%, Hispanic/Latino American 7%, Asian American 2%, Native American 2%)

Quincy

Population: 46,428

(White 32%, African American 56%, Hispanic/Latino American 10%, Asian American 1%, Native American 1%, Other 1%)

TALLAHASSEE URBAN LEAGUE PROGRAMS:

1. Education:

- Black-On-Black Crime Prevention And Youth Crime Prevention
- Program Serves: Youth 10-24

6. Economic Empowerment:

- Housing Rehabilitation Program
- Program Serves: Seniors 55

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- VOCA
- Program Serves: Adults 18+, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 139

8. Operational Statistics:

Total Budget: \$1,008,762

- Budget Derived from the following sources in 2012
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$26,312
 - Special Events: \$20,000
 - United Way: \$0
 - Federal: \$602,250
 - State/Local: \$360,200
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 6 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$729,471
• Salaries/Wages:	\$320,356
• Fringe Benefits:	\$42,275
• Professional/Contract/Consulting Fees:	\$20,209
• Travel:	\$6,255
• Postage/Freight:	\$2,533
• Insurance:	\$4,120
• Interest Payments:	\$5,875
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$28,766
• Equipment/Space Rental:	\$4,800
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$48,000
• Other:	\$246,282
• Rent Property	1
• Own Property	2
• Value of Property:	\$398,352
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER TOLEDO URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1996
President/CEO: Vacant
Years as CEO: N/A
Address: 7 East Bancroft Street
Suite 201
Toledo, OH 43620
Telephone: (419) 243-3343
Fax: (419) 243-5445
Website: www.gtul.org
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2012: N/A

Service Areas: Toledo

Population: 310,000

(White 65%, African American 25%, Hispanic/Latino American 7%, Asian American 1%, Other 2%)

Lucas

Population: 430,000

(White 72%, African American 20%, Hispanic/Latino American 6%, Asian American 1%, Other 1%)

NO SUBMISSION

GREATER TOLEDO URBAN LEAGUE PROGRAMS:

1. **1. Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: N/A
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: N/A

 - Budget Derived from the following sources in 2012
 - Corporations: N/A
 - Foundations: N/A
 - Individual Membership: N/A
 - Special Events: N/A
 - United Way: N/A
 - Federal: N/A
 - State/Local: N/A
 - Endowment: N/A
 - Employees: Full-time: N/A Part-time: N/A

9. Annual Expenditures:

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

10. Community Relations Activities: N/A

TUCSON URBAN LEAGUE



Date Established: 1971
President/CEO: Deborah Embry
Years as CEO: 0
Address: 2305 South Park Avenue
Tucson, AZ 85713
Telephone: (520) 791-9522
Fax: (520) 623-9364
Website: www.tucsonurbanleague.org
Email: dembry@tucsonurbanleague.org

Years of Service in Urban League: 3

Total Number of People Served in 2012: 45,165

Service Areas: **Pima County**

Population: 1,018,012

(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)

Tucson

Population: 520,116

(White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)

TUCSON URBAN LEAGUE PROGRAMS:

1. Education:

- Employment and Training
- Project YES
- Intel Computer Clubhouse
- Early Childhood Education
- Programs Serve: Children, Youth, Adults, Dislocated Workers

2. Economic Empowerment:

- Affordable Housing
- Weatherization and Rehabilitation
- Workforce Initiative
- Programs Serve: Older Youth, Adults, Dislocated Workers

3. Health & Quality of Life:

- Senior Food and Nutrition Program
- Program Serves: Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Case Management
- Program Serves: Ages 18-24; Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 8
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 36

8. Operational Statistics:

Total Budget: \$5,757,785

- Budget Derived from the following sources in 2012
 - Corporations: \$701,969
 - Foundations: \$0
 - Individual Membership: \$200
 - Special Events: \$115,000
 - United Way: \$27,000
 - Federal: \$0
 - State/Local: \$4,875,148
 - Other: \$468
 - NUL: \$38,000
- Social Entrepreneurship Ventures:
 - Annual Gala: \$85,000
 - Golf Event: \$15,075
 - Membership: \$450
- Endowment: No
- Employees: Full-time: 36 Part-time: 20

9. Annual Expenditures:

- Affiliate Expenditures: \$5,840,114
- Salaries/Wages: \$1,663,496
- Fringe Benefits: \$405,724
- Professional/Contract/Consulting Fees: \$60,900
- Travel: \$74,909
- Postage/Freight: \$1,730
- Insurance: \$68,000
- Interest Payments: \$4,186
- Dues/Subscription/Registration: \$18,519
- Depreciation: \$185,000
- Taxes (Including Property Taxes): \$9,160
- Utilities (Telephone, Gas, Electric): \$117,226
- Equipment/Space Rental: \$10,015
- Goods and Services: \$3,214,830
- Rent/Mortgage Payments: \$0
- Other: \$6,419
- Own Property: 8
- Value of Property: \$3,600,000
- Satellite Offices: 6
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.tucsonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

METROPOLITAN TULSA URBAN LEAGUE, INC.



Date Established: 1954
President/CEO: Marquetta D. Finley
Years as CEO: 1
Address: 240 East Apache Street
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-3520
Website: www.mtul.org
Email: mfinley@mtul.org

Years of Service in Urban League: 1

Total Number of People Served in 2012: 10,901

Service Areas: *Tulsa County*

Population: 603,403

(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 6%)

Osage County

Population: 47,472

(White 66%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 5%)

Rogers County

Population: 86,905

(White 75%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 6%)

Wagoner County

Population: 73,085

(White 76%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 4%)

Creek County

Population: 69,967

(White 80%, African American 2%, Hispanic/Latino American 3%, Native American 10%, Other 5%)

Pawnee County

Population: 16,577

(White 81%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)

Okmulgee County

Population: 40,069

(White 66%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 6%)

METROPOLITAN TULSA URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES
- MTUL CDF Freedom Schools
- Programs Serve: Youth K-7th grade

2. Economic Empowerment:

- MTUL Housing Assistance Program
- Skills, Employment and Economic Development (SEED)
- Tulsa Re-Entry One-Stop
- Programs Serve: Adult 18+, Ex-Offenders

3. Health & Quality of Life:

- Save Our Babies
- Healthy Start
- Programs Serve: Parents, Pregnant Women, Children 0-3

4. Civic Engagement:

- Voter Registration
- Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 14
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 1
- Other Volunteer/Auxiliary Membership: 169

8. **Operational Statistics:**

Total Budget: \$623,885

- Budget Derived from the following sources in 2011
 - Corporations: \$171,800
 - Foundations: \$35,000
 - Individual Membership: \$30,976
 - Special Events: \$48,070
 - United Way: \$87,879
 - Federal: \$68,269
 - State/Local: \$59,876
 - Other: \$266
 - NUL: \$121,649
- Endowment: No
- Employees: Full-time: 7 Part-time: 1

9. **Annual Expenditures:**

- Affiliate Expenditures: \$754,899
- Salaries/Wages: \$329,711
- Fringe Benefits: \$69,390
- Professional/Contract/Consulting Fees: \$70,785
- Travel: \$19,277
- Postage/Freight: \$1,398
- Insurance: \$7,992
- Interest Payments: \$446
- Dues/Subscription/Registration: \$4,055
- Depreciation: \$16,521
- Taxes (including property taxes): \$0
- Utilities (Telephone, Gas, Electric): \$20,061
- Equipment/Space Rental: \$326
- Goods and Services: \$214,937
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property 1
- Value of Property: \$115,406
- Capital Budget: No
- Investment Earnings: \$0

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Tulsa" Report
- Website: www.mtul.org
- Linked to National Urban League Website: www.nul.org
- Produce Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Print, Radio and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF HAMPTON ROADS, INC.



Date Established: 1978
President/CEO: Edith E. White
Years as CEO: 12
Address: 5700 Thurston Avenue, Suite 101
Virginia Beach, VA 23455
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: ewhite@ulhr.org

Years of Service in Urban League: 12

Total Number of People Served in 2012: 34,392

Service Areas: Virginia Beach

Population: 437,997

(White 70%, African American 19%, Hispanic/Latino American 5%, Asian American 5%, Other 1%)

Chesapeake/Suffolk County

Population: 306,794

(White 64%, African American 30%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

Norfolk/Portsmouth County

Population: 338,338

(White 47%, African American 45%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

Hampton/Newport News County

Population: 318,155

(White 51%, African American 42%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)

URBAN LEAGUE OF HAMPTON ROADS PROGRAMS:

1. Education:

- Media Camp
- NULITIES (National Urban League Incentive to Excel and Succeed)
- Read and Rise Book Club
- Project Gear Up
- Programs Serve: Youth 3-21

2. Economic Empowerment:

- Small Business Learning Series
- HUD Housing Counseling
- Foreclosure Prevention Program
- Housing Opportunities for Persons With AIDS (HOPWA)
- Strategies for Success Employment Program
- AARP Worksearch
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. Health & Quality of Life:

- HIV/AIDS Medical Case Management
- Minority AIDS Initiative HIV/AIDS Street Outreach
- Early Intervention Services
- Sickle Cell Health Maintenance Program
- Programs Serve: Adults, Seniors 60+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 38
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 343
- Other Volunteer/Auxiliary Membership: 337

8. Operational Statistics:

Total Budget: \$1,437,348

- Budget Derived from the following sources in 2012
 - Corporations: \$132,120
 - Foundations: \$34,000
 - Individual Membership: \$14,000
 - Special Events: \$362,361
 - United Way: \$164,468
 - Federal: \$472,753
 - State/Local: \$0
 - Other: \$6,270
 - NUL: \$251,376
- Endowment: \$176,998
- Employees: Full-time: 19 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$1,437,348
- Salaries/Wages: \$828,922
- Fringe Benefits: \$129,211
- Professional/Contract/Consulting Fees: \$54,516
- Travel: \$16,325
- Postage/Freight: \$11,000
- Insurance: \$6,511
- Interest Payments: \$2,855
- Dues/Subscription/Registration: \$17,330
- Depreciation: \$5,400
- Taxes (Including Property Taxes): \$65,108
- Utilities (Telephone, Gas, Electric): \$24,920
- Equipment/Space Rental: \$17,892
- Goods and Services: \$178,718
- Rent/Mortgage Payments: \$78,640
- Other: \$0
- Rent Property: 2
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulhr.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



Date Established: 1930
President/CEO: Thomas S. Conley
Years as CEO: 18
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.wyul.org
Email: tconley@wyul.org

Years of Service in Urban League: 26

Total Number of People Served in 2012: 3,882

Service Areas: **Trumbull County**

Population: 207,406

(White 89%, African American 8%, Hispanic/Latino American 1%, Other 2%)

City of Warren

Population: 41,368

(White 68%, African American 28%, Hispanic/Latino American 2%, Other 2%)

Mahoning County

Population: 235,145

(White 81%, African American 16%, Hispanic/Latino American 3%)

City of Youngstown

Population: 66,571

(White 47%, African American 45%, Hispanic/Latino American 8%)

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Fair Housing
 - Minority Business Assistance Program
 - Christy House Emergency Shelter
 - Employment and Training
 - Programs Serve: Adults 18+, Families with Children
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:**
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 7
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 16

8. Operational Statistics:

Total Budget: \$321,748

- Budget Derived from the following sources in 2012
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$2,500
 - Special Events: \$16,000
 - United Way: \$28,620
 - Federal: \$17,383
 - State/Local: \$257,245
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 4 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$324,427
- Salaries/Wages: \$213,715
- Fringe Benefits: \$16,081
- Professional/Contract/Consulting Fees: \$15,639
- Travel: \$2,663
- Postage/Freight: \$446
- Insurance: \$4,234
- Interest Payments: \$0
- Dues/Subscription/Registration: \$171
- Depreciation: \$0
- Taxes (Including Property Taxes): \$22,533
- Utilities (Telephone, Gas, Electric): \$9,011
- Equipment/Space Rental: \$1,320
- Goods and Services: \$0
- Rent/Mortgage Payments: \$21,374
- Other: \$17,060
- Rent Property: 1
- Own Property: 1
- Value of Property: \$170,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.wyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

GREATER WASHINGTON URBAN LEAGUE, INC.



Date Established: 1938
President/CEO: Maudine R. Cooper
Years as CEO: 22
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: gwulmrc@aol.com

Years of Service in Urban League: 47

Total Number of People Served in 2012: 72,792

Service Areas: **Washington, D.C.**

Population: 632,323

(White 42%, African American 46%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%, Other 2%)

Prince George's County

Population: 881,138

(White 27%, African American 55%, Hispanic/Latino American 10%, Asian American 4%, Native American 1%, Other 3%)

Montgomery County

Population: 1,004,709

(White 63%, African American 13%, Hispanic/Latino American 11%, Asian American 10%, Native American 1%, Other 2%)

GREATER WASHINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Financial 50 Plus
- Comcast Youth Financial Literacy Program
- GWUL Young Scholars Program
- Programs Serve: Youth 11-18, Seniors 50+

2. Economic Empowerment:

- Entrepreneurial Training Program
- Home Assistance Purchase Program
- Tenant-Based Rental Assistance (DC Dept. of Health)
- Tenant-Based Rental Assistance (Housing Authority of Prince George's County)
- Short-term Rent, Mortgage and Utility
- Housing Counseling
- Bridge Fund
- Weatherization Programs
- Pre-Apprenticeship Orientation
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Walgreens Wellness Mobile Unit
- Commodity Supplemental Food Program
- Programs Serve: Adults 18+, Seniors 55+, Nursing Mothers and Children

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 33
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 115
- Other Volunteer/Auxiliary Membership: 427

8. Operational Statistics:

Total Budget: \$4,099,502

- Budget Derived from the following sources in 2012
 - Corporations: \$100,000
 - Foundations: \$25,000
 - Individual Membership: \$15,000
 - Special Events: \$540,000
 - United Way: \$6,000
 - Federal: \$0
 - State/Local: \$3,353,502
 - Other: \$0
 - NUL: \$60,000
- Endowment: No
- Employees: Full-time: 59 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$4,996,430
- Salaries/Wages: \$2,393,468
- Fringe Benefits: \$382,024
- Professional/Contract/Consulting Fees: \$777,015
- Travel: \$43,208
- Postage/Freight: \$37,938
- Insurance: \$54,034
- Interest Payments: \$24,200
- Dues/Subscription/Registration: \$22,156
- Depreciation: \$166,656
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$95,102
- Equipment/Space Rental: \$513,434
- Goods and Services: \$268,011
- Rent/Mortgage Payments: \$219,184
- Other: \$0
- Own Property: 1
- Value of Property: \$11,000,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gwul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PALM BEACH COUNTY



Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 11
Address: 1700 North Australian Avenue
West Palm Beach, FL 33407
Telephone: (561) 833-1461
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: frankln@ulpbc.org

Years of Service in Urban League: 11

Total Number of People Served in 2012: 18,222

Service Areas: *Palm Beach County*

Population: 1,320,134

(White 63%, African American 17%, Hispanic/Latino American 18%, Asian American 2%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:

- Center of Excellence
- Children, Families In Need of Services
- Comcast Digital Connectors
- Youth Crime Prevention and Intervention
- Black on Black Crime Prevention
- Programs Serve: Youth 8-18

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Foreclosure Mitigation Counseling
- Homeless Prevention
- Henrietta Townhome Community
- Jobs Training
- Programs Serve: Youth, Adults

3. Health & Quality of Life:

- Act Against AIDS Leadership Initiative
- Support Coordination
- Programs Serve: Youth, Adults

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$1,761,975

- Budget Derived from the following sources in 2012
 - Corporations: \$160,000
 - Foundations: \$257,453
 - Individual Membership: \$3,000
 - Special Events: \$172,278
 - United Way: \$30,848
 - Federal: \$762,295
 - State/Local: \$253,781
 - Other: \$0
 - NUL: \$122,320
- Social Entrepreneurship Ventures:
 - Facility Rental: \$4,975
 - Program Service Revenue: \$12,835
- Endowment: No
- Employees: Full-time: 26 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,768,518
- Salaries/Wages: \$938,987
- Fringe Benefits: \$155,736
- Professional/Contract/Consulting Fees: \$41,096
- Travel: \$14,603
- Postage/Freight: \$1,954
- Insurance: \$20,604
- Interest Payments: \$10,196
- Dues/Subscription/Registration: \$11,689
- Depreciation: \$6,543
- Taxes (Including Property Taxes): \$1,673
- Utilities (Telephone, Gas, Electric): \$21,341
- Equipment/Space Rental: \$22,409
- Goods and Services: \$389,680
- Rent/Mortgage Payments: \$0
- Other: \$132,007
- Own Property: 4
- Value of Property: \$630,000
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



Date Established: 1918
President/CEO: Sorraya Sampson
Years as CEO: 0
Address: 61 Mitchell Place
White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: limacss@aol.com

Years of Service in Urban League: 14

Total Number of People Served in 2012: 12,450

Service Areas: *Westchester*

Population: 923,459

(White 64%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 2%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.

PROGRAMS:

1. Education:

- Homeless Student Educational Success
- Program Serves: Children 2.5-21 years old

2. Economic Empowerment:

- Seniors In Community Service
- Work Readiness And Prepared Program
- Economic Achievement thru Goal Setting and Learned Experience
- Temporary Unemployment (Medical Diagnosis)
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Harm Reduction
- Community Development Initiative Syringe Exchange Program
- Programs Serve: Youth14+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$4,653,995

- Budget Derived from the following sources in 2012
 - Corporations: \$0
 - Foundations: \$15,719
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$42,501
 - Federal: \$752,949
 - State/Local: \$1,956,649
 - Other: \$0
 - NUL: \$1,886,177
- Endowment: \$1,568,537
- Employees: Full-time: 25 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$4,495,061
- Salaries/Wages: \$959,357
- Fringe Benefits: \$372,684
- Professional/Contract/Consulting Fees: \$45,379
- Travel: \$22,466
- Postage/Freight: \$3,156
- Insurance: \$8,888
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,078
- Depreciation: \$5,565
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$49,057
- Equipment/Space Rental: \$158,695
- Goods and Services: \$84,539
- Rent/Mortgage Payments: \$0
- Other: \$2,772,197
- Rent Property: 2
- Own Property: 1
- Value of Property: \$2,000,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Website: www.ulwc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF KANSAS



PHOTO
NOT AVAILABLE

Date Established: 1954
President/CEO: Kevin D. Andrews
Years as CEO: 1
Address: 2418 E. 9th Street
Wichita, KS 67214
Telephone: (316) 262-2463
Fax: (316) 262-8841
Website: www.kansasul.org
Email: kandrews@kansasul.org

Years of Service in Urban League: 8

Total Number of People Served in 2012: 8,612

Service Areas: **Wichita/ Sedgewick County**

Population: 498,365

(White 74%, African American 10%, Hispanic/Latino American 10%, Native American 1%, Asian American 4%, Other 1%)

Dodge City/Ford

Population: 27,921

(White 37%, African American 3%, Hispanic/Latino American 57%, Native American 1%, Asian American 2%, Native American 1%)

Kansas City/Wyandotte

Population: 146,453

(White 40%, African American 27%, Hispanic/Latino American 28%, Native American 1%, Asian American 3%, Other 1%)

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

1. **Education:**
 - NULITES-North High School
 - NULITES-Southeast High School
 - Youth Empowerment Program
 - Do You Want to Live or Die-Gang Prevention
 - Caring Ladies Assisting Students to Succeed (C.L.A.S.S.)
 - Programs Serve: Youth 14-19
2. **Economic Empowerment:**
 - Housing and Community Development
 - Kansas Quick Careers
 - Patient Care Assistant Training Program
 - Programs Serve: Adults 18-55+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Organizations
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 19
 - Urban League Guild Membership: 20
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 45

8. Operational Statistics:

Total Budget: \$1,450,599

- Budget Derived from the following sources in 2012
 - Corporations: \$106,500
 - Foundations: \$157,000
 - Individual Membership: \$20,000
 - Special Events: \$65,000
 - United Way: \$299,850
 - Federal: \$146,000
 - State/Local: \$584,249
 - Other: \$0
 - NUL: \$72,000
- Endowment: No
- Employees: Full-time: 14 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$1,391,073
- Salaries/Wages: \$674,840
- Fringe Benefits: \$68,629
- Professional/Contract/Consulting Fees: \$88,350
- Travel: \$49,790
- Postage/Freight: \$2,500
- Insurance: \$2,850
- Interest Payments: \$600
- Dues/Subscription/Registration: \$10,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$59,049
- Utilities (Telephone, Gas, Electric): \$6,190
- Equipment/Space Rental: \$5,000
- Goods and Services: \$309,850
- Rent/Mortgage Payments: \$0
- Other: \$113,425
- Own Property: 1
- Value of Property: \$1,750,000
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.kansasul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method Of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

METROPOLITAN WILMINGTON URBAN LEAGUE



Date Established: 1999
President/CEO: Deborah T. Wilson
Years as CEO: 10
Address: 100 West 10th Street, Suite 710
Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: dwilson@mwul.org

Years of Service in Urban League: 10

Total Number of People Served in 2012: 2,179

Service Areas: City of Wilmington

Population: 72,826

(White 35%, African American 55%, Hispanic/Latino American 9%, Asian American 1%)

New Castle County

Population: 524,682

(White 67%, African American 22%, Hispanic/Latino American 7%, Asian American 4%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters – Project Ready
- Program Serves: Youth 10-18, Parents 25-55

2. Economic Empowerment:

- Financial Literacy
- Summer Youth Empowerment Service Learning
- Program Serves: Youth 11+, Seniors 55+

3. Health & Quality of Life:

- Health Equity- Healthy Men of Color Conference
- Program Serves: Low-Income and Minority Populations ages 13 and up

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: 17
- Urban League Young Professionals Membership: 52
- Other Volunteer/Auxiliary Membership: 99

8. Operational Statistics:

Total Budget: \$697,010

- Budget Derived from the following sources in 2012
 - Corporations: \$255,543
 - Foundations: \$0
 - Individual Membership: \$21,250
 - Special Events: \$120,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$275,217
 - Other: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 4 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$697,010
- Salaries/Wages: \$286,508
- Fringe Benefits: \$47,767
- Professional/Contract/Consulting Fees: \$133,317
- Travel: \$6,921
- Postage/Freight: \$3,220
- Insurance: \$8,400
- Interest Payments: \$15,688
- Dues/Subscription/Registration: \$14,560
- Depreciation: \$0
- Taxes (Including Property Taxes): \$25
- Utilities (Telephone, Gas, Electric): \$17,725
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$76,235
- Other: \$86,644
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mwul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method Of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

WINSTON-SALEM URBAN LEAGUE



Date Established: 1948
President/CEO: Keith Grandberry
Years as CEO: 8
Address: 201 West 5th Street
Winston-Salem, NC 27101
Telephone: (336) 725-5614
Fax: (336) 727-8868
Website: www.wsurban.org
Email: kgrandberry@wsurban.org

Years of Service in Urban League: 9

Total Number of People Served in 2012: 169,823

Service Areas: *Winston-Salem/Forsyth County*

Population: 332,355
(White 62%, African American 25%, Hispanic/Latino American 10%, Asian American 1%, Other 2%)

Alexander County/Caldwell County

Population: 116,404
(White 87%, African American 6%, Hispanic/Latino American 3%, Asian American 1%, Other 3%)

Allegheny County/Avery County

Population: 29,367
(White 89%, African American 2%, Hispanic/Latino American 8%, Other 1%)

Ashe County/Burke County

Population: 113,912
(White 95%, African American 1%, Hispanic/Latino American 3%, Other 1%)

Raleigh Durham/Wake County

Population: 593,806
(White 67%, African American 21%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%)

Catawba County/Gaston County

Population: 366,125
(White 74%, African American 15%, Hispanic/Latino American 6%, Asian American 1%, Native American 4%)

Davidson County/Davie County/Guilford County

Population: 703,441
(White 70%, African American 20%, Hispanic/Latino American 6%, Asian American 4%, Native American 1%)

Surry County/Stokes County

Population: 118,797
(White 86%, African American 4%, Hispanic/Latino American 10%, Asian American 1%)

Yadkin County/Wilkes Cty./Watauga Cty.

Population: 149,704
(White 91%, African American 4%, Hispanic/Latino American 5%)

Lincoln County

Population: 63,780
(White 87%, African American 6%, Hispanic/Latino American 7%, Asian American 1%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

1. **Education:**

- Minority Outreach
- Youth Leadership Institute
- Programs Serve: All ages

2. **Economic Empowerment:**

- Workforce Development Entrepreneurship
- Senior Community Service Employment Program
- Quality of Life Employment Program-General Population
- Programs Serve: Adults, Seniors

3. **Health & Quality of Life:** N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Careers in Transition
- Straight Talk
- Programs Serve: Middle Management with Degrees, Ex-Offenders

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: 35
- Other Volunteer/Auxiliary Membership: 179

8. Operational Statistics:

Total Budget: \$3,026,372

- Budget Derived from the following sources in 2012
 - Corporations: \$95,000
 - Foundations: \$300,000
 - Individual Membership: \$1,500
 - Special Events: \$55,000
 - United Way: \$460,000
 - Federal: \$1,829,272
 - State/Local: \$270,500
 - Other: \$15,100
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 12 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$2,944,050
- Salaries/Wages: \$2,111,345
- Fringe Benefits: \$249,698
- Professional/Contract/Consulting Fees: \$158,679
- Travel: \$44,146
- Postage/Freight: \$8,552
- Insurance: \$6,321
- Interest Payments: \$3,030
- Dues/Subscription/Registration: \$6,536
- Depreciation: \$44,077
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$61,151
- Equipment/Space Rental: \$12,663
- Goods and Services: \$38,872
- Rent/Mortgage Payments: \$0
- Other: \$198,980
- Own Property: 2
- Value of Property: 1,920,087
- Satellite Offices: 9
- Capital Budget: No
- Investment Earnings: \$1,052

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.wsurban.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

THE NATIONAL URBAN LEAGUE

2013 Urban League Census

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**National
Urban League**

WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 98 professionally staffed affiliates in 36 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth
Economic Empowerment
Health and Quality of Life
Civic Engagement
Civil Rights and Racial Justice



bbb.org/charity