



# **The National Urban League**

## **2012 Urban League Census**

**An Official Publication of the**



**National  
Urban League**

**[www.nul.org](http://www.nul.org)**

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## Message from the President

The National Urban League is a historic civil rights organization dedicated to economic empowerment in order to elevate the standard of living in significantly underserved urban communities. Since its inception in 1910, the National Urban League has spearheaded the efforts of its local affiliates through the development of programs, public policy research and advocacy. Today, there are 98 affiliates in 36 states and the District of Columbia, providing direct services that impact and improve the lives of more than 2.7 million people nationwide.

The nation is at a crossroads on many fronts. 2012 finds our country engaged in intense discussion on which candidate is best suited to effectively address the needs of our citizens, provide the best solutions to enhance the role of government and make strides toward a greater vision of who and what America will become in the 21<sup>st</sup> Century. Our “Occupy the Vote” campaign is not only geared towards empowering every American to actively participate in the upcoming election process, but it is also a progressive plea for every citizen to be conscious, critical and assertive in the legislative decisions that impact our daily lives.

The 2012 Urban League Census effectively communicates the expertise, solidity, and measurable impact of the Urban League Movement. Based on the reports from 95 affiliates, the cumulative economic impact of the programs and operations of the National Urban League and the Affiliate Movement is \$1.05 billion. More than 2.7 million lives were empowered to excel, reaching more than 100 million through advocacy, research and other public efforts during the 2011 calendar year.

We are sincerely grateful to the esteemed research team of Dr. Silas Lee and Dr. Bernard Anderson for their ongoing commitment to the Urban League Movement. Their significant contribution of data collection and economic analysis made this publication possible.

Most importantly, I would like to thank and acknowledge the relentless efforts of each Urban League affiliate for its participation in this study. This is a crucial time for our nation and the implications are real. Your leadership, commitment and service to empowering communities and impacting lives are inspirations for all.

Sincerely,

A handwritten signature in black ink that reads "m a l e".

Marc H. Morial

*President and Chief Executive Officer*

NATIONAL URBAN LEAGUE

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**National  
Urban League**

*Empowering Communities.  
Changing Lives.*

## **SUMMARY of the PROGRAM ACTIVITIES and ECONOMIC IMPACT of the 2011 URBAN LEAGUE AFFILIATE CENSUS SURVEY**

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**Dr. Silas H. Lee, III**

### **INTRODUCTION**

More than two hundred years after America was founded, it is still struggling with fulfilling its promise of justice and equality for all citizens. Six years since the Great Recession began; social class is no longer described as lower, middle and upper class, but now defined as thriving, surviving and struggling. As an anemic economy continues to strain the limited resources of African American and Latino families, the prolonged recession is imposing an unexpected financial and emotional toll on families, institutions and service providers such as affiliates of the Urban League. Families, who were comfortable or marginally surviving, now find themselves struggling as they stand on financial quicksand. Any unexpected expense or emergency not only threatens to diminish their financial status, but curtail any potential to enhance their economic mobility.

The results from the 2011 affiliate census demonstrate the profound impact of this recession on urban America. As affiliates struggled with evaporating budgets, there was an enhanced demand for their services in some programs from 2010. As we examine the census data, consider that this data is more than statistics, but a portrait of life, people and their challenges in urban America. Most importantly, the data exemplifies the resolve of citizens and the commitment of the Urban League affiliates to be the hand that helps to lift those who have fallen and the voice for those who feel powerless.

### **ANALYSIS of the 2012 AFFILIATE CENSUS SURVEY --- SOCIETIAL IMPACT**

**Dr. Silas Lee**

### **THE EMPOWERMENT PROGRAMS**

In 2011, the viability of services provided by many affiliates were challenged by two headwinds, an increase in clients requesting assistance and fewer resources to fund programs. Since 2010 we have observed program expenditures decrease by \$2 million per year. In 2011, states continued to cut their budgets which exacerbated essential medical, education, employment and social service programs and services to working and middle class families; thus, elevating unemployment, terminating contracts and reducing contributions to institutions and non-profits. Noticeably, programs servicing the most vulnerable citizens --- education, health and economic-absorbed the most significant cuts.

As more families faced job losses, reduced hours, diminished health services, and the threat of foreclosure, many Urban League affiliates became the financial life line providing critical assistance helping families avert economic asphyxiation. As presented in the data below, an additional 74,956 clients were served than in 2010.



## Participants Served in 2011

**Table 1**

Programs	2004 2010	-- 2010	2011	Cumulative 2004-2011	
Education	1,738,176		172,327	172,825	1,911,001
Economic/Workforce/ Housing	2,193,914		608,652	302,396	2,496,310
Health	4,376,807		1,422,438	1,588,938	5,965,745
Civic Engagement/Civil Rights	2,360,380		175,680	245,944	2,606,324
Foreclosure Assistance	27,455		15,524	14,733	42,188
Foster Care	510		203	145	655
Other Programs	741,241*		262,563	407,352	1,148,593
<b>All Programs</b>	<b>11,438,483</b>		<b>2,657,377</b>	<b>2,732,333</b>	<b>14,170,816</b>

\* Other programs were added to the census in 2008, and foreclosure assistance and foster care programs were added in 2009.

**Since 2004, more than 14 million clients have been served by Urban League affiliates.**

### Health Care

**Every American has access to quality and affordable health care solutions.**

- Access to quality and affordable health care continues to elude many residents in urban America. As state and local communities eliminate health services due to budget constraints, more than 1.5 million clients accessed health services from an Urban League affiliates.
- In many communities that are disproportionately affected by chronic diseases, lack of insurance coverage and unemployment, Urban League affiliates supplement the services and resources from medical professionals. By providing health screenings, nutrition supplements and information to clients, the affiliate movement has become a defacto health care provider in urban America.

### Education Programs

**Every American child is ready for college, work and life.**

- Although America still subscribes to the utilitarian belief that education is a primary solution to many problems affecting society, thousands of students become unintentional victims to underfunded, understaffed school systems. In 2011, the affiliates assisted 172,825 students enhance their academic skills and upgraded the workforce/professional development of citizens seeking to re-enter the workforce.
- In reality, the education services and life skills training provided by Urban League affiliates symbolize the learning community of the future --- accessible, innovative and customized services meeting the diverse needs of clients and students.

## Economic Empowerment Programs

### Every American has access to jobs with a living wage and good benefits.

- Due to a loss of stimulus money in 2011, many of the resources for programs once available for job training, workforce development and housing programs were not funded. Last year, 302,396 participants received workforce development training, nurtured their entrepreneurial skills and received counseling to become home owners.
- Although this represents half of the participants receiving services from 2010 (down from 608,652), local residents still utilized the economic empowerment programs at the affiliates to fortify their economic literacy, social mobility and potential for employment as presented in the data below:

- **Workforce Development ---** A combined 139,006 clients participated in workforce developments/job placement counseling or employment/workforce development programs from affiliates in 2010; of which 13,246 were placed in jobs with an average salary \$20,600 (a decrease of \$806 from 2010)
- **Welfare to Work Program ---** Last year affiliates began to experience the financial impact of the recession as budgets were reduced, but there was a greater demand for services. In 2011, 11,620 welfare recipients were enrolled in workforce development programs, an increase of 623 clients from the previous year. Irrespective of the slow pace of employment nationally, 2,335 welfare recipients were placed in jobs at an average salary of \$15,780 (a decrease of \$4,717 from 2010).
- **Entrepreneurship and Business Development ---** With the down turn in employment opportunities; more clients are exploring their potential to become entrepreneurs. More than sixteen thousand (16,415) clients learned management, financial and marketing strategies in one or more of the 54 entrepreneurship and business development programs offered by affiliates.
- 8,298 participated in the National Urban League Entrepreneurship Center programs, of which 458 started a business in 2011 for total sales of \$5.3 million.

### Every American lives in safe, decent, affordable and energy efficient housing on fair terms.

- **Housing and Community Development ---**The benefits of quality, affordable housing extend beyond the immediate family to the entire community. Without affordable housing in a community, it is difficult to attract businesses, encourage developers or attract investors. Indicative of the impact the housing crisis continues to have on the lives of residents, 120,912 received financial assistance to meet their housing needs from the affiliates.

- The dominant requests for assistance were for heating assistance and rent or utility payments
- **Home Ownership ---** Contrary to the national trend of declining sales for homes in 2011, there was an increase in the number of homes purchased by participants in the home ownership program from 1,188 in 2010 to 1,332 (an increase of 144 homes purchased). The average cost of a home purchased by a participant in the home ownership program was \$158,000.
- Consistent with current lending trends, 97% of the mortgages were fixed rate and three percent (3%) were adjustable rate loans.
- **Foreclosure Assistance ---** The protracted recession and job loss has strained the ability of many home owners to retaining home ownership as evidenced by the fact that 14,733 families avoided losing their home through the Foreclosure Prevention Program in 2011.
- Alternative housing was recommended for 672 families and 4,449 families receiving alternative housing had children less than 18 years of age.

## **Civic Engagement and Civil Rights**

- Protecting and advancing the civil rights and economic empowerment for African Americans and other minorities remains a core mission of the Urban League and the affiliates. In 2011, the affiliate movement protected the rights and promoted equality for 245,944 citizens through civic engagement activities, an increase of more than 70,000 served in 2010.
- 106,235 citizens were served through the advocacy efforts of the affiliates and 24,145 persons were registered to vote.

## **Other Programs and Emergency Relief Activities**

- Money that was not restricted to a specific program funded a catalog of “other” programs providing aid to double the number of clients from the previous year. Services provided helped participants acquire the essentials to survive ranged from food pantries, provisions for clothes to technology, child care subsidies and other essential family supportive services which fulfilled the needs of 407,352 persons.
- 606 persons were the recipients of the emergency relief activities after a record ten weather catastrophes, five tornado outbreaks and two river floods pummeled the United States in 2011.

## **MEDIA IMPRESSIONS**

In addition to more than 2.7 million recipients directly receiving services from the affiliates, an additional 142 million people interacted with one or more of the Urban League's media platform. Traditional media accounted for 100 million impressions through appearances by President and CEO Marc H. Morial and staff members, or newspaper articles, website coverage, publications, and events informed and motivated viewers and readers on critical social, economic and political issues at the following:

- *Job Fairs*
- *Media (MSNBC, NBC Nightly News, CNN, Today Show, Meet the Press and other national news interviews)*
- *Internet Coverage*
- *Black Executive Exchange Program*
- *Publications (The State of Black America, National Urban League Annual Report)*
- *Public Policy Advocacy and Research Efforts (National Urban League's Policy Institute)*

### **Social Media**

- Social media has become a significant complement to traditional media in mobilizing and informing followers. Last year, 42 million persons were informed about issues, activities and programs via the Urban League's social media platform which includes Twitter, Facebook, the I Am Empowered web site and emails.
- The Urban League will continue to cultivate its social media impressions in keeping pace with growth of social networking.

In summary, with the erosion of opportunities and inequality continuing to metastasize in urban communities; it has become increasingly difficult for many families to sustain themselves and avoid losing their sense of dignity and independence. The services and programs from the affiliates not only restore lives, but sustain communities. Without such assistance, many families would have been trapped in the jaws of poverty.

## THE ECONOMIC IMPACT OF THE NATIONAL URBAN LEAGUE, 2011

### Dr. Bernard E. Anderson

In the first year of its second century of service, the National Urban League offered a variety of programs and services aimed at eliminating racial inequality in American economic life. Together, the national headquarters and 95 affiliates throughout the United States served 2.7 million men, women, and youth. In so doing, the National Urban League contributed \$1.056 billion to the nation's economy.

The total economic impact of these activities includes two parts: (a) primary impact, or national office and affiliate spending for administrative operations, and (b) secondary impact, or the value of economic transactions undertaken by participants in Urban League economic empowerment programs.

**Economic Impact, 2011 (\$000)**  
**Table 1**

<b>Economic Impact</b>	<b>2010</b>	<b>2011</b>	<b>Cumulative 2004 -- 2011</b>
Primary Spending	\$471,816	\$444,767	\$2.3 billion
Secondary Spending	\$641,600	\$611,700	\$3.8 billion
<b>Total Spending</b>	<b>\$1.113 billion</b>	<b>\$1.056 billion</b>	<b>\$6.2 billion</b>

### Primary Economic Impact

The primary economic impact is generated by headquarters office and affiliate spending for staff, goods and service purchases, taxes, and other expenditures. A "multiplier effect" occurs when primary spending for program operations changes hands several times, producing additional income and employment effects.

**Total Expenditures (\$000)**  
**Table 2**

<b>Expenditure</b>	<b>2010</b>	<b>2011</b>	<b>Cumulative 2004 --- 2011</b>
Total for Programs	\$471,816	\$444,767	\$2.3 billion
Wages & Salaries	\$244,732	\$179,079	\$1.2 billion
Goods & Services	\$195,437	\$140,076	\$848.5 million
Utilities	\$8,321	\$7,005	\$57.9 million
Building Occupancy	\$12,701	\$12,701	\$80.5 million
Taxes	\$3,063	\$3,074	\$11.4 million

In 2011, total expenditures for National Urban League program operations were \$444.8 million. Major costs included wages, salaries, and benefits (\$179 million), and goods and service purchases (\$140 million), and \$12 million for building occupancy.

The headquarters office received \$18.1 million in grants and contracts from the federal government. Voluntary contributions yielded \$4.8 million, and program service fees, paid mainly exhibitors and merchants at conferences, produced \$6.2 million. Revenue was also received from a half dozen other sources that have supported the Urban League for many years.

Affiliates have similar sources of funding, but also receive revenue from state and local government. More than half of the affiliates receive support from the local United Way. In 2011, funding for all affiliates combined was \$384 million, down slightly from the level observed in 2010, the Centennial year.

## Secondary Economic Impact

The secondary economic impact reflected transactions initiated by participants who received services in workforce development, housing, entrepreneurship, and business development programs. The secondary impact also includes the economic value of the partnership between the National Urban League and Stonehenge Capital Development, LLC. that places investment in economically distressed areas.

Together, the secondary economic impact of the National Urban League was \$611,700 in 2011.

## Workforce Development Programs

Most Urban League affiliates have programs that help the unemployed and underemployed improve their labor market positions. Pre-employment job readiness, occupational skills training, job placement, and other services are tools that assist workers in obtaining better jobs and income.

**Employment Programs**  
**Table 3**

<i>Employment Programs</i>	<b>2010</b>	<b>2011</b>
Participants	164,493	60,201
Placed in Jobs	18,040	13,246
Average annual earnings	\$21,406	\$20,600
Welfare- to-Work	10,997	11,620
Placed in Jobs	2,847	2,335
Average annual earnings	\$20,497	\$15,780

The labor market remained weak in 2011, reflecting slow economic growth and jobless recovery. The national unemployment rate averaged 8.9 percent throughout the year, and the black unemployment rate hovered near 15.8 percent.

Urban League affiliates served 60,201 participants in workforce development programs, including 11,620 in federally funded welfare to work programs (table 3). Of that number, 13,246 non-welfare participants were placed in jobs paying average earnings of \$20,600. Welfare-to-work programs placed 2,335 participants in jobs paying \$15,780 per year.

The secondary economic impact of employment programs was \$309 million, down 18 percent from the impact observed in 2010.

## Housing Programs

<b><u>Home Purchasing</u></b>		
	<b><u>2010</u></b>	<b><u>2011</u></b>
Number of homes purchased	1,188	1,332
Price of each home purchase	\$122,197	\$158,000
Percent of fixed rate mortgages	91%	97%

Home prices declined steadily in 2011, reflecting the continuing weak housing market. Foreclosures rose to historic heights in many communities, but despite increased affordable housing inventory and low interest rates, mortgage lending was tight because banks stiffened underwriting standards. The decline in housing values thrust many homeowners underwater, i.e., their mortgage balance exceeded the market value of their home. That financial twist contributed to a 54% decline in wealth in the black community since 2007. Home equity represents a disproportionate component of black wealth,

Nearly 11,000 men and women participated in Urban League home ownership programs. Of that number, 1,332 purchased homes at an average value of \$158,000. Thus, the economic impact of the housing programs in 2011 was \$210.5 million or about 45% above the value of this component in 2010. Almost all home buyers received long term, fixed rate mortgages.

## Entrepreneurship and Business Development

Entrepreneurship and Business Development, EBD, is the fastest growing service offered by Urban League affiliates. Such programs are indispensable for building wealth and spurring job creation in urban communities.

In 2011, 54 affiliates offered EBD programs that served 16,415 participants. Of that number, 8,298 received business services through the National Urban League's Entrepreneurship Center program. Through that program, 458 started new business ventures. Total sales for all business owners who participated in the programs were \$5.3 million.

<b>Entrepreneurship and Business Development</b>		
	<b><u>2010</u></b>	<b><u>2011</u></b>
Number of program participants	7,322	8,298
Number who started businesses	357	458
Combined sales for all business owners	\$3.3M	\$5.3M

## Community Investment

In 2011, the National Urban League continued its partnership with Stonehenge Capital Development, LLC. The partnership steers capital investment toward business and not-for-profit organizations located in economically distressed areas. Triggered by the New Markets Tax Credit, such investments create jobs, generate income, and spur commercial development in areas with growth potential, but unmet needs.

Since the beginning of the partnership in 2007, the Stonehenge/NUL partnership collaboration was responsible for \$607.9 million in federal and state tax credit investments in 50 projects, in 15 states. The investment is projected to create 12,378 full time jobs with average annual earnings of \$39,610.

The primary economic impact of every \$1 of tax credit investment may generate an additional \$19.27 of economic activity, including consumer spending, business investment, and construction spending over the seven year tax credit period. The prorated economic impact of the Stonehenge/NUL partnership was \$86.9 million in 2011.

## **Conclusion**

In the midst of a slow growth economy characterized by persistently high unemployment, little wage growth, and worsening income inequality, the National Urban League continues its vital work to help expand economic opportunity for many who experience economic travail in good times and bad. Through a wide variety of programs, the NUL empowers those who aspire to improve their capacity to gain a foothold in the American economy.

In fulfilling its mission, the National Urban League generated an economic impact of \$1.056 billion in 2011, the third consecutive year of economic impact exceeding one billion dollars. The primary impact was \$444 million, and the secondary impact, reflecting financial transactions by participants in Urban League programs was \$611 million. This economic impact has a multiplier effect that benefits communities throughout the United States where Urban League affiliates do their work. Throughout these efforts, the National Urban League not only helps eliminate racial inequality in American economic life, but also contributes to this nation's economic growth.

## **A Final Thought**

In 2011, the affiliates of the Urban League experienced dual challenges --- a loss of stimulus money and a decline in funding from state and local sources, but more citizens requiring and utilizing their services and programs. As America's opportunity infrastructure continues to erode, and more people live in the shadow of despair and insecurity, the affiliate movement became the first responders helping more than 2 million people avoid social and economic obliteration. In 2011, the affiliates of the Urban League not only accomplished a lot with fewer resources; they restored a sense of inclusion and social trust, essential components for the maintenance of democracy.



## NATIONAL URBAN LEAGUE



**Date Established:** 1910  
**President/CEO:** Marc H. Morial  
**Years as CEO:** 9  
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**Years of Service in Urban League:** 9

**Service Areas:** *United States*

Population: 313,847,465

*(White 69%, African American 12%, Hispanic/Latino American 12%, Asian American 5%, Native American 1%, Other 1%)*

*Total Number People Directly Served by Urban League Movement:  
2.7 million*

*Total Number People In-Directly Served by Urban League Movement:  
142,000,000*

### NATIONAL URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Project Ready: Post-Secondary Success
- Project Ready: Mentor
- Project Ready: STEM
- Project Ready: Literacy
- Project Ready: Service Learning
- Project Ready: Digital Connectors
- Equity and Excellence Project – Advocacy and Engagement Initiative
- Out-of-School Time – Asset-Based Youth Development Programs
- Read and Rise-Reading Information Centers
- Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

#### 2. Economic Empowerment:

- Entrepreneurship Centers
- New Market Tax Credits
- Enterprise NUL Loan Fund
- Comprehensive Housing Counseling and Homeownership Education
- Foreclosure Prevention
- Financial Literacy and Financial Coaching
- Reintegration of Ex-offenders (4)
- Career Pathway for Urban America (CPLIA)
- Pizza Hut Job Assistance Program
- Mature Worker Program (MWP)
- Workforce Investment Demonstration Project

- 3. Health & Quality of Life:**
- Project Wellness: Community Health
  - Project Wellness: Saving Our Sons, A men’s Health Initiative
  - Project Wellness: I AM Woman, A Women’s Health Initiative
  - Project Wellness: CDC, Act Against AIDS Leadership Alliance
  - Project Wellness: Remarkable Woman: That’s You!  
A Woman’s Health Initiative
  - Health Agenda
  - Health Policy and Advocacy
  - Walgreen’s Way to Well Tour
  - Affiliate Training and Technical Assistance (Whitney M. Young Jr. Urban Leadership Conference)

- 4. Civic Engagement:**
- Community Forums
  - Community Organizations

- 5. Civil Rights & Racial Justice Activities**
- Civil Rights & Racial Justice Activities
  - Voting Rights Reauthorization Act
  - Black Male Commission
  - Advocacy Efforts: Fair Minimum Wage,  
Workforce Investment Act

- 6. Other Programs:**
- Diversity Recruitment (The Employment Network)
  - Conference/Special Events
  - Legislative Policy Conference
  - Annual Conference
  - Young Professionals Summit
  - Black Executive Exchange Program (BEEP) Conference
  - Whitney M. Young Institute Conference
  - AOE Mid-Winter Conference & Regional Conference

- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 37
  - Urban League Guild Membership: 2,158
  - Quarter Century Club: 880
  - Urban League Young Professionals Membership: 4,248
  - Council of Board Members: 2180
  - Black Executive Exchange Program (BEEP):
  - Academy of Fellows: 45

**8. OPERATING ACTIVITIES:  
Total Budget: \$64,322,556**

**Revenue, Gains and Other Support:**

• Government Grants and Contracts:	\$18,126,575
• Donated Materials and Services:	\$15,615,230
• Contributions:	\$4,756,565
• Legacies and Bequests:	\$34,622
• Special Events, Net of Expenses:	\$1,946,100
• Federated Fund-Raising Agencies:	\$0
• Program Service Fees:	\$6,196,753
• Franchise Fees:	\$996,000
• Investment Return Designated for Current Operations:	\$758,097
• Sale of Publications:	\$49,443
• Other:	\$965,853
• Net Assets Released From Restriction: -Satisfaction of Program Restrictions:	\$14,877,318

<b>9. Total Expenditures:</b>	<b>\$63,976,767</b>
• Salaries:	\$9,799,414
• Payroll Taxes and Related Benefits:	\$3,413,903
• Subcontract Payments:	\$19,342,784
• Donated Materials and Services:	\$15,666,630
• Professional Contract Services:	\$6,845,798
• Supplies:	\$365,398
• Telephone and Telegraph:	\$235,592
• Occupancy:	\$1,897,229
• Commercial Insurance:	\$118,988
• Postage and Shipping:	\$185,985
• Printing, Duplication and Artwork:	\$492,072
• Travel, Conference and Conventions:	\$3,720,986
• Subscription and Publication:	\$138,645
• Furniture and Equipment Expenses:	\$516,241
• Award and Grant Expenses:	\$131,931
• Bad Debit:	\$251,522
• Miscellaneous:	\$420,340
• Depreciation and Amortization:	\$433,309
• Less: Board Designated Expenses	\$0
• Net Income:	\$345,789

**10. Community Relations Activities:**

- Annual Report
- National Urban League Conference (Annual)
- Monthly Board Newsletter
- State of Black America: 2011
- To Be Equal (Weekly News Column)
- AOE Weekly News Wire (Affiliate Services)
- Diversity Practices That Work: The American Worker Speaks II
- President's Circle Newsletter
- Special Research/Surveys
- Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/ Video Available

## AKRON URBAN LEAGUE



**Date Established:** 1925  
**President/CEO:** Fred Wright  
**Years as CEO:** 9  
**Address:** 440 Vernon Odom Blvd.  
Akron, OH 44307  
**Telephone:** (234) 542-4132  
**Fax:** (330) 434-2716  
**Website:** akronurbanleague.org  
**Email:** fwright@akronurbanleague.org

**Years of Service in Urban League:** 22

**Service Areas:** **Akron/Summit County**

Population: 541,781  
*(White 81%, African American 14%, Hispanic/Latino American 1%, Asian American 2%, Other 2%)*

**Akron, Ohio**

Population: 199,110  
*(White 62%, African American 32%, Hispanic/Latino American 2%, Asian American 2%, Other 2%)*

### AKRON URBAN LEAGUE PROGRAMS:

**1. Education:**

- School' In
- Scholarship Program
- Summer Enrichment Day Camp
- Supplemental Education Services
- Digital Connectors
- Connect your Community
- Programs Serve: Youth, Teens 16 – 21 Years of Age

**2. Economic Empowerment:**

- Minority Business Development Organization (MBDO)
- Partnership for Minority Business Accelerator (PMBA)
- Minority Business Assistance Center
- Transitions Program
- General Employment
- Career Clothing Bank
- Career Fair
- Akron Selected Skills Enrichment Training (ASSET)
- Programs Serve: Ages 18+

**3. Health & Quality of Life:**

- Healthy League Series
- Ohio Benefit Bank
- Programs Serve: Youth and Adults 18 – 55+

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Housewarming Program
- Partnership for the Minority Business Accelerator
- United Way of Summit County
- Elegant Evenings
- Food Distribution
- Food Referrals
- Community Connections Program
- Dining with Santa
- Programs Serve: Youth, Ages 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 600

**8. Operational Statistics:**

**Total Budget: \$3,255,328**

- Budget Derived from the following sources in 2011
  - Corporations: \$139,900
  - Foundations: \$527,195
  - Individual Membership: \$ 6,000
  - Special Events: \$161,184
  - United Way: \$254,696
  - Federal: \$1,355,320
  - State/Local: \$474,518
  - Other: \$0
  - NUL: \$46,250
- Social Entrepreneurship Ventures:
  - President's Hall: \$48,904
  - Tenant Rent: \$75,000
- Endowment: \$235,984
- Employees: Full-time: 37 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,179,579
- Salaries/Wages: \$1,696,628
- Fringe Benefits: \$139,330
- Professional/Contract/Consulting Fees: \$187,431
- Travel: \$26,443
- Postage/Freight: \$7,088
- Insurance: \$17,569
- Interest Payments: \$57,787
- Dues/Subscription/Registration: \$25,068
- Depreciation: \$250,387
- Taxes (Including Property Taxes): \$171,957
- Utilities (Telephone, Gas, Electric): \$151,495
- Equipment/Space Rental: \$45,927
- Goods and Services: \$181,078
- Rent/Mortgage Payments: \$95,000
- Other: \$126,391
- Own Property: 1
- Value of Property: \$5,051,560
- Capital Budget: No
- Investment Earnings: \$290,265

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.akronurbanleague.org](http://www.akronurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## NORTHERN VIRGINIA URBAN LEAGUE



**Date Established:** 1990  
**President/CEO:** Lavern J. Chatman  
**Years as CEO:** 9  
**Address:** 1315 Duke Street  
Alexandria, VA 22314  
**Telephone:** (703) 836-2858  
**Fax:** (703) 836-8948  
**Website:** www.nvul.org  
**Email:** y.bailey@nvul.org

**Years of Service in Urban League:** 13

**Service Areas:** **Alexandria**

Population: 142,131  
(White 59%, African American 22%, Hispanic/Latino American 14%, Asian American 5%, Native American 1%, Other 5%)

**Fairfax County**

Population: 1,012,751  
(White 64%, African American 9%, Hispanic/Latino American 14%, Asian American 5%, Other 8%)

**Arlington County**

Population: 206,405  
(White 55%, African American 8%, Hispanic/Latino American 17%, Asian American 9%, Other 12%)

**Prince William County**

Population: 360,910  
(White 42%, African American 19%, Hispanic/Latino American 19%, Asian American 7%, Native American 1%, Other 12%)

### NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Community Service for Youth Offenders
- NULITES
- New Horizons Program
- Guild Grandfather's Group Mentoring Program
- Math and Science Technology Academy
- Annual Scholarship Awards Opportunity Program
- Doing The Right Thing
- College Survival Workshop
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+ and High School Seniors

**2. Economic Empowerment:**

- Comprehensive Housing Counseling
- Financial Literacy
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Alexandria Resource Mothers Program
- Fairfax Resource Mothers Program
- Consumer Union Best Buy Drugs
- Girls Empowered to Move Towards Success
- Programs Serve: Infants Birth – 2 Years, Youth 12-18

**4. Civic Engagement: N/A**

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs:**

- College Survival Workshop
- Program Serves: High School Seniors

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 25
- Urban League Guild Membership: 49
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 200

**8. Operational Statistics:**

**Total Budget: \$1,535,016**

- Budget Derived from the following sources in 2011
  - Corporations: \$50,000
  - Foundations: \$319,816
  - Individual Membership: \$22,500
  - Special Events: \$350,492
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$694,692
  - Other: \$0
  - NUL: \$97,516
- Endowment: No
- Employees: Full-time: 15 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,480,500
- Salaries/Wages: \$710,500
- Fringe Benefits: \$104,000
- Professional/Contract/Consulting Fees: \$0
- Travel: \$30,000
- Postage/Freight: \$3,500
- Insurance: \$21,000
- Interest Payments: \$15,000
- Dues/Subscription/Registration: \$23,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$25,000
- Utilities (Telephone, Gas, Electric): \$25,000
- Equipment/Space Rental: \$12,500
- Goods and Services: \$0
- Rent/Mortgage Payments: \$75,000
- Other: \$436,000
- Owns Property: 1
- Value of Property: \$2,256,750
- Satellite Offices: 1
- Capital Budget: \$25,000

**10. Community Relations Activities:**

- Annual Report
- Website: [www.nvul.org](http://www.nvul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## MADISON COUNTY URBAN LEAGUE



**Date Established:** 1976  
**President/CEO:** Brenda Walker McCain  
**Years as CEO:** 8  
**Address:** 408 East Broadway  
 P.O. Box 8093  
 Alton, IL 62002  
**Telephone:** (618) 463-1906  
**Fax:** (618) 463-9021  
**Website:** www.ulmadisonco.org  
**Email:** Bkwm51@aol.com

**Years of Service in Urban League:** 39

**Service Areas:** *Madison*

Population: 265,303  
*(White 90%, African American 8%, Hispanic/Latino  
 American 1%, Asian American 1%)*

### MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**
  - Kindergarten Readiness and Early Literacy Program
  - Program Serves: Students Entering Kindergarten
2. **Economic Empowerment:**
  - Employment Services
  - Program Serves: Teens, Adults 21+
3. **Health & Quality of Life:**
  - Family Planning Program
  - Program Serves: Adults 18 - 55
4. **Civic Engagement:**
  - Voter Registration
  - Community Organizations
  - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
  - Housing Counseling Program
  - Program Serves: Adults 18+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 16
  - Urban League Guild Membership: 83
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 78
8. **Operational Statistics:**

**Total Budget: \$1,038,289**

  - Budget Derived from the following sources in 2011
    - Corporations: \$37,500
    - Foundations: \$5,000
    - Individual Membership: \$8,000
    - Special Events: \$39,000
    - United Way: \$245,989
    - Federal: \$356,314
    - State/Local: \$281,486
    - Other: \$65,000
  - Social Entrepreneurship Ventures:
    - Annual Dinner: \$29,000
    - Holiday Appeal Mailer: \$4,000
  - Endowment: \$65,000
  - Employees: Full-time: 7 Part-time: 6



**9. Annual Expenditures:**

• Affiliate Expenditures:	\$898,333
• Salaries/Wages:	\$269,036
• Fringe Benefits:	\$82,755
• Professional/Contract/Consulting Fees:	\$44,220
• Travel:	\$38,891
• Postage/Freight:	\$2,519
• Insurance:	\$6,469
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$11,949
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$35,694
• Equipment/Space Rental:	\$50,621
• Goods and Services:	\$327,379
• Rent/Mortgage Payments:	\$28,800
• Other:	\$0
• Rent Property	3
• Satellite Offices	2
• Capital Budget:	No
• Investment Earnings:	\$115,689

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulmadisonco.org](http://www.ulmadisonco.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF ANCHORAGE-ALASKA



PHOTO  
NOT AVAILABLE

**Date Established:** 2006  
**President/CEO:** Troy Buckner (Interim CEO)  
**Years as CEO:** 2  
**Address:** 2627 C Street – Suite 100  
Anchorage, AK 99503  
**Telephone:** (907) 276-0390  
**Fax:** (907) 279-2757  
**Website:** [www.nul-anchorage.org](http://www.nul-anchorage.org)  
**Email:** [troy@nul-anchorage.org](mailto:troy@nul-anchorage.org)

**Years of Service in Urban League:** 5

**Service Areas:** *Anchorage*

Population: 302,000

*(White 70%, African American 7%, Hispanic/Latino American 8%, Asian American 6%, Native American 8%, Other 1%)*

## URBAN LEAGUE OF ANCHORAGE-ALASKA PROGRAMS:

**1. Education:**

- Achievement Academy
- Program Serves: Teens, Adults 21+

**2. Economic Empowerment:**

- Alaska SEEDS of Change
- Program Serves: Adults 18-24

**3. Health & Quality of Life:**

- Stop Diabetes Education
- Program Serves: Youth, Adults+

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Municipal Light and Power Utility Deposit Grant Program
- Financial Literacy Training Program
- Individual Development Accounts
- Programs Serve: Youth Ages 18-24, Seniors 55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: 17

**8. Operational Statistics:**

**Total Budget: \$187,421**

- Budget Derived from the following sources in 2011
  - Corporations: \$4,200
  - Foundations: \$41,240
  - Individual Membership: \$50,329
  - Special Events: \$21,540
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$0
  - Other: \$52,791
- Endowment: No
- Employees: Full-time: 2 Part-time: 0

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$142,126
• Salaries/Wages:	\$73,107
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$25,670
• Travel:	\$3,718
• Postage/Freight:	\$270
• Insurance:	\$2,994
• Interest Payments:	\$740
• Dues/Subscription/Registration:	\$3,600
• Depreciation:	\$930
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$2,000
• Goods and Services:	\$7,467
• Rent/Mortgage Payments:	\$21,630
• Other:	\$0
• Rents Property	1
• Capital Budget:	No
• Investment Earnings:	\$17,321

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.nul-anchorage.org](http://www.nul-anchorage.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF MADISON COUNTY



**Date Established:** 1926  
**President/CEO:** Lindsay D. Brown (Interim)  
**Years as CEO:** 1  
**Address:** 1210 W. 10<sup>th</sup> Street  
Anderson, IN 46016  
**Telephone:** (765) 649-7126  
**Fax:** (765) 644-6809  
**Website:** [www.urbanleaguemc.org](http://www.urbanleaguemc.org)  
**Email:** [lindsaydbrown@msn.com](mailto:lindsaydbrown@msn.com)

**Years of Service in Urban League:** 3

**Service Areas:** *Anderson/Madison County*

Population: 139,000

*(White 77%, African American 15%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)*

### URBAN LEAGUE OF MADISON COUNTY PROGRAMS:

**1. Education:**

- Urban League of Madison County Head Start
- Network Education Training (N.E.T.)
- GED Preparation
- Read and Rise Summer Youth Program
- Programs Serve: Youth, Teens, Adults 21+

**2. Economic Empowerment:**

- Annual Urban Job Fair
- Program Serves: Adults 18-55

**3. Health & Quality of Life:**

- U.L. Quality of Life Center
- Program Serves: Youth and Adults 14 – 70

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 25

**8. Operational Statistics:**

**Total Budget: \$1,292,740**

- Budget Derived from the following sources in 2011
  - Corporations: \$0
  - Foundations: \$47,845
  - Individual Membership: \$3,500
  - Special Events: \$1,500
  - United Way: \$4,000
  - Federal: \$1,185,895
  - State/Local: \$50,000
  - Other: \$0
- Endowment: No
- Employees: Full-time: 3 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,292,740
- Salaries/Wages: \$554,683
- Fringe Benefits: \$222,246
- Professional/Contract/Consulting Fees: \$76,711
- Travel: \$28,900
- Postage/Freight: \$8,200
- Insurance: \$19,200
- Interest Payments: \$7,500
- Dues/Subscription/Registration: \$0
- Depreciation: \$28,760
- Taxes (Including Property Taxes): \$91,400
- Utilities (Telephone, Gas, Electric): \$59,600
- Equipment/Space Rental: \$44,000
- Goods and Services: \$59,600
- Rent/Mortgage Payments: \$91,940
- Other: \$0
- Own Property 1
- Value of Property \$80,000
- Rents Property 2
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.urbanleaguemc.org](http://www.urbanleaguemc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER ATLANTA



**Date Established:** 1920  
**President/CEO:** Nancy Flake Johnson  
**Years as CEO:** 4  
**Address:** 100 Edgewood Avenue,  
Suite 600  
Atlanta, GA 30303  
**Telephone:** (404) 659-1150  
**Fax:** (404) 659-5771  
**Website:** [www.ulgatl.org](http://www.ulgatl.org)  
**Email:** [njohnson@ulgatl.org](mailto:njohnson@ulgatl.org)

**Years of Service in Urban League:** 6

**Service Areas:** **Atlanta**

Population: 416,474

*(White 33%, African American 59%, Hispanic/Latino American 4%, Asian American 2%, Other 2%)*

**Fulton**

Population 816,006

*(White 46%, African American 45%, Hispanic/Latino American 6%, Asian American 3%)*

**DeKalb**

Population: 665,865

*(White 34%, African American 54%, Hispanic/Latin American 8%, Asian American 4%)*

**Clayton**

Population: 236,571

*(White 36%, African American 52%, Hispanic/Latin American 7%, Asian American 4%, Native American 1%)*

### ATLANTA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Education Resource Center
- Project Ready
- Programs Serve: Youth, Children, Teens, Adults 21+ (Business Owners and Entrepreneurs)

**2. Economic Empowerment:**

- TEC Program
- Housing Counseling and Education
- Step UP
- Transitional Employment
- Employment Services
- Unlimited Possibilities
- Programs Serve: Youth, Adults 21+, Ex-Offenders

**3. Health & Quality of Life:**

- Kresge Affordable Health Initiative
- Program Serves: Uninsured and underinsured individuals

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 28
- Urban League Guild Membership: 71
- Urban League Young Professionals Membership: 584
- Other Volunteer/Auxiliary Membership: 300

**8. Operational Statistics:**

**Total Budget: \$1,123,178**

- Budget Derived from the following sources in 2011
  - Corporations: \$127,942
  - Foundations: \$194,408
  - Individual Membership: \$20,000
  - Special Events: \$238,887
  - United Way: \$135,970
  - Federal: \$141,000
  - State/Local: \$50,000
  - Other: \$0
  - NUL: \$214,971
- Social Entrepreneurship Ventures:
  - The Entrepreneurship Center: \$51,525
  - Microsoft Office and Banking Training: \$32,062
  - Housing Counseling: \$10,350
- Endowment: No
- Employees: Full-time: 8 Part-time: 3

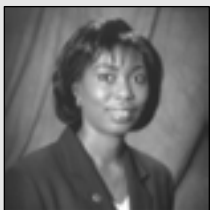
**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,472,647
- Salaries/Wages: \$388,299
- Fringe Benefits: \$79,149
- Professional/Contract/Consulting Fees: \$416,149
- Travel: \$17,068
- Postage/Freight: \$3,721
- Insurance: \$8,677
- Interest Payments: \$2,819
- Dues/Subscription/Registration: \$16,341
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$16,307
- Goods and Services: \$0
- Rent/Mortgage Payments: \$56,124
- Other: \$467,993
- Rents Property: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/quarterly newsletter
- Website: [www.ulgatl.org](http://www.ulgatl.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio, Other
- Marketing Kit and/or Pamphlet

## QUAD COUNTY URBAN LEAGUE



**Date Established:** 1975  
**President/CEO:** Theodia Gillespie  
**Years as CEO:** 19  
**Address:** 1685 N. Farnsworth Avenue  
Aurora, IL 60505  
**Telephone:** (630) 851-2203  
**Fax:** (630) 851-2703  
**Website:** www.qcul.org  
**Email:** theodia@aol.com

**Years of Service in Urban League:** 27

**Service Areas:** **Kane**

Population: 511,892  
(White 62%, African American 6%, Hispanic/Latino American 28%, Asian American 3%, Other 1%)

**DuPage**

Population: 932,541  
(White 72%, African American 5%, Hispanic/Latino American 13%, Asian American 10%)

**Will**

Population: 685,251  
(White 69%, African American 11%, Hispanic/Latino American 15%, Asian American 4%, Other 1%)

**Kendall**

Population: 104,821  
(White 73%, African American 6%, Hispanic/Latino American 17%, Asian American 3%, Other 1%)

## QUAD COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- Alternative Education Program (AMSA & Pathways)
- TSTM
- Project Ready
- NULITES
- Youth Leadership Program 1 and 2
- Programs Serve: Youth, Teens 13-18

**2. Economic Empowerment:**

- Emergency Assistance/Housing Counseling
- Emergency Assistance Housing Counseling (HPRP)
- Pre-Apprenticeship Construction and Training (PACE)
- Youth Employment Services
- Summer Youth Employment Program I
- Summer Youth Employment Program II
- Employment Assistance and Referral
- Programs Serve: Adults 18+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts



**6. Other Programs:**

- GED-Literacy Program
- AARA YouthBuild
- Computer Training – Computer Lab Access
- YouthBuild
- Programs Serve: K-5 – 12, Youth and adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 124

**8. Operational Statistics:**

**Total Budget: \$2,569,954**

- Budget Derived from the following sources in 2011
  - Corporations: \$81,014
  - Foundations: \$5,750
  - Individual Membership: \$44,714
  - Special Events: \$198,264
  - United Way: \$42,599
  - Federal: \$1,021,078
  - State/Local: \$1,009,730
  - Other: \$25,003
  - NUL: \$141,802
- Endowment: \$11,944
- Employees: Full-time: 29 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,394,720
- Salaries/Wages: \$1,439,000
- Fringe Benefits: \$190,745
- Professional/Contract/Consulting Fees: \$35,148
- Travel: \$24,192
- Postage/Freight: \$16,000
- Insurance: \$60,000
- Interest Payments: \$29,304
- Dues/Subsription/Registration: \$3,600
- Depreciation: \$150,000
- Taxes (Including Property Taxes): \$106,555
- Utilities (Telephone, Gas, Electric): \$81,843
- Equipment/Space Rental: \$27,876
- Goods and Services: \$27,778
- Rent/Mortgage Payments: \$331,450
- Other: \$871,229
- Own Property 1
- Value of Property: \$3,450,000
- Satellite Office 1
- Capital Budget: \$6,000,000
- Investment Earnings: \$23,225

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.qcul.org](http://www.qcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print, Other
- Marketing Kit and/or Pamphlet

## AUSTIN AREA URBAN LEAGUE



**Date Established:** 1977  
**President/CEO:** William McDaniel III  
**Years as CEO:** 0  
**Address:** 8011 Cameron Road – Bldg A  
Suite 100  
Austin, TX 78752  
**Telephone:** (512) 478-7176  
**Fax:** (512) 478-1239  
**Website:** [www.aaul.org](http://www.aaul.org)  
**Email:** [teddy\\_mcdaniel@aaul.org](mailto:teddy_mcdaniel@aaul.org)

**Years of Service in Urban League:** 7

**Service Areas:** **Travis County**

Population: 1,024,266

*(White 53%, African American 7%, Hispanic/Latino American 35%, Asian American 5%)*

**Williamson County**

Population: 422,679

*(White 68%, African American 3%, Hispanic/Latino American 19%, Asian American 5%, Other 5%)*

**Hays County**

Population: 157,107

*(White 67%, African American 1%, Hispanic/Latino American 31%, Native American 1%)*

**Bastrop County**

Population: 74,171

*(White 61%, African American 8%, Hispanic/Latino American 24%, Other 7%)*

### AUSTIN AREA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Youth Technology Enrichment
- Achievement Matters Scholarship
- Programs Serve: Elementary & Middle Schools; and Youth Ages 16-24

**2. Economic Empowerment:**

- Emergency Home Repair Program
- GO-Bond Home Repairs
- Workforce Development - City of Austin
- Workforce Development – Travis County
- Programs Serve: Adults 18+, Seniors

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 60

**8. Operational Statistics:**

**Total Budget: \$1,787,108**

- Budget Derived from the following sources in 2011
  - Corporations: \$120,000
  - Foundations: \$30,783
  - Individual Membership: \$2,500
  - Special Events: \$79,700
  - United Way: \$0
  - Federal: \$1,000,000
  - State/Local: \$554,125
- Endowment: No
- Employees: Full-time: 13 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,064,983
- Salaries/Wages: \$585,719
- Fringe Benefits: \$52,710
- Professional/Contract/Consulting Fees: \$151,284
- Travel: \$4,563
- Postage/Freight: \$755
- Insurance: \$17,737
- Interest Payments: \$5,697
- Dues/Subscription/Registration: \$14,840
- Depreciation: \$32,807
- Taxes (Including Property Taxes): \$55,253
- Utilities (Telephone, Gas, Electric): \$33,983
- Equipment/Space Rental: \$35,679
- Goods and Services: \$971,274
- Rent/Mortgage Payments: \$88,053
- Other: \$14,629
- Rents Property 1
- Capital Budget: No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.aaul.org](http://www.aaul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

## GREATER BALTIMORE URBAN LEAGUE



**Date Established:** 1924  
**President/CEO:** J. Howard Henderson  
**Years as CEO:** 11  
**Address:** 512 Orchard Street  
Baltimore, MD 21201  
**Telephone:** (410) 523-8150  
**Fax:** (410) 523-4022  
**Website:** [www.bul.org](http://www.bul.org)  
**Email:** [jhh985@aol.com](mailto:jhh985@aol.com)

**Years of Service in Urban League:** 15

**Service Areas:** **Baltimore City**

Population: 620,538

*(White 30%, African American 63%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)*

**Anne Arundel County**

Population: 531,209

*(White 76%, African American 16%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 1%)*

**Baltimore County**

Population: 792,814

*(White 67%, African American 26%, Hispanic/Latino American 3%, Asian American 3%, Other 1%)*

**Howard County**

Population: 292,784

*(White 65%, African American 18%, Hispanic/Latino American 3%, Asian American 12%, Other 2%)*

## GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

**1. Education:**

- NULITES
- Freedom Readers
- After School Program
- Growing Griots Learning Literacy Program
- Community Support to Schools
- Urban Youth Empowerment Program (UYEP)
- Programs Serve: Children, Teens, Adults 55+

**2. Economic Empowerment:**

- Economic Inclusion - John Hopkins
- National Entrepreneurship Week GBLA
- 1<sup>st</sup> Time Home Buyers Program
- Financial Literacy Workshop
- Foreclosure Prevention Program
- School Supply Distribution
- Employment Service Program Career Center
- Job Development UYEP
- Personal Development Workshops UYEP
- Real World Education YP
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life:**

- Health Screening –Guild
- Thanksgiving Basket Give-A-Way
- Christmas For Christopher's Place –GBLA
- Grant A Wish Xmas Drive - Guild
- Programs Serve: Youth, Adults 21+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights and Racial Justice Activities
  - Advocacy Efforts
- 6. Other Programs: N/A**
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 19
  - Urban League Guild Membership: 34
  - Urban League Young Professionals Membership: 160
  - Other Volunteer/Auxiliary Membership: 235
- 8. Operational Statistics:**  
**Total Budget: \$682,150**
- Budget Derived from the following sources in 2011
 

- Corporations:	\$64,564
- Foundations:	\$56,200
- Special Events:	\$203,930
- United Way:	\$300
- Federal:	\$0
- State/Local:	\$80,985
- Other:	\$148,995
- NUL:	\$77,835
  - Social Entrepreneurship Ventures:
 

- Fee for Services- Economic Inclusion:	\$110,000
- Parking Lot Rentals:	\$21,600
- Space Rental:	\$17,500
- Event Rental:	\$1,200
- Contributions:	\$148,995
  - Endowment: No
  - Employees: Full-time: 12    Part-time: 4
- 9. Annual Expenditures:**
- |  |             |
|--|-------------|
| • Affiliate Expenditures:                | \$910,871   |
| • Salaries/Wages:                        | \$409,548   |
| • Fringe Benefits:                       | \$60,776    |
| • Professional/Contract/Consulting Fees: | \$110,747   |
| • Travel:                                | \$10,000    |
| • Postage/Freight::                      | \$1,500     |
| • Insurance:                             | \$17,300    |
| • Interest Payments:                     | \$27,000    |
| • Dues/Subscription/Registration:        | \$8,000     |
| • Depreciation:                          | \$80,000    |
| • Taxes (Including Property Taxes):      | \$53,000    |
| • Utilities (Telephone, Gas, Electric):  | \$54,000    |
| • Equipment/Space Rental:                | \$7,500     |
| • Goods and Services:                    | \$15,000    |
| • Rent/Mortgage Payments:                | \$39,000    |
| • Other:                                 | \$17,500    |
| • Owns Property                          | 3           |
| • Value of Property:                     | \$2,000,000 |
- 10. Community Relations Activities:**
- Annual Report
  - Monthly/quarterly Newsletter
  - State of Black Baltimore Report
  - Website: [www.bul.org](http://www.bul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Methods of Advertising: TV, Radio and Print
  - Marketing Kit/Pamphlet

## SOUTHWESTERN MICHIGAN URBAN LEAGUE



**Date Established:** 1966  
**President/CEO:** Kyra T. Sichinga (Interim)  
**Years as CEO:** 3  
**Address:** 172 West Van Buren St.  
Battle Creek, MI 49017  
**Telephone:** (269) 962-5553  
**Fax:** (269) 962-2228  
**Website:** www.ulbc.org  
**Email:** kyraul@ulbc.org

**Years of Service in Urban League:** 10

**Service Areas:** **Battle Creek**

Population: 52,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

### SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

**1. Education:**

- Future Force
- Focus Academy
- Sojourner Truth Girls Academy
- Youth Leadership Camp
- Kid's Village
- Programs Serve: Children 9-12 Grades, Teens 16-21

**2. Economic Empowerment:** N/A

**3. Health & Quality of Life:**

- Let's Get Movin'
- Program Serves: Youth and Adults

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 10
- Urban League Guild Membership: 40
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 65

**8. Operational Statistics:**

**Total Budget: \$248,119**

- Budget Derived from the following sources in 2011
  - Corporations: \$0
  - Foundations: \$174,372
  - Individual Membership: \$905
  - Special Events: \$27,830
  - United Way: \$45,000
  - Other: \$12
- Social Entrepreneurship:
  - Social Entrepreneurship: \$9,600
  - Organizational Contributions: \$15,650
- Endowment: \$45,000
- Employees: Full-time: 2 Part-time: 2

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$302,298
• Salaries/Wages:	\$135,501
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$34,080
• Travel:	\$427
• Postage/Freight:	\$416
• Insurance:	\$7,500
• Interest Payments	\$906
• Dues/Subscription/Registration:	\$12,140
• Depreciation:	\$22,744
• Taxes (including property taxes)	\$0
• Utilities (Telephone, Gas, Electric):	\$26,779
• Equipment/Space Rental:	\$1,538
• Goods and Services	\$27,486
• Rent/Mortgage payments:	\$0
• Other:	\$32,781
• Own Property	1
• Value of Property:	\$525,000
• Capital Budget:	No
• Investment earnings:	\$60,000

**10. Community Relations Activities:**

- Website: [www.ulbc.org](http://www.ulbc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## BROOME COUNTY URBAN LEAGUE



**Date Established:** 1970  
**President/CEO:** Jennifer Lesko  
**Years as CEO:** 5  
**Address:** 43-45 Carroll Street  
Binghamton, NY 13901  
**Telephone:** (607) 723-7303  
**Fax:** (607) 723-5827  
**Website:** www.bcul.org  
**Email:** jlesko@bcul.org

**Years of Service in Urban League:** 5

**Service Areas:** *Binghamton/Broome*

Population: 194,360

(White 90%, African American 5%, Hispanic/Latino American 3%, Asian American 2%)

### BROOME COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- After School Enrichment Program
- Summer Enrichment Program
- Family Support Services
- Programs Serve: Youth 5-18, Special Needs Children

**2. Economic Empowerment:**

- IC3-Internet and Core Computing Certification
- ATAIN Lab
- Programs Serve: Out of School Youth, TANF Population 18+

**3. Health & Quality of Life:**

- Center For Help
- Program Serves: All ages

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 8
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary/Membership: 10

**8. Operational Statistics:**

**Total Budget: \$255,912**

- Budget Derived from the following sources in 2011
  - Corporations: \$5,975
  - Foundations: \$30,600
  - Individual Membership: \$475
  - Special Events: \$10,413
  - United Way: \$41,909
  - Federal: \$0
  - State/Local: \$152,140
- Social Entrepreneurship:
  - Restricted Contributions \$500
  - Unrestricted Contributions \$13,900
- Endowment: \$22,168
- Employees: Full-time: 2 Part-time: 5



**9. Annual Expenditures:**

• Affiliate expenditures:	\$264,374
• Salaries/Wages:	\$145,869
• Fringe Benefits:	\$14,322
• Professional/Contract/Consulting Fees:	\$10,885
• Travel:	\$4,879
• Postage/Freight:	\$359
• Insurance:	\$16,463
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$20,638
• Equipment/Space Rental:	\$14,700
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$10,800
• Other:	\$25,459
• Owns Property	1
• Value of Property:	\$346,000
• Satellite Offices	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.bcul.org](http://www.bcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

## BIRMINGHAM URBAN LEAGUE



**Date Established:** 1967  
**President/CEO:** Elaine S. Jackson  
**Years as CEO:** 14  
**Address:** 1229 Third Avenue North  
Birmingham, AL 35203  
**Telephone:** (205) 326-0162  
**Fax:** (205) 521-6952  
**Website:** [www.birminghamurbanleague.net](http://www.birminghamurbanleague.net)  
**Email:** [ejackson@birminghamurbanleague.net](mailto:ejackson@birminghamurbanleague.net)

**Years of Service in Urban League:** 14

**Service Areas:** ***Birmingham***

Population: 212,237  
*(White 22%, African American 73%, Hispanic/Latino American 4%, Asian American 1%)*

***Jefferson County***

Population: 658,466  
*(White 53%, African American 42%, Hispanic/Latino American 4%, Asian American 1%)*

### BIRMINGHAM URBAN LEAGUE PROGRAMS:

**1. Education:**

- Youth Development Services
- Youth Board
- Black History Month Essay Competition
- Youth Doing The Right Thing
- Programs Serve: K-12, Teens 12-18

**2. Economic Empowerment:**

- Comprehensive Housing Counseling Services
- National Foreclosure Mitigation Counseling
- Youth Empowerment Program
- Programs Serve: Youth 18-24, Adults 21+

**3. Health & Quality of Life:**

- NUL-Walgreens Wellness Tour
- Program Serves: Adults 21+

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities**

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: No
- Urban League Young Professionals Membership: 61
- Other Volunteer/Auxiliary Membership: 101

**8. Operational Statistics:**

**Total Budget: \$553,582**

- Budget Derived from the following sources in 2011
  - Corporations: \$24,046
  - Foundations: \$21,579
  - Individual Membership: \$14,914
  - Special Events: \$47,122
  - United Way: \$279,499
  - Federal: \$0
  - State/Local: \$110,437
  - NUL: \$55,985
- Endowment: No
- Employees: Full-time: 6    Part-time: 0

**9. Annual Expenditures:**

- Affiliate expenditures: \$521,650
- Salaries/Wages: \$246,047
- Fringe Benefits: \$64,604
- Professional/Contract/Consulting Fees: \$8,117
- Travel: \$2,158
- Postage/Freight: \$2,998
- Insurance: \$6,872
- Interest Payments: \$10,068
- Dues/Subscription/Registration: \$11,614
- Depreciation: \$9,869
- Taxes (Including Property Taxes): \$4,921
- Utilities (Telephone, Gas, Electric): \$38,328
- Equipment/Space Rental: \$19,432
- Goods and Services: \$64,375
- Other: \$24,739
- Rents Property 1
- Capital Budget: \$0
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.birminghamurbanleague.net](http://www.birminghamurbanleague.net)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF EASTERN MASSACHUSETTS



**Date Established:** 1917  
**President/CEO:** Darnell L. Williams  
**Years as CEO:** 11  
**Address:** 88 Warren Street  
Roxbury, MA 02119  
**Telephone:** (617) 442-4519  
**Fax:** (617) 442-9813  
**Website:** www.ulem.org  
**Email:** dwilliams@ulem.org

**Years of Service in Urban League:** 11

**Service Areas:** **Suffolk County, Massachusetts**

Population: 722,023

*(White 36%, African American 22%, Hispanic/Latino American 20%, Asian American 8%, Other 14%)*

**Massachusetts State**

Population: 6,547,629

*(White 71%, African American 7%, Hispanic/Latino American 10%, Asian Americans 5%, Other 7%)*

**Norfolk, MA**

Population: 670,850

*(White 80%, African American 6%, Hispanic/Latino American 3%, Asian American 9%, Other 2%)*

### URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

**1. Education:**

- Camp Atwater
- Program Serves: Youth 10-18

**2. Economic Empowerment:**

- Small Business Development Symposium
- Fund Accounting Preparatory Program
- BostonWorks ERC
- Customer Service & Sales Training
- Volunteer to Work
- Mature Workers Program
- Programs Serve: Adults 18+, Seniors

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Community Organizations

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 31
- Urban League Guild Membership: 40
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 300

**8. Operational Statistics:**

**Total Budget: \$3,136,310**

- Budget Derived from the following sources in 2011
  - Corporations: \$359,500
  - Foundations \$194,715
  - Individual Membership: \$32,000
  - Special Events: \$292,292
  - United Way: \$54,000
  - Federal: \$15,000
  - State/Local: \$525,000
  - Other: \$210,000
  - NUL: \$1,453,803
  - Mature Workers Program
- Social Entrepreneurship Ventures:
  - Fee for Service: \$58,000
  - Contracts: \$144,000
- Endowment: \$473,000
- Employees: Full-time: 15 Part-Time: 14

**9. Annual Expenditures:**

- Affiliate expenditures: \$3,183,210
- Salaries/Wages: \$890,865
- Fringe Benefits: \$179,798
- Professional/Contract/Consulting Fees: \$233,000
- Travel: \$7,900
- Postage/Freight: \$10,293
- Insurance: \$20,557
- Interest Payments: \$42,159
- Dues/Subscription/Registration: \$18,100
- Depreciation: \$95,496
- Taxes (Including Property Taxes): \$835
- Utilities (Telephone, Gas, Electric): \$53,034
- Equipment/Space Rental: \$39,839
- Goods and Services: \$45,712
- Rent/Mortgage Payments: \$61,766
- Other: \$1,483,856
- Owns Property 1
- Value of Property: \$1,400,000
- Capital Budget: \$200,000
- Investment Earnings \$8,503

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Massachusetts" Report
- Website: [www.ulem.org](http://www.ulem.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## BUFFALO URBAN LEAGUE



**Date Established:** 1927  
**President/CEO:** Brenda W. McDuffie  
**Years as CEO:** 13  
**Address:** 15 East Genesee Street  
Buffalo, NY 14203-1405  
**Telephone:** (716) 250-2400  
**Fax:** (716) 854-8960  
**Website:** [www.buffalourbanleague.org](http://www.buffalourbanleague.org)  
**Email:** [bmcduffie@buffalourbanleague.org](mailto:bmcduffie@buffalourbanleague.org)

**Years of Service in Urban League:** 28

**Service Areas: Erie County**

**Population:** 909,247

*(White 82%, African American 14%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%,)*

**Buffalo**

**Population:** 261,310

*(White 48%, African American 38%, Hispanic/Latino American 9%, Asian American 2%, Native American 1%, Other 3%)*

**Niagara County**

**Population:** 214,551

*(White 90%, African American 7%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)*

### BUFFALO URBAN LEAGUE PROGRAMS:

**1. Education:**

- Youth Engagement Services (YES)
- Supplemental Educational Services (SES)
- Programs Serve: Youth 14-21

**2. Economic Empowerment:**

- Housing and Community Development
- Mortgage Foreclosure Prevention Program
- Housing Counseling
- Financial Literacy
- Youth Build
- Alternatives to Incarceration
- Prisoner Re-Entry Initiative
- Employment Transition
- Minority Women Revolving Loan Trust Fund
- Programs Serve: Youth 17-24, Adults 18+

**3. Health & Quality of Life**

- Heart Health
- Community Health Worker Network
- Programs Serve: Adults

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Traditional Preventative Services
- Family Group Conferencing
- Wrap Around Vendor Services
- Multi Services Center
- Foster Care and Adoption Program
- Programs Serve: Youth, Adults, Seniors 55+, Families

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 282

**8. Operational Statistics:**

**Total Budget: \$4,057,465**

- Budget Derived from the following sources in 2011
  - Corporations: \$20,000
  - Foundations: \$193,163
  - Individual Membership: \$5,000
  - Special Events: \$299,000
  - United Way: \$191,011
  - Federal: \$793,919
  - State/Local: \$2,436,209
  - Other: \$0
  - NUL: \$119,163
  - Housing Counseling
- Social Entrepreneurship:
  - Foster Care \$694,392
  - Annual Gala \$24,351
- Endowment: No
- Employees: Full-time: 52 Part-time: 4

**9. Annual Expenditures:**

- Affiliate expenditures: \$4,318,099
- Salaries/Wages: \$2,172,011
- Fringe Benefits: \$740,155
- Professional/Contract/Consulting Fees: \$184,384
- Travel: \$101,291
- Postage/Freight: \$7,669
- Insurance: \$49,390
- Interest Payments: \$7,858
- Dues/Subscription/Registration: \$4,241
- Depreciation: \$87,069
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$111,306
- Equipment/Space Rental: \$228,647
- Goods and Services: \$90,548
- Rent/Mortgage Payments: \$0
- Other: \$533,530
- Owns Property 2
- Value of Property: \$1,020,000
- Satellite Offices 4
- Capital Budget No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.BuffaloUrbanLeague.org](http://www.BuffaloUrbanLeague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

**GREATER STARK COUNTY URBAN LEAGUE, INC.**



**Date Established:** 1921  
**President/CEO:** Vince Watts  
**Years as CEO:** 2  
**Address:** 1400 Sherrick Road, SE  
Canton, OH 44707  
**Telephone:** (330) 456-3479  
**Fax:** (330) 456-3307  
**Website:** www.starkcountyul.org  
**Email:** vwatts@starkcountyul.org

**Years of Service in Urban League:** 5

**Service Areas: Stark County (All Cities Included)**

Population: 380,000  
*(White 90%, African American 8%,  
Hispanic/Latino American 1%, Asian American 1%)*

**City of Canton**

Population: 79,000  
*(White 75%, African American 21%,  
Hispanic/Latino American 1%, Other 3%)*

**City of Alliance**

Population: 23,250  
*(White 86%, African American 12%, Hispanic/Latino  
American 1%, Asian American 1%)*

**City of Massillon**

Population: 32,315  
*(White 88%, African American 9%,  
Hispanic/Latino American 1%, Other 1%)*

**GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:**

- 1. Education:**
  - GED OGT Prep
  - Middle School Transition Program
  - ABC – A Better Chance
  - Programs Serve: Youth 12-15, Adults 18+
- 2. Economic Empowerment:**
  - 5.00 Project - Financial Literacy
  - Work Readiness Training
  - Job Development
  - Access Mental Health (Mental Health Board)
  - Diabetes Awareness and Self Management (Hospital and Health Board)
  - Programs Serve: Adults
- 3. Health & Quality of Life:**
  - Access Mental Health Initiative
  - Diabetes Awareness and Self Management
  - Programs Serve: Adults 24+, Families and Anyone with Mental Health Issues
- 4. Civic Engagement:**
  - Voter Registration
  - Community Organizations
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:**
  - Ex-Offender Services
  - Program Serves: Adults 18-45



**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 47

**8. Operational Statistics:**

**Total Budget: \$250,000**

- Budget Derived from the following sources in 2011
  - Corporations: \$70,000
  - Foundations: \$43,500
  - Individual Membership: \$2,500
  - Special Events: \$4,000
  - United Way: \$85,000
  - Federal: \$0
  - State/Local: \$40,000
  - Other: \$0
  - NUL: \$5,000
- Endowment: No
- Employees: Full-time: 4 Part-time 8

**9. Annual Expenditures:**

- Affiliate Expenditures: \$280,000
- Salaries/Wages: \$106,500
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$70,400
- Travel: \$8,000
- Postage/Freight: \$650
- Insurance: \$4,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,500
- Depreciation: \$5,275
- Taxes (Including Property Taxes): \$10,100
- Utilities (Telephone, Gas, Electric): \$8,800
- Equipment/Space Rental: \$220
- Goods and Services: \$22,700
- Rent/Mortgage Payments: \$3,500
- Other: \$23,355
- Rents Property 1
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Website: [www.starkcountyurbanul.org](http://www.starkcountyurbanul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and Pamphlet

## CHARLESTON TRIDENT URBAN LEAGUE



**Date Established:** 1993  
**President/CEO:** Otha H. Meadows  
**Years as CEO:** 6  
**Address:** 729 East Bay Street  
JSTH Box 2009  
Charleston, SC 29403  
**Telephone:** (843) 965-4037  
**Fax:** (843) 965-4039  
**Website:** [www.ctul.org](http://www.ctul.org)  
**Email:** [otha.meadows@ctul.org](mailto:otha.meadows@ctul.org)

**Years of Service in Urban League:** 21

**Service Areas:** **Charleston**

Population: 350,209

*(White 64%, African American 30%, Hispanic/Latino American 5%, Asian American 1%)*

**Berekley**

Population: 177,483

*(White 66%, African American 25%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%)*

**Dorchester**

Population: 136,555

*(White 67%, African American 26%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%)*

## CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

**1. Education:**

- Teen Outreach Program (Making A Difference & Safer Choices)
- Youth Leadership Development Institute (YLDI)
- Programs Serve: In School Youth 11-19

**2. Economic Empowerment:**

- First-Time Home Buyers
- Fair Housing Program
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- REACH – USA
- Program Serves: Adults 18+

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Homeless Prevention Outreach Program (HPOP)
- Volunteer Income Tax Assistance Program (VITA)
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$585,625**

- Budget Derived from the following sources in 2011
  - Corporations: \$57,500
  - Foundations: \$60,000
  - Individual Membership: \$2,500
  - Special Events: \$75,000
  - United Way: \$50,000
  - Federal: \$172,125
  - State/Local: \$168,500
- Endowment: \$24,712
- Employees: Full-time: 6 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$580,591
- Salaries/Wages: \$258,000
- Fringe Benefits: \$72,613
- Professional/Contract/Consulting Fees: \$18,225
- Travel: \$10,566
- Postage/Freight: \$1,378
- Insurance: \$28,327
- Interest Payments: \$5,381
- Dues/Subscription/Registration: \$4,600
- Depreciation: \$6,500
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$18,226
- Equipment/Space Rental: \$4,665
- Goods and Services: \$0
- Rent/Mortgage Payments: \$61,107
- Other: \$91,003
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ctul.org](http://www.ctul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



**Date Established:** 1978  
**President/CEO:** Dr. Patrick C. Graham  
**Years as CEO:** 5  
**Address:** 740 West Fifth Street  
P.O. Box 34686  
Charlotte, NC 28202  
**Telephone:** (704) 373-2256  
**Fax:** (704) 373-2262  
**Website:** [www.urbanleaguecc.org](http://www.urbanleaguecc.org)  
**Email:** [pgraham@urbanleaguecc.org](mailto:pgraham@urbanleaguecc.org)

**Years of Service in Urban League:** 18

**Service Areas:** **Mecklenburg County**

Population: 935,304

(White 45%, African American 35%,

Hispanic/Latino American 13%, Asian American 5%, Native American 2%)

**Union County**

Population: 201,292

(White 65%, African American 15%, Hispanic/Latino American 12%, Asian American 3%, Native American 5%)

## URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

**1. Education:**

- Linking Youth to Technology Through Education (LYTE)
- Urban Youth Empowerment Program (UYEP)
- Programs Serve: Children, Out-of-School Youth

**2. Economic Empowerment:**

- Financial Literacy: Pre & Post Homeownership Counseling, Predatory Lending Foreclosure Prevention
- Workforce Development Center
- Programs Serve: Adults 18+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 20
- Urban League Guild Membership: 32
- Urban League Young Professionals Membership: 48
- Other Volunteer/Auxiliary Membership: 300

**8. Operational Statistics:**

**Total Budget: \$1,364,394**

- Budget Derived from the following sources in 2011
  - Corporations: \$226,250
  - Foundations: \$215,000
  - Individual Membership: \$40,540
  - Special Events: \$171,962
  - United Way: \$343,648
  - Federal: \$0
  - State/Local: \$250,000
  - Other: \$83,994
  - NUL: \$33,000
- Social Entrepreneurship Ventures:
  - Rental Income: \$40,653
- Endowment: No
- Employees: Full-time: 9 Part-time: 17

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,331,155
- Salaries/Wages: \$423,431
- Fringe Benefits: \$94,838
- Professional/Contract/Consulting Fees: \$297,544
- Travel: \$20,181
- Postage/Freight: \$3,091
- Insurance: \$15,741
- Interest Payments: \$0
- Dues/Subscription/Registration: \$19,058
- Depreciation: \$75,232
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$34,259
- Equipment/Space Rental: \$63,269
- Goods and Services: \$92,871
- Rent/Mortgage Payments: \$148,320
- Other: \$43,320
- Own Property 1
- Value of Property: \$3,000,000
- Satellite Office: 1
- Capital Budget: \$0
- Investment Earnings: \$392,538

**10. Community Relations Activities:**

- Annual Report
- State of Black Central Carolina Report
- Website: [www.urbanleaguecc.org](http://www.urbanleaguecc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising or Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



**Date Established:** 1982  
**President/CEO:** Warren E. Logan, Jr.  
**Years as CEO:** 17  
**Address:** 730 E. Martin Luther King Blvd.  
Chattanooga, TN 37403  
**Telephone:** (423) 756-1762  
**Fax:** (423) 756-7255  
**Website:** www.ulchatt.net  
**Email:** welogan@ulchatt.net

**Years of Service in Urban League:** 17

**Service Areas:** *Hamilton County*

Population: 330,168  
*(White 82%, African American 14%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)*

**City of Chattanooga**

Population: 155,190  
*(White 61%, African American 35%, Hispanic/Latino American 2%, Asian American 1%, Native-American 1%)*

## URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

- 1. Education:**
  - Supplemental Education Services
  - Project Ready/National Achievers Society
  - STEM Academy
  - Infinite Scholars Scholarship Fair
  - LEAPS
  - Programs Serve: Elementary School Students, Youth 16+
- 2. Economic Empowerment:**
  - Homeownership Counseling
  - Entrepreneurship Center
  - Workforce and Employment
  - Programs Serve: Youth, Adults 18+
- 3. Health & Quality of Life:**
  - Fit for Life
  - Community Health Navigator
  - Programs Serve: Adults 18-35
- 4. Civic Engagement:**
  - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
- 6. Other Programs:**
  - Volunteer Income Tax Assistance
  - Program Serves: Low-Moderate Income Adults 18+
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 25
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 233
  - Other Volunteer/Auxiliary Membership: 125

**8. Operational Statistics:**

**Total Budget: \$1,209,470**

- Budget Derived from the following sources in 2011
  - Corporations: \$255,000
  - Foundations: \$55,000
  - Individual Membership: \$19,000
  - Special Events: \$65,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$732,970
  - Other: \$0
  - NUL: \$82,500
- Social Entrepreneurship Ventures:
  - Supplemental Education Services: \$185,183
- Endowment: No
- Employees: Full-time: 7 Part-time: 38

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,120,634
- Salaries/Wages: \$436,000
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$309,433
- Travel: \$18,674
- Postage/Freight: \$2,911
- Insurance: \$8,400
- Interest Payments: \$3,397
- Dues/Subscription/Registration: \$5,615
- Depreciation: \$11,661
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$7,512
- Equipment/Space Rental: \$3,178
- Goods and Services: \$0
- Rent/Mortgage Payments: \$48,000
- Other: \$265,853
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulchatt.net](http://www.ulchatt.net)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## CHICAGO URBAN LEAGUE



**Date Established:** 1916  
**President/CEO:** Andrea L. Zopp  
**Years as CEO:** 2  
**Address:** 4510 South Michigan Avenue  
Chicago, IL 60653  
**Telephone:** (773) 451-3500  
**Fax:** (773) 285-8034  
**Website:** [www.thechicagourbanleague.org](http://www.thechicagourbanleague.org)  
**Email:** [president@thechicagourbanleague.org](mailto:president@thechicagourbanleague.org)

**Years of Service in Urban League:** 7

**Service Areas:** **Chicago-Cook County**

*Population: 5,194,675  
(White 44%, African American 23%, Hispanic/Latino  
American 24%, Other 9%)*

### CHICAGO URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Youth Investor/Entrepreneur Project (YIEP)
- NextScholar
- Parent Engagement Program (PEP)
- NULITES
- Project Ready
- Scholarships
- Programs Serve: Teens, Youth 18+

#### 2. Economic Empowerment:

- NextONE Program
- NextSTEP Program
- Next Level
- Chicago Contractor Development Program
- Financial Literacy – Foreclosure Counseling
- National Urban League HUD
- NUL – NFMC
- IHDA- Court
- IHDA – Hardest Hit Fund
- Youth Community Garden
- Pre2 Construction Program- City
- Put Illinois to Work
- Commercial Driver’s License
- Workforce Development Success Strategies
- Workforce Investment Act Adults
- Programs Serve: Adults 18+

#### 3. Health & Quality of Life:

- Male Involvement Program
- Fathers & Families Program
- Urban Youth Connection
- Programs Serve: Youth 13-18, Adults 18+

#### 4. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 40
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: 102
- Other Volunteer/Auxiliary Membership: 866



**8. Operational Statistics:**

**Total Budget: \$7,803,287**

- Budget Derived from the following sources in 2011
  - Corporations: \$2,028,959
  - Foundations: \$440,000
  - Individual Membership: \$100,000
  - Special Events: \$2,210,000
  - United Way: \$438,368
  - Federal: \$950,327
  - State/Local: \$682,000
  - Other: \$350,000
  - NUL: \$603,633
    - Citigroup Financial Literacy
    - HUD/NUL First Time Home Buyer/Foreclosure Counseling
- Endowment: \$1,300,000
- Employees: Full-time: 46 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$7,020,600
- Salaries/Wages: \$2,777,217
- Fringe Benefits: \$1,190,236
- Professional/Contract/Consulting Fees: \$1,320,009
- Travel: \$97,216
- Postage/Freight: \$17,677
- Insurance: \$57,785
- Interest Payments: \$98,000
- Dues/Subscription/Registration: \$35,872
- Depreciation: \$107,759
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$253,498
- Equipment/Space Rental: \$132,553
- Goods and Services: \$823,244
- Rent/Mortgage Payments: \$41,196
- Other: \$68,338
- Own Property 1
- Value of Property: \$2,000,000
- Satellite Office: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.thechicagourbanleague.org](http://www.thechicagourbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Produces a Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print, Radio and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER CINCINNATI



**Date Established:** 1949  
**President/CEO:** Donna Jones Baker  
**Years as CEO:** 8  
**Address:** 3458 Reading Road  
Cincinnati, OH 45229  
**Telephone:** (513) 281-9955  
**Fax:** (513) 281-0455  
**Website:** [www.gcul.org](http://www.gcul.org)  
**Email:** [djbaker@gcul.org](mailto:djbaker@gcul.org)

**Years of Service in Urban League:** 8

**Service Areas:** **Hamilton County**

Population: 802,374  
(White 68%, African American 25%, Hispanic/Latino American 3%, Asian American 2%, Other 2%)

**Warren County**

Population: 210,712  
(White 91%, African American 3%, Hispanic/Latino American 2%, Asian American 3%, Other 1%)

**Butler County**

Population: 386,130  
(White 86%, African American 7%, Hispanic/Latino American 3%, Asian American 3%, Other 1%)

**Clermont**

Population: 196,364  
(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

**Montgomery County**

Population: 535,153  
(White 74%, African American 20%, Hispanic/Latino American 2%, Asian American 2%, Other 2%)

**Miami County**

Population: 101,256  
(White 95%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

### URBAN LEAGUE OF GREATER CINCINNATI PROGRAMS:

**1. Education:**

- Urban Youth Works
- After School League of Urban League of Greater Cincinnati
- Community Learning Centers
- Supplemental Education Services
- Summer Youth Employment Program
- Programs Serve: Youth 5-18, Adults 21+

**2. Economic Empowerment:**

- African American Business Development Program
- Department of Labor Re-Entry Program (DOL)
- Comprehensive Employment Solid Opportunities for Advancement and Retention
- Ohio Small Business Development Center
- Ohio River Valley Women's Business Council
- Youthful Offender Apprenticeship Program
- Accelerated Call Center Education
- Construction Connections, NCRC
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Sickle Cell Awareness Group
- Program Serves: Children and Adults

**4. Civic Engagement: N/A**

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:**

- Community Police Partnering Center/Peace Builders
- African American Leadership Development Program
- African American Leadership Development Alumni Association
- Programs Serve: Youth 10-18, Adults 18+

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 29
- Urban League Guild Membership: 38
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 972

8. **Operational Statistics:**

**Total Budget: \$6,213,000**

- Budget Derived from the following sources in 2011
  - Corporations: \$219,000
  - Foundations: \$539,000
  - Individual Membership: \$14,000
  - Special Events: \$40,000
  - United Way: \$586,000
  - Federal: \$298,000
  - State/Local: \$1,811,000
  - Other: \$1,056,000
  - NUL: \$1,650,000
- Social Entrepreneurship Ventures:
  - AABDP: \$9,000
  - ORV-WBC \$414,000
- Endowment: \$955,000
- Employees: Full-time: 43 Part-time: 29

9. **Annual Expenditures:**

- Affiliate Expenditures: \$6,212,000
- Salaries/Wages: \$3,782,000
- Fringe Benefits: \$686,000
- Professional/Contract/Consulting Fees: \$635,000
- Travel: \$111,000
- Postage/Freight: \$19,000
- Insurance: \$12,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$19,000
- Depreciation: \$155,000
- Taxes (Including Property Taxes): \$1,000
- Utilities (Telephone, Gas, Electric): \$126,000
- Equipment/Space Rental: \$54,000
- Goods and Services: \$564,000
- Rent/Mortgage Payments: \$39,000
- Other: \$9,000
- Rent Property: 1
- Own Property: 2
- Value of Property: \$1,799,000
- Satellite Office: 3
- Capital Budget: No
- Investment Earnings: \$44,000

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.gcul.org](http://www.gcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER CLEVELAND



**Date Established:** 1917  
**President/CEO:** Marsha A. Mockabee  
**Years as CEO:** 2  
**Address:** 2930 Prospect Avenue  
Cleveland, OH 44115  
**Telephone:** (216) 622-0999  
**Fax:** (216) 622-0997  
**Website:** [www.ulcleveland.org](http://www.ulcleveland.org)  
**Email:** [mmockabee@ulcleveland.org](mailto:mmockabee@ulcleveland.org)

**Years of Service in Urban League:** 21

**Service Areas:** **Cuyahoga County**

Population: 1,275,709

*(White 63%, African American 29%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)*

**Geauga County**

Population: 99,060

*(White 96%, African American 2%, Hispanic/Latino American 1%, Asian American 1%)*

**Lake County**

Population: 236,775

*(White 91%, African American 3%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)*

### URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

**1. Education:**

- Project Ready – Career Beginning
- Project Ready - ASPIRE
- Operation Urban Impact
- Historically Black College Tour – HBCU-E3 Tour
- Kids College
- Health Horizons
- MyCOM
- Literacy Coaching
- Digital Connectors
- Middle School Transition
- Programs Serve: Youth 14-17, Middle School Students, High School Students, Adults 18+

**2. Economic Empowerment:**

- Entrepreneurship Center
- Minority Business Assistance Center
- Cuyahoga Small Business Development Center
- Ohio Department of Development Jobs Act
- Employment Services
- Youthful Offender Apprenticeship Center
- Programs Serve: All Ages

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: 8
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,542,890**

- Budget Derived from the following sources in 2011
  - Corporations: \$70,000
  - Foundations: \$218,000
  - Individual Membership: \$7,390
  - Special Events: \$35,120
  - United Way: \$214,530
  - Federal: \$542,838
  - State/Local: \$154,916
  - Other: \$0
  - NUL: \$300,096
    - Entrepreneurship Center
    - Literacy Coaching
    - Digital Connectors
    - Wal-Mart Employment Services
    - Project Ready
- Endowment: No
- Employees: Full-time: 11                      Part Time: 7

**9. Annual Expenditures:**

- Affiliate expenditures: \$1,542,890
- Salaries/Wages: \$497,866
- Fringe Benefits: \$109,145
- Professional/Contract/Consulting Fees: \$550,877
- Travel: \$31,233
- Postage/Freight: \$2,733
- Insurance: \$11,933
- Interest Payments: \$0
- Dues/Subscription/Registration: \$12,500
- Depreciation: \$63,239
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$58,257
- Equipment/Space Rental: \$3,278
- Goods and Services: \$144,624
- Rent/Mortgage Payments: \$12,000
- Other: \$45,205
- Own Property 1
- Value of Property: \$620,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.ulcleveland.org](http://www.ulcleveland.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF PIKES PEAK REGION, INC.



**Date Established:** 1964  
**President/CEO:** Diane Allen-Phillips  
**Years as CEO:** 2  
**Address:** 6 S. Tejon Street  
8<sup>th</sup> Floor  
Colorado Springs, CO 80909  
**Telephone:** (719) 634-1525  
**Fax:** (719) 634-3357  
**Website:** [www.ulppr.org](http://www.ulppr.org)  
**Email:** [dallen@springsurbanleague.org](mailto:dallen@springsurbanleague.org)

**Years of Service in Urban League:** 4

**Service Area:** *El Paso County*

Population: 622,263

*(White 72%, African American 6%, Hispanic/Latino American 15%, Asian American 3%, Native American 1%, Other 3%)*

### URBAN LEAGUE OF PIKES PEAK REGION, INC. PROGRAMS:

**1. Education:**

- Urban League Guild of Colorado Springs
- NULITES
- Mosaic Young Professionals
- Urban League Child Development Center
- Love and Logic Parenting Program
- Cooking Matters
- Programs Serve: Children 2-9, Youth 12-19, Adults

**2. Economic Empowerment:**

- Employment Program
- Program Serves: 18 - 65

**3. Health & Quality of Life: N/A**

**4. Civic Engagement: N/A**

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: 10
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: 975

**8. Operational Statistics:**

**Total Budget: \$806,038**

- Budget Derived from the following sources in 2011
  - Corporations: \$2,500
  - Foundations: \$28,698
  - Individual Membership: \$2,884
  - Special Events: \$682,651
  - United Way: \$5,750
  - Federal: \$0
  - State/Local: \$83,555
  - Other: \$0
- Endowment: No
- Employees: Full-time: 7      Part-time: 6

**9. Annual Expenditures:**

- Affiliate expenditures: \$958,639
- Salaries/Wages: \$221,237
- Fringe Benefits: \$38,454
- Professional/Contract/Consulting Fees: \$10,207
- Travel: \$465
- Postage/Freight: \$6,574
- Insurance: \$12,866
- Interest Payments: \$18,860
- Dues/Subscription/Registration: \$9,450
- Depreciation: \$18,000
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$11,702
- Equipment/Space Rental: \$62,682
- Goods and Services: \$0
- Rent/Mortgage Payments: \$20,724
- Other: \$527,418
- Own Property: 1
- Value of Property: \$100,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.ulppr.org](http://www.ulppr.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio, Print and Other

## COLUMBIA URBAN LEAGUE



**Date Established:** 1967  
**President/CEO:** James T. McLawhorn, Jr.  
**Years as CEO:** 33  
**Address:** 1400 Barnwell Street  
P.O. Box 50125  
Columbia, SC 29201  
**Telephone:** (803) 929-1040  
**Fax:** (803) 254-6052  
**Website:** [www.columbiaurbanleague.org](http://www.columbiaurbanleague.org)  
**Email:** [culsc@aol.com](mailto:culsc@aol.com)

**Years of Service in Urban League:** 33

**Service Areas:** **Richland**

Population: 372,023  
(White 48%, African American 46%, Hispanic/Latino American 4%, Asian American 2%)

**Lexington**

Population: 255,607  
(White 80%, African American 14%, Hispanic/Latino American 4%, Asian American 1%)

**Kershaw**

Population: 60,042  
(White 72%, African American 26%, Hispanic/Latino American 1%, Asian American 1%)

**Newberry**

Population: 38,763  
(White 60%, African American 30%, Hispanic/Latino American 9%, Other 1%)

**Aiken County**

Population: 156,017  
(White 69%, African American 26%, Hispanic/Latino American 4%, Asian American 1%)

**Fairfield County**

Population: 23,343  
(White 42%, African American 56%, Hispanic/Latino American 2%)

**Florence County**

Population: 134,208  
(White 56%, African American 41%, Hispanic/Latino American 2%, Asian American 1%)

**Lee County**

Population: 19,722  
(White 36%, African American 60%, Hispanic/Latino American 4%)

**Sumter County**

Population: 104,495  
(White 49%, African American 47%, Hispanic/Latino American 2%, Asian American 1%)

**York County**

Population: 227,003  
(White 75%, African American 19%, Hispanic/Latino American 4%, Asian American 2%)

## COLUMBIA URBAN LEAGUE PROGRAMS:

### 1. Education:

- Youth Leadership Development Institute
- Summer Work Experience Leadership Program
- Youth Development Academy
- Young and Gifted Awards Program
- Project Ready-Mentor
- Digital Connectors
- College Internship Program
- STEM
- Programs Serve: Youth 11-19, Adults 18-26



2. **Economic Empowerment:**
  - Home Buyer Program
  - Christmas Giving Program
  - Programs Serve: Adults
3. **Health & Quality of Life:**
  - Health & Wellness Education “I Am Woman”
  - Medicaid Adolescent Pregnancy Prevention Services
  - Programs Serve: Youth and Adults; Ages 8-65
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Advocacy Efforts Civil Rights and Racial Justice Activities
6. **Other Programs:**
  - Expungement Workshops
  - Financing a College Education-Selecting the Right Major
  - Programs Serve: Adults 18+ Seniors 55+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 29
  - Urban League Guild Membership: 32
  - Urban League Young Professionals Membership: 33
  - Other Volunteer/Auxiliary Membership: 200
8. **Operational Statistics:**  
**Total Budget: \$1,334,250**
  - Budget Derived from the following sources in 2011
 

- Corporations:	\$102,500
- Foundations:	\$15,000
- Individual Membership:	\$0
- Special Events:	\$250,000
- United Way:	\$25,000
- Federal:	\$650,000
- State/Local:	\$127,500
- Other:	\$0
- NUL:	\$164,250
- General Mills Health and Wellness Education	
- Project Ready	
  - Endowment: \$233,251
  - Employees: Full-time: 9    Part-time: 2
9. **Annual Expenditures:**

• Affiliate expenditures:	\$1,641,983
• Salaries/Wages:	\$491,710
• Fringe Benefits:	\$174,602
• Professional/Contract/Consulting Fees:	\$112,971
• Travel:	\$52,181
• Postage/Freight::	\$3,768
• Insurance:	\$10,920
• Interest Payments:	\$4,925
• Dues/Subscription/Registration:	\$15,126
• Depreciation:	\$15,429
• Taxes:	\$0
• Utilities (telephone, gas, electric):	\$21,909
• Equipment/Space Rental:	\$37,811
• Goods and Services:	\$564,277
• Rent/Mortgage Payments:	\$7,102
• Other:	\$129,252
• Own Property	1
• Value of Property:	\$267,255
• Capital Budget:	\$9,000
• Investment Earnings:	\$4,535
10. **Community Relations Activities:**
  - Annual Report
  - “State of Black Columbia” Report
  - Website: [www.columbiaurbanleague.org](http://www.columbiaurbanleague.org)
  - Linked to National Urban League website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER COLUMBUS, INC.



**Date Established:** 1971  
**President/CEO:** Reginald L. Pugh  
**Years as CEO:** 9  
**Address:** 802 First Avenue  
Columbus, GA 31901  
**Telephone:** (706) 323-3687  
**Fax:** (706) 596-2144  
**Website:** [www.columbusurbanleague.org](http://www.columbusurbanleague.org)  
**Email:** [ceo@knology.net](mailto:ceo@knology.net)

**Years of Service in Urban League:** 29

**Service Areas:** **Columbus/Muscogee**  
Population: 285,543  
(White 50%, African American 43%, Hispanic/Latino American 4%, Asian American 3%)

### NO SUBMISSION

#### URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** N/A

  - Budget Derived from the following sources in 2011
    - Corporations: N/A
    - Foundations: N/A
    - Individual Membership: N/A
    - Special Events: N/A
    - United Way: N/A
    - Federal: N/A
    - State/Local: N/A
    - Other: N/A
    - NUL: N/A
  - Endowment: N/A
  - Employees: Full-time: N/A Part-time: N/A

**9. Annual Expenditures:**

- Affiliate expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (including property taxes): N/A
- Utilities (telephone, gas, electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Own Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

**10. Community Relations Activities: N/A**

## COLUMBUS URBAN LEAGUE



**Date Established:** 1918  
**President/CEO:** Stephanie A. Hightower  
**Years as CEO:** 0  
**Address:** 788 Mount Vernon Avenue  
Columbus, OH 43203  
**Telephone:** (614) 372-2304  
**Fax:** (614) 372-2290  
**Website:** www.cul.org  
**Email:** shightower@cul.org

**Years of Service in Urban League:** 0

**Service Areas:** *Franklin County*

Population: 1,163,414

(White 67%, African American 21%, Hispanic/Latino American 5%, Asian American 4%, Other 3%)

### COLUMBUS URBAN LEAGUE PROGRAMS:

**1. Education:**

- After School Tutoring
- Read and Rise Summer Literacy Camp
- Project Survival and APLAT
- Access Granted
- Minority Community Victims Assistance Program
- HIV and AIDS
- Programs Serve: Low-Income Children, Youth 10-18, Adults 18+

**2. Economic Empowerment:**

- Fair Housing and Landlord Tenant Program
- Home Buyer Education
- Housing Counseling
- Foreclosure Prevention Counseling
- Future Leaders Infiltrating Greater Heights Through Training
- Summer Training Employment Program
- Programs Serve: Youth 14-18, Adults 18+

**3. Health & Quality of Life:**

- Urban Warriors
- Father 2 Father
- Choose 2 Change
- Programs Serve: Youth 13-18, Parents with Children 16+, Adults 18-55+, Ex-Offender and Re-Entry

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Columbus Urban League Head Start
- Program Serves: 3-5 year old Children

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 22
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 1,665

**8. Operational Statistics:**

**Total Budget: \$9,891,139**

- Budget Derived from the following sources in 2011
  - Corporations: \$454,000
  - Foundations: \$119,430
  - Individual Membership: \$40,000
  - Special Events: \$0
  - United Way: \$265,174
  - Federal: \$7,425,115
  - State/Local: \$1,535,669
  - Other: \$434,711
  - Other: \$0
  - NUL: \$51,751
- Endowment: \$10,000
- Employees: Full-time: 101    Part-time: 8

**9. Annual Expenditures:**

- Affiliate expenditures: \$10,166,093
- Salaries/Wages: \$3,604,021
- Fringe Benefits: \$336,263
- Professional/Contract/Consulting Fees: \$2,854,722
- Travel: \$309,872
- Postage/Freight: \$13,677
- Insurance: \$47,899
- Interest Payments: \$81,894
- Dues/Subscription/Registration: \$49,096
- Depreciation: \$357,166
- Taxes (including property taxes): \$361,409
- Utilities (telephone, gas, electric): \$171,484
- Equipment/Space Rental: \$3,341
- Goods and Services: \$549,880
- Rent/Mortgage Payments: \$632,254
- Other: \$793,115
- Rent Property 3
- Own Property 1
- Value of Property: \$1,245,111
- Satellite Offices: 1
- Capital Budget: \$27,000
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.cul.org](http://www.cul.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER DALLAS AND N.C. TEXAS



**Date Established:** 1967  
**President/CEO:** Beverly Mitchell-Brooks, PhD.  
**Years as CEO:** 22  
**Address:** 4315 South Lancaster Road  
Dallas, TX 75216  
**Telephone:** (214) 915-4650  
**Fax:** (214) 915-4601  
**Website:** www.ulgdnctx.com  
**Email:** BMB@ulgdnctx.com

**Years of Service in Urban League:** 28

**Service Areas:**

**Dallas County**  
Population: 2,412,827  
(White 34%, African American 21%, Hispanic/Latino American 40%, Asian American 4%, Native American 1%)

**Dallas**  
Population: 1,285,910  
(White 32%, African American 25%, Hispanic/Latino American 40%, Asian American 2%, Native American 1%)

**Irving**  
Population: 205,450  
(White 44%, African American 12%, Hispanic/Latino American 36%, Asian American 8%)

**Garland**  
Population: 227,000  
(White 50%, African American 12%, Hispanic/Latino American 31%, Asian American 7%)

## URBAN LEAGUE OF GREATER DALLAS AND NORTH CENTRAL TEXAS PROGRAMS:

- 1. Education:**
  - Verizon HTML
  - 100 Scholars
  - UPS- Junior Academy
  - Destination Graduation
  - Project Ready (STEM)
  - GED
  - Programs Serve: Youth 10-18, Adults 18+
- 2. Economic Empowerment:**
  - Foreclosure Prevention
  - Miller Coors Entrepreneur Startup
  - Workforce Investment Demonstration Project
  - Workforce Summer Youth
  - Career Pathways for Urban America
  - Comprehensive Housing Counseling
  - Financial Literacy
  - Homebuyer Workshops and Club
  - Employment
  - On-The-Job-Training
  - Programs Serve: Youth, Adults 21+
- 3. Health & Quality of Life:**
  - Community Promise
  - Dallas Women Ready to Response (RTR)
  - Urban Brothers- Nia
  - Comprehensive Risk Counseling & Services (CRCS)
  - SISTA-Sisters Informing Sisters About Topics on AIDS
  - Programs Serve: Adults and Ex-Offenders
- 4. Civic Engagement:**
  - Voter Registration
  - Community Organizations
  - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
  - Civil Rights and Justice Activities
  - Police Brutality
  - Advocacy Efforts

**6. Other Programs:**

- Disaster Housing Assistance Program IKE
- CSBG; PRI REXO and Adult Basic Education Innovation
- Emergency Financial Assistance Program
- Senior Services (ULGDNCTX)
- Outreach and Case Management for Senior Programs
- Senior Services (Dallas Foundation)
- Efficiency Apartments Supportive Housing for Homeless Veterans
- Technology Training
- Programs Serve: Children, Youth, Prospective Homeowners, Adults 18+, Seniors 55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 23
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 250
- Other Volunteer/Auxiliary Membership: 85

**8. Operational Statistics:**

**Total Budget: \$7,321,604**

- Budget Derived from the following sources in 2011
  - Corporations: \$898,594
  - Foundations: \$0
  - Individual Membership: \$13,000
  - Special Events: \$150,833
  - United Way: \$133,333
  - Federal: \$5,204,844
  - State/Local: \$600,000
  - Other: \$16,000
  - NUL: \$305,000
- Social Entrepreneurship Ventures:
  - Rental Real Estate: \$19,245
  - Miller/Coors: \$1,500
- Endowment: \$332,194
- Employees: Full-time: 70 Part-time: 24

**9. Annual Expenditures:**

- Affiliate Expenditures: \$6,607,057
- Salaries/Wages: \$2,717,866
- Fringe Benefits: \$634,216
- Professional/Contract/Consulting Fees: \$829,730
- Travel: \$26,099
- Postage/Freight: \$10,676
- Insurance: \$37,091
- Interest Payments: \$17,325
- Dues/Subscription/Registration: \$28,600
- Depreciation: \$151,832
- Taxes (including property taxes): \$0
- Utilities (Telephone, Gas, Electric): \$282,340
- Equipment/Space Rental: \$126,860
- Goods and Services: \$996,023
- Rent/Mortgage Payments: \$216,626
- Other: \$531,773
- Rent Property: 4
- Own Property: 1
- Value of Property: \$4,100,000
- Satellite Offices: 4
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulgdnctx.com](http://www.ulgdnctx.com)
- Linked to National Urban League Website: [ww.nul.org](http://ww.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## THE DAYTON URBAN LEAGUE



PHOTO  
NOT AVAILABLE

**Date Established:** 1947  
**President/CEO:** N/A  
**Years as CEO:** N/A  
**Address:** 907 West 5th Street  
Dayton, OH 45402  
**Telephone:** (937) 223-6847  
**Fax:** (937) 220-6659  
**Website:** N/A  
**Email:** N/A

**Years of Service in Urban League:** N/A

**Service Areas:** *City of Dayton*

Population: 166,179

(White 52%, African American 43%, Hispanic/Latino  
American 3%, Asian American 1%, Other 1%)

### **No Submission**

#### **DAYTON URBAN LEAGUE PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** N/A

  - Budget Derived from the following sources in 2011
    - Corporations: N/A
    - Foundations: N/A
    - Individual Membership: N/A
    - Special Events: N/A
    - United Way: N/A
    - Federal: N/A
    - State/Local: N/A
    - Other: N/A
    - NUL: N/A
  - Endowment: No
  - Employees: Full-time: N/A Part-time: N/A



**9. Annual Expenditures:**

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Own Property: N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

**10. Community Relations Activities: N/A**

## URBAN LEAGUE OF METROPOLITAN DENVER



**Date Established:** 1946  
**President/CEO:** Landri C. Taylor  
**Years as CEO:** 3  
**Address:** 2015 York Street  
 Denver, CO 80205  
**Telephone:** (303) 377-2790  
**Fax:** (303) 377-2794  
**Website:** [www.denverurbanleague.org](http://www.denverurbanleague.org)  
**Email:** [ltaylor@denverurbanleague.org](mailto:ltaylor@denverurbanleague.org)

**Years of Service in Urban League:** 3

**Service Areas:** *Denver*

Population: 556,560  
*(White 53%, African American 11%, Hispanic/Latino American 32%, Asian American 3%, Native-American 1%)*

### URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. **Education:**
  - CHOICE
  - GEMS
  - Operation Frontline
  - Mentoring and Tutoring
  - Programs Serve: Children 5-15, Youth 18+
2. **Economic Empowerment:**
  - BOLD
  - Program Serves: Unemployed and Underemployed
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Community Organizations
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 19
  - Urban League Guild Membership: 50
  - Urban League Young Professionals Membership: 25
  - Other Volunteer/Auxiliary Membership: 25
8. **Operational Statistics:**

**Total Budget: \$297,500**

  - Budget Derived from the following sources in 2011
 

- Corporations:	\$80,000
- Foundations:	\$42,000
- Individual Membership:	\$35,500
- Special Events:	\$100,000
- United Way:	\$40,000
- Federal:	\$0
- State/Local:	\$0
- Other:	\$0
  - Endowment: No
  - Employees: Full-time: 2    Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$213,926
• Salaries/Wages:	\$127,869
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$13,945
• Travel:	\$9,833
• Postage/Freight:	\$450
• Insurance:	\$4,531
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$365
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$18,392
• Utilities (Telephone, Gas, Electric):	\$1,566
• Equipment/Space Rental:	\$0
• Goods and Services:	\$1,407
• Rent/Mortgage Payments:	\$5,860
• Other:	\$29,708
• Rent Property	1
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.denverurbanleague.org](http://www.denverurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit/or Pamphlet

## URBAN LEAGUE OF DETROIT & SOUTHERN MICHIGAN



**Date Established:** 1916  
**President/CEO:** N. Charles Anderson  
**Years as CEO:** 22  
**Address:** 208 Mack Avenue  
Detroit, MI 48201  
**Telephone:** (313) 832-4600  
**Fax:** (313) 832-3222  
**Website:** [www.deturbanleague.org](http://www.deturbanleague.org)  
**Email:** [ncanderson@deturbanleague.org](mailto:ncanderson@deturbanleague.org)

**Years of Service in Urban League:** 25

### **Service Areas: *Detroit***

Population: 713,777

*(White 8%, African American 81%, Hispanic/Latino American 7%, Asian American 1%, Other 3%)*

### ***Wayne County (Excluding Detroit)***

Population: 1,798,742

*(White 54%, African American 40%, Hispanic/Latino American 4%, Asian American 2%)*

### ***Oakland County***

Population: 1,205,508

*(White 80%, African American 12%, Hispanic/Latino American 3%, Asian American 5%)*

### ***Macomb County***

Population: 831,427

*(White 87%, African American 8%, Hispanic/Latino American 2%, Asian American 3%)*

## **DETROIT URBAN LEAGUE PROGRAMS:**

### **1. Education:**

- Project Ready-College Career Connection
- Future Warriors Youth Dialogue
- College Club-NULITES
- Programs Serve: Children, Teens, Adults 21+

### **2. Economic Empowerment:**

- Unlimited Possibilities Career Achievement Program
- Mature Worker's Program- ARRA
- WorkForce Career Development Comcast Computer Lab
- Mature Workers Program-Supplemental
- Programs Serve: Adults 21+, Seniors 55+

### **3. Health & Quality of Life:**

- Women Infants & Children
- Child & Adult Care Food Program
- Programs Serve: Youth, Adults+

### **4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

### **5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

### **7. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 28
- Urban League Guild Membership: 180
- Urban League Young Professionals Membership: 320
- Other Volunteer/Auxiliary Membership: 240

**8. Operational Statistics:**

**Total Budget: \$10,594,728**

- Budget Derived from the following sources in 2011
  - Corporations: \$94,980
  - Foundations: \$27,083
  - Individual Membership: \$4,928
  - Special Events: \$278,504
  - United Way: \$419,428
  - Federal: \$3,465,440
  - State/Local: \$2,718,058
  - Other: \$120,867
  - NUL: \$3,465,440
    - Mature Workers Program
    - MWP-ARRA
    - Lilly Grant
    - Project Ready
- Endowment: \$92,213
- Employees: Full-time: 39 Part-time: 10

**9. Annual Expenditures:**

- Affiliate Expenditures: \$10,197,908
- Salaries/Wages: \$5,984,216
- Fringe Benefits: \$1,468,502
- Professional/Contract/Consulting Fees: \$134,773
- Travel: \$105,754
- Postage/Freight: \$16,992
- Insurance: \$24,465
- Interest Payments: \$6,223
- Dues/Subscription/Registration: \$17,386
- Depreciation: \$40,949
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$130,394
- Equipment/Space Rental: \$0
- Goods and Services: \$106,057
- Rent/Mortgage Payments: \$89,610
- Other: \$2,072,587
- Own Property: 2
- Value of Property: \$1,800,000
- Satellite Offices: 6
- Capital Budget: No
- Investment Earnings: \$48,736

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.durbanleague.org](http://www.durbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF UNION COUNTY



**Date Established:** 1944  
**President/CEO:** Ella S. Teal  
**Years as CEO:** 33  
**Address:** 288 North Broad Street  
Elizabeth, NJ 07208  
**Telephone:** (908) 351-7200  
**Fax:** (908) 527-9881  
**Website:** N/A  
**Email:** ulunioncty@aol.com

**Years of Service in Urban League:** 41

**Service Areas:** *Union County*

Population: 536,499

*(White 45%, African American 22%, Hispanic/Latino American 27%, Asian American 5%, Other 1%)*

### URBAN LEAGUE OF UNION COUNTY PROGRAMS:

**1. Education:**

- Project Ready
- Program Serves: Youth 8-18

**2. Economic Empowerment:**

- Alternative to Incarceration
- Project Ready
- Achievement Matters
- Comprehensive Housing Counseling (City of Elizabeth)
- Comprehensive Housing Counseling (Cty. Of Union)
- Emergency Assistance (City of Elizabeth)
- Emergency Assistance (Cty. Of Union)
- Emergency Assistance (United Way & NJ Shares)
- Emergency Shelter and Food (United Way)
- Foreclosure Prevention (NUL)
- Foreclosure Prevention (NJ Mortgage & Housing Finance Agency)
- Work Opportunity Program (Cty. Of Union)
- ReConnections
- Youth Employment
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life:**

- Adolescent Pregnancy Prevention
- Program Serves: Youth up to Age 20

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**8. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 13
- Urban League Guild Membership: 190
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 165

**8. Operational Statistics:**

**Total Budget: \$1,078,404**

- Budget Derived from the following sources in 2011
  - Corporations: \$62,631
  - Foundations: \$5,000
  - Individual Membership: \$326
  - Special Events: \$22,303
  - United Way: \$114,005
  - Federal: \$0
  - State/Local: \$649,548
  - Other: \$0
  - NUL: \$224,591
  - Foreclosure Prevention
- Endowment: No
- Employees: Full-time: 19 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,031,064
- Salaries/Wages: \$446,082
- Fringe Benefits: \$139,391
- Professional/Contract/Consulting Fees: \$18,631
- Travel: \$16,225
- Postage/Freight: \$1,497
- Insurance: \$14,925
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,700
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$10,465
- Equipment/Space Rental: \$38,693
- Goods and Services: \$21,057
- Rent/Mortgage Payments: \$297,161
- Other: \$12,237
- Rent Property: 2
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Methods of Marketing: TV, Print and Other
- Marketing Kit and/or Pamphlet

## LORAIN COUNTY URBAN LEAGUE



**Date Established:** 1978  
**President/CEO:** George H. Lambert  
**Years as CEO:** 0  
**Address:** 1530 West River Road  
Elyria, OH 44035  
**Telephone:** (440) 323-3364  
**Fax:** (440) 323-5299  
**Website:** [www.lcul.org](http://www.lcul.org)  
**Email:** [glambert@lcul.org](mailto:glambert@lcul.org)

**Years of Service in Urban League:** 35

**Service Areas: Elyria/Lorain County**

Population: 63,000

*(White 82%, African American 9%, Hispanic/Latino American 8%, Asian American 1%)*

**Lorain/Lorain City**

Population: 77,700

*(White 63%, African American 16%, Hispanic/Latino American 20%, Other 1%)*

**Oberlin/Lorain City**

Population: 10,000

*(White 75%, African American 20%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)*

### LORAIN COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- Read and Rise
- Urban Youth Adventure Challenge
- Project Ready
- College Tour
- Programs Serve: Children, Youth 18+

**2. Economic Empowerment:**

- Minority Business Development
- Housing Counseling Program
- Employment Services
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Save Our Sons
- Save Our Families
- Programs Serve: All Ages

**4. Civic Engagement: N/A**

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A



**8. Operational Statistics:**

**Total Budget: \$726,000**

- Budget Derived from the following sources in 2011
  - Corporations: \$50,000
  - Foundations: \$190,000
  - Individual Membership: \$5,000
  - Special Events: \$45,000
  - United Way: \$101,000
  - Federal: \$130,000
  - State/Local: \$50,000
  - Other: \$5,000
  - NUL: \$150,000
  - Project Ready
  - Housing Counseling Program
- Endowment: \$10,000
- Employees: Full-time: 7 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$722,449
- Salaries/Wages: \$426,008
- Fringe Benefits: \$91,281
- Professional/Contract/Consulting Fees: \$36,660
- Travel: \$15,067
- Postage/Freight: \$2,500
- Insurance: \$4,063
- Interest Payments: \$1,500
- Dues/Subscription/Registration: \$10,500
- Depreciation: \$5,000
- Taxes (Including Property Taxes): \$5,000
- Utilities (Telephone, Gas, Electric): \$9,000
- Equipment/Space Rental: \$17,870
- Goods and Services: \$11,000
- Rent/Mortgage Payments: \$40,800
- Other: \$46,200
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.lcul.org](http://www.lcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Methods of Marketing: Other
- Marketing Kit/Pamphlet

## URBAN LEAGUE FOR BERGEN COUNTY



PHOTO  
NOT AVAILABLE

**Date Established:** 1918  
**President/CEO:** Jeffrey Richardson (Interim)  
**Years as CEO:** 0  
**Address:** 40 North Van Brunt Street  
 Suite 28 B  
 Englewood, NJ 07631  
**Telephone:** (201) 568-4988  
**Fax:** (201) 568-4989  
**Website:** www.ulbcnj.org  
**Email:** jrichardson@ulbcnj.org

**Years of Service in Urban League:** 0

**Service Areas:** *Bergen County*  
 Population: 905,116  
*(White 63%, African American 6%, Hispanic/Latino American 17%, Asian American 15%)*

### URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. **Education:**
  - Adolescent Parenting
  - Program Serves: Youth 10-20
2. **Economic Empowerment:**
  - Housing Mediation
  - Foreclosure Housing Counseling
  - Programs Serve: Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 12
  - Urban League Guild Membership: 20
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 4
8. **Operational Statistics:**

**Total Budget: \$370,000**

  - Budget Derived from the following sources in 2011
 

- Corporations:	\$3,000
- Foundations:	\$0
- Individual Membership:	\$0
- Special Events:	\$37,000
- United Way:	\$0
- Federal:	\$10,000
- State/Local:	\$310,000
- Other:	\$1,000
- NUL:	\$9,000
  - Social Entrepreneurship Ventures:
 

- Annual Scholarship and Award Gala:	\$10,000
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  - Endowment: No
  - Employees: Full-time: 7 Part-time: 0

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$334,353
• Salaries/Wages:	\$127,774
• Fringe Benefits:	\$6,000
• Professional/Contract/Consulting Fees:	\$85,630
• Travel:	\$1,289
• Postage/Freight:	\$300
• Insurance:	\$5,000
• Interest Payments:	\$2,000
• Dues/Subscription/Registration:	\$8,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$8,000
• Equipment/Space Rental:	\$7,000
• Goods and Services:	\$15,000
• Rent/Mortgage Payments:	\$40,000
• Other:	\$28,360
• Rent Property:	1
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Monthly/Quarterly newsletter
- Website: [www.ulbcnj.org](http://www.ulbcnj.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising or Marketing: Print and Other
- Marketing Kit and Pamphlet

## SHENANGO VALLEY URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Michael L. Wright  
**Years as CEO:** 7  
**Address:** 601 Indiana Avenue  
Farrell, PA 16121  
**Telephone:** (724) 981-5310  
**Fax:** (724) 981-1544  
**Website:** [www.svuleague.org](http://www.svuleague.org)  
**Email:** [mlw@neohio.twcbc.com](mailto:mlw@neohio.twcbc.com)

**Years of Service in Urban League:** 13

**Service Areas:** ***Mercer County***  
Population: 120,293  
(White 94%, African American 5%,  
Hispanic/Latino American 1%)

### SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Summer Youth Apprenticeship Program
- Urban Village Mentoring Program
- NULITES
- The Urban Scholars Program
- Equity and Excellence Project
- SVUL Scholarship Program
- Programs Serve: Youth 10 -18, Adults

#### 2. Economic Empowerment:

- Homeless Assistance Program
- NUL Housing Counseling Program
- Housing Counseling Services
- Homeowner's Emergency Mortgage Assistance Program
- National Foreclosure Mitigation Counseling Program
- Community Housing Resource Board
- Programs Serve: Adults

#### 3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Sickle Cell Treatment Program
- Programs Serve: Women & Children, Adults

#### 4. Civic Engagement:

- Voter Registration
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

#### 6. Other Programs:

- Human Relations Program
- Program Serves: Adults

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 16

**8. Operational Statistics:**

**Total Budget: \$1,310,442**

- Budget Derived from the following sources in 2011
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$34,675
  - United Way: \$78,939
  - Federal: \$893,303
  - State/Local: \$226,909
  - Other: \$1,966
  - NUL: \$74,650
  - HUD Housing Counseling
  - NFMC Program
  - Equity and Excellence Project
- Endowment: No
- Employees: Full-time: 18 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,266,436
- Salaries/Wages: \$602,726
- Fringe Benefits: \$192,118
- Professional/Contract/Consulting Fees: \$13,450
- Travel: \$16,671
- Postage/Freight: \$8,652
- Insurance: \$5,700
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,651
- Depreciation: \$25,437
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$60,280
- Equipment/Space Rental: \$26,439
- Goods and Services: \$244,807
- Rent/Mortgage Payments: \$0
- Other: \$53,505
  - Rent Property 1
  - Own Property 1
- Value of Property: \$557,429
- Capital Budget: \$70,641
- Investment Earnings: \$4,433

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.svuleague.org](http://www.svuleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF FLINT



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**Date Established:** 1943  
**President/CEO:** Lorna Latham  
**Years as CEO:** 4  
**Address:** 5005 Cloverlawn Drive  
 Flint, MI 48504  
**Telephone:** (810) 789-7611  
**Fax:** (810) 787-4518  
**Website:** www.ulflint.org  
**Email:** llatham@ulflint.org

**Years of Service in Urban League:** 6

**Service Areas:** *Genese County*

Population: 424,043

*(White 74%, African American 19%, Hispanic/Latino  
 American 3%, Asian American 1%, Other 3%)*

### URBAN LEAGUE OF FLINT PROGRAMS:

**1. Education:**

- Eyes on the Prize Youth Development
- Summer Fine Arts Camp
- Saturday Life Academy
- Urban League Basketball Association
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

**2. Economic Empowerment:**

- WIA Adult Workers Development
- WIA Youth Workforce Development
- Programs Serve: Youth, Adults

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 21
- Other Volunteer/Auxiliary Membership: 15

**8. Operational Statistics:**

**Total Budget: \$528,472**

- Budget Derived from the following sources in 2011
  - Corporations: \$14,000
  - Foundations: \$127,482
  - Individual Membership: \$12,518
  - Special Events: \$8,000
  - United Way: \$0
  - Federal: \$327,425
  - State/Local: \$0
  - Other: \$39,047
- Social Entrepreneurship Ventures: \$0
- Endowment: No
- Employees: Full-time: 4    Part-time: 5

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$878,173
• Salaries/Wages:	\$292,109
• Fringe Benefits:	\$48,355
• Professional/Contract/Consulting Fees:	\$169,592
• Travel:	\$2,440
• Postage/Freight:	\$1,741
• Insurance:	\$16,394
• Interest Payments:	\$356
• Dues/Subscription/Registration:	\$2,160
• Depreciation:	\$11,179
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$52,772
• Equipment/Space Rental:	\$6,000
• Goods and Services:	\$275,075
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Owns Property	1
• Value of Property:	\$500,000
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.ulflint.org](http://www.ulflint.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF BROWARD COUNTY



**Date Established:** 1975  
**President/CEO:** Dr. Germaine Smith-Baugh  
**Years as CEO:** 6  
**Address:** 11 N.W. 36th Avenue  
Fort Lauderdale, FL 33311  
**Telephone:** (954) 584-0777  
**Fax:** (954) 584-4413  
**Website:** [www.ulbroward.org](http://www.ulbroward.org)  
**Email:** [info@ulbcfl.org](mailto:info@ulbcfl.org)

**Years of Service in Urban League:** 16

**Service Areas:** ***Broward***

Population: 1,759,591

*(White 46%, African American 24%, Hispanic/Latino American 23%, Asian American 3%, Other 4%)*

### URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

**1. Education:**

- ABLE/Youth Force
- Center of Excellence/National Achiever's Society
- Substance Abuse Prevention (S.A.P.)
- Summer Enrichment Program – Elementary/Middle School
- Black on Black/Crime Prevention & Intervention
- EMBRACE (Diversion Program)
- Programs Serve: Children 7-12, Teens 14-18

**2. Economic Empowerment:**

- Individualized Development Accounts
- Center for Working Families
- Youth Build Broward
- Family Success Center
- Home Ownership Counseling Program
- Programs Serve: Youth 18-21, Adults, Seniors 55+

**3. Health & Quality of Life:**

- Together Our Tots Thrive and Survive T.O.T.T.S.
- Program Serves: Pregnant Women and Women with Children 0-3

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Military Outreach Program
- Program Serves: Service members and their Families

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 26
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 124



**8. Operational Statistics:**

**Total Budget: \$4,767,429**

- Budget Derived from the following sources in 2011
  - Corporations: \$743,258
  - Foundations: \$325,288
  - Individual Membership: \$3,307
  - Special Events: \$152,376
  - United Way: \$199,735
  - Federal: \$1,312,479
  - State/Local: \$1,308,809
  - Other: \$329,934
  - NUL: \$392,243
    - Homeownership Counseling
- Social Entrepreneurship Ventures:
  - Affordable Housing Development: \$75,483
- Endowment: \$584,190
- Employees: Full-time: 40 Part-time: 16

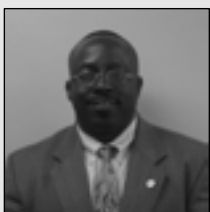
**9. Annual Expenditures:**

- Affiliate Expenditures: \$4,266,591
- Salaries/Wages: \$2,00,771
- Fringe Benefits: \$666,923
- Professional/Contract/Consulting Fees: \$153,642
- Travel: \$44,856
- Postage/Freight: \$10,090
- Insurance: \$113,217
- Interest Payments: \$625
- Dues/Subscription/Registration: \$22,609
- Depreciation: \$54,798
- Taxes (Including Property Taxes): \$17,765
- Utilities (Telephone, Gas, Electric): \$90,740
- Equipment/Space Rental: \$41,381
- Goods and Services: \$473,084
- Rent/Mortgage Payments: \$250,838
- Other: \$325,252
- Owns Property 1
- Value of Property: \$7,581,499
- Satellite Offices: 1
- Capital Budget: \$7,377,000
- Investment Earnings: \$301,802

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulbroward.org](http://www.ulbroward.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

## FORT WAYNE URBAN LEAGUE



**Date Established:** 1920  
**President/CEO:** Johnathan C. Ray, MSW  
**Years as CEO:** 7  
**Address:** 2135 South Hanna Street  
Fort Wayne, IN 46803  
**Telephone:** (260) 745-3100  
**Fax:** (260) 745-0405  
**Website:** [www.fwurbanleague.org](http://www.fwurbanleague.org)  
**Email:** [jray@fwurbanleague.org](mailto:jray@fwurbanleague.org)

**Years of Service in Urban League:** 7

**Service Areas:** *Fort Wayne/Allen County*

Population: 252,524

(White 75%, African American 15%, Hispanic/Latino American 7%, Asian American 2%, Other 1%)

### FORT WAYNE URBAN LEAGUE PROGRAMS:

#### 1. Education:

- After-School: Homework Help; Standards-Based Academic Assistance (SAA)
- Read and Rise (Home-Based Emergency Literacy Instruction for Parents)
- Programs Serve: Children and Parents

#### 2. Economic Empowerment:

- Employment and Training
- Community Case Management
- Self Sufficiency Training Employment and Placement Services
- Housing Counseling/Foreclosure Prevention
- Programs Serve: Youth 17-21, Adults of All Ages

#### 3. Health & Quality of Life: N/A

#### 4. Civic Engagement:

- Community Organizations

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Homeless Prevention Rapid Rehousing
- Community Case Management
- Programs Serve: Adults of All Ages, Families in Crisis

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 58

**8. Operational Statistics:**

**Total Budget: \$918,782**

- Budget Derived from the following sources in 2011
  - Corporations: \$18,000
  - Foundations: \$264,500
  - Individual Membership: \$621
  - Special Events: \$127,892
  - United Way: \$140,435
  - Federal: \$9,860
  - State/Local: \$291,086
  - Other: \$2,413
  - NUL: \$63,975
  - Housing Counseling
  - Foreclosure Prevention
- Social Entrepreneurship Ventures:
  - Annual Gala: \$96,569
  - International Black & White Ball: \$20,978
  - Urban Run/Walk: \$15,419
- Endowment: \$1,294
- Employees: Full-time: 10    Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$797,880
- Salaries/Wages: \$369,836
- Fringe Benefits: \$123,918
- Professional/Contract/Consulting Fees: \$98,188
- Travel: \$7,062
- Postage/Freight: \$2,229
- Insurance: \$12,371
- Interest Payments: \$1,212
- Dues/Subscription/Registration: \$8,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$1,897
- Utilities (Telephone, Gas, Electric): \$25,413
- Equipment/Space Rental: \$2,962
- Goods and Services: \$60,513
- Rent/Mortgage Payments: \$0
- Other: \$83,779
- Own Property 1
- Value of Property: \$3,500,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- "State of Black Ft. Wayne" Report
- Website: [www.fwurbanleague.org](http://www.fwurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF NORTHWEST INDIANA, INC.



**Date Established:** 1945  
**President/CEO:** Vanessa Allen  
**Years as CEO:** 2  
**Address:** 3101 Broadway  
Gary, IN 46409  
**Telephone:** (219) 887-9621  
**Fax:** (219) 887-0020  
**Website:** [www.urbanleagueofnwi.org](http://www.urbanleagueofnwi.org)  
**Email:** [info@urbanleagueofnwi.org](mailto:info@urbanleagueofnwi.org)

**Years of Service in Urban League:** 11

**Service Areas:** **Lake County**

Population: 496,005  
(White 64%, African American 26%, Hispanic/Latino American 9%, Asian American 1%)

**LaPorte County**

Population: 111,467  
(White 84%, African American 11%, Hispanic/Latino American 5%, Asian American 1%)

**Porter County**

Population: 164,343  
(White 91%, African American 3%, Hispanic/Latino American 5%, Asian American 1%)

## URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

**1. Education:**

- Reading and Financial Literacy
- College Readiness
- Programs Serve: Children 4-12, Parents

**2. Economic Empowerment:**

- Northwest Indiana Foreclosure Prevention
- Community Job Resource
- Programs Serve: Youth 18+ and all Workforce Ages

**3. Health & Quality of Life:**

- Health Awareness
- Program Serves: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 32
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 88

**8. Operational Statistics:**

**Total Budget: \$232,490**

- Budget Derived from the following sources in 2011
  - Corporations: \$31,240
  - Foundations: \$0
  - Individual Membership: \$104,093
  - Special Events: \$20,718
  - United Way: \$70,000
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
- Endowment: No
- Employees: Full-time: 2                      Part-Time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$186,512
- Salaries/Wages: \$95,620
- Fringe Benefits: \$7,764
- Professional/Contract/Consulting Fees: \$18,295
- Travel: \$796
- Postage/Freight: \$355
- Insurance: \$6,377
- Interest Payments: \$0
- Dues/Subscription/Registration: \$5,325
- Depreciation: \$0
- Taxes (Including Property Taxes): \$8,407
- Utilities (Telephone, Gas, Electric): \$9,624
- Equipment/Space Rental: \$2,104
- Goods and Services: \$17,228
- Rent/Mortgage Payments: \$0
- Other: \$14,617
- Own Property: 64
- Value of Property: \$174,115
- Capital Budget: No
- Investment Earnings: \$6,439

**10. Community Relations Activities:**

- Annual Report
- Website: [www.urbanleagueofnwi.org](http://www.urbanleagueofnwi.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## GRAND RAPIDS URBAN LEAGUE



PHOTO  
NOT AVAILABLE

**Date Established:** 1943  
**President/CEO:** Joseph D. Jones  
**Years as CEO:** 1  
**Address:** 745 Eastern Avenue, SE  
Grand Rapids, MI 49503  
**Telephone:** (616) 245-2207  
**Fax:** (616) 245-6510  
**Website:** [www.grurbanleague.org](http://www.grurbanleague.org)  
**Email:** [jjones@grurbanleague.org](mailto:jjones@grurbanleague.org)

**Years of Service in Urban League:** 10

**Service Areas:** *Grand Rapids*

Population: 196,000

(White 58%, African American 19%, Hispanic/Latino  
American 19%, Asian American 2%, Other 3%)

### GRAND RAPIDS URBAN LEAGUE PROGRAMS:

**1. Education:**

- Helping Early Readers Master, Achieve & Navigate (HERMAN)
- NULITES
- Programs Serve: Preschool Children, Youth 14-21

**2. Economic Empowerment:**

- Landlord Tenant Affairs
- Homeless Prevention
- Housing Counseling
- Employment and Training
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Tobacco Prevention and Control
- Program Serves: Adults, Youth

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 3

**8. Operational Statistics:**

**Total Budget: \$576,600**

- Budget Derived from the following sources in 2011
  - Corporations: \$64,783
  - Foundations: \$94,068
  - Individual Membership: \$60,133
  - Special Events: \$62,000
  - United Way: \$72,750
  - Federal: \$0
  - State/Local: \$214,207
  - Other: \$8,659
- Endowment: \$22,000
- Employees: Full-time: 7 Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$576,345
• Salaries/Wages:	\$279,418
• Fringe Benefits:	\$38,772
• Professional/Contract/Consulting Fees:	\$79,597
• Travel:	\$11,008
• Postage/Freight:	\$3,324
• Insurance:	\$17,638
• Interest Payments:	\$17,776
• Dues/Subscription/Registration:	\$16,081
• Depreciation:	\$16,843
• Taxes (Including Property Taxes):	\$30,214
• Utilities (Telephone, Gas, Electric):	\$30,976
• Equipment/Space Rental:	\$6,779
• Goods and Services:	\$23,048
• Rent/Mortgage Payments:	\$4,871
• Other:	\$0
• Own Property	1
• Value of Property:	\$275,000
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.grurbanleague.org](http://www.grurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF THE UPSTATE, INC.



**Date Established:** 1972  
**President/CEO:** Johnny M. Mickler, Sr.  
**Years as CEO:** 20  
**Address:** 15 Regency Hill Drive  
Greenville, SC 29607  
**Telephone:** (864) 244-3862  
**Fax:** (864) 244-6134  
**Website:**  
[www.urbanleagueoftheupstate.org](http://www.urbanleagueoftheupstate.org)  
**Email:** [jmickler@urbanleagueoftheupstate.org](mailto:jmickler@urbanleagueoftheupstate.org)

**Years of Service in Urban League:** 25

**Service Areas:** **Greenville County**

Population: 451,225  
(White 70%, African American 18%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%)

**Spartanburg County**

Population: 284,307  
(White 70%, African American 21%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

### URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. **Education:**
  - Urban Achievers
  - Pre-College Enrollment
  - Right Step Juvenile Diversion
  - Youth Leadership Development Institute
  - Project Ready
  - Programs Serve: Children 9-12, Teens 16-21, Youth 17+
2. **Economic Empowerment:**
  - Career Links
  - Project Reconnect
  - Youth Empowerment to Succeed
  - Spartanburg Individual Development Account
  - Housing Counseling
  - Gandy Allmon Manor I and II
  - Programs Serve: Youth 14-24, Adults 17+, Seniors 55+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 34
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 53
  - Other Volunteer/Auxiliary Membership: 33



**8. Operational Statistics:**

**Total Budget: \$1,568,669**

- Budget Derived from the following sources in 2011
  - Corporations: \$37,324
  - Foundations: \$137,520
  - Individual Membership: \$76,792
  - Special Events: \$256,256
  - United Way: \$225,056
  - Federal: \$604,575
  - State/Local: \$68,299
  - NUL: \$132,847
    - Housing Counseling
    - Project Ready
- Social Entrepreneurship Ventures:
  - Diversity Career Fair: \$9,861
  - EOD \$94,300
  - Whitney M. Young, Jr. Gala \$152,095
- Endowment: \$131,203
- Employees: Full-time: 21 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1568,989
- Salaries/Wages: \$697,698
- Fringe Benefits: \$209,561
- Professional/Contract/Consulting Fees: \$124,460
- Travel: \$52,708
- Postage/Freight: \$9,438
- Insurance: \$19,185
- Interest Payments: \$10,854
- Dues/Subscription/Registration: \$0
- Depreciation: \$14,524
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$42,352
- Equipment/Space Rental: \$38,527
- Goods and Services: \$0
- Rent/Mortgage Payments: \$35,052
- Other: \$314,630
- Own Property 1
- Value of Property: \$380,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$225,000

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleagueoftheupstate.org](http://www.urbanleagueoftheupstate.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER HARTFORD



**Date Established:** 1964  
**President/CEO:** Adrienne W. Cochrane, J.D.  
**Years as CEO:** 1  
**Address:** 140 Woodland Street  
Hartford, CT 06105  
**Telephone:** (860) 527-0147  
**Fax:** (860) 244-0794  
**Website:** [www.ulgh.org](http://www.ulgh.org)  
**Email:** [acochrane@ulgh.org](mailto:acochrane@ulgh.org)

**Years of Service in Urban League:** 7

**Service Areas:** *Hartford County*

Population: 894,014

(White 33%, African American 10%, Hispanic/Latino American 42%, Asian American 3%, Other 12%)

### URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

**1. Education:**

- City of Hartford Internship Program
- Career Connections Program
- College Preparation Program
- Comcast Digital Literacy Program
- United Youth Development Program
- Community Education Center
- Programs Serve: In School Youth, Adults 17-65

**2. Economic Empowerment:**

- Home Ownership
- WIA Youth
- Workforce Development Skills Bank
- Manchester Pharmacy Technician
- Construction Skills Training Program
- Programs Serve: Adults 18+; Very low to Moderate Income

**3. Health & Quality of Life: N/A**

**4. Civic Engagement: N/A**

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$2,768,170**

- Budget Derived from the following sources in 2011
  - Corporations: \$269,000
  - Foundations: \$50,000
  - Individual Membership: \$105,000
  - Special Events: \$360,000
  - United Way: \$447,000
  - Federal: \$937,945
  - State/Local: \$503,705
  - Other: \$6,114
  - NUL: \$95,520
- Social Entrepreneurship Venture:
  - Career Fair: \$33,900
  - Foreclosure Program: \$11,633
  - Rental Revenue: \$38,586
  - Fee for Service: \$101,964
- Endowment: \$23,824
- Employees: Full-time: 21 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,153,829
- Salaries/Wages: \$1,357,320
- Fringe Benefits: \$346,139
- Professional/Contract/Consulting Fees: \$34,509
- Travel: \$2,115
- Postage/Freight: \$2,222
- Insurance: \$40,563
- Interest Payments: \$56,444
- Dues/Subscription/Registration: \$2,747
- Depreciation: \$161,148
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$125,097
- Equipment/Space Rental: \$4,395
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$213,130
- Own Property 1
- Value of Property: \$1,650,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulgh.org](http://www.ulgh.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF LONG ISLAND



**Date Established:** 1971  
**President/CEO:** Theresa E. Sanders  
**Years as CEO:** 14  
**Address:** 50 Clinton Street – Suite 205  
Hempstead, NY 11550  
**Telephone:** (516) 570-6645  
**Fax:** (516) 570-6104  
**Website:** [www.urbanleaguelongisland.com](http://www.urbanleaguelongisland.com)  
**Email:** [tsanders@urbanleaguelongisland.org](mailto:tsanders@urbanleaguelongisland.org)

**Years of Service in Urban League:** 19

**Service Areas:** **Nassau County**

Population: 1,391,364  
(White 68%, African American 1%, Hispanic/Latino American 15%, Asian American 6%)

**Suffolk County**

Population: 1,556,436  
(White 73%, African American 8%, Hispanic/Latino American 15%, Asian American 4%)

### URBAN LEAGUE OF LONG ISLAND PROGRAMS:

**1. Education:**

- Project YANG-Yes to Achievement, No to Gangs
- Project Ready-College Prep Program
- SES-Supplemental Education Services
- SYETP-Summer Youth Employment and Training Program
- Vocational Exploration Program
- NAS-National Achievers Society
- GEAR UP
- Programs Serve: Youth 13-18

**2. Economic Empowerment:**

- Mature Workers Program
- FEP-Financial Empowerment Program
- Urban League of Long Island Job Bank
- Mature Workers Program (ARRA)
- Programs Serve: Seniors 55+

**3. Health & Quality of Life:**

- Help Our Poor Elderly (Project HOPE)
- Program Serves: Families, Seniors 55+

**4. Civic Engagement:**

- Community Organizations
- Community Forums

**Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Annual Thanksgiving Day of Service
- Annual Holiday Toy and Clothing Drive
- Annual Cops Who Care Turkey and Ham Distribution
- Programs Serve: Low-Income; Individuals in Need; Homeless, Youths; Teen Mothers and Families

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 39
- Other Volunteer/Auxiliary Membership: 10

**8. Operational Statistics:**

**Total Budget: \$442,214**

- Budget Derived from the following sources in 2011
  - Corporations: \$155,214
  - Foundations: \$4,000
  - Individual Membership: \$4,000
  - Special Events: \$40,000
  - United Way: \$5,000
  - Federal: \$0
  - State/Local: \$234,000
  - Other: \$0
- Social Entrepreneurship Ventures:
  - Supplemental Education Services \$30,000
- Endowment: No
- Employees: Full-time: 2 Part-time: 7

**9. Annual Expenditures:**

- Affiliate Expenditures: \$421,248
- Salaries/Wages: \$138,587
- Fringe Benefits: \$13,233
- Professional/Contract/Consulting Fees: \$4,000
- Travel: \$2,000
- Postage/Freight: \$1,322
- Insurance: \$7,230
- Interest Payments: \$7,500
- Dues/Subscription/Registration: \$15,240
- Depreciation: \$0
- Taxes (Including Property Taxes): \$20,000
- Utilities (Telephone, Gas, Electric): \$3,561
- Equipment/Space Rental: \$30,000
- Goods and Services: \$0
- Rent/Mortgage Payments: \$22,440
- Other: \$156,135
- Rent Property: 1
- Capital Budget: \$5,800,000
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleguelongisland.org](http://www.urbanleguelongisland.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit/Pamphlet

## HOUSTON AREA URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Judson W. Robinson, III  
**Years as CEO:** 4  
**Address:** 1301 Texas Avenue  
Houston, TX 77002  
**Telephone:** (713) 393-8700  
**Fax:** (713) 393-8701  
**Website:** www.haul.org  
**Email:** judrob@haul.org

**Years of Service in Urban League:** 4

**Service Areas:** **Galveston County**

Population: 291,309  
(White 60%, African American 12%, Hispanic/Latino American 19%, Asian American 3%, Other 6%)

**Harris County**

Population: 4,092,459  
(White 41%, African American 14%, Hispanic/Latino American 30%, Asian American 5%, Other 10%)

**Fort Bend**

Population: 585,375  
(White 42%, African American 18%, Hispanic/Latino American 20%, Asian American 14%, Other 6%)

**Waller County**

Population: 43,205  
(White 46%, African American 20%, Hispanic/Latino American 23%, Asian American 1%, Other 10%)

**Montgomery County**

Population: 455,746  
(White 71%, African American 4%, Hispanic/Latin American 18%, Asian American 2%, Other 5%)

**Brazoria County**

Population: 313,166  
(White 56%, African American 10%, Hispanic/Latin American 22%, Asian American 4% Native American 1%, Other 7%)

**Liberty County**

Population: 75,643  
(White 67%, African American 9%, Hispanic/Latin American 16%, Other 8%)

**Matagorda County**

Population: 36,702  
(White 53%, African American 8%, Hispanic/Latin American 28%, Asian American 2%, Other 9%)

### HOUSTON AREA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Project Ready –GENTILES/MIDLITES/NULITES
- Project Ready- Parent, Care Giver, Teacher Development
- Training Young People for Job
- Programs Serve: Children, Youth, Parents and Caregivers

**2. Economic Empowerment:**

- Economic Development Business Accelerator
- NUL Entrepreneurship Center and Foreclosure Prevention
- Economic Development Small Business University
- First Time Home Buyers Training and Counseling
- HAUL Financial Education and Credit Enhancement Program
- Foreclosure Prevention, Financial Education and Credit Enhancement
- Fair Housing and UW THRIVE and DOL Bridges to Green Pathways
- Metro HRT Training Program and TWC SSF
- Employment Orientation and Job Club & SSBG Excel Class
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life:**

- Consumer Union Best Buy Drugs/Community Health Navigator Program
- NUL/Walgreens Wellness Tour & Consumer Union Best Buy Drugs
- Programs Serve: Adult 18+

4. **Civic Engagement:**
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
6. **Other Programs:**
  - STEM Academy and Workforce Training
  - Programs Serve: Adults 18-62, Seniors 62+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 35
  - Urban League Guild Membership: 33
  - Urban League Young Professionals Membership: 227
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: \$2,673,463**

  - Budget Derived from the following sources in 2011
 

- Corporations:	\$514,759
- Foundations:	\$324,526
- Individual Membership:	\$14,985
- Special Events:	\$388,258
- United Way:	\$771,674
- Federal:	\$532,330
- State/Local:	\$0
- Other:	\$9,306
- NUL:	\$117,625
- Entrepreneurship Center	
- NUL Wellness Tour	
- Economic Development	
  - Social Entrepreneurship Ventures:
 

- Program Service Fees:	\$30,725
- Rental Income:	\$3,891
- Annual Gala Net	\$388,258
  - Endowment: No
  - Employees: Full-time: 29 Part-time: 1
9. **Annual Expenditures:**

● Affiliate Expenditures:	\$3,216,087
● Salaries/Wages:	\$1,519,858
● Fringe Benefits:	\$370,446
● Professional/Contract/Consulting Fees:	\$487,709
● Travel:	\$70,440
● Postage/Freight:	\$72,754
● Insurance:	\$49,219
● Interest Payments:	\$126
● Dues/Subscription/Registration:	\$18,930
● Depreciation:	\$116,651
● Taxes:	\$0
● Utilities (Telephone, Gas, Electric):	\$103,217
● Equipment/Space Rental:	\$258,496
● Goods and Services:	\$91,122
● Rent/Mortgage Payments:	\$51,727
● Other:	\$5,392
● Own Property	1
● Value of Property:	\$4,800,000
● Satellite Offices:	1
● Capital Budget:	No
● Investment Earnings:	\$0
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.haul.org](http://www.haul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: Print
  - Marketing Kit and/or Pamphlet

## INDIANAPOLIS URBAN LEAGUE



**Date Established:** 1965  
**President/CEO:** Joseph A. Slash  
**Years as CEO:** 9  
**Address:** 777 Indiana Avenue  
Indianapolis, IN 46202  
**Telephone:** (317) 693-7620  
**Fax:** (317) 693-7613  
**Website:** [www.indplsul.org](http://www.indplsul.org)  
**Email:** [jslash@indplsul.org](mailto:jslash@indplsul.org)

**Years of Service in Urban League:** 19

**Service Areas:** *Indianapolis*

Population: 860,454

*(White 70%, African American 26%, Hispanic/Latino American 3%, Asian American 1%)*

### INDIANAPOLIS URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Project Full Circle
- Project Ready
- Digital Connectors
- Programs Serve: Middle and High School Students

#### 2. Economic Empowerment:

- NPP (Non-Program Participant) Consultations
- Job Fairs and Employment Outreach
- Basic Employment Readiness
- CARE
- Soon To Make A Difference In The Community
- Programs Serve: Out of School Youth 18-25, Females, Adults 18+

#### 3. Health & Quality of Life:

- NUL Act Against AIDS
- Special Populations Support Program
- Treatment Plus
- Programs Serve: Youth, Adults 18-70

#### 4. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Community Emergency Response Fund (CERF)
- Kwanzaa
- Project Ready
- FEMA Rent/Mortgage and Utility Assistance Program
- Programs Serve: Adults 18+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 81
- Other Volunteer/Auxiliary Membership: N/A



**8. Operational Statistics:**

**Total Budget: \$1,315,551**

- Budget Derived from the following sources in 2011
  - Corporations: \$104,000
  - Foundations: \$197,000
  - Individual Membership: \$17,000
  - Special Events: \$175,000
  - United Way: \$395,383
  - Federal: \$172,652
  - State/Local: \$174,000
  - Other: \$2,516
  - NUL: \$78,000
- Social Entrepreneurship Ventures:
  - Technology: \$10,975
  - Equal Opportunity Day: \$119,511
  - Lease Income: \$167,159
  - Job Fair: \$1,622
- Endowment: \$21,000
- Employees: Full-time: 15 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1522,496
- Salaries/Wages: \$594,906
- Fringe Benefits: \$148,361
- Professional/Contract/Consulting Fees: \$201,613
- Travel: \$19,802
- Postage/Freight: \$3,999
- Insurance: \$29,162
- Interest Payments: \$37,507
- Dues/Subscription/Registration: \$12,017
- Depreciation: \$120,494
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$77,882
- Equipment/Space Rental: \$16,754
- Goods and Services: \$0
- Rent/Mortgage Payments: \$60,000
- Other: \$199,999
- Own Property 1
- Value of Property: \$4,620,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.indplsul.org](http://www.indplsul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF GREATER JACKSON



PHOTO  
NOT AVAILABLE

**Date Established:** 1967  
**President/CEO:** Melissa Dean (Interim)  
**Years as CEO:** 2  
**Address:** 2310 Highway 80 West  
 Building 1, Suite E  
 Jackson, MS 39204  
**Telephone:** (601) 714-4600  
**Fax:** (601) 714-4040  
**Website:** N/A  
**Email:** mdean@urleague.org

**Years of Service in Urban League:** 2

**Service Areas: Jackson/Hinds County**

Population: 247,631  
 (White 32%, Hispanic/Latino American 1%,  
 African American 66%, Asian American 1%)

**State of Mississippi**

Population: 176,614  
 (White 28%, African American 71%, Hispanic/Latino  
 American 1%, Asian American 1%)

**Jackson/Rankin**

Population: 143,124  
 (White 78%, African American 20%, Hispanic/Latino  
 American 1%, Asian American 1%)

**Madison/Madison**

Population: 93,097  
 (White 60%, African Americans 36%, Hispanic/Latino  
 American 2%, Asian American 2%)

## URBAN LEAGUE OF GREATER JACKSON PROGRAMS:

1. **Education:**
  - Read, Lead, Succeed Literacy Program
  - Program Serves: Youth 12-18
2. **Economic Empowerment: N/A**
3. **Health & Quality of Life: N/A**
4. **Civic Engagement: N/A**
5. **Civil Rights & Racial Justice Activities: N/A**
6. **Other Programs: N/A**
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 10
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 11
  - Other Volunteer/Auxiliary Membership: 9
8. **Operational Statistics:**

**Total Budget: \$51,200**

  - Budget Derived from the following sources in 2011
 

- Corporations:	\$10,000
- Foundations:	\$0
- Individual Membership:	\$2,200
- Special Events:	\$7,000
- United Way:	\$0
- Federal:	\$39,000
- State/Local:	\$256,000
  - Social Entrepreneurship Ventures:
 

- Wal-Mart:	\$2,200
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  - Endowment: No
  - Employees: Full-time: 1 Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$93,858
• Salaries/Wages:	\$65,760
• Fringe Benefits:	\$4,998
• Professional/Contract/Consulting Fees:	\$3,500
• Travel:	\$2,500
• Postage/Freight:	\$350
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$4,700
• Equipment/Space Rental:	\$2,800
• Goods and Services:	\$9,250
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Rent Property	1
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

## JACKSONVILLE URBAN LEAGUE



**Date Established:** 1947  
**President/CEO:** Dr. Richard D. Danford, Jr.  
**Years as CEO:** 18  
**Address:** 903 West Union Street  
Jacksonville, FL 32204  
**Telephone:** (904) 366-3466  
**Fax:** (904) 356-8369  
**Website:** [www.jaxul.org](http://www.jaxul.org)  
**Email:** [r.danford@jaxul.org](mailto:r.danford@jaxul.org)

**Years of Service in Urban League:** 21

**Service Areas:** **Jacksonville/Duval County**

Population: 864,263

(White 61%, African American 30%, Hispanic/Latino American 8%, Asian American 1%, Other 1%)

### JACKSONVILLE URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Academic Cultural Enrichment Summer
- Youth Crime Prevention and Intervention Program
- Inter-Active Technology Skills Camp
- JUL Head Start
- JUL Voluntary Pre-Kindergarten
- Jacksonville Early Learning Partnership
- Child and Adult Care Food Program
- Early Head Start
- Black-on-Black Crime Prevention Program
- Programs Serve: Children 3-4, Youth at Risk; Youth 10-18 and Adults 21 and older

#### 2. Economic Empowerment:

- Community Partnership Program
- Housing Counseling Services
- Professional Career Preparation Program
- Programs Serve: Adults 18+

#### 3. Health & Quality of Life: N/A

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

#### 6. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 35
- Urban League Young Professionals Membership: 130
- Other Volunteer/Auxiliary Membership: 2,228

**8. Operational Statistics:**

**Total Budget: \$19,981,963**

- Budget Derived from the following sources in 2011
  - Corporations: \$265,000
  - Foundations: \$0
  - Individual Membership: \$20,000
  - Special Events: \$105,000
  - United Way: \$110,874
  - Federal: \$16,882,582
  - State/Local: \$2,420,507
  - Other: \$20,000
  - NUL: \$68,000
- Endowment: No
- Employees: Full-time: 369 Part-time: 39

**9. Annual Expenditures:**

- Affiliate Expenditures: \$19,932,093
- Salaries/Wages: \$10,635,075
- Fringe Benefits: \$3,869,075
- Professional/Contract/Consulting Fees: \$575,619
- Travel: \$117,638
- Postage/Freight: \$15,536
- Insurance: \$182,683
- Interest Payments: \$0
- Dues/Subscription/Registration: \$37,773
- Depreciation: \$14,344
- Taxes (Including Property Taxes): \$466,987
- Utilities (Telephone, Gas, Electric): \$704,805
- Equipment/Space Rental: \$669,468
- Goods and Services: \$1,870,279
- Rent/Mortgage Payments: \$0
- Other: \$772,865
- Rent Property 26
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.jaxul.org](http://www.jaxul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF HUDSON COUNTY



**Date Established:** 1972  
**President/CEO:** Elnora M. Watson  
**Years as CEO:** 22  
**Address:** 253 Martin Luther King Jr. Drive  
3<sup>rd</sup> Floor Executive Office  
Jersey City, NJ 07305  
**Telephone:** (201) 451-8888  
**Fax:** (201) 451-4158  
**Website:** [www.ulohc.org](http://www.ulohc.org)  
**Email:** [ewatson@ulohc.org](mailto:ewatson@ulohc.org)

**Years of Service in Urban League:** 33

**Service Areas:** *Hudson County*

Population: 597,924

(White 34%, African American 15%, Hispanic/Latino American 40%, Asian American 11%)

### URBAN LEAGUE OF HUDSON COUNTY PROGRAMS:

**1. Education:**

- Outreach to At Risk Youth Program (OTARY)
- Digital Connectors
- Life Skills
- After Care
- Mentors Program
- Programs Serve: Youth 13-21

**2. Economic Empowerment:**

- Restore Our Homes
- Employment and Training
- Programs Serve: Adults 18-54+

**3. Health & Quality of Life:**

- Adolescent Servicing Center
- Adopt-A-Parent
- Family Counseling Center
- Supervised Visitation
- Seniors Supportive Services
- General Social Services
- Jersey Assistance for Community Caregiving (JACC)
- Global Option (GO)
- National Family Caregiver (NFCG)
- Property Management
- Employment and Training
- Programs Serve: Adults 18-54+, Families

**5. Civic Engagement:**

- Voter Registration
- Community Organization
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Food Program
- Strengthening Families Initiative
- Programs Serve: Newborns to 13 years old

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$47,937,196**

- Budget Derived from the following sources in 2011
  - Corporations: \$10,000
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$15,000
  - United Way: \$0
  - Federal: \$30,000
  - State/Local: \$47,278,221
  - Other: \$50,000
- Social Entrepreneurship Ventures:
  - Short Term Investment Accounts
- Endowment: No
- Employees: Full-time: 81 Part-time: 15

**9. Annual Expenditures:**

- Affiliate Expenditures: \$41,607,067
- Salaries/Wages: \$3,976,085
- Fringe Benefits: \$1,206,942
- Professional/Contract/Consulting Fees: \$76,040
- Travel: \$48,508
- Postage/Freight: \$62,836
- Insurance: \$106,655
- Interest Payments: \$14,198
- Dues/Subscription/Registration: \$19,160
- Depreciation: \$178,523
- Taxes (Including Property Taxes): \$3,465
- Utilities (Telephone, Gas, Electric): \$168,577
- Equipment/Space Rental: \$600,003
- Goods and Services: \$0
- Rent/Mortgage Payments: \$215,000
- Other: \$34,931,075
- Rent Property 2
- Own Property 2
- Value of Property: \$3,000,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$553,975

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.ulohc.org](http://www.ulohc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER KANSAS CITY



**Date Established:** 1919  
**President/CEO:** Gwendolyn Grant  
**Years as CEO:** 11  
**Address:** 1710 Paseo Boulevard  
Kansas City, MO 64108  
**Telephone:** (816) 471-0550  
**Fax:** (816) 471-3064  
**Website:** www.ulkc.org  
**Email:** ggrant@ulkc.org

**Years of Service in Urban League:** 20

**Service Areas:** ***Kansas City/Jackson & Platte Counties***  
Population: 654,880  
*(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)*  
***Kansas City/Cass County***  
Population: 82,092  
*(White 95%, African American 2%, Hispanic/Latino American 3%)*  
***Overland Park/Johnson County***  
Population: 451,086  
*(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)*  
***Kansas City/Kansas/Wyandotte County***  
Population: 157,882  
*(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)*

### URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. **Education:**
  - Education Empowerment Center
  - Program Serves: Youth and Adults
2. **Economic Empowerment:**
  - Entrepreneurship Center Initiative
  - Career Marketplace Program
  - Programs Serve: Adults 21+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 14
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 22
  - Other Volunteer/Auxiliary Membership: 48



**8. Operational Statistics:**

**Total Budget: \$714,871**

- Budget Derived from the following sources in 2011
  - Corporations: \$123,126
  - Foundations: \$150,000
  - Individual Membership: \$90,000
  - Special Events: \$125,000
  - United Way: \$151,745
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$75,000
    - Entrepreneurship Center
- Social Entrepreneurship Ventures:
  - Career Marketplace: \$15,000
- Endowment: No
- Employees: Full-time: 3 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$693,168
- Salaries/Wages: \$273,448
- Fringe Benefits: \$30,130
- Professional/Contract/Consulting Fees: \$146,250
- Travel: \$8,935
- Postage/Freight: \$10,397
- Insurance: \$15,907
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,452
- Depreciation: \$9,494
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$30,646
- Equipment/Space Rental: \$36,064
- Goods and Services: \$117,445
- Rent/Mortgage Payments: \$0
- Other: \$0
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Kansas City" Report
- Website: [www.ulkc.org](http://www.ulkc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print

## KNOXVILLE AREA URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Phyllis Young Nichols  
**Years as CEO:** 13  
**Address:** 1514 East Fifth Avenue  
Knoxville, TN 37917  
**Telephone:** (865) 524-5511  
**Fax:** (865) 525-5154  
**Website:** [www.thekaul.org](http://www.thekaul.org)  
**Email:** [pynichols@thekaul.org](mailto:pynichols@thekaul.org)

**Years of Service in Urban League:** 18

**Service Areas:** ***Knoxville***

Population: 182,337  
*(White 80%, African American 16%, Hispanic/Latino American 2%, Asian American 2%)*

***Knox County***

Population: 453,725  
*(White 87%, African American 9%, Hispanic/Latino American 2%, Asian American 2%)*

***Blount County***

Population: 122,784  
*(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 1%)*

***Anderson County***

Population: 74,849  
*(White 93%, African American 4%, Hispanic/Latino American 2%, Asian American 1%)*

### KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. **Education:**
  - Read and Rise
  - National Achievers Society
  - Project Ready
  - Digital Connectors
  - Programs Serve: Pre-School, Elementary, Middle and High School Students
2. **Economic Empowerment:**
  - Small Business Development
  - Entrepreneurship 101
  - Empowerment Zone Small Business Loan Program
  - KAUL Community Micro – Lending Program
  - First Time Home Buyer Education
  - Budget and Credit Education
  - Foreclosure Prevention Counseling
  - Basic Skills Computer Training
  - Job Readiness, Job Placement and Internship
  - Fair Housing and Renter's Rights
  - Programs Serve: Youth 13-17, Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Voter Registration
  - Community Organizations
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
6. **Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 450

**8. Operational Statistics:**

**Total Budget: \$980,667**

- Budget Derived from the following sources in 2011
  - Corporations: \$0
  - Foundations: \$285,000
  - Individual Membership: \$6,365
  - Special Events: \$185,000
  - United Way: \$154,430
  - Federal: \$88,000
  - State/Local: \$71,000
  - Other: \$50,072
  - NUL: \$140,800
    - Foreclosure Prevention Counseling
    - Project Ready
- Endowment: \$26,335
- Employees: Full-time: 10 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$925,534
- Salaries/Wages: \$541,620
- Fringe Benefits: \$66,631
- Professional/Contract/Consulting Fees: \$25,700
- Travel: \$5,700
- Postage/Freight: \$2,675
- Insurance: \$20,900
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,930
- Depreciation: \$9,010
- Taxes (Including Property Taxes): \$41,435
- Utilities (Telephone, Gas, Electric): \$30,500
- Equipment/Space Rental: \$7,820
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$162,613
- Own Property 1
- Value of Property: \$650,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.thekaul.org](http://www.thekaul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF LANCASTER COUNTY



**Date Established:** 1965  
**President/CEO:** Joshua R. Dixon  
**Years as CEO:** 3  
**Address:** 502 South Duke Street  
Lancaster, PA 17602  
**Telephone:** (717) 394-1966  
**Fax:** (717) 295-5044  
**Website:** [www.urbanleagueofscpa.com](http://www.urbanleagueofscpa.com)  
**Email:** [jdixon@urbanleagueofscpa.com](mailto:jdixon@urbanleagueofscpa.com)

**Years of Service in Urban League:** 3

**Service Areas:** **Lancaster City**

Population: 54,779

*(White 53%, African American 14%, Hispanic/Latino American 31%, Asian American 2%)*

**Lancaster County**

Population: 507,766

*(White 85%, African American 3%, Hispanic/Latino American 7%, Asian American 1%, Other 1%)*

### URBAN LEAGUE OF LANCASTER COUNTY PROGRAMS:

**1. Education:**

- Youth Education and Support Services
- ELECT Teen Parenting
- Programs Serve: Youth 10-17

**2. Economic Empowerment:**

- Integrated Employment Program
- Program Serves: Job Seekers 16-55+

**3. Health & Quality of Life:**

- Project Hope
- Program Serves: All Groups

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 4

**8. Operational Statistics:**

**Total Budget: \$320,570**

- Budget Derived from the following sources in 2011
  - Corporations: \$79,750
  - Foundations: \$20,000
  - Individual Membership: \$1,320
  - Special Events: \$30,000
  - United Way: \$109,300
  - Federal: \$0
  - State/Local: \$0
  - Other: \$54,200
  - NUL: \$26,000
- Endowment: No
- Employees: Full-time: 4 Part-time: 2

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$320,750
• Salaries/Wages:	\$187,400
• Fringe Benefits:	\$25,764
• Professional/Contract/Consulting Fees:	\$3,600
• Travel:	\$100
• Postage/Freight:	\$250
• Insurance:	\$5,067
• Interest Payments:	\$3,300
• Dues/Subscription/Registration:	\$17,739
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$43,395
• Utilities (Telephone, Gas, Electric):	\$16,100
• Equipment/Space Rental:	\$350
• Goods and Services:	\$9,385
• Rent/Mortgage Payments:	\$4,800
• Other:	\$3,500
• Owns Property	1
• Value of Property:	\$150,000
• Capital Budget:	No

**10. Community Relations Activities:**

- Website: [www.urbanleagueofscpa.com](http://www.urbanleagueofscpa.com)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Marketing Kit and/or Pamphlet Available

## LAS VEGAS-CLARK COUNTY URBAN LEAGUE



**Date Established:** 2003  
**President/CEO:** E. Lavonne Lewis (Interim)  
**Years as CEO:** 1  
**Address:** 930 West Owens  
Las Vegas, NV 89106  
**Telephone:** (702) 636-3949  
**Fax:** (702) 636-3940  
**Website:** www.lvccul.org  
**Email:** llewis@lvul.org

**Years of Service in Urban League:** 10

**Service Areas:** **Clark County Nevada**

Population: 1,902,834  
(White 69%, African American 8%, Hispanic/Latino American 13%, Native American 1%, Asian American 3%, Other 6%)

**City of Las Vegas**

Population: 478,434  
(White 63%, African American 9%, Hispanic/Latino American 19%, Asian American 4%, Native American 1%, Other 4%)

**City of North Las Vegas**

Population: 115,488  
(White 46%, African American 13%, Hispanic/Latino American 28%, Asian American 2%, Native American 1%, Other 10%)

**Pahrump County**

Population: 24,631  
(White 71%, African American 10%, Hispanic/Latino American 17%, Asian American 1%, Native American 1%)

### LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**
  - Read and Rise
  - 21st Century Community Learning Center
  - Programs Serve: Parents, Care Givers, Students K-12
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:**
  - Women, Infant & Children Nutrition Education
  - Breastfeeding Program Peer Counseling
  - Martin Luther King, Jr. Senior Center (CSBG - Funded)
  - Nutritional Food Pantry
  - Nutrition Program (State) and Nutrition (NSIP)
  - Transportation
  - Senior Center Program
  - Programs Serve: Children 0-5+, Mothers, Seniors 55+
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
  - Prisoner Re-Entry Program (DOL)
  - Weatherization
  - Child Care Subsidy
  - Broadband Technology Opportunities Program (BTOP)
  - Family Development
  - Programs Serve: Adults 18+, Parents with Children 0-12

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 14
- Urban League Guild Membership: 70
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 8

**8. Operational Statistics:**

**Total Budget: \$11,514,010**

- Budget Derived from the following sources in 2011
  - Corporations: \$51,133
  - Foundations: \$0
  - Individual Membership: \$14,424
  - Special Events: \$174,072
  - United Way: \$0
  - Federal: \$7,408,029
  - State/Local: \$3,866,352
- Endowment: No
- Employees: Full-time: 155 Part-time: 37

**9. Annual Expenditures:**

- Affiliate Expenditures: \$11,630,404
- Salaries/Wages: \$6,355,578
- Fringe Benefits: \$1,271,116
- Professional/Contract/Consulting Fees: \$210,014
- Travel: \$88,700
- Postage/Freight: \$32,913
- Insurance: \$99,161
- Interest Payments: \$6,445
- Dues/Subscription/Registration: \$20,003
- Depreciation: \$212,383
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$164,000
- Equipment/Space Rental: \$261,490
- Goods and Services: \$714,125
- Rent/Mortgage Payments: \$598,870
- Other: \$1,595,606
- Rents Property 8
- Satellite Offices: 42
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.lvul.org](http://www.lvul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



**Date Established:** 1968  
**President/CEO:** Porter G. Peeples, Sr.  
**Years as CEO:** 40  
**Address:** 148 DeWeese Street  
Lexington, KY 40507  
**Telephone:** (859) 233-1561  
**Fax:** (859) 233-7260  
**Website:** [www.ullexfay.org](http://www.ullexfay.org)  
**Email:** [pg@ullexfay.org](mailto:pg@ullexfay.org)

**Years of Service in Urban League:** 42

**Service Areas:** *Lexington/Fayette*

Population: 296,920

*(White 74%, African American 13%, Hispanic/Latino American 7%, Asian American 3%, Other 2%)*

### URBAN LEAGUE OF LEXINGTON-FAYETTE PROGRAMS:

**1. Education:**

- LIFT (Lifting Impacting Futures Today)
- Connect Your Community
- Motivating All Day Everyday
- Tubby's Clubhouse
- Programs Serve: Middle and High School and At-Risk Youth Ages

**2. Economic Empowerment:**

- Fayette County Local Development Corp
- Program Serves: Low Income Families, Senior 55+

**3. Health & Quality of Life:**

- Low Vision Computer Class
- Program Serves: People with Vision Issues

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 41
- Other Volunteer/Auxiliary Membership: N/A



**8. Operational Statistics:**

**Total Budget: \$320,699**

- Budget Derived from the following sources in 2011
  - Corporations: \$20,000
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$127,000
  - United Way: \$84,801
  - Federal: \$31,098
  - State/Local: \$7,800
  - Other: \$50,000
- Social Entrepreneurship Venture:
  - Annual Dinner-Giving Campaign: \$127,000
- Endowment: \$297,662
- Employees: Full-time: 13 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$319,475
- Salaries/Wages: \$176,435
- Fringe Benefits: \$56,961
- Professional/Contract/Consulting Fees: \$10,000
- Travel: \$8,500
- Postage/Freight: \$900
- Insurance: \$7,922
- Interest Payments: \$8,600
- Dues/Subscription/Registration: \$11,913
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$16,408
- Equipment/Space Rental: \$3,136
- Goods and Services: \$15,200
- Rent/Mortgage Payments: \$0
- Other: \$3,500
- Rent Property 1
- Own Property 3
- Value of Property: \$520,000
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Lexington" Report
- Website: [www.ullexfay.org](http://www.ullexfay.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## LOS ANGELES URBAN LEAGUE



**Date Established:** 1921  
**President/CEO:** Blair H. Taylor  
**Years as CEO:** 7  
**Address:** 3450 Mount Vernon Drive  
Los Angeles, CA 90008  
**Telephone:** (323) 299-9660  
**Fax:** (323) 299-2535  
**Website:** [www.laul.org](http://www.laul.org)  
**Email:** [ceo@laul.org](mailto:ceo@laul.org)

**Years of Service in Urban League:** 9

**Service Areas:** **Los Angeles**

Population: 3,792,621

*(White 31%, African American 9%, Hispanic/Latino American 49%, Asian American 10%, Other 1%)*

**Los Angeles County**

Population: 9,818,605

*(White 29%, African American 10%, Hispanic/Latino American 47%, Asian American 13%, Other 1%)*

### LOS ANGELES URBAN LEAGUE PROGRAMS:

**1. Education:**

- Los Angeles Urban League State Pre-School Program
- Milken Family Literacy and Youth Training Program
- Summer Youth Employment Program
- Urban Youth Empowerment Program
- Neighborhoods Work-Education
- Programs Serve: Children, Youth 8-21

**2. Economic Empowerment:**

- Entrepreneurship Center
- WIA Adult and Dislocated Worker Program
- West Adams Workforce Center Adult and Dislocated Worker Employment Program
- Panama Workforce Center Adult and Dislocated Worker Employment Program
- Neighborhoods at Work - Employment
- Neighborhood at Work- Safety and Housing
- Programs Serve: Youth 14-21, Adults, Seniors 55+

**3. Health & Quality of Life:**

- Neighborhoods@Work-Health
- Program Serves: Adults

**Civic Engagement:**

- Community Organizations
- Community Forums

**6. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 42
- Urban League Guild Membership: 44
- Urban League Young Professionals Membership: 103
- Other Volunteer/Auxiliary Membership: 150

**8. Operational Statistics:**

**Total Budget: \$23,861,788**

- Budget Derived from the following sources in 2011
  - Corporations: \$2,833,250
  - Foundations: \$1,248,375
  - Individual Membership: \$15,000
  - Special Events: \$1,487,375
  - United Way: \$133,000
  - Federal: \$0
  - State/Local: \$17,897,388
  - Other: \$25,200
  - NUL: \$222,200
  - Entrepreneurship Center
- Endowment: No
- Employees: Full-time: 96 Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$23,818,465
- Salaries/Wages: \$11,582,453
- Fringe Benefits: \$2,574,314
- Professional/Contract/Consulting Fees: \$2,693,523
- Travel: \$607,981
- Postage/Freight: \$28,757
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$88,641
- Depreciation: \$468,901
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$382,535
- Equipment/Space Rental: \$0
- Goods and Services: \$458,368
- Rent/Mortgage Payments: \$1,758,589
- Other: \$3,174,403
- Own Property 1
- Rent Property 7
- Satellite Offices: 4
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Los Angeles" Report
- Website: [www.laul.org](http://www.laul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit/Pamphlet

## LOUISVILLE URBAN LEAGUE



**Date Established:** 1921  
**President/CEO:** Benjamin K. Richmond  
**Years as CEO:** 25  
**Address:** 1535 West Broadway  
Louisville, KY 40203  
**Telephone:** (502) 566-3410  
**Fax:** (502) 585-2335  
**Website:** [www.lul.org](http://www.lul.org)  
**Email:** [brichmond@lul.org](mailto:brichmond@lul.org)

**Years of Service in Urban League:** 32

**Service Areas:** *Louisville Metro (Jefferson County)*

Population: 693,604

*(White 76%, African American 19%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)*

### LOUISVILLE URBAN LEAGUE PROGRAMS:

**1. Education:**

- Project Ready
- Urban Youth Golf Program
- Rising 5th Graders
- Street Academy
- NCLB Supplemental Education Services (SES)
- Programs Serve: Youth 4th – 12th Grades

**2. Economic Empowerment:**

- Mortgage Foreclosure Prevention Counseling
- Home Ownership Training
- Comprehensive Housing Counseling
- Fair Housing Education
- Homeless Prevention and Rapid Re-Housing Program
- Career Development Services
- Career Expos
- Construction/Skilled Trades Pipeline Project
- Making It Work
- Programs Serve: Adults 18+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:**

- Volunteer Income Tax Assistance
- Winterhelp
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 39
- Urban League Guild Membership: 36
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$2,449,558**

- Budget Derived from the following sources in 2011
  - Corporations: \$326,441
  - Foundations: \$481,649
  - Individual Membership: \$126,962
  - Special Events: \$388,106
  - United Way: \$341,341
  - Federal: \$465,649
  - State/Local: \$253,731
  - Other: \$47,429
  - NUL: \$18,250
    - Project Ready
    - Home Ownership Training Program
    - NUL Funding for HUD/Counseling and Foreclosure Mitigation (Included under federal)
- Endowment: No
- Employees: Full-time: 23 Part-time: 11

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,326,785
- Salaries/Wages: \$1,172,122
- Fringe Benefits: \$319,883
- Professional/Contract/Consulting Fees: \$183,478
- Travel: \$29,989
- Postage/Freight: \$7,058
- Insurance: \$27,173
- Interest Payments: \$5,479
- Dues/Subscription/Registration: \$28,664
- Depreciation: \$108,226
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$80,225
- Equipment/Space Rental: \$24,120
- Goods and Services: \$108,576
- Rent/Mortgage Payments: \$0
- Other: \$231,792
  - Own Property 1
  - Value of Property: \$3,000,000
  - Capital Budget: \$180,000
  - Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.lul.org](http://www.lul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER MADISON



**Date Established:** 1968  
**President/CEO:** Kaleem M. Caire  
**Years as CEO:** 2  
**Address:** 2222 S. Park Street, Suite 200  
Madison, WI 53713  
**Telephone:** (608) 729-1200  
**Fax:** (608) 729-1205  
**Website:** [www.ulgm.org](http://www.ulgm.org)  
**Email:** [kcaire@ulgm.org](mailto:kcaire@ulgm.org)

**Years of Service in Urban League:** 2

**Service Areas:** ***Dane County***

Population: 488,073

*(White 85%, African American 5%, Asian American 5%, Other 5%)*

***Madison Metro School District***

Population: 24,861

*(White 46%, African American 20%, Hispanic/Latino American 18%, Native-American 1%, Asian American 9%, Other 6%)*

***City of Madison***

Population: 233,209

*(White 79%, African American 7%, Asian American 7%, Other 7%)*

## URBAN LEAGUE OF GREATER MADISON PROGRAMS:

**1. Education:**

- Schools of Hope Tutoring Program
- 21st Century Careers Program
- Madison Preparatory Academy
- Martin Luther King, Jr. Breakfast and Day of Service (Discovery of Science)
- Programs Serve: Middle and High School Students

**2. Economic Empowerment:**

- Single Family Home Ownership Program Long Term
- Single Family Home Ownership Program Short Term
- Job Services Network Program
- Customized Workforce Training
- Fatherhood Responsibility Program
- Weatherization Green Jobs Training Program
- Transitional Jobs Demonstration Pilot
- Programs Serve: Unemployed and Underemployed Adults

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 1,095

**8. Operational Statistics:**

**Total Budget: \$2,610,888**

- Budget Derived from the following sources in 2011
  - Corporations: \$295,000
  - Foundations: \$71,250
  - Individual Membership: \$180,000
  - Special Events: \$0
  - United Way: \$688,466
  - Federal: \$0
  - State/Local: \$748,025
  - Other: \$613,147
  - NUL: \$15,000
- Social Entrepreneurship Ventures:
  - Home Ownership Program: \$51,994
  - Rental Income (PPWI): \$80,831
  - Youth Resource Center Management: \$158,900
  - Collaborative Program Management Centro Hispano: \$6,666
  - Room Rental Income: \$3,633
  - Other: \$311,123
- Endowment: \$137,922
- Employees: Full-time: 33 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,637,185
- Salaries/Wages: \$1,397,450
- Fringe Benefits: \$310,418
- Professional/Contract/Consulting Fees: \$307,102
- Travel: \$21,225
- Postage/Freight: \$3,856
- Insurance: \$14,395
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,364
- Depreciation: \$157,353
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$40,553
- Equipment/Space Rental: \$36,528
- Goods and Services: \$201,814
- Rent/Mortgage Payments: \$52,036
- Other: 81,091
- Own Property 1
- Value of Property: \$5,000,000
- Capital Budget: No
- Investment Earning: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulgm.org](http://www.ulgm.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## MEMPHIS URBAN LEAGUE, INC.



**Date Established:** 1943  
**President/CEO:** Tomeka R. Hart  
**Years as CEO:** 5  
**Address:** 413 North Cleveland Street  
Memphis, TN 38104  
**Telephone:** (901) 272-2491  
**Fax:** (901) 278-3602  
**Website:** www.memphisu.org  
**Email:** thart@memphisul.org

**Years of Service in Urban League:** 9

**Service Areas:** *Memphis/Shelby*  
Population 646,889  
(White 29%, African American 63%, Hispanic/Latino American 6%, Asian American 2%)

## MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**
  - Project Ready
  - Freedom School
  - Programs Serve: Youth ages 1-16
2. **Economic Empowerment:**
  - Workforce & Economic Development (WED)
  - Kroger Youthworks
  - Programs Serve: Youths, Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 18
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 94
  - Other Volunteer/Auxiliary Membership: 42
8. **Operational Statistics:**

**Total Budget: \$722,805**

  - Budget Derived from the following sources in 2011
    - Corporations: \$75,500
    - Foundations: \$63,460
    - Individual Membership: \$45,000
    - Special Events: \$76,000
    - United Way: \$327,328
    - Federal: \$0
    - State/Local: \$41,978
    - Other: \$0
    - NUL: \$93,539
  - Social Entrepreneurship Ventures:
    - Kroger YouthWorks: \$7,500
    - Endowment: \$493,830
  - Employees: Full-time: 7 Part-time: 0



**9. Annual Expenditures:**

• Affiliate Expenditures:	\$784,934
• Salaries/Wages:	\$425,290
• Fringe Benefits:	\$67,383
• Professional/Contract/Consulting Fees:	\$36,900
• Travel:	\$37,130
• Postage/Freight:	\$795
• Insurance:	\$17,423
• Interest Payments:	\$3,842
• Dues/Subscription/Registration:	\$17,300
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$26,228
• Utilities (Telephone, Gas, Electric):	\$56,749
• Equipment/Space Rental:	\$31,297
• Goods and Services:	\$34,300
• Rent/Mortgage Payments:	\$0
• Other:	\$30,297
• Own Property	2
• Value of Property:	\$305,195
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.memphisul.org](http://www.memphisul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio and Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF GREATER MIAMI, INC.



**Date Established:** 1943  
**President/CEO:** T. Willard Fair  
**Years as CEO:** 48  
**Address:** 8500 N.W. 25th Avenue  
Miami, FL 33147  
**Telephone:** (305) 696-4450  
**Fax:** (305) 696-4455  
**Website:** [www.miamiurbanleague.org](http://www.miamiurbanleague.org)  
**Email:** [twfair@bellsouth.net](mailto:twfair@bellsouth.net)

**Years of Service in Urban League:** 49

**Service Areas:** *Miami/Dade County*

Population: 2,387,170

(White 17%, African American 19%, Hispanic/Latino American 62%, Other 2%)

*Liberty City/Model City County*

Population: 169,506

(White 8%, African American 61%, Hispanic/Latino American 27%, Asian American 1%, Other 3%)

### URBAN LEAGUE OF GREATER MIAMI PROGRAMS:

**1. Education:**

- Achievement Matters
- Achievement Matters Test Camp
- Black on Black Crime Prevention Program
- Youth Crime Prevention & Interventions
- Programs Serve: Youth 6-18, Adults, Seniors 55+

**2. Economic Empowerment:** N/A

**3. Health & Quality of Life:**

- HIV/AIDS Awareness
- Program Serves: Youth ages 1-13; Adults 18-24

**4. Civic Engagement:**

- Voter Registration
- Community Organizations

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,643,308**

- Budget Derived from the following sources in 2011
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$0
  - United Way: \$185,000
  - Federal: \$0
  - State/Local: \$774,337
  - Other: \$683,971
  - NUL: \$5,000
  - HIV/AIDS Awareness
- Endowment: No
- Employees: Full-time: 10 Part-time: 0

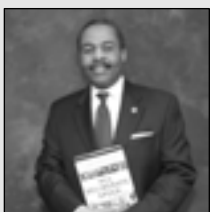
**9. Annual Expenditures:**

• Affiliate Expenditures:	\$1,392,117
• Salaries/Wages:	\$530,558
• Fringe Benefits:	\$37,555
• Professional/Contract/Consulting Fees:	\$372,181
• Travel:	\$36,560
• Postage/Freight:	\$5,128
• Insurance:	\$45,231
• Interest Payments:	\$18,034
• Dues/Subscription/Registration:	\$12,124
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$49,069
• Utilities (Telephone, Gas, Electric):	\$38,514
• Equipment/Space Rental:	\$11,310
• Goods and Services:	\$163,917
• Rent/Mortgage Payments:	\$0
• Other:	\$71,936
• Rent Property	1
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleaguemiami.org](http://www.urbanleaguemiami.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

## MILWAUKEE URBAN LEAGUE



**Date Established:** 1919  
**President/CEO:** Ralph E. Hollmon  
**Years as CEO:** 9  
**Address:** 435 West North Avenue  
Milwaukee, WI 53212-3146  
**Telephone:** (414) 374-5850  
**Fax:** (414) 562-8620  
**Website:** www.tmul.org  
**Email:** rhollmon@tmul.org

**Years of Service in Urban League:** 11

**Service Areas:** *City of Milwaukee*

Population: 596,974  
(White 40%, African American 40%, Hispanic/Latino American 15%, Asian American 4%, Native American 1%)

**Milwaukee County**

Population: 947,735  
(White 63%, African American 21%, Hispanic/Latino American 12%, Asian American 3%, Native American 1%)

### MILWAUKEE URBAN LEAGUE PROGRAMS:

**1. Education:**

- Jobs for American Graduates (JAG)
- Campaign For African American Achievement
- MUL/MATC GED Program
- Programs Serve: Youth 11-18

**2. Economic Empowerment:**

- Contractors Involvement Project
- Business Assistance Programs
- Dr. Wesley I. Scott Senior Living Community
- Metcalfe Park Rent-to-Own Housing
- Employment Assistance Program
- Apprenticeship Recruitment Program
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life:**

- Annual Health Back –to-School Resource Fair
- Program Serves: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 18
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 188
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,435,225**

- Budget Derived from the following sources in 2011
  - Corporations: \$84,750
  - Foundations: \$94,000
  - Individual Membership: \$7,725
  - Special Events: \$466,178
  - United Way: \$410,690
  - Federal: \$244,528
  - State/Local: \$64,553
  - Other: \$4,587
  - NUL: \$58,214
- Endowment: No
- Employees: Full-time: 18 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,478,157
- Salaries/Wages: \$672,878
- Fringe Benefits: \$63,408
- Professional/Contract/Consulting Fees: \$126,203
- Travel: \$16,457
- Postage/Freight: \$4,025
- Insurance: \$18,619
- Interest Payments: \$30,079
- Dues/Subscription/Registration: \$16,348
- Depreciation: \$36,681
- Taxes (Including Property Taxes): \$76,353
- Utilities (Telephone, Gas, Electric): \$48,420
- Equipment/Space Rental: \$13,016
- Goods and Services: \$234,755
- Rent/Mortgage Payments: \$23,088
- Other: \$97,827
- Own Property 1
- Value of Property: \$1,000,000
- Capital Budget: \$0
- Investment Earnings: \$11,400

**10. Community Relations Activities:**

- Annual Report
- Website: [www.tmul.org](http://www.tmul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## MINNEAPOLIS URBAN LEAGUE



**Date Established:** 1926  
**President/CEO:** R.Scott Gray  
**Years as CEO:** 3  
**Address:** 2100 Plymouth Avenue, North  
Minneapolis, MN 55411  
**Telephone:** (612) 302-3100  
**Fax:** (612) 521-1444  
**Website:** www.mul.org  
**Email:** sgray@mul.org

**Years of Service in Urban League:** 8

**Service Areas:** *Minneapolis*

Population: 382,578  
*(White 63%, African American 18%, Hispanic/Latino American 8%, Asian American 6%, Native American 2%, Other 3%)*

*Hennepin County*

Population: 1,152,425  
*(White 73%, African American 11%, Hispanic/Latino American 6%, Asian American 6%, Native American 1%, Other 3%)*

### MINNEAPOLIS URBAN LEAGUE PROGRAMS:

**1. Education:**

- Project Ready
- Urban League Academy Elementary School
- Urban League Academy High School
- Programs Serve: Youth 5-18

**2. Economic Empowerment:**

- Housing Stability Program - Foreclosure Prevention
- Adult Placement
- Seniors in Community Services Program
- Welfare to Work
- Programs Serve: Single Parents, Adults 18+, Seniors 55+

**3. Health & Quality of Life:**

- Risk Reduction
- Other Options Program Services (OOPS)
- Circle of Love
- Programs Serve: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 17
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$3,957,762**

- Budget Derived from the following sources in 2011
  - Corporations: \$265,651
  - Foundations: \$160,000
  - Individual Membership: \$11,600
  - Special Events: \$80,000
  - United Way: \$628,493
  - Federal: \$49,781
  - State/Local: \$2,722,055
  - Other: \$4,747
  - NUL: \$35,435
    - Foreclosure Prevention
- Social Entrepreneurship Ventures:
  - Rental Income: \$333,000
  - Service Fees: \$500,000
  - Interest Income: \$10,000
- Endowment: No
- Employees: Full-time: 49 Part-time: 16

**9. Annual Expenditures:**

- Affiliate Expenditures: \$4,443,848
- Salaries/Wages: \$2,202,731
- Fringe Benefits: \$527,535
- Professional/Contract/Consulting Fees: \$347,915
- Travel: \$32,224
- Postage/Freight: \$13,246
- Insurance: \$61,858
- Interest Payments: \$8,424
- Dues/Subscription/Registration: \$33,392
- Depreciation: \$285,114
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$374,595
- Equipment/Space Rental: \$74,440
- Goods and Services: \$123,979
- Rent/Mortgage Payments: \$132,000
- Other: \$226,395
- Own Property 4
- Value of Property: \$7,000,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.mul.org](http://www.mul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other

## URBAN LEAGUE OF MORRIS COUNTY



PHOTO  
NOT AVAILABLE

**Date Established:** 1944  
**President/CEO:** Vacant  
**Years as CEO:** 0  
**Address:** 300 Madison Avenue, Suite A  
Morristown, NJ 07960  
**Telephone:** (973) 593-2121  
**Fax:** (973) 998-6520  
**Website:** [www.ulmcnj.org](http://www.ulmcnj.org)  
**Email:** [mdavis@ulmcnj.org](mailto:mdavis@ulmcnj.org)

**Years of Service in Urban League:** 0

**Service Areas:** ***Morris County***

Population: 488,518  
*(White 81%, African American 2%, Hispanic/Latino American 10%, Asian American 7%)*

***Warren County***

Population: 109,638  
*(White 89%, African American 3%, Hispanic/Latino American 7%, Asian American 1%)*

***Sussex County***

Population: 151,118  
*(White 90%, African American 2%, Hispanic/Latino American 6%, Asian American 2%)*

### URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

**1. Education:**

- Education, Leadership and Career Development
- Program Serves: Youth 13-17

**2. Economic Empowerment:**

- Default/Foreclosure Counseling
- Program Serves: Youths, Adults 18+

**3. Health & Quality of Life:**

- Basic Life Skills
- Program Serves: High School Teens

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Weatherization Heating Systems
- Utility Assistance
- Programs Serve: Low Income and Medium Income Families

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 36



**8. Operational Statistics:**

**Total Budget: \$456,128**

- Budget Derived from the following sources in 2011
  - Corporations: \$60,000
  - Foundations: \$0
  - Individual Membership: \$26,000
  - Special Events: \$134,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$212,000
  - Other: \$0
  - NUL: \$24,000
- Endowment: No
- Employees: Full-time: 5    Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$348,649
- Salaries/Wages: \$138,629
- Fringe Benefits: \$11,297
- Professional/Contract/Consulting Fees: \$20,380
- Travel: \$8,953
- Postage/Freight: \$1,318
- Insurance: \$2,958
- Interest Payments: \$5,673
- Dues/Subscription/Registration: \$7,985
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$3,175
- Equipment/Space Rental: \$6,953
- Goods and Services: \$102,360
- Rent/Mortgage Payments: \$0
- Other: \$38,968
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$128

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulmcnj.org](http://www.ulmcnj.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF GREATER MUSKEGON



**Date Established:** 1949  
**President/CEO:** Edward Garner  
(Board Chair)  
**Years as CEO:** 0  
**Address:** 26 East Broadway Avenue  
P.O. Box 4272  
Muskegon, MI 49444  
**Telephone:** (231) 726-3172  
**Fax:** (231) 728-7251  
**Website:** N/A  
**Email:** egarner@muskegon.org

**Years of Service in Urban League:** 7

**Service Areas:** *Muskegon County*

Population: 172,000

(White 80%, African American 14%,

Hispanic/Latino American 4%, Asian American 1%, Native American 1%)

### URBAN LEAGUE OF GREATER MUSKEGON PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
  - Gun Buy - Back Program
  - Program Serves: Adults 18+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 5
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: \$10,056**

  - Budget Derived from the following sources in 2011
    - Corporations: \$0
    - Foundations: \$0
    - Individual Membership: \$1,000
    - Special Events: \$8,566
    - United Way: \$490
    - Federal: \$0
    - State/Local: \$0
  - Social Entrepreneurship Ventures:
    - Dr. Martin Luther King, Jr. Unity Breakfast \$2,052
  - Endowment: No
  - Employees: N/A

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$8,225
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$6,515
• Travel:	\$876
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$450
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$0
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$384
• Own Property	1
• Value of Property:	\$10,000
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Advertising/Marketing Campaign
- Method of Advertising: Print

## URBAN LEAGUE OF MIDDLE TENNESSEE



**Date Established:** 1968  
**President/CEO:** Patricia P. Stokes  
**Years as CEO:** 4  
**Address:** 2214 Rosa L. Parks Blvd.  
P.O. Box 282277  
Nashville, TN 37228  
**Telephone:** (615) 254-0525  
**Fax:** (615) 254-0636  
**Website:** [www.ulmt.org](http://www.ulmt.org)  
**Email:** [pstokes@urbanleagueofmidtn.org](mailto:pstokes@urbanleagueofmidtn.org)

**Years of Service in Urban League:** 4

### **Service Areas: *Cheatham***

Population: 39,876  
(White 94%, African American 3%, Hispanic/Latino American 2%, Other 1%)

### ***Nashville, Davidson County***

Population: 636,000  
(White 60%, African American 27%, Hispanic/Latino American 9% Asian American 3%, Native American 1%, Other 1%)

### ***Rutherford***

Population: 257,048  
(White 78%, African American 12%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

### ***Dickson County***

Population: 48,230  
(White 91%, African American 5%, Hispanic/Latino American 2%, Other 1%)

### ***Robertson County***

Population: 66,581  
(White 83%, African American 8%, Hispanic/Latino American 7%, Asian American 1%)

### ***Sumner County***

Population: 158,759  
(White 88%, African American 7%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

### ***Williamson***

Population: 176,838  
(White 86%, African American 5%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

### ***Wilson County***

Population: 112,377  
(White 88%, African American 7%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

## URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

### 1. **Education:**

- Project Ready NULITES
- Nashville Youth Training and Employment Corp.
- Programs Serve: School Age Youth 14-28, Families

### 2. **Economic Empowerment:**

- Adult Workforce Development
- Nu Beginnings
- Nashville Youth Training and Employment Corp.
- Programs Serve: Adults 18+, Seniors 55+ and Ex-offenders

### 3. **Health & Quality of Life:** N/A

### 4. **Civic Engagement:** N/A

**6. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**7. Other Programs:**

- Adult GED Services
- Program Serves: Adults Ages 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Guild Membership: 11
- Urban League Young Professionals Membership: 38
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$508,670**

- Budget Derived from the following sources in 2011
  - Corporations: \$21,600
  - Foundations: \$123,170
  - Individual Membership: \$10,500
  - Special Events: \$298,400
  - United Way: \$5,000
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$50,000
- Endowment: No
- Employees: Full-time: 2    Part-time: 4

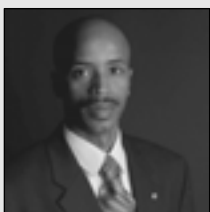
**9. Annual Expenditures:**

- Affiliate Expenditures: \$476,590
- Salaries/Wages: \$195,328
- Fringe Benefits: \$12,621
- Professional/Contract/Consulting Fees: \$29,729
- Travel: \$8,731
- Postage/Freight: \$1,720
- Insurance: \$6,944
- Interest Payments: \$6,963
- Dues/Subscription/Registration: \$9,751
- Depreciation: \$13,368
- Taxes (Including Property Taxes): \$20,423
- Utilities (Telephone, Gas, Electric): \$18,227
- Equipment/Space Rental: \$3,583
- Goods and Services: \$0
- Rent/Mortgage Payments: \$47,329
- Other: \$101,873
- Rent Property: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- "State of Nashville" Report
- Website: [www.ulmt.org](http://www.ulmt.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio, Print and Other

## URBAN LEAGUE OF GREATER NEW ORLEANS



**Date Established:** 1936  
**President/CEO:** Nolan V. Rollins  
**Years as CEO:** 5  
**Address:** 2912 Canal Street – Suite B  
New Orleans, LA 70119  
**Telephone:** (504) 620-2332  
**Fax:** (504) 620-9654  
**Website:** [www.urbanleagueneuorleans.org](http://www.urbanleagueneuorleans.org)  
**Email:** [nrollins@urbanleagueneuorleans.org](mailto:nrollins@urbanleagueneuorleans.org)

**Years of Service in Urban League:** 14

**Service Areas:** **Orleans Parish**

Population: 343,829  
(White 30%, African American 60%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%)

**Jefferson Parish**

Population: 432,552  
(White 56%, African American 26%, Hispanic/Latino American 12%, Asian American 4%, Native American 2%)

**Plaquemines**

Population: 23,042  
(White 52%, African American 43%, Asian American 2%, Native American 3%)

**St. Bernard**

Population: 35,897  
(White 69%, African American 17%, Hispanic/Latino American 9%, Asian American 2%, Native American 3%)

**St. Tammany**

Population: 233,740  
(White 81%, African American 11%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

**St. John the Baptist**

Population: 45,924  
(White 40%, African American 53%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

**Terrebonne**

Population: 111,860  
(White 70%, African American 19%, Hispanic/Latino American 4%, Asian American 1%, Native American 6%)

**St. Charles**

Population: 52,780  
(White 66%, African American 26%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

## URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

**1. Education:**

- Urban League Early Head Start
- Urban League Parent Information Center
- Urban League College Track
- Programs Serve: Children 0-3, Youth 4-15, Adults

**2. Economic Empowerment:**

- Women's Business Resource Center
- Pizza Hut Employee Job Assistance Program
- Programs Serve: Adults 18+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement: N/A**

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 36
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 76
- Other Volunteer/Auxiliary Membership: 100

**8. Operational Statistics:**

**Total Budget: \$2,884,807**

- Budget Derived from the following sources in 2011
  - Corporations: \$128,000
  - Foundations: \$206,000
  - Individual Membership: \$8,000
  - Special Events: \$146,213
  - United Way: \$120,921
  - Federal: \$1,350,801
  - State/Local: \$563,292
  - Other: \$0
  - NUL: \$361,580
- Social Entrepreneurship Ventures:
  - Other: \$1,052,153
- Endowment: \$25,053
- Employees: Full-time: 30 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,693,857
- Salaries/Wages: \$1,254,590
- Fringe Benefits: \$313,647
- Professional/Contract/Consulting Fees: \$110,537
- Travel: \$41,344
- Postage/Freight: \$2,000
- Insurance: \$38,788
- Interest Payments: \$56,537
- Dues/Subscription/Registration: \$11,324
- Depreciation: \$74,497
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$85,872
- Equipment/Space Rental: \$10,399
- Goods and Services: \$423,761
- Rent/Mortgage Payments: \$82,971
- Other: \$187,590
- Own Property 1
- Value of Property: \$2,600,000
- Satellite Offices: 3
- Capital Budget: \$2,190,000
- Investment Earnings: \$2,455

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleagueneuorleans.org](http://www.urbanleagueneuorleans.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## NEW YORK URBAN LEAGUE



**Date Established:** 1919  
**President/CEO:** Arva R. Rice  
**Years as CEO:** 3  
**Address:** 204 West 136th Street  
New York, NY 10030  
**Telephone:** (212) 926-8000  
**Fax:** (212) 283-4948  
**Website:** www.nyul.org  
**Email:** president@nyul.org

**Years of Service in Urban League:** 3

### **Service Areas: Brooklyn**

Population: 2,466,782

*(White 44%, African American 35%, Hispanic/Latino American 11%, Asian American 9%, Native American 1%)*

### **Manhattan**

Population: 1,583,345

*(White 57%, African American 15%, Hispanic/Latino American 17%, Asian American 10%, Native American 1%)*

### **Queens**

Population: 2,199,169

*(White 45%, African American 19%, Hispanic/Latino American 14%, Asian American 21%, Native American 1%)*

### **Staten Island**

Population: 463,450

*(White 76%, African American 10%, Hispanic/Latino American 6%, Asian American 7%, Native American 1%)*

### **Bronx**

Population: 1,365,725

*(White 23%, African American 34%, Hispanic/Latin 38%, Asian American 4%, Native American 1%)*

## NEW YORK URBAN LEAGUE PROGRAMS:

### **1. Education:**

- HBCU College Fair
- WMY Scholarship Program
- Verizon Technology Center
- Youth Leadership, College Access and Project Ready
- WMY Scholar Connect
- Talent TEAM Academy
- Literacy Links
- Programs Serve: Elementary Students, Middle School Students, High School Students and Parents

### **2. Economic Empowerment:**

- Fair Housing Services
- Employment Services
- Programs Serve: Adults 18+

### **3. Health & Quality of Life: N/A**

- Walgreens Wellness Tour
- Program Serves: All Ages

### **4. Civic Engagement:**

- Community Organizations
- Community Forums

### **5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities



**6. Other Programs:**

- MasterCard Community Financial Outreach
- Community Tax Preparation Assistance
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 227
- Other Volunteer/Auxiliary Membership: 219

**8. Operational Statistics:**

**Total Budget: \$3,132,857**

- Budget Derived from the following sources in 2011
  - Corporations: \$280,240
  - Foundations: \$96,559
  - Individual Membership: \$13,748
  - Special Events: \$1,867,622
  - United Way: \$2,312
  - Federal: \$0
  - State/Local: \$584,850
  - Other: \$253,926
  - NUL: \$33,600
  - Walgreens Wellness Tour
- Endowment: No
- Employees: Full-time: 15 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,110,651
- Salaries/Wages: \$1,130,542
- Fringe Benefits: \$239,048
- Professional/Contract/Consulting Fees: \$95,413
- Travel: \$113,242
- Postage/Freight: \$5,749
- Insurance: \$25,409
- Interest Payments: \$22,812
- Dues/Subscription/Registration: \$4,486
- Depreciation: \$10,452
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$66,707
- Equipment/Space Rental: \$26,485
- Goods and Services: \$984,802
- Rent/Mortgage Payments: \$114,158
- Other: \$271,346
- Rent Property 2
- Own Property 1
- Value of Property: \$1,324,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- "State of Black New York" Report
- Website: [www.nyul.org](http://www.nyul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF ESSEX COUNTY



**Date Established:** 1917  
**President/CEO:** Vivian Cox Fraser  
**Years as CEO:** 9  
**Address:** 508 Central Avenue  
Newark, NJ 07107  
**Telephone:** (973) 624-9535  
**Fax:** (973) 624-9597  
**Website:** [www.ulec.org](http://www.ulec.org)  
**Email:** [exec@ulec.org](mailto:exec@ulec.org)

**Years of Service in Urban League:** 9

**Service Areas:** *Essex*

Population: 783,969

(White 33%, African American 39%, Hispanic/Latino American 20%, Asian American 5%, Other 2%)

### URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

**1. Education:**

- Urban League of Essex County Child Development Center
- Supplemental Education Services
- After School Enrichment Programs
- High School Programs
- Programs Serve: Preschoolers, Youth 6-18

**2. Economic Empowerment:**

- Housing Counseling Program
- Mature Workers Program
- Community Employment Center
- Programs Serve: Adults 18+, Seniors 55+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:**

- Fairmont Heights Neighborhood Revitalization
- Painting Works
- Programs Serve: Residents of the Fairmont Heights Neighborhood, Adults with Existing Barriers to Employment

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: 50
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$5,440,000**

- Budget Derived from the following sources in 2011
  - Corporations: \$88,000
  - Foundations: \$105,000
  - Individual Membership: \$1,000
  - Special Events: \$40,000
  - United Way: \$0
  - Federal: \$3,836,000
  - State/Local: \$1,179,000
  - Other: \$136,000
  - NUL: \$55,000
- Endowment: No
- Employees: Full-time: 32    Part-time: 39

**9. Annual Expenditures:**

- Affiliate Expenditures: \$4,534,415
- Salaries/Wages: \$3,006,818
- Fringe Benefits: \$172,884
- Professional/Contract/Consulting Fees: \$261,991
- Travel: \$8,585
- Postage/Freight: \$3,561
- Insurance: \$26,282
- Interest Payments: \$21,298
- Dues/Subscription/Registration: \$10,309
- Depreciation: \$51,000
- Taxes (Including Property Taxes): \$281,151
- Utilities (Telephone, Gas, Electric): \$36,441
- Equipment/Space Rental: \$14,316
- Goods and Services: \$0
- Rent/Mortgage Payments: \$49,448
- Other: \$590,331
- Own Property 1
- Value of Property: \$3,000,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulec.org](http://www.ulec.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER OKLAHOMA CITY



**Date Established:** 1946  
**President/CEO:** Valerie Thompson, PhD.  
**Years as CEO:** 13  
**Address:** 3900 North MLK Avenue  
Oklahoma City, OK 73111  
**Telephone:** (405) 424-5243  
**Fax:** (405) 427-3647  
**Website:** [www.urbanleagueok.org](http://www.urbanleagueok.org)  
**Email:** [vrthompson@urbanleagueok.org](mailto:vrthompson@urbanleagueok.org)

**Years of Service in Urban League:** 20

**Service Areas:** *Oklahoma County*

Population: 716,704

*(White 63%, African American 16%, Hispanic/Latino American 14%, Asian American 3%, Native American 3%, Other 1%)*

## URBAN LEAGUE OF GREATER OKLAHOMA CITY PROGRAMS:

1. **Education:**
  - UL Stars
  - Emergency Utility Program
  - Emergency Utility Assistance & Food Vouchers (FEMA)
  - School Age Learning Center
  - Programs Serve: Children K-12, Adults 18+
2. **Economic Empowerment:**
  - Small Business Development
  - Small Business Workshop Series
  - Homebuyer Education Awareness Classes and Single Family Housing Development
  - Multi-Family Housing
  - Rental Housing
  - After Prison Work Initiative
  - EMPLOY
  - Equal Opportunity Career Fair
  - Programs Serve: Ex-Offenders, Adults of All Ages
3. **Health & Quality of Life:**
  - Urban Health
  - Komen for the Cure
  - Programs Serve: Women, Adults of All Ages
4. **Civic Engagement:**
  - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
  - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 18
  - Urban League Guild Membership: 20
  - Urban League Young Professionals Membership: 30
  - Other Volunteer/Auxiliary Membership: 71

**8. Operational Statistics:**

**Total Budget: \$1,470,751**

- Budget Derived from the following sources in 2011
  - Corporations: \$398,231
  - Foundations: \$0
  - Individual Membership: \$8,366
  - Special Events: \$81,665
  - United Way: \$359,952
  - Federal: \$432,196
  - State/Local: \$14,000
  - Other: \$176,341
  - Endowment: \$46,910
- Employees: Full-time: 11    Part-time: 24

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,227,361
- Salaries/Wages: \$608,769
- Fringe Benefits: \$114,912
- Professional/Contract/Consulting Fees: \$34,770
- Travel: \$38,441
- Postage/Freight: \$7,967
- Insurance: \$24,999
- Interest Payments: \$366
- Dues/Subscription/Registration: \$11,730
- Depreciation: \$23,706
- Taxes (Including Property Taxes): \$1,179
- Utilities (Telephone, Gas, Electric): \$36,304
- Equipment/Space Rental: \$12,763
- Goods and Services: \$11,258
- Rent/Mortgage Payments: \$3,000
- Other: \$297,197
- Rent Property: 1
- Own Property: 2
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleagueok.org](http://www.urbanleagueok.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Method of Advertising: Radio, Print and Other

## URBAN LEAGUE OF NEBRASKA



**Date Established:** 1927  
**President/CEO:** Thomas H. Warren, Sr.  
**Years as CEO:** 4  
**Address:** 3040 Lake Street  
Omaha, NE 68111  
**Telephone:** (402) 453-9730  
**Fax:** (402) 453-9676  
**Website:** [www.urbanleagueneb.org](http://www.urbanleagueneb.org)  
**Email:** [twarren@urbanleagueneb.org](mailto:twarren@urbanleagueneb.org)

**Years of Service in Urban League:** 23

**Service Areas:** **Omaha/Douglas County**

Population 517,110

*(White 65%, African American 12%, Hispanic/Latino American 11%, Asian American 3%, Native American 1 %, Other 9%)*

**Blair/Washington County**

Population: 20,234

*(White 95%, African American 1%, Hispanic/Latino American 2%, Other 2%)*

**Bellevue/Sarpy County**

Population 158,840

*(White 80%, African American 4%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%, Other 6%)*

## URBAN LEAGUE OF NEBRASKA PROGRAMS:

**1. Education:**

- Whitney Young Academy (W.Y.A)
- Urban Youth Empowerment Series
- Middle School Learning Center
- Middle School Truancy Program
- Programs Serve: In-School, Out of School Youth 12-18

**2. Economic Empowerment:**

- Empowerment Center Career Services
- Work Experience Program
- Community Projects
- Youth Summer Employment
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Family Support (Resource and Referral)
- Program Serves: Adults, Families

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 26
- Urban League Guild Membership: 28
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 395

**8. Operational Statistics:**

**Total Budget: \$1,729,003**

- Budget Derived from the following sources in 2011
  - Corporations: \$494,729
  - Foundations: \$624,149
  - Individual Membership: \$14,095
  - Special Events: \$42,701
  - United Way: \$285,910
  - Federal: \$0
  - State/Local: \$98,708
  - Other: \$11,720
  - NUL: \$156,991
- Endowment \$149,335
- Employees: Full-time: 22 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,711,616
- Salaries/Wages: \$919,684
- Fringe Benefits: \$227,152
- Professional/Contract/Consulting Fees: \$250,087
- Travel: \$7,232
- Postage/Freight: \$3,544
- Insurance: \$24,011
- Interest Payments: \$1,002
- Dues/Subscription/Registration: \$15,254
- Depreciation: \$33,112
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$48,173
- Equipment/Space Rental: \$17,100
- Goods and Services: \$131,377
- Rent/Mortgage Payments: \$14,490
- Other: \$19,398
- Own Property: 1
- Value of Property: \$385,000
- Satellite Offices: 2
- Capital Budget: \$27,000
- Investment Earnings: \$43,080

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Report
- Website: [www.urbanleagueneb.org](http://www.urbanleagueneb.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## CENTRAL FLORIDA URBAN LEAGUE



**Date Established:** 1978  
**President/CEO:** Allie L. Braswell Jr.  
**Years as CEO:** 2  
**Address:** 595 W. Church Street – Ste. -1B  
Orlando, FL 32805  
**Telephone:** (407) 472-9992  
**Fax:** (407) 480-3887  
**Website:** [www.cful.org](http://www.cful.org)  
**Email:** [abraswell@cful.org](mailto:abraswell@cful.org)

**Years of Service in Urban League:** 7

### **Service Areas: City of Orlando**

Population: 207,910  
(White 33%, African American 28%, Hispanic/Latino 24%,  
Asian American 4%, Other 12%)

### **Orange County**

Population: 1,087,971  
(White 36%, African American 21%, Hispanic/Latino 26%  
Asian American 5%, Other 13%)

### **Osceola County**

Population: 278,153  
(White 28%, African American 11%, Hispanic/Latino  
American 42%, Asian American 3%, Other 16%)

### **Brevard County**

Population: 536,357  
(White 79%, African American 10%, Hispanic/Latino  
American 7%, Asian American 2%, Other 1%)

### **Lake County**

Population: 321,192  
(White 72%, African American 9%, Hispanic/Latino  
American 11%, Asian American 2%, Other 7%)

### **Polk County**

Population: 708,627  
(White 64%, African American 13%, Hispanic/Latino  
American 15%, Other 9%)

### **Seminole County**

Population: 412,660  
(White 61%, African American 11%, Hispanic/Latino  
American 16%, Asian American 4%, Other 9%)

### **Volusia County**

Population: 567,935  
(White 75%, African American 10%, Hispanic/Latino  
American 9%, Asian American 1%, Other 4%)

## CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:

### 1. Education:

- Black-on-Black Crime Prevention
- Project Succeed
- Youth Crime Prevention & Intervention Program
- Programs Serve: Out of School Youth, Adults 18-55+

### 2. Economic Empowerment:

- Comprehensive Housing Counseling
- Workforce Job Training Program
- Programs Serve: Youth, Adults 18+, Low and Moderate Income Families

### 3. Health & Quality of Life: N/A

### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums



5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: 51
- Urban League Young Professionals Membership: 75
- Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**

**Total Budget: \$1,235,756**

- Budget Derived from the following sources in 2011
  - Corporations: \$402,044
  - Foundations: \$0
  - Individual Membership: \$32,242
  - Special Events: \$67,748
  - United Way: \$1,227
  - Federal: \$51,021
  - State/Local: \$681,474
  - Other: \$0
- Endowment: No
- Employees: Full-time: 9                      Part-Time: 5

9. **Annual Expenditures:**

- Affiliate Expenditures: \$1,240,151
- Salaries/Wages: \$504,477
- Fringe Benefits: \$122,813
- Professional/Contract/Consulting Fees: \$83,052
- Travel: \$19,371
- Postage/Freight: \$0
- Insurance: \$17,718
- Interest Payments: \$5,622
- Dues/Subscription/Registration: \$18,002
- Depreciation: \$6,867
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$32,463
- Equipment/Space Rental: \$48,051
- Goods and Services: \$0
- Rent/Mortgage Payments: \$254,153
- Other: \$127,562
- Rent Property 2
- Own Property 1
- Value of Property \$687,197
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

10. **Community Relations Activities:**

- Website: [www.cful.org](http://www.cful.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## TRI-COUNTY URBAN LEAGUE



**Date Established:** 1964  
**President/CEO:** Laraine E. Bryson  
**Years as CEO:** 19  
**Address:** 317 S. MacArthur Highway  
Peoria, IL 61605  
**Telephone:** (309) 673-7474  
**Fax:** (309) 672-4366  
**Website:** www.tcpul.com  
**Email:** lebryson@tcpul.com

**Years of Service in Urban League:** 33

### **Service Areas: Peoria**

Population: 186,494  
(White 74%, African American 18%, Hispanic/Latino American 4%, Asian American 2%, Other 2%)

### **Tazewell**

Population: 135,394  
(White 95%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

### **Woodford**

Population: 38,664  
(White 96%, African American 1%, Hispanic/Latino American 1%, Other 2%)

### **McLean**

Population: 169,572  
(White 82%, African American 7%, Hispanic/Latino American 4%, Asian American 4%, Other 2%)

## TRI-COUNTY URBAN LEAGUE PROGRAMS:

### **1. Education:**

- Tomorrow's Scientists, Technicians and Managers (TSTM)
- Comprehensive Competencies CCP Adult Learning Center
- After-School Tutoring Program
- Teens Organized for Pride and Success (TOPS)
- Parent-Child Education Center-Head Start
- Programs Serve: Pre-School Age Children Six Weeks-5, Children 5+, Youth 18+

### **2. Economic Empowerment:**

- Employment Services
- Financial Independence
- Financial Literacy
- YouthBuild Peoria
- Community Youth Career Opportunities Program
- Urban Youth Empowerment Program
- Illinois Department of Natural Resources
- Programs Serve: Adults 18+, Parents 15-40

### **3. Health & Quality of Life:**

- HIV/Awareness
- Dress for Success
- Parenting Education Classes
- Family Visitation Program
- Family Habitation Program
- Programs Serve: Adults 18-55+

### **4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Community Technology Center
- Thinkfinity for Life
- Programs Serve: All Ages

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 23
- Urban League Guild Membership: 58
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 80

**8. Operational Statistics:**

**Total Budget: \$1,300,725**

- Budget Derived from the following sources in 2011
  - Corporations: \$137,600
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$126,400
  - United Way: \$394,590
  - Federal: \$271,355
  - State/Local: \$206,020
  - Other: \$73,850
  - NUL: \$90,910
  - DOL Urban Youth Empowerment Program
- Endowment: \$126,163
- Employees: Full-time: 10 Part-time: 10

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,472,500
- Salaries/Wages: \$565,600
- Fringe Benefits: \$206,600
- Professional/Contract/Consulting Fees: \$127,100
- Travel: \$15,200
- Postage/Freight: \$4,070
- Insurance: \$19,300
- Interest Payments: \$0
- Dues/Subscription/Registration: \$8,685
- Depreciation: \$66,400
- Taxes (Including Property Taxes): \$50
- Utilities (Telephone, Gas, Electric): \$141,200
- Equipment/Space Rental: \$21,900
- Goods and Services: \$66,570
- Rent/Mortgage Payments: \$0
- Other: \$229,825
- Rent Property 1
- Own Property 3
- Value of Property: \$1,500,000
- Satellite Offices: 1
- Capital Budget: \$300,00
- Investment Earnings: \$435,872

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.tcpul.com](http://www.tcpul.com)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print

## URBAN LEAGUE OF PHILADELPHIA



**Date Established:** 1953  
**President/CEO:** Patricia A. Coulter  
**Years as CEO:** 10  
**Address:** 121 S. Broad St., 9<sup>th</sup> Floor  
 Philadelphia, PA 19107  
**Telephone:** (215) 985-3220  
**Fax:** (215) 985-3227  
**Website:** www.urbanleaguephila.org  
**Email:** pcoulter@urbanleaguephila.org

**Years of Service in Urban League:** 10

**Service Areas:** *Philadelphia*

Population: 1,517,550

(White 38%, African American 41%, Hispanic/Latino American 9%, Asian American 5%, Other 7%)

### URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

**1. Education:**

- ULP Scholarship Program
- Program Serves: All Students Based on Merit or Need

**2. Economic Empowerment:**

- ULEC
- Housing Counseling
- Connect to Work
- Career Center
- Programs Serve: Adults 18-55+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 31
- Urban League Guild Membership: 171
- Urban League Young Professionals Membership: 156
- Other Volunteer/Auxiliary Membership: 144

**8. Operational Statistics:**

**Total Budget: \$44,669,086**

- Budget Derived from the following sources in 2011
  - Corporations: \$223,500
  - Foundations: \$117,500
  - Individual Membership: \$24,195
  - Special Events: \$752,874
  - United Way: \$96,736
  - Federal: \$24,408,527
  - State/Local: \$18,776,459
  - Other: \$181
  - NUL: \$269,114
    - Career Center
    - Housing Counseling
- Social Entrepreneurship Ventures:
  - Urban Leadership Forum: \$66,100
  - ULEN (On-Line Job Posting Site): \$2,473
  - Employment Forums/Services: \$6,318
  - ULEC: \$8,943
  - Other Revenues: \$374,342
- Endowment: No
- Employees: Full-time: 68 Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$44,816,894
• Salaries/Wages:	\$3,162,575
• Fringe Benefits:	\$1,010,324
• Professional/Contract/Consulting Fees:	\$39,296,197
• Travel:	\$43,073
• Postage/Freight:	\$62,219
• Insurance:	\$50,473
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$25,444
• Depreciation:	\$11,668
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$80,304
• Equipment/Space Rental:	\$111,784
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$508,782
• Other:	\$454,051
• Rent Property	2
• Satellite Offices:	1
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Philadelphia" Report
- Website: [www.urbanleaguephila.org](http://www.urbanleaguephila.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## GREATER PHOENIX URBAN LEAGUE



**Date Established:** 1945  
**President/CEO:** George Dean  
**Years as CEO:** 35  
**Address:** 1402 South 7th Avenue  
Phoenix, AZ 85007  
**Telephone:** (602) 254-5611  
**Fax:** (602) 253-7359  
**Website:** www.gphxul.org  
**Email:** gdean@gphxul.org

**Years of Service in Urban League:** 41

**Service Areas:** *Maricopa County*

Population: 3,817,117

(White 59%, African American 5%, Hispanic/Latino American 30%, Asian American 4%, Native American 2%, Other 1%)

### GREATER PHOENIX URBAN LEAGUE PROGRAMS:

**1. Education:**

- College Prep
- Headstart
- Programs Serve: Pre-School Children, Youth 14-18+

**2. Economic Empowerment:**

- Small Business Assistance
- First Time Home Buyers/Financial Literacy
- Foreclosure Prevention
- Neighborhood Stabilization Program
- Save My Home AZ
- Job Readiness and Job Placement
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Women's Health Coalition
- Program Serves: Adults 18+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$2,953,456**

- Budget Derived from the following sources in 2011
  - Corporations: \$5,400
  - Foundations: \$0
  - Individual Membership: \$10,000
  - Special Events: \$320,990
  - United Way: \$223,244
  - Federal: \$1,947,652
  - State/Local: \$218,571
  - NUL: \$54,399
  - Foreclosure Prevention
- Endowment: No
- Employees: Full-time: 59 Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,191,652
- Salaries/Wages: \$1,828,654
- Fringe Benefits: \$539,820
- Professional/Contract/Consulting Fees: \$75,660
- Travel: \$7,720
- Postage/Freight: \$2,065
- Insurance: \$23,190
- Interest Payments: \$0
- Dues/Subscription/Registration: \$17,914
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$44,284
- Equipment/Space Rental: \$0
- Goods and Services: \$652,345
- Rent/Mortgage Payments: \$0
- Other: \$0
- Own Property 1
- Value of Property: \$750,000
- Satellite Offices 3
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.gphxul.org](http://www.gphxul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- TV/Cable
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER PITTSBURGH



**Date Established:** 1918  
**President/CEO:** Esther L. Bush  
**Years as CEO:** 23  
**Address:** 610 Wood Street – 4<sup>th</sup> Floor  
Pittsburgh, PA 15222  
**Telephone:** (412) 227-4181  
**Fax:** (412) 227-4203  
**Website:** www.ulpgh.org  
**Email:** ebush@ulpgh.org

**Years of Service in Urban League:** 32

### **Service Areas:** *Pittsburgh*

Population: 305,704  
(White 67%, African American 27%, Hispanic/Latino American 2%, Asian American 3%, Native American 1%)

### **Allegheny County**

Population: 1,223,348  
(White 82%, African American 13%, Hispanic/Latino American 2%, Asian American 3%, Native American 1%)

### **Duquesne**

Population: 5,565  
(White 40%, African American 57%, Hispanic/Latino 2%)

### **Armstrong County**

Population: 67,851  
(White 98%, African American 1%, Hispanic/Latino American 1%)

### **Beaver County**

Population: 170,539  
(White 91%, African American 6%, Hispanic/Latino American 1%, Native American 1%)

### **Butler County**

Population: 183,862  
(White 97%, African American 1%, Hispanic/Latino American 1%, Asian American 1%)

### **Washington County**

Population: 207,820  
(White 94%, African American 3%, Hispanic/Latino 1%, Asian American 1%, Native American 1%)

### **Westmoreland County**

Population: 365,169  
(White 95%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

## URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

### 1. **Education:**

- Black Male Leadership Development Institute and National Achievers Society Induction Ceremony
- Early College and Career Awareness Work Prep and Summer Inst./High School Prep/ Techno Teens/ Build You're a Game
- Project Ready /College Success 101 and 102
- Comcast Digital Connectors/ BTOP Digital Connectors
- Programs Serve: Youth 14-18+

### 2. **Economic Empowerment:**

- Housing Assistance Program/Hunger Services
- Children Youth and Families Stabilization Program
- General Employment /STARS Program/ Pittsburgh Housing Counseling Services / Operation HOME/Mature Workers Program
- Allegheny County Housing Counseling Services/Jail Collaborative
- Phoenix Rise Initiative Homeless Prevention Rapid Re-Housing
- Programs Serve: Adults 18-55+

### 3. **Health & Quality of Life:**

- Health Education Program
- Program Serves: Youth, Adults and Seniors



**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities/Advocacy Efforts

**6. Other Programs:**

- Connecting to Kindergarten/ Urban Youth Empowerment Program and General Employment
- UL Charter School Family Support and Intensive Financial Education for Families
- Duquesne Family Support Center and East Hills Family Support Ctr./Northview Heights Family Support Center
- Programs Serve: Families, Adults 18-65+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 42
- Urban League Guild Membership: 64
- Urban League Young Professionals Membership: 95
- Other Volunteer/Auxiliary Membership: 49

**8. Operational Statistics:**

**Total Budget: \$6,949,513**

- Budget Derived from the following sources in 2011
  - Corporations: \$162,216
  - Foundations: \$251,514
  - Individual Membership: \$51,000
  - Special Events: \$375,000
  - United Way: \$574,501
  - Federal: \$112,400
  - State/Local: \$4,290,186
  - Other: \$0
  - NUL: \$1,132,696
  - DOL Mature Workers Program
- Endowment: No
- Employees: Full-time: 65 Part-time: 13

**9. Annual Expenditures:**

- Affiliate Expenditures: \$8,190,015
- Salaries/Wages: \$3,806,375
- Fringe Benefits: \$792,750
- Professional/Contract/Consulting Fees: \$256,822
- Travel: \$72,143
- Postage/Freight: \$25,640
- Insurance: \$43,766
- Interest Payments: \$20,414
- Dues/Subscription/Registration: \$28,960
- Depreciation: \$254,577
- Taxes: \$0
- Utilities (Telephone, Gas, Electric): \$15,140
- Equipment/Space rental: \$74,746
- Goods and Services: \$1,764,553
- Rent/Mortgage Payments: \$460,092
- Other: \$574,037
- Rent Property 3
- Own Property 2
- Value of Property: \$1,056,164
- Satellite Offices: 4
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report/"State of Black Pittsburgh" Report
- Website: [www.ulpgh.org](http://www.ulpgh.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF PORTLAND



**Date Established:** 1945  
**President/CEO:** Marcus C. Mundy  
**Years as CEO:** 6  
**Address:** 10 N. Russell Street  
Portland, OR 97227  
**Telephone:** (503) 280-2600  
**Fax:** (503) 281-2612  
**Website:** www.ulpdx.org  
**Email:** krogers@ulpdx.org

**Years of Service in Urban League:** 35

**Service Areas:** *Multnomah County*

Population: 735,334

(White 74%, African American 6%, Hispanic/Latino American 11%, Asian American 6%, Native American 1%, Other 2%)

### URBAN LEAGUE OF PORTLAND PROGRAMS:

**1. Education:**

- Mentoring, Tutoring and Life Skills
- Program Serves: Youth 16-24, Adults 18-30

**2. Economic Empowerment:**

- Heating, Ventilation, Air Conditioning (HVAC) Training Program
- Pathways Out of Poverty-Green Careers Training Program
- Urban League of Portland Success Workforce
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Multicultural Senior Services Program
- Healthy Kids
- Programs Serve: Children, Seniors 55+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights And Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Diversity and Civic Leadership
- Portland Plan
- People of Color Health Equity Collaborative
- Communities Putting Preventions to Work
- Racial Equity and Health Prevention
- Racial Equity Report Card/ Convergence Grant
- Advocacy Grant
- Programs Serve: All Age groups

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 25

**8. Operational Statistics:**

**Total Budget: \$1,118,001**

- Budget Derived from the following sources in 2011
  - Corporations: \$138,000
  - Foundations: \$244,000
  - Individual Membership: \$30,000
  - Special Events: \$182,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$384,001
  - Other: \$140,000
- Social Entrepreneurship Ventures:
  - Equal Opportunity Day Dinner: \$182,000
- Endowment: No
- Employees: Full-time: 12 Part-time: 13

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,250,425
- Salaries/Wages: \$693,084
- Fringe Benefits: \$145,147
- Professional/Contract/Consulting Fees: \$138,316
- Travel: \$12,465
- Postage/Freight: \$2,117
- Insurance: \$11,098
- Interest Payments: \$390
- Dues/Subscription/Registration: \$6,210
- Depreciation: \$6,815
- Taxes (Including Property Taxes): \$60
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$9,805
- Goods and Services: \$0
- Rent/Mortgage Payments: \$70,534
- Other: \$154,384
- Rent Property: 1
- Own Property: 1
- Value of Property: N/A
- Satellite Offices: 1
- Capital Budget: \$0
- Investment Earnings: \$35,000

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Portland" Report
- Website: [www.ulpdx.org](http://www.ulpdx.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF HAMPTON ROADS



**Date Established:** 1978  
**President/CEO:** Edith E. White  
**Years as CEO:** 11  
**Address:** 3225 High Street  
Portsmouth, VA 23707  
**Telephone:** (757) 627-0864  
**Fax:** (757) 966-9613  
**Website:** [www.ulhr.org](http://www.ulhr.org)  
**Email:** [ewhite@ulhr.org](mailto:ewhite@ulhr.org)

**Years of Service in Urban League:** 11

### **Service Areas: Virginia Beach**

Population: 435,553  
(White 71%, African American 19%, Hispanic/Latino American 4%, Asian American 5%, Other 1%)

### **Chesapeake/Suffolk County**

Population: 300,292  
(White 64%, African American 30%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

### **Norfolk/Portsmouth County**

Population: 338,073  
(White 48%, African American 44%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

### **Hampton/Newport News County**

Population: 326,899  
(White 51%, African American 42%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)

## URBAN LEAGUE OF HAMPTON ROADS PROGRAMS:

### 1. Education:

- Media Camp
- NULITIES (National Urban League Incentive to Excel and Succeed)
- Read and Rise Book Club
- Project Gear Up
- Programs Serve: Youth 3-21

### 2. Economic Empowerment:

- Small Business Learning Series
- Empowerment Summit Conference
- HUD Housing Counseling
- Foreclosure Prevention Program
- Housing Opportunities for Persons With AIDS (HOPWA)
- EnergySmart
- Strategies for Success Employment Program
- AmeriCorps Vista
- AARP Worksearch Program
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

### 3. Health & Quality of Life:

- HIV/AIDS Medical Case Management
- Minority AIDS Initiative HIV/AIDS Street Outreach
- Early Intervention Services
- Sickle Cell Health Maintenance Program
- Programs Serve: Adults, Seniors 60+

### 4. Civic Engagement:

- Voter Registration
- Community Forums

### 5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 39
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 256
- Other Volunteer/Auxiliary Membership: 325

**8. Operational Statistics:**

**Total Budget: \$1,292,985**

- Budget Derived from the following sources in 2011
  - Corporations: \$82,644
  - Foundations: \$4,500
  - Individual Membership: \$4,575
  - Special Events: \$294,139
  - United Way: \$194,255
  - Federal: \$433,172
  - State/Local: \$0
  - Other: \$2,856
  - NUL: \$276,844
- Endowment: \$171,929
- Employees: Full-time: 12 Part-time: 8

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,300,110
- Salaries/Wages: \$698,818
- Fringe Benefits: \$103,677
- Professional/Contract/Consulting Fees: \$56,606
- Travel: \$26,344
- Postage/Freight: \$7,300
- Insurance: \$7,556
- Interest Payments: \$5,301
- Dues/Subscription/Registration: \$15,630
- Depreciation: \$5,399
- Taxes (Including Property Taxes): \$56,091
- Utilities (Telephone, Gas, Electric): \$23,868
- Equipment/Space Rental: \$23,959
- Goods and Services: \$106,292
- Rent/Mortgage Payments: \$76,699
- Other: \$86,570
- Rent Property: 1
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulhr.org](http://www.ulhr.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF RHODE ISLAND



**Date Established:** 1939  
**President/CEO:** Dennis B. Langley, Lh.D.  
**Years as CEO:** 15  
**Address:** 246 Prairie Avenue  
Providence, RI 02905  
**Telephone:** (401) 351-5000  
**Fax:** (401) 751-5782  
**Website:** [www.ulri.org](http://www.ulri.org)  
**Email:** [langley@ulri.org](mailto:langley@ulri.org)

**Years of Service in Urban League:** 26

**Service Areas:** **Providence/Cranston County (Statewide Agency 24% of RI)**

Population: 1,183,222

*(White 72%, African American 5%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)*

### URBAN LEAGUE OF RHODE ISLAND PROGRAMS:

#### 1. Education:

- Before and After-School Program/Early Learning Center (BASP/ELC)
- Bridge Alternative High School
- Scholarship Program
- Programs Serve: Children 0-14, Middle and High School Students

#### 2. Economic Empowerment:

- Operation First Step
- Emergency Shelter Program
- Transitional Living Program (TLP)
- Basic Centers Program
- Housing Counseling
- WIA
- Programs Serve: Youth 14-24, Adults 18+, Single Women 18+

#### 3. Health & Quality of Life:

- Safe Haven
- Fresh Start-Discharge Planning
- Tobacco Control – Population Disparities Program
- RI Families for Children – Adoption and Foster Care
- Programs Serve: All Ages, Pregnant and Parenting Youth, Ex-Offenders

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

#### 6. Other Programs:

- Case Management - Basic/Emergency Services
- Case Management Senior Program
- New Opportunity Home (NOH)
- Advocacy and Public Policy
- Programs Serve: Adults 18+, Adults 55+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: 26
- Other Volunteer/Auxiliary Membership: 25

**8. Operational Statistics:**

**Total Budget: \$3,755,594**

- Budget Derived from the following sources in 2011
  - Corporations: \$15,000
  - Foundations: \$16,000
  - Individual Membership: \$2,500
  - Special Events: \$15,000
  - United Way: \$0
  - Federal: \$1,089,122
  - State/Local: \$2,000,265
  - Other: \$579,781
  - NUL: \$37,926
- Endowment: No
- Employees: Full-time: 53 Part-time: 32

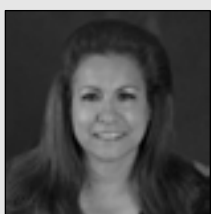
**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,755,594
- Salaries/Wages: \$1,955,774
- Fringe Benefits: \$587,805
- Professional/Contract/Consulting Fees: \$123,540
- Travel: \$28,416
- Postage/Freight: \$22,522
- Insurance: \$52,193
- Interest Payments: \$9,000
- Dues/Subscription/Registration: \$4,600
- Depreciation: \$200,124
- Taxes (Including Property Taxes): \$4,362
- Utilities (Telephone, Gas, Electric): \$155,224
- Equipment/Space Rental: \$97,888
- Goods and Services: \$4,362
- Rent/Mortgage Payments: \$197,992
- Other: \$271,792
- Own Property 10
- Value of Property: \$5,000,000
- Capital Budget: \$1,400,000
- Investment Earnings: \$3,000

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulri.org](http://www.ulri.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- TV/Cable Show
- Method of Advertising: TV, Radio, Print and Other

## URBAN LEAGUE OF RACINE AND KENOSHA, INC.



**Date Established:** 1964  
**President/CEO:** Yolanda Santos Adams  
(Interim)  
**Years as CEO:** 5  
**Address:** 718 North Memorial Drive  
Racine, WI 53404  
**Telephone:** (262) 898-9066  
**Fax:** (262) 637-8634  
**Website:** N/A  
**Email:** yadams2006@yahoo.com

**Years of Service in Urban League:** 14

**Service Areas:** **Racine City**

Population: 79,592

(White 63%, African American 20%, Hispanic/Latino American 14%, Asian American 1%)

**Racine County**

Population: 200,601

(White 75%, African American 11%, Hispanic/Latino American 11%, Asian American 1%, Native American 1%, Other 1%)

**Kenosha City**

Population: 96,240

(White 79%, African American 8%, Hispanic/Latino American 10%, Asian American 1%, Other 2%)

**Kenosha County**

Population: 165,382

(White 80%, African American 6%, Hispanic/Latino American 10%, Asian American 2%, Native American 1%, Other 2%)

## URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

**1. Education:**

- Caring for Kids Safe Zone
- Gang Prevention Program
- Programs Serve: Youth 8-18+

**2. Economic Empowerment:** N/A

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Achievement Center
- TABE Math Program
- Tax Smart Savings Program
- Programs Serve: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 30



**8. Operational Statistics:**

**Total Budget: \$135,309**

- Budget Derived from the following sources in 2011
  - Corporations: \$0
  - Foundations: \$3,770
  - Individual Membership: \$1,585
  - Special Events: \$5,161
  - United Way: \$15,871
  - Federal: \$0
  - State/Local: \$74,614
  - Other: \$34,308
- Social Entrepreneurship Ventures:
  - Rental Income – Kenosha & Racine: \$17,238
  - Other Income – Kenosha & Racine: \$17,070
- Endowment: No
- Employees: Full-time: 2    Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$157,036
- Salaries/Wages: \$68,863
- Fringe Benefits: \$2,571
- Professional/Contract/Consulting Fees: \$9,426
- Travel: \$1,173
- Postage/Freight: \$470
- Insurance: \$6,131
- Interest Payments: \$692
- Dues/Subscription/Registration: \$0
- Depreciation: \$17,780
- Taxes (Including Property Taxes): \$7,924
- Utilities (Telephone, Gas, Electric): \$15,025
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$26,981
- Own Property 2
- Value of Property: \$147,900
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Method of Advertising: Print and Other
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF GREATER RICHMOND, INC.



**Date Established:** 1913  
**President/CEO:** Thomas J. Victory  
**Years as CEO:** 8  
**Address:** 1420 Hull Street – Building #3  
Richmond, VA 23224  
**Telephone:** (804) 230-8791  
**Fax:** (804) 230-8793  
**Website:** [www.urbanleaguerichmond.org](http://www.urbanleaguerichmond.org)  
**Email:** [tvictory@urbanleaguerichmond.org](mailto:tvictory@urbanleaguerichmond.org)

**Years of Service in Urban League:** 32

**Service Areas:** ***Richmond***

Population: 250,000  
*(White 52%, African American 36%, Hispanic/Latino American 6%, Asian American 2%, Native American 2%, Other 2%)*

***Henrico***

Population: 100,000  
*(White 60%, African American 34%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 1%)*

***Chesterfield***

Population: 180,000  
*(White 78%, African American 18%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)*

***Hanover***

Population: 78,000  
*(White 81%, African American 15%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)*

***Petersburg***

Population: 75,000  
*(White 36%, African American 52%, Hispanic/Latino American 6%, Asian American 2%, Native American 2%, Other 2%)*

## URBAN LEAGUE OF GREATER RICHMOND, INC. PROGRAMS:

1. **Education:**
  - Health Services
  - Program Serves: Age 16-65
2. **Economic Empowerment:**
  - Employment Program
  - Program Serves: Adults 18+
3. **Health & Quality of Life:**
  - Health Education
  - Program Serves: Age 16-65
4. **Civic Engagement:**
  - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 20
  - Urban League Guild Membership: 25
  - Urban League Young Professionals Membership: 45
  - Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$350,000**

- Budget Derived from the following sources in 2011
  - Corporations: \$131,500
  - Foundations: \$98,000
  - Individual Membership: \$500
  - Special Events: \$50,000
  - United Way: \$0
  - Federal: \$70,000
  - State/Local: \$0
  - Other: \$0
- Endowment: No
- Employees: Full-time: 2 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$350,000
- Salaries/Wages: \$120,000
- Fringe Benefits: \$2,500
- Professional/Contract/Consulting Fees: \$21,000
- Travel: \$1,500
- Postage/Freight: \$1,500
- Insurance: \$2,100
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$60,000
- Utilities (Telephone, Gas, Electric): \$4,000
- Equipment/Space Rental: \$1,500
- Goods and Services: \$30,000
- Rent/Mortgage Payments: \$10,000
- Other: \$94,400
- Rent Property 1
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.urbanleaguerichmond.org](http://www.urbanleaguerichmond.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF ROCHESTER, INC



**Date Established:** 1965  
**President/CEO:** William G. Clark  
**Years as CEO:** 16  
**Address:** 265 North Clinton Avenue  
Rochester, NY 14605  
**Telephone:** (585) 325-6530  
**Fax:** (585) 325-4864  
**Website:** www.ulr.org  
**Email:** wclark@ulr.org

**Years of Service in Urban League:** 30

**Service Areas:** **Monroe County, New York**

Population: 744,344

(White 73%, African American 14%, Hispanic/Latino American 7%, Asian American 3%, Other 2%)

**City of Rochester, New York**

Population: 210,565

(White 38%, African American 40%, Hispanic/Latino American 16%, Asian American 3%, Other 3%)

### URBAN LEAGUE OF ROCHESTER PROGRAMS:

**1. Education:**

- Salute To Black Scholars/Early Recognition Program
- Leadership Academy at Charlotte High School
- Youth Intervention Program – Achievement Mentors
- Digital Connectors
- Project Ready STEM
- After School Academy-Project Ready, Project Excel and Project Achieve
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

**2. Economic Empowerment:**

- Entrepreneurial Assistance Program
- Small Business Teaming Pilot Program
- The Home Store
- Emergency Homeowners Loan Program (ELHP)
- National Foreclosure Mitigation Counseling (NFMCC)
- Homebuyer Education Classes
- Pathways Programs
- Paths to Recovery
- YouthBuild
- Project Based Summer Work Experience
- Programs Serve: Youth 14-24, Adults 18-55+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement: N/A**

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs:**

- Expanded In-Home Services For the Elderly
- Incredible Years Parenting
- Family Consultant Program
- Medicaid Service Coordination
- Day Habilitation
- Community Habilitation
- Parenting Group for Parents with Development Disabilities
- Programs Serve: Families With Children, Adults 18-55+, Seniors 55+

- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 28
  - Urban League Guild Membership: 23
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 20
- 8. Operational Statistics:**  
**Total Budget: \$5,839,881**
- Budget Derived from the following sources in 2011
    - Corporations: \$219,245
    - Foundations: \$157,828
    - Individual Membership: \$72,930
    - Special Events: \$100,000
    - United Way: \$370,306
    - Federal: \$1,004,465
    - State/Local: \$2,605,565
    - Other: \$101,540
    - NUL: \$1,208,002
      - Emergent Homeowners Loan Program
      - National Foreclosure Mitigation Counseling NFMC
  - Social Entrepreneurship Ventures:
    - Development Fee Income: \$398,562
    - Marketing Fee: \$55,500
    - Rental/Tenant Income: \$26,250
    - Management Fees: \$47,739
  - Endowment: \$1,225,152
  - Employees: Full-time: 80 Part-time: 17
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$5,580,742
  - Salaries/Wages: \$2,886,055
  - Fringe Benefits: \$591,076
  - Professional/Contract/Consulting Fees: \$562,402
  - Travel: \$58,981
  - Postage/Freight: \$10,336
  - Insurance: \$20,645
  - Interest Payments: \$48,142
  - Dues/Subscription/Registration: \$17,227
  - Depreciation: \$334,767
  - Taxes (Including Property Taxes): \$2,600
  - Utilities (Telephone, Gas, Electric): \$79,247
  - Equipment/Space Rental: \$33,644
  - Goods and Services: \$800,612
  - Rent/Mortgage Payments: \$32,600
  - Other: \$102,408
  - Own Property 7
  - Value of Property: \$6,500,000
  - Satellite Offices 2
  - Capital Budget: \$15,000
  - Investment Earnings: \$260,135
- 10. Community Relations Activities:**
- Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.ulr.org](http://www.ulr.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet

## GREATER SACRAMENTO URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** David B. DeLuz  
**Years as CEO:** 3  
**Address:** 3725 Marsyville Boulevard  
Sacramento, CA 95838  
**Telephone:** (916) 286-8656  
**Fax:** (916) 760-2741  
**Website:** www.gsul.org  
**Email:** ddeluz@gsul.org

**Years of Service in Urban League:** 3

**Service Areas:** **Sacramento**

Population: 1,428,355

*(White 48%, African American 10%, Hispanic/Latino American 22%, Asian American 14%, Native American 1%, Other 4%)*

**El Dorado**

Population: 181,058

*(White 80%, African American 1%, Hispanic/Latino American 12%, Asian American 4%, Other 4%)*

**San Joaquin**

Population: 685,306

*(White 36%, African American 8%, Hispanic/Latino American 39%, Asian American 14%, Native American 1%, Other 2%)*

**Solana**

Population: 413,344

*(White 41%, African American 15%, Hispanic/Latino American 24%, Asian American 15%, Native American 1%, Other 5%)*

**Placer**

Population: 348,432

*(White 76%, African American 1%, Hispanic/Latino American 13%, Asian American 6%, Other 4%)*

**Yolo**

Population: 208,849

*(White 50%, African American 3%, Hispanic/Latino American 30%, Asian American 13%, Native American 1%, Other 3%)*

## GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

**1. Education:**

- Empowerment Academy
- General Education Development Preparation
- Programs Serve: Children 2-6, Youth 11-17, Age 18+

**2. Economic Empowerment:**

- Housing Counseling Center
- One Stop Career Center
- Tech Cert
- Custodian Supervision and Maintenance Program
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

**3. Health & Quality of Life:**

- PROMISE-Teen Pregnancy Prevention
- Safety-Net
- Programs Serve: Youth 11-24, Adults 18+

**4. Civic Engagement:**

- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  
6. **Other Programs:**
  - New Start
  - Program Serves: Adult Ex-Offenders
  
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 21
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 24
  - Other Volunteer/Auxiliary Membership: N/A
  
8. **Operational Statistics:**  
**Total Budget: \$2,127,439**
  - Budget Derived from the following sources in 2011
 

- Corporations:	\$385,295
- Foundations:	\$0
- Individual Membership:	\$720
- Special Events:	\$279,873
- United Way:	\$22,011
- Federal:	\$591,216
- State/Local:	\$815,324
- NUL:	\$33,000
- Empowerment Academy	
- Housing Counseling Center	
  - Social Entrepreneurship Ventures:
 

- Unity Ball:	\$154,868
- Golf Event:	\$23,695
- Job Fair:	\$10,863
  - Endowment: No
  - Employees: Full-time: 17    Part-time: 5
  
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$2,448,508
• Salaries/Wages:	\$940,997
• Fringe Benefits:	\$193,934
• Professional/Contract/Consulting Fees:	\$325,020
• Travel:	\$35,367
• Postage/Freight:	\$5,140
• Insurance:	\$52,852
• Interest Payments:	\$18,264
• Dues/Subscription/Registration:	\$15,115
• Depreciation:	\$118,214
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$74,834
• Equipment/Space Rental:	\$24,408
• Goods and Services:	\$160,096
• Rent/Mortgage Payments:	\$0
• Other:	\$484,267
• Own Property	1
• Value of Property:	\$5,350,000
• Satellite Offices:	1
• Capital Budget:	No
• Investment Earnings:	\$0
  
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.gsul.org](http://www.gsul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio, Print and Other
  - Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



**Date Established:** 1918  
**President/CEO:** James H. Buford  
**Years as CEO:** 27  
**Address:** 3701 Grandel Square  
Saint Louis, MO 63108  
**Telephone:** (314) 615-3662  
**Fax:** (314) 531-4849  
**Website:** [www.ulstl.org](http://www.ulstl.org)  
**Email:** [jbuford@urbanleague-stl.org](mailto:jbuford@urbanleague-stl.org)

**Years of Service in Urban League:** 27

**Service Areas: *St. Louis City***

Population: 319,294  
*(White 44%, African American 49%, Hispanic/Latino American 4%, Asian American 3%)*

***St. Louis County***

Population: 998,954  
*(White 70%, African American 23%, Hispanic/Latino American 3%, Asian American 4%)*

***St. Clair County***

Population: 270,056  
*(White 65%, African American 31%, Hispanic/Latino American 3%, Asian American 1%)*

## URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

**1. Education:**

- Head Start
- Vaughn Cultural Center
- College Resource Center
- GED Classes
- Programs Serve: Youth 12-18, Families, Adults 18+

**2. Economic Empowerment:**

- HUD Certified Housing Counseling
- Homeless Prevention
- Weatherization Assistance
- Lead Remediation
- Business Training Center
- Employment Services
- Jobs for Missouri Graduates
- Workforce Investment Act Services
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life:**

- Health Liaison Block Unit
- Program Serves: Low to Moderate Income Residents in St. Louis City/County, Missouri

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs:**

- Utility Assistance
- Food Pantry
- Clothing Closet
- Other Emergency Services
- Programs Serve: Families, Single Parents, Adults 18-55+



**7. Board Members/Volunteers:**

- Board Members Currently Serving: 67
- Urban League Guild Membership: 28
- Urban League Young Professionals Membership: 95
- Other Volunteer/Auxiliary Membership: 13

**8. Operational Statistics:**

**Total Budget: \$24,147,965**

- Budget Derived from the following sources in 2011
  - Corporations: \$2,820,495
  - Foundations: \$492,509
  - Individual Membership: \$14,100
  - Special Events: \$187,221
  - United Way: \$1,249,902
  - Federal: \$17,425,888
  - State/Local: \$1,829,677
  - Other: \$1,217
  - NUL: \$126,956
- Social Entrepreneurship Ventures:
  - Annual Dinner: \$113,367
  - Golf Tournament: \$53,588
- Endowment: \$600,370
- Employees: Full-time: 213 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$23,411,702
- Salaries/Wages: \$7,846,903
- Fringe Benefits: \$1,913,120
- Professional/Contract/Consulting Fees: \$1,001,099
- Travel: \$75,289
- Postage/Freight: \$35,507
- Insurance: \$169,647
- Interest Payments: \$0
- Dues/Subscription/Registration: \$28,314
- Depreciation: \$429,861
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$305,761
- Equipment/Space Rental: \$742,876
- Goods and Services: \$1,379,612
- Rent/Mortgage Payments: \$1,226,660
- Other: \$8,257,053
- Rent Property 5
- Own Property 2
- Value of Property: \$1,275,000
- Satellite Offices: 8
- Capital Budget: No
- Investment Earnings: \$55,827

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulstl.org](http://www.ulstl.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet

## SAINT PAUL URBAN LEAGUE



PHOTO  
NOT AVAILABLE

**Date Established:** 1923  
**President/CEO:** N/A.  
**Years as CEO:** N/A  
**Address:** 401 Selby Avenue  
Saint Paul, MN 55102  
**Telephone:** (651) 328-8100  
**Fax:** (651) 224-8009  
**Website:** N/A  
**Email:** N/A

**Years of Service in Urban League:** N/A

**Service Areas:** *Saint Paul*

Population: 278,342

(White 61.4%, African American 13%, Hispanic/Latino American 8.9%, Asian American 12.8%, Other 3.9%)

### NO SUBMISSION

#### SAINT PAUL URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: N/A
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** N/A

  - Budget Derived from the following sources in 2011
    - Corporations: N/A
    - Foundations: N/A
    - Individual Membership: N/A
    - Special Events: N/A
    - United Way: N/A
    - Federal: N/A
    - State/Local: N/A
  - Endowment: N/A
  - Employees: Full-time: N/A Part-time: N/A

**9. Annual Expenditures:**

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Owns Property N/A
- Value of Property: N/A
- Capital Budget: N/A
- Investment Earnings: N/A

**10. Community Relations Activities: N/A**

## PINELLAS COUNTY URBAN LEAGUE



**Date Established:** 1977  
**President/CEO:** Gregory Johnson  
**Years as CEO:** 4  
**Address:** 333-31st Street North  
Saint Petersburg, FL 33713  
**Telephone:** (727) 327-3568  
**Fax:** (727) 321-8349  
**Website:** [www.pcul.org](http://www.pcul.org)  
**Email:** [gjohnson@pcul.org](mailto:gjohnson@pcul.org)

**Years of Service in Urban League:** 21

**Service Areas:** **St. Petersburg, FL/Pinellas**  
Population: 928,587  
*(White 83%, African American 10%, Hispanic/Latino American 5%, Asian American 1%, Other 1%)*

### PINELLAS COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**
  - Youth Crime Prevention Intervention
  - Operation SMART
  - Black-On-Black Crime Prevention Program
  - Programs Serve: All Ages
2. **Economic Empowerment:**
  - Career Connection Center
  - Weatherization Assistance Program
  - GED Adult Education Program
  - Programs Serve: Adults 18+
3. **Health & Quality of Life:**
  - Nurses Tutoring Program
  - Health Education Awareness Assessment Initiatives
  - Programs Serve: Youth, Adult 18+
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 20
  - Urban League Guild Membership: 15
  - Urban League Young Professionals Membership: 16
  - Other Volunteer/Auxiliary Membership: 31

**8. Operational Statistics:**

**Total Budget: \$15,506,601**

- Budget Derived from the following sources in 2011
  - Corporations: \$45,150
  - Foundations: \$46,023
  - Individual Membership: \$4,930
  - Special Events: \$112,944
  - United Way: \$90,616
  - Federal: \$13,643,129
  - State/Local: \$1,563,809
  - Other: \$0
- Endowment: No
- Employees: Full-time: 21 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$15,506,601
- Salaries/Wages: \$1,172,153
- Fringe Benefits: \$339,901
- Professional/Contract/Consulting Fees: \$41,796
- Travel: \$40,587
- Postage/Freight: \$13,094
- Insurance: \$16,731
- Interest Payments: \$0
- Dues/Subscription/Registration: \$23,316
- Depreciation: \$32,061
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$21,414
- Equipment/Space Rental: \$27,203
- Goods and Services: \$12,331,398
- Rent/Mortgage Payments: \$0
- Other: \$1,446,947
- Own Property 1
- Value of Property: \$640,000
- Satellite Offices 1
- Capital Budget: \$97,115
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.pcul.org](http://www.pcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF SAN DIEGO COUNTY



**Date Established:** 1953  
**President/CEO:** Ray King  
**Years as CEO:** 5  
**Address:** 720 Gateway Center Drive  
San Diego, CA 92102  
**Telephone:** (619) 266-6257  
**Fax:** (619) 263-3660  
**Website:** [www.sdul.org](http://www.sdul.org)  
**Email:** [ray.king@sdul.org](mailto:ray.king@sdul.org)

**Years of Service in Urban League:** 5

**Service Areas:** **San Diego County**

Population: 3,053,793

(White 51%, African American 6%, Hispanic/Latino American 30%, Asian American 10%, Native American 1%, Other 2%)

### URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

**1. Education:**

- Mentorship 10 to Succeed
- Urban Youth Empowerment Program
- NAS-Golden Pyramid Scholars Program
- BE SMART – Digital Connections
- EMASS Senior Health Access Program
- Cultural Broker
- Project Ready NULITIES
- Programs Serve: Youth 6-18, Seniors 55+

**2. Economic Empowerment:**

- Comprehensive Housing Counseling
- NUL/Citi Foreclosure Counseling
- NUL/HUD NFMC
- Mortgage Modification Mortgage Scam Assistance Program (MMMSA)
- NUL Workforce Investment Demonstration Project
- PX2 Youth Build
- Work Placement Contract
- Programs Serve: Youths, Adults 18-55+

• **Health & Quality of Life:**

- NUL/Walgreens Health Bus
- Program Serves: All Ages

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 280
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,446,000**

- Budget Derived from the following sources in 2011
  - Corporations: \$254,000
  - Foundations: \$0
  - Individual Membership: \$2,787
  - Special Events: \$265,500
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$269,914
  - Other: \$417,799
  - NUL: \$236,000
- Endowment: No
- Employees: Full-time: 5 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,242,550
- Salaries/Wages: \$329,328
- Fringe Benefits: \$53,105
- Professional/Contract/Consulting Fees: \$104,499
- Travel: \$13,590
- Postage/Freight: \$1,681
- Insurance: \$40,257
- Interest Payments: \$155,240
- Dues/Subscription/Registration: \$17,123
- Depreciation: \$39,663
- Taxes (Including Property Taxes): \$10,040
- Utilities (Telephone, Gas, Electric): \$73,484
- Equipment/Space Rental: \$78,253
- Goods and Services: \$0
- Rent/Mortgage Payments: \$214,704
- Other: \$111,583
- Own Property 2
- Value of Property: \$2,350,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.ulsdc.org](http://www.ulsdc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF METROPOLITAN SEATTLE



**Date Established:** 1930  
**President/CEO:** Pamela Banks  
**Years as CEO:** 0  
**Address:** 105 14th Avenue  
Seattle, WA 98122  
**Telephone:** (206) 461-3792  
**Fax:** (206) 461-8425  
**Website:** [www.urbanleague.org](http://www.urbanleague.org)  
**Email:** [pbanks@urbanleague.org](mailto:pbanks@urbanleague.org)

**Years of Service in Urban League:** 0

**Service Areas:** **Seattle/King**

Population: 582,200

*(White 68%, African American 10%, Hispanic/Latino American 6%, Asian American 14%, Native American 1%, Other 1%)*

### URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. **Education:**
  - Children's University Summer Camp
  - Urban League Scholars Program
  - Programs Serve: Youth
2. **Economic Empowerment:**
  - Contractor Development & Competitiveness Center (CDCC)
  - General Employment Services
  - Credit and Budget Counseling
  - Housing Counseling
  - Home Choice Counseling
  - Harder House Program
  - Financial Literacy Program
  - Homeownership Program
  - Programs Serve: Adults 18+
3. **Health & Quality of Life:**
  - Real Fit
  - Program Serves: Youth, Teens
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
  - Seattle Race Conference
  - Program Serves: All ages
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 18
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 105
  - Other Volunteer/Auxiliary Membership: N/A



**8. Operational Statistics:**

**Total Budget: \$2,126,048**

- Budget Derived from the following sources in 2011
  - Corporations: \$140,613
  - Foundations: \$322,350
  - Individual Membership: \$39,776
  - Special Events: \$193,635
  - United Way: \$125,730
  - Federal: \$0
  - State/Local: \$969,714
  - Other: \$133,362
  - NUL: \$200,870
- Social Entrepreneurship Ventures:
  - Rental Income Fee: \$41,034
  - Program Service Fee: \$85,823
  - Other: \$6,505
- Endowment: No
- Employees: Full-time: 28 Part-time: 0

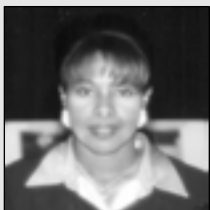
**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,429,828
- Salaries/Wages: \$1,414,853
- Fringe Benefits: \$323,860
- Professional/Contract/Consulting Fees: \$1,233,539
- Travel: \$92,515
- Postage/Freight: \$5,198
- Insurance: \$22,902
- Interest Payments: \$44,760
- Dues/Subscription/Registration: \$13,631
- Depreciation: \$96,195
- Taxes (Including Property Taxes): \$1,694
- Utilities (Telephone, Gas, Electric): \$78,706
- Equipment/Space Rental: \$55,866
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$46,109
- Own Property: 2
- Value of Property: \$17,500,000
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleague.org](http://www.urbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## SPRINGFIELD URBAN LEAGUE, INC.



**Date Established:** 1926  
**President/CEO:** Nina M. Harris  
**Years as CEO:** 9  
**Address:** 100 North 11th Street  
Springfield, IL 62703  
**Telephone:** (217) 789-0830  
**Fax:** (217) 789-1989  
**Website:** www.springfieldul.org  
**Email:** nharris@springfieldul.org

**Years of Service in Urban League:** 20

### **Service Areas:** *Springfield*

Population: 117,090  
*(White 79%, African American 16%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)*

### **Sangamon County**

Population: 194,049  
*(White 85%, African American 11%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)*

### **Morgan County**

Population: 35,300  
*(White 92%, African American 5%, Hispanic/Latino American 2%, Asian American 1%)*

### **Illinois**

Population: 12,785,043  
*(White 72%, African American 15%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%)*

## SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

### 1. **Education:**

- Wee Grow
- Head Start and Early Head Start
- Brandon After School Program
- GEAR UP
- 21<sup>st</sup> Century Community Learning Centers
- Freedom School
- Programs Serve: Youth 6-18+, Families, Adults

### 2. **Economic Empowerment:**

- Empowerment Studios
- House Counseling & Financial Literacy
- Emergency Shelter Program
- Foreclosure Mitigation Program
- Healthcare Career Lattice Program
- YouthBuild and ReStart Program
- Clothes for Career and GAP Girls Awakening Power Program
- Springfield Works Program and Community Health Training Center
- DCFS/WASSUP and Community Technology and Training Center
- Central Illinois Nursing Initiative Project
- Programs Serve: Children 6-10, Youth 16+, Adults 21+

### 3. **Health & Quality of Life:**

- Communities of Color HIV Prevention
- Increasing Access to Health Care Services Through Mobile Health Care
- Wellness on Wheels and Brothers and Sisters Against HIV/AIDS
- Stand Against Cancer Program and Illinois Department of Public Health
- Programs Serve: All Adults, Health Care Personnel

### 4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

### 5. **Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Americorps
- Male Involvement Program
- Programs Serve: Youth 16+, Adults Males

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: 46
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 218

**8. Operational Statistics:**

**Total Budget: \$13,293,934**

- Budget Derived from the following sources in 2011
  - Corporations: \$10,500
  - Foundations: \$20,800
  - Individual Membership: \$2,000
  - Special Events: \$137,225
  - United Way: \$165,013
  - Federal: \$7,419,715
  - State/Local: \$4,408,228
  - Other: \$1,100,503
  - NUL: \$18,450
- Social Entrepreneurship Ventures:
  - Child Care Services \$381,232
  - Space Rental: \$9,820
  - Investment and Other Incomes \$8,242
- Endowment: No
- Employees: Full-time: 195 Part-time: 23

**9. Annual Expenditures:**

- Affiliate Expenditures: \$12,960,771
- Salaries/Wages: \$5,649,567
- Fringe Benefits: \$662,041
- Professional/Contract/Consulting Fees: \$2,769,265
- Travel: \$135,752
- Postage/Freight: \$76,981
- Insurance: \$116,749
- Interest Payments: \$46,096
- Dues/Subscription/Registration: \$28,042
- Depreciation: \$30,263
- Taxes (Including Property Taxes): \$801,554
- Utilities (Telephone, Gas, Electric): \$272,943
- Equipment/Space Rental: \$52,724
- Goods and Services: \$1,437,205
- Rent/Mortgage Payments: \$514,612
- Other: \$374,977
  - Rent Property 14
  - Owns Property 1
- Value of Property: \$1,700,000
- Satellite Offices 11
- Capital Budget No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.springfieldul.org](http://www.springfieldul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF SPRINGFIELD



**Date Established:** 1913  
**President/CEO:** Henry M. Thomas, III  
**Years as CEO:** 37  
**Address:** One Federal Street, Bldg. -111-3  
Springfield, MA 01105  
**Telephone:** (413) 739-7211  
**Fax:** (413) 732-9364  
**Website:** [www.ulspringfield.org](http://www.ulspringfield.org)  
**Email:** [henrymthom@aol.com](mailto:henrymthom@aol.com)

**Years of Service in Urban League:** 40

### **Service Areas: *Springfield***

Population: 150,640

*(White 36%, African American 21%, Hispanic/Latino American 27%, Asian American 2%, Native American 1%, Other 13%)*

### ***Franklin County***

Population: 71,778

*(White 94%, African American 1%, Hispanic/Latino American 3%, Asian American 2%)*

### ***Berkshire County***

Population: 129,288

*(White 94%, African American 2%, Hispanic/Latino American 3%, Asian American 1%)*

## URBAN LEAGUE OF SPRINGFIELD PROGRAMS:

### **1. Education:**

- STEM Project Ready
- Camp Atwater
- Digital Connectors Program
- Programs Serve: Youth 8-18

### **2. Economic Empowerment:**

- Parent Empowerment Zone
- Family Empowerment Zone
- Programs Serve: Parents, Youth, Seniors 55+

### **3. Health & Quality of Life:**

- Parent Empowerment Zone
- Program Serves: Parents, Youths, Seniors 55+

### **4. Civic Engagement:**

- Voter Registration
- Community Forums

### **5. Civil Rights & Racial Justice Activities: N/A**

### **6. Other Programs:**

- Foster Grandparent Program
- Retired & Senior Volunteer Program
- Programs Serve: Seniors 55+

### **7. Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 400

**8. Operational Statistics:**

**Total Budget: \$2,018,874**

- Budget Derived from the following sources in 2011
  - Corporations: \$63,160
  - Foundations: \$4,467
  - Individual Membership: \$6,675
  - Special Events: \$122,280
  - United Way: \$23,206
  - Federal: \$887,824
  - State/Local: \$7,000
  - Other: \$734,262
  - NUL: \$170,000
- Social Entrepreneurship Ventures:
  - Youth Camp \$179,702
- Endowment: \$895,408
- Employees: Full-time: 5 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,820,674
- Salaries/Wages: \$510,356
- Fringe Benefits: \$86,781
- Professional/Contract/Consulting Fees: \$523,342
- Travel: \$20,586
- Postage/Freight: \$3,782
- Insurance: \$23,328
- Interest Payments: \$9,461
- Dues/Subscription/Registration: \$27,374
- Depreciation: \$44,340
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$42,031
- Equipment/Space Rental: \$2,093
- Goods and Services: \$293,826
- Rent/Mortgage Payments: \$62,722
- Other: \$170,652
- Rent Property 1
- Own Property 1
- Value of Property: \$1,300,000
- Satellite Offices: 2
- Capital Budget: \$450,000
- Investment Earnings: \$72,000

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulspringfield.org](http://www.ulspringfield.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other

## URBAN LEAGUE OF SOUTHERN CONNECTICUT



**Date Established:** 1969  
**President/CEO:** Valarie Shultz-Wilson  
**Years as CEO:** 6  
**Address:** 46 Atlantic Street  
Stamford, CT 06901  
**Telephone:** (203) 327-5810  
**Fax:** (203) 406-0008  
**Website:** [www.ulsc.org](http://www.ulsc.org)  
**Email:** [vswilson@ulsc.org](mailto:vswilson@ulsc.org)

**Years of Service in Urban League:** 13

**Service Areas:** ***Fairfield County***

Population: 901,208  
*(White 67%, African American 9%, Hispanic/Latino American 13%, Asian American 4%, Other 7%)*

***New Haven County***

Population: 848,006  
*(White 68%, African American 11%, Hispanic/Latino American 11%, Asian American 3%, Other 7%)*

### URBAN LEAGUE OF SOUTHERN CONNECTICUT PROGRAMS:

**1. Education:**

- Summer Earn and Learn
- Jobs First – In-School
- Jobs First – Out of School
- Project Ready
- Programs Serve: Youth 6-18+, Parents

**2. Economic Empowerment:**

- Small Business Development
- Budget and Credit Repair
- Pre-Purchase Education
- Financial Education
- Foreclosure and Default Counseling
- Weatherization and Broadband Training
- Jobs First Technical Training
- Programs Serve: Youth 18+, Adults 21+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 31
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,105,974**

- Budget Derived from the following sources in 2011
  - Corporations: \$97,000
  - Foundations: \$50,000
  - Individual Membership: \$10,000
  - Special Events: \$297,500
  - United Way: \$5,000
  - Federal: \$70,000
  - State/Local: \$375,000
  - Other: \$201,474
- Endowment: \$7,174,365
- Employees: Full-time: 5 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$823,562
- Salaries/Wages: \$347,505
- Fringe Benefits: \$92,222
- Professional/Contract/Consulting Fees: \$28,074
- Travel: \$21,590
- Postage/Freight: \$1,971
- Insurance: \$7,885
- Interest Payments: \$0
- Dues/Subscription/Registration: \$18,146
- Depreciation: \$2,400
- Taxes (Including Property Taxes): \$2,030
- Utilities (Telephone, Gas, Electric): \$21,594
- Equipment/Space Rental: \$12,205
- Goods and Services: \$193,675
- Rent/Mortgage Payments: \$74,265
- Other: \$0
- Rent Property 2
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulsc.org](http://www.ulsc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet

## TACOMA URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Victoria R. Woodards (Interim)  
**Years as CEO:** 1  
**Address:** 2550 South Yakima Street,  
Suite A  
Tacoma, WA 98405  
**Telephone:** (253) 383-2007  
**Fax:** (253) 383-4818  
**Website:** [www.thetacomaurbanleague.org](http://www.thetacomaurbanleague.org)  
**Email:** [president@thetacomaurbanleague.org](mailto:president@thetacomaurbanleague.org)

**Years of Service in Urban League:** 18

**Service Areas:** *Tacoma*

Population: 196,532  
(White 60%, African American 16%, Hispanic/Latino American 6%, Asian American 8%, Native American 2%, Other 7%)

**Pierce County**

Population: 795,225  
(White 66%, African American 12%, Hispanic/Latino American 9%, Asian American 12%, Native American 1%)

### TACOMA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Digital Connectors
- Male Involvement Program
- YES Project
- Programs Serve: Children, Youth, Teens

**2. Economic Empowerment:**

- Working Women Employment Education (WWEE)
- Employment Resources
- Programs Serve: Adults

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 8
- Urban League Guild Membership: 60
- Urban League Young Professionals Membership: 31
- Other Volunteer/Auxiliary Membership: N/A



**8. Operational Statistics:**

**Total Budget: \$281,000**

- Budget Derived from the following sources in 2011
  - Corporations: \$50,000
  - Foundations: \$5,000
  - Individual Membership: \$12,000
  - Special Events: \$15,000
  - United Way: \$3,000
  - Federal: \$0
  - State/Local: \$130,000
  - Other: \$0
  - NUL: \$66,000
- Endowment: No
- Employees: Full-time: 2 Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$127,534
- Salaries/Wages: \$89,840
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$7,399
- Travel: \$0
- Postage/Freight: \$204
- Insurance: \$21,475
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$5,000
- Utilities (Telephone, Gas, Electric): \$3,616
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$0
- Rent Property 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.tacomaurbanleague.org](http://www.tacomaurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Other

## TALLAHASSEE URBAN LEAGUE



**Date Established:** 1969  
**President/CEO:** Rev. Ernest Ferrell  
**Years as CEO:** 39  
**Address:** 923 Old Bainbridge Road  
Tallahassee, FL 32303  
**Telephone:** (850) 222-6111  
**Fax:** (850) 591-8390  
**Website:** N/A  
**Email:** turbanleague@yahoo.com

**Years of Service in Urban League:** 42

**Service Areas:** *Tallahassee*

Population: 300,000

*(White 60%, African American 26%, Hispanic/Latino American 5%, Asian American 2%, Native American 7%)*

**Quincy**

Population: 46,428

*(White 27%, African American 65%, Hispanic/Latino American 8%)*

### TALLAHASSEE URBAN LEAGUE PROGRAMS:

**1. Education:**

- Black-On-Black Crime Prevention And Youth Crime Prevention
- Program Serves: Youth 10-18+

**2. Economic Empowerment:**

- Housing Rehabilitation Program
- Program Serves: Youth 10-18+, Seniors 55+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- VOCA
- Program Serves: All ages

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 95

**8. Operational Statistics:**

**Total Budget: \$943,123**

- Budget Derived from the following sources in 2011
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$41,422
  - Special Events: \$105,303
  - United Way: \$0
  - Federal: \$12,000
  - State/Local: \$784,398
  - Other: \$0
- Endowment: \$0
- Employees: Full-time: 6 Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$537,812
• Salaries/Wages:	\$314,841
• Fringe Benefits:	\$50,268
• Professional/Contract/Consulting Fees:	\$48,283
• Travel:	\$13,492
• Postage/Freight:	\$2,533
• Insurance:	\$4,120
• Interest Payments:	\$5,875
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$26,000
• Equipment/Space Rental:	\$4,800
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$48,000
• Other:	\$19,600
• Rent Property	1
• Own Property	2
• Value of Property:	\$398,352
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit/Pamphlet

## GREATER TOLEDO URBAN LEAGUE



**Date Established:** 1996  
**President/CEO:** John C. Jones  
**Years as CEO:** 4  
**Address:** 7 East Bancroft Street  
Suite 201  
Toledo, OH 43620  
**Telephone:** (419) 243-3343  
**Fax:** (419) 243-5445  
**Website:** www.gtul.org  
**Email:** john.jones@gtul.org

**Years of Service in Urban League:** 9

**Service Areas:** *Toledo*

Population: 310,000

*(White 65%, African American 25%, Hispanic/Latino American 7%, Asian American 1%, Other 2%)*

**Lucas**

Population: 430,000

*(White 72%, African American 20%, Hispanic/Latino American 6%, Asian American 1%, Other 1%)*

### GREATER TOLEDO URBAN LEAGUE PROGRAMS:

**1. Education:**

- S.T.R.I.V.E. Enrichment And Tutoring Program
- Program Serves: Youth 7-18+

**2. Economic Empowerment:**

- Project Reconnect
- Program Serves: Youth 18+, Adults

**3. Health & Quality of Life:**

- J. Frank Troy Senior Center
- Program Serves: Seniors 55+

**4. Civic Engagement:**

- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$452,789**

- Budget Derived from the following sources in 2011
  - Corporations: \$36,000
  - Foundations: \$8,000
  - Individual Membership: \$12,500
  - Special Events: \$25,000
  - United Way: \$42,500
  - Federal: \$0
  - State/Local: \$316,289
  - Other: \$0
- Endowment: No
- Employees: Full-time: 11 Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$634,450
• Salaries/Wages:	\$338,560
• Fringe Benefits:	\$95,380
• Professional/Contract/Consulting Fees:	\$2,058
• Travel:	\$8,712
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$580
• Equipment/Space Rental:	\$559
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$188,601
• Rent Property	1
• Capital Budget:	No
• Investment Earnings:	\$12,500

**10. Community Relations Activities:**

- Annual Report
- Website: [www.gtul.org](http://www.gtul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method Advertising/Marketing: TV, Radio and Print

## TUCSON URBAN LEAGUE



**Date Established:** 1971  
**President/CEO:** Jonathan T. D. Peck  
**Years as CEO:** 2  
**Address:** 2305 South Park Avenue  
Tucson, AZ 85713  
**Telephone:** (520) 791-9522  
**Fax:** (520) 623-9364  
**Website:** [www.tucsonurbanleague.org](http://www.tucsonurbanleague.org)  
**Email:** [jpeck@tucsonurbanleague.org](mailto:jpeck@tucsonurbanleague.org)

**Years of Service in Urban League:** 2

**Service Areas:** *Pima County*

Population: 1,018,012

*(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)*

**Tucson**

Population: 520,116

*(White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)*

### TUCSON URBAN LEAGUE PROGRAMS:

**1. Education:**

- Employment and Training
- Project YES
- Intel Computer Clubhouse
- Early Childhood Education
- Programs Serve: Youth, Adults, Dislocated Workers

**2. Economic Empowerment:**

- Affordable Housing
- Weatherization and Rehabilitation
- Workforce Initiative
- Programs Serve: Adults

**3. Health & Quality of Life:**

- Senior Food and Nutrition Program
- Program Serves: Seniors 55+

**4. Civic Engagement:**

- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Case Management
- Program Serves: Ages 18-24; Adults, Seniors

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 6
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 30

**8. Operational Statistics:**

**Total Budget: \$8,817,175**

- Budget Derived from the following sources in 2011
  - Corporations: \$0
  - Foundations: \$492,862
  - Individual Membership: \$550
  - Special Events: \$103,623
  - United Way: \$32,002
  - Federal: \$0
  - State/Local: \$8,187,677
  - Other: \$461
- Social Entrepreneurship Ventures:
  - Annual Gala: \$84,229
  - Golf Event: \$7,752
  - Membership: \$550
- Endowment: No
- Employees: Full-time: 43 Part-time: 17

**9. Annual Expenditures:**

- Affiliate Expenditures: \$9,170,429
- Salaries/Wages: \$2,027,825
- Fringe Benefits: \$412,936
- Professional/Contract/Consulting Fees: \$113,086
- Travel: \$103,960
- Postage/Freight: \$5,091
- Insurance: \$55,221
- Interest Payments: \$18,820
- Dues/Subscription/Registration: \$23,547
- Depreciation: \$187,252
- Taxes (Including Property Taxes): \$19,376
- Utilities (Telephone, Gas, Electric): \$160,002
- Equipment/Space Rental: \$233,162
- Goods and Services: \$5,758,200
- Rent/Mortgage Payments: \$0
- Other: \$6,951
- Own Property 8
- Value of Property: \$3,600,000
- Satellite Offices: 6
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.tucsonurbanleague.org](http://www.tucsonurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## METROPOLITAN TULSA URBAN LEAGUE



**Date Established:** 1954  
**President/CEO:** Marquetta D. Finley  
**Years as CEO:** 0  
**Address:** 240 East Apache Street  
Tulsa, OK 74106  
**Telephone:** (918) 584-0568  
**Fax:** (918) 584-0569  
**Website:** www.mtul.org  
**Email:** mfinley@mtul.org

**Years of Service in Urban League:** 0

### **Service Areas: *Tulsa County***

Population: 603,403

*(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 6%)*

### ***Osage County***

Population: 47,472

*(White 66%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 5%)*

### ***Rogers County***

Population: 86,905

*(White 75%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 6%)*

### ***Wagoner County***

Population: 73,085

*(White 76%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 4%)*

### ***Creek County***

Population: 69,967

*(White 80%, African American 2%, Hispanic/Latino American 2%, Native American 12%, Other 5%)*

### ***Pawnee County***

Population: 16,577

*(White 81%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)*

### ***Okmulgee County***

Population: 40,069

*(White 66%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 6%)*

## METROPOLITAN TULSA URBAN LEAGUE PROGRAMS:

### **1. Education:**

- NULITES
- MTUL CDF Freedom Schools
- Gear-Up
- Tulsa Race Exchange – Pilot Program
- Programs Serve: Youth K-12

### **2. Economic Empowerment:**

- MTUL Housing Assistance Program
- Skills, Employment and Economic Development (SEED)
- Programs Serve: Adult 18+

### **3. Health & Quality of Life:**

- Save Our Babies
- Healthy Start
- Programs Serve: Parents, Pregnant Women, Children 0-2

### **4. Civic Engagement:**

- Community Forums



5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 231

8. **Operational Statistics:**

**Total Budget: \$620,459**

- Budget Derived from the following sources in 2011
  - Corporations: \$210,652
  - Foundations: \$115,000
  - Individual Membership: \$12,450
  - Special Events: \$116,472
  - United Way: \$87,879
  - Federal: \$0
  - State/Local: \$0
  - Other: \$0
  - NUL: \$78,006
  - HUD Housing Assistance Program
- Endowment: No
- Employees: Full-time: 8 Part-time: 2

9. **Annual Expenditures:**

- Affiliate Expenditures: \$741,057
- Salaries/Wages: \$481,241
- Fringe Benefits: \$59,502
- Professional/Contract/Consulting Fees: \$18,922
- Travel: \$37,112
- Postage/Freight: \$552
- Insurance: \$5,420
- Interest Payments: \$0
- Dues/Subscription/Registration: \$20,790
- Depreciation: \$12,288
- Taxes (including property taxes): \$0
- Utilities (Telephone, Gas, Electric): \$13,049
- Equipment/Space Rental: \$5,555
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$86,626
- Own Property 1
- Value of Property: \$115,406
- Capital Budget: No
- Investment Earnings: \$0

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.mtul.org](http://www.mtul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Produce Radio Show
- Method of Advertising: Print, Radio and Other
- Marketing Kit and/or Pamphlet

## GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



**Date Established:** 1930  
**President/CEO:** Thomas S. Conley  
**Years as CEO:** 17  
**Address:** 290 West Market Street  
Warren, OH 44481  
**Telephone:** (330) 394-4316  
**Fax:** (330) 394-3167  
**Website:** www.wyul.org  
**Email:** tconley@wyul.org

**Years of Service in Urban League:** 25

**Service Areas:** **Trumbull County**

Population: 210,312

*(White 88%, African American 8%, Hispanic/Latino American 1%, Other 3%)*

**City of Warren**

Population: 41,557

*(White 67%, African American 27%, Hispanic/Latino American 2%, Other 4%)*

**Mahoning County**

Population: 238,823

*(White 78%, African American 15%, Hispanic/Latino American 5%, Other 3%)*

**City of Youngstown**

Population: 66,982

*(White 43%, African American 45%, Hispanic/Latino American 9%, Other 3%)*

## GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
  - Fair Housing
  - Minority Business Assistance Program
  - Christy House Emergency Shelter
  - Employment and Training
  - Programs Serve: Adults 18+, Families with Children
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:**
  - Police Brutality
  - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
  - Board Members Currently Serving: 8
  - Urban League Guild Membership: 16
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$405,961**

- Budget Derived from the following sources in 2011
  - Corporations: \$1,000
  - Foundations: \$0
  - Individual Membership: \$5,000
  - Special Events: \$30,000
  - United Way: \$34,500
  - Federal: \$33,548
  - State/Local: \$277,396
  - Other: \$24,517
- Endowment: No
- Employees: Full-time: 5 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$400,647
- Salaries/Wages: \$233,347
- Fringe Benefits: \$22,067
- Professional/Contract/Consulting Fees: \$16,927
- Travel: \$915
- Postage/Freight: \$478
- Insurance: \$6,173
- Interest Payments: \$987
- Dues/Subscription/Registration: \$235
- Depreciation: \$0
- Taxes (Including Property Taxes): \$25,515
- Utilities (Telephone, Gas, Electric): \$24,815
- Equipment/Space Rental: \$3,142
- Goods and Services: \$17,836
- Rent/Mortgage Payments: \$16,230
- Other: \$31,980
- Rent Property 1
- Own Property 1
- Value of Property: \$170,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Website: [www.wyul.org](http://www.wyul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print

## GREATER WASHINGTON URBAN LEAGUE, INC.



**Date Established:** 1938  
**President/CEO:** Maudine R. Cooper  
**Years as CEO:** 21  
**Address:** 2901 14th Street, NW  
Washington, DC 20009  
**Telephone:** (202) 265-8200  
**Fax:** (202) 265-6122  
**Website:** www.gwul.org  
**Email:** gwulmrc@aol.com

**Years of Service in Urban League:** 46

**Service Areas:** **Washington, D.C.**

Population: 588,756

(White 48%, African American 42%, Hispanic/Latino American 4%, Asian American 3%, Other 3%)

**Prince George's County**

Population: 829,680

(White 26%, African American 59%, Hispanic/Latino American 9%, Asian American 4%, Other 2%)

**Montgomery County**

Population: 931,745

(White 62%, African American 19%, Hispanic/Latino American 9%, Asian American 7%, Other 3%)

### GREATER WASHINGTON URBAN LEAGUE PROGRAMS:

**1. Education:**

- Computer Education and Enrichment Program
- Youth Financial Literacy Program
- GWUL Young Scholars Program
- GWUL Financial Education Program
- Programs Serve: Youth 5-18, Young Adults 18-25

**2. Economic Empowerment:**

- Home Purchase Assistance Program
- Tenant-Based Rental Assistance (DC Dept. of Health)
- Tenant-Based Rental Assistance( Housing Authority of Prince George's County)
- Weatherization Programs
- Housing Counseling
- Workforce Development Program
- Programs Serve: Youth 18+, Adults 21+

**3. Health & Quality of Life:**

- Walgreens Wellness Mobile Unit
- Commodity Supplemental Food Program
- Programs Serve: Adults 18+, Seniors 55+, Nursing Mothers and Children

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 38
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 130
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$5,083,288**

- Budget Derived from the following sources in 2011
  - Corporations: \$454,460
  - Foundations: \$205,000
  - Individual Membership: \$25,000
  - Special Events: \$542,000
  - United Way: \$10,000
  - Federal: \$150,000
  - State/Local: \$3,586,592
  - NUL: \$55,118
  - Housing Counseling
- Endowment: No
- Employees: Full-time: 55    Part-time: 0

**9. Annual Expenditures:**

- Affiliate Expenditures: \$5,292,304
- Salaries/Wages: \$2,529,140
- Fringe Benefits: \$442,929
- Professional/Contract/Consulting Fees: \$865,362
- Travel: \$35,141
- Postage/Freight: \$36,102
- Insurance: \$47,305
- Interest Payments: \$14,235
- Dues/Subscription/Registration: \$21,827
- Depreciation: \$168,757
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$124,621
- Equipment/Space Rental: \$527,381
- Goods and Services: \$259,938
- Rent/Mortgage Payments: \$219,566
- Other: \$0
- Own Property 1
- Value of Property: \$11,000,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.gwul.org](http://www.gwul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF PALM BEACH COUNTY



**Date Established:** 1973  
**President/CEO:** Patrick J. Franklin  
**Years as CEO:** 10  
**Address:** 1700 North Australian Avenue  
West Palm Beach, FL 33407  
**Telephone:** (561) 833-1461  
**Fax:** (561) 833-6050  
**Website:** www.ulpbc.org  
**Email:** frankln@ulpbc.org

**Years of Service in Urban League:** 10

**Service Areas:** *Palm Beach County*

Population: 1,320,134

(White 63%, African American 17%, Hispanic/Latino American 18%, Asian American 2%)

### URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

#### 1. Education:

- Center of Excellence
- Children, Families In Need of Services
- Youth Crime Prevention and Intervention
- High School Credit Recovery
- Black on Black Crime Prevention
- Programs Serve: Youth 8-18

#### 2. Economic Empowerment:

- Comprehensive Housing Counseling
- Foreclosure Mitigation Counseling
- Homeless Prevention
- Henrietta Townhome Community
- Jobs Training
- Programs Serve: Adults 16-24+

#### 3. Health & Quality of Life:

- Act Against AIDS Leadership Initiative
- Support Coordination
- Programs Serve: Youth, Adults

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

#### 6. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: 20

**8. Operational Statistics:**

**Total Budget: \$1,734,697**

- Budget Derived from the following sources in 2011
  - Corporations: \$50,000
  - Foundations: \$110,000
  - Individual Membership: \$3,313
  - Special Events: \$154,690
  - United Way: \$8,302
  - Federal: \$957,660
  - State/Local: \$283,165
  - Other: \$23,943
  - NUL: \$112,544
- Social Entrepreneurship Ventures:
  - Facility Rental: \$4,975
  - Program Service Revenue: \$12,835
- Endowment: No
- Employees: Full-time: 22 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,761,975
- Salaries/Wages: \$1,021,683
- Fringe Benefits: \$73,040
- Professional/Contract/Consulting Fees: \$41,096
- Travel: \$14,096
- Postage/Freight: \$1,954
- Insurance: \$20,604
- Interest Payments: \$10,196
- Dues/Subscription/Registration: \$11,689
- Depreciation: \$8,407
- Taxes (Including Property Taxes): \$1,550
- Utilities (Telephone, Gas, Electric): \$35,076
- Equipment/Space Rental: \$22,409
- Goods and Services: \$433,780
- Rent/Mortgage Payments: \$0
- Other: \$65,888
- Own Property 4
- Value of Property: \$2,075,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulpbc.org](http://www.ulpbc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



**Date Established:** 1918  
**President/CEO:** Ernest S. Prince  
**Years as CEO:** 38  
**Address:** 61 Mitchell Place  
 White Plains, NY 10601  
**Telephone:** (914) 428-6300  
**Fax:** (914) 428-6358  
**Website:** www.ulwc.org  
**Email:** limacss@aol.com

**Years of Service in Urban League:** 47

**Service Areas:** *Westchester*

Population: 923,459  
*(White 64%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 2%)*

## URBAN LEAGUE OF WESTCHESTER COUNTY, INC. PROGRAMS:

1. **Education:**
  - Homeless Student Educational Success
  - Program Serves: Youth, Adults 21+
2. **Economic Empowerment:**
  - Seniors In Community Service
  - Work Readiness And Prepared Program
  - Employment Placement Program
  - Temporary Unemployable (Medical Diagnosis)
  - Programs Serve: Adults 18+, Seniors 55+
3. **Health & Quality of Life:**
  - Harm Reduction
  - Community Development Initiative/Syringe Exchange Program
  - Programs Serve: Youth 14-18, Adults 21+
4. **Civic Engagement:**
  - Voter Registration
  - Community Organizations
  - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 9
  - Urban League Guild Membership: 12
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: \$4,866,874**

  - Budget Derived from the following sources in 2011
 

- Corporations:	\$0
- Foundations:	\$20,255
- Individual Membership:	\$0
- Special Events:	\$0
- United Way:	\$42,278
- Federal:	\$982,519
- State/Local:	\$1,694,005
- Other:	\$0
- NUL:	\$2,127,817
  - Endowment: \$1,587,009
  - Employees: Full-time: 25    Part-time: 2



**9. Annual Expenditures:**

• Affiliate Expenditures:	\$4,929,123
• Salaries/Wages:	\$1,040,214
• Fringe Benefits:	\$392,531
• Professional/Contract/Consulting Fees:	\$57,994
• Travel:	\$37,479
• Postage/Freight:	\$8,934
• Insurance:	\$18,606
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$19,723
• Depreciation:	\$12,481
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$64,558
• Equipment/Space Rental:	\$175,287
• Goods and Services:	\$67,945
• Rent/Mortgage Payments:	\$0
• Other:	\$3,033,371
• Rent Property	2
• Own Property	1
• Value of Property:	\$2,000,000
• Satellite Offices:	2
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Website: [www.ulwc.org](http://www.ulwc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF KANSAS, INC.



**Date Established:** 1954  
**President/CEO:** Chester A. Daniel  
**Years as CEO:** 4  
**Address:** 2418 E. 9<sup>th</sup> Street  
Wichita, KS 67214  
**Telephone:** (316) 262-2463  
**Fax:** (316) 262-8841  
**Website:** www.kansasul.org  
**Email:** chester.daniel@kansasul.org

**Years of Service in Urban League:** 20

**Service Areas: *Wichita/ Sedgewick County***

Population: 490,864  
*(White 73%, African American 10%, Hispanic/Latino American 11%, Native American 1%, Asian American 4%, Other 1%)*

***Dodge City/Ford***

Population: 27,340  
*(White 37%, African American 3%, Hispanic/Latino American 58%, Native American 1%, Asian American 2%)*

***Kansas City/Wyandotte***

Population: 145,786  
*(White 40%, African American 27%, Hispanic/Latino American 28%, Native American 1%, Asian American 3%, Other 2%)*

## URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

**1. Education:**

- NULITES/North High School
- NULITES/Southeast High School
- Project Ready-Get Set
- Do You Want to Live or Die-Gang Prevention
- Caring Ladies Assisting Students to Succeed (C.L.A.S.S.)
- Programs Serve: Youth 14-18, Adults 21+

**2. Economic Empowerment:**

- YEP Psychosocial-ComCare
- Patient Care Assistants
- Housing and Community Development
- Kansas Quick Careers
- Programs Serve: 14-55+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Community Organizations

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

## 8. Operational Statistics:

### **Total Budget: \$1,613,349**

- Budget Derived from the following sources in 2011
  - Corporations: \$136,300
  - Foundations: \$62,500
  - Individual Membership: \$10,000
  - Special Events: \$45,000
  - United Way: \$295,639
  - Federal: \$42,374
  - State/Local: \$831,536
  - Other: \$0
  - NUL: \$190,000
- Endowment: No
- Employees: Full-time: 18    Part-time: 12

## 9. Annual Expenditures:

- Affiliate Expenditures: \$1,681,285
- Salaries/Wages: \$843,757
- Fringe Benefits: \$112,977
- Professional/Contract/Consulting Fees: \$208,020
- Travel: \$59,050
- Postage/Freight: \$6,200
- Insurance: \$18,700
- Interest Payments: \$17,880
- Dues/Subscription/Registration: \$14,200
- Depreciation: \$6,000
- Taxes (Including Property Taxes): \$69,628
- Utilities (Telephone, Gas, Electric): \$39,840
- Equipment/Space Rental: \$49,700
- Goods and Services: \$214,011
- Rent/Mortgage Payments: \$12,080
- Other: \$9,242
- Own Property 1
- Value of Property: \$1,750,000
- Satellite Offices: 3
- Capital Budget: No
- Investment Earnings: \$0

## 10. Community Relations Activities:

- Annual Report
- Website: [www.kansasul.org](http://www.kansasul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Produce Radio Show
- Method Of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet

## METROPOLITAN WILMINGTON URBAN LEAGUE



**Date Established:** 1999  
**President/CEO:** Deborah T. Wilson  
**Years as CEO:** 9  
**Address:** 100 West 10th Street, Suite 710  
Wilmington, DE 19801  
**Telephone:** (302) 622-4300  
**Fax:** (302) 622-4303  
**Website:** www.mwul.org  
**Email:** dwilson@mwul.org

**Years of Service in Urban League:** 9

**Service Areas: City of Wilmington**

Population: 72,826

*(White 35%, African American 55%, Hispanic/Latino American 9%, Asian American 1%)*

**New Castle County**

Population: 524,682

*(White 67%, African American 22%, Hispanic/Latino American 7%, Asian American 4%)*

### METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

**1. Education:**

- Achievement Matters!
- Program Serves: Youth 10-14, Parents 25-55

**2. Economic Empowerment:**

- Financial Literacy
- Program Serves: Youth 18-24, Seniors 55+

**3. Health & Quality of Life:**

- Health Equity Consortium
- Program Serves: Low-Income and Minority Populations

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: 52
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$658,799**

- Budget Derived from the following sources in 2011
  - Corporations: \$264,870
  - Foundations: \$0
  - Individual Membership: \$22,429
  - Special Events: \$120,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$251,500
  - Other: \$0
- Endowment: No
- Employees: Full-time: 6 Part-time: 6

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$725,800
• Salaries/Wages:	\$346,215
• Fringe Benefits:	\$58,789
• Professional/Contract/Consulting Fees:	\$83,311
• Travel:	\$9,716
• Postage/Freight:	\$2,862
• Insurance:	\$5,607
• Interest Payments:	\$6,016
• Dues/Subscription/Registration:	\$16,353
• Depreciation:	\$429
• Taxes (Including Property Taxes):	\$25
• Utilities (Telephone, Gas, Electric):	\$16,740
• Equipment/Space Rental:	\$8,638
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$63,646
• Other:	\$107,453
• Rent Property	1
• Capital Budget:	No
• Investment Earnings:	\$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.mwul.org](http://www.mwul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method Of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

## WINSTON-SALEM URBAN LEAGUE



**Date Established:** 1948  
**President/CEO:** Keith Grandberry  
**Years as CEO:** 7  
**Address:** 201 West 5th Street  
Winston-Salem, NC 27101  
**Telephone:** (336) 725-5614  
**Fax:** (336) 727-8868  
**Website:** [www.wsurban.org](http://www.wsurban.org)  
**Email:** [kgrandberry@wsurban.org](mailto:kgrandberry@wsurban.org)

**Years of Service in Urban League:** 8

### **Service Areas: *Winston-Salem/Forsyth County***

Population: 332,355  
(White 62%, African American 25%, Hispanic/Latino American 10%, Asian American 1%, Other 2%)

### ***Alexander County/Caldwell County***

Population: 116,404  
(White 87%, African American 6%, Hispanic/Latino American 3%, Asian American 1%, Other 3%)

### ***Allegheny County/Avery County***

Population: 29,367  
(White 89%, African American 2%, Hispanic/Latino American 8%, Other 1%)

### ***Ashe County/Burke County***

Population: 113,912  
(White 95%, African American 1%, Hispanic/Latino American 3%, Other 1%)

### ***Raleigh Durham/Wake County***

Population: 593,806  
(White 67%, African American 21%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%)

### ***Catawba County/Gaston County***

Population: 366,125  
(White 74%, African American 15%, Hispanic/Latino American 6%, Asian American 1%, Native American 4%)

### ***Davidson County/Davie County***

Population: 202,562  
(White 83%, African American 9%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

### ***Surry County/Stokes County***

Population: 118,797  
(White 86%, African American 4%, Hispanic/Latino American 10%, Asian American 1%)

### ***Yadkin County/Wilkes Cty./Watauga Cty.***

Population: 149,704  
(White 91%, African American 4%, Hispanic/Latino American 5%)

### ***Lincoln County***

Population: 63,780  
(White 87%, African American 6%, Hispanic/Latino American 7%, Asian American 1%)

## WINSTON-SALEM URBAN LEAGUE PROGRAMS:

### 1. **Education:**

- Minority Outreach
- Youth Leadership Development
- Programs Serve: All Ages

### 2. **Economic Empowerment:**

- Minority Business Development
- Senior Community Services Employment Program
- Quality of Life Employment Program-General Population
- Programs Serve: Adults, Seniors

### 3. **Health & Quality of Life:** N/A

- 4. Civic Engagement:**
- Voter Registration
  - Community Organizations
  - Community Forums
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:**
- Career in Transition
  - Program Serves: Middle Management with Degrees
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 23
  - Urban League Guild Membership: 16
  - Urban League Young Professionals Membership: 35
  - Other Volunteer/Auxiliary Membership: 179
- 8. Operational Statistics:**  
**Total Budget: \$3,026,372**
- Budget Derived from the following sources in 2011
 

- Corporations:	\$95,000
- Foundations:	\$412,500
- Individual Membership:	\$1,500
- Special Events:	\$55,000
- United Way:	\$460,000
- Federal:	\$1,829,272
- State/Local:	\$158,000
- Other:	\$14,500
  - Endowment: No
  - Employees: Full-time: 12 Part-time: 7
- 9. Annual Expenditures:**
- |  |             |
|--|-------------|
| • Affiliate Expenditures:                | \$4,659,949 |
| • Salaries/Wages:                        | \$3,625,442 |
| • Fringe Benefits:                       | \$472,422   |
| • Professional/Contract/Consulting Fees: | \$135,641   |
| • Travel:                                | \$103,212   |
| • Postage/Freight:                       | \$8,454     |
| • Insurance:                             | \$5,353     |
| • Interest Payments:                     | \$2,575     |
| • Dues/Subscription/Registration:        | \$2,618     |
| • Depreciation:                          | \$30,740    |
| • Taxes (Including Property Taxes):      | \$0         |
| • Utilities (Telephone, Gas, Electric):  | \$53,620    |
| • Equipment/Space Rental:                | \$9,741     |
| • Goods and Services:                    | \$79,884    |
| • Rent/Mortgage Payments:                | \$0         |
| • Other:                                 | \$130,247   |
| • Own Property                           | 2           |
| • Value of Property:                     | 1,950,000   |
| • Satellite Offices:                     | 9           |
| • Capital Budget:                        | No          |
| • Investment Earnings:                   | \$600       |
- 10. Community Relations Activities:**
- Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.wsurban.org](http://www.wsurban.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Produce TV or Cable Show
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio, Print and Other
  - Marketing Kit and/or Pamphlet

# **THE NATIONAL URBAN LEAGUE**

## **2012 Urban League Census**

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**National  
Urban League**

## **WHO WE ARE**

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 98 professionally staffed affiliates in 36 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth  
Economic Empowerment  
Health and Quality of Life  
Civic Engagement  
Civil Rights and Racial Justice



[bbb.org/charity](http://bbb.org/charity)





A National Urban League Publication

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