

The National Urban League

2011 Urban League Census

An Official Publication of the



**National
Urban League**

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Message from the President

Message from the President

The National Urban League is a historic civil rights organization dedicated to economic empowerment in order to elevate the standard of living in significantly underserved urban communities. Since its inception in 1910, the National Urban League has spearheaded the efforts of its local affiliates through the development of programs, public policy research and advocacy. Today, there are 98 affiliates in 36 states and the District of Columbia, providing direct services that impact and improve the lives of more than 2.6 million people nationwide.

As the nation continues to recover from the worst economic downturn since the Great Depression, Urban League affiliates are the first responders in the War on Unemployment, helping people to avoid foreclosure, access educational opportunities and attain economic empowerment.

The 2011 Urban League Census boldly communicates the strength, stability and measurable impact of the Urban League Movement. As we review the economic and social impact of the programs and initiatives of the National Urban League and the affiliates nationwide, this publication provides thorough insight into our work, the people we serve and the communities we enhance.

Based on the reports from all 98 affiliates, the cumulative economic impact of the programs and operations of the National Urban League and the Affiliate Movement is \$1.1 billion. More than 2.6 million lives were empowered to excel, reaching more than 100 million through advocacy, research and other public efforts during the 2010 calendar year.

We are sincerely grateful to the esteemed research team of Dr. Silas Lee and Dr. Bernard Anderson for their ongoing commitment to the Urban League Movement. Their significant contribution of data collection and economic analysis made this publication possible.

Most importantly, I would like to thank and acknowledge the relentless efforts of each Urban League affiliate for its participation in this study. Even in the midst of these uncertain economic times your leadership, dedication and service to empower communities and change lives is an inspiration for all. With many hands the burden is light.

Sincerely,



Marc H. Morial

President and Chief Executive Officer

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**National
Urban League**

*Empowering Communities.
Changing Lives.*

SUMMARY of the PROGRAM ACTIVITIES and ECONOMIC IMPACT of the 2011 URBAN LEAGUE AFFILIATE CENSUS SURVEY

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Dr. Silas H. Lee, III

INTRODUCTION

One year after its centennial, the 2010 societal and economic impact analysis of the Urban League Movement reflects the turbulent economic and social environment in which the affiliates have to function and provide services. The Great Recession of 2010 not only challenged the fortitude of constituents, but constricted the resources and opportunities affiliates provided to clients. As a country that promotes opportunity and economic mobility as its strongest assets, 2010 removed some steps in the opportunity ladder that have not been replaced.

For the first time since the Great Depression, the American Dream of economic mobility has been supplanted by fear, doubt and profound economic anxiety. Unlike the recession in the early 2000s after a period of prolonged prosperity, the Great Recession starting in 2007 ushered in a structural transformation of America's economy, unexpectedly short-circuiting the careers of millions in once recession-proof occupations. As the Great Recession rattled the most resilient individuals, and the work-hard-play-by-the-rules mantra no longer guaranteed personal and professional security, many working class Americans were hammered deeper into the grave of inequality.

Even in times of prosperity, the corridors of urban America have experienced a persistent recession, and in 2010 the unemployment for African Americans reached Depression-era levels, nearly double the rate for the general population at 16%. For thousands of families in urban America, the affiliates of the Urban League have become the life line, rescuing them from being consumed by economic turmoil and uncertainty.

ANALYSIS of the 2011 AFFILIATE CENSUS SURVEY --- SOCIETIAL IMPACT

Dr. Silas Lee

THE EMPOWERMENT PROGRAMS

Two years after the Great Recession began; the affiliates remain caught in the cross-fire of an increased demand for services, but diminishing resources. In 2010, forty-six (46) states enacted budget cuts which exacerbated essential medical, education, employment and social service programs and services to working and middle class families; thus, elevating unemployment, terminating contracts and reducing contributions to institutions and non-profits. Noticeably, programs servicing the most vulnerable citizens - education, health and economic - absorbed the most significant cuts.

As more families faced job losses, reduced hours, diminished health services, and the threat of foreclosure, many Urban League affiliates became the first responders providing critical assistance to help families avert economic asphyxiation. As presented in the data below, the affiliates served nearly double the number of clients in economic, housing and health programs than the previous year.

Programs	2004 2009	2009	2010	Cumulative 2004-2010
Education	1,565,849	262,399	172,327	1,738,176
Economic/Housing	1,585,262	375,963	608,652	2,193,914
Health	2,954,379	792,216	1,422,428	4,376,807
Civic Engagement/ Civil Rights	2,184,700	312,980	175,680	2,360,380
Foreclosure Assistance	-----	11,931	15,524	27,455
Foster Care	-----	307	203	510
Other Programs	478,678*	388,167	262,563	741,241
All Programs	8,119,195	2,143,963	2,657,377	11,438,483

* Other programs were added to the census in 2008, and foreclosure assistance and foster care programs were added in 2009.

Since 2004, more than 11 million clients have been served by Urban League affiliates.

Health Care

Every American has access to quality and affordable health care solutions.

- As the recession frayed the confidence of workers and families, it exacted a devastating toll on programs and services which buttress this nation's future, primarily education and health; thus, creating a greater demand for services from agencies experiencing fewer resources. When confronted with having to choose between food, utilities and health care, financially strapped families sacrifice health care exposing children and adults to the potential of a serious illness escalating to a life threatening one.
- With 31 states implementing stringent cuts in funds for health care services and providers, the Urban League affiliates managed to serve more than 1.4 million participants through its health care initiatives. Programs funded by Walgreens and Wal-Mart provided interim medications, care or evaluations to neglected patients.

Education Programs

Every American child is ready for college, work and life.

- Always cited as the cornerstone to America's future, prosperity, growth and stability, 34 states sought to balance their budgets by enacting cuts in programs servicing kindergarten to twelfth graders. Consequently, 90,000 fewer participants received education services from the affiliates in 2010. However, 172,327 clients still benefitted from education services provided by the affiliates. Professional development and skills enhancement programs serviced the most participants at 50,000.

Economic Empowerment Programs

Every American has access to jobs with a living wage and good benefits.

- The Great Recession is dismantling the progress achieved during the 1990's. Since 2009, unemployment among African Americans has increased from 14% to 16%. Some studies suggest that in 2010, 40 percent of African Americans will have experienced unemployment or underemployment, which increase child poverty from one-third of African-American children to slightly over half.
- As more urban residents navigated the cross-currents of psychological despair and economic insecurity, the affiliates of the Urban League became the guardians of hope and opportunity. Last year the affiliates operated 548 economic, entrepreneurship and housing programs which served an astounding 608,852 clients, the most for any program since the implementation of the census. That represents an increase of 232,889 clients from 2009, which can be attributed to the protracted recession. An overview of economic development programs is presented below:

- **Workforce Development** --- 223,237 served, of which 15,193 were placed in jobs with an average salary of \$21,406.14 (an increase of \$1,267 from 2009).
- **Welfare to Work Program** --- 10,997 clients participated, representing an increase of 169 from 2009. More than twenty eight hundred (2,847) were placed in jobs (257 less than 2009) earning \$20,497 annually.
- **Entrepreneurship and Business Development** --- In 2010, 7,322 participated in an entrepreneurship program, of which 357 started a business. The sales receipts for these businesses ranged from \$28,000 to \$1.2 million. Although this represented a decrease of 9,097 participants from 2009, almost an equal number started businesses in both years: 414 in 2009 and 357 last year.

Every American lives in safe, decent, affordable and energy efficient housing on fair terms.

- **Housing and Community Development** ---The Great Recession not only drastically altered the economic climate but accelerated the dissemination of finances for once middle class families. For the first time since the Great Depression, the prolonged recession created a new class of poor people in America --- those who just lost their job or have been unemployed for more than a year. This metastasized economic decline contributed to more than double the clients receiving assistance for housing in 2010. In 2009, more than 170,000 persons were the recipients of assistance to meet essential housing needs such as rental assistance, heating and utility bill assistance. However, in 2010 the affiliates provided assistance to two and a half times more clients, 441,493, with some serving more than 30,000 residents.

- **Home Ownership** --- With home sales plummeting most of 2010, more participants in the home ownership classes purchased homes last year than in 2009, a trend that countered national real estate activity. In 2010, 1,188 homes were purchased, an increase of 161 from the previous year, and the average purchase price rose from \$95,245 to \$122,197.
- Ninety percent (90%) of the mortgages were fixed rate, a ten percent (10%) increase from 2009, and 10% were adjustable rate.
- **Foreclosure Assistance** --- As the economy continued to deteriorate and unemployment increased, it became increasingly difficult for many families to retain ownership of their homes. Assistance to families facing foreclosure increased by 3,593 from 2009 to 15,524 in 2010, and alternative housing was recommended for 579 families.

Civic Engagement and Civil Rights

- Ensuring the integrity of our civil liberties is a core mission of the Urban League, and in 2010 the affiliates provided assistance to 173,607 persons whose rights were threatened. Advocacy efforts dominated the civic engagement services with 143,607 clients followed by civil rights activities assisting 31,503 participants.

Social Media

- In conjunction to 97% of the affiliates maintaining a website, the rapid adoption of social media technologies is enhancing the visibility of businesses and organizations globally. Facebook has more than 500 million users and Twitter users send out more than 65 million tweets per day, as the social media communications platform of the Urban League reached more than 200,000 persons. As more Urban Leaguers become familiar with this platform, it is anticipated that use of this technology will increase among our supporters and donors, as well as mobilize our community based supporters to respond to news and events on a real time basis.

INDIRECT SERVED

- In addition to more than 2.6 million recipients directly receiving services from the affiliates, an additional 150 million people were served through media appearances by President & CEO, Marc H. Morial and staff members, newspaper, website coverage, publications, and other indirect services such as:
 - *Centennial special events*
 - *Job Fairs*

- *Media (MSNBC, NBC Nightly News, Today Show, Meet the Press and other national news interviews)*
- *Internet Coverage*
- *Black Executive Exchange Program*
- *Publications (To Be Equal, The State of Black America, National Urban League Annual Report)*
- *Public Policy Advocacy and Research Efforts (National Urban League's Policy Institute)*

THE GREAT RECESSION and its IMPACT on SOCIETIAL and ECONOMIC IMPACT

One year after its centennial celebration, the Urban League entered its second century of service in Depression era conditions. In 2010, the nation's economy was supposed to theoretically transition from recession to recovery, but for 14 million jobless and 8 million under-employed Americans witnessing the evaporation of opportunity and independence, the potential of an economic apocalypse threatened many urban families and heightened the urgency for services provided by the affiliates.

The resilience of an organization is measured by how it functions and survives during times of social and economic tension. With unemployment in some American cities reaching a twenty-five year high, states and corporations reducing their philanthropic activities, yet, the Urban League affiliates expanded its direct and indirect services to participants from 2 million in 2009 to 2.6 million in 2010. Additionally, the economic contribution to the nation's economy increased from \$1billion in 2009 to more than \$1.1 billion in 2010.

During times of an economic crisis, citizens need agencies that can assist the unemployed, employed, and families in need of assistance. More importantly, the services provided by the Urban League affiliates not only help to restore lives and communities, but help people maintain their dignity and a sense of humanity.

THE ECONOMIC IMPACT OF THE NATIONAL URBAN LEAGUE, 2010

Dr. Bernard E. Anderson

In its centennial anniversary year, the National Urban League contributed \$1.1 billion to the American economy. Together, the national office and its 98 affiliates located throughout the U.S. served 2.7 million men, women, and youth through a wide variety of programs and activities.

The total economic impact of these activities includes two parts: (a) primary impact, or national office and affiliate spending for administrative operations, and (b) secondary impact, or the value of economic transactions undertaken by participants in Urban League economic empowerment programs.

Economic Impact	2010	2009	Cumulative 2004 -- 2010
Primary Spending	\$471,816	\$461,424	\$1.9 billion
Secondary Spending	\$641,600	\$580,514	\$3.2 billion
Total Spending	\$1.113 billion	\$1.041 billion	\$5.1 billion

Primary Economic Impact

The primary economic impact is generated by headquarters office and affiliate spending for staff, goods and service purchases, taxes, and other expenditures. A “multiplier effect” occurs when primary spending for program operations changes hands several times, producing additional income and employment effects.

Total Expenditures

<i>Expenditure</i>	2010	2009	Cumulative 2004 --- 2010
Total for Programs	\$471,816	\$459,534	\$1.9 billion
Wages & Salaries	\$244,732	\$163,689	\$1.1 billion
Goods & Services	\$195,437	\$132,881	\$708,464
Utilities	\$8,321	\$14,354	\$50,649
Building Occupancy	\$12,701	\$9,247	\$68,388
Taxes	\$3,063	\$2,199	\$8,295

In 2010, total expenditures for National Urban League program operations were \$471.8 million. Major costs included wages, salaries, and benefits (\$244.7 million), and goods and service purchases (\$195.4 million). Building occupancy, utilities, and taxes consumed \$24.1 million.

The federal government provided \$167.6 million to support Urban League operations. Some of the funding was disbursed from the second, and final, year of the American Recovery and Reinvestment Act of 2009, (ARRA), the stimulus program that was introduced by the Obama administration to help spur economic recovery. State and local governments provided \$120.4 million, and corporations, foundations, and the United Way, \$51.3 million.

Secondary Economic Impact

The secondary economic impact reflected transactions initiated by participants who received services in workforce development, housing, entrepreneurship, and community investment programs. They produced an economic impact of \$641.6 million.

Workforce Development Programs

Most Urban League affiliates have programs that help the unemployed and underemployed improve their labor market positions. Pre-employment job readiness, occupational skills training, job placement, and other services are tools that assist workers in obtaining better jobs and income.

Employment Programs

<i>Employment Programs</i>	<i>2010</i>	<i>2009</i>
Participants	164,493	81,084
Placed in Jobs	18,040	11,551
Average annual earnings	\$21,406	\$20,139
Welfare- to-Work	10,997	10,828
Placed in Jobs	2,847	3,104
Average annual earnings	\$20,497	\$19,522

The demand for employment services doubled in 2010, as private job creation remained weak, and the unemployment rate remained stubbornly high. The African American unemployment rate was at, or above, 15 percent throughout the year, and more than 2 of every 5 jobless workers searched unsuccessfully for six months or more.

The affiliates provided employment services for 164,000 men, women, and youth. Of that number, about 18 thousand were placed in jobs, at an average annual wage of \$21,406. Affiliates with welfare-to-work programs served 10,997 participants, of whom 2,847 were placed in jobs. Their average annual wages were \$20,497.

The secondary economic impact of employment programs, including welfare-to-work, was \$378 million.

Housing Programs

The housing market remained depressed in 2010, as housing prices steadily fell, and foreclosures soared to historic highs. Nonetheless, 1,188 of those who participated in Urban League housing programs bought homes, a 14.8% increase in home ownership over 2009. The average home purchase price was \$122,197, up 28% above the purchase price reported in 2009.

Home Purchasing

Number of homes purchased in 2010.....	1,188
Price of each home purchased.....	\$122,197
Percent of fixed rate mortgages	91%

Urban League housing programs provide financial literacy, credit counseling, and information on home buying practices and procedures. These services protect against predatory practices and help program participants make better informed choices in home shopping and mortgage financing. For that reason, 90.8% of Urban League home buyers qualified for and obtained fixed rate mortgages, taking advantage of low interest rates.

With 1,188 home purchases at an average of \$122,197, the housing programs generated a secondary economic impact of \$146.7 million.

Entrepreneurship and Business Development

Twenty-four affiliates offered entrepreneurship and business development programs in 2010. Business ownership is indispensable for building wealth, and helps spur job creation in urban communities. EBD programs guide entrepreneurs toward new business formation, and contribute to the improvement of existing business performance through technical assistance, business information, product and service marketing, and networking that builds partnerships to generate minority and female contracting opportunities.

Entrepreneur and Business Development	Total
Number of program participants	7,322
Number who started businesses in 2010	357
Combined sales for all business owners, 2010 (millions)	\$3,368

In 2010, participants in EBD programs started 357 businesses that produced a wide range of products and services. Total sales for all businesses owned by program participants were \$3.4 million representing the secondary economic impact of Urban League EBD programs.

Community Investment

The National Urban League and Stonehenge Community Development, LLC, forged a partnership that steers New Markets Tax Credits investment toward businesses in economically distressed areas. Such investment creates jobs, income, and commercial development in areas with unmet needs. The strategically targeted investments will produce an average 16.8% economic impact in the 12 communities in which the investments were made. The secondary economic impact of the NUL/Stonehenge partnership is \$114 million.

Conclusion

In 2010, the National Urban League generated an economic impact of \$1.1billion. The primary economic impact, \$471.8 million, flowed from significant federal, state, and local government support for Urban League programs in many communities across the country. Thousands of families still suffering from the effects of the worst economic crisis since the Great Depression rely on Urban League services to improve their economic condition.

The secondary economic impact, \$641.6 million, is a measure of the success of these efforts, with 18,000 participants placed in jobs, 1,188 new home owners, 357 new business start-ups, \$3.3 million in business sales, and \$114 million in new investment in economically distressed communities. These results demonstrate the value of the National Urban League, and the potential the organization could have for even greater economic impact with increased support from public and private sources.

Persistent racial inequality in economic life is the challenge the National Urban League, an iconic American institution, continues to address. This report demonstrates the value of the organization to the American economy.

A Final Thought

Imagine America without the Urban League. For decades, the belief in the American Dream has been the emotional glue that has unified this nation. When people lose their sense of destiny and control in the society in which they live, the potential to divorce oneself from the goals and ideals of America can become a threat to democracy. Thus, in times of economic distress, Urban League affiliates become the social and economic lifeguard in urban communities. Without them, millions of American families would face economic obliteration. In 2010, the affiliates of the Urban League did a lot with a little, the question is, how much we would do if we had more?

NATIONAL URBAN LEAGUE



Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 8
Address: 120 Wall Street, 8th Floor
New York, NY 10005
Telephone: (212) 558-5300
Fax: (212) 558-5332
Website: www.nul.org
Email: presidentoffice@nul.org

Years of Service in Urban League: 8

Service Areas: *United States*

Population: 281,421,906

(White 69%, African American 12%, Hispanic/Latino American 12%, Asian American 5%, Native American 1%, Other 1%)

Total Number People Directly Served by Urban League Movement: 2.6 million

Total Number People In-Directly Served by Urban League Movement: 150,000,000

NATIONAL URBAN LEAGUE PROGRAMS:

1. **Education:**

- Out-of-School Time and Youth Development Programs (including NULITES and Campaign for African American Achievement related programs)
- Equity and Excellence Project (EEP)
- Digital Connectors
- Project Ready Literacy Coaches
- Read and Rise-Reading Information Centers
- Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

2. **Economic Empowerment:**

- Entrepreneurship Centers
- New Market Tax Credits
- Enterprise NUL Loan Fund
- Comprehensive Housing Counseling and Homeownership Education
- Foreclosure Prevention
- Financial Literacy and Financial Coaching
- Career Pathway for Urban America (CPUA)
- Pizza Hut Job Assistance Program
- Mature Worker Program (MWP)
- Workforce Investment Demonstration Project

3. **Health & Quality of Life:**

- Community Health Worker
- Saving Our Sons, A Men's Health Initiative (Diabetes)
- I AM Woman, A Women's Health Initiative (Health and Nutrition)
- CDC, Act Against AIDS Leadership Alliance (AIDS)
- Remarkable Woman, A Women's Health Initiative (Diabetes and Obesity)
- Health Agenda
- Health Policy and Advocacy
- Walgreen's Health and Wellness Tour

- Health Events/Fairs/Community Forums
- Health Education, Dissemination, and Mobilization
- Affiliate Training and Technical Assistance (Whitney M. Young Jr. Urban Leadership Conference)

4. Civic Engagement:

- Community Forums
- Community Organizations

5. Civil Rights & Racial Justice Activities

- Civil Rights & Racial Justice Activities
- Voting Rights Reauthorization Act
- Black Male Commission
- Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act

6. Other Programs:

- Diversity Recruitment (The Employment Network)
- Conference/Special Events
- Legislative Policy Conference
- Annual Conference
- Young Professionals Summit
- Black Executive Exchange Program (BEEP) Conference
- Whitney M. Young Institute Conference
- AOE Mid-Winter Conference & Regional Conference
- EOI Conference

7. Board Members/Volunteers:

- Board Members Currently Serving: 44
- Urban League Guild Membership: 2,158
- Quarter Century Club: 876
- Urban League Young Professionals Membership: 5,491
- Council of Board Members: 2180
- Black Executive Exchange Program (BEEP):
- Academy of Fellows: 45

8. OPERATING ACTIVITIES:

Total Budget: \$60,391,031

Revenue, Gains and Other Support:

• Government Grants and Contracts:	\$19,886,746
• Donated Materials and Services:	\$6,662,193
• Contributions:	\$4,074,797
• Legacies and Bequests:	\$47,987
• Special Events, Net of Expenses:	\$2,162,707
• Federated Fund-Raising Agencies:	\$3,321
• Program Service Fees:	\$8,231,523
• Franchise Fees:	\$981,000
• Investment Return Designated for Current Operations:	\$563,479
• Sale of Publications:	\$72,202
• Other:	\$732,470
• Net Assets Released From Restriction:	
-Satisfaction of Program Restrictions:	\$16,942,606

9. Total Expenditures:	\$60,255,635
• Salaries:	\$9,585,259
• Payroll Taxes and Related Benefits:	\$3,426,330
• Subcontract Payments:	\$21,798,947
• Donated Materials and Services:	\$6,712,193
• Professional Contract Services:	\$10,050,291
• Supplies:	\$493,349
• Telephone and Telegraph:	\$234,253
• Occupancy:	\$1,814,073
• Commercial Insurance:	\$115,272
• Postage and Shipping:	\$202,149
• Printing, Duplication and Artwork:	\$424,517
• Travel, Conference and Conventions:	\$3,483,385
• Subscription and Publication:	\$154,329
• Furniture and Equipment Expenses:	\$516,564
• Award and Grant Expenses:	\$43,929
• Bad Debit:	\$47,063
• Miscellaneous:	\$757,157
• Depreciation and Amortization:	\$396,575
• Less: Board Designated Expenses	\$0
• Net Income:	\$135,396

10. Community Relations Activities:

- Annual Report
- National Urban League Conference (Annual)
- Monthly Board Newsletter
- State of Black America: 2010
- Opportunity Journal Magazine (Bi-Annually)
- Urban Influence Magazine (Bi-Monthly)
- To Be Equal (Weekly News Column)
- Read and Rise Magazine (Quarterly)
- AOE Weekly News Wire (Affiliate Services)
- Diversity Practices That Work: The American Worker Speaks II
- President's Circle Newsletter
- Gulf Coast Economic Empowerment Tour
- Special Research/Surveys
- Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/ Video Available

AKRON URBAN LEAGUE



Date Established: 1925
President/CEO: Bernett Williams
Years as CEO: 13
Address: 440 Vernon Odom Blvd.
Akron, OH 44307
Telephone: (234) 542-4132
Fax: (330) 434-2716
Website: akronurbanleague.org
Email: ulbernett@aol.com

Years of Service in Urban League: 15

Service Areas: **Akron/Summit County**
Population: 544,221
(White 82%, African American 14%, Hispanic/Latino American 1%, Asian American 2%, Other 1%)
Akron, Ohio
Population: 208,800
(White 65%, African American 30%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

AKRON URBAN LEAGUE PROGRAMS:

1. **Education:**
 - School's In
 - Scholarship Program
 - Summer Enrichment Day Camp
 - Supplemental Education Services
 - Programs Serve: Youth 16 – 21 Years of Age
2. **Economic Empowerment:**
 - Minority Business Development Organizations (MBDO)
 - Partnership for the Minority Business Accelerator (PMBA)
 - Minority Business Assistance Center
 - Transitions Programs
 - General Employment
 - Akron Selected Skills Enrichment (ASSET)
 - Programs Serve: Ages 18+
3. **Health & Quality of Life:**
 - Healthy League Series
 - Ohio Benefit Bank
 - Programs Serve: Youth and Adults 18 – 55+
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - Housewarming Program
 - Partnership for the Minority Business Accelerator
 - United Way of Summit County
 - Elegant Evenings
 - Food Distribution
 - Community Connections Program
 - Career Fair
 - Dining with Santa
 - Programs Serve: Ages 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 420

8. Operational Statistics:

Total Budget: \$2,563,041

- Budget Derived from the following sources in 2010
 - NUL \$15,000
 - Corporations: \$99,891
 - Foundations: \$279,340
 - Individual Membership: \$19,432
 - Special Events: \$115,875
 - United Way: \$320,990
 - Federal: \$298,469
 - State/Local: \$1,032,395
 - Other \$381,649
- Social Entrepreneurship Ventures:
 - President's Hall: \$203,510
 - Tenant Rent: \$75,220
- Endowment: \$235,984
- Employees: Full-time: 35 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$3,179,579
- Salaries/Wages: \$1,696,628
- Fringe Benefits: \$139,330
- Professional/Contract/Consulting Fees: \$187,431
- Travel: \$26,443
- Postage/Freight: \$7,088
- Insurance: \$17,569
- Interest Payments: \$57,787
- Dues/Subscription/Registration: \$25,068
- Depreciation: \$250,387
- Taxes (Including Property Taxes): \$171,957
- Utilities (Telephone, Gas, Electric): \$151,495
- Equipment/Space Rental: \$45,927
- Goods and Services: \$181,078
- Rent/Mortgage Payments: \$95,000
- Other \$126,391
- Owns Property 1
- Value of Property: \$5,051,560
- Capital Budget: No
- Investment Earnings: \$850,493

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio and Other
- Marketing Kit and/or pamphlet Available

NORTHERN VIRGINIA URBAN LEAGUE



Date Established: 1990
President/CEO: Lavern J. Chatman
Years as CEO: 8
Address: 1315 Duke Street
Alexandria, VA 22314
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: l.chatman@nvul.org

Years of Service in Urban League: 12

Service Areas: Alexandria

Population: 142,131

(White 59%, African American 22%, Hispanic/Latino American 14%, Asian American 5%, Native American 1%, Other 5%)

Fairfax County

Population: 1,012,751

(White 64%, African American 9%, Hispanic/Latino American 14%, Asian American 5%, Other 8%)

Arlington County

Population: 206,405

(White 55%, African American 8%, Hispanic/Latino American 17%, Asian American 9%, Other 12%)

Prince William County

Population: 360,910

(White 42%, African American 19%, Hispanic/Latino American 19%, Asian American 7%, Native American 1%, Other 12%)

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

1. Education:

- Community Service for Youth Offenders and NULITES – New Horizons Program
- Guild Grandfather's Group Mentoring Program
- Math and Science Technology Academy
- Annual Scholarship Awards Opportunity Program
- Doing The Right Thing
- College Survival Workshop
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+ and High School Seniors

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Financial Literacy
- Programs Service: Adults 18+

3. Health & Quality of Life:

- Alexandria Resource Mothers Program
- Fairfax Resource Mothers Program
- Consumer Union Best Buy Drugs
- Girls Empowered to Move Towards Success
- Programs Serve: Infants Birth – 2 Years, Youth 12-18

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Math and Science Technology Academy
- Programs Serve: Youth 9 - 18

7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 49
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 200

8. Operational Statistics:

Total Budget: \$1,480,500

- Budget Derived from the following sources in 2010
 - NUL \$43,000
 - Corporations: \$50,000
 - Foundations: \$319,816
 - Individual Membership: \$22,500
 - Special Events: \$350,492
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$694,692
 - Other: \$0
- Endowment: No
- Employees: Full-time: 17 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,480,500
- Salaries/Wages: \$710,500
- Fringe Benefits: \$104,000
- Professional/Contract/Consulting Fees: \$0
- Travel: \$30,000
- Postage/Freight: \$3,500
- Insurance: \$21,000
- Interest Payments: \$15,000
- Dues/Subscription/Registration: \$23,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$25,000
- Utilities (Telephone, Gas, Electric): \$25,000
- Equipment/Space Rental: \$12,500
- Goods and Services: \$0
- Rent/Mortgage Payments: \$75,000
- Other \$436,000
- Owns Property 1
- Value of Property: \$2,256,750
- Satellite Offices 1
- Capital Budget: \$25,000

10. Community Relations Activities:

- Website: www.nvul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

MADISON COUNTY URBAN LEAGUE



Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 7
Address: 408 East Broadway
P.O. Box 8093
Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: Bkwm51@aol.com

Years of Service in Urban League: 38

Service Areas: *Madison*

Population: 265,303

(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Kindergarten Readiness and Early Literacy Program
- Programs Serve: Students Entering Kindergarten

2. Economic Empowerment:

- Employment Services
- Programs Serve: Teens, Adults 21+

3. Health & Quality of Life:

- Family Planning Program
- Programs Serve: Adults 18 - 55

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 78
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,009,989

- Budget Derived from the following sources in 2010
 - Corporations: \$22,500
 - Foundations: \$5,000
 - Individual Membership: \$7,000
 - Special Events: \$39,000
 - United Way: \$245,989
 - Federal: \$306,050
 - State/Local: \$237,450
 - Other: \$147,000
- Social Entrepreneurship Ventures:
 - Annual Dinner: \$29,000
 - Holiday Appeal Mailer: \$4,000
- Endowment: \$65,000
- Employees: Full-time: 9 Part-time: 8

9. Annual Expenditures:

• Affiliate Expenditures:	\$943,885
• Salaries/Wages:	\$289,056
• Fringe Benefits:	\$103,117
• Professional/Contract/Consulting Fees:	\$88,237
• Travel:	\$37,571
• Postage/Freight:	\$2,584
• Insurance:	\$6,887
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$15,088
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$59,559
• Equipment/Space Rental:	\$22,107
• Goods and Services:	\$290,879
• Rent/Mortgage Payments:	\$28,800
• Rents Property	3
• Satellite Offices	2
• Capital Budget:	No
• Investment Earnings:	\$115,689

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmadisonco.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ANCHORAGE-ALASKA



PHOTO
NOT AVAILABLE

Date Established: 2006
President/CEO: Troy Buckner (Interim CEO)
Years as CEO: 1
Address: 2627 C Street – Suite 100
Anchorage, AK 99503
Telephone: (907) 276-0390
Fax: (907) 279-2757
Website: www.nul-anchorage.org
Email: troy@nul-anchorage.org

Years of Service in Urban League: 4

Service Areas: *Anchorage*

Population: 302,000

(White 70%, African American 7%, Hispanic/Latino
American 8%, Asian American 6%, Native American 8%,
Other 1%)

URBAN LEAGUE OF ANCHORAGE-ALASKA PROGRAMS:

- 1. Education:**
 - Achievement Academy
 - Programs Serve: Teens, Adults 21+
- 2. Economic Empowerment:**
 - Alaska SEEDS of Change
 - Programs Serve: Adult Females 21+
- 3. Health & Quality of Life:**
 - Stop Diabetes Education
 - Programs Serve: Youth, Adults+
- 4. Civic Engagement:**
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:**
 - Municipal Light and Power Utility Deposit Grant Program
 - Financial Literacy Training Program
 - Individual Development Accounts
 - Programs Serve: Youth Ages 18-24, Seniors 55+
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 13
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 50
 - Other Volunteer/Auxiliary Membership: 17
- 8. Operational Statistics:**

Total Budget: \$216,665

 - Budget Derived from the following sources in 2010
 - Corporations: \$6,000
 - Foundations: \$54,865
 - Individual Membership: \$47,200
 - Special Events: \$24,250
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$18,782
 - Other: \$65,568
 - Endowment: No
 - Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$142,126
• Salaries/Wages:	\$73,107
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$25,670
• Travel:	\$3,718
• Postage/Freight:	\$270
• Insurance:	\$2,994
• Interest Payments:	\$740
• Dues/Subscription/Registration:	\$3,600
• Depreciation:	\$930
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$0
• Equipment/Space Rental:	\$2,000
• Goods and Services:	\$7,467
• Rent/Mortgage Payments:	\$21,630
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.nul-anchorage.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF MADISON COUNTY



Date Established: 1926
President/CEO: William F. Raymore
Years as CEO: 18
Address: 1210 W. 10th Street
Anderson, IN 46016
Telephone: (765) 649-7126
Fax: (765) 644-6809
Website: www.urbanleaguemc.org
Email: wraymore@sbcglobal.net

Years of Service in Urban League: 23

Service Areas: *Anderson/Madison County*
Population: 139,000
(White 77%, African American 15%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF MADISON COUNTY PROGRAMS:

1. **Education:**
 - Urban League of Madison County Head Start
 - Network Education Training (N.E.T.)
 - GED Preparation
 - Read and Rise Youth Program
 - Programs Serve: Teens, Adults 21+
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:**
 - U.L. Quality of Life Center
 - Program Serve: Youth and Adults 14 - 70
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 9
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 25
8. **Operational Statistics:**

Total Budget: \$2,800,000

 - Budget Derived from the following sources in 2010

- Corporations:	\$0
- Foundations:	\$47,845
- Individual Membership:	\$17,000
- Special Events:	\$0
- United Way:	\$0
- Federal:	\$2,658,155
- State/Local:	\$50,000
 - Endowment: No
 - Employees: Full-time: 78 Part-time: 10

9. Annual Expenditures:

• Affiliate Expenditures:	\$2,766,032
• Salaries/Wages:	\$1,250,237
• Fringe Benefits:	\$473,112
• Professional/Contract/Consulting Fees:	\$25,000
• Travel:	\$88,500
• Postage/Freight:	\$8,200
• Insurance:	\$19,200
• Interest Payments:	\$7,500
• Dues/Subscription/Registration:	\$15,210
• Depreciation:	\$28,760
• Taxes (Including Property Taxes):	\$91,400
• Utilities (Telephone, Gas, Electric):	\$59,600
• Equipment/Space Rental:	\$44,000
• Goods and Services:	\$563,373
• Rent/Mortgage Payments:	\$91,940
• Own Property	1
• Value of Property	\$80,000
• Rents Property	2
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleaguemc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

ATLANTA URBAN LEAGUE



Date Established: 1920
President/CEO: Nancy Flake Johnson
Years as CEO: 3
Address: 100 Edgewood Avenue
Suite 600
Atlanta, GA 30303
Telephone: (404) 659-1150
Fax: (404) 659-5771
Website: www.atlul.org
Email: njohnson@atlul.org

Years of Service in Urban League: 5

Service Areas: *Atlanta*

Population: 416,474
(White 33%, African American 59%, Hispanic/Latino American 4%, Asian American 2%, Other 2%)

Fulton

Population 816,006
(White 46%, African American 45%, Hispanic/Latino American 6%, Asian American 3%)

DeKalb

Population: 665,865
(White 34%, African American 54%, Hispanic/Latin American 8%, Asian American 4%)

Clayton

Population: 236,571
(White 36%, African American 52%, Hispanic/Latin American 7%, Asian American 4%, Native American 1%)

ATLANTA URBAN LEAGUE PROGRAMS:

1. Education:

- Education Resource Center
- Project Ready
- Programs Serve: Youth, Children, Teens, Adults 21+ (Business Owners and Entrepreneurs)

2. Economic Empowerment:

- TEC Program
- Housing Counseling and Education
- Microsoft & Banking Financial Services Training
- Transitional Employment
- Employment Services
- Unlimited Possibilities
- Programs Serve: Youth, Adults 21+, Ex-Offenders

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: 68
- Urban League Young Professionals Membership: 575
- Other Volunteer/Auxiliary Membership: 300

8. Operational Statistics:

Total Budget: \$1,178,023

- Budget Derived from the following sources in 2010
 - Corporations: \$206,126
 - Foundations: \$41,447
 - Individual Membership: \$22,503
 - Special Events: \$285,052
 - United Way: \$189,290
 - Federal: \$135,913
 - State/Local: \$88,780
 - Other: \$75,127
 - NUL: \$133,785
- Social Entrepreneurship Ventures:
 - The Entrepreneurship Center: \$71,754
 - Microsoft Office and Banking Training: \$67,440
 - Housing Counseling: \$638
- Endowment: No
- Employees: Full-time: 8 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,156,242
- Salaries/Wages: \$509,017
- Fringe Benefits: \$109,559
- Professional/Contract/Consulting Fees: \$89,114
- Travel: \$15,875
- Postage/Freight: \$2,762
- Insurance: \$10,538
- Interest Payments: \$5,216
- Dues/Subscription/Registration: \$18,575
- Depreciation: \$18,183
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$29,829
- Goods and Services: \$0
- Rent/Mortgage Payments: \$122,756
- Other: \$224,818
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.atlul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio

QUAD COUNTY URBAN LEAGUE



Date Established: 1975
President/CEO: Theodia Gillespie
Years as CEO: 18
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 851-2203
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 26

Service Areas: Kane

Population: 511,892

(White 62%, African American 6%, Hispanic/Latino American 28%, Asian American 3%, Other 1%)

DuPage

Population: 932,541

(White 72%, African American 5%, Hispanic/Latino American 13%, Asian American 10%)

Will

Population: 685,251

(White 69%, African American 11%, Hispanic/Latino American 15%, Asian American 4%, Other 1%)

Kendall

Population: 104,821

(White 73%, African American 6%, Hispanic/Latino American 17%, Asian American 3%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Alternative Education Program (AMSA & Pathways)
- Corporations and Foundations
- Project Ready
- NULITES
- Programs Serve: Children, Teens, Youth 18+, Adults

2. Economic Empowerment:

- Emergency Assistance/Housing Counseling
- Emergency Assistance Housing Counseling (HPRP)
- Pre-Apprenticeship Construction and Training (PACE)
- Youth Employment Services
- Summer Youth Employment Program I
- Summer Youth Employment Program II
- Employment Assistance and Referral
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- GED-Literacy Program
- AARA YouthBuild
- Computer Training – Computer Lab Access
- YouthBuild
- Programs Serve: K-5 – 12, Youth and Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 62

8. Operational Statistics:

Total Budget: \$2,805,375

- Budget Derived from the following sources in 2010
 - Corporations: \$330,000
 - Foundations: \$281,000
 - Individual Membership: \$75,000
 - Special Events: \$175,000
 - United Way: \$50,000
 - Federal: \$625,191
 - State/Local: \$449,000
 - Other: \$560,184
 - NUL: \$130,000
 - Bank of America Foreclosure Program
 - Project Ready
 - MetLife Program
- Endowment: \$11,944
- Employees: Full-time: 29 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$2,590,099
- Salaries/Wages: \$1,284,520
- Fringe Benefits: \$159,531
- Professional/Contract/Consulting Fees: \$20,750
- Travel: \$25,870
- Postage/Freight: \$7,280
- Insurance: \$25,657
- Interest Payments: \$9,039
- Dues/Subscription/Registration: \$4,029
- Depreciation: \$128,536
- Taxes (Including Property Taxes): \$95,002
- Utilities (Telephone, Gas, Electric): \$42,943
- Equipment/Space Rental: \$12,831
- Goods and Services: \$13,342
- Rent/Mortgage Payments: \$331,450
- Other: \$429,319
- Own Property 1
- Value of Property: \$3,800,000
- Satellite Office No
- Capital Budget: \$6,000,000
- Investment Earnings: \$23,225

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.qcul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, TV and Print
- Marketing Kit and/or Pamphlet

AUSTIN AREA URBAN LEAGUE



Date Established: 1977
President/CEO: Jeffrey K. Richard
Years as CEO: 6
Address: 8011 Cameron Road – Bldg A
Suite 100
Austin, TX 78752
Telephone: (512) 478-7176
Fax: (512) 478-1239
Website: www.aaul.org
Email: Jeffrey_Richard@aaul.org

Years of Service in Urban League: 6

Service Areas: Austin/Texas

Population: 921,006
(White 56%, African American 7%, Hispanic/Latino American 32%, Asian American 5%)

Round Rock/Williamson County

Population: 353,830
(White 67%, African American 5%, Hispanic/Latino American 19%, Asian American 3%, Other 6%)

Hays County

Population: 130,325
(White 67%, African American 1%, Hispanic/Latino American 31%, Asian American 1%)

Bastrop County

Population: 71,684
(White 61%, African American 8%, Hispanic/Latino American 24%, Other 7%)

AUSTIN AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Technology Enrichment
- Achievement Matters Scholarship
- Programs Serve: Elementary and Middle Schools; and Youth Ages 16-24

2. Economic Empowerment:

- Emergency Home Repair Program
- GO-Bond Home Repairs
- Workforce Development - City of Austin
- Workforce Development – Travis County
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Emergency Home Repair Program
- Go-Bond Home Repair Program

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Emergency Home Repair Program
- Programs Serve: Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 50

8. Operational Statistics:

Total Budget: \$1,895,317

- Budget Derived from the following sources in 2010
 - Corporations: \$200,000
 - Foundations: \$192,817
 - Individual Membership: \$2,500
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$1,000,000
 - State/Local: \$500,000
- Social Entrepreneurship Ventures:
 - Seton Health Care Diversity Recruiting: \$24,000
- Endowment: No
- Employees: Full-time: 15 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,812,805
- Salaries/Wages: \$550,153
- Fringe Benefits: \$47,478
- Professional/Contract/Consulting Fees: \$846,753
- Travel: \$15,000
- Postage/Freight: \$1,089
- Insurance: \$13,000
- Interest Payments: \$16,045
- Dues/Subscription/Registration: \$23,066
- Depreciation: \$56,993
- Taxes (Including Property Taxes): \$53,993
- Utilities (Telephone, Gas, Electric): \$31,051
- Equipment/Space Rental: \$33,699
- Goods and Services: \$34,844
- Rent/Mortgage Payments: \$90,253
- Rents Property 1
- Value of Property: \$0
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.aaul.org
- Method of Advertising: Radio and Print

GREATER BALTIMORE URBAN LEAGUE



Date Established: 1924
President/CEO: J. Howard Henderson
Years as CEO: 10
Address: 512 Orchard Street
Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.BUL.org
Email: JHH985@aol.com

Years of Service in Urban League: 14

Service Areas: *Baltimore City*

Population: 636,824

(White 32%, African American 64%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

Anne Arundel County

Population: 521,209

(White 76%, African American 16%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 1%)

Baltimore County

Population: 789,814

(White 67%, African American 26%, Hispanic/Latino American 3%, Asian American 3%, Other 1%)

Howard County

Population: 281,884

(White 65%, African American 18%, Hispanic/Latino American 3%, Asian American 12%, Other 2%)

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES
- Freedom Readers
- After School Program
- Growing Griots Learning Literacy Program
- School Supply Distribution
- Community Support to Schools
- Urban Youth Empowerment Program
- Programs Serve: Children, Teens, Adults 55+

2. Economic Empowerment:

- Economic Inclusion - John Hopkins
- National Entrepreneurship Week GBLA
- 1st Time Home Buyers Program
- Financial Literacy Workshop
- Foreclosure Prevention Program
- Employment Service Program Career Center
- Job Development UYEP
- Personal Development Workshops UYEP
- Real World Education GBLA
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Health Screening –Guild
- Thanksgiving Basket Give-A-Way
- Christmas For Christopher's Place - GBLA
- Grant A Wish Xmas Drive - Guild
- Programs Serve: Youth, Adults 21+

4. Civic Engagement:

- Community Organizations
- Community Forums
- Voter Registration

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 19
 - Urban League Guild Membership: 32
 - Urban League Young Professionals Membership: 156
 - Other Volunteer/Auxiliary Membership: 235
8. **Operational Statistics:**
Total Budget: \$1,440,600
 - Budget Derived from the following sources in 2010

- Corporations:	\$120,000
- Foundations:	\$31,000
- Individual Membership:	\$66,800
- Special Events:	\$325,000
- United Way:	\$1,600
- Federal:	\$0
- State/Local:	\$301,000
- Other:	\$35,200
- NUL:	\$280,000
- HUD and Citi	
 - Social Entrepreneurship Ventures:

- Parking Facilities Rental:	\$21,600
- East Baltimore Development, Inc.:	\$110,000
- Space Rental:	\$17,500
- Event Rental:	\$1,200
 - Endowment: No
 - Employees: Full-time: 13 Part-time: 3
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$910,871
• Salaries/Wages:	\$409,548
• Fringe Benefits:	\$60,776
• Professional/Contract/Consulting Fees:	\$110,747
• Travel:	\$10,000
• Postage/Freight:	\$1,500
• Insurance:	\$17,300
• Interest Payments:	\$27,000
• Dues/Subscription/Registration:	\$8,000
• Depreciation:	\$80,000
• Taxes (Including Property Taxes):	\$53,000
• Utilities (Telephone, Gas, Electric):	\$54,000
• Equipment/Space Rental:	\$7,500
• Goods and Services:	\$15,000
• Rent/Mortgage Payments:	\$39,000
• Other:	\$17,500
• Owns Property	3
• Value of Property:	\$2,000,000
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - State of Black Baltimore Report
 - Website: www.bul.org
 - Linked to National Urban League Website: www.nul.org
 - Methods of Advertising: TV, Radio and Print
 - Marketing Kit/Pamphlet

SOUTHWESTERN MICHIGAN URBAN LEAGUE



Date Established: 1966
President/CEO: Kyra T. Sichinga (Interim)
Years as CEO: 2
Address: 172 West Van Buren St.
Battle Creek, MI 49017
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.ulbc.org
Email: kyraul@ulbc.org

Years of Service in Urban League: 9

Service Areas: *Battle Creek*

Population: 52,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:

- Future Force
- Focus Academy
- Sojourner Truth Girls Academy
- Youth Leadership Camp
- Programs Serve: Children 9-12 Grades, Teens 16-21

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Let's Get Movin'
- Program Serve: Youth and Adults

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 40
- Urban League Young Professionals Membership: 25

8. Operational Statistics:

Total Budget: \$229,024

- Budget Derived from the following sources in 2010
 - Corporations: \$15,000
 - Foundations: \$162,524
 - Individual Membership: \$1,500
 - Special Events: \$20,000
 - United Way: \$30,000
 - Other: \$0
- Social Entrepreneurship:
 - Rental Space: \$7,600
- Endowment: \$45,000
- Employees: Full-time: 2 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$229,024
• Salaries/Wages:	\$123,269
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$16,500
• Travel:	\$2,860
• Postage/Freight:	\$420
• Insurance:	\$5,615
• Interest Payments	\$0
• Dues/Subscription/Registration:	\$7,975
• Depreciation:	\$21,191
• Taxes (including property taxes)	\$0
• Utilities (Telephone, Gas, Electric):	\$14,426
• Equipment/Space Rental:	\$2,604
• Goods and Services	\$20,180
• Rent/Mortgage payments:	\$0
• Other:	\$13,984
• Property Owned	1
• Value of Property:	\$525,000
• Capital Budget:	No
• Investment earnings:	\$60,000

10. Community Relations Activities:

- Website: www.ulbc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio & Print
- Marketing Kit and/or Pamphlet Available

BROOME COUNTY URBAN LEAGUE



Date Established: 1970
President/CEO: Jennifer Lesko
Years as CEO: 4
Address: 43-45 Carroll Street
Binghamton, NY 13901
Telephone: (607) 723-7303
Fax: (607) 723-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 4

Service Areas: *Broome*
Population: 194,360
(White 90%, African American 5%, Hispanic/Latino American 3%, Asian American 2%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**
 - After School Enrichment Program
 - Summer Enrichment Program
 - Family Support Services
 - IC3- Internet Core Computing
 - ATAIN Lab
 - Programs Serve: Children 5-12, Youth 16-21
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:**
 - Center For Help
 - Programs Serve: Adults 19+
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 8
 - Other Volunteer/Auxiliary/Membership: 10
8. **Operational Statistics:**

Total Budget: \$317,933

 - Budget Derived from the following sources in 2010
 - Corporations: \$0
 - Foundations: \$19,011
 - Individual Membership: \$1,425
 - Special Events: \$20,498
 - United Way: \$80,646
 - Federal: \$0
 - State/Local: \$148,301
 - Other: \$48,050
 - Social Entrepreneurship: \$13,000
 - Youth Music Festival: \$7,500
 - Golf Tournament: \$5,500
 - Endowment: \$22,168
 - Employees: Full-time: 5 Part-time: 5

9. Annual Expenditures:

• Affiliate expenditures:	\$355,292
• Salaries/Wages:	\$172,586
• Fringe Benefits:	\$21,503
• Professional/Contract/Consulting Fees:	\$21,021
• Travel:	\$5,127
• Postage/Freight:	\$517
• Insurance:	\$20,000
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$17,114
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$19,200
• Equipment/Space Rental:	\$14,700
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$30,000
• Other:	\$33,524
• Owns Property	1
• Value of Property:	\$346,000
• Satellite Offices	1

10. Community Relations Activities:

- Website: www.bcul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, and Print
- Marketing Kit and/or Pamphlet Available

BIRMINGHAM URBAN LEAGUE



Date Established: 1967
President/CEO: Elaine S. Jackson
Years as CEO: 13
Address: 1229 Third Avenue North
Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: (205) 591-6952
Website: www.birminghamurbanleague.net
Email: ejackson@birminghamurbanleague.net

Years of Service in Urban League: 13

Service Areas: ***Birmingham***

Population: 212,237

(White 22%, African American 73%, Hispanic/Latino American 4%, Asian American 1%)

Jefferson County

Population: 658,466

(White 53%, African American 42%, Hispanic/Latino American 4%, Asian American 1%)

BIRMINGHAM URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Development Services
- Youth Board
- Black History Month Essay Competition
- Youth Doing The Right Thing
- Programs Serve: K-12, Teens 12-18

2. Economic Empowerment:

- Comprehensive Housing Counseling Services
- National Foreclosure Mitigation Counseling
- Youth Empowerment Program
- Programs Serve: Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Young Professionals Membership: 71
- Other Volunteer/Auxiliary Membership: 151

8. Operational Statistics:

Total Budget: \$715,344

- Budget Derived from the following sources in 2010
 - Corporations: \$34,000
 - Foundations: \$37,000
 - Individual Membership: \$42,299
 - Special Events: \$27,000
 - United Way: \$279,499
 - Federal: \$0
 - State/Local: \$71,018
 - NUL: \$224,528
 - Housing Counseling Services
 - Walgreens Take Care Health Tour
 - Foreclosure Mitigation Services
- Endowment: No
- Employees: Full-time: 7 Part-time: 1

9. Annual Expenditures:

- Affiliate expenditures: \$792,844
- Salaries/Wages: \$365,094
- Fringe Benefits: \$79,950
- Professional/Contract/Consulting Fees: \$37,884
- Travel: \$12,052
- Postage/Freight: \$3,605
- Insurance: \$5,843
- Interest Payments: \$9,179
- Dues/Subscription/Registration: \$10,360
- Depreciation: \$25,402
- Taxes (Including Property Taxes): \$3,942
- Utilities (Telephone, Gas, Electric): \$40,150
- Equipment/Space Rental: \$34,940
- Goods and Services: \$104,443
- Rents Property 1
- Rent/Mortgage Payments: \$60,000
- Other: \$0
- Capital Budget: \$0
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.birminghamurbanleague.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF EASTERN MASSACHUSETTS



Date Established: 1917
President/CEO: Darnell L. Williams
Years as CEO: 10
Address: 88 Warren Street
Roxbury, MA 02119
Telephone: (617) 442-4519
Fax: (617) 442-9813
Website: www.ulem.org
Email: dwilliams@ulem.org

Years of Service in Urban League: 10

Service Areas: ***Suffolk County, Massachusetts***

Population: 722,023

(White 36%, African American 22%, Hispanic/Latino American 20%, Asian American 8%, Other 14%)

Massachusetts State

Population: 6,547,629

(White 71%, African American 7%, Hispanic/Latino American 10%, Asian Americans 5%, Other 7%)

Norfolk, MA

Population: 11,227

(White 82%, African American 6%, Hispanic/Latino American 7%, Asian American 2%, Other 3%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

1. Education:

- Camp Atwater
- Programs Serve: Families & Children

2. Economic Empowerment:

- Small Business Development Symposium
- Fund Accounting Preparator Program
- Accounting Training Program
- BostonWorks
- Customer Service & Sales Training
- Bos-Cap
- Matures Worker Program
- Programs Serve: Adults 18+, Seniors

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: 40
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 195

8. Operational Statistics:

Total Budget: \$2,958,923

- Budget Derived from the following sources in 2010
 - Corporations: \$400,675
 - Foundations \$165,000
 - Individual Membership: \$35,482
 - Special Events: \$297,328
 - United Way: \$64,940
 - Federal: \$0
 - State/Local: \$25,000
 - Other: \$135,038
 - NUL: \$1,835,460
 - Mature Workers Program
- Social Entrepreneurship Ventures:
 - Job Fairs: \$5,000
 - Endowment: \$473,000
- Employees: Full-time: 12 Part-Time: 20

9. Annual Expenditures:

- Affiliate expenditures: \$2,948,682
- Salaries/Wages: \$642,524
- Fringe Benefits: \$117,450
- Professional/Contract/Consulting Fees: \$117,977
- Travel: \$5,789
- Postage/Freight: \$6,877
- Insurance: \$23,170
- Interest Payments: \$40,264
- Dues/Subscription/Registration: \$11,125
- Depreciation: \$86,051
- Taxes (Including Property Taxes): \$435
- Utilities (Telephone, Gas, Electric): \$61,648
- Equipment/Space Rental: \$8,624
- Goods and Services: \$56,348
- Rent/Mortgage Payments: \$63,495
- Other: \$1,706,905
- Owns Property 1
- Value of Property: \$1,400,000
- Capital Budget: \$50,000
- Investment Earnings \$8,503

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Massachusetts" Report
- Website: www.ulem.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

BUFFALO URBAN LEAGUE



Date Established: 1927
President/CEO: Brenda W. McDuffie
Years as CEO: 12
Address: 15 East Genesee Street
Buffalo, NY 14203-1405
Telephone: (716) 250-2400
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email: bmcduffie@buffalourbanleague.org

Years of Service in Urban League: 27

Service Areas: ***Erie County***

Population: 909,247

(White 82%, African American 13%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%,)

Buffalo

Population: 261,310

(White 48%, African American 38%, Hispanic/Latino American 9%, Asian American 2%, Native American 1%, Other 3%)

Niagara County

Population: 214,551

(White 90%, African American 7%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

BUFFALO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Engagement Services (YES)
- Supplemental Educational Services
- Programs Serve: Children 5-12, Youth 16-18

2. Economic Empowerment:

- Housing and Community Development
- Green Jobs
- Green Jobs (National Fuel)
- Adult Ex-Offender Re-Employment Initiative
- Prisoner Re-entry Initiative
- Employment Transition
- Minority Woman Revolving Loan Trust Fund
- Programs Serve: Adults 18+

3. Health & Quality of Life

- Walgreens Wellness Tours
- Act on AIDS
- Community Wellness Events
- Community Wellness Tours
- Programs Serves: AA Adult Females 18+ and Seniors Aged 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

- 6. Other Programs:**
- Traditional Prevention Services
 - Family Engagement Services Program
 - Wrap Around Vendor Services
 - Multi Services Center
 - Foster Care and Adoption Programs
 - Programs Serve: Children 1-12, Youth 16+ Adults
Seniors 55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 25
 - Other Volunteer/Auxiliary Membership: 282
- 8. Operational Statistics:**
Total Budget: \$4,842,830
- Budget Derived from the following sources in 2010
 - Corporations: \$167,000
 - Foundations: \$426,958
 - Individual Membership: \$6,000
 - Special Events: \$288,000
 - United Way: \$155,311
 - Federal: \$846,478
 - State/Local: \$2,208,990
 - Other: \$483,987
 - NUL: Housing Counseling \$260,106
 - Social Entrepreneurship:
 - Foster Care \$694,392
 - Annual Gala \$24,351
 - Annual Golf Tournament \$31,694
 - Endowment: No
 - Employees: Full-time: 54 Part-time: 10
- 9. Annual Expenditures:**
- Affiliate expenditures: \$4,867,318
 - Salaries/Wages: \$2,522,223
 - Fringe Benefits: \$743,427
 - Professional/Contract/Consulting Fees: \$147,994
 - Travel: \$140,901
 - Postage/Freight: \$11,740
 - Insurance: \$48,252
 - Interest Payments: \$5,471
 - Dues/Subscription/Registration: \$16,690
 - Depreciation: \$90,690
 - Taxes (Including Property Taxes): \$6,029
 - Utilities (Telephone, Gas, Electric): \$110,630
 - Equipment/Space Rental: \$152,350
 - Goods and Services: \$107,339
 - Rent/Mortgage Payments: \$0
 - Other: \$763,582
 - Owns Property 2
 - Value of Property: \$1,020,000
 - Satellite Offices 4
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.BuffaloUrbanLeague.org
 - Linked to National Urban League Website: www.nul.org
 - Radio Show
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

GREATER STARK COUNTY URBAN LEAGUE, INC.



Date Established: 1921
President/CEO: Vince Watts
Years as CEO: 1
Address: 1400 Sherrick Road, SE
Canton, OH 44707
Telephone: (330) 456-3479
Fax: (330) 456-3307
Website: www.starkcountyul.org
Email: vwatts@starkcountyul.org

Years of Service in Urban League: 4

Service Areas: *Stark County (All Cities Included)*

Population: 380,000
*(White 90%, African American 8%,
Hispanic/Latino American 1%, Other 1%)*

City of Canton

Population: 79,000
*(White 75%, African American 21%,
Hispanic/Latino American 1%, Other 3%)*

City of Alliance

Population: 23,250
*(White 88%, African American 9%, Hispanic/Latino
American 1%, Asian American 1%, Other 1%)*

City of Massillon

Population: 32,315
*(White 88%, African American 9%,
Hispanic/Latino American 1%, Other 2%)*

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

- 1. Education:**
 - GED OGT Prep
 - Middle School Transition Program
 - ABC – A Better Chance
 - Programs Serve: Youth 12-15, Adults 18+
- 2. Economic Empowerment:**
 - Financial Literacy
 - CHDO – Community Housing Development Organization
 - Work Readiness Training
 - Job Development
 - Programs Serve: Adults
- 3. Health & Quality of Life:**
 - Access Mental Health
 - Diabetes Awareness and Self Management
 - Programs Serve: Families and anyone with mental health issues
- 4. Civic Engagement:**
 - Voter Registration
 - Community Organizations
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 13
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 47

8. Operational Statistics:

Total Budget: \$148,000

- Budget Derived from the following sources in 2010
 - Corporations: \$70,000
 - Foundations: \$43,500
 - Individual Membership: \$2,500
 - Special Events: \$4,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$14,000
 - Other: \$14,000
- Endowment: No
- Employees: Full-time: 4 Part-time 8

9. Annual Expenditures:

- Affiliate Expenditures: \$129,000
- Salaries/Wages: \$76,140
- Fringe Benefits: \$628
- Professional/Contract/Consulting Fees: \$3,500
- Travel: \$623
- Postage/Freight: \$0
- Insurance: \$4,437
- Interest Payments: \$0
- Dues/Subscription/Registration: \$1,601
- Depreciation: \$0
- Taxes (Including Property Taxes): \$168
- Utilities (Telephone, Gas, Electric): \$5,233
- Equipment/Space Rental: \$1,190
- Goods and Services: \$21,415
- Rent/Mortgage Payments: \$0
- Other: \$14,065
- Value of Property: \$0
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.starkcountyurbanul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and Pamphlet

CHARLESTON TRIDENT URBAN LEAGUE



Date Established: 1993
President/CEO: Otha Meadows
Years as CEO: 5
Address: 729 East Bay Street
JSTH Box 2009
Charleston, SC 29403
Telephone: (843) 965-4037
Fax: (843) 965-4039
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 20

Service Areas: **Charleston**

Population: 355,276
(White 62%, African American 31%, Hispanic/Latino American 5%, Asian American 2%)

Berekley

Population: 173,498
(White 66%, African American 28%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

Dorchester

Population: 130,417
(White 67%, African American 26%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

1. Education:

- Teen Outreach Program (Making A Difference & Safer Choices)
- Youth Leadership Development Institute (YLDI)
- Programs Serve: In School Youth 11-19

2. Economic Empowerment:

- First-Time Home Buyers
- Fair Housing Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- REACH – USA
- Program Serves: Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Homeless Prevention Outreach Program (HPOP)
- Volunteer Income Tax Assistance Program (VITA)
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$593,577

- Budget Derived from the following sources in 2010
 - Corporations: \$4,000
 - Foundations: \$32,941
 - Individual Membership: \$950
 - Special Events: \$38,577
 - United Way: \$50,000
 - Federal: \$56,000
 - State/Local: \$411,109
- Social Entrepreneurship Ventures:
 - First Time Homebuyers: \$0
- Endowment: \$24,712
- Employees: Full-time: 6 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$570,460
- Salaries/Wages: \$202,018
- Fringe Benefits: \$53,023
- Professional/Contract/Consulting Fees: \$36,314
- Travel: \$10,546
- Postage/Freight: \$1,905
- Insurance: \$24,725
- Interest Payments: \$4,800
- Dues/Subscription/Registration: \$650
- Depreciation: \$0
- Taxes (Including Property Taxes): \$11,396
- Utilities (Telephone, Gas, Electric): \$14,509
- Equipment/Space Rental: \$14,321
- Goods and Services: \$171,145
- Rent/Mortgage Payments: \$25,106
- Other: \$0
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ctul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



Date Established: 1978
President/CEO: Dr. Patrick C. Graham
Years as CEO: 4
Address: 740 West Fifth Street
P.O. Box 34686
Charlotte, NC 28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: pgraham@urbanleaguecc.org

Years of Service in Urban League: 17

Service Areas: Mecklenburg County

Population: 935,304

(White 45%, African American 35%, Hispanic/Latino American 13%, Asian American 5%, Native American 2%)

Union County

Population: 201,292

(White 65%, African American 15%, Hispanic/Latino American 12%, Asian American 3%, Native American 5%)

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. **Education:**

- Linking Youth to Technology Through Education (LYTE)
- Urban Youth Empowerment Program
- Programs Serve: Children, Out-of-School Youth

2. **Economic Empowerment:**

- Financial Literacy: Pre & Post Homeownership Counseling, Predatory Lending Foreclosure Prevention
- Professional Empowerment Program (PEP)
- Opportunity Project
- Sed de Saber
- Programs Serve: TANF Eligible Participants, Adults 18+

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: 32
- Urban League Young Professionals Membership: 48
- Other Volunteer/Auxiliary Membership: 300

8. Operational Statistics:

Total Budget: \$1,234,803

- Budget Derived from the following sources in 2010
 - Corporations: \$334,695
 - Foundations: \$177,000
 - Individual Membership: \$35,000
 - Special Events: \$128,500
 - United Way: \$203,680
 - Federal: \$0
 - State/Local: \$250,000
 - Other: \$83,428
 - NUL: \$22,500
- Social Entrepreneurship Ventures:
 - Rental Income: \$40,253
- Endowment: No
- Employees: Full-time: 8 Part-time: 15

9. Annual Expenditures:

- Affiliate Expenditures: \$1,326,009
- Salaries/Wages: \$434,069
- Fringe Benefits: \$91,063
- Professional/Contract/Consulting Fees: \$258,297
- Travel: \$18,145
- Postage/Freight: \$3,809
- Insurance: \$17,036
- Interest Payments: \$0
- Dues/Subscription/Registration: \$25,157
- Depreciation: \$79,045
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$37,726
- Equipment/Space Rental: \$69,560
- Goods and Services: \$100,129
- Rent/Mortgage Payments: \$148,320
- Other: \$43,653
- Own Property 1
- Value of Property: \$3,000,000
- Capital Budget: \$0
- Investment Earnings: \$392,538

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of Black Central Carolina Report
- Website: www.urbanleaguecc.org
- Linked to National Urban League Website: www.nul.org
- Advertising or Marketing Campaign
- Methods of Advertising: TV, Radio, Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



Date Established: 1982
President/CEO: Warren E. Logan, Jr.
Years as CEO: 16
Address: 730 E. Martin Luther King Blvd.
Chattanooga, TN 37403
Telephone: (423) 756-1762
Fax: (423) 756-7255
Website: www.ulchatt.net
Email: wlogan@ulchatt.net

Years of Service in Urban League: 16

Service Areas: **Hamilton County**
Population: 330,168
(White 82%, African American 14%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)
City of Chattanooga
Population: 155,190
(White 61%, African American 35%, Hispanic/Latino American 2%, Asian American 1%, Native-American 1%)

URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

- 1. Education:**
 - Supplemental Education Services
 - National Achievers Society
 - STEM Academy
 - Infinite Scholars Scholarship Fair
 - LEAPS
 - Programs Serve: Elementary School Students, Youth 16+
- 2. Economic Empowerment:**
 - Homeownership Counseling
 - Workforce and Employment
 - Career Express Highway Construction
 - Programs Serve: Adults 18+
- 3. Health & Quality of Life:**
 - Sister Together: Move More, Eat Better!
 - Fit for Life
 - Community Health Navigator
 - Programs Serve: Adults 18-35
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:**
 - Advocacy
- 6. Other Programs:**
 - Volunteer Income Tax Assistance
 - Program Service: Low-Moderate Income Adults 18+
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 25
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 233
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,323,328

- Budget Derived from the following sources in 2010
 - Corporations: \$105,000
 - Foundations: \$172,000
 - Individual Membership: \$25,000
 - Special Events: \$100,000
 - United Way: \$76,178
 - Federal: \$115,000
 - State/Local: \$345,000
 - Other: \$202,150
 - NUL: \$183,000
- Social Entrepreneurship Ventures:
 - Supplemental Education Services: \$185,183
- Endowment: No
- Employees: Full-time: 6 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,319,475
- Salaries/Wages: \$566,100
- Fringe Benefits: \$90,919
- Professional/Contract/Consulting Fees: \$298,959
- Travel: \$11,500
- Postage/Freight: \$4,000
- Insurance: \$13,250
- Interest Payments: \$5,000
- Dues/Subscription/Registration: \$7,000
- Depreciation: \$10,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$22,700
- Equipment/Space Rental: \$8,200
- Goods and Services: \$0
- Rent/Mortgage Payments: \$48,000
- Rent: 1
- Other: \$233,847
- Capital Budget: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulchatt.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

CHICAGO URBAN LEAGUE



Date Established: 1916
President/CEO: Andrea L. Zopp
Years as CEO: 1
Address: 4510 South Michigan Avenue
Chicago, IL 60653
Telephone: (773) 451-3500
Fax: (773) 285-8034
Website: www.thechicagourbanleague.org
Email: president@thechicagourbanleague.org

Years of Service in Urban League: 1

Service Areas: **City of Chicago**

Population: 2,833,321
(White 35%, African American 29%, Hispanic/Latino American 30%, Asian American 5%, Other 1%)

Cook County

Population: 5,287,037
(White 50%, African American 24%, Hispanic/Latino American 21%, Other 5%)

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Investor/Entrepreneur Project
- NextScholar
- Parent Engagement Program (PEP)
- NULITES
- Project Ready
- Scholarships
- Programs Serve: Teens, Youth 18+

2. Economic Empowerment:

- NextONE Program
- NextSTEP Program
- Next Level
- NextConstruction
- Transportation, Distribution and Logistics
- Financial Literacy – Foreclosure Counseling
- Youth Investor-Youth Entrepreneur-YIEP
- National Urban League HUD
- NUL – NFMC
- IHDA – State of Illinois
- Youth Ready Chicago
- Pre2 Construction Programs State and City
- Predatory Lending
- Commercial Drivers License
- Workforce Investment Act Adults
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Male Involvement Program
- Fathers & Families Program
- African American Male Adolescent Initiative – Youth Development Program
- Programs Serve: Adults+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 39
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: 250
- Other Volunteer/Auxiliary Membership: 866

8. Operational Statistics:

Total Budget: \$9,894,739

- Budget Derived from the following sources in 2010
 - Corporations: \$1,587,842
 - Foundations: \$884,198
 - Individual Membership: \$123,555
 - Special Events: \$2,168,820
 - United Way: \$450,452
 - Federal: \$586,194
 - State/Local: \$3,321,767
 - Other: \$213,231
 - NUL: \$558,680
 - Citigroup Financial Literacy
 - Chrysler for YIEP Investments
 - AT&T for YIEP Investments
 - Gates Foundation for Education Activity
 - NUL HSG Gen Housing Counseling
 - HUD/NUL Foreclosure Counseling
 - NUL for EC Business Counseling
 - MetLife Gen Housing Counseling
- Endowment: \$2,100,000
- Employees: Full-time: 57 Part-time: 19

9. Annual Expenditures:

- Affiliate Expenditures: \$11,955,029
- Salaries/Wages: \$4,408,571
- Fringe Benefits: \$1,033,148
- Professional/Contract/Consulting Fees: \$2,558,299
- Travel: \$129,895
- Postage/Freight: \$17,696
- Insurance: \$54,823
- Interest Payments: \$0
- Dues/Subscription/Registration: \$51,919
- Depreciation: \$101,867
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$469,307
- Equipment/Space Rental: \$106,822
- Goods and Services: \$2,805,617
- Rent/Mortgage Payments: \$60,000
- Other: \$157,065
- Own Property 1
- Value of Property: \$2,000,000
- Satellite Office: 1
- Capital Budget: \$0
- Investment Earnings; \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.thechicagourbanleague.org
- Produces a Radio and TV Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Print, Radio and Other
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CINCINNATI



Date Established: 1949
President/CEO: Donna Jones Baker
Years as CEO: 7
Address: 3458 Reading Road
Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: (513) 281-0455
Website: www.gcul.org
Email: djbaker@gcul.org

Years of Service in Urban League: 7

Service Areas: *Hamilton County*

Population: 855,062

(White 71%, African American 25%, Hispanic/Latino American 2%, Asian American 2%)

Warren County

Population: 210,712

(White 91%, African American 3%, Hispanic/Latino American 2%, Asian American 3%, Other 1%)

Butler County

Population: 363,184

(White 88%, African American 7%, Hispanic/Latino American 3%, Asian American 2%)

Clermont

Population: 196,364

(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

Montgomery County

Population: 532,562

(White 76%, African American 20%, Hispanic/Latino American 2%, Asian American 2%)

Miami County

Population: 101,256

(White 95%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

URBAN LEAGUE OF GREATER CINCINNATI PROGRAMS:

1. Education:

- Pathways to Opportunities
- After School League of Urban League of Greater Cincinnati
- Community Learning Centers
- Supplemental Education Services
- Programs Serve: Youth 5-18, Adults 21+

2. Economic Empowerment:

- African American Business Development Program
- Department of Labor Re-Entry Program (DOL)
- Comprehensive Employment Solid Opportunities for Advancement and Retention
- Ohio Small Business Development Center
- Ohio River Valley Women's Business Council
- Youthful Offender Apprenticeship Program
- Accelerated Call Center Education
- Construction Connections
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Sickle Cell Awareness Group
- Programs Serve: Children and Adults

4. Civic Engagement: N/A

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:**
 - Community Police Partnering Center & Teen Speak
 - African American Leadership Development Program
 - African American Leadership Development Alumni Association
 - Programs Serve: Adults 18+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 28
 - Urban League Guild Membership: 38
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 934
8. **Operational Statistics:**
Total Budget: \$4,375,000
 - Budget Derived from the following sources in 2010

- Corporations:	\$342,000
- Foundations:	\$447,000
- Individual Membership:	\$4,000
- Special Events:	\$64,000
- United Way:	\$582,000
- Federal:	\$287,000
- State/Local:	\$1,842,000
- Other:	\$729,000
- NUL:	\$78,000
 - Social Entrepreneurship Ventures:

- AABDP:	\$6,000
- ORV-WBC:	\$264,000
 - Endowment: \$964,500
 - Employees: Full-time: 44 Part-time: 34
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$4,502,000
• Salaries/Wages:	\$2,546,000
• Fringe Benefits:	\$485,000
• Professional/Contract/Consulting Fees:	\$361,000
• Travel:	\$121,000
• Postage/Freight:	\$12,000
• Insurance:	\$7,000
• Dues/Subscription/Registration:	\$16,000
• Depreciation:	\$145,000
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$140,000
• Equipment/Space Rental:	\$78,000
• Goods and Services:	\$586,000
• Rent/Mortgage Payments:	\$0
• Other:	\$5,000
• Rent Property:	1
• Own Property:	2
• Value of Property:	\$1,610,000
• Investment Earnings:	\$44,000
• Satellite Offices:	2
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.gcul.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CLEVELAND



Date Established: 1917
President/CEO: Marsha A. Mockabee
Years as CEO: 1
Address: 2930 Prospect Avenue
Cleveland, OH 44115
Telephone: (216) 622-0999
Fax: (216) 622-0997
Website: www.ulcleveland.org
Email: mmockabee@ulcleveland.org

Years of Service in Urban League: 20

Service Areas: **Cuyahoga County**
Population: 1,275,709
(White 63%, African American 29%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)
Geauga County
Population: 99,060
(White 97%, African American 2%, Hispanic/Latino American 1%)
Lake County
Population: 236,775
(White 91%, African American 3%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

1. **Education:**
 - Project Ready – Career Beginning
 - Project Ready - Aspire
 - Operation Urban Impact
 - Historically Black College Tour – HBCU-E3 Tour
 - Kids College
 - Health Horizons
 - MyCOM
 - Programs Serve: High School Students
2. **Economic Empowerment:**
 - Entrepreneurship Center
 - Minority Business Assistance Center
 - Employment Services
 - Economic Empowerment Center/Cuyahoga Small Business Development Center
 - MyCOM
 - Programs Serve: All ages
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 10
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,258,054

- Budget Derived from the following sources in 2010
 - Corporations: \$71,898
 - Foundations: \$134,975
 - Individual Membership: \$2,185
 - Special Events: \$23,184
 - United Way: \$251,064
 - Federal: \$265,593
 - State/Local: \$94,677
 - Other: \$194,730
 - NUL: \$219,748
 - Stonehenge
 - Walmart Workforce Investment Project
 - Project Ready
- Endowment: No
- Employees: Full-time: 8 Part Time: 4

9. Annual Expenditures:

- Affiliate expenditures: \$1,258,054
- Salaries/Wages: \$332,839
- Fringe Benefits: \$69,161
- Professional/Contract/Consulting Fees: \$500,566
- Travel: \$26,420
- Postage/Freight: \$1,725
- Insurance: \$11,149
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,500
- Depreciation: \$77,388
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$56,594
- Equipment/Space Rental: \$3,782
- Goods and Services: \$115,658
- Rent/Mortgage Payments: \$6,000
- Other: \$41,272
- Own Property 1
- Value of Property: \$1,595,000
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ulcleveland.org
- Linked to National Urban League website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PIKES PEAK REGION, INC.



Date Established: 1964
President/CEO: Diane Allen Phillips
Years as CEO: 1
Address: 6 S. Tejon Street
8th Floor
Colorado Springs, CO 80909
Telephone: (719) 634-1525
Fax: (719) 634-3357
Website: www.ulppr.org
Email: dallen@springsurbanleague.org

Years of Service in Urban League: 3

Service Area: *El Paso County*

Population: 604542

(White 65%, African American 7%, Hispanic/Latino American 19%, Asian American 2%, Native American 1%, Other 6%)

URBAN LEAGUE OF PIKES PEAK REGION, INC. PROGRAMS:

1. **Education:**

- Urban League Guild of Colorado Springs
- NULITES
- Mosaic Young Professionals
- Urban League Child Development Center
- Love and Logic Parenting Program
- Cooking Matters
- Programs Serve: Children 2-9, Youth 12-19, Adults

2. **Economic Empowerment:**

- Urban League of the Pikes Peak Region Inc. Housing Program
- Employment Program
- Program Service: 18 - 65

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:** N/A

5. **Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 13
- Urban League Guild Membership: 13
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: 975

8. Operational Statistics:

Total Budget: \$1,015,407

- Budget Derived from the following sources in 2010
 - Corporations: \$20,775
 - Foundations: \$18,580
 - Individual Membership: \$3,432
 - Special Events: \$23,500
 - United Way: \$53,539
 - Federal: \$0
 - State/Local: \$136,436
 - Other: \$759,143
- Endowment: No
- Employees: Full-time: 10 Part-time: 3

9. Annual Expenditures:

- Affiliate expenditures: \$1,035,661
- Salaries/Wages: \$244,161
- Fringe Benefits: \$36,472
- Professional/Contract/Consulting Fees: \$16,993
- Travel: \$781
- Postage/Freight: \$9,357
- Insurance: \$25,597
- Interest Payments: \$22,678
- Dues/Subscription/Registration: \$19,098
- Depreciation: \$36,887
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$14,691
- Equipment/Space Rental: \$14,791
- Goods and Services: \$0
- Rent/Mortgage Payments: \$50,882
- Other: \$543,273
- Owns Property 1
- Rents Property 0
- Value of Property: \$100,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ulppr.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print

COLUMBIA URBAN LEAGUE



Date Established: 1967
President/CEO: James T. McLawhorn, Jr.
Years as CEO: 32
Address: 1400 Barnwell Street
Columbia, SC 29201
Telephone: (803) 929-1040
Fax: (803) 254-6052
Website: www.columbiaurbanleague.org
Email: culsc@aol.com

Years of Service in Urban League: 32

Service Areas: **Richland**

Population: 372,023
(White 48%, African American 46%, Hispanic/Latino American 4%, Asian American 2%)

Lexington

Population: 255,607
(White 80%, African American 14%, Hispanic/Latino American 4%, Asian American 1%)

Kershaw

Population: 60,042
(White 72%, African American 26%, Hispanic/Latino American 1%, Asian American 1%)

Newberry

Population: 38,763
(White 60%, African American 30%, Hispanic/Latino American 9%)

Aiken County

Population: 156,017
(White 69%, African American 26%, Asian American 1%, Hispanic/Latino American 4%)

Fairfield County

Population: 23,343
(White 42%, African American 56%, Hispanic/Latino American 2%,)

Florence County

Population: 134,208
(White 56%, African American 41%, Asian American 1%, Hispanic/Latino American 2%)

Lee County

Population: 19,722
(White 36%, African American 60%, Hispanic/Latino American 4%)

Sumter County

Population: 104,495
(White 49%, African American 47%, Asian American 1%, Hispanic/Latino American 2%)

York County

Population: 227,003
(White 75%, African American 19%, Asian American 2%, Hispanic/Latino American 4%)

COLUMBIA URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Leadership Development Institute
- Summer Work Experience Leadership Program
- Youth Development Academy
- Programs Serve: Children 10+ Youth 14-19, Adults 18-26

2. Economic Empowerment:

- College Internship Program
- Programs Serve: Adults

3. Health & Quality of Life:

- Health & Wellness Education "I Am Woman"
- Medicaid Adolescent Pregnancy Prevention Services
- Program Serve: Youth and Adults; Ages 8-65

4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts Civil Rights and Racial Justice Activities
6. **Other Programs:**
 - Home Buyer Program
 - Pursuit of Excellence Leadership Institute
 - Young and Gifted Awards Program
 - Expungement & Workshops
 - Financing a College Education-Selecting the Right Major
 - Programs Serve: Adults 18+ Seniors 55+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 29
 - Urban League Guild Membership: 20
 - Urban League Young Professionals Membership: 21
 - Other Volunteer/Auxiliary Membership: 203
8. **Operational Statistics:**
Total Budget: \$1,327,000
 - Budget Derived from the following sources in 2009

- Corporations:	\$150,000
- Foundations:	\$20,000
- Special Events:	\$261,000
- United Way:	\$16,000
- Federal:	\$620,000
- State/Local:	\$119,000
- NUL:	\$141,000
- General Mills Health and Wellness Education	
- Census 2010	
 - Social Entrepreneurship Ventures: \$742
 - The State of Black South Carolina
 - Endowment: \$227,981
 - Employees: Full-time: 7 Part-time: 2
9. **Annual Expenditures:**

• Affiliate expenditures:	\$1,886,062
• Salaries/Wages:	\$606,001
• Fringe Benefits:	\$182,742
• Professional/Contract/Consulting Fees:	\$148,602
• Travel:	\$90,012
• Postage/Freight::	\$3,519
• Insurance:	\$7,303
• Interest Payments:	\$4,507
• Dues/Subscription/Registration:	\$14,731
• Depreciation:	\$14,904
• Utilities (telephone, gas, electric):	\$24,362
• Equipment/Space Rental:	\$37,589
• Goods and Services:	\$627,464
• Rent/Mortgage Payments:	\$10,762
• Other:	\$113,564
• Own Property	1
• Value of Property:	\$267,255
• Capital Budget:	\$9,000
• Investment Earnings:	\$4,535
10. **Community Relations Activities:**
 - Annual Report
 - "State of Black Columbia" Report
 - Website: www.columbiaurbanleague.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER COLUMBUS, INC.



Date Established: 1971
President/CEO: Reginald L. Pugh
Years as CEO: 8
Address: 802 First Avenue
 Columbus, GA 31901
Telephone: (706) 323-3687
Fax: (706) 596-2144
Website: www.columbusurbanleague.org
Email: ceo@knology.net

Years of Service in Urban League: 28

Service Areas: *Columbus/Muscogee*
 Population: 285,543
(White 50%, African American 43%, Hispanic/Latino American 4%, Asian American 3%)

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Housing Counseling
 - Prisoner Re-entry
 - Programs Serve: Adults 18+ Ex-Offenders
3. **Health & Quality of Life:**
 - Outreach
 - Program Serves: Youth and Adults Ages 18-55+
4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 22
 - Urban League Guild Membership: 22
 - Urban League Young Professionals Membership: 12
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$103,700

 - Budget Derived from the following sources in 2010

- Corporations:	\$27,500
- Foundations:	\$12,000
- Individual Membership:	\$10,000
- Special Events:	\$10,000
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$13,000
- Other:	\$0
- NUL:	\$31,200
- Housing Counseling	
 - Endowment: No
 - Employees: Full-time: 1 Part-time: 3

9. Annual Expenditures:

• Affiliate expenditures:	\$361,275
• Salaries/Wages:	\$170,047
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$85,109
• Travel:	\$14,712
• Postage/Freight:	\$913
• Insurance:	\$8,039
• Interest Payments:	\$645
• Dues/Subscription/Registration:	\$8,039
• Depreciation:	\$0
• Taxes (including property taxes):	\$19,740
• Utilities (telephone, gas, electric):	\$9,134
• Equipment/Space Rental:	\$5,906
• Goods and Services:	\$11,540
• Rent/Mortgage Payments:	\$5,132
• Other:	\$22,319
• Own Property	3
• Value of Property:	\$400,000
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Annual Report
- Website: www.columbusurbanleague.org
- Linked to National Urban League website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

COLUMBUS URBAN LEAGUE



Date Established: 1918
President/CEO: William "Eddie" Harrell, Jr
Years as CEO: 5
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 372-2304
Fax: (614) 257-6322
Website: www.cul.org
Email: eharrell@cul.org

Years of Service in Urban League: 5

Service Areas: *Franklin County*

Population: 1,090,771

(White 71%, African American 20%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 2%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:

- After School Tutoring
- Summer Camp
- Project Survival
- APLAT
- Minority Community Victims Assistance Program
- HIV and AIDS
- GED
- Access Granted
- Operation Brightside Teen
- Anheuser Busch
- Second Opportunity for Success
- Programs Serve: Low-Income Children, Youth 10-18, Parents

2. Economic Empowerment:

- Housing Discrimination and Landlord Tennant
- Foreclosure Prevention Counseling
- Homebuyer Counseling
- Future Leaders Infiltrating Greater Heights Through Training
- Construction Futures
- Career Pathways for Urban American
- Summer Training Employment Program
- Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life:

- Urban Warriors
- Father 2 Father
- Choose 2 Change
- Programs Serve: Youth 13-18, Women, Parents with Children 16+, Adults 18-55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Columbus Urban League Head Start
- Programs Serve: 3-5 year old children

7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 1,419

8. Operational Statistics:

Total Budget: \$10,101,503

- Budget Derived from the following sources in 2010
 - Corporations: \$115,564
 - Foundations: \$30,000
 - Individual Membership: \$70,000
 - Special Events: \$225,000
 - United Way: \$266,088
 - Federal: \$7,323,516
 - State/Local: \$1,360,424
 - Other: \$434,711
 - NUL: \$276,200
- Endowment: \$10,000
- Employees: Full-time: 104 Part-time: 3

9. Annual Expenditures:

- Affiliate expenditures: \$10,166,093
- Salaries/Wages: \$3,604,021
- Fringe Benefits: \$336,263
- Professional/Contract/Consulting Fees: \$2,854,722
- Travel: \$309,872
- Postage/Freight: \$13,677
- Insurance: \$47,899
- Interest Payments: \$81,894
- Dues/Subscription/Registration: \$49,096
- Depreciation: \$357,166
- Taxes (including property taxes): \$361,409
- Utilities (telephone, gas, electric): \$171,484
- Equipment/Space Rental: \$3,341
- Goods and Services: \$549,880
- Rent/Mortgage Payments: \$632,254
- Other: \$793,115
 - Rent Property 3
 - Own Property 1
- Value of Property: \$1,245,111
- Satellite Offices 1
- Capital Budget: \$27,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.cul.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER DALLAS AND N.C. TEXAS



Date Established: 1967
President/CEO: Beverly Mitchell Brooks, PhD.
Years as CEO: 21
Address: 4315 South Lancaster Road
Dallas, TX 75216
Telephone: (214) 915-4650
Fax: (214) 915-4601
Website: www.ulgdnctx.com
Email: BMB@ulgdnctx.com

Years of Service in Urban League: 27

Service Areas: Dallas County

Population: 2,412,827
(White 34%, African American 21%, Hispanic/Latino American 40%, Asian American 4%, Native American 1%)

Dallas

Population: 1,285,910
(White 32%, African American 25%, Hispanic/Latino American 40%, Asian American 2%, Native American 1%)

Irving

Population: 205,450
(White 44%, African American 12%, Hispanic/Latino American 36%, Asian American 8%)

Garland

Population: 227,000
(White 50%, African American 12%, Hispanic/Latino American 31%, Asian American 7%)

URBAN LEAGUE OF GREATER DALLAS AND NORTH CENTRAL TEXAS PROGRAMS:

1. Education:

- Verizon HTML
- 100 Fellows
- Destination Graduation
- Project Ready (STEM)
- Programs Serve: Youth 10-18, Families, Adults 18+

2. Economic Empowerment:

- Foreclosure Prevention
- Miller Coors Entrepreneur Startup
- Workforce Investment Demonstration Project
- Workforce Summer Youth
- Career Pathways for Urban America
- Comprehensive Housing Counseling
- Financial Literacy
- Homebuyer Workshops and Club
- Employment
- Programs Serve: Youth, Ex-Offenders, Adults 21+

3. Health & Quality of Life:

- Community Promise
- Comprehensive Risk Counseling & Services (CRCS)
- SISTA-Sisters Informing Sisters About Topics on AIDS
- NIA (CDC)
- Save Our Sons
- Link To Care (LTC)
- Urban Health Solutions
- Programs Serve: Adults and Ex-Offenders

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Justice Activities
- Advocacy Efforts

- 6. Other Programs:**
- Disaster Housing Assistance Program IKE
 - CSBG ARRA; CSBG; SCBG HPRP; PRI REXO
 - Emergency Financial Assistance Program
 - Community Services
 - Senior Services (UW) &
 - Senior Services (Dallas Foundation)
 - Efficiency Apartments Supportive Housing
 - Technology Training
 - GED ABE
 - Programs Serve: Children, Youth, Prospective Homeowners, Adults 18+, Seniors 55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 23
 - Urban League Guild Membership: 25
 - Urban League Young Professionals Membership: 250
 - Other Volunteer/Auxiliary Membership: 85
- 8. Operational Statistics:**
- Total Budget: \$11,291,295**
- Budget Derived from the following sources in 2010
 - Corporations: \$218,700
 - Foundations: \$90,033
 - Individual Membership: \$27,000
 - Special Events: \$273,402
 - United Way: \$437,494
 - Federal: \$9,940,055
 - Other: \$31,000
 - NUL: \$273,611
 - Social Entrepreneurship Ventures:
 - Rental Real Estate: \$19,245
 - Miller/Coors: \$1,500
 - Endowment: No
 - Employees: Full-time: 70 Part-time: 24
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$11,308,095
 - Salaries/Wages: \$3,279,485
 - Fringe Benefits: \$620,845
 - Professional/Contract/Consulting Fees: \$1,343,313
 - Travel: \$42,844
 - Postage/Freight: \$15,028
 - Insurance: \$28,532
 - Interest Payments: \$22,429
 - Dues/Subscription/Registration: \$33,582
 - Depreciation: \$99,782
 - Utilities (Telephone, Gas, Electric): \$374,523
 - Equipment/Space Rental: \$7,549
 - Goods and Services: \$1,563,006
 - Rent/Mortgage Payments: \$176,671
 - Other: \$3,700,506
 - Own Property 1
 - Rents Property 4
 - Value of Property: \$4,100,000
 - Satellite Offices 4
 - Investment Earnings: \$7,934
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.ulgdntx.com
 - Linked to National Urban League Website: ww.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

THE DAYTON URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1947
President/CEO: Vacant
Years as CEO: 0
Address: 907 West 5th Street
Dayton, OH 45402
Telephone: (937) 223-6847
Fax: (937) 220-6659
Website: www.daytonurbanleague.org
Email: swilliams@duleague.org

Years of Service in Urban League: 0

Service Areas: *City of Dayton*

Population: 166,179

(White 52%, African American 43%, Hispanic/Latino
American 3%, Asian American 1%, Other 1%)

DAYTON URBAN LEAGUE PROGRAMS:

1. Education:

- Neighborhood School Center
- Academic Enhancement Program/STARS
- Alternative Learning Center
- Resilient Young Ladies and Men
- Ohio Graduation Test Prep (OGT) Supplemental Education Services (SES)
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- Homeless Prevention and Rapid House
- Mature Workers Program
- Vocational Assistance To The Socially And Economically Disadvantaged (VASED)
- Target Community Based Collaborative (TCBC)
- Youth Employment and Training Program
- Family Foundation
- Programs Serve: Unemployed, Unskilled Workers and Parents

3. Health & Quality of Life:

- Community Health Initiative
- Programs Serve: Youth 13-18, Adults 18-40

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,492,291

- Budget Derived from the following sources in 2010
 - Corporations: \$49,792
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$114,135
 - United Way: \$110,957
 - Federal: \$0
 - State/Local: \$818,563
 - Other: \$15,213
 - NUL: \$1,383,631
 - Mature Workers Program
- Endowment: No
- Employees: Full-time: 15 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$2,703,237
- Salaries/Wages: \$1,614,929
- Fringe Benefits: \$301,408
- Professional/Contract/Consulting Fees: \$179,460
- Travel: \$39,330
- Postage/Freight: \$25,337
- Insurance: \$9,191
- Interest Payments: \$16,328
- Dues/Subscription/Registration: \$9,744
- Depreciation: \$49,617
- Taxes (Including Property Taxes): \$114,047
- Utilities (Telephone, Gas, Electric): \$15,694
- Equipment/Space Rental: \$0
- Goods and Services: \$38,902
- Rent/Mortgage Payments: \$0
- Other: \$289,250
- Own Property 1
- Value of Property: \$1,737,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.daytonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF METROPOLITAN DENVER



Date Established: 1946
President/CEO: Landri C. Taylor
Years as CEO: 2
Address: 2015 York Street
Denver, CO 80205
Telephone: (303) 377-2790
Fax: (303) 377-2794
Website: www.denverurbanleague.org
Email: 1taylor@denverurbanleague.org

Years of Service in Urban League: 2

Service Areas: *Denver*

Population: 556,560

(White 53%, African American 11%, Hispanic/Latino American 32%, Asian American 3%, Native-American 1%)

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. Education:

- CHOICE
- GEMS
- Operation Frontline
- Mentoring and Tutoring
- Programs Serve: Children 5-15, Youth 18+

2. Economic Empowerment:

- BOLD
- Programs Serve: Unemployed and Underemployed

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 50
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$231,000

- Budget Derived from the following sources in 2010
 - Corporations: \$112,000
 - Foundations: \$42,000
 - Individual Membership: \$5,770
 - Special Events: \$38,950
 - United Way: \$30,931
 - Federal: \$0
 - State/Local: \$0
 - Other: \$1,349
 - NUL: \$0
- Social Entrepreneurship Ventures \$37,700
 - Annual Dinner: \$32,000
 - Fall Fashion Show: \$5,700
- Endowment: No
- Employees: Full-time: 2 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$213,926
• Salaries/Wages:	\$127,926
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$13,945
• Travel:	\$9,833
• Postage/Freight:	\$450
• Insurance:	\$4,531
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$365
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$18,392
• Utilities (Telephone, Gas, Electric):	\$1,566
• Equipment/Space Rental:	\$0
• Goods and Services:	\$1,407
• Rent/Mortgage Payments:	\$5,860
• Other:	\$29,708
• Own Property	No
• Satellite Office:	2
• Rents Property	1
• Value of Property:	\$0
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.denverurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit/or Pamphlet

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN



Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 21
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 832-4600
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email: ncanderson@deturbanleague.org

Years of Service in Urban League: 24

Service Areas: *Detroit*

Population: 713,777
(White 8%, African American 81%, Hispanic/Latino American 7%, Asian American 1%, Other 3%)

Wayne County (Excluding Detroit)

Population: 1,798,742
(White 54%, African American 40%, Hispanic/Latino American 4%, Asian American 2%)

Oakland County

Population: 1,205,508
(White 80%, African American 12%, Hispanic/Latino American 3%, Asian American 5%)

Macomb County

Population: 831,427
(White 87%, African American 8%, Hispanic/Latino American 2%, Asian American 3%)

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN:

1. Education:

- Project Ready-College Career Connection
- Future Warriors Youth Dialogue
- College Club-NULITES
- Programs Serve: Children, Teens, Adults 21+

2. Economic Empowerment:

- Unlimited Possibilities Career Achievement Program
- Mature Worker's Program- ARRA
- WorkForce Career Development Comcast Computer Lab
- Mature Workers Program-Supplemental
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Women Infants & Children
- Child & Adult Care Food Program
- Programs Serve: Youth, Adults+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: 180
- Urban League Young Professionals Membership: 320
- Other Volunteer/Auxiliary Membership: 240

8. Operational Statistics:

Total Budget: \$11,564,758

- Budget Derived from the following sources in 2010
 - Corporations: \$0
 - Foundations: \$10,000
 - Individual Membership: \$6,300
 - Special Events: \$290,000
 - United Way: \$418,851
 - Federal: \$2,236,551
 - State/Local: \$4,121,032
 - Other: \$10,000
 - NUL: \$4,436,774
 - Mature Workers Program
 - MWP-ARRA
 - Lilly Grant
 - Project Ready
- Endowment: \$92,213
- Employees: Full-time: 39 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$8,345,170
- Salaries/Wages: \$2,691,452
- Fringe Benefits: \$969,074
- Professional/Contract/Consulting Fees: \$198,164
- Travel: \$42,681
- Postage/Freight: \$20,125
- Insurance: \$68,137
- Interest Payments: \$0
- Dues/Subscription/Registration: \$97,465
- Depreciation: \$44,009
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$224,900
- Equipment/Space Rental: \$0
- Goods and Services: \$160,655
- Rent/Mortgage Payments: \$30,344
- Other: \$3,798,164
- Own Property: 2
- Rents Property: 1
- Value of Property: \$2,500,000
- Satellite Offices: 6
- Capital Budget: No
- Investment Earnings: \$48,736

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.deturbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF UNION COUNTY



Date Established: 1944
President/CEO: Ella S. Teal
Years as CEO: 32
Address: 288 North Broad Street
Elizabeth, NJ 07207
Telephone: (908) 351-7200
Fax: (908) 527-9881
Website: N/A
Email: ulunioncty@aol.com

Years of Service in Urban League: 40

Service Areas: *Union County*

Population: 526,426

(White 47%, African American 22.31%, Hispanic/Latino American 26%, Asian American 4%)

URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Alternative to Incarceration
 - Project Ready
 - Achievement Matters
 - Comprehensive Housing Counseling (City of Elizabeth)
 - Comprehensive Housing Counseling (Cty. of Union)
 - Emergency Assistance (City of Elizabeth)
 - Emergency Assistance (Cty. of Union)
 - Emergency Assistance (UW)
 - Foreclosure Prevention
 - Work Opportunity Program
 - Project Connect
 - Youth Employment
 - Programs Serve: Youth, Adults 18+
3. **Health & Quality of Life:**
 - Adolescent Pregnancy Prevention
 - Emergency Shelter & Food
 - Program Serves: Adults
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 13
 - Urban League Guild Membership: 165
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,114,881

- Budget Derived from the following sources in 2010
 - Corporations: \$40,008
 - Foundations: \$5,000
 - Individual Membership: \$2,140
 - Special Events: \$14,250
 - United Way: \$70,000
 - Federal: \$0
 - State/Local: \$1,601,712
 - Other: \$0
 - NUL: \$381,771
 - Foreclosure Counseling
- Endowment: No
- Employees: Full-time: 17 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,114,881
- Salaries/Wages: \$696,225
- Fringe Benefits: \$187,981
- Professional/Contract/Consulting Fees: \$28,700
- Travel: \$32,142
- Postage/Freight: \$1,079
- Insurance: \$16,521
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,700
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$13,337
- Equipment/Space Rental: \$39,986
- Goods and Services: \$6,804
- Rent/Mortgage Payments: \$1,062,507
- Other: \$14,899
- Rents Property 2
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Methods of Marketing: Other
- Marketing Kit and/or Pamphlet Available

LORAIN COUNTY URBAN LEAGUE



Date Established: 1978
President/CEO: Fred Wright
Years as CEO: 9
Address: 401 Broad Street, Suite B
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: (440) 323-5299
Website: www.lcul.org
Email: fwright@lcul.org

Years of Service in Urban League: 22

Service Areas: ***Elyria/Lorain County***

Population: 63,000

(White 82%, African American 9%, Hispanic/Latino American 8%, Asian American 1%)

Lorain/Lorain City

Population: 77,000

(White 63%, African American 16%, Hispanic/Latino American 20%, Other 1%)

Oberlin/Lorain City

Population: 10,000

(White 75%, African American 22%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- Urban Youth Adventure Challenge
- Project Ready
- College Tour
- Programs Serve: Children, Youth 18+

2. Economic Empowerment:

- Minority Business Development
- Housing Counseling Program
- Urban Youth Empowerment Program
- Employment Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Save Our Sons
- Save Our Families
- Program Serves: All ages

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$700,000

- Budget Derived from the following sources in 2010
 - Corporations: \$100,000
 - Foundations: \$15,000
 - Individual Membership: \$5,000
 - Special Events: \$35,000
 - United Way: \$100,000
 - Federal: \$60,000
 - State/Local: \$10,800
 - Other: \$175,000
 - NUL: \$200,000
 - UYEP
- Social Entrepreneurship Ventures: \$0
- Endowment: \$10,000
- Employees: Full-time: 8 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$675,000
- Salaries/Wages: \$400,000
- Fringe Benefits: \$90,000
- Professional/Contract/Consulting Fees: \$50,000
- Travel: \$15,000
- Postage/Freight: \$1,500
- Insurance: \$2,500
- Interest Payments: \$300
- Dues/Subscription/Registration: \$10,000
- Depreciation: \$5,000
- Taxes (Including Property Taxes): \$5,000
- Utilities (Telephone, Gas, Electric): \$15,000
- Equipment/Space Rental: \$30,000
- Goods and Services: \$20,000
- Rent/Mortgage Payments: \$30,000
- Other: \$700
- Rents Property 1
- Satellite Offices 0
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.lcul.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: Other
- Marketing Kit/Pamphlet

URBAN LEAGUE FOR BERGEN COUNTY



Date Established: 1918
President/CEO: Stephanie Duckworth
Years as CEO: 1
Address: 40 North Van Brunt Street
 Suite 28 B
 Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: (201) 568-4989
Website: N/A
Email: sduckworth@urbanleague4bc.org

Years of Service in Urban League: 1

Service Areas: *Bergen County*

Population: 905,116

(White 63%, African American 6%, Hispanic/Latino American 17%, Asian American 15%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. Education:

- Adolescent Parenting
- Programs Serve: Youth 10-20

2. Economic Empowerment:

- Housing Mediation
- Foreclosure Housing Counseling
- Project Connect
- Programs Serve: Adults 16-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$620,936

- Budget Derived from the following sources in 2010
 - Corporations: \$2,000
 - Foundations: \$5,000
 - Individual Membership: \$2,000
 - Special Events: \$10,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$213,064
 - Other: \$377,718
 - NUL: \$11,154
- Social Entrepreneurship Ventures:
 - Annual Scholarship and Award Gala: \$10,000
- Endowment: No
- Employees: Full-time: 6 Part-time: 6

9. Annual Expenditures:

• Affiliate Expenditures:	\$334,353
• Salaries/Wages:	\$127,774
• Fringe Benefits:	\$6,000
• Professional/Contract/Consulting Fees:	\$85,630
• Travel:	\$1,289
• Postage/Freight:	\$300
• Insurance:	\$5,000
• Interest Payments:	\$2,000
• Dues/Subscription/Registration:	\$8,000
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$8,000
• Equipment/Space Rental:	\$7,000
• Goods and Services:	\$15,000
• Rent/Mortgage Payments:	\$40,000
• Other:	\$28,360
• Rent Property:	1
• Satellite Office:	No
• Owns Property:	No
• Value of Property:	N/A
• Capital Budget:	No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ulbcnj.org
- Advertising/Marketing Campaign
- Method of Advertising or Marketing: Print and Other
- Marketing Kit and Pamphlet

SHENANGO VALLEY URBAN LEAGUE



Date Established: 1968
President/CEO: Michael L. Wright
Years as CEO: 6
Address: 601 Indiana Avenue
Farrell, PA 16121
Telephone: (724) 981-5310
Fax: (724) 981-1544
Website: www.svul.org
Email: mlw@neohio.twcbc.com

Years of Service in Urban League: 12

Service Areas: *Mercer*
Population: 120,293
(White 94%, African American 5%,
Hispanic/Latino American 1%)

SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Summer Youth Apprenticeship Program
 - Urban Village Mentoring Program
 - NULITES
 - Programs Serve: Youth 10+-18, Adults
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:**
 - Women, Infants & Children Program (WIC)
 - Sickle Cell Treatment Program
 - Programs Serve: Women & Children, Adults
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
6. **Other Programs:**
 - Homeless Assistance Program
 - NUL Housing Counseling Program
 - Homeowner's Emergency Mortgage Assistance Program
 - National Foreclosure Mitigation Counseling Program
 - Community Housing Resource Board
 - Welfare to Work Transportation Program
 - Human Relations Program
 - Programs Serve: Parents, Adults+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 15
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 14

8. Operational Statistics:

Total Budget: \$1,069,112

- Budget Derived from the following sources in 2010
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$10,290
 - United Way: \$80,602
 - Federal: \$766,663
 - State/Local: \$24,537
 - Other: \$125,670
 - NUL: \$61,350
 - HUD Housing Counseling
 - NFMC Program
- Endowment: No
- Employees: Full-time: 18 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,087,722
- Salaries/Wages: \$557,622
- Fringe Benefits: \$171,031
- Professional/Contract/Consulting Fees: \$12,197
- Travel: \$9,159
- Postage/Freight: \$6,146
- Insurance: \$11,134
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,706
- Depreciation: \$25,500
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$59,157
- Equipment/Space Rental: \$11,242
- Goods and Services: \$170,664
- Rent/Mortgage Payments: \$0
- Other: \$40,164
 - Own Property 1
 - Rent Property 1
- Value of Property: \$461,950
- Capital Budget: \$68,650
- Investment Earnings: \$4,433

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.svuleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF FLINT



Date Established: 1943
President/CEO: Lorna Latham
Years as CEO: 3
Address: 5005 Cloverlawn Drive
 Flint, MI 48504
Telephone: (810) 789-7611
Fax: (810) 787-4518
Website: www.ulflint.org
Email: llatham@ulflint.org

Years of Service in Urban League: 5

Service Areas: *Genese County*
 Population: 424,043
(White 74%, African American 19%, Hispanic/Latino American 3%, Asian American 1%, Other3%)

URBAN LEAGUE OF FLINT PROGRAMS:

1. **Education:**
 - Eyes on the Prize Youth Development
 - Summer Fine Arts Camp
 - Saturday Life Academy
 - Urban League Basketball Association
 - Programs Serve: Children 9-12, Teens 16-21, Youth 17+
2. **Economic Empowerment:**
 - WIA Adult Workers Development
 - WIA Youth Workforce Development
 - Programs Serve: Youth, Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 19
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 21
 - Other Volunteer/Auxiliary Membership: 15
8. **Operational Statistics:**

Total Budget: \$862,137

 - Budget Derived from the following sources in 2010

- Corporations:	\$15,000
- Foundations:	\$217,738
- Individual Membership:	\$18,742
- Special Events:	\$10,000
- United Way:	\$0
- Federal:	\$571,682
- State/Local:	\$0
- Other:	\$28,975
 - Social Entrepreneurship Ventures: \$0
 - Endowment: No
 - Employees: Full-time: 4 Part-time: 5

9. Annual Expenditures:

• Affiliate Expenditures:	\$878,173
• Salaries/Wages:	\$292,109
• Fringe Benefits:	\$48,355
• Professional/Contract/Consulting Fees:	\$169,592
• Travel:	\$2,440
• Postage/Freight:	\$1,741
• Insurance:	\$16,394
• Interest Payments:	\$356
• Dues/Subscription/Registration:	\$2,160
• Depreciation:	\$11,179
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$52,772
• Equipment/Space Rental:	\$6,000
• Goods and Services:	\$275,075
• Rent/Mortgage Payments:	\$0
• Other:	\$0
• Owns Property	1
• Value of Property:	\$500,000
• Capital Budget:	No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ulflint.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF BROWARD COUNTY



Date Established: 1975
President/CEO: Dr. Germaine Smith-Baugh
Years as CEO: 5
Address: 11 N.W. 36th Avenue
Fort Lauderdale, FL 33311
Telephone: (954) 584-0777
Fax: (954) 584-4413
Website: www.ulbroward.org
Email: info@ulbcfl.org

Years of Service in Urban League: 15

Service Areas: ***Broward***

Population: 1,759,591

(White 46%, African American 24%, Hispanic/Latino American 23%, Asian American 3%, Other 4%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:

- ABLE/Youth Force
- Center of Excellence/National Achiever's Society
- Substance Abuse Prevention (S.A.P.)
- Summer Enrichment Program – Elementary
- Black on Black/Crime Prevention & Intervention
- EMBRACE (Diversion Program)
- Programs Serve: Children 7-12, Teens 14-18

2. Economic Empowerment:

- Individualized Development Account
- Youth Build Broward
- Family Success Center
- Home Ownership Counseling Program
- Programs Serve: Youth 18-21, Adults, Seniors 55|+

3. Health & Quality of Life:

- Together Our Tots Thrive and Survive T.O.T.T.S.
- Programs Serve: Pregnant Women and Women with Children 0-3

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Project BRAIVE
- Programs Serve: Youth 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 75
- Other Volunteer/Auxiliary Membership: 73

8. Operational Statistics:

Total Budget: \$4,457,136

- Budget Derived from the following sources in 2010
 - Corporations: \$218,600
 - Foundations: \$375,694
 - Individual Membership: \$3,788
 - Special Events: \$154,080
 - United Way: \$136,498
 - Federal: \$1,303,131
 - State/Local: \$1,553,494
 - Other: \$444,901
 - NUL: \$266,950
 - Housing
 - Youth Employment
- Social Entrepreneurship Ventures:
 - Affordable Housing Development: \$75,483
- Endowment: \$584,190
- Employees: Full-time: 44 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$4,142,866
- Salaries/Wages: \$2,124,091
- Fringe Benefits: \$454,581
- Professional/Contract/Consulting Fees: \$205,887
- Travel: \$41,601
- Postage/Freight: \$9,837
- Insurance: \$67,469
- Interest Payments: \$0
- Dues/Subscription/Registration: \$18,893
- Depreciation: \$27,058
- Taxes (Including Property Taxes): \$16,369
- Utilities (Telephone, Gas, Electric): \$83,702
- Equipment/Space Rental: \$557
- Goods and Services: \$504,472
- Rent/Mortgage Payments: \$240,895
- Other: \$347,454
- Owns Property 1
- Value of Property: \$630,000
- Satellite Offices 1
- Capital Budget: \$6,773,000
- Investment Earnings: \$301,802

10. Community Relations Activities:

- Annual Report
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

FORT WAYNE URBAN LEAGUE



Date Established: 1926
President/CEO: Johnathan C. Ray, MSW
Years as CEO: 6
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.FWUrbanLeague.org
Email: jray@fwurbanleague.org

Years of Service in Urban League: 6

Service Areas: *Fort Wayne/Allen County*

Population: 252,524

(White 75%, African American 15%, Hispanic/Latino American 7%, Asian American 2%, Other 1%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. Education:

- After-School: Homework Help; Standards-Based Academic Assistance (SAA)
- Read and Rise (Home-Based Emergency Literacy Instruction for Parents)
- Programs Serve: Children and Parents

2. Economic Empowerment:

- Employment and Training
- Community Case Management
- Self Sufficiency Training Employment and Placement Services
- Programs Serve: Youth 17-21, Adults of All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling/Foreclosure Prevention
- Homeless Prevention Rapid Rehousing
- Programs Serve: Adults of All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,065,568

- Budget Derived from the following sources in 2010
 - Corporations: \$31,000
 - Foundations: \$163,691
 - Individual Membership: \$1,066
 - Special Events: \$132,966
 - United Way: \$113,033
 - Federal: \$10,843
 - State/Local: \$528,241
 - Other: \$42,191
 - NUL: \$42,627
 - Housing Counseling
 - Foreclosure Prevention
- Social Entrepreneurship Ventures:
 - Annual Gala: \$96,569
 - International Black & White Ball: \$20,978
 - Urban Run/Walk: \$15,419
- Endowment: \$1,294
- Employees: Full-time: 10 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$986,393
- Salaries/Wages: \$501,578
- Fringe Benefits: \$147,048
- Professional/Contract/Consulting Fees: \$82,339
- Travel: \$4,859
- Postage/Freight: \$2,193
- Insurance: \$16,507
- Interest Payments: \$1,629
- Dues/Subscription/Registration: \$9,699
- Depreciation: \$0
- Taxes (Including Property Taxes): \$2,778
- Utilities (Telephone, Gas, Electric): \$56,832
- Equipment/Space Rental: \$7,427
- Goods and Services: \$145,146
- Rent/Mortgage Payments: \$0
- Other: \$8,348
- Owns Property 1
- Value of Property: \$3,500,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- "State of Black Ft. Wayne" Report
- Website: www.FWUrbanLeague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF NORTHWEST INDIANA, INC.



Date Established: 1945
President/CEO: Vanessa Allen
Years as CEO: 1
Address: 3101 Broadway
Gary, IN 46409
Telephone: (219) 887-9621
Fax: (219) 887-0020
Website: www.urbanleagueofnwi.org
Email: info@urbanleagueofnwi.org

Years of Service in Urban League: 10

Service Areas: *Northwest Indiana; Lake Porter and Lake County*

Population: 496,005
(White 64%, African American 26%, Hispanic/Latino American 9%, Asian American 1%)

LaPorte County

Population: 111,467
(White 83%, African American 11%, Hispanic/Latino American 5%, Asian American 1%)

Porter County

Population: 164,343
(White 91%, African American 3%, Hispanic/Latino American 5%, Asian American 1%)

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

1. Education:

- Reading and Financial Literacy
- College Readiness
- Youth Leadership
- Programs Serve: Children 4-12, Parents

2. Economic Empowerment:

- Northwest Indiana Foreclosure Prevention
- Community Job Resource
- Programs Serve: Youth 18+ and all workforce ages

3. Health & Quality of Life:

- Health Awareness
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 38
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 88

8. Operational Statistics:

Total Budget: \$194,107

- Budget Derived from the following sources in 2010
 - Corporations: \$36,130
 - Foundations: \$35,000
 - Individual Membership: \$44,077
 - Special Events: \$8,100
 - United Way: \$70,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$800
- Endowment: No
- Employees: Full-time: 1 Part-Time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$138,135
- Salaries/Wages: \$82,500
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$13,000
- Travel: \$4,000
- Postage/Freight: \$1,910
- Insurance: \$4,704
- Interest Payments: \$0
- Dues/Subscription/Registration: \$5,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$6,400
- Utilities (Telephone, Gas, Electric): \$11,837
- Equipment/Space Rental: \$2,400
- Goods and Services: \$3,419
- Rent/Mortgage Payments: \$0
- Other: \$2,965
- Owns Property: 64
- Value of Property: \$174,115
- Satellite Offices: 0
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueofnwi.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet Available

GRAND RAPIDS URBAN LEAGUE



Date Established: 1943
President/CEO: Walter M. Brame, Ed.D
Years as CEO: 29
Address: 745 Eastern Avenue, SE
Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: drwbame@aol.com
Email: wbame@grurbanleague.org

Years of Service in Urban League: 35

Service Areas: *Grand Rapids*
Population: 196,000
(White 58%, African American 19%, Hispanic/Latino American 19%, Asian American 2%, Other 3%)

GRAND RAPIDS URBAN LEAGUE PROGRAMS:

1. **Education:**
 - HERMAN-Helping Early Readers Master, Achieve, Navigate
 - Program Serve: Preschool children
2. **Economic Empowerment:**
 - Landlord Tenant Affairs
 - Homeless Prevention
 - Housing Counseling
 - Employment and Training
 - Programs Serve: Adults
3. **Health & Quality of Life:**
 - Please Stop Smoking Today (PSST)
 - Programs Serve: Families, Adults
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 15
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: No
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$3,000,100

 - Budget Derived from the following sources in 2010
 - Corporations: \$11,300
 - Foundations: \$0
 - Individual Membership: \$15,000
 - Special Events: \$60,000
 - United Way: \$114,000
 - Federal: \$2,669,300
 - State/Local: \$114,800
 - Other: \$15,700
 - Endowment: \$22,000
 - Employees: Full-time: 7 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$3,017,284
• Salaries/Wages:	\$510,483
• Fringe Benefits:	\$76,633
• Professional/Contract/Consulting Fees:	\$67,451
• Travel:	\$52,343
• Postage/Freight:	\$13,900
• Insurance:	\$22,383
• Interest Payments:	\$13,231
• Dues/Subscription/Registration:	\$16,024
• Depreciation:	\$11,293
• Taxes (Including Property Taxes):	\$38,415
• Utilities (Telephone, Gas, Electric):	\$13,282
• Equipment/Space Rental:	\$6,407
• Goods and Services:	\$6,589
• Rent/Mortgage Payments:	\$0
• Other:	\$2,168,850
• Owns Property	1
• Value of Property:	\$325,000
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: grurbanleague.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF THE UPSTATE, INC.



Date Established: 1972
President/CEO: Johnny M. Mickler, Sr.
Years as CEO: 19
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 244-3862
Fax: (864) 244-6134
Website: www.urbanleagueoftheupstate.org
Email: jmickler@urbanleagueoftheupstate.org

Years of Service in Urban League: 24

Service Areas: **Greenville County**

Population: 438,119

(White 71%, African American 18%, Hispanic/Latino American 7%, Asian American 2%, Native American 2%)

Spartanburg County

Population: 280,738

(White 71%, African American 21%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. Education:

- Urban Achievers
- Pre-College Enrollment
- Right Step Juvenile Diversion
- Youth Leadership Development Institute
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

2. Economic Empowerment:

- Career Links
- Project Reconnect
- Youth Empowerment to Succeed
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Spartanburg Individual Development Account
- Housing Counseling
- Gandy Allmon Manor I and II
- Programs Serve: Adults 17+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 34
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 33

8. Operational Statistics:

Total Budget: \$1,795,166

- Budget Derived from the following sources in 2010
 - Corporations: \$45,245
 - Foundations: \$186,270
 - Individual Membership: \$50,543
 - Special Events: \$208,025
 - United Way: \$284,589
 - Federal: \$683,074
 - State/Local: \$0
 - NUL: \$179,929
 - Housing Counseling
- Social Entrepreneurship Ventures:
 - Diversity Career Fair: \$4,055
 - EOD: \$83,385
 - Whitney M. Young, Jr. Gala: \$120,150
 - CEO Dinner: \$0
- Endowment: \$149,000
- Employees: Full-time: 21 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,772,290
- Salaries/Wages: \$775,788
- Fringe Benefits: \$147,362
- Professional/Contract/Consulting Fees: \$166,946
- Travel: \$67,391
- Postage/Freight: \$5,996
- Insurance: \$23,840
- Interest Payments: \$9,157
- Dues/Subscription/Registration: \$2,038
- Depreciation: \$15,629
- Taxes (Including Property Taxes): \$63,813
- Utilities (Telephone, Gas, Electric): \$25,175
- Equipment/Space Rental: \$42,800
- Goods and Services: \$0
- Rent/Mortgage Payments: \$72,041
- Other: \$354,314
- Owns Property: 1
- Value of Property: \$380,000
- Satellite Offices: 1
- Capital Budget: No
- Investment Earnings: \$225,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueoftheupstate.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER HARTFORD



Date Established: 1964
President/CEO: Adrienne W. Cochrane
Years as CEO: 1
Address: 140 Woodland Street
Hartford, CT 06105
Telephone: (860) 527-0147
Fax: (860) 244-0794
Website: www.ulgh.org
Email: acochrane@ulgh.org

Years of Service in Urban League: 6

Service Areas: *Hartford County*

Population: 894,014

(White 77%, African American 10%, Hispanic/Latino American 8%, Asian American 3%, Other 2%)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. Education:

- Youth Employment and Learning Program
- Project Ready
- Youth Service Bureau
- Adult Education
- Read and Rise
- Programs Serve: Youth ages 14-18, 10th, 11th and 12th graders, Parents/Caregivers 18-65

2. Economic Empowerment:

- Home Ownership
- Medical Administrative Specialist
- Pharmacy Technician
- Workforce Development Skills Bank
- Manchester Pharmacy Technician
- Construction Skills Training Program
- Prison Re-Entry Program
- Programs Serve: Adults 18+; very low to Moderate Income

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 37
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 37
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,950,688

- Budget Derived from the following sources in 2010
 - Corporations: \$218,998
 - Foundations: \$33,269
 - Individual Membership: \$39,361
 - Special Events: \$422,587
 - United Way: \$510,291
 - Federal: \$862,504
 - State/Local: \$527,485
 - Other: \$292,026
 - NUL: \$44,167
 - Funding for UYEP/Homeownership
- Social Entrepreneurship Venture:
 - Training Program for Displaced Workers: \$8,000
 - Foreclosure Program: \$196,754
 - Bike Shop: \$1,955
 - Family Services: \$3,440
 - Job Fair: \$19,849
- Endowment: \$23,824
- Employees: Full-time: 25 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$3,317,213
- Salaries/Wages: \$1,614,517
- Fringe Benefits: \$371,226
- Professional/Contract/Consulting Fees: \$144,754
- Travel: \$10,392
- Postage/Freight: \$2,321
- Insurance: \$40,139
- Interest Payments: \$65,505
- Dues/Subscription/Registration: \$6,040
- Depreciation: \$199,653
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$105,018
- Equipment/Space Rental: \$86,267
- Goods and Services: \$372,484
- Rent/Mortgage Payments: \$0
- Other: \$160,897
- Owns Property 1
- Value of Property: \$1,650,000
- Satellite Offices 0
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgh.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit/Pamphlet Available

URBAN LEAGUE OF LONG ISLAND



Date Established: 1971
President/CEO: Theresa E. Sanders
Years as CEO: 13
Address: 50 Clinton Street – Suite 205
Hempstead, NY 11550
Telephone: (516) 570-6645
Fax: (516) 570-6104
Website: www.urbanleaguelongisland.com
Email: tsanders@urbanleaguelongisland.org

Years of Service in Urban League: 18

Service Areas: Nassau County

Population: 1,357,429
(White 68%, African American 11%, Hispanic/Latino American 13%, Asian American 7%)

Suffolk County

Population: 1,518,475
(White 74%, African American 8%, Hispanic/Latino American 14%, Asian American 3%)

URBAN LEAGUE OF LONG ISLAND PROGRAMS:

1. Education:

- Project YANG-Yes to Achievement, No to Gangs
- SES-Supplemental Education Services
- SYETP-Summer Youth Employment and Training Program
- Vocational Exploration Program
- NAS-National Achievers Society
- Project Ready-College Preparation Program
- GEAR UP
- Programs Serve: Youth 13-18

2. Economic Empowerment:

- Mature Workers Program
- FEP-Financial Empowerment Program
- Urban League of Long Island Job Bank
- Mature Workers Program-ARRA
- Program Serves: Seniors 55+

3. Health & Quality of Life:

- Help Our Poor Elderly-Project HOPE
- Program Serves: Families, Seniors 55+

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Annual Thanksgiving Day of Service
- Annual Holiday Toy and Clothing Drive
- Annual Cops Who Care Turkey and Ham Distribution
- Programs Serve: Low-Income; Individuals in Need; Homeless, Youths; Teen Mothers and Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 39
- Other Volunteer/Auxiliary Membership: 10

8. Operational Statistics:

Total Budget: \$467,497

- Budget Derived from the following sources in 2010
 - Corporations: \$11,548
 - Foundations: \$0
 - Individual Membership: \$3,149
 - Special Events: \$36,276
 - United Way: \$15,541
 - Federal: \$0
 - State/Local: \$120,757
 - Other: \$35,887
 - NUL: \$244,339
- Endowment: No
- Employees: Full-time: 4 Part-time: 9

9. Annual Expenditures:

- Affiliate Expenditures: \$470,092
- Salaries/Wages: \$288,800
- Fringe Benefits: \$66,000
- Professional/Contract/Consulting Fees: \$9,500
- Travel: \$5,210
- Postage/Freight: \$1,322
- Insurance: \$6,113
- Interest Payments: \$2,041
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$49,290
- Utilities (Telephone, Gas, Electric): \$3,561
- Equipment/Space Rental: \$1,027
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$37,228
- Rents Property: 1
- Value of Property: \$0
- Satellite Offices: 2
- Capital Budget: \$5,800,000
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleguelongisland.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet Available

HOUSTON AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 3
Address: 1301 Texas Avenue
Houston, TX 77002
Telephone: (713) 393-8700
Fax: (713) 393-8701
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 3

Service Areas: Galveston County

Population: 291,309

(White 60%, African American 12%, Hispanic/Latino American 19%, Asian American 3%, Other 6%)

Harris County

Population: 4,092,459

(White 41%, African American 14%, Hispanic/Latino American 30%, Asian American 5%, Other 10%)

Fort Bend

Population: 585,375

(White 42%, African American 18%, Hispanic/Latino American 20%, Asian American 14%, Other 6%)

Waller

Population: 43,205

(White 46%, African American 20%, Hispanic/Latino American 23%, Asian American 1%, Other 10%)

Montgomery County

Population: 455,746

(White 71%, African American 4%, Hispanic/Latino American 18%, Asian American 2%, Other 5%)

Brazoria County

Population: 313,166

(White 56%, African American 10%, Hispanic/Latino American 22%, Asian American 4% Native American 1%, Other 7%)

Liberty County

Population: 75,643

(White 67%, African American 9%, Hispanic/Latino American 16%, Other 8%)

Matagorda County

Population: 36,702

(White 53%, African American 8%, Hispanic/Latino American 28%, Asian American 2%, Other 9%)

HOUSTON AREA URBAN LEAGUE PROGRAMS:

1. **Education:**

- NULITES/GENLITES & Introduction to Computers
- Parent Development & MIDLITES & Thrive Construction Class
- CORE/NULITES Parent Engagement/Community Engagement
- Programs Serve: Children 2-5, Youth 15-18, Adults, Seniors 55+

2. **Economic Empowerment:**

- Economic Development Business Accelerator
- Employment Orientation and Job Club & SSBG Excel Class
- SSBG Hurricane Ike Program & Bridges To Green Pathways
- Job Fairs and Employment Lounges & HAUL Census 2010
- Programs Serve: Youth, Adults 18+

3. **Health & Quality of Life:**

- Sickle Cell Disease & Unnatural Causes Film Screening
- NUL/Walgreens Wellness Tour & Consumer Union Best Buy Drugs
- Community Health Navigator Program
- Programs Serve: Adult 18+

4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts
6. **Other Programs:**
 - Foreclosure Mitigation Counseling & STEM Academy
 - HUD General Housing Counseling & SSBG Construction Class
 - Homeless Prevention and Rapid Rehousing
 - Thrive – Medical Coding
 - Programs Serve: Adults 18-62, Seniors 62+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 35
 - Urban League Guild Membership: 32
 - Urban League Young Professionals Membership: 198
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$4,644,000

 - Budget Derived from the following sources in 2010

- Corporations:	\$245,000
- Foundations:	\$151,000
- Individual Membership:	\$13,000
- Special Events:	\$418,000
- United Way:	\$647,000
- Federal:	\$2,045,000
- State/Local:	\$498,000
- Other:	\$355,000
- NUL:	\$272,000
- Education & Housing & Employment and Training	
 - Social Entrepreneurship Ventures:

- Program Service Fees:	\$39,000
- Rental Income:	\$4,700
- Annual Gala Net	\$418,000
- Career Connection: Job Fair	\$24,500
 - Endowment: No
 - Employees: Full-time: 35 Part-time: 0
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$4,024,000
• Salaries/Wages:	\$1,688,000
• Fringe Benefits:	\$367,000
• Professional/Contract/Consulting Fees:	\$868,000
• Travel:	\$85,000
• Postage/Freight::	\$99,700
• Insurance:	\$41,900
• Interest Payments:	\$5,800
• Dues/Subscription/Registration:	\$19,300
• Depreciation:	\$124,000
• Utilities (Telephone, Gas, Electric):	\$128,000
• Equipment/Space Rental:	\$268,000
• Goods and Services:	\$262,000
• Rent/Mortgage Payments:	\$62,800
• Other:	\$4,500
• Owns Property	1
• Value of Property:	\$4,800,000
• Satellite Offices	2
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.haul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Print
 - Marketing Kit and/or Pamphlet Available

INDIANAPOLIS URBAN LEAGUE



Date Established: 1965
President/CEO: Joseph A. Slash
Years as CEO: 8
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7620
Fax: (317) 693-7613
Website: www.indplsul.org
Email: jslash@indplsul.org

Years of Service in Urban League: 18

Service Areas: *Indianapolis*

Population: 860,454

(White 70%, African American 26%, Hispanic/Latino American 3%, Asian American 1%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Gear Up “Rap” Program
- NULITES
- Project Ready
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- NPP (Non-Program Participant) Consultations
- Job Fairs and Employment Outreach
- Basic Employment Readiness
- Soon To Make A Difference In The Community
- Programs Serve: Out of School Youth 18-25, Females, Adults 18+

3. Health & Quality of Life:

- Remarkable Woman
- INYLHUM
- I Must Read Poetry Slam
- Special Populations Support Program
- Treatment Plus
- Programs Serve: Youth 13-24, Adults 18-70

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Justice Activities
- Advocacy Efforts

6. Other Programs:

- Community Emergency Response Fund (CERF)
- Day Reporting Program
- Kwanzaa
- Project Ready
- FEMA Rent/Mortgage and Utility Assistance Program
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 31
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 81
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,637,025

- Budget Derived from the following sources in 2010
 - Corporations: \$40,000
 - Foundations: \$71,000
 - Individual Membership: \$10,000
 - Special Events: \$166,700
 - United Way: \$378,000
 - Federal: \$368,000
 - State/Local: \$521,745
 - Other: \$1,580
 - NUL: \$80,000
- Social Entrepreneurship Ventures:
 - Technology: \$10,975
 - Equal Opportunity Day: \$119,511
 - Lease Income: \$167,159
 - Job Fair: \$1,622
- Endowment: \$21,000
- Employees: Full-time: 16 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,633,212
- Salaries/Wages: \$655,963
- Fringe Benefits: \$204,059
- Professional/Contract/Consulting Fees: \$140,214
- Travel: \$28,494
- Postage/Freight: \$3,119
- Insurance: \$20,794
- Interest Payments: \$66,273
- Dues/Subscription/Registration: \$13,164
- Depreciation: \$120,483
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$101,433
- Equipment/Space Rental: \$23,723
- Goods and Services: \$24,493
- Rent/Mortgage Payments: \$79,141
- Other: \$151,859
- Own Property 1
- Value of Property: \$4,620,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.indplsul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER JACKSON



Date Established: 1967
President/CEO: Melissa Dean (Interim)
Years as CEO: 1
Address: 2310 Highway 80 West
Building 1, Suite E
Jackson, MS 39204
Telephone: (601) 714-4600
Fax: (601) 714-4040
Website: N/A
Email: melissam.dean@yahoo.com

Years of Service in Urban League: 1

Service Areas: Jackson/Hinds County

Population: 247,631
(White 32%, Hispanic/Latino American 1%,
African American 66%, Asian American 1%)

State of Mississippi

Population: 176,614
(White 28%, African American 71%, Hispanic/Latino
American 1%, Asian American 1%)

Jackson/Rankin

Population: 143,124
(White 78%, African American 20%, Hispanic/Latino
American 1%, Asian American 1%)

Madison/Madison

Population: 93,097
(White 60%, African Americans 36%, Hispanic/Latino
American 2%, Asian American 2%)

URBAN LEAGUE OF GREATER JACKSON PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Homeless Prevention and Rapid-Re-Housing Program
 - Programs Serve: All Age Groups
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:**
 - Housing Counseling Program
 - Adults 21+
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 8
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 8
 - Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$299,727

- Budget Derived from the following sources in 2010
 - Corporations: \$10,000
 - Foundations: \$0
 - Individual Membership: \$2,200
 - Special Events: \$7,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$256,000
 - NUL: \$24,527
 - Housing Counseling
- Social Entrepreneurship Ventures:
 - Golf Tournament: \$7,000
 - Wal-Mart: \$4,000
- Endowment: No
- Employees: Full-time: 2 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$93,858
- Salaries/Wages: \$65,760
- Fringe Benefits: \$4,998
- Professional/Contract/Consulting Fees: \$3,500
- Travel: \$2,500
- Postage/Freight: \$350
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$4,700
- Equipment/Space Rental: \$2,800
- Goods and Services: \$9,250
- Rent/Mortgage Payments: \$0
- Rents Property 1
- Value of Property: N/A
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

JACKSONVILLE URBAN LEAGUE



Date Established: 1947
President/CEO: Dr. Richard D. Danford, Jr.
Years as CEO: 17
Address: 903 West Union Street
Jacksonville, FL 32204
Telephone: (904) 366-3466
Fax: (904) 356-8369
Website: www.jaxul.org
Email: r.danford@jaxul.org

Years of Service in Urban League: 20

Service Areas: *Jacksonville/Duval County*
Population: 857,040
(White 59%, African American 30%, Hispanic/Latino American 7%, Asian American 4%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Operation Brightside Summer Youth Employment Program
 - Academic Cultural Enrichment and Interactive Technology Art and Science
 - Youth Crime Prevention and Intervention Program
 - Inter-Active Technology Skills Camp
 - JUL Head Start
 - JUL Voluntary Kindergarten
 - Jacksonville Early Learning Partnership
 - Child and Adult Care Food Program
 - Early Head Start
 - Black-on-Black Crime Prevention Program
 - Programs Serve: Children 3-4, Youth at risk; Youth 10-18 and Adults 21 and older
2. **Economic Empowerment:**
 - Community Partnership Program
 - Housing Counseling Services
 - Adult Self Sufficiency Program
 - Programs Serve: Adults 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 31
 - Urban League Guild Membership: 35
 - Urban League Young Professionals Membership: 130
 - Other Volunteer/Auxiliary Membership: 2,500

8. Operational Statistics:

Total Budget: \$19,910,386

- Budget Derived from the following sources in 2010
 - Corporations: \$60,500
 - Foundations: \$0
 - Individual Membership: \$42,206
 - Special Events: \$83,894
 - United Way: \$144,832
 - Federal: \$17,426,472
 - State/Local: \$1,923,934
 - Other: \$74,952
 - NUL: \$153,996
- Endowment: No
- Employees: Full-time: 357 Part-time: 41

9. Annual Expenditures:

- Affiliate Expenditures: \$19,922,450
- Salaries/Wages: \$10,464,753
- Fringe Benefits: \$3,599,864
- Professional/Contract/Consulting Fees: \$545,360
- Travel: \$123,809
- Postage/Freight: \$18,448
- Insurance: \$193,355
- Interest Payments: \$0
- Dues/Subsription/Registration: \$38,785
- Depreciation: \$17,253
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$650,488
- Equipment/Space Rental: \$1,370,189
- Goods and Services: \$2,095,799
- Rent/Mortgage Payments: \$0
- Other: \$804,347
- Rents Property: 26
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.jaxul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF HUDSON COUNTY



Date Established: 1972
President/CEO: Elnora M. Watson
Years as CEO: 21
Address: 253 Martin Luther King Jr. Drive
3rd Floor Executive Office
Jersey City, NJ 07305
Telephone: (201) 451-8888
Fax: (201) 451-4158
Website: www.ulohc.org
Email: ewatson@ulohc.org

Years of Service in Urban League: 32

Service Areas: *Hudson County*

Population: 597,924

(White 34%, African American 15%, Hispanic/Latino American 40%, Asian American 11%)

URBAN LEAGUE OF HUDSON COUNTY PROGRAMS:

1. Education:

- CEO Outreach to At Risk Youth Program
- Young Ladies Evolving
- CEO-Congressional Earmark
- Youth Summer Employment Program
- Life Skills
- After Care
- Mentors Program
- Supplemental Education Services
- Power Up
- Programs Serve: Youth 8-21

2. Economic Empowerment:

- Restore Our Homes
- Employment and Training
- Programs Serve: Adults 18-54+

3. Health & Quality of Life:

- Adolescent Servicing Center
- Adopt-A-Parent
- Family Center
- Supervised Visitation
- Seniors Services
- General Social Services
- Programs Serve: Adults 18-54+, Families

5. Civic Engagement:

- Voter Registration
- Community Organization
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Food Program
- Program Serve: Newborns to 13 years old

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$48,368,250

- Budget Derived from the following sources in 2010
 - Corporations: \$35,683
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$60,035
 - United Way: \$4,428
 - Federal: \$27,464,169
 - State/Local: \$20,100,650
 - Other: \$651,912
 - NUL: \$51,373
 - Wal-Mart Investment Demo Project (WIDP)
- Endowment: No
- Employees: Full-time: 99 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$48,323,375
- Salaries/Wages: \$4,435,767
- Fringe Benefits: \$1,312,218
- Professional/Contract/Consulting Fees: \$122,752
- Travel: \$40,673
- Postage/Freight: \$83,522
- Insurance: \$105,940
- Interest Payments: \$27,130
- Dues/Subscription/Registration: \$24,212
- Depreciation: \$179,766
- Taxes (Including Property Taxes): \$11,545
- Utilities (Telephone, Gas, Electric): \$788,222
- Equipment/Space Rental: \$83,686
- Goods and Services: \$40,856,260
- Rent/Mortgage Payments: \$251,682
- Other: \$0
- Owns Property 2
- Value of Property: \$3,500,000
- Satellite Offices 2
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ulohc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER KANSAS CITY



Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 10
Address: 1710 Paseo Boulevard
Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: ggrant@ulkc.org

Years of Service in Urban League: 19

Service Areas: *Kansas City/Jackson & Platte Counties*

Population: 654,880

(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)

Kansas City/Cass County

Population: 82,092

(White 95%, African American 2%, Hispanic/Latino American 3%)

Overland Park/Johnson County

Population: 451,086

(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)

Kansas City, Kansas/Wyandotte County

Population: 157,882

(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. Education:

- Education Empowerment Center
- Career Marketplace
- Entrepreneurship Center Initiative
- Programs Serve: Youth 13+, Adults 24+

2. Economic Empowerment:

- Entrepreneurship Center Initiative
- Career Marketplace Program
- Programs Serve: Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 22
- Other Volunteer/Auxiliary Membership: 48

8. Operational Statistics:

Total Budget: \$974,834

- Budget Derived from the following sources in 2010
 - Corporations: \$160,350
 - Foundations: \$148,935
 - Individual Membership: \$36,000
 - Special Events: \$105,000
 - United Way: \$210,234
 - Federal: \$0
 - State/Local: \$0
 - Other: \$214,315
 - NUL: \$100,000
 - Entrepreneurship Program
- Social Entrepreneurship Ventures:
 - Career Marketplace: \$35,000
- Endowment: No
- Employees: Full-time: 3 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$579,143
- Salaries/Wages: \$284,012
- Fringe Benefits: \$19556
- Professional/Contract/Consulting Fees: \$38,786
- Travel: \$13,480
- Postage/Freight: \$3,062
- Insurance: \$16,831
- Interest Payments: \$0
- Dues/Subscription/Registration: \$23,000
- Depreciation: \$12,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$42,206
- Equipment/Space Rental: \$49,697
- Goods and Services: \$14,284
- Rent/Mortgage Payments: \$62,229
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Kansas City" Report
- Website: www.ulkc.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

KNOXVILLE AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Phyllis Young Nichols
Years as CEO: 12
Address: 1514 East Fifth Avenue
Knoxville, TN 37917
Telephone: (865) 524-5511
Fax: (865) 525-5154
Website: www.thekaul.org
Email: pynichols@thekaul.org

Years of Service in Urban League: 17

Service Areas: Knoxville

Population: 182,337

(White 80%, African American 16%, Hispanic/Latino American 2%, Asian American 2%)

Knox County

Population: 453,725

(White 87%, African American 9%, Hispanic/Latino American 2%, Asian American 2%)

Blount County

Population: 122,784

(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 1%)

Anderson County

Population: 74,849

(White 93%, African American 4%, Hispanic/Latino American 2%, Asian American 1%)

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- Digital Academy
- NULITES
- National Achieves Society
- Programs Serve: Children 0-9, Youth 13-19

2. Economic Empowerment:

- Small Business Development
- Entrepreneurship 101
- Empowerment Zone Small Business Loan Program
- KAUL Community Micro – Lending Program
- Personnel Finance Course
- Basic Skills Computer Training
- Job Readiness, Job Placement and Internship
- Fair Housing and Renter's Rights
- Programs Serve: Youth 13-17 Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs:

- First-Time Home Buyers
- Foreclosure Prevention Counseling
- Budget and Credit Education
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 56
- Other Volunteer/Auxiliary Membership: 450

8. Operational Statistics:

Total Budget: \$932,600

- Budget Derived from the following sources in 2010
 - Corporations: \$0
 - Foundations: \$190,000
 - Individual Membership: \$9,000
 - Special Events: \$200,000
 - United Way: \$186,430
 - Federal: \$82,633
 - State/Local: \$73,800
 - Other: \$57,737
 - NUL: \$133,000
 - HUD Housing Counseling
 - Youth Empowerment Program
- Endowment: \$25,000
- Employees: Full-time: 10 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$877,901
- Salaries/Wages: \$491,659
- Fringe Benefits: \$69,286
- Professional/Contract/Consulting Fees: \$28,875
- Travel: \$6,300
- Postage/Freight: \$3,150
- Insurance: \$19,762
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,775
- Depreciation: \$9,010
- Taxes (Including Property Taxes): \$38,881
- Utilities (Telephone, Gas, Electric): \$25,000
- Equipment/Space Rental: \$8,340
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$166,863
- Own Property 1
- Value of Property: \$650,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.thekaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit/Pamphlet

URBAN LEAGUE OF LANCASTER COUNTY



Date Established: 1965
President/CEO: Joshua R. Dixon
Years as CEO: 2
Address: 502 South Duke Street
Lancaster, PA 17602
Telephone: (717) 394-1966
Fax: (717) 295-5044
Website: www.urbanleagueofscpa.com
Email: jdixon@urbanleagueofscpa.com

Years of Service in Urban League: 2

Service Areas: **Lancaster City**
Population: 54,779
(White 53%, African American 14%, Hispanic/Latino American 31%, Asian American 2%)
Lancaster County
Population: 507,766
(White 85%, African American 3%, Hispanic/Latino American 7%, Asian American 1%, Other 1%)

URBAN LEAGUE OF LANCASTER COUNTY PROGRAMS:

1. Education:

- Youth Education and Support Services
- ELECT Teen Parenting
- Programs Serve: Youth 10-17

2. Economic Empowerment:

- Integrated Employment Program
- Programs Serve: Job Seekers 16-55+

3. Health & Quality of Life:

- Project Hope
- Programs Serve: All Groups

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 4

8. Operational Statistics:

Total Budget: \$320,750

- Budget Derived from the following sources in 2010
 - Corporations: \$21,500
 - Foundations: \$20,000
 - Individual Membership: \$1,500
 - Special Events: \$70,000
 - United Way: \$109,300
 - Federal: \$10,250
 - State/Local: \$62,200
 - Other: \$0
 - NUL: \$26,000
- Social Entrepreneurship Ventures:
 - HIV Testing for the state of PA: \$14,200
- Endowment: No
- Employees: Full-time: 4 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$320,750
• Salaries/Wages:	\$187,400
• Fringe Benefits:	\$25,764
• Professional/Contract/Consulting Fees:	\$3,600
• Travel:	\$100
• Postage/Freight:	\$250
• Insurance:	\$5,067
• Interest Payments:	\$3,300
• Dues/Subscription/Registration:	\$17,739
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$43,395
• Utilities (Telephone, Gas, Electric):	\$16,100
• Equipment/Space Rental:	\$350
• Goods and Services:	\$9,385
• Rent/Mortgage Payments:	\$4,800
• Other:	\$3,500
• Owns Property	1
• Value of Property:	\$150,000
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.urbanleagueofscpa.com
- Marketing Kit and/or Pamphlet Available

LAS VEGAS-CLARK COUNTY URBAN LEAGUE



Date Established: 2003
President/CEO: Morse Arberry Jr. (Interim)
Years as CEO: 2
Address: 930 West Owens
Las Vegas, NV 89106
Telephone: (702) 636-3949
Fax: (702) 636-3940
Website: www.lvccul.org
Email: marberry@lvul.org

Years of Service in Urban League: 16

Service Areas: **Clark County Nevada**

Population: 1,902,834

(White 69%, African American 8%, Hispanic/Latino American 13%, Native American 1%, Asian American 3%, Other 6%)

City of Las Vegas

Population: 478,434

(White 63%, African American 9%, Hispanic/Latino American 19%, Asian American 4%, Native American 1%, Other 4%)

City of North Las Vegas

Population: 115,488

(White 46%, African American 13%, Hispanic/Latino American 28%, Native American 1%, Asian American 2%, Other 10%)

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- 21st Century Community Learning Center
- Youth Interactive Learning Center
- Programs Serve: Children, Care givers, Youth, 6-17+

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Women, Infant & Children
- Women, Infant & Children (Breastfeeding Program)
- Martin Luther King Jr. Senior Center (CSBG - Funded)
- Nutritional Food Pantry
- PLUS Program for Life and Urban Skills
- Nutrition Program (State) and Nutrition (NSIP)
- Transportation
- Programs Serve: Children 0-5+, Mothers, Seniors 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Transportation-Martin Luther King Senior Center
- Prisoner Re-entry Program (DOL)
- Senior Home Repair
- Family Development
- Programs Serve: Adults 18+, Seniors 60+

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 70
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 8

8. Operational Statistics:

Total Budget: \$7,375,639

- Budget Derived from the following sources in 2010
 - Corporations: \$76,860
 - Foundations: \$0
 - Individual Membership: \$10,000
 - Special Events: \$133,000
 - United Way: \$0
 - Federal: \$6,516,709
 - State/Local: \$637,070
- Endowment: No
- Employees: Full-time: 158 Part-time: 38

9. Annual Expenditures:

- Affiliate Expenditures: \$6,163,071
- Salaries/Wages: \$3,361,024
- Fringe Benefits: \$571,374
- Professional/Contract/Consulting Fees: \$301,577
- Travel: \$88,163
- Postage/Freight: \$26,978
- Insurance: \$22,585
- Interest Payments: \$4,561
- Dues/Subscription/Registration: \$18,388
- Depreciation: \$90,318
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$38,071
- Equipment/Space Rental: \$199,541
- Goods and Services: \$463,249
- Rent/Mortgage Payments: \$394,667
- Other: \$582,575
- Rents Property 7
- Satellite Offices 42
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.lvccul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 39
Address: 148 DeWeese Street
Lexington, KY 40507
Telephone: (859) 233-1561
Fax: (859) 233-7260
Website: www.ullexfay.org
Email: pg@ullexfay.org

Years of Service in Urban League: 41

Service Areas: *Lexington/Fayette*

Population: 296,920

(White 74%, African American 14%, Hispanic/Latino American 7%, Asian American 3%, Other 2%)

Paris

Population: 9,210

(White 83%, African American 14%, Hispanic/Latino American 2%, Other 1%)

Georgetown

Population: 21,131

(White 88%, African American 7%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

Winchester

Population: 16,602

(White 87%, African American 9%, Hispanic/Latin American 3%, Other 1%)

URBAN LEAGUE OF LEXINGTON-FAYETTE PROGRAMS:

1. Education:

- LIFT (Lifting Impacting Futures Today)
- Connect Your Community
- Young Builders Challenge
- Programs Serves: Middle and High School and At-Risk Youth Ages 18-24

2. Economic Empowerment:

- Fayette County Local Development Corp
- Programs Serve: Low income families, Senior 55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 58
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,781,103

- Budget Derived from the following sources in 2010
 - Corporations: \$10,000
 - Foundations: \$20,000
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$102,537
 - Federal: \$2,587,056
 - State/Local: \$61,510
- Social Entrepreneurship Venture:
 - Annual Dinner: \$32,000
 - Annual Giving: \$75,000
- Endowment: \$297,662
- Employees: Full-time: 13 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$2,900,496
- Salaries/Wages: \$1,957,380
- Fringe Benefits: \$302,709
- Professional/Contract/Consulting Fees: \$107,654
- Travel: \$41,775
- Postage/Freight: \$900
- Insurance: \$7,670
- Interest Payments: \$7,572
- Dues/Subscription/Registration: \$11,913
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$114,142
- Equipment/Space Rental: \$45,327
- Goods and Services: \$268,950
- Rent/Mortgage Payments: \$0
- Other: \$34,504
- Rents Property 1
- Owns Property 3
- Value of Property: \$520,000
- Satellite Offices 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Lexington" Report
- Website: www.ullexfay.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

LOS ANGELES URBAN LEAGUE



Date Established: 1921
President/CEO: Blair H. Taylor
Years as CEO: 6
Address: 3450 Mount Vernon Drive
Los Angeles, CA 90008
Telephone: (323) 299-9660
Fax: (323) 299-2535
Website: www.laul.org
Email: ceo@laul.org

Years of Service in Urban League: 8

Service Areas: *Los Angeles*

Population: 3,792,621

(White 31%, African American 9%, Hispanic/Latino American 49%, Asian American 10%, Other 1%)

Los Angeles County

Population: 9,818,605

(White 29%, African American 10%, Hispanic/Latino American 47%, Asian American 13%, Other 1%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

1. Education:

- Head Start State Pre-School Program
- Milken Family Literacy and Youth Training Program
- Los Angeles Multicultural Education Collaborative
- Los Angeles Domestic Violence Prevention Collaborative Neighborhoods Work-Education
- Programs Serve: Children, Youth 8-21, Seniors 55+

2. Economic Empowerment:

- Who Wants to be the Next
- WIA Adult and Dislocated Worker Program
- Adult and Dislocated Worker Employment Program (Panoma)
- Adult and Dislocated Worker Employment Program (West Adams)
- Neighborhoods @Work-Employment
- Program Serves: Youth 14-21, Adults, Seniors 55+

3. Health & Quality of Life:

- Neighborhoods@Work-Health
- Program Serves: Adults

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 41
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 150
- Other Volunteer/Auxiliary Membership: 150

8. Operational Statistics:

Total Budget: \$23,851,790

- Budget Derived from the following sources in 2010
 - Corporations: \$2,282,450
 - Foundations: \$3,111,750
 - Individual Membership: \$15,000
 - Special Events: \$1,204,000
 - United Way: \$55,000
 - Federal: \$9,487,605
 - State/Local: \$7,423,785
 - NUL: \$272,200
- Endowment: No
- Employees: Full-time: 248 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$23,775,335
- Salaries/Wages: \$13,013,689
- Fringe Benefits: \$2,926,651
- Professional/Contract/Consulting Fees: \$1,259,943
- Travel: \$321,055
- Postage/Freight: \$41,640
- Insurance: \$160,510
- Interest Payments: \$72,800
- Dues/Subscription/Registration: \$40,431
- Depreciation: \$100,000
- Taxes (Including Property Taxes): \$14,996
- Utilities (Telephone, Gas, Electric): \$483,177
- Equipment/Space Rental: \$186,811
- Goods and Services: \$3,931,412
- Rent/Mortgage Payments: \$1,222,220
- Other: \$2,299,941
- Owns Property 0
- Rents Property 27
- Satellite Offices 6
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- "State of Black Los Angeles" Report
- Website: www.laul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit/Pamphlet Available

LOUISVILLE URBAN LEAGUE



Date Established: 1921
President/CEO: Benjamin K. Richmond
Years as CEO: 24
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 566-3410
Fax: (502) 585-2335
Website: www.lul.org
Email: brichmond@lul.org

Years of Service in Urban League: 31

Service Areas: *Louisville Metro (Jefferson County)*
Census 2000 SF

Population: 693,604

(White 76%, African American 19%, Hispanic/Latino
American 3%, Asian American 1%, Other 1%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Urban Youth Golf Program
- Rising 5th Graders
- Street Academy
- NCLB Supplemental Education Services (SES)
- Programs Serve: Youth 4th – 12th Grades

2. Economic Empowerment:

- Mortgage Foreclosure Prevention Counseling
- Home Ownership Training
- Comprehensive Housing Counseling
- Homeless Prevention and Rapid ReHousing Program
- Career Development Services
- Career Expos & Job Fairs
- Construction/Skilled Trades Pipeline Project
- Making It Work
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Volunteer Income Tax Assistance
- Community Winterhelp
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 39
- Urban League Guild Membership: 32
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,095,871

- Budget Derived from the following sources in 2010
 - Corporations: \$350,758
 - Foundations: \$15,204
 - Individual Membership: \$94,963
 - Special Events: \$352,610
 - United Way: \$339,693
 - Federal: \$426,409
 - State/Local: \$301,234
 - Other: \$0
 - NUL: \$15,000
 - Project Ready
 - Funding and Restore Our Home Grant
 - NUL Funding for HUD/Counseling and Foreclosure Mitigation (Included under federal)
- Endowment: No
- Employees: Full-time: 23 Part-time: 12

9. Annual Expenditures:

- Affiliate Expenditures: \$2,191,382
- Salaries/Wages: \$1,081,234
- Fringe Benefits: \$322,826
- Professional/Contract/Consulting Fees: \$180,666
- Travel: \$29,527
- Postage/Freight: \$8,292
- Insurance: \$25,316
- Interest Payments: \$6,974
- Dues/Subscription/Registration: \$22,226
- Depreciation: \$70,959
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$84,151
- Equipment/Space Rental: \$30,170
- Goods and Services: \$94,319
- Rent/Mortgage Payments: \$0
- Other: \$234,722
- Owns Property 1
- Value of Property: \$3,000,000
- Satellite Offices 0
- Capital Budget: \$180,000

10. Community Relations Activities:

- Annual Report
- Website: www.lul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER MADISON



Date Established: 1968
President/CEO: Kaleem Caire
Years as CEO: 1
Address: 2222 S. Park Street, Suite 200
Madison, WI 53713
Telephone: (608) 729-1200
Fax: (608) 729-1205
Website: www.ulgm.org
Email: kcaire@ulgm.org

Years of Service in Urban League: 1

Service Areas: **Madison Metro Area**

Population: 568,593

(White 86%, African American 4%, Hispanic/Latino American 5%, Asian American 4%, Other 1%)

Madison Metro School District

Population: 24,471

(White 47%, African American 20%, Hispanic/Latino American 17%, Native-American 1%, Asian American 10%, Other 5%)

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

1. Education:

- Schools of Hope Tutoring Program
- 21st Century Careers Program
- Programs Serve: Middle and High School Youth,

2. Economic Empowerment:

- Single Family Home Ownership Program Long Term
- Single Family Home Ownership Program Short Term
- Job Services Network Program
- Customized Workforce Training
- Fatherhood Responsibility Program
- Programs Serve: Unemployed and Underemployed Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 7
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 1,053

8. Operational Statistics:

Total Budget: \$2,128,000

- Budget Derived from the following sources in 2010
 - Corporations: \$220,000
 - Foundations: \$110,000
 - Individual Membership: \$161,000
 - Special Events: \$0
 - United Way: \$633,000
 - Federal: \$0
 - State/Local: \$759,000
 - Other: \$245,000
- Social Entrepreneurship Ventures:
 - Home Ownership Program: \$18,000
 - Rental Income (PPWI): \$70,000
 - Youth Resource Center Management: \$140,000
 - Collaborative Program Management Centro Hispano: \$15,000
 - Room Rental Income: \$2,000
- Endowment: \$150,000
- Employees: Full-time: 27 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,197,000
- Salaries/Wages: \$1,132,000
- Fringe Benefits: \$282,000
- Professional/Contract/Consulting Fees: \$216,000
- Travel: \$13,000
- Postage/Freight: \$3,000
- Insurance: \$13,000
- Interest Payments: \$44,000
- Dues/Subscription/Registration: \$11,000
- Depreciation: \$139,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$37,000
- Equipment/Space Rental: \$38,000
- Goods and Services: \$0
- Rent/Mortgage Payments: \$167,000
- Owns Property: 1
- Value of Property: \$5,000,000
- Capital Budget: \$0
- Investment Earning: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Greater Madison" Report
- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet Available

MEMPHIS URBAN LEAGUE, INC.



Date Established: 1943
President/CEO: Tomeka R. Hart
Years as CEO: 4
Address: 413 North Cleveland Street
Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 278-3602
Website: www.memphisu.org
Email: thart@memphisul.org

Years of Service in Urban League: 8

Service Areas: *Memphis/Shelby*
Population 897,572
(White 46%, African American 49%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Project Ready
- Freedom School
- NULITES
- Programs Serve: Teens 14-18, Mothers and Fathers

2. Economic Empowerment:

- Workforce & Economic Development WED
- Kroger Youthworks
- Programs Serve: Youths, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 94
- Other Volunteer/Auxiliary Membership: 42

8. Operational Statistics:

Total Budget: \$697,309

- Budget Derived from the following sources in 2010
 - Corporations: \$78,000
 - Foundations: \$95,000
 - Individual Membership: \$70,000
 - Special Events: \$80,000
 - United Way: \$333,113
 - Federal: \$0
 - State/Local: \$17,696
 - Other: \$23,500
- Social Entrepreneurship Ventures:
 - Kroger YouthWorks: \$7,825
 - Endowment: \$483,930
- Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$567,389
• Salaries/Wages:	\$279,412
• Fringe Benefits:	\$37,519
• Professional/Contract/Consulting Fees:	\$52,654
• Travel:	\$22,790
• Postage/Freight:	\$975
• Insurance:	\$15,223
• Interest Payments:	\$3,744
• Dues/Subscription/Registration:	\$20,974
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$24,222
• Utilities (Telephone, Gas, Electric):	\$21,533
• Equipment/Space Rental:	\$31,297
• Goods and Services:	\$35,937
• Rent/Mortgage Payments:	\$0
• Other:	\$21,109
• Owns Property	2
• Value of Property:	\$305,195
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.memphisul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER MIAMI, INC.



Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 47
Address: 8500 N.W. 25th Avenue
Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.urbanleaguemiami.org
Email: twfair@bellsouth.net

Years of Service in Urban League: 48

Service Areas: *Miami/Dade County*

Population: 2,387,170

(White 17%, African American 19%, Hispanic/Latino American 62%, Other 2%)

Liberty City/Model City County

Population: 169,506

(White 8%, African American 61%, Hispanic/Latino American 27%, Asian American 1%, Other 3%)

URBAN LEAGUE OF GREATER MIAMI PROGRAMS:

1. Education:

- Achievement Matters
- Achievement Matters Test Camp
- Rainbow Club Home Visiting Initiative
- Black on Black Crime Prevention Program
- Youth Crime Prevention & Interventions
- Programs Serve: Youth 6-18

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Asthma Intervention & Relief (AIR) Program
- HIV/AIDS Awareness
- Programs Serve: Youth 1-13; Adults 18-24

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,529,868

- Budget Derived from the following sources in 2010
 - Corporations: \$0
 - Foundations: \$40,000
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$185,000
 - Federal: \$0
 - State/Local: \$1,121,947
 - Other: \$182,921
- Endowment: No
- Employees: Full-time: 30 Part-time: 0

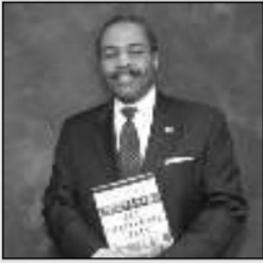
9. Annual Expenditures:

- Affiliate Expenditures: \$1,529,868
- Salaries/Wages: \$836,294
- Fringe Benefits: \$48,051
- Professional/Contract/Consulting Fees: \$288,533
- Travel: \$25,132
- Postage/Freight: \$2,235
- Insurance: \$41,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$12,800
- Depreciation: \$0
- Taxes (Including Property Taxes): \$63,976
- Utilities (Telephone, Gas, Electric): \$137,147
- Equipment/Space Rental: \$24,121
- Goods and Services: \$25,479
- Rent/Mortgage Payments: \$0
- Other: \$25,100
- Owns Property 10
- Rents Property 1
- Value of Property: \$23,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguemiami.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

MILWAUKEE URBAN LEAGUE



Date Established: 1919
President/CEO: Ralph Hollmon
Years as CEO: 8
Address: 435 West North Avenue
Milwaukee, WI 53212
Telephone: (414) 374-5850
Fax: (414) 562-8620
Website: www.tmul.org
Email: rhollmon@tmul.org

Years of Service in Urban League: 10

Service Areas: *City of Milwaukee*

Population: 594,833

(White 41%, African American 40%, Hispanic/Latino American 15%, Asian American 4%, Native American 1%)

Milwaukee County

Population: 959,521

(White 63%, African American 21%, Hispanic/Latino American 12%, Asian American 3%, Native American 1%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:

- Jobs for American Graduates(JAG)
- Campaign For African American Achievement
- MUL/MATC GED Program
- Programs Serve: Youth 11-18

2. Economic Empowerment:

- Contractors Involvement Project
- Business Assistance Programs
- Dr. Wesley I Scott Senior Living Community
- Metcalfe Park Rent-to-Own Housing
- Employment Assistance Program
- Apprenticeship Recruitment Program
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Annual Health Back –To- School Resource Fair
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 76
- Urban League Young Professionals Membership: 123
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,418,262

- Budget Derived from the following sources in 2010
 - Corporations: \$173,000
 - Foundations: \$30,200
 - Individual Membership: \$10,950
 - Special Events: \$368,900
 - United Way: \$410,380
 - Federal: \$209,032
 - State/Local: \$172,200
 - Other: \$3,600
 - NUL: 40,000
- Endowment: No
- Employees: Full-time: 16 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,385,900
- Salaries/Wages: \$644,900
- Fringe Benefits: \$75,600
- Professional/Contract/Consulting Fees: \$96,200
- Travel: \$19,000
- Postage/Freight: \$3,200
- Insurance: \$18,300
- Interest Payments: \$45,200
- Dues/Subsription/Registration: \$12,900
- Depreciation: \$38,900
- Taxes (Including Property Taxes): \$68,300
- Utilities (Telephone, Gas, Electric): \$27,500
- Equipment/Space Rental: \$4,000
- Goods and Services: \$162,200
- Rent/Mortgage Payments: \$18,200
- Other: \$151,500
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: \$0
- Investment Earnings: \$11,400

10. Community Relations Activities:

- Annual Report
- Website: www.tmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet Available

MINNEAPOLIS URBAN LEAGUE



Date Established: 1926
President/CEO: Scott Gray
Years as CEO: 2
Address: 2100 Plymouth Avenue, North
Minneapolis, MN 55411
Telephone: (612) 302-3100
Fax: (612) 521-1444
Website: www.mul.org
Email: sgray@mul.org

Years of Service in Urban League: 7

Service Areas: *Minneapolis*

Population: 386,691
(White 65%, African American 18%, Hispanic/Latino American 5%, Asian American 6%, Native American 2%, Other 4%)

Hennepin County

Population: 1,156,212
(White 74%, African American 10%, Hispanic/Latino American 6%, Asian American 6%, Native American 1%, Other 3%)

MINNEAPOLIS URBAN LEAGUE PROGRAMS:

- 1. Education:**
 - Right Track Program
 - Project Ready
 - Urban League Academy Elementary School
 - Urban League Academy High School
 - Programs Serve: Youth 5-21
- 2. Economic Empowerment:**
 - Housing Stability Program
 - Credit Smart
 - Seniors in Community Services Program
 - Adult Placement
 - African Family Services
 - Labor Education Advancement Program
 - MN Family Investment Program (MFIP)
 - Programs Serve: Single Parents, Adults 18+
- 3. Health & Quality of Life:**
 - African Wellness Program
 - Minnesota Community Promise
 - Other Options Program Services (OOPS)
 - HIV/AIDS Medical Case Management
 - Circle of Love
 - Programs Serve: All Ages
- 4. Civic Engagement:**
 - Voter Registration
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 17
- Other Volunteer/Auxiliary Membership: 63

8. Operational Statistics:

Total Budget: \$4,901,754

- Budget Derived from the following sources in 2010
 - Corporations: \$181,707
 - Foundations: \$38,000
 - Individual Membership: \$7,000
 - Special Events: \$140,000
 - United Way: \$771,860
 - Federal: \$384,021
 - State/Local: \$2,511,166
 - Other: \$843,000
 - NUL: \$25,000
 - College Preparedness
 - Foreclosure Prevention
- Social Entrepreneurship Ventures:
 - Rental Income: \$333,000
 - Service Fees: \$500,000
 - Investment Income: \$10,000
- Endowment: No
- Employees: Full-time: 49 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$4,901,754
- Salaries/Wages: \$2,635,648
- Fringe Benefits: \$674,484
- Professional/Contract/Consulting Fees: \$219,825
- Travel: \$22,300
- Postage/Freight: \$37,346
- Insurance: \$50,000
- Interest Payments: \$5,000
- Dues/Subscription/Registration: \$67,916
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$181,984
- Equipment/Space Rental: \$46,504
- Goods and Services: \$528,186
- Rent/Mortgage Payments: \$242,488
- Owns Property 4
- Rents Property 1
- Value of Property: \$7,000,000
- Satellite Offices 4
- Capital Budget: \$0
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print

URBAN LEAGUE OF MORRIS COUNTY



Date Established: 1944
President/CEO: Marc Pindus (Interim)
Years as CEO: 2
Address: 300 Madison Avenue, Suite A
Morristown, NJ 07960
Telephone: (973) 593-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: mdavis@ulmcnj.org

Years of Service in Urban League: 12

Service Areas: ***Morris County***

Population: 488,518

(White 81%, African American 2%, Hispanic/Latino American 10%, Asian American 7%)

Warren County

Population: 109,638

(White 90%, African American 2%, Hispanic/Latino American 6%, Asian American 2%)

Sussex County

Population: 151,118

(White 89%, African American 3%, Hispanic/Latino American 7%, Asian American 1%)

URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

1. Education:

- Education, Leadership and Career Development
- Program Serve: Children, Youth 18+

2. Economic Empowerment:

- Default/Foreclosure Counseling
- Programs Serve: Youths, Adults 18+

3. Health & Quality of Life:

- Basic Life Skills
- Programs Serve: Youths, Adults 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Weatherization Heating Systems
- Utility Assistance
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 36

8. Operational Statistics:

Total Budget: \$602,356

- Budget Derived from the following sources in 2010
 - Corporations: \$91,000
 - Foundations: \$0
 - Individual Membership: \$24,740
 - Special Events: \$89,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$373,091
 - Other: \$25
 - NUL: \$107,700
- Endowment: No
- Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$348,649
- Salaries/Wages: \$138,629
- Fringe Benefits: \$11,297
- Professional/Contract/Consulting Fees: \$20,380
- Travel: \$8,953
- Postage/Freight: \$1,318
- Insurance: \$2,958
- Interest Payments: \$5,673
- Dues/Subscription/Registration: \$7,985
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$3,175
- Equipment/Space Rental: \$6,953
- Goods and Services: \$102,360
- Rent/Mortgage Payments: \$0
- Other: \$38,968
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulmcnj.org
- Method of Advertising: Print
- Marketing Kit/Pamphlet Available

URBAN LEAGUE OF GREATER MUSKEGON



Date Established: 1949
President/CEO: Edward Garner
 (Board Chair)
Years as CEO: 0
Address: 26 East Broadway Avenue
 P.O. Box 4272
 Muskegon, MI 49444
Telephone: (231) 726-5999
Fax: N/A
Website: N/A
Email: egarner@muskegon.org

Years of Service in Urban League: 6

Service Areas: *Muskegon County*
 Population: 177,000
 (White 81%, African American 13%,
 Hispanic/Latino American 4%, Asian America 1%,
 Native American 1%)

URBAN LEAGUE OF GREATER MUSKEGON PROGRAMS:

1. **Education:**
 - Supplemental Education Program
 - Programs Serve: Elementary and Middle School Students
2. **Economic Empowerment:**
 - Business Planning Workshop
 - Minority Contractor Program
 - Programs Serve: Adults 21+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 5
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$16,450

 - Budget Derived from the following sources in 2010

- Corporations:	\$0
- Foundations	\$0
- Individual Membership:	\$950
- Special Events:	\$11,000
- United Way:	\$4,500
- Federal:	\$0
- State/Local:	\$0
- NUL:	\$0
 - Endowment: No
 - Employees: N/A

- 9. Annual Expenditures:**
- Affiliate Expenditures: \$8,321
 - Salaries/Wages: \$0
 - Fringe Benefits: \$0
 - Professional/Contract/Consulting Fees: \$5,000
 - Travel: \$0
 - Postage/Freight: \$0
 - Insurance: \$100
 - Interest Payments: \$0
 - Dues/Subscription/Registration: \$0
 - Depreciation: \$0
 - Taxes (Including Property Taxes): \$127
 - Utilities (Telephone, Gas, Electric): \$200
 - Equipment/Space Rental: \$0
 - Goods and Services: \$0
 - Rent/Mortgage Payments: \$2,894
 - Own Property 1
 - Rents Property 1
 - Value of Property: \$10,000
 - Capital Budget: No
- 10. Community Relations Activities:**
- Advertising/Marketing Campaign
 - Marketing/Pamphlet Kit Available

URBAN LEAGUE OF MIDDLE TENNESSEE



Date Established: 1968
President/CEO: Patricia P. Stokes
Years as CEO: 3
Address: 2250 Rosa L. Parks Blvd.
P.O. Box 282277
Nashville, TN 37228
Telephone: (615) 254-0525
Fax: (615) 254-0636
Website: www.ulmt.org
Email: pstokes@urbanleagueofmidtn.org

Years of Service in Urban League: 3

Service Areas: *Cheatham*

Population: 39,876
(White 94%, African American 3%, Hispanic/Latino American 2%, Other 1%)

Nashville, Davidson County

Population: 636,000
(White 60%, African American 27%, Hispanic/Latino American 9% Asian American 3%, Native American 1%, Other 1%)

Rutherford

Population: 257,048
(White 78%, African American 12%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

Dickson County

Population: 48,230
(White 91%, African American 6%, Hispanic/Latino American 2%, Other 1%)

Robertson County

Population: 66,581
(White 83%, African American 8%, Hispanic/Latino American 7%, Asian American 1%, Other 1%)

Sumner

Population: 158,759
(White 88%, African American 7%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

Williamson

Population: 176,838
(White 86%, African American 5%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

Wilson

Population: 112,377
(White 88%, African American 7%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. **Education:**

- Project Ready NULITES
- Nashville Youth Training and Employment Corp.
- Program Serves: school age youth 14-28, Families

2. **Economic Empowerment:**

- Adult Workforce Development
- Nu Beginnings
- Nashville Youth Training and Employment Corp
- Programs Serve: Adults 18+, Seniors 55+ and Ex-offenders

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:** N/A

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts

6. **Other Programs:**
 - Adult GED Services
 - Program Serve: Adults ages 18 and above

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 22
 - Urban League Guild Membership: 11
 - Urban League Young Professionals Membership: 70
 - Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**
Total Budget: \$565,500
 - Budget Derived from the following sources in 2010

- Corporations:	\$125,000
- Foundations:	\$125,000
- Individual Membership:	\$5,500
- Special Events:	\$200,000
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$0
- Other:	\$100,000
- NUL:	\$10,000
 - Endowment: No
 - Employees: Full-time: 2 Part-time: 4

9. **Annual Expenditures:**

• Affiliate Expenditures:	\$476,590
• Salaries/Wages:	\$195,328
• Fringe Benefits:	\$12,621
• Professional/Contract/Consulting Fees:	\$29,729
• Travel:	\$8,731
• Postage/Freight:	\$1,720
• Insurance:	\$6,944
• Interest Payments:	\$6,963
• Dues/Subscription/Registration:	\$9,751
• Depreciation:	\$13,368
• Taxes (Including Property Taxes):	\$20,423
• Utilities (Telephone, Gas, Electric):	\$18,227
• Equipment/Space Rental:	\$3,583
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$47,329
• Other:	\$101,873
• Rents Property	1
• Capital Budget:	No

10. **Community Relations Activities:**
 - Annual Report
 - "State of Nashville" Report
 - Website: www.ulmt.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: Radio, Print, Other

URBAN LEAGUE OF GREATER NEW ORLEANS



Date Established: 1936
President/CEO: Nolan V. Rollins
Years as CEO: 4
Address: 2912 Canal Street – Suite B
New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleagueneuorleans.org
Email: nrollins@urbanleagueneuorleans.org

Years of Service in Urban League: 13

Service Areas: Orleans Parish

Population: 343,829

(White 30%, African American 60%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%)

Jefferson Parish

Population: 432,552

(White 56%, African American 26%, Hispanic/Latino American 12%, Asian American 4%, Native American 2%)

Plaquemines

Population: 23,042

(White 52%, African American 43%, Asian American 2%, Native American 3%)

St. Bernard

Population: 35,897

(White 69%, African American 17%, Hispanic/Latino American 9%, Asian American 2%, Native American 3%)

St. Tammany

Population: 233,740

(White 81%, African American 11%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

St. John the Baptist

Population: 45,924

(White 40%, African American 53%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%)

Terrebonne

Population: 111,860

(White 70%, African American 19%, Hispanic/Latino American 4%, Asian American 1%, Native American 6%)

St. Charles

Population: 52,780

(White 66%, African American 26%, Hispanic/Latino American 5%, Asian American 1%, Native American 2%)

URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

1. **Education:**

- Urban League Early Head Start
- Urban League Parent Information Center
- Urban League College Track
- Programs Serve: Children 0-3, Youth 4-15, Adults

2. **Economic Empowerment:**

- Women's Business Resource Center
- Pizza Hut Employee Job Assistance Program
- Gulf Coast Coalition for Economic Social Justice
- Programs Serve: Adults 18+

3. **Health & Quality of Life:**

- Walgreen's Wellness Health Tour
- Program Serve: Adults 18 years and older

4. **Civic Engagement:** N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 38
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 76
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,607,893

- Budget Derived from the following sources in 2010
 - Corporations: \$76,000
 - Foundations: \$215,000
 - Individual Membership: \$4,800
 - Special Events: \$519,765
 - United Way: \$98,780
 - Federal: \$1,101,380
 - State/Local: \$337,706
 - Other: \$116,129
 - NUL: \$138,333
- Endowment: \$21,842
- Employees: Full-time: 25 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,941,663
- Salaries/Wages: \$1,209,318
- Fringe Benefits: \$279,968
- Professional/Contract/Consulting Fees: \$337,761
- Travel: \$64,566
- Postage/Freight: \$2,407
- Insurance: \$35,577
- Interest Payments: \$62,404
- Dues/Subscription/Registration: \$11,324
- Depreciation: \$136,647
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$138,023
- Equipment/Space Rental: \$43,042
- Goods and Services: \$468,997
- Rent/Mortgage Payments: \$35,832
- Other: \$115,797
- Owns Property: 1
- Value of Property: \$2,600,000
- Capital Budget: No
- Investment Earnings: \$2,455

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueneuorleans.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

NEW YORK URBAN LEAGUE



Date Established: 1919
President/CEO: Arva R. Rice
Years as CEO: 2
Address: 204 West 136th Street
New York, NY 10030
Telephone: (212) 926-8000
Fax: (212) 283-2736
Website: www.nyul.org
Email: President@nyul.org

Years of Service in Urban League: 2

Service Areas: Brooklyn

Population: 2,538,140
(White 44%, African American 38%, Hispanic/Latino American 11%, Asian American 9%, Native American 1%)

Manhattan

Population: 1,620,962
(White 57%, African American 15%, Hispanic/Latino American 17%, Asian American 10%, Native American 1%)

Queens

Population: 2,278,860
(White 45%, African American 19%, Hispanic/Latino American 14%, Asian American 21%, Native American 1%)

Staten Island

Population: 483,168
(White 78%, African American 10%, Hispanic/Latino American 6%, Asian American 7%, Native American 1%)

Bronx

Population: 1,381,529
(White 23%, African American 34%, Hispanic/Latin 38%, Asian American 4%, Native American 1%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. Education:

- HBCU College Fair
- WMY Scholarship Program
- Verizon Technology Center
- Youth Leadership
- Programs Serve: School Age Children 2-5, Youth 18-21

2. Economic Empowerment:

- Fair Housing Services
- Corridors to Self Sufficiency
- Programs Serve: Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 205
- Other Volunteer/Auxiliary Membership: 143

8. Operational Statistics:

Total Budget: \$2,871,769

- Budget Derived from the following sources in 2010
 - Corporations: \$597,185
 - Foundations: \$114,300
 - Individual Membership: \$20,242
 - Special Events: \$1,450,502
 - United Way: \$1,715
 - Federal: \$0
 - State/Local: \$523,789
 - Other: \$95,636
 - NUL: \$68,400
- Endowment: No
- Employees: Full-time: 19 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,760,035
- Salaries/Wages: \$1,000,255
- Fringe Benefits: \$195,136
- Professional/Contract/Consulting Fees: \$83,473
- Travel: \$81,220
- Postage/Freight: \$4,961
- Insurance: \$26,722
- Interest Payments: \$29,149
- Dues/Subscription/Registration: \$3,044
- Depreciation: \$10,541
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$79,877
- Equipment/Space Rental: \$16,206
- Goods and Services: \$975,094
- Rent/Mortgage Payments: \$121,570
- Other: \$132,787
 - Owns Property 1
 - Rents Property 4
 - Value of Property: \$1,324,000
 - Satellite Offices 5
 - Capital Budget: No
 - Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- "State of Black New York" Report
- Website: www.nyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF ESSEX COUNTY



Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 8
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: exec@ulec.org

Years of Service in Urban League: 8

Service Areas: *Essex*

Population: 783,969

(White 33%, African American 39%, Hispanic/Latino American 20%, Asian American 5%, Other 2%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. Education:

- Urban League of Essex County Child Development Center
- Academic Foundations Tutorial Program
- Entrepreneurship College Connect
- Urban Entrepreneurship Challenge
- ULEC Summer Enrichment Program Camp
- Programs Serve: Preschoolers, Youth 13-18

2. Economic Empowerment:

- Foreclosure Rescue and Financial Literacy
- Road to Homeownership
- Mature Worker Program
- Community Employment Center
- Workforce Readiness
- Programs Serve: Adults 18+, Students of Education Programs

3. Health & Quality of Life:

- Life Skills
- Nutrition Program
- Programs Serve: Teen 13+, Children

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Fairmont Heights Neighborhood Revitalization
- Painting Works
- Programs Serve: Residents of the Fairmont Heights Neighborhood, Adults with existing barriers to employment

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 50
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$4,154,767

- Budget Derived from the following sources in 2010
 - Corporations: \$50,000
 - Foundations: \$196,250
 - Individual Membership: \$5,000
 - Special Events: \$50,650
 - United Way: \$1,800
 - Federal: \$1,897,598
 - State/Local: \$1,850,598
 - Other: \$84,808
 - NUL: \$18,000
- Social Enterprise Venture \$450,000
 - Painting Works: \$100,000
 - Academic Foundations (SES): \$350,000
- Endowment: No
- Employees: Full-time: 32 Part-time: 39

9. Annual Expenditures:

- Affiliate Expenditures: \$4,534,415
- Salaries/Wages: \$3,006,818
- Fringe Benefits: \$172,884
- Professional/Contract/Consulting Fees: \$261,991
- Travel: \$8,585
- Postage/Freight: \$3,561
- Insurance: \$26,282
- Interest Payments: \$21,298
- Dues/Subscription/Registration: \$10,309
- Depreciation: \$51,000
- Taxes (Including Property Taxes): \$281,151
- Utilities (Telephone, Gas, Electric): \$36,441
- Equipment/Space Rental: \$14,316
- Goods and Services: \$0
- Rent/Mortgage Payments: \$49,448
- Other: \$590,331
- Owns Property 1
- Rents Property 0
- Satellite Office 0
- Value of Property: \$3,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulec.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER OKLAHOMA CITY



Date Established: 1946
President/CEO: Valerie Thompson, PhD
Years as CEO: 12
Address: 3900 North MLK Avenue
Oklahoma City, OK 73111
Telephone: (405) 424-5243
Fax: (405) 427-3647
Website: www.urbanleagueok.org
Email: vthompson@urbanleagueok.org

Years of Service in Urban League: 19

Service Areas: *Oklahoma County*

Population: 716,704

(White 63%, African American 16%, Hispanic/Latino American 14%, Asian American 3%, Native American 3%, Other 1%)

URBAN LEAGUE OF GREATER OKLAHOMA CITY PROGRAMS:

1. Education:

- UL Stars
- Emergency Utility Program
- Emergency Utility Assistance & Food Vouchers (FEMA)
- School Age Learning Center
- NULITES
- Programs Serve: School Age Children 2-5, Youth 14-21, Adults 18-55+

2. Economic Empowerment:

- Small Business Development
- Small Business Workshop Series
- Homebuyer Education Awareness Classes and Single Family Housing Development
- Multifamily Housing
- After Prison Work Initiative
- UL Employment & Career Planning
- Wyatt Jeltz Neighborhood Network Center
- Equal Opportunity Career Fair
- Homeless Prevention and Rapid Re-Housing (HPRP)
- Oklahoma Access to Recovery (OATR)
- Programs Serve: Ex-Offenders, Adults of All Ages

3. Health & Quality of Life:

- Urban Health
- Komen for the Cure
- Programs Serve: Women, Adults of All Ages,

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: 71

8. Operational Statistics:

Total Budget: \$1,291,366

- Budget Derived from the following sources in 2010
 - Corporations: \$141,216
 - Foundations: \$12,663
 - Individual Membership: \$9,770
 - Special Events: \$148,581
 - United Way: \$321,315
 - Federal: \$154,460
 - State/Local: \$67,008
 - Other: \$436,353
 - Endowment: \$46,910
- Employees: Full-time: 10 Part-time: 17

9. Annual Expenditures:

- Affiliate Expenditures: \$1,088,165
- Salaries/Wages: \$598,657
- Fringe Benefits: \$114,529
- Professional/Contract/Consulting Fees: \$23,270
- Travel: \$9,295
- Postage/Freight: \$4,622
- Insurance: \$20,441
- Interest Payments: \$786
- Dues/Subsription/Registration: \$11,347
- Depreciation: \$33,288
- Taxes (Including Property Taxes): \$62,602
- Utilities (Telephone, Gas, Electric): \$25,343
- Equipment/Space Rental: \$10,795
- Goods and Services: \$16,612
- Rent/Mortgage Payments: \$3,002
- Other: \$153,573
- Owns Property 2
- Rents Property 1
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: N/A

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueok.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: Radio, Print and Other

URBAN LEAGUE OF NEBRASKA



Date Established: 1927
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 3
Address: 3040 Lake Street
Omaha, NE 68111
Telephone: (402) 453-9730
Fax: (402) 453-9676
Website: www.urbanleagueneb.org
Email: twarren@urbanleagueneb.org

Years of Service in Urban League: 22

Service Areas: Omaha/Douglas County

Population 517,110

(White 65%, African American 12%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)

Blair/Washington County

Population: 20,234

(White 95%, African American 1%, Hispanic/Latino American 2%, Other 2%)

Bellevue/Sarpy County

Population 158,840

(White 80%, African American 4%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%, Other 6%)

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:

- Whitney Young Academy (W.Y.A)
- Urban Youth Empowerment Series
- Middle School Learning Center
- Programs Serve: In School Youth 14-18

2. Economic Empowerment:

- Empowerment Center Career Services
- Work Experience Program
- Community Projects
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Family Support (Resource and Referral)
- Programs Serve: Adults, Families

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: 27
- Other Volunteer/Auxiliary Membership: 386

8. Operational Statistics:

Total Budget: \$1,845,443

- Budget Derived from the following sources in 2010
 - Corporations: \$655,995
 - Foundations: \$602,324
 - Individual Membership: \$5,520
 - Special Events: \$46,424
 - United Way: \$310,270
 - Federal: \$0
 - State/Local: \$84,018
 - Other: \$140,892
- Endowment \$156,167
- Employees: Full-time: 26 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,732,816
- Salaries/Wages: \$971,002
- Fringe Benefits: \$237,738
- Professional/Contract/Consulting Fees: \$205,857
- Travel: \$9,718
- Postage/Freight: \$2,401
- Insurance: \$28,795
- Interest Payments: \$1,803
- Dues/Subscription/Registration: \$19,092
- Depreciation: \$50,752
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$51,662
- Equipment/Space Rental: \$31,478
- Goods and Services: \$121,214
- Rent/Mortgage Payments: \$0
- Other: \$1,304
- Owns Property: 1
- Rents Property: 1
- Satellite Office: 2
- Value of Property: \$385,000
- Capital Budget: \$27,000
- Investment Earnings: \$43,080

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Report
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet Available

CENTRAL FLORIDA URBAN LEAGUE



Date Established: 1978
President/CEO: Allie Braswell Jr.
Years as CEO: 1
Address: 595 W. Church Street – Ste. -1B
Orlando, FL 32808
Telephone: (407) 472-9992
Fax: (407) 480-3887
Website: www.cful.org
Email: abraswell@cful.org

Years of Service in Urban League: 6

Service Areas: City of Orlando

Population: 207910

(White 63%, African American 32%, Asian American 3%, Other 2%)

Orange County

Population: 1,087,971

(White 72%, African American 21%, Asian American 5%, Other 2%)

Osceola County

Population: 278,153

(White 28%, African American 11%, Hispanic/Latin American 42%, Asian American 3%, Other 16%)

Brevard County

Population: 536,357

(White 79%, African American 10%, Hispanic/Latin American 7%, Asian American 2%, Other 1%)

Lake County

Population: 321,192

(White 72%, African American 9%, Hispanic/Latin American 11%, Asian American 2%, Other 7%)

Polk County

Population: 708,627

(White 63%, African American 13%, Hispanic/Latin American 15%, Other 9%)

Seminole County

Population: 412,660

(White 60%, African American 11%, Hispanic/Latin American 16%, Asian American 4%, Other 9%)

Volusia County

Population: 567,935

(White 75%, African American 10%, Hispanic/Latin American 9%, Asian American 1%, Other 4%)

CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:

1. **Education:**

- Black-on-Black Crime Prevention
- Project Succeed
- Youth Crime Prevention & Intervention Program
- Programs Serve: Out of School Youth, Adults 18-55+

2. **Economic Empowerment:**

- Comprehensive Housing Counseling
- Workforce Job Training Program
- Programs Serve: 18+

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 16
- Urban League Guild Membership: 51
- Urban League Young Professionals Membership: 85
- Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**

Total Budget: \$1,042,806

- Budget Derived from the following sources in 2010
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$18,821
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$282,913
 - State/Local: \$527,672
 - Other: \$213,400
- Endowment: No
- Employees: Full-time: 10 Part-Time: 3

9. **Annual Expenditures:**

- Affiliate Expenditures: \$836,545
- Salaries/Wages: \$377,421
- Fringe Benefits: \$102,329
- Professional/Contract/Consulting Fees: \$66,784
- Travel: \$8,348
- Postage/Freight: \$0
- Insurance: \$10,285
- Interest Payments: \$0
- Dues/Subscription/Registration: \$23,550
- Depreciation: \$1,091
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$12,604
- Equipment/Space Rental: \$19,412
- Goods and Services: \$0
- Rent/Mortgage Payments: \$140,267
- Other: \$74,454
 - Own Property 1
 - Rents Property 0
 - Value of Property N/A
 - Satellite Offices 2
 - Capital Budget: No

10. **Community Relations Activities:**

- Website: www.metorlandoul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

TRI-COUNTY URBAN LEAGUE



Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 18
Address: 317 S. MacArthur Highway
Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 32

Service Areas: Peoria

Population: 185,816
(White 78%, African American 17%, Hispanic/Latino American 3%, Asian American 2%)

Tazewell

Population: 132,466
(White 97%, African American 1%, Hispanic/Latino American 1%, Asian American 1%)

Woodford

Population: 38,862
(White 98%, Hispanic/Latino American 2%)

McLean

Population: 167,699
(White 88%, African American 7%, Hispanic/Latino American 4%, Asian American 1%.)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. **Education:**

- Tomorrow's Scientists, Technicians and Managers
- Comprehensive Competencies CCP Adult Learning Center
- After-School Tutoring Program
- Parent-Child Education Center/Head Start
- Teens Organized for Pride and Success (TOPS)
- Parent-Child Education Center-Head Start
- Programs Serve: Pre-School Age Children Six Weeks-5, Children 5+, Youth 18+

2. **Economic Empowerment:**

- Employment Services
- Financial Independence
- YouthBuild Peoria
- Financial Literacy
- Youth Career Opportunities Program
- Community Youth Career Opportunities
- Urban Youth Empowerment Program
- Programs Serve: Adults 18-55+

3. **Health & Quality of Life:**

- HIV/Awareness
- Parenting Education Classes
- Family Habilitation Program
- Visitation Program
- Programs Serve: Adults 18-55+

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Community Technology Center
- Thinkfinity for Life
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 58
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 80

8. Operational Statistics:

Total Budget: \$1,254,000

- Budget Derived from the following sources in 2010
 - Corporations: \$120,400
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$81,600
 - United Way: \$462,200
 - Federal: \$248,300
 - State/Local: \$191,155
 - Other: \$20,745
 - NUL: \$129,600
 - State Farm Grant
- Endowment: \$117,800
- Employees: Full-time: 12 Part-time: 15

9. Annual Expenditures:

- Affiliate Expenditures: \$1,447,700
- Salaries/Wages: \$558,600
- Fringe Benefits: \$198,700
- Professional/Contract/Consulting Fees: \$110,700
- Travel: \$39,660
- Postage/Freight: \$2,900
- Insurance: \$13,500
- Interest Payments: \$0
- Dues/Subscription/Registration: \$22,260
- Depreciation: \$55,700
- Taxes (Including Property Taxes): \$50
- Utilities (Telephone, Gas, Electric): \$160,730
- Equipment/Space Rental: \$25,900
- Goods and Services: \$49,300
- Rent/Mortgage Payments: \$0
- Other: \$209,700
- Owns Property 3
- Rents Property 1
- Value of Property: \$1,500,000
- Satellite Offices 1
- Investment Earnings: \$435,872
- Capital Budget: \$307,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tcpul.com
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF PHILADELPHIA



Date Established: 1953
President/CEO: Patricia A. Coulter
Years as CEO: 9
Address: 121 S. Broad St., 9th Floor
Philadelphia, PA 19107
Telephone: (215) 985-3220
Fax: (215) 985-3227
Website: www.urbanleaguephila.org
Email: pcoulter@urbanleaguephila.org

Years of Service in Urban League: 9

Service Areas: *Philadelphia*

Population: 1,517,550

(White 38%, African American 41%, Hispanic/Latino American 9%, Asian American 5%, Other 7%)

URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. Education:

- ULP Scholarship Program
- Programs Serve: Youth 12-18+

2. Economic Empowerment:

- ULEC
- Housing Counseling
- Connect to Work
- Career Center
- Programs Serve: Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 31
- Urban League Guild Membership: 171
- Urban League Young Professionals Membership: 156
- Other Volunteer/Auxiliary Membership: 144

8. Operational Statistics:

Total Budget: \$44,918,598

- Budget Derived from the following sources in 2010
 - Corporations: \$266,904
 - Foundations: \$57,250
 - Individual Membership: \$31,351
 - Special Events: \$707,816
 - United Way: \$52,932
 - Federal: \$21,223,397
 - State/Local: \$21,921,624
 - Other: \$216,590
 - NUL: \$440,734
 - Foreclosure Prevention
 - Workforce Development
 - Financial Literacy
- Social Entrepreneurship Ventures:
 - Urban Leadership Forum: \$67,600
 - ULEN (On-Line Job Posting Site): \$1,253
 - Employment Forums: \$23,080
 - ULEC: \$326,317
- Endowment: \$0
- Employees: Full-time: 68 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$45,127,713
- Salaries/Wages: \$2,944,810
- Fringe Benefits: \$894,326
- Professional/Contract/Consulting Fees: \$40,016,859
- Travel: \$45,095
- Postage/Freight: \$55,682
- Insurance: \$51,202
- Interest Payments: \$69,399
- Dues/Subscription/Registration: \$0
- Depreciation: \$12,998
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$76,262
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$405,567
- Other: \$555,493
- Rents Property 2
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Philadelphia" Report
- Website: www.urbanleaguephila.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet Available

GREATER PHOENIX URBAN LEAGUE



Date Established: 1945
President/CEO: George Dean
Years as CEO: 34
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7359
Website: www.gphxul.org
Email: gdean@gphxul.org

Years of Service in Urban League: 40

Service Areas: *Maricopa*

Population: 3,817,117

(White 58%, African American 5%, Hispanic/Latino American 32%, Asian American 3%, Native American 2%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:

- College Prep
- Headstart
- Programs Serve: Pre-School Children, Youth 14-18+

2. Economic Empowerment:

- Small Business Assistance
- First Time Home Buyers/Financial Literacy
- Foreclosure Prevention
- Neighborhood Stabilization Program
- Save My Home AZ
- Job Readiness and Job Placement
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Women's Health Coalition
- Programs Serve: Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$2,853,693

- Budget Derived from the following sources in 2010
 - Corporations: \$5,400
 - Foundations: \$0
 - Individual Membership: \$2,302
 - Special Events: \$320,989
 - United Way: \$237,292
 - Federal: \$1,717,826
 - State/Local: \$375,084
 - NUL: \$125,017
 - Housing Program
- Endowment: No
- Employees: Full-time: 58 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$2,995,010
- Salaries/Wages: \$1,795,803
- Fringe Benefits: \$503,278
- Professional/Contract/Consulting Fees: \$75,679
- Travel: \$7,728
- Postage/Freight: \$2,764
- Insurance: \$25,137
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,618
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$59,534
- Equipment/Space Rental: \$0
- Goods and Services: \$503,469
- Rent/Mortgage Payments: \$0
- Owns Property: 1
- Value of Property: \$750,000
- Satellite Offices: 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gphxul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER PITTSBURGH



Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 22
Address: 610 Wood Street – 4th Floor
Pittsburgh, PA 15222
Telephone: (412) 227-4181
Fax: (412) 227-4203
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 31

Service Areas: *Pittsburgh*

Population: 305,704
(White 66%, African American 27%, Hispanic/Latin American 2%, Asian American 4%, Native American 1%)

Allegheny County

Population: 1,223,348
(White 81%, African American 11%, Hispanic/Latin American 5%, Asian American 3%)

Duquesne

Population: 7,332
(White 52%, African American 48%)

Armstrong County

Population: 67,851
(White 98%, African American 1%, Hispanic/Latin American 1%)

Beaver County

Population: 171,673
(White 92%, African American 6%, Hispanic/Latin American 2%, Other 1%)

Butler County

Population: 184,694
(White 97%, African American 1%, Hispanic/Latin American 1%, Asian American 1%)

Washington County

Population: 207,389
(White 94%, African American 4%, Asian American 1%, Hispanic/Latin American 1%)

Westmoreland County

Population: 362,251
(White 96%, African American 3%, Hispanic/Latin American 1%, Asian American 2%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. **Education:**

- Black Male Leadership Development Institute
- Early College and Career Awareness Work Prep & Summer Inst.
- Techno Teens Video Game Creation Program
- Pittsburgh Public Schools Build Your A Game Video Game Creation
- Pathways to Health Careers
- National Achievers Society Induction Ceremony
- Programs Serve: Youth 14-18+

2. **Economic Empowerment:**

- Housing Assistance Program and Hunger Services
- Children Youth and Families Stabilization Program
- General Employment
- Allegheny County Housing Counseling Services/STARS Program
- STARS Program
- Phoenix Rise Initiative Homeless Prevention Rapid Re-Housing
- Programs Serve: Adults 18-55+

3. **Health & Quality of Life:**

- Health Education Program
- Program Serve: Youth, Adults and Seniors

4. **Civic Engagement:**
 - Voter Registration/Community Organizations/Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities/Police Brutality/Advocacy Efforts
6. **Other Programs:**
 - Operation Home and Kids Zone
 - American Recovery Relief Act MWP/Connecting to Kindergarten
 - Urban Youth Empowerment Program and General Employment
 - Allegheny County Jail Collaborative Program
 - Mature Workers Program – MWP/UL Charter School Family Support
 - Duquesne Family Support Center & East Hills Family Support Ctr.
 - Northview Heights Family Support Center/
 - Programs Serve: Families, Adults 18-65+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 41
 - Urban League Guild Membership: 55
 - Urban League Young Professionals Membership: 74
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$8,107,408

 - Budget Derived from the following sources in 2010
 - Corporations: \$105,031
 - Foundations: \$1,005,167
 - Individual Membership: \$49,023
 - Special Events: \$378,798
 - United Way: \$641,895
 - Federal: \$42,939
 - State/Local: \$3,241,021
 - Other: \$1,157,826
 - NUL: \$1,485,708
 - Endowment: \$0
 - Employees: Full-time: 65 Part-time: 13
9. **Annual Expenditures:**
 - Affiliate Expenditures: \$6,485,967
 - Salaries/Wages: \$3,371,143
 - Fringe Benefits: \$673,143
 - Professional/Contract/Consulting Fees: \$191,593
 - Travel: \$65,883
 - Postage/Freight: \$23,286
 - Insurance: \$37,900
 - Interest Payments: \$41,780
 - Dues/Subscription/Registration: \$34,799
 - Depreciation: \$250,834
 - Utilities (Telephone, Gas, Electric): \$13,672
 - Equipment/Space rental: \$51,661
 - Goods and Services: \$708,712
 - Rent/Mortgage Payments: \$450,106
 - Other: \$570,949
 - Owns Property 1
 - Rents Property 3
 - Value of Property: \$1,056,164
 - Satellite Offices 4
10. **Community Relations Activities:**
 - Annual Report
 - “State of Black Pittsburgh” Report
 - Website: www.ulpgh.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF PORTLAND



Date Established: 1945
President/CEO: Marcus C. Mundy
Years as CEO: 5
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 281-2612
Website: www.ulpdx.org
Email: mnundy@ulpdx.org

Years of Service in Urban League: 34

Service Areas: **Multnomah**

Population: 726,855

(White 74%, African American 6%, Hispanic/Latino American 11%, Asian American 6%, Native American 1%, Other 2%)

Clackamas

Population: 386,143

(White 91%, African American 1%, Hispanic/Latino American 7%, Asian American 1%)

Washington

Population: 537,318

(White 71%, African American 2%, Hispanic/Latino American 15%, Asian American 10%, Native American 1%, Other 1%)

Clark, WA

Population: 432,002

(White 83%, African American 2%, Hispanic/Latino American 7%, Asian American 4%, Native American 1%, Other 3%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. Education:

- Scholarship and Mentoring Program
- Programs Serve: School aged youth 8-16

2. Economic Empowerment:

- Heating, Ventilation, Air Conditioning (HVAC) Training Program
- Pathways Out of Poverty-Green Careers Training Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Multicultural Senior Services Program
- Healthy Kids
- Programs Serve: Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights And Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Diversity and Civic Leadership
- Portland Plan
- People of Color Health Equity Collaborative
- Communities Putting Preventions to Work
- Racial Equity and Health Prevention

- Racial Equity Report Card/ and Convergence Grant
 - State of Black Oregon Policy Project
 - Advocacy Grant and Advocacy and Civic Engagement
 - Programs Serve: All age group
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 20
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 65
 - Other Volunteer/Auxiliary Membership: 199
- 8. Operational Statistics:**
Total Budget: \$1,069,100
- Budget Derived from the following sources in 2010
 - Corporations: \$34,349
 - Foundations: \$242,640
 - Individual Membership: \$3,315
 - Special Events: \$203,017
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$447,357
 - Other: \$138,422
 - Social Entrepreneurship Ventures:
 - Career Fair: \$13,600
 - Equal Opportunity Day Dinner: \$189,350
 - Endowment: No
 - Employees: Full-time: 12 Part-time: 13
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$1,048,535
 - Salaries/Wages: \$487,855
 - Fringe Benefits: \$52,730
 - Professional/Contract/Consulting Fees: \$190,020
 - Travel: \$10,536
 - Postage/Freight: \$2,293
 - Insurance: \$14,609
 - Interest Payments: \$205
 - Dues/Subscription/Registration: \$13,663
 - Depreciation: \$5,863
 - Taxes (Including Property Taxes): \$47,690
 - Utilities (Telephone, Gas, Electric): \$12,781
 - Equipment/Space Rental: \$9,644
 - Goods and Services: \$0
 - Rent/Mortgage Payments: \$45,743
 - Other: \$154,903
 - Rents Property: 1
 - Owns Property: 1
 - Value of Property: \$83,000
 - Satellite Offices: 1
 - Investment Earnings: \$35,000
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - "State of Black Portland" Report
 - Website: www.ulpdx.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print, Other
 - Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF HAMPTON ROADS



Date Established: 1978
President/CEO: Edith E. White
Years as CEO: 10
Address: 3225 High Street
Portsmouth, VA 23707
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: ewhite@ulhr.org

Years of Service in Urban League: 10

Service Areas: Virginia Beach

Population: 435,553

(White 71%, African American 19%, Hispanic/Latino American 4%, Asian American 5%, Other 1%)

Chesapeake/Suffolk County

Population: 300,292

(White 64%, African American 30%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

Norfolk/Portsmouth County

Population: 338,073

(White 48%, African American 44%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

Hampton/Newport News County

Population: 326,899

(White 51%, African American 42%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)

URBAN LEAGUE OF HAMPTON ROADS PROGRAMS:

1. Education:

- Media Camp
- NULITIES (National Urban League Incentive to Excel and Succeed
- Read and Rise Book Club
- Programs Serve: Preschools to Age 9, Youth 17-21, Parents

2. Economic Empowerment:

- Small Business Learning Series
- Empowerment Summit Conference
- HUD Housing Counseling
- Foreclosure Prevention Program
- Housing Opportunities for Persons With AIDS-HOPWA
- EnergySmart
- Strategies for Success Employment Program
- AmeriCorps Vista
- AARP Worksearch Program
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. Health & Quality of Life:

- HIV/AIDS Medical Case Management
- Minority AIDS Initiative HIV/AIDS Street Outreach
- Early Intervention Services
- Sickle Cell Health Maintenance Program
- Programs Serve: Adults, Seniors 60+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 39
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 157
- Other Volunteer/Auxiliary Membership: 318

8. Operational Statistics:

Total Budget: \$1,397,127

- Budget Derived from the following sources in 2010
 - Corporations: \$136,942
 - Foundations: \$21,601
 - Individual Membership: \$11,701
 - Special Events: \$333,078
 - United Way: \$128,361
 - Federal: \$303,488
 - State/Local: \$0
 - Other: \$5,037
 - NUL: \$183,615
- Social Entrepreneurship Ventures:
- Endowment: \$129,905
- Employees: Full-time: 12 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$1,401,080
- Salaries/Wages: \$770,766
- Fringe Benefits: \$95,275
- Professional/Contract/Consulting Fees: \$52,672
- Travel: \$23,223
- Postage/Freight: \$13,585
- Insurance: \$4,655
- Interest Payments: \$2,898
- Dues/Subscription/Registration: \$11,202
- Depreciation: \$6,113
- Taxes (Including Property Taxes): \$75,265
- Utilities (Telephone, Gas, Electric): \$27,476
- Equipment/Space Rental: \$26,576
- Goods and Services: \$156,198
- Rent/Mortgage Payments: \$75,048
- Rents Property: 1
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulhr.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF RHODE ISLAND



Date Established: 1939
President/CEO: Dennis B. Langley, Lh.D.
Years as CEO: 14
Address: 246 Prairie Avenue
Providence, RI 02905
Telephone: (401) 351-5000
Fax: (401) 751-5782
Website: www.ulri.org
Email: execadmin@ulri.org

Years of Service in Urban League: 25

Service Areas: *Providence/Cranston County*
(Statewide Agency 24% of RI)

Population: 1,183,222

*(White 72%, African American 5%, Hispanic/Latino
American 11%, Asian American 3%, Native American 1%,
Other 9%)*

URBAN LEAGUE OF RHODE ISLAND PROGRAMS:

1. **Education:**

- Before and After-School Program/Early Learning Center (BASP/ELC)
- Bridge Alternative High School
- Scholarship Program
- Adult GED-General Equivalency Diploma Program
- Programs Serve: Children 18 mos-12+, Middle and High School Students, Pregnant and Parenting Youth 12-19+

2. **Economic Empowerment:**

- Operation First Step
- Emergency Shelter Program
- Transitional Living Program (TLP)
- Basic Centers Program
- Housing and Housing Counseling
- Programs Serve: Youth 14-24, Adults 18+

3. **Health & Quality of Life:**

- Safe Haven
- Fresh Start-Discharge Planning
- Tobacco Control – Population Disparities Program
- RI Families for Children – Adoption and Foster Care
- Programs Serve: All Ages, Pregnant and Parenting Youth, Ex-Offenders

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. **Other Programs:**

- Case Management-Basic/Emergency Services
- Case Management_Senior Program
- New Opportunity Home (NOH)
- Advocacy And Public Policy
- Programs Serve: Adults 18+, Adults 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 11
- Urban League Young Professionals Membership: 46
- Other Volunteer/Auxiliary Membership: 26

8. Operational Statistics:

Total Budget: \$4,172,607

- Budget Derived from the following sources in 2010
 - Corporations: \$15,000
 - Foundations: \$16,000
 - Individual Membership: \$2,500
 - Special Events: \$15,000
 - United Way: \$0
 - Federal: \$1,000,000
 - State/Local: \$2,500,000
 - Other: \$576,181
 - NUL: \$47,926
- Endowment: No
- Employees: Full-time: 53 Part-time: 32

9. Annual Expenditures:

- Affiliate Expenditures: \$4,172,607
- Salaries/Wages: \$2,412,787
- Fringe Benefits: \$587,805
- Professional/Contract/Consulting Fees: \$123,540
- Travel: \$28,416
- Postage/Freight: \$22,522
- Insurance: \$52,193
- Interest Payments: \$9,000
- Dues/Subscription/Registration: \$4,600
- Depreciation: \$200,124
- Taxes (Including Property Taxes): \$4,362
- Utilities (Telephone, Gas, Electric): \$155,224
- Equipment/Space Rental: \$97,888
- Goods and Services: \$4,362
- Rent/Mortgage Payments: \$197,992
- Owns Property 10
- Value of Property: \$5,000,000
- Capital Budget: \$1,400,000
- Investment Earnings: \$3,000

10. Community Relations Activities:

- Annual Report
- Website: www.ulri.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF RACINE AND KENOSHA, INC.



Date Established: 1964
President/CEO: Yolanda Santos Adams
(Interim)
Years as CEO: 4
Address: 718 North Memorial Drive
Racine, WI 53404
Telephone: (262) 898-9066
Fax: (262) 637-8634
Website: N/A
Email: yadams2006@yahoo.com

Years of Service in Urban League: 13

Service Areas: Racine City

Population: 79,592
(White 63%, African American 20%, Hispanic/Latino American 14%)

Racine County

Population: 200,601
(White 75%, African American 11%, Hispanic/Latino American 11%, Asian American 1%, Native American 1%, Other 1%)

Kenosha City

Population: 96,240
(White 79%, African American 8%, Hispanic/Latino American 10%, Asian American 1%, Other 2%)

Kenosha County

Population: 165,382
(White 79%, African American 6%, Hispanic/Latino American 10%, Asian American 2%, Native American 1%, Other 2%)

URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

- 1. Education:**
 - Caring for Kids Safe Zone
 - Gang Prevention Program
 - Programs Serve: Youth 12-18+
- 2. Economic Empowerment:** N/A
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:**
 - Achievement Center
 - TABE Math Program
 - Tax Smart Savings Program
 - Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 30

8. Operational Statistics:

Total Budget: \$189,887

- Budget Derived from the following sources in 2010
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$1,435
 - Special Events: \$6,135
 - United Way: \$37,500
 - Federal: \$0
 - State/Local: \$103,261
 - Other: \$41,556
- Social Entrepreneurship Ventures:
 - Rental Income – Kenosha & Racine: \$23,491
 - Work Permits – Kenosha & Racine: \$13,793
- Endowment: No
- Employees: Full-time: 2 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$199,029
- Salaries/Wages: \$108,162
- Fringe Benefits: \$13,685
- Professional/Contract/Consulting Fees: \$4,467
- Travel: \$2,350
- Postage/Freight: \$607
- Insurance: \$10,147
- Interest Payments: \$1,569
- Dues/Subscription/Registration: \$751
- Depreciation: \$18,000
- Taxes (Including Property Taxes): \$1,617
- Utilities (Telephone, Gas, Electric): \$12,055
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$25,619
- Owns Property 2
- Value of Property: \$167,000
- Satellite Office 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulrk.org
- Method of Advertising: Print and Other
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER RICHMOND, INC.



Date Established: 1913
President/CEO: Thomas J. Victory
Years as CEO: 7
Address: 1420 Hull Street – Building #3
Richmond, VA 23224
Telephone: (804) 230-8791
Fax: (804) 230-8793
Website: www.urbanleaguerichmond.org
Email: tvictory@urbanleaguerichmond.org

Years of Service in Urban League: 31

Service Areas: *Richmond*

Population: 250,000

(White 52%, African American 36%, Hispanic/Latino American 6%, Asian American 2%, Native American 2%, Other 2%)

Henrico

Population: 100,000

(White 60%, African American 34%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%)

Chesterfield

Population: 180,000

(White 78%, African American 18%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Hanover

Population: 78,000

(White 81%, African American 15%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Petersburg

Population: 75,000

(White 36%, African American 52%, Hispanic/Latino American 6%, Asian American 2%, Native American 2%, Other 1%)

URBAN LEAGUE OF GREATER RICHMOND, INC. PROGRAMS:

1. Education:

- Employment
- Housing Program
- Health Services
- Programs Serve: Age 16-65

2. Economic Empowerment:

- Housing Program
- Employment Program
- Employment & Workforce Development
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Health Education
- Programs Serve: Age 18+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Food Referral Program
- Programs Serve: Families and Infants+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$550,000

- Budget Derived from the following sources in 2010
 - Corporations: \$75,000
 - Foundations: \$100,000
 - Individual Membership: \$1,500
 - Special Events: \$75,000
 - United Way: \$0
 - Federal: \$67,000
 - State/Local: \$0
 - NUL: \$18,000
- Social Entrepreneurship Ventures:
 - Office Rental: \$17,400
 - Endowment: No
- Employees: Full-time: 2 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$290,200
- Salaries/Wages: \$54,000
- Fringe Benefits: \$28,000
- Professional/Contract/Consulting Fees: \$12,000
- Travel: \$0
- Postage/Freight: \$500
- Insurance: \$2,100
- Interest Payments: \$90,000
- Dues/Subscription/Registration: \$0
- Depreciation: \$2,500
- Taxes (Including Property Taxes): \$78,000
- Utilities (Telephone, Gas, Electric): \$3,000
- Equipment/Space Rental: \$1,500
- Goods and Services: \$5,000
- Rent/Mortgage Payments: \$13,600
- Rent Property: 1
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleaguerichmond.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF ROCHESTER



Date Established: 1965
President/CEO: William G. Clark
Years as CEO: 15
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: wclark@ulr.org

Years of Service in Urban League: 29

Service Areas: **Monroe County, New York**

Population: 744,344

(White 73%, African American 14%, Hispanic/Latino American 7%, Asian American 3%, Other 2%)

City of Rochester, New York

Population: 210,565

(White 38%, African American 40%, Hispanic/Latino American 16%, Asian American 3%, Other 3%)

URBAN LEAGUE OF ROCHESTER PROGRAMS:

1. Education:

- Salute To Black Scholars/Early Recognition Program
- Leadership Academy at Charlotte High School
- Youth Intervention Program – Achievement Mentors
- Project Ready STEM
- After School Academy-Project Ready, Project Excel and Project Achieve
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- JOLI-Small Business Expansion
- Renewal and revitalization of the Jefferson Avenue Corridor
- Home Store
- NUL Bank of America Foreclosure Program
- National Foreclosure Mitigation Counseling NFMC
- Pre-Trail Financial Literacy
- Pathways Program
- Paths to Recovery
- Job Readiness, Job Placement and Retention Services
- YouthBuild
- Summer Youth Employment Program
- Building Opportunities for Self-Sufficiency
- Job Opportunities for Low-Income Individuals Employment
- SAFE-Safe Alternatives for Family Enrichment
- Programs Serve: Youth 14-24, Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Expanded In-Home Services For the Elderly
- Kinship Care
- Family Consultant Program
- Medicaid Service Coordination
- Day Habilitation

- Community Habilitation
 - Parenting Group for Parents with Development Disabilities
 - Programs Serve: Families With Children, Adults 18-55+ Seniors 55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 25
 - Urban League Guild Membership: 23
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 20
- 8. Operational Statistics:**
Total Budget: \$5,056,892
- Budget Derived from the following sources in 2010
 - Corporations: \$276,720
 - Foundations: \$0
 - Individual Membership: \$70,000
 - Special Events: \$100,000
 - United Way: \$440,531
 - Federal: \$763,856
 - State/Local: \$2,686,785
 - Other: \$674,700
 - NUL: \$44,300
 - Social Entrepreneurship Ventures:
 - Development Fee Income: \$430,401
 - Marketing Fee: \$55,500
 - Rental/Tenant Income: \$26,250
 - Management Fees: \$47,739
 - Endowment: \$1,224,309
 - Employees: Full-time: 76 Part-time: 6
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$6,415,955
 - Salaries/Wages: \$3,405,680
 - Fringe Benefits: \$635,325
 - Professional/Contract/Consulting Fees: \$685,598
 - Travel: \$92,216
 - Postage/Freight: \$12,064
 - Insurance: \$87,000
 - Interest Payments: \$49,059
 - Dues/Subscription/Registration: \$19,000
 - Depreciation: \$316,417
 - Taxes (Including Property Taxes): \$2,600
 - Utilities (Telephone, Gas, Electric): \$71,450
 - Equipment/Space Rental: \$40,637
 - Goods and Services: \$966,309
 - Rent/Mortgage Payments: \$32,600
 - Other: \$0
 - Owns Property 7
 - Value of Property: \$6,500,000
 - Satellite Offices 2
 - Capital Budget: \$15,000
 - Investment Earnings: \$260,135
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.ulr.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

GREATER SACRAMENTO URBAN LEAGUE



Date Established: 1968
President/CEO: David B. DeLuz
Years as CEO: 2
Address: 3725 Marsyville Boulevard
Sacramento, CA 95838
Telephone: (916) 286-8656
Fax: (916) 286-8650
Website: www.gsul.org
Email: ddeluz@gsul.org

Years of Service in Urban League: 2

Service Areas: **Sacramento**

Population: 1,418,788

(White 51%, African American 11%, Hispanic/Latino American 21%, Asian American 14%, Native American 1%, Other 2%)

El Dorado

Population: 178,447

(White 80%, African American 1%, Hispanic/Latino American 12%, Asian American 4%, Native American 1%, Other 2%)

San Joaquin

Population: 674,860

(White 38%, African American 8%, Hispanic/Latino American 38%, Asian American 14%, Native American 1%, Other 1%)

Solana

Population: 407,234

(White 44%, African American 15%, Hispanic/Latino American 23%, Asian American 14%, Native American 1%, Other 3%)

Placer

Population: 348,552

(White 77%, African American 2%, Hispanic/Latino American 12%, Asian American 6%, Other 2%)

Yolo

Population: 199,407

(White 53%, African American 3%, Hispanic/Latino American 29%, Asian American 12%, Native American 1%, Other 2%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. Education:

- Empowerment Academy
- Summer Youth Employment Program
- General Education Development Preparation
- Programs Serve: Children 2-6, Youth 11-17, Age 18+

2. Economic Empowerment:

- Housing Counseling Center
- One Stop Career Center
- Tech Cert
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- PROMISE-Teen Pregnancy Prevention
- Programs Serve: Youth 11-24, Women, Adults 18+

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- GSUL Playcare
- Programs Serve, Youth, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 24
- Other Volunteer/Auxiliary Membership: 5

8. Operational Statistics:

Total Budget: \$2,336,333

- Budget Derived from the following sources in 2010
 - Corporations: \$110,000
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$1,489,250
 - United Way: \$20,000
 - Federal: \$437,083
 - State/Local: \$230,000
 - NUL: \$50,000
- Social Entrepreneurship Ventures:
 - Unity Ball: \$332,117
 - Golf Event: \$66,429
 - Job Fair: \$37,720
- Endowment: No
- Employees: Full-time: 19 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,638,504
- Salaries/Wages: \$1,035,956
- Fringe Benefits: \$168,358
- Professional/Contract/Consulting Fees: \$480,064
- Travel: \$49,473
- Postage/Freight: \$52,147
- Insurance: \$50,101
- Interest Payments: \$19,357
- Dues/Subscription/Registration: \$15,268
- Depreciation: \$135,735
- Taxes (Including Property Taxes): \$3,011
- Utilities (Telephone, Gas, Electric): \$117,854
- Equipment/Space Rental: \$29,179
- Goods and Services: \$149,799
- Rent/Mortgage Payments: \$0
- Other: \$332,202
- Owns Property 1
- Value of Property: \$5,350,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gsul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



Date Established: 1918
President/CEO: James H. Buford
Years as CEO: 26
Address: 3701 Grandel Square
Saint Louis, MO 63108
Telephone: (314) 615-3662
Fax: (314) 531-4849
Website: www.urbanleague-stl.org
Email: jbuford@urbanleague-stl.org

Years of Service in Urban League: 26

Service Areas: **St. Louis City**

Population: 347,181

(White 44%, African American 51%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

St. Louis County

Population: 992,408

(White 71%, African American 22%, Hispanic/Latino American 2%, Asian American 3%, Other 2%)

St. Clair County

Population: 263,617

(White 65%, African American 30%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

1. Education:

- Head Start
- Vaughn Cultural Center
- College Resource Center
- GED Classes
- Programs Serve: Youth 12-18, Families, Adults 18+

2. Economic Empowerment:

- HUD Certified Housing Counseling
- Homeless Prevention
- Weatherization Assistance
- Lead Remediation
- Business Training Center
- Employment Services
- Jobs for Missouri Graduates
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Health Liaison Block Unit
- Program Serves: Low to Moderate Income Residents in St. Louis City/County, Missouri

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Utility Assistance
- Food Pantry
- Clothing Closet
- Other Emergency Services
- Programs Serve: Families, Single Parents, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 68
- Urban League Guild Membership: 42
- Urban League Young Professionals Membership: 103
- Other Volunteer/Auxiliary Membership: 18

8. Operational Statistics:

Total Budget: \$19,580,506

- Budget Derived from the following sources in 2010
 - Corporations: \$2,176,111
 - Foundations: \$404,375
 - Individual Membership: \$19,419
 - Special Events: \$124,019
 - United Way: \$1,249,882
 - Federal: \$13,415,529
 - State/Local: \$1,625,279
 - Other: \$214,837
 - NUL: \$351,055
- Social Entrepreneurship Ventures:
 - Annual Dinner: \$73,817
 - Golf Tournament: \$41,950
- Endowment: \$600,146
- Employees: Full-time: 241 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$19,243,515
- Salaries/Wages: \$7,569,277
- Fringe Benefits: \$1,791,824
- Professional/Contract/Consulting Fees: \$936,213
- Travel: \$103,001
- Postage/Freight: \$23,948
- Insurance: \$156,555
- Interest Payments: \$0
- Dues/Subscription/Registration: \$33,123
- Depreciation: \$429,636
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$293,343
- Equipment/Space Rental: \$482,697
- Goods and Services: \$1,342,371
- Rent/Mortgage Payments: \$1,465,016
- Other: \$4,616,511
- Owns Property 2
- Value of Property: \$1,275,000
- Rents Property 4
- Satellite Offices 8
- Investment Earnings: \$56,827

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulstl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet Available

SAINT PAUL URBAN LEAGUE



Date Established: 1923
President/CEO: Scott Selmer, Esq. (Interim)
Years as CEO: 3
Address: 401 Selby Avenue
 Saint Paul, MN 55102
Telephone: (651) 328-8100
Fax: (651) 224-8009
Website: www.spul.org
Email: scotts@spul.org

Years of Service in Urban League: 3

Service Areas: *Saint Paul*
 Population: 278,342
 (White 61.4%, African American 13%, Hispanic/Latino American 8.9%, Asian American 12.8%, Other 3.9%)

SAINT PAUL URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Teen Pregnancy Prevention
 - Programs Serve: Youth 12-19
2. **Economic Empowerment:**
 - Business Entrepreneurship Program
 - Employment Search Assistance and Placement
 - Programs Serve: 16-55+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 4
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$17,181

 - Budget Derived from the following sources in 2010

- Corporations:	\$50,000
- Foundations	\$10,500
- Individual Membership:	\$1,000
- Special Events:	\$40,281
- United Way:	\$15,400
- Federal:	\$0
- State/Local:	\$0
 - Endowment: No
 - Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$127,845
• Salaries/Wages:	\$56,510
• Fringe Benefits:	\$11,271
• Professional/Contract/Consulting Fees:	\$0
• Travel:	\$0
• Postage/Freight:	\$0
• Insurance:	\$1,400
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$6,241
• Taxes (Including Property Taxes):	\$7,172
• Utilities (Telephone, Gas, Electric):	\$12,150
• Equipment/Space Rental:	\$3,281
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$29,820
• Other:	\$0
• Owns Property	1
• Value of Property:	\$1,468,900
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.spul.org
- Linked to National Urban League Website: www.nul.org

PINELLAS COUNTY URBAN LEAGUE



Date Established: 1977
President/CEO: Gregory Johnson
Years as CEO: 3
Address: 333-31st Street North
Saint Petersburg, FL 33713
Telephone: (727) 327-3568
Fax: (727) 321-8349
Website: www.pcul.org
Email: gjohnson@pcul.org

Years of Service in Urban League: 20

Service Areas: **St. Petersburg, FL/Pinellas**
Population: 928,587
(White 83%, African American 10%, Hispanic/Latino American 5%, Asian American 1%, Other 1%)

PINELLAS COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Crime Prevention Intervention
- Operation SMART
- Black-On-Black Crime Prevention Program
- Programs Serve: All Ages

2. Economic Empowerment:

- Career Connection Center
- Weatherization Assistance Program
- Career Connection Center
- GED Adult Education Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Nurses Tutoring Program
- Health Education Awareness Assessment Initiatives
- Weatherization Assistance Program
- Programs Serve: Youth, Adult 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 27
- Other Volunteer/Auxiliary Membership: 39

8. Operational Statistics:

Total Budget: \$7,369,293

- Budget Derived from the following sources in 2010
 - Corporations: \$66,235
 - Foundations: \$28,023
 - Individual Membership: \$3,000
 - Special Events: \$36,454
 - United Way: \$128,601
 - Federal: \$4,281,584
 - State/Local: \$2,824,212
 - Other: \$1,184
- Endowment: No
- Employees: Full-time: 28 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$7,209,931
- Salaries/Wages: \$781,373
- Fringe Benefits: \$196,655
- Professional/Contract/Consulting Fees: \$836,979
- Travel: \$31,335
- Postage/Freight: \$8,229
- Insurance: \$41,157
- Interest Payments: \$918
- Dues/Subscription/Registration: \$12,500
- Depreciation: \$28,649
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$14,580
- Equipment/Space Rental: \$57,123
- Goods and Services: \$5,086,548
- Rent/Mortgage Payments: \$35,598
- Other: \$78,287
- Owns Property 1
- Value of Property: \$725,000
- Satellite Offices 1
- Capital Budget: \$118,712

10. Community Relations Activities:

- Annual Report
- Website: www.pcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF SAN DIEGO COUNTY



Date Established: 1953
President/CEO: Ray King
Years as CEO: 4
Address: 720 Gateway Center Drive
San Diego, CA 92102
Telephone: (619) 266-6257
Fax: (619) 263-3660
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 4

Service Areas: *San Diego County*

Population: 3,053,793

(White 51%, African American 6%, Hispanic/Latino American 30%, Asian American 10%, Native American 1%, Other 2%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

1. Education:

- Mentorship 10 to Succeed
- NAS-Golden Pyramid Scholars Program
- BE SMART – Digital Connections
- NUL – Walgreens Wellness Health Tour Bus
- EMASS Senior Health Access Program
- Cultural Broker
- Project Ready NULITIES
- Programs Serve: Youth 6-18

2. Economic Empowerment:

- Comprehensive Housing Counseling
- NUL/Citi Foreclosure Counseling
- NUL/HUD NFMC
- NUL Workforce Investment Demonstration Project
- PX2 Youth Build
- Work Placement Contract
- Programs Serve: Youths, Adults 18-55+

3. Health & Quality of Life:

- Elder Multicultural Access and Support Services (EMASS)
- NUL/Walgreens Health Bus
- Programs Serve: All Ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 280
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 9

8. Operational Statistics:

Total Budget: \$1,708,869

- Budget Derived from the following sources in 2010
 - Corporations: \$301,000
 - Foundations: \$85,000
 - Individual Membership: \$4,000
 - Special Events: \$286,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$50,000
 - Other: \$651,354
 - NUL: \$331,515
- Endowment: No
- Employees: Full-time: 5 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,511,997
- Salaries/Wages: \$323,382
- Fringe Benefits: \$69,126
- Professional/Contract/Consulting Fees: \$141,916
- Travel: \$14,448
- Postage/Freight: \$1,574
- Insurance: \$37,434
- Interest Payments: \$172,698
- Dues/Subscription/Registration: \$16,819
- Depreciation: \$31,511
- Taxes (Including Property Taxes): \$9,985
- Utilities (Telephone, Gas, Electric): \$73,322
- Equipment/Space Rental: \$88,223
- Goods and Services: \$0
- Rent/Mortgage Payments: \$215,388
- Other: \$316,171
- Owns Property 2
- Value of Property: \$3,000,000
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ulsdc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF METROPOLITAN SEATTLE



Date Established: 1930
President/CEO: James Kelly
Years as CEO: 12
Address: 105 14th Avenue
Seattle, WA 98122
Telephone: (206) 461-3792
Fax: (206) 461-8425
Website: www.urbanleague.org
Email: jkelly@urbanleague.org

Years of Service in Urban League: 12

Service Areas: *Seattle/King*
Population: 582,200
(White 68%, African American 10%, Hispanic/Latino American 6%, Asian American 14%, Native American 1%, Other 1%)

URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. **Education:**
 - Project Mister
 - Children's University
 - ULMS Summer University Program
 - Program Serves: Youth
2. **Economic Empowerment:**
 - Contractor Development & Competitiveness Center
 - Housing Pathways
 - Home Retention Foreclosure
 - Revenue Mortgage
 - Katrina Relief
 - Homeownership
 - Employment Training
 - Programs Serve: Adults and/or Ages 18+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 18
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 105
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,577,138

- Budget Derived from the following sources in 2010
 - Corporations: \$25,738
 - Foundations: \$10,000
 - Individual Membership: \$13,539
 - Special Events: \$322,575
 - United Way: \$137,135
 - Federal: \$983,900
 - State/Local: \$2,038,318
 - Other: \$45,933
- Social Entrepreneurship Ventures:
 - Rental Income Fee: \$309,131
- Endowment: No
- Employees: Full-time: 28 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$3,429,828
- Salaries/Wages: \$1,414,853
- Fringe Benefits: \$323,860
- Professional/Contract/Consulting Fees: \$1,233,539
- Travel: \$92,515
- Postage/Freight: \$5,198
- Insurance: \$22,902
- Interest Payments: \$44,760
- Dues/Subscription/Registration: \$13,631
- Depreciation: \$96,195
- Taxes (Including Property Taxes): \$1,694
- Utilities (Telephone, Gas, Electric): \$78,706
- Equipment/Space Rental: \$55,866
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$46,109
- Owns Property: 3
- Value of Property: \$26,000,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

SPRINGFIELD URBAN LEAGUE, INC.



Date Established: 1926
President/CEO: Nina M. Harris
Years as CEO: 8
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nharris@springfieldul.org

Years of Service in Urban League: 19

Service Areas: *Springfield*

Population: 117,090
(White 79%, African American 16%, %, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

Sangamon County

Population: 194,049
(White 85%, African American 11%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

Morgan County

Population: 35,300
(White 92%, African American 5%, Hispanic/Latino American 2%, Asian American 1%)

Illinois

Population: 12,785,043
(White 72%, African American 15%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%)

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**

- Wee Grow
- Head Start and Early Head Start
- Brandon After School Program
- GEAR UP
- Project Ready
- 21st Century Community Learning Centers
- Freedom School
- Programs Serve: Youth 6-18+, Families, Adults+

2. **Economic Empowerment:**

- Empowerment Studios
- House Counseling & Financial Literacy
- Emergency Shelter Program
- Foreclosure Mitigation Program
- Healthcare Career Lattice Program
- YouthBuild and ReStart Program
- Springfield Works Program and Community Health Training Center
- Clothes for Career and GAP Girls Awakening Power Program
- DCFS/WASSUP and Community Technology and Training Center
- Central Illinois Nursing Initiative Project
- Programs Serve: Children 6-10, Youth 16+, Adults 21+

3. **Health & Quality of Life:**

- Communities of Color HIV Prevention
- Increasing Access to Health Care Services Through Mobile Health Care
- Wellness on Wheels and Brothers and Sisters Against HIV/AIDS
- Stand Against Cancer Program
- Programs Serve: All Adults, Health Care Personnel

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts

6. **Other Programs:**
 - Americorps; & Youth Wellness Bureau
 - Project Ready-Capital College Prep and Youth Wellness Bureau
 - Programs Serve: Parents, Adults 21+

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 16
 - Urban League Guild Membership: 46
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 206

8. **Operational Statistics:**
Total Budget: \$12,943,746
 - Budget Derived from the following sources in 2010

- Corporations:	\$21,205
- Foundations:	\$128,599
- Individual Membership:	\$5,265
- Special Events:	\$99,430
- United Way:	\$211,457
- Federal:	\$6,500,579
- State/Local:	\$4,624,871
- Other:	\$1,221,723
- NUL:	\$130,617
 - Social Entrepreneurship Ventures:

- Child Care Services	\$315,592
- Space Rental:	\$9,688
- Investment and Other Incomes	\$8,242
 - Endowment: No
 - Employees: Full-time: 175 Part-time: 46

9. **Annual Expenditures:**

• Affiliate Expenditures:	\$12,190,587
• Salaries/Wages:	\$6,110,511
• Fringe Benefits:	\$671,818
• Professional/Contract/Consulting Fees:	\$920,021
• Travel:	\$159,445
• Postage/Freight:	\$65,161
• Insurance:	\$117,957
• Interest Payments:	\$33,342
• Dues/Subscription/Registration:	\$37,468
• Depreciation:	\$44,845
• Taxes (Including Property Taxes):	\$877,453
• Utilities (Telephone, Gas, Electric):	\$295,134
• Equipment/Space Rental:	\$61,249
• Goods and Services:	\$1,780,781
• Rent/Mortgage Payments:	\$719,182
• Other:	\$296,220
• Owns Property	1
• Rents Property	14
• Value of Property:	\$1,700,000
• Satellite Offices	11
• Investment Earnings:	\$0

10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.springfieldul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF SPRINGFIELD



Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 36
Address: One Federal Street, Bldg. -111-3
Springfield, MA 01105
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: henrymthom@aol.com

Years of Service in Urban League: 39

Service Areas: **Springfield**

Population: 150,640

(White 36%, African American 21%, Hispanic/Latino American 27%, Asian American 2%, Native American 1%, Other 13%)

Franklin County

Population: 71,778

(White 94%, African American 1%, Hispanic/Latino American 3%, Asian American 2%)

Berkshire County

Population: 129,288

(White 94%, African American 2%, Hispanic/Latino American 3%, Asian American 1%)

URBAN LEAGUE OF SPRINGFIELD PROGRAMS:

1. Education:

- Urban Youth Achievement Program
- Camp Atwater
- Digital Connectors Program
- Programs Serve: Youth 8-18

2. Economic Empowerment:

- Parent Empowerment Zone
- Family Empowerment Zone
- Programs Serve: Parents, Youth, Seniors 55+

3. Health & Quality of Life:

- Parent Empowerment Zone
- Programs Serve: Parents, Youths, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Foster Grandparent Program
- Retired & Senior Volunteer Program
- Computer Center
- Programs Serve: Youth, Parents, Families, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 400

8. Operational Statistics:

Total Budget: \$1,932,124

- Budget Derived from the following sources in 2010
 - Corporations: \$210,000
 - Foundations: \$78,000
 - Individual Membership: \$6,000
 - Special Events: \$180,000
 - United Way: \$23,851
 - Federal: \$773,923
 - State/Local: \$7,000
 - Other: \$417,100
 - NUL: \$236,250
- Social Entrepreneurship Ventures:
 - Youth Camp \$293,000
- Endowment: \$801,633
- Employees: Full-time: 6 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,890,618
- Salaries/Wages: \$458,149
- Fringe Benefits: \$68,602
- Professional/Contract/Consulting Fees: \$117,318
- Travel: \$21,909
- Postage/Freight: \$9,383
- Insurance: \$49,501
- Interest Payments: \$52,972
- Dues/Subscription/Registration: \$18,737
- Depreciation: \$47,251
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$90,877
- Equipment/Space Rental: \$17,686
- Goods and Services: \$376,051
- Rent/Mortgage Payments: \$112,114
- Other: \$450,068
- Owns Property 2
- Value of Property: \$1,300,000
- Capital Budget: \$450,000
- Investment Earnings: \$72,000

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print

URBAN LEAGUE OF SOUTHERN CONNECTICUT



Date Established: 1969
President/CEO: Valarie Shultz-Wilson
Years as CEO: 5
Address: 46 Atlantic Street
Stamford, CT 06901
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: vswilson@ulsc.org

Years of Service in Urban League: 12

Service Areas: **Fairfield County**

Population: 901,208

(White 67%, African American 9%, Hispanic/Latino American 13%, Asian American 4%, Other 7%)

New Haven County

Population: 848,006

(White 68%, African American 11%, Hispanic/Latino American 11%, Asian American 3%, Other 7%)

URBAN LEAGUE OF SOUTHERN CONNECTICUT PROGRAMS:

1. Education:

- Summer Earn and Learn
- Jobs First – In-School
- Jobs First – Out of School
- Project Ready
- Programs Serve: Youth 6-18+, Parents

2. Economic Empowerment:

- Small Business Development
- Budget and Credit Repair
- Pre-Purchase Education
- Financial Education
- Foreclosure and Default Counseling
- Weatherization
- Jobs First Technical Training
- Programs Serve: Youth 18+, Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Urban League Education Summit
- Economic Empowerment Expo
- Programs Serve: Parents, Youth 18+, Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 31
- Urban League Young Professionals Membership: 52
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,185,000

- Budget Derived from the following sources in 2010
 - Corporations: \$150,000
 - Foundations: \$75,000
 - Individual Membership: \$3,500
 - Special Events: \$200,000
 - United Way: \$31,500
 - Federal: \$300,000
 - State/Local: \$425,000
- Endowment: \$7,174,365
- Employees: Full-time: 5 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,119,992
- Salaries/Wages: \$399,999
- Fringe Benefits: \$124,124
- Professional/Contract/Consulting Fees: \$48,500
- Travel: \$7,800
- Postage/Freight: \$1,250
- Insurance: \$9,000
- Interest Payments: \$30,000
- Dues/Subscription/Registration: \$57,536
- Depreciation: \$2,400
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$30,400
- Equipment/Space Rental: \$24,000
- Goods and Services: \$287,383
- Rent/Mortgage Payments: \$97,600
- Rents Property 1
- Satellite Offices 0
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulsc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet Available

TACOMA URBAN LEAGUE



Date Established: 1968
President/CEO: Dr. Dorothy Anderson
Years as CEO: 4
Address: 2550 South Yakima Street
Suite A
Tacoma, WA 98405
Telephone: (253) 383-2007
Fax: (253) 383-4818
Website: www.tacomaurbanleague.org
Email: president@thetacomaurbanleague.org

Years of Service in Urban League: 5

Service Areas: *Tacoma*

Population: 196,532
(White 60%, African American 16%, Hispanic/Latino American 6%, Asian American 8%, Native American 2%, Other 7%)

Pierce County

Population: 795,225
(White 66%, African American 12%, Hispanic/Latino American 9%, Asian American 12%, Native American 1%)

TACOMA URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Digital Connectors
 - Male Involvement Program
 - YES Project
 - President's Club
 - Programs Serve: Children 4-8, Girls 8-10, Youth 13-18+
2. **Economic Empowerment:**
 - Working Women Employment Education (WWEE)
 - Employment Resources
 - Programs Serve: Adults
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 12
 - Urban League Guild Membership: 60
 - Urban League Young Professionals Membership: 15
 - Other Volunteer/Auxiliary Membership: 29

8. Operational Statistics:

Total Budget: \$250,000

- Budget Derived from the following sources in 2010
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$0
 - NUL: \$250,000
- Endowment: No
- Employees: Full-time: 2 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$127,000
- Salaries/Wages: \$89,840
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$7,399
- Travel: \$0
- Postage/Freight: \$204
- Insurance: \$21,475
- Interest Payments: \$0
- Dues/Subsription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$5,000
- Utilities (Telephone, Gas, Electric): \$3,616
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$0
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- "State of Black Tacoma" Report
- Website: www.tacomaurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Other

TALLAHASSEE URBAN LEAGUE



Date Established: 1969
President/CEO: Rev. Ernest Ferrell
Years as CEO: 38
Address: 923 Old Bainbridge Road
Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: (850) 591-8390
Website: www.taulg.org
Email: turbanleague@yahoo.com

Years of Service in Urban League: 41

Service Areas: Tallahassee

Population: 285,000

(White 60%, African American 26%, Hispanic/Latino American 5%, Asian American 2%, Native American 7%)

Quincy

Population: 46,428

(White 27%, African American 65%, Hispanic/Latino American 8%)

TALLAHASSEE URBAN LEAGUE PROGRAMS:

1. **Education:**

- Black-On-Black Crime Prevention And Youth Crime Prevention
- Programs Serve: Youth 10-18+

6. **Economic Empowerment:**

- Weatherization Program
- HUD Certified Counseling Program
- Housing Rehabilitation Program
- Programs Serve: Youth 10-18+

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:** N/A

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:**

- VOCA
- Programs Serve: Youth 10-18+

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 254

8. **Operational Statistics:**

Total Budget: \$905,533

- Budget Derived from the following sources in 2010
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$40,000
 - Special Events: \$65,000
 - United Way: \$8,357
 - Federal: \$12,000
 - State/Local: \$780,175
 - NUL: \$0
- Endowment: \$0
- Employees: Full-time: 7 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,027,249
• Salaries/Wages:	\$423,295
• Fringe Benefits:	\$75,555
• Professional/Contract/Consulting Fees:	\$384,708
• Travel:	\$10,842
• Postage/Freight:	\$1,638
• Insurance:	\$3,987
• Interest Payments:	\$6,405
• Dues/Subscription/Registration:	\$423
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$24,953
• Equipment/Space Rental:	\$5,234
• Goods and Services:	\$45,569
• Rent/Mortgage Payments:	\$32,568
• Other:	\$12,072
• Rents Property:	2
• Value of Property:	\$450,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet Available

GREATER TOLEDO URBAN LEAGUE



Date Established: 1996
President/CEO: John C. Jones
Years as CEO: 3
Address: 7 East Bancroft Street
 Suite 201
 Toledo, OH 43620
Telephone: (419) 243-3343
Fax: (419) 243-5445
Website: www.gtul.org
Email: john.jones@gtul.org

Years of Service in Urban League: 8

Service Areas: Toledo

Population: 310,000
 (White 65%, African American 25%, Hispanic/Latino American 7%, Asian American 1%, Other 2%)

Lucas

Population: 430,000
 (White 72%, African American 20%, Hispanic/Latino American 6%, Asian American 1%, Other 1%)

GREATER TOLEDO URBAN LEAGUE PROGRAMS:

1. Education:

- S.T.R.I.V.E. Enrichment And Tutoring Program
- Programs Serve: Youth 7-18+

2. Economic Empowerment:

- Project Reconnect
- Programs Serve: Youth 18+, Adults

3. Health & Quality of Life:

- J. Frank Troy Senior Center
- Programs Serve: Seniors 55+

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$656,395

- Budget Derived from the following sources in 2010
 - Corporations: \$50,000
 - Foundations: \$10,000
 - Individual Membership: \$14,500
 - Special Events: \$60,000
 - United Way: \$55,000
 - Federal: \$0
 - State/Local: \$453,895
 - Other: \$13,000
- Endowment: No
- Employees: Full-time: 11 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$634,450
• Salaries/Wages:	\$338,560
• Fringe Benefits:	\$95,380
• Professional/Contract/Consulting Fees:	\$2,058
• Travel:	\$8,712
• Postage/Freight:	\$0
• Insurance:	\$0
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$580
• Equipment/Space Rental:	\$559
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$188,601
• Rents Property	2
• Satellite Offices	1
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Annual Report
- Website: www.gtul.org
- Linked to National Urban League Website: www.nul.org
- Method Advertising/Marketing: TV, Radio and Print

TUCSON URBAN LEAGUE



Date Established: 1971
President/CEO: Jonathan T. D. Peck
Years as CEO: 1
Address: 2305 South Park Avenue
Tucson, AZ 85713
Telephone: (520) 791-9522
Fax: (520) 623-9364
Website: www.tucsonurbanleague.org
Email: jpeck@tucsonurbanleague.org

Years of Service in Urban League: 1

Service Areas: *Pima County*

Population: 1,018,012

(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)

Tucson

Population: 520,116

(White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)

TUCSON URBAN LEAGUE PROGRAMS:

1. Education:

- Prevention Intervention
- Employment and Training
- Project YES
- Intel Computer Clubhouse
- Early Childhood Education
- Programs Serve: Youth

2. Economic Empowerment:

- Affordable Housing
- Weatherization and Rehabilitation
- Workforce Initiative
- Programs Serve: Adults

3. Health & Quality of Life:

- Senior Food and Nutrition Program

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Case Management
- Programs Serves: Ages 18-24; Adults, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 6
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 30

8. Operational Statistics:

Total Budget: \$6,058,560

- Budget Derived from the following sources in 2010
 - Corporations: \$0
 - Foundations: \$516,670
 - Individual Membership: \$400
 - Special Events: \$129,318
 - United Way: \$65,250
 - Federal: \$0
 - State/Local: \$4,823,198
 - Other: \$458,253
 - NUL: \$65,471
- Social Entrepreneurship Ventures:
 - Annual Gala: \$101,528
 - Special Event – Hoop Dreams: \$2,927
 - Membership: \$400
- Endowment: No
- Employees: Full-time: 48 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$7,142,250
- Salaries/Wages: \$1,973,788
- Fringe Benefits: \$416,198
- Professional/Contract/Consulting Fees: \$245,600
- Travel: \$158,435
- Postage/Freight: \$5,149
- Insurance: \$74,479
- Interest Payments: \$23,711
- Dues/Subscription/Registration: \$21,555
- Depreciation: \$178,665
- Taxes (Including Property Taxes): \$9,844
- Utilities (Telephone, Gas, Electric): \$146,204
- Equipment/Space Rental: \$48,487
- Goods and Services: \$3,839,957
- Rent/Mortgage Payments: \$0
- Other: \$178
- Owns Property 8
- Value of Property: \$3,600,00
- Satellite Offices 6
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.tucsonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet Available

METROPOLITAN TULSA URBAN LEAGUE



Date Established: 1954
President/CEO: Marla Mayberry
Years as CEO: 4
Address: 240 East Apache
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-0569
Website: www.mtul.org
Email: mmayberry@mtul.org

Years of Service in Urban League: 11

Service Areas: *Tulsa County*

Population: 603,403
(White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 5%)

Osage County

Population: 47472
(White 65%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 7%)

Rogers County

Population: 86905
(White 74%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 7%)

Wagoner County

Population: 73085
(White 73%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 7%)

Creek County

Population: 69967
(White 78%, African American 2%, Hispanic/Latino American 3%, Native American 10%, Other 7%)

Pawnee County

Population: 16577
(White 80%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)

Okmulgee County

Population: 40069
(White 64%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 8%)

METROPOLITAN TULSA URBAN LEAGUE PROGRAMS:

1. **Education:**
 - NULITES
 - MTUL CDF Freedom Schools
 - Gear-Up & Read and Rise
 - Programs Serve: Children 5-17
2. **Economic Empowerment:**
 - MTUL Housing Assistance Program
 - Skills , Employment and Economic Development (SEED)
 - Programs Serve: Adult 18+
3. **Health & Quality of Life:**
 - Save Our Babies
 - Healthy Start
 - Learn and Live Breast Health Awareness
 - Programs Serve: Parents, Pregnant Women, Children Up To 2

4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 17
 - Urban League Guild Membership: 25
 - Urban League Young Professionals Membership: 29
 - Other Volunteer/Auxiliary Membership: 130
8. **Operational Statistics:**
Total Budget: \$688,024
 - Budget Derived from the following sources in 2010

- Corporations:	\$109,090
- Foundations:	\$170,500
- Individual Membership:	\$9,688
- Special Events:	\$58,221
- United Way:	\$104,595
- Federal:	\$154,903
- State/Local:	\$0
- Other:	\$17,899
- NUL:	\$63,128
- HUD Housing Counseling	\$23,351
- National Foreclosure Mitigation Counseling	\$43,674
 - Social Entrepreneurship Ventures:

- Church and Individual Contributions	\$715
- Facilities Rental	\$4,250
- Interest Income	\$2,112
- Program Service Fees	\$60
- Miscellaneous Revenue	\$35
 - Endowment: No
 - Employees: Full-time: 10 Part-time: 6
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$677,671
• Salaries/Wages:	\$334,671
• Fringe Benefits:	\$72,920
• Professional/Contract/Consulting Fees:	\$61,292
• Travel:	\$27,696
• Postage/Freight:	\$1,144
• Insurance:	\$4,193
• Dues/Subscription/Registration:	\$7,255
• Depreciation:	\$22,750
• Utilities (Telephone, Gas, Electric):	\$22,659
• Equipment/Space Rental:	\$13,802
• Goods and Services:	\$12,184
• Other:	\$97,036
• Owns Property	1
• Value of Property:	\$115,406
• Investment Earnings:	\$0
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.mtul.org
 - Linked to National Urban League Website: www.nul.org
 - Produce Radio Show
 - Method of Advertising: Print, Radio and Other
 - Marketing Kit and/or Pamphlet Available

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



Date Established: 1930
President/CEO: Thomas S. Conley
Years as CEO: 16
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.gwyul.org
Email: tconley@wyul.org

Years of Service in Urban League: 24

Service Areas: ***Trumbull County***

Population: 210312

(White 88%, African American 8%, Hispanic/Latino American 1%, Other 3%)

City of Warren

Population: 41,557

(White 67%, African American 27%, Hispanic/Latino American 2%, Other 4%)

Mahoning County

Population: 238823

(White 78%, African American 15%, Hispanic/Latino American 5%, Other 2%)

City of Youngstown

Population: 66,971

(White 43%, African American 44%, Hispanic/Latino American 9%, Other 4%)

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Fair Housing
 - Christy House Emergency Shelter
 - Employment and Training
 - Programs Serve: Men, Women, Children Of All Ages
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:**
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 10
 - Urban League Guild Membership: 16
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$446,898

- Budget Derived from the following sources in 2010
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$3,750
 - Special Events: \$25,106
 - United Way: \$34,500
 - Federal: \$85,298
 - State/Local: \$293,944
 - Other: \$4,300
- Endowment: No
- Employees: Full-time: 5 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$494,357
- Salaries/Wages: \$266,351
- Fringe Benefits: \$29,351
- Professional/Contract/Consulting Fees: \$10,317
- Travel: \$3,716
- Postage/Freight: \$562
- Insurance: \$9,699
- Interest Payments: \$109
- Dues/Subscription/Registration: \$10,368
- Depreciation: \$0
- Taxes (Including Property Taxes): \$26,930
- Utilities (Telephone, Gas, Electric): \$30,535
- Equipment/Space Rental: \$7,722
- Goods and Services: \$23,593
- Rent/Mortgage Payments: \$41,804
- Other: \$33,605
- Rents Property 1
- Owns Property 1
- Value of Property: \$170,000
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.wyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print

GREATER WASHINGTON URBAN LEAGUE, INC.



Date Established: 1938
President/CEO: Maudine R. Cooper
Years as CEO: 20
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: gwulmrc@aol.com

Years of Service in Urban League: 45

Service Areas: **Washington, D.C.**

Population: 588,292

(White 40%, African American 50%, Hispanic/Latino American 4%, Asian American 3%, Other 3%)

Prince George's County

Population: 828,770

(White 27%, African American 59%, Hispanic/Latino American 8%, Asian American 4%, Other 2%)

Montgomery County

Population: 930,813

(White 63%, African American 19%, Hispanic/Latino American 8%, Asian American 7%, Other 3%)

GREATER WASHINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Computer Education and Enrichment Program
- Youth Financial Literacy Program
- GWUL Young Scholars Program
- DC City Summer Youth Employment Programs
- GWUL Financial Education Program
- Programs Serve: Youth 6-18, Adults 21+

2. Economic Empowerment:

- Home Purchase Assistance Program
- Tenant-Based Rental Assistance (DC Dept. of Health)
- Tenant-Based Rental Assistance (DC Dept. of Housing)
- Weatherization Programs
- Workforce Development Program
- Fatherhood Initiative
- Programs Serve: Youth 18+, Adults 21+

3. Health & Quality of Life:

- Walgreens Wellness Mobile Unit
- Commodity Supplemental Food Program
- Programs Serve: General Population, Seniors 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 38
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 110
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,837,520

- Budget Derived from the following sources in 2010
 - Corporations: \$650,000
 - Foundations: \$130,000
 - Individual Membership: \$25,000
 - Special Events: \$555,746
 - United Way: \$10,000
 - Federal: \$235,333
 - State/Local: \$4,000,754
 - NUL: \$230,687
 - Home Buyers
- Endowment: No
- Employees: Full-time: 55 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$5,371,674
- Salaries/Wages: \$2,480,617
- Fringe Benefits: \$417,758
- Professional/Contract/Consulting Fees: \$1,006,275
- Travel: \$38,866
- Postage/Freight: \$34,061
- Insurance: \$51,014
- Interest Payments: \$15,928
- Dues/Subscription/Registration: \$21,209
- Depreciation: \$168,757
- Taxes (Including Property Taxes): \$1,966
- Utilities (Telephone, Gas, Electric): \$138,755
- Equipment/Space Rental: \$564,503
- Goods and Services: \$205,560
- Rent/Mortgage Payments: \$226,405
- Owns Property 1
- Value of Property: \$11,000,000
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gwul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF PALM BEACH COUNTY, INC.



Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 9
Address: 1700 North Australian Avenue
West Palm Beach, FL 33407
Telephone: (561) 833-1461
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: frankln@ulpbc.org

Years of Service in Urban League: 9

Service Areas: *Palm Beach County*
Population: 1,320,134
(White 63%, African American 17%, Hispanic/Latino American 18%, Asian American 2%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:

- Center of Excellence
- Children, Families In Need Of Services
- Youth Crime Prevention and Intervention
- High School Credit Recovery
- Black on Black Crime Prevention
- Youth Empowerment Center Program
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Foreclosure Mitigation Counseling
- Homeless Prevention
- Henrietta Townhome Community
- Green Jobs Training – Apprenticeship Training
- Youth Empowerment Center Job Training
- Work Readiness – Work Ethics (Weed & Seed – West Palm Beach)
- Programs Serve: Adults 16-24+

3. Health & Quality of Life:

- Act Against AIDS Leadership Initiative
- Street Smart
- Support Coordination
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 90
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$2,051,392

- Budget Derived from the following sources in 2010
 - Corporations: \$73,235
 - Foundations: \$67,000
 - Individual Membership: \$2,773
 - Special Events: \$149,754
 - United Way: \$1,787
 - Federal: \$1,097,512
 - State/Local: \$359,375
 - Other: \$53,744
 - NUL: \$246,212
- Social Entrepreneurship Ventures:
 - Hall Rental: \$45,496
 - Program Service Revenue: \$8,201
- Endowment: \$0
- Employees: Full-time: 22 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,066,152
- Salaries/Wages: \$1,216,197
- Fringe Benefits: \$63,861
- Professional/Contract/Consulting Fees: \$23,658
- Travel: \$5,074
- Postage/Freight: \$2,406
- Insurance: \$26,072
- Interest Payments: \$12,439
- Dues/Subscription/Registration: \$14,402
- Depreciation: \$8,407
- Taxes (Including Property Taxes): \$5,209
- Utilities (Telephone, Gas, Electric): \$36,713
- Equipment/Space Rental: \$20,373
- Goods and Services: \$565,332
- Rent/Mortgage Payments: \$0
- Other: \$66,009
- Owns Property 4
- Value of Property: \$2,075,000
- Satellite Offices 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



Date Established: 1918
President/CEO: Ernest S. Prince
Years as CEO: 37
Address: 61 Mitchell Place
White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: ulwesp@aol.com

Years of Service in Urban League: 46

Service Areas: *Westchester*

Population: 923,459

(White 64%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 2%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC. PROGRAMS:

1. Education:

- Homeless Student Educational Success
- Youth Cares
- Programs Serve: Youth, Adults 21+

2. Economic Empowerment:

- Seniors In Community Service
- Work Readiness And Prepared Program
- Temporary Unemployable (Medical Diagnosis)
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Harm Reduction
- Community Development Initiative/Syringe Exchange Program
- Programs Serve: Youth 14-18, Adults 21+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$4,043,205

- Budget Derived from the following sources in 2010
 - Corporations: \$19,726
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$35,741
 - Federal: \$1,414,059
 - State/Local: \$1,879,585
 - Other: \$0
 - NUL: \$694,094
- Endowment: \$1,701,761
- Employees: Full-time: 25 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$3,408,221
- Salaries/Wages: \$1,460,989
- Fringe Benefits: \$418,013
- Professional/Contract/Consulting Fees: \$38,890
- Travel: \$49,357
- Postage/Freight: \$8,696
- Insurance: \$15,927
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,537
- Depreciation: \$9,863
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$63,861
- Equipment/Space Rental: \$176,215
- Goods and Services: \$64,605
- Rent/Mortgage Payments: \$0
- Other: \$1,085,268
- Rents Property 2
- Owns Property 1
- Value of Property: \$2,000,000
- Satellite Offices 2
- Capital Budget: No
- Investment Earnings: \$7,734

10. Community Relations Activities:

- Annual Report
- Website: www.ulwc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF KANSAS, INC.



Date Established: 1954
President/CEO: Chester A. Daniel
Years as CEO: 3
Address: 2418 E. 9th Street
Wichita, KS 67214
Telephone: (316) 262-2463
Fax: (316) 262-8841
Website: www.kansasul.org
Email: chester.daniel@kansasul.org

Years of Service in Urban League: 19

Service Areas: *Wichita/ Sedgewick County*

Population: 490,864

(White 73%, African American 10%, Hispanic/Latino American 117%, Native American 1%, Asian American 4%, Other 1%)

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

- 1. Education:**
 - NULITES/North North High School
 - NULITES/Southeast High School
 - Project Ready-Get Set
 - Do You Want to Live or Die-Gang Prevention
 - Caring Ladies Assisting Students to Succeed-C.L.A.S.S.
 - Programs Serve: Youth 14-18, Adults 21+
- 2. Economic Empowerment:**
 - YEP Psychosocial-ComCare
 - Parent Care Assistants
 - Housing and Community Development
 - Kansas Quick Careers
 - Programs Serve: 14-55+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Community Organizations
- 5. Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 19
 - Urban League Guild Membership: 22
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,237,376

- Budget Derived from the following sources in 2010
 - Corporations: \$87,965
 - Foundations: \$177,132
 - Individual Membership: \$56,985
 - Special Events: \$60,539
 - United Way: \$311,290
 - Federal: \$0
 - State/Local: \$446,564
 - Other: \$16,042
 - NUL: \$80,859
- Endowment: No
- Employees: Full-time: 15 Part-time: 14

9. Annual Expenditures:

- Affiliate Expenditures: \$1,449,736
- Salaries/Wages: \$734,904
- Fringe Benefits: \$105,956
- Professional/Contract/Consulting Fees: \$173,891
- Travel: \$34,334
- Postage/Freight: \$3,392
- Insurance: \$19,155
- Interest Payments: \$17,500
- Dues/Subsription/Registration: \$25,556
- Depreciation: \$69,840
- Taxes (Including Property Taxes): \$68,445
- Utilities (Telephone, Gas, Electric): \$14,693
- Equipment/Space Rental: \$47,206
- Goods and Services: \$107,800
- Rent/Mortgage Payments: \$16,164
- Other: \$10,900
- Rents Property 0
- Owns Property 1
- Value of Property: \$1,750,000
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$6,087

10. Community Relations Activities:

- Annual Report
- Website: www.kansasul.org
- Radio Show
- Produce Radio Show
- Method Of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet Available

METROPOLITAN WILMINGTON URBAN LEAGUE



Date Established: 1999
President/CEO: Deborah T. Wilson
Years as CEO: 8
Address: 100 West 10th Street, Suite 710
Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: dwilson@mwul.org

Years of Service in Urban League: 8

Service Areas: *City of Wilmington*

Population: 72,826

(White 35%, African American 55%, Hispanic/Latino American 9%, Asian American 1%)

New Castle County

Population: 524,682

(White 67%, African American 22%, Hispanic/Latino American 7%, Asian American 4%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters!
- Urban Community Empowerment Initiative (UCEI)
- NULITES
- Supplemental Education Services
- Urban Teachers Professional Development
- Programs Serve: Youth 11-14, Parents 25-55

2. Economic Empowerment:

- Financial Literacy
- Safe Communities
- Programs Serve: Age 24-72

3. Health & Quality of Life:

- Health Equity Consortium
- Program Serves: Low-Income and Minority Populations

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Safe Communities-Employment and Training Project Partner
- Program Serves: ALL

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: 43
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,052,081

- Budget Derived from the following sources in 2010
 - Corporations: \$566,138
 - Foundations: \$0
 - Individual Membership: \$47,443
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$438,500
 - Other: \$0
- Endowment: \$0
- Employees: Full-time: 6 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$873,513
- Salaries/Wages: \$349,933
- Fringe Benefits: \$69,802
- Professional/Contract/Consulting Fees: \$141,827
- Travel: \$9,132
- Postage/Freight: \$3,383
- Insurance: \$6,140
- Interest Payments: \$3,633
- Dues/Subscription/Registration: \$16,237
- Depreciation: \$429
- Taxes (Including Property Taxes): \$25
- Utilities (Telephone, Gas, Electric): \$16,514
- Equipment/Space Rental: \$12,324
- Goods and Services: \$0
- Rent/Mortgage Payments: \$74,813
- Other: \$169,321
- Rents Property 1
- Satellite Offices 0
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mwul.org
- Advertising/Marketing Campaign
- Linked to National Urban League Website: www.nul.org
- Method Of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet Available

WINSTON-SALEM URBAN LEAGUE



Date Established: 1948
President/CEO: Keith Grandberry
Years as CEO: 6
Address: 201 West 5th Street
Winston-Salem, NC 27101
Telephone: (336) 725-5614
Fax: (336) 722-5713
Website: www.wsurban.org
Email: kgrandberry@wsurban.org

Years of Service in Urban League: 7

Service Areas: *Winston-Salem/Forsyth County*

Population: 332,355

(White 62%, African American 25%, Hispanic/Latino American 10%, Asian American 1%, Other 2%)

Alexander County/Caldwell County

Population: 116,404

(White 87%, African American 6%, Hispanic/Latino American 3%, Asian American 1%, Other 3%)

Allegheny County/Avery County

Population: 29,367

(White 89%, African American 2%, Hispanic/Latino American 8%, Other 1%)

Ashe County/Burke County

Population: 113,912

(White 95%, African American 1%, Hispanic/Latino American 3%, Other 1%)

Raleigh Durham/Wake County

Population: 593,806

(White 67%, African American 21%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%)

Catawba County/Gaston County

Population: 366,125

(White 74%, African American 15%, Hispanic/Latino American 6%, Asian American 1%, Native American 4%)

Davidson County/Davis County

Population: 202,562

(White 83%, African American 9%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

Surry County/Stokes County

Population: 118,797

(White 86%, African American 4%, Hispanic/Latino American 10%, Asian American 1%)

Yadkin County/Wilkes Cty./Watauga Cty.

Population: 149,704

(White 91%, African American 4%, Hispanic/Latino American 5%)

Lincoln County

Population: 63,780

(White 87%, African American 6%, Hispanic/Latino American 7%, Asian American 1%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

1. **Education:**

- Minority Outreach and Youth Leadership Development
- Programs Serve: Adults, Seniors

2. **Economic Empowerment:**

- Minority Business Development
- Senior Community Services Employment Program
- Quality of Life Employment Program-General Population
- Programs Serve: Adults, Seniors

3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 23
 - Urban League Guild Membership: 3
 - Urban League Young Professionals Membership: 29
 - Other Volunteer/Auxiliary Membership: 146
8. **Operational Statistics:**
Total Budget: \$4,447,363
 - Budget Derived from the following sources in 2010

- Corporations:	\$80,000
- Foundations:	\$80,000
- Individual Membership:	\$560
- Special Events:	\$30,000
- United Way:	\$456,000
- Federal:	\$3,620,863
- State/Local:	\$21,000
- Other:	\$158,940
 - Endowment: No
 - Employees: Full-time: 12 Part-time: 7
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$3,706,982
• Salaries/Wages:	\$2,907,332
• Fringe Benefits:	\$369,896
• Professional/Contract/Consulting Fees:	\$80,769
• Travel:	\$71,764
• Postage/Freight:	\$8,753
• Insurance:	\$5,461
• Interest Payments:	\$5,770
• Dues/Subscription/Registration:	\$12,672
• Depreciation:	\$17,424
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$43,169
• Equipment/Space Rental:	\$11,981
• Goods and Services:	\$56,547
• Other:	\$115,444
• Owns Property	2
• Value of Property:	1,950,000
• Satellite Offices:	9
• Capital Budget:	No
• Investment Earnings:	\$1,052
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.wsurban.org
 - Linked to National Urban League Website: www.nul.org
 - Produce TV or Cable Show
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio, Print and Other
 - Marketing Kit and/or Pamphlet Available

THE NATIONAL URBAN LEAGUE

2011 Urban League Census

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**National
Urban League**

WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 98 professionally staffed affiliates in 36 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth
Economic Empowerment
Health and Quality of Life
Civic Engagement
Civil Rights and Racial Justice



bbb.org/charity



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