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Urban League **Census**
2010



The National Urban League

2010 Urban League Census

An Official Publication of the



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Message from the President

The National Urban League is a historic civil rights organization dedicated to economic empowerment in order to elevate the standard of living in historically underserved urban communities. Founded in 1910 and headquartered in New York City, the National Urban League spearheads the efforts of its local affiliates through the development of programs, public policy research and advocacy. Today, there are 98 local affiliates in 36 states and the District of Columbia, providing direct services that impact and improve the lives of more than 2.1 million people nationwide.

This year's edition of the annual Urban League Census takes on a very special significance as we celebrate 100 years of the Urban League Movement. As we review the economic and social impact of the programs and operations of the National Urban League and its affiliates nationwide, we reflect on our long tradition of economic empowerment and look forward to the next century of service.

Based on the reports from all 98 affiliates, the cumulative economic impact of the programs and operations of the National Urban League and affiliates was \$1.043 billion. More than 2.1 million lives were personally changed, reaching more than 77 million through advocacy, research and other public efforts during the 2009 calendar year.

This report would not be possible without the support of Sodexo and Home Depot. We thank both Sodexo and Home Depot for their kind sponsorship and its strong commitment to the Urban League Movement. Much of the data collection and economic analysis contained in this report is the work of Dr. Silas Lee and Dr. Bernard Anderson. We thank them for their invaluable contribution.

Finally, the work of everyone involved in the programs and operations of each Urban League affiliate throughout the country has helped to uplift and support people and communities around the nation. We are inspired, humbled and eternally grateful for your hard work and dedication.

Sincerely,

Marc H. Morial

President and Chief Executive Officer

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Office of Diversity

June 21, 2010

Sodexo is proud to be the signature sponsor of the 2010 annual edition of the National Urban League Census. Since 1910, the National Urban League (NUL) has empowered members of our community to lead the charge in closing the equality gaps that still exist in our society. At Sodexo, we believe strongly in this mission and we are pleased to partner with the National Urban League by supporting its efforts in achieving economic parity for all citizens.

The 2010 Urban League Census is a comprehensive analysis that documents the positive impact contributions of NUL and its strong network of local affiliates. Through the efforts of these local affiliates, over 98 communities in 36 states have been positively impacted by the resources and programs offered by the National Urban League.

My congratulations to President and CEO Marc Morial, and to all of the affiliates for their commitment to making a difference in the lives of so many.

Sincerely,

A handwritten signature in cursive script that reads "George Chavel".

George Chavel
President and Chief Executive Officer

A handwritten signature in cursive script that reads "Rohini Anand".

Dr. Rohini Anand
Senior Vice President &
Global Chief Diversity Officer



June 24, 2010

It is truly a privilege for The Home Depot to bring you the 2010 National Urban League Affiliate Census Directory; and even more so as we celebrate the Centennial anniversary of this great organization. We are grateful for the work of the National Urban League, which benefits not only the people of the communities it serves, but also the businesses that reside in them. This census is a valuable resource. In its pages, you will find a comprehensive report on the programs, services and the economic progress of the operations and fiscal management of the NUL and Affiliates. The statistical data not only provides a way for NUL to gauge the success of various programs, but it also establishes a record of the human impact of these initiatives. Please join me in thanking Marc Morial, President and CEO, as well as the affiliates for the positive difference they have made in our communities throughout the year.

Frank Blake
Chairman and CEO

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Summary of the Program Activities and Economic Impact of the 2010 Urban League Affiliate Census Survey

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Dr. Silas Lee

INTRODUCTION

One hundred years after its inception, the National Urban League continues to be a drum major in the march for African Americans to achieve social and economic equity in America. Since 1910, many barriers which handicapped the progress of African Americans have been eliminated, schools and stores are integrated, there has been growth of the African American middle class, and in 2008 the nation's first African American president was elected. However, for many African Americans and people of color, equality is moving in two different directions due to disparities in income and wealth, as far too many African Americans remain strangers to prosperity.

Therefore, as the National Urban League enters its next century of service, its mission becomes more vital, its leadership and voice more essential if America is to invigorate the virtues of democracy and silence the echo of inequality.

The 2010 Affiliate Census represents the Centennial program and economic impact analysis of the affiliates in the midst of economic distress fertilizing the roots of inequality. This year's data encapsulate the challenges of the affiliates securing resources to provide services to residents not only lumbering under the weight of uncertainty and fear, but experiencing downward social mobility, loss of a job and the threat of losing their home. For more than 2.5 million citizens, the services and programs from the affiliates of the Urban League represent the bridge to opportunity, equality and survival.

In March 2010, all of the affiliates of the National Urban League received the Centennial Affiliate Census Survey via email. This year's Centennial Affiliate Census assesses advocacy efforts and client services in education, economic empowerment initiatives, health and quality of life, civic engagement, civil rights and racial justice activities. Additionally, we will present a cumulative assessment of the societal and economic impact of the affiliate census since its inception in 2004.

ANALYSIS of the CENTENNIAL AFFILIATE CENSUS SURVEY

THE ENPOWERMENT PROGRAMS

The data from the 2009 census represent the performance of the affiliates in a volatile financial environment where resources were limited, but demand for services increased. Contributing to the additional need for services was the fact that 45 states plus the District of Columbia enacted cuts in all major service areas. Including health care, K-12 education, services to the elderly and

disabled, higher education and other areas. Furthermore, numerous corporations and philanthropic organizations reduced their contributions to non-profits, thus accelerating the demand for services from organizations such as the Urban League. The Centennial Census reflects the essence of an organization, and how it functions in the face of a crisis, in this case an economic recession.

	2004 -- 2008	2008	2009	Cumulative 2004 - 2009
Education	1,303,450	463,439	262,399	1,565,849
Economic/Housing	1,209,299	463,721	375,963	1,585,262
Health	1,500,252	697,911	792,216	2,954,379
Civic Engagement	434,242,	56,002	93,604	527,846
Civil Rights	1,437,478	251,508	219,376	1,656,854
Foreclosure Assistance	-----	-----	11,931	11,931
Foster Care	-----	-----	307	307
Other Programs	90,511*	90,511*	388,167	478,678
All Programs	5,975,232	2,022,815	2,143,963	8,119,195

*Other programs were added to the census in 2008, and foreclosure assistance and foster care programs were added in 2009

Since 2004, more than 8.1 million clients have been served by Urban League affiliates.

In 2009, Urban League affiliate provided services and programs to 2.1 million people, 121,148 more than in 2008. Although there was a decrease in clients served in education and in economic/housing programs from 2008, services to clients from "other programs (e.g. ex-offender programs, utility assistance, financial assistance, transitional assistance, parental education, senior citizen transportation) increased by 297,656 persons, health programs by 94,305 and civic engagement programs by 37,602.

As the nation's economy eroded, foreclosures increased and 11,931 persons received foreclosure assistance from one of 42 affiliates in 2009. Nearly half (5,158) of the clients receiving foreclosure assistance had children under the age of 18.

Whether the goal was reunification with the child's biological parents, placement with extended family, or helping children find a new, permanent home, there were 307 foster care placements or recommendations from affiliates offering these services in 2009. And, five years after Hurricane Katrina, 17 affiliates provided services to 2,477 recipients.

EDUCATION EMPOWERMENT PROGRAMS

A lack of funding for education programs in all states reduced or eliminated many programs that aided students in improving their academic performance. However, 262,399 students benefitted from a variety of education programs ranging from early childhood literacy, after-care programs and college scholarships. Some of the largest education programs serving students were the following:

Education Programs	Number Served
Education Programs (variety)	60,000
After School Homework Help, Standards	51,897
Urban Youth Achievement Program	30,150
Urban League Parent Information Center	10,000

ECONOMIC EMPOWERMENT PROGRAMS

As Americans faced a trifecta of crises in 2009, residents in urban America confronted a hemorrhaging of jobs, rising foreclosures and a robust recession which crippled the economic mobility of many and widened the wealth gap between African American and Whites. Over the past twelve months, 78 affiliates assisted 375,963 clients acquire new skills to compete in the workforce, become entrepreneurs, purchase homes and transition from public welfare to work. Although there was a decrease from 2008 in the overall participants in economic empowerment programs, there was an increase in workforce development and welfare to work participants, and more venturing into the world of entrepreneurship.

- **Workforce Development** --- 277,433 served an increase of 62,747 from 2008.
- **Job Training Programs** --- 81,084 clients participated in job placement programs, of which 11,551 were placed in jobs with an average salary of \$20,139 (a \$518 increase).
- **Welfare to Work Program** --- 10,828 welfare participants were in job training programs of which 3,104 were placed in jobs at an average salary of \$19,522. This represents 1,279 more welfare recipients placed in jobs, and an \$1,825 increase in the average salary.
- **Entrepreneurship and Business Development** --- 16,419 participants of which 414 started a business in 2009, an increase of 191 start-ups. The sales receipts for the previous and new businesses started ranged from \$30,000 to \$4 million.
- **Housing and Community Development** --- 170,406 participants received services ranging from financial counseling, emergency housing and assistance with utilities, to name a few programs in 2009.
- **Home Ownership** --- In 2009, 1,037 new homes were purchased, 211 fewer than the previous year, but this is a significant accomplishment given the environment surrounding lenders. Indicative of the decline in the real estate market, the average sales price of a home was \$95,245, a 39% decline (\$157,048) in home values from the previous year when an overwhelming majority of the mortgages at 80% were fixed rate.

- **Foreclosure Assistance** --- The recession created a severe challenge for many people to retain ownership of their home and 42 affiliates aided 11,93 persons in a foreclosure assistance program, of which 5, 158 persons needing assistance had a child under 18 years of age, and 978 persons had to be directed to alternative housing.

Civic Engagement and Civil Rights

Last year we observed an additional 37,602 persons participating in civic engagement activities ranging from community forums to health, parenting and care giver seminars, as more than two hundred thousand (219,376) persons advanced civil rights and social justice issues in their respective communities..

Community Relations

The communications strategy of the affiliates reflects the continued penetration of the Internet and other forms of social media. Ninety-seven percent (97%) of the affiliates maintain a website (a 1% increase from 2008) and 61% continued to advertise on television.

INDIRECT SERVICES

In addition to the more than 2.1 million recipients directly receiving services from the affiliates, an additional 77 million were served by the following indirect services:

- *Job Fairs*
- *Media (MSNBC, NBC Nightly News, Today Show and other national news interviews)*
- *Black Executive Exchange Program*
- *Publications (To Be Equal, The State of Black America, National Urban League Annual Report)*
- *Public Policy Advocacy and Research Efforts (National League's Policy Institute)*

A CENTENNIAL ACHIEVEMENT --- OUR STORY

One hundred years after its founding, the story of the Urban League and its affiliates has become the beacon that steers this nation on the course for equality and social justice. The centennial story of the Urban League represents America's struggle for equality and how the Urban League has been an essential partner to the nurturing of democracy. Just as the heart facilitates life in our bodies, the services and programs of the Urban League nourish the vessels of democracy to promote equality.

Since the inception of the affiliate census the affiliates have assisted more than 8 million people and contributed more than \$5.s billion to strengthen the walls of democracy and keep the path to equality open.

ECONOMIC IMPACT SUMMARY

Dr. Bernard E. Anderson

THE ECONOMIC IMPACT OF THE NATIONAL URBAN LEAGUE, 2009

In 2009, amid the worst economic crisis since World War II, the National Urban League and its affiliates, contributed more than \$1,043 billion to the American economy. With a broad range of social service programs, the organization helped 2.1 million men and women cope with economic distress by preparing for an seeking jobs, obtaining affordable housing, starting and growing business, and advocating for public policies and business practices to secure equal opportunity for all.

The economic impact of these activities is generated by both the organization's spending and by those who benefit from services received in the economic empowerment programs. The estimated economic impact is based on data obtained from the National Urban League headquarters office and 98 affiliates located throughout the U.S.

PRIMARY ECONOMIC IMPACT

The primary economic impact is determined by headquarters office and affiliate spending for staff, purchases of goods and services, taxes, and other purposes. A "multiplier effect" is generated when initial spending for program operations turns over several times and works its way through local economies, generating economic growth.

The secondary impact is generated via spending by program participants who, after receiving services, get jobs, purchase homes, start and grow businesses, and in other ways generate spending and investment.

ECONOMIC IMPACT (\$Million)

Economic Impact	2009	2008	Cumulative 2004 -- 2009
Primary Spending	\$461,424	\$395,000	\$1.936 billion
Secondary Spending	\$580,514	\$401,000	\$2,817 billion
Total Spending	\$1.043 billion	\$796,000	\$5.337 billion

In 2009, the National Urban League headquarters and 98 affiliates spent \$461.4 million for program operations. Major expenditures included wages and salaries (\$163.7 million), and purchases of goods and services (\$132.9 million). Building occupancy costs were \$9.2 million, and \$2.2 million were paid in taxes.

Table 1. Expenditures (\$ million)

<i>Expenditures</i>	2009	2008	<i>Cumulative 2004 --- 2009</i>
Total for Programs	\$459,534	\$394,656	\$1.953 billion
Wages & Salaries	\$163,689	\$167,187	\$864,595
Goods & Services	\$132,881	\$177,592	\$513,027
Utilities	\$14,354	\$6,905	\$42,328
Rent/Mortgages	\$9,247	\$10,101	\$55,687
Taxes	\$2,199	\$1,821	\$5,232

During 2009, the business sector provided a sizable boost in funding for the National Urban League as corporate contributions (\$20.2 million), rose \$5.5 million or 38% above the level contributed in 2008. Among all sources, the federal government was the major funding agent, providing \$125.6 million, an increase of \$19.8 million in grants and contracts compared with 2008. Much of the federal funding was allocated from the American Recovery and Reinvestment Act (ARRA) of 2009, the stimulus program developed by the Obama administration to help revive the economy. More than \$100 billion was included in ARRA for workforce development, infrastructure and green job creation.

SECONDARY ECONOMIC IMPACT

The secondary economic impact is generated by the National Urban League through its employment, housing, and business development programs. In 2009, the secondary impact was \$580.5 million.

EMPLOYMENT PROGRAMS

Most Urban League affiliates offer services to help unemployed and under-employed workers. Pre-employment job readiness, occupational skills training, remedial education, job placement, and other services help those who seek better labor market opportunities.

The demand for employment services spiked upward in 2009 as the economy remained stuck in the recession that began in December 2007. The unemployment rate rose above 9%, more than 13 million workers lost their jobs, and by the end of 2008, six million workers had been jobless for six months or more.

<u>Employment Programs</u>	<u>2009</u>	<u>2008</u>
Participants	81,084	51,354
Placed in jobs	11,551	11,419
Average annual earnings	\$20,139	\$19,621
Welfare-to-Work	10,828	7,293
Placed in jobs	3,104	1,825
Average annual earnings	\$19,522	\$18,137

The affiliates served 81,084 men and women in employment programs. Of that number 11,551 were placed in jobs that paid average annual earnings of \$20,139. The 31 affiliates that offered welfare-to-work programs served 10,828 participants of whom 3,104

were placed in jobs paying average earnings of \$19,522. Together, the economic impact of employment programs, including welfare to work, was \$290.7 million.

HOUSING PROGRAMS

Sixty-eight (68) Affiliates offered housing and community development programs. Slightly less than half the affiliates with housing (30) reported serving participants who purchased homes in 2009.

HOUSING PROGRAM IMPACT for 2008

Number of homes purchased	1,027 (1,189 in 2008)
Average purchase price	\$95,245 (\$126,532 in 2008)
Total value of purchases (\$ million)	\$97,817 (\$278,400 in 2008)

Housing and financial markets remained in a subdued condition in 2009. Housing prices fell sharply, foreclosures rose to historic highs, and mortgage lending tightened precipitously. Nonetheless, 1,027 participants in Urban League housing programs purchased homes, down 14% from the number purchased in 2008. The average purchase price was \$95,245, down 25% from the 2008 purchase price. The decline in home buyers, coupled with the lower value of homes purchased, reduced the economic impact of the housing programs to \$97.8 million in 2009, 65% below the economic impact of housing in the previous year.

Because of weakness in the banking sector, credit conditions worsened considerably in 2009. Even credit worthy borrowers had difficulty obtaining mortgages, despite low interest rates. But Urban League affiliates helped many home buyers get mortgages on favorable terms. About 85% of the Urban League affiliates assisted home buyers to obtain a fixed mortgage rather than the more risky, and more costly adjustable rate mortgage.

The affiliates also helped many home owners avoid foreclosure. The 42 affiliates with foreclosure mitigation programs served 11,931 homeowners. Nearly half (43%) were delinquent more than 90 days. About 42% of those who received assistance were in households with children under 18 years of age.

ENTREPRENEURSHIP and BUSINESS DEVELOPMENT PROGRAMS

The third component of secondary economic impact is Entrepreneurship and Business Development (EBD). The 19 affiliates with EDP programs served 16,419 participants.

Business development is indispensable for building wealth and creating jobs in urban minority communities. EDP programs help entrepreneurs start new businesses and improve the performance of existing businesses through technical assistance, business information, and advice on finance, marketing, management, and other operational features of business enterprise.

Business Created and Sales

Number of participants.....	16,419
New businesses created.....	414
Sales, all businesses (\$ million).....	\$5,470

During 2009, 414 new businesses were created by participants in EDP programs. Total sales for new and other businesses operated by program participants were \$5.5 million. Affiliates reporting most new business start-ups were located in Kansas City (128), New Orleans (122), and Akron (56). Together, the three affiliates accounted for three-fourths of the new businesses created through Urban League EDP programs in 2009.

An important secondary impact of the National Urban League is generated by its partnership with Stonehenge Community Development, LLC in steering New Markets Tax Credit investments toward businesses in economically distressed areas. That activity generated \$186.5 million in capital toward eligible businesses in low income communities throughout the United States.

CONCLUSION

In 2009, The National Urban League generated an economic impact of slightly more than one billion dollars (\$1.043 billion). The impact was produced under challenging economic conditions as the recession entered its second year. Thousands of men and women came to the Urban League seeking help in coping with joblessness, loss of income, and the threat of losing their homes. Others sought ways to improve their economic status through starting and growing businesses. Both the private sector and the federal government provided expanded support for the Urban League to help those in need.

The year-to-year growth in total economic impact reflected in both the primary and secondary components, but weakness in the labor and housing markets reduced the economic benefits many individual participants received from services provided by the affiliates. Job placements and home purchases were below levels reported in 2008. The measured secondary impact was enhanced, by New Markets Tax Credit investments facilitated through the partnership between the National Urban League and Stonehenge Community Development Investment Company. These results demonstrate the critical importance of the Urban League/business partnership in achieving the organization's mission---the elimination of economic inequality in American life.

THE NEXT ONE HUNDRED YEARS

As we reflect on the success of our first one hundred years, we acknowledge the accomplishments, while bowing to the reality that it is not enough. The data tracking the progress of African Americans and people of color in the 21st century are quite humbling --- African American families have a per household net worth of \$20,000 compared to \$140,000 for White families, more than 25% of African Americans do not have a regular doctor, and 75 percent of African Americans age 25 or older do not have a college degree. This first decade of the next one hundred years suggest that many residents

in urban America will live a bifurcated existence --- watching some people walk through the doors of opportunity, while others sink deeper in the sea of inequality. Although the recession has removed some steps from the ladder of opportunity, the programs and services of the Urban League have helped to **restore lives, restore communities, and strengthen America.**

NATIONAL URBAN LEAGUE



Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 7
Address: 120 Wall Street, 8th Floor
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Telephone: (212) 558-5300
Fax: (212) 558-5332
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Years of Service in Urban League: 7

Service Areas: *United States*

Population: 281,421,906

(White 69%, African American 12%, Hispanic/Latino American 12%, Asian American 5%, Native American 1%, Other 1%)

*Total Number People Directly Served by Urban League Movement:
2.1 million*

*Total Number People In-Directly Served by Urban League
Movement: 77,000,000*

NATIONAL URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES
- Campaign for African American Achievement
- Project Ready
- Reading Information Centers
- Affiliate Training (Whitney M. Young, Jr., Institute and EOI)

2. Economic Empowerment:

- Pre-Employment/Work Readiness (UYEP, Seniors, Wal-Mart)
- Business Development Centers (Urban Entrepreneurship Program)
- Franchising/Business Ownership/New Markets Tax Credit Program
- Home Ownership & Foreclosure Prevention
- Housing Counseling
- Financial Education & Financial Management Classes
- Technology (Job Training: Internet Radio, IT Admin., Video Gaming)
- Digital Academies
- EOI/Social Entrepreneur Grants, Training and Certification

3. Health & Quality of Life:

- Nutritional Health, Access to health care
- Self-Esteem, Stress Disorder, Anti-Obesity Initiatives
- Health Events/Fairs/Community Forums/ Diabetes Education

4. Civic Engagement:

- Community Forums
- Community Organizations

5. Civil Rights & Racial Justice Activities

- Civil Rights & Racial Justice Activities
- Voting Rights Reauthorization Act
- Black Male Commission
- Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act
- Katrina Recovery

6. Other Programs:

- Diversity Recruitment (The Employment Network)
- Conference/Special Events
- Legislative Policy Conference
- Annual Conference
- Young Professionals Summit
- Black Executive Exchange Program (BEEP) Conference
- Whitney M. Young Institute Conference
- AOE Mid-Winter Conference & Regional Conference
- EOI Conference

7. Board Members/Volunteers:

- Board Members Currently Serving: 44
- Urban League Guild Membership: 2,500
- Quarter Century Club: 876
- Urban League Young Professionals Membership: 4,137
- Council of Board Members: 2160
- Black Executive Exchange Program (BEEP):
- Academy of Fellows: 45

8. OPERATING ACTIVITIES:

Total Budget: \$48,774,209

Revenue, Gains and Other Support:

• Government Grants and Contracts:	\$17,008,890
• Donated Materials and Services:	\$2,946,511
• Contributions:	\$4,035,050
• Legacies and Bequests:	\$184,049
• Special Events, Net of Expenses:	\$1,424,351
• Federated Fund-Raising Agencies:	\$3,468
• Program Service Fees:	\$5,382,576
• Franchise Fees:	\$1,000,000
• Investment Return Designated for Current Operations:	\$563,427
• Sale of Publications:	\$102,538
• Other:	\$574,545
• Net Assets Released From Restriction: -Satisfaction of Program Restrictions:	\$15,548,804

9. Total Expenditures:	\$48,580,114
• Salaries:	\$8,778,237
• Payroll Taxes and Related Benefits:	\$3,383,593
• Subcontract Payments:	\$18,704,019
• In-kind:	\$2,946,511
• Professional Contract Services:	\$6,668,392
• Supplies:	\$416,216
• Telephone and Telegraph:	\$263,934
• Occupancy:	\$1,921,753
• Commercial Insurance:	\$118,900
• Postage and Shipping:	\$201,267
• Printing, Duplication and Artwork:	\$324,776
• Travel, Conference and Conventions:	\$3,395,335
• Subscription and Publication:	\$210,272
• Furniture and Equipment Expenses:	\$412,099
• Award and Grant Expenses:	\$58,381
• Bad Debit:	\$33,762
• Miscellaneous:	\$536,371
• Depreciation and Amortization:	\$363,138
• Less: Board Designated Expenses	\$156,842
• Net Income:	\$194,095

10. Community Relations Activities:

- Annual Report
- National Urban League Conference (Annual)
- Monthly Board Newsletter
- State of Black America: 2009
- Opportunity Journal Magazine (Bi-Annually)
- Urban Influence Magazine (Bi-Monthly)
- To Be Equal (Weekly News Column)
- Read and Rise Magazine (Quarterly)
- AOE Weekly News Wire (Affiliate Services)
- Diversity Practices That Work: The American Worker Speaks II
- President's Circle Newsletter
- Gulf Coast Economic Empowerment Tour
- Special Research/Surveys
- Special Research/Surveys
- Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/ Video Available

AKRON URBAN LEAGUE



Date Established: 1925
President/CEO: Bernett L. Williams
Years as CEO: 12
Address: 440 Vernon Odom Blvd.
Akron, OH 44307
Telephone: (234) 542-4132
Fax: (330) 434-2716
Website: akronurbanleague.org
Email: ulbernett@aol.com

Years of Service in Urban League: 14

Service Areas: **Akron/Summit County**

Population: 543,657

(White 82%, African American 14%, Hispanic/Latino American 1%, Asian American 2%, Other 1%)

Akron, Ohio

Population: 200,379

(White 64%, African American 31%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

AKRON URBAN LEAGUE PROGRAMS:

1. Education:

- School's In
- Scholarship Program
- Summer Enrichment Day Camp
- Programs Serve: Youth 16 – 21 Years of Age

2. Economic Empowerment:

- Construction Management Program
- Business Management Program
- Minority Business Development Organizations (MBDO)
- Partnership for the Minority Business Accelerator (PMBA)
- Minority Contractors Business Assistance Program
- Transitions
- General Employment
- Akron Selected Skills Enrichment (ASSET)
- Programs Serve: Ages 18+

3. Health & Quality of Life:

- Healthy League Series
- Ohio Benefit Bank
- Programs Serve: Youth and Adults 18 – 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housewarming Program
- Partnership for the Minority Business Accelerator
- Assisting Children in Transition
- Elegant Evenings
- Career Clothing Bank
- Food Distribution
- Food Referrals
- Programs Serve: Youth, Teens, Seniors
- Community Connections Program
- Career Fair
- Dining with Santa
- Programs Serve: Ages 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 10
- Urban League Young Professionals Membership: 8
- Other Volunteer/Auxiliary Membership: 286

8. Operational Statistics:

Total Budget: \$2,052,536

- Budget Derived from the following sources in 2009
 - Corporations: \$46,347
 - Foundations: \$194,052
 - Individual Membership: \$ 24,730
 - Special Events: \$ 107,733
 - United Way: \$328,677
 - Federal: \$175,465
 - State/Local: \$649,379
 - Other \$562,153
- Social Entrepreneurship Ventures:
 - President's Hall: \$129,542
 - Tenant Rent: \$58,750
 - Other Rentals: \$1,093
- Endowment: \$261,388
- Employees: Full-time: 27 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$2,833,878
- Salaries/Wages: \$1,428,231
- Fringe Benefits: \$140,350
- Professional/Contract/Consulting Fees: \$154,969
- Travel: \$23,231
- Postage/Freight: \$6,802
- Insurance: \$16,396
- Interest Payments: \$113,582
- Dues/Subscription/Registration: \$24,237
- Depreciation: \$250,063
- Taxes (Including Property Taxes): \$94,579
- Utilities (Telephone, Gas, Electric): \$129,707
- Equipment/Space Rental: \$35,061
- Goods and Services: \$200,888
- Rent/Mortgage Payments: No
- Other \$215,782
- Owns Property 1
- Value of Property:
- Capital Budget: No
- Investment Earnings: \$1,072,247

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or pamphlet available

NORTHERN VIRGINIA URBAN LEAGUE



Date Established: 1990
President/CEO: Lavern J. Chatman
Years as CEO: 7
Address: 1315 Duke Street
Alexandria, VA 22314
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: chatmanlj@aol.com

Years of Service in Urban League: 11

Service Areas: **Alexandria**

Population: 140,657

(White 66%, African American 21%, Hispanic/Latino American 13%, Asian American 6%, Other 5%)

Fairfax County

Population: 1,005,980

(White 67%, African American 9%, Hispanic/Latino American 14%, Asian American 16%, Other 5%)

Arlington County

Population: 204,889

(White 71%, African American 8%, Hispanic/Latino American 16%, Native American 0%, Asian American 9%, Other 10%)

Prince William County

Population: 358,719

(White 60%, African American 19%, Hispanic/Latino American 19%, Asian American 7%, Other 10%)

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

1. Education:

- Community Service for Youth Offenders and NULITES – New Horizons Program
- Guild Grandfather's Group Mentoring Program
- Northern Virginia Urban League Guild Pre-SAT Preparation Workshop
- Annual Scholarship Awards Opportunity Program
- Young Professionals Network College Survival Workshop
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

2. Economic Empowerment:

- Housing Resources Center

3. Health & Quality of Life:

- Alexandria Resource Mothers Program
- Fairfax Resource Mothers Program
- Girls Empowered To Move Towards Success (GEMS) Program
- Programs Serve: Infants Birth – 2 Years, Youth 12-18

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy

6. Other Programs:

- Math and Science Technology Academy
- Programs Serve: Youth 9 - 18

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: 49
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 550

8. Operational Statistics:

Total Budget: \$1,539,382

- Budget Derived from the following sources in 2009
 - Corporations: \$25,000
 - Foundations: \$28,000
 - Individual Membership: \$87,880
 - Special Events: \$524,754
 - United Way: \$6,361
 - Federal: \$71,840
 - State/Local: \$680,500
 - Other: \$178,274
- Endowment: No
- Employees: Full-time: 15 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,544,844
- Salaries/Wages: \$801,000
- Fringe Benefits: \$56,581
- Professional/Contract/Consulting Fees: \$28,000
- Travel: \$24,800
- Postage/Freight: \$4,400
- Insurance: \$33,000
- Interest Payments: \$63,323
- Dues/Subscription/Registration: \$16,000
- Depreciation: \$28,700
- Taxes (Including Property Taxes): \$25,300
- Utilities (Telephone, Gas, Electric): \$36,000
- Equipment/Space Rental: \$10,400
- Goods and Services: \$-0-
- Rent/Mortgage Payments: \$100,920
- Other: \$404,595
- Owns Property: 1
- Value of Property: \$1,600,000
- Satellite Offices: 1
- Capital Budget: \$25,000

10. Community Relations Activities:

- Annual Report
- Website: www.nvul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

MADISON COUNTY URBAN LEAGUE



Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 5
Address: 408 East Broadway
Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: Bkwm51@aol.com

Years of Service in Urban League: 37

Service Areas: *Madison*

Population: 265,303

(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- After School Tutorial and Enrichment Program
- Programs Serve: Children, Teens

2. Economic Empowerment:

- Employment Services
- Programs Serve: Teens, Adults 21+

3. Health & Quality of Life:

- Health Care Services
- Programs Serve: Families, Teens

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling Program
- Programs Serve: Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 85
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,067,989

- Budget Derived from the following sources in 2009
 - Corporations: \$25,000
 - Foundations: \$10,000
 - Individual Membership: \$7,000
 - Special Events: \$39,000
 - United Way: \$245,989
 - Federal: \$346,927
 - State/Local: \$240,073
 - Other: \$154,000
- Endowment: \$65,000
- Employees: Full-time: 9 Part-time: 8

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,037,304
• Salaries/Wages:	\$362,544
• Fringe Benefits:	\$79,760
• Professional/Contract/Consulting Fees:	\$159,000
• Travel:	\$20,000
• Postage/Freight:	\$3,000
• Insurance:	\$7,500
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$11,500
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$43,600
• Equipment/Space Rental:	\$15,000
• Goods and Services:	\$309,000
• Rent/Mortgage Payments:	\$26,400
• Rents Property	3
• Satellite Offices	2
• Capital Budget:	No
• Investment Earnings:	\$115,579

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmadisonco.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ANCHORAGE-ALASKA



Date Established: 2006
President/CEO: Eleanor Andrews (Board Chair)
Years as CEO: 1
Address: P.O. Box 242733
Anchorage, AK 99524
Telephone: (907) 276-0390
Fax: (907) 279-2757
Website: www.nul-anchorage.org
Email: eandrews@andrewsgroup.net

Years of Service in Urban League: 4

Service Areas: *Anchorage*

Population: 279,243

(White 72%, African American 7%, Hispanic/Latino American 8%, Asian American 6%, Native American 8%, Other 1%)

URBAN LEAGUE OF ANCHORAGE-ALASKA PROGRAMS:

1. Education:

- At-Risk Youth Training Program (Currently Is In Planning & Development Stages)
- Youth Training Program (Currently Is In Planning & Development Stages)
- Programs Serve: Teens, Adults 21+

2. Economic Empowerment:

- Alaska SEEDS of Change
- Programs Serve: Adult Females 21+

3. Health & Quality of Life:

- AUL Utility Deposit Program
- AUL Diabetes Education
- AUL Financial Literacy Program/IDA Savings Program
- Programs Serve: Youth, Adults+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$174,620

- Budget Derived from the following sources in 2009
 - Corporations: \$50,000
 - Foundations: \$20,000
 - Individual Membership: \$2,000
 - Special Events: \$2,620
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$100,000
- Endowment: No
- Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$101,979
• Salaries/Wages:	\$27,393
• Fringe Benefits:	\$-0-
• Professional/Contract/Consulting Fees:	\$12,050
• Travel:	\$4,941
• Postage/Freight:	\$-0-
• Insurance:	\$12,482
• Interest Payments:	\$-0-
• Dues/Subscription/Registration:	\$5,087
• Depreciation:	\$13,074
• Taxes (Including Property Taxes):	\$-0-
• Utilities (Telephone, Gas, Electric):	\$2,814
• Equipment/Space Rental:	\$6,138
• Goods and Services:	\$-0-
• Rent/Mortgage Payments:	\$18,000
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.nul-anchorage.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF MADISON COUNTY



Date Established: 1926
President/CEO: William Raymore
Years as CEO: 17
Address: 1210 W. 10th Street
Anderson, IN 46016
Telephone: (765) 649-7126
Fax: (765) 644-6809
Website: www.urbanleaguemc.org
Email: wraymore@sbcglobal.net

Years of Service in Urban League: 21

Service Areas: *Anderson/Madison County*

Population: 139,000

(White 77%, African American 15%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF MADISON COUNTY PROGRAMS:

1. Education:

- Urban League of Madison County Head Start
- Network Education Training (N.E.T.)
- GED Preparation
- Read and Rise Summer Program
- Programs Serve: Teens, Adults 21+

2. Economic Empowerment:

- Mortgage Foreclosure/Housing Counseling
- Hoosier Park Racetrack & Casino
- Programs Serve: Adult 21+

3. Health & Quality of Life:

- U.L. Quality of Life Center
- Program Serve: Youth and Adults 14 - 70

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts
- Police Brutality

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 327

8. Operational Statistics:

Total Budget: \$2,729,556

- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$61,000
 - Individual Membership: \$14,000
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$2,250,000
 - State/Local: \$71,300
- Endowment: No
- Employees: Full-time: 78 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$2,729,556
- Salaries/Wages: \$1,231,761
- Fringe Benefits: \$466,121
- Professional/Contract/Consulting Fees: \$23,506
- Travel: \$87,937
- Postage/Freight: \$7,600
- Insurance: \$18,408
- Interest Payments: \$7,320
- Dues/Subscription/Registration: \$15,210
- Depreciation: \$27,635
- Taxes (Including Property Taxes): \$90,565
- Utilities (Telephone, Gas, Electric): \$57,420
- Equipment/Space Rental: \$43,290
- Goods and Services: \$560,843
- Rent/Mortgage Payments: \$91,940
- Own Property 1
- Value of Property \$80,000
- Rents Property 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguemc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

ATLANTA URBAN LEAGUE



Date Established: 1920
President/CEO: Nancy Flake Johnson
Years as CEO: 2
Address: 100 Edgewood Avenue,
Suite 600
Atlanta, GA 30303
Telephone: (404) 659-1150
Fax: (404) 659-5771
Website: www.atlul.org
Email: njohnson@atlul.org

Years of Service in Urban League: 4

Service Areas: **Atlanta**

Population: 416,474

(White 33%, African American 61%, Asian American 2%, Other 4%)

Fulton

Population 816,006

(White 48%, African American 45%, Asian American 3%, Other 4%)

DeKalb

Population: 665,865

(White 36%, African American 54%, Asian American 4%, Other 6%)

Clayton

Population: 236,517

(White 38%, African American 52%, Asian American 5%, Other 5%)

ATLANTA URBAN LEAGUE PROGRAMS:

1. Education:

- Education Resource Center
- Green Team
- Project Ready
- Programs Serve: Youth, Children, Teens, Adults 21+
(Business Owners and Entrepreneurs)

2. Economic Empowerment:

- TEC Program
- Atlanta Urban League Housing Counseling and Community Development
- Microsoft & Banking Financial Services Training
- Transitional Employment
- Employment Services
- Unlimited Possibilities
- Programs Serve: Youth, Adults 21+, Ex-Offenders

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 65
- Urban League Young Professionals Membership: 288
- Other Volunteer/Auxiliary Membership: 221

8. Operational Statistics:

Total Budget: \$1,219,781

- Budget Derived from the following sources in 2009
 - Corporations: \$143,500
 - Foundations: \$38,000
 - Individual Membership: \$17,575
 - Special Events: \$361,590
 - United Way: \$202,736
 - Federal: \$0
 - State/Local: \$195,000
 - Other: \$81,246
 - NUL: \$180,134
 - \$151,134 -
 - \$29,000
- Endowment: No
- Employees: Full-time: 9 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$1,219,781
- Salaries/Wages: \$518,975
- Fringe Benefits: \$108,766
- Professional/Contract/Consulting Fees: \$28,641
- Travel: \$8,500
- Postage/Freight: \$2,000
- Insurance: \$10,289
- Interest Payments: \$4,500
- Dues/Subscription/Registration: \$14,550
- Depreciation: \$18,182
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$26,425
- Equipment/Space Rental: \$29,953
- Goods and Services: \$154,794
- Rent/Mortgage Payments: \$123,666
- Other: \$170,540
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$858

10. Community Relations Activities:

- Annual Report
- Monthly/quarterly newsletter
- Website: www.atlul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio

QUAD COUNTY URBAN LEAGUE



Date Established: 1975
President/CEO: Theodia Gillespie
Years as CEO: 17
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 851-2203
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 25

Service Areas: *Kane*

Population: 501,021

(White 62%, African American 6%, Hispanic/Latino American 28%, Asian American 3%, Other 1%)

DuPage

Population: 929,192

(White 73%, African American 5%, Hispanic/Latino American 12%, Asian American 9%, Other 1%)

Will

Population: 673,586

(White 70%, African American 11%, Hispanic/Latino American 14%, Asian American 4%, Other 1%)

Kendall

Population: 96,818

(White 75%, African American 5%, Hispanic/Latino American 16%, Asian American 3%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Alternative Education Program (AMSA & Pathways)
- Tomorrow's Scientists, Technicians and Managers
- Project Ready
- NULITES
- City of Aurora
- Programs Serve: Children, Teens, Youth 18+, Adults

2. Economic Empowerment:

- Emergency Assistance/Housing Counseling
- Community Advocacy
- Youth Employment Services
- Employment Assistance and Referral
- Computer Instruction/Training
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- General Education Development Program
- YouthBuild
- Programs Serve: K-5 – 12, Youth and adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 72

8. Operational Statistics:

Total Budget: \$2,932,375

- Budget Derived from the following sources in 2009
 - Corporations: \$174,318
 - Foundations: \$838,333
 - Individual Membership: \$1,305
 - Special Events: \$187,468
 - United Way: \$42,703
 - Federal: \$645,783
 - State/Local: \$410,000
 - Other: \$540,653
 - NUL: \$91,812
 - Bank of America Foreclosure Program
 - Project Ready
 - MetLife Program
- Endowment: \$11,944
- Employees: Full-time: 29 Part-time: 6

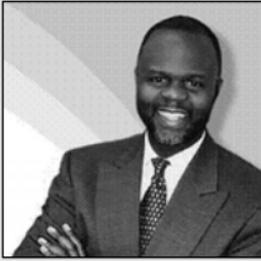
9. Annual Expenditures:

- Affiliate Expenditures: \$2,404,594
- Salaries/Wages: \$1,136,923
- Fringe Benefits: \$85,453
- Professional/Contract/Consulting Fees: \$25,001
- Travel: \$26,772
- Postage/Freight: \$5,229
- Insurance: \$29,342
- Interest Payments: \$4,323
- Dues/Subscription/Registration: \$16,490
- Depreciation: \$145,341
- Taxes (Including Property Taxes): \$96,904
- Utilities (Telephone, Gas, Electric): \$44,619
- Equipment/Space Rental: \$12,831
- Goods and Services: \$13,342
- Rent/Mortgage Payments: \$331,450
- Other: \$430,574
 - Own Property 1
 - Value of Property: \$3,800,000
 - Satellite Office 1
 - Capital Budget: Yes
 - Investment Earnings: \$21,361

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.qcul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, TV and Print
- Marketing Kit and/or Pamphlet

AUSTIN AREA URBAN LEAGUE



Date Established: 1977
President/CEO: Jeffrey K. Richard
Years as CEO: 5
Address: 8011 Cameron Road – Bldg A
Suite 100
Austin, TX 78754
Telephone: (512) 478-7176
Fax: (512) 478-1239
Website: www.aaul.org
Email: Jeffrey_Richard@aaul.org

Years of Service in Urban League: 5

Service Areas: *Austin/Texas*

Population: 921,006
(White 56%, African American 7%, Hispanic/Latino American 32%, Asian American 5%)

Round Rock/Williamson County

Population: 353,830
(White 67%, African American 5%, Hispanic/Latino American 19%, Asian American 3%, Other 6%)

Hays County

Population: 130,325
(White 45%, African American 3%, Hispanic/Latino American 31%, Asian American 1%, Other 20%)

Bastrop County

Population: 71,684
(White 61%, African American 8%, Hispanic/Latino American 24%, Other 7%)

AUSTIN AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Housing Authority of the City of Austin
- Bill & Melinda Gates Foundation Community Engagement Project
- Programs Serve: Middle/High Youth, Community and Adults

2. Economic Empowerment:

- Workforce Development Grant
- First Time Homebuyers' Education
- Emergency Home Repair Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Emergency Home Repair Program
- Go-Bond Home Repair Program

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Emergency Home Repair Program
- Programs Serve: Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 50

8. Operational Statistics:

Total Budget: \$2,121,253

- Budget Derived from the following sources in 2009
 - Corporations: \$238,697
 - Foundations: \$500,000
 - Individual Membership: \$10,000
 - Special Events: \$110,056
 - United Way: \$12,500
 - Federal: \$0
 - State/Local: \$1,250,000
- Social Entrepreneurship Ventures:
 - Seton Health Care Diversity Recruiting: \$2,500
- Endowment: No
- Employees: Full-time: 15 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$2,182,556
- Salaries/Wages: \$773,703
- Fringe Benefits: \$63,446
- Professional/Contract/Consulting Fees: \$12,174
- Travel: \$14,391
- Postage/Freight: \$2,249
- Insurance: \$20,000
- Interest Payments: \$16,671
- Dues/Subscription/Registration: \$13,050
- Depreciation: \$49,224
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$1,041,419
- Rent/Mortgage Payments: \$176,229
- Rents Property: 1
- Value of Property: \$0
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.aaul.org
- Method of Advertising: Radio and Print

GREATER BALTIMORE URBAN LEAGUE



Date Established: 1924
President/CEO: J. Howard Henderson
Years as CEO: 9
Address: 512 Orchard Street
Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.BUL.org
Email: JHH985@aol.com

Years of Service in Urban League: 13

Service Areas: ***Baltimore City***

Population: 636,919

(White 32%, African American 64%, Hispanic/Latino American 2%, Asian American 2%)

Anne Arundel County

Population: 506,620

(White 79%, African American 14%, Hispanic/Latino American 2%, Asian American 1%, Other 1%, Native American 3%)

Baltimore County

Population: 787,384

(White 71%, African American 20%, Hispanic/Latino American 6%, Asian American 3%)

Howard County

Population: 252,840

(White 74%, African American 15%, Hispanic/Latino American 3%, Asian American 5%, Other 3%)

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES
- Freedom Readers
- Xmas Give A-Way
- Guild College Scholarship
- Community Support to Schools
- Urban Youth Empowerment Program
- Programs Serve: Children, Teens, Adults 55+

2. Economic Empowerment:

- EBDI
- Economic Inclusion- John Hopkins
- Green Jobs Workshop/Energy Auditor Training
- Mortgage Delinquency & Default
- First Time Home Buyer Program
- Financial Literacy Workshop
- Employment Services Program
- Northrop Grumman Job Fair/Employment Seminar
- 2010 U.S. Census Jobs Launch Event
- 2010 Census New Hire Training Sessions
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- CPR H1N1 and Seasonal Flu Awareness
- Purses for Purpose
- Diabetes/HIV/High Blood Pressure Health
- Night Out At The Arena
- Guild Raffle Project
- Programs Serve: Youth, Adults 21+

4. Civic Engagement:

- Community Organizations
- Community Forums
- Voter Registration

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Advocacy Efforts

6. **Other Programs:**
 - Thanksgiving Basket Give-A-Way
 - Toy Drive for Christopher's Place
 - Agape House Outreach
 - Think Tank Thursday
 - Xmas Basket Give-A-Way
 - Programs Serve: First Time Homeowner, Seniors 55+

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 22
 - Urban League Guild Membership: 25
 - Urban League Young Professionals Membership: 144
 - Other Volunteer/Auxiliary Membership: 250

8. **Operational Statistics:**

Total Budget: \$1,696,996

 - Budget Derived from the following sources in 2009
 - Corporations: \$129,708
 - Foundations: \$140,000
 - Individual Membership: \$47,168
 - Special Events: \$127,669
 - United Way: \$12,967
 - Federal: \$24,978
 - State/Local: \$376,962
 - Other: \$429,079
 - NUL: \$32,141
 - HUD and Citi Social Entrepreneurship Ventures:
 - Parking Facilities Rental: \$19,585
 - East Baltimore Development, Inc.: \$144,856
 - Johns Hopkins: \$125,202
 - Endowment: No
 - Employees: Full-time: 15 Part-time: 5

9. **Annual Expenditures:**
 - Affiliate Expenditures: \$1,453,623
 - Salaries/Wages: \$749,840
 - Fringe Benefits: \$105,676
 - Professional/Contract/Consulting Fees: \$228,233
 - Travel: \$14,871
 - Postage/Freight: \$3,130
 - Insurance: \$12,411
 - Interest Payments: \$6,292
 - Dues/Subscription/Registration: \$20,602
 - Depreciation: \$99,543
 - Taxes (Including Property Taxes): \$651
 - Utilities (Telephone, Gas, Electric): \$89,580
 - Equipment/Space Rental: \$8,302
 - Goods and Services: \$0
 - Rent/Mortgage Payments: \$12,459
 - Other: \$102,033
 - Owns Property 1
 - Value of Property: \$600,000
 - Capital Budget: No

10. **Community Relations Activities:**
 - Annual Report
 - Monthly/quarterly Newsletter
 - State of Black Baltimore Report
 - Website: www.bul.org
 - Linked to National Urban League Website: www.nul.org
 - Radio Show
 - Methods of Advertising: Radio and TV
 - Marketing Kit/Pamphlet

SOUTHWESTERN MICHIGAN URBAN LEAGUE



Date Established: 1966
President/CEO: Kyra Sichinga (Interim)
Years as CEO: 1
Address: 172 West Van Buren St.
Battle Creek, MI 49017
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.ulbc.org
Email: kyraul@ulbc.org

Years of Service in Urban League: 8

Service Areas: *Battle Creek*

Population: 53,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:

- Future Force
- Focus Academy
- Youth Leadership Camp
- Programs Serve: Children 9-12 Grades, Teens 16-21

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 26
- Urban League Young Professionals Membership: 12

8. Operational Statistics:

Total Budget: \$212,597

- Budget Derived from the following sources in 2009
 - Corporations: \$30,380
 - Foundations: \$113,526
 - Individual Membership: \$1,485
 - Special Events: \$22,526
 - United Way: \$30,000
 - Other: \$14,680
 - NUL: \$0
- Social Entrepreneurship:
 - Rental Space: \$0
- Endowment: \$45,000
- Employees: Full-time: 2 Part-time: 3

9. Annual Expenditures:

• Affiliate Expenditures:	\$219,439
• Salaries/Wages:	\$111,291
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$20,625
• Travel:	\$0
• Postage/Freight:	\$365
• Insurance:	\$5,135
• Interest Payments	\$331
• Dues/Subscription/Registration:	\$9,368
• Depreciation:	\$21,940
• Taxes (including property taxes)	\$6,700
• Utilities (Telephone, Gas, Electric):	\$14,168
• Equipment/Space Rental:	\$12,339
• Goods and Services	\$8,486
• Other:	\$8,691
• Property Owned	1
• Value of Property:	\$525,000
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.ulbc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio & Print
- Marketing Kit and/or Pamphlet Available

BROOME COUNTY URBAN LEAGUE



Date Established: 1970
President/CEO: Jennifer Lesko
Years as CEO: 3
Address: 43-45 Carroll Street
Binghamton, NY 13901
Telephone: (607) 723-7303
Fax: (607) 713-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 3

Service Areas: *Broome*

Population: 195,018

(White 90%, African American 4%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 1%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- After School Enrichment Program/Summer Enrichment Program
- Family Support Services
- IC3 Certification Job Training Program
- Satellite Tutorial
- Programs Serve: Children 5-12, Youth 16-21

2. Economic Empowerment:

- IC3 Workforce Development Program
- Programs Serve: Adults 16+

3. Health & Quality of Life:

- Center For Help
- Programs Serve: Adults 19+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10

8. Operational Statistics:

Total Budget: \$468,543

- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$17,500
 - Individual Membership: \$1,650
 - Special Events: \$10,045
 - United Way: \$101,471
 - Federal: \$136,162
 - State/Local: \$148,916
 - Other: \$52,799
- Social Entrepreneurship: \$0
- Endowment: \$24,000
- Employees: Full-time: 6 Part-time: 7

9. Annual Expenditures:

• Affiliate expenditures:	\$498,151
• Salaries/Wages:	\$205,497
• Fringe Benefits:	\$24,660
• Professional/Contract/Consulting Fees:	\$25,319
• Travel:	\$5,100
• Postage/Freight:	\$789
• Insurance:	\$26,446
• Interest Payments:	\$8,547
• Dues/Subscription/Registration:	\$6,500
• Depreciation:	\$30,161
• Taxes (Including Property Taxes):	\$26,195
• Utilities (Telephone, Gas, Electric):	\$16,500
• Equipment/Space Rental:	\$17,532
• Goods and Services:	\$34,547
• Rent/Mortgage Payments:	\$40,580
• Other:	\$29,778
• Owns Property	1
• Value of Property:	N/A
• Satellite Offices	1

10. Community Relations Activities:

- Website: www.bcul.org
- Linked to National Urban League Website: www.nul.org
- Method of advertising: TV, and Print

BIRMINGHAM URBAN LEAGUE



Date Established: 1967
President/CEO: Elaine S. Jackson
Years as CEO: 12
Address: 1229 Third Avenue North
Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: (205) 591-6952
Website:
www.birminghamurbanleague.net
Email: ejackson@birminghamurbanleague.net

Years of Service in Urban League: 12

Service Areas: ***Birmingham***

Population: 242,820

(White 24%, African American 73%, Hispanic/Latino American 2%, Asian American 1%)

Jefferson County

Population: 662,047

(White 58%, African American 40%, Hispanic/Latino American 1%, Asian American 1%)

BIRMINGHAM URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Development Services
- Youth Board
- Black History Month Essay Competition
- Youth Doing The Right Thing
- Programs Serve: K-12, Teens 12-18

2. Economic Empowerment:

- Comprehensive Housing Counseling Services
- National Foreclosure Mitigation Counseling
- Programs Serve: Adults 21+

3. Health & Quality of Life:

- Walgreens Take Care Wellness Tour
- Program Serves Adults 21+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Young Professionals Membership: 62
- Other Volunteer/Auxiliary Membership: 161

8. Operational Statistics:

Total Budget: \$766,876

- Budget Derived from the following sources in 2009
 - Corporations: \$10,500
 - Foundations: \$48,000
 - Individual Membership: \$15,000
 - Special Events: \$29,705
 - United Way: \$289,636
 - Federal: \$0
 - State/Local: \$110,018
 - Other: \$22,095
 - NUL: \$241,923
 - Housing Counseling Services
 - Walgreens Take Care Health Tour
 - Foreclosure Mitigation Services
- Endowment: N/A
- Employees: Full-time: 10 Part-time: 2

9. Annual Expenditures:

- Affiliate expenditures: \$567,072
- Salaries/Wages: \$258,146
- Fringe Benefits: \$39,407
- Professional/Contract/Consulting Fees: \$18,358
- Travel: \$1,720
- Postage/Freight: \$3,021
- Insurance: \$6,761
- Interest Payments: \$10,617
- Dues/Subscription/Registration: \$11,065
- Depreciation: \$25,402
- Taxes (Including Property Taxes): \$23,276
- Utilities (Telephone, Gas, Electric): \$37,552
- Equipment/Space Rental: \$19,929
- Goods and Services: \$3,663
- Rents Property 1
- Rent/Mortgage Payments: \$60,000
- Other: \$48,155
- Capital Budget: \$0
- Investment Earnings: \$2,179

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.birminghamurbanleague.net
- Linked to National Urban League Website: www.nul.org
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available
- Advertising and Marketing Campaign

URBAN LEAGUE OF EASTERN MASSACHUSETTS



Date Established: 1917
President/CEO: Darnell L. Williams
Years as CEO: 9
Address: 88 Warren Street
Roxbury, MA 02119
Telephone: (617) 442-4519
Fax: (617) 442-9813
Website: www.ulem.org
Email: dwilliams@ulem.org

Years of Service in Urban League: 9

Service Areas: ***Suffolk County, Massachusetts***

Population: 753,580

(White 66%, African American 23%, Hispanic/Latino American 18%, Asian American 5%, Native Americans, 1%)

Massachusetts State

Population: 6,593,587

(White 86%, African American 7%, Hispanic/Latino American 9%, Asian Americans 5%, Native American 1%)

Norfolk, MA

Population: 666,303

(White 86%, African American 5%, Hispanic/Latino American 3%, Asian American 8%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

1. Education:

- Camp Atwater
- Programs Serve: Families & Children

2. Economic Empowerment:

- Business Development
- Fund Accounting Program
- Customer Service & Sales Training
- Bos-Cap
- Matures Worker Program
- Programs Serve: Adults 18+, Seniors

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Voter Registration
- Community Forums

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 65
- Urban League Young Professionals Membership: 125
- Other Volunteer/Auxiliary Membership: 250

8. Operational Statistics:

Total Budget: \$3,323,444

- Budget Derived from the following sources in 2009
 - Corporations: \$431,000
 - Foundations \$175,000
 - Individual Membership: \$20,000
 - Special Events: \$560,000
 - United Way: \$66,000
 - Federal: \$1,979,000
 - State/Local: \$25,000
 - Other: \$1,661,556
 - NUL: \$1,729,000
 - Mature Workers Program
- Social Entrepreneurship Ventures:
 - Job Fairs: \$60,000
 - Endowment: \$620,303
- Employees: Full-time: 11 Part-Time: 15

9. Annual Expenditures:

- Affiliate expenditures: \$2,938,649
- Salaries/Wages: \$683,724
- Fringe Benefits: \$159,461
- Professional/Contract/Consulting Fees: \$120,400
- Travel: \$7,750
- Postage/Freight: \$11,084
- Insurance: \$24,284
- Interest Payments: \$34,531
- Dues/Subscription/Registration: \$11,506
- Depreciation: \$135,488
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$84,550
- Equipment/Space Rental: \$39,848
- Goods and Services: \$65,175
- Rent/Mortgage Payments: \$48,000
- Other: \$1,512,848
- Owns Property 1
- Value of Property: \$1,400,000
- Capital Budget: \$65,000
- Investment Earnings \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Massachusetts" Report
- Website: www.ulem.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

BUFFALO URBAN LEAGUE



Date Established: 1927
President/CEO: Brenda W. McDuffie
Years as CEO: 11
Address: 15 East Genesee Street
Buffalo, NY 14203-1405
Telephone: (716) 854-7625
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email: bmcduffie@buffalourbanleague.org

Years of Service in Urban League: 26

Service Areas: Erie County

Population: 913,338

(White 82%, African American 13%, Hispanic/Latino American 3%, Asian American 2%)

Buffalo

Population: 276,059

(White 54%, African American 37%, Hispanic/Latino American 8%, Asian American 1%)

Niagara County

Population: 214,845

(White 90%, African American 7%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

BUFFALO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Engagement Services (YES)
- Family Engagement Services (SES)
- Scholarship
- Supplemental Educational Services
- Programs Serve: Children 5-12, Youth 16-18

2. Economic Empowerment:

- Employment Transition Services
- Project Answer
- Minority & Women Revolving Loan Trust Fund
- Housing & Community Development
- Adult Ex-Offender Re-Employment Initiative
- Prisoner Re-Entry Initiative
- Programs Serve: Adults 18+

3. Health & Quality of Life

- Senior Multi Service Center
- Prisoner Re-Entry Initiative
- Remarkable Woman That's You
- Programs Serves: AA Adult Females 18+ and Seniors Aged 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Residential Rehabilitation for Energy Efficiency (Green Jobs Training)
- Family Engagement Services Program
- Each One Touch One (EOTO) Foster Care Program
- Family Preservation – Intensive/Preventive
- Stop The Violence Coalition
- Programs Serve: Children 1-12, Youth 16+ Adults Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Other Volunteer/Auxiliary Membership: 230

8. Operational Statistics:

Total Budget: \$4,595,879

- Budget Derived from the following sources in 2009
 - Corporations: \$8,096
 - Foundations: \$177,233
 - Individual Membership: \$7,224
 - Special Events: \$270,815
 - United Way: \$166,178
 - Federal: \$95,624
 - State/Local: \$2,732,556
 - Other: \$661,766
 - NUL: Housing Counseling \$31,210
- Social Entrepreneurship:
 - Foster Care \$646,542
 - Annual Gala \$239,121
 - Scholarship Golf Tournament \$31,694
- Endowment: No
- Employees: Full-time: 66 Part-time: 4

9. Annual Expenditures:

- Affiliate expenditures: \$4,652,707
- Salaries/Wages: \$2,460,669
- Fringe Benefits: \$734,688
- Professional/Contract/Consulting Fees: \$146,892
- Travel: \$137,875
- Postage/Freight: \$11,141
- Insurance: \$33,252
- Interest Payments: \$5,369
- Dues/Subscription/Registration: \$15,510
- Depreciation: \$68,828
- Taxes (Including Property Taxes): \$6,030
- Utilities (Telephone, Gas, Electric): \$105,366
- Equipment/Space Rental: \$165,956
- Goods and Services: \$130,560
- Rent/Mortgage Payments: \$0
- Other: \$630,571
- Owns Property 3
- Rents Property 2
- Value of Property: \$1,020,000
- Satellite Offices 4
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.BuffaloUrbanLeague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER STARK COUNTY URBAN LEAGUE, INC.



Date Established: 1921
President/CEO: Vince Watts (Interim)
Years as CEO: 2
Address: 1400 Sherrick Road, SE
Canton, OH 44707
Telephone: (330) 456-3479
Fax: (330) 456-3307
Website: www.starkcountyul.org
Email: vwatts4591@aol.com

Years of Service in Urban League: 2

Service Areas: *Stark County (All Cities Included)*

Population: 379,000

*(White 90%, African American 8%,
Hispanic/Latino American 1%, Other 1%)*

City of Canton

Population: 79,000

*(White 75%, African American 21%,
Hispanic/Latino American 1%, Other 3%)*

City of Alliance

Population: 21,500

*(White 86%, African American 9%, Hispanic/Latino
American 2%, Asian American 1%, Other 2%)*

City of Massillon

Population: 32,300

*(White 88%, African American 9%,
Hispanic/Latino American 1%, Other 2%)*

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**
 - College Readiness
 - Programs Serve: Youth 14-19
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:**
 - Community Health Fair
 - Programs Serve: Adults 18-55
4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 4
 - Urban League Guild Membership: 9
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$58,000

- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$9,000
 - Individual Membership: \$4,600
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$0
 - Other: \$45,200
- Endowment: No
- Employees: Full-time: 1 Part-time 3

9. Annual Expenditures:

- Affiliate Expenditures: \$87,500
- Salaries/Wages: \$25,700
- Fringe Benefits: \$3,100
- Professional/Contract/Consulting Fees: \$432
- Travel: \$0
- Postage/Freight: \$300
- Insurance: \$2,800
- Interest Payments: \$0
- Dues/Subscription/Registration: \$20,700
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$7,826
- Equipment/Space Rental: \$3,145
- Goods and Services: \$17,952
- Rent/Mortgage Payments: \$3,500
- Other: \$2,045
- Value of Property: \$0
- Satellite Offices: No
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.starkcountyurbanul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and Pamphlet

CHARLESTON TRIDENT URBAN LEAGUE



Date Established: 1993
President/CEO: Otha Meadows
Years as CEO: 4
Address: 727 East bay Street
Charleston, SC 29403
Telephone: (843) 965-4037
Fax: (843) 965-4039
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 19

Service Areas: **Charleston**

Population: 330,368

(White 63%, African American 33%, Hispanic/Latino American 3%, Asian American 1%)

Berkley

Population: 151,673

(White 67%, African American 28%, Hispanic/Latino American 3%, Asian American 2%)

Dorchester

Population: 112,858

(White 72%, African American 25%, Hispanic/Latino American 2%, Asian American 1%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

1. Education:

- Teen Outreach Program (Making A Difference & Safer Choices)
- Youth Leadership Development Institute (YLDI)
- Programs Serve: In School Youth 11-19

2. Economic Empowerment:

- First-Time Home Buyers
- Fair Housing Program
- Homeownership Initiative
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- REACH – USA
- Community Campus Partnerships
- Program Serves: Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Homeless Prevention Outreach Program (HPOP)
- Volunteer Income Tax Assistance Program (VITA)
- Dollars and Sense
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$487,250

- Budget Derived from the following sources in 2009
 - Corporations: \$50,000
 - Foundations: \$10,000
 - Individual Membership: \$5,000
 - Special Events: \$0
 - United Way: \$50,000
 - Federal: \$45,000
 - State/Local: \$327,250
- Social Entrepreneurship Ventures:
 - First Time Homebuyers: \$5,000
- Endowment: \$27,000
- Employees: Full-time: 6 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$354,148
- Salaries/Wages: \$186,757
- Fringe Benefits: \$33,616
- Professional/Contract/Consulting Fees: \$11,233
- Travel: \$5,453
- Postage/Freight: \$2,639
- Insurance: \$11,294
- Interest Payments: \$1,809
- Dues/Subscription/Registration: \$286
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$11,816
- Equipment/Space Rental: \$3,197
- Goods and Services: \$44,968
- Rent/Mortgage Payments: \$30,227
- Other: \$10,223
- Capital Budget: Yes
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ctul.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



Date Established: 1978
President/CEO: Dr. Patrick C. Graham
Years as CEO: 3
Address: 740 West Fifth Street
Charlotte, NC 28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: pgraham@urbanleaguecc.org

Years of Service in Urban League: 16

Service Areas: **Mecklenburg County**

Population: 890,515

*(White 64%, African American 30%,
Hispanic/Latino American 11%, Asian American 4%,
Native American 5%)*

Union County

Population: 193,255

*(White 89%, African American 12%, Hispanic/Latino
American 10%, Asian American 1%, Native American
5%)*

Iredell County

Population: 155,359

*(White 85%, African American 12%, Hispanic/Latino
American 5%, Asian American 1%, Native American 3%)*

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. Education:

- Linking Youth to Technology Through Education (LYTE)
- Urban Youth Empowerment Program
- Young Lives
- Programs Serve: Children, Out-of-School Youth

2. Economic Empowerment:

- Financial Literacy: Pre & Post Homeownership Counseling, Predatory Lending Foreclosure Prevention
- Professional Empowerment Program (PEP)
- Opportunity Project
- Sed de Saber
- Summer Youth Employment
- Programs Serve: TANF Eligible Participants, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: 32
- Urban League Young Professionals Membership: 48
- Other Volunteer/Auxiliary Membership: 220

8. Operational Statistics:

Total Budget: \$1,467,978

- Budget Derived from the following sources in 2009
 - Corporations: \$130,500
 - Foundations: \$154,000
 - Individual Membership: \$42,657
 - Special Events: \$88,083
 - United Way: \$448,384
 - Federal: \$0
 - State/Local: \$100,000
 - NUL: \$242,284
- Social Entrepreneurship Ventures:
 - Rental Income: \$44,580
- Endowment: No
- Employees: Full-time: 8 Part-time: 13

9. Annual Expenditures:

- Affiliate Expenditures: \$1,772,533
- Salaries/Wages: \$663,399
- Fringe Benefits: \$152,062
- Professional/Contract/Consulting Fees: \$52,821
- Travel: \$16,945
- Postage/Freight: \$4,556
- Insurance: \$16,069
- Interest Payments: \$0
- Dues/Subscription/Registration: \$24,841
- Depreciation: \$84,038
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$40,718
- Equipment/Space Rental: \$69,762
- Goods and Services: \$515,458
- Rent/Mortgage Payments: \$148,320
- Other: \$43,727
- Own Property 1
- Value of Property: \$3,900,000
- Capital Budget: \$339,690

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of Black Central Carolina Report
- Website: www.urbanleaguecc.org
- Linked to National Urban League Website: www.nul.org
- Advertising or Marketing Campaign
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



Date Established: 1982
President/CEO: Warren E. Logan, Jr.
Years as CEO: 15
Address: 730 E. Martin Luther King Blvd.
Chattanooga, TN 37403
Telephone: (423) 756-1762
Fax: (423) 756-7255
Website: www.ulchatt.net
Email: wloga13028@aol.com

Years of Service in Urban League: 15

Service Areas: *Hamilton County*

Population: 330,168

(White 82%, African American 14%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

City of Chattanooga

Population: 155,190

(White 61%, African American 35%, Hispanic/Latino American 2%, Asian American 1%, Native-American 1%)

URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

1. Education:

- 21st Century Community Learning Center
- National Achievers Society
- STEM Academy
- Infinite Scholars Scholarship Fair
- Programs Serve: Elementary School Students, Youth 16+

2. Economic Empowerment:

- Street Academy
- Financial Peace University
- Workforce & Employment
- Career Express/Highway Construction
- Volunteer Income Tax Assistance
- 911 Partnership
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Sister Together: Move More, Eat Better!
- Programs Serve: Adults 18-35

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 116
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$951,023

- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$15,570
 - Special Events: \$91,900
 - United Way: \$76,778
 - Federal: \$0
 - State/Local: \$754,044
 - Other: \$12,731
- Social Entrepreneurship Ventures:
 - Supplemental Education Services: \$62,077
- Endowment: No
- Employees: Full-time: 6 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$882,330
- Salaries/Wages: \$316,543
- Fringe Benefits: \$67,474
- Professional/Contract/Consulting Fees: \$259,959
- Travel: \$11,456
- Postage/Freight: \$3,873
- Insurance: \$6,195
- Interest Payments: \$4,680
- Dues/Subscription/Registration: \$7,218
- Depreciation: \$11,278
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$7,238
- Equipment/Space Rental: \$8,119
- Goods and Services: \$0
- Rent/Mortgage Payments: \$64,775
- Other: \$113,522
- Capital Budget: \$0
- Rent: 1

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulchatt.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

CHICAGO URBAN LEAGUE



Date Established: 1916
President/CEO: Herman Brewer (Interim)
Years as CEO: 1
Address: 4510 South Michigan Avenue
Chicago, IL 60653
Telephone: (773) 285-5800
Fax: (773) 285-8034
Website: www.thechicagourbanleague.org
Email: hbrewer@thechicagourbanleague.org

Years of Service in Urban League: 1

Service Areas: **City of Chicago**

Population: 2,833,321

(White 42%, African American 36%, Hispanic/Latino American 26%, Asian American 4%)

Cook County

Population: 5,287,037

(White 66%, African American 25%, Hispanic/Latino American 23%, Asian American 5%)

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Investor/Entrepreneur Project
- Youth Investor/Entrepreneurship Project Camp
- Parent Engagement Program
- NULITES
- Project Ready
- Programs Serve: Teens, Youth 18+

2. Economic Empowerment:

- NextONE Program
- NextSTEP Program
- Transportation, Distribution and Logistics
- Process Technology
- NextLEVEL (1st Year Pilot Program w.4 Firms)
- Strategic Business Consulting
- National Urban League HUD
- Housing Counseling Services
- Pre2 Construction Program
- Charter One Initiative
- Chicago Contractor Developer Program
- National Foreclosure Mitigation Counseling
- TACOM
- Workforce Investment Act
- Workforce Diversity
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Male Involvement Program
- Fathers & Families Program
- African American Male Adolescent Initiative
- Programs Serve: Adults+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- College Readiness
- Scholarships
- Citigroup Financial Literacy Program

- Next Wealth
- Freshman Connection
- Programs Serve: Youth, Adults, 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 42
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 250
- Other Volunteer/Auxiliary Membership: 866

8. Operational Statistics:

Total Budget: \$11,905,620

- Budget Derived from the following sources in 2009
 - Corporations: \$4,344,846
 - Foundations: \$1,985,266
 - Individual Membership: \$213,636
 - Special Events: \$2,390,633
 - United Way: \$895,116
 - Federal: \$594,222
 - State/Local: \$989,579
 - Other: \$128,359
 - NUL: \$363,963
 - Citigroup Financial Literacy
 - Chrysler for YIEP Investments
 - AT&T for YIEP Investments
 - Gates Foundation for Education Activity
 - NUL HSG Gen Housing Counseling
 - HUD/NUL Foreclosure Counseling
 - NUL for EC Business Counseling
 - MetLife Gen Housing Counseling
- Endowment: \$1,981,953
- Employees: Full-time: 65 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$11,986,674
- Salaries/Wages: \$4,059,128
- Fringe Benefits: \$974,898
- Professional/Contract/Consulting Fees: \$2,341,133
- Travel: \$786,056
- Postage/Freight: \$30,878
- Insurance: \$58262
- Interest Payments: \$3,466
- Dues/Subscription/Registration: \$52,744
- Depreciation: \$144,314
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$52,774
- Equipment/Space Rental: \$144,314
- Goods and Services: \$2,979,012
- Rent/Mortgage Payments: \$102,562
- Other: \$257,163
 - Own Property 1
 - Rents Property 1
 - Value of Property: \$4,000,000
 - Satellite Office: 1
 - Capital Budget: \$120,000
 - Investment Earnings; \$11,982

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.thechicagourbanleague.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print, Radio
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CINCINNATI



Date Established: 1949
President/CEO: Donna Jones Baker
Years as CEO: 6
Address: 3458 Reading Road
Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: (513) 281-0455
Website: www.gcul.org
Email: djbaker@gcul.org

Years of Service in Urban League: 6

Service Areas: ***Hamilton County***

Population: 851,494

(White 71%, African American 25%, Hispanic/Latino American 2%, Asian American 2%)

Boone County, KY

Population: 115,231

(White 93%, African American 3%, Hispanic/Latino American 3%, Asian American 1%)

Butler County

Population: 360,765

(White 89%, African American 7%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

Campbell County, KY

Population: 87,038

(White 96%, African American 2%, Hispanic/Latino American 1%, Asian American 1%)

Kenton County, KY

Population: 157,629

(White 93%, African American 4%, Hispanic/Latino American 2%, Asian American 1%)

Montgomery County

Population: 534,626

(White 76%, African American 20%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

Miami County

Population: 101,085

(White 95%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

URBAN LEAGUE OF GREATER CINCINNATI PROGRAMS:

1. Education:

- NULITES
- Summer Youth Employment
- Careers In Health
- Cincy After School/Community Learning Centers
- Supplemental Education Services
- Programs Serve: Youth 5-18, Adults 21+

2. Economic Empowerment:

- Economic Empowerment Center
- Department of Labor Re-Entry Program (DOL)
- Employment Connections
- Solid Opportunities for Advancement & Readiness (SOAR)
- Ohio River Valley Women's Business Council
- Youthful Offender Apprenticeship Program
- Accelerated Cell Center Education
- African American Leadership Development Program
- Community Police Partnering Center (CPPC)
- Programs Serve: Adults 18+

3. **Health & Quality of Life:**
 - Sickle Cell Awareness Group
 - Programs Serve: Children and Adults
4. **Civic Engagement:**
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - Community Police Partnering Center
 - Programs Serve: Adults 18+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: 30
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 357
8. **Operational Statistics:**
Total Budget: \$4,291,500
 - Budget Derived from the following sources in 2009

- Corporations:	\$342,150
- Foundations:	\$1,460,563
- Individual Membership:	\$10,000
- Special Events:	\$183,750
- United Way:	\$575,705
- Federal:	\$198,000
- State/Local:	\$538,567
- Other:	\$982,765
 - Social Entrepreneurship Ventures:

- ACE:	\$201,960
- AALDP:	\$102,155
- EEC:	\$188,797
- ORV-WBC	\$233,561
 - Endowment: \$900,877
 - Employees: Full-time: 38 Part-time: 44
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$3,956,297
• Salaries/Wages:	\$2,368,310
• Fringe Benefits:	\$381,101
• Professional/Contract/Consulting Fees:	\$298,172
• Travel:	\$89,714
• Postage/Freight::	\$7,907
• Insurance:	\$23,151
• Dues/Subscription/Registration:	\$15,067
• Depreciation:	\$132,645
• Taxes (Including Property Taxes):	\$296
• Utilities (Telephone, Gas, Electric):	\$124,467
• Equipment/Space Rental:	\$206,753
• Goods and Services:	\$266,564
• Rent/Mortgage Payments:	\$2,100
• Other:	\$40,050
• Own Property	2
• Value of Property:	N/A
• Satellite Offices	2
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.gcul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CLEVELAND



Date Established: 1917
President/CEO: Marsha Mockabee
(Interim)
Years as CEO: 1
Address: 2930 Prospect Avenue
Cleveland, OH 44115
Telephone: (216) 622-0999
Fax: (216) 622-0997
Website: www.ulcleveland.org
Email: mmockabee@ulcleveland.org

Years of Service in Urban League: 19

Service Areas: ***Cuyahoga County***

Population: 1,370,571

(White 59%, African American 26%, Hispanic/Latino American 8%, Asian American 5%, Other 2%)

Geauga County

Population: 90,250

(White 96%, African American 2%, Hispanic/Latino American 2%)

Lake County

Population: 225,413

(White 93%, African American 3%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

Lorain County

Population: 278,499

(White 84%, African American 4%, Hispanic/Latino American 8%, Asian American 1%, Other 3%)

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

1. Education:

- Project Ready – NUL
- Project Ready - Aspire
- Operation Urban Impact
- Kids College
- Programs Serve: High School Students

2. Economic Empowerment:

- Economic Empowerment Center/Cuyahoga Small Business Development Center
- MyCOM
- Employment Services
- Programs Serve: All ages

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

- Civil Rights and Racial Justice Activities

6. Other Programs:

- Wastewater Prep Internship Program
- Health Horizons
- Historically Black College and University Tour

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,403,502

- Budget Derived from the following sources in 2009
 - Corporations: \$155,775
 - Foundations: \$100,000
 - Individual Membership: \$8,620
 - Special Events: \$94,289
 - United Way: \$251,068
 - Federal: \$0
 - State/Local: \$378,174
 - Other: \$209,565
 - NUL: \$206,011
 - Stonehenge
 - Walmart Workforce Investment Project
 - Project Ready
- Endowment: No
- Employees: Full-time: 6

9. Annual Expenditures:

- Affiliate expenditures: \$1,403,502
- Salaries/Wages: \$567,139
- Fringe Benefits: \$139,190
- Professional/Contract/Consulting Fees: \$273,472
- Travel: \$31,352
- Postage/Freight: \$2,610
- Insurance: \$12,546
- Interest Payments: \$113,773
- Dues/Subscription/Registration: \$12,498
- Depreciation: \$83,441
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$71,578
- Equipment/Space Rental: \$6,306
- Goods and Services: \$65,045
- Rent/Mortgage Payments: \$0
- Own Property 1
- Value of Property: \$1,595,000
- Capital Budget: No
- Other \$24,552

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ulcleveland.org
- Linked to National Urban League website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PIKES PEAK REGION, INC.



Date Established: 1964
President/CEO: Diane Allen Phillips
(Interim)
Years as CEO: 1
Address: 1322 N. Academy Blvd.,
Suite 201
Colorado Springs, CO 80909
Telephone: (719) 634-1525
Fax: (719) 634-3357
Website: www.springsurbanleague.org
Email: dphillips@springsurbanleague.org

Years of Service in Urban League: 1

Service Areas: *Colorado Springs/El Paso County*

Population: 414,658

(White 75%, African American 7%, Hispanic/Latino American 14%, Asian American 3%, Native American 1%, Other 11%)

All Services

(White 20%, African American 53%, Hispanic/Latino American 18%, Asian American 1%, Native American 1%, Other 7%)

URBAN LEAGUE OF PIKES PEAK REGION, INC. PROGRAMS:

1. Education:

- NULITES
- Child Development Center
- Love and Logic Parenting Program
- Programs Serve: Children 2-9, Youth 12-19, Adults

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- UL Guild Health Fair

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 10
- Urban League Young Professionals Membership: 3
- Other Volunteer/Auxiliary Membership: 62

8. Operational Statistics:

Total Budget: \$628,000

- Budget Derived from the following sources in 2009
 - Corporations: \$29,500
 - Foundations: \$55,500
 - Individual Membership: \$11,975
 - Special Events: \$25,000
 - United Way: \$86,636
 - Federal: \$50,000
 - State/Local: \$219,880
 - Other: \$148,859
 - NUL: \$650
 - Guild Health Fair
- Social Entrepreneurship Ventures:
 - Child Development Center: \$35,814
 - Bingo Operations: \$647,000
 - Individual Contributions: \$7,500
 - In-Kind Contributions: \$36,000
- Endowment: No
- Employees: Full-time: 9 Part-time: 4

9. Annual Expenditures:

- Affiliate expenditures: \$589,026
- Salaries/Wages: \$221,582
- Fringe Benefits: \$30,000
- Professional/Contract/Consulting Fees: \$60,000
- Travel: \$900
- Postage/Freight: \$1,000
- Insurance: \$14,502
- Interest Payments: \$2,880
- Dues/Subscription/Registration: \$19,700
- Depreciation: \$11,000
- Taxes (including property taxes): \$35,000
- Utilities (telephone, gas, electric): \$15,000
- Equipment/Space Rental: \$42,000
- Goods and Services: \$80,000
- Rent/Mortgage Payments: \$26,400
- Other: \$29,062
- Owns Property 1
- Rents Property 1
- Value of Property: \$100,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.springsurbanleague.org
- Linked to National Urban League website: www.nul.org
- Method of Advertising: TV, Radio and Print

COLUMBIA URBAN LEAGUE



Date Established: 1967
President/CEO: James T. McLawhorn,
Years as CEO: 31
Address: 1400 Barnwell Street
Columbia, SC 29201
Telephone: (803) 929-1040
Fax: (803) 254-6052
Website: www.columbiaurbanleague.org
Email: culsc@aol.com

Years of Service in Urban League: 31

Service Areas: *Richland*

Population: 364,001
(White 49%, African American 45%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

Lexington

Population: 248,518
(White 81%, African American 14%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Kershaw

Population: 58,901
(White 72%, African American 26%, Hispanic/Latino American 2%)

Newberry

Population: 37,823
(White 64%, African American 28%, Hispanic/Latino American 8%)

Aiken County

Population: 154,071
(White 71.9%, African American 25.7%, Asian American 0.7%, Hispanic/Latino American 3.6%)

Fairfield County

Population: 23,435
(White 42.1%, African American 56.8%, Asian American 0.3%, Hispanic/Latino American 1.6%,)

Florence County

Population: 132,800
(White 57.1%, African American 40.9%, Asian American 1%, Hispanic/Latino American 1.6%)

Lee County

Population: 19,891
(White 37.2%, African American 61.8%, Asian American 0.2%, Hispanic/Latino American 3.2%)

Sumter County

Population: 104,148
(White 49.6%, African American 47.6%, Asian American 1.1%, Hispanic/Latino American 2.5%, Native American 0.1%)

York County

Population: 217,448
(White 77.5%, African American 19.3%, Asian American 1.3%, Hispanic/Latino American 4.0%)

COLUMBIA URBAN LEAGUE PROGRAMS:

1. **Education:**

- Youth Leadership Development Institute
- Summer Work Experience Leadership Program
- Wal-Mart Foundation College Tours
- Youth Development Academy
- Youth and Gifted Awards Program
- Programs Serve: Children 10+ Youth 14-19, Adults 18-26

2. **Economic Empowerment:**

- College Internship Program
- Programs Serve: Adults

3. **Health & Quality of Life:**
 - Healthy Futures
 - Health & Wellness Education "I Am Woman"
 - Medicaid Adolescent Pregnancy Prevention Services
 - Program Serve: Youth and Adults; Ages 8-65
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts Civil Rights and Racial Justice Activities
6. **Other Programs:**
 - Home Buyer Program
 - Consumer Education for the Elderly
 - Parental Engagement Academic Conferences on Excellent
 - Young and Gifted Awards Program
 - Christmas Giving Project
 - Expungement & Workshops
 - Census 2010
 - Seagrams Pursuit of Excellence Leadership Institute
 - Programs Serve: Adults 18+ Seniors 55+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 25
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 25
 - Other Volunteer/Auxiliary Membership: 350
8. **Operational Statistics:**

Total Budget: \$1,365,000

 - Budget Derived from the following sources in 2009
 - Corporations: \$150,000
 - Foundations: \$20,000
 - Special Events: \$261,000
 - United Way: \$20,000
 - Federal: \$715,000
 - State/Local: \$119,000
 - NUL: \$80,000
 - General Mills Health and Wellness Education
 - Census 2010
 - Social Entrepreneurship Ventures: \$2,170
 - The State of Black South Carolina
 - Endowment: \$227,981
 - Employees: Full-time: 11 Part-time: 40
9. **Annual Expenditures:**
 - Affiliate expenditures: \$1,878,131
 - Salaries/Wages: \$575,256
 - Fringe Benefits: \$198,186
 - Professional/Contract/Consulting Fees: \$225,986
 - Travel: \$71,235
 - Postage/Freight: \$3,612
 - Insurance: \$14,186
 - Interest Payments: \$4,332
 - Dues/Subscription/Registration: \$13,988
 - Depreciation: \$18,055
 - Utilities (telephone, gas, electric): \$24,242
 - Equipment/Space Rental: \$45,427
 - Goods and Services: \$572,658
 - Own Property 1
 - Rent/Mortgage Payments: \$6,825
 - Other: \$104,143
 - Value of Property: \$267,255
 - Satellite Office 2
 - Capital Budget: \$8,546
 - Investment Earnings: \$7,441
10. **Community Relations Activities:**
 - Annual Report
 - "State of Black Columbia" Report
 - Website: www.columbiaurbanleague.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER COLUMBUS, INC.



Date Established: 1971
President/CEO: Reginald L. Pugh
Years as CEO: 7
Address: 802 First Avenue
Columbus, GA 31901
Telephone: (706) 323-3687
Fax: (706) 596-2144
Website: www.columbusurbanleague.org
Email: ceo@columbusurbanleague.org

Years of Service in Urban League: 27

Service Areas: *Columbus/Muscogee*

Population: 285,543

(White 45%, African American 50%, Hispanic/Latino American 4%, Asian American 1%)

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. Education:

- Education Program (life skills)
- Education Program (after school)
- Education Program (supplemental services to educational institutions)
- Programs Serve: Youth 10-21, Adults 18+

2. Economic Empowerment:

- Economic Development
- Housing Counseling
- Employment
- Prisoner Re-entry
- Programs Serve: Adults 18+ Ex-Offenders

3. Health & Quality of Life:

- Outreach
- Program Serves: Youth and Adults Ages 18-55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts – Court Appointed Special Advocates (CASA)

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 12
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$641,091

- Budget Derived from the following sources in 2009
 - Corporations: \$2,700
 - Foundations: \$70,000
 - Individual Membership: \$21,470
 - Special Events: \$29,780
 - United Way: \$0
 - Federal: \$50,000
 - State/Local: \$13,000
 - Other: \$426,709
 - NUL: \$27,432
 - Housing Counseling
- Social Entrepreneurship Ventures:
 - Last Year's Report: \$27,000
 - Office Space Rental
- Endowment: \$20,000
- Employees: Full-time: 4 Part-time: 2

9. Annual Expenditures:

- Affiliate expenditures: \$645,757
- Salaries/Wages: \$364,000
- Fringe Benefits: \$33,279
- Professional/Contract/Consulting Fees: \$24,500
- Travel: \$15,276
- Postage/Freight: \$10,441
- Insurance: \$8,298
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,099
- Depreciation: \$0
- Taxes (including property taxes): \$27,846
- Utilities (telephone, gas, electric): \$0
- Equipment/Space Rental: \$14,287
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$136,731
- Own Property 3
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: 260,000

10. Community Relations Activities:

- Annual Report
- Website: www.columbusurbanleague.org
- Linked to National Urban League website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

COLUMBUS URBAN LEAGUE



Date Established: 1918
President/CEO: William "Eddie" Harrell, Jr
Years as CEO: 4
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 257-6300
Fax: (614) 257-6322
Website: www.cul.org
Email: eharrell@cul.org

Years of Service in Urban League: 4

Service Areas: **Columbus**

Population: 711,470

(White 67%, African American 25%, Hispanic/Latino American 2%, Asian American 3%, Other 3%)

Franklin County

Population: 1,090,771

(White 71%, African American 20%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 2%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:

- Headstart
- General Education Development (GED)
- After-School Tutoring Program
- Second Opportunity for Success
- Urban Warriors
- Programs Serve: Low-Income Children, Youth 10-18, Parents

2. Economic Empowerment:

- Landlord/Tenant Mediation and Housing Discrimination Prevention
- Foreclosure Prevention Counseling
- Future Leaders Infiltrating Greater Heights Through Training (FLIGHTT)
- Summer Training and Employment Program (STEP)
- Defining and Achieving Purpose (DAP)
- Urban Youth Empowerment Program
- Fair Housing Services
- Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life:

- HIV/AIDS Education and Prevention
- African American Peer Leadership Alliance Against Tobacco Project Survival
- Sexual Assault Prevention
- Victims of Crime Assistance
- Programs Serve: Youth 13-18, Women, Parents with Children 16+, Adults 18-55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

- 6. Other Programs:**
- Transition Reentry Program
 - Triple Jeopardy
 - Father To Father
 - Programs Serve: Recently Released Ex-Offenders 18 -55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 34
 - Urban League Guild Membership: 25
 - Urban League Young Professionals Membership: 40
 - Other Volunteer/Auxiliary Membership: 1,363
- 8. Operational Statistics:**
Total Budget: \$9,413,830
- Budget Derived from the following sources in 2009
 - Corporations: \$124,500
 - Foundations: \$50,000
 - Individual Membership: \$40,000
 - Special Events: \$227,500
 - United Way: \$509,063
 - Federal: \$7,371,746
 - State/Local: \$709,876
 - NUL: \$158,668
 - Foreclosure Prevention Counseling \$143,100
 - HUD Housing \$15,568
 - Other \$222,477
 - Endowment: \$30,000
 - Employees: Full-time: 95 Part-time: 4
- 9. Annual Expenditures:**
- Affiliate expenditures: \$9,821,367
 - Salaries/Wages: \$3,743,445
 - Fringe Benefits: \$371,161
 - Professional/Contract/Consulting Fees: \$3,374,886
 - Travel: \$86,247
 - Postage/Freight: \$12,348
 - Insurance: \$43,335
 - Interest Payments: \$78,089
 - Dues/Subscription/Registration: \$75,582
 - Depreciation: \$103,609
 - Taxes (including property taxes): \$343,922
 - Utilities (telephone, gas, electric): \$177,756
 - Equipment/Space Rental: \$0
 - Goods and Services: \$594,904
 - Rent/Mortgage Payments: \$112,030
 - Other: \$704,053
 - Own Property 1
 - Value of Property: \$1,680,000
 - Rent Property 5
 - Satellite Offices 5
 - Capital Budget: \$0
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.cul.org
 - Linked to National Urban League website: www.nul.org
 - Method of Advertising: Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER DALLAS AND N.C. TEXAS



Date Established: 1967
President/CEO: Beverly Mitchell Brooks, PhD.
Years as CEO: 20
Address: 4315 South Lancaster Road
Dallas, TX 75240
Telephone: (214) 915-4600
Fax: (214) 915-4601
Website: www.ulgdncctx.com
Email: BMB@ulgdncctx.com

Years of Service in Urban League: 24

Service Areas:

Dallas County
Population: 2,412,827
(White 35%, African American 20%, Hispanic/Latino American 39%, Asian American 5%, Native American 1%)

Dallas
Population: 1,279,910
(White 33%, African American 25%, Hispanic/Latino American 39%, Asian American 2%, Native American 1%)

Irving
Population: 203,305
(White 45%, African American 12%, Hispanic/Latino American 35%, Asian American 8%)

Garland
Population: 225,000
(White 52%, African American 12%, Hispanic/Latino American 29%, Asian American 7%)

URBAN LEAGUE OF GREATER DALLAS AND NORTH CENTRAL TEXAS PROGRAMS:

- 1. Education:**
 - EDGE/100 Fellows
 - ABE/GED/Literacy
 - Parent's EDGE
 - Project Ready
 - Get \$mart
 - Programs Serve: Youth 10-18, Families, Adults 18+
- 2. Economic Empowerment:**
 - Back On Your Feet
 - Miller Brewing Entrepreneurial Program Hosted By The Urban League of Greater Dallas, Dallas Hispanic Chamber and The Dallas Black Chamber
 - Employment Services
 - Project 4 Victory (Prisoner Reentry Initiative)
 - Computer Training
 - Summer Youth Program IMS
 - Programs Serve: Youth, Ex-Offenders, Adults 21+
- 3. Health & Quality of Life:**
 - Community Promise
 - Comprehensive Risk Counseling & Services (CRCS)
 - Link To Care (LTC)
 - Urban Health Solutions
 - Programs Serve: Adults and Ex-Offenders
- 4. Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights and Justice Activities
 - Advocacy Efforts

- 6. Other Programs:**
- Disaster Housing Assistance Program
 - Homebuyer Educational Services
 - Emergency Financial Assistance Program
 - Comprehensive Housing Counseling
 - Community Services
 - Senior Services
 - Homeless Prevention & Housing Stabilization
 - Efficiency Apartments Supportive Housing
 - VITA
 - Programs Serve: Children, Youth, Prospective Homeowners, Adults 18+, Seniors 55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 23
 - Urban League Guild Membership: 30
 - Urban League Young Professionals Membership: 240
 - Other Volunteer/Auxiliary Membership: 87
- 8. Operational Statistics:**
- Total Budget: \$7,213,562**
- Budget Derived from the following sources in 2009
 - Corporations: \$218,857
 - Foundations: \$119,167
 - Individual Membership: \$46,125
 - Special Events: \$278,385
 - United Way: \$419,546
 - Federal: \$5,498,919
 - State/Local: \$178,930
 - Other: \$239,372
 - NUL: \$214,261
 - NFMC; MetLife
 - HUD, Restore our Homes
 - Project Ready & Save Our Sons
 - Social Entrepreneurship Ventures:
 - Rental Real Estate: \$19,200
 - Endowment: \$480,000
 - Employees: Full-time: 83 Part-time: 18
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$6,833,484
 - Salaries/Wages: \$2,478,743
 - Fringe Benefits: \$471,714
 - Professional/Contract/Consulting Fees: \$948,063
 - Travel: \$32,562
 - Postage/Freight: \$10,693
 - Insurance: \$43,853
 - Interest Payments: \$30,700
 - Dues/Subscription/Registration: \$24,835
 - Depreciation: \$121,501
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$298,395
 - Equipment/Space Rental: \$169,337
 - Goods and Services: \$2,043,280
 - Rent/Mortgage Payments: \$30,700
 - Other: \$129,108
 - Own Property 1
 - Rents Property 4
 - Value of Property: \$4,100,000
 - Satellite Offices 4
 - Investment Earnings: \$11,120
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.ulgdncctx.com
 - Linked to National Urban League Website: ww.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

THE DAYTON URBAN LEAGUE



Date Established: 1947
President/CEO: William L. Gillispie (Interim)
Years as CEO: 6 Months
Address: 907 West 5th Street
Dayton, OH 45402
Telephone: (937) 223-6847
Fax: (937) 220-6659
Website: www.daytonurbanleague.org
Email: wgilispie@duleague.org

Years of Service in Urban League: 6 Months

Service Areas: *City of Dayton*

Population: 166,179

(White 52%, African American 43%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

DAYTON URBAN LEAGUE PROGRAMS:

1. Education:

- Neighborhood School Center
- Academic Enhancement Program/STARS
- Alternative Learning Center
- Resilient Young Ladies and Men
- Ohio Graduation Test Prep (OGT) Supplemental Education Services (SES)
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- Homeless Prevention and Rapid Re-Housing
- Mature Workers Program
- Vocational Assistance To The Socially And Economically Disadvantaged (VASED)
- Target Community Based Collaborative (TCBC)
- Youth Employment and Training Program
- Family Foundation
- Programs Serve: Unemployed, Unskilled Workers and Parents

3. Health & Quality of Life:

- Community Health Initiative
- Programs Serve: Youth 13-18, Adults 18-40

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 48
- Urban League Young Professionals Membership: 39
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,937,890

- Budget Derived from the following sources in 2009
 - Corporations: \$314,200
 - Foundations: \$115,500
 - Individual Membership: \$9,850
 - Special Events: \$142,997
 - United Way: \$202,626
 - Federal: \$0
 - State/Local: \$1,664,510
 - Other: \$104,576
 - NUL: \$1,383,631
 - Mature Workers Program
- Endowment: \$47,117
- Employees: Full-time: 25 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$4,047,629
- Salaries/Wages: \$2,123,039
- Fringe Benefits: \$397,892
- Professional/Contract/Consulting Fees: \$306,316
- Travel: \$65,471
- Postage/Freight: \$8,170
- Insurance: \$8,099
- Interest Payments: \$29,443
- Dues/Subscription/Registration: \$17,418
- Depreciation: \$110,411
- Taxes (Including Property Taxes): \$5,728
- Utilities (Telephone, Gas, Electric): \$68,422
- Equipment/Space Rental: \$0
- Goods and Services: \$580,160
- Rent/Mortgage Payments: \$0
- Other: \$327,060
- Own Property 1
- Value of Property: \$1,737,000
- Capital Budget: \$120,679
- Investment Earnings: \$8,864

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.daytonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF METROPOLITAN DENVER



Date Established: 1946
President/CEO: Landri C. Taylor
Years as CEO: 1
Address: 2015 York Street
Denver, CO 80238
Telephone: (303) 377-2790
Fax: (303) 377-2794
Website: www.denverurbanleague.org
Email: 1taylor@denverurbanleague.org

Years of Service in Urban League: 1

Service Areas: *Denver*

Population: 554,656

(White 53%, African American 11%, Hispanic/Latino American 32%, Asian American 3%, Native-American 1%)

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. Education:

- NULITES
- Mentoring and Tutoring
- Programs Serve: Children 5-15, Youth 18+

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 40
- Urban League Young Professionals Membership: 42
- Other Volunteer/Auxiliary Membership: 10

8. Operational Statistics:

Total Budget: \$131,000

- Budget Derived from the following sources in 2009
 - Corporations: \$74,500
 - Foundations: \$500
 - Individual Membership: \$5,150
 - Special Events: \$1,450
 - United Way: \$25,000
 - Federal: \$0
 - State/Local: \$0
 - Other: \$11,427
 - NUL: \$0
- Social Entrepreneurship Ventures: \$0
- Endowment: No
- Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$116,415
• Salaries/Wages:	\$47,800
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$14,633
• Travel:	\$12,880
• Postage/Freight:	\$247
• Insurance:	\$3,933
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$115
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$14,525
• Utilities (Telephone, Gas, Electric):	\$1,632
• Equipment/Space Rental:	\$0
• Goods and Services:	\$1,583
• Rent/Mortgage Payments:	\$6,400
• Other:	\$12,667
• Own Property	No
• Satellite Office:	1
• Rents Property	1
• Value of Property:	\$0
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.denverurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising and marketing campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/or Pamphlet

URBAN LEAGUE OF DETROIT & SOUTHERN MICHIGAN



Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 20
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 832-4600
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email: ncanderson@deturbanleague.org

Years of Service in Urban League: 23

Service Areas: ***Detroit***

Population: 837,711

(White 10%, African American 82%, Hispanic/Latino American 6%, Asian American 1%, Other 1%)

Wayne County (Excluding Detroit)

Population: 1,925,848

(White 53%, African American 41%, Hispanic/Latino American 4%, Asian American 2%)

Oakland County, Michigan

Population: 1,205,508

(White 80%, African American 12%, Hispanic/Latino American 5%, Asian American 3%)

Macomb County, Michigan

Population: 831,427

(White 88%, African American 7%, Hispanic/Latino American 2%, Asian American 3%)

URBAN LEAGUE OF DETROIT & SOUTHERN MICHIGAN PROGRAMS:

1. Education:

- NULITES/College Club
- Unlimited Possibilities: Project Ready/College & Career Connection
- Future Warriors Youth Dialogue
- Programs Serve: Children, Teens, Adults 21+

2. Economic Empowerment:

- Unlimited Possibilities Career Achievement Program
- Mature Worker's Program- ARRA
- WorkForce Career Development Comcast Computer Lab
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Women Infants & Children
- Child & Adult Care Food Program
- Programs Serve: Youth, Adults+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: 183
- Urban League Young Professionals Membership: 320
- Other Volunteer/Auxiliary Membership: 240

8. Operational Statistics:

Total Budget: \$7,860,152

- Budget Derived from the following sources in 2009
 - Corporations: \$65,624
 - Foundations: \$0
 - Individual Membership: \$25,000
 - Special Events: \$290,000
 - United Way: \$483,071
 - Federal: \$0
 - State/Local: \$4,887,309
 - Other: \$218,461
 - NUL: \$1,890,687
 - Mature Workers Program
 - MWP-ARRA
 - Lilly Grant
 - Project Ready
- Endowment: \$697,785
- Employees: Full-time: 36 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$7,265,567
- Salaries/Wages: \$3,418,903
- Fringe Benefits: \$806,997
- Professional/Contract/Consulting Fees: \$2,215,473
- Travel: \$146,420
- Postage/Freight: \$19,823
- Insurance: \$121,400
- Interest Payments: \$0
- Dues/Subscription/Registration: \$64,066
- Depreciation: \$86,652
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$37,578
- Equipment/Space Rental: \$0
- Goods and Services: \$93,239
- Rent/Mortgage Payments: \$145,281
- Other: \$109,735
- Own Property: 2
- Rents Property: 1
- Value of Property: \$1,500,000
- Satellite Offices: 5
- Capital Budget: No
- Investment Earnings: \$4,195

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.durbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF UNION COUNTY



Date Established: 1944
President/CEO: Ella S. Teal
Years as CEO: 31
Address: 288 North Broad Street
Elizabeth, NJ 07207
Telephone: (908) 351-7200
Fax: (908) 527-9881
Website: N/A
Email: ulunioncty@aol.com

Years of Service in Urban League: 39

Service Areas: *Union County*

Population: 526,426

(White 51%, African American 21%, Hispanic/Latino American 24%, Asian American 4%)

URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Comprehensive Housing Counseling (city of Elizabeth)
 - Foreclosure Prevention/Housing Counseling
 - Emergency Assistance
 - Emergency Assistance ARRA
 - Comprehensive Housing Counseling (County of Union)
 - Work Opportunity Program
 - Youth Employment Program (ARRA)
 - Programs Serve: Youth, Adults 18+
3. **Health & Quality of Life:**
 - Elizabethport Family Center
 - Adolescent Pregnancy Prevention
 - Emergency Shelter & Food
 - Emergency Assistance Utilities
 - Program Serves: Adults
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 14
 - Urban League Guild Membership: 162
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,393,512

- Budget Derived from the following sources in 2009
 - Corporations: \$26,010
 - Foundations: \$10,000
 - Individual Membership: \$2,568
 - Special Events: \$23,537
 - United Way: \$73,037
 - Federal: \$0
 - State/Local: \$780,662
 - Other: \$17,528
 - NUL: \$460,170
 - Foreclosure Counseling
- Endowment: No
- Employees: Full-time: 15 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,166,849
- Salaries/Wages: \$566,696
- Fringe Benefits: \$153,200
- Professional/Contract/Consulting Fees: \$37,500
- Travel: \$10,698
- Postage/Freight: \$449
- Insurance: \$25,293
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,700
- Depreciation: \$16,750
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$12,331
- Equipment/Space Rental: \$33,241
- Goods and Services: \$0
- Rent/Mortgage Payments: \$230,347
- Other: \$65,644
- Rents Property 1
- Satellite Offices No
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Methods of Marketing: Radio, Print

LORAIN COUNTY URBAN LEAGUE



Date Established: 1978
President/CEO: Fred Wright
Years as CEO: 8
Address: 401 Broad Street, Suite B
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: (440) 323-5299
Website: www.lcul.org
Email: fwright@lcul.org

Years of Service in Urban League: 21

Service Areas: **Lorain County**

Population: 300,000
(White 85%, African American 9%,
Hispanic/Latino American 6%)

Lorain City

Population: 77,000
(White 63%, African American 16%,
Hispanic/Latino American 21%)

Elyria City

Population: 63,000
(White 82%, African American 15%,
Hispanic/Latino American 3%)

Oberlin City

Population: 10,000
(White 75%, African American 22%,
Hispanic/Latino American 3%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- Urban Youth Adventure
- Mentoring and Tutoring
- College Tour
- Literacy
- Programs Serve: Children, Youth 18+

2. Economic Empowerment:

- Urban Youth Empowerment Program
- Employment Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Save Our Sons
- Save Our Families
- Program Serves: All ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Housing Services
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 187

8. Operational Statistics:

Total Budget: \$1,426,800

- Budget Derived from the following sources in 2009
 - Corporations: \$125,000
 - Foundations: \$195,000
 - Individual Membership: \$10,000
 - Special Events: \$45,000
 - United Way: \$80,000
 - Federal: \$315,000
 - State/Local: \$246,800
 - NUL:
 - UYEP \$420,000
- Social Entrepreneurship Ventures: \$0
- Endowment: No
- Employees: Full-time: 15 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$1,140,500
- Salaries/Wages: \$606,500
- Fringe Benefits: \$150,000
- Professional/Contract/Consulting Fees: \$105,000
- Travel: \$30,000
- Postage/Freight: \$2,500
- Insurance: \$2,700
- Interest Payments: \$5,000
- Dues/Subscription/Registration: \$15,000
- Depreciation: \$2,500
- Taxes (Including Property Taxes): \$61,000
- Utilities (Telephone, Gas, Electric): \$15,000
- Equipment/Space Rental: \$45,000
- Goods and Services: \$75,000
- Rent/Mortgage Payments: \$25,300
- Rents Property 1
- Satellite Offices 0
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Elyria" Report
- State of Black Lorain County Report
- Website: www.lcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising Marketing Campaign
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

URBAN LEAGUE FOR BERGEN COUNTY



Date Established: 1918
President/CEO: Peter T. Sylver (Interim)
Years as CEO: 1
Address: 40 North Van Brunt Street
Suite 28 B
Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: (201) 568-4989
Website: N/A
Email: ULBC@verizon.net

Years of Service in Urban League: 1

Service Areas: **Englewood**

Population: 27,824

(White 42%, African American 39%, Hispanic/Latino American 21%, Asian American 5%)

Bergen County

Population: 894,840

(White 78%, African American 6%, Hispanic/Latino American 14%, Asian American 14%)

Hackensack

Population: 43,671

(White 52%, African American 25%, Hispanic/Latino American 26%, Asian American 7%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. Education:

- Youth Development and Teen Pregnancy Prevention
- Programs Serve: Youth 14-18+

2. Economic Empowerment:

- Housing and Mortgage Foreclosure Counseling (CDBG)
- Housing and Mortgage Foreclosure Counseling (NUL/HUD)
- Foreclosure Mediation Program
- Employment Assistance
- Programs Serve: Adults 16-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$377,619

- Budget Derived from the following sources in 2009
 - Corporations: \$20,000
 - Foundations: \$0
 - Individual Membership: \$2,000
 - Special Events: \$8,500
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$145,000
 - NUL: \$24,000
- Social Entrepreneurship Ventures:
 - Property Sale: \$331,227
- Endowment: \$30,000
- Employees: Full-time: 6 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$216,000
- Salaries/Wages: \$111,836
- Fringe Benefits: \$9,000
- Professional/Contract/Consulting Fees: \$35,000
- Travel: \$3,300
- Postage/Freight: \$200
- Insurance: \$5,160
- Interest Payments: \$49,056
- Dues/Subscription/Registration: \$5,350
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,000
- Equipment/Space Rental: \$47,210
- Goods and Services: \$6,400
- Rent/Mortgage Payments: \$36,600
- Satellite Office: 1
- Owns Property: No
- Value of Property: N/A
- Capital Budget: No

10. Community Relations Activities:

- Monthly/quarterly newsletter
- Website: www.ulbcnj.org
- Advertising/Marketing Campaign
- Method of Advertising or Marketing: Print
- Marketing Kit and Pamphlet

SHENANGO VALLEY URBAN LEAGUE



Date Established: 1968
President/CEO: Michael L. Wright
Years as CEO: 5
Address: 601 Indiana Avenue
Farrell, PA 16121
Telephone: (724) 981-5310
Fax: (724) 981-1544
Website: www.svul.org
Email: mlw@neohio.twcbc.com

Years of Service in Urban League: 11

Service Areas: *Mercer*

Population: 120,293

*(White 93%, African American 6%,
Hispanic/Latino American 1%)*

SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Apprenticeship Program
- Urban Village Mentoring Program
- NULITES
- Programs Serve: Youth 10+-18, Adults

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Sickle Cell Treatment Program
- Programs Serve: Women & Children, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Homeless Assistance Program
- NUL Housing Counseling Program
- Homeowner's Emergency Mortgage Assistance Program
- National Foreclosure Mitigation Counseling Program
- Community Housing Resource Board
- Welfare to Work Transportation Program
- Human Relations Program
- Programs Serve: Parents, Adults+

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 14

8. Operational Statistics:

Total Budget: \$1,113,152

- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$7,364
 - United Way: \$78,778
 - Federal: \$697,477
 - State/Local: \$233,980
 - Other: \$39,442
 - NUL: \$56,111
 - HUD Housing Counseling
 - NFMC Program
- Endowment: No
- Employees: Full-time: 16 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,127,166
- Salaries/Wages: \$569,176
- Fringe Benefits: \$189,318
- Professional/Contract/Consulting Fees: \$11,750
- Travel: \$12,964
- Postage/Freight: \$5,871
- Insurance: \$11,017
- Interest Payments: \$0
- Dues/Subscription/Registration: \$13,067
- Depreciation: \$25,494
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$54,394
- Equipment/Space Rental: \$10,932
- Goods and Services: \$175,793
- Rent/Mortgage Payments: \$0
- Other: \$47,390
- Own Property 1
- Rent Property 1
- Value of Property: \$444,827
- Capital Budget: \$60,000
- Investment Earnings: \$1,216

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.svul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF FLINT



PHOTO
NOT AVAILABLE

Date Established: 1943
President/CEO: Lorna Latham
Years as CEO: 2
Address: 5005 Cloverlawn Drive
Flint, MI 48504
Telephone: (810) 789-7611
Fax: (810) 787-4518
Website: www.ulflint.org
Email: llatham@ulflint.org

Years of Service in Urban League: 4

Service Areas: *Flint*

Population: 115,000

(White 47%, African American 49%, Hispanic/Latino American 3%, Other 1%)

URBAN LEAGUE OF FLINT PROGRAMS:

1. Education:

- NULITES
- Pokemon Club
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

2. Economic Empowerment:

- WIA Youth/Adult
- JET
- Programs Serve: Youth, Adults

3. Health & Quality of Life:

- Diet Nutrition Workshop
- Programs Serve: Youth, Adults

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 40

8. Operational Statistics:

Total Budget: \$1,080,524

- Budget Derived from the following sources in 2009
 - Corporations: \$4,000
 - Foundations: \$15,000
 - Individual Membership: \$2,000
 - Special Events: \$20,000
 - United Way: \$0
 - Federal: \$564,608
 - State/Local: \$437,139
- Social Entrepreneurship Ventures:
 - Leases: \$38,100
- Endowment: No
- Employees: Full-time: 12 Part-time: 3

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,013,369
• Salaries/Wages:	\$477,473
• Fringe Benefits:	\$7,196
• Professional/Contract/Consulting Fees:	\$50,081
• Travel:	\$2,068
• Postage/Freight:	\$1,123
• Insurance:	\$26,383
• Interest Payments:	\$4,514
• Dues/Subscription/Registration:	\$100
• Depreciation:	\$25,965
• Taxes (Including Property Taxes):	\$34,488
• Utilities (Telephone, Gas, Electric):	\$60,000
• Equipment/Space Rental:	\$47,412
• Goods and Services:	\$10,000
• Rent/Mortgage Payments:	\$0
• Other:	\$266,566
• Owns Property	1
• Value of Property:	\$500,000
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.ulflint.org
- Linked to National Urban League Website: www.nul.org
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF BROWARD COUNTY



Date Established: 1975
President/CEO: Dr. Germaine Smith- Baugh
Years as CEO: 4
Address: 11 N.W. 36th Avenue
Fort Lauderdale, FL 33311
Telephone: (954) 584-0777
Fax: (954) 584-4413
Website: www.ulbroward.org
Email: info@ulbcfl.org

Years of Service in Urban League: 14

Service Areas: **Broward**

Population: 1,759,591

(White 46%, African American 24%, Hispanic/Latino American 23%, Asian American 3%, Other 4%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:

- ABLE/Youth Force
- Center of Excellence/National Achiever's Society
- Substance Abuse Prevention (S.A.P.)
- Summer Enrichment Program – Elementary
- Center of excellence/National Achievers Society
- Back to School Rally
- Programs Serve: Children 7-12, Teens 14-18

2. Economic Empowerment:

- Individualized Development Account
- Youth Build Broward
- Project UPLIFT
- Family Success Center
- Home Ownership Counseling Program
- Programs Serve: Youth 18-21, Adults, Seniors 55|+

3. Health & Quality of Life:

- Preventing HIV Among Teens (P.H.A.T.)
- Walgreens Health Tour
- Programs Serve: Working Age Women of Color, Youth 8-17

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Black on Black/Crime Prevention & Intervention
- EMBRACE (Diversion Program)
- Programs Serve: Youth 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 163
- Other Volunteer/Auxiliary Membership: 82

8. Operational Statistics:

Total Budget: \$4,106,053

- Budget Derived from the following sources in 2009
 - Corporations: \$449,277
 - Foundations: \$152,100
 - Individual Membership: \$24,150
 - Special Events: \$141,943
 - United Way: \$116,396
 - Federal: \$884,892
 - State/Local: \$1,803,250
 - Other: \$269,669
 - NUL: \$264,376
 - Housing
 - Youth Employment
- Social Entrepreneurship Ventures:
 - Urban Pompano, Inc.: \$66,054
 - Central County Community Development Corp. \$16,539
 - Hollywood Revitalization Project: \$3,700
 - Residences at Washington Park; Rental homes \$8,920
- Endowment: \$560,190
- Employees: Full-time: 47 Part-time: 12

9. Annual Expenditures:

- Affiliate Expenditures: \$3,917,813
- Salaries/Wages: \$1,933,099
- Fringe Benefits: \$397,622
- Professional/Contract/Consulting Fees: \$144,590
- Travel: \$43,163
- Postage/Freight: \$10,244
- Insurance: \$96,692
- Interest Payments: \$0
- Dues/Subscription/Registration: \$18,370
- Depreciation: \$23,179
- Taxes (Including Property Taxes): \$14,281
- Utilities (Telephone, Gas, Electric): \$79,865
- Equipment/Space Rental: \$1,383
- Goods and Services: \$620,421
- Rent/Mortgage Payments: \$180,215
- Other: \$354,689
 - Owns Property 1
 - Rents Property 1
 - Value of Property: \$949,620
 - Satellite Offices 1
 - Capital Budget: No
 - Investment Earnings: \$54,110

10. Community Relations Activities:

- Annual Report
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

FORT WAYNE URBAN LEAGUE



Date Established: 1920
President/CEO: Johnathan C. Ray, MSW
Years as CEO: 5
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.FWUrbanLeague.org
Email: jray@fwurbanleague.org

Years of Service in Urban League: 5

Service Areas: Allen County 2008

Population: 350,523

(White 80%, African American 10%, Hispanic/Latino American 5%, Asian American 2%, Other 3%)

Fort Wayne 2008

Population: 246,798

(White 74%, African American 12%, Hispanic/Latino American 6%, Asian American 2%, Hispanic/Latino 6%, Other 6%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. Education:

- After-School: Homework Help; Standards-Based Academic Assistance (SAA); NULITES
- Read and Rise (Home-Based Emergency Literacy Instruction for Parents)
- Programs Serve: Children and Parents

2. Economic Empowerment:

- Employment and Training
- Self-Sufficiency Training, Employment and Placement Services (STEPS)
- Community Care Management
- Computerized Learning
- Pre-Apprenticeship Training in the Construction Trades
- Programs Serve: Youth 17-21, Adults of All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling/Foreclosure Prevention, Financial Literacy Education
- Programs Serve: Adults of All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$943,866

- Budget Derived from the following sources in 2009
 - Corporations: \$22,250
 - Foundations: \$186,482
 - Individual Membership: \$1,777
 - Special Events: \$110,944
 - United Way: \$119,625
 - Federal: \$23,311
 - State/Local: \$369,444
 - Other: \$30,400
 - NUL: \$79,573
 - Housing Counseling
 - Foreclosure Prevention
- Social Entrepreneurship Ventures:
 - Annual Gala: \$47,455
- Endowment: \$1,076
- Employees: Full-time: 11 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$959,348
- Salaries/Wages: \$494,932
- Fringe Benefits: \$146,216
- Professional/Contract/Consulting Fees: \$110,438
- Travel: \$18,991
- Postage/Freight: \$2,556
- Insurance: \$14,576
- Interest Payments: \$1,394
- Dues/Subscription/Registration: \$9,630
- Depreciation: \$0
- Taxes (Including Property Taxes): \$482
- Utilities (Telephone, Gas, Electric): \$56,727
- Equipment/Space Rental: \$11,059
- Goods and Services: \$90,776
- Rent/Mortgage Payments: \$0
- Other: 1,571
- Owns Property 1
- Value of Property: \$2,200,000
- Capital Budget: No
- Investment Earnings: \$1,678

10. Community Relations Activities:

- Annual Report
- "State of Black Ft. Wayne" Report
- Website: www.FWUrbanLeague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF NORTHWEST INDIANA, INC.



Date Established: 1945
President/CEO: Vanessa Allen
Years as CEO: 1
Address: 3101 Broadway
Gary, IN 46409
Telephone: (219) 887-9621
Fax: (219) 887-0020
Website: www.ulnwi-careerlane.net
Email: allen-vanessa@att.net

Years of Service in Urban League: 1

Service Areas: *Northwest Indiana; Lake Porter and Lake County*

Population: 494,211

(White 60%, African American 26%, Hispanic/Latino American 14%)

LaPorte County

Population: 111,063

(White 90%, African American 6%, Hispanic/Latino American 4%)

Porter County

Population: 163,598

(White 80%, African American 10%, Hispanic/Latino American 6%, Asian American 4%)

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

1. Education:

- Reading Literacy/Leadership
- Back To School Parade
- Youth Leadership
- Programs Serve: Children 4-12, Parents

2. Economic Empowerment:

- Northwest Indiana Foreclosure Prevention
- Programs Serve: Youth 18+

3. Health & Quality of Life:

- Health Fair
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 37
- Urban League Guild Membership: Yes
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 350

8. Operational Statistics:

Total Budget: \$193,331

- Budget Derived from the following sources in 2009
 - Corporations: \$23,750
 - Foundations: \$0
 - Individual Membership: \$20,800
 - Special Events: \$44,996
 - United Way: \$83,277
 - Federal: \$0
 - State/Local: \$0
 - Other: \$19,508
- Endowment: No
- Employees: Full-time: 1 Part-Time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$165,626
- Salaries/Wages: \$69,928
- Fringe Benefits: \$14,297
- Professional/Contract/Consulting Fees: \$13,000
- Travel: \$12,587
- Postage/Freight: \$1,096
- Insurance: \$6,248
- Interest Payments: \$1,200
- Dues/Subscription/Registration: \$8,685
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$12,938
- Equipment/Space Rental: \$6,532
- Goods and Services: \$13,000
- Rent/Mortgage Payments: \$0
- Other: 6,115
- Owns Property: 64
- Value of Property: \$441,700
- Satellite Offices: 0
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueofnwi.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GRAND RAPIDS URBAN LEAGUE



Date Established: 1943
President/CEO: Walter M. Brame, Ed.D
Years as CEO: 29
Address: 745 Eastern Avenue, SE
Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: wbame@grurbanleague.org
Email: drwbame@aol.com

Years of Service in Urban League: 34

Service Areas: *Kent County*

Population: 608,315

(White 80%, African American 9%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%, Other 1%)

GRAND RAPIDS URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Job Placement
 - Comprehensive Housing Counseling
 - Programs Serve: Adults
3. **Health & Quality of Life:**
 - Child and Adult Care Food Program
 - Please Stop Smoking Today (PSST)
 - Programs Serve: Families, Adults
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - Homeless Prevention Assistance
 - Programs Serve: Adults 17+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 17
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: No
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$4,024,635

 - Budget Derived from the following sources in 2009
 - Corporations: \$80,000
 - Foundations: \$20,000
 - Individual Membership: \$30,000
 - Special Events: \$90,000
 - United Way: \$148,463
 - Federal: \$3,365,538
 - State/Local: \$282,584
 - Other: \$8,050
 - Endowment: No
 - Employees: Full-time: 18 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$4,024,635
• Salaries/Wages:	\$622,614
• Fringe Benefits:	\$95,221
• Professional/Contract/Consulting Fees:	\$39,488
• Travel:	\$51,595
• Postage/Freight:	\$9,998
• Insurance:	\$0
• Interest Payments:	\$11,069
• Dues/Subscription/Registration:	\$2,090
• Depreciation:	\$30,000
• Taxes (Including Property Taxes):	\$47,635
• Utilities (Telephone, Gas, Electric):	\$47,170
• Equipment/Space Rental:	\$10,547
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Other:	\$3,057,208
• Owns Property	1
• Value of Property:	\$442,000
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: grurbanleague.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF THE UPSTATE, INC.



Date Established: 1972
President/CEO: Johnny M. Mickler, Sr.
Years as CEO: 18
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 244-3862
Fax: (864) 244-6134
Website:
www.urbanleagueoftheupstate.org
Email: jmickler@urbanleagueoftheupstate.org

Years of Service in Urban League: 23

Service Areas: **Greenville County**

Population: 438,119

(White 71%, African American 18%, Hispanic/Latino American 7%, Asian American 2%, Native American 4%)

Spartanburg County

Population: 280,738

(White 71%, African American 21%, Hispanic/Latino American 5%, Asian American 2%, Native American 3%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. Education:

- Urban Achievers-Greenville County
- Pre-College Enrollment
- Right Step Juvenile Diversion
- Youth Leadership Development Institute
- Parenting University
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

2. Economic Empowerment:

- Career Links
- Business & Technology Skills Center
- Youth Empowerment to Succeed
- Business and Technology Center
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Spartanburg Individual Development Account
- Housing Counseling
- Gandy Allmon Manor I and II
- Urban achievers Spartanburg County
- Programs Serve: Adults 17+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 73

8. Operational Statistics:

Total Budget: \$1,783,451

- Budget Derived from the following sources in 2009
 - Corporations: \$95,500
 - Foundations: \$117,312
 - Individual Membership: \$127,000
 - Special Events: \$348,025
 - United Way: \$298,135
 - Federal: \$665,274
 - State/Local: \$0
 - NUL: \$136,265
 - Housing Counseling
 - Housing Counseling
- Social Entrepreneurship Ventures:
 - Diversity Career Fair: \$27,780
 - EOD: \$74,760
 - Whitney M. Young, Jr. Gala: \$135,075
 - CEO Dinner: \$19,874
- Endowment: \$139,897
- Employees: Full-time: 19 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,728,875
- Salaries/Wages: \$855,143
- Fringe Benefits: \$163,611
- Professional/Contract/Consulting Fees: \$40,388
- Travel: \$77,071
- Postage/Freight: \$4,188
- Insurance: \$35,714
- Interest Payments: \$8,681
- Dues/Subscription/Registration: \$0
- Depreciation: \$15,132
- Taxes (Including Property Taxes): \$61,344
- Utilities (Telephone, Gas, Electric): \$15,950
- Equipment/Space Rental: \$36,523
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$415,130
 - Owns Property: 1
 - Value of Property: \$300,000
 - Satellite Offices: 2
 - Capital Budget: No
 - Investment Earnings: \$139,897

10. Community Relations Activities:

- Annual Report
- Monthly/quarterly Newsletter
- Website: www.urbanleagueoftheupstate.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER HARTFORD



Date Established: 1964
President/CEO: Richard Brown (Interim)
Years as CEO: 1
Address: 140 Woodland Street
Hartford, CT 06105
Telephone: (860) 527-0147
Fax: (860) 244-0794
Website: www.ulgh.org
Email: rbrown@ulgh.org

Years of Service in Urban League: 7

Service Areas: *Hartford County*
Population: 879,000
(White 69%, African American 14%,
Hispanic/Latino American 14%, Asian American 3%,)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. **Education:**
 - Pharm Tech, Medical Office Professional, Career Competencies
 - Community Education
 - Programs Serve: Teens 16-21, Youth 17+, Parents
2. **Economic Empowerment:**
 - First Time Home Buyers Program
 - Mortgage Assistance Program
 - Construction Skills Training Program
 - Employability Skills Training
 - Career Fair
 - Prison Re-Entry Program
 - Programs Serve: Adults 18+; very low to Moderate Income
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 42
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 48
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,164,780

- Budget Derived from the following sources in 2009
 - Corporations: \$358,528
 - Foundations: \$291,006
 - Individual Membership: \$129,472
 - Special Events: \$520,869
 - United Way: \$519,623
 - Federal: \$770,170
 - State/Local: \$640,738
 - Other: \$140,226
 - NUL: \$74,600
 - Funding for UYEP/Homeownership
- Social Entrepreneurship Venture:
 - Rental Income \$27,215
- Endowment: \$20,000
- Employees: Full-time: 32 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$3,767,626
- Salaries/Wages: \$1,814,064
- Fringe Benefits: \$591,905
- Professional/Contract/Consulting Fees: \$325,614
- Travel: \$53,154
- Postage/Freight: \$7,305
- Insurance: \$55,709
- Interest Payments: \$67,345
- Dues/Subscription/Registration: \$13,500
- Depreciation: \$215,105
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$139,514
- Equipment/Space Rental: \$70,463
- Goods and Services: \$338,282
- Rent/Mortgage Payments: \$42,171
- Other: \$33,495
- Owns Property 1
- Value of Property: \$1,650,000
- Satellite Offices 0
- Capital Budget: No
- Investment Earnings: \$1,072

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgh.org
- Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF LONG ISLAND



Date Established: 1971
President/CEO: Theresa E. Sanders
Years as CEO: 13
Address: 50 Clinton Street – Suite 204
Hempstead, NY 11550
Telephone: (516) 570-6645
Fax: (516) 570-6104
Website:
www.urbanleaguelongisland.com
Email: tsanders@urbanleaguelongisland.org

Years of Service in Urban League: 18

Service Areas: Nassau County

Population: 1,351,625

(White 70%, African American 11%, Hispanic/Latino American 12%, Asian American 6%, Native American 1%)

Suffolk County

Population: 1,512,224

(White 76%, African American 7%, Hispanic/Latino American 13%, Asian American 3%, Native American 1%)

URBAN LEAGUE OF LONG ISLAND PROGRAMS:

1. Education:

- Adolescent Vocational Exploration Program
- Liberty Partnerships Program
- National Achievers Society
- College Preparation Program
- GEAR UP
- Programs Serve: Youth 13-18

2. Economic Empowerment:

- Mature Workers Program
- Program Serves: Seniors 55+

3. Health & Quality of Life:

- Project HOPE (Help Our Poor Elderly)
- Hope for Health
- Wellpoint Uninsured Program
- Program Serves: Families, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: 10

8. Operational Statistics:

Total Budget: \$2,293,500

- Budget Derived from the following sources in 2009
 - Corporations: \$65,000
 - Foundations: \$0
 - Individual Membership: \$54,000
 - Special Events: \$45,000
 - United Way: \$22,500
 - Federal: \$0
 - State/Local: \$325,000
 - NUL: \$1,782,000
- Endowment: No
- Employees: Full-time: 10 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$2,293,500
- Salaries/Wages: \$1,823,700
- Fringe Benefits: \$237,800
- Professional/Contract/Consulting Fees: \$40,500
- Travel: \$15,200
- Postage/Freight: \$3,500
- Insurance: \$12,600
- Interest Payments: \$21,000
- Dues/Subscription/Registration: \$4,000
- Depreciation: \$1,900
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$10,000
- Equipment/Space Rental: \$11,000
- Goods and Services: \$55,300
- Rent/Mortgage Payments: \$57,000
- Owns Property 1
- Rents Property 2
- Value of Property: \$1,000,000
- Satellite Offices 2
- Capital Budget: \$6,000,000
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleguelongisland.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet Available

HOUSTON AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 2
Address: 1301 Texas Avenue
Houston, TX 77002
Telephone: (713) 393-8720
Fax: (713) 393-8787
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 2

Service Areas: *Houston*

Population: 2,144,491

(White 40%, African American 20%, Hispanic/Latino American 30%, Asian American 3%, Native American 1%, Other 1%)

Harris County

Population: 3,984,349

(White 36%, African American 18%, Hispanic/Latino American 39%, Asian American 5%, Native American 2%)

Fort Bend

Population: 532,141

(White 39%, African American 20%, Hispanic/Latino American 23%, Asian American 14%)

Waller

Population: 35,995

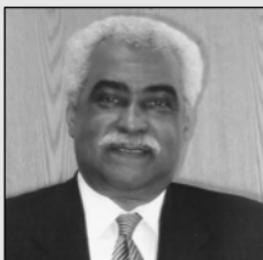
(White 47%, African American 26%, Hispanic/Latino American 24%, Asian American 3%)

HOUSTON AREA URBAN LEAGUE PROGRAMS:

- 1. Education:**
 - NULITES
 - GENLITES
 - Parent Development
 - MIDLITES
 - CORE/NULITES Parent Engagement/Community Engagement
 - Programs Serve: Children 2-5, Youth 15-18, Adults, Seniors 55+
- 2. Economic Empowerment:**
 - Economic Development Business Accelerator
 - Programs Serve: Youth, Adults 18+
- 3. Health & Quality of Life:**
 - Sickle Cell Disease
 - Unnatural Causes Film Screening
 - NUL/Walgreens Wellness Tour
 - Programs Serve: Adult 18+
- 4. Civic Engagement:**
 - Voter Registration
 - Community Organization
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
- 6. Other Programs:**
 - National Foreclosure Mitigation Counseling
 - HUD Housing Counseling
 - Homebuyer Education Program
 - Emergency Shelter Grants
 - Employment Orientation and Job Club
 - Job Start

- “Career Connection” Job Fair and Employment Long Recruitment Events
 - P.A.C.E. Proper Self-Esteem, Academics, Character and Employment
 - HAUL Census 2010 Program
 - United Way Hurricane Ike Relief
 - Programs Serve: Adults 18-62, Seniors 62+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 39
 - Urban League Guild Membership: 35
 - Urban League Young Professionals Membership: 268
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**
- Total Budget: \$3,826,000**
- Budget Derived from the following sources in 2009
 - Corporations: \$203,400
 - Foundations: \$319,800
 - Individual Membership: \$22,000
 - Special Events: \$341,400
 - United Way: \$685,000
 - Federal: \$1,077,600
 - State/Local: \$54,800
 - NUL: \$346,000
 - Other \$141,400
 - Education
 - Housing & Employment and Training
 - Social Entrepreneurship Ventures:
 - Program Service Fees: \$44,700
 - Rental Income: \$1,300
 - Annual Gala Net \$341,400
 - Career Connection: Job Fair \$81,000
 - Endowment: No
 - Employees: Full-time: 35 Part-time: 1
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$3,826,000
 - Salaries/Wages: \$1,670,000
 - Fringe Benefits: \$375,000
 - Professional/Contract/Consulting Fees: \$858,000
 - Travel: \$93,000
 - Postage/Freight: \$106,000
 - Insurance: \$14,000
 - Interest Payments: \$1,000
 - Dues/Subscription/Registration: \$24,000
 - Depreciation: \$131,000
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$194,000
 - Equipment/Space Rental: \$227,000
 - Goods and Services: \$45,000
 - Rent/Mortgage Payments: \$70,000
 - Other: \$18,000
 - Owns Property 2
 - Rents Property 1
 - Value of Property: \$4,800,000
 - Satellite Offices 2
 - Capital Budget: \$5,000
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.haul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: Print
 - Marketing Kit and/or Pamphlet Available

INDIANAPOLIS URBAN LEAGUE



Date Established: 1965
President/CEO: Joseph A. Slash
Years as CEO: 7
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7620
Fax: (317) 693-7613
Website: www.indplsul.org
Email: Jslash@indplsul.org

Years of Service in Urban League: 37

Service Areas: *Indianapolis*

Population: 860,454

(White 70%, African American 26%, Hispanic/Latino American 3%, Asian American 1%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Gear Up "Rap" Program
- NULITES
- Project Ready
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- NPP (Non-Program Participant) Consultations
- Job Fairs and Employment Outreach
- Basic Employment Readiness
- Soon To Make A Difference In The Community
- Programs Serve: Out of School Youth 18-25, Females, Adults 18+

3. Health & Quality of Life:

- Remarkable Woman
- INYLHUM
- I Must Read Poetry Slam
- Special Populations Support Program
- Treatment Plus
- Programs Serve: Youth 13-24, Adults 18-70

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Justice Activities
- Advocacy Efforts

6. Other Programs:

- Community Emergency Response Fund (CERF)
- Day Reporting Program
- Kwanzaa
- Project Ready
- FEMA Rent/Mortgage and Utility Assistance Program
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 31
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 81
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,637,025

- Budget Derived from the following sources in 2009
 - Corporations: \$40,000
 - Foundations: \$71,900
 - Individual Membership: \$10,000
 - Special Events: \$166,700
 - United Way: \$378,680
 - Federal: \$368,000
 - State/Local: \$521,745
 - NUL: \$80,000
 - \$40,000 Remarkable Woman
 - \$40,000 Project Ready
- Social Entrepreneurship Ventures:
 - Technology: \$10,975
 - Equal Opportunity Day: \$119,511
 - Lease Income: \$167,159
 - Job Fair: \$1,622
- Endowment: \$21,000
- Employees: Full-time: 16 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,874,404
- Salaries/Wages: \$713,919
- Fringe Benefits: \$217,680
- Professional/Contract/Consulting Fees: \$149,993
- Travel: \$25,649
- Postage/Freight: \$2,538
- Insurance: \$30,515
- Interest Payments: \$41,523
- Dues/Subscription/Registration: \$21,280
- Depreciation: \$126,448
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$97,572
- Equipment/Space Rental: \$15,832
- Goods and Services: \$0
- Rent/Mortgage Payments: \$60,000
- Other: \$371,455
- Own Property 1
- Value of Property: \$4,620,000
- Capital Budget: No
- Investment Earnings: \$3,218

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.indplsul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamplet

URBAN LEAGUE OF GREATER JACKSON



Date Established: 1967
President/CEO: Willie Cole (Interim)
Years as CEO: 4
Address: 2310 Highway 80 West
Building 1, Suite E
Jackson, MS 39204
Telephone: (601) 714-4600
Fax: (601) 714-4040
Website: N/A
Email: willie.cole@gmail.com

Years of Service in Urban League: 7

Service Areas: **Jackson/Hinds County**

Population: 176,614
(White 27%, Hispanic/Latino American 2%,
African American 70%, Native American 1%)

State of Mississippi

Population: 2,910,540
(White 45%, Hispanic/Latino American 15%,
Native American 40%)

Pearl/Rankin

Population: 140,901
(White 78%, Hispanic/Latino American 2%,
African American 20%)

Madison/Madison

Population: 91,369
(White 60%, Hispanic/Latino American 2%,
African American 38%)

URBAN LEAGUE OF GREATER JACKSON PROGRAMS:

1. Education:

- Job Placement
- Employment and Placement
- Programs Serve: Youth 18-24

2. Economic Empowerment:

- Homeless Employment Program
- Employment Assistance Program
- Programs Serve: Adults 18-55

3. Health & Quality of Life:

- Victim Assistance
- Homeless Prevention Program
- Programs Serve: Adults 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling Program
- Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 12

8. Operational Statistics:

Total Budget: \$205,000

- Budget Derived from the following sources in 2009
 - Corporations: \$40,000
 - Foundations: \$20,000
 - Individual Membership: \$12,000
 - Special Events: \$20,000
 - United Way: \$5,000
 - Federal: \$0
 - State/Local: \$80,000
 - NUL: \$33,000
 - Housing Counseling
- Social Entrepreneurship Ventures:
 - Teacher Certification Program: \$12,000
 - City of Jackson Homekes Grant: \$10,000
 - Wal-Mart: \$1,000
 - Office Depot: \$500
- Endowment: No
- Employees: Full-time: 3 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$205,000
- Salaries/Wages: \$145,000
- Fringe Benefits: \$25,000
- Professional/Contract/Consulting Fees: \$0
- Travel: \$0
- Postage/Freight: \$2,000
- Insurance: 0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$5,000
- Utilities (Telephone, Gas, Electric): \$5,700
- Equipment/Space Rental: \$0
- Goods and Services: \$22,300
- Rent/Mortgage Payments: \$0
- Rents Property 1
- Value of Property: N/A
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: Radio
- Marketing Kit/Pamphlet

JACKSONVILLE URBAN LEAGUE



Date Established: 1947
President/CEO: Dr. Richard D. Danford, Jr.
Years as CEO: 16
Address: 903 West Union Street
Jacksonville, FL 32204
Telephone: (904) 356-8336
Fax: (904) 356-8369
Website: www.jaxul.org
Email: r.danford@jaxul.org

Years of Service in Urban League: 19

Service Areas: **Jacksonville/Duval County**

Population: 870,146

(White 60%, African American 30%, Hispanic/Latino American 6%, Asian American 3%, Native American 0.4%, Other 0.6%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Operation Brightside Summer Youth Employment Program
- Academic Cultural Enrichment and Interactive Technology Art and Science
- Youth Crime Prevention and Intervention Program
- Programs Serve: Children 3-4, Youth 16-21

2. Economic Empowerment:

- Community Partnership Program
- Housing Counseling Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- NUL/Walgreens

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Black-on-Black Crime Prevention Program
- Jacksonville Urban League Head Start Program
- Voluntary Pre-Kindergarten
- Jacksonville Early Learning Partnership
- Child and Adult Care Food Program
- Early Head Start
- Youth and At-Risk Youth 10-18, Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 130
- Other Volunteer/Auxiliary Membership: 4,471

8. Operational Statistics:

Total Budget: \$19,887,757

- Budget Derived from the following sources in 2009
 - Corporations: \$200,000
 - Foundations: \$0
 - Individual Membership: \$45,000
 - Special Events: \$109,800
 - United Way: \$207,785
 - Federal: \$16,368,834
 - State/Local: \$2,820,328
 - Other: \$53,890
 - NUL: \$82,120
 - \$42,120 Foreclosure Mitigation Program
 - \$40,000 Housing Initiative Program
- Endowment: No
- Employees: Full-time: 346 Part-time: 43

9. Annual Expenditures:

- Affiliate Expenditures: \$18,613,989
- Salaries/Wages: \$9,955,043
- Fringe Benefits: \$3,319,503
- Professional/Contract/Consulting Fees: \$520,460
- Travel: \$110,243
- Postage/Freight: \$18,626
- Insurance: \$200,277
- Interest Payments: \$0
- Dues/Subscription/Registration: \$31,186
- Depreciation: \$19,331
- Taxes (Including Property Taxes): \$2,481
- Utilities (Telephone, Gas, Electric): \$457,161
- Equipment/Space Rental: \$1,347,471
- Goods and Services: \$2,332,941
- Rent/Mortgage Payments: \$0
- Other: \$299,266
- Rents Property 12
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$17,985

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.jaxul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF HUDSON COUNTY



Date Established: 1972
President/CEO: Elnora Watson
Years as CEO: 20
Address: 253 Martin Luther King Jr. Drive
Jersey City, NJ 07305
Telephone: (201) 451-8888
Fax: (201) 451-4158
Website: www.ulohc.org
Email: ewatson@ulohc.org

Years of Service in Urban League: 31

Service Areas: *Hudson County*

Population: 595,419

(White 30%, African American 15%, Hispanic/Latino American 40%, Asian American 10%, Native American 4%, Other 1%)

URBAN LEAGUE OF HUDSON COUNTY PROGRAMS:

1. Education:

- CEO Outreach to At Risk Youth Program
- CEO/Strengthening Families
- Life Skills
- After Care
- Mentors
- Childcare Provider Training
- Programs Serve: Youth 11-18

2. Economic Empowerment:

- Property Management
- Housing Counseling
- Workforce Learning Link
- Adult Basic Education
- Programs Serve: Adults 18-54+

3. Health & Quality of Life:

- Adolescent Servicing Center
- Adopt-A-Parent
- Family Center
- Supervised Visitation
- Senior Supportive Services/National Family Care Givers
- Customer Service Training 2
- Parent Education Workshops
- JACC
- General Social Services
- Programs Serve: Adults 18-54+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 6
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$50,757,597

- Budget Derived from the following sources in 2008
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$26,259,170
 - State/Local: \$24,020,240
 - Other: \$453,187
 - NUL: \$25,000
 - Wal-Mart Investment Demo Project (WIDP)
- Social Entrepreneurship Ventures:
 - Provider Training: \$35,897
- Endowment: No
- Employees: Full-time: 107 Part-time: 14

9. Annual Expenditures:

- Affiliate Expenditures: \$51,657,648
- Salaries/Wages: \$4,359,767
- Fringe Benefits: \$1,283,643
- Professional/Contract/Consulting Fees: \$280,175
- Travel: \$39,154
- Postage/Freight: \$150,372
- Insurance: \$102,793
- Interest Payments: \$0
- Dues/Subscription/Registration: \$28,631
- Depreciation: \$171,481
- Taxes (Including Property Taxes): \$2,676
- Utilities (Telephone, Gas, Electric): \$96,060
- Equipment/Space Rental: \$116,840
- Goods and Services: \$671,587
- Rent/Mortgage Payments: \$491,496
- Other: \$43,862,973
- Owns Property: 2
- Value of Property: \$3,000,000
- Satellite Offices: 2
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ulohc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER KANSAS CITY



Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 9
Address: 1710 Paseo Blvd.
Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: ggrant@ulkc.org

Years of Service in Urban League: 18

Service Areas: ***Kansas City/Jackson & Platte Counties***

Population: 654,880

(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)

Kansas City/Cass County

Population: 82,092

(White 95%, African American 2%, Hispanic/Latino American 3%)

Overland Park/Johnson County

Population: 451,086

(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)

Kansas City, Kansas/Wyandotte County

Population: 157,882

(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. Education:

- Education Empowerment Center
- Programs Serve: Youth 13+, Adults 24+

2. Economic Empowerment:

- Entrepreneurship Center Initiative
- Career Marketplace Program
- Programs Serve: Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Destination Wealth Creation
- Servant Leadership Development Program
- Race Relations/Advocacy/Research
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 22
- Other Volunteer/Auxiliary Membership: 7,026

8. Operational Statistics:

Total Budget: \$925,019

- Budget Derived from the following sources in 2009
 - Corporations: \$300,000
 - Foundations: \$50,000
 - Individual Membership: \$85,000
 - Special Events: \$85,000
 - United Way: \$296,311
 - Federal: \$170,000
 - State/Local: \$0
 - NUL: \$280,000
 - Entrepreneurship Program
- Social Entrepreneurship Ventures:
 - Career Marketplace: \$52,150
- Endowment: No
- Employees: Full-time: 6 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$708,175
- Salaries/Wages: \$367,882
- Fringe Benefits: \$44,618
- Professional/Contract/Consulting Fees: \$107,800
- Travel: \$3,827
- Postage/Freight: \$2,708
- Insurance: \$16,884
- Interest Payments: \$0
- Dues/Subscription/Registration: \$5,000
- Depreciation: \$12,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$36,000
- Equipment/Space Rental: \$34,853
- Goods and Services: \$14,284
- Rent/Mortgage Payments: \$62,229
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Kansas City" Newsletter
- Website: www.ulkc.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

KNOXVILLE AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Phyllis Y. Nichols
Years as CEO: 11
Address: 1514 East Fifth Avenue
Knoxville, TN 37917
Telephone: (865) 524-5511
Fax: (865) 525-5154
Website: www.thekaul.org
Email: pynichols@thekaul.org

Years of Service in Urban League: 16

Service Areas: ***Knoxville***

Population: 184,433

(White 80%, African American 14%, Hispanic/Latino American 2%, Asian American 2%, Other 2%)

Knox County

Population: 415,363

(White 88%, African American 7%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

Blount County

Population: 119,695

(White 94%, African American 3%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

Anderson County

Population: 73,159

(White 93%, African American 3%, Hispanic/Latino American 2%, Asian American 1, Other 1%)

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- Digital Academy
- NULITES
- National Achieves Society
- Programs Serve: Children 0-9, Youth 13-19

2. Economic Empowerment:

- Small Business Development
- Entrepreneurship 101
- Empowerment Zone Small Business Loan Program
- KAUL Community Micro – Lending Program
- Personnel Finance Course
- Basic Skills Computer Training
- Job Readiness, Job Placement and Internship
- Fair Housing and Renter's Rights
- Urban Youth Empowerment Program
- Programs Serve: Youth 13-17 Adults 18+

3. Health & Quality of Life:

- Minority Health Program – Youth
- Programs Serve: 14-18

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

- 6. Other Programs:**
- First-Time Home Buyers
 - Foreclosure Prevention (Delinquent Mortgage) Counseling
 - Budget and Credit Education
 - Civic Engagement – Voter Registration
 - Programs Serve: Adults 21+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 26
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 55
 - Other Volunteer/Auxiliary Membership: 456
- 8. Operational Statistics:**
Total Budget: \$1,543,085
- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$192,500
 - Individual Membership: \$8,100
 - Special Events: \$90,000
 - United Way: \$186,430
 - Federal: \$209,818
 - State/Local: \$61,000
 - NUL: \$165,000
 - HUD Housing Counseling
 - Youth Empowerment Program
 - Endowment: \$25,000
 - Employees: Full-time: 9 Part-time: 1
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$1,494,868
 - Salaries/Wages: \$543,266
 - Fringe Benefits: \$63,025
 - Professional/Contract/Consulting Fees: \$45,000
 - Travel: \$5,100
 - Postage/Freight: \$4,150
 - Insurance: \$21,500
 - Interest Payments: \$0
 - Dues/Subscription/Registration: \$10,595
 - Depreciation: \$9,010
 - Taxes (Including Property Taxes): \$45,026
 - Utilities (Telephone, Gas, Electric): \$27,000
 - Equipment/Space Rental: \$7,600
 - Goods and Services: \$0
 - Rent/Mortgage Payments: \$0
 - Own Property: 1
 - Value of Property: N/A
 - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.thekaul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit/Pamphlet

URBAN LEAGUE OF LANCASTER COUNTY



Date Established: 1965
President/CEO: Joshua R. Dixon
Years as CEO: 1
Address: 502 South Duke Street
Lancaster, PA 17602
Telephone: (717) 394-1966
Fax: (717) 295-5044
Website: www.urbanleagueofscpa.com
Email: jdixon@urbanleagueofscpa.com

Years of Service in Urban League: 1

Service Areas: **Lancaster City**

Population: 54,779

(White 51%, African American 14%, Hispanic/Latino American 31%, Asian American 3%, Other 1%)

Lancaster County

Population: 502,370

(White 88%, African American 3%, Hispanic/Latino American 7%, Asian American 1%, Other 1%)

URBAN LEAGUE OF LANCASTER COUNTY PROGRAMS:

1. Education:

- Youth Education and Support Services
- ELECT Teen Parenting
- Programs Serve: Youth 10-17

2. Economic Empowerment:

- Integrated Employment Program
- Programs Serve: Job Seekers 16-55+

3. Health & Quality of Life:

- Project Hope
- Programs Serve: All Groups

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 3

8. Operational Statistics:

Total Budget: \$397,725

- Budget Derived from the following sources in 2009
 - Corporations: \$47,727
 - Foundations: \$8,976
 - Individual Membership: \$55,682
 - Special Events: \$21,240
 - United Way: \$99,000
 - Federal: \$71,000
 - State/Local: \$44,340
 - Other: 49,760
- Endowment: No
- Employees: Full-time: 5 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$405,196
• Salaries/Wages:	\$217,600
• Fringe Benefits:	\$27,487
• Professional/Contract/Consulting Fees:	\$17,200
• Travel:	\$5,000
• Postage/Freight:	\$250
• Insurance:	\$5,105
• Interest Payments:	\$3,300
• Dues/Subscription/Registration:	\$23,739
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$52,465
• Utilities (Telephone, Gas, Electric):	\$16,100
• Equipment/Space Rental:	\$350
• Goods and Services:	\$2,950
• Rent/Mortgage Payments:	\$4,800
• Other:	\$28,850
• Owns Property	1
• Value of Property:	\$160,000
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.urbanleagueofscpa.com
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

LAS VEGAS-CLARK COUNTY URBAN LEAGUE



Date Established: 2003
President/CEO: Morse Arberry Jr.
(Interim)
Years as CEO: 1
Address: 930 West Owens
Las Vegas, NV 89106
Telephone: (702) 636-3949
Fax: (702) 636-0143
Website: www.lvccul.org
Email: marberry@lvul.org

Years of Service in Urban League: 15

Service Areas: **Clark County Nevada**

Population: 1,967,716

(White 63%, African American 10%, Hispanic/Latino American 15%, Native American 1%, Asian American 4%, Other 7%)

City of Las Vegas

Population: 478,434

(White 75%, African American 12%, Hispanic/Latino American 23%, Native American 1%, Asian American 5%, Other 5%)

City of North Las Vegas

Population: 115,488

(White 56%, African American 19%, Hispanic/Latino American 37%, Native American 1%, Asian American 3%, Other 15%)

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- 21st Century Community Learning Center
- Youth Interactive Learning Center
- Programs Serve: Children, Care givers, Youth, 6-17+

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Women, Infant & Children
- Women, Infant & Children (Breastfeeding Program)
- Martin Luther King Jr. Senior Center (CSBG - Funded)
- Martin Luther King Jr. Senior Center (From County Funds 203)
- Nutrition
- Programs Serve: Children 0-5+, Mothers, Seniors 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Transportation-Martin Luther King Senior Center
- Prisoner Re-entry Program (DOL)
- Prisoner Re-entry (Dept. of Justice)
- Family Development
- Programs Serve: Adults 18+, Seniors 60+

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 74
- Urban League Young Professionals Membership: 75
- Other Volunteer/Auxiliary Membership: 3

8. Operational Statistics:

Total Budget: \$4,955,211

- Budget Derived from the following sources in 2009
 - Corporations: \$15,000
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$2,499,172
 - State/Local: \$2,398,539
 - NUL: \$42,500
 - Casey Foundation
- Endowment: No
- Employees: Full-time: 84 Part-time: 40

9. Annual Expenditures:

- Affiliate Expenditures: \$3,925,764
- Salaries/Wages: \$2,082,916
- Fringe Benefits: \$461,478
- Professional/Contract/Consulting Fees: \$218,466
- Travel: \$31,533
- Postage/Freight: \$2,704
- Insurance: \$35,124
- Interest Payments: \$3,481
- Dues/Subscription/Registration: \$11,878
- Depreciation: \$61,122
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$28,576
- Equipment/Space Rental: \$135,716
- Goods and Services: \$465,392
- Rent/Mortgage Payments: \$245,058
- Other: \$142,220
- Rents Property 3
- Satellite Offices 5
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.lvccul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 38
Address: 148 DeWeese Street
Lexington, KY 40507
Telephone: (859) 233-1561
Fax: (859) 233-7260
Website: www.ullexfay.org
Email: pg@ullexfay.org

Years of Service in Urban League: 40

Service Areas: ***Lexington/Fayette***

Population: 282,114

(White 81%, African American 14%, Hispanic/Latino American 4%, Other 1%)

Jessamine/Nicholasville

Population: 46,716

(White 94%, African American 3%, Hispanic/Latino American 2%, Other 1%)

Scott/Georgetown

Population: 44,549

(White 93%, African American 5%, Hispanic/Latino American 1%, Other 1%)

Clark/Winchester

Population: 35,691

(White 94%, African American 5%, Other 1%)

URBAN LEAGUE OF LEXINGTON-FAYETTE PROGRAMS:

1. Education:

- LIFT (Lifting Impacting Futures Today)
- Technology Center
- Young Builders Challenge
- Programs Serves: Middle and High School and At-Risk Youth Ages 18-24

2. Economic Empowerment:

- Fayette County Local Development Corp
- SCSEP
- Programs Serve: Low income families, Senior 55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 58
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,523,904

- Budget Derived from the following sources in 2009
 - Corporations: \$10,000
 - Foundations: \$62,000
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$104,995
 - Federal: \$1,280,409
 - State/Local: \$66,500
- Social Entrepreneurship Venture:
 - Annual Dinner: \$18,580
- Endowment: \$368,919
- Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,766,827
- Salaries/Wages: \$1,205,024
- Fringe Benefits: \$198,814
- Professional/Contract/Consulting Fees: \$30,000
- Travel: \$38,814
- Postage/Freight: \$4,017
- Insurance: \$8,360
- Interest Payments: \$6,800
- Dues/Subscription/Registration: \$11,500
- Depreciation: \$8,148
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$32,861
- Equipment/Space Rental: \$11,548
- Goods and Services: \$39,545
- Rent/Mortgage Payments: \$3,228
- Other: \$110,841
- Rents Property 1
- Owns Property 3
- Value of Property: \$477,500
- Satellite Offices 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ullexfay.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

LOS ANGELES URBAN LEAGUE



Date Established: 1921
President/CEO: Blair H. Taylor
Years as CEO: 5
Address: 3450 Mount Vernon Drive
Los Angeles, CA 90008
Telephone: (323) 299-9660
Fax: (323) 299-2532
Website: www.laul.org
Email: ceo@laul.org

Years of Service in Urban League: 7

Service Areas: Los Angeles City

Population: 3,819,951

(White 47%, African American 11%, Hispanic/Latino American 47%, Asian American 10%, Other 5%)

Los Angeles County

Population: 9,935,475

(White 74%, African American 10%, Hispanic/Latino American 48%, Asian American 13%, Other 2%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

1. Education:

- Head Start State Pre-School Program
- Milken Family Literacy and Youth Training Program
- Neighborhoods@Work-Education
- Programs Serve: Children, Youth 8-21, Seniors 55+

2. Economic Empowerment:

- Neighborhood @ Work Program – Safety & Housing
- WIA Adult and Dislocated Worker Program
- Adult and Dislocated Worker Employment Program (Panoma)
- Neighborhoods @Work-Employment
- Transitional Subsidized Employment
- Program Serves: Youth 14-21, Adults, Seniors 55+

3. Health & Quality of Life:

- Neighborhoods@Work-Health and Housing
- Program Serves: Adults

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 44
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 152
- Other Volunteer/Auxiliary Membership: 150

8. Operational Statistics:

Total Budget: \$29,260,390

- Budget Derived from the following sources in 2009
 - Corporations: \$1,737,520
 - Foundations: \$3,118,910
 - Individual Membership: \$166,230
 - Special Events: \$1,147,045
 - United Way: \$144,000
 - Federal: \$15,674,145
 - State/Local: \$7,049,690
 - NUL: \$222,850
- Endowment: No
- Employees: Full-time: 362 Part-time: 26

9. Annual Expenditures:

- Affiliate Expenditures: \$12,498,658
- Salaries/Wages: \$4,862,058
- Fringe Benefits: \$1,097,982
- Professional/Contract/Consulting Fees: \$1,179,447
- Travel: \$407,387
- Postage/Freight: \$27,567
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$45,975
- Depreciation: \$127,068
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$1,175,954
- Equipment/Space Rental: \$333,583
- Goods and Services: \$220,961
- Rent/Mortgage Payments: \$720,735
- Other: \$2,299,941
- Owns Property 2
- Rents Property 43
- Value of Property: \$4,400,000
- Satellite Offices 7
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Los Angeles" Report
- Website: www.laul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit/Pamphlet Available

LOUISVILLE URBAN LEAGUE



Date Established: 1921
President/CEO: Benjamin K. Richmond
Years as CEO: 23
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 5854-622
Fax: (502) 585-2335
Website: www.lul.org
Email: brichmond@lul.org

Years of Service in Urban League: 30

Service Areas: *Louisville Metro (Jefferson County, KY)*
Census 2000 SF

Population: 693,604

(White 76%, African American 19%, Hispanic/Latino
American 3%, Asian American 1%, Other 1%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Leaders/Project Ready
- Urban Youth Golf Program
- Rising 5th Graders
- Street Academy
- NCLB Supplemental Education Services (SES)
- Programs Serve: Youth 4th – 12th Grades

2. Economic Empowerment:

- Veterans and Small Business Contracting Expo/Conference
- Mortgage Foreclosure Prevention Counseling
- Home Ownership Training
- Comprehensive Housing Counseling
- Fair Housing Education
- Career Development Services
- Career Expos & Job Fairs
- Construction/Skilled Trades Pipeline Project
- Making It Work
- Community/Winter Help
- Volunteers Income Tax Assistance (VITA)
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Uninsured Screening
- Program Serves: Families

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Community Winterhelp
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 37
- Urban League Guild Membership: 36
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,280,625

- Budget Derived from the following sources in 2009
 - Corporations: \$257,793
 - Foundations: \$208,000
 - Individual Membership: \$113,837
 - Special Events: \$207,393
 - United Way: \$394,528
 - Federal: \$654,409
 - State/Local: \$310,614
 - Other: \$85,685
 - NUL: \$48,366
 - Project Ready
 - Funding and Restore Our Home Grant
 - NUL Funding for HUD/Counseling and Foreclosure Mitigation (Included under federal)
- Endowment: No
- Employees: Full-time: 21 Part-time: 12

9. Annual Expenditures:

- Affiliate Expenditures: \$2,190,344
- Salaries/Wages: \$990,666
- Fringe Benefits: \$147,702
- Professional/Contract/Consulting Fees: \$352,287
- Travel: \$41,910
- Postage/Freight: \$8,302
- Insurance: \$23,316
- Interest Payments: \$8,566
- Dues/Subscription/Registration: \$19,027
- Depreciation: \$72,233
- Taxes (Including Property Taxes): \$79,453
- Utilities (Telephone, Gas, Electric): \$26,879
- Equipment/Space Rental: \$28,933
- Goods and Services: \$389,070
- Rent/Mortgage Payments: \$24,228
- Owns Property 1
- Value of Property: \$3,000,000
- Satellite Offices 0
- Capital Budget: \$172,000

10. Community Relations Activities:

- Annual Report
- Website: www.lul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER MADISON



Date Established: 1968
President/CEO: Kaleem Caire
Years as CEO: 1
Address: 2222 S. Park Street, Suite 200
Madison, WI 53713
Telephone: (608) 729-1200
Fax: (608) 729-1205
Website: www.ulgm.org
Email: kcaire@ulgm.org

Years of Service in Urban League: 1

Service Areas: ***Dane County***

Population: 426,526

(White 88%, African American 4%, Hispanic/Latino American 3%, Asian American 4%, Native American 1%)

City of Madison

Population: 208,504

(White 83%, African American 7%, Hispanic/Latino American 4%, Asian American 6%)

Madison Metro School District

Population: 24,295

(White 50%, African American 24%, Hispanic/Latino American 15%, Native-American 1%, Asian American 10%)

Sun Prairie Area School District

Population: 6,633

(White 77%, African American 13%, Hispanic/Latino American 4%, Asian American 5%, Native American 1%)

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

1. Education:

- Schools of Hope Middle & High School Academic Tutoring Program
- 21st Century Careers Program
- Martin Luther King, Jr. Youth Leadership Council
- Programs Serve: Middle and High School Youth,

2. Economic Empowerment:

- Single Family Home Ownership Program
- Job Services Network Program
- Customized Workforce Training
- Fatherhood Responsibility Program
- Programs Serve: Unemployed and Underemployed Adults

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 870

8. Operational Statistics:

Total Budget: \$1,609,931

- Budget Derived from the following sources in 2009
 - Corporations: \$196,936
 - Foundations: \$10,000
 - Individual Membership: \$15,951
 - Special Events: \$70,844
 - United Way: \$557,263
 - Federal: \$0
 - State/Local: \$583,699
 - Other: \$175,238
- Social Entrepreneurship Ventures:
 - Housing Program Service Fees: \$27,426
- Endowment: \$135,236
- Employees: Full-time: 26 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$1,906,931
- Salaries/Wages: \$1,001,406
- Fringe Benefits: \$250,551
- Professional/Contract/Consulting Fees: \$107,751
- Travel: \$14,716
- Postage/Freight: \$7,198
- Insurance: \$10,000
- Interest Payments: \$3,338
- Dues/Subscription/Registration: \$11,365
- Depreciation: \$1,541
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$11,711
- Equipment/Space Rental: \$17,760
- Goods and Services: \$172,594
- Rent/Mortgage Payments: \$0
- Owns Property: 2
- Value of Property: \$5,626,644
- Capital Budget: \$5,626,644
- Investment Earning: \$17,032

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Greater Madison" Report
- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

MEMPHIS URBAN LEAGUE, INC.



Date Established: 1943
President/CEO: Tomeka R. Hart
Years as CEO: 3
Address: 413 North Cleveland Street
Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 272-1673
Website: www.mphsurbanleague.org
Email: thart@memphisul.org

Years of Service in Urban League: 7

Service Areas: *Memphis*

Population: 674,028

(White 34%, African American 62%, Hispanic/Latino American 3%, Asian American 1%)

Shelby County

Population: 906,825

(White 45%, African American 52%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

Memphis MSA

Population: 1,304,926

(White 51%, African American 45%, Hispanic/Latino American 3%, Asian American 2%)

MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Project Ready
- Project Ready APP (Adolescent Parenting Program)
- NULITES
- Programs Serve: Teens 14-18, Mothers and Fathers

2. Economic Empowerment:

- Workforce & Economic Development
- Kroger Youthworks
- Programs Serve: Youths, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 69
- Other Volunteer/Auxiliary Membership: 40

8. Operational Statistics:

Total Budget: \$651,448

- Budget Derived from the following sources in 2009
 - Corporations: \$105,000
 - Foundations: \$20,000
 - Individual Membership: \$2,000
 - Special Events: \$84,390
 - United Way: \$342,112
 - Federal: \$0
 - State/Local: \$40,000
- Social Entrepreneurship Ventures:
 - Kroger Youthworks: \$7,500
 - Endowment: \$420,000
- Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$678,356
- Salaries/Wages: \$375,665
- Fringe Benefits: \$76,918
- Professional/Contract/Consulting Fees: \$46,333
- Travel: \$10,700
- Postage/Freight: \$546
- Insurance: \$14,517
- Interest Payments: \$5,282
- Dues/Subscription/Registration: \$16,269
- Depreciation: \$0
- Taxes (Including Property Taxes): \$6,000
- Utilities (Telephone, Gas, Electric): \$18,854
- Equipment/Space Rental: \$22,973
- Goods and Services: \$55,245
- Rent/Mortgage Payments: \$0
- Owns Property 2
- Value of Property: \$305,195
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.mphsurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER MIAMI, INC.



Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 46
Address: 8500 N.W. 25th Avenue
Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.urbanleaguemiami.org
Email: twfair@bellsouth.net

Years of Service in Urban League: 46

Service Areas: ***Miami/Dade County***

Population: 2,387,170

(White 17%, African American 19%, Hispanic/Latino American 62%, Other 2%)

Liberty City/Model City County

Population: 169,506

(White 8%, African American 61%, Hispanic/Latino American 27%, Asian American 1%, Other 3%)

URBAN LEAGUE OF GREATER MIAMI PROGRAMS:

1. Education:

- Achievement Matters
- Achievement Matters Test Camp
- Rainbow Club Home Visiting Initiative
- Black on Black Crime Prevention Program
- Youth Crime Prevention & Interventions
- Programs Serve: Youth 6-18

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Asthma Intervention & Relief (AIR) Program
- Programs Serve: Youth 1-13

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,008,642

- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$129,729
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$240,000
 - Federal: \$0
 - State/Local: \$775,778
 - Other: \$145,690
 - NUL: \$8,825
 - Campaign for High School Equity (CHSE)
- Endowment: No
- Employees: Full-time: 28 Part-time: 2

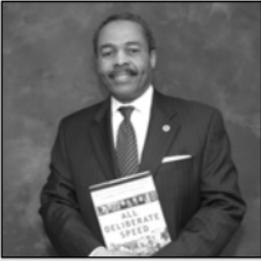
9. Annual Expenditures:

- Affiliate Expenditures: \$1,825,069
- Salaries/Wages: \$793,965
- Fringe Benefits: \$69,406
- Professional/Contract/Consulting Fees: \$264,629
- Travel: \$17,433
- Postage/Freight: \$4,900
- Insurance: \$138,074
- Interest Payments: \$0
- Dues/Subscription/Registration: \$12,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$74,920
- Utilities (Telephone, Gas, Electric): \$68,063
- Equipment/Space Rental: \$14,760
- Goods and Services: \$45,539
- Rent/Mortgage Payments: \$0
- Other: \$320,882
- Owns Property 10
- Rents Property 1
- Value of Property: \$23,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguemiami.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

MILWAUKEE URBAN LEAGUE



Date Established: 1919
President/CEO: Ralph Hollmon
Years as CEO: 8
Address: 435 West North Avenue
Milwaukee, WI 53212
Telephone: (414) 374-5850
Fax: (414) 562-8620
Website: www.tmul.org
Email: rhollmon@tmul.org

Years of Service in Urban League: 9

Service Areas: **City of Milwaukee**

Population: 604,447

(White 45%, African American 37%, Hispanic/Latino American 14%, Asian American 3%, Native American 1%)

Milwaukee County

Population: 959,275

(White 65%, African American 24%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:

- Jobs for American Graduates(JAG)
- Campaign For African American Achievement College Preparation Program
- MUL/MATC GED Program
- Programs Serve: Youth 11-18

2. Economic Empowerment:

- MUL Contractors Involvement Project
- Business Assistance Programs
- MillerCoors Urban Entrepreneur Series
- Dr. Wesley I Scott Senior Living Community
- Metcalfe Park Rent-to-Own Housing
- Employment Assistance Program
- Milwaukee Apprenticeship Recruitment Program
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- MUL 25th Annual Health and Resource Back-To-School Fair
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Dr. Wesley Scott Senior Housing
- Metcalf Park Rent-To-Own Housing
- Programs Serve: Adults 18-55, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 73
- Urban League Young Professionals Membership: 272
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,378,973

- Budget Derived from the following sources in 2009
 - Corporations: \$194,175
 - Foundations: \$130,000
 - Individual Membership: \$10,100
 - Special Events: \$381,096
 - United Way: \$426,930
 - Federal: \$89,568
 - State/Local: \$159,686
 - Other: \$12,582
- Endowment: No
- Employees: Full-time: 16 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,320,146
- Salaries/Wages: \$577,030
- Fringe Benefits: \$83,898
- Professional/Contract/Consulting Fees: \$97,492
- Travel: \$8,307
- Postage/Freight: \$2,217
- Insurance: \$17,402
- Interest Payments: \$46,351
- Dues/Subscription/Registration: \$17,915
- Depreciation: \$34,393
- Taxes (Including Property Taxes): \$58,860
- Utilities (Telephone, Gas, Electric): \$48,253
- Equipment/Space Rental: \$3,447
- Goods and Services: \$180,739
- Rent/Mortgage Payments: \$15,926
- Other: \$127,916
- Owns Property 2
- Value of Property: \$1,200,000
- Capital Budget: \$0
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.tmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

MINNEAPOLIS URBAN LEAGUE



Date Established: 1926
President/CEO: Scott Gray
Years as CEO: 1
Address: 2100 Plymouth Avenue, North
Minneapolis, MN 55411
Telephone: (612) 302-3101
Fax: (612) 521-1444
Website: www.mul.org
Email: sgray@mul.org

Years of Service in Urban League: 6

Service Areas: *Minneapolis*

Population: 390,131

(White 66%, African American 18%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%, Other 2%)

Hennepin County

Population: 1,140,988

(White 75%, African American 10%, Hispanic/Latino American 6%, Asian American 5%, Native American 1%, Other 3%)

MINNEAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Right Track Program
- Read and Rise
- Project Ready
- Urban League Academy Elementary School
- Urban League Academy High School
- Programs Serve: Youth 5-21

2. Economic Empowerment:

- Housing Stability Program
- Credit Smart
- Seniors in Community Services Program
- Adult Placement
- African Family Services
- L.E.A.P. Construction
- MN Family Investment Program (MFIP)
- Programs Serve: Single Parents, Adults 18+

3. Health & Quality of Life:

- African Wellness Program
- Minnesota Community Promise
- Other Options Program Services (OOPS)
- HIV/AIDS Medical Case Management
- Circle of Love
- Programs Serve: All Ages

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activity

6. Other Programs:

- Adult Placement
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 22
- Other Volunteer/Auxiliary Membership: 72

8. Operational Statistics:

Total Budget: \$5,134,098

- Budget Derived from the following sources in 2009
 - Corporations: \$169,748
 - Foundations: \$76,876
 - Individual Membership: \$8,294
 - Special Events: \$155,940
 - United Way: \$1,011,558
 - Federal: \$465,267
 - State/Local: \$2,824,904
 - Other: \$358,640
 - NUL: \$62,871
 - College Preparedness
 - Foreclosure Prevention
- Social Entrepreneurship Ventures:
 - Rental Income: \$172,782
 - Daycare: \$15,535
 - Other Programs Income: \$133,793
 - Investment Income: \$15,591
 - Misc. Income: \$20,939
- Endowment: \$23,000
- Employees: Full-time: 52 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$5,579,010
- Salaries/Wages: \$2,936,679
- Fringe Benefits: \$706,322
- Professional/Contract/Consulting Fees: \$323,090
- Travel: \$31,535
- Postage/Freight: \$9,356
- Insurance: \$66,877
- Interest Payments: \$0
- Dues/Subscription/Registration: \$54,318
- Depreciation: \$278,706
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$165,172
- Equipment/Space Rental: \$64,346
- Goods and Services: \$848,895
- Rent/Mortgage Payments: \$93,714
- Owns Property: 5
- Rents Property: 1
- Value of Property: \$7,000,000
- Satellite Offices: 4
- Capital Budget: \$0
- Investment Earnings: \$478,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Minneapolis" Report
- Website: www.mul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit/Pamphlet Available

URBAN LEAGUE OF MORRIS COUNTY



Date Established: 1944
President/CEO: Marc Pindus (Interim)
Years as CEO: 1
Address: 300 Madison Avenue, Suite A
Morristown, NJ 07960
Telephone: (973) 593-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: mdavis@ulmcnj.org

Years of Service in Urban League: 11

Service Areas: ***Morris County***

Population: 487,548

(White 78%, African American 3%, Hispanic/Latino American 10%, Asian American 7%, Native American 1%, Other 1%)

Warren County

Population: 109,876

(White 86%, African American 3%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%, Other 1%)

Sussex County

Population: 150,909

(White 89%, African American 2%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%, Other 1%)

URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

1. Education:

- Read and Rise Book Club
- Public Speaking
- Education, Leadership and Career Development
- Basic Computer Training
- Programs Serve: Children, Youth 18+

2. Economic Empowerment:

- Housing Counseling
- Default/Foreclosure Counseling
- HECM/Reverse Mortgage
- Landlord/Tenant Conflict Counseling
- Housing Advocacy
- Programs Serve: Youths, Adults 18+

3. Health & Quality of Life:

- Nutrition/Obesity (Education, Leadership and Career Development Program)
- Basic Life Skills
- Programs Serve: Youths, Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

- 6. Other Programs:**
- Weatherization Heating Systems
 - Utility Assistance
 - Insulation/Weathering
 - Door and Window Replacement
 - Programs Serve: Adults 18+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 12
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**
Total Budget: \$574,725
- Budget Derived from the following sources in 2009
 - Corporations: \$80,000
 - Foundations: \$0
 - Individual Membership: \$23,000
 - Special Events: \$80,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$284,000
 - Other: \$25
 - NUL: \$107,700
 - Endowment: No
 - Employees: Full-time: 4 Part-time: 2
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$405,075
 - Salaries/Wages: \$260,000
 - Fringe Benefits: \$0
 - Professional/Contract/Consulting Fees: \$30,000
 - Travel: \$6,500
 - Postage/Freight: \$5,000
 - Insurance: \$14,000
 - Interest Payments: \$18,000
 - Dues/Subscription/Registration: \$5,000
 - Depreciation: \$700
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$5,000
 - Equipment/Space Rental: \$8,000
 - Goods and Services: \$0
 - Rent/Mortgage Payments: \$0
 - Other: \$52,875
 - Rents Property: 1
 - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
 - Website: www.ulmcnj.org
 - Method of Advertising: Print
 - Marketing Kit/Pamphlet Available

URBAN LEAGUE OF GREATER MUSKEGON



Date Established: 1949
President/CEO: Edward Garner
(Board Chair)
Years as CEO: 0
Address: 26 East Broadway Avenue
P.O. Box 4272
Muskegon, MI 49444
Telephone: (231) 726-5999
Fax: N/A
Website: N/A
Email: egarner@muskegon.org

Years of Service in Urban League: 5

Service Areas: *Muskegon County*

Population: 177,000

*(White 81%, African American 13%,
Hispanic/Latino American 4%, Asian America 1%, Native
American 1%)*

URBAN LEAGUE OF GREATER MUSKEGON PROGRAMS:

1. **Education:**
 - Supplemental Education Program
 - Programs Serve: Elementary and Middle School Students
2. **Economic Empowerment:**
 - Business Planning Workshop
 - Foreclosure Prevention & Predatory lending Program
 - Programs Serve: Adults 21+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 8
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$49,120

 - Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$2000
 - Special Events: \$37,120
 - United Way: \$10,000
 - Federal: \$0
 - State/Local: \$0
 - NUL: \$0
 - Endowment: No
 - Employees: N/A

9. Annual Expenditures:

• Affiliate Expenditures:	\$39,449
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$7,500
• Travel:	\$200
• Postage/Freight:	\$0
• Insurance:	\$507
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$500
• Utilities (Telephone, Gas, Electric):	\$720
• Equipment/Space Rental:	\$500
• Goods and Services:	\$24,122
• Rent/Mortgage Payments:	\$5,400
• Own Property	1
• Rents Property	1
• Value of Property:	\$10,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print

URBAN LEAGUE OF MIDDLE TENNESSEE



Date Established: 1968
President/CEO: Patricia P. Stokes
Years as CEO: 1
Address: 2250 Rosa L. Parks Blvd.
Nashville, TN 37228
Telephone: (615) 254-0525
Fax: (615) 254-0636
Website: www.ulmt.org
Email: pstokes@urbanleagueofmidtn.org

Years of Service in Urban League: 1

Service Areas: **Ashland City/Cheatham**

Population: 36,986
(White 96%, African American 1%, Hispanic/Latino American 1%, Other 2%)

Nashville, Davidson

Population: 6,214,888
(White 67%, African American 26%, Hispanic/Latino American 4% Asian American 1%, Native American 1%, Other 1%)

Murfreesboro/Rutherford

Population: 194,934
(White 86%, African American 10%, Hispanic/Latino American 2%, Asian American 2%,)

Clarksville/Montgomery

Population: 138,241
(White 73%, African American 19%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

Springfield/Robertson

Population: 57,446
(White 89%, African American 7%, Hispanic/Latino American 3%, Other 1%)

Columbia/Maury

Population: 84,302
(White 83%, African American 12%, Hispanic/Latino American 4%, Other 1%)

Gallatin/Sumner

Population: 136,170
(White 89%, African American 8%, Hispanic/Latino American 3%)

Franklin/Williamson

Population: 136,889
(White 92%, African American 6%, Hispanic/Latino American 1%, Other 1%)

Lebanon/Wilson

Population: 93,079
(White 92%, African American 6%, Hispanic/Latino American 1%, Other 1%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. Education:

- Project Ready
- Nashville Youth Training and Employment Corp.
- Doing The Right Thing
- Second Chance, Inc.
- Program Serves: school age youth 14-28, Families

2. Economic Empowerment:

- 2nd Chance, Inc. at ULMT
- General ULMT Workforce Development
- Programs Serve: Adults 18+, Seniors 55+

- 3. **Health & Quality of Life:** N/A
- 4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. **Civil Rights & Racial Justice Activities:** N/A
- 6. **Other Programs:** N/A
- 7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 24
 - Urban League Guild Membership: 11
 - Urban League Young Professionals Membership: 86
 - Other Volunteer/Auxiliary Membership: N/A
- 8. **Operational Statistics:**

Total Budget: \$807,600

 - Budget Derived from the following sources in 2009

- Corporations:	\$112,000
- Foundations:	\$211,0000
- Individual Membership:	\$35,000
- Special Events:	\$185,600
- United Way:	\$0
- Federal:	\$0
- State/Local:	\$0
- Other:	\$250,000
- NUL:	\$14,000
 - Endowment: No
 - Employees: Full-time: 2 Part-time: 4
- 9. **Annual Expenditures:**

• Affiliate Expenditures:	\$430,989
• Salaries/Wages:	\$177,977
• Fringe Benefits:	\$33,393
• Professional/Contract/Consulting Fees:	\$24,644
• Travel:	\$6,246
• Postage/Freight:	\$1,013
• Insurance:	\$6,195
• Interest Payments:	\$6,453
• Dues/Subscription/Registration:	\$12,928
• Depreciation:	\$14,641
• Taxes (Including Property Taxes):	\$472
• Utilities (Telephone, Gas, Electric):	\$12,122
• Equipment/Space Rental:	\$5,248
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$44,439
• Other:	\$85,218
• Rents Property	1
• Capital Budget:	No
- 10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.ulmt.org
 - Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF GREATER NEW ORLEANS



Date Established: 1938
President/CEO: Nolan V. Rollins
Years as CEO: 3
Address: 2322 Canal Street
New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleagueneuorleans.org
Email: nrollins@urbanleagueneuorleans.org

Years of Service in Urban League: 12

Service Areas: **Orleans Parish**

Population: 239,124

(White 42%, African American 47%, Hispanic/Latino American 10%, Asian American 4%)

Jefferson Parish

Population: 432,520

(White 61%, African American 26%, Hispanic/Latino American 10%, Asian American 4%, Other 8%)

Plaquemines

Population: 21,540

(White 74%, African American 18%)

St. Bernard

Population: 19,826

(White 88%, African American 7%, Hispanic/Latino American 6%, Other 3%)

URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

1. Education:

- Urban League Early Head Start
- Urban League Parent Information Center
- Urban League College Track
- Clarence L. Barney Student of the Week
- Programs Serve: Children 0-3, Youth 4-15, Adults

2. Economic Empowerment:

- Business Resource Center
- Financial Connections
- Unlocking Opportunities
- Programs Serve: Adults 18+

3. Health & Quality of Life:

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 35
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 208
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,004,479

- Budget Derived from the following sources in 2009
 - Corporations: \$80,130
 - Foundations: \$129,250
 - Individual Membership: \$11,813
 - Special Events: \$195,850
 - United Way: \$178,659
 - Federal: \$481,061
 - State/Local: \$609,149
 - Other: \$1,244,143
 - NUL: \$75,835
 - Gulf Coast Economic Empowerment
 - Citi Financial Literacy
 - Small Business Center
- Endowment: \$19,046
- Employees: Full-time: 25 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,666,665
- Salaries/Wages: \$1,089,031
- Fringe Benefits: \$312,148
- Professional/Contract/Consulting Fees: \$290,891
- Travel: \$26,682
- Postage/Freight: \$4,165
- Insurance: \$15,098
- Interest Payments: \$17,353
- Dues/Subscription/Registration: \$4,886
- Depreciation: \$111,699
- Taxes (Including Property Taxes): \$4,466
- Utilities (Telephone, Gas, Electric): \$63,804
- Equipment/Space Rental: \$63,409
- Goods and Services: \$311,357
- Rent/Mortgage Payments: \$36,059
- Other: \$315,617
 - Owns Property 1
 - Rents Property 1
- Value of Property: \$3,255,880
- Capital Budget: No
- Investment Earnings: \$19,046

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueneworleans.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

NEW YORK URBAN LEAGUE



Date Established: 1919
President/CEO: Arva Rice
Years as CEO: 1
Address: 204 West 136th Street
New York, NY 10030
Telephone: (212) 926-8000
Fax: (212) 283-2736
Website: www.nyul.org
Email: arice@nyul.org

Years of Service in Urban League: 1

Service Areas: **Brooklyn**

Population: 2,486,235

(White 36%, African American 38%, Hispanic/Latino American 17%, Asian American 9%)

Manhattan

Population: 1,596,200

(White 48%, African American 20%, Hispanic/Latino American 20%, Asian American 11%, Native American 1%)

Queens

Population: 2,241,600

(White 32%, African American 21%, Hispanic/Latino American 25%, Asian American 21%, Native American 1%)

Staten Island

Population: 464,573

(White 68%, African American 11%, Hispanic/Latino American 14%, Asian American 7%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. **Education:**
 - Youth Leadership
 - Programs Serve: School Age Children 2-5, Youth 18-21
2. **Economic Empowerment:**
 - Housing Counseling Services
 - Employment Services
 - Programs Serve: Adults 18-55+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 23
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 253
 - Other Volunteer/Auxiliary Membership: 57

8. Operational Statistics:

Total Budget: \$2,586,000

- Budget Derived from the following sources in 2009
 - Corporations: \$27,000
 - Foundations: \$338,000
 - Individual Membership: \$43,000
 - Special Events: \$864,000
 - United Way: \$4,000
 - Federal: \$0
 - State/Local: \$940,000
 - Other: \$278,000
 - NUL: \$92,000
- Endowment: No
- Employees: Full-time: 19 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$2,555,000
- Salaries/Wages: \$1,164,000
- Fringe Benefits: \$253,000
- Professional/Contract/Consulting Fees: \$151,000
- Travel: \$13,000
- Postage/Freight: \$2,000
- Insurance: \$87,000
- Interest Payments: \$40,000
- Dues/Subscription/Registration: \$0
- Depreciation: \$30,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$103,000
- Equipment/Space Rental: \$19,000
- Goods and Services: \$571,000
- Rent/Mortgage Payments: \$122,000
- Owns Property 1
- Rents Property 3
- Value of Property: \$3,500,000
- Satellite Offices 4
- Capital Budget: No
- Investment Earnings: \$2,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black New York" Report
- Website: www.nyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF ESSEX COUNTY



Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 6
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: vfraser@ulec.org

Years of Service in Urban League: 6

Service Areas: Newark

Population: 273,546

(White 17%, African American 53%, Hispanic Latino, 30%)

East Orange

Population: 69,824

(White 3%, African American 90%, Hispanic/Latino American 5%, Other 2%)

Irvington

Population: 60,695

(White 6%, African American 82%, Hispanic/Latino American 8%, Other 4%)

Orange

Population: 32,868

(White 8%, African American 75%, Hispanic/Latino American 13%, Native American 1%, Other 3%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. Education:

- Early Childhood
- GED
- Summer Camps
- Entrepreneurship Camp
- Programs Serve: Preschoolers, Youth 13-18

2. Economic Empowerment:

- After School Programs
- Supplemental Education Services
- Life Skills and Job readiness
- Mature Worker Program
- Job Readiness
- Credit Counseling and First Time Homebuyer
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Teen Pregnancy Prevention
- Nutrition Program
- Programs Serve: Teen 13+, Children

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Neighborhood Revitalization
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 50
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,887,953

- Budget Derived from the following sources in 2009
 - Corporations: \$103,643
 - Foundations: \$141,250
 - Individual Membership: \$5,000
 - Special Events: \$14,400
 - United Way: \$16,872
 - Federal: \$400,000
 - State/Local: \$1,191,609
 - Other: \$302,850
 - NUL: \$1,712,329
- Social Enterprise Venture
 - Supplemental Education Services \$400,000
- Endowment: No
- Employees: Full-time: 30 Part-time: 80

9. Annual Expenditures:

- Affiliate Expenditures: \$3,886,800
- Salaries/Wages: \$2,678,744
- Fringe Benefits: \$397,158
- Professional/Contract/Consulting Fees: \$52,821
- Travel: \$31,361
- Postage/Freight: \$1,865
- Insurance: \$39,919
- Interest Payments: \$23,817
- Dues/Subscription/Registration: \$10,529
- Depreciation: \$51,249
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$52,170
- Equipment/Space Rental: \$3,000
- Goods and Services: \$529,137
- Rent/Mortgage Payments: \$150,030
- Owns Property 2
- Rents Property 1
- Satellite Office 5
- Value of Property: \$3,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulec.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER OKLAHOMA CITY



Date Established: 1946
President/CEO: Valerie Thompson, PhD
Years as CEO: 11
Address: 3900 North MLK Avenue
Oklahoma City, OK 73111
Telephone: (405) 424-5243
Fax: (405) 427-3647
Website: www.urbanleagueok.org
Email: vthompson@urbanleagueok.org

Years of Service in Urban League: 18

Service Areas: **Oklahoma City**

Population: 537,734

(White 68%, African American 15%, Hispanic/Latino American 9%, Asian American 4%, Native American 4%)

Oklahoma County

Population: 706,617

(White 74%, African American 15%, Hispanic/Latino American 5%, Asian American 3%, Native American 3%)

URBAN LEAGUE OF GREATER OKLAHOMA CITY PROGRAMS:

1. Education:

- UL Stars
- Emergency Utility Assistance Program
- Emergency Utility Assistance & Food Vouchers (FEMA)
- Oklahoma's Promise
- NULITES
- Programs Serve: School Age Children 2-5, Youth 14-21, Adults 18-55+

2. Economic Empowerment:

- Small Business Development
- Small Business Workshop Series
- Homebuyer Education Awareness Classes
- Multifamily Housing
- After Prison Work Initiative
- UL Employment & Career Planning
- Wyatt Jeltz Neighborhood Network Center
- Programs Serve: Ex-Offenders, Adults of All Ages

3. Health & Quality of Life:

- Urban Health
- Komen for the Cure
- Programs Serve: Women, Adults of All Ages,

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 31
- Other Volunteer/Auxiliary Membership: 105

8. Operational Statistics:

Total Budget: \$1,013,766

- Budget Derived from the following sources in 2009
 - Corporations: \$105,607
 - Foundations: \$85,610
 - Individual Membership: \$6,806
 - Special Events: \$142,096
 - United Way: \$322,680
 - Federal: \$135,518
 - State/Local: \$45,340
 - Other: \$170,108
 - Endowment: \$43,811
- Employees: Full-time: 9 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$1,029,761
- Salaries/Wages: \$554,312
- Fringe Benefits: \$100,241
- Professional/Contract/Consulting Fees: \$36,590
- Travel: \$12,803
- Postage/Freight: \$5,231
- Insurance: \$25,405
- Interest Payments: \$187
- Dues/Subscription/Registration: \$13,798
- Depreciation: \$34,360
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$26,023
- Equipment/Space Rental: \$3,311
- Goods and Services: \$0
- Rent/Mortgage Payments: \$3,249
- Other: \$214,251
- Owns Property: 2
- Rents Property: 1
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: N/A

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueok.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF NEBRASKA



Date Established: 1927
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 2
Address: 3040 Lake Street
Omaha, NE 68111
Telephone: (402) 453-9730
Fax: (402) 453-9676
Website: www.urbanleagueneb.org
Email: twarren@urbanleagueneb.org

Years of Service in Urban League: 21

Service Areas: **Omaha/Douglas County**

Population 419,545

(White 74%, African American 13%, Hispanic/Latino American 8%, Asian American 2%, Native American 1%, Other 2%)

Washington County

Population: 19,718

(White 96%, African American 1%, Hispanic/Latino American 2%, Other 1%)

Bellevue/Sarpy County

Population 47,594

(White 82%, African American 6%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%, Other 3%)

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:

- Whitney Young Academy (W.Y.A)
- Urban Youth Empowerment Series
- Middle School Learning Center at Monroe Middle
- Summer Youth Employment
- Programs Serve: In School Youth 14-18

2. Economic Empowerment:

- Empowerment Center: Career Services
- Work Experience Program
- Community Projects
- Young Adult Pilot Program (YAPP)
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Family Support (Resource and Referral)
- Programs Serve: Adults, Families

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Civil Engagement (Voter Participation Project)
- Programs Serve: Community at Large

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 272

8. Operational Statistics:

Total Budget: \$1,690,657

- Budget Derived from the following sources in 2009
 - Corporations: \$632,712
 - Foundations: \$455,626
 - Individual Membership: \$9,805
 - Special Events: \$47,457
 - United Way: \$327,644
 - Federal: \$81,444
 - State/Local: \$18,793
 - Other: \$117,176
- Endowment \$141,833
- Employees: Full-time: 25 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,616,348
- Salaries/Wages: \$898,668
- Fringe Benefits: \$181,467
- Professional/Contract/Consulting Fees: \$132,670
- Travel: \$12,301
- Postage/Freight: \$3,462
- Insurance: \$26,833
- Interest Payments: \$856
- Dues/Subscription/Registration: \$16,762
- Depreciation: \$43,452
- Taxes (Including Property Taxes): \$562
- Utilities (Telephone, Gas, Electric): \$22,149
- Equipment/Space Rental: \$21,053
- Goods and Services: \$209,710
- Rent/Mortgage Payments: \$13,200
- Other: \$33,203
- Owns Property: 2
- Rents Property: 1
- Satellite Office: 1
- Value of Property: \$385,000
- Capital Budget: \$26,600
- Investment Earnings: \$18,046

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Report
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

METROPOLITAN ORLANDO URBAN LEAGUE



Date Established: 1978
President/CEO: Allie Braswell Jr.
Years as CEO: 1
Address: 2804 Belco Drive
Orlando, FL 32808
Telephone: (407) 841-7654
Fax: (407) 849-0440
Website: www.metorlandoul.org
Email: abraswell@cful.org

Years of Service in Urban League: 4

Service Areas: **City of Orlando**

Population: 195,339

(White 63%, African American 32%, Asian American 3%, Other 2%)

Orange County

Population: 1,089,120

(White 72%, African American 21%, Asian American 5%, Other 2%)

Seminole County

Population: 416,482

(White 83%, African American 11%, Asian American 4%, Other 2%)

Osceola County

Population: 265,603

(White 84%, African American 11%, Asian American 3%, Other 2%)

METROPOLITAN ORLANDO URBAN LEAGUE PROGRAMS:

1. Education:

- Urban Youth Empowerment Program
- Black-on-Black Crime Prevention
- Project Succeed
- Youth Crime Prevention & Intervention Program
- Programs Serve: Out of School Youth, Adults 18-55+

2. Economic Empowerment:

- Comprehensive Housing Counseling
- Programs Serve: 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 27
- Urban League Young Professionals Membership: 85
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,021,002

- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$9,869
 - Special Events: \$62,135
 - United Way: \$52,370
 - Federal: \$157,077
 - State/Local: \$559,985
 - Other: \$107,762
 - NUL: \$71,804
 - HUD:
- Endowment: No
- Employees: Full-time: 10 Part-Time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$946,206
- Salaries/Wages: \$419,428
- Fringe Benefits: \$125,036
- Professional/Contract/Consulting Fees: \$50,333
- Travel: \$2,542
- Postage/Freight: \$0
- Insurance: \$8,710
- Interest Payments: \$858
- Dues/Subscription/Registration: \$14,640
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$10,798
- Equipment/Space Rental: \$19,452
- Goods and Services: \$0
- Rent/Mortgage Payments: \$133,682
- Other: \$160,727
 - Own Property 0
 - Rents Property 1
 - Value of Property N/A
 - Satellite Offices 0
 - Capital Budget: No

10. Community Relations Activities:

- Website: www.metorlandoul.org
- Linked to National Urban League Website: www.nul.org
- Marketing Kit and/or Pamphlet Available

TRI-COUNTY URBAN LEAGUE



Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 17
Address: 317 S. MacArthur Highway
Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 31

Service Areas: **Peoria**

Population: 183,433

(White 69%, African American 25%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)

Tazewell

Population: 128,485

(White 97%, African American 1%, Hispanic/Latino American 1%, Asian American 1%)

Woodford

Population: 35,469

(White 99%, Hispanic/Latino American 1%,)

McLean

Population: 156,879

(White 89%, African American 6%, Hispanic/Latino American 3%, Asian American 2%,)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Tomorrow's Scientists, Technicians and Managers
- Comprehensive Competencies (GED)
- After-School Tutoring Program
- Parent-Child Education Center/Head Start
- Teens Organized for Pride and Success (TOPS)
- Programs Serve: Pre-School Age Children Six Weeks-5, Children 5+, Youth 18+

2. Economic Empowerment:

- Employment Services & Financial Literacy
- Urban Youth Empowerment Program
- Summer Youth Employment Program
- Community Technology Center
- Youth Career Opportunities Program
- Employment Services
- Financial Independence
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- HIV/Awareness
- Parenting Education Classes
- Family Habilitation Program
- Visitation Program
- Programs Serve: Adults 18-55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Community Technology Center
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,180,110

- Budget Derived from the following sources in 2009
 - Corporations: \$146,372
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$82,000
 - United Way: \$455,854
 - Federal: \$130,500
 - State/Local: \$237,914
 - Other: \$35,270
 - NUL: \$92,000
 - State Farm Grant
- Endowment: \$121,795
- Employees: Full-time: 11 Part-time: 15

9. Annual Expenditures:

- Affiliate Expenditures: \$1,236,235
- Salaries/Wages: \$512,104
- Fringe Benefits: \$156,042
- Professional/Contract/Consulting Fees: \$100,090
- Travel: \$42,193
- Postage/Freight: \$4,254
- Insurance: \$16,781
- Interest Payments: \$0
- Dues/Subscription/Registration: \$18,334
- Depreciation: \$55,367
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$111,931
- Equipment/Space Rental: \$17,799
- Goods and Services: \$124,293
- Rent/Mortgage Payments: \$0
- Other: \$77,047
 - Owns Property 3
 - Rents Property 1
 - Value of Property: \$1,500,000
 - Satellite Offices 1
- Investment Earnings: \$419,535
- Capital Budget: \$453,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tcpul.com
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF PHILADELPHIA



Date Established: 1953
President/CEO: Patricia A. Coulter
Years as CEO: 8
Address: 121 S. Broad St., 9th Floor
Philadelphia, PA 19107
Telephone: (215) 985-3220
Fax: (215) 985-3227
Website: www.urbanleaguephila.org
Email: pcoulter@urbanleaguephila.org

Years of Service in Urban League: 8

Service Areas: *Philadelphia*

Population: 1,517,550

(White 38%, African American 41%, Hispanic/Latino American 9%, Asian American 5%, Other 7%)

URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. Education:

- ULP Scholarship Program
- Young Urban Leaders
- Programs Serve: Youth 12-18+

2. Economic Empowerment:

- ULEC
- Housing Counseling
- Rental Escrows
- Connect to Work
- Career Center
- Programs Serve: Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- CCIS (Child Care Information Services) of Philadelphia-Northwest
- Programs Serve: Families, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 31
- Urban League Guild Membership: 162
- Urban League Young Professionals Membership: 121
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$46,923,960

- Budget Derived from the following sources in 2009
 - Corporations: \$838,321
 - Foundations: \$0
 - Individual Membership: \$29,000
 - Special Events: \$779,475
 - United Way: \$90,000
 - Federal: \$0
 - State/Local: \$44,717,151
 - Other: \$155,013
 - NUL: \$315,000
 - Foreclosure Prevention
 - workforce Development
 - Financial Literacy
- Social Entrepreneurship Ventures:
 - Urban Leadership Forum: \$71,100
 - ULEN (On-Line Job Posting Site): \$4,357
 - Employment Forums: \$31,436
- Endowment: \$0
- Employees: Full-time: 68 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$48,963,462
- Salaries/Wages: \$2,777,183
- Fringe Benefits: \$917,283
- Professional/Contract/Consulting Fees: \$44,105,733
- Travel: \$54,883
- Postage/Freight: \$57,833
- Insurance: \$42,097
- Interest Payments: \$1,856
- Dues/Subscription/Registration: \$0
- Depreciation: \$8,070
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$71,212
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$342,336
- Other: \$584,976
- Rents Property 2
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Philadelphia" Report
- Website: www.urbanleaguephila.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER PHOENIX URBAN LEAGUE



Date Established: 1945
President/CEO: George Dean
Years as CEO: 33
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7359
Website: www.gphxul.org
Email: gdean@gphxul.org

Years of Service in Urban League: 39

Service Areas: *Maricopa*

Population: 3,800,000

(White 59%, African American 4%, Hispanic/Latino American 30%, Asian American 3%, Native American 4%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:

- College Prep
- Headstart
- Narrowing The Digital Divide
- Computer Business Education Center
- Programs Serve: Pre-School Children, Youth 14-18+, Seniors 55+

2. Economic Empowerment:

- Start-Up Small Business Assistance
- Neighborhood Stabilization Program
- Job Preparation & Job Placement
- First Time Home Buyers/Financial Literacy
- Foreclosure Prevention
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Women's Health Coalition
- Programs Serve: Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 22
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$3,210,000

- Budget Derived from the following sources in 2009
 - Corporations: \$400,000
 - Foundations: \$0
 - Individual Membership: \$25,000
 - Special Events: \$450,000
 - United Way: \$237,292
 - Federal: \$1,678,308
 - State/Local: \$257,200
 - NUL: \$162,200
 - Housing Program
- Endowment: No
- Employees: Full-time: 60 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,922,705
- Salaries/Wages: \$1,866,022
- Fringe Benefits: \$422,915
- Professional/Contract/Consulting Fees: \$80,170
- Travel: \$2,993
- Postage/Freight: \$5,246
- Insurance: \$22,423
- Interest Payments: \$0
- Dues/Subscription/Registration: \$19,775
- Depreciation: \$21,550
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$61,670
- Equipment/Space Rental: \$0
- Goods and Services: \$419,941
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$750,000
- Satellite Offices 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gphxul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable/Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER PITTSBURGH



Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 21
Address: 610 Wood Street
Pittsburgh, PA 15222
Telephone: (412) 227-4802
Fax: (412) 227-4870
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 30

Service Areas: *Pittsburgh*

Population: 312,819

(White 30%, African American 63%, Asian American 1%, Native American 2%)

Allegheny County

Population: 1,215,103

(White 29%, African American 58%, Other 13%)

Duquesne

Population: 6,682

(White 11%, African American 70%, Hispanic/Latino American 5%, Other 14%)

Armstrong, Beaver, Butler, Washington

Westmoreland Counties

Population: 992,164

(White 37%, African American 40%, Asian American 2%, Native American 1%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. Education:

- Black Male Leadership Development Institute
- 2009 National Achievers Society Induction Ceremony
- Urban League of Greater Pittsburgh Digipen Video Game Development Summer Camp
- College Success 101
- Duquesne Early College and Career Awareness
- Programs Serve: Youth 14-18+

2. Economic Empowerment:

- Allegheny Housing Counseling Services
- Hunger Services
- Children Youth and Families Program
- Mon Valley Youth Empowerment Program
- Mature Worker Program
- General Employment
- Mon Valley Re-Entry Assistance Management Program(s)
- American Recovery Relief Act (MWP)
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- East Hills Family Support Center
- Duquesne Family Support Center
- Northview Heights Family Support Center
- Northview Heights Kindergarten Initiative
- STEPS (Support to Employed Parents of Students)
- Programs Serve: Youth, Families

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Operation Home
- Family Support Centers' Reading Circles
- Kids Zone
- Re-entry Assistance Management Program (RAMP)
- Career Empowerment Program
- Programs Serve: Families, Adults 18-65+

7. Board Members/Volunteers:

- Board Members Currently Serving: 46
- Urban League Guild Membership: 44
- Urban League Young Professionals Membership: 81
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$6,768,259

- Budget Derived from the following sources in 2009
 - Corporations: \$5,000
 - Foundations: \$130,000
 - Individual Membership: \$45,000
 - Special Events: \$364,175
 - United Way: \$648,909
 - Federal: \$98,700
 - State/Local: \$3,456,035
 - Other: \$489,890
 - NUL: \$1,530,550
 - Mortgage Foreclosure
 - Mature Workers Program
 - Housing Counseling (HUD) Project
- Endowment: \$0
- Employees: Full-time: 62 Part-time: 13

9. Annual Expenditures:

- Affiliate Expenditures: \$6,132,528
- Salaries/Wages: \$3,026,231
- Fringe Benefits: \$786,820
- Professional/Contract/Consulting Fees: \$209,380
- Travel: \$145,827
- Postage/Freight: \$10,402
- Insurance: \$39,900
- Interest Payments: \$25,343
- Dues/Subscription/Registration: \$28,084
- Depreciation: \$88,668
- Utilities (Telephone, Gas, Electric): \$22,480
- Equipment/Space rental: \$37,334
- Goods and Services: \$849,268
- Rent/Mortgage Payments: \$451,214
- Other: \$411,577
 - Owns Property 2
 - Rents Property 4
 - Value of Property: \$961,342
 - Satellite Offices 4
 - Capital Budget: Yes

10. Community Relations Activities:

- Annual Report
- Website: www.ulpgh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF PORTLAND



Date Established: 1945
President/CEO: Marcus C. Mundy
Years as CEO: 4
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 249-1926
Website: www.ulpdx.org
Email: info@ulpdx.org

Years of Service in Urban League: 33

Service Areas: **Multnomah**

Population: 672,000

(White 75%, African American 6%, Hispanic/Latino American 11%, Asian American 6%, Native American 1%, Other 1%)

Clackamas

Population: 380,500

(White 85%, African American 1%, Hispanic/Latino American 9%, Asian American 1%, Native American 3%, Other 1%)

Washington

Population: 523,000

(White 73%, African American 2%, Hispanic/Latino American 15%, Asian American 8%, Native American 1%, Other 1%)

Clark, WA

Population: 420,000

(White 85%, African American 1%, Hispanic/Latino American 6%, Asian American 4%, Native American 2%, Other 2%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. Education:

- PULSE (Portland Urban League Successful Education)
- Mentoring Program
- Programs Serve: School aged youth 8-16

2. Economic Empowerment:

- Heating, Ventilation, Air Conditioning (HVAC) Training Program
- Communities for Equity Project
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Senior Services Program
- Healthy Kids
- Programs Serve: Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights And Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Advocacy and Civic Engagement
- Programs Serve: All age group

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 130

8. Operational Statistics:

Total Budget: \$977,912

- Budget Derived from the following sources in 2009
 - Corporations: \$600,000
 - Foundations: \$205,654
 - Individual Membership: \$63,926
 - Special Events: \$209,861
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$438,471
- Social Entrepreneurship Ventures:
 - Executive/Professional recruitment: \$10,000
- Endowment: No
- Employees: Full-time: 11 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$977,912
- Salaries/Wages: \$671,128
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$90,446
- Travel: \$24,920
- Postage/Freight: \$225
- Insurance: \$26,550
- Interest Payments: \$957
- Dues/Subscription/Registration: \$18,499
- Depreciation: \$8,809
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$13,700
- Equipment/Space Rental: \$28,524
- Goods and Services: \$32,269
- Rent/Mortgage Payments: \$61,885
- Owns Property 1
- Rents Property 1
- Value of Property: \$1,000,000
- Satellite Offices 1
- Investment Earnings: \$35,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Portland" Report
- Website: www.ulpdx.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF HAMPTON ROADS



Date Established: 1978
President/CEO: Edith G. White
Years as CEO: 9
Address: 3225 High Street
Portsmouth, VA 23707
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: ewhite@ulhr.org

Years of Service in Urban League: 9

Service Areas: *Virginia Beach*

Population: 435,553

(White 71%, African American 19%, Hispanic/Latino American 4%, Asian American 5%, Other 1%)

Chesapeake/Suffolk County

Population: 300,292

(White 64%, African American 30%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

Norfolk/Portsmouth County

Population: 338,073

(White 48%, African American 44%, Hispanic/Latino American 5%, Asian American 2%, Other 1%)

Hampton/Newport News County

Population: 326,899

(White 51%, African American 42%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)

URBAN LEAGUE OF HAMPTON ROADS PROGRAMS:

1. Education:

- Media Camp
- Independent School Scholarship Program
- Programs Serve: Preschools to Age 9, Youth 17-21, Parents

2. Economic Empowerment:

- Small Business Learning Series
- Wal-Mart Jobs and Opportunities Zone Program
- 2009 Empowerment Summit Conference
- Housing Counseling Program
- Housing Opportunities for Persons With AIDS
- National Foreclosure Mitigation Program
- Bank of America Connect to Own
- Strategies for Success Employment Program
- Achievement Matters Youth Employment Program
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. Health & Quality of Life:

- HIV/AIDS Case Management
- Minority AIDS Initiative HIV/AIDS Street Outreach
- Programs Serve: Adults, Seniors 60+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 41
- Urban League Guild Membership: 42
- Urban League Young Professionals Membership: 80
- Other Volunteer/Auxiliary Membership: 511

8. Operational Statistics:

Total Budget: \$1,068,000

- Budget Derived from the following sources in 2009
 - Corporations: \$128,417
 - Foundations: \$14,250
 - Individual Membership: \$10,251
 - Special Events: \$313,570
 - United Way: \$136,662
 - Federal: \$329,247
 - State/Local: \$0
 - Other: \$48,012
 - NUL: \$183,615
- Social Entrepreneurship Ventures:
- Endowment: \$119,679
Employees: Full-time: 5 Part-time: 19

9. Annual Expenditures:

- Affiliate Expenditures: \$1,074,128
- Salaries/Wages: \$543,987
- Fringe Benefits: \$69,206
- Professional/Contract/Consulting Fees: \$77,715
- Travel: \$17,242
- Postage/Freight: \$7,816
- Insurance: \$6,673
- Interest Payments: \$4,010
- Dues/Subscription/Registration: \$10,363
- Depreciation: \$6,157
- Taxes (Including Property Taxes): \$49,947
- Utilities (Telephone, Gas, Electric): \$18,153
- Equipment/Space Rental: \$12,150
- Goods and Services: \$175,648
- Rent/Mortgage Payments: \$75,061
- Rents Property 1
- Satellite Offices 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulhr.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF RHODE ISLAND



Date Established: 1939
President/CEO: Dennis B. Langley, Lh.D.
Years as CEO: 13
Address: 246 Prairie Avenue
Providence, RI 02905
Telephone: (401) 351-5000
Fax: (401) 751-5782
Website: www.ulri.org
Email: execadmin@ulri.org

Years of Service in Urban League: 24

Service Areas: **Providence/Cranston County(Statewide Agency 24% of RI)**

Population: 258,044

(White 61%, African American 11%, Hispanic/Latino American 21%, Asian American 5%, Native American 1%, Other 1%)

Woonsocket (Key Area 4% of RI)

Population: 44,654

(White 83%, African American 3%, Asian American 4%, Native American 1%)

Pawtucket (Key Area 7% of RI)

Population: 74,330

(White 75%, African American 7%, Hispanic/Latino American 14%, Asian American 1%, Native American 1%, Other 2%)

Newport (Key Area 2.4% of RI)

Population: 26,136

(White 84%, African American 8%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 1%)

URBAN LEAGUE OF RHODE ISLAND PROGRAMS:

1. Education:

- Before and After-School Program/Early Learning Center (BASP/ELC)
- Bridge Alternative High School
- Scholarship Program
- Dare To Be You
- Programs Serve: Children 18 mos-12+, Middle and High School Students, Pregnant and Parenting Youth 12-19+

2. Economic Empowerment:

- Operation First Step Women's' Transitional
- Emergency Shelter Program
- Transitional Living Program (TLP)
- Basic Centers Program
- Housing and Housing Counseling
- YouthWorks
- General Equivalency Diploma Program (GED)
- Youth Build
- Programs Serve: Youth 14-24, Adults 18+

3. Health & Quality of Life:

- Safe Haven
- HIV Prevention Program
- Fresh Start-Discharge Planning
- Tobacco Control Program
- RI Families for Children – Adoption and Foster Care
- Programs Serve: All Ages, Pregnant and Parenting Youth, Ex-Offenders

4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:**
 - Case Management-Basic/Emergency Services
 - Case Management_Senior Program
 - New Opportunity Home (NOH)
 - Advocacy And Public Policy
 - Programs Serve: Adults 18+, Adults 55+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 25
 - Urban League Guild Membership: 17
 - Urban League Young Professionals Membership: 44
 - Other Volunteer/Auxiliary Membership: 27
8. **Operational Statistics:**

Total Budget: \$4,172,607

 - Budget Derived from the following sources in 2009
 - Corporations: \$16,225
 - Foundations: \$22,800
 - Individual Membership: \$2,500
 - Special Events: \$38,000
 - United Way: \$0
 - Federal: \$1,466,226
 - State/Local: \$1,698,312
 - Other: \$880,618
 - NUL: \$47,926
 - FMAC
 - National Foreclosure Mitigation Program
 - Endowment: No
 - Employees: Full-time: 60 Part-time: 37
9. **Annual Expenditures:**
 - Affiliate Expenditures: \$5,124,792
 - Salaries/Wages: \$2,793,309
 - Fringe Benefits: \$689,574
 - Professional/Contract/Consulting Fees: \$441,277
 - Travel: \$29,210
 - Postage/Freight: \$4,459
 - Insurance: \$75,640
 - Interest Payments: \$5,608
 - Dues/Subscription/Registration: \$17,981
 - Depreciation: \$208,190
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$193,592
 - Equipment/Space Rental: \$64,926
 - Goods and Services: \$601,026
 - Rent/Mortgage Payments: \$0
 - Owns Property 10
 - Rents Property 0
 - Value of Property: \$7,000,000
 - Capital Budget: \$59,000
 - Investment Earnings: \$15
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.ulri.org
 - Linked to National Urban League Website: www.nul.org
 - TV/Cable Show
 - Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF RACINE AND KENOSHA, INC.



Date Established: 1964
President/CEO: Yolanda Santos Adams
(Interim)
Years as CEO: 3
Address: 718 North Memorial Drive
Racine, WI 53404
Telephone: (262) 637-8532
Fax: (262) 637-8634
Website: N/A
Email: yadams2006@yahoo.com

Years of Service in Urban League: 12

Service Areas: ***Racine City***

Population: 79,592

(White 66%, African American 20%, Hispanic/Latino American 14%)

Racine County

Population: 199,510

(White 79%, African American 11%, Hispanic/Latino American 10%)

Kenosha City

Population: 96,240

(White 82%, African American 8%, Hispanic/Latino American 10%)

Kenosha County

Population: 164,465

(White 84%, African American 6%, Hispanic/Latino American 10%)

URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

1. Education:

- Caring for Kinds Math Program
- Gang Prevention Program
- Programs Serve: Youth 12-18+

2. Economic Empowerment:

- Work Permits
- Wisconsin W-2 Work Experience
- Community Corrections Employment Program
- Achievement Center: Racine
- CDBG Tax Assistance Program
- I-94-Public Information and Outreach – Racine Corridor
- I-94 Information and Outreach – Kenosha Corridor
- Programs Serve: Youth Under 18, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$213,000

- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$1,165
 - Special Events: \$3,700
 - United Way: \$38,920
 - Federal: \$2,359
 - State/Local: \$48,609
 - Other: \$118,247
 - NUL: \$0
 - NUL TEACH
Literacy And Technology
- Social Entrepreneurship Ventures:
 - Rental Income – Kenosha & Racine: \$22,366
 - Work Permits – Kenosha & Racine: \$13,853
- Endowment: No
- Employees: Full-time: 3 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$213,753
- Salaries/Wages: \$116,527
- Fringe Benefits: \$12,157
- Professional/Contract/Consulting Fees: \$4,115
- Travel: \$2,160
- Postage/Freight: \$548
- Insurance: \$7,095
- Interest Payments: \$531
- Dues/Subscription/Registration: \$4,843
- Depreciation: \$18,225
- Taxes (Including Property Taxes): \$1,744
- Utilities (Telephone, Gas, Electric): \$17,091
- Equipment/Space Rental: \$666
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$28,051
- Owns Property 2
- Value of Property: \$291,000
- Satellite Office 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulrk.org
- Method of Advertising: Radio and Print
- Marketing Campaign
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER RICHMOND, INC.



Date Established: 1913
President/CEO: Thomas J. Victory
Years as CEO: 6
Address: 511 West Grace Street
Richmond, VA 23220
Telephone: (804) 649-8407
Fax: (804) 643-5724
Website: www.urbanleaguerichmond.org
Email: tvictory@urbanleaguerichmond.org

Years of Service in Urban League: 30

Service Areas: *Richmond, Henrico, Chesterfield, Hanover*

Population: 1,032,197

(White 52%, African American 36%, Hispanic/Latino American 6%, Asian American 2%, Native American 2%, Other 2%)

Petersburg/District 19

Population: 32,604

(White 53%, African American 36%, Hispanic/Latino American 4%, Asian American 6%, Native American 1%)

URBAN LEAGUE OF GREATER RICHMOND, INC. PROGRAMS:

1. Education:

- Educational Scholarship
- Mentoring/Tutoring
- College Prep Classes
- Parental Involvement
- Early Childhood Literacy
- Programs Serve: Age 13-16+

2. Economic Empowerment:

- Financial Education
- Housing Counseling
- Employment & Workforce Development
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Health Education
- Programs Serve: Age 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Food Referral Program
- Programs Serve: Families and Infants+

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 10
- Urban League Young Professionals Membership: 35
- Other Volunteer/Auxiliary Membership: 296

8. Operational Statistics:

Total Budget: \$550,000

- Budget Derived from the following sources in 2009
 - Corporations: \$162,000
 - Foundations: \$92,000
 - Individual Membership: \$10,000
 - Special Events: \$112,000
 - United Way: \$0
 - Federal: \$150,000
 - State/Local: \$0
 - NUL: \$24,000
 - \$24,000 HUD Housing Grant
- Social Entrepreneurship Ventures:
 - Office Rental:: \$17,400
 - Endowment: No
- Employees: Full-time: 8 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$546,315
- Salaries/Wages: \$307,154
- Fringe Benefits: \$26,879
- Professional/Contract/Consulting Fees: \$22,950
- Travel: \$4,528
- Postage/Freight: \$2,500
- Insurance: \$6,512
- Interest Payments: \$1,940
- Dues/Subscription/Registration: \$9,800
- Depreciation: \$5,295
- Taxes (Including Property Taxes): \$81,550
- Utilities (Telephone, Gas, Electric): \$23,807
- Equipment/Space Rental: \$0
- Goods and Services: \$15,000
- Rent/Mortgage Payments: \$38,400
- Owns Property: 1
- Value of Property: \$650,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguerichmond.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF ROCHESTER



Date Established: 1965
President/CEO: William G. Clark
Years as CEO: 15
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: wclark@ulr.org

Years of Service in Urban League: 29

Service Areas: ***Monroe County, New York***

Population: 732,762

(White 76%, African American 15%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

City of Rochester, New York

Population: 208,123

(White 42%, African American 39%, Hispanic/Latino American 13%, Asian American 2%, Other 4%)

URBAN LEAGUE OF ROCHESTER PROGRAMS:

1. Education:

- After School Academy (Project Achieve, Project Excel, Project Ready)
- Salute To Black Scholars/Early Recognition Program
- Leadership Academy at Charlotte High School
- Youth Intervention Program – Achievement Mentors
- SAFE (Safe Alternative for Family Enrichment)
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- Small Business Expansion Program
- Renewal and revitalization of the Jefferson Avenue Corridor
- Home Store
- NUL/HUD Housing Counseling Program
- NUL/Citibank Financial Connections
- Foreclosure Intervention and Default Counseling
- Building Opportunities For Self-Sufficiency Programs
- Pathways and Paths to Recovery Programs
- Pre-Trial Financial Literacy & Pre-Trial Parenting Programs
- Job Opportunities for Low-Income Individual (DOLI) Employment
- Jefferson Avenue Corridor Youth Entrepreneurial Project
- Summer Youth Employment Program
- Senior Support Group
- Residential Habilitation
- Respite Care
- Parenting Group for Parents with Developmental Disabilities
- Family Reimbursement and NY Cares Program
- YouthBuild
- Programs Serve: Youth 14-24, Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Expanded In-Home Services For the Elderly (EISEP)
- Kinship Care
- Family Consultant & Family Care Programs
- Medicaid Service Coordination
- Day Habilitation
- Programs Serve: Families With Children, Adults 18-55+ Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 31
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$6,246,000

- Budget Derived from the following sources in 2009
 - Corporations: \$658,000
 - Foundations: \$12,000
 - Individual Membership: \$60,000
 - Special Events: \$93,000
 - United Way: \$518,000
 - Federal: \$852,000
 - State/Local: \$1,840,000
 - NUL: \$106,000
 - Project Ready \$15,000
 - NUL/HUD Housing Counseling \$31,000
 - Financial Connections Program \$35,000
 - NUL/Bank of America Foreclosure Intervention \$25,000
 - Other \$2,107,000
- Social Entrepreneurship Ventures:
 - Sale of Homes: \$130,000
 - Development Fee Income: \$382,000
 - Marketing Fee: \$47,000
 - Rental/Tenant Income: \$26,250
 - Management Fees: \$43,000
 - Other Fees \$8,300
- Endowment: \$1,075,000
- Employees: Full-time: 90 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$5,879,000
- Salaries/Wages: \$3,047,000
- Fringe Benefits: \$560,000
- Professional/Contract/Consulting Fees: \$500,000
- Travel: \$94,000
- Postage/Freight: \$12,000
- Insurance: \$64,000
- Interest Payments: \$49,000
- Dues/Subscription/Registration: \$19,000
- Depreciation: \$368,000
- Taxes (Including Property Taxes): \$1,500
- Utilities (Telephone, Gas, Electric): \$73,000
- Equipment/Space Rental: \$12,000
- Goods and Services: \$1983,500
- Rent/Mortgage Payments: \$41
- Other: \$55,000
- Owns Property 7
- Rents Property 2
- Value of Property: \$6,500,000
- Satellite Offices 2
- Capital Budget: \$29,500
- Investment Earnings: \$-317,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulr.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER SACRAMENTO URBAN LEAGUE



Date Established: 1968
President/CEO: David B. DeLuz
Years as CEO: 1
Address: 3725 Marsyville Boulevard
Sacramento, CA 95838
Telephone: (916) 286-8600
Fax: (916) 286-8650
Website: www.gsul.org
Email: dd Luz@gsul.org

Years of Service in Urban League: 1

Service Areas: Sacramento County

Population: 1,394,154

(White 50%, African American 11%, Hispanic/Latino American 20%, Asian American 15%, Native American 2%, Other 2%)

El Dorado County

Population: 176,075

(White 88%, African American 1%, Hispanic/Latino American 2%, Asian American 4%, Native American 1%, Other 2%)

Placer County

Population: 341,945

(White 89%, African American 2%, Hispanic/Latino American 3%, Asian American 5%, Other 1%)

Yolo County

Population: 188,085

(White 58%, African American 2%, Hispanic/Latino American 26%, Asian American 10%, Native American 1%, Other 3%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. Education:

- Empowerment Academy
- Summer Youth Employment Program
- Computer Clubhouse
- General Education Development Preparation
- Programs Serve: Children 2-6, Youth 11-17, Age 18+

2. Economic Empowerment:

- Office Software Specialist
- WAI/ARRA/SOCOE
- One Stop Career Center
- Employment Training Panel (ETP)
- Sacramento Youth Empowerment Program
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- PROMISE-Teen Pregnancy Prevention
- Programs Serve: Youth 11-24, Women, Adults 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- GSUL Playcare
- Programs Serve, Youth, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 31
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 24
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,806,135

- Budget Derived from the following sources in 2009
 - Corporations: \$133,867
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$675,118
 - United Way: \$19,614
 - Federal: \$361,174
 - State/Local: \$522,362
 - NUL: \$94,000
 - Capacity Building \$50,000
 - Financial Literacy \$35,000
 - Community Event \$4,000
 - Retail Seminar \$4,000
 - National Day of Service \$1,000
- Endowment: No
- Employees: Full-time: 26 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,847,702
- Salaries/Wages: \$912,978
- Fringe Benefits: \$143,583
- Professional/Contract/Consulting Fees: \$198,227
- Travel: \$56,753
- Postage/Freight: \$7,285
- Insurance: \$37,006
- Interest Payments: \$21,502
- Dues/Subscription/Registration: \$16,365
- Depreciation: \$145,871
- Taxes (Including Property Taxes): \$3,250
- Utilities (Telephone, Gas, Electric): \$64,042
- Equipment/Space Rental: \$25,229
- Goods and Services: \$58,444
- Rent/Mortgage Payments: \$37,796
- Other: 160,417
- Owns Property 1
- Value of Property: \$7,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gsul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



Date Established: 1918
President/CEO: James H. Buford
Years as CEO: 25
Address: 3701 Grandel Square
Saint Louis, MO 63108
Telephone: (314) 615-3662
Fax: (314) 531-4849
Website: www.urbanleague-stl.org
Email: jbuford@urbanleague-stl.org

Years of Service in Urban League: 25

Service Areas: St. Louis City

Population: 352,389

(White 46%, African American 48%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)

St. Louis County

Population: 998,368

(White 73%, African American 21%, Hispanic/Latino American 2%, Asian American 3%, Other 1%)

St. Clair County

Population: 260,185

(White 67%, African American 29%, Hispanic/Latino American 3%, Asian American 1%,)

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

1. Education:

- Head Start
- Vaughn Cultural Center
- College Resource Center
- GED Services
- Programs Serve: Youth 12-18, Families, Adults 18+

2. Economic Empowerment:

- HUD Certified Housing Counseling
- Homeless Prevention
- Weatherization Assistance
- Basic Home Repair Remediation
- Financial Literacy
- Business Training Center
- Employment Services
- Workforce Investment Act Program
- Jobs for Missouri Graduates
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Health Liaison Block Unit
- Program Serves: Low to Moderate Income Residents in St. Louis City/County, Missouri

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Utility Assistance; Food Pantry; Clothing Closet and
- Other Emergency Services
- Programs Serve: Families, Single Parents, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 72
- Urban League Guild Membership: 27
- Urban League Young Professionals Membership: 123
- Other Volunteer/Auxiliary Membership: 15

8. Operational Statistics:

Total Budget: \$15,827,396

- Budget Derived from the following sources in 2009
 - Corporations: \$2,300,326
 - Foundations: \$182,300
 - Individual Membership: \$14,687
 - Special Events: \$118,138
 - United Way: \$1,249,335
 - Federal: \$9,829,556
 - State/Local: \$1,384,929
 - Other: \$78,881
 - NUL: \$669,244
 - Foreclosure Mitigation \$559,120
 - MetLife \$35,124
 - Citi \$35,000
 - Restore Our Homes \$40,000
- Social Entrepreneurship Ventures:
 - Annual Dinner: \$56,675
 - Golf Tournament: \$43,419
- Endowment: \$558,644
- Employees: Full-time: 202 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$16,296,781
- Salaries/Wages: \$6,645,768
- Fringe Benefits: \$1,620,778
- Professional/Contract/Consulting Fees: \$781,685
- Travel: \$141,290
- Postage/Freight: \$21,893
- Insurance: \$142,802
- Interest Payments: \$0
- Dues/Subscription/Registration: \$30,842
- Depreciation: \$394,115
- Taxes (Including Property Taxes): \$25,181
- Utilities (Telephone, Gas, Electric): \$287,960
- Equipment/Space Rental: \$269,447
- Goods and Services: \$866,502
- Rent/Mortgage Payments: \$210,806
- Other: \$4,857,712
- Owns Property 2
- Rents Property 4
- Value of Property: \$1,275,000
- Satellite Offices 8
- Investment Earnings: \$55,827

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulstl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

SAINT PAUL URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1923
President/CEO: Scott Selmer, Esq.
(Interim)
Years as CEO: 2
Address: 401 Selby Avenue
Saint Paul, MN 55102
Telephone: (651) 328-8100
Fax: (651) 224-8009
Website: www.spul.org
Email: scottss@spul.org

Years of Service in Urban League: 2

Service Areas: *Saint Paul*

Population: 273,535

(White 67%, African American 12%, Hispanic/Latino
American 6%, Asian American 11%, Native American
1%, Other 3%)

SAINT PAUL URBAN LEAGUE PROGRAMS:

1. Education:

- Teen Pregnancy Prevention
- Programs Serve: Youth 12-19

2. Economic Empowerment:

- Business Entrepreneurship Program
- Housing Counseling
- Employment Search Assistance and Placement
- Programs Serve: 16-55+

3. Health & Quality of Life:

- Martin Luther King Court
- Programs Serve: Families

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$465,623

- Budget Derived from the following sources in 2009
 - Corporations: \$113,371
 - Foundations: \$0
 - Individual Membership: \$2,507
 - Special Events: \$108,432
 - United Way: \$241,313
 - Federal: \$0
 - State/Local: \$0
- Endowment: No
- Employees: Full-time: 11 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$610,291
• Salaries/Wages:	\$225,813
• Fringe Benefits:	\$57,205
• Professional/Contract/Consulting Fees:	\$28,990
• Travel:	\$2,180
• Postage/Freight:	\$564
• Insurance:	\$20,971
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$11,149
• Depreciation:	\$48,685
• Taxes (Including Property Taxes):	\$17,431
• Utilities (Telephone, Gas, Electric):	\$25,340
• Equipment/Space Rental:	\$14,987
• Goods and Services:	\$97,820
• Rent/Mortgage Payments:	\$58,902
• Other:	\$254
• Owns Property	11
• Value of Property:	\$1,468,900
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.spul.org
- Linked to National Urban League Website: www.nul.org
- Marketing Kit and/or Pamphlet Available

PINELLAS COUNTY URBAN LEAGUE



Date Established: 1977
President/CEO: Gregory Johnson
Years as CEO: 3
Address: 333-31st Street North
Saint Petersburg, FL 33713
Telephone: (727) 327-3568
Fax: (727) 321-8349
Website: www.pcul.org
Email: gjohnson@pcul.org

Years of Service in Urban League: 18

Service Areas: St. Petersburg, FL/Pinellas

Population: 910,260

(White 85%, African American 9%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)

PINELLAS COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Crime Prevention Intervention
- Operation SMART
- Black-On-Black Crime Prevention Program
- Nurse Tutoring Program
- Programs Serve: All Ages

2. Economic Empowerment:

- Career Connection Center
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Health Education Awareness Assessment Initiatives
- Low-Income Home Energy Assistance Program
- Weatherization Assistance Program
- Programs Serve: Youth, Adult 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 32
- Urban League Young Professionals Membership: 75
- Other Volunteer/Auxiliary Membership: 28

8. Operational Statistics:

Total Budget: \$6,728,071

- Budget Derived from the following sources in 2008
 - Corporations: \$60,400
 - Foundations: \$66,300
 - Individual Membership: \$5,600
 - Special Events: \$95,000
 - United Way: \$142,726
 - Federal: \$3,179,981
 - State/Local: \$3,178,064
- Endowment: No
- Employees: Full-time: 27 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$6,728,071
- Salaries/Wages: \$905,234
- Fringe Benefits: \$257,454
- Professional/Contract/Consulting Fees: \$82,465
- Travel: \$40,428
- Postage/Freight: \$13,544
- Insurance: \$12,200
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,800
- Depreciation: \$28,061
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$35,908
- Equipment/Space Rental: \$26,526
- Goods and Services: \$5,309,451
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$802,465
- Satellite Offices 1
- Capital Budget: \$82,559

10. Community Relations Activities:

- Annual Report
- Website: www.pcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF SAN DIEGO COUNTY



Date Established: 1953
President/CEO: Ray King
Years as CEO: 3
Address: 720 Gateway Center Drive
San Diego, CA 92102
Telephone: (619) 266-6257
Fax: (619) 263-3660
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 3

Service Areas: **San Diego County**

Population: 2,974,859

(White 51%, African American 6%, Hispanic/Latino American 30%, Asian American 10%, Native American 1%, Other 2%)

Riverside County

Population: 2,073,571

(White 43%, African American 7%, Hispanic/Latino American 43%, Asian American 6%, Native American 1%)

Imperial County

Population: 161,867

(White 16%, African American 4%, Hispanic/Latino American 75%, Asian American 3%, Native American 2%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

1. Education:

- Mentoring Program
- BE SMART
- Programs Serve: Youth 6-18

2. Economic Empowerment:

- NUL/HUD Comprehensive Housing
- NUL/Citi Foreclosure Counseling
- NUL/HUD National Foreclosure Mitigation Counseling
- Financial Foreclosure Counseling and Financial Education
- NUL Workforce Investment Demonstration Project
- Labor Council Youth Build Program
- Programs Serve: Youths, Adults 18-55+

3. Health & Quality of Life:

- Elder Multicultural Access and Support Services (EMASS)
- NUL/Walgreens Health Bus
- Programs Serve: All Ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: 43
- Urban League Young Professionals Membership: 102
- Other Volunteer/Auxiliary Membership: 9

8. Operational Statistics:

Total Budget: \$2,036,776

- Budget Derived from the following sources in 2009
 - Corporations: \$220,500
 - Foundations: \$147,755
 - Individual Membership: \$15,000
 - Special Events: \$638,700
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$258,500
 - Other: \$641,821
 - NUL: \$115,000
 - Housing Assistance Counseling
 - First Time Homebuyers Educational Workshops
 - Financial Literacy Education for Economic Empowerment
 - Endowment: No
- Employees: Full-time: 3 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$2,213,081
- Salaries/Wages: \$314,743
- Fringe Benefits: \$66,549
- Professional/Contract/Consulting Fees: \$83,695
- Travel: \$12,425
- Postage/Freight: \$2,057
- Insurance: \$63,322
- Interest Payments: \$257,569
- Dues/Subscription/Registration: \$16,393
- Depreciation: \$120,196
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$90,210
- Equipment/Space Rental: \$89,984
- Goods and Services: \$0
- Rent/Mortgage Payments: \$319,644
- Other: \$776,294
- Owns Property: 2
- Value of Property: \$3,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulsdc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF METROPOLITAN SEATTLE



Date Established: 1930
President/CEO: James Kelly
Years as CEO: 11
Address: 105 14th Avenue
Seattle, WA 98122
Telephone: (206) 461-3792
Fax: (206) 461-8425
Website: www.urbanleague.org
Email: jkelly@urbanleague.org

Years of Service in Urban League: 11

Service Areas: *Seattle/King*

Population: 582,200

(White 68%, African American 10%, Hispanic/Latino American 6%, Asian American 14%, Native American 1%, Other 1%)

URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. Education:

- Project Mister
- Children's University
- ULMS Summer University Program
- Program Serves: Youth

2. Economic Empowerment:

- Contractor Development & Competitiveness Center
- Housing Pathways
- Home Retention/Foreclosure
- Reverse Mortgage
- Katrina Relief
- Homeownership
- Employment & Training
- Programs Serve: Adults and/or Ages 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 105
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,364,529

- Budget Derived from the following sources in 2009
 - Corporations: \$2,191
 - Foundations: \$17,750
 - Individual Membership: \$10,713
 - Special Events: \$232,660
 - United Way: \$228,133
 - Federal: \$0
 - State/Local: \$1,146,688
 - NUL: \$153,542
 - Financial Literacy:
 - HUD Housing Counseling:
 - Foreclosure Prevention & College Readiness:
- Endowment: \$0
- Employees: Full-time: 28 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$2,781,369
- Salaries/Wages: \$1,144,925
- Fringe Benefits: \$260,767
- Professional/Contract/Consulting Fees: \$718,005
- Travel: \$37,297
- Postage/Freight: \$5,099
- Insurance: \$30,558
- Interest Payments: \$24,331
- Dues/Subscription/Registration: \$28,524
- Depreciation: \$89,854
- Taxes (Including Property Taxes): \$1,371
- Utilities (Telephone, Gas, Electric): \$90,265
- Equipment/Space Rental: \$920
- Goods and Services: \$2,250
- Rent/Mortgage Payments: \$33,251
- Other: \$313,952
- Owns Property: 3
- Value of Property: \$26,000,000
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

SPRINGFIELD URBAN LEAGUE, INC.



Date Established: 1926
President/CEO: Nina M. Harris
Years as CEO: 7
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nharris@springfieldul.org

Years of Service in Urban League: 18

Service Areas: *Illinois*

Population: 12,653,544

(White 72%, African American 15%, Hispanic/Latino American 7%, Asian American 2%, Native American 1%, Other 3%)

Springfield

Population: 112,454

(White 81%, African American 12%, %, Hispanic/Latino American 5%, Asian American 1%, Other 1%)

Sangamon County

Population: 192,042

(White 87%, African American 10%, Hispanic/Latino American 2%, Asian American 1%)

Morgan County

Population: 36,616

(White 92%, African American 5%, Hispanic/Latino American 2%, Asian American 1%)

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**

- Brandon After School Program
- Gear Up
- 21st Century Community Learning Center
- Illinois State Board of Education
- Project Ready
- Freedom School
- Programs Serve: Youth 6-18+, Families, Adults+

2. **Economic Empowerment:**

- Empowerment Studios
- House Counseling & Financial Literacy
- Emergency Shelter Program
- Youth Wellness Bureau
- Count Me In Census 2010
- Springfield Works Program
- Community Health Training Center
- DCFS/WASSUP
- Community Technology and Training Center
- Put Illinois To Work
- Programs Serve: Children 6-10, Youth 16+, Adults 21+

3. **Health & Quality of Life:**

- Communities of Color HIV Prevention
- Prostate Cancer Initiative and Stand Against Cancer
- Wellness on Wheels (WOW)
- Brothers and Sisters Against HIV/AIDS
- Stand Against Cancer Program
- Programs Serve: All Adults, Health Care Personnel

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:**
- Americorps; & Youth Wellness Bureau
 - Wee Grow
 - Head Start Program & Early Head Start
 - Programs Serve: Parents, Adults 21+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 19
 - Urban League Guild Membership: 47
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 187
- 8. Operational Statistics:**
- Total Budget: \$11,737,099**
- Budget Derived from the following sources in 2009

- Corporations:	\$15,000
- Foundations:	\$101,880
- Individual Membership:	\$9,395
- Special Events:	\$33,878
- United Way:	\$87,585
- Federal:	\$9,047,941
- State/Local:	\$2,118,202
- Other:	\$247,149
- NUL:	\$76,079
 - Social Entrepreneurship Ventures:

- Child Care Services	\$298,579
- Space Rental:	\$10,569
- Investment and Other Incomes	\$21,995
 - Endowment: No
 - Employees: Full-time: 242 Part-time: 38
- 9. Annual Expenditures:**
- | | |
|--|--------------|
| • Affiliate Expenditures: | \$11,535,100 |
| • Salaries/Wages: | \$5,884,469 |
| • Fringe Benefits: | \$864,794 |
| • Professional/Contract/Consulting Fees: | \$1,890,243 |
| • Travel: | \$179,973 |
| • Postage/Freight: | \$98,849 |
| • Insurance: | \$106,259 |
| • Interest Payments: | \$75,026 |
| • Dues/Subscription/Registration: | \$21,905 |
| • Depreciation: | \$37,631 |
| • Taxes (Including Property Taxes): | \$618,679 |
| • Utilities (Telephone, Gas, Electric): | \$265,319 |
| • Equipment/Space Rental: | \$98,455 |
| • Goods and Services: | \$881,814 |
| • Rent/Mortgage Payments: | \$676,188 |
| • Other: | \$162,913 |
| • Owns Property | 1 |
| • Rents Property | 14 |
| • Value of Property: | \$1,312,900 |
| • Satellite Offices | 11 |
| • Investment Earnings: | \$21,995 |
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.springfieldul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF SPRINGFIELD



Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 35
Address: 765 State Street
Springfield, MA 01109
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: henrymthom@aol.com

Years of Service in Urban League: 38

Service Areas: ***Springfield/Hampden County***

Population: 150,640

(White 36%, African American 21%, Hispanic/Latino American 27%, Asian American 2%, Native American 1%, Other 13%)

Franklin County

Population: 71,778

(White 94%, African American 1%, Hispanic/Latino American 3%, Asian American 2%)

Berkshire County

Population: 129,288

(White 94%, African American 2%, Hispanic/Latino American 3%, Asian American 1%)

URBAN LEAGUE OF SPRINGFIELD PROGRAMS:

1. Education:

- Urban Youth Achievement Program
- Peer Leaders Of Today And Tomorrow
- Camp Atwater
- Digital Connectors Program
- Programs Serve: Youth 8-18

2. Economic Empowerment:

- Parent Empowerment Zone
- Programs Serve: Parents, Youth, Seniors 55+

3. Health & Quality of Life:

- Parent Empowerment Zone
- Programs Serve: Parents, Youths, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Foster Grandparent Program
- Retired & Senior Volunteer Program
- Computer Center
- Programs Serve: Youth, Parents, Families, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 400

8. Operational Statistics:

Total Budget: \$2,510,124

- Budget Derived from the following sources in 2009
 - Corporations: \$110,000
 - Foundations: \$25,000
 - Individual Membership: \$6,000
 - Special Events: \$131,000
 - United Way: \$73,851
 - Federal: \$966,923
 - State/Local: \$42,600
 - Other: \$918,500
 - NUL: \$236,250
 - Urban Youth Employment Program
- Social Entrepreneurship Ventures:
 - Youth Camp \$378,817
- Endowment: \$761,837
- Employees: Full-time: 4 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,289,051
- Salaries/Wages: \$455,090
- Fringe Benefits: \$121,299
- Professional/Contract/Consulting Fees: \$515,425
- Travel: \$24,707
- Postage/Freight: \$9,383
- Insurance: \$38,734
- Interest Payments: \$52,972
- Dues/Subscription/Registration: \$18,737
- Depreciation: \$101,604
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$108,380
- Equipment/Space Rental: \$17,686
- Goods and Services: \$376,051
- Rent/Mortgage Payments: \$112,114
- Other: \$336,869
- Owns Property 2
- Value of Property: \$2,125,000
- Capital Budget: Yes
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit/Pamphlet Available

URBAN LEAGUE OF SOUTHERN CONNECTICUT



Date Established: 1969
President/CEO: Valarie Shultz-Wilson
Years as CEO: 4
Address: 46 Atlantic Street
Stamford, CT 06901
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: vswilson@ulsc.org

Years of Service in Urban League: 12

Service Areas: **Stamford**

Population: 118,067

*(White 58%, African American 13%,
Hispanic/Latino American 19%, Asian American 5%,
Other 4%)*

Bridgeport

Population: 141,614

*(White 33%, African American 20%,
Hispanic/Latino American 31%, Asian American 3%
Other 13%)*

New Haven

Population: 127,401

*(White 36%, African American 27%,
Hispanic/Latino American 22%, Asian American 4%,
Other 11%)*

Danbury

Population: 76,976

*(White 62%, African American 6%,
Hispanic/Latino American 17%, Asian American 6%,
Other 9%)*

URBAN LEAGUE OF SOUTHERN CONNECTICUT PROGRAMS:

1. Education:

- Youth Education Summit
- Financial Education For Youth
- Independent School Fair
- Project ready
- Earn & Learn, Youth Employment
- Programs Serve: Youth 6-18+, Parents

2. Economic Empowerment:

- QuickBooks For Small Businesses
- Introduction To Business Ownership
- Securing Funding For Your Business
- Creating A Business Plan
- Intermediate Computer Application
- Pre-Purchase Education and Counseling
- Post- Purchase Education and Counseling
- Financial Education
- Credit Repair
- Weatherization
- WorkSearch
- Resume and Cover letter Preparation
- Introduction to Computer Appreciation
- Programs Serve: Youth 18+, Adults 21+

3. Health & Quality of Life: N/A

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities

6. **Other Programs:**
 - Urban League Education Summit
 - Economic Empowerment Expo
 - Programs Serve: Parents, Youth 18+, Adults 21+

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 15
 - Urban League Guild Membership: 31
 - Urban League Young Professionals Membership: 52
 - Other Volunteer/Auxiliary Membership: 90

8. **Operational Statistics:**

Total Budget: \$781,900

 - Budget Derived from the following sources in 2008
 - Corporations: \$175,000
 - Foundations: \$85,000
 - Individual Membership: \$33,950
 - Special Events: \$325,000
 - United Way: \$45,000
 - Federal: \$39,950
 - State/Local: \$58,000
 - NUL: \$20,000
 - Citigroup Financial Education Connections \$20,000
 - Endowment: No
 - Employees: Full-time: 4 Part-time: 5

9. **Annual Expenditures:**
 - Affiliate Expenditures: \$720,732
 - Salaries/Wages: \$320,000
 - Fringe Benefits: \$55,000
 - Professional/Contract/Consulting Fees: \$125,500
 - Travel: \$5,460
 - Postage/Freight: \$600
 - Insurance: \$3,792
 - Interest Payments: \$0
 - Dues/Subscription/Registration: \$30, 282
 - Depreciation: \$0
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$4,800
 - Equipment/Space Rental: \$15,936
 - Goods and Services: \$21,600
 - Rent/Mortgage Payments: \$70, 200
 - Rents Property 1
 - Value of Property: N/A
 - Satellite Offices 0
 - Capital Budget: No

10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.ulsc.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

TACOMA URBAN LEAGUE



Date Established: 1968
President/CEO: Dr. Dorothy Anderson
Years as CEO: 3
Address: 2550 South Yakima Street
Tacoma, WA 98405
Telephone: (253) 383-2007
Fax: (253) 383-4818
Website: www.tacomaurbanleague.org
Email: d.anderson@tacomaurbanleague.org

Years of Service in Urban League: 4

Service Areas: *Pierce County*

Population: 785,639

(White 66%, African American 12%, Hispanic/Latino American 9%, Asian American 12%, Native American 1%)

Tacoma

Population: 197,181

(White 77%, African American 7%, Hispanic/Latino American 8%, Asian American 7%, Native American 1%)

TACOMA URBAN LEAGUE PROGRAMS:

1. Education:

- Male Involvement Program
- Digital Connectors
- Project YES
- President's Club
- Programs Serve: Children 4-8, Girls 8-10, Youth 13-18+

2. Economic Empowerment:

- Housing Counseling
- Programs Serve: Adults

3. Health & Quality of Life:

- Health Equity in Pierce County
- Programs Serve: Business Community

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

- Criminal Record Expungement (CRE)
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 100
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 29

8. Operational Statistics:

Total Budget: \$371,718

- Budget Derived from the following sources in 2009
 - Corporations: \$24,676
 - Foundations: \$2,500
 - Individual Membership: \$15,000
 - Special Events: \$40,000
 - United Way: \$5,500
 - Federal: \$48,992
 - State/Local: \$154,000
 - Other: \$81,000
- Endowment: No
- Employees: Full-time: 5 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$408,853
- Salaries/Wages: \$174,155
- Fringe Benefits: \$17,373
- Professional/Contract/Consulting Fees: \$62,400
- Travel: \$3,873
- Postage/Freight: \$600
- Insurance: \$15,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$4,600
- Depreciation: \$0
- Taxes (Including Property Taxes): \$33,607
- Utilities (Telephone, Gas, Electric): \$6,000
- Equipment/Space Rental: \$9,020
- Goods and Services: \$20,225
- Rent/Mortgage Payments: \$19,775
- Other: \$42,225
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- "State of Black Tacoma" Report
- Website: www.tacomaurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

TALLAHASSEE URBAN LEAGUE



Date Established: 1969
President/CEO: Rev. Ernest Ferrell
Years as CEO: 37
Address: 923 Old Bainbridge Road
Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: (850) 591-8390
Website: www.taulg.org
Email: turbanleague@yahoo.com

Years of Service in Urban League: 40

Service Areas: Tallahassee/Leon County

Population: 285,000

(White 60%, African American 26%, Hispanic/Latino American 5%, Asian American 2%, Native American 7%)

Quincy/Gadsden County

Population: 46,428

(White 27%, African American 65%, Hispanic/Latino American 8%)

TALLAHASSEE URBAN LEAGUE PROGRAMS:

1. Education:

- Black-On-Black Crime Prevention And Youth Crime Prevention
- Programs Serve: Youth 10-18+

2. Economic Empowerment:

- Weatherization Program
- HUD Certified Counseling Program
- Housing Rehabilitation Program
- Programs Serve: Youth 10-18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- VOCA
- Programs Serve: Youth 10-18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$10,137,820

- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$35,000
 - Special Events: \$80,000
 - United Way: \$8,357
 - Federal: \$425
 - State/Local: \$890,000
 - NUL: \$0
- Endowment: \$0
- Employees: Full-time: 7 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,433,357
• Salaries/Wages:	\$506,655
• Fringe Benefits:	\$126,664
• Professional/Contract/Consulting Fees:	\$34,000
• Travel:	\$26,484
• Postage/Freight:	\$1,200
• Insurance:	\$7,744
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$58,620
• Equipment/Space Rental:	\$0
• Goods and Services:	\$628,280
• Rent/Mortgage Payments:	\$43,620
• Other:	\$90
• Owns Property	2
• Rents Property:	1
• Value of Property:	\$450,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet Available

GREATER TOLEDO URBAN LEAGUE



Date Established: 1996
President/CEO: John C. Jones
Years as CEO: 2
Address: 701 Jefferson Avenue
Suite 201
Toledo, OH 43604
Telephone: (419) 243-3343
Fax: (419) 243-5445
Website: www.gtul.org
Email: john.jones@gtul.org

Years of Service in Urban League: 6

Service Areas: *Toledo*

Population: 310,000
(White 65%, African American 25%, Hispanic/Latino American 7%, Asian American 1%, Other 2%)

Lucas

Population: 430,000
(White 72%, African American 20%, Hispanic/Latino American 6%, Asian American 1%, Other 1%)

GREATER TOLEDO URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters
- S.T.R.I.V.E. Enrichment And Tutoring Program
- Programs Serve: Youth 7-18+

2. Economic Empowerment:

- Fathers of Tomorrows Initiative Program (FOTI)
- Job Placement Services (JPS)
- Programs Serve: Youth 18+, Adults

3. Health & Quality of Life:

- J. Frank Troy Senior Center
- Programs Serve: Seniors 55+

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 52
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$930,095

- Budget Derived from the following sources in 2009
 - Corporations: \$80,000
 - Foundations: \$0
 - Individual Membership: \$12,000
 - Special Events: \$70,000
 - United Way: \$21,500
 - Federal: \$0
 - State/Local: \$736,895
 - Other: \$9,700
- Endowment: No
- Employees: Full-time: 11 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$744,619
- Salaries/Wages: \$430,604
- Fringe Benefits: \$90,948
- Professional/Contract/Consulting Fees: \$4,110
- Travel: \$11,963
- Postage/Freight: \$3,432
- Insurance: \$9,200
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,049
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,308
- Equipment/Space Rental: \$8,359
- Goods and Services: \$51,699
- Rent/Mortgage Payments: \$82,876
- Other: \$25,071
- Rents Property 2
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.gtul.org
- Linked to National Urban League Website: www.nul.org

TUCSON URBAN LEAGUE



Date Established: 1971
President/CEO: Jonathan T. D. Peck
Years as CEO: 6 Months
Address: 2305 South Park Avenue
Tucson, AZ 85713
Telephone: (520) 791-9522
Fax: (520) 623-9364
Website: www.tucsonurbanleague.org
Email: jpeck@tucsonurbanleague.org

Years of Service in Urban League: 6 Months

Service Areas: *Pima County*

Population: 1,012,018

(White 89%, African American 3%, Hispanic/Latino American 3%, Asian American 2%, Native American 3%,)

Tucson

Population: 520,482

(White 50%, African American 4%, Hispanic/Latino American 40%, Asian American 3%, Native American 2%, Other 1%)

TUCSON URBAN LEAGUE PROGRAMS:

1. Education:

- Jump Out Prevention & Intervention
- Prevention Academic & Technology (PAT)
- Project YES: Tutoring & Mentoring
- Comprehensive Youth Program (CYP)
- Henry Ryan & Henry Quinto Early Learning Centers
- Programs Serve: Youth

2. Economic Empowerment:

- Workforce Investment Act (WIA)
- Summer Youth Employment
- In Step Program
- HUD Counseling
- Home Star Rental Program
- Programs Serve: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Parent to Parent
- Computer Clubhouse
- Programs Serves: Youth Ages 8 – 18; Parents of All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$7,465,526

- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$300
 - Special Events: \$130,750
 - United Way: \$65,250
 - Federal: \$0
 - State/Local: \$6,355,778
 - Other: \$852,322
 - NUL: \$61,126
- Endowment: No
- Employees: Full-time: 48 Part-time: 15

9. Annual Expenditures:

- Affiliate Expenditures: \$6,201,299
- Salaries/Wages: \$2,419,035
- Fringe Benefits: \$446,618
- Professional/Contract/Consulting Fees: \$142,018
- Travel: \$54,183
- Postage/Freight: \$3,983
- Insurance: \$63,161
- Interest Payments: \$25,558
- Dues/Subscription/Registration: \$27,057
- Depreciation: \$187,024
- Taxes (Including Property Taxes): \$31,950
- Utilities (Telephone, Gas, Electric): \$137,347
- Equipment/Space Rental: \$228,907
- Goods and Services: \$2,311,330
- Rent/Mortgage Payments: \$0
- Other: \$123,128
- Owns Property 8
- Value of Property: \$3,360,00
- Satellite Offices 6
- Capital Budget: No
- Investment Earnings: \$176,200

10. Community Relations Activities:

- Annual Report
- Website: www.tucsonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

METROPOLITAN TULSA URBAN LEAGUE



Date Established: 1954
President/CEO: Marla Mayberry
Years as CEO: 3
Address: 240 East Apache
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-0569
Website: www.mtul.org
Email: mmayberry@mtul.org

Years of Service in Urban League: 10

Service Areas: *Tulsa*

Population: 591,982

(White 74%, African American 11%, Hispanic/Latino American 9%, Asian American 2%, Native American 4%)

Osage

Population: 45,323

(White 66%, African American 11%, Hispanic/Latino American 3%, Native American 13%, Other 7%)

Rogers

Population: 82,814

(White 80%, African American 1%, Hispanic/Latino American 3%, Asian American 1%, Native American 11%, Other 4%)

Wagoner

Population: 67,034

(White 79%, African American 4%, Hispanic/Latino American 4%, Native American 9%, Asian American 1%, Other 3%)

Creek County

Population: 68,989

(White 82%, African American 2%, Hispanic/Latino American 3%, Native American 6%, Other 7%)

Okmulgee County

Population: 39,227

(White 69%, African American 9%, Hispanic/Latino American 3%, Native American 11%, Other 7%)

Pawnee County

Population: 16,616

(White 82%, African American 1%, Hispanic/Latino American 1%, Native American 12%, Other 4%)

METROPOLITAN TULSA URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES & Freedom School
- Gear-Up & Read and Rise
- Programs Serve: Children 5-17

2. Economic Empowerment:

- Housing Information And Counseling
- Foreclosure and Loss Mitigation Counseling
- Skills , Employment and Economic Development (SEED)
- Programs Serve: Adult 18+

3. Health & Quality of Life:

- Save Our Babies & Pathways for Young Moms
- Healthy Start
- Programs Serve: Parents, Pregnant Women, Children Up To 2

4. Civic Engagement:

- Voter Registration
- Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: 29
- Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**

Total Budget: \$795,900

- Budget Derived from the following sources in 2009
 - Corporations: \$327,030
 - Foundations: \$82,346
 - Individual Membership: \$3,782
 - Special Events: \$25,277
 - United Way: \$102,305
 - Federal: \$161,416
 - State/Local: \$19,547
 - NUL:
 - HUD Housing Counseling \$23,351
 - National Foreclosure Mitigation Counseling \$43,674
- Social Entrepreneurship Ventures:
 - Church and Individual Contributions \$715
 - Facilities Rental \$4,250
 - Interest Income \$2,112
 - Program Service Fees \$60
 - Miscellaneous Revenue \$35
- Endowment: No
- Employees: Full-time: 8 Part-time: 2

9. **Annual Expenditures:**

- Affiliate Expenditures: \$686,308
- Salaries/Wages: \$381,588
- Fringe Benefits: \$77,441
- Professional/Contract/Consulting Fees: \$90,913
- Travel: \$38,143
- Postage/Freight: \$1,418
- Insurance: \$9,314
- Dues/Subscription/Registration: \$9,200
- Depreciation: \$16,010
- Utilities (Telephone, Gas, Electric): \$27,630
- Equipment/Space Rental: \$2,802
- Goods and Services: \$31,849
- Owns Property 1
- Value of Property: \$115,406
- Investment Earnings: \$2,112

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mtul.org
- Linked to National Urban League Website: www.nul.org
- Produce Radio Show
- Method of Advertising: Print and Radio
- Marketing Kit and/or Pamphlet Available

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



Date Established: 1930
President/CEO: Thomas S. Conley
Years as CEO: 15
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.gwyul.org
Email: tconley@wyul.org

Years of Service in Urban League: 23

Service Areas: ***Trumbull County***

Population: 221,785

(White 90%, African American 7%, Hispanic/Latino American 1%, Other 2%)

City of Warren

Population: 46,608

(White 72%, African American 25%, Hispanic/Latino American 1%, Other 2%)

Mahoning County

Population: 254,274

(White 82%, African American 16%, Asian American 1%, Other 1%)

City of Youngstown

Population: 82,837

(White 51%, African American 44%, Hispanic/Latino American 5%)

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Fair Housing
 - Christy House Emergency Shelter
 - Employment and Training
 - Programs Serve: Men, Women, Children Of All Ages
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:**
 - Police Brutality
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 8
 - Urban League Guild Membership: 16
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$517,232

- Budget Derived from the following sources in 2009
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$5,000
 - Special Events: \$8,000
 - United Way: \$85,542
 - Federal: \$32,700
 - State/Local: \$310,038
 - Other: \$75,952
- Endowment: No
- Employees: Full-time: 6 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$526,966
- Salaries/Wages: \$289,568
- Fringe Benefits: \$32,063
- Professional/Contract/Consulting Fees: \$12,185
- Travel: \$8,770
- Postage/Freight: \$720
- Insurance: \$8,862
- Interest Payments: \$452
- Dues/Subscription/Registration: \$8,124
- Depreciation: \$0
- Taxes (Including Property Taxes): \$28,583
- Utilities (Telephone, Gas, Electric): \$34,213
- Equipment/Space Rental: \$5,533
- Goods and Services: \$36,311
- Rent/Mortgage Payments: \$23,758
- Other: \$37,824
- Rents Property 1
- Owns Property 1
- Value of Property: \$170,000
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.wyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER WASHINGTON URBAN LEAGUE, INC.



Date Established: 1938
President/CEO: Maudine R. Cooper
Years as CEO: 19
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: gwulmrc@aol.com

Years of Service in Urban League: 44

Service Areas: ***Washington, D.C.***

Population: 588,292

(White 40%, African American 50%, Hispanic/Latino American 4%, Asian American 3%, Other 3%)

Prince George's County

Population: 828,770

(White 27%, African American 59%, Hispanic/Latino American 8%, Asian American 4%, Other 2%)

Montgomery County

Population: 930,813

(White 63%, African American 19%, Hispanic/Latino American 8%, Asian American 7%, Other 3%)

GREATER WASHINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Computer Education And Enrichment Program
- Youth Financial Literacy Program
- GWUL Young Scholars Program
- DC City Summer Youth Employment Programs
- GWUL Financial Education Program
- Programs Serve: Youth 6-18, Adults 21+

2. Economic Empowerment:

- Home Purchase Assistance Program
- Tenant-Based Rental Assistance (DC Dept. of Health)
- Tenant-Based Rental Assistance(DC Dept. of Housing)
- Weatherization Programs
- Housing Counseling
- Career Center
- Workforce Development Program
- Fatherhood Initiative
- Programs Serve: Youth 18+, Adults 21+

3. Health & Quality of Life:

- Walgreens Wellness Mobile Unit
- Commodity Supplemental Food Program
- Programs Serve: General Population, Seniors 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- GWUL/WASA Emergency Assistance Program
- Energy Assistance Program
- Healthy Marriage Conference (Conference held one day, planning conducted over a 4 month period with other organizations)
- Chris Cooly Football Camp
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 38
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,676,883

- Budget Derived from the following sources in 2009
 - Corporations: \$500,000
 - Foundations: \$0
 - Individual Membership: \$35,000
 - Special Events: \$605,000
 - United Way: \$10,000
 - Federal: \$0
 - State/Local: \$4,326,883
 - NUL: \$200,000
 - Home Buyers \$79,814
- Endowment: No
- Employees: Full-time: 53 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$5,858,503
- Salaries/Wages: \$2,691,711
- Fringe Benefits: \$470,099
- Professional/Contract/Consulting Fees: \$1,188,558
- Travel: \$47,249
- Postage/Freight: \$44,044
- Insurance: \$70,277
- Interest Payments: \$28,972
- Dues/Subscription/Registration: \$3,558
- Depreciation: \$168,757
- Taxes (Including Property Taxes): \$3,708
- Utilities (Telephone, Gas, Electric): \$155,564
- Equipment/Space Rental: \$505,363
- Goods and Services: \$234,635
- Rent/Mortgage Payments: \$246,008
- Owns Property 1
- Value of Property: \$11,000,000
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gwul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF PALM BEACH COUNTY, INC.



Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 8
Address: 1700 North Australian Avenue
West Palm Beach, FL 33407
Telephone: (561) 833-1461
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: frankin@ulpbc.org

Years of Service in Urban League: 8

Service Areas: ***Palm Beach County***

Population: 1,265,293

(White 60%, African American 17%, Hispanic/Latino American 10%, Asian American 12%, Other 1%)

Martin County

Population: 138,660

(White 81%, African American 7%, Hispanic/Latino American 10%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:

- Children In Need Of Services/Families In Need Of Services (CINS/FINS)
- Center of Excellence
- NULITES
- Credit Recovery/Dropout Prevention
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- Henrietta Townhome Community
- Housing Counseling
- Black-On-Black Crime Prevention
- Foreclosure Mitigation Counseling
- Youth Crime Prevention & Intervention
- Summer Youth Employment Training Program
- Florida Back to Work
- Work Readiness – Work Ethics
- Homeless Prevention
- Work Readiness – Work Ethics (Weed & Seed – West Palm Beach)
- Programs Serve: Adults 16-24+

3. Health & Quality of Life:

- Support Coordination Services
- Adult Role Model
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 85
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,003,529

- Budget Derived from the following sources in 2009
 - Corporations: \$84,200
 - Foundations: \$85,000
 - Individual Membership: \$10,000
 - Special Events: \$149,637
 - United Way: \$20,563
 - Federal: \$712,658
 - State/Local: \$275,096
 - Other: \$626,375
 - NUL: \$40,000
 - Housing Counseling
- Social Entrepreneurship Ventures:
 - Hall Rental: \$45,496
 - Program Service Revenue: \$16,962
- Endowment: \$0
- Employees: Full-time: 24 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,003,529
- Salaries/Wages: \$756,742
- Fringe Benefits: \$144,131
- Professional/Contract/Consulting Fees: \$25,096
- Travel: \$30,385
- Postage/Freight: \$4,200
- Insurance: \$23,300
- Interest Payments: \$12,685
- Dues/Subscription/Registration: \$14,000
- Depreciation: \$12,980
- Taxes (Including Property Taxes): \$3,296
- Utilities (Telephone, Gas, Electric): \$37,367
- Equipment/Space Rental: \$8,508
- Goods and Services: \$233,762
- Rent/Mortgage Payments: \$0
- Other: \$697,077
 - Owns Property 7
 - Value of Property: \$325,000
 - Satellite Offices 2
 - Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



Date Established: 1918
President/CEO: Ernest S. Prince
Years as CEO: 36
Address: 61 Mitchell Place
White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: ulwesp@aol.com

Years of Service in Urban League: 45

Service Areas: *Westchester*

Population: 923,459

(White 64%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 2%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC. PROGRAMS:

1. Education:

- Homeless Student Educational Success
- Youth Cares
- Programs Serve: Youth, Adults 21+

2. Economic Empowerment:

- Seniors In Community Service
- Work Readiness And Prepared Program
- Temporary Unemployable (Medical Diagnosis)
- Employment Placement Program
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Harm Reduction
- Community Development Initiative/Syringe Exchange Program
- Programs Serve: Youth 14-18, Adults 21+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,447,000

- Budget Derived from the following sources in 2009
 - Corporations: \$19,485
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$54,762
 - Federal: \$877,057
 - State/Local: \$2,205,472
 - Other: \$290,224
 - NUL: \$0
- Endowment: \$1,701,761
- Employees: Full-time: 25 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$3,408,221
- Salaries/Wages: \$1,460,989
- Fringe Benefits: \$418,013
- Professional/Contract/Consulting Fees: \$38,890
- Travel: \$49,357
- Postage/Freight: \$8,696
- Insurance: \$15,927
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,537
- Depreciation: \$9,863
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$63,861
- Equipment/Space Rental: \$147,647
- Goods and Services: \$73,518
- Rent/Mortgage Payments: \$0
- Other: \$1,104,923
- Owns Property: 1
- Rents Property: 2
- Value of Property: \$2,000,000
- Satellite Offices: 2
- Capital Budget: No
- Investment Earnings: \$7,734

10. Community Relations Activities:

- Annual Report
- Website: www.ulwc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF KANSAS, INC.



Date Established: 1954
President/CEO: Chester A. Daniel
Years as CEO: 2
Address: 2418 E. 9th
Wichita, KS 67214
Telephone: (316) 262-2463
Fax: (316) 262-8841
Website: www.kansasul.org
Email: chester.daniel@kansasul.org

Years of Service in Urban League: 18

Service Areas: *Wichita/ Sedgewick County*

Population: 344,284

(White 75%, African American 11%, Hispanic/Latino American 7%, Native American 1%, Asian American 4%, Other 2%)

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

1. Education:

- Administrative Professional
- Young Engineers & Science
- NULITES/North North High School
- NULITES/Southeast High School
- Intervention Programs/Gang Prevention and (C.L.A.S.S.)
Caring Ladies Assisting Students to Succeed
- Programs Serve: Youth 14-18, Adults 21+

2. Economic Empowerment:

- Youth Empowerment Program
- Housing
- Kansas Quick Careers
- Programs Serve: 14-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 17
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,285,356

- Budget Derived from the following sources in 2009
 - Corporations: \$70,350
 - Foundations: \$40,000
 - Individual Membership: \$2,690
 - Special Events: \$102,730
 - United Way: \$343,100
 - Federal: \$175,000
 - State/Local: \$5,000
 - Other: \$469,336
 - NUL: \$77,150
 - Housing
- Social Entrepreneurship Ventures:
 - ComCare/Yep Psychosocial: \$219,727
 - Investment Income \$6,087
 - First Time Homebuyer: \$4,450
 - KQC: \$131,192
- Endowment: No
- Employees: Full-time: 15 Part-time: 14

9. Annual Expenditures:

- Affiliate Expenditures: \$1,472,385
- Salaries/Wages: \$721,368
- Fringe Benefits: \$145,409
- Professional/Contract/Consulting Fees: \$80,325
- Travel: \$19,630
- Postage/Freight: \$2,824
- Insurance: \$20,686
- Interest Payments: \$11,953
- Dues/Subscription/Registration: \$11,914
- Depreciation: \$74,328
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$36,403
- Equipment/Space Rental: \$38,695
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Other: \$308,850
 - Owns Property 1
 - Rents Property 0
 - Value of Property: \$445,850
 - Satellite Offices 2
 - Capital Budget: No
 - Investment Earnings: \$6,087

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.kansasul.org
- Radio Show
- Advertising/Marketing Campaign
- Method Of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

METROPOLITAN WILMINGTON URBAN LEAGUE



Date Established: 1999
President/CEO: Deborah T. Wilson
Years as CEO: 8
Address: 100 West 10th Street, Suite 710
Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: dwilson@mwul.org

Years of Service in Urban League: 8

Service Areas: City of Wilmington

Population: 72,826

(White 35%, African American 57%, Hispanic/Latino American 9%, Asian American 1%, Other 4%)

New Castle County

Population: 524,682

(White 70%, African American 22%, Hispanic/Latino American 7%, Asian American 4%, Other 3%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters!
- Urban Community Empowerment Initiative (UCEI)
- NULITES
- Supplemental Education Services
- Urban Teachers Professional Development
- Programs Serve: Youth 11-14, Parents 25-55

2. Economic Empowerment:

- Dollar Wi\$e Financial Literacy
- Safe Communities
- Programs Serve: Age 24-72

3. Health & Quality of Life:

- Stronger Together II- Health Disparities Summit
- Program Serves: Age 12-75

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Civil Engagement and Advocacy
- Program Serves: ALL

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: 43
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,038,772

- Budget Derived from the following sources in 2009
 - Corporations: \$578,755
 - Foundations: \$3,000
 - Individual Membership: \$5,505
 - Special Events: \$45,000
 - United Way: \$0
 - Federal: \$190,000
 - State/Local: \$130,000
 - Other: \$86,512
- Social Enterprise
 - Supplemental Special Education Services \$34,245
- Endowment: \$7,000
- Employees: Full-time: 5 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$993,684
- Salaries/Wages: \$384,625
- Fringe Benefits: \$91,261
- Professional/Contract/Consulting Fees: \$227,012
- Travel: \$13,157
- Postage/Freight: \$2,661
- Insurance: \$9,391
- Interest Payments: \$5,203
- Dues/Subscription/Registration: \$20,360
- Depreciation: \$8,246
- Taxes (Including Property Taxes): \$25
- Utilities (Telephone, Gas, Electric): \$16,824
- Equipment/Space Rental: \$15,383
- Goods and Services: \$31,523
- Rent/Mortgage Payments: \$56,305
- Other: \$111,708
- Rents Property 2
- Satellite Offices 0
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mwul.org
- Advertising/Marketing Campaign
- Linked to National Urban League Website: www.nul.org
- Method Of Advertising: TV, Radio and Print

WINSTON-SALEM URBAN LEAGUE



Date Established: 1948
President/CEO: Keith Grandberry
Years as CEO: 4
Address: 201 West 5th Street
Winston-Salem, NC 27101
Telephone: (336) 725-5614
Fax: (336) 722-5713
Website: www.wsurban.org
Email: kgrandberry@wsurban.org

Years of Service in Urban League: 5

Service Areas: ***Winston-Salem/Forsyth County***

Population: 332,355

(White 62%, African American 25%, Hispanic/Latino American 10%, Asian American 1%, Other 2%)

Alexander County

Population: 36,177

(White 87%, African American 6%, Hispanic/Latino American 3%, Asian American 1%, Other 3%)

Allegheny County

Population: 10,912

(White 89%, African American 2%, Hispanic/Latino American 8%, Other 1%)

Ashe County

Population: 25,499

(White 95%, African American 1%, Hispanic/Latino American 3%, Other 1%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

1. Education:

- Minority Outreach
- Programs Serve: Adults, Seniors

2. Economic Empowerment:

- Minority Business Development
- Senior Community Services Employment Program
- Quality of Life Employment Program-General Population
- Programs Serve: Adults, Seniors

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 29
- Other Volunteer/Auxiliary Membership: 146

8. Operational Statistics:

Total Budget: \$2,772,092

- Budget Derived from the following sources in 2009
 - Corporations: \$15,000
 - Foundations: \$30,000
 - Individual Membership: \$800
 - Special Events: \$71,432
 - United Way: \$500,319
 - Federal: \$2,086,857
 - State/Local: \$15,000
 - Other: \$52,684
- Endowment: No
- Employees: Full-time: 14 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,916,626
- Salaries/Wages: \$2,348,792
- Fringe Benefits: \$145,364
- Professional/Contract/Consulting Fees: \$100,800
- Travel: \$71,770
- Postage/Freight: \$5,690
- Insurance: \$5,255
- Interest Payments: \$1,862
- Dues/Subscription/Registration: \$12,945
- Depreciation: \$21,912
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$44,725
- Equipment/Space Rental: \$7,402
- Goods and Services: \$24,241
- Rent/Mortgage Payments: \$0
- Other: \$125,868
- Owns Property 1
- Value of Property: 1,200,000
- Capital Budget: No
- Investment Earnings: \$1,052

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.wsurban.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

THE NATIONAL URBAN LEAGUE

2010 Urban League Census

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**National Urban League
2010 Urban League Census**



**National
Urban League**

WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 98 professionally staffed affiliates in 36 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth
Economic Empowerment
Health and Quality of Life
Civic Engagement
Civil Rights and Racial Justice



bbb.org/charity

Empower Yourself!
Empower Your Community!
Empower The Nation!



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