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National
Urban League

*Empowering Communities.
Changing Lives.*

2009 URBAN LEAGUE CENSUS



The National Urban League

2009 Urban League Census

An Official Publication of the



**National
Urban League**

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Message from the President

I am pleased to present the fifth annual edition of the Urban League Census 2009 published by the National Urban League. Since its inception in 2005, the Urban League Census has provided the most comprehensive report of the programs and economic impact of the operations and fiscal management of the National Urban League and its 101 affiliates nationwide. As the leading civil rights and direct services organization in the nation serving African Americans and other emerging ethnic communities, this publication provides great insight about our work and the people and communities we serve.

Based on the 99 of 101 affiliates reporting, the Urban League Movement directly served more than 2 million people and reached over 75 million through its advocacy, research, events and media efforts in the 2008 calendar year. The cumulative economic impact of the National Urban League and its affiliates on communities nationwide was \$796 million dollars.

Once again, our sincere thanks to Sodexo for its signature sponsorship of the census and its ongoing commitment to the National Urban League. Without Sodexo's generous support, this publication would not be possible. I also thank our esteemed research team of Dr. Silas Lee and Dr. Bernard Anderson for their significant contribution of data collection and economic analysis for this publication.

Most importantly, I would like to thank and acknowledge the tireless work of each Urban League affiliate for participating in this study. Your leadership, dedication and tremendous service to uplift and support people and communities around this nation are a daily inspiration that changes lives every day.

Sincerely,



Marc H. Morial

President and Chief Executive Officer

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Paul Wycisk
Chief Financial Officer and Senior Vice President
Finance and Operations



Office of Diversity

June 8, 2009

Sodexo is proud to be the signature sponsor of the 2009 annual edition of the National Urban League Census. Since 1910, the National Urban League (NUL) has empowered members of our community to lead the charge in closing the equality gaps that still exist in our society. At Sodexo, we believe strongly in this mission and we are pleased to partner with the National Urban League by supporting its efforts in achieving economic parity for all citizens.

The 2009 Urban League Census is a comprehensive analysis that documents the positive impact contributions of NUL and its strong network of local affiliates. Through the efforts of these local affiliates, over 100 communities in 36 states have been positively impacted by the resources and programs offered by the National Urban League.

My congratulations to President and CEO, Marc Morial, and to all of the affiliates for their commitment to making a difference in the lives of so many.

Sincerely,

A handwritten signature in blue ink that reads "George Chavel".

George Chavel
President and Chief Executive Officer

A handwritten signature in blue ink that reads "Rohini Anand".

Dr. Rohini Anand
Senior Vice President &
Global Chief Diversity Officer

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Raleigh	NC	Triangle Urban League
South Bend	IN	Urban League of South Bend and St. Joseph County



National Urban League

The 2009 Summary of the Program Activities and Economic Impact of the Urban League's Affiliate Census Survey

Dr. Silas Lee

INTRODUCTION

The 2009, affiliate census represents the pre-Centennial program and economic impact analysis of the affiliates in a defiant economy and socially challenging environment. Since the initiation of this analysis in 2004, the data measuring the economic and societal impact of the affiliates in this year's report represents their accomplishments while operating in the economic turbulence of a recession. In contrast to more stable economic climates, the perilous future of many citizens has increased the demand for programs and services.

In February 2009, all of the affiliates of the National Urban League received the affiliate census survey via email and subsequent reminder telephone calls to verify the information presented in the survey. The annual affiliate census assesses advocacy efforts and client services in education, economic empowerment initiatives, health and quality of life, civic engagement, civil rights and racial justice activities.

ANALYSIS of the AFFILIATE CENSUS SURVEY

The 2008 census is the fifth consecutive year measuring the clients served and the economic impact of the Urban League affiliates. This year's census demonstrates that the affiliates served nearly 600,000 more persons in 2008, for a total of more than 2 million persons utilizing the programs of the Urban League.

Clients Served

Total Served 2004 – 2008

	2004	2005	2006	2007	2008
Education	292,283	268,064	167,571	112,093	463,439 (+351,346)
Economic/Housing	332,980	215,666	267,123	393,530	463,721 (+70,191)
Health	512,982	124,570	197,641	665,060	697,911 (+32,851)
Civic Engagement	202,907	57,411	57,436	60,486	56,002 (-4,484)
Civil Rights	855,153	24,291	110,249	196,277	251,508 (+55,231)
All Programs	2,196,305	632,591	800,020	1,427,446	2,022,815* (+595,369)

*In 2008, an additional 90,511 participants received services from 103 "Other" programs sponsored by the affiliates.

Since 2004, more than 7 million clients have been served by Urban League affiliates.

Community Relations

Consistent with last year, 96% of the affiliates maintained a website, but there was an increase in the number of producing a regular television or cable show from 6% in 2008 to 9%, and a 1% increase in those producing a radio show from 13% to 14%.

Indirect Services

In addition to the more than 2 million recipients directly receiving services from the affiliates, an additional 75 million were served by the following indirect services:

- > *Job Fairs*
- > *Black Executive Exchange Program*
- > *Publications (To Be Equal, The State of Black America, National Urban League Annual Report)*
- > *Public Policy Advocacy and Research Efforts (National Urban League's Policy Institute)*

Education Programs

The local Urban League affiliates offered 317 (an increase of 119) education programs in 2008 and served 463,439 youth and adults. Some of the largest programs were:

- > *Read and Rise 294,350*
- > *Campaign for African American Achievement 27,000*

Economic Empowerment Programs --- Entrepreneurship, Workforce Development and Housing

The economic empowerment initiatives of entrepreneurship/business, community and workforce development programs provided services to 461,133 clients in 2008 with services provided in the following:

1. **Workforce Development** – served 215,686. An increase of 3,799 served in 2008.
 - 51,354 clients participated in job placement programs, of which 11,419 were placed in jobs with an average salary of \$19,621. A decrease of 7,236 participants from 2007, but an increase in salary of \$1,731.
 - An additional 7,293 welfare participants were in job training programs of which 1,825 were placed in jobs at an average salary of \$18,137. This represents 1,370 (3,195 were placed in 2007) fewer welfare recipients placed in jobs, but, their average salary increased by \$4,954.
2. **Entrepreneurship and Business Development** – served 13,436 participants, of which 223 (251 in 2007) started a business in 2008 with sales ranging from \$50,000 to \$3.5 million after opening retail stores (such as Family Dollar) repair and professional service companies.
3. **Housing and Community Development** - 175,664 participants. 1,238 participants purchased homes in 2008 at an average sales price of \$157,048, and 84% of the mortgages were a fixed rate. The precipitous decline in the real estate market contributed to 1,230 fewer home buyers in 2008, but a 34% increase receiving a fixed mortgage.

The Big Stories

The data from the economic empowerment programs crystallizes the mission and success of the Urban League. In two of the three cities recovering from natural and economic disruptions, the revenues from business nurtured by the affiliates of the Urban League represented nearly seventy-five percent (75%) of the total sales for entrepreneurial and business development initiatives in 2008. Combined, business started in Knoxville, Cleveland and New Orleans generated \$4.6 million in sales last year.

In 2008, we began to see the impact of the recession on job placements and housing as fewer people purchased homes and were placed in jobs. However, the two empowerment areas experiencing the most significant growth in clients served occurred in education (an additional 351,346 clients) and economic/housing (an additional 70,191 clients).

Civic Engagement and Civil Rights

In 2008, the civil rights activities of the affiliates served 251,508 citizens, an increase of 55,231. An additional 56,002 citizens participated in community forums, voter registration drives, and assisted community organizations.

A Ladder to Opportunity and Equality

In spite of economic challenges and uncertainty, the affiliates of the Urban League were sought to provide more services with limited resources. As this nation continues to experience an economic recession contributing to slow job creation and social mobility, in many communities, the Urban League will become the ladder to opportunity and equality residents will seek to nurture and restore their confidence that America can still be the land of opportunity, prosperity and equality.

Economic Impact Summary

Dr. Bernard Anderson

The National Urban League added more than three quarters of a billion dollars (\$796 million) to the American economy in 2008. The economic impact of a service providing organization such as the Urban League is a product of both its spending, and by those who benefit from services received in its economic empowerment programs.

Source of Data

The estimates of economic impact included in this report are based on financial data obtained from the National Urban League headquarters office and 99 affiliates. The report can be taken as a reasonable approximation of the full economic impact of the organization.

An organization's economic impact is determined by its mission, size, and scope of operations. The economic impact of a not-for-profit organization, in turn, is determined largely by its level of program support. Through the headquarters office and 100 affiliates located throughout the U. S., the National Urban League promotes

equal opportunity for all to participate in American society. An organization of that size and scope might be expected to generate a larger economic impact than other smaller organizations with a different mission.

SOURCES OF REVENUE, 2007		2008
Source	Amount (000)	Amount (000)
Corporations	\$15,965	\$14,661
Foundations	\$11,467	\$14,578
Individual memberships	\$2,216	\$1,835
Special events	\$18.10	\$18,934
United Way	\$18.92	\$17,656
Federal government	\$88,090	\$105,763
State and local government	\$87,938	\$145,450

SOURCE	2006	2007	2008
Corporations	\$29,111	\$15,965	\$14,661
Foundations	\$11,430	\$11,647	\$14,578
Individual memberships	\$3,735	\$2,216	\$1,835
Special events	\$17,689	\$18,097	\$18,934
United Way	\$20,466	\$18,920	\$17,656
Federal Government	\$78,377	\$88,377	\$105,763
State/local government	\$121,176	\$87,938	\$145,450

Primary Economic Impact of the National Urban League

The primary economic impact is determined by the level of headquarters office and affiliate spending for staff, purchases of goods and services, taxes, and other purposes. Economic impact is produced when initial spending for program operations works its way through local economies. The "multiplier effect", i.e. initial spending that turns over several times, helps spur local economic growth.

In 2008, the National Urban League headquarters office and 84 affiliates spent \$394.7 million for programs operations. Major expenditures included wages and salaries (\$164 million), purchases of supplies and materials (\$177 million), office occupancy (\$10 million), and taxes (\$1.8 million).

Economic Impact	2004--2006	2007	2008	Total Impact
Primary Spending	\$753	\$299	\$395	\$1,477 billion
Secondary Spending	\$1,790	\$626	\$401	\$2,817 billion
Total Spending	\$2,543	\$2,543	\$796	\$4,294 billion

Expenditures 2008

<i>Item</i>	<i>Amount (in millions)</i>		
	2004 --- 2006	2007	2008
Total Program Operations	\$780,590	\$298,984	\$394,656
Wages & Salaries	\$390,402	\$143,317	\$167,187
Goods & Services	\$152,805	\$49,749	\$177,592
Utilities	\$15,420	\$5,649	\$6,905
Rent/Mortgages	\$27,762	\$8,577	\$10,101
Taxes	Not Available	\$1,212	\$1,821

Secondary Economic Impact

The secondary economic impact is derived from spending by program participants who, after receiving services, get jobs, purchase homes, start businesses, and participate in other economic transactions.

Employment Programs

Most Urban League affiliates provide job training and placement assistance. Employment programs include pre-employment job readiness, occupational skills training, remedial education, job placement and other services... all aimed at helping the unemployed and underemployed improve their labor market earnings. Young adults aged 19 and above, including those moving from welfare-to-work comprise the largest number of employment program participants.

	<u>Employment Programs</u>	<u>2008</u>	<u>2007</u>
Participants		51, 354	58,592
Placed in jobs		11,419	15,538
Average annual earnings		\$19,621	\$17,980
Welfare-to-Work		7,293	10,163
Placed in jobs		1,825	3,195
Average annual earnings		\$18,137	\$13,183

In 2008, the 53 affiliates with employment programs served 58,647 participants, including 7,293 in transition from welfare-to-work. After training 11,419 non-welfare participants were placed in jobs, as were 1,825 welfare-to-work participants. Job placement posed a stiff challenge in 2008, as the worsening recession sparked substantial job losses in many industries. Largely for that reason, both welfare and other program participants were placed in relatively low paying jobs that paid, on average, about 20 percent above the minimum wage. Still, if the 13, 244 who found jobs worked full time, all year, they would earn \$270 million.

Housing Assistance

HOUSING PROGRAM IMPACT for 2008

Number of homes purchased	1,189 (2,541 in 2007)
Average purchase price	\$126,532 (\$131,599 in 2007)
Total value of purchases (000)	\$278,400 (\$334,393 in 2008)

In 2008, 24 affiliates have housing and community development programs that provided information on financial literacy, predatory lending, real estate brokers, and basic home maintenance. Such knowledge fosters home ownership and contributes to economic security.

Of the 175,664 who participated in the housing programs, 1,189 purchased homes in 2008. At the average purchase price of \$126,532, the total value of homes purchased was \$ 278.4 million. Nearly all homebuyers received fixed rate, rather than subprime mortgages.

But the full economic impact of housing programs goes beyond home purchases. Homebuyers also purchased home furnishings and equipment as well as services necessary for household living. Bank and other financial institutions provided credit to support household spending. Without information from homebuyers, it would be difficult to estimate the value of the non-mortgage expenditures. The full economic of Urban League's housing programs exceeds the \$278 million for home purchases.

Business Development

The third component of secondary economic impact is Entrepreneurship and Business Development Programs (EBDP). Twenty two affiliates have EBD programs in which men and women who are interested in starting a new business, or improving the performance of an existing one, may obtain information and technical assistance on finance, marketing, management, and other business topics. In 2008, the EBD programs served 13,436 participants and generated the creation of 223 new businesses.

The new businesses reported sales of \$4.7 million, with the largest sales observed in New Orleans, where \$3.5 million were reported. More than \$100 million in sales were reported by new businesses in Cleveland, Ohio, and Knoxville, Tennessee. Documenting the sales of new businesses created through the efforts of Urban League EDP programs is an important new feature of the annual census that will strengthen the estimate of the organization's overall economic impact.

Summary

In 2008, the National Urban League and its affiliates had an economic impact of slightly more than three quarters of a billion (\$791 million). The components of the economic impact were equally divided between direct spending by the headquarters office and the affiliates ((\$395 million), and post-program participant spending, plus sales of new businesses (\$401million).

While the 2008 economic impact is impressive, it is important to note that it was 14.5 percent less than that observed in 2007. The difference is attributable entirely to the decline in the economic performance of former program participants.

For example, while the primary economic impact was up 32.1 percent in 2008, the secondary impact fell 36.7 percent. Specifically, the number of homes purchased in 2008 was down 53.2 percent below the level in 2007, home purchase prices fell 3.9 percent.

Economic gains among participants in the employment programs also declined in 2008. Fewer participants found jobs, and those who did, earned lower wages. As a result, the economic impact generated by the employment programs declined by 15.6 percent in 2008.

In conclusion, these results demonstrate how the recession affects working families and the economic impact of the National Urban League. Substantial job losses, tight credit, corporate bankruptcy, and other unfavorable economic conditions reduce consumer income, aggregate demand, and economic well being. These conditions worsened rapidly in 2008. If this recession continues at its current pace, the need for services of the Urban League will be greater in 2009, thus further straining the resources of the affiliates. The lesson is clear: economic growth is the essential for eliminating social and economic inequality...the mission of the National Urban League.

NATIONAL URBAN LEAGUE



Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 6
Address: 120 Wall Street, 8th Floor
New York, NY 10005
Telephone: (212) 558-5300
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Email: presidentoffice@nul.org

Years of Service in Urban League: 6

Service Areas: *United States*

Population: 281,421,906

(White 69%, African American 12%, Hispanic/Latino American 12%, Asian American 5%, Native American 1%, Other 1%)

Total Number People Directly Served by Urban League Movement: 2 million

Total Number People In-Directly Served by Urban League Movement: 75,000,000

NATIONAL URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES
- Campaign for African American Achievement
- Project Ready
- Reading Information Centers
- Affiliate Training (Whitney M. Young, Jr., Institute and EOI)

2. Economic Empowerment:

- Pre-Employment/Work Readiness (UYEP, Seniors, Wal-Mart)
- Business Development Centers (Urban Entrepreneurship Program)
- Franchising/Business Ownership/New Markets Tax Credit Program
- Home Ownership & Foreclosure Prevention
- Housing Counseling
- Financial Education & Financial Management Classes
- Technology (Job Training: Internet Radio, IT Admin., Video Gaming)
- Digital Academies
- EOI/Social Entrepreneur Grants, Training and Certification

3. Health & Quality of Life:

- Nutritional Health, Access to health care
- Self-Esteem, Stress Disorder, Anti-Obesity Initiatives
- Health Events/Fairs/Community Forums/ Diabetes Education

4. Civic Engagement:

- Community Forums
- Community Organizations

5. Civil Rights & Racial Justice Activities

- Civil Rights & Racial Justice Activities
- Voting Rights Reauthorization Act
- Black Male Commission
- Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act
- Katrina Recovery

6. Other Programs:

- Diversity Recruitment (The Employment Network)
- Conference/Special Events
- Legislative Policy Conference
- Annual Conference
- Young Professionals Summit
- Black Executive Exchange Program (BEEP) Conference
- Whitney M. Young Institute Conference
- AOE Mid-Winter Conference & Regional Conference
- EOI Conference

7. Board Members/Volunteers:

- Board Members Currently Serving: 44
- Urban League Guild Membership: 4,000
- Quarter Century Club: 875
- Urban League Young Professionals Membership: 9,000
- Council of Board Chairs
- Black Executive Exchange Program (BEEP)

8. OPERATING ACTIVITIES:

Total Budget: \$46,259,788

Revenue, Gains and Other Support:

- | | |
|---|--------------|
| • Government Grants and Contracts: | \$17,641,441 |
| • Donated Materials and Services: | \$1,479,090 |
| • Contributions: | \$4,330,916 |
| • Legacies and Bequests: | \$117,481 |
| • Special Events, Net of Expenses: | \$1,272,179 |
| • Federated Fund-Raising Agencies: | \$20,198 |
| • Program Service Fees: | \$5,296,861 |
| • Franchise Fees: | \$1,022,500 |
| • Investment Return Designated
for Current Operations: | \$1,008,681 |
| • Sale of Publications: | \$162,156 |
| • Other: | \$488,696 |
| • Net Assets Released From Restriction:
-Satisfaction of Program Restrictions: | \$13,419,589 |

9. Total Expenditures:	\$45,455,738
• Salaries:	\$9,307,545
• Payroll Taxes and Related Benefits:	\$2,425,981
• Subcontract Payments:	\$17,834,845
• In-kind:	\$1,479,090
• Professional Contract Services:	\$7,188,976
• Supplies:	\$201,391
• Telephone and Telegraph:	\$242,629
• Occupancy:	\$,772,768
• Commercial Insurance:	\$135,190
• Postage and Shipping:	\$189,579
• Printing, Duplication and Artwork:	\$390,703
• Travel, Conference and Conventions:	\$3,005,236
• Subscription and Publication:	\$150,495
• Furniture and Equipment Expenses:	\$282,623
• Award and Grant Expenses:	\$38,500
• Bad Debit:	\$211,202
• Miscellaneous:	\$426,317
• Depreciation and Amortization:	\$315,826
• Net Income:	\$804,050

10. Community Relations Activities:

- Annual Report
- National Urban League Conference (Annual)
- Monthly Board Newsletter
- State of Black America: 2009
- Opportunity Journal Magazine (Bi-Annually)
- Urban Influence Magazine (Bi-Monthly)
- To Be Equal (Weekly News Column)
- Read and Rise Magazine (Quarterly)
- AOE Weekly News Wire (Affiliate Services)
- Diversity Practices That Work: The American Worker Speaks II
- President's Circle Newsletter
- Gulf Coast Economic Empowerment Tour
- Special Research/Surveys
- Special Research/Surveys
- Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
- Marketing Kit/ Video Available

AKRON URBAN LEAGUE



Date Established: 1925
President/CEO: Bernett L. Williams
Years as CEO: 11
Address: 440 Vernon Odom Blvd.
Akron, OH 44307
Telephone: (234) 542-4132
Fax: (330) 434-2716
Website: akronurbanleague.org
Email: ulbernett@aol.com

Years of Service in Urban League: 13

Service Areas: Akron/Summit County

Population: 544,761

(White 82%, African American 14%, Hispanic/Latino American 1%, Asian American 2%)

Akron, Ohio

Population: 200,172

(White 64%, African American 31%, Hispanic/Latino American 1%, Asian American 2%, Other 2%)

AKRON URBAN LEAGUE PROGRAMS:

1. Education:

- School's In
- Scholarship Program
- After School Enrichment Program
- Summer Enrichment Day Camp
- Learning, Earning and Parenting (LEAP)
- Programs Serve: Children 5-15, Teens 16-21, Youth 17+

2. Economic Empowerment:

- Construction Management Program
- Construction Training Program
- Business Management Program
- Minority Business Development Organizations (MBDO)
- Transitions Program
- General Employment
- Akron Selected Skills Enrichment Training (ASSET)
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Healthy League Series
- Guild Health Fair "2008 Live Smart Taking control of Your Diabetes"

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housewarming Program
- Community Connections
- Partnership for the Minority Business Accelerator
- Assisting Children in Transition
- Dining with Santa
- Elegant Evenings
- Career Clothing Bank
- Career Fair
- Food Distribution
- Food Referrals
- Programs Serve: Youth, Teens, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 31
- Urban League Young Professionals Membership: 24
- Other Volunteer/Auxiliary Membership: 37

8. Operational Statistics:

Total Budget: \$2,097,105

- Budget Derived from the following sources in 2008
 - Corporations: \$195,748
 - Foundations: \$328,498
 - Individual Membership: \$ 2,750
 - Special Events: \$ 87,197
 - United Way: \$352,612
 - Federal: 0
 - State/Local: \$683,562
 - NUL:
- Social Entrepreneurship Ventures:
 - President's Hall: \$158,989
 - Tenant Rent: \$82,666
 - Other Rentals: \$110
- Endowment: \$190,099
- Employees: Full-time: 28 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$2,075,255
- Salaries/Wages: \$1,191,658
- Fringe Benefits: \$174,309
- Professional/Contract/Consulting Fees: \$209,836
- Travel: \$21,479
- Postage/Freight: \$7,779
- Insurance: \$13,637
- Interest Payments: \$86,788
- Dues/Subscription/Registration: \$21,890
- Depreciation: \$249,024
- Taxes (Including Property Taxes): \$114,036
- Utilities (Telephone, Gas, Electric): \$110,912
- Equipment/Space Rental: \$11,998
- Goods and Services: No
- Rent/Mortgage Payments: No
- Owns Property 1
- Value of Property: \$7,000,000
- Capital Budget: No
- Investment Earnings: \$1,403,398

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or pamphlet available

NORTHERN VIRGINIA URBAN LEAGUE



Date Established: 1990
President/CEO: Lavern J. Chatman
Years as CEO: 6
Address: 1315 Duke Street
Alexandria, VA 22314
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: chatmanlj@aol.com

Years of Service in Urban League: 10

Service Areas: **Alexandria**

Population: 143,885

(White 66%, African American 21%, Hispanic/Latino American 13%)

Fairfax County

Population: 1,006,576

(White 68%, African American 9%, Hispanic/Latino American 13%, Asian American 10%)

Arlington County

Population: 201,798

(White 71%, African American 8%, Hispanic/Latino American 16%, Native American 0%, Asian American 5%)

Prince William County

Population: 352,773

(White 61%, African American 19%, Hispanic/Latino American 18%, Asian American 2%, Other 04%)

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

1. Education:

- Community Service for Youth Offenders and NULITES – New Horizons Program
- Guild Grandfather's Group Mentoring Program
- Northern Virginia Urban League Guild Pre-SAT Preparation Workshop
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

2. Economic Empowerment:

- Housing Resources Center

3. Health & Quality of Life:

- Alexandria Resource Mothers Program
- Fairfax Resource Mothers Program
- Girls Empowered To Move Towards Success (GEMS) Program
- Programs Serve: Infants Birth – 2 Years, Youth 12-18

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Get Out The Vote
- Programs Serve: Youth and Adults 17+

7. Board Members/Volunteers:

- Board Members Currently Serving: 31
- Urban League Guild Membership: 51
- Urban League Young Professionals Membership: 93
- Other Volunteer/Auxiliary Membership: 0

8. Operational Statistics:

Total Budget: \$1,941,730

- Budget Derived from the following sources in 2008
 - Corporations: \$73,950
 - Foundations: \$92,500
 - Individual Membership: \$15,537
 - Special Events: \$458,664
 - United Way: \$10,318
 - Federal: \$156,000
 - State/Local: \$807,403
 - NUL: \$-0-
- Endowment: No
- Employees: Full-time: 15 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,636,580
- Salaries/Wages: \$750,231
- Fringe Benefits: \$122,161
- Professional/Contract/Consulting Fees: \$24,665
- Travel: \$24,849
- Postage/Freight: \$3,963
- Insurance: \$14,763
- Interest Payments: \$79,137
- Dues/Subscription/Registration: \$26,014
- Depreciation: \$23,814
- Taxes (Including Property Taxes): \$34,200
- Utilities (Telephone, Gas, Electric): \$34,200
- Equipment/Space Rental: \$11,383
- Goods and Services: \$13,985
- Rent/Mortgage Payments: \$100,922
- Owns Property 1
- Value of Property: \$1,600,000
- Satellite Offices 1
- Capital Budget: \$32,000

10. Community Relations Activities:

- Annual Report
- Website: www.nvul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

MADISON COUNTY URBAN LEAGUE



Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 4
Address: 408 East Broadway
Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: Bkwm51@aol.com

Years of Service in Urban League: 36

Service Areas: *Madison*

Population: 265,303

(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- After School Tutorial and Enrichment Program
- Programs Serve: Children, Teens

2. Economic Empowerment:

- Employment Services
- Programs Serve: Teens, Adults 21+

3. Health & Quality of Life:

- Health Care Services
- Males Increasing Skills Through Adolescence (MISTA)
- Programs Serve: Families, Teens

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling Program
- Programs Serve: Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 83
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,009,100

- Budget Derived from the following sources in 2007
 - Corporations: \$20,000
 - Foundations: \$10,000
 - Individual Membership: \$7,000
 - Special Events: \$39,000
 - United Way: \$226,600
 - Federal: \$205,500
 - State/Local: \$420,500
 - NUL: \$0
- Endowment: \$65,000
- Employees: Full-time: 9 Part-time: 8

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,000,218
• Salaries/Wages:	\$350,437
• Fringe Benefits:	\$80,794
• Professional/Contract/Consulting Fees:	\$133,000
• Travel:	\$25,000
• Postage/Freight:	\$3,000
• Insurance:	\$7,500
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$11,500
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$42,500
• Equipment/Space Rental:	\$15,000
• Goods and Services:	\$305,387
• Rent/Mortgage Payments:	\$26,100
• Rents Property	3
• Satellite Offices	2
• Capital Budget:	No
• Investment Earnings:	\$60,129

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmadisonco.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ANCHORAGE-ALASKA



Date Established: 2006

President/CEO: Rosalind "Roz" Y. Woodhouse,

Years as CEO: 2

Address: P.O. Box 242733
Anchorage, AK 99524

Telephone: (907) 276-0390

Fax: (907) 279-2757

Website: www.nul-anchorage.org

Email: eandrews@andrewsgroup.net

Years of Service in Urban League: 16

Service Areas: **Anchorage**

Population: 287,332

(White 57%, African American 6%, Hispanic/Latino American 9%, Asian American 10%, Native American 11%, Other 5%)

URBAN LEAGUE OF ANCHORAGE-ALASKA PROGRAMS:

1. Education:

- At-Risk Youth Training Program (Currently Is In Planning & Development Stages)
- Youth Training Program (Currently Is In Planning & Development Stages)
- Our Time 2008
- Programs Serve: Teens, Adults 21+

2. Economic Empowerment:

- Alyeska Women & Minority Business Enterprise Development Program
- SEEDS of Change
- Affordable Housing for At-Risk Youth in Transition
- Programs Serve: Adult Females 21+

3. Health & Quality of Life:

- AUL Utility Deposit Program
- Programs Serve: Youth, Adults+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Urban Art Show – Civic Engagement
- MLK Holiday A/A Classical Music Program and Commentary

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 90
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$350,000

- Budget Derived from the following sources in 2008
 - Corporations: \$68,350
 - Foundations: \$60,000
 - Individual Membership: \$8,675
 - Special Events: \$7,464
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$123,738
- Endowment: No
- Employees: Full-time: 2 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$332,824
- Salaries/Wages: \$86,022
- Fringe Benefits: \$4,800
- Professional/Contract/Consulting Fees: \$64,188
- Travel: \$35,473
- Postage/Freight: \$224
- Insurance: \$1,101
- Interest Payments: \$0
- Dues/Subscription/Registration: \$100
- Depreciation: \$0
- Taxes (Including Property Taxes): \$9,318
- Utilities (Telephone, Gas, Electric): \$1,131
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$19,424
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.nul-anchorage.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF MADISON COUNTY



Date Established: 1926
President/CEO: William Raymore
Years as CEO: 16
Address: 1210 W. 10th Street
Anderson, IN 46016
Telephone: (765) 649-7126
Fax: (765) 644-6809
Website: www.urbanleaguemc.org
Email: wraymore@sbcglobal.net

Years of Service in Urban League: 20

Service Areas: *Anderson/Madison County*

Population: 137,000

(White 78%, African American 14%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF MADISON COUNTY PROGRAMS:

1. Education:

- Urban League of Madison County Head Start
- Network Education Training (N.E.T.)
- Programs Serve: Teens, Adults 21+

2. Economic Empowerment:

- Mortgage Foreclosure/Housing Counseling
- Hoosier Park Racetrack & Casino
- Programs Serve: Adult 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 321

8. Operational Statistics:

Total Budget: \$2,309,000

- Budget Derived from the following sources in 2008
 - Corporations: \$5,000
 - Foundations: \$10,000
 - Individual Membership: \$9,000
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$2,250,000
 - State/Local: \$35,000
- Endowment: No
- Employees: Full-time: 78 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$2,437,232
- Salaries/Wages: \$1,147,386
- Fringe Benefits: \$325,161
- Professional/Contract/Consulting Fees: \$20,205

• Travel:	\$84,743
• Postage/Freight:	\$6,317
• Insurance:	\$17,183
• Interest Payments:	\$4,543
• Dues/Subscription/Registration:	\$14,410
• Depreciation:	\$25,189
• Taxes (Including Property Taxes):	\$90,565
• Utilities (Telephone, Gas, Electric):	\$55,042
• Equipment/Space Rental:	\$41,193
• Goods and Services:	\$513,355
• Rent/Mortgage Payments:	\$91,940
• Own Property	1
• Value of Property	\$60,000
• Rents Property	2
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguemc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

ATLANTA URBAN LEAGUE



Date Established: 1920
President/CEO: Nancy Flake Johnson
Years as CEO: 1
Address: 100 Edgewood Avenue, Suite
Atlanta, GA 30303
Telephone: (404) 659-1150
Fax: (404) 659-5771
Website: www.atlul.org
Email: njohnson@atlul.org

Years of Service in Urban League: 2

Service Areas: **Atlanta**

Population: 486,411

(White 36%, African American 55%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

Fulton

Population: 992,137

(White 44%, African American 39%, Hispanic/Latino American 8%, Asian American 4%, Other 5%)

DeKalb

Population: 737,093

(White 30%, African American 49%, Hispanic/Latino American 10%, Asian American 4%, Native American 1%, Other 6%)

Clayton

Population: 272,217

(White 22%, African American 57%, Hispanic/Latino American 11%, Asian American 2%, Other 8%)

ATLANTA URBAN LEAGUE PROGRAMS:

1. Education:

- Education Resource Center
- Green Team 08
- Programs Serve: Youth, Children, Teens, Adults 21+ (Business Owners and Entrepreneurs)

2. Economic Empowerment:

- TEC Program
- Atlanta Urban League Housing Counseling and Community Development
- Microsoft & Banking Financial Services Training
- Transitional Employment
- Employment Services
- Programs Serve: Youth, Adults 21+, Ex-Offenders

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 59
- Urban League Young Professionals Membership: 290
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$954,840

- Budget Derived from the following sources in 2008
 - Corporations: \$240,709
 - Foundations: \$91,318
 - Individual Membership: \$20,658
 - Special Events: \$189,556
 - United Way: \$304,281
 - Federal: \$0
 - State/Local: \$91,200
 - NUL: \$38,775
 - \$25,037 -
 - \$13,737 - TEC
- Endowment: No
- Employees: Full-time: 11 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$954,840
- Salaries/Wages: \$426,064
- Fringe Benefits: \$103,796
- Professional/Contract/Consulting Fees: \$80,927
- Travel: \$12,784
- Postage/Freight: \$2,762
- Insurance: \$16,419
- Interest Payments: \$0
- Dues/Subscription/Registration: \$17,893
- Depreciation: \$10,400
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$28,746
- Equipment/Space Rental: \$29,838
- Goods and Services: \$99,878
- Rent/Mortgage Payments: \$125,333
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$313

10. Community Relations Activities:

- Annual Report
- Monthly/quarterly newsletter
- Website: www.atlul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

QUAD COUNTY URBAN LEAGUE



Date Established: 1975
President/CEO: Theodia Gillespie
Years as CEO: 15
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 851-2203
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 25

Service Areas: *Kane*

Population: 501,021

(White 62%, African American 6%, Hispanic/Latino American 28%, Asian American 3%, Other 1%)

DuPage

Population: 929,192

(White 73%, African American 5%, Hispanic/Latino American 12%, Asian American 9%, Other 1%)

Will

Population: 673,586

(White 70%, African American 11%, Hispanic/Latino American 14%, Asian American 4%, Other 1%)

Kendall

Population: 96,818

(White 75%, African American 5%, Hispanic/Latino American 16%, Asian American 3%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Aurora Middle School Academy
- Tomorrow's Scientists, Technicians and Managers
- Project Ready
- Urban Youth Empowerment Program
- YouthBuild
- Programs Serve: Children, Teens, Youth 18+, Adults

2. Economic Empowerment:

- Emergency Assistance
- Community Advocacy
- Referral Assistance Program
- Youth Employment Services
- Employment Assistance and Referral
- Computer Instruction/Training
- Pre-Apprenticeship Construction & Training (PACE)
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- General Education Development Program
- Homework In Progress Helping Other People (HIP HOP)
- Programs Serve: K-5 – 12, Youth and adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 114

8. Operational Statistics:

Total Budget: \$2,498,000

- Budget Derived from the following sources in 2008
 - Corporations: \$132,000
 - Foundations: \$397,000
 - Individual Membership: \$1,000
 - Special Events: \$209,000
 - United Way: \$14,000
 - Federal: \$700,000
 - State/Local: \$206,000
 - NUL:
 - Urban Youth Empowerment Program
 - Project Ready
 - MetLife Program
- Endowment: \$14,000
- Employees: Full-time: 28 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,011,000
- Salaries/Wages: \$961,000
- Fringe Benefits: \$84,000
- Professional/Contract/Consulting Fees: \$11,000
- Travel: \$26,000
- Postage/Freight: \$5,000
- Insurance: \$29,000
- Interest Payments: \$6,000
- Dues/Subscription/Registration: \$11,000
- Depreciation: \$75,000
- Taxes (Including Property Taxes): \$90,000
- Utilities (Telephone, Gas, Electric): \$44,000
- Equipment/Space Rental: \$16,000
- Goods and Services: \$15,000
- Rent/Mortgage Payments: \$165,000
- Own Property 1
- Value of Property: \$6,000,000
- Satellite Office 1
- Capital Budget: Yes
- Investment Earnings: \$647,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.qcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

AUSTIN AREA URBAN LEAGUE



Date Established: 1977
President/CEO: Jeffrey K. Richard
Years as CEO: 4
Address: 1033 La Posada Drive, Suite
Austin, TX 78752
Telephone: (512) 478-7176
Fax: (512) 478-1239
Website: www.aaul.org
Email: Jeffrey_Richard@aaul.org

Years of Service in Urban League: 4

Service Areas: *Austin/Texas*

Population: 921,006
(White 56%, African American 7%, Hispanic/Latino American 32%, Asian American 5%)

Round Rock/Williamson County

Population: 353,830
(White 67%, African American 5%, Hispanic/Latino American 19%, Asian American 3%, Other 6%)

Hays County

Population: 130,325
(White 45%, African American 3%, Hispanic/Latino American 31%, Asian American 1%, Other 20%)

Bastrop County

Population: 71,684
(White 61%, African American 8%, Hispanic/Latino American 24%, Other 7%)

AUSTIN AREA URBAN LEAGUE PROGRAMS:

1. Education:

- AMD Music & Arts Institute at the AAUL
- Bill & Melinda Gates Foundation Community Engagement Project
- Intergenerational Fine Arts Academy
- Programs Serve: Middle/High Youth, Community and Adults

2. Economic Empowerment:

- Workforce Development Grant
- Emergency Home Repair Program
- First Time Homebuyers' Education
- Financial Literacy Program
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Emergency Home Repair Program
- Programs Serve: Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 14
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$2,121,253

- Budget Derived from the following sources in 2008
 - Corporations: \$238,697
 - Foundations: \$500,000
 - Individual Membership: \$10,000
 - Special Events: \$110,056
 - United Way: \$12,500
 - Federal: \$0
 - State/Local: \$1,250,000
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Seton Health Care Diversity Recruiting: \$20,000
- Endowment: No
- Employees: Full-time: 11 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$2,182,556
- Salaries/Wages: \$773,703
- Fringe Benefits: \$63,446
- Professional/Contract/Consulting Fees: \$12,174
- Travel: \$14,391
- Postage/Freight: \$2,249
- Insurance: \$20,000
- Interest Payments: \$16,671
- Dues/Subscription/Registration: \$13,050
- Depreciation: \$49,224
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$0
- Goods and Services: \$1,041,419
- Rent/Mortgage Payments: \$176,229
- Rents Property 1
- Value of Property: \$0
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.aaul.org
- Method of Advertising: Radio and Print

GREATER BALTIMORE URBAN LEAGUE



Date Established: 1924
President/CEO: J. Howard Henderson
Years as CEO: 8
Address: 512 Orchard Street
Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.BUL.org
Email: JHH985@aol.com

Years of Service in Urban League: 12

Service Areas: ***Baltimore City***

Population: 635,815

(White 32%, African American 64%, Hispanic/Latino American 2%, Asian American 2%, Other 13%)

Anne Arundel County

Population: 485,130

(White 79%, African American 13%, Hispanic/Latino American 3%, Asian American 3%, Other 2%)

Baltimore County

Population: 787,384

(White 67%, African American 24%, Hispanic/Latino American 6% Asian American 2%, Other 1%)

Howard County

Population: 247,842

(White 74%, African American 15%, Hispanic/Latino American 3%, Asian American 7%, Other 1%)

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES
- Freedom Readers
- A-Teams
- GBUL Mentoring
- Community Support to Schools
- Annual Halloween Custom Give-Away
- Grant a Wish Christmas Give-A-Ways
- School Supply Distribution
- Programs Serve: Children, Teens, Adults 55+

2. Economic Empowerment:

- EBDI
- Entrepreneur Workshop with SBA
- Economic Inclusion- John Hopkins
- National Entrepreneurship Week (GBLA-YP)
- First Time Home Buyer Program
- Financial Literacy Workshop
- Foreclosure Prevention
- The Thompson Project
- Job Development
- Personal Development Workshops
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Health Screening
- After School Program
- African American Men's Health Conference (GBLA-YP)
- Christmas for Christopher Place (GBLA – YP)
- Programs Serve: Youth, Adults 21+

4. Civic Engagement:

- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Advocacy Efforts

6. **Other Programs:**
 - Game Night
 - Real World Education (GBLA-YP)
 - You, Your Money & Your Credit
 - Death Penalty Forum (GBLA)
 - Programs Serve: First Time Homeowner, Seniors 55+

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 21
 - Urban League Guild Membership: 32
 - Urban League Young Professionals Membership: 155
 - Other Volunteer/Auxiliary Membership: 235

8. **Operational Statistics:**

Total Budget: \$1,696,996

 - Budget Derived from the following sources in 2007
 - Corporations: \$89,576
 - Foundations: \$96,750
 - Individual Membership: \$545
 - Special Events: \$214,904
 - United Way: \$1,332
 - Federal: \$340,108
 - State/Local: \$396,255
 - NUL: \$370,108
 - HUD
 - Citi, UYEP
 - Social Entrepreneurship Ventures:
 - Parking Facilities Rental: \$17,715
 - East Baltimore Development, Inc.: \$219,082
 - Johns Hopkins: \$119,684
 - Tours: \$0
 - Interest Income: \$0
 - Endowment: No
 - Employees: Full-time: 13 Part-time: 3

9. **Annual Expenditures:**
 - Affiliate Expenditures: \$1,693,996
 - Salaries/Wages: \$803,302
 - Fringe Benefits: \$73,768
 - Professional/Contract/Consulting Fees: \$371,825
 - Travel: \$18,571
 - Postage/Freight: \$3,241
 - Insurance: \$13,004
 - Interest Payments: \$27,755
 - Dues/Subscription/Registration: \$18,034
 - Depreciation: \$99,543
 - Taxes (Including Property Taxes): \$1,363
 - Utilities (Telephone, Gas, Electric): \$70,707
 - Equipment/Space Rental: \$11,234
 - Goods and Services: \$174,227
 - Rent/Mortgage Payments: \$7,422
 - Owns Property 1
 - Value of Property: \$600,000
 - Capital Budget: No

10. **Community Relations Activities:**
 - Annual Report
 - Monthly/quarterly Newsletter
 - State of Black Baltimore Report
 - Website: www.bul.org
 - Linked to National Urban League Website: www.nul.org
 - Radio Show
 - Methods of Advertising: Radio and Print
 - Marketing Kit/Pamphlet

SOUTHWESTERN MICHIGAN URBAN LEAGUE



Date Established: 1967
President/CEO: Kyra Sichinga (Interim)
Years as CEO: 0
Address: 172 West Van Buren St.
Battle Creek, MI 49017
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.ulbc.org
Email: kyraul@ulbc.org

Years of Service in Urban League: 7

Service Areas: ***Battle Creek***

Population: 53,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:

- Future Force
- Sojourner Truth Girls Academy
- Restoration Academy
- Youth Leadership Academy
- Programs Serve: Children 9-12 Grades, Teens 16-21

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Parents Against Gang Violence
- Programs Serve: Youth 25+

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 42

8. Operational Statistics:

Total Budget: \$337,550

- Budget Derived from the following sources in 2008
 - Corporations: \$54,583
 - Foundations: \$189,576
 - Individual Membership: \$60
 - Special Events: \$63,331
 - United Way: \$30,000
 - NUL: \$0
- Social Entrepreneurship:
 - Rental Space: \$0
- Endowment: \$60,000
- Employees: Full-time: 4 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$361,816
• Salaries/Wages:	\$140,189
• Fringe Benefits:	\$6,690
• Professional/Contract/Consulting Fees:	\$109,497
• Travel:	\$10,291
• Postage/Freight:	\$2,043
• Insurance:	\$5,222
• Interest Payments	\$196
• Dues/Subscription/Registration:	\$8,808
• Depreciation:	\$23,016
• Taxes (including property taxes)	\$6,690
• Utilities (Telephone, Gas, Electric):	\$15,334
• Equipment/Space Rental:	\$5,539
• Goods and Services	\$28,301
• Property Owned	1
• Value of Property:	\$525,000
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.ulbc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

BROOME COUNTY URBAN LEAGUE



Date Established: 1970
President/CEO: Jennifer Lesko
Years as CEO: 2
Address: 43-45 Carroll Street
 Binghamton, NY 13901
Telephone: (607) 723-7303
Fax: (607) 723-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 2

Service Areas: *Broome*

Population: 200,536

(White 91%, African American 3%, Hispanic/Latino American 2%, Asian American 1%, Native American 3%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- After School Enrichment Program/Summer Enrichment Program
- Family Support Services
- IC3 Certification Youth Program
- Programs Serve: Children 5-12, Youth 16-21

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- IC3 Youth Program
- IC3 Certification Youth Program
- Programs Serve: Adults 16+

3. Health & Quality of Life:

- Center For Help
- Programs Serve: Adults 19+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Parents Against Gang Violence
- Programs Serve: Youth 25+

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Other Volunteer/Auxiliary Membership: 6

8. Operational Statistics:

Total Budget: \$578,568

- Budget Derived from the following sources in 2008
 - Corporations: \$0
 - Foundations: \$24,875
 - Individual Membership: \$2,085
 - Special Events: \$22,490
 - United Way: \$105,514
 - Federal: \$249,034
 - State/Local: \$115,253
- Social Entrepreneurship:
 - Program Fees: \$20,745
 - In-Kind Rent: \$14,700
 - Restricted Contributions: \$2,572
 - Unrestricted Contributions: \$3,510

-Rental Income	\$16,592
-Other	\$1,198
• Endowment:	No
• Employees: Full-time: 4 Part-time: 8	

9. Annual Expenditures:

• Affiliate expenditures:	\$629,693
• Salaries/Wages:	\$341,263
• Fringe Benefits:	\$34,396
• Professional/Contract/Consulting Fees:	\$25,319
• Travel:	\$12,096
• Postage/Freight:	\$539
• Insurance:	\$24,546
• Interest Payments:	\$7,427
• Dues/Subscription/Registration:	\$7,500
• Depreciation:	\$37,870
• Taxes (Including Property Taxes):	\$23,195
• Utilities (Telephone, Gas, Electric):	\$12,543
• Equipment/Space Rental:	\$17,532
• Goods and Services:	\$44,887
• Rent/Mortgage Payments:	\$40,580
• Owns Property	1
• Value of Property:	\$200,000
• Satellite Offices	1

10. Community Relations Activities:

- Annual Report
- Monthly, quarterly newsletter
- Website: www.bcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising, Marketing campaign
- Method of advertising: TV, Radio and Print
- Marketing kit and /or Pamphlet

BIRMINGHAM URBAN LEAGUE



Date Established: 1967
President/CEO: Elaine S. Jackson
Years as CEO: 11
Address: 1229 Third Avenue North
Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: (205) 521-6951
Website:
www.birminghamurbanleague.net
Email: Burbanleag@aol.com

Years of Service in Urban League: 11

Service Areas: ***Birmingham***

Population: 242,820

(White 24%, African American 73%, Hispanic/Latino American 2%, Asian American 1%)

Jefferson County

Population: 662,047

(White 58%, African American 40%, Hispanic/Latino American 1%, Asian American 1%)

BIRMINGHAM URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Services
- Quantum Opportunities
- Youth Safe Haven
- Programs Serve: Children 5-12, Teens 14-18

2. Economic Empowerment:

- Youth Empowerment Program
- Comprehensive Housing Counseling Services
- Know Your Money
- Programs Serve: Adults 18-21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Comprehensive Housing Counseling Services
- National Foreclosure Mitigation Counseling
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Young Professionals Membership: 55
- Other Volunteer/Auxiliary Membership: 367

8. Operational Statistics:

Total Budget: \$893,392

- Budget Derived from the following sources in 2008
 - Corporations: \$62,452
 - Foundations: \$76,216
 - Individual Membership: \$12,260
 - Special Events: \$106,284
 - United Way: \$289,636
 - Federal: \$0
 - State/Local: \$110,018
 - NUL: \$236,526
- Endowment: No
- Employees: Full-time: 10 Part-time: 0

9. Annual Expenditures:

- Affiliate expenditures: \$1,120,449
- Salaries/Wages: \$531,063
- Fringe Benefits: \$114,613
- Professional/Contract/Consulting Fees: \$89,614
- Travel: \$17,383
- Postage/Freight: \$5,297
- Insurance: \$15,460
- Interest Payments: \$23,495
- Dues/Subscription/Registration: \$15,509
- Depreciation: \$24,985
- Taxes (Including Property Taxes): \$3,890
- Utilities (Telephone, Gas, Electric): \$57,463
- Equipment/Space Rental: \$66,322
- Goods and Services: \$95,355
- Rents Property: 1
- Rent/Mortgage Payments: \$60,000
- Capital Budget: \$
- Investment Earnings: \$

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.birminghamurbanleague.net
- Linked to National Urban League Website: www.nul.org
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

BUFFALO URBAN LEAGUE



Date Established: 1927
President/CEO: Brenda W. McDuffie
Years as CEO: 10
Address: 15 East Genesee Street
Buffalo, NY 14203-1405
Telephone: (716) 854-7625
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email:

bmcduffie@buffalourbanleague.org

Years of Service in Urban League: 26

Service Areas: Erie County

Population: 913,338

(White 81%, African American 13%, Hispanic/Latino American 3%, Asian American 2%)

Buffalo

Population: 276,059

(White 54%, African American 37%, Hispanic/Latino American 8%, Asian American 1%)

Niagara County

Population: 214,845

(White 90%, African American 7%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

BUFFALO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Engagement Services
- Family Engagement Services
- Scholarship
- Supplemental Educational Services
- Programs Serve: Children 5-12, Youth 16-18

2. Economic Empowerment:

- Employment Transition Services
- PROJECT ANSWER
- Adult Ex-Offender Re-Employment Initiative
- Programs Serve: Adults 18+

3. Health & Quality of Life

- Senior Multi Service Center
- Remarkable Women

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums
-

5. Civil Rights & Racial Justice Activities:

- Police Brutality

6. Other Programs:

- Housing and Community Development
- Family Enrichment Services Program
- Each One Touch One (EOTO) Foster Care Program
- Family Preservation – Intensive/Preventive
- Stop The Violence Coalition

- Programs Serve: Children 1-12, Youth 16+ Adults Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Young Professional Membership: 15

8. Operational Statistics:

Total Budget: \$4,538,047

- Budget Derived from the following sources in 2008
 - Corporations: \$0
 - Foundations: \$140,000
 - Individual Membership: \$1,104
 - Special Events: \$284,099
 - United Way: \$166,101
 - Federal: \$0
 - State/Local: \$3,581,538
 - NUL: Housing Counseling
 - Foreclosure Mitigation \$68,259
- Social Entrepreneurship:
 - Rental Properties \$67,305
 - Supplemental Education Services \$12,368
 - 2008 Annual Gala \$242,677
 - Foster Care Services \$810,222
 - Scholarship Golf Tournament \$79,185
 - Supplemental Educational Services \$36,323
- Endowment: No
- Employees: Full-time: 61 Part-time: 7

9. Annual Expenditures:

- Affiliate expenditures: \$4,225,097
- Salaries/Wages: \$2,155,415
- Fringe Benefits: \$612,655
- Professional/Contract/Consulting Fees: \$116,109
- Travel: \$134,760
- Postage/Freight: \$10,612
- Insurance: \$48,749
- Interest Payments: \$0
- Dues/Subscription/Registration: \$22,970
- Depreciation: \$82,594
- Taxes (Including Property Taxes): \$18,749
- Utilities (Telephone, Gas, Electric): \$51,032
- Equipment/Space Rental: \$110,181
- Goods and Services: \$855,115
- Rent/Mortgage Payments: \$6,156
- Owns Property 2
- Rents Property 3
- Value of Property: \$1,100,000
- Satellite Offices 5
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.BuffaloUrbanLeague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER STARK COUNTY URBAN LEAGUE, INC.



PHOTO
NOT AVAILABLE

Date Established: 1921
President/CEO: Vince Watts (Interim)
Years as CEO: 1
Address: 1400 Sherrick Road, SE
Canton, OH 44707
Telephone: (330) 456-3479
Fax: (330) 456-3307
Website: www.starkcountyul.org
Email: vwatts4591@aol.com

Years of Service in Urban League: 1

Service Areas: **Stark County**

Population: 379,000

*(White 90%, African American 8%,
Hispanic/Latino American 1%, Other 1%)*

City of Canton

Population: 79,000

*(White 75%, African American 21%,
Hispanic/Latino American 1%, Other 3%)*

City of Alliance

Population: 21,500

*(White 86%, African American 9%, Hispanic/Latino
American 2%, Asian American 1%, Other 2%)*

City of Massillon

Population: 32,300

*(White 88%, African American 9%,
Hispanic/Latino American 1%, Other 2%)*

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Youth After School
- Summer Youth Activities
- Programs Serve: Children 5-12, Youth 16-18

2. Economic Empowerment:

- Emergency Food and Housing
- Community Housing Program
- LEAP II/Step Up
- Adult Employment Services
- Programs Serve: Adults 18+

3. Health & Quality of Life: Ohio Benefits Bank

- Programs Serve: Adults 18-55

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$459,000

- Budget Derived from the following sources in 2008
 - Corporations: \$70,000
 - Foundations: \$50,000
 - Individual Membership: \$20,000
 - Special Events: \$40,000
 - United Way: \$156,000
 - Federal: \$19,000
 - State/Local: \$90,000
 - NUL: \$0
- Entrepreneurship Venture:
 - Program Services Fees \$13,000
- Endowment: No
- Employees: Full-time: 8 Part-time 2

9. Annual Expenditures:

- Affiliate Expenditures: \$350,129
- Salaries/Wages: \$132,000
- Fringe Benefits: \$30,000
- Professional/Contract/Consulting Fees: \$67,800
- Travel: \$3,500
- Postage/Freight: \$1,200
- Insurance: \$13,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$7,300
- Depreciation: \$4,000
- Taxes (Including Property Taxes): \$9,200
- Utilities (Telephone, Gas, Electric): \$10,000
- Equipment/Space Rental: \$14,000
- Goods and Services: \$44,000
- Rent/Mortgage Payments: \$14,000
- Rents Property 2
- Value of Property: \$1,100,000
- Satellite Offices: 2
- Capital Budget: \$0
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.starkcountyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio

URBAN LEAGUE OF LONG ISLAND



Date Established: 1971
President/CEO: Theresa E. Sanders
Years as CEO: 12
Address: 50 Clinton Street – Suite 204
Hempstead, NY 11550
Telephone: (516) 570-6645
Fax: (516) 570-6104
Website:
www.urbanleaguelongisland.com
Email:
tsanders@urbanleaguelongisland.org
there47530@aol.com

Years of Service in Urban League: 17

Service Areas: Nassau County

Population: 1,351,625

(White 70%, African American 11%, Hispanic/Latino American 12%, Asian American 6%, Native American 1%)

Suffolk County

Population: 1,512,224

(White 76%, African American 7%, Hispanic/Latino American 13%, Asian American 3%, Native American 1%)

URBAN LEAGUE OF LONG ISLAND PROGRAMS:

1. Education:

- Adolescent Vocational Exploration Program
- Liberty Partnerships Program
- National Achievers Society
- College Preparation Program
- GEAR UP
- Programs Serve: Youth 13-18

2. Economic Empowerment:

- Mature Workers Program
- Program Serves: Seniors 55+

3. Health & Quality of Life:

- Project HOPE (Help Our Poor Elderly)
- Hope for Health
- Wellpoint Uninsured Program
- Program Serves: Families, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 30
- Other Volunteer/Auxiliary Membership: 50

8. Operational Statistics:

Total Budget: \$2,293,500

- Budget Derived from the following sources in 2008
 - Corporations: \$65,000
 - Foundations: \$0
 - Individual Membership: \$54,000
 - Special Events: \$45,000
 - United Way: \$22,500
 - Federal: \$0
 - State/Local: \$325,000
 - NUL: \$1,782,000
 - MWP 1,782,000
 - Citibank Financial, \$35,000
- Endowment: No
- Employees: Full-time: 8 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$2,293,500
- Salaries/Wages: \$1,823,700
- Fringe Benefits: \$237,800
- Professional/Contract/Consulting Fees: \$40,500
- Travel: \$15,200
- Postage/Freight: \$3,500
- Insurance: \$12,600
- Interest Payments: \$21,000
- Dues/Subscription/Registration: \$4,000
- Depreciation: \$1,900
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$10,000
- Equipment/Space Rental: \$11,000
- Goods and Services: \$55,300
- Rent/Mortgage Payments: \$57,000
- Owns Property 1
- Rents Property 2
- Value of Property: \$1,000,000
- Satellite Offices 2
- Capital Budget: \$6,000,000
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleguelongisland.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet Available

CHAMPAIGN COUNTY URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1961
President/CEO: Vacant
Years as CEO:
Address: 314 South Neil Street
Champaign, IL 61820
Telephone: (217) 363-3333
Fax: (217) 356-1310
Website: www.urbanleague.net
Email:

Years of Service in Urban League:

Service Areas: **Champaign City**

Population: 71,958
(White 73%, African American 4%, Hispanic/Latino American 16%, Asian American 7%)

Urbana City

Population: 38,725
(White 67%, Hispanic/Latino American 4%, Asian American 14%, Native American 15%)

Champaign County

Population: 185,682
(White 78%, African American 11%, Hispanic/Latino American 4%, Asian American 7%)

CHAMPAIGN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- At Promise ... of Success
- Programs Serve: Parents, Educators, Students and the Community

2. Economic Empowerment:

- Transitional Employment Program
- Freshstart
- UYEP
- Learn To Earn
- Summer Youth (SYEP)
- Ways to Work Loan Program
- Programs Serve: Potential Business Owners, Formerly Incarcerated Youth 18+

3. Health & Quality of Life:

- Why We Can't Wait
- Programs Serve: High School Youth, Parents and Teachers

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Principal Reduction Lease Purchase Program
- Community Housing Development Organization
- NUL-HUD Housing Counseling Program
- Make It Possible Initiative
- Affordable "Six" Program
- Programs Serve: Low To Moderate Income Adults, Taxpayers, Eligible and Qualified Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$485,000

- Budget Derived from the following sources in 2008
 - Corporations: \$59,000
 - Foundations: \$0
 - Individual Membership: \$14,000
 - Special Events: \$9,000
 - United Way: \$33,000
 - Federal: \$0
 - State/Local: \$0
 - NUL: \$315,000
 - Housing Credit Counseling
 - Digital Arts Academy
 - Urban Youth Empowerment Program
- Endowment: No
- Employees: Full-time: 7 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$485,000
- Salaries/Wages: \$153,556
- Fringe Benefits: \$20,589
- Professional/Contract/Consulting Fees: \$5,000
- Travel: \$5,400
- Postage/Freight: \$804
- Insurance: \$34,000
- Interest Payments: \$20,056
- Dues/Subscription/Registration: \$17,889
- Depreciation: \$20,484
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$12,390
- Equipment/Space Rental: \$2,931
- Goods and Services: \$0
- Rent/Mortgage Payments: \$2,211
- Owns Property 1
- Value of Property: \$245,000
- Capital Budget: No

10. Community Relations Activities:

- Website: www.urbanleague.net
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: TV and Radio

CHARLESTON TRIDENT URBAN LEAGUE



Date Established: 1991
President/CEO: Otha Meadows
Years as CEO: 4
Address: 476 Meeting Street – Suite E
Charleston, SC 29403
Telephone: (843) 965-4037
Fax: (843) 965-4039
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 19

Service Areas: **Charleston**

Population: 330,368

(White 63%, African American 33%, Hispanic/Latino American 3%, Asian American 1%)

Berkley

Population: 151,673

(White 67%, African American 28%, Hispanic/Latino American 3%, Asian American 2%)

Dorchester

Population: 112,858

(White 72%, African American 25%, Hispanic/Latino American 2%, Asian American 1%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

1. Education:

- Teen Outreach Program
- Youth Leadership Development Institute (YLDI)
- Programs Serve: In School Youth 10-18

2. Economic Empowerment:

- First-Time Home Buyers
- Fair Housing Program
- Homeownership Initiative
- Workforce Readiness Institute
- Youth Leadership Development Institute
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- REACH – USA
- Program Serves: Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- VITA Program (Asset Building)
- Programs Serve: Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$467,600

- Budget Derived from the following sources in 2008
 - Corporations: \$85,000
 - Foundations: \$0
 - Individual Membership: \$12,000
 - Special Events: \$0
 - United Way: \$25,000
 - Federal: \$0
 - State/Local: \$345,600
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - First Time Homebuyers: \$10,800
- Endowment: \$25,900
- Employees: Full-time: 5 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$310,878
- Salaries/Wages: \$176,859
- Fringe Benefits: \$31,416
- Professional/Contract/Consulting Fees: \$34,213
- Travel: \$815
- Postage/Freight: \$1,442
- Insurance: \$5,652
- Interest Payments: \$4,173
- Dues/Subscription/Registration: \$300
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,310
- Equipment/Space Rental: \$5,718
- Goods and Services: \$0
- Rent/Mortgage Payments: \$40,980
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Website: www.ctul.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



Date Established: 1978
President/CEO: Dr. Patrick C. Graham
Years as CEO: 2
Address: 740 West Fifth Street
Charlotte, NC 28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: pgraham@urbanleaguecc.org

Years of Service in Urban League: 2

Service Areas: ***Charlotte-Mecklenburg County***

Population: 867,067

*(White 65%, African American 28%,
Hispanic/Latino American 4%, Asian American 1%,
Native American 1%, Other 1%)*

Iredell County

Population: 151,445

*(White 83%, African American 12%, Hispanic/Latino
American 3%, Asian American 1%, Native American 1%)*

Union County

Population: 184,675

*(White 82%, African American 11%, Hispanic/Latino
American 5%, Asian American 1%, Native American 1%)*

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. Education:

- Linking Youth to Technology Through Education (LYTE)
- Urban Youth Empowerment Program
- Young Lives
- Programs Serve: Children, Out-of-School Youth

2. Economic Empowerment:

- Professional Empowerment Program (PEP)
- Linking Individuals to Employment Success (LITES)
- Stepping Up
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 36
- Urban League Young Professionals Membership: 77
- Other Volunteer/Auxiliary Membership: 367

8. Operational Statistics:

Total Budget: \$1,503,222

- Budget Derived from the following sources in 2007
 - Corporations: \$459,890
 - Foundations: \$62,000
 - Individual Membership: \$42,657
 - Special Events: \$146,780
 - United Way: \$452,891
 - Federal: \$0
 - State/Local: \$100,000
 - NUL: \$242,284
- Social Entrepreneurship Ventures:
 - Rental Income: \$42,820
- Endowment: No
- Employees: Full-time: 13 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$1,544,254
- Salaries/Wages: \$667,085
- Fringe Benefits: \$146,085
- Professional/Contract/Consulting Fees: \$46,875
- Travel: \$25,378
- Postage/Freight: \$4,356
- Insurance: \$16,660
- Interest Payments: \$128,175
- Dues/Subscription/Registration: \$26,854
- Depreciation: \$92,476
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$39,242
- Equipment/Space Rental: \$78,157
- Goods and Services: \$272,908
- Rent/Mortgage Payments: \$0
- Own Property 1
- Satellite Offices 1
- Value of Property: \$3,900,000
- Capital Budget: \$515,634

10. Community Relations Activities:

- Annual Report
- State of Black Central Carolina Report
- Website: www.urbanleaguecc.org
- Linked to National Urban League Website: www.nul.org
- Advertising or Marketing Campaign
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



Date Established: 1982
President/CEO: Warren E. Logan, Jr.
Years as CEO: 13
Address: 730 E. Martin Luther King Blvd.
Chattanooga, TN 37403
Telephone: (423) 756-1762
Fax: (423) 756-7255
Website: www.ulchatt.net
Email: wloga13028@aol.com

Years of Service in Urban League: 13

Service Areas: *Hamilton County*

Population: 330,168

(White 82%, African American 14%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

City of Chattanooga

Population: 155,190

(White 61%, African American 35%, Hispanic/Latino American 2%, Asian American 1%, Native-American 1%)

URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

1. Education:

- 21st CCLC: A World In Motion
- Supplemental Education Services
- National Achievers
- STEM Academy
- Programs Serve: Elementary School Students, Youth 16+

2. Economic Empowerment:

- Workforce Development Career Counseling
- Career Express
- Career Fairs and Computer Training
- 911 Partnership
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Sister Together: Move More, Eat Better!
- Circus Fit
- Programs Serve: Adults 18-35

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Financial Peace University
- Volunteer Income Tax Assistance

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 15

8. Operational Statistics:

Total Budget: \$1,064,787

- Budget Derived from the following sources in 2008
 - Corporations: \$11,144
 - Foundations: \$0
 - Individual Membership: \$9,265
 - Special Events: \$118,840
 - United Way: \$74,543
 - Federal: \$617,553
 - State/Local: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Street Academy: \$246,694
- Endowment: No
- Employees: Full-time: 7 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$1,064,787
- Salaries/Wages: \$499,608
- Fringe Benefits: \$84,616
- Professional/Contract/Consulting Fees: \$137,068
- Travel: \$24,826
- Postage/Freight: \$11,010
- Insurance: \$4,084
- Interest Payments: \$3,119
- Dues/Subscription/Registration: \$7,092
- Depreciation: \$13,992
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$14,997
- Equipment/Space Rental: \$11,251
- Goods and Services: \$0
- Rents Property 1
- Rent/Mortgage Payments: \$54,000
- Capital Budget: \$300,000

10. Community Relations Activities:

- Annual Report
- Website: www.ulchatt.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

CHICAGO URBAN LEAGUE



Date Established: 1916
President/CEO: Cheryle R. Jackson
Years as CEO: 3
Address: 4510 South Michigan Avenue
Chicago, IL 60653
Telephone: (773) 285-5800
Fax: (773) 285-7772
Website: www.thechicagourbanleague.org
Email:

cjackson@thechicagourbanleague.org

Years of Service in Urban League: 3

Service Areas: *City of Chicago*

Population: 2,836,658

(White 38%, African American 35%, Hispanic/Latino American 20%, Asian American 5%, Other 2%)

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Investor/Entrepreneur Project
- African American Amle Adolescent Initiative
- NULITES
- Scholarships
- Goal Power
- Programs Serve: Teens, Youth 18+

2. Economic Empowerment:

- NextONE Program
- Chicago Contractor Developer
- Strategic Business Counseling
- Entrepreneurship Classes
- NextRetail
- National Urban League HUD
- NUL/HUD MetLife
- Charter One Initiative
- Bank of America
- National Foreclosure Mitigation Counseling
- Process Technology
- Workforce Investment Act
- Workforce Diversity
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Male Involvement Program
- Fathers & Families Program
- African American Male Adolescent Initiative
- Programs Serve: Adults+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Citigroup Financial Literacy Program
- Parental Engagement Program
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 40
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 294
- Other Volunteer/Auxiliary Membership: 46

8. Operational Statistics:

Total Budget: \$9,556,644

- Budget Derived from the following sources in 2008
 - Corporations: \$1,478,747
 - Foundations: \$1,776,700
 - Individual Membership: \$204,761
 - Special Events: \$2,366,746
 - United Way: \$895,116
 - Federal: \$678,616
 - State/Local: \$1,923,905
 - NUL: \$74,749
 - Financial Literacy
 - Mentoring/College Preparation
 - Housing Counseling
 - Foreclosure Mitigation
 - Health Initiative
 - Youth Business Plan/Investment Program
- Endowment: \$2,355,042
- Employees: Full-time: 65 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$11,430,564
- Salaries/Wages: \$4,128,390
- Fringe Benefits: \$900,454
- Professional/Contract/Consulting Fees: \$2,366,052
- Travel: \$900,790
- Postage/Freight: \$45,474
- Insurance: \$65,835
- Interest Payments: \$2,158
- Dues/Subscription/Registration: \$48,433
- Depreciation: \$164,324
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$316,133
- Equipment/Space Rental: \$177,302
- Goods and Services: \$2,027,960
- Rent/Mortgage Payments: \$196,531
- Own Property 1
- Rents Property 1
- Value of Property: \$4,000,000
- Capital Budget: \$0
- Investment Earnings; \$106,779

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.thechicagourbanleague.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CINCINNATI



Date Established: 1949
President/CEO: Donna Jones Baker
Years as CEO: 5
Address: 3458 Reading Road
Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: (513) 281-0455
Website: www.gcul.org
Email: djbaker@gcul.org

Years of Service in Urban League: 5

Service Areas: **Hamilton County**

Population: 845,303

(White 73%, African American 23%, Hispanic/Latino American 1%, Asian American 2%, Other 2%)

Boone County, KY

Population: 112,450

(White 93%, African American 3%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

Butler County

Population: 332,807

(White 91%, African American 5%, Hispanic/Latino American 1%, Asian American 1%)

Campbell County, KY

Population: 86,866

(White 96%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

Kenton County, KY

Population: 154,911

(White 93%, African American 5%, Hispanic/Latino American 1%, Asian American 1%)

Montgomery County

Population: 559,062

(White 76%, African American 20%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

Miami County

Population: 98,868

(White 96%, African American 2%, Asian American 1%, Other 1%)

URBAN LEAGUE OF GREATER CINCINNATI PROGRAMS:

1. Education:

- NULITES
- Education Summit
- Cincy After School/Community Learning Centers
- Supplemental Education Services
- Centers of Excellence
- Programs Serve: Youth 5-18, Adults 21+

2. Economic Empowerment:

- Economic Empowerment Center
- Ohio River Valley Women's Business Council
- Youthful Offbeeder Apprenticeship Program
- Accelerated Cell Center Education
- Comprehensive Employment (SOAR)
- Talbert House/Children of Incarcerated Parents
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Sickle Cell Awareness Group
- Programs Serve: Children and Adults

4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts – Director of Public Policy and Communications
6. **Other Programs:**
 - Community Police Partnering Center
 - Programs Serve: Adults 18+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 26
 - Urban League Guild Membership: 299
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 502
8. **Operational Statistics:**
Total Budget: \$4,308,800
 - Budget Derived from the following sources in 2008

- Corporations:	\$371,100
- Foundations:	\$1,558,510
- Individual Membership:	\$4,075
- Special Events:	\$88,317
- United Way:	\$609,314
- Federal:	\$174,950
- State/Local:	\$948,252
- NUL:	\$50,000
- Accelerated Cell Center Education (ACE) Program Award	
 - Social Entrepreneurship Ventures:

- ACE:	\$201,960
- AALDP:	\$102,155
- EEC:	\$188,797
 - Endowment: \$795,860
 - Employees: Full-time: 45 Part-time: 26
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$4,086,503
• Salaries/Wages:	\$2,279,954
• Fringe Benefits:	\$422,665
• Professional/Contract/Consulting Fees:	\$695,642
• Travel:	\$62,879
• Postage/Freight::	\$6,994
• Insurance:	\$19,339
• Dues/Subscription/Registration:	\$15,955
• Depreciation:	\$141,604
• Taxes (Including Property Taxes):	\$274
• Utilities (Telephone, Gas, Electric):	\$132,269
• Equipment/Space Rental:	\$68,142
• Goods and Services:	\$234,436
• Rent/Mortgage Payments:	\$6,350
• Own Property	2
• Value of Property:	N/A
• Satellite Offices	1
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.gcul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CLEVELAND



Date Established: 1917
President/CEO: Johnathan M. Holifield
Years as CEO: 1
Address: 2930 Prospect Avenue
Cleveland, OH 44115
Telephone: (216) 622-0999
Fax: (216) 622-0997
Website: www.ulcleveland.org
Email: jholifield@ulcleveland.org

Years of Service in Urban League: 1

Service Areas: ***Cuyahoga County***

Population: 1,295,958

(White 66%, African American 27%, Hispanic/Latino American 4%, Asian American 1%, Other 2%)

Geauga County

Population: 95,029

(White 97%, African American 1%, Hispanic/Latino American 2%)

Lorain County

Population: 302,260

(White 88%, African American 9%, Hispanic/Latino American 3%)

Lake County

Population: 232,892

(White 94%, African American 2%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

1. Education:

- Project Ready – NUL
- Project Ready – Career Beginnings
- Project Ready - Aspire
- Kids College
- MyCOM
- Programs Serve: High School Students

2. Economic Empowerment:

- Economic Empowerment Center
- Small Business Development Center
- Youth Entrepreneur
- Next Level Business
- Employment Services
- Rising Tide Fatherhood Initiative
- Programs Serve: All ages

3. Health & Quality of Life:

- Home Health Aide Program

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Wastewater Internship Program
- Health Horizons
- Historically Black College and University Tour

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,970,966

- Budget Derived from the following sources in 2008
 - Corporations: \$229,970
 - Foundations: \$184,508
 - Individual Membership: \$18,000
 - Special Events: \$135,655
 - United Way: \$599,500
 - Federal: \$0
 - State/Local: \$603,333
 - NUL: \$200,000
 - Stonehenge
- Endowment: No
- Employees: Full-time: 15

9. Annual Expenditures:

- Affiliate expenditures: \$2,291,234
- Salaries/Wages: \$1,028,748
- Fringe Benefits: \$268,385
- Professional/Contract/Consulting Fees: \$350,644
- Travel: \$12,310
- Postage/Freight: \$4,177
- Insurance: \$11,740
- Interest Payments: \$37,666
- Dues/Subscription/Registration: \$13,713
- Depreciation: \$89,013
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$93,059
- Equipment/Space Rental: \$16,530
- Goods and Services: \$523,974
- Rent/Mortgage Payments: \$33,403
- Own Property 1
- Value of Property: \$2,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulcleveland.org
- Linked to National Urban League website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PIKES PEAK REGION, INC.



Date Established: 1964
President/CEO: Denise M. Wisdom
Years as CEO: 1
Address: 1322 N. Academy Blvd., Suite
Colorado Springs, CO 80909
Telephone: (719) 634-1525
Fax: (719) 634-3357
Website: www.springsurbanleague.org
Email:

dwisdom@springsurbanleague.org

Years of Service in Urban League: 7

Service Areas: *Colorado Springs/El Paso*

Population: 516,929

(White 76%, African American 7%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 2%)

All Services

(White 20%, African American 53%, Hispanic/Latino American 18%, Asian American 1%, Native American 1%, Other 7%)

URBAN LEAGUE OF PIKES PEAK REGION, INC. PROGRAMS:

1. Education:

- NULITES
- Child Development Center
- Love and Logic Parenting
- Programs Serve: Children 2-9, Youth 12-19, Adults

2. Economic Empowerment:

- On-The- Job Training at Child Development Center

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: 10
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 75

8. Operational Statistics:

Total Budget: \$1,377,000

- Budget Derived from the following sources in 2008
 - Corporations: \$20,000
 - Foundations: \$170,000
 - Individual Membership: \$6,000
 - Special Events: \$30,000
 - United Way: \$94,000
 - Federal: \$250,000

- State/Local:	\$85,000
- NUL:	\$0
• Social Entrepreneurship Ventures:	
- Child Development Center:	\$60,000
- Bingo Operations:	\$647,000
- Individual Contributions:	\$7,500
- In-Kind Contributions:	\$36,000
• Endowment:	No
• Employees: Full-time: 11 Part-time: 2	
9. Annual Expenditures:	
• Affiliate expenditures:	\$1,377,000
• Salaries/Wages:	\$372,000
• Fringe Benefits:	\$30,000
• Professional/Contract/Consulting Fees:	\$60,000
• Travel:	\$1,500
• Postage/Freight:	\$1,700
• Insurance:	\$41,000
• Interest Payments:	\$6,000
• Dues/Subscription/Registration:	\$17,000
• Depreciation:	\$11,000
• Taxes (including property taxes):	\$35,000
• Utilities (telephone, gas, electric):	\$15,000
• Equipment/Space Rental:	\$42,000
• Goods and Services:	\$80,000
• Rent/Mortgage Payments:	\$42,000
• Owns Property	1
• Rents Property	1
• Value of Property:	N/A
• Satellite Offices:	1
• Capital Budget:	No
10. Community Relations Activities:	
• Annual Report	
• Website: www.springsurbanleague.org	
• Linked to National Urban League website: www.nul.org	
• Advertising/Marketing Campaign	
• Method of Advertising: TV, Radio and Print	
• Marketing Kit and/or Pamphlet	

COLUMBIA URBAN LEAGUE



Date Established: 1967
President/CEO: James T. McLawhorn, Jr.
Years as CEO: 30
Address: 1400 Barnwell Street
Columbia, SC 29201
Telephone: (803) 799-8150
Fax: (803) 254-6052
Website: www.columbiaurbanleague.org
Email: culsc@aol.com

Years of Service in Urban League: 30

Service Areas: *Richland*

Population: 364,424

(White 49%, African American 45%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

Lexington

Population: 247,637

(White 81%, African American 14%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Kershaw

Population: 59,419

(White 70%, African American 26%, Hispanic/Latino American 2%, Asian American 2%)

Newberry

Population: 37,635

(White 52%, African American 29%, Hispanic/Latino American 14%, Asian American 4%)

Aiken County

Population: 152,307

(White 71.8%, African American 25.9%, Asian American .7%, Hispanic/Latino American 3.3%, Asian American 0.8%, Native American .4% Other 1.1%)

Fairfield County

Population: 23,333

(White 41.6%, African American 40.8%, Asian American 1%, Hispanic/Latino American 1.5%, Native American .3%, Other .7%)

Florence County

Population: 131,886

(White 57.2%, African American 40.8%, Asian American 1%, Hispanic/Latino American 1.5%, Native American .3%, Other .7%)

Lee County

Population: 19,988

(White 37%, African American 62%, Asian American .2%, Hispanic/Latino American 3.3%, Native American .1%, Other .6%)

Sumter County

Population: 103,943

(White 49.7%, African American 47.7%, Asian American 1.1%, Hispanic/Latino American 2.3%, Native American .3%, Other 1.2%)

York County

Population: 208,827

(White 77.6%, African American 19.4%, Asian American 1.3%, Hispanic/Latino American 3.7%, Native American .7%, Other 1%)

COLUMBIA URBAN LEAGUE PROGRAMS:

1. **Education:**

- Youth Leadership Development Institute
- Summer Work Experience Leadership Program
- Juvenile Overcoming Barriers to Success (JOBS)
- Youth Development Academy

- Truancy Prevention
 - Programs Serve: Children 10+ Youth 14-19, Adults 18-26
2. **Economic Empowerment:**
 - Digipen Institute of Technology Summer Video Game Programming Workshop
 - College Internship Program
 - Programs Serve: Adults
 3. **Health & Quality of Life:**
 - Healthy Futures
 - Program Serve: Youth and Adults; Ages 8-65
 4. **Civic Engagement:**
 - Voter Registration
 5. **Civil Rights & Racial Justice Activities:**
 - Advocacy Efforts Civil Rights and Racial Justice Activities
 6. **Other Programs:**
 - Home Buyer Program
 - Aging Legal Services
 - Young and Gifted Awards Program
 - Christmas Giving Project
 - Programs Serve: Adults 18+ Seniors 55+
 7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 28
 - Urban League Guild Membership: 15
 - Urban League Young Professionals Membership: 25
 - Other Volunteer/Auxiliary Membership: N/A
 8. **Operational Statistics:**

Total Budget: \$1,617,500

 - Budget Derived from the following sources in 2008

- Corporations:	\$150,000
- Foundations:	\$20,000
- Individual Membership:	\$0
- Special Events:	\$270,000
- United Way:	\$0
- Federal:	\$967,500
- State/Local:	\$200,000
- NUL:	\$10,000
- Digipen Career Academy	
- Walgreens Wellness Tour	
 - Endowment: No
 - Employees: Full-time: 14 Part-time: 16
 9. **Annual Expenditures:**

• Affiliate expenditures:	\$1,748,488
• Salaries/Wages:	\$552,468
• Fringe Benefits:	\$190,763
• Professional/Contract/Consulting Fees:	\$164,400
• Travel:	\$64,180
• Postage/Freight::	\$7,111
• Insurance:	\$9,590
• Interest Payments:	\$4,669
• Dues/Subscription/Registration:	\$15,037
• Depreciation:	\$20,600
• Utilities (telephone, gas, electric):	\$25,655
• Equipment/Space Rental:	\$61,260
• Goods and Services:	\$621,993
• Own Property	1
• Rent/Mortgage Payments:	\$10,762
• Value of Property:	\$267,255
• Satellite Office	1
• Capital Budget:	No
• Investment Earnings:	\$15,793
 10. **Community Relations Activities:**
 - Annual Report
 - "State of Black Columbia" Report
 - Website: www.columbiaurbanleague.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER COLUMBUS, INC.



Date Established: 1971
President/CEO: Reginald L. Pugh
Years as CEO: 6
Address: 802 First Avenue
Columbus, GA 31901
Telephone: (706) 323-3687
Fax: (706) 596-2144
Website: www.columbusurbanleague.org
Email: ceo@columbusurbanleague.org

Years of Service in Urban League: 26

Service Areas: *Columbus/Muscogee*

Population: 285,543

(White 45%, African American 50%, Hispanic/Latino American 4%, Asian American 1%)

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. Education:

- Education Program (life skills)
- Education Program (after school)
- Education Program (supplemental services to educational institutions)
- Programs Serve: Youth 10-21, Adults 18+

2. Economic Empowerment:

- Economic Development and Employment
- Housing
- Programs Serve: Adults 18+ Ex-Offenders

3. Health & Quality of Life:

- Outreach

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts – Court Appointed Special Advocates (CASA)

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 12
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$641,091

- Budget Derived from the following sources in 2008
 - Corporations: \$27,000
 - Foundations: \$70,000
 - Individual Membership: \$21,470
 - Special Events: \$29,780
 - United Way: \$73,000
 - Federal: \$50,000
 - State/Local: \$299,000
 - NUL: \$27,432
 - Housing Counseling
- Social Entrepreneurship Ventures:
 - Youth Employment Services: \$115,000
 - Office Space Rental
- Endowment: \$60,000
- Employees: Full-time: 8 Part-time: 2

9. Annual Expenditures:

- Affiliate expenditures: \$645,757
- Salaries/Wages: \$364,000
- Fringe Benefits: \$33,279
- Professional/Contract/Consulting Fees: \$24,500
- Travel: \$15,276
- Postage/Freight: \$10,441
- Insurance: \$8,298
- Interest Payments: \$0
- Dues/Subscription/Registration: \$2,086
- Depreciation: \$0
- Taxes (including property taxes): \$27,846
- Utilities (telephone, gas, electric): \$34,438
- Equipment/Space Rental: \$4,472
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Own Property 3
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$60,000

10. Community Relations Activities:

- Annual Report
- Website: www.columbusurbanleague.org
- Linked to National Urban League website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

COLUMBUS URBAN LEAGUE



Date Established: 1918
President/CEO: William "Eddie" Harrell,
Years as CEO: 3
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 257-6300
Fax: (614) 257-6322
Website: www.cul.org
Email: eharrell@cul.org

Years of Service in Urban League: 3

Service Areas: **Columbus**

Population: 711,470

(White 67%, African American 25%, Hispanic/Latino American 2%, Asian American 3%, Other 3%)

Franklin County

Population: 1,090,771

(White 71%, African American 20%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 2%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:

- Headstart
- General Education Development (GED)
- After-School Tutoring Program
- Read and Rise Summer Camp
- Second Opportunity for Success
- Urban Warriors
- Transition Reentry
- Programs Serve: Low-Income Children, Youth 10-18, Parents

2. Economic Empowerment:

- Operation Bright Teen I (OBT I)
- Future Leaders Infiltrating Greater Heights Through Training (FLIGHT)
- Defining and Achieving Purpose (DAP)
- Labor, Education, Advancement II and Step-UP (LEAP II and Step-Up)
- Urban Youth Empowerment Program
- Operation Brightside Teen II (OBT II)
- Fair Housing Services
- Homebuyer Education Services
- Home Ownership Counseling
- Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life:

- HIV/AIDS Prevention
- African American Peer Leadership Alliance Against Tobacco Project Survival
- Rape and Sexual Assault Prevention
- Urban Crime Prevention Initiative (UCPI)
- Triple Jeopardy
- Victims of Crime Compensation Program
- Programs Serve: Youth 13-18, Women, Parents with Children 16+, Adults 18-55+

4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
6. **Other Programs:**
 - Transition Reentry Program
 - Programs Serve: Recently Released Ex-Offenders 18 -55+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 26
 - Urban League Guild Membership: 25
 - Urban League Young Professionals Membership: 40
 - Other Volunteer/Auxiliary Membership: 2,091
8. **Operational Statistics:**
Total Budget: \$9,783,763
 - Budget Derived from the following sources in 2008
 - Corporations: \$20,726
 - Foundations: \$125,847
 - Individual Membership: \$32,943
 - Special Events: \$440,630
 - United Way: \$458,071
 - Federal: \$7,145,526
 - State/Local: \$1,074,374
 - NUL: \$301,082
 - Endowment: No
 - Employees: Full-time: 95 Part-time: 5
9. **Annual Expenditures:**
 - Affiliate expenditures: \$9,762,558
 - Salaries/Wages: \$3,733,606
 - Fringe Benefits: \$397,225
 - Professional/Contract/Consulting Fees: \$3,089,884
 - Travel: \$98,551
 - Postage/Freight: \$17,210
 - Insurance: \$30,644
 - Interest Payments: \$85,655
 - Dues/Subscription/Registration: \$24,667
 - Depreciation: \$102,498
 - Taxes (including property taxes): \$412,872
 - Utilities (telephone, gas, electric): \$135,837
 - Equipment/Space Rental: \$2,602
 - Goods and Services: \$1,531,436
 - Rent/Mortgage Payments: \$99,871
 - Own Property 1
 - Value of Property: \$1,680,000
 - Rent Property 4
 - Satellite Offices 4
 - Capital Budget: \$30,000
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.cul.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER DALLAS AND N.C. TEXAS



Date Established: 1967
President/CEO: Beverly Mitchell Brooks,
Years as CEO: 19
Address: 4315 South Lancaster Road
Dallas, TX 75216
Telephone: (214) 915-4600
Fax: (214) 915-4601
Website: www.ulgdntx.com
Email: BMB@ulgdntx.com

Years of Service in Urban League: 23

Service Areas: Dallas

Population: 2,366,511
(White 36%, African American 21%, Hispanic/Latino American 38%, Asian American 4%, Native American 1%)

Dallas City

Population: 1,232,940
(White 34%, African American 26%, Hispanic/Latino American 36%, Asian American 2%, Native American 1%, Other 1%)

Irving

Population: 201,927
(White 46%, African American 12%, Hispanic/Latino American 33%, Asian American 8%, Other 1%)

Garland

Population: 224,750
(White 53%, African American 13%, Hispanic/Latino American 27%, Asian American 7%)

URBAN LEAGUE OF GREATER DALLAS AND NORTH CENTRAL TEXAS PROGRAMS:

1. **Education:**

- EDGE/100 Fellows
- GET \$MART
- Parent's EDGE
- Project Ready
- Programs Serve: Youth 10-18, Families, Adults 18+

2. **Economic Empowerment:**

- Back On Your Feet
- Miller Brewing Entrepreneurial Program Hosted By The Urban League of Greater Dallas, Dallas Hispanic Chamber and The Dallas Black Chamber
- Employment Services
- Project 4 Victory (Prisoner Reentry Initiative)
- Computer Training
- Programs Serve: Youth, Ex-Offenders, Adults 21+

3. **Health & Quality of Life:**

- Community Promise
- Comprehensive Risk Reduction Counseling & Services (CRCS)
- Link To Care (LTC)
- Urban Health Solutions
- Abstinence Education – Youth and Family
- Citywide HIV/AIDS Education, Outreach and Prevention
- Programs Serve: Adults and Ex-Offenders

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**

- Civil Rights and Justice Activities
- Advocacy Efforts

- 6. Other Programs:**
- Disaster Housing Assistance Program
 - Homebuyer Educational Services
 - Emergency Financial Assistance Program
 - Comprehensive Housing Counseling
 - Community Services
 - Institute for Minority Success
 - Case Management
 - Senior Services
 - Efficiency Apartments Supportive Housing
 - VITA
 - Programs Serve: Children, Youth, Prospective Homeowners, Adults 18+, Seniors 55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 21
 - Urban League Guild Membership: 31
 - Urban League Young Professionals Membership: 140
 - Other Volunteer/Auxiliary Membership: 81
- 8. Operational Statistics:**
- Total Budget: \$6,856,992**
- Budget Derived from the following sources in 2008
 - Corporations: \$225,000
 - Foundations: \$148,087
 - Individual Membership: \$58,417
 - Special Events: \$324,280
 - United Way: \$506,937
 - Federal: \$4,943,645
 - State/Local: \$466,000
 - NUL: \$184,626
 - Housing Counseling
 - Foreclosure Mitigation
 - Home Buyer Workshops
 - Social Entrepreneurship Ventures:
 - Rental Real Estate: \$117,684
 - Endowment: \$278,444
 - Employees: Full-time: 69 Part-time: 25
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$6,320,889
 - Salaries/Wages: \$2,396,471
 - Fringe Benefits: \$401,903
 - Professional/Contract/Consulting Fees: \$1,288,114
 - Travel: \$32,588
 - Postage/Freight: \$16,422
 - Insurance: \$55,551
 - Interest Payments: \$70,177
 - Dues/Subscription/Registration: \$18,372
 - Depreciation: \$160,185
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$501,605
 - Equipment/Space Rental: \$146,066
 - Goods and Services: \$1,193,371
 - Rent/Mortgage Payments: \$40,064
 - Own Property: 1
 - Rents Property: 4
 - Value of Property: \$4,100,000
 - Satellite Offices: 4
 - Capital Budget: No
 - Investment Earnings: \$0
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.ulgdncctx.com
 - Linked to National Urban League Website: ww.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

THE DAYTON URBAN LEAGUE



Date Established: 1947
President/CEO: Sheldon Mitchell
Years as CEO: 1
Address: 907 West 5th Street
Dayton, OH 45402
Telephone: (937) 220-6655
Fax: (937) 220-6659
Website: www.daytonurbanleague.org
Email: smitchell@duleague.org

Years of Service in Urban League: 6

Service Areas: *City of Dayton*

Population: 166,179

(White 52%, African American 43%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

DAYTON URBAN LEAGUE PROGRAMS:

1. Education:

- Neighborhood School Center
- Academic Enhancement Program/STARS
- Alternative Learning Center
- Resilient Young Ladies and Men
- Ohio Graduation Test Prep (OGT) Supplemental Education Services (SES)
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- Mature Workers Program
- Vocational Assistance To The Socially And Economically Disadvantaged
- Target Community Based Collaborative (TCBC)
- Youth Employment and Training Program
- Family Foundation
- Programs Serve: Unemployed, Unskilled Workers and Parents

3. Health & Quality of Life:

- Community Health Initiative
- Programs Serve: Youth 13-18, Adults 18-40

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 46
- Urban League Young Professionals Membership: 22
- Other Volunteer/Auxiliary Membership: 68

8. Operational Statistics:

Total Budget: \$4,043,190

- Budget Derived from the following sources in 2008
 - Corporations: \$172,400
 - Foundations: \$72,500
 - Individual Membership: \$9,420
 - Special Events: \$205,127
 - United Way: \$230,638
 - Federal: \$0
 - State/Local: \$1,876,481
 - NUL: \$1,476,624
 - Mature Workers Program
- Social Entrepreneurship Ventures:
 - Fundraisers \$69,228
- Endowment: \$38,370
- Employees: Full-time: 25 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$4,439,622
- Salaries/Wages: \$2,252,295
- Fringe Benefits: \$408,039
- Professional/Contract/Consulting Fees: \$304,034
- Travel: \$86,849
- Postage/Freight: \$9,406
- Insurance: \$7,534
- Interest Payments: \$36,066
- Dues/Subscription/Registration: \$26,150
- Depreciation: \$111,486
- Taxes (Including Property Taxes): \$5,941
- Utilities (Telephone, Gas, Electric): \$73,089
- Equipment/Space Rental: \$0
- Goods and Services: \$915,733
- Rent/Mortgage Payments: \$203,000
- Own Property 1
- Value of Property: \$1,500,000
- Capital Budget: \$115,000
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.daytonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF METROPOLITAN DENVER



Date Established: 1946
President/CEO: Landri Taylor (Interim)
Years as CEO:
Address: 2015 York Street
Denver, CO 80205
Telephone: (303) 377-2790
Fax: (303) 377-2794
Website: www.denverurbanleague.org
Email: 1taylor@denverurbanleague.org

Years of Service in Urban League:

Service Areas: *Denver*

Population: 554,636

(White 53%, African American 11%, Hispanic/Latino American 32%, Asian American 3%, Native-American 1%)

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. Education:

- Urban League Learning Academy
- Urban Adventures After-School Program
- Programs Serve: Children 5-15, Youth 18+

2. Economic Empowerment:

- Urban League Adult Diversity Fair
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 3
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,000,000

- Budget Derived from the following sources in 2008
 - Corporations: \$8,000
 - Foundations: \$400,000
 - Individual Membership: \$10,000
 - Special Events: \$200,000
 - United Way: \$140,000
 - Federal: \$165,000
 - State/Local: \$0
 - NUL: \$0
- Social Entrepreneurship Ventures
 - Fee for Services: \$700,000
 - Rental Income: \$70,000
 - Misc.: \$15,000
 - NUL
- Endowment: No
- Employees: Full-time: 2 Part-time: 15

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,800,000
• Salaries/Wages:	\$770,000
• Fringe Benefits:	\$180,000
• Professional/Contract/Consulting Fees:	\$32,000
• Travel:	\$0
• Postage/Freight:	\$1,400
• Insurance:	\$26,000
• Interest Payments:	\$55,000
• Dues/Subscription/Registration:	\$12,000
• Depreciation:	\$117,000
• Taxes (Including Property Taxes):	\$2,500
• Utilities (Telephone, Gas, Electric):	\$47,000
• Equipment/Space Rental:	\$0
• Goods and Services:	\$24,000
• Rent/Mortgage Payments:	\$65,000
• Own Property	1
• Value of Property:	\$700,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.denverurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

DETROIT URBAN LEAGUE



Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 19
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 831-5564
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email:

ncanderson@deturbanleague.org

Years of Service in Urban League: 22

Service Areas: ***Detroit***

Population: 837,711

(White 10%, African American 82%, Hispanic/Latino American 6%, Asian American 1%, Other 1%)

Wayne County (Excluding Detroit)

Population: 1,949,929

(White 52%, African American 41%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%)

Oakland County, Michigan

Population: 1,202,174

(White 79%, African American 11%, Hispanic/Latino American 3%, Asian American 5%, Other 2%)

Macomb County, Michigan

Population: 830,663

(White 88%, African American 6%, Hispanic/Latino American 2%, Asian American 3%, Other 1%)

DETROIT URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES/College Club
- National Achiever's Society
- Unlimited Possibilities: Project Ready/College & Career Connection
- Future Warriors Youth Dialogue
- "Do The Right Thing Celebration"
- Programs Serve: Children, Teens, Adults 21+

2. Economic Empowerment:

- Unlimited Possibilities Career Achievement Program
- Mature Worker's Program
- WorkForce Career Development Comcast Computer Lab
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Women Infants & Children
- Child & Adult Care Food Program
- Parenting Y2K
- Programs Serve: Youth, Adults+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Detroit Urban League Black History Month Essay Contest

7. Board Members/Volunteers:

- Board Members Currently Serving: 33
- Urban League Guild Membership: 183
- Urban League Young Professionals Membership: 320
- Other Volunteer/Auxiliary Membership: 204

8. Operational Statistics:

Total Budget: \$6,540,759

- Budget Derived from the following sources in 2008
 - Corporations: \$80,170
 - Foundations: \$100,634
 - Individual Membership: \$18,319
 - Special Events: \$418,340
 - United Way: \$522,524
 - Federal: \$2,949,531
 - State/Local: \$1,038,029
 - NUL:
 - Mature Workers Program
 - Project Ready
- Endowment: \$697,785
- Employees: Full-time: 36 Part-time: 8

9. Annual Expenditures:

- Affiliate Expenditures: \$6,652,499
- Salaries/Wages: \$4,090,181
- Fringe Benefits: \$776,801
- Professional/Contract/Consulting Fees: \$1,181,738
- Travel: \$152,089
- Postage/Freight: \$17,923
- Insurance: \$0
- Interest Payments: \$0
- Dues/Subscription/Registration: \$103,642
- Depreciation: \$18,081
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$186,215
- Equipment/Space Rental: \$0
- Goods and Services: \$125,879
- Rent/Mortgage Payments: \$0
- Own Property: 2
- Rents Property: 1
- Value of Property: \$2,238,000
- Satellite Offices: 5
- Capital Budget: No
- Investment Earnings: \$29,790

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.durbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF UNION COUNTY



Date Established: 1944
President/CEO: Ella S. Teal
Years as CEO: 30
Address: 288 North Broad Street
Elizabeth, NJ 07207
Telephone: (908) 351-7200
Fax: (908) 527-9881
Website: N/A
Email: ulunioncty@aol.com

Years of Service in Urban League: 38

Service Areas: *Union County*

Population: 524,992

(White 51%, African American 21%, Hispanic/Latino American 24%, Asian American 4%)

URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. Education:

- Alternative to Incarceration
- Urban Youth Adventure
- Mentoring and Tutoring
- College Tour
- Programs Serve: Children, Youth 18+

2. Economic Empowerment:

- Comprehensive Housing Counseling (city of Elizabeth)
- Comprehensive Housing Counseling (County of Union)
- Work Opportunity Program
- Youth Employment Program
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Elizabethport Family Center
- Adolescent Pregnancy Prevention
- Emergency Shelter & Food
- Emergency Assistance Utilities
- Foreclosure Prevention
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 155
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$950,000

- Budget Derived from the following sources in 2008
 - Corporations: \$15,000
 - Foundations: \$0
 - Individual Membership: \$9,000
 - Special Events: \$24,000
 - United Way: \$49,000
 - Federal: \$0
 - State/Local: \$760,000
 - NUL: \$93,000
 - Foreclosure Counseling
- Endowment: No
- Employees: Full-time: 10 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$949,000
- Salaries/Wages: \$481,000
- Fringe Benefits: \$99,500
- Professional/Contract/Consulting Fees: \$28,000
- Travel: \$29,000
- Postage/Freight: \$1,800
- Insurance: \$16,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$14,700
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$12,000
- Equipment/Space Rental: \$26,000
- Goods and Services: \$25,000
- Rent/Mortgage Payments: \$216,000
- Rents Property 1
- Satellite Offices N/A
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Methods of Marketing: Radio, Print

LORAIN COUNTY URBAN LEAGUE



Date Established: 1978
President/CEO: Fred Wright
Years as CEO: 7
Address: 401 Broad Street, Suite B
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: (440) 323-5299
Website: www.lcul.org
Email: fwright@lcul.org

Years of Service in Urban League: 20

Service Areas: **Lorain County**

Population: 300,000
(White 85%, African American 9%,
Hispanic/Latino American 6%)

Lorain City

Population: 77,000
(White 63%, African American 16%,
Hispanic/Latino American 21%)

Elyria City

Population: 63,000
(White 82%, African American 15%,
Hispanic/Latino American 3%)

Oberlin City

Population: 10,000
(White 77%, African American 20%,
Hispanic/Latino American 3%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- Urban Youth Adventure
- Mentoring and Tutoring
- College Tour
- Programs Serve: Children, Youth 18+

2. Economic Empowerment:

- Urban Youth Empowerment Program
- Employment Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Save Our Sons
- Program Serves: All ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Housing Services
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: 187

8. Operational Statistics:

Total Budget: \$685,000

- Budget Derived from the following sources in 2008
 - Corporations: \$120,000
 - Foundations: \$115,000
 - Individual Membership: \$5,000
 - Special Events: \$30,000
 - United Way: \$70,000
 - Federal: \$0
 - State/Local: \$245,000
 - NUL: \$100,000
 - UYEP
- Social Entrepreneurship Ventures: \$0
- Endowment: \$10,000
- Employees: Full-time: 7 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$597,000
- Salaries/Wages: \$316,000
- Fringe Benefits: \$35,000
- Professional/Contract/Consulting Fees: \$31,000
- Travel: \$37,000
- Postage/Freight: \$28,000
- Insurance: \$2,500
- Interest Payments: \$2,500
- Dues/Subscription/Registration: \$10,500
- Depreciation: \$2,500
- Taxes (Including Property Taxes): \$15,000
- Utilities (Telephone, Gas, Electric): \$9,000
- Equipment/Space Rental: \$25,000
- Goods and Services: \$55,000
- Rent/Mortgage Payments: \$28,000
- Rents Property 2
- Satellite Offices 0
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of Black Lorain County Report
- Website: www.lcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising Marketing Campaign
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

URBAN LEAGUE FOR BERGEN COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1918
President/CEO: Vacant
Years as CEO: 0
Address: 40 North Van Brunt Street
Suite 28B
Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: (201) 568-4989
Website: N/A
Email: ULBC@verizon.net

Years of Service in Urban League: 0

Service Areas: **Englewood**

Population: 27,824

(White 42%, African American 39%, Hispanic/Latino American 21%, Asian American 5%)

Bergen County

Population: 894,840

(White 78%, African American 6%, Hispanic/Latino American 14%, Asian American 14%)

Hackensack

Population: 43,671

(White 52%, African American 25%, Hispanic/Latino American 26%, Asian American 7%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

- 1. Education:**
 - SAT/PSAT College Preparatory Program
 - Programs Serve: Youth 14-18+
- 2. Economic Empowerment:**
 - Housing and Mortgage Foreclosure Counseling
 - Job Bank
 - Programs Serve: Adults 16-55+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Organizations
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:**
 - Housing Counseling Services
 - Programs Serve: Adults 22-80
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 10
 - Urban League Guild Membership: 20
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$134,000

- Budget Derived from the following sources in 2008
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$7,000
 - United Way: \$0
 - Federal: \$77,000
 - State/Local: \$50,000
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 2 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$172,724
- Salaries/Wages: \$58,000
- Fringe Benefits: \$6,514
- Professional/Contract/Consulting Fees: \$49,500
- Travel: \$0
- Postage/Freight: \$200
- Insurance: \$5,160
- Interest Payments: \$0
- Dues/Subscription/Registration: \$5,350
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,000
- Equipment/Space Rental: \$0
- Goods and Services: \$6,400
- Rent/Mortgage Payments: \$36,600
- Owns Property: 1
- Value of Property: \$400,000
- Capital Budget: No

10. Community Relations Activities:

- Monthly/quarterly newsletter
- Website: ULBC@verizon.net
- Method of Advertising or Marketing: Print
- Marketing Kit and Pamphlet

SHENANGO VALLEY URBAN LEAGUE



Date Established: 1968
President/CEO: Michael L. Wright
Years as CEO: 3
Address: 601 Indiana Avenue
Farrell, PA 16121
Telephone: (724) 981-5310
Fax: (724) 981-1544
Website: www.svul.org
Email: mlw@neohio.twcbc.com

Years of Service in Urban League: 9

Service Areas: *Mercer*

Population: 120,293

(White 93%, African American 6%,
Hispanic/Latino American 1%)

SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Apprenticeship Program
- Urban Village Mentoring Program
- Programs Serve: Youth 10+-18, Adults

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Sickle Cell Treatment Program
- Programs Serve: Women & Children, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Homeless Assistance Program
- NUL Housing Counseling Program
- Homeowner's Emergency Mortgage Assistance Program
- Welfare to Work Transportation Program
- Human Relations Program
- Programs Serve: Parents, Adults+

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 12

8. Operational Statistics:

Total Budget: \$1,041,582

- Budget Derived from the following sources in 2008
 - Corporations: \$0
 - Foundations: \$5,000
 - Individual Membership: \$600
 - Special Events: \$7,910
 - United Way: \$82,903
 - Federal: \$642,926
 - State/Local: \$265,611
 - NUL: \$36,632
 - HUD Housing Counseling
- Endowment: No
- Employees: Full-time: 17 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,053,439
- Salaries/Wages: \$500,236
- Fringe Benefits: \$168,607
- Professional/Contract/Consulting Fees: \$10,250
- Travel: \$8,905
- Postage/Freight: \$6,217
- Insurance: \$0
- Interest Payments: \$1,131
- Dues/Subscription/Registration: \$11,084
- Depreciation: \$25,605
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$56,633
- Equipment/Space Rental: \$10,803
- Goods and Services: \$223,280
- Rent/Mortgage Payments: \$5,451
- Own Property 1
- Rent Property 1
- Value of Property: \$444,827
- Capital Budget: Yes
- Investment Earnings: \$1,727

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.svul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF FLINT



PHOTO
NOT AVAILABLE

Date Established: 1943
President/CEO: Lorna Latham
Years as CEO: 1
Address: 5005 Cloverlawn Drive
Flint, MI 48504
Telephone: (810) 789-7611
Fax: (810) 787-4518
Website: www.ulflint.org
Email: llatham@ulflint.org

Years of Service in Urban League: 3

Service Areas: *Flint*

Population: 115,000

(White 47%, African American 49%, Hispanic/Latino American 3%, Other 1%)

URBAN LEAGUE OF FLINT PROGRAMS:

1. **Education:**
 - NULITES
 - Pokemon Club
 - Programs Serve: Children 9-12, Teens 16-21, Youth 17+
2. **Economic Empowerment:**
 - WIA Youth/Adult
 - JET
 - Programs Serve: Youth, Adults
3. **Health & Quality of Life:**
 - Diet Nutrition Workshop
 - Programs Serve: Youth, Adults
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights and Justice Activities
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 16
 - Urban League Guild Membership: Yes
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 40
8. **Operational Statistics:**

Total Budget: \$1,080,524

 - Budget Derived from the following sources in 2008
 - Corporations: \$4,000
 - Foundations: \$15,000
 - Individual Membership: \$2,000
 - Special Events: \$20,000
 - United Way: \$0
 - Federal: \$564,608
 - State/Local: \$437,139
 - NUL: \$0

- Social Entrepreneurship Ventures:
 - Leases: \$38,000
- Endowment: No
- Employees: Full-time: 12 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,013,369
- Salaries/Wages: \$477,473
- Fringe Benefits: \$7,196
- Professional/Contract/Consulting Fees: \$50,081
- Travel: \$2,068
- Postage/Freight: \$1,123
- Insurance: \$26,383
- Interest Payments: \$4,514
- Dues/Subscription/Registration: \$100
- Depreciation: \$25,965
- Taxes (Including Property Taxes): \$34,488
- Utilities (Telephone, Gas, Electric): \$60,000
- Equipment/Space Rental: \$47,412
- Goods and Services: \$10,000
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$500,000
- Capital Budget: No

10. Community Relations Activities:

- Website: www.ulflint.org
- Linked to National Urban League Website: www.nul.org
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF BROWARD COUNTY



Date Established: 1975
President/CEO: Dr. Germaine Smith

Years as CEO: 3
Address: 11 N.W. 36th Avenue
Fort Lauderdale, FL 33311
Telephone: (954) 584-0777
Fax: (954) 584-4413
Website: www.ulbroward.org
Email: info@ulbcfl.org

Years of Service in Urban League: 13

Service Areas: ***Broward***

Population: 1,759,591

(White 46%, African American 24%, Hispanic/Latino American 23%, Asian American 3%, Other 4%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:

- ABLE/Healthy Choices Program
- National Achiever's Society/Atlantic Coast Center of Excellence
- Substance Abuse Prevention (S.A.P.)
- Summer Enrichment Program – Elementary
- Summer Enrichment Program – Middle School
- Programs Serve: Children 7-12, Teens 14-18

2. Economic Empowerment:

- Individualized Development Account
- Youth Build Broward
- Family Success Center
- Financial Literacy (Housing)
- Financial Literacy (IDA)
- Home Ownership Counseling Program
- Broward Urban Youth Empowerment Program
- Programs Serve: Youth 18-21, Adults, Seniors 55|+

3. Health & Quality of Life:

- Remarkable Woman
- Preventing HIV Among Teens (P.H.A.T.)
- Walgreens Health Tour
- Programs Serve: Working Age Women of Color, Youth 8-17

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Black on Black/Crime Prevention & Intervention
- EMBRACE (Diversion Program)
- Second Opportunity for Success (S.O.S.)
- Supplemental Education Services
- Programs Serve: Youth 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 77

- Other Volunteer/Auxiliary Membership: 40

8. Operational Statistics:

Total Budget: \$4,164,475

- Budget Derived from the following sources in 2008
 - Corporations: \$177,839
 - Foundations: \$206,442
 - Individual Membership: \$2,650
 - Special Events: \$215,106
 - United Way: \$95,827
 - Federal: \$554,770
 - State/Local: \$2,108,299
 - NUL: \$362,166
 - \$50,000 Eli Lilly Foundation
 - \$24,256 NUL Home Ownership Counseling
 - \$262,010 Urban Youth Empowerment
 - \$25,900 Eli Lilly Foundation/Walgreens
 - \$50,000 NL Wal Mart
- Social Entrepreneurship Ventures:
 - Urban Pompano, Inc.: \$23,341
 - Central County Community Development Corp. \$7,765
- Endowment: \$653,601
- Employees: Full-time: 39 Part-time: 12

9. Annual Expenditures:

- Affiliate Expenditures: \$3,916,183
- Salaries/Wages: \$2,157,595
- Fringe Benefits: \$470,811
- Professional/Contract/Consulting Fees: \$104,825
- Travel: \$29,518
- Postage/Freight: \$10,154
- Insurance: \$75,023
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,879
- Depreciation: \$22,516
- Taxes (Including Property Taxes): \$14,087
- Utilities (Telephone, Gas, Electric): \$153,248
- Equipment/Space Rental: \$3,569
- Goods and Services: \$763,900
- Rent/Mortgage Payments: \$100,058
- Owns Property 1
- Rents Property 1
- Value of Property: \$941,650
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$85,753

10. Community Relations Activities:

- Annual Report
- Monthly/quarterly newsletter
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

FORT WAYNE URBAN LEAGUE



Date Established: 1920
President/CEO: Johnathan C. Ray, MSW
Years as CEO: 4
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.FWUrbanLeague.org
Email: FtWULeague@aol.com

Years of Service in Urban League: 4

Service Areas: *Fort Wayne/Allen 2002*

Population: 337,310

(White 85%, African American 12%, Asian American 2%)

Fort Wayne/Allen 2000

Population: 331,849

(Hispanic/Latino 4%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. Education:

- After-School: Homework Help; Standards-Based Academic Assistance (SAA); NULITES
- Read and Rise (Home-Based Emergency Literacy Instruction for Parents)
- Urban Mimes
- Programs Serve: Children and Parents

2. Economic Empowerment:

- Employment and Training
- Self-Sufficiency Training, Employment and Placement Services (STEPS)
- Pre-Apprenticeship Training in the Construction Trades
- Programs Serve: Youth 17-21, Adults of All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling/Financial Literacy Education
- Programs Serve: Adults of All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$990,031

- Budget Derived from the following sources in 2008
 - Corporations: \$26,250
 - Foundations: \$197,898
 - Individual Membership: \$2,280
 - Special Events: \$120,334
 - United Way: \$111,330
 - Federal: \$422,991
 - State/Local: \$15,500

- NUL:	\$60,716
- Housing Counseling	
- Foreclosure Prevention	
• Social Entrepreneurship Ventures:	
- Annual Gala:	\$50,370
- Black and White Ball	\$6,534
• Endowment:	\$1,615
• Employees: Full-time: 12 Part-time: 4	
9. Annual Expenditures:	
• Affiliate Expenditures:	\$1,506,983
• Salaries/Wages:	\$478,726
• Fringe Benefits:	\$143,775
• Professional/Contract/Consulting Fees:	\$110,400
• Travel:	\$26,434
• Postage/Freight:	\$3,466
• Insurance:	\$11,707
• Interest Payments:	\$18,686
• Dues/Subscription/Registration:	\$20,914
• Depreciation:	\$162,047
• Taxes (Including Property Taxes):	\$3,329
• Utilities (Telephone, Gas, Electric):	\$54,502
• Equipment/Space Rental:	\$9,485
• Goods and Services:	\$243,512
• Rent/Mortgage Payments:	\$220,000
• Owns Property	1
• Value of Property:	\$1,900,000
• Capital Budget:	No
• Investment Earnings:	\$0
10. Community Relations Activities:	
• Annual Report	
• "State of Black Ft. Wayne" Report	
• Website: www.FWUrbanLeague.org	
• Linked to National Urban League Website: www.nul.org	
• Advertising/Marketing Campaign	
• Method of Advertising: TV, Radio and Print	
• Marketing Kit and/or Pamphlet Available	

URBAN LEAGUE OF NORTHWEST INDIANA, INC.



Date Established: 1945
President/CEO: Dr. Eloise Gentry
Years as CEO: 31
Address: 3101 Broadway
Gary, IN 46409
Telephone: (219) 887-9621
Fax: (219) 887-0020
Website: www.ulnwi-careerlane.net
Email: gibonita@sbcglobal.net

Years of Service in Urban League: 39

Service Areas: ***Northwest Indiana; Lake Porter
and Lake County***

Population: 494,202

*(White 58%, African American 29%, Hispanic/Latino
American 13%)*

LaPortia County

Population: 110,479

*(White 92%, African American 2%, Hispanic/Latino
American 6%)*

Porter County

Population: 160,105

*(White 95%, African American .3%, Hispanic/Latino
American 1%, Asian American 1%)*

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

1. Education:

- NULITES
- Back To School Parade
- Parents In School Programming
- 9-12 Grade Programs
- Pre K-3 Programs
- 4-7 Grade Programs
- K-12 Grade Program
- Programs Serve: Children 4-12, Parents

2. Economic Empowerment:

- Economic Empowerment
- Programs Serve: Youth 18+

3. Health & Quality of Life:

- Adult Programs
- Youth Programs
- Programs Serve: Children 4-6, Youth 12-18

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 40
- Urban League Guild Membership: Yes
- Urban League Young Professionals Membership: 300
- Other Volunteer/Auxiliary Membership: 23,000

8. Operational Statistics:

Total Budget: \$180,477

- Budget Derived from the following sources in 2008
 - Corporations: \$21,000
 - Foundations: \$15,000
 - Individual Membership: \$25,877
 - Special Events: \$35,323
 - United Way: \$83,277
 - Federal: \$0
 - State/Local: \$0
 - NUL:
- Social Entrepreneurship Ventures:
 - EDI: \$2,500
- Endowment: No
- Employees: Full-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$198,686
- Salaries/Wages: \$87,644
- Fringe Benefits: \$31,806
- Professional/Contract/Consulting Fees: \$10,170
- Travel: \$7,864
- Postage/Freight: \$1,069
- Insurance: \$3,883
- Interest Payments: \$1,102
- Dues/Subscription/Registration: \$9,177
- Depreciation: \$0
- Taxes (Including Property Taxes): \$2,341
- Utilities (Telephone, Gas, Electric): \$15,363
- Equipment/Space Rental: \$5,675
- Goods and Services: \$2,059
- Rent/Mortgage Payments: \$0
- Owns Property: 63
- Value of Property: \$441,700
- Satellite Offices: 15
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulnwi-careerlane.net
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GRAND RAPIDS URBAN LEAGUE



Date Established: 1943
President/CEO: Walter M. Brame, Ed.D
Years as CEO: 28
Address: 745 Eastern Avenue, SE
Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: wbrame@grurbanleague.org
Email: drwbrame@aol.com

Years of Service in Urban League: 33

Service Areas: *Kent County*

Population: 605,213

(White 86%, African American 9%, Hispanic/Latino American 3%, Other 2%)

GRAND RAPIDS URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Employment
 - Comprehensive Housing Counseling
 - Financial Assistance to Prevent Homeless
 - Programs Serve: Adults
3. **Health & Quality of Life:**
 - Child and Adult Care Food Program
 - Please Stop Smoking Today (PSST)
 - Programs Serve: Families, Adults
4. **Civic Engagement:**
 - Voter Registration
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
 - Homeless Prevention Assistance
 - Programs Serve: Adults 17+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 17
 - Urban League Guild Membership: 460
 - Urban League Young Professionals Membership: No
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$3,926,395

 - Budget Derived from the following sources in 2008
 - Corporations: \$25,000
 - Foundations: \$63,000
 - Individual Membership: \$5,000
 - Special Events: \$30,500
 - United Way: \$162,144
 - Federal: \$3,463,974
 - State/Local: \$113,377
 - NUL: \$0
 - Endowment: No
 - Employees: Full-time: 17 Part-time: 5

9. Annual Expenditures:

• Affiliate Expenditures:	\$3,926,395
• Salaries/Wages:	\$656,534
• Fringe Benefits:	\$43,375
• Professional/Contract/Consulting Fees:	\$58,257
• Travel:	\$45,448
• Postage/Freight:	\$16,714
• Insurance:	\$4,500
• Interest Payments:	\$24,169
• Dues/Subscription/Registration:	\$2,728
• Depreciation:	\$31,000
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$51,608
• Equipment/Space Rental:	\$9,874
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$0
• Owns Property	1
• Value of Property:	\$442,000
• Capital Budget:	No
• Investment Earnings:	\$0

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- "State of Black Grand Rapids" Report
- Website: wgame@grurbanleague.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF THE UPSTATE, INC.



Date Established: 1972
President/CEO: Johnny M. Mickler, Sr.
Years as CEO: 17
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 244-3862
Fax: (864) 244-6134
Website:
www.urbanleagueoftheupstate.org
Email:

jnickler@urbanleagueoftheupstate.org

Years of Service in Urban League: 22

Service Areas: **Greenville County**

Population: 417,166

(White 77%, African American 16%, Hispanic/Latino American 6%, Asian American 1%)

Spartanburg County

Population: 271,087

(White 76%, African American 19%, Hispanic/Latino American 4%, Asian American 1%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. Education:

- Urban Achievers
- Pre-College Enrollment
- Right Step Juvenile Diversion
- Youth Leadership Development Institute
- Parenting University
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

2. Economic Empowerment:

- Career Link
- Business & Technology Skills Center
- Project Reconnect
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

- Spartanburg Individual Development Account
- Housing Counseling
- Gandy Allmon Manor I and II
- Programs Serve: Adults 17+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 90

8. Operational Statistics:

Total Budget: \$1,703,931

- Budget Derived from the following sources in 2008
 - Corporations: \$83,347
 - Foundations: \$239,587
 - Individual Membership: \$95,558
 - Special Events: \$349,198
 - United Way: \$341,712
 - Federal: \$407,045
 - State/Local: \$119,720
 - NUL: \$29,526
 - \$17,432 Housing Counseling
 - \$12,094 Housing Counseling
- Social Entrepreneurship Ventures:
 - Diversity Career Fair: \$43,813
- Endowment: \$125,744
- Employees: Full-time: 18 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,639,269
- Salaries/Wages: \$735,400
- Fringe Benefits: \$156,567
- Professional/Contract/Consulting Fees: \$120,661
- Travel: \$56,909
- Postage/Freight: \$8,700
- Insurance: \$32,599
- Interest Payments: \$15,507
- Dues/Subscription/Registration: \$19,996
- Depreciation: \$12,783
- Taxes (Including Property Taxes): \$60,741
- Utilities (Telephone, Gas, Electric): \$53,838
- Equipment/Space Rental: \$45,279
- Goods and Services: \$45,926
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$390,000
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$125,744

10. Community Relations Activities:

- Annual Report
- Monthly/quarterly Newsletter
- Website: www.urbanleagueoftheupstate.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER HARTFORD



PHOTO
NOT AVAILABLE

Date Established: 1964
President/CEO: James E. Willingham, Sr.
Years as CEO: 10
Address: 140 Woodland Street
Hartford, CT 06105
Telephone: (860) 527-0147
Fax: (860) 244-0794
Website: www.ulgh.org
Email: jwillingham@ulgh.org

Years of Service in Urban League: 10

Service Areas: *Hartford County*

Population: 876,824

(White 71%, African American 13%,

Hispanic/Latino American 13%, Asian American 2%,

Other 1%)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. Education:

- City of Hartford Internship Program
- Project Ready
- Youth Employment and Learning Program
- Governor Violence Prevention Program
- After School Program
- Programs Serve: Teens 16-21, Youth 17+, Parents

2. Economic Empowerment:

- First Time Home Buyers Program
- Financial Connections
- Mortgage Assistance Program
- Rental
- Prison Re-Entry Program
- Hartford Jobs Funnel
- Workforce Development Skills Bank
- Programs Serve: Adults 18+; very low to Moderate Income

3. Health & Quality of Life:

- HERS
- Behavioral Health
- Programs Service: Women 16 and up; Medicaid

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 54
- Urban League Guild Membership: 1
- Urban League Young Professionals Membership: 38
- Other Volunteer/Auxiliary Membership: 53

8. Operational Statistics:

Total Budget: \$3,975,622

- Budget Derived from the following sources in 2008
 - Corporations: \$511,532
 - Foundations: \$390,337
 - Individual Membership: \$37,677
 - Special Events: \$610,130
 - United Way: \$500,230
 - Federal: \$768,368
 - State/Local: \$883,770
 - NUL: \$291,518
 - Funding for UYEP/Homeownership
- Endowment: \$20,673
- Employees: Full-time: 32 Part-time: 22

9. Annual Expenditures:

- Affiliate Expenditures: \$4,080,110
- Salaries/Wages: \$2,016,188
- Fringe Benefits: \$621,431
- Professional/Contract/Consulting Fees: \$333,289
- Travel: \$26,271
- Postage/Freight: \$15,082
- Insurance: \$42,415
- Interest Payments: \$76,472
- Dues/Subscription/Registration: \$27,644
- Depreciation: \$203,393
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$148,488
- Equipment/Space Rental: \$94,064
- Goods and Services: \$475,373
- Rent/Mortgage Payments: \$33,441
- Owns Property 1
- Value of Property: \$3,500,000
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$910

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Radio

HOUSTON AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 1
Address: 1301 Texas Avenue
Houston, TX 77002
Telephone: (713) 393-8720
Fax: (713) 393-8787
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 1

Service Areas: *Houston*

Population: 2,034,749

(White 42%, African American 20%, Hispanic/Latino American 33%, Asian American 5%)

Harris County

Population: 3,807,391

(White 60%, African American 19%, Hispanic/Latino American 20%, Asian American 1%)

Fort Bend

Population: 484,948

(White 56%, African American 21%, Hispanic/Latino American 23%)

Waller

Population: 35,207

(White 68%, African American 26%, Hispanic/Latino American 2%, Other 4%)

HOUSTON AREA URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES
- Read and Rise Family Circles/Parent Connection
- MIDLITES
- HAUL/IBM Reading Companion
- Campaign for African American Achievement
- Programs Serve: Children 2-5, Youth 15-18, Adults, Seniors 55+

2. Economic Empowerment:

- B.A.S.E. Training
- Employment Orientation and Job Club
- "Communities-To-Work"
- "Career Connection" and "Career Connection" Express Job Fairs
- Job Start
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Each One Reach One
- Take a Loved One to the Doctor
- Programs Serve: Adult 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- First Time Homebuyer Class
- Mortgage Default
- Reverse Mortgage
- Financial Literacy
- Credit Enhancement
- Foreclosure Prevention Program
- Programs Serve: Adults 18-62, Seniors 62+

7. Board Members/Volunteers:

- Board Members Currently Serving: 39
- Urban League Guild Membership: 32
- Urban League Young Professionals Membership: 250
- Other Volunteer/Auxiliary Membership: 125

8. Operational Statistics:

Total Budget: \$3,600,000

- Budget Derived from the following sources in 2008
 - Corporations: \$230,000
 - Foundations: \$418,800
 - Individual Membership: \$16,500
 - Special Events: \$670,000
 - United Way: \$647,600
 - Federal: \$776,900
 - State/Local: \$40,000
 - NUL: \$653,700
 - Workforce Development
 - Youth Education
 - Education
- Social Entrepreneurship Ventures:
 - Program Service Fees: \$42,500
 - Rental Income: \$1,350
 - Annual Gala Net: \$400,100
 - Career Connection: Job Fair: \$126,700
- Endowment: No
- Employees: Full-time: 49 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$3,629,000
- Salaries/Wages: \$2,026,000
- Fringe Benefits: \$436,000
- Professional/Contract/Consulting Fees: \$163,000
- Travel: \$93,000
- Postage/Freight: \$100,000
- Insurance: \$39,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$28,000
- Depreciation: \$115,000
- Taxes (Including Property Taxes): \$11,000
- Utilities (Telephone, Gas, Electric): \$177,000
- Equipment/Space Rental: \$252,000
- Goods and Services: \$77,000
- Rent/Mortgage Payments: \$112,000
- Owns Property 2
- Rents Property 1
- Value of Property: \$4,800,000
- Satellite Offices 1
- Capital Budget: \$43,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.haul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

INDIANAPOLIS URBAN LEAGUE



Date Established: 1965
President/CEO: Joseph A. Slash
Years as CEO: 6
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7620
Fax: (317) 693-7613
Website: www.indplsul.org
Email: Jslash@indplsul.org

Years of Service in Urban League: 36

Service Areas: *Indianapolis*

Population: 860,454

(White 70%, African American 25%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Gear Up “Rap” Program
- NULITES
- Project Ready
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- NPP (Non-Program Participant) Consultations
- Job Fairs and Employment Outreach
- Basic Employment Readiness Summer Enhancement
- Soon To Make A Difference In The Community
- LEGGO program
- Programs Serve: Out of School Youth 18-25, Females, Adults 18+

3. Health & Quality of Life:

- Remarkable Woman
- INYLHUM
- I Must Read Poetry Slam
- Special Populations Support Program
- Treatment Plus
- Programs Serve: Youth 13-24, Adults 18-70

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Justice Activities
- Advocacy Efforts

6. Other Programs:

- Healing Hands-
- Day Reporting Program
- Winter Assistance Fund
- FEMA Rent/Mortgage and Utility Assistance Program
- Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 31
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 99
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,137,056

- Budget Derived from the following sources in 2008
 - Corporations: \$40,000
 - Foundations: \$192,000
 - Individual Membership: \$29,000
 - Special Events: \$165,000
 - United Way: \$370,104
 - Federal: \$364,794
 - State/Local: \$403,906
 - NUL: \$205,000
 - \$125,000 NUL/Stonehedge
 - \$45,000 Remarkable Woman
 - \$35,000 Project Ready
- Social Entrepreneurship Ventures:
 - Diversity Race Relations: \$0
 - Technology: \$11,888
 - Equal Opportunity Day: \$164,894
 - Lease Income: \$167,371
 - Job Fair: \$4,000
 - Golf Outing: \$17,679
- Endowment: \$49,946
- Employees: Full-time: 18 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$2,200,413
- Salaries/Wages: \$731,317
- Fringe Benefits: \$226,030
- Professional/Contract/Consulting Fees: \$397,178
- Travel: \$29,111
- Postage/Freight: \$3,174
- Insurance: \$28,483
- Interest Payments: \$44,737
- Dues/Subscription/Registration: \$25,922
- Depreciation: \$146,273
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$105,026
- Equipment/Space Rental: \$12,711
- Goods and Services: \$0
- Rent/Mortgage Payments: \$60,000
- Own Property: 1
- Value of Property: \$4,620,000
- Capital Budget: No
- Investment Earnings: \$3,140

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.indplsul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF GREATER JACKSON



Date Established: 1967
President/CEO: Willie Cole (Interim)
Years as CEO: 3
Address: 2310 Highway 80
West Building 1, Suite E
Jackson, MS 39204
Telephone: (601) 714-4600
Fax: (601) 714-4040
Website: N/A
Email: willie.cole@gmail.com

Years of Service in Urban League: 6

Service Areas: **Jackson/Hinds County**

Population: 176,614
(White 27%, Hispanic/Latino American 2%,
African American 70%, Native American 1%)

State of Mississippi

Population: 2,910,540
(White 45%, Hispanic/Latino American 15%,
Native American 40%)

Pearl/Rankin

Population: 140,901
(White 78%, Hispanic/Latino American 2%,
African American 20%)

Madison/Madison

Population: 91,369
(White 60%, Hispanic/Latino American 2%,
African American 38%)

URBAN LEAGUE OF GREATER JACKSON PROGRAMS:

1. Education:

- Job Placement
- Summer Jobs Program
- Programs Serve: Youth 18-24

2. Economic Empowerment:

- Homeless Job Placement Program
- Employment Assistance Program
- Programs Serve: Adults 18-55

3. Health & Quality of Life:

- Victim Assistance
- Programs Serve: Adults 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling Program
- Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 9
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 12

8. Operational Statistics:

Total Budget: \$205,000

- Budget Derived from the following sources in 2008
 - Corporations: \$40,000
 - Foundations: \$20,000
 - Individual Membership: \$12,000
 - Special Events: \$20,000
 - United Way: \$5,000
 - Federal: \$0
 - State/Local: \$80,000
 - NUL: \$33,000
 - Housing Counseling
- Social Entrepreneurship Ventures:
 - Teacher Certification Program: \$12,000
 - City of Jackson Homekes Grant: \$10,000
 - Wal-Mart: \$1,000
 - Office Depot: \$500
 - Golf Tournament: \$0
- Endowment: No
- Employees: Full-time: 3 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$205,000
- Salaries/Wages: \$145,000
- Fringe Benefits: \$25,000
- Professional/Contract/Consulting Fees: \$0
- Travel: \$0
- Postage/Freight: \$0
- Insurance: \$2,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (Including Property Taxes): \$5,000
- Utilities (Telephone, Gas, Electric): \$5,700
- Equipment/Space Rental: \$0
- Goods and Services: \$22,300
- Rent/Mortgage Payments: \$0
- Rents Property 1
- Value of Property: N/A
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit/Pamphlet

JACKSONVILLE URBAN LEAGUE



Date Established: 1947
President/CEO: Dr. Richard D. Danford,
Years as CEO: 18
Address: 903 West Union Street
Jacksonville, FL 32204
Telephone: (904) 356-8336
Fax: (904) 356-8369
Website: www.jaxul.org
Email: r.danford@jaxul.org

Years of Service in Urban League: 18

Service Areas: **Jacksonville/Duval County**

Population: 861,150

(White 60%, African American 30%, Hispanic/Latino American 6%, Asian American 3%, Native American 0.4%, Other 0,6%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Operation Brightside Summer Youth Employment Program
- Summer Camp Interactive Technology Arts and Science
- Urban Youth Empowerment Program
- Youth Crime Prevention and Intervention Program
- Programs Serve: Children 3-4, Youth 16-21

2. Economic Empowerment:

- Jacksonville Entrepreneurship Center
- Community Partnership Program
- Housing Counseling Services
- Housing Rehabilitation Services
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Black-on-Black Crime Prevention Program
- Head Start Program
- Voluntary Pre-Kindergarten
- Jacksonville Early Learning Program
- JUL Literacy Initiatives
- Youth and At-Risk Youth 10-18, Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 36
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 185

8. Operational Statistics:

Total Budget: \$18,270,347

- Budget Derived from the following sources in 2008
 - Corporations: \$50,000
 - Foundations: \$0
 - Individual Membership: \$50,000
 - Special Events: \$285,000
 - United Way: \$207,785
 - Federal: \$14,939,268
 - State/Local: \$2,430,862
 - NUL: \$307,432
 - \$280,000 Urban Youth Program
 - \$27,432 Housing Initiative Program
- Endowment: No
- Employees: Full-time: 343 Part-time: 37

9. Annual Expenditures:

- Affiliate Expenditures: \$17,957,368
- Salaries/Wages: \$10,118,215
- Fringe Benefits: \$2,307,409
- Professional/Contract/Consulting Fees: \$693,300
- Travel: \$118,954
- Postage/Freight: \$15,000
- Insurance: \$150,653
- Interest Payments: \$13,000
- Dues/Subscription/Registration: \$33,500
- Depreciation: \$302,668
- Taxes (Including Property Taxes): \$16,786
- Utilities (Telephone, Gas, Electric): \$501,744
- Equipment/Space Rental: \$143,234
- Goods and Services: \$5,429,033
- Rent/Mortgage Payments: \$398,207
- Rents Property 13
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$120,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.jaxul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF HUDSON COUNTY



Date Established: 1972
President/CEO: Elnora Watson
Years as CEO: 19
Address: 253 Martin Luther King Drive
Jersey City, NJ 07305
Telephone: (201) 451-8888
Fax: (201) 451-4158
Website: www.ulohc.org
Email: ewatson@ulohc.org

Years of Service in Urban League: 31

Service Areas: *Hudson County*

Population: 598,160

(White 35%, African American 13%, Hispanic/Latino American 39%, Asian American 8%, Other 5%)

URBAN LEAGUE OF HUDSON COUNTY PROGRAMS:

1. Education:

- CEO Outreach to At Risk Youth Program
- Division of Youth & Family Development
- CEO County Program
- Power-Up
- Child Care Resources & Referral
- Programs Serve: Youth 11-18

2. Economic Empowerment:

- Employment and Training
- Programs Serve: Adults 18-54+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Food Program
- Senior Services
- General Social Service
- CDA Professional Development
- Programs Serve: Out of School Youth 18-24; Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$49,479,215

- Budget Derived from the following sources in 2008
 - Corporations: \$30,000
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$40,000
 - United Way: \$0
 - Federal: \$19,841,360
 - State/Local: \$28,819,298
 - NUL: \$50,000
 - Wal Mart-WIDP

- Social Entrepreneurship Ventures:
 - Short Term Investment Account: \$74,916
- Endowment: No
- Employees: Full-time: 109 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$49,479,215
- Salaries/Wages: \$3,573,308
- Fringe Benefits: \$1,061,051
- Professional/Contract/Consulting Fees: \$318,797
- Travel: \$58,394
- Postage/Freight: \$165,202
- Insurance: \$130,600
- Interest Payments: \$150,000
- Dues/Subscription/Registration: \$29,667
- Depreciation: \$172,908
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$277,139
- Equipment/Space Rental: \$94,475
- Goods and Services: \$43,235,070
- Rent/Mortgage Payments: \$212,604
- Owns Property 2
- Value of Property: \$3,500,000
- Satellite Offices 2
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ulohc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER KANSAS CITY



Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 8
Address: 1710 Paseo Blvd.
Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: ggrant@ulkc.org

Years of Service in Urban League: 17

Service Areas: ***Kansas City/Jackson & Platte Counties***

Population: 442,768

(White 60%, African American 31%, Hispanic/Latino American 6%, Asian American 1%, Other 2%)

Kansas City/Cass County

Population: 95,781

(White 94%, African American 3%, Hispanic/Latino American 3%)

Overland Park/Johnson County

Population: 160,368

(White 90%, African American 3%, Hispanic/Latino American 3%, Asian American 4%)

Kansas City, Kansas/Wyandotte County

Population: 145,757

(White 54%, African American 29%, Hispanic/Latino American 16%, Asian American 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. Education:

- Education Empowerment Program
- Programs Serve: Youth 13+, Adults 24+

2. Economic Empowerment:

- Entrepreneurship Center Initiative
- Career Marketplace Program
- Programs Serve: Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Servant Leadership Development Program
- Race Relations/Advocacy/Research
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 316

8. Operational Statistics:

Total Budget: \$1,266,311

- Budget Derived from the following sources in 2008
 - Corporations: \$300,000
 - Foundations: \$50,000
 - Individual Membership: \$85,000
 - Special Events: \$85,000
 - United Way: \$296,311
 - Federal: \$170,000
 - State/Local: \$0
 - NUL: \$280,000
 - Entrepreneurship Program
- Social Entrepreneurship Ventures:
 - Career Marketplace: \$98,000
- Endowment: No
- Employees: Full-time: 6 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,029,291
- Salaries/Wages: \$427,000
- Fringe Benefits: \$197,427
- Professional/Contract/Consulting Fees: \$140,101
- Travel: \$13,043
- Postage/Freight: \$2,064
- Insurance: \$11,637
- Interest Payments: \$12,000
- Dues/Subscription/Registration: \$10,545
- Depreciation: \$25,156
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,150
- Equipment/Space Rental: \$18,672
- Goods and Services: \$81,748
- Rent/Mortgage Payments: \$80,748
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Kansas City" Newsletter
- Website: www.ulkc.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

KNOXVILLE AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Phyllis Y. Nichols
Years as CEO: 10
Address: 1514 East Fifth Avenue
Knoxville, TN 37917
Telephone: (865) 524-5511
Fax: (865) 525-5154
Website: www.thekaul.org
Email: pynichols@thekaul.org

Years of Service in Urban League: 15

Service Areas: ***Knoxville***

Population: 182,300

(White 82%, African American 12%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

Knox County

Population: 423,874

(White 87%, African American 8%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

Blount County

Population: 111,510

(White 92%, African American 3%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Roane County

Population: 65,338

(White 89%, African American 7%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- Digital Academy
- NULITES
- National Achieves Society
- Programs Serve: Children 0-9, Youth 13-19

2. Economic Empowerment:

- Small Business Loan Program
- Entrepreneurship 101
- Empowerment Zone Small Business Loan Program
- KAUL Community Micro – Loan Program
- Personnel Finance Course
- Basic Skills Computer Training
- Job Readiness, Job Placement and Internship
- Programs Serve: Youth 13-17 Adults 18+

3. Health & Quality of Life:

- Minority Health Program – Youth
- Programs Serve: 14-18

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs:

- First-Time Home Buyers
- Foreclosure Prevention (Delinquent Mortgage) Counseling
- Budget and Credit Education
- Home Equity Conversion Mortgage Loan
- Fair Housing and Renter's Rights
- Civic Engagement – Voter Registration
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 132
- Other Volunteer/Auxiliary Membership: 491

8. Operational Statistics:

Total Budget: \$1,046,262

- Budget Derived from the following sources in 2008
 - Corporations: \$0
 - Foundations: \$260,320
 - Individual Membership: \$6,000
 - Special Events: \$115,000
 - United Way: \$181,000
 - Federal: \$250,000
 - State/Local: \$61,000
 - NUL: \$110,820
 - HUD Housing Counseling
 - Youth Empowerment Program
- Endowment: \$25,000
- Employees: Full-time: 12 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,040,325
- Salaries/Wages: \$548,199
- Fringe Benefits: \$65,840
- Professional/Contract/Consulting Fees: \$43,800
- Travel: \$11,000
- Postage/Freight: \$4,325
- Insurance: \$21,900
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,445
- Depreciation: \$9,010
- Taxes (Including Property Taxes): \$41,937
- Utilities (Telephone, Gas, Electric): \$27,000
- Equipment/Space Rental: \$7,750
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Own Property: 1
- Value of Property: N/A
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.thekaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF LANCASTER COUNTY



PHOTO
NOT AVAILABLE

Date Established: 1965
President/CEO: Josh Dixon
Years as CEO: 0
Address: 502 South Duke Street
Lancaster, PA 17602
Telephone: (717) 394-1966
Fax: (717) 295-5044
Website: www.urbanleagueofscpa.com
Email: jdixon@urbanleagueofscpa.com

Years of Service in Urban League: 0

Service Areas: **Lancaster City**
Population: 58,031
(White 48%, African American 15%,
Hispanic/Latino American 37%)

URBAN LEAGUE OF LANCASTER COUNTY PROGRAMS:

1. **Education:**
 - Youth Education and Support Services/Multi-Cultural Youth Leadership Initiative
 - Programs Serve: Youth 10-17
2. **Economic Empowerment:**
 - Integrated Employment Program
 - Programs Serve: Job Seekers 16-55+
3. **Health & Quality of Life:**
 - Project Hope
 - Programs Serve: All Groups
4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 21
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$330,919

 - Budget Derived from the following sources in 2008
 - Corporations: \$29,500
 - Foundations: \$10,000
 - Individual Membership: \$2,150
 - Special Events: \$55,000
 - United Way: \$175,369
 - Federal: \$0
 - State/Local: \$67,550
 - NUL: \$0
 - UYEP
 - Endowment: No
 - Employees: Full-time: 6 Part-time: 0

9. Annual Expenditures:

• Affiliate Expenditures:	\$310,916
• Salaries/Wages:	\$189,000
• Fringe Benefits:	\$12,840
• Professional/Contract/Consulting Fees:	\$9,575
• Travel:	\$1,179
• Postage/Freight:	\$525
• Insurance:	\$6,542
• Interest Payments:	\$3,250
• Dues/Subscription/Registration:	\$8,744
• Depreciation:	\$7,500
• Taxes (Including Property Taxes):	\$27,368
• Utilities (Telephone, Gas, Electric):	\$16,659
• Equipment/Space Rental:	\$2,284
• Goods and Services:	\$17,983
• Rent/Mortgage Payments:	\$6,567
• Owns Property	1
• Value of Property:	\$156,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueofscpa.com
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

LAS VEGAS-CLARK COUNTY URBAN LEAGUE



Date Established: 2003
President/CEO: Ray Clarke
Years as CEO: 22
Address: 930 West Owens
Las Vegas, NV 89106
Telephone: (702) 636-3949
Fax: (702) 636-9240
Website: www.lvccul.org
Email:

morse@canyonlakemortgage.com

Years of Service in Urban League: 26

Service Areas: **Clark County Nevada**

Population: 1,967,716

*(White 72%, African American 10%,
Hispanic/Latino American 15%, Native American 1%,
Asian American 4%, Other 7%)*

City Las Vegas

Population: 478,434

*(White 75%, African American 12%,
Hispanic/Latino American 23%, Native American 1%,
Asian American 5%, Other 5%)*

City of N. Las Vegas

Population: 115,488

*(White 56%, African American 19%,
Hispanic/Latino American 37%, Native American 1%,
Asian American 3%, Other 15%)*

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- 21st Century Community Learning Center
- Youth Interactive Learning Center
- Programs Serve: Children, Care givers, Youth, 6-17+

2. Economic Empowerment:

- Foreclosure Prevention
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Women, Infant & Children
- Women, Infant & Children Breastfeeding Program
- Martin Luther King Jr. Senior Center (CSBG - Funded)
- Nutrition
- Martin Luther King Jr. Senior Center (From County Funds 203)
- Programs Serve: Children 0-5+, Mothers, Seniors 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Transportation-Martin Luther King Senior Center
- Prisoner Re-entry Program
- Senior Home Repair
- Programs Serve: Adults 18+, Seniors 60+

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: 74
- Urban League Young Professionals Membership: 66

- Other Volunteer/Auxiliary Membership: 144

8. Operational Statistics:

Total Budget: \$4,788,068

- Budget Derived from the following sources in 2008
 - Corporations: \$56,848
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$0
 - Federal: \$3,254,518
 - State/Local: \$1,476,702
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 46 Part-time: 22

9. Annual Expenditures:

- Affiliate Expenditures: \$3,779,938
- Salaries/Wages: \$1,917,779
- Fringe Benefits: \$367,713
- Professional/Contract/Consulting Fees: \$279,577
- Travel: \$34,046
- Postage/Freight: \$6,482
- Insurance: \$33,291
- Interest Payments: \$2,881
- Dues/Subscription/Registration: \$17,545
- Depreciation: \$50,618
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$19,755
- Equipment/Space Rental: \$18,546
- Goods and Services: \$0
- Rent/Mortgage Payments: \$265,166
- Rents Property 3
- Satellite Offices 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.lvccul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 38
Address: 148 DeWeese Street
Lexington, KY 40508
Telephone: (859) 233-1561
Fax: (859) 233-7260
Website: www.ullexfay.org
Email: pg@ullexfay.org

Years of Service in Urban League: 40

Service Areas: **Lexington/Fayette**

Population: 279,044

(White 81%, African American 14%, Hispanic/Latino American 4%, Other 1%)

Jessamine/Nicholasville

Population: 45,555

(White 94%, African American 3%, Hispanic/Latino American 2%, Other 1%)

Scott/Georgetown

Population: 42,954

(White 93%, African American 6%, Other 1%)

Clark/Winchester

Population: 35,550

(White 94%, African American 5%, Other 1%)

URBAN LEAGUE OF LEXINGTON-FAYETTE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - Fayette County Local Development Corp
 - SCSEP
 - Programs Serve: Low income families, Senior 55+
- 3. Health & Quality of Life:**
 - Man Up
 - Programs Serve: Male 18+
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 24
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 41
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$533,863

- Budget Derived from the following sources in 2008
 - Corporations: \$0
 - Foundations: \$35,000
 - Individual Membership: \$135,000
 - Special Events: \$33,000
 - United Way: \$108,800
 - Federal: \$75,063
 - State/Local: \$70,000
 - NUL: \$0
- Endowment: \$552,796
- Employees: Full-time: 6 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$533,576
- Salaries/Wages: \$309,030
- Fringe Benefits: \$62,277
- Professional/Contract/Consulting Fees: \$35,000
- Travel: \$2,900
- Postage/Freight: \$1,400
- Insurance: \$11,400
- Interest Payments: \$8,400
- Dues/Subscription/Registration: \$16,900
- Depreciation: \$3,900
- Taxes (Including Property Taxes): \$27,772
- Utilities (Telephone, Gas, Electric): \$30,247
- Equipment/Space Rental: \$3,600
- Goods and Services: \$8,100
- Rent/Mortgage Payments: \$12,650
- Rents Property: 1
- Owns Property: 3
- Value of Property: \$473,500
- Satellite Offices: 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ullexfay.org
- Marketing Kit and/or Pamphlet Available
- Method of Advertising: Print

LOS ANGELES URBAN LEAGUE



Date Established: 1921
President/CEO: Blair H. Taylor
Years as CEO: 4
Address: 3450 Mount Vernon Drive
Los Angeles, CA 90008
Telephone: (323) 299-9660
Fax: (323) 299-2532
Website: www.laul.org
Email: ceo@laul.org

Years of Service in Urban League: 6

Service Areas: *Los Angeles City*

Population: 3,819,951

(White 31%, African American 9%, Hispanic/Latino American 49%, Asian American 10%, Other 1%)

Los Angeles County

Population: 9,935,475

(White 29%, African American 10%, Hispanic/Latino American 47%, Asian American 13%, Other 1%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

1. Education:

- Head Start Pre-School Program
- Milken Family Literacy and Youth Training Program
- Los Angeles Multicultural Education Collaborative
- Neighborhoods@Work-Education
- Programs Serve: Children, Youth 8-21, Seniors 55+

2. Economic Empowerment:

- Neighborhood Initiative Program - Safety
- WIA Adult and Dislocated Worker Program
- Adult and Dislocated Worker Employment Program (West Adams)
- Adult and Dislocated Worker Employment Program (Panoma)
- Neighborhoods@Work-Employment
- Program Serves: Youth 14-21, Adults, Seniors 55+

3. Health & Quality of Life:

- Neighborhoods@Work-Health and Housing
- Program Serves: Adults

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 42
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 150
- Other Volunteer/Auxiliary Membership: 150

8. Operational Statistics:

Total Budget: \$25,781,430

- Budget Derived from the following sources in 2008
 - Corporations: \$1,263,748
 - Foundations: \$2,692,923
 - Individual Membership: \$30,000
 - Special Events: \$1,070,000
 - United Way: \$140,000
 - Federal: \$14,553,569
 - State/Local: \$5,811,190
 - NUL: \$220,000
- Endowment: No
- Employees: Full-time: 342 Part-time: 15

9. Annual Expenditures:

- Affiliate Expenditures: \$25,738,430
- Salaries/Wages: \$13,140,548
- Fringe Benefits: \$3,171,118
- Professional/Contract/Consulting Fees: \$1,648,000
- Travel: \$217,000
- Postage/Freight: \$125,000
- Insurance: \$161,000
- Interest Payments: \$85,000
- Dues/Subscription/Registration: \$40,000
- Depreciation: \$200,000
- Taxes (Including Property Taxes): \$22,642
- Utilities (Telephone, Gas, Electric): \$452,136
- Equipment/Space Rental: \$190,000
- Goods and Services: \$4,600,082
- Rent/Mortgage Payments: \$1,685,861
- Owns Property 3
- Rents Property 42
- Value of Property: \$5,200,000
- Satellite Offices 6
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Los Angeles" Report
- Website: www.laul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio
- Marketing Kit/Pamphlet Available

LOUISVILLE URBAN LEAGUE



Date Established: 1921
President/CEO: Benjamin K. Richmond
Years as CEO: 22
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 566-3410
Fax: (502) 585-4622
Website: www.lul.org
Email: brichmond@lul.org

Years of Service in Urban League: 29

Service Areas: *Louisville Metro (Jefferson County, KY)*
Census 2000 SF

Population: 693,604

(White 76%, African American 19%, Hispanic/Latino
American 3%, Asian American 1%, Other 1%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- Leaders/Project Ready
- Urban Youth Golf Program
- Rising 5th Graders
- Street Academy
- NCLB Supplemental Education Services (SES)
- Programs Serve: Youth 4th – 12th Grades

2. Economic Empowerment:

- Mortgage Foreclosure Prevention Counseling
- Home Ownership Training
- Comprehensive Housing Counseling
- Fair Housing Education
- Career Development Services
- Career Expos & Job Fairs
- Construction/Skilled Trades Pipeline Project
- Making It Work
- Business Opportunity and Workforce Development
- Volunteers Income Tax Assistance (VITA)
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Community Winterhelp
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 35
- Urban League Guild Membership: 39
- Urban League Young Professionals Membership: 87
- Other Volunteer/Auxiliary Membership: 126

8. Operational Statistics:

Total Budget: \$2,233,350

- Budget Derived from the following sources in 2008
 - Corporations: \$351,557
 - Foundations: \$140,000
 - Individual Membership: \$82,582
 - Special Events: \$241,164
 - United Way: \$403,798
 - Federal: \$663,302
 - State/Local: \$286,362
 - NUL: \$25,000
- Endowment: No
- Employees: Full-time: 19 Part-time: 12

9. Annual Expenditures:

- Affiliate Expenditures: \$2,197,574
- Salaries/Wages: \$1,043,089
- Fringe Benefits: \$231,790
- Professional/Contract/Consulting Fees: \$264,282
- Travel: \$39,030
- Postage/Freight: \$9,139
- Insurance: \$25,200
- Interest Payments: \$10,338
- Dues/Subsription/Registration: \$16,974
- Depreciation: \$92,310
- Taxes (Including Property Taxes): \$81,205
- Utilities (Telephone, Gas, Electric): \$25,883
- Equipment/Space Rental: \$12,374
- Goods and Services: \$323,009
- Rent/Mortgage Payments: \$22,951
- Owns Property 1
- Value of Property: \$3,000,000
- Satellite Offices 2
- Capital Budget: \$50,000
- Investment Earnings: \$8,192

10. Community Relations Activities:

- Annual Report
- Website: www.lul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER MADISON



Date Established: 1968
President/CEO: Scott Gray
Years as CEO: 4
Address: 151 East Gorham Street
Madison, WI 53703
Telephone: (608) 251-8550
Fax: (608) 251-0944
Website: www.ulgm.org
Email: sgray@ulgm.org

Years of Service in Urban League: 4

Service Areas: ***Dane County***

Population: 426,526

(White 88%, African American 4%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%)

City of Madison

Population: 208,504

(White 83%, African American 7%, Hispanic/Latino American 4%, Asian American 6%)

Madison Metro School District

Population: 24,189

(White 50%, African American 24%, Hispanic/Latino American 14%, Native-American 1%, Asian American 11%)

Sun Prairie Area School District

Population: 6,171

(White 76%, African American 13%, Hispanic/Latino American 5%, Asian American 5%, Native American 1%)

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

1. Education:

- Schools of Hope Middle & High School Tutoring Program
- 21st Century Careers Program
- Martin Luther King, Jr. Youth Leadership Council
- Martin Luther King Jr. Scholarships & Outstanding Young Person Awards
- Betty Franklin Hammonds Scholarship
- Programs Serve: Middle and High School Youth, Adults

2. Economic Empowerment:

- Single Family Home Ownership Program
- Job Services Network Program
- Medical Administrative Training Program
- Fatherhood Responsibility Program
- Programs Serve: Youth, Unemployed and Underemployed Adults

3. Health & Quality of Life:

- N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 561

8. Operational Statistics:

Total Budget: \$1,573,267

- Budget Derived from the following sources in 2008
 - Corporations: \$336,000
 - Foundations: \$84,000
 - Individual Membership: \$29,000
 - Special Events: \$181,000
 - United Way: \$393,000
 - Federal: \$0
 - State/Local: \$554,000
 - NUL: \$0
 - Denny's Partnership
- Social Entrepreneurship Ventures:
 - Housing Program Service Fees: \$12,480
- Endowment: \$86,972
- Employees: Full-time: 26 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$1,599,146
- Salaries/Wages: \$940,417
- Fringe Benefits: \$227,729
- Professional/Contract/Consulting Fees: \$95,258
- Travel: \$18,606
- Postage/Freight: \$7,322
- Insurance: \$10,844
- Interest Payments: \$12,685
- Dues/Subscription/Registration: \$11,500
- Depreciation: \$2,958
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$7,621
- Equipment/Space Rental: \$18,869
- Goods and Services: \$245,337
- Rent/Mortgage Payments: \$0
- Owns Property: 1
- Value of Property: \$610,000
- Capital Budget: \$5,626,644
- Investment Earning: \$5,895

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Greater Madison" Report
- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

MEMPHIS URBAN LEAGUE, INC.



Date Established: 1943
President/CEO: Tomeka R. Hart
Years as CEO: 2
Address: 413 North Cleveland Street
Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 278-3602
Website: www.mphsurbanleague.org
Email: thart@mphsurbanleague.org

Years of Service in Urban League: 6

Service Areas: **Memphis**

Population: 670,902

(White 34%, African American 61%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

Shelby County

Population: 897,472

(White 47%, African American 48%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

Memphis MSA

Population: 1,280,533

(White 53%, African American 43%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Project Ready
- Project Ready APP (Adolescent Parenting Program)
- NULITES
- Programs Serve: Teens 14-18, Mothers and Fathers

2. Economic Empowerment:

- Workforce & Economic Development
- Kroger Youthworks
- Programs Serve: Youths, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 150
- Other Volunteer/Auxiliary Membership: 155

8. Operational Statistics:

Total Budget: \$830,077

- Budget Derived from the following sources in 2008
 - Corporations: \$54,153
 - Foundations: \$10,000
 - Individual Membership: \$1,200
 - Special Events: \$82,938
 - United Way: \$419,665
 - Federal: \$0

- State/Local: \$50,464
- NUL: \$2,500
- EOI Grant
- Social Entrepreneurship Ventures:
 - Employee Recruitment: \$46,316
 - Kroger Youthworks: \$7,837
 - Fatherhood: \$17,500
- Endowment: \$601,910
- Employees: Full-time: 8 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$678,409
- Salaries/Wages: \$369,632
- Fringe Benefits: \$73,849
- Professional/Contract/Consulting Fees: \$42,943
- Travel: \$14,609
- Postage/Freight: \$1,640
- Insurance: \$11,775
- Interest Payments: \$7,269
- Dues/Subscription/Registration: \$14,948
- Depreciation: \$633
- Taxes (Including Property Taxes): \$8,688
- Utilities (Telephone, Gas, Electric): \$29,036
- Equipment/Space Rental: \$42,776
- Goods and Services: \$60,611
- Rent/Mortgage Payments: \$
- Owns Property 2
- Value of Property: \$326,014
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.mphsurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER MIAMI, INC.



Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 46
Address: 8500 N.W. 25th Avenue
Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.urbanleaguemiami.org
Email: twfair@bellsouth.net

Years of Service in Urban League: 46

Service Areas: ***Miami/Dade County***

Population: 2,387,170

(White 17%, African American 19%, Hispanic/Latino American 62%, Other 2%)

Liberty City/Model City County

Population: 169,506

(White 8%, African American 61%, Hispanic/Latino American 27%, Asian American 1%, Other 3%)

URBAN LEAGUE OF GREATER MIAMI PROGRAMS:

1. Education:

- Achievement Matters
- Achievement Matters Test Camp
- Rainbow Club Home Visiting Initiative
- Black on Black Crime Prevention Program
- Youth Crime Prevention & Interventions
- Programs Serve: Youth 6-18

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Asthma Intervention & Relief (AIR) Program
- Programs Serve: Youth 1-13

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 87

8. Operational Statistics:

Total Budget: \$1,008,642

- Budget Derived from the following sources in 2008
 - Corporations: \$0
 - Foundations: \$129,729
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$240,000
 - Federal: \$0
 - State/Local: \$775,778
 - NUL: \$8,825
- Endowment: No
- Employees: Full-time: 28 Part-time: 2

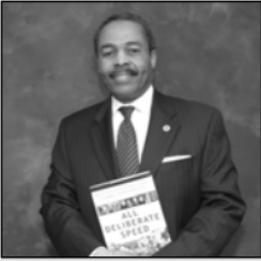
9. Annual Expenditures:

- Affiliate Expenditures: \$1,825,069
- Salaries/Wages: \$793,965
- Fringe Benefits: \$69,406
- Professional/Contract/Consulting Fees: \$264,629
- Travel: \$17,433
- Postage/Freight: \$4,900
- Insurance: \$138,074
- Interest Payments: \$0
- Dues/Subscription/Registration: \$12,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$74,920
- Utilities (Telephone, Gas, Electric): \$68,063
- Equipment/Space Rental: \$14,760
- Goods and Services: \$45,539
- Rent/Mortgage Payments: \$0
- Owns Property 10
- Rents Property 1
- Value of Property: \$23,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguemiami.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

MILWAUKEE URBAN LEAGUE



Date Established: 1919
President/CEO: Ralph Hollmon
Years as CEO: 7
Address: 435 West North Avenue
Milwaukee, WI 53212
Telephone: (414) 374-5850
Fax: (414) 562-8620
Website: www.tmul.org
Email: rhollmon@tmul.org

Years of Service in Urban League: 8

Service Areas: *City of Milwaukee*

Population: 583,624

(White 45%, African American 37%, Hispanic/Latino American 12%, Asian American 2%, Native American 1%, Other 3%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:

- Jobs for American Graduates(JAG)
- Campaign For African American Achievement College Preparation Program
- MUL/MATC GED Program
- Programs Serve: Youth 11-18

2. Economic Empowerment:

- MUL Contractors Involvement Project
- Business Assistance Programs
- MillerCoors Urban Entrepreneur Series
- Employment Assistance Program
- Milwaukee Apprenticeship Recruitment Program
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- MUL 24th Annual Health and Resource Back-To-School Fair
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Dr. Wesley Scott Senior Housing
- Metcalf Park Rent-To-Own Housing
- Programs Serve: Adults 18-55, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 135
- Other Volunteer/Auxiliary Membership: 369

8. Operational Statistics:

Total Budget: \$1,335,270

- Budget Derived from the following sources in 2008
 - Corporations: \$296,900
 - Foundations: \$80,000
 - Individual Membership: \$10,500
 - Special Events: \$389,000
 - United Way: \$412,000
 - Federal: \$64,800
 - State/Local: \$175,000
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Rent: \$19,000
 - Investment Interest: \$11,900
- Endowment: No
- Employees: Full-time: 16 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,347,600
- Salaries/Wages: \$577,200
- Fringe Benefits: \$64,000
- Professional/Contract/Consulting Fees: \$81,700
- Travel: \$5,700
- Postage/Freight: \$3,800
- Insurance: \$105,000
- Interest Payments: \$46,400
- Dues/Subscription/Registration: \$18,400
- Depreciation: \$32,800
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$27,400
- Equipment/Space Rental: \$14,400
- Goods and Services: \$354,100
- Rent/Mortgage Payments: \$16,700
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: \$400,000
- Investment Earnings: \$11,000

10. Community Relations Activities:

- Annual Report
- Website: www.tmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

MINNEAPOLIS URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1926
President/CEO: David Oguamanan
(Interim)

Years as CEO: 1
Address: 2100 Plymouth Avenue, North
Minneapolis, MN 55411
Telephone: (612) 302-3100
Fax: (612) 521-1444
Website: www.mul.org
Email: doguamanan@aol.com

Years of Service in Urban League: 12

Service Areas: *Minneapolis*

Population: 388,020
(White 65%, African American 18%, Hispanic/Latino
American 7%, Asian American 5%, Native American 1%,
Other 2%)

Hennepin County

Population: 1,157,283
(White 78%, African American 9%, Hispanic/Latino
American 4%, Asian American 4%, Native American 1%,
Other 4%)

Metro Area

Population: 3,208,212
(White 85%, African American 5%, Hispanic/Latino
American 3%, Asian American 4%, Native American 2%)

MINNEAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Juvenile Advocacy
- Urban League Academy Elementary School
- Urban League Academy High School
- Programs Serve: Youth 5-21

2. Economic Empowerment:

- Housing Stability Program
- Employment Program
- Seniors in Community Services Program
- (MFIP) MN Family Investments
- African Family Services
- Construction
- Programs Serve: Single Parents, Adults 18+

3. Health & Quality of Life:

- African Wellness Program
- Minnesota Community Promise
- Other Options Program Services (OOPS)
- HIV Case Management
- Mental Health Services
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activity
- Advocacy Efforts

6. Other Programs:

- Adult Placement
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 238
- Other Volunteer/Auxiliary Membership: 257

8. Operational Statistics:

Total Budget: \$5,488,209

- Budget Derived from the following sources in 2008
 - Corporations: \$102,668
 - Foundations: \$386,903
 - Individual Membership: \$7,000
 - Special Events: \$145,000
 - United Way: \$1,141,472
 - Federal: \$543,558
 - State/Local: \$3,028,741
 - NUL: \$15,770
 - Project Ready
 - Housing Stability/Foreclosure Prevention
- Social Entrepreneurship Ventures:
 - Rental Income: \$153,958
- Endowment: \$10,000
- Employees: Full-time: 70 Part-time: 17

9. Annual Expenditures:

- Affiliate Expenditures: \$5,543,935
- Salaries/Wages: \$2,966,605
- Fringe Benefits: \$748,547
- Professional/Contract/Consulting Fees: \$600,151
- Travel: \$7,845
- Postage/Freight: \$19,238
- Insurance: \$68,248
- Interest Payments: \$0
- Dues/Subscription/Registration: \$46,256
- Depreciation: \$25,000
- Taxes (Including Property Taxes): \$299,917
- Utilities (Telephone, Gas, Electric): \$238,603
- Equipment/Space Rental: \$215,521
- Goods and Services: \$50,000
- Rent/Mortgage Payments: \$182,060
- Owns Property 5
- Rents Property 1
- Value of Property: \$6,815,080
- Satellite Offices 5
- Capital Budget: \$50,000
- Investment Earnings: \$10,000

10. Community Relations Activities:

- Annual Report
- "State of Black Minneapolis" Report
- Website: www.mul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF MORRIS COUNTY



Date Established: 1944
President/CEO: William D. Primus
Years as CEO: 5
Address: 300 Madison Avenue, Suite A
Morristown, NJ 07960
Telephone: (973) 539-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: wprimus@ulmcnj.org

Years of Service in Urban League: 12

Service Areas: ***Morris County***

Population: 490,000

(White 77%, African American 3%, Hispanic/Latino American 10%, Asian American 8%, Native American 1%, Other 1%)

URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

1. Education:

- Read and Rise Book Club
- Public Speaking
- Education, Leadership and Career Development
- ESL
- Basic Computer Training
- Programs Serve: Children, Youth 18+

2. Economic Empowerment:

- Weatherization
- Housing Counseling
- Default/Foreclosure Counseling
- HECM/Reverse Mortgage
- Landlord/Tenant Conflict Counseling
- Housing Advocacy
- Job Counseling
- Job Search
- Job Placement
- Job Career Counseling
- Programs Serve: Youths, Adults 18+

3. Health & Quality of Life:

- Nutrition/Obesity (Education, Leadership and Career Development Program)
- Basic Life Skills
- Teen Pregnancy (Education, Leadership and Career Development Program)
- STD/Sexual Activity (Education, Leadership and Career Development Program)
- Programs Serve: Youths, Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Weatherization Heating Systems
- Utility Assistance
- Insulation/Weathering
- Door and Window Replacement
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$692,000

- Budget Derived from the following sources in 2008
 - Corporations: \$100,000
 - Foundations: \$60,000
 - Individual Membership: \$25,000
 - Special Events: \$130,000
 - United Way: \$0
 - Federal: \$31,700
 - State/Local: \$350,000
 - NUL: \$31,700
- Endowment: No
- Employees: Full-time: 4 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$347,700
- Salaries/Wages: \$260,000
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$30,000
- Travel: \$5,000
- Postage/Freight: \$2,000
- Insurance: \$14,000
- Interest Payments: \$11,000
- Dues/Subscription/Registration: \$2,000
- Depreciation: \$700
- Taxes (Including Property Taxes): \$15,000
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$8,000
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulmcnj.org
- Method of Advertising: Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER MUSKEGON



Date Established: 1949
President/CEO: Edward Garner (Board Chair)
Years as CEO:
Address: 26 East Broadway Avenue
 P.O. Box 4272
 Muskegon Heights, MI 49444
Telephone: (231) 726-5999
Fax: (231) 799-4999
Website: N/A
Email: egarner@muskegon.org

Years of Service in Urban League: 5

Service Areas: *Muskegon County*
 Population: 177,000
(White 81%, African American 13%, Hispanic/Latino American 4%, Asian America 1%, Native American 1%)

URBAN LEAGUE OF GREATER MUSKEGON PROGRAMS:

1. **Education:**
 - Supplemental Education Program
 - Programs Serve: Elementary and Middle School Students
2. **Economic Empowerment:**
 - Business Planning Workshop
 - Minority Contractor Program
 - Foreclosure Prevention & Predatory lending Program
 - Programs Serve: Adults 21+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Organizations
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 8
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$49,120

 - Budget Derived from the following sources in 2008

- Corporations:	\$0
- Foundations	\$0
- Individual Membership:	\$2000
- Special Events:	\$37,120
- United Way:	\$10,000
- Federal:	\$0
- State/Local:	\$0
- NUL:	\$0
 - Endowment: No
 - Employees: N/A

9. Annual Expenditures:

• Affiliate Expenditures:	\$39,449
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$7,500
• Travel:	\$200
• Postage/Freight:	\$0
• Insurance:	\$507
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$0
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$500
• Utilities (Telephone, Gas, Electric):	\$720
• Equipment/Space Rental:	\$500
• Goods and Services:	\$24,122
• Rent/Mortgage Payments:	\$5,400
• Own Property	1
• Rents Property	1
• Value of Property:	\$10,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print

URBAN LEAGUE OF MIDDLE TENNESSEE



Date Established: 1968
President/CEO: Patricia P. Stokes
Years as CEO: 0
Address: 2250 Rosa L. Parks Blvd.
Nashville, TN 37228
Telephone: (615) 254-0525
Fax: (615) 254-0636
Website: www.ulmt.org
Email:

pstokes@urbanleagueofmidtn.org

Years of Service in Urban League: 0

Service Areas: *Nashville/Davidson County*

Population: 599,915

(White 67%, African American 26%, Hispanic/Latino American 4%, Asian American 2%, Native American 2%, Other 2%)

Murfreesboro/Rutherford Counties

Population: 127,091

(White 86%, African American 10%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

Franklin/Williamson Counties

Population: 80,682

(White 92%, African American 5%, Hispanic/Latino American 2%, Asian American 1%,)

Lebanon/Wilson Counties

Population: 37,212

(White 92%, African American 6%, Hispanic/Latino American 1%, Other 1%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. Education:

- Maplewood High School Tutorial
- Read & Rise
- Program Serves: school age youth 14-28, Families

2. Economic Empowerment:

- Grits & Urban Issues: (Airport)
- Home Expo
- Workforce Development
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Grits & Urban Issues: (ULMT)
- Program Serves: Adults

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 86
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$403,150

- Budget Derived from the following sources in 2008
 - Corporations: \$100,000
 - Foundations: \$0
 - Individual Membership: \$10,000
 - Special Events: \$290,000
 - United Way: \$3,150
 - Federal: \$0
 - State/Local: \$0
 - NUL:
- Endowment: No
- Employees: Full-time: 2 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$355,581
- Salaries/Wages: \$162,204
- Fringe Benefits: \$38,991
- Professional/Contract/Consulting Fees: \$25,095
- Travel: \$11,292
- Postage/Freight: \$1,017
- Insurance: \$7,958
- Interest Payments: \$11,679
- Dues/Subscription/Registration: \$10,495
- Depreciation: \$7,500
- Taxes (Including Property Taxes): \$
- Utilities (Telephone, Gas, Electric): \$11,702
- Equipment/Space Rental: \$4,886
- Goods and Services: \$
- Rent/Mortgage Payments: \$42,858
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulmt.org
- Linked to National Urban League Website: www.nul.org

URBAN LEAGUE OF GREATER NEW ORLEANS



Date Established: 1938
President/CEO: Nolan V. Rollins
Years as CEO: 2
Address: 2322 Canal Street
New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleagueneuorleans.org
Email:

nrollins@urbanleagueneuorleans.org

Years of Service in Urban League: 11

Service Areas: **Orleans Parish**

Population: 239,124

(White 42%, African American 47%, Hispanic/Latino American 10%, Asian American 4%)

Jefferson Parish

Population: 432,520

(White 61%, African American 26%, Hispanic/Latino American 10%, Asian American 4%, Other 8%)

Plaquemines

Population: 21,540

(White 74%, African American 18%)

St. Bernard

Population: 19,826

(White 88%, African American 7%, Hispanic/Latino American 6%, Other 3%)

URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

1. Education:

- Early Head Start
- Urban League Parent Information Center
- Urban League College Track
- Student of the Week
- Programs Serve: Children 0-3, Youth 4-15, Adults

2. Economic Empowerment:

- Women's Business Resource Center
- Citi Connections Financial Literacy
- Unlocking Opportunities
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Walgreen's Wellness Tour
- Programs Serve: Adults 18+

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 38
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 136
- Other Volunteer/Auxiliary Membership: 70

8. Operational Statistics:

Total Budget: \$6,460,421

- Budget Derived from the following sources in 2008
 - Corporations: \$28,474
 - Foundations: \$56,050
 - Individual Membership: \$7,230
 - Special Events: \$160,804
 - United Way: \$106,169
 - Federal: \$832,662
 - State/Local: \$4,630,702
 - NUL:
- Endowment: \$22,661
- Employees: Full-time: 24 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$6,460,421
- Salaries/Wages: \$1,071,437
- Fringe Benefits: \$254,549
- Professional/Contract/Consulting Fees: \$550,591
- Travel: \$51,479
- Postage/Freight: \$4,489
- Insurance: \$33,424
- Interest Payments: \$44,095
- Dues/Subscription/Registration: \$21,250
- Depreciation: \$49,291
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$96,624
- Equipment/Space Rental: \$41,071
- Goods and Services: \$4,157,414
(3.8 million HEF Program Expenses)
- Rent/Mortgage Payments: \$62,162
- Owns Property 1
- Rents Property 1
- Value of Property: \$1,879,836
- Capital Budget: Yes
- Investment Earnings: \$109,346

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black New Orleans" Report
- Website: www.urbanleagueneuorleans.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

NEW YORK URBAN LEAGUE



Date Established: 1919
President/CEO: Arva Rice
Years as CEO: 1
Address: 204 West 136th Street
New York, NY 10030
Telephone: (212) 926-8000
Fax: (212) 283-2736
Website: www.nyul.org
Email: Arice@nyul.org

Years of Service in Urban League: 1

Service Areas: **Brooklyn**

Population: 2,486,235

(White 36%, African American 38%, Hispanic/Latino American 17%, Asian American 9%)

Manhattan

Population: 1,596,200

(White 48%, African American 20%, Hispanic/Latino American 20%, Asian American 11%, Native American 1%)

Queens

Population: 2,241,600

(White 32%, African American 21%, Hispanic/Latino American 25%, Asian American 21%, Native American 1%)

Staten Island

Population: 464,573

(White 68%, African American 11%, Hispanic/Latino American 14%, Asian American 7%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. Education:

- Service to Families
- Family Redirection
- Service to Seniors
- Financial Connections
- TASA
- Programs Serve: School Age Children 2-5, Youth 18-21, Adults 18+, Seniors 55+

2. Economic Empowerment:

- Housing Counseling Services
- Employment Services
- Programs Serve: Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 253
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,376,930

- Budget Derived from the following sources in 2008
 - Corporations: \$55,000
 - Foundations: \$446,267
 - Individual Membership: \$110,342
 - Special Events: \$933,749
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$3,831,572
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 19 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$4,359,719
- Salaries/Wages: \$2,767,350
- Fringe Benefits: \$589,498
- Professional/Contract/Consulting Fees: \$113,613
- Travel: \$35,433
- Postage/Freight: \$5,769
- Insurance: \$0
- Interest Payments: \$12,307
- Dues/Subscription/Registration: \$0
- Depreciation: \$34,661
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$60,625
- Equipment/Space Rental: \$73,774
- Goods and Services: \$213,493
- Rent/Mortgage Payments: \$453,196
- Owns Property 1
- Rents Property 3
- Value of Property: \$3,500,000
- Satellite Offices 3
- Capital Budget: No
- Investment Earnings: \$7,904

10. Community Relations Activities:

- Annual Report
- "State of Black New York" Report
- Website: www.nyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF ESSEX COUNTY



Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 6
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: exec@ulec.org

Years of Service in Urban League: 6

Service Areas: **Newark**

Population: 273,546

(White 17%, African American 53%, Hispanic Latino, 30%)

East Orange

Population: 69,824

(White 3%, African American 90%, Hispanic/Latino American 5%, Other 2%)

Irvington

Population: 60,695

(White 6%, African American 82%, Hispanic/Latino American 8%, Other 4%)

Orange

Population: 32,868

(White 8%, African American 75%, Hispanic/Latino American 13%, Native American 1%, Other 3%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. Education:

- Early Childhood
- GED
- Summer Camp
- Entrepreneurship Camp
- Programs Serve: Preschoolers, Youth 13-18

2. Economic Empowerment:

- After School Programs
- Supplemental Education Services
- Life Skills and Job readiness
- Mature Worker
- Job Readiness
- Credit Counseling and First Time Homebuyer
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Teen Pregnancy Prevention
- Nutrition Program
- Programs Serve: Teen 13+, Children

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Neighborhood Revitalization
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 12

- Urban League Guild Membership: 50
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 130

8. Operational Statistics:

Total Budget: \$3,350,000

- Budget Derived from the following sources in 2008
 - Corporations: \$100,000
 - Foundations: \$300,000
 - Individual Membership: \$5,000
 - Special Events: \$80,000
 - United Way: \$15,000
 - Federal: \$400,000
 - State/Local: \$1,280,000
 - NUL: \$1,270,000
 - \$1,270,000 Mature Worker (Include in Federal)
- Social Enterprise Venture
 - Supplemental Education Services \$400,000
- Endowment: No
- Employees: Full-time: 30 Part-time: 80

9. Annual Expenditures:

- Affiliate Expenditures: \$3,335,000
- Salaries/Wages: \$2,170,000
- Fringe Benefits: \$300,000
- Professional/Contract/Consulting Fees: \$275,000
- Travel: \$47,000
- Postage/Freight: \$9,000
- Insurance: \$50,000
- Interest Payments: \$3,000
- Dues/Subscription/Registration: \$19,000
- Depreciation: \$50,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$32,000
- Equipment/Space Rental: \$3,000
- Goods and Services: \$377,000
- Rent/Mortgage Payments: \$27,000
- Owns Property 2
- Rents Property 1
- Satellite Office 5
- Value of Property: \$3,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulec.org
- Linked to National Urban League Website: www.nul.org
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER OKLAHOMA CITY



Date Established: 1946
President/CEO: Valerie Thompson, PhD
Years as CEO: 10
Address: 3900 North MLK Avenue
Oklahoma City, OK 73111
Telephone: (405) 424-5243
Fax: (405) 427-3647
Website: www.urbanleagueok.org
Email: vtompson@urbanleagueok.org

Years of Service in Urban League: 17

Service Areas: ***Oklahoma City***

Population: 537,734

(White 68%, African American 15%, Hispanic/Latino American 9%, Asian American 4%, Native American 4%)

Oklahoma County

Population: 701,807

(White 74%, African American 15%, Hispanic/Latino American 5%, Asian American 3%, Native American 3%)

URBAN LEAGUE OF GREATER OKLAHOMA CITY PROGRAMS:

1. Education:

- UL Stars
- Emergency Utility Assistance Program
- Emergency Utility Assistance (FEMA)
- Emergency Food Vouchers
- NULITES
- Programs Serve: School Age Children 2-5, Youth 14-21, Adults 18-55+

2. Economic Empowerment:

- Business Development
- Homebuyer Education Awareness Classes
- Multifamily Housing
- After Prison Work Initiative
- UL Employment & Career Planning
- Wyatt Jeltz Neighborhood Network Center
- Programs Serve: Ex-Offenders, Adults of All Ages

3. Health & Quality of Life:

- Urban Health
- Back to School Bash
- Komen for the Cure
- Programs Serve: Women, Adults of All Ages,

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 23
- Other Volunteer/Auxiliary Membership: 74

8. Operational Statistics:

Total Budget: \$1,347,381

- Budget Derived from the following sources in 2008
 - Corporations: \$327,445
 - Foundations: \$54,480
 - Individual Membership: \$7,109
 - Special Events: \$208,333
 - United Way: \$266,148
 - Federal: \$376,637
 - State/Local: \$107,229
 - NUL: \$0
 - Endowment: \$14,476
- Employees: Full-time: 9 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,345,577
- Salaries/Wages: \$581,548
- Fringe Benefits: \$67,054
- Professional/Contract/Consulting Fees: \$76,546
- Travel: \$19,716
- Postage/Freight: \$7,253
- Insurance: \$11,132
- Interest Payments: \$2,038
- Dues/Subscription/Registration: \$12,464
- Depreciation: \$33,630
- Taxes (Including Property Taxes): \$47,952
- Utilities (Telephone, Gas, Electric): \$25,049
- Equipment/Space Rental: \$1,790
- Goods and Services: \$22,719
- Rent/Mortgage Payments: \$7,580
- Owns Property 0
- Rents Property 1
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: N/A

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueok.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF NEBRASKA



Date Established: 1927
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 1
Address: 3040 Lake Street
Omaha, NE 68111
Telephone: (402) 453-9730
Fax: (402) 453-9731
Website: www.urbanleagueneb.org
Email: twarren@urbanleagueneb.org

Years of Service in Urban League: 20

Service Areas: **Omaha/Douglas County**

Population: 404,929

*(White 78%, African American 13%,
Hispanic/Latino American 8%, Asian American 1%)*

Lincoln/Lancaster County

Population: 235,594

*(White 89%, African American 3%,
Hispanic/Latino American 4%, Asian American 3%, Other
1%)*

Bellevue/Sarpy County

Population: 46,734

*(White 86%, African American 6%, Hispanic/Latino
American 6%, Asian American 1%, Native American 1%)*

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:

- Whitney Young Academy
- Urban Youth Empowerment Series
- Middle School Learning Center at Monroe Middle
- Programs Serve: In School Youth 14-18

2. Economic Empowerment:

- Empowerment Center: Career Services
- Work Experience Program
- Community Projects
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Family Support (Resource and Referral)
- Programs Serve: Adults, Families

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Civil Engagement (Voter Participation Project)
- Programs Serve: Community at Large

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 17
- Urban League Young Professionals Membership: 32
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,377,115

- Budget Derived from the following sources in 2008
 - Corporations: \$157,500
 - Foundations: \$244,997
 - Individual Membership: \$30,145
 - Special Events: \$58,733
 - United Way: \$319,812
 - Federal: \$476,722
 - State/Local: \$4,000

- Employees: Full-time: 22 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,163,412
- Salaries/Wages: \$669, 275
- Fringe Benefits: \$110, 208
- Professional/Contract/Consulting Fees: \$65,997
- Travel: \$26, 297
- Postage/Freight: \$1,420
- Insurance: \$25,349
- Interest Payments: \$8,059
- Dues/Subscription/Registration: \$14,813
- Depreciation: \$38,305
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$47,300
- Equipment/Space Rental: \$69,456
- Goods and Services: \$81,470
- Rent/Mortgage Payments: \$5,463
- Owns Property 2
- Rents Property 1
- Value of Property: \$385,000
- Capital Budget: \$26,600
- Investment Earnings: \$-50,438

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Report
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

METROPOLITAN ORLANDO URBAN LEAGUE



Date Established: 1978
President/CEO: E. Lance McCarthy
Years as CEO: 4
Address: 2804 Belco Drive
Orlando, FL 32808
Telephone: (407) 841-7654
Fax: (407) 841-0360
Website: www.metorlandoul.org
Email: sminnis@metorlandoul.org

Years of Service in Urban League: 4

Service Areas: **City of Orlando**

Population: 195,339

(White 48%, African American 24%, Hispanic/Latino American 23%, Asian American 3%, Other 2%)

Orange County

Population: 1,801,954

(White 52%, African American 17%, Hispanic/Latino American 25%, Asian American 4%, Other 2%)

Seminole County

Population: 410,864

(White 70%, African American 10%, Hispanic/Latino American 15%, Asian American 3%, Other 2%)

Osceola County

Population: 265,958

(White 49%, African American 6%, Hispanic/Latino American 40%, Asian American 3%, Other 2%)

METROPOLITAN ORLANDO URBAN LEAGUE PROGRAMS:

1. Education:

- Urban Youth Empowerment Program
- Black-on-Black Crime Prevention
- Club CADY
- Project Succeed
- Youth Crime Prevention & Intervention Program
- Programs Serve: Out of School Youth, Adults 18-55+

2. Economic Empowerment:

- Comprehensive Housing
- Programs Serve: 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Comprehensive Housing and Community Development
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 78
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,143,499

- Budget Derived from the following sources in 2008
 - Corporations: \$62,780
 - Foundations: \$0
 - Individual Membership: \$11,501
 - Special Events: \$40,109
 - United Way: \$89,785
 - Federal: \$594,324
 - State/Local: \$0
 - NUL: \$345,000
 - UYEP \$315,000
 - HUD \$30,000
- Endowment: No
- Employees: Full-time: 12

9. Annual Expenditures:

- Affiliate Expenditures: \$1,143,499
- Salaries/Wages: \$548,050
- Fringe Benefits: \$155,664
- Professional/Contract/Consulting Fees: \$172,385
- Travel: \$18,527
- Postage/Freight: \$4,853
- Insurance: \$16,083
- Interest Payments: \$2,401
- Dues/Subscription/Registration: \$23,984
- Depreciation: \$8,021
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$28,891
- Equipment/Space Rental: \$14,712
- Goods and Services: \$42,065
- Rent/Mortgage Payments: \$102,863
 - Own Property 1
 - Rents Property 1
 - Value of Property N/A
 - Satellite Offices 0
 - Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.meteorlandoul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

TRI-COUNTY URBAN LEAGUE



Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 17
Address: 317 S. MacArthur Highway
Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 30

Service Areas: **Peoria**

Population: 182,993

(White 78%, African American 17%, Hispanic/Latino American 2%, Asian American 2%, Other 1%)

Tazewell

Population: 131,154

(White 97%, Hispanic/Latino American 1%, African American 1%, Other 1%)

Woodford

Population: 38,017

(White 98%, Hispanic/Latino American 1%, African American 1%)

McLean

Population: 164,209

(White 88%, African American 7%, Hispanic/Latino American 3%, Asian American 2%,)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Tomorrow's Scientists, Technicians and Managers
- Comprehensive Competencies (GED)
- After-School Tutoring Program
- Parent-Child Education Center/Head Start
- Teens Organized for Pride and Success (TOPS)
- Programs Serve: Pre-School Age Children Six Weeks-5, Children 5+, Youth 18+

2. Economic Empowerment:

- Employment Services
- Youth Career Opportunities Program
- Employment Services
- Financial Literacy
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Parenting Education Classes
- Family Habilitation Program
- Visitation Program
- Programs Serve: Adults 18-55+

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Community Technology Center
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: 18
- Other Volunteer/Auxiliary Membership: 250

8. Operational Statistics:

Total Budget: \$1,219,761

- Budget Derived from the following sources in 2008
 - Corporations: \$83,500
 - Foundations: \$0
 - Individual Membership: \$20,621
 - Special Events: \$48,281
 - United Way: \$437,939
 - Federal: \$0
 - State/Local: \$266,610
 - NUL: \$362,810
 - Urban Youth Empowerment Program
- Endowment: \$75,250
- Employees: Full-time: 12 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$1,355,470
- Salaries/Wages: \$608,506
- Fringe Benefits: \$188,282
- Professional/Contract/Consulting Fees: \$120,691
- Travel: \$49,356
- Postage/Freight: \$4,148
- Insurance: \$18,287
- Interest Payments: \$0
- Dues/Subscription/Registration: \$23,515
- Depreciation: \$52,483
- Taxes (Including Property Taxes): \$87
- Utilities (Telephone, Gas, Electric): \$55,879
- Equipment/Space Rental: \$93,085
- Goods and Services: \$127,903
- Rent/Mortgage Payments: \$13,248
- Owns Property 1
- Rents Property 1
- Value of Property: \$1,500,000
- Satellite Offices 1
- Investment Earnings: \$237,399
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tcpul.com
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF PHILADELPHIA



Date Established: 1953
President/CEO: Patricia A. Coulter
Years as CEO: 7
Address: 121 S. Broad St., 9th Floor
Philadelphia, PA 19107
Telephone: (215) 985-3220
Fax: (215) 985-3227
Website: www.urbanleaguephila.org
Email: pcoulter@urbanleaguephila.org

Years of Service in Urban League: 7

Service Areas: *Philadelphia*

Population: 1,517,550

(White 38%, African American 41%, Hispanic/Latino American 9%, Asian American 5%, Other 7%)

URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. Education:

- ULP Scholarship Program
- Young Urban Leaders
- Programs Serve: Youth 12-18+

2. Economic Empowerment:

- Housing Counseling
- Rental Escrows
- Connect to Work
- Career Center
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Remarkable, That's you
- Programs Serve: African American Woman ages 18-50

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- CCIS (Child Care Information Services) of Philadelphia-Northwest
- Programs Serve: Families, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: 153
- Urban League Young Professionals Membership: 120
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$45,110,114

- Budget Derived from the following sources in 2008
 - Corporations: \$195,292
 - Foundations: \$21,000
 - Individual Membership: \$19,207
 - Special Events: \$754,975
 - United Way: \$230,271
 - Federal: \$0
 - State/Local: \$43,451,879
 - NUL:
 - Foreclosure Prevention
 - workforce Development
 - Financial Literacy
 - Health & Wellness
- Social Entrepreneurship Ventures:
 - Urban Leadership Forum: \$71,100
 - ULEN (On-Line Job Posting Site): \$4,357
 - Employment Forums: \$31,436
- Endowment: \$35,000
- Employees: Full-time: 64 Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: \$45,108,302
- Salaries/Wages: \$2,633,143
- Fringe Benefits: \$820,798
- Professional/Contract/Consulting Fees: \$40,517,320
- Travel: \$66,490
- Postage/Freight: \$56,485
- Insurance: \$41,557
- Interest Payments: \$11,297
- Dues/Subscription/Registration: \$24,989
- Depreciation: \$7,459
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$68,321
- Equipment/Space Rental: \$116,321
- Goods and Services: \$504,474
- Rent/Mortgage Payments: \$239,648
- Rents Property 2
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$6,034

10. Community Relations Activities:

- Annual Report
- "State of Black Philadelphia" Report
- Website: www.urbanleaguephila.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER PHOENIX URBAN LEAGUE



Date Established: 1945
President/CEO: George Dean
Years as CEO: 32
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7359
Website: www.gphxul.org
Email: gdean@gphxul.org

Years of Service in Urban League: 38

Service Areas: *Maricopa*

Population: 3,800,000

(White 59%, African American 4%, Hispanic/Latino American 30%, Asian American 4%, Native American 3%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:

- College Prep
- Headstart
- Narrowing The Digital Divide
- Computer Business Education Center
- Programs Serve: Pre-School Children, Youth 14-18+, Seniors 55+

2. Economic Empowerment:

- Start-Up Small Business Assistance
- Job Preparation and Placement
- First Time Home Buyers/Financial Literacy
- Foreclosure Prevention
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Mental Health Education
- Women's Health Coalition
- Programs Serve: Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 17
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$3,197,907

- Budget Derived from the following sources in 2008
 - Corporations: \$400,000
 - Foundations: \$0
 - Individual Membership: \$20,000
 - Special Events: \$500,000
 - United Way: \$262,000
 - Federal: \$1,895,907
 - State/Local: \$95,000
 - NUL: \$25,000
 - \$25,000 Housing Program
- Endowment: No
- Employees: Full-time: 59 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,911,734
- Salaries/Wages: \$1,879,095
- Fringe Benefits: \$421,510
- Professional/Contract/Consulting Fees: \$79,874
- Travel: \$2,981
- Postage/Freight: \$5,226
- Insurance: \$22,339
- Interest Payments: \$0
- Dues/Subscription/Registration: \$19,702
- Depreciation: \$21,468
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$61,437
- Equipment/Space Rental: \$0
- Goods and Services: \$398,102
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$711,473
- Satellite Offices 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gphxul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable/Radio Show
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER PITTSBURGH



Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 20
Address: 610 Wood Street
Pittsburgh, PA 15222
Telephone: (412) 227-4802
Fax: (412) 227-4170
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 29

Service Areas: ***Pittsburgh***

Population: 284,366

(White 64%, African American 29%, Hispanic/Latino American 2%, Asian American 4%, Other 1%)

Allegheny

Population: 1,195,503

(White 83%, African American 13%, Hispanic/Latino American 1%, Asian American 2%, Other 2%)

Duquesne

Population: 7,332

(White 49%, African American 48%, Hispanic/Latino American 1%, Other 2%)

Armstrong, Beaver, Butler, Washington

Westmoreland Counties

Population: 1,000,777

(White 95%, African American 5%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. Education:

- Education Counseling Program
- Post-Secondary Prep Program
- NULITES
- Digi Pen
- Black Male Leadership Development Institute
- College Success
- National Achievers Society
- SAT Prep & Financial Aid Seminar
- Programs Serve: Youth 14-18+

2. Economic Empowerment:

- Center For Urban Economic Empowerment Excellence (CUE)
- Allegheny Housing Counseling Services and Pittsburgh Housing Counseling Services
- UL/CYF/Housing Assistance Program
- Hunger Services
- Housing Assistance Program(State Dept. of Welfare)
- General Employment
- Mature Worker Program
- Re-Entry Assistance Management Program(s)
- Emergency Food & Shelter Program
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- East Hills Family Support Center
- Duquesne Family Support Center
- Northview Heights Family Support Center
- GPHMC/FGCD Referrals
- Programs Serve: Youth, Families

4. Civic Engagement:

- Community Forums
 - Community Organizations
- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights & Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:**
- Operation Home
 - Programs Serve: Families, Adults 18-65+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 46
 - Urban League Guild Membership: 40
 - Urban League Young Professionals Membership: 57
 - Other Volunteer/Auxiliary Membership: 128
- 8. Operational Statistics:**
Total Budget: \$6,730,734
- Budget Derived from the following sources in 2008
 - Corporations: \$23,000
 - Foundations: \$160,000
 - Individual Membership: \$69,000
 - Special Events: \$42,199
 - United Way: \$641,895
 - Federal: \$1,681,723
 - State/Local: \$3,129,976
 - NUL: \$1,557,336
 - Urban Youth Empowerment Program (UYEP)
 - Mature Workers Program
 - National Comprehensive Housing (HUD) Project
 - Social Entrepreneurship Ventures:
 - Employment Fairs: \$3,100
 - Endowment: \$337,263
 - Employees: Full-time: 62 Part-time: 13
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$6,132,528
 - Salaries/Wages: \$3,224,231
 - Fringe Benefits: \$588,820
 - Professional/Contract/Consulting Fees: \$209,380
 - Travel: \$91,223
 - Postage/Freight: \$21,423
 - Insurance: \$39,000
 - Interest Payments: \$25,343
 - Dues/Subscription/Registration: \$28,484
 - Depreciation: \$88,668
 - Utilities (Telephone, Gas, Electric): \$35,242
 - Goods and Services: \$849,268
 - Rent/Mortgage Payments: \$391,016
 - Owns Property 2
 - Rents Property 2
 - Value of Property: \$3,200,000
 - Satellite Offices 3
 - Capital Budget: Yes
 - Investment Earnings: \$-31,106
- 10. Community Relations Activities:**
- Annual Report
 - "State of Black Greater Pittsburgh" Report
 - Website: www.ulpgh.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign, Radio Show
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF PORTLAND



Date Established: 1945
President/CEO: Marcus C. Mundy
Years as CEO: 3
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 249-1926
Website: www.ulpdx.org
Email: info@ulpdx.org

Years of Service in Urban League: 32

Service Areas: **Multnomah**

Population: 670,500

(White 76%, African American 6%, Hispanic/Latino American 10%, Asian American 6%, Native American 1%, Other 1%)

Clackamas

Population: 380,500

(White 87%, African American 1%, Hispanic/Latino American 7%, Asian American 1%, Native American 3%, Other 1%)

Washington

Population: 518,269

(White 73%, African American 2%, Hispanic/Latino American 15%, Asian American 8%, Native American 1%, Other 1%)

Clark, WA

Population: 415,788

(White 85%, African American 1%, Hispanic/Latino American 6%, Asian American 4%, Native American 2%, Other 2%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. Education:

- PULSE (Portland Urban League Successful Education)
- Mentoring Program
- Programs Serve: School aged youth 8-16

2. Economic Empowerment:

- Heating, Ventilation, Air Conditioning (HVAC) Training Program
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Senior Services Program
- Programs Serve: Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights And Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Advocacy and Civic Engagement
- Programs Serve: All age group

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$733,212

- Budget Derived from the following sources in 2008
 - Corporations: \$0
 - Foundations: \$197,600
 - Individual Membership: \$47,550
 - Special Events: \$156,100
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$326,145
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Executive/Professional recruitment: \$7,000
- Endowment: No
- Employees: Full-time: 8 Part-time: 12

9. Annual Expenditures:

- Affiliate Expenditures: \$731,155
- Salaries/Wages: \$489,296
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$65,941
- Travel: \$18,168
- Postage/Freight: \$164
- Insurance: \$19,357
- Interest Payments: \$699
- Dues/Subscription/Registration: \$13,487
- Depreciation: \$6,422
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,988
- Equipment/Space Rental: \$20,796
- Goods and Services: \$23,526
- Rent/Mortgage Payments: \$45,118
- Owns Property 1
- Rents Property 1
- Value of Property: \$1,000
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpdx.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF HAMPTON ROADS



Date Established: 1978
President/CEO: Edith G. White
Years as CEO: 8
Address: 3225 High Street
Portsmouth, VA 23707
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: ewhite@ulhr.org

Years of Service in Urban League: 8

Service Areas: **Virginia Beach**

Population: 425,257

(White 71%, African American 19%, Hispanic/Latino American 4%, Asian American 5%, Other 1%)

Chesapeake/Suffolk County

Population: 262,861

(White 44%, African American 41%, Hispanic/Latino American 2%, Asian American 2%, Native American 11%)

Norfolk/Portsmouth County

Population: 334,969

(White 48%, African American 46%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)

Hampton/Newport News County

Population: 326,587

(White 51%, African American 42%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)

URBAN LEAGUE OF HAMPTON ROADS PROGRAMS:

1. Education:

- Academy of Computer Science and Technology
- Broadcast Academy
- Independent School Scholarship Program
- Scholastic Books
- Programs Serve: Preschools to Age 9, Youth 17-21, Parents

2. Economic Empowerment:

- Small Business Learning Series
- Wal-Mart Jobs and Opportunities Zone Program
- Empowerment Summit Conference
- Housing Counseling Program
- Housing Opportunities for Persons With AIDS
- With Ownership, Wealth
- Bank of America Connect to Own
- Strategies for Success Employment Program
- Achievement Matters Youth Employment Program
- Empowerment Career Fair
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. Health & Quality of Life:

- HIV/AIDS Case Management
- HIV/AIDS Street Outreach
- Programs Serve: Adults, Seniors 60+

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 38
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 496

8. Operational Statistics:

Total Budget: \$964,975

- Budget Derived from the following sources in 2008
 - Corporations: \$72,163
 - Foundations: \$26,000
 - Individual Membership: \$20,569
 - Special Events: \$334,543
 - United Way: \$128,332
 - Federal: \$290,042
 - State/Local: \$0
 - NUL: \$131,376
- Social Entrepreneurship Ventures:
 - Real Estate Development Course \$5,000
- Endowment: \$180,000
Employees: Full-time: 13 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,066,121
- Salaries/Wages: \$492,396
- Fringe Benefits: \$55,769
- Professional/Contract/Consulting Fees: \$86,831
- Travel: \$17,263
- Postage/Freight: \$15,983
- Insurance: \$4,699
- Interest Payments: \$6,215
- Dues/Subscription/Registration: \$13,633
- Depreciation: \$6,835
- Taxes (Including Property Taxes): \$47,257
- Utilities (Telephone, Gas, Electric): \$18,642
- Equipment/Space Rental: \$27,436
- Goods and Services: \$196,585
- Rent/Mortgage Payments: \$76,577
- Rents Property 1
- Satellite Offices 2
- Capital Budget: No
- Investment Earnings: \$-38,050

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulhr.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF RHODE ISLAND



Date Established: 1939
President/CEO: Dennis B. Langley, Ph.D.
Years as CEO: 12
Address: 246 Prairie Avenue
Providence, RI 02905
Telephone: (401) 351-5000
Fax: (401) 751-5782
Website: www.ulri.org
Email: pmanchester@ulri.org

Years of Service in Urban League: 23

Service Areas: ***Providence/Cranston County***

Population: 258,044

(White 61%, African American 11%, Hispanic/Latino American 21%, Asian American 5%, Native American 1%, Other 1%)

Woonsocket

Population: 44,654

(White 83%, African American 3%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%)

Pawtucket

Population: 74,330

(White 75%, African American 7%, Hispanic/Latino American 14%, Asian American 1%, Native American 1%, Other 2%)

Newport

Population: 26,136

(White 84%, African American 8%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 1%)

URBAN LEAGUE OF RHODE ISLAND PROGRAMS:

1. Education:

- Before and After-School Program/Early Learning Center (BASP/ELC)
- Bridge Alternative High School
- Scholarship Program
- Dare To Be You
- Providence Partnership For Adolescent Self-Sufficiency (ProvPASS)
- Programs Serve: Children 18 mos-12+, Middle and High School Students, Pregnant and Parenting Youth 12-19+

2. Economic Empowerment:

- Operation First Step Women's' Transitional
- Emergency Shelter Program
- Transitional Living Program (TLP)
- Basic Centers Program
- Housing and Housing Counseling
- YouthWorks
- General Equivalency Diploma Program (GED)
- Youth Build
- Programs Serve: Youth 14-24, Adults 18+

3. Health & Quality of Life:

- Safe Haven
- HIV Prevention Program
- Fresh Start-Discharge Planning
- Tobacco Control Program
- RI Families for Children – Adoption and Foster Care
- Programs Serve: All Ages, Pregnant and Parenting Youth, Ex-Offenders

4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:**
 - Case Management-Basic/Emergency Services
 - Case Management_Senior Program
 - New Opportunity Home (NOH)
 - Advocacy And Public Policy
 - Programs Serve: Adults 18+, Adults 55+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 25
 - Urban League Guild Membership: 23
 - Urban League Young Professionals Membership: 44
 - Other Volunteer/Auxiliary Membership: 27
8. **Operational Statistics:**

Total Budget: \$5,350,565

 - Budget Derived from the following sources in 2008
 - Corporations: \$54,500
 - Foundations: \$14,129
 - Individual Membership: \$4,544
 - Special Events: \$97,302
 - United Way: \$0
 - Federal: \$1,298,874
 - State/Local: \$2,535,351
 - NUL: \$33,660
 - \$20,000 MetLife Healthy Communities Fund For Housing Counseling Services
 - \$13,660 National Foreclosure Mitigation Program
 - Endowment: No
 - Employees: Full-time: 65 Part-time: 40
9. **Annual Expenditures:**
 - Affiliate Expenditures: \$5,132,627
 - Salaries/Wages: \$2,804,627
 - Fringe Benefits: \$705,971
 - Professional/Contract/Consulting Fees: \$454,381
 - Travel: \$29,793
 - Postage/Freight: \$4,238
 - Insurance: \$30,704
 - Interest Payments: \$28,231
 - Dues/Subscription/Registration: \$21,566
 - Depreciation: \$174,412
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$114,738
 - Equipment/Space Rental: \$96,723
 - Goods and Services: \$667,675
 - Rent/Mortgage Payments: \$0
 - Owns Property 10
 - Rents Property 0
 - Value of Property: \$7,000,000
 - Capital Budget:: \$45,000
 - Investment Earnings: \$49
10. **Community Relations Activities:**
 - Annual Report
 - Website: www.ulri.org
 - Monthly Quarterly Newsletter
 - Linked to National Urban League Website: www.nul.org
 - TV/Cable Show
 - Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF RACINE AND KENOSHA, INC.



Date Established: 1964
President/CEO: Yolanda Santos Adams
(Interim)
Years as CEO: 3
Address: 718 North Memorial Drive
Racine, WI 53404
Telephone: (262) 637-8532
Fax: (262) 637-8634
Website: N/A
Email: yadams2006@yahoo.com

Years of Service in Urban League: 12

Service Areas: ***Racine City***

Population: 79,592

*(White 62%, African American 20%,
Hispanic/Latino American 14%, Asian American 1%, Other
3%)*

Racine County

Population: 195,099

*(White 76%, African American 11%,
Hispanic/Latino American 10%, Asian American 1%,
Other 2%)*

Kenosha City

Population: 96,240

*(White 79%, African American 8%,
Hispanic/Latino American 10%, Asian American 1%,
Other 2%)*

Kenosha County

Population: 162,921

*(White 83%, African American 6%,
Hispanic/Latino American 9%, Asian American 1%, Other
1%)*

URBAN LEAGUE OF RACINE AND KENOSHA, INC.

PROGRAMS:

1. Education:

- Technology, Engineering and Computer Help (TEACH)
- Read and Rise Program
- Gang Prevention Program
- CFK Math League Project
- Programs Serve: Youth 12-18+

2. Economic Empowerment:

- Achievement Center: Financial Literacy Workshops
- Achievement Center: Computer Lab
- I-94-North/South Corridor Project
- Programs Serve: Youth Under 18, Adults 18+

3. Health & Quality of Life:

- Health Awareness Project
- Dual language and US citizenship Classes
- Programs Serve: Adults 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 13
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A

- Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$194,254

- Budget Derived from the following sources in 2008
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$335
 - Special Events: \$7,515
 - United Way: \$25,000
 - Federal: \$0
 - State/Local: \$149,469
 - NUL: \$11,935
 - NUL TEACH
Literacy And Technology
- Social Entrepreneurship Ventures:
 - Rental Income – Kenosha & Racine: \$22,366
 - Work Permits – Kenosha & Racine: \$13,853
- Endowment: No
- Employees: Full-time: 4 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$203,495
- Salaries/Wages: \$102,489
- Fringe Benefits: \$18,086
- Professional/Contract/Consulting Fees: \$7,657
- Travel: \$2,729
- Postage/Freight: \$0
- Insurance: \$8,322
- Interest Payments: \$783
- Dues/Subscription/Registration: \$5,421
- Depreciation: \$17,828
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$17,817
- Equipment/Space Rental: \$10,589
- Goods and Services: \$11,774
- Rent/Mortgage Payments: \$0
- Owns Property 2
- Value of Property: \$291,000
- Satellite Office 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulrk.org
- Method of Advertising: TV, Radio and Print
- Marketing Campaign
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER RICHMOND, INC.



Date Established: 1913
President/CEO: Thomas J. Victory
Years as CEO: 5
Address: 511 West Grace Street
Richmond, VA 23220
Telephone: (804) 649-8407
Fax: (804) 643-5724
Website: www.urbanleaguerichmond.org
Email:

tvictory@urbanleaguerichmond.org

Years of Service in Urban League: 29

Service Areas: ***Richmond, Henrico, Chesterfield, Hanover***
Population: 1,032,197
(White 64%, African American 29%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%, Other 1%)
Petersburg/District 19
Population: 32,604
(White 53%, African American 36%, Hispanic/Latino American 6%, Asian American 3%, Native American 1%, Other 1%)

URBAN LEAGUE OF GREATER RICHMOND, INC. PROGRAMS:

1. Education:

- Educational Scholarship
- Mentoring/Tutoring
- College Tours/Career Exploration
- Parental Involvement
- Early Childhood Literacy
- Programs Serve: Age 13-16+

2. Economic Empowerment:

- Empowerment Computer Lab
- Housing Counseling
- Credit Repair Counseling
- Financial Education/Financial Management
- Employment & Workforce Development
- Pre-employment/Workforce Readiness
- Operational Skills/Support Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Health Education
- Special Health Events
- Environment Protection
- Programs Serve: Age 18+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Food Referral Program
- Programs Serve: Families and Infants+

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:

Total Budget: \$550,000

- Budget Derived from the following sources in 2008
 - Corporations: \$162,000
 - Foundations: \$92,000
 - Individual Membership: \$10,000
 - Special Events: \$134,000
 - United Way: \$0
 - Federal: \$125,000
 - State/Local: \$0
 - NUL: \$27,000
 - \$27,000 HUD Housing Grant
- Social Entrepreneurship Ventures:
 - Annual Anniversary: \$89,000
 - EEO Symposium \$28,700
 - Classic Car Show \$8,000
 - Golf Tournament: \$15,000
 - Membership Campaign \$5,000
 - Golf Tournament (Enterprise Rent a Car) \$15,000
- Endowment: No
- Employees: Full-time: 7 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$592,653
- Salaries/Wages: \$307,154
- Fringe Benefits: \$26,879
- Professional/Contract/Consulting Fees: \$22,950
- Travel: \$25,454
- Postage/Freight: \$6,589
- Insurance: \$3,385
- Interest Payments: \$940
- Dues/Subscription/Registration: \$18,850
- Depreciation: \$25,295
- Taxes (Including Property Taxes): \$32,488
- Utilities (Telephone, Gas, Electric): \$23,807
- Equipment/Space Rental: \$31,912
- Goods and Services: \$66,948
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$800,000
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleaguerichmond.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF ROCHESTER



Date Established: 1965
President/CEO: William G. Clark
Years as CEO: 14
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: wclark@ulr.org

Years of Service in Urban League: 28

Service Areas: **Monroe County, New York**

Population: 735,343

(White 76%, African American 15%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

City of Rochester, New York

Population: 219,773

(White 42%, African American 36%, Hispanic/Latino American 13%, Asian American 2%, Native American 1%, Other 6%)

URBAN LEAGUE OF ROCHESTER PROGRAMS:

1. Education:

- Project Ready
- Salute To Black Scholars/Early Recognition Program
- Leadership Academy at Charlotte High School
- Youth Intervention Program – Achievement Mentors
- Technical Institute and Technology Lab
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- Small Business Expansion Program
- Renewal and revitalization of the Jefferson Avenue Corridor
- Home Store
- NUL/Citibank Financial Connections
- Financial Mentoring
- Foreclosure Intervention and Default Counseling
- Home Owners
- Building Opportunities For Self-Sufficiency Programs
- Pathways
- Paths To Recovery
- Job Readiness, Job Placement and Retention Services
- YouthBuild
- Programs Serve: Youth 14-24, Adults 18-55+

3. Health & Quality of Life:

- Child and Family Health and Wellness
- Senior Diabetes Prevention Program
- Programs Serve: Youth 6-12, Adults 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Expanded In-Home Services For the Elderly (EISEP)
- Kinship Care
- Family Consultant Program
- Medicaid Service Coordination
- Day Habilitation
- Programs Serve: Families With Children, Adults 18-55+ Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 26

- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 3

8. Operational Statistics:

Total Budget: \$6,030,000

- Budget Derived from the following sources in 2008
 - Corporations: \$216,000
 - Foundations: \$128,000
 - Individual Membership: \$80,000
 - Special Events: \$60,000
 - United Way: \$470,000
 - Federal: \$609,000
 - State/Local: \$1,910,000
 - NUL: \$212,000
 - \$341,000 UYEP \$104,000
 - Project Ready \$15,000
 - Housing Counseling \$33,000
 - Financial Connections Program \$35,000
- Social Entrepreneurship Ventures:
 - Sale of Homes: \$192,000
 - Development Fee Income: \$289,000
 - Marketing Fee: \$50,000
 - Rental/Tenant Income: \$345,000
 - Management Fees: \$66,800
- Endowment: \$1,270,000
- Employees: Full-time: 83 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$5,794,000
- Salaries/Wages: \$2,935,000
- Fringe Benefits: \$583,000
- Professional/Contract/Consulting Fees: \$370,000
- Travel: \$67,000
- Postage/Freight: \$9,000
- Insurance: \$88,000
- Interest Payments: \$59,000
- Dues/Subscription/Registration: \$16,000
- Depreciation: \$352,000
- Taxes (Including Property Taxes): \$45,000
- Utilities (Telephone, Gas, Electric): \$102,000
- Equipment/Space Rental: \$14,000
- Goods and Services: \$1,004,000
- Rent/Mortgage Payments: \$150,000
- Owns Property 7
- Rents Property 2
- Value of Property: \$6,500,000
- Satellite Offices 2
- Capital Budget: \$19,900
- Investment Earnings: \$-80,400

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulr.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF EASTERN MASSACHUSETTS



Date Established: 1917
President/CEO: Darnell L. Williams
Years as CEO: 8
Address: 88 Warren Street
Roxbury, MA 02119
Telephone: (617) 442-4519
Fax: (617) 442-9813
Website: www.ulem.org
Email: dwilliams@ulem.org

Years of Service in Urban League: 8

Service Areas: ***Suffolk County, Massachusetts***

Population: 689,807

(White 52%, African American 21%, Hispanic/Latino American 16%, Asian American 7%, Other 1%)

Plymouth County/Brockton

Population: 472,822

(White 88%, African American 4%, Hispanic/Latino American 2%, Other, 2%)

Middlesex County/Cambridge

Population: 1,465,396

(White 84%, African American 3%, Hispanic/Latino American 5%, Asian American 6%)

Worcester County/Worcester

Population: 750,963

(White 86%, African American 3%, Hispanic/Latino American 7%, Asian American 3%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

1. Education:

- Parent and Youth Services
- Programs Serve: Families & Children

2. Economic Empowerment:

- ULEM Small Business Enterprise
- FAPP-Financial Analyst Placement Program
- Mature Worker Program
- Programs Serve: Adults 18+, Seniors

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 63
- Urban League Young Professionals Membership: 50
- Other Volunteer/Auxiliary Membership: 163

8. Operational Statistics:

Total Budget: \$3,028,718

- Budget Derived from the following sources in 2008
 - Corporations: \$52,000
 - Foundations \$214,255
 - Individual Membership: \$9,555
 - Special Events: \$273,588
 - United Way: \$266,418
 - Federal: \$118,970
 - State/Local: \$749,088
 - NUL: \$961,649
 - \$926,649 NUL Funding
 - \$30,000 Services to Katrina Relief
 - \$4,000 Contributions from Denny's
 - \$1,000 for YPN
- Social Entrepreneurship Ventures:
 - Technology Training: \$21,198
 - Endowment: \$465,000
- Employees: Full-time: 17 Part-Time: 2

9. Annual Expenditures:

- Affiliate expenditures: \$2,038,894
- Salaries/Wages: \$861,191
- Fringe Benefits: \$162,302
- Professional/Contract/Consulting Fees: \$547,152
- Travel: \$22,759
- Postage/Freight: \$12,084
- Insurance: \$20,280
- Interest Payments: \$32,631
- Dues/Subscription/Registration: \$21,684
- Depreciation: \$131,488
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$82,551
- Equipment/Space Rental: \$35,487
- Goods and Services: \$61,279
- Rent/Mortgage Payments: \$48,000
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: \$62,000
- Investment Earnings \$19,833

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulem.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER SACRAMENTO URBAN LEAGUE



Date Established: 1968
President/CEO: James C. Shelby
Years as CEO: 17
Address: 3725 Marsyville Boulevard
Sacramento, CA 95838
Telephone: (916) 286-8600
Fax: (916) 286-8650
Website: www.gsul.org
Email: jshelby@gsul.org

Years of Service in Urban League: 36

Service Areas: Sacramento County

Population: 1,406,804

(White 59%, African American 10%, Hispanic/Latino American 16%, Asian American 11%, Native American 1%, Other 3%)

El Dorado County

Population: 178,066

(White 85%, African American 1%, Hispanic/Latino American 9%, Asian American 2%, Native American 1%, Other 2%)

Placer County

Population: 326,242

(White 83%, African American 1%, Hispanic/Latino American 10%, Asian American 3%, Native American 1%, Other 2%)

Yolo County

Population: 177,085

(White 58%, African American 2%, Hispanic/Latino American 26%, Asian American 10%, Native American 1%, Other 3%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. Education:

- Play Care
- Computer Clubhouse
- Computer Training Technology
- General Education Development Preparation
- Programs Serve: Children 2-6, Youth 11-17, Age 18+

2. Economic Empowerment:

- Financial Literacy
- Employability Skills
- Empowerment Academy
- One Stop Career Center
- Employment Training Panel (ETP)
- Sacramento Youth Empowerment Program
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- PROMISE-Teen Pregnancy Prevention
- Remarkable Women
- Wellness Tour
- Programs Serve: Youth 11-24, Women, Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality

- Advocacy Efforts
- 6. Other Programs:**
- Community Service Block Grant
 - Transportation
 - Proud Parenting
 - Capacity Building
 - Programs Serve, Youth, Adults 18-55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 29
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 200
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**
- Total Budget: \$1,952,635**
- Budget Derived from the following sources in 2008
 - Corporations: \$275,000
 - Foundations: \$0
 - Individual Membership: \$20,950
 - Special Events: \$600,000
 - United Way: \$14,205
 - Federal: \$419,000
 - State/Local: \$410,000
 - NUL: \$63,320
 - Endowment: No
 - Employees: Full-time: 19 Part-time: 5
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$2,111,068
 - Salaries/Wages: \$1,054,754
 - Fringe Benefits: \$182,784
 - Professional/Contract/Consulting Fees: \$216,636
 - Travel: \$74,355
 - Postage/Freight: \$8,989
 - Insurance: \$38,998
 - Interest Payments: \$22,194
 - Dues/Subscription/Registration: \$19,152
 - Depreciation: \$145,858
 - Taxes (Including Property Taxes): \$1,768
 - Utilities (Telephone, Gas, Electric): \$116,812
 - Equipment/Space Rental: \$28,378
 - Goods and Services: \$164,594
 - Rent/Mortgage Payments: \$35,796
 - Owns Property 1
 - Value of Property: \$7,000,000
 - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.gsul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



Date Established: 1918
President/CEO: James H. Buford
Years as CEO: 24
Address: 3701 Grandel Square
Saint Louis, MO 63108
Telephone: (314) 615-3600
Fax: (314) 531-4849
Website: www.urbanleague-stl.org
Email: abams@urbanleague-stl.org

Years of Service in Urban League: 24

Service Areas: St. Louis City

Population: 352,389

(White 43%, African American 51%, Hispanic/Latino American 2%, Asian American 2%, Other 2%)

St. Louis County

Population: 998,368

(White 73%, African American 22%, Hispanic/Latino American 2%, Asian American 3%,)

St. Clair County

Population: 260,185

(White 67%, African American 29%, Hispanic/Latino American 3%, Asian American 1%,)

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

1. Education:

- Head Start
- Vaughn Cultural Center
- College Resource Center
- Youth Empowerment Summer (YES) Camp
- GED Services
- Programs Serve: Youth 12-18, Families, Adults 18+

2. Economic Empowerment:

- HUD Certified Housing Counseling
- Homeless Prevention
- Weatherization Services
- Basic Home Repair Remediation
- Financial Literacy
- Business Training Center
- Workforce Investment Act Program
- Jobs for Missouri Graduates
- Enterprise Foundation and the United Way
- Urban Youth Empowerment Program (UYEP)
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Utility Assistance
- Food Pantry
- Clothing Closet
- Other Emergency Services
- Programs Serve: Families, Single Parents, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 70
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 268
- Other Volunteer/Auxiliary Membership: 51

8. Operational Statistics:

Total Budget: \$15,314,980

- Budget Derived from the following sources in 2008
 - Corporations: \$2,808,359
 - Foundations: \$11,000
 - Individual Membership: \$14,847
 - Special Events: \$138,297
 - United Way: \$1,289,586
 - Federal: \$9,494,224
 - State/Local: \$1,041,764
 - NUL: \$491,311
- Social Entrepreneurship Ventures:
 - Annual Dinner: \$54,818
 - Golf Tournament: \$61,596
 - Ebony Fashion Fair: \$11,363
- Endowment: \$500,358
- Employees: Full-time: 180 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$14,723,605
- Salaries/Wages: \$6,176,177
- Fringe Benefits: \$1,436,416
- Professional/Contract/Consulting Fees: \$903,306
- Travel: \$113,300
- Postage/Freight: \$17,589
- Insurance: \$124,834
- Interest Payments: \$0
- Dues/Subscription/Registration: \$30,530
- Depreciation: \$387,040
- Taxes (Including Property Taxes): \$31,464
- Utilities (Telephone, Gas, Electric): \$273,877
- Equipment/Space Rental: \$143,749
- Goods and Services: \$4,884,222
- Rent/Mortgage Payments: \$201,101
- Owns Property 1
- Rents Property 5
- Value of Property: \$1,000,000
- Satellite Offices 7
- Capital Budget: No
- Investment Earnings: \$20,577

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulstl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

SAINT PAUL URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1923
President/CEO: Scott Selmer, Esq.
(Interim)
Years as CEO: 1
Address: 401 Selby Avenue
Saint Paul, MN 55102
Telephone: (651) 328-8100
Fax: (651) 224-8009
Website: www.spul.org
Email: scott@sarul.org

Years of Service in Urban League: 1

Service Areas: *Saint Paul*

Population: 273,535

(White 67%, African American 12%, Hispanic/Latino American 6%, Asian American 11%, Native American 1%, Other 3%)

SAINT PAUL URBAN LEAGUE PROGRAMS:

1. Education:

- Teen Pregnancy Prevention
- Programs Serve: Youth 12-19

2. Economic Empowerment:

- Business Entrepreneurship Program
- Housing Counseling
- Employment Search Assistance and Placement
- Programs Serve: 16-55+

3. Health & Quality of Life:

- Martin Luther King Court
- Programs Serve: Families

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$465,623

- Budget Derived from the following sources in 2008
 - Corporations: \$113,371
 - Foundations: \$0
 - Individual Membership: \$2,507
 - Special Events: \$108,432
 - United Way: \$241,313
 - Federal: \$0
 - State/Local: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 11 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$610,291
• Salaries/Wages:	\$225,813
• Fringe Benefits:	\$57,205
• Professional/Contract/Consulting Fees:	\$28,990
• Travel:	\$2,180
• Postage/Freight:	\$564
• Insurance:	\$20,971
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$11,149
• Depreciation:	\$48,685
• Taxes (Including Property Taxes):	\$17,431
• Utilities (Telephone, Gas, Electric):	\$25,340
• Equipment/Space Rental:	\$14,987
• Goods and Services:	\$97,820
• Rent/Mortgage Payments:	\$58,902
• Owns Property	11
• Value of Property:	\$1,468,900
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.spul.org
- Linked to National Urban League Website: www.nul.org
- Marketing Kit and/or Pamphlet Available

PINELLAS COUNTY URBAN LEAGUE



Date Established: 1977
President/CEO: Gregory Johnson
Years as CEO: 2
Address: 333-31st Street North
Saint Petersburg, FL 33713-
Telephone: (727) 327-3568
Fax: (727) 231-8349
Website: www.pcul.org
Email: gjohnson@pcul.org

Years of Service in Urban League: 17

Service Areas: St. Petersburg, FL/Pinellas

Population: 928,587

(White 85%, African American 10%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

PINELLAS COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Crime Prevention Intervention
- Operation SMART
- Black-On-Black Crime Prevention Program
- Nurse Tutoring Program
- Second Opportunity For
- Programs Serve: All Ages

2. Economic Empowerment:

- Career Connection Center
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Health Education Awareness Assessment Initiatives
- Low-Income Home Energy Assistance Program
- Weatherization Assistance Program
- 50-50-50- Youth Challenge (summer jobs)
- Programs Serve: Youth, Adult 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 23
- Urban League Guild Membership: 32
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 38

8. Operational Statistics:

Total Budget: \$5,169,967

- Budget Derived from the following sources in 2008
 - Corporations: \$82,600
 - Foundations: \$70,000
 - Individual Membership: \$5,000
 - Special Events: \$161,000
 - United Way: \$165,686
 - Federal: \$1,258,884
 - State/Local: \$3,426,787
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 19 Part-time: 3

9. Annual Expenditures:

• Affiliate Expenditures:	\$5,169,957
• Salaries/Wages:	\$892,390
• Fringe Benefits:	\$241,811
• Professional/Contract/Consulting Fees:	\$112,565
• Travel:	\$45,291
• Postage/Freight:	\$9,600
• Insurance:	\$9,900
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$16,000
• Depreciation:	\$20,061
• Taxes (Including Property Taxes):	\$4,211
• Utilities (Telephone, Gas, Electric):	\$52,113
• Equipment/Space Rental:	\$27,026
• Goods and Services:	\$3,732,989
• Rent/Mortgage Payments:	\$0
• Owns Property	1
• Value of Property:	\$798,372
• Satellite Offices	1
• Capital Budget:	\$88,130

10. Community Relations Activities:

- Annual Report
- Website: www.pcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF SAN DIEGO COUNTY



Date Established: 1953
President/CEO: Ray King
Years as CEO: 2
Address: 720 Gateway Center Drive
San Diego, CA 92102
Telephone: (619) 266-6257
Fax: (619) 263-3660
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 2

Service Areas: *San Diego County*

Population: 2,974,859

(White 51%, African American 6%, Hispanic/Latino American 30%, Asian American 10%, Native American 1%)

Riverside County

Population: 2,073,571

(White 43%, African American 7%, Hispanic/Latino American 43%, Asian American 6%, Native American 1%)

Imperial County

Population: 161,867

(White 16%, African American 4%, Hispanic/Latino American 75%, Asian American 3%, Native American 2%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

1. **Education:**
 - BE SMART
 - Urban Youth Empowerment (Youth Leadership Academy)
 - Programs Serve: Youth 6-18
2. **Economic Empowerment:**
 - Financial Literacy
 - HUD Counseling
 - Building Blackos for Success-Diversity Works
 - Programs Serve: Youths, Adults 18-55+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 21
 - Urban League Guild Membership: 43
 - Urban League Young Professionals Membership: 102
 - Other Volunteer/Auxiliary Membership: 9

8. Operational Statistics:

Total Budget: \$2,022,402

- Budget Derived from the following sources in 2008
 - Corporations: \$111,250
 - Foundations: \$65,000
 - Individual Membership: \$10,000
 - Special Events: \$552,421
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$208,500
 - NUL: \$86,000
 - Housing Assistance
 - First Time Homebuyers
 - Financial Literacy
 - Endowment: No
- Employees: Full-time: 4 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,003,790
- Salaries/Wages: \$405,602
- Fringe Benefits: \$95,517
- Professional/Contract/Consulting Fees: \$106,398
- Travel: \$32,698
- Postage/Freight: \$1,613
- Insurance: \$65,564
- Interest Payments: \$290,473
- Dues/Subscription/Registration: \$20,264
- Depreciation: \$151,840
- Taxes (Including Property Taxes): \$7,818
- Utilities (Telephone, Gas, Electric): \$70,322
- Equipment/Space Rental: \$36,017
- Goods and Services: \$0
- Rent/Mortgage Payments: \$320,325
- Owns Property: N/A
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulsdc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF METROPOLITAN SEATTLE



Date Established: 1930
President/CEO: James Kelly
Years as CEO: 10
Address: 105 14th Avenue
Seattle, WA 98122
Telephone: (206) 461-3799
Fax: (206) 461-8425
Website: www.urbanleague.org
Email: jkelly@urbanleague.org

Years of Service in Urban League: 10

Service Areas: *Seattle/King*

Population: 563,374

(White 69%, African American 10%, Hispanic/Latino American 5%, Asian American 15%, Native American 1%)

URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. Education:

- Project Mister
- Children's University
- ULMS Summer University Program
- Program Serves: Youth

2. Economic Empowerment:

- Contractor Development & Competitiveness Center
- Housing Pathways
- Employment Training

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 91
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,563,997

- Budget Derived from the following sources in 2008
 - Corporations: \$79,361
 - Foundations: \$162,750
 - Individual Membership: \$25,480
 - Special Events: \$303,741.23
 - United Way: \$219,690
 - Federal: \$0
 - State/Local: \$1,187,115
 - NUL: \$78,960
 - Social Entrepreneurship Ventures:
 - Program Service Fee: \$55,161
 - Management Fee: \$11,000
 - Rental Income: \$129,467
- Endowment: \$89,516
- Employees: Full-time: 23 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$2,442,920
- Salaries/Wages: \$968,467
- Fringe Benefits: \$110,391
- Professional/Contract/Consulting Fees: \$570,756
- Travel: \$59,505
- Postage/Freight: \$13,817
- Insurance: \$24,449
- Interest Payments: \$42,102
- Dues/Subscription/Registration: \$23,654
- Depreciation: \$114,408
- Taxes (Including Property Taxes): \$1,518
- Utilities (Telephone, Gas, Electric): \$45,689
- Equipment/Space Rental: \$60,639
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Owns Property 3
- Value of Property: \$26,000,000
- Capital Budget: No
- Investment Earnings: \$7,146

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

SPRINGFIELD URBAN LEAGUE, INC.



Date Established: 1926
President/CEO: Nina M. Harris
Years as CEO: 5
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nharris@springfieldul.org

Years of Service in Urban League: 17

Service Areas: *Illinois*

Population: 12,653,544

(White 72%, African American 15%, Asian American 2%, Native American 1%, Other 3%)

Springfield

Population: 112,454

(White 81%, African American 12%, Hispanic/Latino American 5%, Asian American 1%, Other 1%)

Sangamon County

Population: 192,042

(White 87%, African American 10%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

Morgan County

Population: 36,616

(White 92%, African American 5%, Hispanic/Latino American 2%, Asian American 1%)

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**

- Teen Reach
- Gear Up
- 21st Century Community Learning Center
- Children Defense Fund (CDF) Freedom Schools
- Project Ready
- Head Start and Early Head Start Programs
- Male Involvement
- Grow Your Own Teachers
- Programs Serve: Youth 6-18+, Families, Adults+

2. **Economic Empowerment:**

- Communities Empowering Youth Program
- Lincolns Challenge
- Wee Grow
- GAP- Girls Awakening Program
- ReStart Program
- Youthbuild
- House Counseling
- Financial Literacy
- Emergency Shelter Program
- Foreclosure Mitigation Program
- Clothes for Careers
- Springfield Works Program
- Community Health Training Center
- DCFS/WASSUP
- Community Technology and Training Center
- Gateways to Healthcare Occupational Program
- Programs Serve: Children 6-10, Youth 16+, Adults 21+

3. **Health & Quality of Life:**

- HIV Prevention
- Prostate Cancer Initiative and Stand Against Cancer
- Wellness on Wheels Mobile Units

- BASUAH Brothers and Sisters United Against AIDS/HIV
 - Programs Serve: All Adults, Health Care Personnel
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
- Quality Assurance & Monitoring Program
 - Illinois AIDS Drug Assistance Program (ADAP)
 - Programs Serve: Parents, Adults 21+
7. **Board Members/Volunteers:**
- Board Members Currently Serving: 20
 - Urban League Guild Membership: 44
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 263
8. **Operational Statistics:**
Total Budget: \$10,471,584
- Budget Derived from the following sources in 2008
 - Corporations: \$15,000
 - Foundations: \$78,250
 - Individual Membership: \$1,750
 - Special Events: \$50,070
 - United Way: \$128,186
 - Federal: \$6,003,000
 - State/Local: \$4,155,961
 - NUL: \$39,367
 - Social Entrepreneurship Ventures:
 - Child Care Services: \$350,291
 - Space Rental: \$10,569
 - Investment and Other Incomes \$103,092
 - Endowment: No
 - Employees: Full-time: 187 Part-time: 38
9. **Annual Expenditures:**
- Affiliate Expenditures: \$10,471,84
 - Salaries/Wages: \$5,505,275
 - Fringe Benefits: \$1,651,583
 - Professional/Contract/Consulting Fees: \$1,059,540
 - Travel: \$169,270
 - Postage/Freight: \$16,028
 - Insurance: \$232,895
 - Interest Payments: \$50,532
 - Dues/Subscription/Registration: \$72,207
 - Depreciation: \$14,119
 - Taxes (Including Property Taxes): \$8,045
 - Utilities (Telephone, Gas, Electric): \$206,906
 - Equipment/Space Rental: \$130,187
 - Goods and Services: \$873,623
 - Rent/Mortgage Payments: \$481,374
 - Owns Property 26
 - Value of Property: \$2,502,935
 - Satellite Offices 11
 - Capital Budget: \$2,502,935
 - Investment Earnings: \$18,486
10. **Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - "State of Black Springfield" Report
 - Website: www.springfieldul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF SPRINGFIELD



Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 34
Address: 765 State Street
Springfield, MA 01109
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: henrymthom@ulspringfield.org

Years of Service in Urban League: 37

Service Areas: *Springfield/Hampden County*

Population: 152,082

(White 32%, African American 21%, Hispanic/Latino American 27%, Asian American 2%, Native American 1%, Other 17%)

URBAN LEAGUE OF SPRINGFIELD PROGRAMS:

1. Education:

- Urban Youth Achievement Program
- Peer Leaders Of Today And Tomorrow
- Camp Atwater
- Digital Connectors Program
- Programs Serve: Youth 8-18

2. Economic Empowerment:

- Parent Empowerment Zone
- Programs Serve: Parents, Youth, Seniors 55+

3. Health & Quality of Life:

- Parent Empowerment Zone
- Programs Serve: Parents, Youths, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Foster Grandparent Program
- Retired & Senior Volunteer Program
- Computer Center
- Programs Serve: Youth, Parents, Families, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 400

8. Operational Statistics:

Total Budget: \$1,865,607

- Budget Derived from the following sources in 2008
 - Corporations: \$75,000
 - Foundations: \$10,000
 - Individual Membership: \$5,500
 - Special Events: \$100,000
 - United Way: \$159,328
 - Federal: \$716,293
 - State/Local: \$47,500
 - NUL: \$236,250
 - Urban Youth Employment Program
- Social Entrepreneurship Ventures:
 - Youth Camp \$367,173
- Endowment: \$873,055
- Employees: Full-time: 5 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,272,613
- Salaries/Wages: \$656,319
- Fringe Benefits: \$138,670
- Professional/Contract/Consulting Fees: \$498,377
- Travel: \$23,755
- Postage/Freight: \$10,181
- Insurance: \$37,169
- Interest Payments: \$70,871
- Dues/Subscription/Registration: \$7,192
- Depreciation: \$101,604
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$94,817
- Equipment/Space Rental: \$26,657
- Goods and Services: \$431,322
- Rent/Mortgage Payments: \$112,078
- Owns Property 2
- Value of Property: \$2,125,000
- Capital Budget: No
- Investment Earnings:

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print

URBAN LEAGUE OF SOUTHERN CONNECTICUT



Date Established: 1969
President/CEO: Valarie Shultz-Wilson
Years as CEO: 3
Address: 46 Atlantic Street
Stamford, CT 06901
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: vswilson@ulsc.org

Years of Service in Urban League: 12

Service Areas: *Stamford*

Population: 120,038

*(White 56%, African American 12%,
Hispanic/Latino American 18%, Asian American 5%,
Other 8%)*

Bridgeport

Population: 144,515

*(White 33%, African American 21%,
Hispanic/Latino American 29%, Asian American 3% Other
15%)*

New Haven

Population: 128,875

*(White 34%, African American 28%,
Hispanic/Latino American 22%, Asian American 4%,
Other 12%)*

Danbury

Population: 78,939

*(White 62%, African American 6%,
Hispanic/Latino American 17%, Asian American 6%,
Other 10%)*

URBAN LEAGUE OF SOUTHERN CONNECTICUT PROGRAMS:

1. Education:

- NULITES
- Youth Education Summit
- Financial Education For Youth
- Independent School Fair
- Programs Serve: Youth 6-18+, Parents

2. Economic Empowerment:

- QuickBooks For Small Businesses
- Introduction To Business Ownership
- Securing Funding For Your Business
- Creating A Business Plan
- Pre-Purchase Education and Counseling
- Post- Purchase Education and Counseling
- Financial Education
- Credit Repair
- Foreclosure Prevention
- Workforce Readiness
- Resume and Cover letter Preparation
- Introduction to Computer Appreciation
- Programs Serve: Youth 18+, Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
6. **Other Programs:**
 - Education Summit
 - Programs Serve: Parents, Youth 18+, Adults 21+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 15
 - Urban League Guild Membership: 31
 - Urban League Young Professionals Membership: 39
 - Other Volunteer/Auxiliary Membership: 80
8. **Operational Statistics:**
Total Budget: \$781,900
 - Budget Derived from the following sources in 2008

- Corporations:	\$175,000
- Foundations:	\$85,000
- Individual Membership:	\$33,950
- Special Events:	\$325,000
- United Way:	\$45,000
- Federal:	\$39,950
- State/Local:	\$58,000
- NUL:	\$20,000
-Citigroup Financial Education Connections	\$20,000
 - Endowment: No
 - Employees: Full-time: 3 Part-time: 3
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$766,950
• Salaries/Wages:	\$244,506
• Fringe Benefits:	\$68,624
• Professional/Contract/Consulting Fees:	\$77,471
• Travel:	\$10,154
• Postage/Freight:	\$7,500
• Insurance:	\$14,989
• Interest Payments:	\$14,989
• Dues/Subscription/Registration:	\$11,368
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$27,117
• Utilities (Telephone, Gas, Electric):	\$48,249
• Equipment/Space Rental:	\$23,328
• Goods and Services:	\$148,644
• Rent/Mortgage Payments:	\$0
• Rents Property	1
• Value of Property:	N/A
• Satellite Offices	0
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.ulsc.org
 - Linked to National Urban League Website: www.nul.org
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

TACOMA URBAN LEAGUE



Date Established: 1968
President/CEO: Dr. Dorothy Anderson
Years as CEO: 2
Address: 2550 South Yakima Street, Suite
A
Tacoma, WA 98405
Telephone: (253) 383-2007
Fax: (253) 383-4818
Website: www.tacomaurbanleague.org
Email:

d.anderson@tacomaurbanleague.org

Years of Service in Urban League: 40

Service Areas: *Pierce County*

Population: 766,878

(White 65%, African American 12%, Hispanic/Latino American 9%, Asian American 12%, Native American 1%)

Tacoma

Population: 195,898

(White 77%, African American 7%, Hispanic/Latino American 8%, Asian American 7%, Native American 1%)

TACOMA URBAN LEAGUE PROGRAMS:

1. Education:

- Male Involvement Program
- Guiding Hands
- Project YES
- President's Club
- Programs Serve: Children 4-8, Girls 8-10, Youth 13-18+

2. Economic Empowerment:

- Youth Entrepreneurs
- Port of Tacoma Apprenticeship
- Green Leadership Program
- We Can Women's Circle
- Programs Serve: Youth 17+

3. Health & Quality of Life:

- Health Equity in Pierce County
- Programs Serve: Business Community

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 16
- Urban League Guild Membership: 96
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$800,000

- Budget Derived from the following sources in 2008
 - Corporations: \$50,000
 - Foundations: \$45,000
 - Individual Membership: \$30,000
 - Special Events: \$10,000
 - United Way: \$7,000
 - Federal: \$0
 - State/Local: \$385,000
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 8 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$689,151
- Salaries/Wages: \$326,116
- Fringe Benefits: \$55,271
- Professional/Contract/Consulting Fees: \$156,222
- Travel: \$8,141
- Postage/Freight: \$2,530
- Insurance: \$15,835
- Interest Payments: \$9
- Dues/Subscription/Registration: \$561
- Depreciation: \$7,484
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$5,913
- Equipment/Space Rental: \$17,525
- Goods and Services: \$25,578
- Rent/Mortgage Payments: \$67,966
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$2,177

10. Community Relations Activities:

- Annual Report
- Website: www.tacomaurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

TALLAHASSEE URBAN LEAGUE



Date Established: 1969
President/CEO: Rev. Ernest Ferrell
Years as CEO: 36
Address: 923 Old Bainbridge Road
 Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: (850) 561-8390
Website: www.taulg.org
Email: leslieday@tatul.org

Years of Service in Urban League: 39

Service Areas: Tallahassee/Leon County

Population: 285,000

(White 60%, African American 26%, Hispanic/Latino American 5%, Asian American 2%, Native American 7%)

Quincy/Gadsden County

Population: 46,428

(White 27%, African American 65%, Hispanic/Latino American 8%)

TALLAHASSEE URBAN LEAGUE PROGRAMS:

1. Education:

- Black-On-Black Crime Prevention And Youth Crime Prevention
- Programs Serve: Youth 10-18+

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 221

8. Operational Statistics:

Total Budget: \$2,097,104

- Budget Derived from the following sources in 2008
 - Corporations: \$1,965,630
 - Foundations: \$15,060
 - Individual Membership: \$28,758
 - Special Events: \$102,515
 - United Way: \$15,305
 - Federal: \$817,820
 - State/Local: \$892,325
 - NUL: \$0
- Endowment: \$4,500
- Employees: Full-time: 8 Part-time: 3

9. Annual Expenditures:

• Affiliate Expenditures:	\$2,300,096
• Salaries/Wages:	\$556,846
• Fringe Benefits:	\$128,053
• Professional/Contract/Consulting Fees:	\$54,623
• Travel:	\$266,121
• Postage/Freight:	\$1,767
• Insurance:	\$7,744
• Interest Payments:	\$33,292
• Dues/Subscription/Registration:	\$10,100
• Depreciation:	\$18,244
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$11,633
• Equipment/Space Rental:	\$10,020
• Goods and Services:	\$1,131,330
• Rent/Mortgage Payments:	\$26,551
• Owns Property	1
• Value of Property:	\$500,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print

GREATER TOLEDO URBAN LEAGUE



Date Established: 1996
President/CEO: John C. Jones
Years as CEO: 1
Address: 701 Jefferson Avenue
Suite 201
Toledo, OH 43604
Telephone: (419) 243-3343
Fax: (419) 243-5445
Website: www.gtul.org
Email: john.jones@gtul.org

Years of Service in Urban League: 5

Service Areas: *Toledo*

Population: 300,000

(White 67%, African American 27%, Hispanic/Latino American 5%, Other 1%)

Lucas

Population: 430,000

(White 76%, African American 20%, Hispanic/Latino American 3%, Other 1%)

GREATER TOLEDO URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters
- S.T.R.I.V.E. Enrichment And Tutoring Program
- Programs Serve: Youth 7-18+

2. Economic Empowerment:

- Fathers of Tomorrows Initiative Program (FOTI)
- Job Placement Services (JPS)
- Programs Serve: Youth 18+, Adults

3. Health & Quality of Life:

- GTUL Seniors Program
- Programs Serve: Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: 20
- Urban League Young Professionals Membership: 52
- Other Volunteer/Auxiliary Membership: NO

8. Operational Statistics:

Total Budget: \$1,077,535

- Budget Derived from the following sources in 2008
 - Corporations: \$105,000
 - Foundations: \$15,000
 - Individual Membership: \$26,500
 - Special Events: \$70,000
 - United Way: \$21,500
 - Federal: \$839,535
 - State/Local: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 14 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$977,320
- Salaries/Wages: \$558,943
- Fringe Benefits: \$128,403
- Professional/Contract/Consulting Fees: \$53,194
- Travel: \$7,547
- Postage/Freight: \$2,539
- Insurance: \$7,726
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$
- Taxes (Including Property Taxes): \$
- Utilities (Telephone, Gas, Electric): \$21,746
- Equipment/Space Rental: \$
- Goods and Services: \$133,165
- Rent/Mortgage Payments: \$64,057
- Rents Property 2
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$

10. Community Relations Activities:

- Annual Report
- Website: www.gtul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

TUCSON URBAN LEAGUE



Date Established: 1971
President/CEO: Kelly E. Langford
Years as CEO: 2
Address: 2305 South Park Avenue
Tucson, AZ 85713
Telephone: (520) 791-9522
Fax: (520) 623-6394
Website: www.tucsonurbanleague.org
Email:

klangford@tucsonurbanleague.org

Years of Service in Urban League: 2

Service Areas: *Pima County*

Population: 1,012,018

(White 89%, African American 3%, Hispanic/Latino American 3%, Asian American 2%, Native American 3%,)

Tucson

Population: 520,482

(White 50%, African American 4%, Hispanic/Latino American 40%, Asian American 3%, Native American 2%, Other 1%)

TUCSON URBAN LEAGUE PROGRAMS:

1. Education:

- Tucson Urban League Academy
- Day Care
- After School Programs
- Workforce Development (WIA)
- Instep
- Programs Serve: Youth

2. Economic Empowerment:

- Weatherization
- CHDO Operating
- E.H.R
- HUD Counseling
- Home Star Rental Program
- Programs Serve: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,611,000

- Budget Derived from the following sources in 2008
 - Corporations: \$466,000
 - Foundations: \$31,000
 - Individual Membership: \$0
 - Special Events: \$108,000
 - United Way: \$101,000
 - Federal: \$2,805

- State/Local: \$1,311,000
 - NUL: \$406,000
 - Social Entrepreneurship Ventures:
 - Day Care: \$70,967
 - Senior Program: \$5,233
 - Dunbar Fiscal Management: \$10,000
 - Housing Repair: \$15,000
 - Summer School: \$2,095
 - Endowment: No
 - Employees: Full-time: 68 Part-time: 16
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$6,195,000
 - Salaries/Wages: \$3,006,000
 - Fringe Benefits: \$326,000
 - Professional/Contract/Consulting Fees: \$65,000
 - Travel: \$55,000
 - Postage/Freight: \$5,000
 - Insurance: \$64,000
 - Interest Payments: \$22,000
 - Dues/Subscription/Registration: \$49,000
 - Depreciation: \$179,000
 - Taxes (Including Property Taxes): \$7,000
 - Utilities (Telephone, Gas, Electric): \$82,000
 - Equipment/Space Rental: \$1,000
 - Goods and Services: \$2,334,000
 - Rent/Mortgage Payments: \$0
 - Owns Property 1
 - Value of Property: \$8,244,00
 - Satellite Offices 6
 - Capital Budget: No
 - Investment Earnings:
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.tucsonurbanleague.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

METROPOLITAN TULSA URBAN LEAGUE



Date Established: 1954
President/CEO: Marla Mayberry
Years as CEO: 1
Address: 240 East Apache
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-0569
Website: www.mtul.org
Email: mmayberry@mtul.org

Years of Service in Urban League: 10

Service Areas: *Tulsa*

Population: 585,068

(White 73%, African American 11%, Hispanic/Latino American 6%, Asian American 2%, Native American 8%)

Osage

Population: 45,523

(White 66%, African American 11%, Hispanic/Latino American 2%, Native American 21%)

Creek

Population: 69,073

(White 81%, African American 3%, Hispanic/Latino American 2%, Native American 14%)

Muskogee

Population: 71,116

(White 63%, African American 14%, Hispanic/Latino American 3%, Native American 21%)

METROPOLITAN TULSA URBAN LEAGUE PROGRAMS:

1. Education:

- After-School Achievement Program
- High School Test Improvement
- Gear-Up
- North Tulsa Youth Baseball Association
- Read Rise
- Programs Serve: Children 5-17

2. Economic Empowerment:

- Housing Information And Counseling
- Foreclosure and Loss Mitigation Counseling
- Ice Storm Relief- One stop Center
- Employment Information and Referrals
- Skills , Employment and Economic Development (SEED)
- Programs Serve: Adult 18+

3. Health & Quality of Life:

- Save Our Babies
- Healthy Start
- Tulsa Health Start Initiative
- Programs Serve: Parents, Pregnant Women, Children Up To 2

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Barber Cutt-Off
- TANF-GED Classes
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 29
- Other Volunteer/Auxiliary Membership: 23

8. Operational Statistics:

Total Budget: \$840,081

- Budget Derived from the following sources in 2008
 - Corporations: \$101,604
 - Foundations: \$410,043
 - Individual Membership: \$2,635
 - Special Events: \$32,731
 - United Way: \$104,595
 - Federal: \$153,416
 - State/Local: \$18,508
 - NUL: \$13,636
- Endowment: No
- Employees: Full-time: 9 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$544,244
- Salaries/Wages: \$295,487
- Fringe Benefits: \$63,205
- Professional/Contract/Consulting Fees: \$64,391
- Travel: \$28,312
- Postage/Freight: \$1,049
- Insurance: \$11,074
- Interest Payments: \$52
- Dues/Subscription/Registration: \$8,225
- Depreciation: \$13,138
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$27,237
- Equipment/Space Rental: \$5,903
- Goods and Services: \$25,631
- Rent/Mortgage Payments: \$0
- Rents Property 0
- Owns Property 1
- Value of Property: \$115,406
- Satellite Offices 0
- Capital Budget: \$33,517
- Investment Earnings: \$2,388

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.mtul.org
- Linked to National Urban League Website: www.nul.org
- Produce Radio Show
- Method of Advertising: TV, Print and Radio
- Marketing Kit and/or Pamphlet Available

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



Date Established: 1930
President/CEO: Thomas S. Conley
Years as CEO: 14
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.gwyul.org
Email: tconleywtul@neo.rr.com

Years of Service in Urban League: 22

Service Areas: ***Trumbull County***

Population: 221,785

(White 90%, African American 7%, Hispanic/Latino American 1%, Other 2%)

City of Warren

Population: 46,608

(White 72%, African American 25%, Hispanic/Latino American 1%, Other 2%)

Mahoning County

Population: 254,274

(White 82%, African American 16%, Asian American 1%, Other 1%)

City of Youngstown

Population: 82,837

(White 51%, African American 44%, Hispanic/Latino American 5%,

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

1. **Education:**
 - STNA Program
 - Programs Serve: In School Youth
2. **Economic Empowerment:**
 - Fair Housing
 - Christy House Emergency Shelter
 - Employment and Training
 - Programs Serve: Men, Women, Children Of All Ages
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 9
 - Urban League Guild Membership: 25
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$542,220

- Budget Derived from the following sources in 2008
 - Corporations: \$0
 - Foundations: \$30,000
 - Individual Membership: \$250
 - Special Events: \$1,500
 - United Way: \$91,000
 - Federal: \$30,500
 - State/Local: \$365,302
 - NUL: \$0
- Social Entrepreneurship Ventures:
 - Charter School: \$37,500
- Endowment: No
- Employees: Full-time: 7 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$570,076
- Salaries/Wages: \$320,135
- Fringe Benefits: \$29,717
- Professional/Contract/Consulting Fees: \$15,824
- Travel: \$11,839
- Postage/Freight: \$972
- Insurance: \$9,933
- Interest Payments: \$824
- Dues/Subscription/Registration: \$9,195
- Depreciation: \$0
- Taxes (Including Property Taxes): \$35,464
- Utilities (Telephone, Gas, Electric): \$36,713
- Equipment/Space Rental: \$8,050
- Goods and Services: \$32,807
- Rent/Mortgage Payments: \$22,781
- Rents Property 1
- Owns Property 1
- Value of Property: \$170,000
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.gwyul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER WASHINGTON URBAN LEAGUE, INC.



Date Established: 1938
President/CEO: Maudine R. Cooper
Years as CEO: 18
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: gwulmrc@aol.com

Years of Service in Urban League: 43

Service Areas: **Washington, D.C.**

Population: 588,292

(White 39%, African American 51%, Hispanic/Latino American 4%, Asian American 3%, Other 3%)

Prince George's County

Population: 828,770

(White 28%, African American 59%, Hispanic/Latino American 7%, Asian American 4%, Other 2%)

Montgomery County

Population: 930,813

(White 65%, African American 17%, Hispanic/Latino American 8%, Asian American 7%, Other 3%)

GREATER WASHINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Computer Education And Enrichment Program
- Youth Financial Literacy Program
- GWUL Young Scholars Program
- GWUL/NBC National Achievers Society Program
- GWUL Financial Education Program
- Programs Serve: Youth 6-18, Adults 21+

2. Economic Empowerment:

- Home Purchase Assistance Program
- Tenant-Based Rental Assistance (DC Dept. of Health)
- Tenant-Based Rental Assistance(DC Dept. of Housing)
- Weatherization Programs
- Housing Counseling
- Urban Youth Empowerment Program
- Workforce Development Program
- Bank of America Workforce Development Program
- Fatherhood Initiative
- Programs Serve: Youth 18+, Adults 21+

3. Health & Quality of Life:

- Walgreens Wellness Mobile Unit
- Ward 5 Lead Agency For Aging And Health Services
- Ward 8 Lead Agency For Aging And Health Services
- Senior Center For The Deaf And Hard Of Hearing
- Medicaid Elderly And Disability Waiver
- Programs Serve: General Population, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- GWUL/WASA Emergency Assistance Program
 - Energy Assistance Program
 - Programs Serve: Adults 21+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 39
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 49
 - Other Volunteer/Auxiliary Membership: 750
- 8. Operational Statistics:**
- Total Budget: \$8,019,485**
- Budget Derived from the following sources in 2008
 - Corporations: \$100,000
 - Foundations: \$0
 - Individual Membership: \$30,000
 - Special Events: \$844,000
 - United Way: \$5,000
 - Federal: \$0
 - State/Local: \$4,786,503
 - NUL: \$355,414
 - UYEP
 - Endowment: No
 - Employees: Full-time: 69 Part-time: 32
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$8,238,566
 - Salaries/Wages: \$3,469,899
 - Fringe Benefits: \$532,827
 - Professional/Contract/Consulting Fees: \$2,026,562
 - Travel: \$80,194
 - Postage/Freight: \$64,510
 - Insurance: \$111,812
 - Interest Payments: \$28,972
 - Dues/Subscription/Registration: \$19,653
 - Depreciation: \$200,851
 - Taxes (Including Property Taxes): \$3,707
 - Utilities (Telephone, Gas, Electric): \$166,900
 - Equipment/Space Rental: \$929,954
 - Goods and Services: \$323,104
 - Rent/Mortgage Payments: \$279,621
 - Owns Property 1
 - Value of Property: \$11,000,000
 - Satellite Offices 1
 - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.gwul.org
 - Linked to National Urban League Website: www.nul.org
 - Radio Show
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF PALM BEACH COUNTY, INC.



Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 7
Address: 1700 North Australian Avenue
West Palm Beach, FL 33407
Telephone: (561) 833-1461
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: franklin@ulpbc.org

Years of Service in Urban League: 7

Service Areas: ***Palm Beach County***

Population: 1,266,451

(White 64%, African American 16%, Hispanic/Latino American 17%, Asian American 2%, Other 1%)

Martin County

Population: 139,182

(White 82%, African American 6%, Hispanic/Latino American 10%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:

- Children In Need Of Services/Families In Need Of Services (CINS/FINS)
- National Achievers Society
- SAT/ACT Preparation Courses
- Supplemental Education Services
- NULITES
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- Facility Rental
- Housing Counseling
- Black-On-Black Crime Prevention
- Homeless Prevention
- Work Readiness – Work Ethics (Weed & Seed – West Palm Beach)
- Programs Serve: Adults 16-24+

3. Health & Quality of Life:

- Support Coordination Services
- Adult Role Model
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 7
- Urban League Young Professionals Membership: 85
- Other Volunteer/Auxiliary Membership: 291

8. Operational Statistics:

Total Budget: \$1,472,357

- Budget Derived from the following sources in 2008
 - Corporations: \$20,000
 - Foundations: \$55,091
 - Individual Membership: \$10,000
 - Special Events: \$145,000
 - United Way: \$35,063
 - Federal: \$594,460
 - State/Local: \$488,287
 - NUL: \$97,754
 - Housing Counseling
- Social Entrepreneurship Ventures:
 - Hall Rental: \$9,634
 - Program Service Revenue: \$15,413
 - Endowment: No
- Employees: Full-time: 21 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,328,009
- Salaries/Wages: \$791,165
- Fringe Benefits: \$130,833
- Professional/Contract/Consulting Fees: \$24,396
- Travel: \$23,079
- Postage/Freight: \$2,268
- Insurance: \$24,738
- Interest Payments: \$12,526
- Dues/Subscription/Registration: \$12,883
- Depreciation: \$12,980
- Taxes (Including Property Taxes): \$3,296
- Utilities (Telephone, Gas, Electric): \$38,998
- Equipment/Space Rental: \$10,451
- Goods and Services: \$240,396
- Rent/Mortgage Payments: \$0
- Owns Property 7
- Value of Property: \$325,000
- Satellite Offices 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



Date Established: 1918
President/CEO: Ernest S. Prince
Years as CEO: 35
Address: 61 Mitchell Place
White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: ulwesp@aol.com

Years of Service in Urban League: 44

Service Areas: *Westchester*

Population: 923,459

(White 64%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 2%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC. PROGRAMS:

1. Education:

- Homeless Student Educational Success
- Youth Cares
- Programs Serve: Youth, Adults 21+

2. Economic Empowerment:

- Seniors In Community Service
- Work Readiness And Prepared Program
- Temporary Unemployable (Medical Diagnosis)
- Employment Placement Program
- Re-Entry Coordination Program
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Harm Reduction
- Community Development Initiative/Syringe Exchange Program
- ADAP – Outreach And Enrollment Program
- Jail – Early Intervention Program
- Programs Serve: Youth 14-18, Adults 21+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 30

8. Operational Statistics:

Total Budget: \$3,296,057

- Budget Derived from the following sources in 2008
 - Corporations: \$194,978
 - Foundations: \$35,553
 - Individual Membership: \$18,820
 - Special Events: \$43,139
 - United Way: \$61,962
 - Federal: \$783,046
 - State/Local: \$2,110,420
 - NUL: \$0
- Endowment: \$1,638,836
- Employees: Full-time: 35 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$3,072,612
- Salaries/Wages: \$1,914,029
- Fringe Benefits: \$483,514
- Professional/Contract/Consulting Fees: \$22,147
- Travel: \$42,892
- Postage/Freight: \$17,188
- Insurance: \$23,851
- Interest Payments: \$0
- Dues/Subscription/Registration: \$24,905
- Depreciation: \$20,628
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$32,832
- Equipment/Space Rental: \$27,984
- Goods and Services: \$23,263
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Rents Property 2
- Value of Property: \$2,000,000
- Satellite Offices 2
- Capital Budget: 50,000
- Investment Earnings: \$48,139

10. Community Relations Activities:

- Annual Report
- Website: www.ulwc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF KANSAS, INC.



Date Established: 1954
President/CEO: Chester A. Daniel
Years as CEO: 1
Address: 1802 East 13th Street, North
Wichita, KS 67214
Telephone: (316) 262-2463
Fax: (316) 262-8841
Website: www.kansasul.org
Email: chester.daniel@kansasul.org

Years of Service in Urban League: 17

Service Areas: *Wichita/ Sedgewick County*

Population: 452,869

(White 79%, African American 9%, Hispanic/Latino American 4%, Native American 1%, Asian American 3%, Other 4%)

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

1. Education:

- Young Engineers And Scientists
- Administrative Professional
- NULITES/North Shore High School
- NULITES/Southeast High School
- Programs Serve: Youth 14-18, Adults 21+

2. Economic Empowerment:

- Youth Empowerment Program
- Housing
- Kansas Quick Careers
- Programs Serve: 14-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organization

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 12
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: 22

8. Operational Statistics:

Total Budget: \$1,379,635

- Budget Derived from the following sources in 2008
 - Corporations: \$10,000
 - Foundations: \$36,000
 - Individual Membership: \$10,000
 - Special Events: \$172,061
 - United Way: \$343,100
 - Federal: \$277,350
 - State/Local: \$67,641
 - NUL: \$27,432
 - Housing
- Social Entrepreneurship Ventures:
 - ComCare/Yep Psychosocial: \$293,570
 - Investment Income \$5,690
 - First Time Homebuyer: \$5,975
 - KQC: \$88,541
- Endowment: No
- Employees: Full-time: 13 Part-time: 21

9. Annual Expenditures:

- Affiliate Expenditures: \$1,377,612
- Salaries/Wages: \$723,529
- Fringe Benefits: \$142,220
- Professional/Contract/Consulting Fees: \$89,499
- Travel: \$29,906
- Postage/Freight: \$4,288
- Insurance: \$20,759
- Interest Payments: \$12,060
- Dues/Subscription/Registration: \$13,565
- Depreciation: \$64,443
- Taxes (Including Property Taxes): \$22
- Utilities (Telephone, Gas, Electric): \$38,675
- Equipment/Space Rental: \$25,325
- Goods and Services: \$201,533
- Rent/Mortgage Payments: \$11,788
- Owns Property 1
- Rents Property 1
- Value of Property: \$445,850
- Satellite Offices 2
- Capital Budget: yes
- Investment Earnings: \$5,690

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.kansasul.org
- Radio Show
- Advertising/Marketing Campaign
- Method Of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

METROPOLITAN WILMINGTON URBAN LEAGUE



Date Established: 1999
President/CEO: Deborah T. Wilson
Years as CEO: 7
Address: 100 West 10th Street, Suite 710
Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: dwilson@mwul.org

Years of Service in Urban League: 7

Service Areas: City of Wilmington

Population: 63,619

(White 40%, African American 56%, Hispanic/Latino American 9%, Asian American 1%, Other 4%)

New Castle County

Population: 524,682

(White 70%, African American 22%, Hispanic/Latino American 7%, Asian American 4%, Other 3%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters
- Programs Serve: Youth 11-14, Parents 25-55

2. Economic Empowerment:

- DollarWi\$e Financial Literacy
- Economic Development – Financial Literacy
- Programs Serve: Age 24-72

3. Health & Quality of Life:

- Stronger Together II- Health Disparities Summit
- Youth Leadership Council/Nulites
- Program Serves: Age 12-75

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Civil Engagement and Advocacy
- Program Serves: ALL

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 39
- Other Volunteer/Auxiliary Membership: 81

8. Operational Statistics:

Total Budget: \$1,137,743

- Budget Derived from the following sources in 2008
 - Corporations: \$145,600
 - Foundations: \$155,000
 - Individual Membership: \$4,479
 - Special Events: \$105,700
 - United Way: \$3,741
 - Federal: \$406,768

- State/Local: \$217,696
- NUL: \$1,800
- YP's National Day of Service
- Social Enterprise
 - Supplemental Special Education Services \$24,075
- Endowment: \$61,870
- Employees: Full-time: 8 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$873,525
- Salaries/Wages: \$401,502
- Fringe Benefits: \$76,992
- Professional/Contract/Consulting Fees: \$72,658
- Travel: \$10,828
- Postage/Freight: \$2,303
- Insurance: \$11,431
- Interest Payments: \$5,472
- Dues/Subscription/Registration: \$17,855
- Depreciation: \$15,098
- Taxes (Including Property Taxes): \$30,922
- Utilities (Telephone, Gas, Electric): \$15,667
- Equipment/Space Rental: \$19,792
- Goods and Services: \$138,285
- Rent/Mortgage Payments: \$54,720
- Rents Property 2
- Satellite Offices 2
- Capital Budget: Yes
- Investment Earnings: \$6,827

10. Community Relations Activities:

- Annual Report
- Website: www.mwul.org
- Linked to National Urban League Website: www.nul.org
- Method Of Advertising: TV, Radio and Print

WINSTON-SALEM URBAN LEAGUE



Date Established: 1948
President/CEO: Keith Grandberry
Years as CEO: 3
Address: 201 West Fifth Street
Winston-Salem, NC 27101
Telephone: (336) 725-5614
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Website: www.wsurban.org
Email: kgrandberry@wsurban.org

Years of Service in Urban League: 7

Service Areas: ***Winston-Salem/Forsyth County***

Population: 332,355

(White 62%, African American 25%, Hispanic/Latino American 10%, Asian American 1%, Other 2%)

Alexander County

Population: 36,177

(White 87%, African American 6%, Hispanic/Latino American 3%, Asian American 1%, Other 3%)

Allegheny County

Population: 10,912

(White 89%, African American 2%, Hispanic/Latino American 8%, Other 1%)

Ashe County

Population: 25,499

(White 95%, African American 1%, Hispanic/Latino American 3%, Other 1%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
 - Senior Community Services Employment Program
 - Quality of Life Employment Program-Special Population
 - Quality of Life Employment Program-General Population
 - Joblink Access Point SHARE Network
 - Quality of Life Employment
 - Programs Serve: Adults, Seniors
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Voter Registration
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 25
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 194
 - Other Volunteer/Auxiliary Membership: 433

8. Operational Statistics:

Total Budget: \$2,827,561

- Budget Derived from the following sources in 2008
 - Corporations: \$11,000
 - Foundations: \$
 - Individual Membership: \$630
 - Special Events: \$118,419
 - United Way: \$500,319
 - Federal: \$2,048,059
 - State/Local: \$136
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 13 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$2,907,143
- Salaries/Wages: \$2,215,004
- Fringe Benefits: \$283,724
- Professional/Contract/Consulting Fees: \$88,793
- Travel: \$25,326
- Postage/Freight: \$6,899
- Insurance: \$5,864
- Interest Payments: \$5,180
- Dues/Subscription/Registration: \$13,298
- Depreciation: \$25,099
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$34,296
- Equipment/Space Rental: \$8,589
- Goods and Services: \$195,071
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: 1,200,000
- Capital Budget: Yes
- Investment Earnings: \$4,750

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.wsurban.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

THE NATIONAL URBAN LEAGUE

2009 Urban League Census

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THANK YOU

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**National
Urban League**

WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 101 professionally staffed affiliates in 36 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth
Economic Empowerment
Health and Quality of Life
Civic Engagement
Civil Rights and Racial Justice



bbb.org/charity

Urban League Affiliate Cities



City	State	Affiliate
Anchorage	AK	Urban League of Anchorage-Alaska
Birmingham	AL	Birmingham Urban League
Phoenix	AZ	Greater Phoenix Urban League
Tucson	AZ	Tucson Urban League
Los Angeles	CA	Los Angeles Urban League
Sacramento	CA	Greater Sacramento Urban League
San Diego	CA	Urban League of San Diego County
Colorado Springs	CO	Urban League of Pikes Peak Region
Denver	CO	Urban League of Metropolitan Denver
Hartford	CT	Urban League of Greater Hartford
Stamford	CT	Urban League of Southern Connecticut
Washington	DC	Greater Washington Urban League
Wilmington	DE	Metropolitan Wilmington Urban League
Fort Lauderdale	FL	Urban League of Broward County
Jacksonville	FL	Jacksonville Urban League
Miami	FL	Urban League of Greater Miami
Orlando	FL	Metropolitan Orlando Urban League
Saint Petersburg	FL	Pinellas County Urban League
Tallahassee	FL	Tallahassee Urban League
West Palm Beach	FL	Urban League of Palm Beach County, Inc.
Atlanta	GA	Atlanta Urban League
Columbus	GA	Urban League of Greater Columbus, Inc.
Alton	IL	Madison County Urban League
Aurora	IL	Quad County Urban League
Champaign	IL	Urban League of Champaign County
Chicago	IL	Chicago Urban League
Peoria	IL	Tri-County Urban League
Springfield	IL	Springfield Urban League, Inc
Fort Wayne	IN	Fort Wayne Urban League
Gary	IN	Urban League of Northwest Indiana, Inc.
Indianapolis	IN	Indianapolis Urban League
Anderson	IN	Urban League of Madison County, Inc.
South Bend	IN	Urban League of South Bend & St. Joseph County
Wichita	KS	Urban League of Kansas, Inc.
Lexington	KY	Urban League of Lexington-Fayette County
Louisville	KY	Louisville Urban League
New Orleans	LA	Urban League of Greater New Orleans
Roxbury	MA	Urban League of Eastern Massachusetts
Springfield	MA	Urban League of Springfield
Baltimore	MD	Greater Baltimore Urban League
Battle Creek	MI	Southwestern Michigan Urban League

City	State	Affiliate
Detroit	MI	Detroit Urban League
Flint	MI	Urban League of Flint
Grand Rapids	MI	Grand Rapids Urban League
Muskegon	MI	Urban League of Greater Muskegon
Minneapolis	MN	Minneapolis Urban League
Saint Paul	MN	Saint Paul Urban League
Kansas City	MO	Urban League of Greater Kansas City
Saint Louis	MO	Urban League of Metropolitan St. Louis
Jackson	MS	Urban League of Greater Jackson
Charlotte	NC	Urban League of Central Carolinas, Inc.
Winston-Salem	NC	Winston-Salem Urban League
Raleigh	NC	Triangle Urban League
Omaha	NE	Urban League of Nebraska
Elizabeth	NJ	Urban League of Union County
Englewood	NJ	Urban League for Bergen County
Jersey City	NJ	Urban League of Hudson County
Morristown	NJ	Morris County Urban League
Newark	NJ	Urban League of Essex County
Las Vegas	NV	Las Vegas-Clark County Urban League
Binghamton	NY	Broome County Urban League
Buffalo	NY	Buffalo Urban League
Central Islip	NY	Urban League of Long Island
New York	NY	New York Urban League
Rochester	NY	Urban League of Rochester
White Plains	NY	Urban League of Westchester County, Inc.
Akron	OH	Akron Community Service Center & Urban League
Canton	OH	Greater Stark County Urban League, Inc.
Cincinnati	OH	Urban League of Greater Cincinnati
Cleveland	OH	Urban League of Greater Cleveland
Columbus	OH	Columbus Urban League
Dayton	OH	Dayton Urban League
Elyria	OH	Lorain County Urban League
Toledo	OH	Greater Toledo Urban League
Warren	OH	Greater Warren-Youngstown Urban League
Oklahoma City	OK	Urban League of Greater Oklahoma City
Tulsa	OK	Metropolitan Tulsa Urban League
Portland	OR	Urban League of Portland
Farrell	PA	Urban League of Shenango Valley
Lancaster	PA	Urban League of Lancaster County
Philadelphia	PA	Urban League of Philadelphia
Pittsburgh	PA	Urban League of Greater Pittsburgh
Providence	RI	Urban League of Rhode Island
Charleston	SC	Charleston Trident Urban League
Columbia	SC	Columbia Urban League
Greenville	SC	Urban League of the Upstate, Inc.
Chattanooga	TN	Urban League of Greater Chattanooga, Inc.
Knoxville	TN	Knoxville Area Urban League
Memphis	TN	Memphis Urban League
Nashville	TN	Urban League of Middle Tennessee
Austin	TX	Austin Area Urban League
Dallas	TX	Urban League of Greater Dallas & North Central Texas
Houston	TX	Houston Area Urban League
Alexandria	VA	Northern Virginia Urban League
Portsmouth	VA	Urban League of Hampton Roads
Richmond	VA	Urban League of Greater Richmond, Inc.
Seattle	WA	Urban League of Metropolitan Seattle
Tacoma	WA	Tacoma Urban League
Madison	WI	Urban League of Greater Madison
Milwaukee	WI	Milwaukee Urban League
Racine	WI	Urban League of Racine & Kenosha, Inc.

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**National
Urban League**

www.nul.org

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