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Urban League

Empowering Communities.
Changing Lives.



URBAN LEAGUE CENSUS

2008

sodexo 

The National Urban League

2008 Urban League Census

An Official Publication of the



**National
Urban League**

www.nul.org

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Message from the President

I am pleased to present the third annual edition of the Urban League Census 2008 published by the National Urban League. Since its inception in 2005, the Urban League Census has provided the most comprehensive report of the programs and economic impact of the operations and fiscal management of the National Urban League and its 101 affiliates nationwide. As the leading civil rights and direct services organization in the nation serving African Americans and other emerging ethnic communities, this publication provides great insight about our work and the people and communities we serve.

Based on the 98 of 101 affiliates reporting, the Urban League Movement directly served 1.3 million people and reached over 70 million through its advocacy, research, events and media efforts in the 2007 calendar year. The number of people directly served. The cumulative economic impact of the National Urban League and its affiliates on communities nationwide was \$867 million dollars.

Once again, our sincere thanks must go to Sodexo for its signature sponsorship of the census and ongoing commitment to the National Urban League. Without its generous support, this publication would not be possible. I also thank our esteemed research team of Dr. Silas Lee and Dr. Bernard Anderson for their significant contribution of data collection and economic analysis for this publication.

Most importantly, I would like to thank and acknowledge the tire-less work of each Urban League affiliate for participating in this study. Your leadership, dedication and tremendous service to uplift and support people and communities around this nation are a daily inspiration that changes lives every day.

Sincerely,



Marc H. Morial

President and Chief Executive Officer

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Sodexo is proud to be the signature sponsor of the 2008 annual edition of the Urban League Census. Since 1910, the National Urban League (NUL) has empowered members of our community to lead the charge in closing the equality gaps that still exist in our society. At Sodexo, we believe strongly in this mission and we are pleased to partner with the National Urban League in supporting its efforts to achieve economic parity for all citizens.

The 2008 Urban League Census is a comprehensive analysis that documents the positive impact and contributions of the National Urban League and its strong network of local affiliates. Through the efforts of these local affiliates, over 100 communities in 36 states have been positively impacted by the resources and programs offered by the National Urban League.

My congratulations to President and CEO Marc Morial, and to all of the affiliates for their commitment to making a difference in the lives of so many.

Sincerely,

A handwritten signature in cursive script that reads "George Chavel".

George Chavel
President and Chief Executive Officer
Sodexo Inc.

A handwritten signature in cursive script that reads "Rohini Anand".

Rohini Anand
Senior Vice President and
Global Chief Diversity Officer
Sodexo Inc.

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Anderson	IN	Urban League of Madison County, Inc.
Raleigh	NC	Triangle Urban League
South Bend	IN	Urban League of South Bend and St. Joseph County

The Summary of the Program Activities and Economic Impact of the Urban League's Affiliate Census Survey

Dr. Silas Lee

Introduction

In February 2008, all of the affiliates of the National Urban League received the affiliate census survey via email and subsequent reminder telephone calls to verify the information presented in the survey. The annual affiliate census assesses advocacy efforts and client services in education, economic empowerment initiatives, health and quality of life, civic engagement, civil rights and racial justice activities.

ANALYSIS OF THE AFFILIATE CENSUS SURVEY

The 2008 census is the fourth consecutive measurement of the clients served and the economic impact of the Urban League affiliates. This year's census demonstrates that in the face of economic turbulence, the affiliates were able to provide direct services to **1.3 million** clients in 2007.

Ninety-six (96%) of the affiliates produced an annual report and maintained a web site in 2007, an increase of 7% and 8% respectively from 2006.

Clients Served

Total Served 2004 – 2007

	2004	2005	2006	2007
Education	292,283	268,064	167,571	114,593
Economic/ Housing	332,980	215,666	267,123	400,530
Health	512,982	124,570	197,641	676,060
Civic Engagement	202,907	57,411	57,436	60,486
Civil Rights	855,153	24,291	110,249	80,138
All Programs	2,196,305	632,591	800,020	1,331,80

Since 2004, 4.9 million clients have been served

Indirect Services

In addition to the more than 1.3 million recipients directly receiving services from the affiliates, an additional 70 million were served by the following indirect services:

Job Fairs

Black Executive Exchange Program

Publications (To Be Equal, The State of Black America, National Urban League Annual Report)

Public Policy Advocacy and Research Efforts (National Urban League's Policy Institute)

Education Programs

The local Urban League affiliates offered 198 education programs in 2007 and served 211,887 youth and adults.

Economic Empowerment Programs -- Entrepreneurship, Workforce Development and Housing

The economic empowerment initiatives of entrepreneurship/business development, housing and community development and workforce development provided services to 387,286 clients in 2007 with services provided in the following:

1. *Workforce Development --- 211,887.* An increase in 61,725 served in 2007.
2. 58,757 participated in job placement programs, of which 16,038 were placed in jobs at an average salary of \$17,932. An increase from 2006 of 7,155 participants.
3. An additional 10,938 welfare participants were in job training programs of which 3,648 placed in jobs at an average salary of \$14,272.
4. *Entrepreneurship and Business Development --- 52,255.*
5. 251 participants started a business in 2007 with sales ranging from \$3,000 to \$70,000
6. *Housing and Community Development --- 119,225.*
7. 2,541 participants purchased homes in 2007 at an average sales price of \$131,599 and more than 50% of the mortgages are fixed rate. An increase of 16 new homeowners.

Civic Engagement And Civil Rights

In 2007, the affiliates served more than 60,000 citizens' civic engagement activities such as community forums, collaborating with community organizations and voter registration drives. Additionally, the affiliates advanced the mission of the Urban League by reaching 80,138 people with its civil rights programs and advocacy efforts.

In spite of economic challenges, the affiliates of the Urban League continued their march to achieving the vision of social, economic and political equity.

Economic Impact Summary

The analysis of the primary NUL economic impact is based entirely on organization spending.

Funding cuts had less impact on total revenue than might have been expected, with the exception of state and local government, the budget cuts came from sources that provide less than 20 percent of total revenue. For example, while business support is highly coveted, and business leaders are highly visible in NUL leadership, corporations contribute only 11 percent of total revenue for NUL operations.

The National Urban League needs to strengthen and diversify its efforts to leaders of states, cities and corporations to staunch the decline in funding experienced in 2007.

Source of Data

The estimates of economic impact included in this report are based on financial data obtained from the National Urban League headquarters and its affiliates. The report can be taken as a reasonable approximation of the full economic impact of the organization. The location and size of non-responding affiliates suggests that unreported spending is less than five percent of the total for all affiliates combined.

Sources of Revenue for 2007

Source	Amount (000)
Corporations	\$16,922
Foundations	12,700
Individual memberships	2,550
Special events	20,524
United Way	19,680
Federal government	37,719
State and local government	151,887
	(\$ in thousands)

Source	2007	2006	Percent change
Corporations	\$16,922	\$29,111	~ 41.9
Foundations	12,700	11,430	11.1
Individual memberships	2,550	3,735	~ 31.7
Special events	20,524	17,689	16
United Way	19,680	20,466	~ 3.8
Federal government	93,771	78,377	19.6
State/local government	151,877	121,176	25.3
	(\$ in thousands)		

The level of financial support for the Urban League in 2007 was undoubtedly affected by the decline in business activity as the economy slipped into a period of slow growth. The economic contraction was sparked by the collapse of the housing market, the credit crunch, and rising unemployment. These conditions always reduce corporate and individual support for organizations like the National Urban League.

Economic Impact	2007	2006	2004/2005
Primary Spending	\$333	\$277	\$476 million
Secondary Spending	\$658	\$590	\$1,120 billion
Total Spending	\$991	\$867	\$1,596 billion

Expenditures 2007

Item		Amount (in millions)	
		2006	2004/2005
Total Program Operations	\$298,984	\$277,162	\$503,428
Wages & Salaries	\$151,602	\$145,260	\$245,142
Goods & Services	\$65,956	\$85,572	\$67,233
Utilities	\$6,618	\$6,290	\$9,130
Rent/Mortgages	\$7,868	\$8,708	\$19,054

Workforce Development Programs

Of the 58,592 participants in workforce development, 15,538, or 26.5 percent were placed in jobs at an average annual wage of \$17,980. Thus, the workforce development program generated a secondary economic impact of \$279.3 million.

Welfare to Work

Of the 10,163 participants in the program, 3,195, or 31.4 percent were placed in jobs. Welfare placements received an average annual wage of \$13,183. The secondary impact of the welfare to work program was \$42.1 million.

Housing Programs

Housing Program Impact

Number of homes purchased	2,541
Average purchase price.....	\$ 131,599
Total value of purchases (000)	\$ 334,396

Finally, it is worth noting that the total economic impact of the National Urban League has grown by 25 percent since the annual census was first conducted in 2004. At that rate of growth, the results for 2008 should mark the National Urban League as a billion dollar organization. The estimate is a reasonable measure of the contribution the National Urban League makes to the economy of local communities, and to the American economy as a whole. The economic benefits generated by the National Urban League validate and reinforces the importance of its work in pursuit of an equal opportunity society.

NATIONAL URBAN LEAGUE



Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 5
Address: 120 Wall Street, 8th Floor
New York, NY 10005
Telephone: (212) 558-5300
Fax: (212) 558-5332
Website: www.nul.org
Email: presidentoffice@nul.org

Years of Service in Urban League: 5

Service Areas: *United States*

Population: 281,421,906

(White 69%, African American 12%, Hispanic/Latino American 12%, Asian American 5%, Native American 1%, Other 1%)

*Total Number People Directly Served by Urban League Movement:
1.3 million*

*Total Number People In-Directly Served by Urban League Movement:
70,000,000*

NATIONAL URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES
- Campaign for African American Achievement
- Project Ready
- Reading Information Centers
- Affiliate Training (Whitney M. Young, Jr., Institute and EOI)

2. Economic Empowerment:

- Pre-Employment/Work Readiness (UYEP, Seniors, Wal-Mart)
- Business Development Centers (Urban Entrepreneurship Program)
- Franchising/Business Ownership/New Markets Tax Credit Program
- Home Ownership & Foreclosure Prevention
- Housing Counseling
- Financial Education & Financial Management Classes
- Technology (Job Training: Internet Radio, IT Admin., Video Gaming)
- Digital Academies
- EOI/Social Entrepreneur Grants, Training and Certification

3. Health & Quality of Life:

- Nutritional Health, Access to health care
- Self-Esteem, Stress Disorder, Anti-Obesity Initiatives
- Health Events/Fairs/Community Forums/ Diabetes Education

4. Civic Engagement:

- Community Forums
- Community Organizations

5. Civil Rights & Racial Justice Activities

- Civil Rights & Racial Justice Activities
- Voting Rights Reauthorization Act
- Black Male Commission
- Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act
- Katrina Recovery

6. Other Programs:

- Diversity Recruitment (The Employment Network)
- Conference/Special Events
- Legislative Policy Conference
- Annual Conference
- Young Professionals Summit
- BEEP Conference
- Whitney M. Young Institute Conference
- AOE Mid-Winter Conference & Regional Conference
- EOI Conference

7. Board Members/Volunteers:

- Board Members Currently Serving: 44
- Urban League Guild Membership: 4,000
- Quarter Century Club: 875
- Urban League Young Professionals Membership: 9,000
- Council of Board Chairs
- Black Executive Exchange Program (BEEP)

8. OPERATING ACTIVITIES:

Total Budget: \$43,975,714

Revenue, Gains and Other Support:

• Government Grants and Contracts:	\$17,802,669
• Donated Materials and Services:	\$174,155
• Contributions:	\$5,349,450
• Legacies and Bequests:	\$138,609
• Special Events, Net of Expenses:	\$1,483,380
• Federated Fund-Raising Agencies:	\$29,210
• Program Service Fees:	\$5,615,350
• Franchise Fees:	\$1,031,500
• Investment Return Designated for Current Operations:	\$1,049,436
• Sale of Publications:	\$246,791
• Other:	\$331,874
• Net Assets Released From Restriction: -Satisfaction of Program Restrictions:	\$10,723,290

9. Total Expenditures:	\$43,284,276
• Salaries:	\$9,079,253
• Payroll Taxes and Related Benefits:	\$2,235,886
• Subcontract Payments:	\$17,740,409
• In-kind:	\$174,155
• Professional Contract Services:	\$6,219,776
• Supplies:	\$204,944
• Telephone and Telegraph:	\$176,613
• Occupancy:	\$1,748,635
• Commercial Insurance:	\$103,158
• Postage and Shipping:	\$183,869
• Printing, Duplication and Artwork:	\$567,564
• Travel, Conference and Conventions:	\$2,533,446
• Subscription and Publication:	\$160,954
• Furniture and Equipment Expenses:	\$201,712
• Award and Grant Expenses:	\$407,820
• Bad Debit:	\$477,982
• Miscellaneous:	\$666,631
• Depreciation and Amortization:	\$401,471
• Net Income:	\$691,438

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Opportunity Journal Magazine (Bi-Annually)
- Urban Influence Magazine (Bi-Monthly)
- To Be Equal (Weekly News Column)
- Read and Rise Magazine (Quarterly)
- Inside the League (Quarterly Corporate Newsletter)
- In-Touch (Monthly Affiliate E-Newsletter)
- Sunday Morning Apartheid: A Diversity Study of the Sunday Morning Talk Shows (Update)
- Katrina: One Year Later
- Special Research/Surveys
- State of Black America: 2007
- Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit/ Video Available

AKRON URBAN LEAGUE



Date Established: 1925
President/CEO: Bernett L. Williams
Years as CEO: 10
Address: 440 Vernon Odom Blvd.
Akron, OH 44307
Telephone: (234) 542-4132
Fax: (330) 434-2716
Website: akronurbanleague.org
Email: ulbernett@aol.com

Years of Service in Urban League: 12

Service Areas: ***Akron/Summit County***

Population: 545,931

(White 82%, African American 14%, Hispanic/Latino American 1%, Asian American 2%)

Akron, Ohio

Population: 197,950

(White 64%, African American 30%, Hispanic/Latino American 1%, Asian American 2%, Other 1%)

AKRON URBAN LEAGUE PROGRAMS:

1. Education:

- School's In
- Scholarship Program
- After School Enrichment Program
- Summer Enrichment Day Camp
- Programs Serve: Children 5-15, Teens 16-21, Youth 17+

2. Economic Empowerment:

- Construction Management Program
- Construction Apprenticeship Program
- Business Management Program
- Transitions Program
- General Employment
- Akron Selected Skills Enrichment Training (ASSET)
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Healthy League Series
- Programs Serve: Seniors 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housewarming Program
- Community Connections
- Partnership for the Minority Business Accelerator
- Assisting Children in Transition
- Dining with Santa
- Elegant Evenings
- Career Clothing Bank
- Career Fair
- Food Distribution
- Food Referrals
- Thanksgiving Baskets
- Programs Serve: Youth, Teens, Seniors

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 31
- Urban League Young Professionals Membership: 13
- Other Volunteer/Auxiliary Membership: 129

8. Operational Statistics:

Total Budget: \$1,786,677

- Budget Derived from the following sources in 2007
 - Corporations: \$237,859
 - Foundations: \$227,659
 - Individual Membership: \$ 51,250
 - Special Events: \$134,233
 - United Way: \$351,765
 - Federal: 0
 - State/Local: \$664,506
 - NUL:
- Social Entrepreneurship Ventures:
 - President's Hall: \$ 53,772
 - Tenant Rent: \$ 21,142
 - Other Rentals: \$30
- Endowment: \$308,858
- Employees: Full-time: 26 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$2,336,666
- Salaries/Wages: \$1,022,556
- Fringe Benefits: \$226,625
- Professional/Contract/Consulting Fees: \$179,002
- Travel: \$18,158
- Postage/Freight: \$4,807
- Insurance: \$17,316
- Interest Payments: \$102,157
- Dues/Subscription/Registration: \$31,659
- Depreciation: \$147,411
- Taxes (Including Property Taxes): \$150
- Utilities (Telephone, Gas, Electric): \$133,714
- Equipment/Space Rental: \$41,074
- Goods and Services: No
- Rent/Mortgage Payments: No
- Value of Property: \$942,000
- Capital Budget: No
- Investment Earnings: \$13,217

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or pamphlet available

NORTHERN VIRGINIA URBAN LEAGUE



Date Established: 1990
President/CEO: Lavern J. Chatman
Years as CEO: 5
Address: 1315 Duke Street
Alexandria, VA 22314
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: chatmanlj@aol.com

Years of Service in Urban League: 9

Service Areas: Alexandria

Population: 135,000

(White 54%, African American 22%, Hispanic/Latino American 15%, Asian American 5%, Native American 1%, Other 3%)

Fairfax County

Population: 1,022,298

(White 70%, African American 9%, Hispanic/Latino American 10%, Asian American 9%, Other 2%)

Arlington County

Population: 189,453

(White 60%, African American 9%, Hispanic/Latino American 18%, Native American 1%, Asian American 9%, Other 3%)

Prince William County

Population: 346,830

(White 65%, African American 20%, Hispanic/Latino American 6%, Asian American 5%, Other 4%)

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

1. Education:

- Community Service for Youth Offenders and NULITES – New Horizons Program
- Guild Grandfather's Group Mentoring Program
- Go!Tech Junior Golf Program
- Annual Scholarship Awards Opportunities Program
- Young Professionals Network College Survival Workshop
- Northern Virginia Urban League Guild Pre-SAT Preparation Workshop
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Alexandria Resource Mothers Program
- Fairfax Resource Mothers Program
- Male Teen Responsibility Program
- Girls Empowered To Move Towards Success (GEMS) Program
- Programs Serve: Infants Birth – 2 Years, Youth 12-18

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities

6. Other Programs:

- Financial Literacy/Education
- Programs Serve: Youth and Adults 17+

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: 51
- Urban League Young Professionals Membership: 66
- Other Volunteer/Auxiliary Membership: 135

8. Operational Statistics:

Total Budget: \$1,500,000

- Budget Derived from the following sources in 2007
 - Corporations: \$21,800
 - Foundations: \$74,300
 - Individual Membership: \$15,500
 - Special Events: \$462,000
 - United Way: \$10,300
 - Federal: \$156,000
 - State/Local: \$680,500
 - NUL: \$5,000
- Endowment: No
- Employees: Full-time: 15 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$1,581,000
- Salaries/Wages: \$750,230
- Fringe Benefits: \$34,180
- Professional/Contract/Consulting Fees: \$28,000
- Travel: \$24,800
- Postage/Freight: \$4,000
- Insurance: \$1,900
- Interest Payments: \$85,000
- Dues/Subscription/Registration: \$16,500
- Depreciation: \$30,700
- Taxes (Including Property Taxes): \$23,800
- Utilities (Telephone, Gas, Electric): \$12,400
- Equipment/Space Rental: \$10,400
- Goods and Services: \$0
- Rent/Mortgage Payments: \$100,920
- Owns Property 1
- Value of Property: \$1,600,000
- Satellite Offices 1
- Capital Budget: \$25,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.nvul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

MADISON COUNTY URBAN LEAGUE



Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 3
Address: 408 East Broadway
Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: Bkwm51@aol.com

Years of Service in Urban League: 35

Service Areas: *Madison*

Population: 265,303

(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- After School Tutorial and Enrichment Program
- Programs Serve: Children, Teens

2. Economic Empowerment:

- Employment Services
- Programs Serve: Teens, Adults 21+

3. Health & Quality of Life:

- Health Care Services
- Males Increasing Skills Through Adolescence (MISTA)
- Programs Serve: Families, Teens

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling Program
- Programs Serve: Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 84
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,005,100

- Budget Derived from the following sources in 2007
 - Corporations: \$15,000
 - Foundations: \$10,000
 - Individual Membership: \$7,000
 - Special Events: \$39,000
 - United Way: \$226,600
 - Federal: \$195,600
 - State/Local: \$447,400
 - NUL: \$0
- Endowment: \$5,000
- Employees: Full-time: 9 Part-time: 6

9. Annual Expenditures:

• Affiliate Expenditures:	\$1,000,321
• Salaries/Wages:	\$354,450
• Fringe Benefits:	\$76,781
• Professional/Contract/Consulting Fees:	\$133,000
• Travel:	\$24,000
• Postage/Freight:	\$3,000
• Insurance:	\$7,500
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$11,500
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$41,500
• Equipment/Space Rental:	\$13,000
• Goods and Services:	\$295,590
• Rent/Mortgage Payments:	\$40,000
• Rents Property	3
• Satellite Offices	2
• Capital Budget:	No
• Investment Earnings:	\$59,302

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmadisonco.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF ANCHORAGE-ALASKA



Date Established: 2006
President/CEO: Rosalind "Roz" Y. Woodhouse, Ph.D.
Years as CEO: 1
Address: P.O. Box 242733
Anchorage, AK 99524
Telephone: (907) 276-0390
Fax: (907) 279-2757
Website: www.nul-anchorage.org
Email: ry@nul-anchorage.org

Years of Service in Urban League: 15

Service Areas: *Anchorage*

Population: 212,813

(White 66%, African American 7%, Hispanic/Latino American 8%, Asian American 7%, Native American 8%, Other 6%)

URBAN LEAGUE OF ANCHORAGE-ALASKA PROGRAMS:

1. Education:

- At-Risk Youth Training Program (Currently Is In Planning & Development Stages)
- Youth Training Program (Currently Is In Planning & Development Stages)
- Master Classes for Voice & Instrumental Youth Musicians
- Programs Serve: Teens, Adults 21+

2. Economic Empowerment:

- Alyeska Women & Minority Business Enterprise Development Program (Still In Development Stage)
- Programs Serve: Adult Females 21+

3. Health & Quality of Life:

- Utility Revolving Loan Program
- Programs Serve: Youth, Adults+

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 29
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$556,217

- Budget Derived from the following sources in 2007
 - Corporations: \$311,705
 - Foundations: \$0
 - Individual Membership: \$533
 - Special Events: \$118,391
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$123,318
- Endowment: No
- Employees: Full-time: 3 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$218,248
• Salaries/Wages:	\$41,563
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$6,000
• Travel:	\$9,646
• Postage/Freight:	\$262
• Insurance:	\$1,101
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$1,373
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$4,645
• Utilities (Telephone, Gas, Electric):	\$1,090
• Equipment/Space Rental:	\$0
• Goods and Services:	\$225
• Rent/Mortgage Payments:	\$6,000
• Rents Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.nul-anchorage.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

ATLANTA URBAN LEAGUE



Date Established: 1920
President/CEO: Nancy Flake Johnson
Years as CEO: 1
Address: 100 Edgewood Avenue, Suite 600
Atlanta, GA 30303
Telephone: (404) 659-1150
Fax: (404) 659-5771
Website: www.atlul.org
Email: njohnson@atlul.org

Years of Service in Urban League: 2

Service Areas: *Atlanta*

Population: 486,411

(White 37%, African American 56%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

Fulton

Population: 992,137

(White 48%, African American 43%, Hispanic/Latino American 8%, Asian American 4%, Other 5%)

DeKalb

Population: 737,093

(White 34%, African American 55%, Hispanic/Latino American 10%, Asian American 4%, Native American 1%, Other 6%)

Clayton

Population: 272,217

(White 24%, African American 62%, Hispanic/Latino American 11%, Asian American 2%, Other 8%)

ATLANTA URBAN LEAGUE PROGRAMS:

1. Education:

- Green Team
- GED Prep & Academic Upgrade
- How To Successfully Raise Capital
- Coaching
- Your Money And You
- Orientation To Capital Markets
- Progressive Investor Network Forum
- Nationwide Insurance Opportunity
- Programs Serve: Youth, Children, Teens, Adults 21+ (Business Owners and Entrepreneurs)

2. Economic Empowerment:

- Computer Skills, Training, Budgeting and Financial Services
- Transitional Employment
- Programs Serve: Youth, Adults 21+, Ex-Offenders

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 61
- Urban League Young Professionals Membership: 383
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,247,885

- Budget Derived from the following sources in 2007
 - Corporations: \$285,372
 - Foundations: \$132,000
 - Individual Membership: \$1,230
 - Special Events: \$195,200
 - United Way: \$249,944
 - Federal: \$5,000
 - State/Local: \$115,000
 - NUL:
 - \$255,183 Entrepreneurship Center
 - \$8,952 Housing Program
- Endowment: No
- Employees: Full-time: 11 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,258,613
- Salaries/Wages: \$645,576
- Fringe Benefits: \$156,640
- Professional/Contract/Consulting Fees: \$31,939
- Travel: \$4,452
- Postage/Freight: \$3,500
- Insurance: \$16,390
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,865
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$18,602
- Goods and Services: \$0
- Rent/Mortgage Payments: \$131,545
- Rents Property: 1
- Capital Budget: No
- Investment Earnings: \$78

10. Community Relations Activities:

- Annual Report
- Website: www.atlul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

QUAD COUNTY URBAN LEAGUE



Date Established: 1975
President/CEO: Theodia Gillespie
Years as CEO: 14
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 851-2203
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 24

Service Areas: *Kane*

Population: 493,735

(White 89%, African American 5%, Hispanic/Latino American 27%, Asian American 3%, Other 12%)

DuPage

Population: 932,670

(White 84%, African American 4%, Hispanic/Latino American 11%, Asian American 9%, Other 1%)

Will

Population: 668,217

(White 84%, African American 10%, Hispanic/Latino American 13%, Asian American 3%, Other 1%)

Kendall

Population: 88,158

(White 92%, African American 4%, Hispanic/Latino American 14%, Asian American 2%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Urban Youth Empowerment Program
- Aurora Middle School Academy
- Tomorrow's Scientists, Technicians and Managers
- Project Ready
- Computer Instruction/Training
- YouthBuild
- Programs Serve: Children, Teens, Youth 18+, Adults

2. Economic Empowerment:

- Youth Employment Services
- Employment Assistance and Referral
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Rental Assistance
- Community Advocacy
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 114

8. Operational Statistics:

Total Budget: \$2,426,000

- Budget Derived from the following sources in 2007
 - Corporations: \$300,000
 - Foundations: \$360,000
 - Individual Membership: \$5,000
 - Special Events: \$235,000
 - United Way: \$55,000
 - Federal: \$450,000
 - State/Local: \$640,000
 - NUL: \$370,000
 - Urban Youth Empowerment Program
 - Project Ready
 - MetLife Program
- Endowment: \$14,000
- Employees: Full-time: 25 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,843,589
- Salaries/Wages: \$896,000
- Fringe Benefits: \$62,000
- Professional/Contract/Consulting Fees: \$12,000
- Travel: \$17,000
- Postage/Freight: \$3,000
- Insurance: \$25,000
- Interest Payments: \$12,000
- Dues/Subscription/Registration: \$14,000
- Depreciation: \$29,000
- Taxes (Including Property Taxes): \$78,000
- Utilities (Telephone, Gas, Electric): \$43,000
- Equipment/Space Rental: \$29,000
- Goods and Services: \$39,000
- Rent/Mortgage Payments: \$0
- Own Property 1
- Value of Property:
- Satellite Office 1
- Capital Budget: No
- Investment Earnings: \$574,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.qcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

AUSTIN AREA URBAN LEAGUE



Date Established: 1977
President/CEO: Jeffrey K. Richard
Years as CEO: 3
Address: 1033 La Posada Drive, Suite 150
Austin, TX 78752
Telephone: (512) 478-7176
Fax: (512) 478-1239
Website: www.aaul.org
Email: Jeffrey_Richard@aaul.org

Years of Service in Urban League: 3

Service Areas: *Austin/Texas*

Population: 921,006

(White 70%, African American 7%, Hispanic/Latino American 32%, Asian American 5%, Other 13%)

Round Rock/Williamson County

Population: 353,830

(White 81%, African American 5%, Hispanic/Latino American 19%, Asian American 3%, Other 6%)

Hays County

Population: 130,325

(White 73%, African American 3%, Hispanic/Latino American 31%, Asian American 1%, Other 20%)

Bastrop County

Population: 71,684

(White 80%, African American 8%, Hispanic/Latino American 24%, Other 7%)

AUSTIN AREA URBAN LEAGUE PROGRAMS:

1. Education:

- AMD Music & Arts Institute at the AAUL
- Bill & Melinda Gates Foundation Community Engagement Project
- Programs Serve: Middle/High Youth, Community and Adults

2. Economic Empowerment:

- Workforce Development Grant
- Financial Literacy Program
- First Time Homebuyers' Education
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Emergency Home Repair Program
- Programs Serve: Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 120

8. Operational Statistics:

Total Budget: \$2,600,000

- Budget Derived from the following sources in 2007
 - Corporations: \$180,000
 - Foundations: \$320,000
 - Individual Membership: \$10,000
 - Special Events: \$50,000
 - United Way: \$45,000
 - Federal: \$0
 - State/Local: \$1,400,000
 - NUL: \$80,000
 - Gulf Coast Employment Initiative/Katrina
- Social Entrepreneurship Ventures:
 - Seton Health Care Diversity Recruiting: \$20,000
- Endowment: No
- Employees: Full-time: 20 Part-time: 2

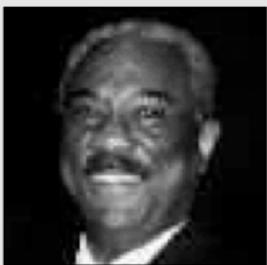
9. Annual Expenditures:

- Affiliate Expenditures: \$2,200,000
- Salaries/Wages: \$712,160
- Fringe Benefits: \$77,719
- Professional/Contract/Consulting Fees: \$16,849
- Travel: \$13,099
- Postage/Freight: \$2,439
- Insurance: \$20,000
- Interest Payments: \$5,476
- Dues/Subscription/Registration: \$15,000
- Depreciation: \$42,529
- Taxes (Including Property Taxes): \$85,187
- Utilities (Telephone, Gas, Electric): \$19,555
- Equipment/Space Rental: \$19,200
- Goods and Services: \$0
- Rent/Mortgage Payments: \$180,000
- Rents Property 1
- Value of Property: \$0
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.aaul.org

GREATER BALTIMORE URBAN LEAGUE



Date Established: 1924
President/CEO: J. Howard Henderson
Years as CEO: 7
Address: 512 Orchard Street
Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.BUL.org
Email: JHH985@aol.com

Years of Service in Urban League: 8

Service Areas: *Baltimore City*

Population: 635,815

(White 32%, African American 64%, Hispanic/Latino American 2%, Asian American 2%, Other 13%)

Anne Arundel County

Population: 485,130

(White 79%, African American 13%, Hispanic/Latino American 3%, Asian American 3%, Other 1%)

Baltimore County

Population: 787,384

(White 69%, African American 24%, Asian American 4%, Other 3%)

Howard County

Population: 247,842

(White 74%, African American 15%, Hispanic/Latino American 3%, Asian American 7%, Other 1%)

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. Education:

- UYEP
- UYAP
- NULITES
- Freedom Readers
- Community Technology Program
- GBUL Summer Camp
- Princess Gown Give-Away Program
- Annual Halloween Custom Give-Away
- Grant-A-Wish Christmas Give-Away
- Christmas Give-Away
- School Supply Give-A-Way
- Programs Serve: Children, Teens, Adults 55+

2. Economic Empowerment:

- Business and Economic Development Department
- Entrepreneur Workshop with SBA
- Minority Business (Vendors) Workshop for Marriott, Inc.
- Play It Forward
- Personal Development
- Job Development
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Greater Baltimore Minority Health Initiative
- Bridging The Gap Solutions To Healthcare Disparities
- Health Information Exchange Community Dialogue
- Programs Serve: Youth, Adults 21+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - JENA SIX RALLY

6. **Other Programs:**
 - First-Time Homebuyers
 - Financial Literacy
 - Baltimore Regional Housing Coalition
 - Programs Serve: First Time Homeowner, Seniors 55+

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 19
 - Urban League Guild Membership: 33
 - Urban League Young Professionals Membership: 136
 - Other Volunteer/Auxiliary Membership: 30

8. **Operational Statistics:**

Total Budget: \$1,710,924

 - Budget Derived from the following sources in 2007
 - Corporations: \$137,402
 - Foundations: \$56,000
 - Individual Membership: \$1,125
 - Special Events: \$91,799
 - United Way: \$143
 - Federal: \$317,478
 - State/Local: \$396,610
 - NUL: \$350,382
 - HUD
 - Freedom Readers, UYEP
 - Social Entrepreneurship Ventures:
 - Parking Facilities Rental: \$15,062
 - East Baltimore Development, Inc.: \$0
 - Johns Hopkins: \$0
 - Baltimore Regional Housing Coalition: \$0
 - Rental Fees: \$46,526
 - Tours: \$1,328
 - Interest Income: \$140.78
 - Endowment: No
 - Employees: Full-time: 18 Part-time: 1

9. **Annual Expenditures:**
 - Affiliate Expenditures: \$1,803,170
 - Salaries/Wages: \$635,748
 - Fringe Benefits: \$59,738
 - Professional/Contract/Consulting Fees: \$409,534
 - Travel: \$24,235
 - Postage/Freight: \$5,168
 - Insurance: \$17,554
 - Interest Payments: \$43,966
 - Dues/Subscription/Registration: \$19,636
 - Depreciation: \$100,282
 - Taxes (Including Property Taxes): \$69,389
 - Utilities (Telephone, Gas, Electric): \$70,746
 - Equipment/Space Rental: \$11,243
 - Goods and Services: \$0
 - Rent/Mortgage Payments: \$3,029
 - Rents Property 3
 - Value of Property: \$0
 - Capital Budget: No

10. **Community Relations Activities:**
 - Annual Report
 - State of Black Baltimore Report
 - Website: www.bul.org
 - Linked to National Urban League Website: www.nul.org
 - Radio Show
 - Methods of Advertising: Radio and Print
 - Marketing Kit/Pamphlet

SOUTHWESTERN MICHIGAN URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1966
President/CEO: Carl R. Word
Years as CEO: 2
Address: 172 West Van Buren St.
Battle Creek, MI 22314
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.ulbc.org
Email: wordul@ulbc.org

Years of Service in Urban League: 16

Service Areas: *Battle Creek*

Population: 52,000

(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:

- Future Force
- Sojourner Truth Girls Academy
- Restoration Academy
- Brothers Against Violence Leadership Academy
- Programs Serve: Children 9-12 Grades, Teens 16-21

2. **Economic Empowerment:** N/A

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:** N/A

5. **Civil Rights & Racial Justice Activities:** N/A

6. Other Programs:

- Parents Against Gang Violence
- Programs Serve: Youth 25+

7. Board Members/Volunteers:

- Board Members Currently Serving: 8
- Urban League Guild Membership: 8
- Urban League Young Professionals Membership: 40

8. Operational Statistics:

Total Budget: \$700,000

- Budget Derived from the following sources in 2007
 - Corporations: \$45,000
 - Foundations: \$596,000
 - Individual Membership: \$500
 - Special Events: \$20,000
 - NUL: \$2,000
- Social Entrepreneurship:
 - Rental Space: \$20,503
- Endowment: \$70,000
- Employees: Full-time: 3 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$817,716
• Salaries/Wages:	\$286,371
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$316,923
• Travel:	\$8,118
• Postage/Freight:	\$334
• Insurance:	\$4,453
• Dues/Subscription/Registration:	\$8,538
• Depreciation:	\$22,823
• Utilities (Telephone, Gas, Electric):	\$16,529
• Equipment/Space Rental:	\$4,491
• Property Owned	1
• Value of Property:	\$574,539
• Capital Budget:	No

10. Community Relations Activities:

- Website: www.ulbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

BROOME COUNTY URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1970
President/CEO: Jennifer Lesko
Years as CEO: 2
Address: 43-45 Carroll Street
Binghamton, NY 13901
Telephone: (607) 723-7303
Fax: (607) 723-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 2

Service Areas: *Broome*

Population: 200,500

(White 91%, African American 3%, Hispanic/Latino American 1%, Asian American 2%, Other 3%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- After School Enrichment Program/Summer Enrichment Program
- Satellite Tutorial
- CITY Project
- Family Support Services
- IC3 Certification Youth Program
- Programs Serve: Children 5-12, Youth 16-21

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- Adult IC3 Certification
- Programs Serve: Adults 19+

3. Health & Quality of Life:

- Center For Help
- Programs Serve: Adults 19+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Parents Against Gang Violence
- Programs Serve: Youth 25+

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Other Volunteer/Auxiliary Membership: 10

8. Operational Statistics:

Total Budget: \$549,790

- Budget Derived from the following sources in 2007
 - Corporations: \$14,700
 - Foundations: \$80,000
 - Individual Membership: \$7,000
 - Special Events: \$54,500
 - United Way: \$90,340
 - Federal: \$163,225
 - State/Local: \$140,025
- Social Entrepreneurship:
 - Technology Classes: \$7,000
 - Fee For After School Program Service: \$33,200
- Endowment: No
- Employees: Full-time: 10 Part-time: 6

9. Annual Expenditures:

- Affiliate expenditures: \$578,994
- Salaries/Wages: \$241,616
- Fringe Benefits: \$22,723
- Professional/Contract/Consulting Fees: \$19,425
- Travel: \$8,916
- Postage/Freight: \$543
- Insurance: \$27,546
- Interest Payments: \$3,503
- Dues/Subscription/Registration: \$7,500
- Depreciation: \$23,416
- Taxes (Including Property Taxes): \$90,584
- Utilities (Telephone, Gas, Electric): \$12,617
- Equipment/Space Rental: \$40,468
- Goods and Services: \$33,023
- Rent/Mortgage Payments: \$47,114
- Owns Property 1
- Value of Property: \$150,000
- Satellite Offices 1

10. Community Relations Activities:

- Annual Report
- Website: www.bcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet Available

BIRMINGHAM URBAN LEAGUE



Date Established: 1967
President/CEO: Elaine S. Jackson
Years as CEO: 10
Address: 1229 Third Avenue North
Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: (205) 521-6951
Website: www.birminghamurbanleague.net
Email: Burbanleag@aol.com

Years of Service in Urban League: 10

Service Areas: ***Birmingham***

Population: 242,820

(White 24%, African American 73%, Hispanic/Latino American 2%, Asian American 1%)

Jefferson County

Population: 662,047

(White 58%, African American 40%, Hispanic/Latino American 1%, Asian American 1%)

BIRMINGHAM URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Services
- Quantum Opportunities
- Youth Safe Haven
- Programs Serve: Children 5-12, Teens 14-18

2. Economic Empowerment:

- Youth Empowerment Program
- Programs Serve: Adults 18-21

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities

6. Other Programs:

- Comprehensive Housing Counseling Services
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Young Professionals Membership: 34
- Other Volunteer/Auxiliary Membership: 307

8. Operational Statistics:

Total Budget: \$1,308,790

- Budget Derived from the following sources in 2007
 - Corporations: \$30,760
 - Foundations: \$379,815
 - Individual Membership: \$4,419
 - Special Events: \$54,000
 - United Way: \$281,200
 - Federal: \$45,018
 - State/Local: \$65,000
 - NUL: \$437,578
- Endowment: No
- Employees: Full-time: 15 Part-time: 6

9. Annual Expenditures:

• Affiliate expenditures:	\$1,156,392
• Salaries/Wages:	\$580,748
• Fringe Benefits:	\$118,101
• Professional/Contract/Consulting Fees:	\$65,014
• Travel:	\$20,564
• Postage/Freight:	\$1,909
• Insurance:	\$9,486
• Interest Payments:	\$14,422
• Dues/Subscription/Registration:	\$12,105
• Depreciation:	\$24,985
• Taxes (Including Property Taxes):	\$8,841
• Utilities (Telephone, Gas, Electric):	\$40,434
• Equipment/Space Rental:	\$14,274
• Goods and Services:	\$185,509
• Rents Property	1
• Rent/Mortgage Payments:	\$60,000
• Capital Budget:	\$700,000
• Investment Earnings:	\$2,025

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.birminghamurbanleague.net
- Linked to National Urban League Website: www.nul.org
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

BUFFALO URBAN LEAGUE



Date Established: 1927
President/CEO: Brenda W. McDuffie
Years as CEO: 9
Address: 15 East Genesee Street
Buffalo, NY 14203-1405
Telephone: (716) 854-7625
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email: bmcduffie@buffalourbanleague.org

Years of Service in Urban League: 25

Service Areas: Erie County

Population: 913,338

(White 81%, African American 13%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

Buffalo

Population: 285,018

(White 54%, African American 37%, Hispanic/Latino American 7%, Asian American 1%, Native American 1%)

BUFFALO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Engagement Services
- 21st Century
- Supplemental Educational Services
- Programs Serve: Children 5-12, Youth 16-18

2. Economic Empowerment:

- Employment Transition Services
- PROJECT ANSWER
- People Inc.
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing
- Foreclosure Prevention and Anti-Predatory Lending Project of Western New York, formerly known as "The Buffalo Don't Borrow Trouble Project"
- Family Enrichment Services Program
- Each One Touch One (EOTO) Foster Care Program
- Community Alliance For Minority and Multi-Needs Adoption Program (CAMMAP)
- Family Preservation – Intensive/Preventive
- Stop The Violence Coalition
- Multi-Service Center
- Programs Serve: Children 1-12, Youth 16+ Adults Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20

8. Operational Statistics:

Total Budget: \$4,838,749

- Budget Derived from the following sources in 2007
 - Corporations: \$0
 - Foundations: \$115,620
 - Individual Membership: \$8,000
 - Special Events: \$286,880
 - United Way: \$170,548
 - Federal: \$0
 - State/Local: \$4,235,598
 - NUL: \$22,103
- Social Entrepreneurship:
 - Rental Properties: \$207,488
 - Supplemental Education Services: \$31,736
 - 2006 Annual Gala: \$292,395
 - Foster Care Services: \$664,753
- Endowment: No
- Employees: Full-time: 56 Part-time: 16

9. Annual Expenditures:

- Affiliate expenditures: \$4,651,038
- Salaries/Wages: \$2,443,082
- Fringe Benefits: \$716,012
- Professional/Contract/Consulting Fees: \$157,734
- Travel: \$136,698
- Postage/Freight: \$11,634
- Insurance: \$48,090
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,066
- Depreciation: \$88,213
- Taxes (Including Property Taxes): \$21,500
- Utilities (Telephone, Gas, Electric): \$101,136
- Equipment/Space Rental: \$114,714
- Goods and Services: \$793,014
- Rent/Mortgage Payments: \$4,145
- Owns Property 2
- Rents Property 3
- Value of Property: \$1,100,000
- Satellite Offices 5
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.BuffaloUrbanLeague.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER STARK COUNTY URBAN LEAGUE, INC.



PHOTO
NOT AVAILABLE

Date Established: 1921
President/CEO: Steven L. Jenkins
Years as CEO: 4
Address: 1400 Sherrick Road, SE
Canton, OH 44720
Telephone: (330) 456-3479
Fax: (330) 456-3307
Website: www.starkcountyul.org
Email: stevljenkins756@gmail.com

Years of Service in Urban League: 6

Service Areas: **Stark County**

Population: 380,575
*(White 90%, African American 7%,
Hispanic/Latino American 2%, Other 1%)*

City of Canton

Population: 76,096
*(White 75%, African American 20%,
Hispanic/Latino American 1%, Other 4%)*

City of Alliance

Population: 23,253
*(White 85%, African American 11%,
Hispanic/Latino American 1%, Other 3%)*

City of Massillon

Population: 31,325
*(White 88%, African American 9%,
Hispanic/Latino American 1%, Other 2%)*

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:

- Project Ready
- CLONE (Career Learning Opportunities via Networked Education)
- Supplemental Education Services (Canton City Schools)
- Supplemental Education Services (Masillon City Schools)
- Programs Serve: Children 5-12, Youth 16-18

2. Economic Empowerment:

- LEAP II/Step UP
- Programs Serve: Adults 18+

3. Health & Quality of Life: Ohio Benefits Bank

- Programs Serve: Adults 18-55

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Emergency Food & Shelter Program
- Family Stability/Emergency Assistance
- Summer Reading Program
- Financial Literacy Workshop
- Programs Serve: Children 1-12, Youth 16+, Adults and Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$544,566

- Budget Derived from the following sources in 2007
 - Corporations: \$12,422
 - Foundations: \$89,525
 - Individual Membership: \$5,039
 - Special Events: \$24,139
 - United Way: \$146,250
 - Federal: \$20,766
 - State/Local: \$167,717
 - NUL: \$2,000
- Endowment: No
- Employees: Full-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$557,032
- Salaries/Wages: \$296,971
- Fringe Benefits: \$52,937
- Professional/Contract/Consulting Fees: \$22,234
- Travel: \$11,605
- Postage/Freight: \$3,079
- Insurance: \$7,854
- Interest Payments: \$0
- Dues/Subscription/Registration: \$9,522
- Depreciation: \$11,103
- Taxes (Including Property Taxes): \$229
- Utilities (Telephone, Gas, Electric): \$14,305
- Equipment/Space Rental: \$7,720
- Goods and Services: \$57,095
- Rent/Mortgage Payments: \$19,100
- Rents Property 3
- Value of Property: \$1,100,000
- Satellite Offices: 2
- Capital Budget: \$2,291
- Investment Earnings: \$3,046

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.starkcountyul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF LONG ISLAND



Date Established: 1971
President/CEO: Theresa E. Sanders
Years as CEO: 11
Address: 219 Carleton Avenue
Central Islip, NY 11722
Telephone: (516) 570-6645
Fax: (516) 570-6104
Website: www.urbanleaguelongisland.com
Email: tsanders@urbanleaguelongisland.org
there47530@aol.com

Years of Service in Urban League: 16

Service Areas: **Nassau County**

Population: 1,306,533

(White 76%, African American 10%, Hispanic/Latino American 10%, Asian American 3%, Other 1%)

Suffolk County

Population: 1,453,229

(White 79%, African American 7%, Hispanic/Latino American 11%, Asian American 2%, Other 1%)

URBAN LEAGUE OF LONG ISLAND PROGRAMS:

1. Education:

- Adolescent Vocational Exploration Program
- Liberty Partnerships Program
- Campaign for Achievement
- College Preparation Program
- Summer Youth Employment and Training Program
- Supplemental Education Services
- GEAR UP
- Programs Serve: Youth 13-18

2. Economic Empowerment:

- Mature Workers Program
- Program Serves: Seniors 55+

3. Health & Quality of Life:

- Project HOPE (Help Our Poor Elderly)
- Emergency Food & Shelter Program
- Program Serves: Families, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs:

- Acquisition and Mitigation Services
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 71

8. Operational Statistics:

Total Budget: \$1,834,922

- Budget Derived from the following sources in 2007
 - Corporations: \$159,000
 - Foundations: \$10,000
 - Individual Membership: \$5,000
 - Special Events: \$184,000
 - United Way: \$28,200
 - Federal: \$25,000
 - State/Local: \$288,722
 - NUL: \$1,135,000
 - MWP \$1,100,000
 - Citibank Financial, \$35,000
- Endowment: No
- Employees: Full-time: 8 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$1,834,922
- Salaries/Wages: \$1,174,863
- Fringe Benefits: \$209,712
- Professional/Contract/Consulting Fees: \$5,000
- Travel: \$3,000
- Postage/Freight: \$3,000
- Insurance: \$56,244
- Interest Payments: \$3,438
- Dues/Subscription/Registration: \$8,280
- Depreciation: \$0
- Taxes (Including Property Taxes): \$72,030
- Utilities (Telephone, Gas, Electric): \$25,355
- Equipment/Space Rental: \$34,000
- Goods and Services: \$205,000
- Rent/Mortgage Payments: \$35,000
- Owns Property 1
- Rents Property 2
- Value of Property: \$1,000,000
- Satellite Offices 2
- Capital Budget: \$6,000,000
- Investment Earnings: \$0

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleguelongisland.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet Available

CHAMPAIGN COUNTY URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1961
President/CEO: Sandra Jones (Interim)
Years as CEO: 1
Address: 314 South Neil Street
Champaign, IL 61820
Telephone: (217) 363-3333
Fax: (217) 356-1310
Website: www.urbanleague.net
Email: sjones@urbanleague.net

Years of Service in Urban League: 3

Service Areas: **Champaign City**

Population: 71,958
(White 73%, African American 16%, Hispanic/Latino American 4%, Asian American 7%, Other 1%)

Urbana City

Population: 38,725
(White 67%, African American 14%, Hispanic/Latino American 4%, Asian American 14%)

Champaign County

Population: 185,682
(White 78%, African American 11%, Hispanic/Latino American 4%, Asian American 8%)

CHAMPAIGN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- At Promise of Success
- Programs Serve: Parents, Educators, Students and the Community

2. Economic Empowerment:

- Urban Business Station
- Transitional Employment Program
- Freshstart
- UYEP
- Learn To Earn
- Summer Youth
- Ways to Work Loan Program
- Programs Serve: Potential Business Owners, Formerly Incarcerated Youth 18+

3. Health & Quality of Life:

- Why We Can't Wait
- Programs Serve: High School Youth, Parents and Teachers

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Principal Reduction Lease Purchase Program
- Community Housing Development Organization
- NUL-HUD Housing Counseling Program
- Make It Possible Initiative
- Affordable "Six" Program
- Programs Serve: Low To Moderate Income Adults, Taxpayers, Eligible and Qualified Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,670,700

- Budget Derived from the following sources in 2007
 - Corporations: \$47,000
 - Foundations: \$0
 - Individual Membership: \$9,000
 - Special Events: \$48,000
 - United Way: \$160,500
 - Federal: \$790,800
 - State/Local: \$249,500
 - NUL: \$365,900
 - Housing Credit Counseling
 - Digital Arts Academy
 - Urban Youth Empowerment Program
- Endowment: No
- Employees: Full-time: 7 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,670,700
- Salaries/Wages: \$950,000
- Fringe Benefits: \$198,130
- Professional/Contract/Consulting Fees: \$135,000
- Travel: \$53,840
- Postage/Freight: \$5,000
- Insurance: \$26,500
- Interest Payments: \$22,000
- Dues/Subscription/Registration: \$20,200
- Depreciation: \$29,405
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$90,000
- Equipment/Space Rental: \$1,470
- Goods and Services: \$131,660
- Rent/Mortgage Payments: \$7,500
- Owns Property 1
- Value of Property: \$245,000
- Capital Budget: No

10. Community Relations Activities:

- Website: www.urbanleague.net
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: TV and Radio

CHARLESTON TRIDENT URBAN LEAGUE



Date Established: 1991
President/CEO: Otha Meadows
Years as CEO: 3
Address: 476 Meeting Street – Suite E
Charleston, SC 29403
Telephone: (843) 965-4037
Fax: (843) 965-4039
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 18

Service Areas: **Charleston**

Population: 330,368

(White 61%, African American 34%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

Berekley

Population: 142,651

(White 67%, African American 27%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)

Dorchester

Population: 112,858

(White 71%, African American 25%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

1. Education:

- Teen Outreach Program
- Parental Involvement Program
- After School Technology and Tutoring Program
- Programs Serve: In School Youth 10-18

2. Economic Empowerment:

- Workforce Readiness
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- VITA Program (Asset Building)
- Financial Literacy/Education
- Programs Serve: Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$470,250

- Budget Derived from the following sources in 2007
 - Corporations: \$80,000
 - Foundations: \$10,000
 - Individual Membership: \$10,000
 - Special Events: \$100,000
 - United Way: \$25,000
 - Federal: \$35,000
 - State/Local: \$198,625
 - NUL: \$10,000
- Social Entrepreneurship Ventures:
 - First Time Homebuyers: \$60,250
- Endowment: \$24,712
- Employees: Full-time: 5 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$333,010
- Salaries/Wages: \$215,057
- Fringe Benefits: \$28,300
- Professional/Contract/Consulting Fees: \$6,250
- Travel: \$3,544
- Postage/Freight: \$2,217
- Insurance: \$8,191
- Interest Payments: \$4,059
- Dues/Subscription/Registration: \$3,750
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$10,207
- Equipment/Space Rental: \$3,016
- Goods and Services: \$5,182
- Rent/Mortgage Payments: \$21,038
- Rents Property: 1
- Capital Budget: No
- Investment Earnings: \$4,219

10. Community Relations Activities:

- Website: www.ctul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



Date Established: 1978
President/CEO: Dr. Patrick C. Graham
Years as CEO: 1
Address: 740 West Fifth Street
Charlotte, NC 28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: pgraham@urbanleaguecc.org

Years of Service in Urban League: 1

Service Areas: **Charlotte-Mecklenburg County**

Population: 871,432
(White 64%, African American 29%,
Hispanic/Latino American 9%, Asian American 3%)

Iredell County

Population: 146,206
(White 84%, African American 12%,
Hispanic/Latino American 5%, Asian American 1%)

Union County

Population: 175,272
(White 85%, African American 11%,
Hispanic/Latino American 9%, Asian American 1%)

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. Education:

- Linking Youth to Technology Through Education (LYTE)
- Urban Youth Empowerment Program
- Programs Serve: Children, Out-of-School Youth

2. Economic Empowerment:

- Professional Empowerment Program (PEP)
- Professional Adult Skills Success (PASS)
- Linking Individuals to Employment Success (LITES)
- Stepping Up
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Credit Smart Workshops
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 60
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 300

8. Operational Statistics:

Total Budget: \$1,359,302

- Budget Derived from the following sources in 2007
 - Corporations: \$210,756
 - Foundations: \$16,000
 - Individual Membership: \$28,066
 - Special Events: \$180,651
 - United Way: \$433,350
 - Federal: \$0
 - State/Local: \$75,453
 - NUL: \$257,221
- Social Entrepreneurship Ventures:
 - Rental Income: \$45,880
- Endowment: No
- Employees: Full-time: 13 Part-time: 13

9. Annual Expenditures:

- Affiliate Expenditures: \$1,304,506
- Salaries/Wages: \$589,454
- Fringe Benefits: \$138,701
- Professional/Contract/Consulting Fees: \$75,756
- Travel: \$20,243
- Postage/Freight: \$8,371
- Insurance: \$12,257
- Interest Payments: \$89,087
- Dues/Subscription/Registration: \$22,083
- Depreciation: \$93,071
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$35,855
- Equipment/Space Rental: \$80,892
- Goods and Services: \$138,736
- Rent/Mortgage Payments: \$0
- Own Property 1
- Satellite Offices 2
- Value of Property: \$3,930,726
- Capital Budget: \$511,875

10. Community Relations Activities:

- Annual Report
- State of Black Central Carolina Report
- Website: www.urbanleaguecc.org
- Linked to National Urban League Website: www.nul.org
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



Date Established: 1982
President/CEO: Warren E. Logan, Jr.
Years as CEO: 12
Address: 703 E. Martin Luther King Blvd.
Chattanooga, TN 37403
Telephone: (423) 756-1762
Fax: (423) 756-7255
Website: www.ulchatt.net
Email: wloga13028@aol.com

Years of Service in Urban League: 12

Service Areas: *Hamilton County*

Population: 310,584

(White 82%, African American 14%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

City of Chattanooga

Population: 153,789

(White 61%, African American 35%, Hispanic/Latino American 2%, Asian American 1%, Native-American 1%)

URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:

1. Education:

- 21st CCLC: A World In Motion
- The Street Academy
- National Achievers
- Scholastic Book Distribution
- Programs Serve: Elementary School Students, Youth 16+

2. Economic Empowerment:

- Workforce Development
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Sister Together: Move More, Eat Better!
- Programs Serve: Adults 18-35

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts – Day on Capital Hill

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 33

8. Operational Statistics:

Total Budget: \$925,560

- Budget Derived from the following sources in 2007
 - Corporations: \$10,000
 - Foundations: \$0
 - Individual Membership: \$22,703
 - Special Events: \$118,840
 - United Way: \$74,529
 - Federal: \$246,694
 - State/Local: \$450,794
 - NUL: \$2,000
 - Affiliate Payment for Denny
- Social Entrepreneurship Ventures:
 - Supplemental Service Provider: \$246,695
- Endowment: No
- Employees: Full-time: 7 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,082,086
- Salaries/Wages: \$496,255
- Fringe Benefits: \$41,485
- Professional/Contract/Consulting Fees: \$160,867
- Travel: \$24,826
- Postage/Freight: \$11,010
- Insurance: \$15,040
- Interest Payments: \$3,254
- Dues/Subscription/Registration: \$13,647
- Depreciation: \$113,811
- Taxes (Including Property Taxes): \$38,011
- Utilities (Telephone, Gas, Electric): \$14,998
- Equipment/Space Rental: \$12,269
- Goods and Services: \$82,613
- Rents Property: 1
- Rent/Mortgage Payments: \$54,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulchatt.net
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

CHICAGO URBAN LEAGUE



Date Established: 1916
President/CEO: Cheryle R. Jackson
Years as CEO: 2
Address: 4510 South Michigan Avenue
Chicago, IL 60653
Telephone: (773) 285-5800
Fax: (773) 285-7772
Website: www.thechicagourbanleague.org
Email: president@thechicagourbanleague.org

Years of Service in Urban League: 2

Service Areas: **City of Chicago**

Population: 2,896,016

(White 31%, African American 37%, Hispanic/Latino American 26%, Asian American 4%, Other 2%)

Cook County

Population: 5,376,741

(White 48%, African American 26%, Hispanic/Latino American 20%, Asian American 4%, Other 2%)

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Investor/Entrepreneur Project
- Teen REACH Video and Music Production
- Goal Power
- Citigroup Financial Education Program
- Youth Celebration Day
- Neighborhood Computer Learning Center
- Computer Training Center
- Tech-Fi
- Programs Serve: Teens, Youth 18+

2. Economic Empowerment:

- Franchise Opportunities for Minorities, Women and Veterans (Two-Day Event)
- Empowerment Zone/Enterprise Community Development
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Male Involvement Program
- Fathers & Families Program
- African American Male Adolescent Initiative
- Chicago Family Case Management
- Breastfeeding Program
- Programs Serve: Adults+

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- NUL/HUD Housing Counseling Grant
- Homeownership Housing Counseling Center
- Housing Resource Center
- Workforce Development
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 35
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 200
- Other Volunteer/Auxiliary Membership: 50

8. Operational Statistics:

Total Budget: \$7,739,192

- Budget Derived from the following sources in 2007
 - Corporations: \$1,299,865
 - Foundations: \$93,000
 - Individual Membership: \$148,932
 - Special Events: \$1,588,399
 - United Way: \$895,116
 - Federal: \$1,038,931
 - State/Local: \$2,459,302
 - NUL:
 - \$50,000 Financial Connections
 - \$24,000 Healthy Steps
- Endowment: \$2,388,996
- Employees: Full-time: 63 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$7,673,262
- Salaries/Wages: \$3,891,953
- Fringe Benefits: \$789,793
- Professional/Contract/Consulting Fees: \$1,338,614
- Travel: \$104,326
- Postage/Freight: \$41,489
- Insurance: \$70,925
- Interest Payments: \$2,108
- Dues/Subscription/Registration: \$38,587
- Depreciation: \$129,887
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$222,796
- Equipment/Space Rental: \$247,868
- Goods and Services: \$208,690
- Rent/Mortgage Payments: \$169,478
- Own Property 1
- Rents Property 2
- Value of Property: \$5,000,000
- Capital Budget: \$154,300
- Investment Earnings: \$278,722

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.thechicagourbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CINCINNATI



Date Established: 1949
President/CEO: Donna Jones Baker
Years as CEO: 4
Address: 3458 Reading Road
Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: (513) 281-0455
Website: www.gcul.org
Email: djbaker@gcul.org

Years of Service in Urban League: 4

Service Areas: ***Hamilton County***

Population: 822,596

(White 73%, African American 23%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

Butler County

Population: 332,907

(White 91%, African American 5%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

Montgomery County

Population: 559,062

(White 76%, African American 20%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

Miami County

Population: 98,868

(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

URBAN LEAGUE OF GREATER CINCINNATI PROGRAMS:

1. Education:

- YouthWorks
- Education Summit and College Fair
- Cincy After School/Community Learning Centers
- Supplemental Education Services
- National Urban League Initiative to Excel and Succeed
- African American Leadership Development Program
- Centers of Excellence
- Programs Serve: Youth 5-18, Adults 21+

2. Economic Empowerment:

- Economic Empowerment Center
- Accelerated Call Center Training
- Comprehensive Employment/Career Insights
- Department of Labor Re-Entry Program
- LEAP II and Step-Up
- FamilyReady
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Sickle Cell Awareness Group
- Programs Serve: Children and Adults

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts – Director of Public Policy and Communications
- Friends of the Collaborative Group

6. **Other Programs:**
- Community Police Partnering Center
 - Programs Serve: Adults 18+
7. **Board Members/Volunteers:**
- Board Members Currently Serving: 23
 - Urban League Guild Membership: 223
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 485
8. **Operational Statistics:**
Total Budget: \$4,792,957
- Budget Derived from the following sources in 2007
 - Corporations: \$497,331
 - Foundations: \$1,304,692
 - Individual Membership: \$143,614
 - Special Events: \$66,986
 - United Way: \$588,429
 - Federal: \$147,585
 - State/Local: \$1,841,326
 - NUL: \$2,000
 - \$97,756 Economic Empowerment Center (FCOS-JV/FO-JV/LLC Joint Venture)
 - Social Entrepreneurship Ventures:
 - Youthworks: \$12,350
 - Job Fairs: \$3,530
 - Uptown Partnership: \$35,000
 - Accelerated Call Center Training: \$8,462
 - Endowment: \$1,021,047
 - Employees: Full-time: 46 Part-time: 26
9. **Annual Expenditures:**
- Affiliate Expenditures: \$4,444,732
 - Salaries/Wages: \$2,379,806
 - Fringe Benefits: \$555,551
 - Professional/Contract/Consulting Fees: \$551,008
 - Travel: \$83,027
 - Postage/Freight: \$12,165
 - Insurance: \$22,872
 - Interest Payments: \$0
 - Dues/Subscription/Registration: \$16,383
 - Depreciation: \$170,401
 - Taxes (Including Property Taxes): \$273
 - Utilities (Telephone, Gas, Electric): \$111,934
 - Equipment/Space Rental: \$86,683
 - Goods and Services: \$454,629
 - Rent/Mortgage Payments: \$0
 - Own Property: 2
 - Value of Property: \$4,700,000
 - Satellite Offices: 1
 - Capital Budget: \$25,000
 - Investment Earnings: \$89,498
10. **Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.gcul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER CLEVELAND



Date Established: 1917
President/CEO: Johnathan M. Holifield
Years as CEO: 1
Address: 2930 Prospect Avenue
Cleveland, OH 44115
Telephone: (216) 622-0999
Fax: (216) 622-0997
Website: www.ulcleveland.org
Email: jholifield@ulcleveland.org

Years of Service in Urban League: 1

Service Areas: **Cuyahoga County**

Population: 1,314,241

(White 65%, African American 29%, Hispanic/Latino American 9%, Asian American 8%, Other 2%)

Geauga County

Population: 95,029

(White 97%, African American 1%, Hispanic/Latino American 2%)

Lorain County

Population: 301,393

(White 86%, African American 8%, Hispanic/Latino American 8%, Asian American 1%, Other 3%)

Lake County

Population: 232,892

(White 94%, African American 2%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

1. Education:

- All Black College Tour
- Project Ready
- Waste Water Internship Program
- Health Horizons
- Annual Community Service Day
- Programs Serve: High School Students

2. Economic Empowerment:

- Employment & Training Services
- Occupational Skills (Home Health Aide and Nursing Assistant Training)
- Leap II and Step-Up Program
- Programs Serve: All ages

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 29
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 90
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,512,118

- Budget Derived from the following sources in 2007
 - Corporations: \$269,725
 - Foundations: \$521,600
 - Individual Membership: \$24,000
 - Special Events: \$386,800
 - United Way: \$244,182
 - Federal: \$0
 - State/Local: \$883,446
 - NUL: \$182,365
 - Stonehenge (\$164,865)/Project Ready (\$17,500)
- Endowment: No
- Employees: Full-time: 20

9. Annual Expenditures:

- Affiliate expenditures: \$2,518,747
- Salaries/Wages: \$1,163,729
- Fringe Benefits: \$305,526
- Professional/Contract/Consulting Fees: \$288,221
- Travel: \$19,218
- Postage/Freight: \$8,412
- Insurance: \$17,176
- Interest Payments: \$49,659
- Dues/Subscription/Registration: \$18,162
- Depreciation: \$90,152
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$87,208
- Equipment/Space Rental: \$15,521
- Goods and Services: \$299,191
- Rent/Mortgage Payments: \$156,572
- Own Property 1
- Value of Property: \$2,100,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulcleveland.org
- Linked to National Urban League website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF PIKES PEAK REGION, INC.



Date Established: 1964
President/CEO: Denise M. Wisdom
Years as CEO: 1
Address: 1322 No. Broadway
Colorado Springs, CO 80909
Telephone: (719) 634-1525
Fax: (719) 634-3357
Website: www.springsurbanleague.org
Email: dwisdom@springsurbanleague.org

Years of Service in Urban League: 6

Service Areas: *Colorado Springs/El Paso*

Population: 529,000

(White 75%, African American 7%, Hispanic/Latino American 12%, Asian American 3%, Native American 1%, Other 2%)

All Services

(White 32%, African American 40%, Hispanic/Latino American 21%, Asian American 4%, Other 3%)

URBAN LEAGUE OF PIKES PEAK REGION, INC. PROGRAMS:

1. Education:

- Youth Services
- Child Development Center
- Love and Logic Parenting
- Programs Serve: Children 2-9, Youth 12-19, Adults

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,200,000

- Budget Derived from the following sources in 2007
 - Corporations: \$7,000
 - Foundations: \$250,000
 - Individual Membership: \$4,000
 - Special Events: \$77,000
 - United Way: \$134,000
 - Federal: \$182,000
 - State/Local: \$16,000
 - NUL: \$5,000
 - EOI
- Social Entrepreneurship Ventures:
 - Child Development Center: \$110,000
 - Bingo: \$415,000
- Endowment: No
- Employees: Full-time: 12 Part-time: 2

9. Annual Expenditures:

• Affiliate expenditures:	N/A
• Salaries/Wages:	N/A
• Fringe Benefits:	N/A
• Professional/Contract/Consulting Fees:	N/A
• Travel:	N/A
• Postage/Freight:	N/A
• Insurance:	N/A
• Interest Payments:	N/A
• Dues/Subscription/Registration:	N/A
• Depreciation:	N/A
• Taxes (including property taxes):	N/A
• Utilities (telephone, gas, electric):	N/A
• Equipment/Space Rental:	N/A
• Goods and Services:	N/A
• Rent/Mortgage Payments:	N/A
• Owns Property	1
• Rents Property	1
• Value of Property:	\$189,420
• Satellite Offices:	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.springsurbanleague.org
- Linked to National Urban League website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

COLUMBIA URBAN LEAGUE



Date Established: 1967
President/CEO: James T. McLawhorn, Jr.
Years as CEO: 29
Address: 1400 Barnwell Street
Columbia, SC 29201
Telephone: (803) 799-8150
Fax: (803) 254-6052
Website: www.columbiaurbanleague.org
Email: culsc@aol.com

Years of Service in Urban League: 29

Service Areas: *Richland*

Population: 348,226
(White 47%, African American 47%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)

Lexington

Population: 240,160
(White 80%, African American 14%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

Kershaw

Population: 57,490
(White 71%, African American 26%, Hispanic/Latino American 2%, Other 1%)

Newberry

Population: 37,762
(White 61%, African American 31%, Hispanic/Latino American 7%, Other 1%)

Aiken County

Population: 151,800
(White 71.9%, African American 25.8%, Asian American .7%, Hispanic/Latino American 3.2%, Native American .4%)

Fairfield County

Population: 23,810
(White 41.6%, African American 57.1%, Asian American .4%, Hispanic/Latino American 1.3%, Native American .2%, Other .7%)

Florence County

Population: 131,297
(White 57.3%, African American 40.7%, Asian American 1%, Hispanic/Latino American 1.3%, Native American .3%, Other .7%)

Lee County

Population: 20,559
(White 36.6%, African American 62.5%, Asian American .2%, Hispanic/Latino American 2.9%, Native American .2%, Other .5%)

Sumter County

Population: 104,430
(White 49.6%, African American 47.9%, Asian American 1.1%, Hispanic/Latino American 1.9%, Native American .3%, Other 1.1%)

York County

Population: 199,035
(White 77.8%, African American 19.2%, Asian American 1.2%, Hispanic/Latino American 3.2%, Native American .7%, Other .9%)

COLUMBIA URBAN LEAGUE PROGRAMS:

1. **Education:**

- Youth Leadership Development Institute
- Summer Work Experience Leadership Program
- Juvenile Overcoming Barriers to Success (JOBS)
- College Internship Program

- Digipen Institute of Technology Summer Video Game Programming Workshop
 - Truancy Prevention
 - Young and Gifted Program
 - Programs Serve: Children 10+ Youth 14-19, Adults 18-26
- 2. Economic Empowerment:**
- Home Buyer Program
 - Programs Serve: Adults
- 3. Health & Quality of Life: N/A**
- 4. Civic Engagement:**
- Voter Registration
- 5. Civil Rights & Racial Justice Activities:**
- Advocacy Efforts – Blogs, Op-Eds, Public Affairs Programs (i.e.) Awareness
- 6. Other Programs:**
- Home Buyer Program
 - Aging Legal Services
 - Programs Serve: Adults 18+ Seniors 55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 28
 - Urban League Guild Membership: 15
 - Urban League Young Professionals Membership: 60
 - Other Volunteer/Auxiliary Membership: N/A
- 8. Operational Statistics:**
- Total Budget: \$1,486,300**
- Budget Derived from the following sources in 2007
 - Corporations: \$150,000
 - Foundations: \$50,000
 - Individual Membership: \$0
 - Special Events: \$285,800
 - United Way: \$0
 - Federal: \$855,800
 - State/Local: \$125,000
 - NUL: \$20,000
 - Digipen Career Academy
 - Walgreens Wellness Tour
 - Special Entrepreneurship Ventures:
 - Home Buyer Program: \$3,600
 - Endowment: No
 - Employees: Full-time: 15 Part-time: 7
- 9. Annual Expenditures:**
- Affiliate expenditures: \$1,731,433
 - Salaries/Wages: \$649,265
 - Fringe Benefits: \$167,908
 - Professional/Contract/Consulting Fees: \$173,014
 - Travel: \$55,740
 - Postage/Freight: \$2,658
 - Insurance: \$12,984
 - Interest Payments: \$4,872
 - Dues/Subscription/Registration: \$20,320
 - Depreciation: \$22,762
 - Taxes (including property taxes): \$0
 - Utilities (telephone, gas, electric): \$29,749
 - Equipment/Space Rental: \$53,797
 - Goods and Services: \$0
 - Own Property: 1
 - Rent/Mortgage Payments: \$10,762
 - Value of Property: \$267,255
 - Satellite Office: 1
 - Capital Budget: No
 - Investment Earnings: \$19,856
- 10. Community Relations Activities:**
- Annual Report
 - Website: www.columbiaurbanleague.org
 - Linked to National Urban League website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER COLUMBUS, INC.



Date Established: 1971
President/CEO: Reginald L. Pugh
Years as CEO: 6
Address: 802 First Avenue
Columbus, GA 31901
Telephone: (706) 323-3687
Fax: (706) 596-2144
Website: www.columbusurbanleague.org
Email: ceo@columbusurbanleague.org

Years of Service in Urban League: 6

Service Areas: *Columbus/Muscogee*

Population: 284,543

(White 45%, African American 50%, Hispanic/Latino American 4%, Asian American 1%)

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. Education:

- Education Program
- Minority Business Networking Group
- Employment and Readiness Counseling
- Investing in Youth
- Programs Serve: Youth 10-21, Adults 18+

2. Economic Empowerment:

- WIA
- Prisoner Re-Entry Program
- Programs Serve: Adults 18+ Ex-Offenders

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts – Court Appointed Special Advocates (CASA)

6. Other Programs:

- First Time Homebuyers' Class
- Budget Counseling Class
- Foreclosure Prevention Class
- Emergency Services (Rent, Utilities)
- Chattahoochee CASA (Court Appointed Special Advocates)
- Outreach
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 12
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$772,682

- Budget Derived from the following sources in 2007
 - Corporations: \$27,000
 - Foundations: \$70,000
 - Individual Membership: \$21,470
 - Special Events: \$29,780
 - United Way: \$73,000
 - Federal: \$50,000
 - State/Local: \$299,000
 - NUL: \$27,432
 - Housing Counseling
- Social Entrepreneurship Ventures:
 - Youth Employment Services: \$115,000
 - Office Space Rental
- Endowment: \$60,000
- Employees: Full-time: 8 Part-time: 2

9. Annual Expenditures:

- Affiliate expenditures: \$619,087
- Salaries/Wages: \$275,097
- Fringe Benefits: \$35,311
- Professional/Contract/Consulting Fees: \$75,001
- Travel: \$19,079
- Postage/Freight: \$2,714
- Insurance: \$10,923
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$0
- Equipment/Space Rental: \$4,472
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Own Property 3
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$60,000

10. Community Relations Activities:

- Annual Report
- Website: www.columbusurbanleague.org
- Linked to National Urban League website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

COLUMBUS URBAN LEAGUE



Date Established: 1918
President/CEO: William "Eddie" Harrell, Jr.
Years as CEO: 2
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 257-6300
Fax: (614) 257-6322
Website: www.cul.org
Email: eharrell@cul.org

Years of Service in Urban League: 2

Service Areas: **Columbus**

Population: 711,470

(White 67%, African American 25%, Hispanic/Latino American 2%, Asian American 3%, Other 3%)

Franklin County

Population: 1,090,771

(White 71%, African American 20%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 2%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:

- Head Start
- After-School Tutoring Program
- GED
- Read and Rise Summer Literacy Group
- Parent Information Resource Center (PIRC)
- Second Opportunity for Success
- Urban Warriors
- Programs Serve: Low-Income Children, Youth 10-18, Parents

2. Economic Empowerment:

- Operation Bright Teen I (OBT I)
- Future Leaders Infiltrating Greater Heights Through Training (FLIGHT)
- Defining and Achieving Purpose (DAP)
- Labor, Education, Advancement II and Step-UP (LEAP II and Step-Up)
- Urban Youth Empowerment Program
- Operation Brightside Teen II (OBT II)
- Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life:

- HIV/AIDS Prevention
- African American Peer Leadership Alliance Against Tobacco (APLAT)
- Project Survival
- Triple Jeopardy
- Rape and Sexual Assault Prevention
- Urban Crime Prevention Initiative
- Victims of Crime Compensation Program
- Father 2 Father
- Programs Serve: Youth 13-18, Women, Parents with Children 16+, Adults 18-55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities

6. **Other Programs:**
 - Transition Reentry Program
 - Programs Serve: Recently Released Ex-Offenders 18 -55+

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 25
 - Urban League Guild Membership: 40
 - Urban League Young Professionals Membership: 64
 - Other Volunteer/Auxiliary Membership: 2,041

8. **Operational Statistics:**

Total Budget: \$6,992,879

 - Budget Derived from the following sources in 2007
 - Corporations: \$93,407
 - Foundations: \$177,000
 - Individual Membership: \$19,112
 - Special Events: \$528,057
 - United Way: \$694,892
 - Federal: \$4,886,616
 - State/Local: \$378,895
 - NUL: \$214,900
 - \$197,000 Urban Youth Empowerment Program
 - \$17,900 HUD Counseling
 - Endowment: No
 - Employees: Full-time: 93 Part-time: 2

9. **Annual Expenditures:**
 - Affiliate expenditures: \$7,039,609
 - Salaries/Wages: \$2,533,330
 - Fringe Benefits: \$490,409
 - Professional/Contract/Consulting Fees: \$1,374,697
 - Travel: \$81,524
 - Postage/Freight: \$8,599
 - Insurance: \$9,382
 - Interest Payments: \$76,534
 - Dues/Subscription/Registration: \$30,436
 - Depreciation: \$66,698
 - Taxes (including property taxes): \$0
 - Utilities (telephone, gas, electric): \$103,809
 - Equipment/Space Rental: \$21,813
 - Goods and Services: \$2,064,532
 - Rent/Mortgage Payments: \$232,306
 - Own Property 1
 - Value of Property: \$1,680,000
 - Satellite Offices 1
 - Capital Budget: \$420,000
 - Investment Earnings: \$4,250

10. **Community Relations Activities:**
 - Monthly/Quarterly Newsletter
 - Website: www.cul.org
 - Linked to National Urban League website: www.nul.org
 - TV/Radio Show
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

URBAN LEAGUE OF GREATER DALLAS AND N.C. TEXAS



Date Established: 1967
President/CEO: Beverly Mitchell Brooks, PhD.
Years as CEO: 18
Address: 4315 South Lancaster Road
Dallas, TX 75216
Telephone: (214) 915-4650
Fax: (214) 915-4651
Website: www.ulgdncctx.com
Email: BMB@ulgdncctx.com

Years of Service in Urban League: 18

Service Areas: Dallas

Population: 2,345,815
(White 36%, African American 21%, Hispanic/Latino American 37%, Asian American 4%, Native American 1%, Other 1%)

Dallas City

Population: 1,232,940
(White 34%, African American 26%, Hispanic/Latino American 36%, Asian American 3%, Native American 1%, Other 1%)

Irving

Population: 201,927
(White 46%, African American 12%, Hispanic/Latino American 33%, Asian American 8%, Other 1%)

Garland

Population: 224,750
(White 53%, African American 13%, Hispanic/Latino American 27%, Asian American 7%)

URBAN LEAGUE OF GREATER DALLAS AND NORTH CENTRAL TEXAS PROGRAMS:

1. Education:

- EDGE
- GET \$MART
- Parent's EDGE
- Urban Youth Empowerment
- ACES/Ju-ACES Programs
- Computer Training (United Way)
- Computer Training (CSBG)
- GED
- Programs Serve: Youth 10-18, Families, Adults 18+

2. Economic Empowerment:

- Back On Your Feet
- Miller Brewing Entrepreneurial Program Hosted By The Urban League of Greater Dallas, Dallas Hispanic Chamber and The Dallas Black Chamber
- Employment Services
- Prisoner Reentry Initiative (Project 4 Victory)
- Gulf Coast Employment Initiative
- Programs Serve: Youth, Ex-Offenders, Adults 21+

3. Health & Quality of Life:

- Community Promise
- Comprehensive Risk Reduction Counseling & Services (CRCS)
- Link To Care
- Urban Health Solutions
- Citywide HIV/AIDS Education
- Abstinence Education
- Programs Serve: Adults and Ex-Offenders

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

- 6. Other Programs:**
- Comprehensive Housing Program
 - Homebuyer Educational Workshop
 - Emergency Financial Assistance Program
 - Emergency Assistance
 - Institute for Minority Success
 - AT&T Digital Career Academy
 - Senior Services
 - Efficiency Apartments Supportive Housing
 - Residential Services
 - Neighborhood Network Center
 - VITA
 - Programs Serve: Children, Youth, Prospective Homeowners, Adults 18+, Seniors 55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 21
 - Urban League Guild Membership: 21
 - Urban League Young Professionals Membership: 95
 - Other Volunteer/Auxiliary Membership: 80
- 8. Operational Statistics:**
- Total Budget: \$5,989,949**
- Budget Derived from the following sources in 2007
 - Corporations: \$394,223
 - Foundations: \$108,775
 - Individual Membership: \$8,620
 - Special Events: \$312,860
 - United Way: \$550,000
 - Federal: \$1,070,328
 - State/Local: \$2,270,862
 - NUL: \$705,337
 - \$655,337 – UYEP
 - \$50,000 Wal-Mart
 - Social Entrepreneurship Ventures:
 - Program Service Fees: \$125,000
 - Endowment: \$356,476
 - Employees: Full-time: 79 Part-time: 23
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$5,539,652
 - Salaries/Wages: \$2,273,073
 - Fringe Benefits: \$489,129
 - Professional/Contract/Consulting Fees: \$895,187
 - Travel: \$18,901
 - Postage/Freight: \$8,970
 - Insurance: \$31,347
 - Interest Payments: \$74,947
 - Dues/Subscription/Registration: \$11,480
 - Depreciation: \$195,585
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$244,439
 - Equipment/Space Rental: \$122,398
 - Goods and Services: \$1,135,733
 - Rent/Mortgage Payments: \$37,463
 - Own Property: 1
 - Rents Property: 4
 - Value of Property: \$4,794,592
 - Satellite Offices: 4
 - Capital Budget: No
 - Investment Earnings: \$356,476
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.ulgdncctx.com
 - Linked to National Urban League Website: ww.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet

THE DAYTON URBAN LEAGUE



Date Established: 1947
President/CEO: Willie F. Walker
Years as CEO: 30
Address: 907 West 5th Street
Dayton, OH 45402
Telephone: (937) 220-6699
Fax: (937) 220-6659
Website: www.daytonurbanleague.org
Email: wwalker@duleague.org

Years of Service in Urban League: 34

Service Areas: **City of Dayton**

Population: 166,179

(White 52%, African American 43%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

Montgomery County

Population: 559,062

(White 75%, African American 20%, Hispanic/Latino American 4%, Asian American 1%)

DAYTON URBAN LEAGUE PROGRAMS:

1. Education:

- Supplemental Education Services
- Ohio Graduation Test Preparation
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- Leap II and Step-Up
- Vocational Assistance To The Socially And Economically Disadvantaged
- Programs Serve: Unemployed, Unskilled Workers and Parents

3. Health & Quality of Life:

- Male Involvement Program
- Fathers & Families Program
- African American Male Adolescent Initiative
- Chicago Family Case Management
- Breastfeeding Program
- Programs Serve: Youth 13-18, Adults 18-40

4. Civic Engagement:

5. Civil Rights & Racial Justice Activities:

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 81
- Urban League Young Professionals Membership: 140
- Other Volunteer/Auxiliary Membership: 246

8. Operational Statistics:

Total Budget: \$3,464,428

- Budget Derived from the following sources in 2007
 - Corporations: \$137,153
 - Foundations: \$105,000
 - Individual Membership: \$26,000
 - Special Events: \$200,000
 - United Way: \$213,600
 - Federal: \$1,154,969
 - State/Local: \$1,800,262
 - NUL: \$455,105
 - Senior Employment Training Program
- Social Entrepreneurship Ventures:
 - Supplemental Education Program
- Endowment: \$52,000
- Employees: Full-time: 26 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$3,454,583
- Salaries/Wages: \$1,938,411
- Fringe Benefits: \$588,992
- Professional/Contract/Consulting Fees: \$313,616
- Travel: \$71,989
- Postage/Freight: \$42,728
- Insurance: \$8,000
- Interest Payments: \$18,883
- Dues/Subscription/Registration: \$30,500
- Depreciation: \$17,338
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$55,523
- Equipment/Space Rental: \$0
- Goods and Services: \$45,235
- Rent/Mortgage Payments: \$93,562
- Own Property 1
- Value of Property: \$2,500,000
- Capital Budget: \$670,000
- Investment Earnings: \$800,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.daytonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF METROPOLITAN DENVER



Date Established: 1946
President/CEO: Vacant
Years as CEO:
Address: 5900 East 39th Avenue
Denver, CO 80207
Telephone: (303) 388-5861
Fax: (303) 322-1245
Website: www.denverurbanleague.org
Email: N/A

Years of Service in Urban League:

Service Areas: *Denver*

Population: 4,301,261

(White 65%, African American 11%, Hispanic/Latino American 32%, Asian American 3%, Native-American 1%, Other 16%)

Aurora Arapahoe

Population: 487,967

(White 80%, African American 8%, Hispanic/Latino American 12%, Asian American 4%, Native American 1%, Other 5%)

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. Education:

- Urban League Learning Academy
- Urban Adventures After-School Program
- Programs Serve: Children 5-15, Youth 18+

2. Economic Empowerment:

- Urban League Adult Diversity Fair
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: 9
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,590,481

- Budget Derived from the following sources in 2007
 - Corporations: \$8,334
 - Foundations: \$474,348
 - Individual Membership: \$10,590
 - Special Events: \$274,278
 - United Way: \$139,744
 - Federal: \$165,783
 - State/Local: \$0
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 16 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,815,782
- Salaries/Wages: \$771,934
- Fringe Benefits: \$182,692
- Professional/Contract/Consulting Fees: \$31,388
- Travel: \$0
- Postage/Freight: \$1,472
- Insurance: \$26,625
- Interest Payments: \$55,310
- Dues/Subscription/Registration: \$12,167
- Depreciation: \$116,819
- Taxes (Including Property Taxes): \$2,474
- Utilities (Telephone, Gas, Electric): \$47,068
- Equipment/Space Rental: \$0
- Goods and Services: \$24,196
- Rent/Mortgage Payments: \$64,940
- Own Property 1
- Value of Property: \$1,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.denverurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

DETROIT URBAN LEAGUE



Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 18
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 832-4600
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email: ncanderson@deturbanleague.org

Years of Service in Urban League: 21

Service Areas: Detroit

Population: 916,402

(White 12%, African American 81%, Hispanic/Latino American 5%, Asian American 1%, Other 2%)

Wayne County (Excluding Detroit)

Population: 1,971,853

(White 53%, African American 40%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)

Oakland County, Michigan

Population: 1,214,255

(White 81%, African American 12%, Hispanic/Latino American 3%, Asian American 6%, Other 1%)

Macomb County, Michigan

Population: 832,861

(White 89%, African American 6%, Hispanic/Latino American 2%, Asian American 3%, Other 1%)

DETROIT URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES/College Club
- National Achiever's Society
- Read Capture the Magic
- Read & Rise/Read & Rise Parent Curriculum
- Future Warriors Youth Dialogue
- "Do The Right Thing Celebration"
- Programs Serve: Children, Teens, Adults 21+

2. Economic Empowerment:

- Your Life, Your Time, Your Business-Miller Urban Entrepreneurs Series (MUES)
- Mature Worker's Program
- WorkForce Career Development
- Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:

- Women Infants & Children
- Child & Adult Care Food Program
- African American Teen Leaders Against Smoking (ATLAS)
- Parenting Y2K
- Programs Serve: Youth, Adults+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 33
- Urban League Guild Membership: 183
- Urban League Young Professionals Membership: 320
- Other Volunteer/Auxiliary Membership: 196

8. Operational Statistics:

Total Budget: \$6,250,020

- Budget Derived from the following sources in 2007
 - Corporations: \$37,010
 - Foundations: \$2,926
 - Individual Membership: \$18,330
 - Special Events: \$451,450
 - United Way: \$521,727
 - Federal: \$4,541,308
 - State/Local: \$0
 - NUL: \$1,230,000
 - \$1,215,382 Mature Workers Program
 - \$14,000 American Legacy Program
- Endowment: \$697,785
- Employees: Full-time: 40 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$5,724,819
- Salaries/Wages: \$2,984,534
- Fringe Benefits: \$697,307
- Professional/Contract/Consulting Fees: \$82,998
- Travel: \$38,538
- Postage/Freight: \$15,131
- Insurance: \$35,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$18,651
- Depreciation: \$27,287
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$38,207
- Equipment/Space Rental: \$3,000
- Goods and Services: \$0
- Rent/Mortgage Payments: \$22,000
- Own Property 2
- Rents Property 1
- Value of Property: \$2,238,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.durbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF UNION COUNTY



Date Established: 1944
President/CEO: Ella S. Teal
Years as CEO: 29
Address: 288 North Broad Street
Elizabeth, NJ 07207
Telephone: (908) 351-7200
Fax: (908) 527-9881
Website: N/A
Email: ulunioncty@aol.com

Years of Service in Urban League: 37

Service Areas: *Elizabeth/Union*

Population: 129,337

(White 46%, African American 20%, Hispanic/Latino American 30%, Asian American 4%)

Union City

Population: 531,088

(White 59%, African American 21%, Hispanic/Latino American 25%, Asian American 5%)

Plainfield/Union

Population: 47,829

(White 21%, African American 53%, Hispanic/Latino American 25%, Asian American 1%)

URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. Education:

- Read and Rise
- Urban Youth Adventure
- Mentoring and Tutoring
- College Tour
- Programs Serve: Children, Youth 18+

2. Economic Empowerment:

- Work Opportunity Program
- Youth Employment Program
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Emergency Shelter & Food
- Emergency Assistance Utilities
- Emergency Oil Assistance
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 135
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$951,144

- Budget Derived from the following sources in 2007
 - Corporations: \$40,000
 - Foundations: \$33,354
 - Individual Membership: \$10,000
 - Special Events: \$62,500
 - United Way: \$47,669
 - Federal: \$0
 - State/Local: \$763,621
 - NUL: \$5,000
 - EOI Grant
- Social Entrepreneurship Ventures:
 - Oil Co-Op
- Endowment: No
- Employees: Full-time: 9 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$798,269
- Salaries/Wages: \$421,465
- Fringe Benefits: \$98,084
- Professional/Contract/Consulting Fees: \$43,258
- Travel: \$16,737
- Postage/Freight: \$500
- Insurance: \$14,903
- Interest Payments: \$0
- Dues/Subscription/Registration: \$50
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$12,181
- Equipment/Space Rental: \$15,158
- Goods and Services: \$159,072
- Rent/Mortgage Payments: \$16,861
- Rents Property 1
- Satellite Offices 2
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Methods of Marketing: Radio, Print

LORAIN COUNTY URBAN LEAGUE



Date Established: 1978
President/CEO: Fred Wright
Years as CEO: 6
Address: 401 Broad Street, Suite B
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: (440) 323-5299
Website: www.lcul.org
Email: fwright@lcul.org

Years of Service in Urban League: 13

Service Areas: **Lorain County**

Population: 300,000
(White 85%, African American 9%,
Hispanic/Latino American 6%)

Lorain City

Population: 77,000
(White 63%, African American 16%,
Hispanic/Latino American 21%)

Elyria City

Population: 63,000
(White 82%, African American 15%,
Hispanic/Latino American 3%)

Oberlin City

Population: 10,000
(White 77%, African American 20%,
Hispanic/Latino American 3%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- Urban Youth Adventure
- Mentoring and Tutoring
- College Tour
- Programs Serve: Children, Youth 18+

2. Economic Empowerment:

- Urban Youth Empowerment Program
- Employment Services
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Information Dissemination
- Program Serves: All ages

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Housing Services
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: 187

8. Operational Statistics:

Total Budget: \$850,000

- Budget Derived from the following sources in 2007
 - Corporations: \$150,000
 - Foundations: \$165,000
 - Individual Membership: \$5,000
 - Special Events: \$25,000
 - United Way: \$70,000
 - Federal: \$100,000
 - State/Local: \$150,000
 - NUL: \$185,000
 - \$185,000 UYEP
- Social Entrepreneurship Ventures: \$1,000
- Endowment: \$10,000
- Employees: Full-time: 9 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$850,000
- Salaries/Wages: \$549,500
- Fringe Benefits: \$30,000
- Professional/Contract/Consulting Fees: \$50,000
- Travel: \$15,000
- Postage/Freight: \$10,000
- Insurance: \$3,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$12,000
- Depreciation: \$1,500
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$12,000
- Equipment/Space Rental: \$28,000
- Goods and Services: \$115,000
- Rent/Mortgage Payments: \$24,000
- Rents Property 2
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of Black Lorain County Report
- Website: www.lcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising Marketing Campaign
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

URBAN LEAGUE FOR BERGEN COUNTY



Date Established: 1918
President/CEO: Sandra Herbeck (Interim)
Years as CEO: 1
Address: West 106st Palisades Avenue
Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: (201) 568-4989
Website: N/A
Email: ULBC@verizon.net

Years of Service in Urban League: 1

Service Areas: *Englewood*

Population: 26,000

(White 41%, African American 38%, Hispanic/Latino American 22%, Asian American 6%)

Bergen County

Population: 800,000

(White 77%, African American 5%, Hispanic/Latino American 11%, Asian American 10%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. Education:

- SAT/PSAT College Preparatory Program
- Tutoring Program
- College Follow-Up Program
- Programs Serve: Youth 14-18+

2. Economic Empowerment:

- Job Bank
- Programs Serve: Adults 16-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling Services
- Programs Serve: Adults 22-80

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: Yes
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$146,000

- Budget Derived from the following sources in 2007
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$8,000
 - United Way: \$0
 - Federal: \$81,000
 - State/Local: \$57,342
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 2 Part-time: 2

9. Annual Expenditures:

• Affiliate Expenditures:	\$204,000
• Salaries/Wages:	\$58,000
• Fringe Benefits:	\$6,514
• Professional/Contract/Consulting Fees:	\$49,500
• Travel:	\$0
• Postage/Freight:	\$490
• Insurance:	\$5,160
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$5,350
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$5,025
• Equipment/Space Rental:	\$0
• Goods and Services:	\$6,472
• Rent/Mortgage Payments:	\$33,000
• Owns Property	1
• Capital Budget:	No

10. Community Relations Activities:

- Website: ULBC@verizon.net

SHENANGO VALLEY URBAN LEAGUE



Date Established: 1968
President/CEO: Michael L. Wright
Years as CEO: 2
Address: 601 Indiana Avenue
Farrell, PA 16121
Telephone: (724) 981-5310
Fax: (724) 981-1544
Website: www.svul.org
Email: mlw@neohio.twcbc.com

Years of Service in Urban League: 8

Service Areas: *Mercer*

Population: 120,293
*(White 93%, African American 6%,
Hispanic/Latino American 1%)*

SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

1. Education:

- Summer Youth Apprenticeship Program
- Urban Village Mentoring Program
- WIA – In School Youth Program
- Programs Serve: Youth 10+-18, Adults

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Sickle Cell Treatment Program
- Programs Serve: Women & Children, Adults

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Homeless Assistance Program
- NUL Housing Counseling Program
- Homeowner's Emergency Mortgage Assistance Program
- Welfare to Work Transportation Program
- Human Relations Program
- Programs Serve: Parents, Adults+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 10

8. Operational Statistics:

Total Budget: \$983,734

- Budget Derived from the following sources in 2007
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$7,889
 - United Way: \$78,859
 - Federal: \$605,758
 - State/Local: \$273,325
 - NUL: \$17,903
 - HUD Housing Counseling Endowment: No
- Employees: Full-time: 15 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$1,107,083
- Salaries/Wages: \$478,813
- Fringe Benefits: \$150,955
- Professional/Contract/Consulting Fees: \$11,995
- Travel: \$6,027
- Postage/Freight: \$5,507
- Insurance: \$0
- Interest Payments: \$2,692
- Dues/Subscription/Registration: \$10,806
- Depreciation: \$25,869
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$27,213
- Goods and Services: \$204,314
- Rent/Mortgage Payments: \$84,329
- Own Property 1
- Rent Property 1
- Value of Property: \$469,234
- Capital Budget: No
- Investment Earnings: \$3,103

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.svul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

URBAN LEAGUE OF FLINT

 <p>PHOTO NOT AVAILABLE</p>	Date Established: 1943
	President/CEO: Lorna Latham
	Years as CEO: 1
	Address: 5005 Cloverlawn Drive Flint, MI 48504
	Telephone: (810) 789-7611
	Fax: (810) 787-4518
	Website: www.ulflint.org
	Email: llatham@ulflint.org

Years of Service in Urban League: 1

Service Areas: *Flint*
Population: 120,000
(White 44%, African American 52%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF FLINT PROGRAMS:

- 1. Education:**
 - NULITES
 - Tutoring
 - Career Preparation
 - Cultural Enrichment
 - Black Scholars Program
 - College Preparation
 - Programs Serve: Children 9-12, Teens 16-21, Youth 17+
- 2. Economic Empowerment:**
 - Job Readiness Training
 - Support Services
 - GED Preparation
 - Financial Literacy
 - WIA Youth/Adult
 - JET
 - Programs Serve: Youth, Adults
- 3. Health & Quality of Life:**
 - Health Counseling Agency
 - Programs Serve: Youth, Adults
- 4. Civic Engagement:**
 - Voter Registration
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
- 6. Other Programs:**
 - Comprehensive Housing Counseling/Advocacy
 - Programs Serve: Youth and Adults 17+
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 11
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 14

8. Operational Statistics:

Total Budget: \$870,643

- Budget Derived from the following sources in 2007
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$430
 - Special Events: \$48,885
 - United Way: \$36,745
 - Federal: \$720,916
 - State/Local: \$9,667
 - NUL: \$17,000
 - \$17,000 Housing Counseling
- Social Entrepreneurship Ventures:
 - Facility Rental: \$37,000
- Endowment: No
- Employees: Full-time: 10 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$889,087
- Salaries/Wages: \$388,015
- Fringe Benefits: \$12,145
- Professional/Contract/Consulting Fees: \$170,129
- Travel: \$1,646
- Postage/Freight: \$1,376
- Insurance: \$39,523
- Interest Payments: \$4,751
- Dues/Subscription/Registration: \$0
- Depreciation: \$25,816
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$70,984
- Equipment/Space Rental: \$26,392
- Goods and Services: \$110,500
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$225,000
- Capital Budget: No

10. Community Relations Activities:

- Website: www.ulflint.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF BROWARD COUNTY



Date Established: 1975
President/CEO: Dr. Germaine Smith Baugh
Years as CEO: 2
Address: 11 N.W. 36th Avenue
Fort Lauderdale, FL 33311
Telephone: (954) 584-0777
Fax: (954) 584-4413
Website: www.ulbroward.org
Email: gsbaugh@ulbcfl.org

Years of Service in Urban League: 12

Service Areas: ***Broward***

Population: 1,787,636

(White 74%, African American 12%, Hispanic/Latino American 23%, Asian American 5%, Native American 1%, Other 6%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:

- Substance Abuse and Prevention
- ABLE/Healthy Choices Program
- Black on Black Crime Prevention/Crime Prevention & Intervention
- National Achiever's Society/Atlantic Coast Center of Excellence
- Project DREAM
- Summer Enrichment Program – Elementary
- Community Abstinence Project
- Programs Serve: Children 7-12, Teens 14-18

2. Economic Empowerment:

- Individualized Development Account
- People in Transition
- Freshstart
- Financial Literacy (Housing)
- Financial Literacy (IDA)
- Broward Urban Youth Empowerment Program
- One Stop
- Programs Serve: Youth 18-21, Adults, Seniors 55|+

3. Health & Quality of Life:

- Remarkable Woman
- Embrace
- Programs Serve: Working Age Women of Color, Youth 8-17

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing
- Family Success Center
- Programs Serve: Youth 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: 100

8. Operational Statistics:

Total Budget: \$4,909,860

- Budget Derived from the following sources in 2007
 - Corporations: \$156,425
 - Foundations: \$286,273
 - Individual Membership: \$3,100
 - Special Events: \$204,259
 - United Way: \$133,000
 - Federal: \$1,169,535
 - State/Local: \$2,491,158
 - NUL: \$466,110
 - \$40,000 Eli Lilly Foundation
 - \$17,903 HUD
 - \$408,207 Urban Youth Empowerment
- Social Entrepreneurship Ventures:
 - Supplemental Educational Services: \$48,675
- Endowment: \$898,992
- Employees: Full-time: 45 Part-time: 37

9. Annual Expenditures:

- Affiliate Expenditures: \$4,105,000
- Salaries/Wages: \$2,243,800
- Fringe Benefits: \$560,900
- Professional/Contract/Consulting Fees: \$47,700
- Travel: \$14,300
- Postage/Freight: \$13,400
- Insurance: \$88,000
- Interest Payments: \$600
- Dues/Subscription/Registration: \$24,200
- Depreciation: \$23,100
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$113,900
- Equipment/Space Rental: \$20,000
- Goods and Services: \$433,000
- Rent/Mortgage Payments: \$193,000
- Owns Property 1
- Rents Property 1
- Value of Property: \$1,000,000
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$440,800

10. Community Relations Activities:

- Annual Report
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

FORT WAYNE URBAN LEAGUE



Date Established: 1920
President/CEO: Johnathan C. Ray, MSW
Years as CEO: 4
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.FWUrbanLeague.org
Email: FtWULeague@aol.com

Years of Service in Urban League: 4

Service Areas: *Fort Wayne/Allen 2002*

Population: 337,310

(White 85%, African American 12%, Asian American 2%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. Education:

- After-School: Homework Help; Standards-Based Academic Assistance (SAA); NULITES
- Read and Rise (Home-Based Emergency Literacy Instruction for Parents)
- Programs Serve: Children and Parents

2. Economic Empowerment:

- FastTrac
- Employment and Training
- Self-Sufficiency Training, Employment and Placement Services (STEPS)
- Pre-Apprenticeship Training in the Construction Trades
- Programs Serve: Youth 17-21, Adults of All Ages

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling/Financial Literacy Education
- Programs Serve: Adults of All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 36
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$991,512

- Budget Derived from the following sources in 2007
 - Corporations: \$114,000
 - Foundations: \$352,110
 - Individual Membership: \$3,500
 - Special Events: \$59,039
 - United Way: \$130,103
 - Federal: \$245,398
 - State/Local: \$58,499
 - NUL: \$28,960
- Social Entrepreneurship Ventures:
 - Annual Gala: \$45,630
- Endowment: \$1,575
- Employees: Full-time: 14 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$991,609
- Salaries/Wages: \$477,583
- Fringe Benefits: \$152,489
- Professional/Contract/Consulting Fees: \$132,532
- Travel: \$29,737
- Postage/Freight: \$3,160
- Insurance: \$12,992
- Interest Payments: \$300
- Dues/Subscription/Registration: \$10,555
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$46,203
- Equipment/Space Rental: \$5,430
- Goods and Services: \$120,628
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$2,200,000
- Capital Budget: No
- Investment Earnings: \$6,924

10. Community Relations Activities:

- Annual Report
- Website: www.FWUrbanLeague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF NORTHWEST INDIANA, INC.



Date Established: 1945
President/CEO: Dr. Eloise Gentry
Years as CEO: 30
Address: 3101 Broadway
Gary, IN 46409
Telephone: (219) 887-9621
Fax: (219) 887-0020
Website: www.ulnwi-careerlane.net
Email: gibonita@sbcglobal.net

Years of Service in Urban League: 38

Service Areas: ***Northwest Indiana; Lake Porter and Lake County***

Population: 494,202

(White 58.6%, African American 26.2%, Hispanic/Latino American 13.7%, Asian American 1%)

LaPortia County

Population: 110,479

(White 92.6%, African American 1.92%, Hispanic/Latino American 6.52%, Asian American .38%, Native American .37%, Other 3.39%)

Porter County

Population: 160,105

(White 95.33%, African American .92%, Hispanic/Latino American 1.26%, Asian American .91%, Native-American .22%, Other .3%)

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

1. Education:

- NULITES
- Back To School Parade
- Parents In School Programming
- 9-12 Grade Programs
- Pre K-3 Programs
- 4-7 Grade Programs
- K-12 Grade Program
- Programs Serve: Children 4-12, Parents

2. Economic Empowerment:

- Economic Empowerment
- Programs Serve: Youth 18+

3. Health & Quality of Life:

- Adult Programs
- Youth Programs
- Programs Serve: Children 4-6, Youth 12-18

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 40
 - Urban League Guild Membership: Yes
 - Urban League Young Professionals Membership: 300
 - Other Volunteer/Auxiliary Membership: 23,000

8. Operational Statistics:

Total Budget: \$185,496

- Budget Derived from the following sources in 2007
 - Corporations: \$22,726
 - Foundations: \$15,000
 - Individual Membership: \$26,577
 - Special Events: \$35,416
 - United Way: \$83,277
 - Federal: \$0
 - State/Local: \$0
 - NUL:
- Social Entrepreneurship Ventures:
 - EDI: \$2,500
- Endowment: No
- Employees: Full-time: 2

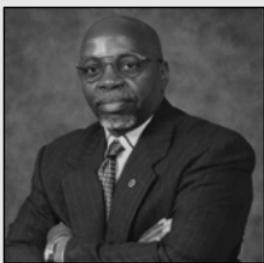
9. Annual Expenditures:

- Affiliate Expenditures: \$221,802
- Salaries/Wages: \$87,965
- Fringe Benefits: \$40,805
- Professional/Contract/Consulting Fees: \$10,620
- Travel: \$7,309
- Postage/Freight: \$1,014
- Insurance: \$3,024
- Interest Payments: \$1,102
- Dues/Subscription/Registration: \$8,525
- Depreciation: \$0
- Taxes (Including Property Taxes): \$2,341
- Utilities (Telephone, Gas, Electric): \$15,776
- Equipment/Space Rental: \$5,326
- Goods and Services: \$2,059
- Rent/Mortgage Payments: \$0
- Owns Property: 63
- Value of Property: \$441,700
- Satellite Offices: 15
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulnwi-careerlane.net
- Radio Show
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GRAND RAPIDS URBAN LEAGUE



Date Established: 1943
President/CEO: Walter M. Brame, Ed.D
Years as CEO: 27
Address: 745 Eastern Avenue, SE
Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: wbrame@grurbanleague.org
Email: drwbame@aol.com

Years of Service in Urban League: 32

Service Areas: ***Kent County***

Population: 596,666

(White 86%, African American 9.6%, Hispanic/Latino American 9%, Asian American 2%, Native American .5%, Other 1.8%)

Grand Rapids

Population: 197,000

(White 67%, African American 20%, Hispanic/Latino American 13%, Asian American 1%, Other 9.8%)

State of Michigan

Population: 9,938,444

(White 81%, African American 14%, Hispanic/Latino American 3%, Native American .6%, Asian American 2.4%, Other 1.5%)

GRAND RAPIDS URBAN LEAGUE PROGRAMS:

- 1. Education:** N/A
- 2. Economic Empowerment:**
 - “Starting a Business” Seminar
 - Direct Placement
 - On The Job Training
 - Programs Serve: Adults
- 3. Health & Quality of Life:**
 - Child and Adult Care Food Program
 - Please Stop Smoking Today (PSST)
 - Programs Serve: Families, Adults
- 4. Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:**
 - Housing Counseling
 - Homeless Prevention Assistance
 - Programs Serve: Adults 17+
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 18
 - Urban League Guild Membership: No
 - Urban League Young Professionals Membership: No
 - Other Volunteer/Auxiliary Membership: 350

8. Operational Statistics:

Total Budget: \$3,960,233

- Budget Derived from the following sources in 2007
 - Corporations: \$17,689
 - Foundations: \$45,000
 - Individual Membership: \$16,521
 - Special Events: \$33,160
 - United Way: \$143,649
 - Federal: \$41,970
 - State/Local: \$3,525,661
 - NUL: \$35,258
 - Internet Radio Academy
- Endowment: No
- Employees: Full-time: 10 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$3,996,176
- Salaries/Wages: \$597,897
- Fringe Benefits: \$67,604
- Professional/Contract/Consulting Fees: \$52,972
- Travel: \$53,320
- Postage/Freight: \$29,356
- Insurance: \$9,054
- Interest Payments: \$20,627
- Dues/Subscription/Registration: \$25,587
- Depreciation: \$15,498
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$25,049
- Equipment/Space Rental: \$17,691
- Goods and Services: \$3,048,071
- Rent/Mortgage Payments: \$3,450
- Owns Property 1
- Value of Property: \$710,000
- Capital Budget: No
- Investment Earnings: \$1,200

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: wbame@grurbanleague.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF THE UPSTATE, INC.



Date Established: 1972
President/CEO: Johnny M. Mickler, Sr.
Years as CEO: 16
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 244-3862
Fax: (864) 244-6134
Website: www.urbanleagueoftheupstate.org
Email: jmickler@urbanleagueoftheupstate.org

Years of Service in Urban League: 21

Service Areas: **Greenville County**

Population: 417,166

(White 78%, African American 18%, Hispanic/Latino American 6%, Asian American 1.8%, Other .1%)

Spartanburg County

Population: 271,087

(White 76%, African American 20%, Hispanic/Latino American 4.5%, Asian American 1%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. Education:

- Urban Achievers
- Pre-College Enrollment
- Right Step Juvenile Diversion
- Youth Leadership Development Institute
- Parent University
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

2. Economic Empowerment:

- Career Link
- Business & Technology Center
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

- Spartanburg Individual Development Account
- Housing Counseling
- Gandy Allmon Manor I and II
- Programs Serve: Adults 17+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 39
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 99

8. Operational Statistics:

Total Budget: \$1,710,037

- Budget Derived from the following sources in 2007
 - Corporations: \$164,710
 - Foundations: \$155,980
 - Individual Membership: \$107,166
 - Special Events: \$334,402
 - United Way: \$398,005
 - Federal: \$325,461
 - State/Local: \$87,215
 - NUL: \$17,432
 - \$17,432 Housing Counseling
- Social Entrepreneurship Ventures:
 - Diversity Career Fair: \$12,000
- Endowment: \$164,848
- Employees: Full-time: 17 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,579,303
- Salaries/Wages: \$588,321
- Fringe Benefits: \$226,515
- Professional/Contract/Consulting Fees: \$205,684
- Travel: \$50,799
- Postage/Freight: \$9,070
- Insurance: \$16,706
- Interest Payments: \$19,226
- Dues/Subscription/Registration: \$21,197
- Depreciation: \$13,483
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$77,022
- Equipment/Space Rental: \$42,305
- Goods and Services: \$46,156
- Rent/Mortgage Payments: \$10,530
- Owns Property 1
- Value of Property: \$390,000
- Satellite Offices 2
- Capital Budget: No
- Investment Earnings: \$164,848

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueoftheupstate.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER HARTFORD



Date Established: 1964
President/CEO: James E. Willingham, Sr.
Years as CEO: 9
Address: 140 Woodland Street
Hartford, CT 06106
Telephone: (860) 527-0147
Fax: (860) 244-0794
Website: www.ulgh.org
Email: jwillingham@ulgh.org

Years of Service in Urban League: 9

Service Areas: *Hartford County*
Population: 877,393
(White 72%, African American 14%,
Hispanic/Latino American 13%)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. Education:

- NULITES – Urban League Achievement Center
- Hartford Youth Project
- Read and Rise
- Programs Serve: Teens 16-21, Youth 17+, Parents

2. Economic Empowerment:

- Urban Youth Empowerment Program
- Prison Re-Entry Program
- Hartford Jobs Funnel
- Workforce Development Skills Bank
- Allied Health Career Training/Pharmacy Technician
- IT/Network+ Certification Training
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Center for Financial Fitness, Asset Building and Homeownership
- Programs Serve: Low to Moderate Income Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 50
- Urban League Guild Membership: 13
- Urban League Young Professionals Membership: 244
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,724,199

- Budget Derived from the following sources in 2007
 - Corporations: \$161,775
 - Foundations: \$415,355
 - Individual Membership: \$48,822
 - Special Events: \$492,801
 - United Way: \$478,981
 - Federal: \$968,249
 - State/Local: \$603,618
 - NUL: \$263,452
 - \$263,452 Funding for UYEP/Homeownership
- Endowment: \$20,673
- Employees: Full-time: 43 Part-time: 30

9. Annual Expenditures:

- Affiliate Expenditures: \$3,528,623
- Salaries/Wages: \$1,945,263
- Fringe Benefits: \$523,841
- Professional/Contract/Consulting Fees: \$154,175
- Travel: \$18,801
- Postage/Freight: \$2,223
- Insurance: \$23,082
- Interest Payments: \$0
- Dues/Subscription/Registration: \$19,148
- Depreciation: \$168,975
- Taxes (Including Property Taxes): \$141,700
- Utilities (Telephone, Gas, Electric): \$126,510
- Equipment/Space Rental: \$45,388
- Goods and Services: \$0
- Rent/Mortgage Payments: \$63,871
- Owns Property 1
- Value of Property: \$5,600,000
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulgh.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV and Radio
- Marketing Kit and/or Pamphlet Available

HOUSTON AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 1
Address: 1301 Texas Avenue
Houston, TX 77002
Telephone: (713) 393-8720
Fax: (713) 393-8787
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 1

Service Areas: *Houston*

Population: 2,009,690

(White 49%, African American 25%, Hispanic/Latino American 25%, Asian American 5%)

Harris County

Population: 3,693,050

(White 74%, African American 18%, Hispanic/Latino American 37%, Asian American 5%, Other 1%)

Fort Bend

Population: 463,650

(White 62%, African American 21%, Hispanic/Latino American 23%, Asian American 15%, Other 1%)

Waller

Population: 34,821

(White 71%, African American 27%, Hispanic/Latino American 27%)

HOUSTON AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Houston Area Urban League, Inc. Campaign For Achievement (NULITES – Middle School Scholars – Achievement Matters – National Achievers Society) CORE
- Read and Rise Parent Circles
- Operation Brightside
- IBM Reading Companion
- Programs Serve: Children 2-5, Youth 15-18, Adults, Seniors 55+

2. Economic Empowerment:

- B.A.S.E. Training
- Employment Orientation and Job Club
- “Communities-To-Work”
- “Career Connection” and “Career Connection” Express Job Fairs
- Job Start
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- Each One Reach One
- Take a Loved One to the Doctor
- Programs Serve: Adult 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- First Time Homebuyer Class
- Financial Literacy Workshop
- Foreclosure Prevention Program
- Credit Enhancement Program
- One-on-One Counseling; Pre/Post Home Purchase, Mortgage Default, Reverse Mortgage and Foreclosure Prevention Counseling
- Reverse Mortgage Program
- NUL Workforce Investment Demonstration Project
- NUL UYEP Gulf Coast Employment Initiative

- AT&T NUL Digital Career Academy
 - Microsoft Unlimited Potential Grant
 - Open Enrollment Computer Training
 - H-GAC Re-Integration Counseling Program
 - Social Services Block Grant
 - Programs Serve: Adults 18-62, Seniors 62+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 38
 - Urban League Guild Membership: 42
 - Urban League Young Professionals Membership: 305
 - Other Volunteer/Auxiliary Membership: 105
- 8. Operational Statistics:**
Total Budget: \$4,881,897
- Budget Derived from the following sources in 2007
 - Corporations: \$706,843
 - Foundations: \$152,500
 - Individual Membership: \$25,045
 - Special Events: \$994,955
 - United Way: \$615,423
 - Federal: \$1,473,794
 - State/Local: \$0
 - NUL: \$370,692
 - Workforce Development
 - Youth Education
 - Education
 - Social Entrepreneurship Ventures:
 - Program Service Fees: \$224,991
 - Rental Income: \$4,325
 - Endowment: No
 - Employees: Full-time: 50 Part-time: 6
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$4,212,828
 - Salaries/Wages: \$2,048,112
 - Fringe Benefits: \$489,582
 - Professional/Contract/Consulting Fees: \$104,378
 - Travel: \$125,523
 - Postage/Freight: \$9,152
 - Insurance: \$30,292
 - Interest Payments: \$5,697
 - Dues/Subscription/Registration: \$21,322
 - Depreciation: \$99,060
 - Taxes (Including Property Taxes): \$8,963
 - Utilities (Telephone, Gas, Electric): \$71,796
 - Equipment/Space Rental: \$82,839
 - Goods and Services: \$220,956
 - Rent/Mortgage Payments: \$28,607
 - Owns Property: 2
 - Rents Property: 2
 - Value of Property: \$4,800,000
 - Satellite Offices: 2
 - Capital Budget: \$2,000,000
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.haul.org
 - Linked to National Urban League Website: www.nul.org
 - TV/Cable Show
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

INDIANAPOLIS URBAN LEAGUE



Date Established: 1965
President/CEO: Joseph A. Slash
Years as CEO: 5
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7620
Fax: (317) 693-7613
Website: www.indplsul.org
Email: Jslash@indplsul.org

Years of Service in Urban League: 35

Service Areas: *Indianapolis (2007 Census)*

Population: 860,454

(White 70%, African American 25%, Hispanic/Latino American 3%, Asian American 1%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Gear Up "Rap" Program
- NULITES
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- CareerTrack Advancement Program
- Teaching Education Advocacy & Mediation Housing counseling
- Advanced Professionals
- NPP (Non-Program Participant) Consultations
- Job Fairs and Employment Outreach
- Basic Employment Readiness Summer Enhancement
- Soon To Make A Difference In The Community
- Programs Serve: Out of School Youth 18-25, Females, Adults 18+

3. Health & Quality of Life:

- Remarkable Woman
- INYLHUM
- I Must Read Poetry Slam
- UniverSoul Circus
- Special Populations Support Program
- Treatment Plus
- Programs Serve: Youth 13-24, Adults 18-70

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Teaching Education Advocacy And Mediation Housing Counseling Program
- Healing Hands
- Day Reporting Program
- Winter Assistance Fund
- FEMA Rent/Mortgage and Utility Assistance Program
- Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 89
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$2,306,797

- Budget Derived from the following sources in 2007
 - Corporations: \$40,000
 - Foundations: \$289,000
 - Individual Membership: \$55,000
 - Special Events: \$165,000
 - United Way: \$378,104
 - Federal: \$478,700
 - State/Local: \$553,574
 - NUL: \$55,900
- Social Entrepreneurship Ventures:
 - Diversity Race Relations: \$18,449
 - Technology: \$1,610
 - Equal Opportunity: \$145,925
 - Lease Income: \$130,542
 - Job Fair: \$2,525
 - Golf Outing: \$19,075
- Endowment: \$49,511
- Employees: Full-time: 20 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$2,192,414
- Salaries/Wages: \$752,827
- Fringe Benefits: \$240,817
- Professional/Contract/Consulting Fees: \$331,076
- Travel: \$33,305
- Postage/Freight: \$2,888
- Insurance: \$31,255
- Interest Payments: \$51,947
- Dues/Subscription/Registration: \$48,128
- Depreciation: \$151,338
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$110,201
- Equipment/Space Rental: \$22,630
- Goods and Services: \$0
- Rent/Mortgage Payments: \$20,915
- Own Property 1
- Value of Property: \$4,620,000
- Capital Budget: No
- Investment Earnings: \$6,782

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.indplsul.org
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF GREATER JACKSON



Date Established: 1967
President/CEO: Willie Cole,
Executive Director (Interim)
Years as CEO: 2
Address: 2310 Highway 80
West Building 1, Suite E
Jackson, MS 39204
Telephone: (601) 714-4600
Fax: (601) 714-4040
Website: N/A
Email: willie.cole@gmail.com

Years of Service in Urban League: 3

Service Areas: **Jackson/Hinds County**

Population: 249,345
(White 33%, African American 65%)

State of Mississippi

Population: 2,921,088
(White 61%, Hispanic/Latino American 1%,
African American 37%)

Rankin

Population: 131,841
(White 80%, Hispanic/Latino American 1%,
African American 19%)

Madison

Population: 87,419
(White 73%, Hispanic/Latino American 14%,
Asian American 4%, African American 12%)

URBAN LEAGUE OF GREATER JACKSON PROGRAMS:

1. Education:

- GED
- Programs Serve: Youth 18-24

2. Economic Empowerment:

- Business Assistance
- Gulf Coast Employment Initiative Program
- Homeless Job Placement Program
- Employment Assistance Program
- Programs Serve: Adults 18-55

3. Health & Quality of Life:

- Victim Assistance
- Programs Serve: Adults 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling Program
- Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 7
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 20
- Other Volunteer/Auxiliary Membership: 6

8. Operational Statistics:

Total Budget: \$425,800

- Budget Derived from the following sources in 2007
 - Corporations: \$10,000
 - Foundations: \$0
 - Individual Membership: \$10,000
 - Special Events: \$0
 - United Way: \$1,000
 - Federal: \$0
 - State/Local: \$46,457
 - NUL: \$350,000
 - Gulf Coast Employment Initiative
- Social Entrepreneurship Ventures:
 - Multi-Cultural Teacher Certification Agreement: \$2,400
 - Fannie Mae Housing Contract (Still In Draft): \$0
 - City of Jackson Homeless Grant: \$0
 - Wal-Mart: \$1,000
 - Home Depot: \$500
 - Golf Tournament: \$0
- Endowment: No
- Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$243,000
- Salaries/Wages: \$195,000
- Fringe Benefits: \$23,600
- Professional/Contract/Consulting Fees: \$6,000
- Travel: \$2,000
- Postage/Freight: \$325
- Insurance: \$2,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$120
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$4,500
- Equipment/Space Rental: \$224
- Goods and Services: \$9,134
- Rent/Mortgage Payments: \$0
- Rents Property: 1
- Value of Property: N/A
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

JACKSONVILLE URBAN LEAGUE



Date Established: 1947
President/CEO: Dr. Richard D. Danford, Jr.
Years as CEO: 17
Address: 903 West Union Street
Jacksonville, FL 32204
Telephone: (904) 356-8336
Fax: (904) 356-8369
Website: www.jaxul.org
Email: r.danford@jaxul.org

Years of Service in Urban League: 17

Service Areas: **Jacksonville/Duval County**
Population: 1,224,655
(White 76%, African American 21%, Hispanic/Latino American 4%, Asian American 3%, Other 1%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

- 1. Education:**
 - Head Start
 - Voluntary Pre-Kindergarten
 - Early Literacy/Rally Jax
 - Operation Brightside Summer Youth Employment Program
 - Programs Serve: Children 3-4, Youth 16-21
- 2. Economic Empowerment:**
 - Jacksonville Entrepreneurship Center
 - Community Partnership Program
 - Programs Serve: Adults 18+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Organizations
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights and Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
- 6. Other Programs:**
 - Housing Initiative and Counseling Program
 - Housing Repair Program
 - Urban Youth Empowerment Program
 - Youth Crime Prevention and Intervention Program
 - Black-on-Black Crime Prevention Program
 - Youth and At-Risk Youth 10-18, Adults 21+
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 37
 - Urban League Guild Membership: 25
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 185

8. Operational Statistics:

Total Budget: \$18,350,702

- Budget Derived from the following sources in 2007
 - Corporations: \$50,000
 - Foundations: \$0
 - Individual Membership: \$280,000
 - Special Events: \$60,000
 - United Way: \$207,785
 - Federal: \$14,728,444
 - State/Local: \$2,773,237
 - NUL: \$251,236
 - \$233,333 Urban Youth Program
 - \$17,903 Housing Initiative Program
- Endowment: No
- Employees: Full-time: 28 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$18,014,690
- Salaries/Wages: \$9,007,415
- Fringe Benefits: \$3,000,413
- Professional/Contract/Consulting Fees: \$642,516
- Travel: \$133,413
- Postage/Freight: \$21,860
- Insurance: \$218,561
- Interest Payments: \$0
- Dues/Subscription/Registration: \$38,972
- Depreciation: \$19,331
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$361,865
- Equipment/Space Rental: \$1,772,590
- Goods and Services: \$2,460,035
- Rent/Mortgage Payments: \$337,669
- Rents Property 12
- Value of Property: \$1,200,000
- Capital Budget: \$250,000
- Investment Earnings: \$29,540

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.jaxul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF HUDSON COUNTY



Date Established: 1972
President/CEO: Elnora Watson
Years as CEO: 18
Address: 253 Martin Luther King Drive
Jersey City, NJ 07305
Telephone: (201) 451-8888
Fax: (201) 451-4158
Website: www.ulohc.org
Email: ewatson@ulohc.org

Years of Service in Urban League: 30

Service Areas: *Hudson County*

Population: 598,160

(White 35%, African American 13%, Hispanic/Latino American 39%, Asian American 8%, Other 5%)

URBAN LEAGUE OF HUDSON COUNTY PROGRAMS:

1. Education:

- CEO Program
- Mentors Program
- Outreach To Youth At Risk
- Life Skills Program
- Aftercare Program
- Supplemental Educational Services
- Power Up After School Computer Program
- Programs Serve: Youth 11-18

2. Economic Empowerment:

- Workforce Learning Link
- Adult Basic Education
- Beginning Careers in Childcare
- Customer Service Training 1
- Customer Service Training 2
- Child Development Associate (Hudson County-Funded)
- Child Development Associate (NJ DOL-Funded)
- Programs Serve: Adults 18-54+

3. Health & Quality of Life:

- Adopt A Parent
- Adolescent Servicing Center
- Senior Supportive Services
- National Family Caregivers
- Supervised Visitation Program
- General Social Services
- Family Center
- Programs Serve: Families, Infants, Adults 13-23+, Seniors 60+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Childcare Counseling Resources And Referral
- Infant and Toddler
- Programs Serve: Children Ages 0-13

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$49,726,455

- Budget Derived from the following sources in 2007
 - Corporations: \$80,000
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$250,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$49,346,455
 - NUL: \$50,000
- Social Entrepreneurship Ventures:
 - Housing Development: \$140,000
 - Property Owners: \$122,400
- Endowment: No
- Employees: Full-time: 108 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$49,726,455
- Salaries/Wages: \$3,525,359
- Fringe Benefits: \$978,986
- Professional/Contract/Consulting Fees: \$247,098
- Travel: \$47,364
- Postage/Freight: \$59,719
- Insurance: \$91,299
- Interest Payments: \$173,697
- Dues/Subscription/Registration: \$23,622
- Depreciation: \$227,910
- Taxes (Including Property Taxes): \$1,406
- Utilities (Telephone, Gas, Electric): \$701,236
- Equipment/Space Rental: \$74,167
- Goods and Services: \$25,516,272
- Rent/Mortgage Payments: \$478,086
- Owns Property 2
- Value of Property: \$4,500,000
- Satellite Offices 2
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.ulohc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER KANSAS CITY



Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 7
Address: 1710 Paseo Blvd.
Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: ggrant@ulkc.org

Years of Service in Urban League: 16

Service Areas: ***Kansas City/Jackson & Platte Counties***

Population: 442,768

(White 60%, African American 31%, Hispanic/Latino American 6%, Asian American 1%, Other 3%)

Kansas City/Class County

Population: 95,781

(White 94%, African American 3%, Hispanic/Latino American 3%)

Overland Park/Johnson County

Population: 160,368

(White 90%, African American 3%, Hispanic/Latino American 3%, Asian American 4%)

Kansas City, Kansas/Wyandotte County

Population: 145,757

(White 54%, African American 30%, Hispanic/Latino American 16%, Asian American 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. Education:

- SCORE Entrepreneurship Program
- Programs Serve: Youth 13+, Adults 24+

2. Economic Empowerment:

- Entrepreneurship Center Initiative
- Career Marketplace Program
- Programs Serve: Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Servant Leadership Development Program
- Race Relations/Advocacy/Research
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 304

8. Operational Statistics:

Total Budget: \$1,111,638

- Budget Derived from the following sources in 2007
 - Corporations: \$105,000
 - Foundations: \$106,000
 - Individual Membership: \$85,000
 - Special Events: \$167,570
 - United Way: \$242,928
 - Federal: \$275,000
 - State/Local: \$30,000
 - NUL: \$100,000
 - \$100,000 Entrepreneurship Economic Initiative
- Social Entrepreneurship Ventures:
 - EEC: \$67,700
 - Career Marketplace: \$71,435
- Endowment: No
- Employees: Full-time: 7 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,102,317
- Salaries/Wages: \$425,603
- Fringe Benefits: \$192,219
- Professional/Contract/Consulting Fees: \$99,650
- Travel: \$5,315
- Postage/Freight: \$3,530
- Insurance: \$8,669
- Interest Payments: \$0
- Dues/Subscription/Registration: \$4,186
- Depreciation: \$12,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$16,546
- Goods and Services: \$177,405
- Rent/Mortgage Payments: \$157,194
- Rents Property 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Kansas City" Newsletter
- Website: www.ulkc.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print

KNOXVILLE AREA URBAN LEAGUE



Date Established: 1968
President/CEO: Phyllis Y. Nichols
Years as CEO: 9
Address: 1514 East Fifth Avenue
Knoxville, TN 37917
Telephone: (865) 524-5511
Fax: (865) 525-5154
Website: www.thekaul.org
Email: pynichols@thekaul.org

Years of Service in Urban League: 14

Service Areas: ***Knoxville/Knox County***

Population: 3,829,952

(White 82%, African American 12%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

Anderson County

Population: 71,904

(White 90%, African American 6%, Hispanic/Latino American 3%, Asian American 1%)

Blount County

Population: 111,510

(White 92%, African American 3%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. Education:

- Read and Rise
- Digital Academy
- NULITES
- National Achieves Society
- Programs Serve: Children 0-9, Youth 13-19

2. Economic Empowerment:

- Small Business Loan Program
- Financial Literacy
- Job Readiness
- Basic and Advanced Computer Training
- Programs Serve: Youth 13-17 Adults 18+

3. Health & Quality of Life:

- Teens Educating Teens – Peer Educators
- Programs Serve: 14-18

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts (Community Workshops and Forums)

6. Other Programs:

- First-Time Home Buyers
- Foreclosure Prevention
- Budget and Credit
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 93
- Other Volunteer/Auxiliary Membership: 451

8. Operational Statistics:

Total Budget: \$1,132,375

- Budget Derived from the following sources in 2007
 - Corporations: \$63,550
 - Foundations: \$171,228
 - Individual Membership: \$5,000
 - Special Events: \$109,650
 - United Way: \$178,722
 - Federal: \$251,975
 - State/Local: \$86,000
 - NUL: \$266,250
 - HUD Housing Counseling
 - Youth Empowerment Program
- Endowment: Yes
- Employees: Full-time: 13 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,110,092
- Salaries/Wages: \$565,648
- Fringe Benefits: \$101,187
- Professional/Contract/Consulting Fees: \$60,000
- Travel: \$9,200
- Postage/Freight: \$4,200
- Insurance: \$20,660
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,445
- Depreciation: \$10,000
- Taxes (Including Property Taxes): \$42,364
- Utilities (Telephone, Gas, Electric): \$28,000
- Equipment/Space Rental: \$8,350
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Own Property 1
- Value of Property: \$300,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.thekaul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF LANCASTER COUNTY



Date Established: 1965
President/CEO: Phyllis L. Campbell
Years as CEO: 11
Address: 502 South Duke Street
Lancaster, PA 17602
Telephone: (717) 394-1966
Fax: (717) 295-5044
Website: www.urbanleagueofscpa.com
Email: ullcplc@aol.com

Years of Service in Urban League: 12

Service Areas: *Lancaster City*

Population: 56,347

(White 52%, African American 12%,
Hispanic/Latino American 30%, Other 6%)

URBAN LEAGUE OF LANCASTER COUNTY PROGRAMS:

1. Education:

- Youth Education and Support Services/Multi-Cultural Youth Leadership Initiative
- Teen ELECT
- Programs Serve: Youth 10-19

2. Economic Empowerment:

- Integrated Employment Program
- Programs Serve: Job Seekers 16-55+

3. Health & Quality of Life:

- Project Hope
- Programs Serve: All Groups

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 23

8. Operational Statistics:

Total Budget: \$530,291

- Budget Derived from the following sources in 2007
 - Corporations: \$15,250
 - Foundations: \$35,725
 - Individual Membership: \$1,270
 - Special Events: \$44,875
 - United Way: \$220,521
 - Federal: \$0
 - State/Local: \$120,295
 - NUL: \$92,355
 - UYEP
- Endowment: No
- Employees: Full-time: 11 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$498,606
• Salaries/Wages:	\$287,139
• Fringe Benefits:	\$54,670
• Professional/Contract/Consulting Fees:	\$10,480
• Travel:	\$2,113
• Postage/Freight:	\$3,187
• Insurance:	\$14,512
• Interest Payments:	\$5,236
• Dues/Subscription/Registration:	\$12,995
• Depreciation:	\$6,000
• Taxes (Including Property Taxes):	\$35,073
• Utilities (Telephone, Gas, Electric):	\$15,223
• Equipment/Space Rental:	\$3,502
• Goods and Services:	\$40,191
• Rent/Mortgage Payments:	\$8,285
• Owns Property	1
• Value of Property:	\$156,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueofscpa.com
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

LAS VEGAS-CLARK COUNTY URBAN LEAGUE



Date Established: 2003
President/CEO: Ray Clarke
Years as CEO: 21
Address: 930 West Owens
Las Vegas, NV 89106
Telephone: (702) 636-3949
Fax: (702) 636-9240
Website: www.lvccul.org
Email: rclarke@lvccul.org

Years of Service in Urban League: 26

Service Areas: *Clark County Nevada*

Population: 1,954,319

(White 71%, African American 10%,

Hispanic/Latino American 27%, Native American 1%,

Asian American 7%, Other 11%)

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- 2006 – 2007 21st Century Community Learning Center
- Read and Rise
- Programs Serve: Children, Youth 6-17+

2. Economic Empowerment:

- Life Skills
- Employment and Training
- Programs Serve: Youth 18+

3. Health & Quality of Life:

- Women, Infant & Children
- MLK Transportation
- Senior Services (From County Funds 203)
- Senior Services (CSBG - Funded)
- MLK Senior Nutrition
- Programs Serve: Children 0-5+, Mothers, Seniors 55+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Case Management
- North Las Vegas Bridge To Self-Sufficiency
- Clark County Bridge To Self-Sufficiency
- Las Vegas Homeless Prevention
- Spring Sweep
- Programs Serve: Adults 18+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: 78
- Urban League Young Professionals Membership: 59
- Other Volunteer/Auxiliary Membership: 137

8. Operational Statistics:

Total Budget: \$1,975,605

- Budget Derived from the following sources in 2007
 - Corporations: \$173,717
 - Foundations: \$0
 - Individual Membership: \$14,971
 - Special Events: \$69,786
 - United Way: \$0
 - Federal: \$1,321,742
 - State/Local: \$395,389
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 43 Part-time: 15

9. Annual Expenditures:

- Affiliate Expenditures: \$1,905,585
- Salaries/Wages: \$784,716
- Fringe Benefits: \$98,192
- Professional/Contract/Consulting Fees: \$132,357
- Travel: \$61,067
- Postage/Freight: \$1,923
- Insurance: \$39,438
- Interest Payments: \$3,975
- Dues/Subscription/Registration: \$7,252
- Depreciation: \$20,954
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$21,700
- Equipment/Space Rental: \$20,124
- Goods and Services: \$112,655
- Rent/Mortgage Payments: \$184,045
- Rents Property 3
- Satellite Offices 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.lvccul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 37
Address: 148 DeWeese Street
Lexington, KY 40508
Telephone: (859) 233-1561
Fax: (859) 233-7260
Website: www.ullexfay.org
Email: pg@ullexfay.org

Years of Service in Urban League: 39

Service Areas: *Lexington, Kentucky*

Population: 268,080

(White 73%, African American 12%, Hispanic/Latino American 11%, Asian American 2%, Other 2%)

URBAN LEAGUE OF LEXINGTON-FAYETTE PROGRAMS:

1. Education:

- Tubby's Clubhouse
- Man Up
- Tech Center
- Programs Serve: Children 6-8 Graders, Ex-Offenders, Seniors 55+

2. Economic Empowerment:

- Man Up
- SCSEP
- Programs Serve: Ex Offenders, Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- FCLDC
- Tech Center
- SCSEP
- Programs Serve: Families, Adults All Ages, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 212
- Other Volunteer/Auxiliary Membership: 332

8. Operational Statistics:

Total Budget: \$523,609

- Budget Derived from the following sources in 2007
 - Corporations: \$20,000
 - Foundations: \$25,000
 - Individual Membership: \$135,000
 - Special Events: \$36,000
 - United Way: \$117,000
 - Federal: \$56,609
 - State/Local: \$100,000
 - NUL: \$0
- Endowment: \$591,715
- Employees: Full-time: 6 Part-time: 120

9. Annual Expenditures:

- Affiliate Expenditures: \$1,290,378
- Salaries/Wages: \$849,868
- Fringe Benefits: \$110,469
- Professional/Contract/Consulting Fees: \$53,972
- Travel: \$13,701
- Postage/Freight: \$3,015
- Insurance: \$10,160
- Interest Payments: \$7,950
- Dues/Subscription/Registration: \$11,800
- Depreciation: \$3,900
- Taxes (Including Property Taxes): \$25,824
- Utilities (Telephone, Gas, Electric): \$17,264
- Equipment/Space Rental: \$3,600
- Goods and Services: \$15,701
- Rent/Mortgage Payments: \$10,500
- Rents Property 4
- Owns Property 3
- Value of Property: \$277,500
- Satellite Offices 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ullexfay.org
- Marketing Kit and/or Pamphlet Available

LOS ANGELES URBAN LEAGUE



Date Established: 1921
President/CEO: Blair H. Taylor
Years as CEO: 3
Address: 3450 Mount Vernon Drive
Los Angeles, CA 90008
Telephone: (323) 299-9660
Fax: (323) 292-2532
Website: www.laul.org
Email: ceo@laul.org

Years of Service in Urban League: 5

Service Areas: **Los Angeles City**

Population: 3,819,951

(White 31%, African American 11%, Hispanic/Latino American 47%, Asian American 10%, Other 26%)

Los Angeles County

Population: 9,935,475

(White 29%, African American 10%, Hispanic/Latino American 47%, Asian American 13%, Other 1%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

1. Education:

- Head Start Pre-School Program
- Milken Family Literacy and Youth Training Program
- Los Angeles Multicultural Education Collaborative
- Los Angeles Domestic Violence Prevention Collaborative
- Saving For The American Dream Individual Development Account Program
- Financial Connections
- Neighborhood Initiative Program
- Programs Serve: Children, Youth 8-21, Seniors 55+

2. Economic Empowerment:

- WIA Adult and Dislocated Worker Program
- Adult and Dislocated Worker Program
- Pomona WorkSource Center
- Neighborhood Initiative Program – Employment
- Milken Family Literacy and Youth Training Center
- ATT Digital Career Academy
- Program Serves: Youth 14-21, Adults, Seniors 55+

3. Health & Quality of Life:

- Neighborhood Initiative Program – Health and Housing
- Program Serves: Adults

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 42
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 150
- Other Volunteer/Auxiliary Membership: 150

8. Operational Statistics:

Total Budget: \$30,422,426

- Budget Derived from the following sources in 2007
 - Corporations: \$1,077,000
 - Foundations: \$300,000
 - Individual Membership: \$25,000
 - Special Events: \$1,685,000
 - United Way: \$219,000
 - Federal: \$20,348,103
 - State/Local: \$600,000
 - NUL: \$445,000
 - \$420,000 UYEP
 - \$MetLife Healthy Communities
- Social Entrepreneurship Ventures:
 - Annual Whitney M. Young Dinner: \$904,052
 - Jim Hill/Los Angeles Urban League Golf Tournament: \$164,896
- Endowment: No
- Employees: Full-time: 302 Part-time: 13

9. Annual Expenditures:

- Affiliate Expenditures: \$23,969,350
- Salaries/Wages: \$11,693,914
- Fringe Benefits: \$2,587,990
- Professional/Contract/Consulting Fees: \$657,246
- Travel: \$590,861
- Postage/Freight: \$31,455
- Insurance: \$183,700
- Interest Payments: \$135,613
- Dues/Subscription/Registration: \$48,140
- Depreciation: \$402,710
- Taxes (Including Property Taxes): \$25,131
- Utilities (Telephone, Gas, Electric): \$533,467
- Equipment/Space Rental: \$31,750
- Goods and Services: \$5,102,256
- Rent/Mortgage Payments: \$1,426,866
- Owns Property 2
- Rents Property 40
- Value of Property: \$4,600,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Los Angeles" Report
- Website: www.laul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet Available

LOUISVILLE URBAN LEAGUE



Date Established: 1921
President/CEO: Benjamin K. Richmond
Years as CEO: 21
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 566-3410
Fax: (502) 585-2335
Website: www.lul.org
Email: brichmond@lul.org

Years of Service in Urban League: 28

Service Areas: *Louisville Metro (Jefferson County, KY)*
Census 2000 SF

Population: 693,604

(White 77%, African American 19%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

City of Louisville (Pre-Merger) Included Above

Population: 256,420

(White 63%, African American 33%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:

- NULITES Leader's Program
- NULITES Urban Youth Golf Program
- NULITES: Rising 5th Graders
- NCLB Supplemental Education Services (SES)
- NULITES: Street Academy
- Programs Serve: Youth 4th – 12th Grades

2. Economic Empowerment:

- General Counselor – Assisted Career Development
- Urban Youth Empowerment Program
- Making It Work
- Volunteers Income Tax Assistance
- Programs Serve: Adults 18+ and Older Ex-Offenders

3. Health & Quality of Life:

- Each One Reach One
- Programs Serve: Adult 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Services
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 35
- Urban League Guild Membership: 37
- Urban League Young Professionals Membership: 91
- Other Volunteer/Auxiliary Membership: 128

8. Operational Statistics:

Total Budget: \$1,955,616

- Budget Derived from the following sources in 2007
 - Corporations: \$304,677
 - Foundations: \$207,215
 - Individual Membership: \$87,252
 - Special Events: \$341,311
 - United Way: \$376,160
 - Federal: \$265,410
 - State/Local: \$318,414
 - NUL: \$37,000
 - Youth Programming, Leadership Pilot (Funding for UYEP Program from NUL Included Under Federal Category. Total Received for UYEP \$246,390)
- Endowment: No
- Employees: Full-time: 22 Part-time: 15

9. Annual Expenditures:

- Affiliate Expenditures: \$2,171,712
- Salaries/Wages: \$1,036,390
- Fringe Benefits: \$254,311
- Professional/Contract/Consulting Fees: \$144,171
- Travel: \$40,034
- Postage/Freight: \$12,214
- Insurance: \$27,456
- Interest Payments: \$10,778
- Dues/Subscription/Registration: \$13,983
- Depreciation: \$86,706
- Taxes (Including Property Taxes): \$84,228
- Utilities (Telephone, Gas, Electric): \$23,826
- Equipment/Space Rental: \$23,293
- Goods and Services: \$392,535
- Rent/Mortgage Payments: \$21,787
- Owns Property 1
- Value of Property: \$3,000,000
- Satellite Offices 0
- Capital Budget: \$105,000
- Investment Earnings: \$12,591

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.lul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER MADISON



Date Established: 1968
President/CEO: Scott Grady
Years as CEO: 3
Address: 151 East Gorham Street
Madison, WI 53703
Telephone: (608) 251-8550
Fax: (608) 251-0944
Website: www.ulgm.org
Email: sgray@ulgm.org

Years of Service in Urban League: 3

Service Areas: ***Dane County***

Population: 426,526

(White 89%, African American 4%, Hispanic/Latino American 3%, Asian American 3%, Other 3%)

City of Madison

Population: 208,504

(White 84%, African American 6%, Hispanic/Latino American 4%, Asian American 6%, Other 4%)

Madison Metro School District

Population: 24,268

(White 52%, African American 23%, Hispanic/Latino American 14%, Native-American 1%, Asian American 10%)

Sun Prairie Area School District

Population: 6,008

(White 77%, African American 12%, Hispanic/Latino American 5%, Asian American 5%, Native American 1%)

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

1. Education:

- Schools of Hope Middle School Math Program
- 21st Century Careers Program
- Martin Luther King, Jr. Youth Leadership Council
- President's Volunteer Challenge
- Martin Luther King Jr. Scholarships & Outstanding Young Person Awards
- Betty Franklin Hammonds Scholarship
- Truancy Prevention
- Programs Serve: Middle and High School Youth, Adults

2. Economic Empowerment:

- Job Services Network Program
- Medical Administrative Training Program
- Fatherhood Responsibility Program
- Programs Serve: Youth, Unemployed and Underemployed Fathers

3. Health & Quality of Life:

- African American Health Network
- Programs Serve: Adult 18+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Single Family Home Ownership
- Programs Serve: Larger Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 450

8. Operational Statistics:

Total Budget: \$1,712,304

- Budget Derived from the following sources in 2007
 - Corporations: \$213,000
 - Foundations: \$28,000
 - Individual Membership: \$124,000
 - Special Events: \$171,000
 - United Way: \$350,000
 - Federal: \$0
 - State/Local: \$547,000
 - NUL: \$2,000
 - Denny's Partnership
- Social Entrepreneurship Ventures:
 - Housing Program Service Fees: \$15,225
 - Interest: \$11,000
- Endowment: \$124,918
- Employees: Full-time: 26 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$1,558,044
- Salaries/Wages: \$853,786
- Fringe Benefits: \$199,749
- Professional/Contract/Consulting Fees: \$230,079
- Travel: \$7,528
- Postage/Freight: \$7,790
- Insurance: \$5,835
- Interest Payments: \$15,514
- Dues/Subscription/Registration: \$9,195
- Depreciation: \$1,540
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$7,307
- Equipment/Space Rental: \$11,840
- Goods and Services: \$207,881
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$750,000
- Capital Budget: No
- Investment Earning: \$11,034

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Greater Madison" Report
- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

MEMPHIS URBAN LEAGUE



Date Established: 1943
President/CEO: Tomeka R. Hart
Years as CEO: 2
Address: 413 North Cleveland Street
Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 278-3602
Website: www.mphsurbanleague.org
Email: thart@mphsurbanleague.org

Years of Service in Urban League: 2

Service Areas: *Memphis*

Population: 650,100

(White 34%, African American 61%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

Shelby County

Population: 911,438

(White 45%, African American 52%, Hispanic/Latino American 3%, Asian American 2%, Other 23%)

Memphis MSA

Population: 1,205,204

(White 52%, African American 43%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

MEMPHIS URBAN LEAGUE PROGRAMS:

1. Education:

- Project Ready
- Read and Rise
- Do The Right Thing
- Programs Serve: Teens 14-18, Mothers and Fathers

2. Economic Empowerment:

- Workforce & Economic Development
- Computer Literacy and Application
- Kroger Youthworks
- Programs Serve: Youths, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: Yes
- Other Volunteer/Auxiliary Membership: 276

8. Operational Statistics:

Total Budget: \$623,655

- Budget Derived from the following sources in 2007
 - Corporations: \$151,873
 - Foundations: \$0
 - Individual Membership: \$7,448
 - Special Events: \$91,748
 - United Way: \$340,344
 - Federal: \$0
 - State/Local: \$16,097
 - NUL: \$5,000
 - EOI Grant
- Social Entrepreneurship Ventures:
 - Recruitment Solutions: \$21,960
 - Kroger Youthworks: \$5,700
 - Fatherhood: \$22,438
- Endowment: \$569,944
- Employees: Full-time: 8 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$652,826
- Salaries/Wages: \$358,953
- Fringe Benefits: \$74,632
- Professional/Contract/Consulting Fees: \$35,767
- Travel: \$14,166
- Postage/Freight: \$1,516
- Insurance: \$10,824
- Interest Payments: \$8,043
- Dues/Subscription/Registration: \$13,952
- Depreciation: \$0
- Taxes (Including Property Taxes): \$5,742
- Utilities (Telephone, Gas, Electric): \$61,791
- Equipment/Space Rental: \$39,176
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Owns Property 2
- Value of Property: \$355,917
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Memphis" Report
- Website: www.mphsurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER MIAMI



Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 45
Address: 8500 N.W. 25th Avenue
Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.urbanleaguemiami.org
Email: twfair@bellsouth.net

Years of Service in Urban League: 45

Service Areas: ***Miami/Dade County***

Population: 2,253,362

(White 19%, African American 19%, Hispanic/Latino American 57%, Asian American 1%, Native American 1%, Other 3%)

Liberty City/Model City County

Population: 169,506

(White 8%, African American 61%, Hispanic/Latino American 27%, Asian American 1%, Other 3%)

URBAN LEAGUE OF GREATER MIAMI PROGRAMS:

1. Education:

- Achievement Matters
- Achievement Matters Test Camps
- Rainbow Club
- Black on Black Crime Prevention
- Youth Crime Prevention
- Programs Serve: Youth 6-18

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Asthma Intervention & Relief (AIR)
- Programs Serve: Youth 3-13

4. Civic Engagement:

- Community Organizations
- Community Programs

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 38

8. Operational Statistics:

Total Budget: \$1,321,017

- Budget Derived from the following sources in 2007
 - Corporations: \$0
 - Foundations: \$177,000
 - Individual Membership: \$0
 - Special Events: \$0
 - United Way: \$240,000
 - Federal: \$0
 - State/Local: \$810,955
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 28 Part-time: 2

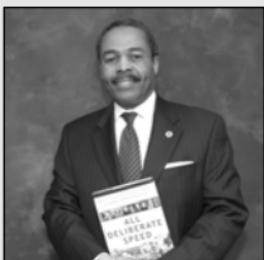
9. Annual Expenditures:

- Affiliate Expenditures: \$2,633,836
- Salaries/Wages: \$633,165
- Fringe Benefits: \$60,475
- Professional/Contract/Consulting Fees: \$227,409
- Travel: \$23,786
- Postage/Freight: \$8,006
- Insurance: \$133,807
- Interest Payments: \$0
- Dues/Subscription/Registration: \$12,800
- Depreciation: \$0
- Taxes (Including Property Taxes): \$55,644
- Utilities (Telephone, Gas, Electric): \$62,631
- Equipment/Space Rental: \$11,076
- Goods and Services: \$34,820
- Rent/Mortgage Payments: \$0
- Owns Property 10
- Rents Property 1
- Value of Property: \$50,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleaguemiami.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

MILWAUKEE URBAN LEAGUE



Date Established: 1919
President/CEO: Ralph Hollmon
Years as CEO: 6
Address: 435 West North Avenue
Milwaukee, WI 53212
Telephone: (414) 374-5850
Fax: (414) 562-8620
Website: www.tmul.org
Email: rhollmon@tmul.org

Years of Service in Urban League: 6

Service Areas: *City of Milwaukee*

Population: 583,624

(White 48%, African American 37%, Hispanic/Latino American 10%, Asian American 2%, Native American 1%, Other 2%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:

- Project Alive
- Campaign For African American Achievement College Preparation Program
- MUL/MATC GED Program
- Programs Serve: Youth 11-18

2. Economic Empowerment:

- MUL Contractors Involvement Project
- The Franchise Initiative (Includes) Miller Urban Entrepreneur Series and Business Builders Workshop Program
- Employment Assistance Program
- Milwaukee Apprenticeship Recruitment Program
- Programs Serve: Youth, Adults 18+

3. Health & Quality of Life:

- MUL 24th Annual Health and Resource Back-To-School Fair
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Dr. Wesley Scott Senior Housing
- Metcalf Park Rent-To-Own Housing
- Programs Serve: Adults 18-55, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 135
- Other Volunteer/Auxiliary Membership: 369

8. Operational Statistics:

Total Budget: \$1,418,000

- Budget Derived from the following sources in 2007
 - Corporations: \$102,100
 - Foundations: \$161,800
 - Individual Membership: \$16,400
 - Special Events: \$459,100
 - United Way: \$343,300
 - Federal: \$222,000
 - State/Local: \$25,200
 - NUL: \$2,000
 - Health Fair
- Social Entrepreneurship Ventures:
 - Rent: \$20,100
 - Investment Interest: \$20,500
- Endowment: No
- Employees: Full-time: 14 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$1,475,900
- Salaries/Wages: \$632,500
- Fringe Benefits: \$65,800
- Professional/Contract/Consulting Fees: \$147,000
- Travel: \$29,100
- Postage/Freight: \$2,700
- Insurance: \$101,000
- Interest Payments: \$47,200
- Dues/Subscription/Registration: \$16,600
- Depreciation: \$30,150
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$36,100
- Equipment/Space Rental: \$91,600
- Goods and Services: \$276,000
- Rent/Mortgage Payments: \$15,150
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: Yes
- Investment Earnings: \$18,000

10. Community Relations Activities:

- Annual Report
- Website: www.tmul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

MINNEAPOLIS URBAN LEAGUE



Date Established: 1926
President/CEO: David Oguamanan
(Interim)
Years as CEO: 1
Address: 2100 Plymouth Avenue, North
Minneapolis, MN 55411
Telephone: (612) 302-3100
Fax: (612) 521-1444
Website: www.mul.org
Email: doguamanan@aol.com

Years of Service in Urban League: 12

Service Areas: *Minneapolis/Hennepin County*

Population: 1,119,364

*(White 81%, African American 10%, Hispanic/Latino
American 3%, Asian American 5%, Native American 1%)*

MINNEAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:

- Urban League Academy Elementary School
- Urban League Academy High School
- Youth Exploration & Employment
- Juvenile Advocacy
- Programs Serve: Youth 5-21

2. Economic Empowerment:

- Adult Placement
- Apprenticeship Preparation (LEAP)
- Welfare-To-Work Programs
- Programs Serve: Single Parents, Adults 18+

3. Health & Quality of Life:

- Mental Health Advocacy
- HIV Prevention
- HIV/AIDS Supportive Services
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Housing Stability
- Policy Advocacy
- African Family Services
- Digital Career Academy
- After Today Group Home
- Curfew/Truancy Center
- OOPS (Other Options Program Service) ENABL (Education Now and Babies Later)
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: 227
- Other Volunteer/Auxiliary Membership: 262

8. Operational Statistics:

Total Budget: \$7,164,205

- Budget Derived from the following sources in 2007
 - Corporations: \$109,589
 - Foundations: \$329,775
 - Individual Membership: \$7,500
 - Special Events: \$155,000
 - United Way: \$1,100,423
 - Federal: \$1,174,344
 - State/Local: \$3,506,866
 - NUL: \$88,308
 - Digital Career Academy
 - Project Ready
- Social Entrepreneurship Ventures:
 - Rental Income: 152,626
 - Service Fees: \$790,394
 - Interest Income: \$864
 - Other: \$28,036
- Endowment: 16,385
- Employees: Full-time: 70 Part-time: 11

9. Annual Expenditures:

- Affiliate Expenditures: \$6,451,968
- Salaries/Wages: \$3,586,331
- Fringe Benefits: \$444,955
- Professional/Contract/Consulting Fees: \$773,058
- Travel: \$18,146
- Postage/Freight: \$14,377
- Insurance: \$63,617
- Interest Payments: \$0
- Dues/Subscription/Registration: \$97,426
- Depreciation: \$312,380
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$111,074
- Equipment/Space Rental: \$83,940
- Goods and Services: \$775,136
- Rent/Mortgage Payments: \$0
- Owns Property 5
- Rents Property 1
- Value of Property: \$6,815,080
- Satellite Offices 5
- Capital Budget: \$50,000
- Investment Earnings: \$29,067

10. Community Relations Activities:

- Annual Report
- "State of Black Minneapolis" Report
- Website: www.mul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF MORRIS COUNTY



Date Established: 1944
President/CEO: William D. Primus
Years as CEO: 5
Address: 300 Madison Avenue, Suite A
Morristown, NJ 07960
Telephone: (973) 539-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: wprimus@ulmcnj.org

Years of Service in Urban League: 11

Service Areas: ***Morris County, New Jersey***

Population: 490,000

(White 80%, African American 4%, Hispanic/Latino American 9%, Asian American 4%, Native American 2%, Other 1%)

Morris County

Population: 490,000

(White 80%, African American 4%, Hispanic/Latino American 9%, Asian American 4%, Native American 2%, Other 1%)

URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

1. Education:

- Read and Rise Book Club
- Public Speaking
- Education, Leadership and Career Development
- ESL
- Basic Computer Training
- Programs Serve: Children, Youth 18+

2. Economic Empowerment:

- Workforce & Economic Development
- Computer Literacy and Application
- Kroger Youthworks
- Job Counseling
- Job Search
- Job Placement
- Job Career Counseling
- Programs Serve: Youths, Adults 18+

3. Health & Quality of Life:

- Nutrition/Obesity (Education, Leadership and Career Development Program)
- Basic Life Skills
- Teen Pregnancy (Education, Leadership and Career Development Program)
- STD/Sexual Activity (Education, Leadership and Career Development Program)
- Programs Serve: Youths, Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Default/Foreclosure Counseling
- HECM/Reverse Mortgage
- Landlord/Tenant Conflict Counseling
- Housing Advocacy
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$692,000

- Budget Derived from the following sources in 2007
 - Corporations: \$100,000
 - Foundations: \$60,000
 - Individual Membership: \$25,000
 - Special Events: \$130,000
 - United Way: \$0
 - Federal: \$27,000
 - State/Local: \$350,000
 - NUL: \$27,900
- Endowment: No
- Employees: Full-time: 4 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$327,700
- Salaries/Wages: \$240,000
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$30,000
- Travel: \$5,000
- Postage/Freight: \$2,000
- Insurance: \$14,000
- Interest Payments: \$11,000
- Dues/Subscription/Registration: \$2,000
- Depreciation: \$700
- Taxes (Including Property Taxes): \$15,000
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$8,000
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.ulmcnj.org
- Method of Advertising: Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER MUSKEGON



Date Established: 1949
President/CEO: Melvin Lars (Interim)
Years as CEO: 1
Address: 26 East Broadway Avenue
P.O. Box 4272
Muskegon Heights, MI 49444
Telephone: (231) 726-6019
Fax: (231) 799-4999
Website: N/A
Email: dads1@yahoo.com

Years of Service in Urban League: 5

Service Areas: *Muskegon County*
Population: 177,000
(White 81%, African American 14%,
Hispanic/Latino American 4%, Other 1%)

URBAN LEAGUE OF GREATER MUSKEGON PROGRAMS:

1. **Education:**
 - After School Supplemental Education Program
 - Programs Serve: Elementary – High School Students
2. **Economic Empowerment:**
 - Small Business Information Workshops
 - Minority Contractor Assistance Program
 - Programs Serve: Adults 21+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 9
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

Total Budget: \$7,487

 - Budget Derived from the following sources in 2007
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$665
 - Special Events: \$0
 - United Way: \$6,822
 - Federal: \$0
 - State/Local: \$0
 - NUL: \$0
 - Endowment: No
 - Employees: Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$9,637
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$1,900
• Travel:	\$0
• Postage/Freight:	\$0
• Insurance:	\$42
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$120
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$830
• Utilities (Telephone, Gas, Electric):	\$301
• Equipment/Space Rental:	\$3,700
• Goods and Services:	\$644
• Rent/Mortgage Payments:	\$2,100
• Own Property	1
• Rents Property	1
• Value of Property:	\$30,000
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF MIDDLE TENNESSEE



Date Established: 1968
President/CEO: Patricia P. Stokes
Years as CEO: 1
Address: 2250 Rosa L. Parks Blvd.
Nashville, TN 37228
Telephone: (615) 254-0525
Fax: (615) 254-0636
Website: www.ulmt.org
Email: pstokes@urbanleagueofmidtn.org

Years of Service in Urban League: 1

Service Areas: *Nashville/Davidson County*

Population: 607,000

(White 62%, African American 28%, Hispanic/Latino American 6%, Asian American 3%, Native American 1%)

Murfreesboro/Rutherford Counties

Population: 221,702

(White 83%, African American 10%, Hispanic/Latino American 10% Asian American 2%, Native American 1%, Other 3%)

Brentwood/Williamson Counties

Population: 147,883

(White 90%, African American 5%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)

Clarksville/Montgomery Counties

Population: 144,602

(White 72%, African American 20%, Hispanic/Latino American 4%, Asian American 3%, Native American 1%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. Education:

- Scholastic Books @ ULMT
- Program Serves: Pre-Kindergarten – 12

2. Economic Empowerment:

- Grits & Urban Issues: Minority Contracting
- Grits & Urban Issues: MNAA & Disparity Study
- Workforce Development Services at ULMT
- Families First Alliance
- ULMT Spring JobFair
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Grits & Urban Issues: Crime and Violence
- Program Serves: Adults

4. Civic Engagement:

- Voter Registration
- Community Organization
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 600
- Urban League Young Professionals Membership: 125
- Other Volunteer/Auxiliary Membership: 755

8. Operational Statistics:

Total Budget: \$587,000

- Budget Derived from the following sources in 2007
 - Corporations: \$150,000
 - Foundations: \$37,000
 - Individual Membership: \$45,000
 - Special Events: \$300,000
 - United Way: \$5,000
 - Federal: \$0
 - State/Local: \$0
 - NUL: \$50,000
 - \$50,000 Katrina
- Endowment: No
- Employees: Full-time: 2 Part-time: 4

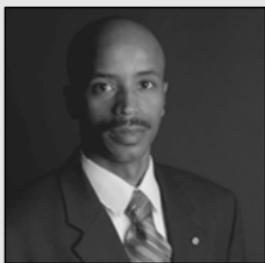
9. Annual Expenditures:

- Affiliate Expenditures: 442,944
- Salaries/Wages: \$159,154
- Fringe Benefits: \$36,744
- Professional/Contract/Consulting Fees: \$88,493
- Travel: \$15,268
- Postage/Freight: \$984
- Insurance: \$6,257
- Interest Payments: \$11,310
- Dues/Subscription/Registration: \$10,786
- Depreciation: \$5,357
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$16,207
- Equipment/Space Rental: \$3,715
- Goods and Services: \$0
- Rent/Mortgage Payments: \$28,422
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulmt.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER NEW ORLEANS



Date Established: 1938
President/CEO: Nolan V. Rollins
Years as CEO: 1
Address: 2322 Canal Street
New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleagueneuorleans.org
Email: nrollins@urbanleagueneuorleans.org

Years of Service in Urban League: 10

Service Areas: **Orleans Parish**

Population: 239,124

(White 42%, African American 47%, Hispanic/Latino American 10%, Asian American 4%)

Jefferson Parish

Population: 432,520

(White 61%, African American 26%, Hispanic/Latino American 10%, Asian American 4%, Other 8%)

Plaquemines

Population: 21,540

(White 74%, African American 18%)

St. Bernard

Population: 19,826

(White 88%, African American 7%, Hispanic/Latino American 6%, Other 3%)

URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

1. Education:

- ULGNO Afterschool Program at Eisenhower
- Early Head Start
- Urban League Parent Information Center
- Programs Serve: Children 0-3, Youth 4-15, Adults

2. Economic Empowerment:

- Women's Business Resource Center
- Citi Connections Financial Literacy
- Urban Empowerment Program
- Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Katrina Help Center
- Programs Serve: Adults

7. Board Members/Volunteers:

- Board Members Currently Serving: 35
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 67
- Other Volunteer/Auxiliary Membership: 70

8. Operational Statistics:

Total Budget: \$1,975,000

- Budget Derived from the following sources in 2007
 - Corporations: \$46,608
 - Foundations: \$152,500
 - Individual Membership: \$25,045
 - Special Events: \$994,955
 - United Way: \$615,423
 - Federal: \$1,473,794
 - State/Local: \$0
 - NUL: \$325,000
- Social Entrepreneurship Ventures: N/A
- Endowment: \$22,655
- Employees: Full-time: 24 Part-time: 13

9. Annual Expenditures:

- Affiliate Expenditures: \$1,770,054
- Salaries/Wages: \$581,622
- Fringe Benefits: \$151,689
- Professional/Contract/Consulting Fees: \$296,820
- Travel: \$18,213
- Postage/Freight: \$2,290
- Insurance: \$14,411
- Interest Payments: \$40,864
- Dues/Subscription/Registration: \$17,933
- Depreciation: \$20,335
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$47,533
- Equipment/Space Rental: \$52,190
- Goods and Services: \$179,472
- Rent/Mortgage Payments: \$76,376
- Owns Property 1
- Rents Property 1
- Value of Property: \$1,065,097
- Capital Budget: \$2,000,000
- Investment Earnings: \$42,093

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black New Orleans" Report
- Website: www.urbanleagueneorleans.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

NEW YORK URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1919
President/CEO: Vacant
Years as CEO:
Address: 204 West 136th Street
New York, NY 10030
Telephone: (212) 926-8000
Fax: (212) 283-2736
Website: www.nyul.org
Email:

Years of Service in Urban League:

Service Areas: **Brooklyn**

Population: 2,486,235

(White 36%, African American 38%, Hispanic/Latino American 20%, Asian American 9%)

Manhattan

Population: 1,596,200

(White 48%, African American 20%, Hispanic/Latino American 21%, Asian American 11%, Native American 1%)

Queens

Population: 2,241,600

(White 32%, African American 21%, Hispanic/Latino American 25%, Asian American 21%, Native American 1%)

Staten Island

Population: 464,573

(White 68%, African American 11%, Hispanic/Latino American 14%, Asian American 7%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. Education:

- Service to Families
- Family Redirection
- Service to Seniors
- Financial Connections
- TASA
- Staten Island Office
- Programs Serve: School Age Children 2-5, Youth 18-21, Adults 18+, Seniors 55+

2. Economic Empowerment:

- Employment Services
- Programs Serve: Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling Services
- Programs Serve: Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 310
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$5,232,745

- Budget Derived from the following sources in 2007
 - Corporations: \$75,000
 - Foundations: \$300,000
 - Individual Membership: \$180,000
 - Special Events: \$911,500
 - United Way: \$32,000
 - Federal: \$0
 - State/Local: \$3,734,245
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 55 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$4,206,201
- Salaries/Wages: \$2,662,281
- Fringe Benefits: \$545,318
- Professional/Contract/Consulting Fees: \$161,276
- Travel: \$35,563
- Postage/Freight: \$6,335
- Insurance: \$0
- Interest Payments: \$16,953
- Dues/Subscription/Registration: \$0
- Depreciation: \$35,267
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$67,191
- Equipment/Space Rental: \$64,972
- Goods and Services: \$172,709
- Rent/Mortgage Payments: \$438,336
- Owns Property 1
- Rents Property 5
- Value of Property: \$3,500,000
- Satellite Offices 5
- Capital Budget: No
- Investment Earnings: \$10,068

10. Community Relations Activities:

- Annual Report
- "State of Black New York" Report
- Website: www.nyul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF ESSEX COUNTY



Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 5
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: vfraser@ulec.org

Years of Service in Urban League: 5

Service Areas: **Newark**

Population: 273,546
(African American 53%, Native American 30%,
Asian American 17%)

East Orange

Population: 69,824
(African American 90%, White 3%, Hispanic/Latino
American 5%)

Irvington

Population: 60,695
(African American 82%, Hispanic/Latino American 8%,
White 6%)

Orange

Population: 32,868
(African American 75%, White 8%, Hispanic/Latino
American 13%, Native American 1%, Other 3%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. Education:

- Life Skills
- Summer Camp
- Early Childhood Education
- Infants and Toddlers
- Supplemental Education Services
- After School
- Career Gateways
- Programs Serve: Children 18 mos - 12, Youth 13-18

2. Economic Empowerment:

- Job Readiness/Food Handlers
- Mature Worker Program
- GED Preparation
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Abandoned and Vacant Properties Initiative
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: 65
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 130

8. Operational Statistics:

Total Budget: \$3,200,000

- Budget Derived from the following sources in 2007
 - Corporations: \$54,000
 - Foundations: \$287,000
 - Individual Membership: \$5,000
 - Special Events: \$258,000
 - United Way: \$22,000
 - Federal: \$2,224,900
 - State/Local: \$75,000
 - NUL: \$1,110,000
 - \$1,100,000 Mature Worker (Include in Federal)
 - \$5,000 Economic Empowerment (Included in Special Events)
 - \$5,000 Health Wellness (Included in Special Events)
- Social Entrepreneurship Ventures:
 - SES: \$300,000
- Endowment: No
- Employees: Full-time: 30 Part-time: 80

9. Annual Expenditures:

- Affiliate Expenditures: \$2,824,601
- Salaries/Wages: \$1,844,894
- Fringe Benefits: \$133,205
- Professional/Contract/Consulting Fees: \$197,205
- Travel: \$17,206
- Postage/Freight: \$7,352
- Insurance: \$44,970
- Interest Payments: \$29,820
- Dues/Subscription/Registration: \$520
- Depreciation: \$47,101
- Taxes (Including Property Taxes): \$176,409
- Utilities (Telephone, Gas, Electric): \$27,211
- Equipment/Space Rental: \$22,934
- Goods and Services: \$0
- Rent/Mortgage Payments: \$47,892
- Owns Property: 2
- Value of Property: \$3,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulec.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER OKLAHOMA CITY



Date Established: 1946
President/CEO: Valerie Thompson, PhD
Years as CEO: 9
Address: 3900 North MLK Avenue
Oklahoma City, OK 73111
Telephone: (405) 424-5243
Fax: (405) 427-3647
Website: www.urbanleagueok.org
Email: vtompson@urbanleagueok.org

Years of Service in Urban League: 16

Service Areas: **Oklahoma City**

Population: 531,324

(White 68%, African American 15%, Hispanic/Latino American 10%, Asian American 3%, Native American 4%)

Oklahoma County

Population: 684,543

(White 68%, African American 15%, Hispanic/Latino American 11%, Asian American 3%, Native American 3%)

URBAN LEAGUE OF GREATER OKLAHOMA CITY PROGRAMS:

1. Education:

- UL Stars
- Perfecting Education and Academics in Kids
- Emergency Utility Assistance Program
- Emergency Food Vouchers
- NULITES
- Holiday Food Baskets
- Youth and Family Assistance
- Programs Serve: School Age Children 2-5, Youth 14-21, Adults 18-55+

2. Economic Empowerment:

- Business Development
- After Prison Work Initiative
- UL Employment & Career Planning
- AT&T Computer Academy
- Sooner Haven Neighborhood Network Center
- Equal Opportunity Day Career Fair
- Programs Serve: Ex-Offenders, Adults of All Ages

3. Health & Quality of Life:

- Community Health
- HIV Prevention & Awareness
- Family Fun Fest Health Fair
- Programs Serve: Adults of All Ages, Ex-Offenders

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Homebuyer Education Class
- Homebuyer Counseling
- Loan Origination
- Single Family Housing
- Programs Serve: Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,440,838

- Budget Derived from the following sources in 2007
 - Corporations: \$232,330
 - Foundations: \$2,836
 - Individual Membership: \$11,488
 - Special Events: \$247,997
 - United Way: \$253,748
 - Federal: \$414,615
 - State/Local: \$63,189
 - NUL: \$214,635
 - AT&T
 - GCEI/UYEP
- Endowment: \$15,813
- Employees: Full-time: 9 Part-time: 16

9. Annual Expenditures:

- Affiliate Expenditures: \$1,384,104
- Salaries/Wages: \$677,577
- Fringe Benefits: \$76,787
- Professional/Contract/Consulting Fees: \$30,573
- Travel: \$55,720
- Postage/Freight: \$6,520
- Insurance: \$14,744
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,174
- Depreciation: \$34,257
- Taxes (Including Property Taxes): \$58,530
- Utilities (Telephone, Gas, Electric): \$75,515
- Equipment/Space Rental: \$2,540
- Goods and Services: \$0
- Rent/Mortgage Payments: \$3,000
- Owns Property: 2
- Rents Property: 1
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$4,114

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleagueok.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF NEBRASKA



Date Established: 1928
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 1
Address: 3040 Lake Street
Omaha, NE 68111
Telephone: (402) 453-9730
Fax: (402) 453-9731
Website: www.urbanleagueneb.org
Email: twarren@urbanleagueneb.org

Years of Service in Urban League: 20

Service Areas: **Omaha/Douglas County**

Population: 404,929

*(White 78%, African American 13%,
Hispanic/Latino American 8%, Asian American 2%)*

Lincoln/Lancaster County

Population: 235,594

*(White 89%, African American 3%,
Hispanic/Latino American 4%, Asian American 3%)*

Bellevue/Sarpy County

Population: 46,734

*(White 86%, African American 6%, Hispanic/Latino
American 6%, Asian American 2%, Native American 1%)*

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:

- Whitney Young Academy
- College Tour
- Beautillion
- Programs Serve: In School Youth 14-18

2. Economic Empowerment:

- Work Experience Program
- Employment Empowerment
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Family Support
- Resource and Referrals
- Programs Serve: Adults, Families

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 37
- Urban League Young Professionals Membership: 23
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$904,399

- Budget Derived from the following sources in 2007
 - Corporations: \$106,139
 - Foundations: \$12,650
 - Individual Membership: \$4,035
 - Special Events: \$23,352
 - United Way: \$335,558
 - Federal: \$4,188
 - State/Local: \$314,460
 - NUL: \$2,500
 - Economic Opportunity Institute Grant
- Endowment: \$166,820
- Employees: Full-time: 12 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$891,207
- Salaries/Wages: \$398,684
- Fringe Benefits: \$75,165
- Professional/Contract/Consulting Fees: \$39,770
- Travel: \$3,035
- Postage/Freight: \$1,929
- Insurance: \$25,389
- Interest Payments: \$7,833
- Dues/Subscription/Registration: \$13,004
- Depreciation: \$91,964
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$43,536
- Equipment/Space Rental: \$14,863
- Goods and Services: \$27,220
- Rent/Mortgage Payments: \$0
- Owns Property 2
- Value of Property: \$385,000
- Capital Budget: \$22,900
- Investment Earnings: \$11,252

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Report
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

METROPOLITAN ORLANDO URBAN LEAGUE



Date Established: 1978
President/CEO: E. Lance McCarthy
Years as CEO: 4
Address: 2804 Belco Drive
Orlando, FL 32808
Telephone: (407) 841-7654
Fax: (407) 849-0440
Website: www.meteorlandoul.org
Email: emccarthy@meteorlandoul.org

Years of Service in Urban League: 4

Service Areas: **City of Orlando**

Population: 203,697

(White 56%, African American 28%, Hispanic/Latino American 23%, Asian American 3%, Other 6%)

Orange County

Population: 1,072,861

(White 63%, African American 20%, Hispanic/Latino American 24%, Asian American 5%, Other 7%)

Seminole County

Population: 416,056

(White 79%, African American 9%, Hispanic/Latino American 14%, Asian American 3%, Other 8%)

Osceola County

Population: 254,902

(White 74%, African American 9%, Hispanic/Latino American 40%, Asian American 3%, Other 8%)

METROPOLITAN ORLANDO URBAN LEAGUE PROGRAMS:

1. Education:

- Project Succeed
- Black-on-Black Crime Prevention
- Club CADY
- Youth Crime Prevention & Intervention Program
- Programs Serve: All Ages

2. Economic Empowerment:

- Business Development (Grants Unrestricted Revenue)
- Business Development (Membership, Donations, Grants)
- Urban Youth Empowerment Program (UYEP)
- Programs Serve: Out of School Youth, Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Comprehensive Housing and Community Development
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 20
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: 130

8. Operational Statistics:

Total Budget: \$1,235,517

- Budget Derived from the following sources in 2007
 - Corporations: \$7,075
 - Foundations: \$0
 - Individual Membership: \$0
 - Special Events: \$5,899
 - United Way: \$96,272
 - Federal: \$216,518
 - State/Local: \$666,975
 - NUL: \$210,244
 - UYEP
 - HUD
- Social Entrepreneurship Ventures:
 - Diversity Counseling
 - Small Business Administration
- Endowment: No
- Employees: Full-time: 14

9. Annual Expenditures:

- Affiliate Expenditures: \$1,324,804
- Salaries/Wages: \$626,279
- Fringe Benefits: \$172,485
- Professional/Contract/Consulting Fees: \$94,089
- Travel: \$11,686
- Postage/Freight: \$0
- Insurance: \$11,439
- Interest Payments: \$7,408
- Dues/Subscription/Registration: \$14,071
- Depreciation: \$10,078
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$39,672
- Equipment/Space Rental: \$43,352
- Goods and Services: \$0
- Rent/Mortgage Payments: \$98,280
- Rents Property 1
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Monthly/Quarterly Newsletter
- Website: www.metorlandoul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

TRI-COUNTY URBAN LEAGUE



Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 16
Address: 317 S. MacArthur Highway
Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 29

Service Areas: **Peoria**

Population: 183,433
(White 69%, African American 25%, Hispanic/Latino American 3%, Asian American 2%)

Tazewell

Population: 128,485
(White 97%, Hispanic/Latino American 1%, Asian American 2%)

Woodford

Population: 35,469
(White 99%)

McLean

Population: 156,879
(White 85%, African American 6%, Hispanic/Latino American 3%, Asian American 2%, Other 2%)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. Education:

- Comprehensive Competencies (CCP) Adult Learning Center
- After-School Tutoring Program
- Tomorrow's Scientists, Technicians and Managers (TSTM) Program
- Pre-Readiness Alternative Middle School
- Parent-Child Education Center/Head Start
- Teens Organized for Pride and Success (TOPS)
- Programs Serve: Pre-School Age Children Six Weeks-5, Children 5+, Youth 18+

2. Economic Empowerment:

- Urban youth Empowerment Program
- General Employment
- Youth Career Opportunities Program
- Community Youth Career Opportunities Program
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Parenting Education Classes
- Family Habilitation Program
- Visitation Program
- HIV/AIDS Awareness Collaboration
- HPV-Cervical & Prostate Cancer Awareness
- Programs Serve: Adults 18-55+

4. Civic Engagement:

- Voter Registration
- Community Organizations

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
6. **Other Programs:**
 - Community Technology Center
 - Financial Literacy
 - Programs Serve: Adults 18-55+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 25
 - Urban League Guild Membership: 12
 - Urban League Young Professionals Membership: 25
 - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**
Total Budget: \$1,358,761
 - Budget Derived from the following sources in 2007

- Corporations:	\$145,781
- Foundations:	\$100,000
- Individual Membership:	\$0
- Special Events:	\$56,402
- United Way:	\$427,158
- Federal:	\$0
- State/Local:	\$629,420
- NUL:	\$350,000
- Urban Youth Empowerment Program	
 - Endowment: \$99,000
 - Employees: Full-time: 15 Part-time: 17
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,377,351
• Salaries/Wages:	\$607,460
• Fringe Benefits:	\$191,373
• Professional/Contract/Consulting Fees:	\$91,159
• Travel:	\$39,921
• Postage/Freight:	\$3,384
• Insurance:	\$17,252
• Interest Payments:	\$36,357
• Dues/Subscription/Registration:	\$20,217
• Depreciation:	\$52,483
• Taxes (Including Property Taxes):	\$44
• Utilities (Telephone, Gas, Electric):	\$43,857
• Equipment/Space Rental:	\$96,656
• Goods and Services:	\$150,112
• Rent/Mortgage Payments:	\$27,076
• Owns Property	1
• Rents Property	1
• Value of Property:	\$2,000,000
• Satellite Offices	1
• Capital Budget:	No
10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.tcpul.com
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF PHILADELPHIA



Date Established: 1953
President/CEO: Patricia A. Coulter
Years as CEO: 6
Address: 121 S. Broad St., 9th Floor
Philadelphia, PA 19107
Telephone: (215) 985-3220
Fax: (215) 985-3227
Website: www.urbanleaguephila.org
Email: pcoulter@urbanleaguephila.org

Years of Service in Urban League: 6

Service Areas: *Philadelphia*

Population: 1,517,550

(White 38%, African American 41%, Hispanic/Latino American 9%, Asian American 5%, Other 7%)

URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

1. Education:

- Young Urban Leaders
- NULITES/Behind The Business Tours
- ULP Scholarship Program
- Programs Serve: Youth 12-18+

2. Economic Empowerment:

- Small Business Seminars
- Connect To Work
- Career Center
- Customized Employment Seminars
- SPOC (Single Point of Contact)
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Healthy Steps
- Programs Serve: All Adults

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Housing Counseling
- Rental Escrows
- Homeowners Emergency Mortgage Assistance Program
- Foreclosure Prevention
- Individual Development Accounts
- Spring Arts Point Project
- CCIS (Child Care Information Services) of Philadelphia-Northwest
- Programs Serve: Families, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 150
- Urban League Young Professionals Membership: 68
- Other Volunteer/Auxiliary Membership: 218

8. Operational Statistics:

Total Budget: \$29,708,140

- Budget Derived from the following sources in 2007
 - Corporations: \$128,395
 - Foundations: \$7,000
 - Individual Membership: \$21,412
 - Special Events: \$838,719
 - United Way: \$251,201
 - Federal: \$0
 - State/Local: \$27,999,136
 - NUL: \$260,958
 - \$50,000 Workforce Development (Wal-Mart)
 - \$50,000 Workforce Development (Katrina)
 - \$19,400 Foreclosure Prevention
 - \$75,000 Adult Financial Literacy
 - \$35,000 Remarkable That's You
 - \$57,558 (Includes Advertising)
 - \$24,000 Healthy Steps
- Social Entrepreneurship Ventures:
 - Urban Leadership Forum: \$67,700
 - ULEN (On-Line Job Posting Site): \$2,748
 - Employment Seminars: \$16,704
- Endowment: Yes
- Employees: Full-time: 56 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$29,666,088
- Salaries/Wages: \$2,338,960
- Fringe Benefits: \$584,601
- Professional/Contract/Consulting Fees: \$25,353,592
- Travel: \$72,645
- Postage/Freight: \$48,004
- Insurance: \$42,741
- Interest Payments: \$7,500
- Dues/Subscription/Registration: \$20,959
- Depreciation: \$3,756
- Taxes (Including Property Taxes): \$3,757
- Utilities (Telephone, Gas, Electric): \$58,198
- Equipment/Space Rental: \$166,609
- Goods and Services: \$263,838
- Rent/Mortgage Payments: \$194,797
- Rents Property 2
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$18,669

10. Community Relations Activities:

- Annual Report
- "State of Black Philadelphia" Report
- Website: www.urbanleaguephila.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER PHOENIX URBAN LEAGUE



Date Established: 1945
President/CEO: George Dean
Years as CEO: 31
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7359
Website: www.gphxul.org
Email: gdean@greaterphxurbanleague.org

Years of Service in Urban League: 37

Service Areas: *Maricopa*

Population: 3,500,000

(White 59%, African American 4%, Hispanic/Latino American 30%, Asian American 4%, Native American 3%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:

- College Prep
- Headstart
- Narrowing The Digital Divide
- Programs Serve: Pre-School Children, Youth 14-18+, Seniors 55+

2. Economic Empowerment:

- Start-Up Small Business Assistance
- Job Preparation and Placement
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Mental Health Education
- Programs Serve: Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- First Time Home Buyers/Financial Literacy
- Programs Serve: Low to Moderate Income Families

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: 35

8. Operational Statistics:

Total Budget: \$2,910,000

- Budget Derived from the following sources in 2007
 - Corporations: \$200,000
 - Foundations: \$175,000
 - Individual Membership: \$25,000
 - Special Events: \$300,000
 - United Way: \$262,000
 - Federal: \$1,600,000
 - State/Local: \$323,000
 - NUL: \$25,000
 - \$25,000 Housing Program
- Endowment: No
- Employees: Full-time: 59 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,900,000
- Salaries/Wages: \$1,425,000
- Fringe Benefits: \$356,250
- Professional/Contract/Consulting Fees: \$60,000
- Travel: \$28,000
- Postage/Freight: \$0
- Insurance: \$80,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,000
- Depreciation: \$40,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$180,000
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$6,800,000
- Satellite Offices 3
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Greater Phoenix" Report
- Website: www.gphxul.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable/Radio Show
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF GREATER PITTSBURGH



Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 19
Address: 610 Wood Street
Pittsburgh, PA 15222
Telephone: (412) 227-4802
Fax: (412) 227-4162
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 28

Service Areas: *Pittsburgh*

Population: 284,366

(White 64%, African American 29%, Hispanic/Latino American 2%, Asian American 4%, Other 1%)

Allegheny

Population: 1,195,503

(White 83%, African American 13%, Hispanic/Latino American 1%, Asian American 2%, Other 2%)

Duquesne

Population: 7,332

(White 49%, African American 48%, Hispanic/Latino American 1%, Other 2%)

Armstrong, Beaver, Butler, Washington Westmoreland Counties

Population: 1,000,777

(White 95%, African American 5%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. Education:

- Education Counseling
- Post-Secondary Preparation Program
- Digi Pen
- Programs Serve: Youth 14-18+

2. Economic Empowerment:

- Center For Urban Economic Empowerment Excellence
- Employment Training
- Urban Youth Empowerment Program(s)
- Re-Entry Assistance Management Program(s)
- Programs Serve: Adults 18-55+

3. Health & Quality of Life:

- Family Support Center Services
- Duquesne Community Mobilization Project
- Healthy Marriage Coalition
- Programs Serve: Youth, Families

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Allegheny Housing Counseling Services and Pittsburgh Housing Counseling Services
- Children Youth Family Housing and Counseling Services
- Housing Assistance Program
- Mature Worker Program

- Hunger Services
- Comprehensive Housing Counseling Program
- Programs Serve: Families, Adults 18-65+

7. Board Members/Volunteers:

- Board Members Currently Serving: 44
- Urban League Guild Membership: 38
- Urban League Young Professionals Membership: 48
- Other Volunteer/Auxiliary Membership: 163

8. Operational Statistics:

Total Budget: \$6,730,734

- Budget Derived from the following sources in 2007
 - Corporations: \$13,000
 - Foundations: \$195,000
 - Individual Membership: \$69,000
 - Special Events: \$421,199
 - United Way: \$679,895
 - Federal: \$3,103,387
 - State/Local: \$3,159,976
 - NUL: \$1,545,239
 - UYEP
 - Mature Workers Program
 - National Comprehensive Housing (HUD) Project
- Social Entrepreneurship Ventures:
 - Employment Fairs: \$25,000
- Endowment: No
- Employees: Full-time: 67 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$5,770,067
- Salaries/Wages: \$2,912,207
- Fringe Benefits: \$573,321
- Professional/Contract/Consulting Fees: \$178,140
- Travel: \$18,400
- Postage/Freight: \$15,800
- Insurance: \$39,000
- Interest Payments: \$29,081
- Dues/Subscription/Registration: \$12,804
- Depreciation: \$78,978
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$62,498
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$448,950
- Owns Property: 2
- Rents Property: 3
- Value of Property: \$3,000,000
- Satellite Offices: 3
- Capital Budget: Yes
- Investment Earnings: \$44,751

10. Community Relations Activities:

- Annual Report
- "State of Black Greater Pittsburgh" Report
- Website: www.ulpgh.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF PORTLAND



Date Established: 1945
President/CEO: Marcus C. Mundy
Years as CEO: 2
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 249-1926
Website: www.ulpdx.org
Email: info@ulpdx.org

Years of Service in Urban League: 16

Service Areas: **Multnomah**

Population: 685,500

(White 74%, African American 6%, Hispanic/Latino American 11%, Asian American 6%, Native American 2%, Other 1%)

Clackamas

Population: 378,220

(White 86%, African American 1%, Hispanic/Latino American 8%, Asian American 3%, Native American 1%, Other 1%)

Washington

Population: 518,269

(White 71%, African American 2%, Hispanic/Latino American 17%, Asian American 8%, Native American 1%, Other 1%)

Clark, Washington County

Population: 415,788

(White 82%, African American 1%, Hispanic/Latino American 9%, Asian American 4%, Native American 2%, Other 2%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. Education:

- PULSE (Portland Urban League Successful Education)
- Spring Break and Summer Academy
- NULITES Mentoring
- Do The Right Thing And Read
- Programs Serve: Pre-School Children, Youth 10-18

2. Economic Empowerment:

- Urban League of Portland Workforce Development
- Programs Serve: Adults 18-80

3. Health & Quality of Life:

- Urban League of Portland Multicultural Senior Services Center
- Programs Serve: Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights And Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Diversity and Civic Leadership Organizing Project
- Programs Serve: Citizens Aged 10-90

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 180

8. Operational Statistics:

Total Budget: \$697,932

- Budget Derived from the following sources in 2007
 - Corporations: \$0
 - Foundations: \$92,496
 - Individual Membership: \$93,409
 - Special Events: \$161,169
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$297,956
 - NUL: \$2,000
 - Denny's Grant For Compliant Affiliates
- Social Entrepreneurship Ventures:
 - Interest Income: \$4,321
 - Career Fair: \$21,121
 - Other: \$14,777
- Endowment: No
- Employees: Full-time: 8 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$715,370
- Salaries/Wages: \$486,308
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$69,539
- Travel: \$18,168
- Postage/Freight: \$1,964
- Insurance: \$19,357
- Interest Payments: \$699
- Dues/Subscription/Registration: \$13,487
- Depreciation: \$6,422
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,988
- Equipment/Space Rental: \$20,794
- Goods and Services: \$23,526
- Rent/Mortgage Payments: \$45,118
- Owns Property 1
- Rents Property 1
- Value of Property: \$165,500
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpdx.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF HAMPTON ROADS



Date Established: 1978
President/CEO: Edith G. White
Years as CEO: 7
Address: 3225 High Street
Portsmouth, VA 23707
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: ewhite@ulhr.org

Years of Service in Urban League: 7

Service Areas: Virginia Beach

Population: 425,257

(White 71%, African American 19%, Hispanic/Latino American 4%, Asian American 5%, Other 1%)

Chesapeake/Suffolk County

Population: 262,861

(White 44%, African American 41%, Hispanic/Latino American 2%, Asian American 2%, Native American 11%)

Norfolk/Portsmouth County

Population: 334,969

(White 48%, African American 46%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)

Hampton/Newport News County

Population: 326,587

(White 51%, African American 42%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)

URBAN LEAGUE OF HAMPTON ROADS PROGRAMS:

1. Education:

- NULITES
- Read and Rise
- Academy of Computer Science and Technology
- Independent School Scholarship Program
- Scholastic Books
- Programs Serve: Preschools to Age 9, Youth 17-21, Parents

2. Economic Empowerment:

- Small Business Learning Series
- Wal-Mart Jobs and Opportunities Zone Program
- Empowerment Summit Conference
- Strategies for Success Employment Program
- Achievement Matters Youth Employment Program
- Empowerment Career Fair
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. Health & Quality of Life:

- HIV/AIDS Case Management
- HIV/AIDS Street Outreach
- Business Learning Series
- Senior Outreach
- Programs Serve: Adults, Seniors 60+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Education and Counseling Program
- Housing Opportunities for Persons With AIDS
- With Ownership, Wealth
- Bank of America Community Commitment Program
- Programs Serve: Adults 18+, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 38
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 475

8. Operational Statistics:

Total Budget: \$911,700

- Budget Derived from the following sources in 2007
 - Corporations: \$37,461
 - Foundations: \$16,050
 - Individual Membership: \$37,199
 - Special Events: \$273,368
 - United Way: \$135,138
 - Federal: \$297,443
 - State/Local: \$0
 - NUL: \$29,432
 - Housing Counseling Program
- Endowment: \$180,000
- Employees: Full-time: 16 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$891,833
- Salaries/Wages: \$359,001
- Fringe Benefits: \$33,670
- Professional/Contract/Consulting Fees: \$89,842
- Travel: \$11,015
- Postage/Freight: \$12,039
- Insurance: \$3,821
- Interest Payments: \$5,800
- Dues/Subscription/Registration: \$15,725
- Depreciation: \$7,100
- Taxes (Including Property Taxes): \$36,496
- Utilities (Telephone, Gas, Electric): \$17,145
- Equipment/Space Rental: \$20,864
- Goods and Services: \$119,910
- Rent/Mortgage Payments: \$76,457
- Rents Property 1
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$1,400

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulhr.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF RHODE ISLAND



Date Established: 1939
President/CEO: Dennis B. Langley, Ph.D.
Years as CEO: 11
Address: 246 Prairie Avenue
Providence, RI 02905
Telephone: (401) 351-5000
Fax: (401) 751-5782
Website: www.ulri.org
Email: mj@ulri.org

Years of Service in Urban League: 22

Service Areas: Providence/Cranston County

Population: 258,044

(White 61%, African American 11%, Hispanic/Latino American 21%, Asian American 5%, Native American 1%, Other 1%)

Woonsocket

Population: 44,654

(White 83%, African American 3%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%)

Pawtucket

Population: 74,330

(White 75%, African American 7%, Hispanic/Latino American 14%, Asian American 1%, Native American 1%, Other 2%)

Newport

Population: 26,136

(White 84%, African American 8%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 1%)

URBAN LEAGUE OF RHODE ISLAND PROGRAMS:

1. **Education:**

- Before and After-School Program/Early Learning Center (BASP/ELC)
- Bridge Alternative High School
- Scholarship Program
- Levels Of Response To Traumatic Events (LORTE)
- Providence Partnership For Adolescent Self-Sufficiency (ProvPASS)
- New Opportunity Home (NOH)
- Town Teen Program
- Truancy Court Program
- Programs Serve: Children 18 mos-12+, Middle and High School Students, Pregnant and Parenting Youth 12-19+

2. **Economic Empowerment:**

- YouthWorks
- General Equivalency Diploma Program (GED)
- Employment Services
- Programs Serve: Adults 18+

3. **Health & Quality of Life:**

- Safe Haven
- Community Services – Education and Prevention
- Comprehensive Tobacco Control Program
- Community Services – Fresh Start
- Men2Be – Mentor Training Program
- RI Families for Children – Adoption and Foster Care
- Senior Program
- Case Management – Basic/Emergency Services
- Dare To Be You
- Programs Serve: All Ages, Pregnant and Parenting Youth, Ex-Offenders

4. **Civic Engagement:**
 - Voter Registration
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:**
 - Housing and Housing Counseling
 - Operation First Step Women's' Transitional Shelter
 - Emergency Shelter Program
 - Transitional Living Program (TLP)
 - Basic Centers Program
 - Advocacy And Public Policy
 - Programs Serve: Adults 18+, Women 18+, Homeless/Runaway Youth 16-21+ Citizens Aged 10-90
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 27
 - Urban League Guild Membership: 14
 - Urban League Young Professionals Membership: 44
 - Other Volunteer/Auxiliary Membership: 58
8. **Operational Statistics:**

Total Budget: \$5,628,547

 - Budget Derived from the following sources in 2007
 - Corporations: \$0
 - Foundations: \$18,000
 - Individual Membership: \$4,695
 - Special Events: \$79,946
 - United Way: \$29,179
 - Federal: \$1,450,881
 - State/Local: \$2,934,554
 - NUL: \$45,000
 - \$20,000 MetLife Healthy Communities Fund For Housing Counseling Services
 - \$25,000 Katrina Fund from Eastern Massachusetts UL
 - Endowment: No
 - Employees: Full-time: 70 Part-time: 39
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$5,736,198
• Salaries/Wages:	\$3,249,390
• Fringe Benefits:	\$782,067
• Professional/Contract/Consulting Fees:	\$452,444
• Travel:	\$32,117
• Postage/Freight:	\$3,901
• Insurance:	\$27,386
• Interest Payments:	\$23,948
• Dues/Subscription/Registration:	\$25,994
• Depreciation:	\$131,467
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$149,785
• Equipment/Space Rental:	\$53,161
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$99,504
• Owns Property	10
• Rents Property	2
• Value of Property:	\$3,499,840
• Capital Budget:	\$150,775
• Investment Earnings:	\$120
10. **Community Relations Activities:**
 - Annual Report
 - Website: www.ulri.org
 - Linked to National Urban League Website: www.nul.org
 - TV/Cable Show
 - Method of Advertising: TV, Radio and Print

URBAN LEAGUE OF RACINE AND KENOSHA, INC.



Date Established: 1964
President/CEO: Yolanda Santos Adams
(Interim)
Years as CEO: 2
Address: 718 North Memorial Drive
Racine, WI 53404
Telephone: (262) 637-8532
Fax: (262) 637-8634
Website: N/A
Email: yadams2006@yahoo.com

Years of Service in Urban League: 7

Service Areas: ***Racine City***

Population: 80,266
(White 65%, African American 20%,
Hispanic/Latino American 14%, Other 1%)

Racine County

Population: 196,096
(White 78%, African American 11%,
Hispanic/Latino American 10% Other 1%)

Kenosha City

Population: 92,871
(White 81%, African American 8%,
Hispanic/Latino American 10%, Other 1%)

Kenosha County

Population: 162,001
(White 84%, African American 6%,
Hispanic/Latino American 9%, Other 1%)

URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

1. Education:

- Digital Academy
- Read and Rise Program
- Gang Prevention Program
- Programs Serve: Youth 12-18+

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Health Awareness Project
- Programs Serve: Adults 18+

4. Civic Engagement:

- Voter Registration

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs:

- Achievement Center
- Work Permits
- I-94 N/S Corridor Project
- Programs Serve: Youth Under 18, Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 20

8. Operational Statistics:

Total Budget: \$180,939

- Budget Derived from the following sources in 2007
 - Corporations: \$0
 - Foundations: \$16,000
 - Individual Membership: \$940
 - Special Events: \$4,324
 - United Way: \$27,500
 - Federal: \$0
 - State/Local: \$118,279
 - NUL: \$25,000
 - Digital Academy Funding To Promote Computer Literacy And Technology
- Social Entrepreneurship Ventures:
 - Rental Income – Kenosha & Racine: \$26,012
 - Work Permits – Kenosha & Racine: \$14,488
- Endowment: No
- Employees: Full-time: 3 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$205,667
- Salaries/Wages: \$118,500
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$6,780
- Travel: \$1,343
- Postage/Freight: \$0
- Insurance: \$8,015
- Interest Payments: \$507
- Dues/Subscription/Registration: \$15,422
- Depreciation: \$17,616
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$19,393
- Equipment/Space Rental: \$7,425
- Goods and Services: \$10,666
- Rent/Mortgage Payments: \$0
- Owns Property 2
- Value of Property: \$291,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

URBAN LEAGUE OF GREATER RICHMOND, INC.



Date Established: 1913
President/CEO: Thomas J. Victory
Years as CEO: 4
Address: 511 West Grace Street
Richmond, VA 23220
Telephone: (804) 649-8407
Fax: (804) 643-5724
Website: www.urbanleaguerichmond.org
Email: tvictory@urbanleaguerichmond.org

Years of Service in Urban League: 27

Service Areas: *Richmond, Henrico, Chesterfield, Hanover*

Population: 1,194,000

(White 63%, African American 31%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 1%)

Petersburg

Population: 35,000

(White 20%, African American 65%, Hispanic/Latino American 7%, Asian American 3%, Native American 2%, Other 3%)

URBAN LEAGUE OF GREATER RICHMOND, INC. PROGRAMS:

1. Education:

- Read and Rise
- Programs Serve: Age 13-16+

2. Economic Empowerment:

- Business Empowerment Laboratory
- Employment Program – Petersburg Office
- Employment Program – Richmond Office
- Programs Serve: Adults 18+

3. Health & Quality of Life:

- Health Education
- Programs Serve: Age 13-16+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Housing Counseling
- Programs Serve: Adults 18+

7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 120

8. Operational Statistics:

Total Budget: \$585,000

- Budget Derived from the following sources in 2007
 - Corporations: \$40,000
 - Foundations: \$20,000
 - Individual Membership: \$10,000
 - Special Events: \$200,000
 - United Way: \$0
 - Federal: \$225,000
 - State/Local: \$63,000
 - NUL: \$27,000
 - \$27,000 HUD Housing Grant
- Social Entrepreneurship Ventures:
 - Rental: \$16,200
 - Golf Tournament: \$15,500
 - Dances: \$2,500
- Endowment: No
- Employees: Full-time: 8 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$501,704
- Salaries/Wages: \$104,826
- Fringe Benefits: \$15,101
- Professional/Contract/Consulting Fees: \$30,000
- Travel: \$5,000
- Postage/Freight: \$7,000
- Insurance: \$15,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$8,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$4,000
- Utilities (Telephone, Gas, Electric): \$5,000
- Equipment/Space Rental: \$0
- Goods and Services: \$5,000
- Rent/Mortgage Payments: \$0
- Owns Property: 1
- Value of Property: \$700,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleaguerichmond.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF ROCHESTER



Date Established: 1965
President/CEO: William G. Clark
Years as CEO: 13
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: wclark@ulr.org

Years of Service in Urban League: 27

Service Areas: **Monroe County, New York**

Population: 735,343

(White 76%, African American 15%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

City of Rochester, New York

Population: 219,773

(White 44%, African American 39%, Hispanic/Latino American 13%, Asian American 2%, Native American 1%, Other 1%)

URBAN LEAGUE OF ROCHESTER PROGRAMS:

1. Education:

- Eastman Kodak Youth Leadership Academy
- Project Ready
- Salute To Black Scholars/Early Recognition Program
- Alternative Education Program At Charlotte High School
- Student And Family Support Center At Jefferson High School
- Youth Intervention Program – Achievement Mentors
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:

- Entrepreneurial Assistance Program
- Small Business Expansion Program
- Building Opportunities For Self-Sufficiency Programs
- Paths To Recovery
- Job Opportunities For Low-Income Individuals (JOLI)
- Pathways
- YouthBuild
- Urban Youth Empowerment Program (UYEP)
- Safe Alternatives For Family Enrichment
- Job Readiness/Job Placement
- ULR Summer Revitalization Corps
- ULR/ABC Summer Youth Employment Program
- Programs Serve: Youth 14-24, Adults 18-55+

3. Health & Quality of Life:

- Child and Family Health and Wellness
- Programs Serve: Youth 6-12

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- The Home Store
- NUL/Citigroup Financial Connections Program
- NUL/HUD Housing Counseling Program
- Financial Mentoring Program
- Challenge Grant
- Expanded In-Home Services For the Elderly (EISEP)
- Community Case Management Services
- Developmentally Disabled Parent Training
- DD Day Habilitation
- Residential Habilitation
- Medicaid Service Coordination (MSC)

- Family And Children Program – Families
 - Family and Children Program – Children
 - Kinship Care – Families
 - Kinship Care – Children
 - Programs Serve: Families With Children, Adults 18-55+ Seniors 55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 29
 - Urban League Guild Membership: 28
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 8
- 8. Operational Statistics:**
- Total Budget: \$6,597,000**
- Budget Derived from the following sources in 2007
 - Corporations: \$738,000
 - Foundations: \$385,000
 - Individual Membership: \$80,000
 - Special Events: \$167,000
 - United Way: \$508,000
 - Federal: \$111,000
 - State/Local: \$1,745,000
 - NUL: \$421,000
 - \$341,000 UYEP
 - \$30,000 Project Ready
 - \$20,000 Housing Counseling
 - \$30,000 Financial Connections Program
 - Social Entrepreneurship Ventures:
 - Sale of Home: \$533,000
 - Development Fee Income: \$326,000
 - Marketing Fee: \$39,000
 - Rental/Tenant Income: \$360,000
 - Management Fees: \$52,000
 - Other User Fees: \$18,000
 - Endowment: \$1,350,000
 - Employees: Full-time: 87 Part-time: 10
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$6,876,000
 - Salaries/Wages: \$3,068,000
 - Fringe Benefits: \$674,000
 - Professional/Contract/Consulting Fees: \$193,000
 - Travel: \$62,000
 - Postage/Freight: \$13,000
 - Insurance: \$26,000
 - Interest Payments: \$21,000
 - Dues/Subscription/Registration: \$17,000
 - Depreciation: \$356,000
 - Taxes (Including Property Taxes): \$86,000
 - Utilities (Telephone, Gas, Electric): \$106,000
 - Equipment/Space Rental: \$16,000
 - Goods and Services: \$2,743,000
 - Rent/Mortgage Payments: \$150,000
 - Owns Property 7
 - Rents Property 2
 - Value of Property: \$6,500,000
 - Satellite Offices 2
 - Capital Budget: \$29,800
 - Investment Earnings: \$25,400
- 10. Community Relations Activities:**
- Annual Report
 - Monthly/Quarterly Newsletter
 - Website: www.ulr.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF EASTERN MASSACHUSETTS



Date Established: 1917
President/CEO: Darnell L. Williams
Years as CEO: 7
Address: 88 Warren Street
Roxbury, MA 02119
Telephone: (617) 442-4519
Fax: (617) 442-9813
Website: www.ulem.org
Email: dwilliams@ulem.org

Years of Service in Urban League: 7

Service Areas: **Suffolk, Massachusetts**

Population: 687,610

(White 65%, African American 24%, Hispanic/Latino American 17%, Asian American 7%)

Massachusetts State

Population: 6,437,193

(White 86%, African American 7%, Hispanic/Latino American 8%, Asian American 5%)

Norfolk County and IES, Massachusetts

Population: 654,753

(White 86%, African American 5%, Hispanic/Latino American 3%, Asian American 8%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

1. Education:

- Prime Time Family Reading Time Program
- Programs Serve: Families With Children 6-10

2. Economic Empowerment:

- Employment and Professional Skills Training
- Mature Worker Program
- Programs Serve: Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities

- Police Brutality
- Advocacy Efforts - Roxbury Strategic Plan Oversight Committee

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 31
- Urban League Guild Membership: 65
- Urban League Young Professionals Membership: 125
- Other Volunteer/Auxiliary Membership: 204

8. Operational Statistics:

Total Budget: \$3,225,722

- Budget Derived from the following sources in 2007
 - Corporations: \$276,000
 - Individual Membership: \$88,000
 - Special Events: \$521,000
 - United Way: \$236,000
 - Federal: \$1,999,740
 - State/Local: \$625,000
 - NUL: 1,045,000
- Social Entrepreneurship Ventures:
 - Technology Testing: \$26,418
 - Urban League Works: \$5,000
 - Job Fairs: \$60,000
- Endowment: \$619,498
- Employees: Full-time: 21

9. Annual Expenditures:

- Affiliate expenditures: \$2,361,266
- Salaries/Wages: \$2,038,997
- Fringe Benefits: \$346,629
- Professional/Contract/Consulting Fees: \$50,000
- Travel: \$11,843
- Postage/Freight: \$9,879
- Insurance: \$16,814
- Interest Payments: \$35,790
- Dues/Subscription/Registration: \$10,238
- Depreciation: \$1,016,259
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$75,975
- Equipment/Space Rental: \$24,012
- Goods and Services: \$130,906
- Rent/Mortgage Payments: \$42,000
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: \$55,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of Black Eastern Massachusetts Report
- Website: www.ulem.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER SACRAMENTO URBAN LEAGUE



Date Established: 1968
President/CEO: James C. Shelby
Years as CEO: 17
Address: 3725 Marsyville Boulevard
Sacramento, CA 95838
Telephone: (916) 286-8600
Fax: (916) 286-8650
Website: www.gsul.org
Email: jshelby@gsul.org

Years of Service in Urban League: 35

Service Areas: **Sacramento County**

Population: 1,406,804

(White 59%, African American 10%, Hispanic/Latino American 16%, Asian American 11%, Native American 1%, Other 3%)

El Dorado County

Population: 178,066

(White 85%, African American 1%, Hispanic/Latino American 9%, Asian American 2%, Native American 1%, Other 2%)

Placer County

Population: 326,242

(White 83%, African American 1%, Hispanic/Latino American 10%, Asian American 3%, Native American 1%, Other 2%)

Yolo County

Population: 177,085

(White 58%, African American 2%, Hispanic/Latino American 26%, Asian American 10%, Native American 1%, Other 3%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. Education:

- Play Care
- Computer Clubhouse
- Digital Empowerment Academy
- Computer & Business Technology
- Programs Serve: Children 2-5, Youth 12-24+

2. Economic Empowerment:

- One Stop Career Center
- Employment Training Panel (ETP)
- Sacramento Youth Empowerment Program
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Remarkable Women
- Wellness Tour
- Programs Serve: Women, Adults 18+

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Financial Literacy
- Employability Skills
- Community Service Block Grant
- General Education Development Preparation
- Transportation
- PROMISE – Teen Pregnancy Prevention
- Proud Parenting
- Capacity Building
- Programs Serve: Families, Teen Girls, Youth, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 28
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 200
- Other Volunteer/Auxiliary Membership: 200

8. Operational Statistics:

Total Budget: \$1,970,066

- Budget Derived from the following sources in 2007
 - Corporations: \$255,520
 - Foundations: \$0
 - Individual Membership: \$20,920
 - Special Events: \$586,320
 - United Way: \$14,025
 - Federal: \$386,060
 - State/Local: \$378,470
 - NUL: \$63,320
 - \$50,000 Agency Capacity Building
 - \$21,317 Project Sum/Financial Literacy
 - \$116,089 - SUYEP
 - \$20,286 – Walgreen/Eli Lilly
 - \$50,000 – Wal-Mart
- Endowment: No
- Employees: Full-time: 19 Part-time: 6

9. Annual Expenditures:

- Affiliate Expenditures: \$1,952,635
- Salaries/Wages: \$932,495
- Fringe Benefits: \$143,562
- Professional/Contract/Consulting Fees: \$223,317
- Travel: \$77,655
- Postage/Freight: \$5,436
- Insurance: \$38,459
- Interest Payments: \$24,118
- Dues/Subscription/Registration: \$16,443
- Depreciation: \$145,609
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$96,411
- Equipment/Space Rental: \$26,353
- Goods and Services: \$190,150
- Rent/Mortgage Payments: \$32,627
- Owns Property: 1
- Value of Property: \$7,000,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gsul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



Date Established: 1918
President/CEO: James H. Buford
Years as CEO: 23
Address: 3701 Grandel Square
Saint Louis, MO 63108
Telephone: (314) 615-3600
Fax: (314) 531-4849
Website: www.urbanleague-stl.org
Email: abams@urbanleague-stl.org

Years of Service in Urban League: 23

Service Areas: **St. Louis City**
Population: 85,248
(African American 95%, White 5%)
St. Louis County
Population: 21,087
(African American 95%, White 5%)
St. Clair County
Population: 2,701
(African American 95%, White 5%)

URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

- 1. Education:**
 - Head Start
 - Vaughn Cultural Center
 - College Resource Center
 - Youth Empowerment Summer (YES) Camp
 - GED Program
 - Programs Serve: Youth 12-18, Families, Adults 18+
- 2. Economic Empowerment:**
 - Business Training Center
 - Workforce Investment Act Program
 - Jobs for Missouri Graduates
 - Employment Services Program
 - Urban Youth Empowerment Program (UYEP)
 - Programs Serve: Youth, Adults 18+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
 - Voter Registration
 - Community Organizations
- 5. Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Advocacy Efforts
- 6. Other Programs:**
 - Housing Counseling
 - Rent/Mortgage Assistance
 - Weatherization Services Program
 - Basic Home Repair
 - Money Smart
 - Utility Assistance
 - Food Pantry
 - Clothing Closet
 - Other Emergency Services
 - Programs Serve: Families, Single Parents, Adults 18-55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 65
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 82
- Other Volunteer/Auxiliary Membership: 160

8. Operational Statistics:

Total Budget: \$14,391,019

- Budget Derived from the following sources in 2007
 - Corporations: \$2,855,307
 - Foundations: \$142,750
 - Individual Membership: \$8,487
 - Special Events: \$178,662
 - United Way: \$1,256,796
 - Federal: \$5,724,103
 - State/Local: \$3,707,983
 - NUL: \$463,736
 - Citigroup Financial Literacy
 - AT&T Digital Career Academy
 - Foreclose Prevention
 - Urban Youth Empowerment
- Social Entrepreneurship Ventures:
 - Annual Dinner: \$53,177
 - Golf Tournament: \$57,153
 - Ebony Fashion Fair: \$7,818
- Endowment: \$511,854
- Employees: Full-time: 176 Part-time: 5

9. Annual Expenditures:

- Affiliate Expenditures: \$14,679,972
- Salaries/Wages: \$6,120,375
- Fringe Benefits: \$1,327,708
- Professional/Contract/Consulting Fees: \$766,503
- Travel: \$85,367
- Postage/Freight: \$29,034
- Insurance: \$118,261
- Interest Payments: \$0
- Dues/Subscription/Registration: \$81,708
- Depreciation: \$390,308
- Taxes (Including Property Taxes): \$22,924
- Utilities (Telephone, Gas, Electric): \$287,892
- Equipment/Space Rental: \$129,596
- Goods and Services: \$5,119,195
- Rent/Mortgage Payments: \$201,101
- Owns Property 1
- Rents Property 4
- Value of Property: \$1,000,000
- Satellite Offices 7
- Capital Budget: No
- Investment Earnings: \$53,195

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulstl.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

SAINT PAUL URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1923
President/CEO: Scott Selmer, Esq. (Interim)
Years as CEO: 1
Address: 401 Selby Avenue
Saint Paul, MN 55102
Telephone: (651) 224-5771
Fax: (651) 224-8009
Website: www.spul.org
Email: scottselmer@msn.com

Years of Service in Urban League: 1

Service Areas: *Saint Paul*

Population: 273,535

(White 67%, African American 12%, Hispanic/Latino American 6%, Asian American 11%, Native American 1%, Other 3%)

SAINT PAUL URBAN LEAGUE PROGRAMS:

1. Education:

- Teen Pregnancy Prevention
- Programs Serve: Youth 12-19

2. Economic Empowerment:

- Youth Entrepreneurship
- Employment Search Assistance and Placement
- Programs Serve: Youth 16-19

3. Health & Quality of Life:

- Martin Luther King Court
- Programs Serve: All Ages

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Counseling
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$650,492

- Budget Derived from the following sources in 2007
 - Corporations: \$81,000
 - Foundations: \$119,521
 - Individual Membership: \$4,500
 - Special Events: \$49,000
 - United Way: \$246,486
 - Federal: \$84,378
 - State/Local: \$65,607
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 10 Part-time: 1

9. Annual Expenditures:

• Affiliate Expenditures:	\$650,492
• Salaries/Wages:	\$223,733
• Fringe Benefits:	\$61,658
• Professional/Contract/Consulting Fees:	\$14,000
• Travel:	\$5,499
• Postage/Freight:	\$3,200
• Insurance:	\$24,742
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$8,500
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$7,683
• Equipment/Space Rental:	\$0
• Goods and Services:	\$173,591
• Rent/Mortgage Payments:	\$127,886
• Owns Property	11
• Value of Property:	\$1,143,155
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.spul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

PINELLAS COUNTY URBAN LEAGUE

	Date Established: 1977
	President/CEO: Gregory Johnson
	Years as CEO: 1
	Address: 333-31st Street North Saint Petersburg, FL 33713
	Telephone: (727) 327-2081
	Fax: (727) 231-8349
	Website: www.pcul.org
	Email: gjohnson@pcul.org

Years of Service in Urban League: 17

Service Areas: *Pinellas County, Florida*
Population: 924,413
(White 85%, African American 10%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)

PINELLAS COUNTY URBAN LEAGUE PROGRAMS:

- 1. Education:**
 - Black-On-Black Crime Prevention Program
 - Youth Crime Prevention And Intervention Program
 - Project Success
 - The Law and You Program
 - Second Opportunity For Success Program
 - Nurse Tutoring Program
 - Comprehensive Family Services Program
 - Programs Serve: All Ages
- 2. Economic Empowerment:**
 - Career Connection Center
 - Programs Serve: Adults 18+
- 3. Health & Quality of Life:**
 - Low-Income Home Energy Assistance Program
 - Weatherization Assistance Program
 - Programs Serve: Low Income Adults
- 4. Civic Engagement:** N/A
- 5. Civil Rights & Racial Justice Activities:** N/A
- 6. Other Programs:** N/A
- 7. Board Members/Volunteers:**
 - Board Members Currently Serving: 24
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 54
- 8. Operational Statistics:**

Total Budget: \$5,770,200

 - Budget Derived from the following sources in 2007
 - Corporations: \$70,000
 - Foundations: \$50,000
 - Individual Membership: \$6,100
 - Special Events: \$161,000
 - United Way: \$164,000
 - Federal: \$2,133,537
 - State/Local: \$3,179,763
 - NUL: \$6,400
 - Endowment: No
 - Employees: Full-time: 30 Part-time: 4

9. Annual Expenditures:

• Affiliate Expenditures:	\$5,770,220
• Salaries/Wages:	\$1,002,844
• Fringe Benefits:	\$278,541
• Professional/Contract/Consulting Fees:	\$88,000
• Travel:	\$46,391
• Postage/Freight:	\$15,902
• Insurance:	\$12,934
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$16,635
• Depreciation:	\$20,161
• Taxes (Including Property Taxes):	\$4,100
• Utilities (Telephone, Gas, Electric):	\$55,295
• Equipment/Space Rental:	\$120,437
• Goods and Services:	\$4,108,980
• Rent/Mortgage Payments:	\$0
• Owns Property	2
• Value of Property:	\$865,000
• Satellite Offices	1
• Capital Budget:	No

10. Community Relations Activities:

- Annual Report
- Website: www.pcul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF SAN DIEGO COUNTY



Date Established: 1953
President/CEO: Ray King
Years as CEO: 1
Address: 720 Gateway Center Drive
San Diego, CA 92102
Telephone: (619) 266-6257
Fax: (619) 263-3660
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 1

Service Areas: *San Diego County*

Population: 2,930,886

(White 55%, African American 6%, Hispanic/Latino American 27%, Asian American 1%, Native American 1%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

1. Education:

- Youth Leadership Academy
- Scholarship Program
- Programs Serve: Youth 12-18+

2. Economic Empowerment:

- Diversity Works-Wal-Mart
- Diversity Works! – Cal Works
- Male-2-Male Forums
- Programs Serve: Youths, Adults 18-55+, Older Workers

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities:

- Police Brutality

6. Other Programs:

- Financial Literacy
- HUD Counseling
- Programs Serve: Youth, Adults 18-65

7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 43
- Urban League Young Professionals Membership: 102
- Other Volunteer/Auxiliary Membership: 167

8. Operational Statistics:

Total Budget: \$1,464,884

- Budget Derived from the following sources in 2007
 - Corporations: \$194,000
 - Foundations: \$130,000
 - Individual Membership: \$15,837
 - Special Events: \$580,284
 - United Way: \$40,398
 - Federal: \$28,968
 - State/Local: \$0
 - NUL: \$158,968
 - First Time Homebuyers
 - Financial Literacy
 - Work Readiness
 - Read and Rise
 - Digital Academy
- Endowment: No
- Employees: Full-time: 6 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$1,771,826
- Salaries/Wages: \$449,813
- Fringe Benefits: \$88,856
- Professional/Contract/Consulting Fees: \$157,449
- Travel: \$5,458
- Postage/Freight: \$4,154
- Insurance: \$71,406
- Interest Payments: \$266,444
- Dues/Subscription/Registration: \$15,784
- Depreciation: \$159,587
- Taxes (Including Property Taxes): \$8,516
- Utilities (Telephone, Gas, Electric): \$90,108
- Equipment/Space Rental: \$57,976
- Goods and Services: \$0
- Rent/Mortgage Payments: \$287,576
- Owns Property 7
- Value of Property: \$7,350,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulsdc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF METROPOLITAN SEATTLE



Date Established: 1930
President/CEO: James Kelly
Years as CEO: 8
Address: 105 14th Avenue
Seattle, WA 98122
Telephone: (206) 461-3799
Fax: (206) 461-8425
Website: www.urbanleague.org
Email: jkelly@urbanleague.org

Years of Service in Urban League: 8

Service Areas: *Seattle*

Population: 600,000

(White 70%, African American 10%, Hispanic/Latino American 4%, Asian American 15%, Native American 1%)

Metropolitan Areas of Seattle

Population: 1,200,000

(White 72%, African American 8%, Hispanic/Latino American 4%, Asian American 11%, Native American 1%)

URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
 - Community Organizations
 - Community Forums
5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts
6. **Other Programs:**
 - Mortgage Foreclosure Crisis
 - Program Serves: Adults 18+
7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 16
 - Urban League Guild Membership: N/A
 - Urban League Young Professionals Membership: 85
 - Other Volunteer/Auxiliary Membership: 205

8. Operational Statistics:

Total Budget: \$2,242,771

- Budget Derived from the following sources in 2007
 - Corporations: \$75,539
 - Foundations: \$69,375
 - Individual Membership: \$3,994
 - Special Events: \$239,482
 - United Way: \$298,673
 - Federal: \$0
 - State/Local: \$1,193,068
 - NUL: \$34,330
 - NUL Denny's Campaign
 - NUL SULYP
 - NUL Housing
- Social Entrepreneurship Ventures:
 - Program Service Fee: \$3,034
 - Management Fee: \$0
 - Rental Income: \$131,577
- Endowment: \$131,452
- Employees: Full-time: 21 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$2,704,086
- Salaries/Wages: \$873,493
- Fringe Benefits: \$217,684
- Professional/Contract/Consulting Fees: \$747,167
- Travel: \$54,733
- Postage/Freight: \$11,774
- Insurance: \$19,329
- Interest Payments: \$36,036
- Dues/Subscription/Registration: \$19,004
- Depreciation: \$104,471
- Taxes (Including Property Taxes): \$1,248
- Utilities (Telephone, Gas, Electric): \$49,373
- Equipment/Space Rental: \$4,926
- Goods and Services: \$0
- Rent/Mortgage Payments: \$11,645
- Owns Property: 3
- Value of Property: \$26,000,000
- Capital Budget: Yes
- Investment Earnings: \$142,059

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.urbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

SPRINGFIELD URBAN LEAGUE, INC.



Date Established: 1928
President/CEO: Nina Harris
Years as CEO: 3
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nmh67@aol.com

Years of Service in Urban League: 15

Service Areas: *Illinois*

Population: 12,653,544
*(White 73%, African American 15%, Asian American 3%,
Native American 2%, Other 7%)*

Springfield

Population: 112,454
*(White 81%, African American 15%, Asian American 1%,
Other 2%)*

Sangamon County

Population: 192,042
*(White 87%, African American 10%, Hispanic/Latino
American 1%, Asian American 1%, Other 2%)*

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**

- Teen Reach
- Gear Up (Illinois Steps Ahead)
- 21st Century
- Freedom School
- National Achievers
- Community Parenting Program
- Programs Serve: Youth 6-18+, Families

2. **Economic Empowerment:**

- Communities Empowering Youth Program
- Community Health Training Center
- Springfield Works Program
- WASSUP
- DCFS/WASSUP
- Community Technology and Training Center-Engineering Academy (TEACH) Program
- Honda/WASSUP/Digital/Career/Academy
- Quality Assurance and Monitoring Program
- Programs Serve: Children 6-10, Youth 16+, Adults 21+

3. **Health & Quality of Life:**

- Stand Against Cancer (Illinois Breast and Cervical Cancer Committees of Color)
- Wellness on Wheels Base Grant
- Wellness on Wheels Tri-County, Communities of Color
- WOW-AIDS Drug Assistance Program
- Perinatal HIV For Healthcare Professionals
- Prostate Cancer Program
- BASUAH Brothers and Sisters United Against AIDS/HIV (Health Focus Youth Academy)
- Diabetes Community Outreach Initiative
- Programs Serve: All Adults, Health Care Personnel

4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**
 - Civil Rights & Racial Justice Activities
 - Police Brutality
 - Advocacy Efforts

6. **Other Programs:**
 - House Counseling
 - Financial Literacy
 - Programs Serve: Parents, Adults 21+

7. **Board Members/Volunteers:**
 - Board Members Currently Serving: 20
 - Urban League Guild Membership: 44
 - Urban League Young Professionals Membership: N/A
 - Other Volunteer/Auxiliary Membership: 263

8. **Operational Statistics:**

Total Budget: \$10,074,618

 - Budget Derived from the following sources in 2007
 - Corporations: \$0
 - Foundations: \$142,285
 - Individual Membership: \$4,180
 - Special Events: \$72,443
 - United Way: \$62,472
 - Federal: \$5,538,324
 - State/Local: \$4,260,303
 - NUL: \$52,432
 - Social Entrepreneurship Ventures:
 - Child Care: \$190,982
 - Leasing of Space: \$10,584
 - Endowment: No
 - Employees: Full-time: 187 Part-time: 38

9. **Annual Expenditures:**
 - Affiliate Expenditures: \$10,074,618
 - Salaries/Wages: \$5,463,784
 - Fringe Benefits: \$1,478,361
 - Professional/Contract/Consulting Fees: \$940,836
 - Travel: \$127,879
 - Postage/Freight: \$129,174
 - Insurance: \$108,256
 - Interest Payments: \$68,538
 - Dues/Subscription/Registration: \$14,985
 - Depreciation: \$27,496
 - Taxes (Including Property Taxes): \$0
 - Utilities (Telephone, Gas, Electric): \$202,690
 - Equipment/Space Rental: \$15,966
 - Goods and Services: \$905,930
 - Rent/Mortgage Payments: \$534,668
 - Owns Property: 1
 - Value of Property: \$900,000
 - Satellite Offices: 11
 - Capital Budget: Yes
 - Investment Earnings: \$16,000

10. **Community Relations Activities:**
 - Annual Report
 - Monthly/Quarterly Newsletter
 - "State of Black Springfield" Report
 - Website: www.springfieldul.org
 - Linked to National Urban League Website: www.nul.org
 - Advertising/Marketing Campaign
 - Method of Advertising: TV, Radio and Print
 - Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF SPRINGFIELD



Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 33
Address: 765 State Street
Springfield, MA 01109
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: hmthomas@ulspringfield.org

Years of Service in Urban League: 36

Service Areas: *Springfield/Hampden County*

Population: 152,082

(White 32%, African American 21%, Hispanic/Latino American 27%, Asian American 2%, Native American 1%, Other 17%)

URBAN LEAGUE OF SPRINGFIELD PROGRAMS:

1. Education:

- Urban Youth Achievement Program
- Peer Leaders Of Today And Tomorrow
- Camp Atwater
- Programs Serve: Youth 8-18

2. Economic Empowerment:

- Urban Youth Employment Program
- Parent Empowerment Zone
- Programs Serve: Youth, Adults 21+

3. Health & Quality of Life:

- Parent Empowerment Zone
- Programs Serve: Parents, Youths, Seniors 55+

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Parent Empowerment Zone
- Foster Grandparent Program
- Retired & Senior Volunteer Program
- Computer Center
- Programs Serve: Youth, Parents, Families, Seniors 55+

7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 7
- Other Volunteer/Auxiliary Membership: 407

8. Operational Statistics:

Total Budget: \$2,147,493

- Budget Derived from the following sources in 2007
 - Corporations: \$330,000
 - Foundations: \$63,260
 - Individual Membership: \$40,000
 - Special Events: \$110,000
 - United Way: \$168,318
 - Federal: \$707,190
 - State/Local: \$71,500
 - NUL: \$8,076
 - NULITES
- Endowment: \$903,552
- Employees: Full-time: 8 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$2,115,646
- Salaries/Wages: \$541,061
- Fringe Benefits: \$51,897
- Professional/Contract/Consulting Fees: \$565,170
- Travel: \$32,986
- Postage/Freight: \$8,819
- Insurance: \$44,994
- Interest Payments: \$42,884
- Dues/Subscription/Registration: \$20,452
- Depreciation: \$101,604
- Taxes (Including Property Taxes): \$62,120
- Utilities (Telephone, Gas, Electric): \$87,030
- Equipment/Space Rental: \$72,191
- Goods and Services: \$253,647
- Rent/Mortgage Payments: \$134,898
- Owns Property 2
- Value of Property: \$2,125,000
- Capital Budget: No
- Investment Earnings: \$90,527

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF SOUTHERN CONNECTICUT



Date Established: 1969
President/CEO: Valarie Shultz-Wilson
Years as CEO: 2
Address: 46 Atlantic Street
Stamford, CT 06901
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: vswilson@ulswc.org

Years of Service in Urban League: 21

Service Areas: Stamford

Population: 122,342

*(White 68%, African American 23%,
Hispanic/Latino American 31%, Asian American 6%)*

Bridgeport

Population: 144,890

*(White 46%, African American 29%,
Hispanic/Latino American 38%, Asian American 4%)*

New Haven

Population: 130,625

*(White 48%, African American 34%,
Hispanic/Latino American 26%, Asian American 5%)*

Danbury

Population: 78,765

*(White 75%, African American 7%,
Hispanic/Latino American 19%, Asian American 9%)*

URBAN LEAGUE OF SOUTHERN CONNECTICUT PROGRAMS:

1. Education:

- NULITES
- Youth Education Summit
- Financial Education For Youth
- Independent School Fair
- Urban League Education Summit
- Literacy Series
- Programs Serve: Youth 6-18+, Parents

2. Economic Empowerment:

- QuickBooks For Small Businesses
- Introduction To Business Ownership
- Securing Funding For Your Business
- Creating A Business Plan
- CareerChoice
- African American Male Workplace Training
- Introduction To Computer Application
- Intermediate Computer Application
- Resume and Cover Letter Preparation
- Economic Empowerment Expo
- Programs Serve: Youth 18+, Adults 21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs:

- Pre-Purchase Education And Counseling
- Post-Purchase Education And Counseling
- Financial Education
- Credit Repair
- Programs Serve: Parents, Youth 18+, Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: 31
- Urban League Young Professionals Membership: 11
- Other Volunteer/Auxiliary Membership: 80

8. Operational Statistics:

Total Budget: \$772,400

- Budget Derived from the following sources in 2007
 - Corporations: \$205,000
 - Foundations: \$75,000
 - Individual Membership: \$45,000
 - Special Events: \$345,000
 - United Way: \$64,400
 - Federal: \$35,000
 - State/Local: \$0
 - NUL: \$20,000
 - \$20,000 Citigroup Financial Education Connections
- Endowment: No
- Employees: Full-time: 6 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$767,324
- Salaries/Wages: \$244,506
- Fringe Benefits: \$68,624
- Professional/Contract/Consulting Fees: \$77,471
- Travel: \$10,154
- Postage/Freight: \$7,500
- Insurance: \$14,989
- Interest Payments: \$85,000
- Dues/Subscription/Registration: \$11,368
- Depreciation: \$0
- Taxes (Including Property Taxes): \$27,117
- Utilities (Telephone, Gas, Electric): \$48,249
- Equipment/Space Rental: \$23,328
- Goods and Services: \$149,018
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$2,800,000
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Southern Connecticut" Report
- Website: www.ulsc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

TACOMA URBAN LEAGUE



Date Established: 1968
President/CEO: Dr. Dorothy Anderson
Years as CEO: 2
Address: 2550 South Yakima Street, Suite A
Tacoma, WA 98405
Telephone: (253) 383-2007
Fax: (253) 383-4818
Website: www.tacomaurbanleague.org
Email: d.anderson@tacomaurbanleague.org

Years of Service in Urban League: 2

Service Areas: ***Pierce County***

Population: 766,878

(White 65%, African American 12%, Hispanic/Latino American 9%, Asian American 12%, Native American 1%, Other 1%)

Tacoma

Population: 195,898

(White 77%, African American 7%, Hispanic/Latino American 7%, Asian American 6%, Native American 1%, Other 2%)

TACOMA URBAN LEAGUE PROGRAMS:

1. Education:

- Tacoma Partnership/Graduation Plus
- Male Involvement Program
- Family Literacy Program
- President's Club
- From Me To You
- Youth Demonstration Projection
- Public Health Initiatives
- Programs Serve: Children 4-8, Girls 8-10, Youth 13-18+

2. Economic Empowerment:

- Youth Leadership Conservation Project
- Programs Serve: Youth 17+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 90
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 134

8. Operational Statistics:

Total Budget: \$675,483

- Budget Derived from the following sources in 2007
 - Corporations: \$23,026
 - Foundations: \$6,865
 - Individual Membership: \$1,380
 - Special Events: \$2,945
 - United Way: \$7,287
 - Federal: \$91,119
 - State/Local: \$286,619
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 10 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$409,181
- Salaries/Wages: \$330,062
- Fringe Benefits: \$31,099
- Professional/Contract/Consulting Fees: \$94,395
- Travel: \$12,893
- Postage/Freight: \$4,484
- Insurance: \$14,481
- Interest Payments: \$390
- Dues/Subscription/Registration: \$7,433
- Depreciation: \$0
- Taxes (Including Property Taxes): \$44,469
- Utilities (Telephone, Gas, Electric): \$5,866
- Equipment/Space Rental: \$2,031
- Goods and Services: \$9,498
- Rent/Mortgage Payments: \$71,436
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$10,008

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tacomaurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

TALLAHASSEE URBAN LEAGUE



Date Established: 1969
President/CEO: Rev. Ernest Ferrell
Years as CEO: 37
Address: 923 Old Bainbridge Road
Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: (850) 561-8390
Website: www.taulg.org
Email: turbanleague@yahoo.com

Years of Service in Urban League: 38

Service Areas: *Tallahassee/Leon County*

Population: 285,000

(White 60%, African American 26%, Hispanic/Latino American 5%, Asian American 2%, Native American 7%)

Quincy/Gadsden County

Population: 46,428

(White 27%, African American 65%, Hispanic/Latino American 8%)

TALLAHASSEE URBAN LEAGUE PROGRAMS:

1. Education:

- Black-On-Black Crime Prevention And Youth Crime Prevention
- Programs Serve: Youth 10-18+

2. Economic Empowerment: N/A

3. Health & Quality of Life:

- Victim Witness Program
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Housing Rehabilitation
- HUD
- Weatherization
- Programs Serve: People On Fixed Incomes, Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 221

8. Operational Statistics:

Total Budget: \$2,417,475

- Budget Derived from the following sources in 2007
 - Corporations: \$200,000
 - Foundations: \$190,000
 - Individual Membership: \$30,000
 - Special Events: \$95,000
 - United Way: \$24,000
 - Federal: \$1,045,957
 - State/Local: \$832,518
 - NUL: \$0
- Endowment: \$4,500
- Employees: Full-time: 10 Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: \$2,217,465
- Salaries/Wages: \$711,475
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$39,000
- Travel: \$282,000
- Postage/Freight: \$48,000
- Insurance: \$12,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$40,000
- Equipment/Space Rental: \$10,000
- Goods and Services: \$1,065,000
- Rent/Mortgage Payments: \$0
- Owns Property: 1
- Value of Property: \$500,000
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.taulg.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print

GREATER TOLEDO URBAN LEAGUE



PHOTO
NOT AVAILABLE

Date Established: 1996
President/CEO: John C. Jones
Years as CEO: 1
Address: 608 Madison Avenue
Suite 1525
Toledo, OH 43604
Telephone: (419) 243-3343
Fax: (419) 243-5445
Website: www.gtul.org
Email: gtulceo@aol.com

Years of Service in Urban League: 1

Service Areas: *Lucas*

Population: 448,229
(White 77%, African American 18%, Hispanic/Latino American 4%, Asian American 1%)

City of Toledo

Population: 313,619
(White 65%, African American 28%, Hispanic/Latino American 5%, Asian American 2%)

GREATER TOLEDO URBAN LEAGUE PROGRAMS:

1. Education:

- PASSPORT After-School Tutorial Program
- S.T.R.I.V.E. Enrichment And Tutoring Program
- Summer Mentorship Basketball Program
- Programs Serve: Youth 7-18+

2. Economic Empowerment:

- Job Placement Services (JPS)
- LEAP II and STEP UP Program
- Fathers of Tomorrows Initiative Program (FOTI)
- Programs Serve: Youth 18+, Adults 21+

3. Health & Quality of Life:

- J. Frank Troy Senior Center
- Wellness Day
- Programs Serve: Adults 21+, Seniors 55+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Community Advocacy Program
- Programs Serve: Children 7+

7. Board Members/Volunteers:

- Board Members Currently Serving: 35
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 52
- Other Volunteer/Auxiliary Membership: 270

8. Operational Statistics:

Total Budget: \$1,009,602

- Budget Derived from the following sources in 2007
 - Corporations: \$105,000
 - Foundations: \$30,000
 - Individual Membership: \$12,000
 - Special Events: \$40,000
 - United Way: \$21,500
 - Federal: \$0
 - State/Local: \$771,102
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 18 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$925,192
- Salaries/Wages: \$474,952
- Fringe Benefits: \$109,885
- Professional/Contract/Consulting Fees: \$65,022
- Travel: \$4,569
- Postage/Freight: \$2,631
- Insurance: \$11,245
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$8,653
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$18,379
- Equipment/Space Rental: \$10,593
- Goods and Services: \$157,782
- Rent/Mortgage Payments: \$61,491
- Rents Property 3
- Satellite Offices 3
- Capital Budget: No
- Investment Earnings: \$3,106

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gtul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV and Radio
- Marketing Kit and/or Pamphlet Available

TUCSON URBAN LEAGUE



Date Established: 1971
President/CEO: Kelly E. Langford
Years as CEO: 2
Address: 2305 South Park Avenue
Tucson, AZ 85713
Telephone: (520) 791-9522
Fax: (520) 623-6394
Website: www.tucsonurbanleague.org
Email: klangford@tucsonurbanleague.org

Years of Service in Urban League: 2

Service Areas: *Pima County*

Population: 924,786

(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 1%, Native American 2%, Other 5%)

Tucson

Population: 507,658

(White 70%, African American 4%, Hispanic/Latino American 36%, Asian American 3%, Native American 2%)

TUCSON URBAN LEAGUE PROGRAMS:

1. Education:

- Know Your Money
- Case Management
- Financial Literacy
- Intel Clubhouse And 21st Century Learning
- Tutoring and Mentoring
- Comprehensive Youth Prevention Program
- Prevention Academics And Technology
- Parent-To-Parent
- Seniors Program
- Gang Prevention
- Programs Serve: All Ages

2. Economic Empowerment:

- Workforce Investment Act (WIA)
- Summer Youth Employment And Education
- In-Step
- ABOR
- Programs Serve: Youth 14-21+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Housing Counseling
- HUD Foreclosure Prevention
- Community Housing Development Organization
- Bank Of America Fee For Service
- Early Learning Childcare Centers
- Tucson Urban League Academy
- Programs Serve: Children 0-12, Adults 21+, Seniors 65+

7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: 18
- Other Volunteer/Auxiliary Membership: 44

8. Operational Statistics:

Total Budget: \$6,942,647

- Budget Derived from the following sources in 2007
 - Corporations: \$92,968
 - Foundations: \$374,070
 - Individual Membership: \$750
 - Special Events: \$173,539
 - United Way: \$95,945
 - Federal: \$0
 - State/Local: \$3,812,879
 - NUL: \$176,742
- Social Entrepreneurship Ventures:
 - Day Care: \$79,545
 - Senior Program: \$9,879
 - Job Fair: \$10,200
 - Dunbar Fiscal Management: \$16,675
 - Housing Rental: \$58,052
 - Miscellaneous Fee For Service: \$3,175
 - Summer School: \$485
- Endowment: No
- Employees: Full-time: 90 Part-time: 10

9. Annual Expenditures:

- Affiliate Expenditures: \$7,078,265
- Salaries/Wages: \$2,917,245
- Fringe Benefits: \$302,335
- Professional/Contract/Consulting Fees: \$166,785
- Travel: \$45,193
- Postage/Freight: \$4,722
- Insurance: \$68,643
- Interest Payments: \$21,652
- Dues/Subscription/Registration: \$36,952
- Depreciation: \$194,428
- Taxes (Including Property Taxes): \$5,030
- Utilities (Telephone, Gas, Electric): \$77,813
- Equipment/Space Rental: \$3,368
- Goods and Services: \$3,234,100
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$1,903,035
- Satellite Offices 5
- Capital Budget: No
- Investment Earnings: \$17,909

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.tucsonurbanleague.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

METROPOLITAN TULSA URBAN LEAGUE



Date Established: 1954
President/CEO: Marla Mayberry
Years as CEO: 1
Address: 240 East Apache
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-0569
Website: www.mtul.org
Email: mmayberry@mtul.org

Years of Service in Urban League: 9

Service Areas: *Tulsa*

Population: 577,795

(White 77%, African American 11%, Hispanic/Latino American 8%, Asian American 1%, Native American 5%)

Osage

Population: 45,549

(White 67%, African American 10%, Hispanic/Latino American 2%, Native American 14%)

Creek

Population: 69,146

(White 82%, African American 2%, Hispanic/Latino American 2%, Native American 8%)

Muskogee

Population: 71,018

(White 65%, African American 12%, Hispanic/Latino American 3%, Native American 15%)

METROPOLITAN TULSA URBAN LEAGUE PROGRAMS:

1. Education:

- After-School Achievement Program
- High School Test Improvement
- Gear-Up (Gaining Early Readiness For Undergraduate Programs)
- North Tulsa Youth Baseball Association
- Programs Serve: Children 5-17

2. Economic Empowerment:

- Employment –Referrals and Resume Development
- Programs Serve: Youth 16+

3. Health & Quality of Life:

- Save Our Babies
- Tulsa Health Start Initiative
- Programs Serve: Pregnant Women, Children Up To 2

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing Information And Counseling
- Katrina Aid Today Grassroots
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: 28
- Urban League Young Professionals Membership: 17
- Other Volunteer/Auxiliary Membership: 84

8. Operational Statistics:

Total Budget: \$697,382

- Budget Derived from the following sources in 2007
 - Corporations: \$31,226
 - Foundations: \$298,446
 - Individual Membership: \$7,160
 - Special Events: \$17,577
 - United Way: \$105,774
 - Federal: \$199,637
 - State/Local: \$30,554
 - NUL: \$2,000
 - Denny's Grant
- Endowment: No
- Employees: Full-time: 10 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$793,982
- Salaries/Wages: \$407,178
- Fringe Benefits: \$170,977
- Professional/Contract/Consulting Fees: \$26,385
- Travel: \$22,288
- Postage/Freight: \$1,665
- Insurance: \$11,874
- Interest Payments: \$54
- Dues/Subscription/Registration: \$8,530
- Depreciation: \$12,921
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$43,188
- Equipment/Space Rental: \$15,168
- Goods and Services: \$73,754
- Rent/Mortgage Payments: \$0
- Rents Property 1
- Owns Property 1
- Value of Property: \$115,406
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.mtul.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet Available

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



Date Established: 1938
President/CEO: Thomas S. Conley
Years as CEO: 13
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.neo.rr.com
Email: tconleywtul@neo.rr.com

Years of Service in Urban League: 21

Service Areas: *Trumbull County*

Population: 221,785

(White 90%, African American 7%, Hispanic/Latino American 1%, Other 2%)

City of Warren

Population: 46,608

(White 72%, African American 25%, Hispanic/Latino American 1%, Other 2%)

Mahoning County

Population: 254,274

(White 82%, African American 16%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

City of Youngstown

Population: 82,837

(White 51%, African American 44%, Hispanic/Latino American 5%, Other 3%)

GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

1. Education:

- STNA Program
- Programs Serve: In School Youth

2. Economic Empowerment:

- LEAP II And Step-Up Program
- Employment
- Programs Serve: Adults 18-55

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:

- Police Brutality
- Advocacy Efforts

6. Other Programs:

- Christy House Emergency Shelter
- Fair Housing
- Programs Serve: Men, Women, Children Of All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 10
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$643,810

- Budget Derived from the following sources in 2007
 - Corporations: \$0
 - Foundations: \$0
 - Individual Membership: \$115
 - Special Events: \$1,064
 - United Way: \$90,264
 - Federal: \$29,800
 - State/Local: \$419,091
 - NUL: \$2,500
 - EOI
- Social Entrepreneurship Ventures:
 - Charter School: \$75,000
- Endowment: No
- Employees: Full-time: 7 Part-time: 7

9. Annual Expenditures:

- Affiliate Expenditures: \$611,113
- Salaries/Wages: \$332,302
- Fringe Benefits: \$38,453
- Professional/Contract/Consulting Fees: \$36,513
- Travel: \$8,709
- Postage/Freight: \$896
- Insurance: \$7,770
- Interest Payments: \$3,223
- Dues/Subscription/Registration: \$7,688
- Depreciation: \$0
- Taxes (Including Property Taxes): \$33,544
- Utilities (Telephone, Gas, Electric): \$28,007
- Equipment/Space Rental: \$7,805
- Goods and Services: \$76,278
- Rent/Mortgage Payments: \$23,925
- Rents Property 1
- Owns Property 1
- Value of Property: \$170,000
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.neo.rr.com
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

GREATER WASHINGTON URBAN LEAGUE



Date Established: 1938
President/CEO: Maudine R. Cooper
Years as CEO: 17
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: gwulmrc@aol.com

Years of Service in Urban League: 42

Service Areas: **Washington, D.C.**

Population: 581,530

(White 34%, African American 55%, Hispanic/Latino American 8%, Asian American 3%)

Prince George's County

Population: 841,315

(White 22%, African American 64%, Hispanic/Latino American 11%, Asian American 3%)

Montgomery County

Population: 932,131

(White 61%, African American 16%, Hispanic/Latino American 13%, Asian American 13%, Other 7%)

GREATER WASHINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Computer Education And Enrichment Program
- Do-The-Write Thing Intern Program
- GWUL Young Scholars Program
- GWUL/NBC National Achievers Society Program
- Youth Advance
- GWUL Financial Education Program
- Programs Serve: Youth 6-18, Adults 21+

2. Economic Empowerment:

- Urban Youth Empowerment Program
- Workforce Development Program
- Bank of America Workforce Development Program
- Fatherhood Initiative
- Programs Serve: Youth 18+, Adults 21+

3. Health & Quality of Life:

- Ward 2 Lead Agency For Aging And Health Services
- Asian And Pacific Islander Health Promotion Education And Medical Escort Program
- Ward 5 Lead Agency For Aging And Health Services
- Ward 8 Lead Agency For Aging And Health Services
- Senior Center For The Deaf And Hard Of Hearing
- Emergency Rent, Mortgage And Utility Assistance
- Medicaid Elderly And Disability Waiver
- Mental Health Core Services Agency
- Programs Serve: General Population, Seniors 55+

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- DC Homebuyer's Program

- Tenant-Based Rental Assistance Program – HIV/AIDS, (Includes STA – Short-Term Assistance)
- Tenant-Based Rental Assistance
- Comprehensive Housing Counseling
- Homeownership Counseling
- Homeownership Preservation (HOPE)
- National Foreclosure Mitigation Counseling
- Residential Weatherization
- Small Business Weatherization
- Individual Development Account Program
- Programs Serve: Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 39
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 115
- Other Volunteer/Auxiliary Membership: 750

8. Operational Statistics:

Total Budget: \$7,600,817

- Budget Derived from the following sources in 2007
 - Corporations: \$171,000
 - Foundations: \$35,000
 - Individual Membership: \$38,500
 - Special Events: \$716,500
 - United Way: \$6,000
 - Federal: \$0
 - State/Local: \$4,337,986
 - NUL: \$233,333
 - UYEP
- Endowment: No
- Employees: Full-time: 66 Part-time: 28

9. Annual Expenditures:

- Affiliate Expenditures: \$8,286,845
- Salaries/Wages: \$3,075,266
- Fringe Benefits: \$475,474
- Professional/Contract/Consulting Fees: \$1,666,045
- Travel: \$80,225
- Postage/Freight: \$50,427
- Insurance: \$110,829
- Interest Payments: \$14,620
- Dues/Subscription/Registration: \$20,266
- Depreciation: \$262,656
- Taxes (Including Property Taxes): \$6,264
- Utilities (Telephone, Gas, Electric): \$161,014
- Equipment/Space Rental: \$60,579
- Goods and Services: \$109,337
- Rent/Mortgage Payments: \$277,964
- Owns Property: 1
- Value of Property: \$6,000,000
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.gwul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF PALM BEACH COUNTY, INC.



Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 6
Address: 1700 North Australian Avenue
West Palm Beach, FL 33407
Telephone: (561) 833-1461
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: frankln@ulpbc.org

Years of Service in Urban League: 6

Service Areas: *Palm Beach County*

Population: 1,268,548

(White 64%, African American 16%, Hispanic/Latino American 17%, Asian American 2%, Other 1%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:

- Children In Need Of Services/Families In Need Of Services (CINS/FINS)
- National Achievers Society
- SAT/ACT Preparation Courses
- Weekday Warriors
- Programs Serve: Youth 10-18

2. Economic Empowerment:

- Facility Rental
- Work Readiness – Work Ethics (Workforce Alliance)
- Work Readiness – Work Ethics (Weed & Seed – West Palm Beach)
- Programs Serve: Adults 16-24+

3. Health & Quality of Life:

- Support Coordination Services
- Each One Reach One Diabetes Screening
- Care Giving Youth Project
- Programs Serve: All Ages

4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

6. Other Programs:

- Black-On-Black Crime Prevention
- Housing Counseling & First –Time Homeowners
- NULITES
- Programs Serve: Youth 10-18, Adults 21+

7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 165

8. Operational Statistics:

Total Budget: \$1,269,734

- Budget Derived from the following sources in 2007
 - Corporations: \$18,492
 - Foundations: \$68,243
 - Individual Membership: \$2,893
 - Special Events: \$80,885
 - United Way: \$62,694
 - Federal: \$583,278
 - State/Local: \$365,045
 - NUL: \$42,903
 - Housing Counseling
 - Health Steps
- Social Entrepreneurship Ventures:
 - Hall Rental: \$13,965
 - Program Service Revenue: \$15,365
 - Miscellaneous Revenue: \$384
- Endowment: No
- Employees: Full-time: 20 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$1,294,785
- Salaries/Wages: \$737,873
- Fringe Benefits: \$136,897
- Professional/Contract/Consulting Fees: \$29,903
- Travel: \$23,379
- Postage/Freight: \$3,529
- Insurance: \$23,838
- Interest Payments: \$12,933
- Dues/Subscription/Registration: \$12,433
- Depreciation: \$15,850
- Taxes (Including Property Taxes): \$3,301
- Utilities (Telephone, Gas, Electric): \$38,278
- Equipment/Space Rental: \$10,737
- Goods and Services: \$245,834
- Rent/Mortgage Payments: \$0
- Owns Property 7
- Value of Property: \$325,000
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulpbc.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



Date Established: 1918
President/CEO: Ernest S. Prince
Years as CEO: 34
Address: 61 Mitchell Place
White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: ulwesp@aol.com

Years of Service in Urban League: 43

Service Areas: *Westchester*

Population: 923,459

(White 64%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 2%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC. PROGRAMS:

1. Education:

- Homeless Student Educational Success
- Youth Cares
- Programs Serve: Youth, Adults 21+

2. Economic Empowerment:

- Seniors In Community Service
- Work Readiness And Prepared Program
- Temporary Unemployable (Medical Diagnosis)
- Employment Placement Program
- Re-Entry Coordination Program
- Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:

- Harm Reduction
- Community Development Initiative/Syringe Exchange Program
- ADAP – Outreach And Enrollment Program
- Jail – Early Intervention Program
- Programs Serve: Youth 14-18, Adults 21+

4. Civic Engagement:

- Voter Registration
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 8
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$3,296,057

- Budget Derived from the following sources in 2007
 - Corporations: \$194,978
 - Foundations: \$35,553
 - Individual Membership: \$18,820
 - Special Events: \$43,139
 - United Way: \$61,962
 - Federal: \$783,046
 - State/Local: \$2,110,420
 - NUL: \$0
- Endowment: \$1,419,483
- Employees: Full-time: 30 Part-time: 1

9. Annual Expenditures:

- Affiliate Expenditures: \$3,072,612
- Salaries/Wages: \$1,914,029
- Fringe Benefits: \$483,514
- Professional/Contract/Consulting Fees: \$22,147
- Travel: \$42,892
- Postage/Freight: \$17,188
- Insurance: \$23,851
- Interest Payments: \$0
- Dues/Subscription/Registration: \$24,905
- Depreciation: \$20,628
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$32,832
- Equipment/Space Rental: \$27,984
- Goods and Services: \$232,063
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Rents Property 2
- Value of Property: \$2,000,000
- Satellite Offices 2
- Capital Budget: No
- Investment Earnings: \$48,139

10. Community Relations Activities:

- Website: www.ulwc.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

URBAN LEAGUE OF KANSAS, INC.



Date Established: 1954
President/CEO: Chester A. Daniel
Years as CEO: 1
Address: 1802 East 13th Street, North
Wichita, KS 67214
Telephone: (316) 262-2463
Fax: (316) 262-8841
Website: www.kansasul.org
Email: chester.daniel@kansasul.org

Years of Service in Urban League: 16

Service Areas: *Wichita/ Sedgewick County*

Population: 452,869

(White 79%, African American 9%, Hispanic/Latino American 4%, Native American 1%, Asian American 3%, Other 4%)

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

1. Education:

- Young Engineers And Scientists
- Youth Empowerment Program
- NULITES
- Administrative Professional
- Programs Serve: Youth 14-18, Adults 21+

2. Economic Empowerment:

- PCA/KQC
- Building Opportunities
- Programs Serve: 14-55+

3. Health & Quality of Life: N/A

4. Civic Engagement:

- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:

- Housing
- Programs Serve: All Ages

7. Board Members/Volunteers:

- Board Members Currently Serving: 34
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 31
- Other Volunteer/Auxiliary Membership: 46

8. Operational Statistics:

Total Budget: \$1,495,937

- Budget Derived from the following sources in 2007
 - Corporations: \$43,437
 - Foundations: \$18,000
 - Individual Membership: \$37,970
 - Special Events: \$151,485
 - United Way: \$301,800
 - Federal: \$519,821
 - State/Local: \$407,497
 - NUL:
 - Housing \$15,927
 - EOI
- Social Entrepreneurship Ventures:
 - EOD: \$110,000
 - Diversity Job Fair: \$33,570
 - Annual Meeting: \$5,315
 - First Time Homebuyer Education: \$95,400
 - KQC: \$67,705
- Endowment: No
- Employees: Full-time: 18 Part-time: 13

9. Annual Expenditures:

- Affiliate Expenditures: \$1,469,867
- Salaries/Wages: \$831,778
- Fringe Benefits: \$74,149
- Professional/Contract/Consulting Fees: \$26,151
- Travel: \$10,966
- Postage/Freight: \$4,328
- Insurance: \$16,143
- Interest Payments: \$13,150
- Dues/Subscription/Registration: \$3,065
- Depreciation: \$64,610
- Taxes (Including Property Taxes): \$68,355
- Utilities (Telephone, Gas, Electric): \$36,843
- Equipment/Space Rental: \$30,889
- Goods and Services: \$277,852
- Rent/Mortgage Payments: \$11,588
- Owns Property 1
- Rents Property 1
- Value of Property: \$445,850
- Satellite Offices 2
- Capital Budget: No
- Investment Earnings: \$6,774

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.kansasul.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method Of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

METROPOLITAN WILMINGTON URBAN LEAGUE



Date Established: 1999
President/CEO: Deborah T. Wilson
Years as CEO: 6
Address: 100 West 10th Street
Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: dwilson@mwul.org

Years of Service in Urban League: 6

Service Areas: *Wilmington*

Population: 72,051

(White 35%, African American 56%, Hispanic/Latino American 9%, Other 6%)

New Castle County

Population: 523,008

(White 72%, African American 22%, Hispanic/Latino American 6%, Asian American 3%, Other 17%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. Education:

- Achievement Matters
- Parent Information Center Boot Camp
- Advanced Placement Incentives Program
- Youth Leadership Council/NULITES
- Programs Serve: Youth 12-18, Parents 25-45

2. Economic Empowerment:

- Economic Development – Financial Literacy
- Programs Serve: Parents of Youth Program Participants

3. Health & Quality of Life:

- Health
- Program Serves: Adults 21+

4. Civic Engagement:

- Community Organizations

5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: 46
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:

Total Budget: \$1,253,998

- Budget Derived from the following sources in 2007
 - Corporations: \$1,037,998
 - Foundations: \$30,000
 - Individual Membership: \$15,000
 - Special Events: \$14,000
 - United Way: \$0
 - Federal: \$0
 - State/Local: \$153,500
 - NUL: \$3,000
 - YP's National Day of Service
- Endowment: \$199,156
- Employees: Full-time: 6 Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: \$906,145
- Salaries/Wages: \$419,908
- Fringe Benefits: \$92,812
- Professional/Contract/Consulting Fees: \$101,980
- Travel: \$10,267
- Postage/Freight: \$2,424
- Insurance: \$12,432
- Interest Payments: \$0
- Dues/Subscription/Registration: \$20,232
- Depreciation: \$18,333
- Taxes (Including Property Taxes): \$25
- Utilities (Telephone, Gas, Electric): \$14,794
- Equipment/Space Rental: \$0
- Goods and Services: \$80,250
- Rent/Mortgage Payments: \$47,803
- Rents Property 1
- Satellite Offices 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Wilmington" Report
- Website: www.mwul.org
- Linked to National Urban League Website: www.nul.org
- Method Of Advertising: TV, Radio and Print

WINSTON-SALEM URBAN LEAGUE



Date Established: 1972
President/CEO: Keith Grandberry
Years as CEO: 3
Address: 201 West Fifth Street
Winston-Salem, NC 27101
Telephone: (336) 725-5614
Fax: (336) 722-5713
Website: www.wsurban.org
Email: kgrandberry@wsurban.org

Years of Service in Urban League: 6

Service Areas: ***Winston-Salem/Forsyth County***

Population: 332,355

(White 62%, African American 25%, Hispanic/Latino American 10%, Asian American 1%, Other 2%)

Alexander County

Population: 36,177

(White 87%, African American 6%, Hispanic/Latino American 3%, Asian American 1%, Other 3%)

Allegheny County

Population: 10,912

(White 89%, African American 2%, Hispanic/Latino American 8%, Other 1%)

Ashe County

Population: 25,499

(White 95%, African American 1%, Hispanic/Latino American 3%, Other 1%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

1. Education:

- Youth Leadership Institute
- Programs Serve: Youth 18+

2. Economic Empowerment:

- Business Development
- Senior Community Services Employment Program
- Employment, Education And Training
- Programs Serve: Adults, Seniors

3. Health & Quality of Life:

- Medication Assistance
- Programs Serve: Adults

4. Civic Engagement:

- Community Organizations
- Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:

- Board Members Currently Serving: 18
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 369

8. Operational Statistics:

Total Budget: \$2,305,967

- Budget Derived from the following sources in 2007
 - Corporations: \$25,000
 - Foundations: \$107,245
 - Individual Membership: \$1,875
 - Special Events: \$90,032
 - United Way: \$500,319
 - Federal: \$1,438,568
 - State/Local: \$131,745
 - NUL: \$0
- Endowment: No
- Employees: Full-time: 14 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: \$2,334,269
- Salaries/Wages: \$1,767,325
- Fringe Benefits: \$118,150
- Professional/Contract/Consulting Fees: \$127,004
- Travel: \$24,202
- Postage/Freight: \$5,604
- Insurance: \$9,599
- Interest Payments: \$5,389
- Dues/Subscription/Registration: \$11,558
- Depreciation: \$23,946
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$28,952
- Equipment/Space Rental: \$4,462
- Goods and Services: \$208,078
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$3,064

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.wsurban.org
- Linked to National Urban League Website: www.nul.org
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

THE NATIONAL URBAN LEAGUE

2008 Urban League Census

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THANK YOU

The National Urban League gratefully acknowledges the financial support of



For its generous grant towards the publication and distribution of the

**National Urban League
2008 Urban League Census**



**National
Urban League**

WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 101 professionally staffed affiliates in 36 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth
Economic Empowerment
Health and Quality of Life
Civic Engagement
Civil Rights and Racial Justice



bbb.org/charity



**National
Urban League**

www.nul.org

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